

Devon Partnership NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Devon Partnership NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Devon Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

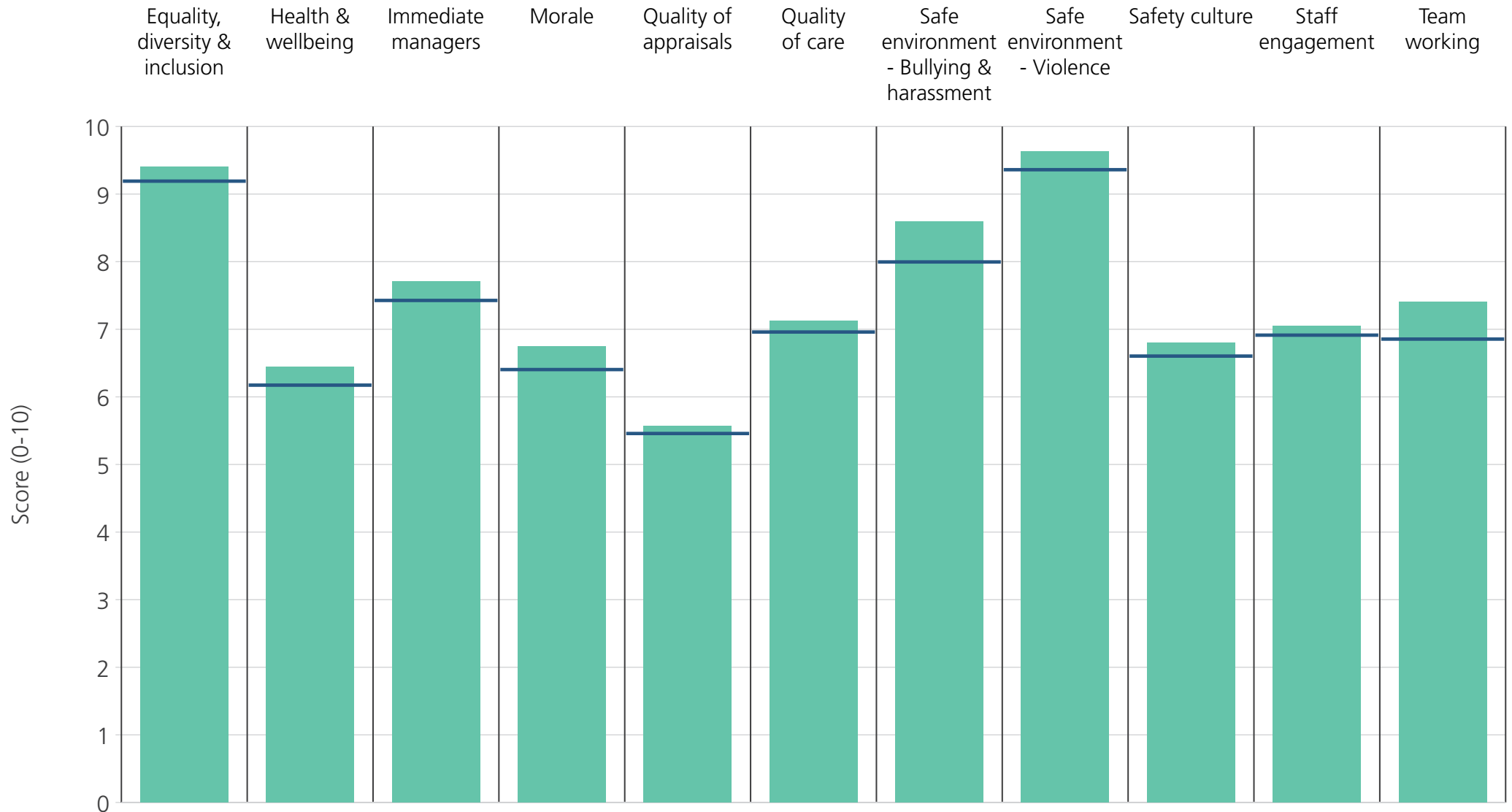
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

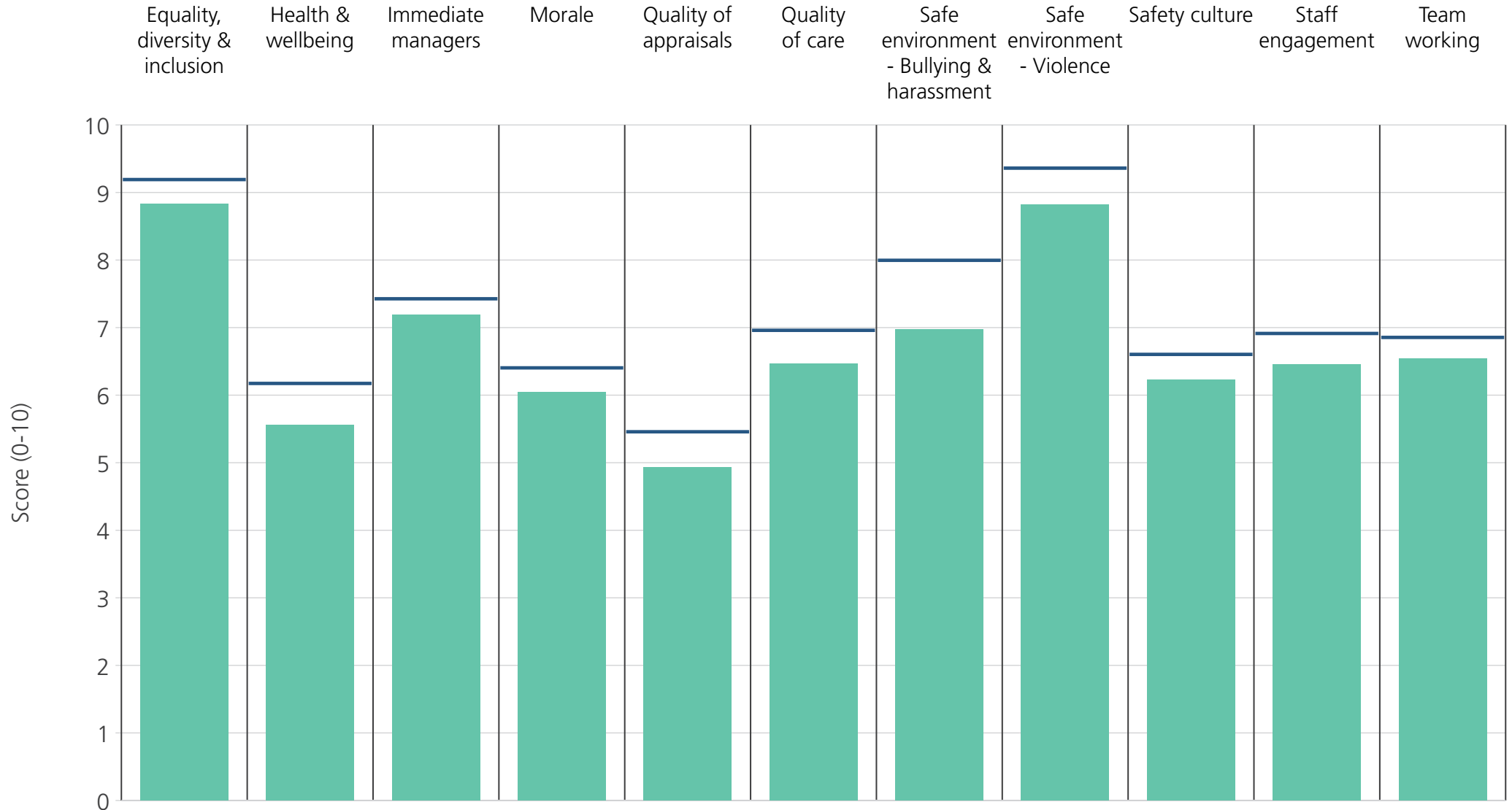


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

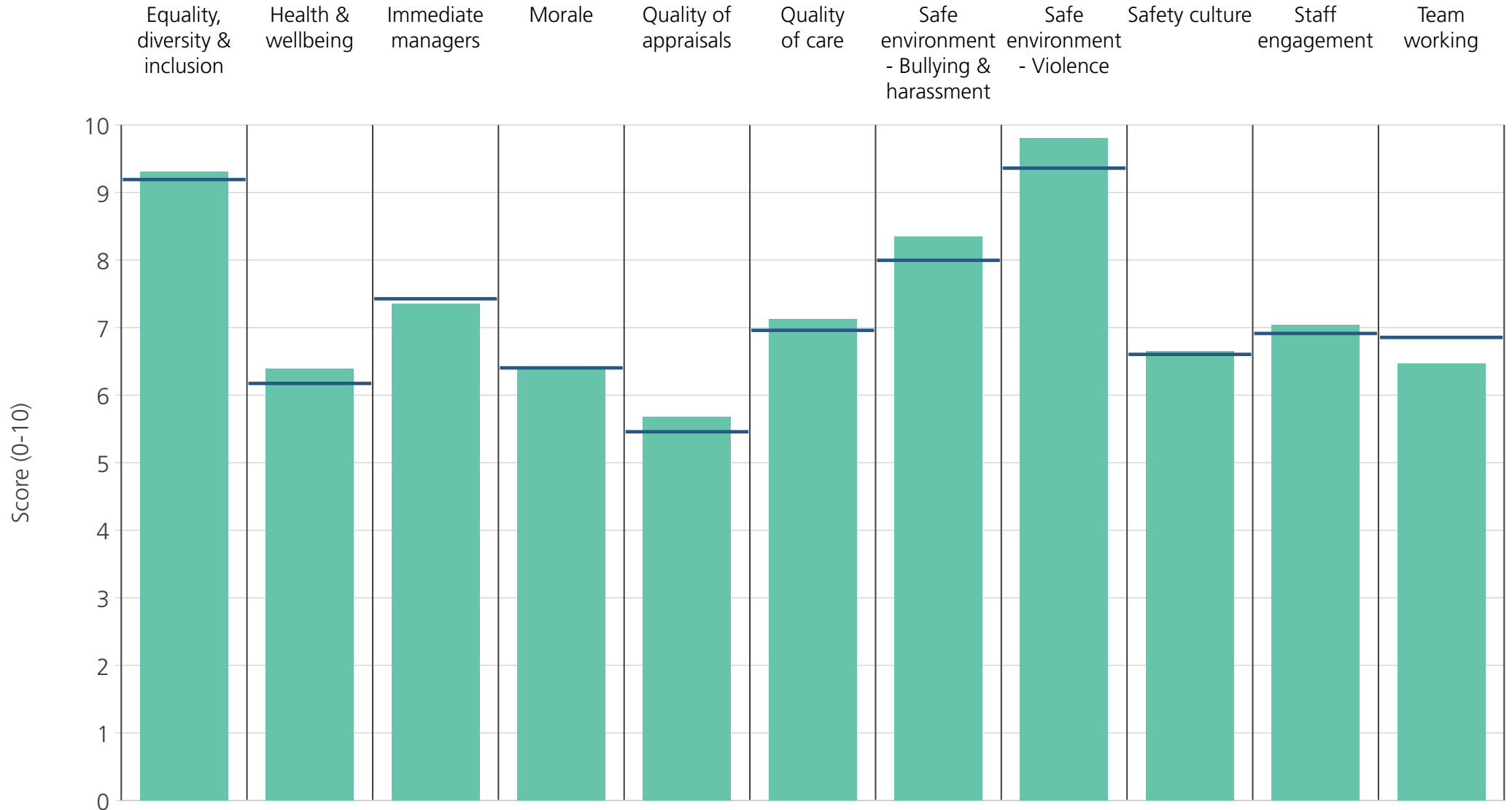
Directorates 1



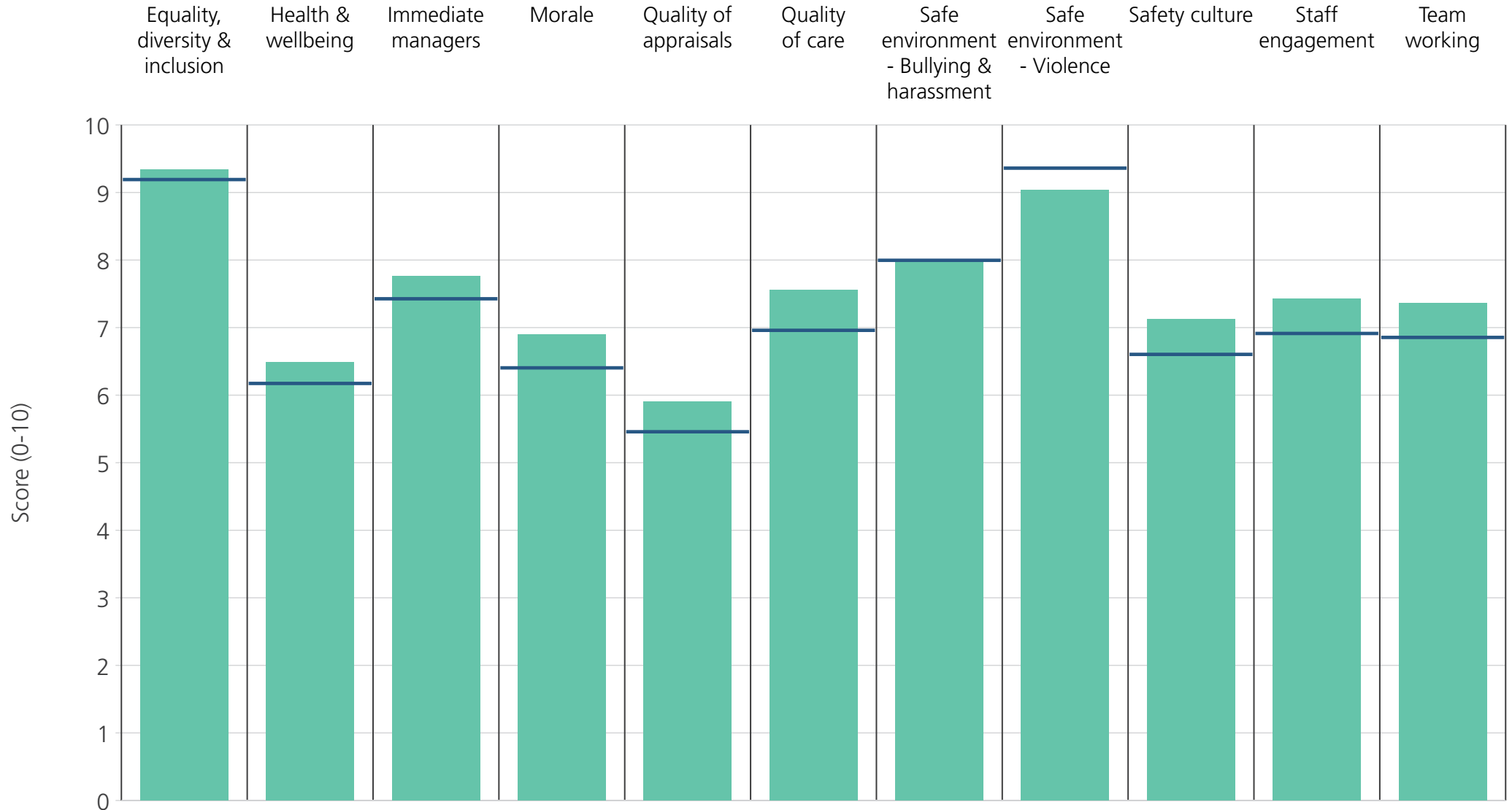
Directorate	9.4	6.4	7.7	6.7	5.6	7.1	8.6	9.6	6.8	7.1	7.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	566	573	575	568	522	552	568	571	572	580	569



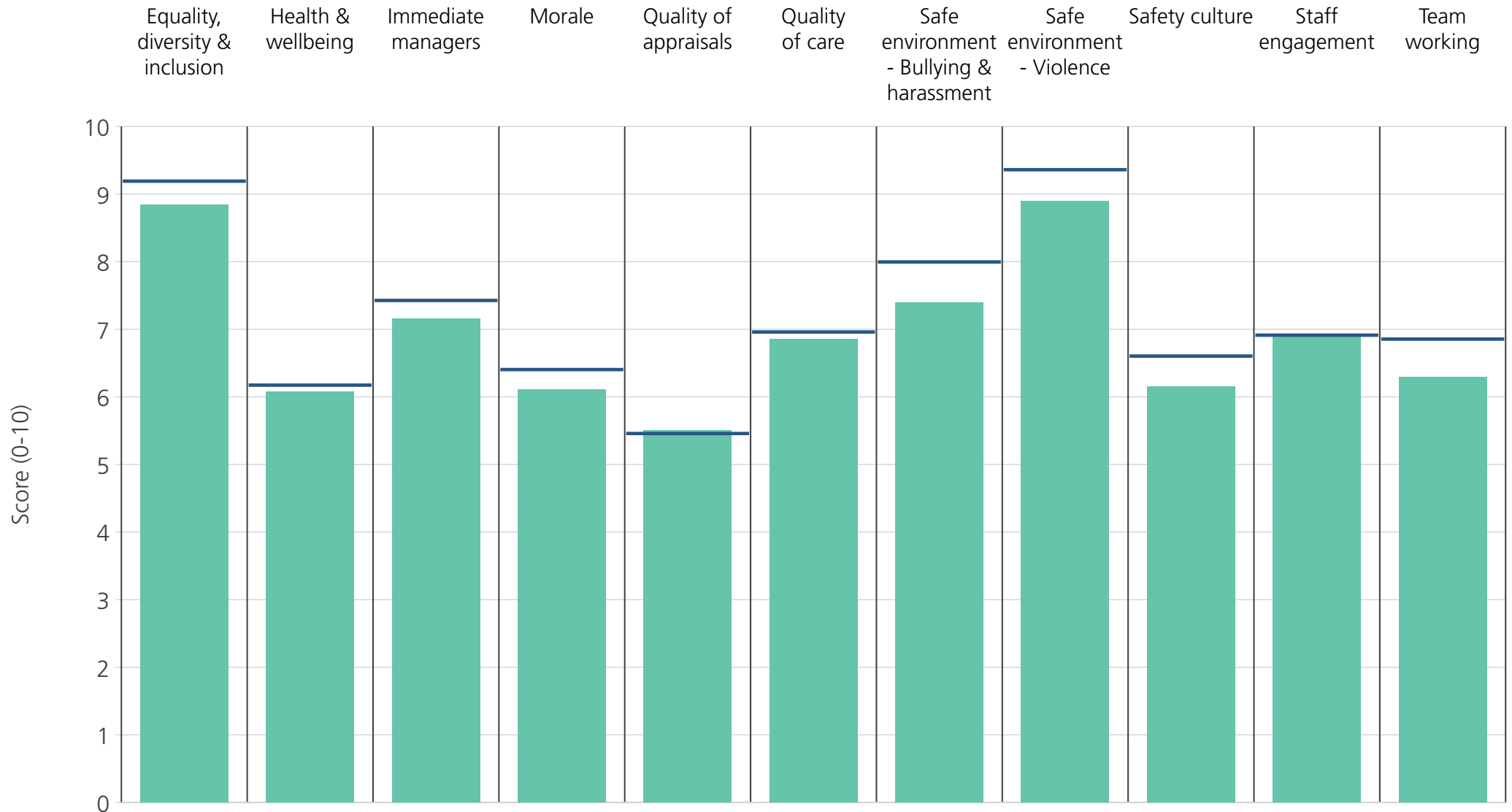
Directorate	8.8	5.6	7.2	6.0	4.9	6.5	7.0	8.8	6.2	6.5	6.5
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	362	365	365	355	287	355	360	359	360	366	363



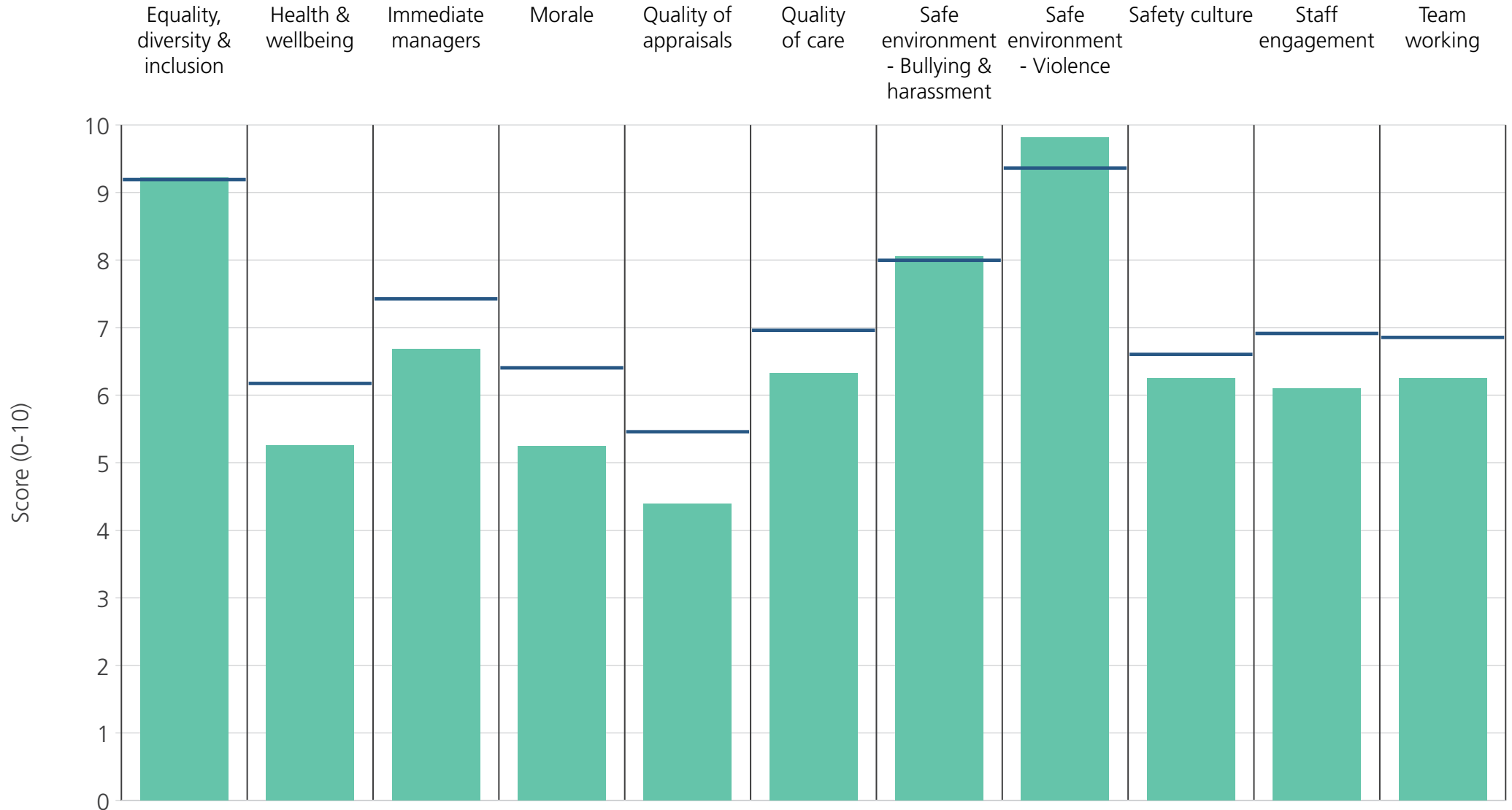
Directorate	9.3	6.4	7.4	6.4	5.7	7.1	8.3	9.8	6.6	7.0	6.5
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	365	367	366	361	308	210	365	363	362	374	369



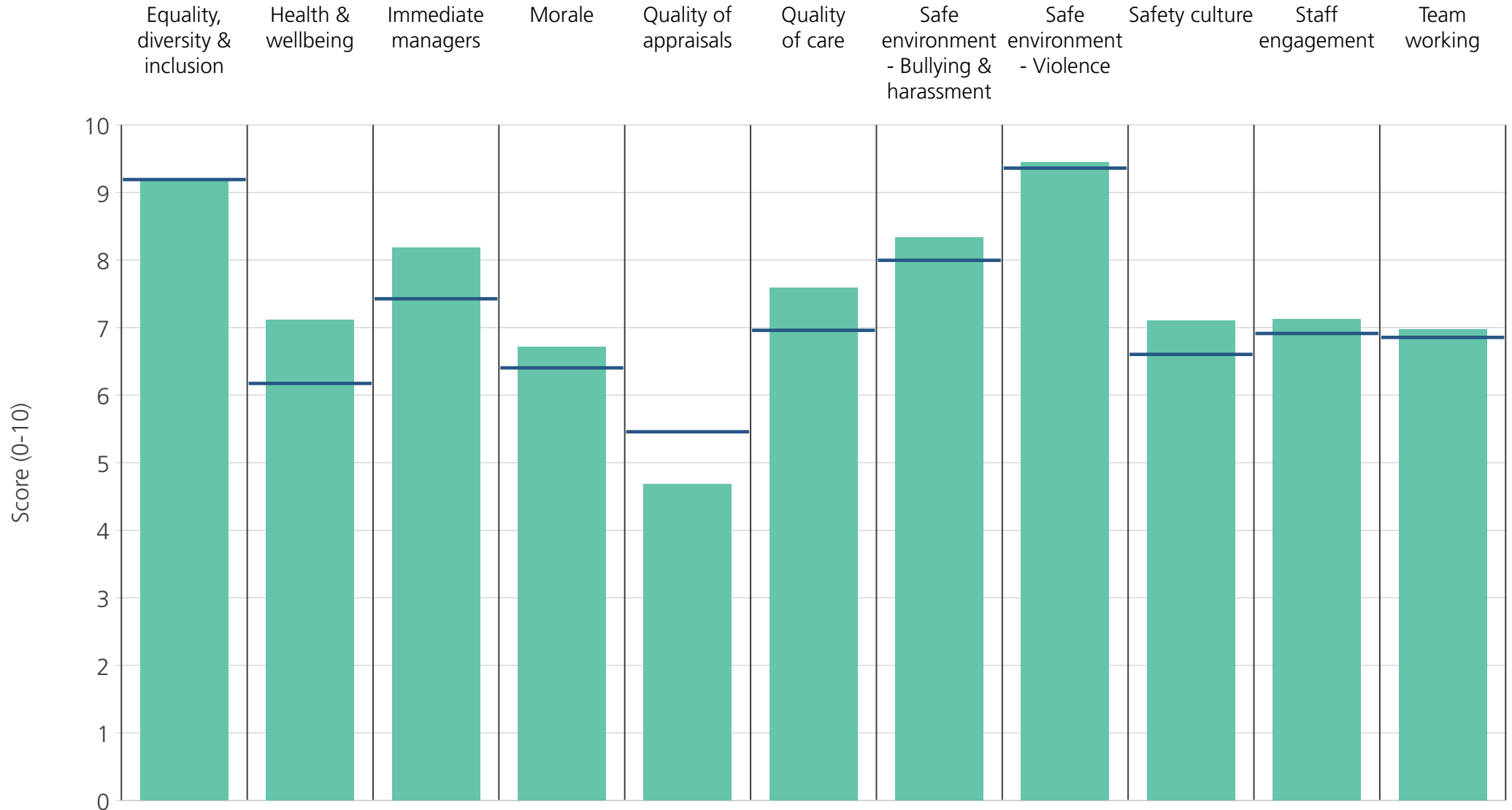
Directorate	9.3	6.5	7.8	6.9	5.9	7.6	8.0	9.0	7.1	7.4	7.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	219	221	222	217	204	213	219	219	219	222	220



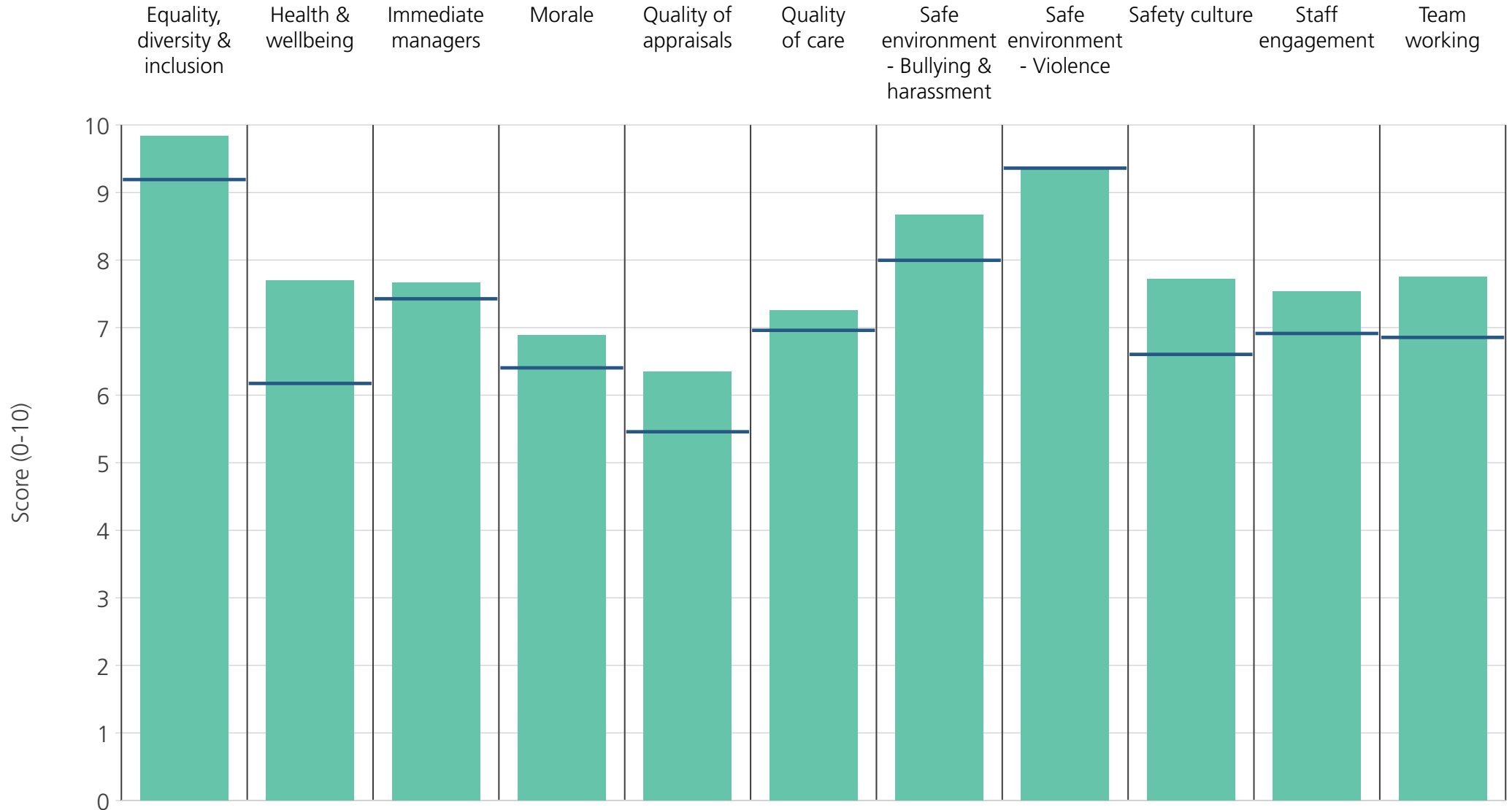
Directorate	8.8	6.1	7.2	6.1	5.5	6.9	7.4	8.9	6.2	6.9	6.3
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	208	209	208	203	169	191	205	206	208	212	209



Directorate	9.2	5.3	6.7	5.2	4.4	6.3	8.1	9.8	6.3	6.1	6.3
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	107	108	109	104	68	108	108	107	106	109	109

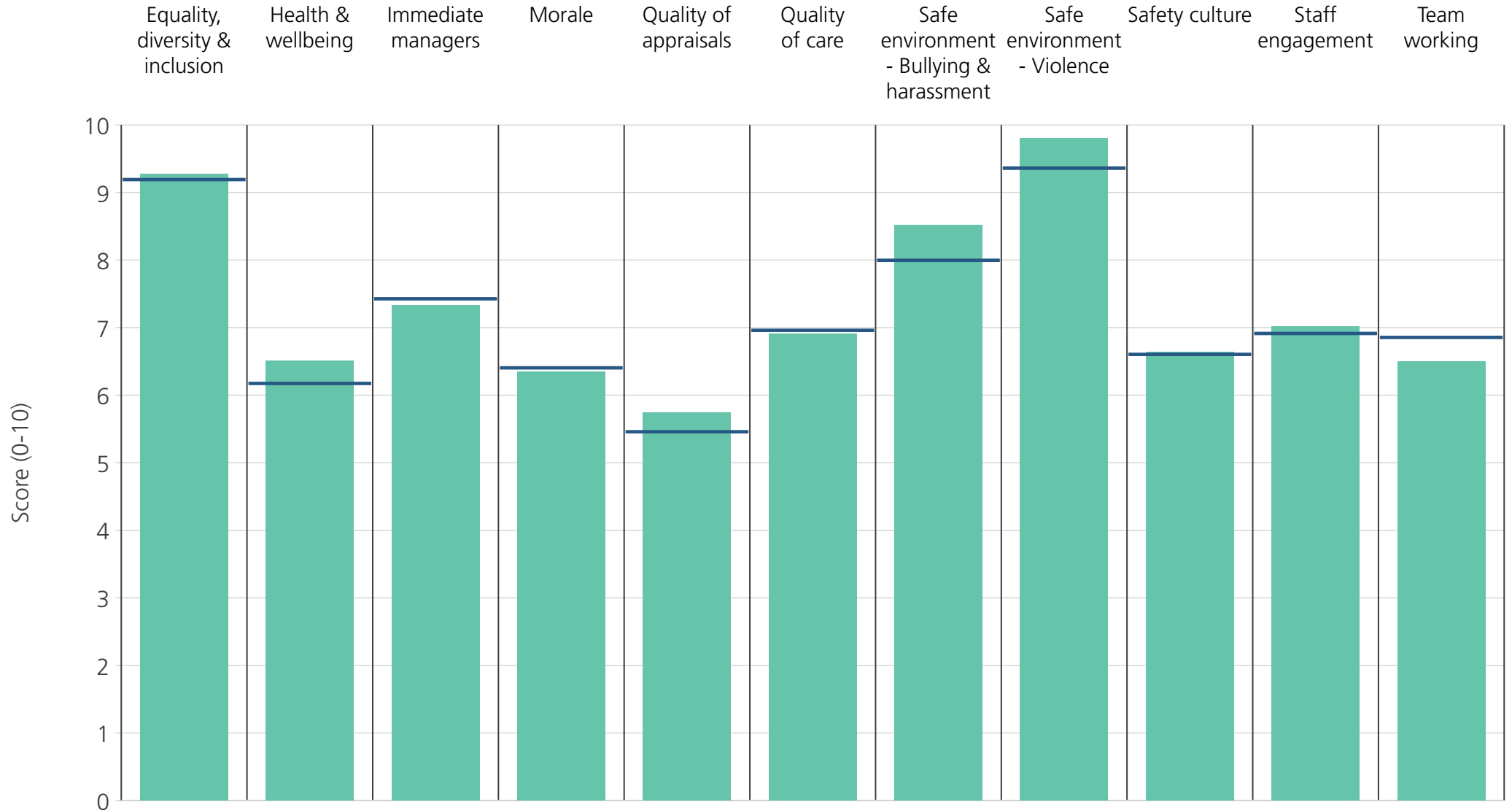


Directorate	9.2	7.1	8.2	6.7	4.7	7.6	8.3	9.4	7.1	7.1	7.0
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	18	18	18	18	12	18	18	18	18	19	19

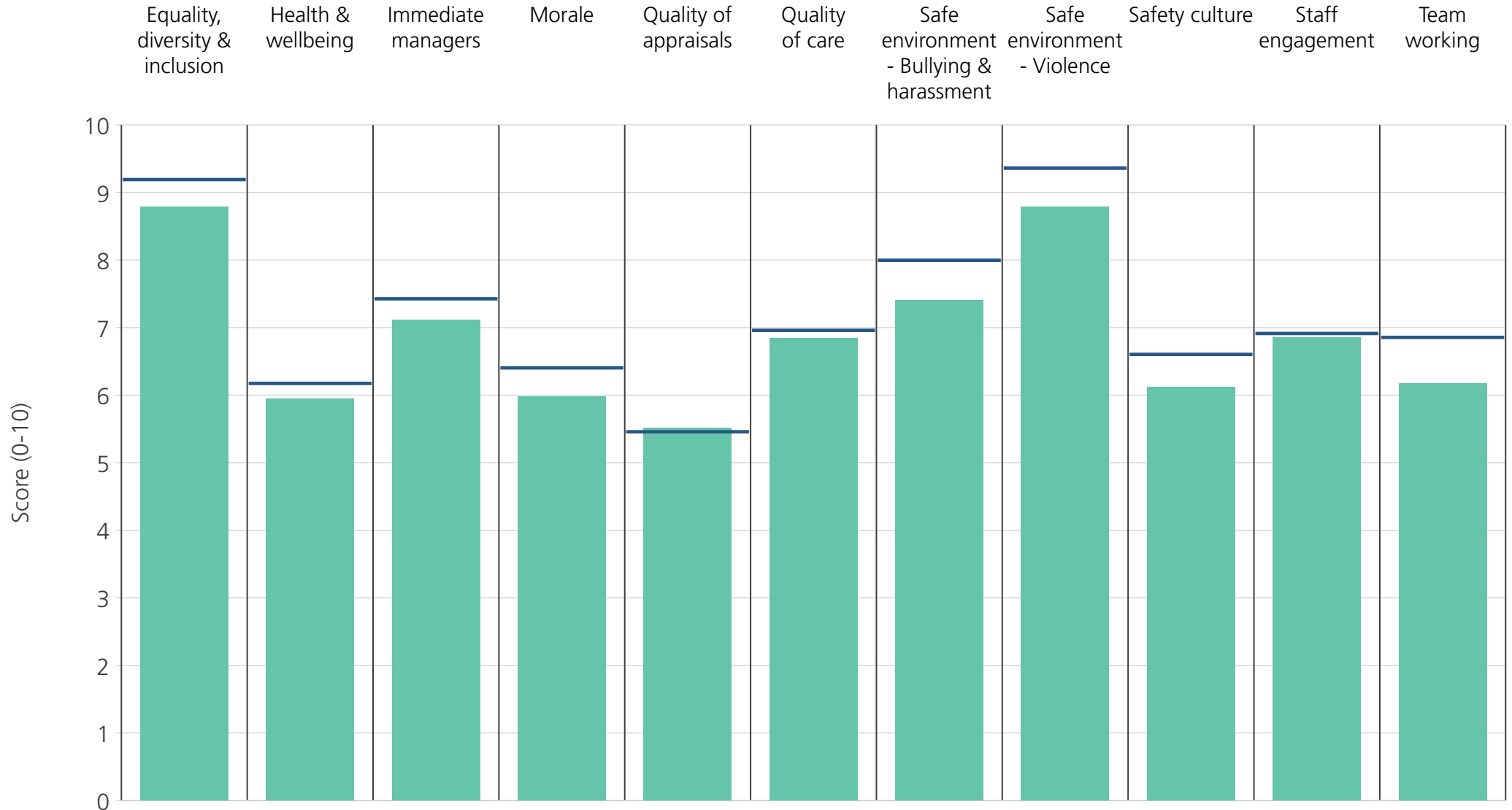


Directorate	9.8	7.7	7.7	6.9	6.3	7.3	8.7	9.3	7.7	7.5	7.8
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	15	15	15	15	13	12	15	15	15	15	15

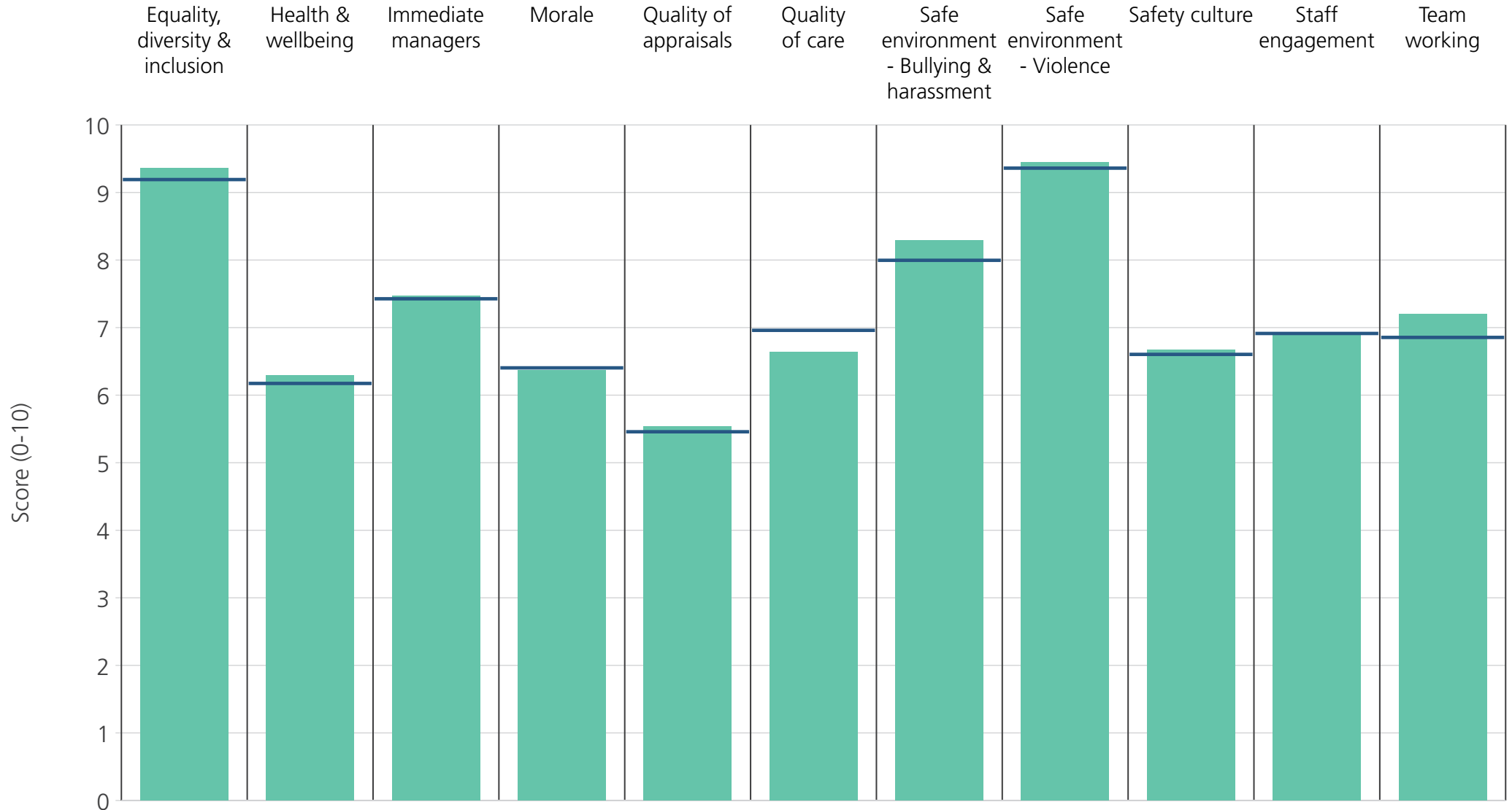
Directorates 2



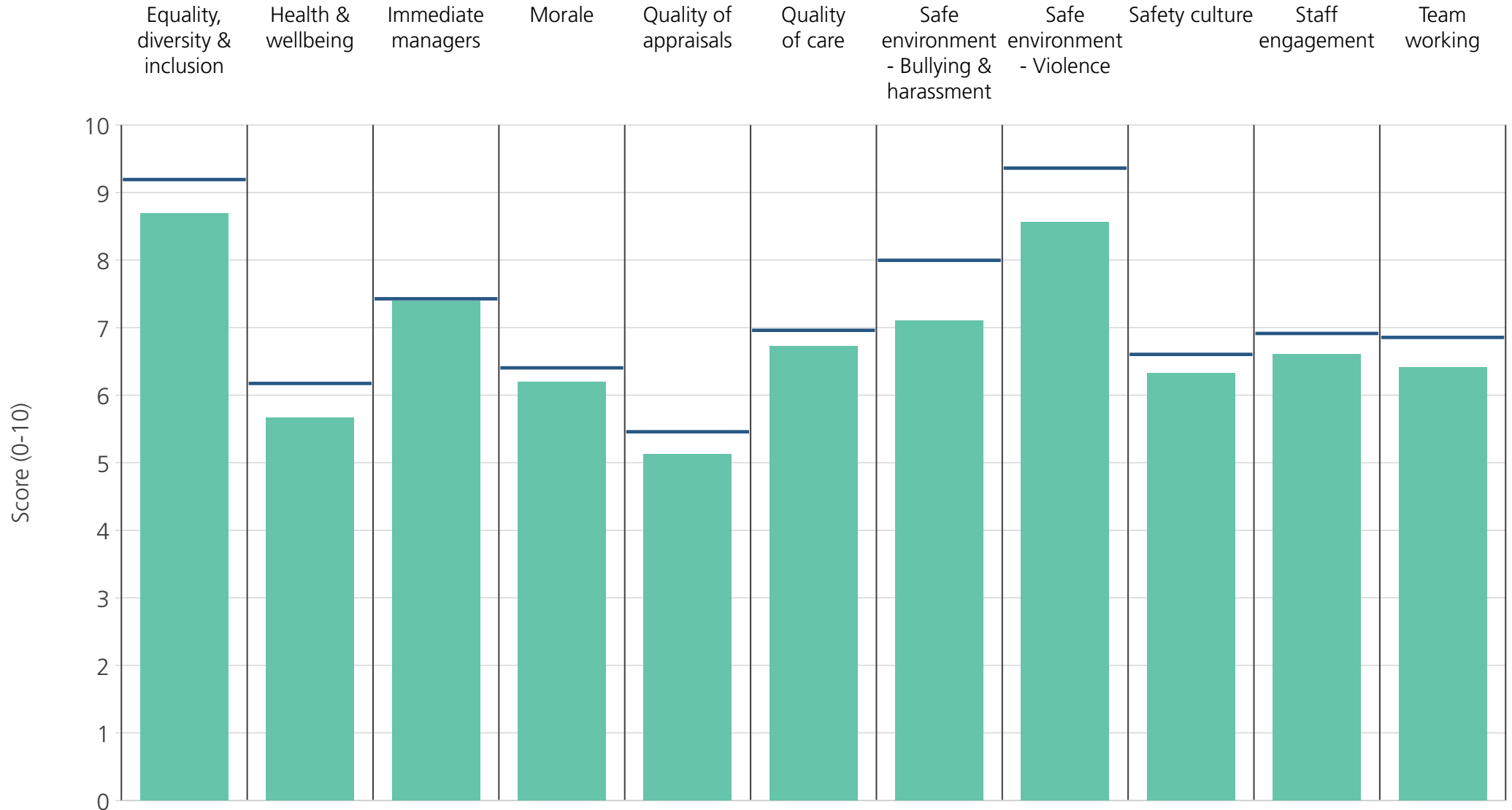
Directorate	9.3	6.5	7.3	6.3	5.7	6.9	8.5	9.8	6.6	7.0	6.5
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	294	296	295	291	245	151	294	292	292	302	299



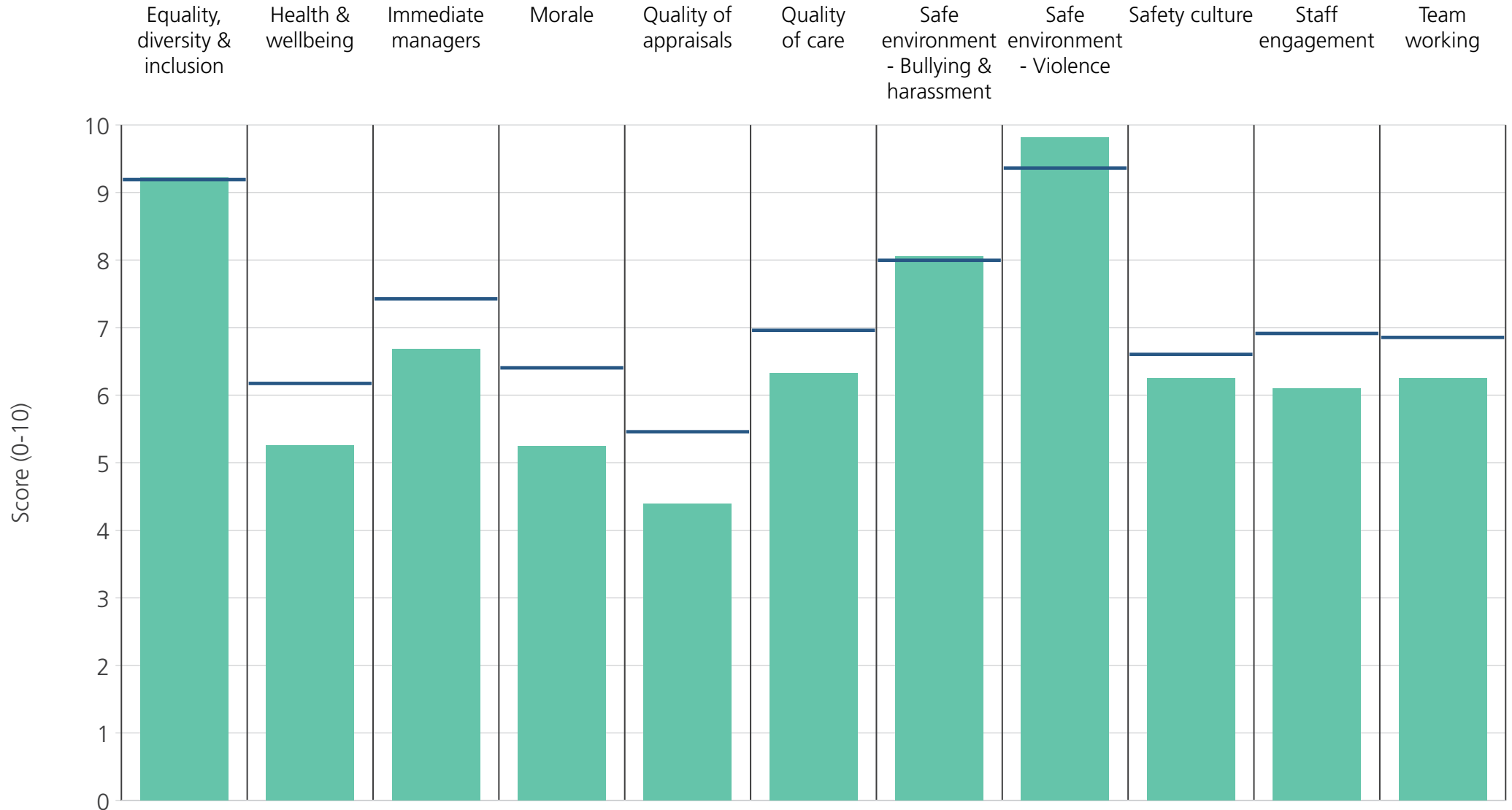
Directorate	8.8	5.9	7.1	6.0	5.5	6.8	7.4	8.8	6.1	6.9	6.2
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	174	175	175	172	138	162	171	173	174	178	175



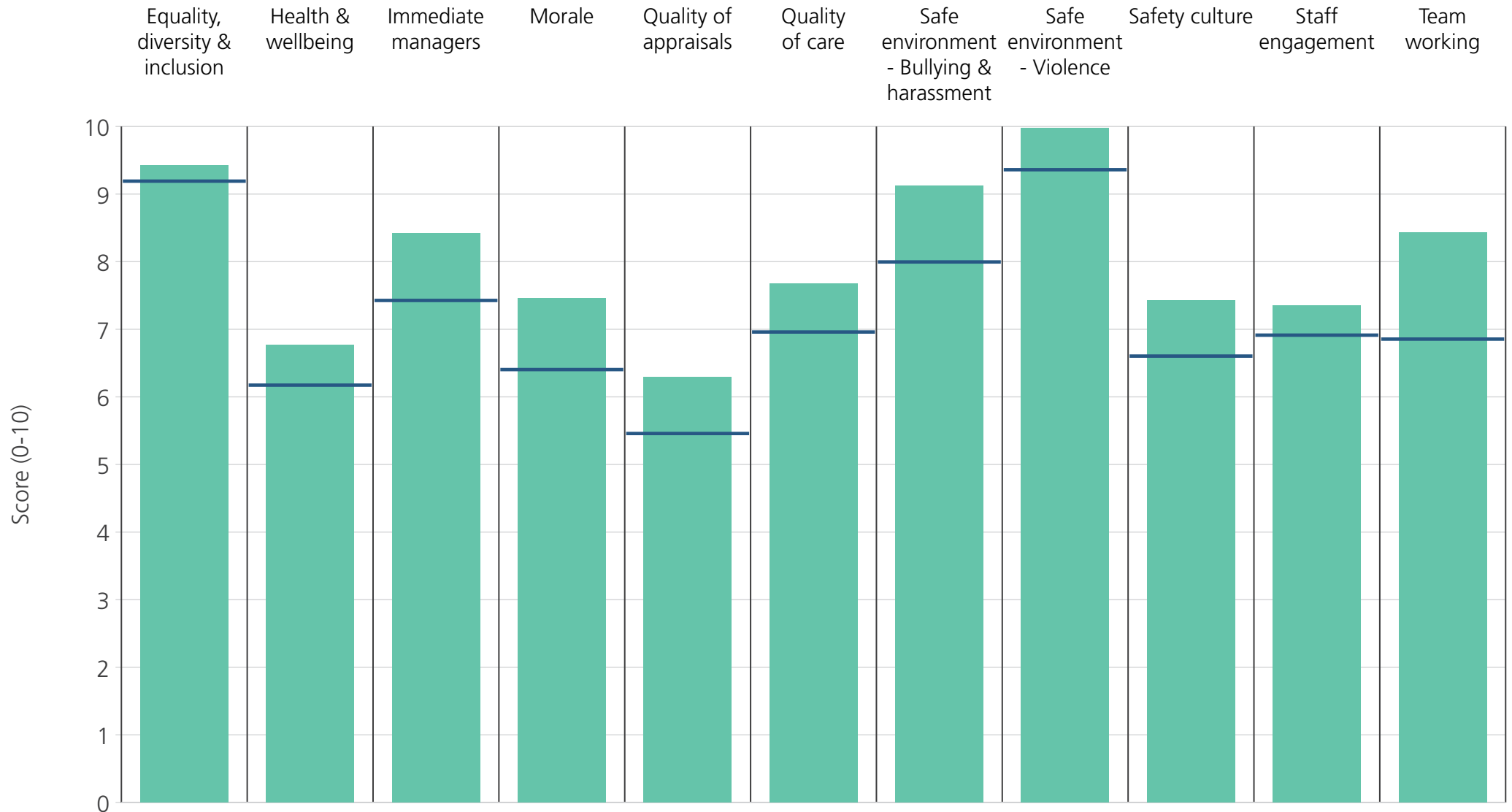
Directorate	9.4	6.3	7.5	6.4	5.5	6.6	8.3	9.5	6.7	6.9	7.2
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	172	177	177	175	154	163	174	176	176	179	173



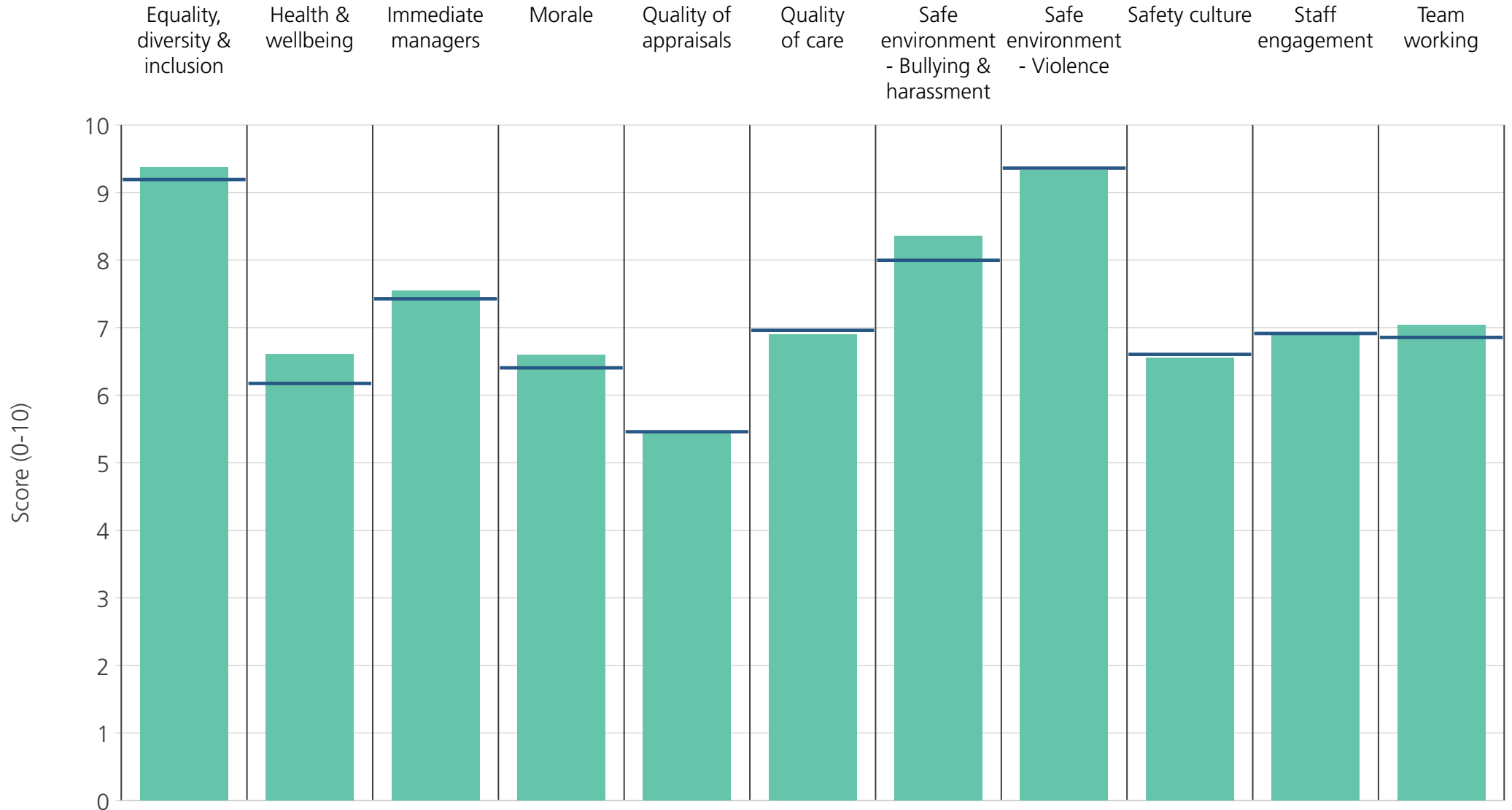
Directorate	8.7	5.7	7.4	6.2	5.1	6.7	7.1	8.6	6.3	6.6	6.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	123	124	124	123	93	121	122	122	123	124	121



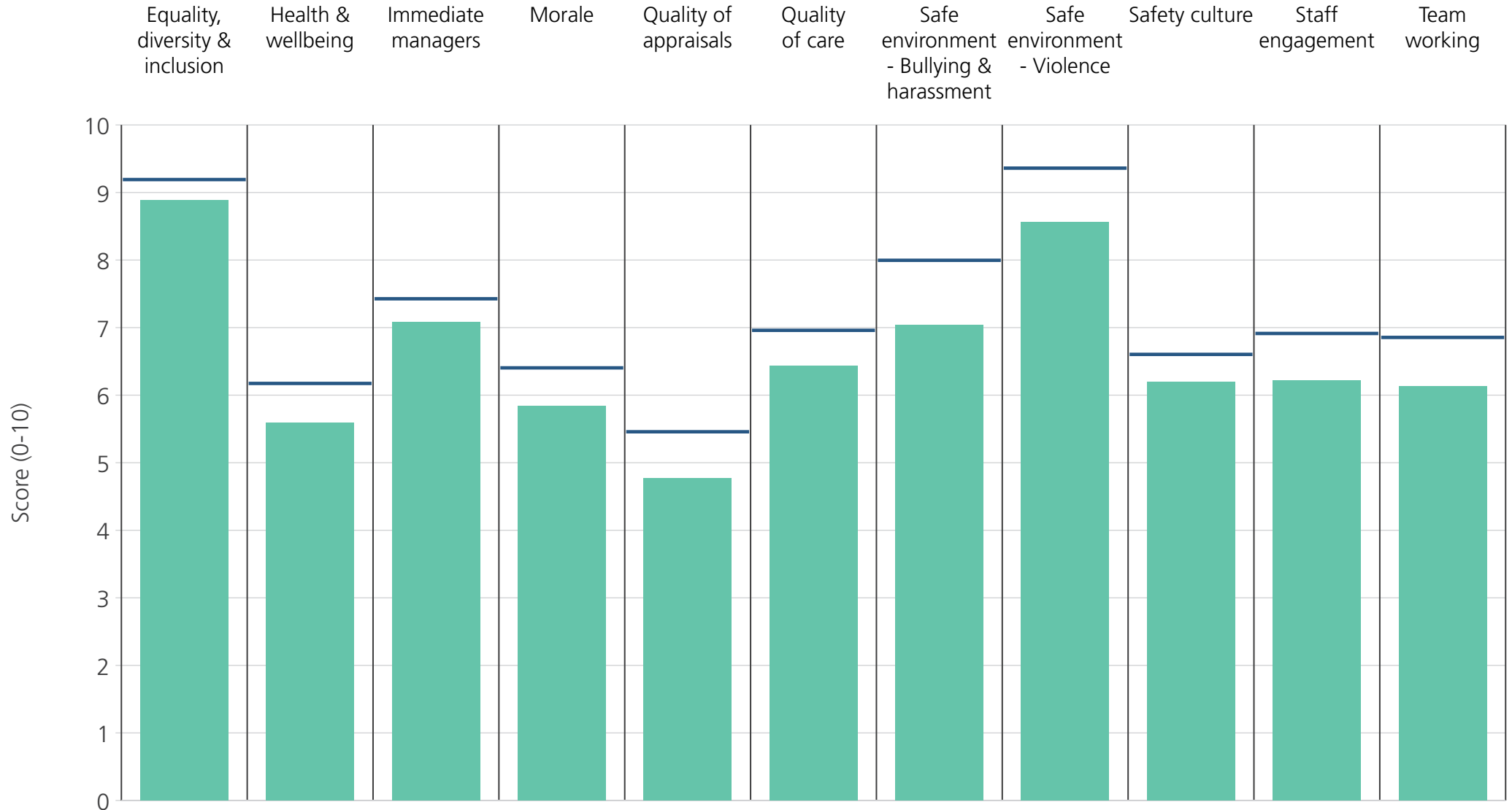
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Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	107	108	109	104	68	108	108	107	106	109	109



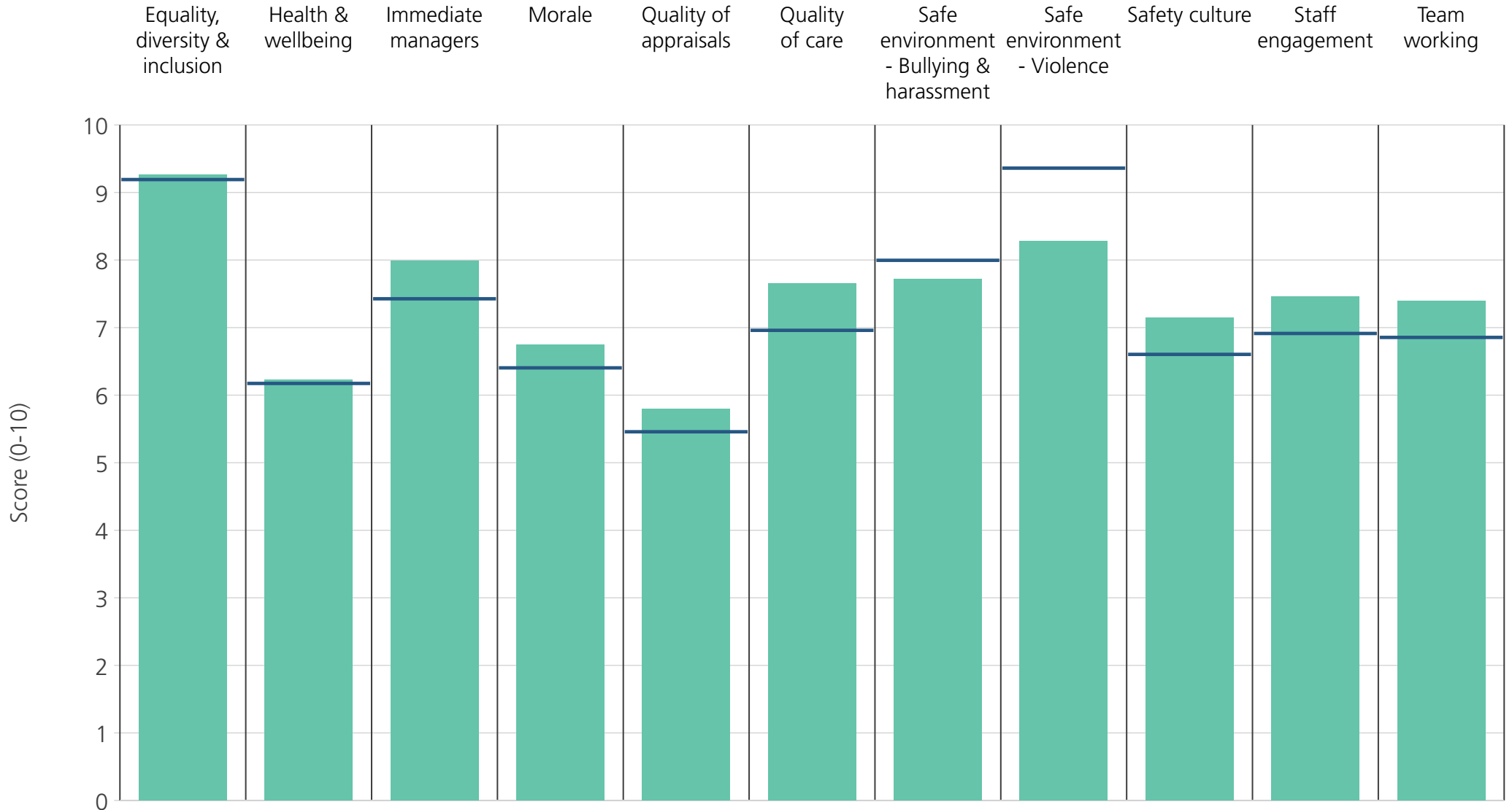
Directorate	9.4	6.8	8.4	7.5	6.3	7.7	9.1	10.0	7.4	7.3	8.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	136	137	137	136	126	138	137	137	137	138	136



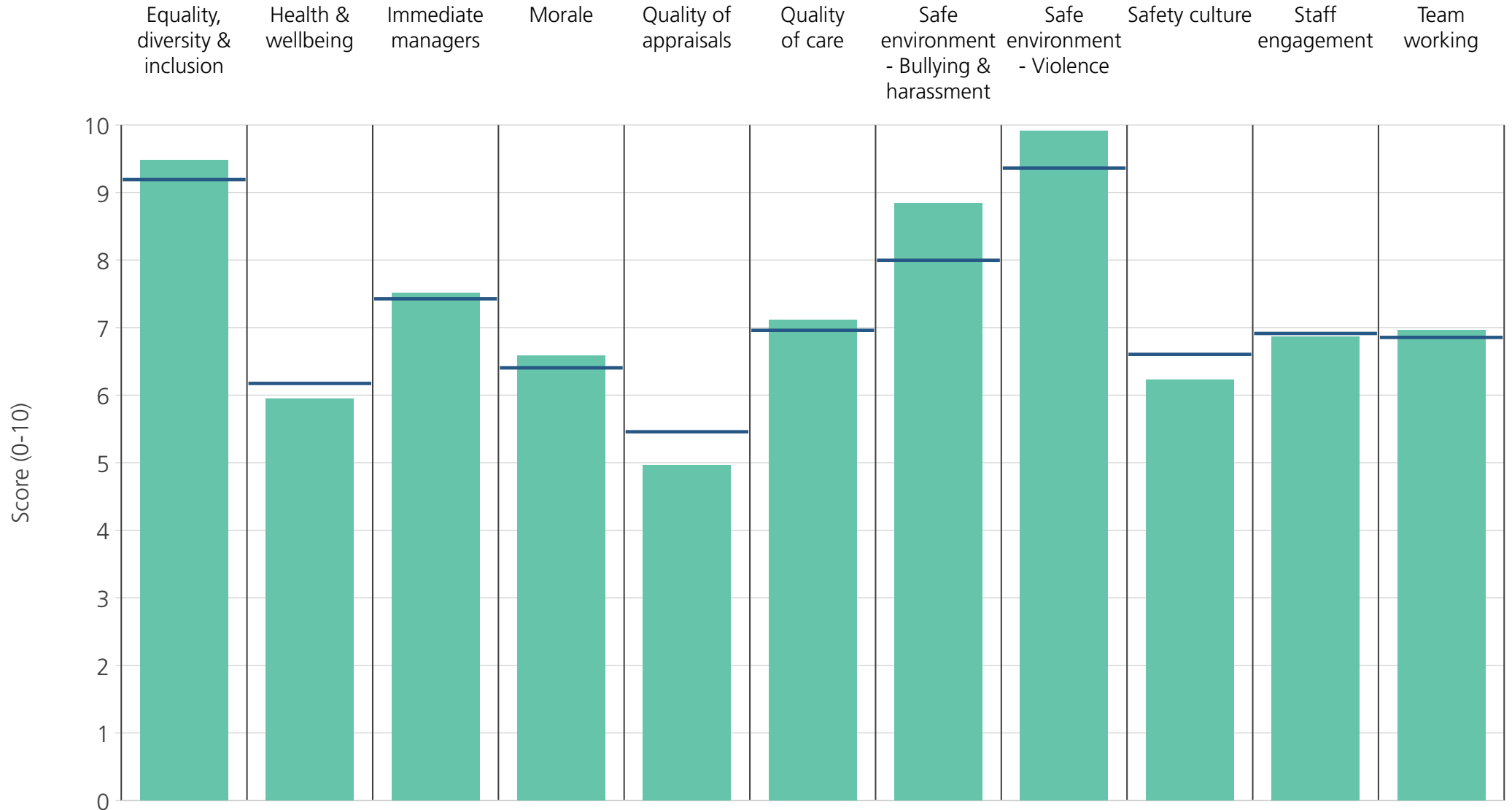
Directorate	9.4	6.6	7.5	6.6	5.4	6.9	8.4	9.3	6.6	6.9	7.0
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	138	139	139	137	131	129	138	139	139	139	137



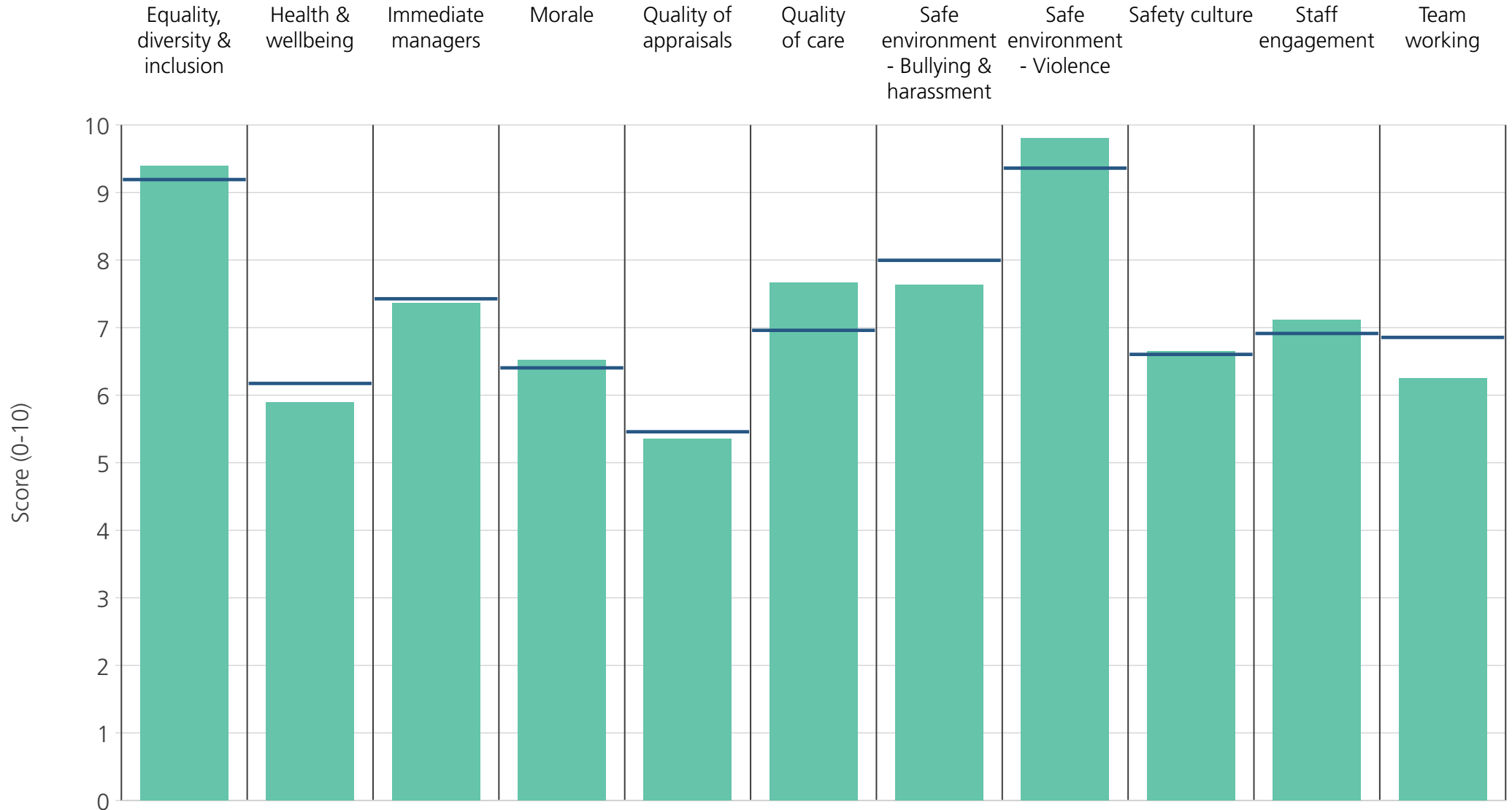
Directorate	8.9	5.6	7.1	5.8	4.8	6.4	7.0	8.6	6.2	6.2	6.1
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	69	70	70	66	55	70	67	67	68	70	70



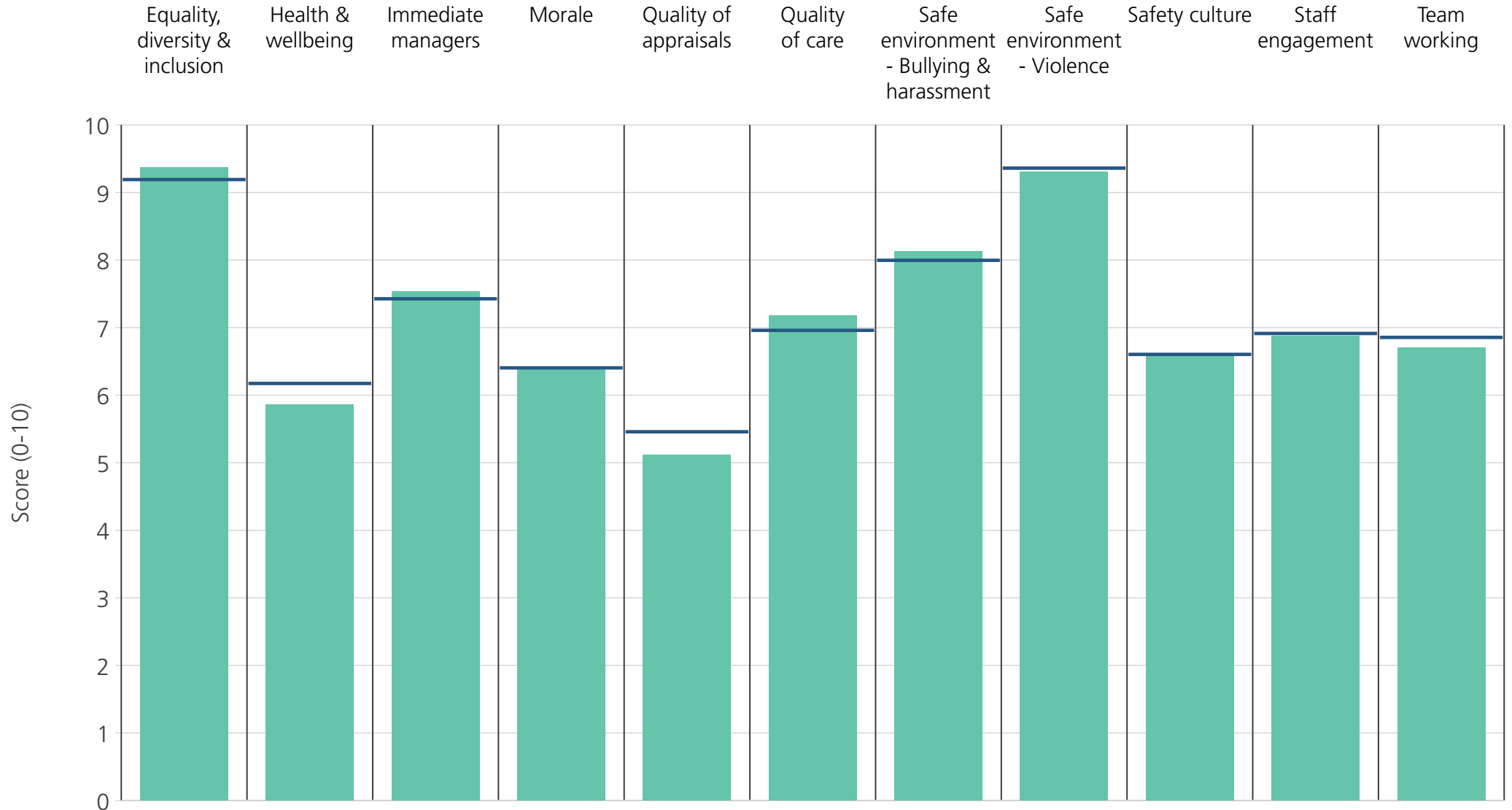
Directorate	9.3	6.2	8.0	6.8	5.8	7.7	7.7	8.3	7.1	7.5	7.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	58	59	59	57	52	58	57	58	57	59	59



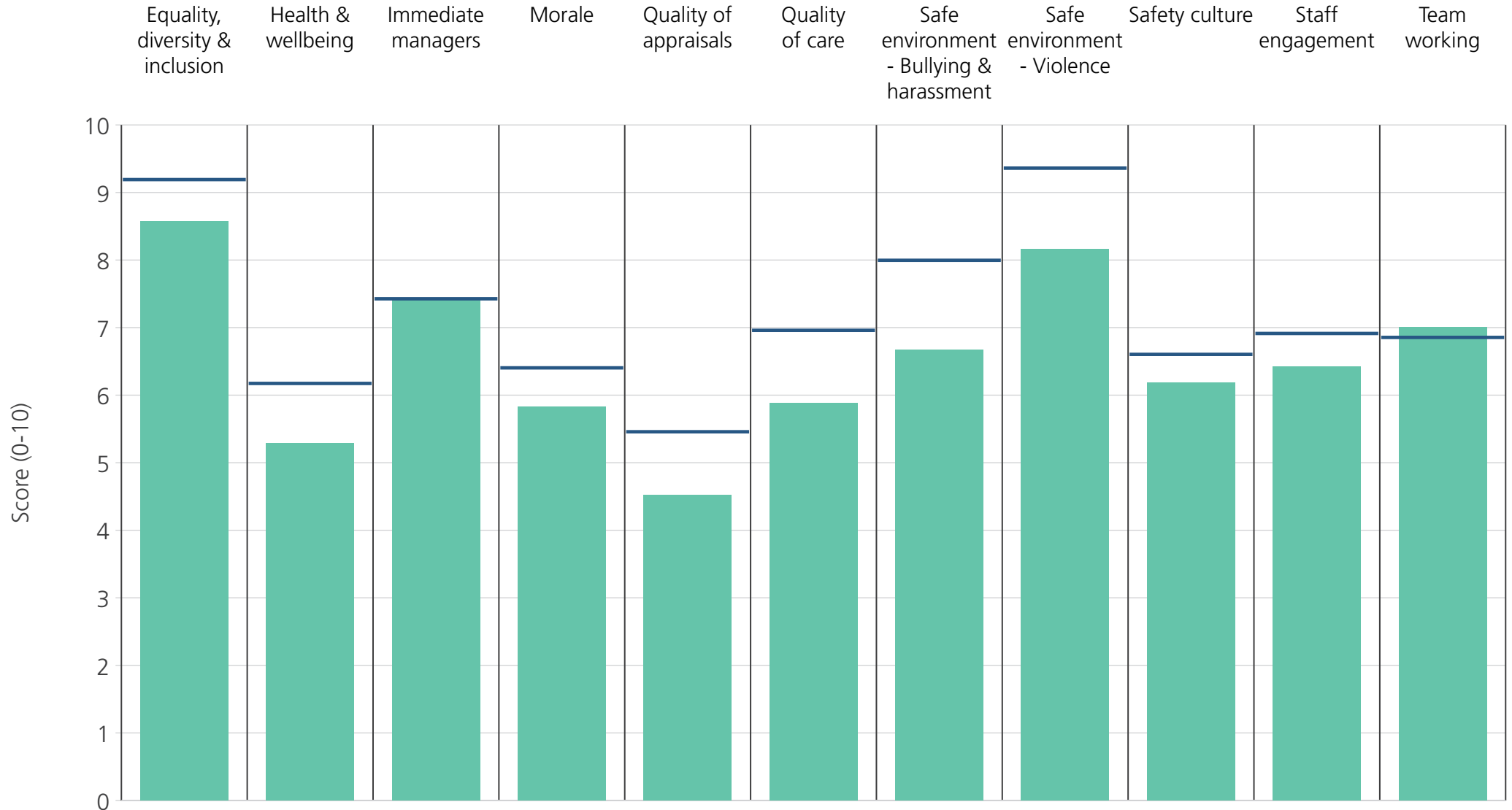
Directorate	9.5	5.9	7.5	6.6	5.0	7.1	8.8	9.9	6.2	6.9	7.0
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	79	79	80	79	73	80	78	78	79	80	79



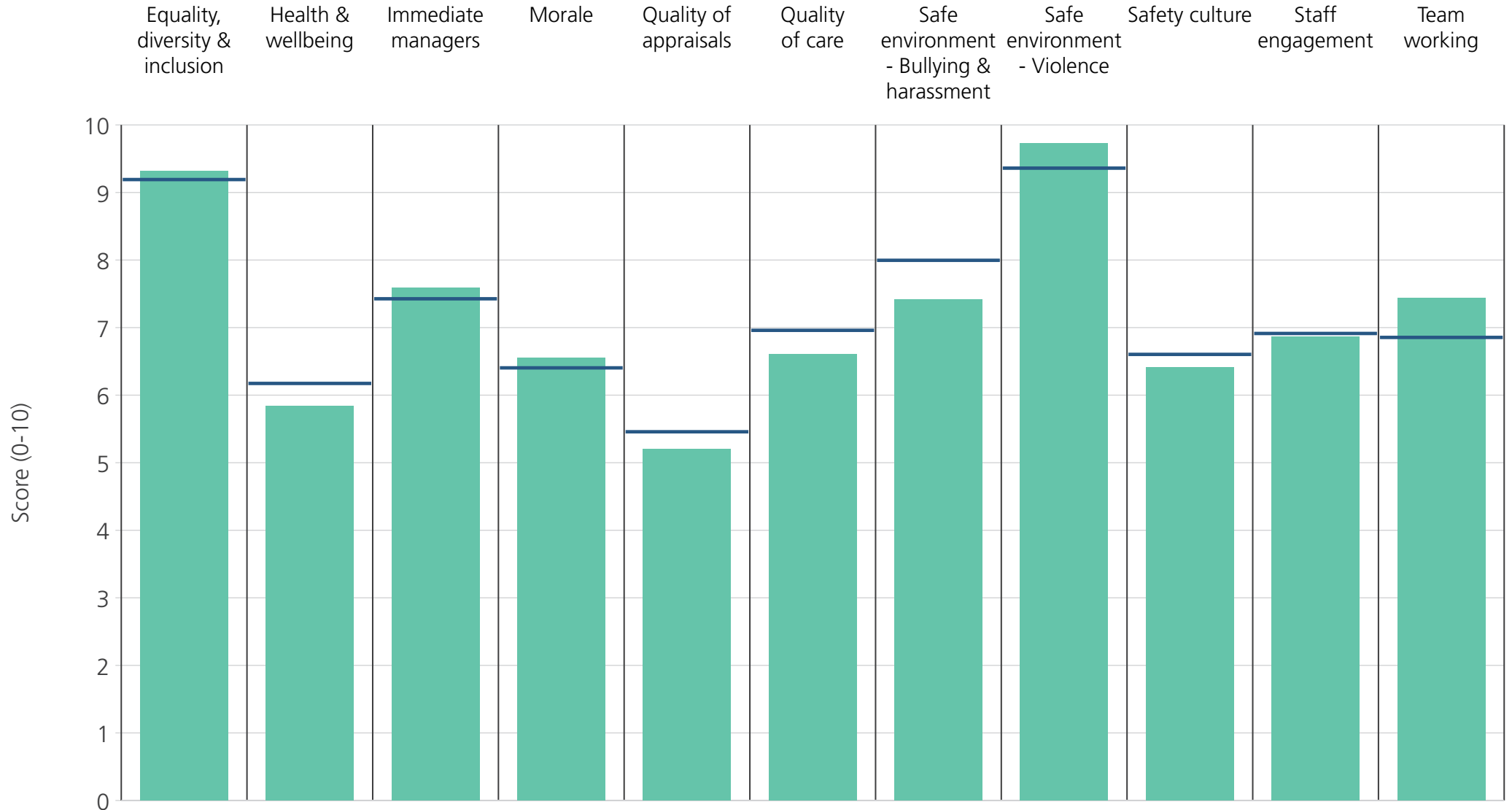
Directorate	9.4	5.9	7.4	6.5	5.3	7.7	7.6	9.8	6.7	7.1	6.3
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	69	69	69	68	61	57	69	69	68	70	68



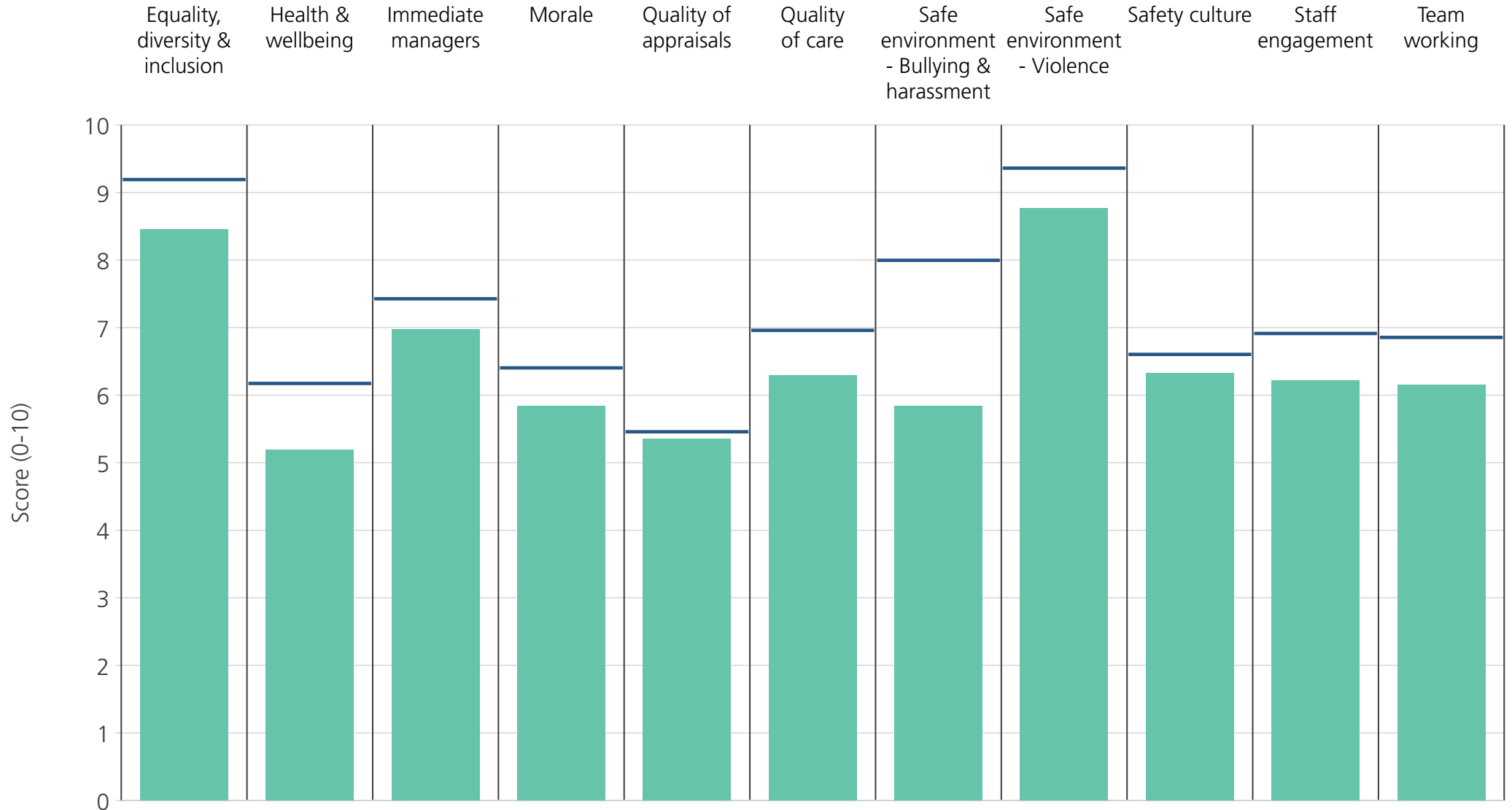
Directorate	9.4	5.9	7.5	6.4	5.1	7.2	8.1	9.3	6.6	6.9	6.7
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	48	48	48	47	45	47	48	48	48	48	47



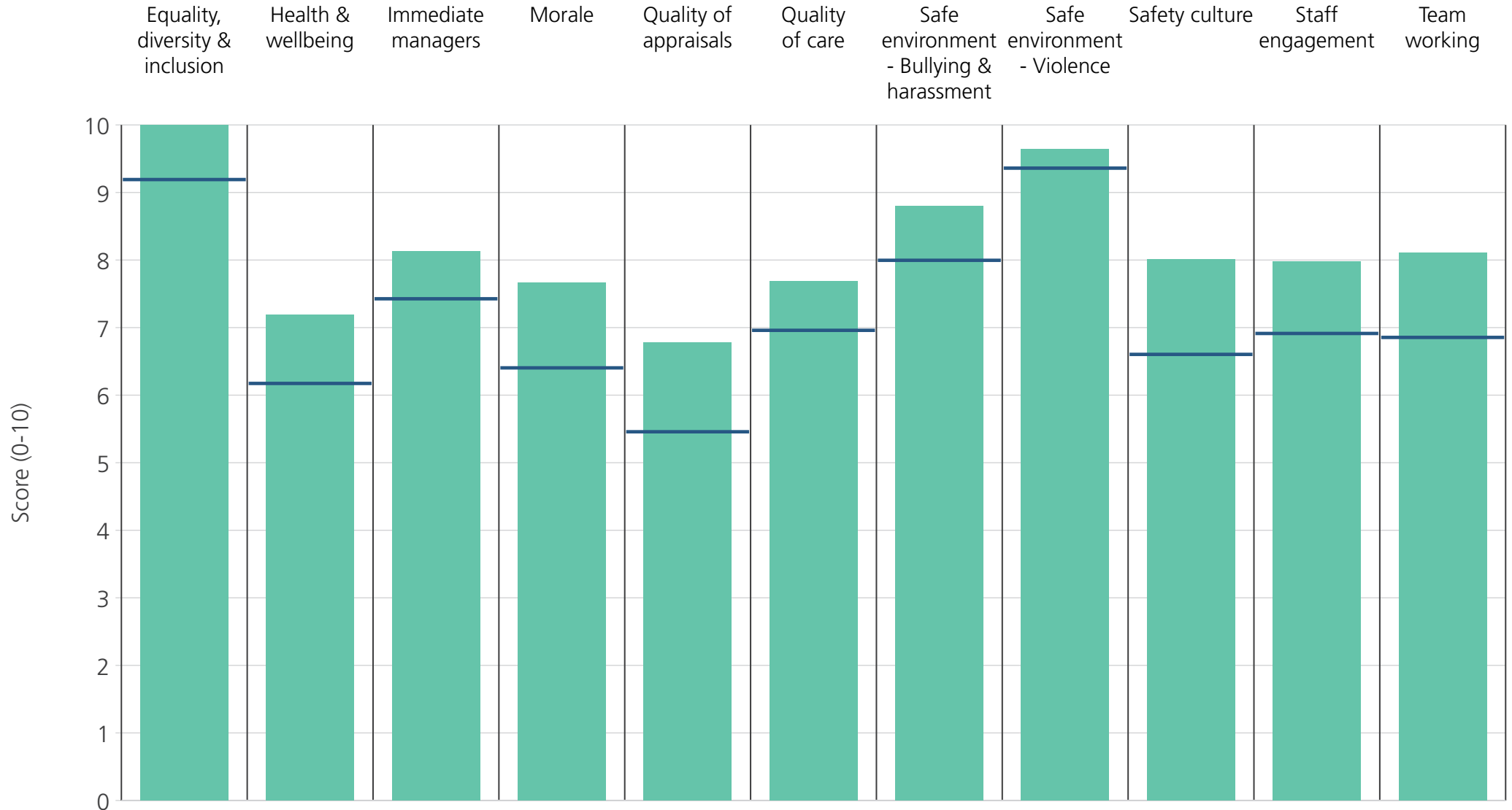
Directorate	8.6	5.3	7.4	5.8	4.5	5.9	6.7	8.2	6.2	6.4	7.0
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	38	38	38	37	31	38	38	38	38	38	38



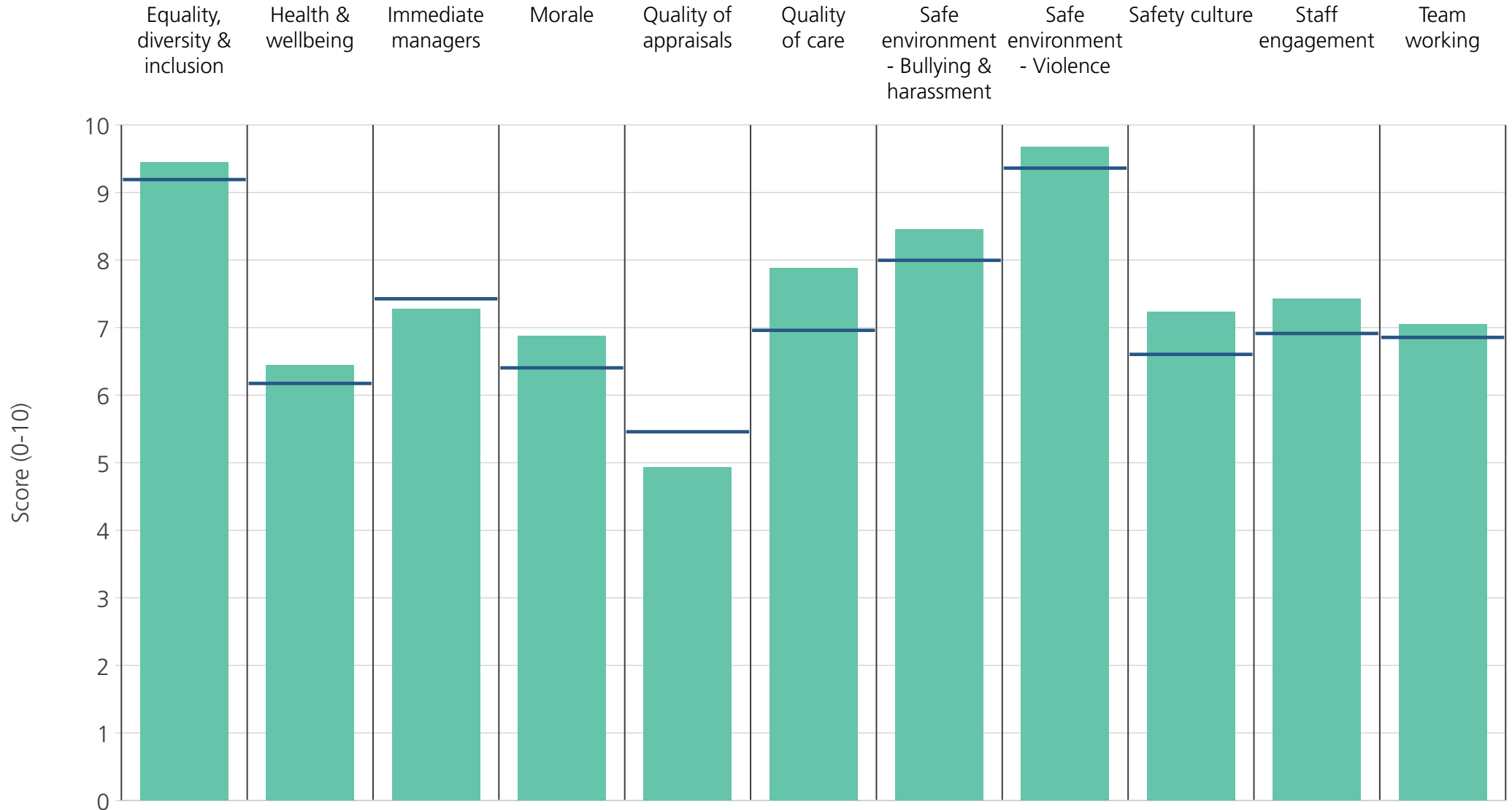
Directorate	9.3	5.8	7.6	6.6	5.2	6.6	7.4	9.7	6.4	6.9	7.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	61	62	62	61	55	59	62	62	61	62	62



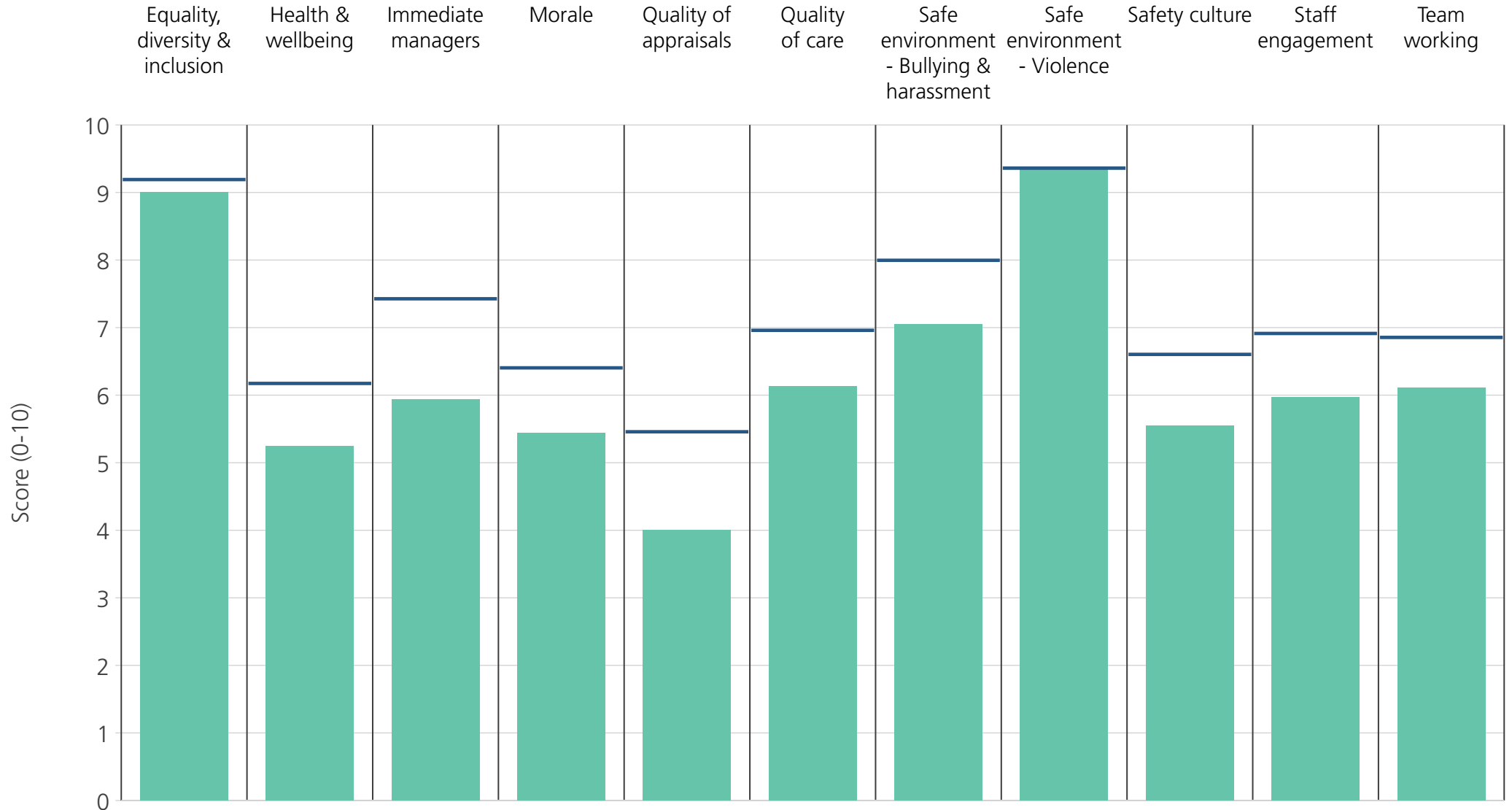
Directorate	8.4	5.2	7.0	5.8	5.4	6.3	5.8	8.8	6.3	6.2	6.1
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	36	36	36	35	28	36	36	35	36	37	37



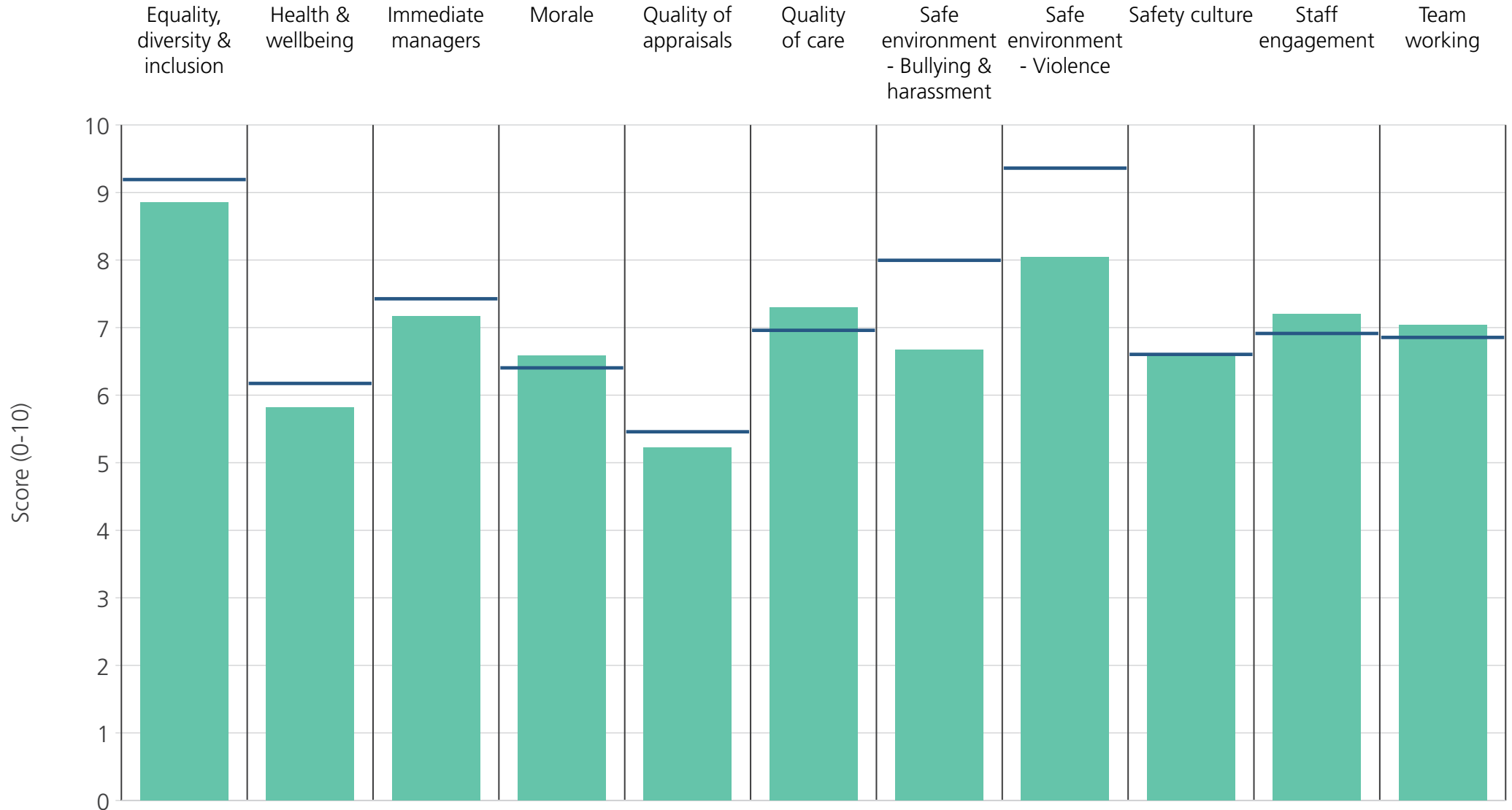
Directorate	10.0	7.2	8.1	7.7	6.8	7.7	8.8	9.6	8.0	8.0	8.1
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	47	47	47	47	44	44	47	47	47	47	47



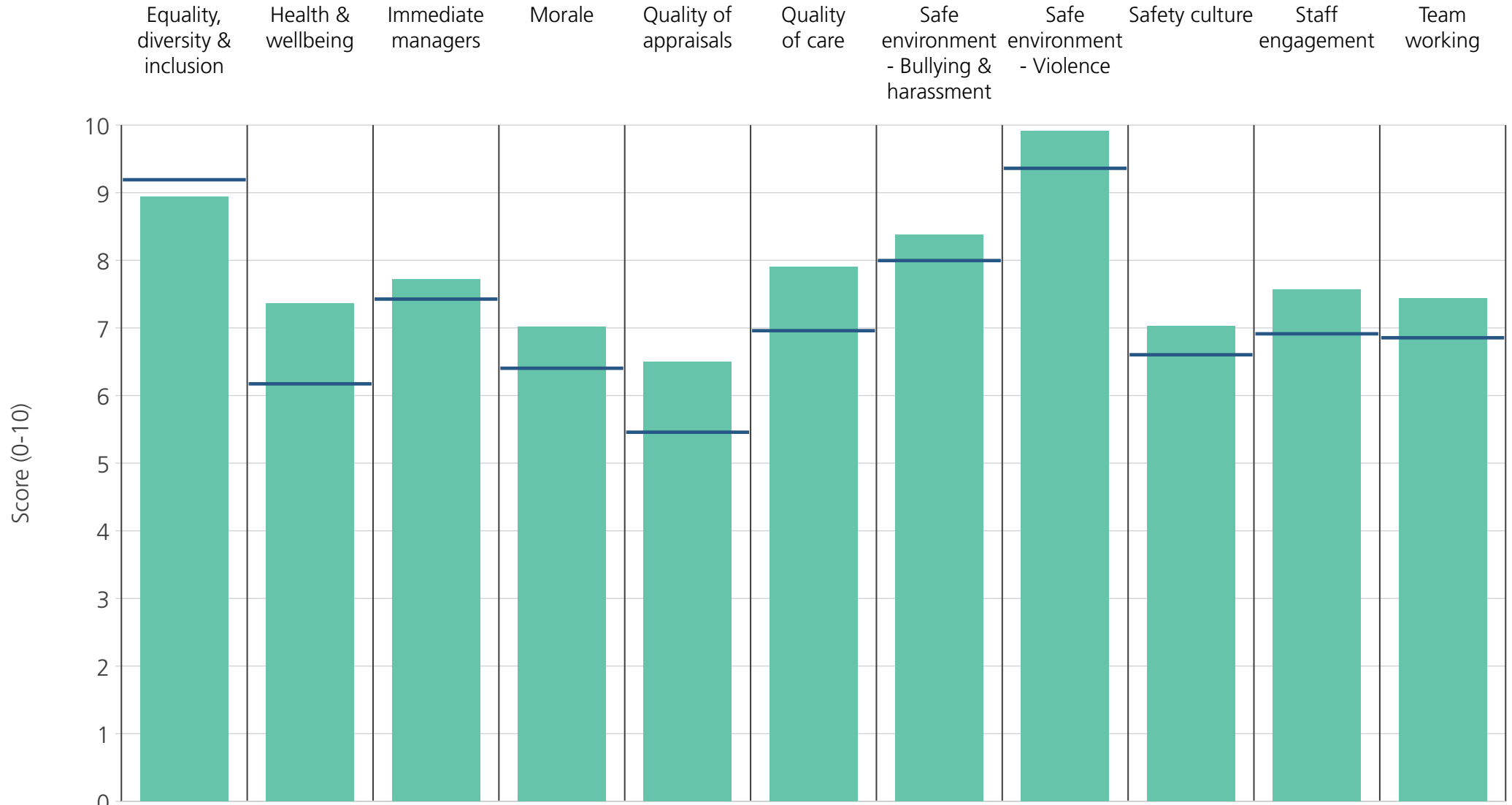
Directorate	9.5	6.4	7.3	6.9	4.9	7.9	8.5	9.7	7.2	7.4	7.0
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	41	41	42	41	38	42	41	41	41	44	44



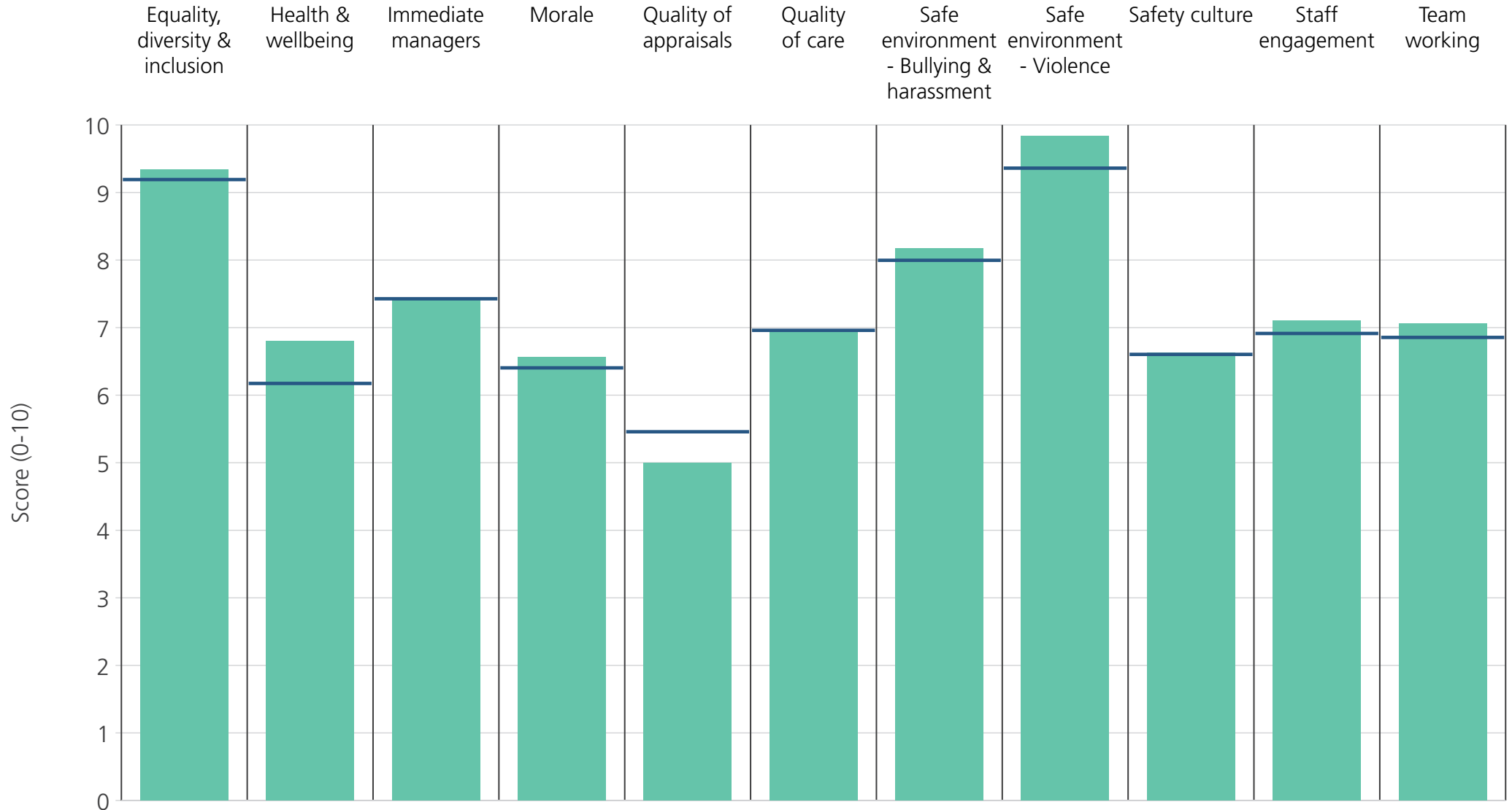
Directorate	9.0	5.2	5.9	5.4	4.0	6.1	7.0	9.3	5.5	6.0	6.1
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	35	35	35	33	25	31	35	35	34	35	35



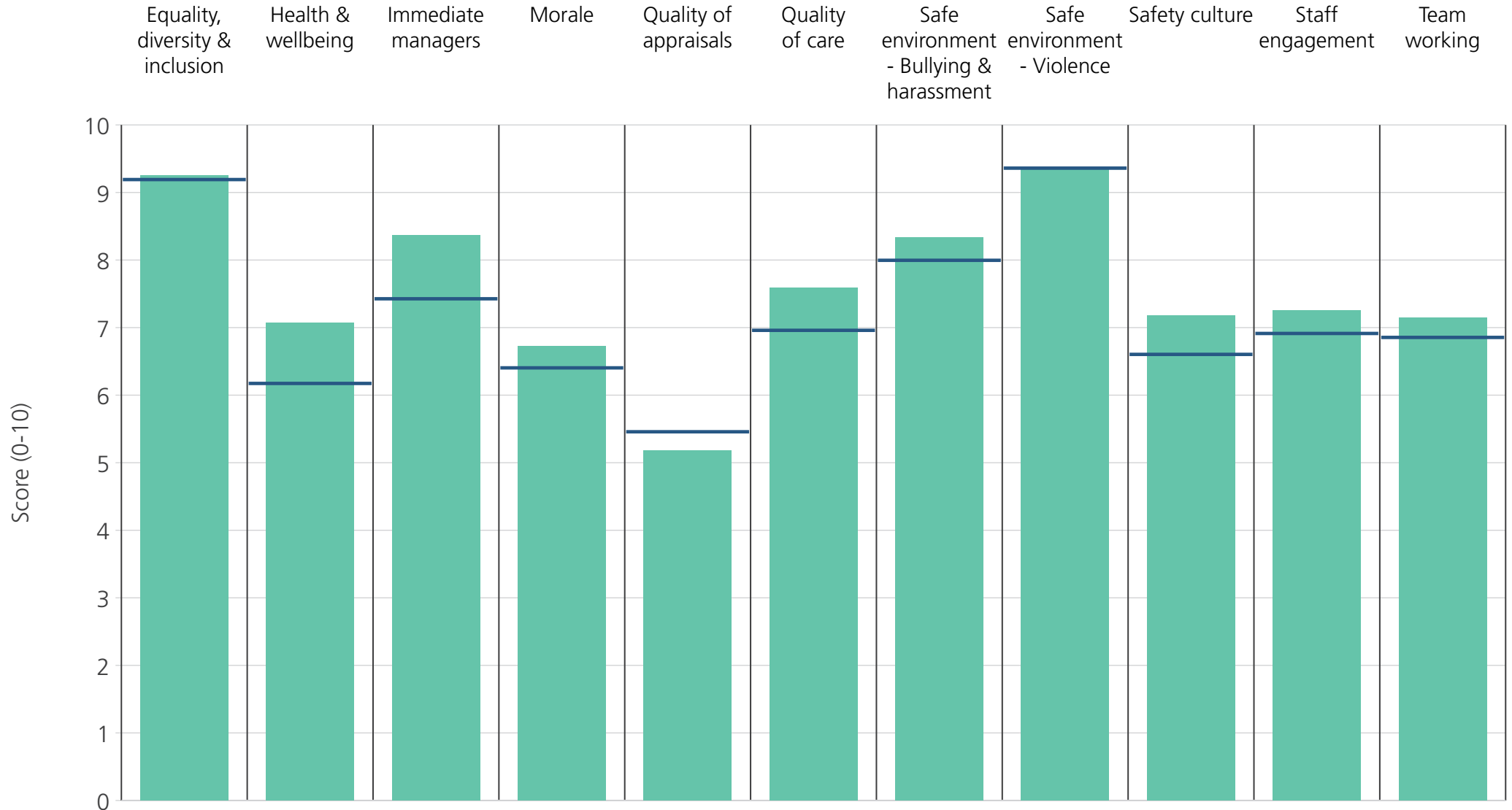
Directorate	8.9	5.8	7.2	6.6	5.2	7.3	6.7	8.0	6.6	7.2	7.0
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	29	30	30	30	28	29	30	29	30	30	30



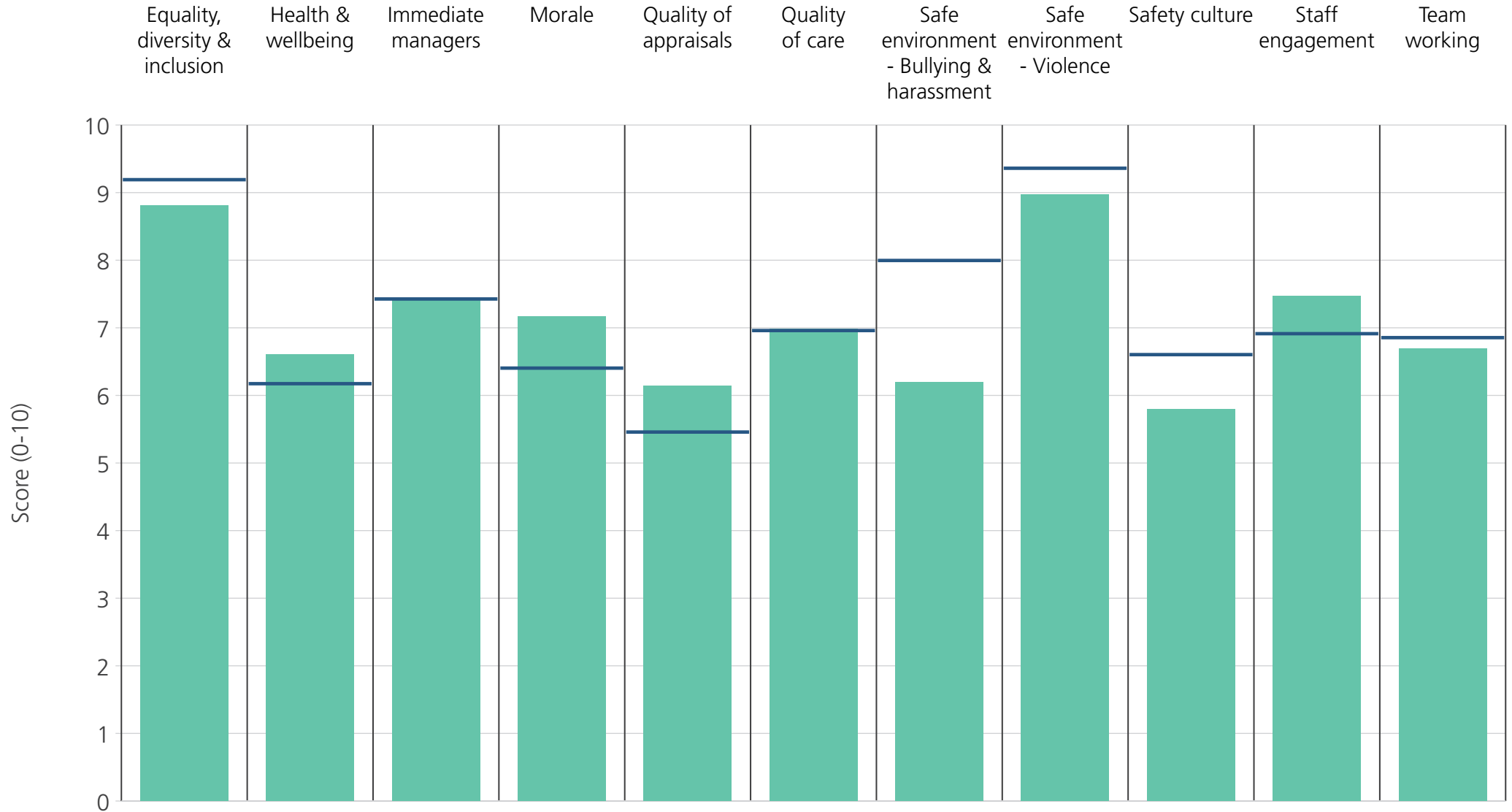
Directorate	8.9	7.4	7.7	7.0	6.5	7.9	8.4	9.9	7.0	7.6	7.4
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	37	37	38	36	35	35	37	37	37	38	37



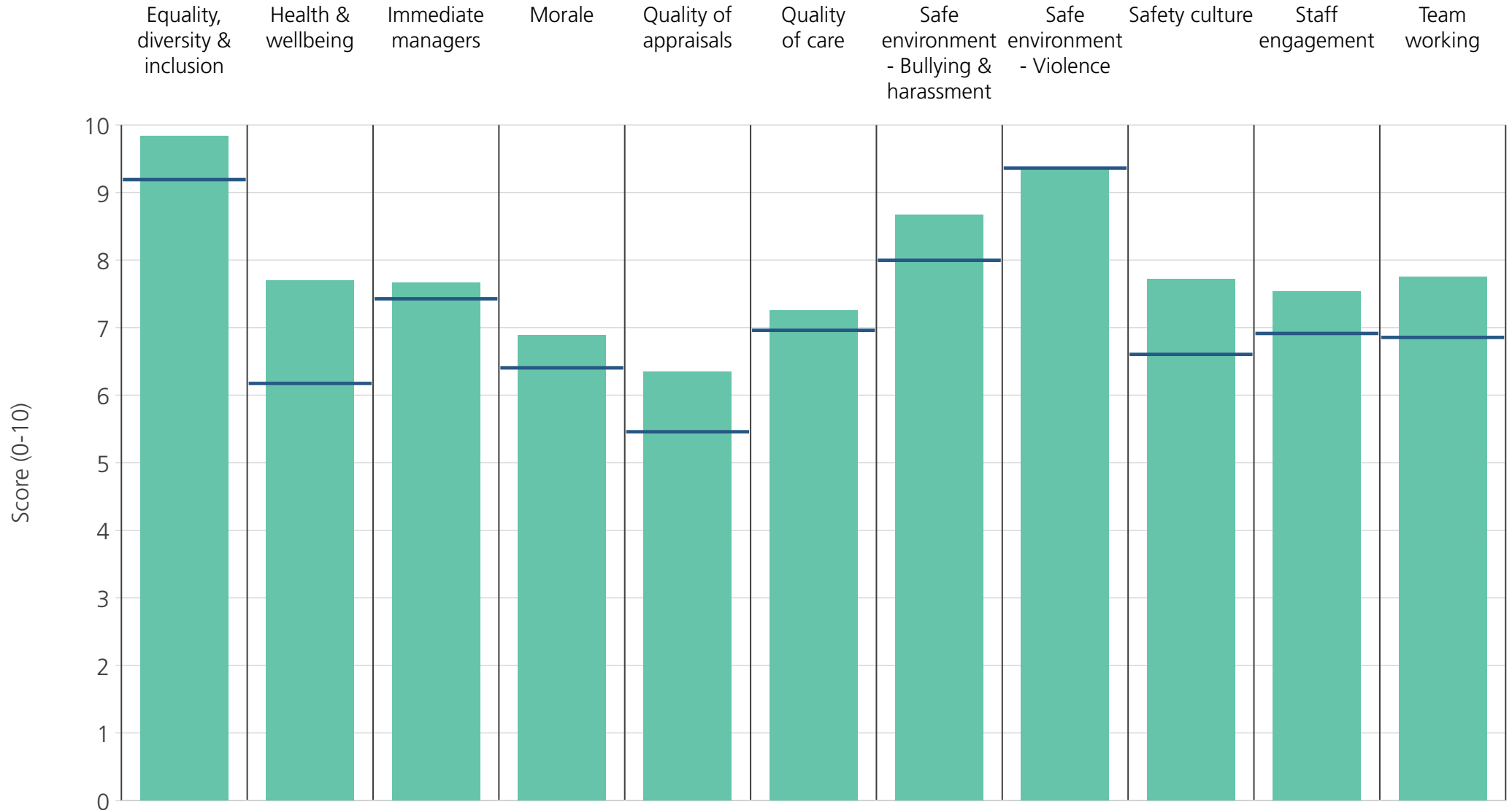
Directorate	9.3	6.8	7.4	6.6	5.0	6.9	8.2	9.8	6.6	7.1	7.1
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	20	20	19	19	19	16	20	20	20	20	20



Directorate	9.3	7.1	8.4	6.7	5.2	7.6	8.3	9.3	7.2	7.3	7.1
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	20	20	20	20	14	20	20	20	20	21	21



Directorate	8.8	6.6	7.4	7.2	6.1	7.0	6.2	9.0	5.8	7.5	6.7
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	14	14	14	12	12	13	14	13	14	14	14



Directorate	9.8	7.7	7.7	6.9	6.3	7.3	8.7	9.3	7.7	7.5	7.8
Your org	9.2	6.2	7.4	6.4	5.5	7.0	8.0	9.4	6.6	6.9	6.9
Responses	15	15	15	15	13	12	15	15	15	15	15