

Cheshire and Wirral Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Cheshire and Wirral Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Cheshire and Wirral Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

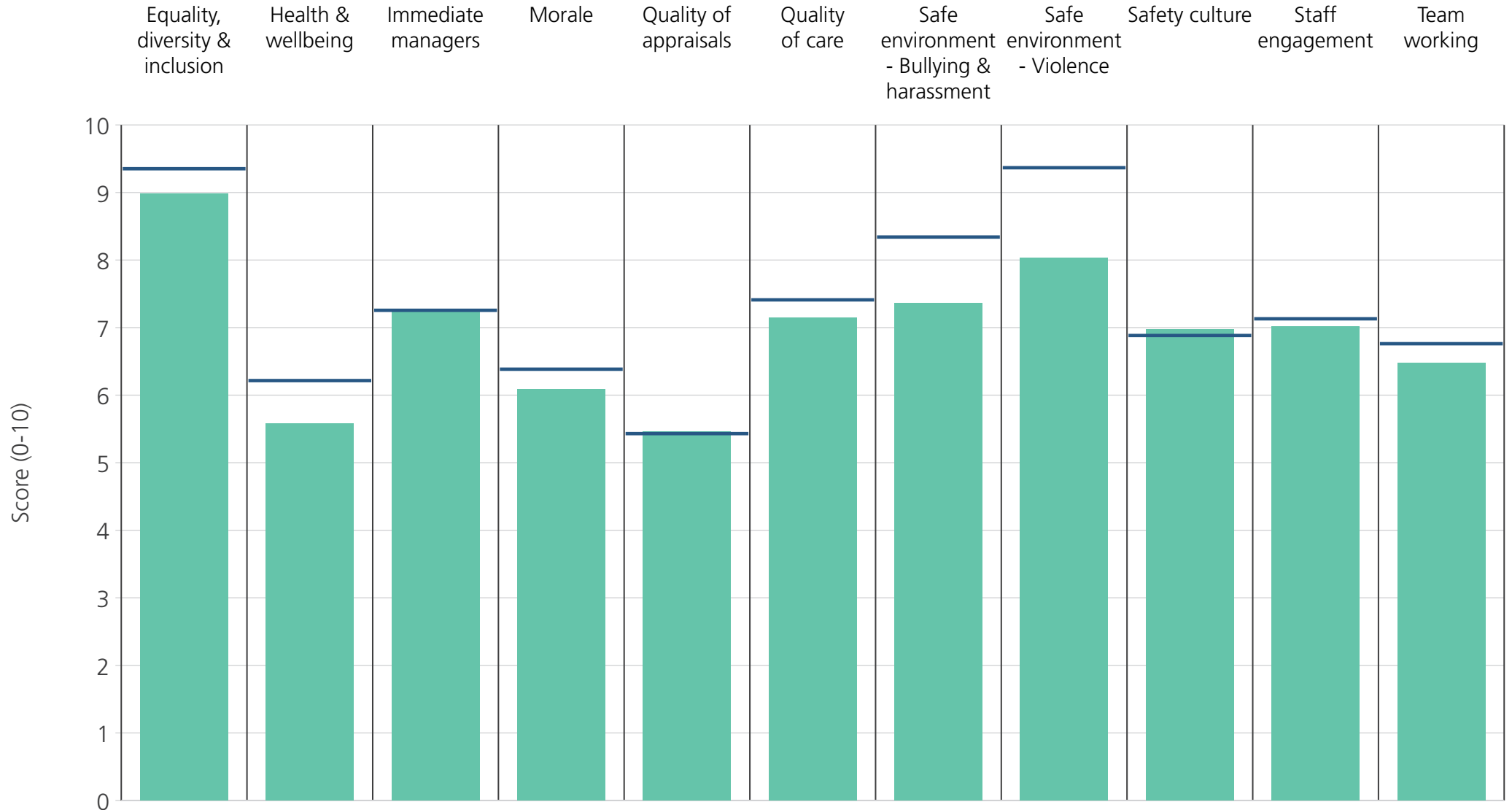
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



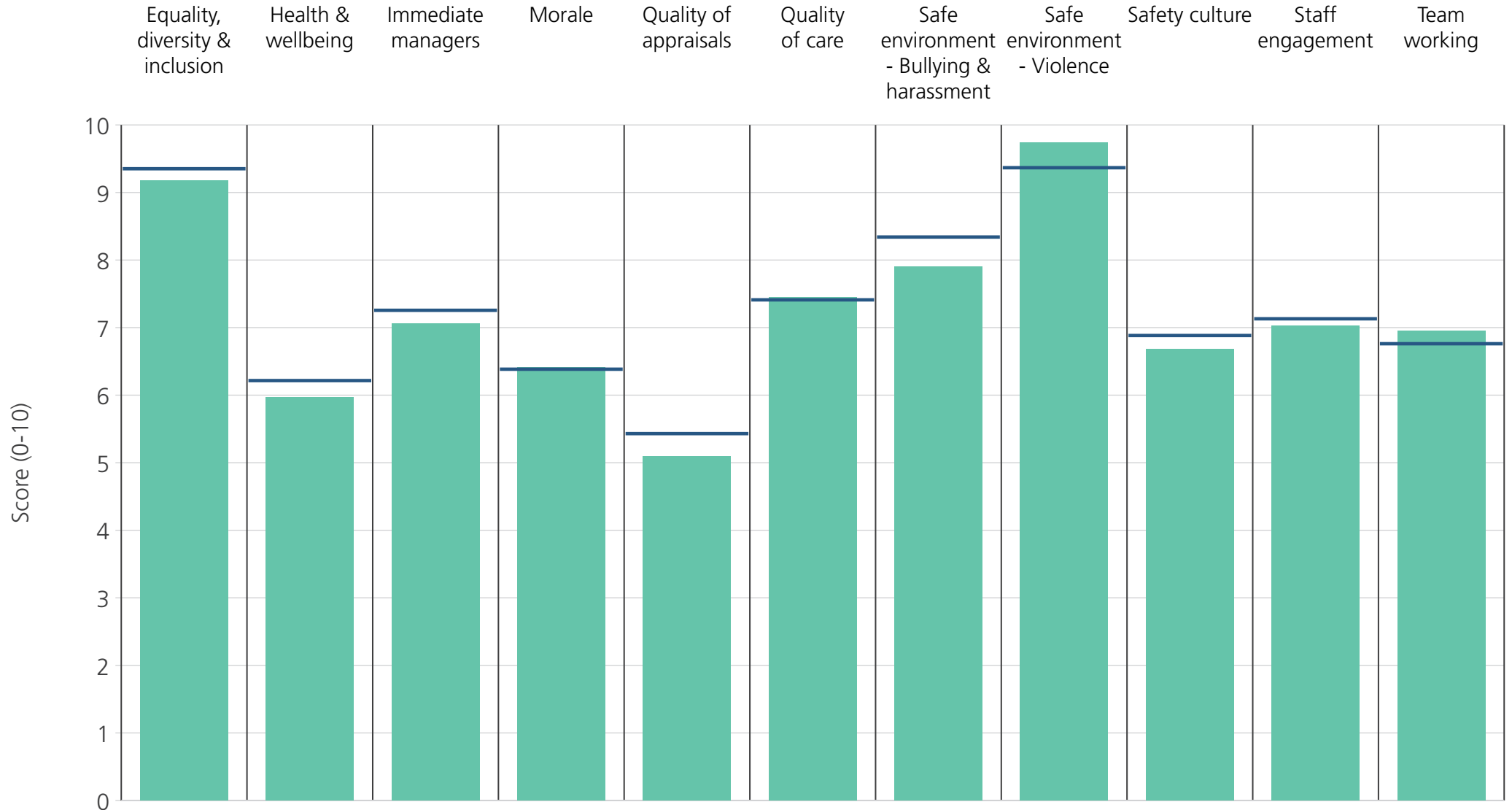
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

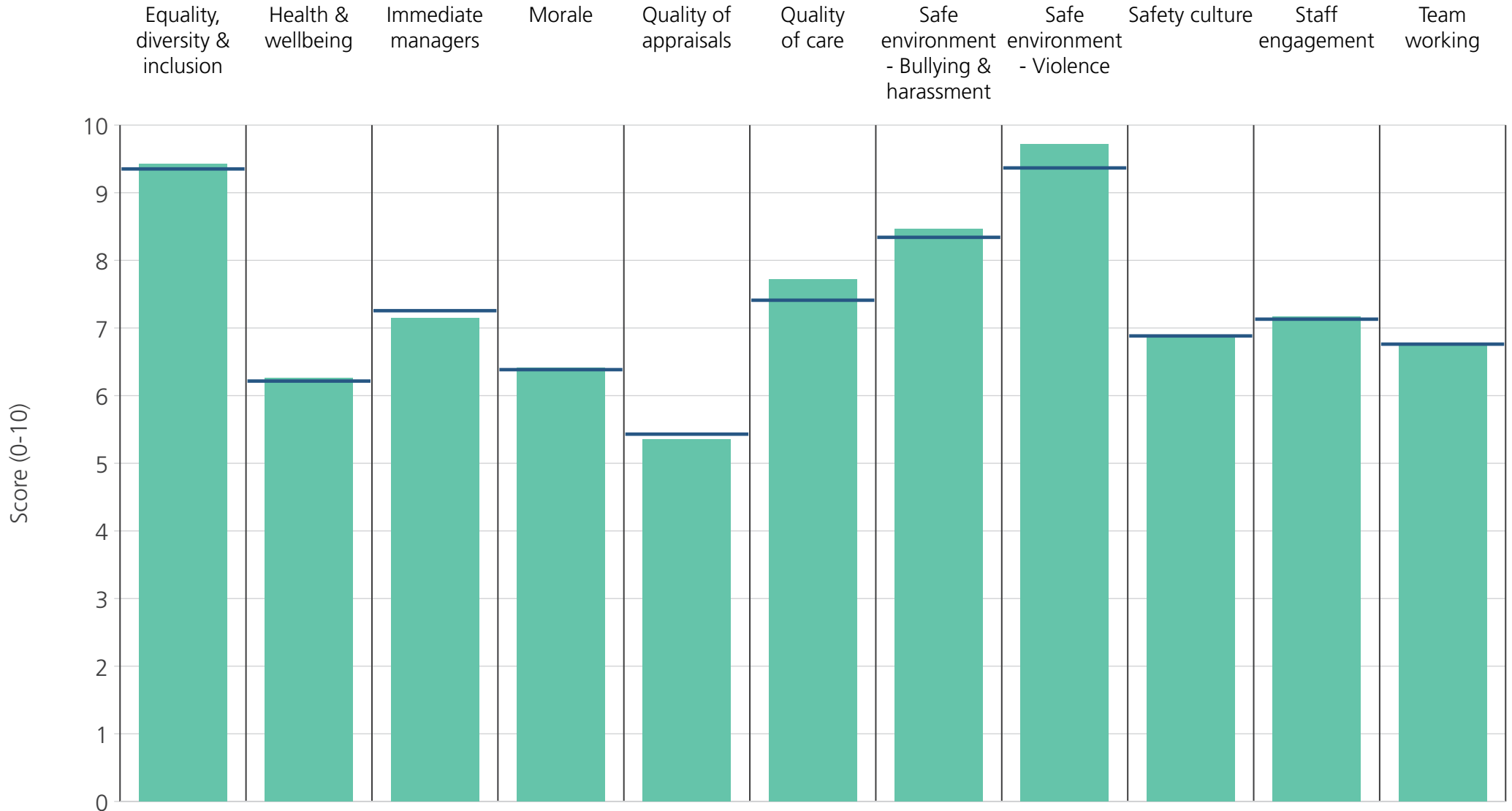
Cheshire and Wirral Partnership NHS Foundation Trust
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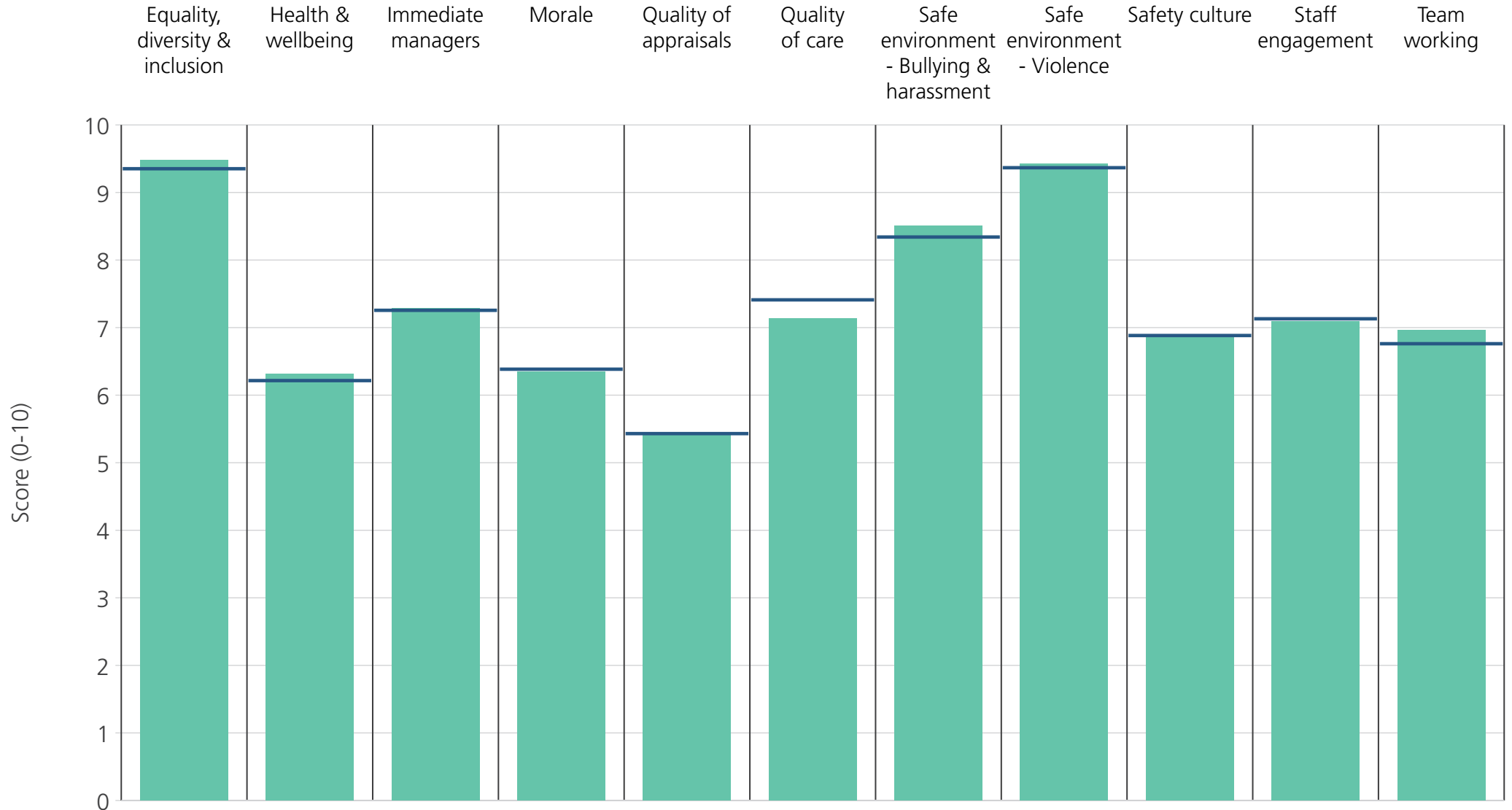
Directorate	9.0	5.6	7.3	6.1	5.5	7.1	7.4	8.0	7.0	7.0	6.5
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	301	301	301	299	260	295	298	294	301	308	303



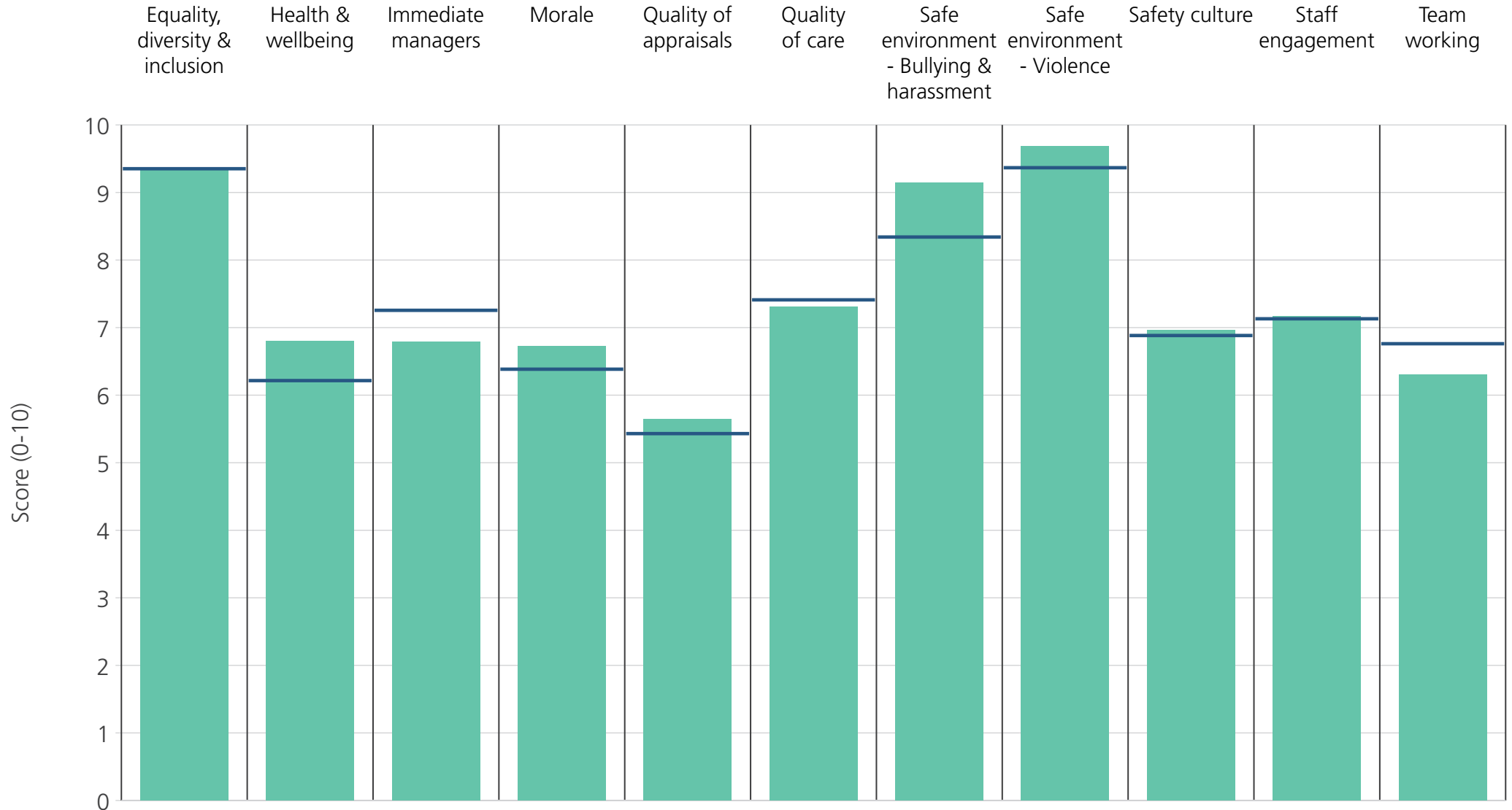
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	295	296	296	293	265	282	294	294	294	298	296



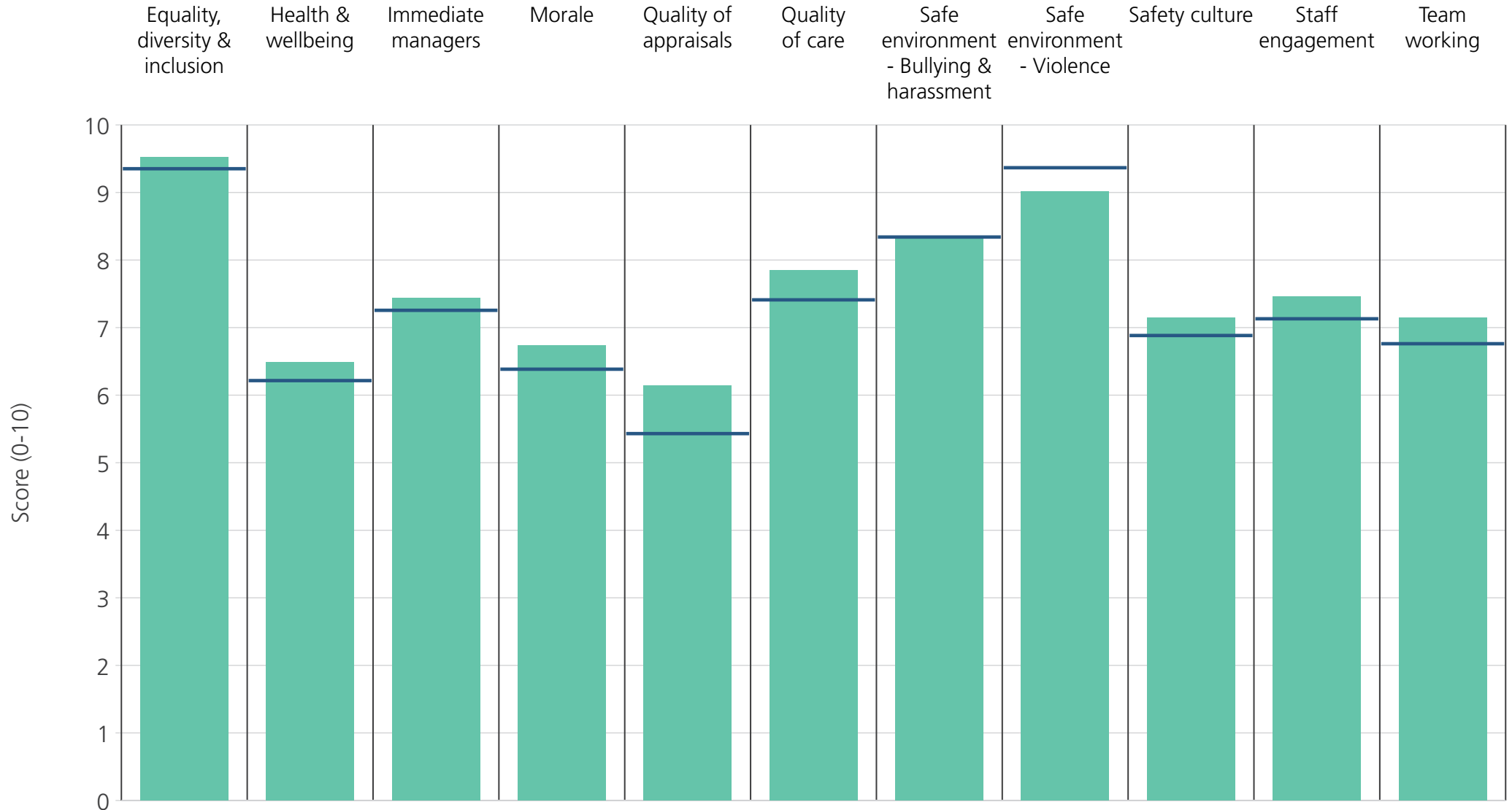
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	290	293	294	290	256	290	287	291	292	297	293



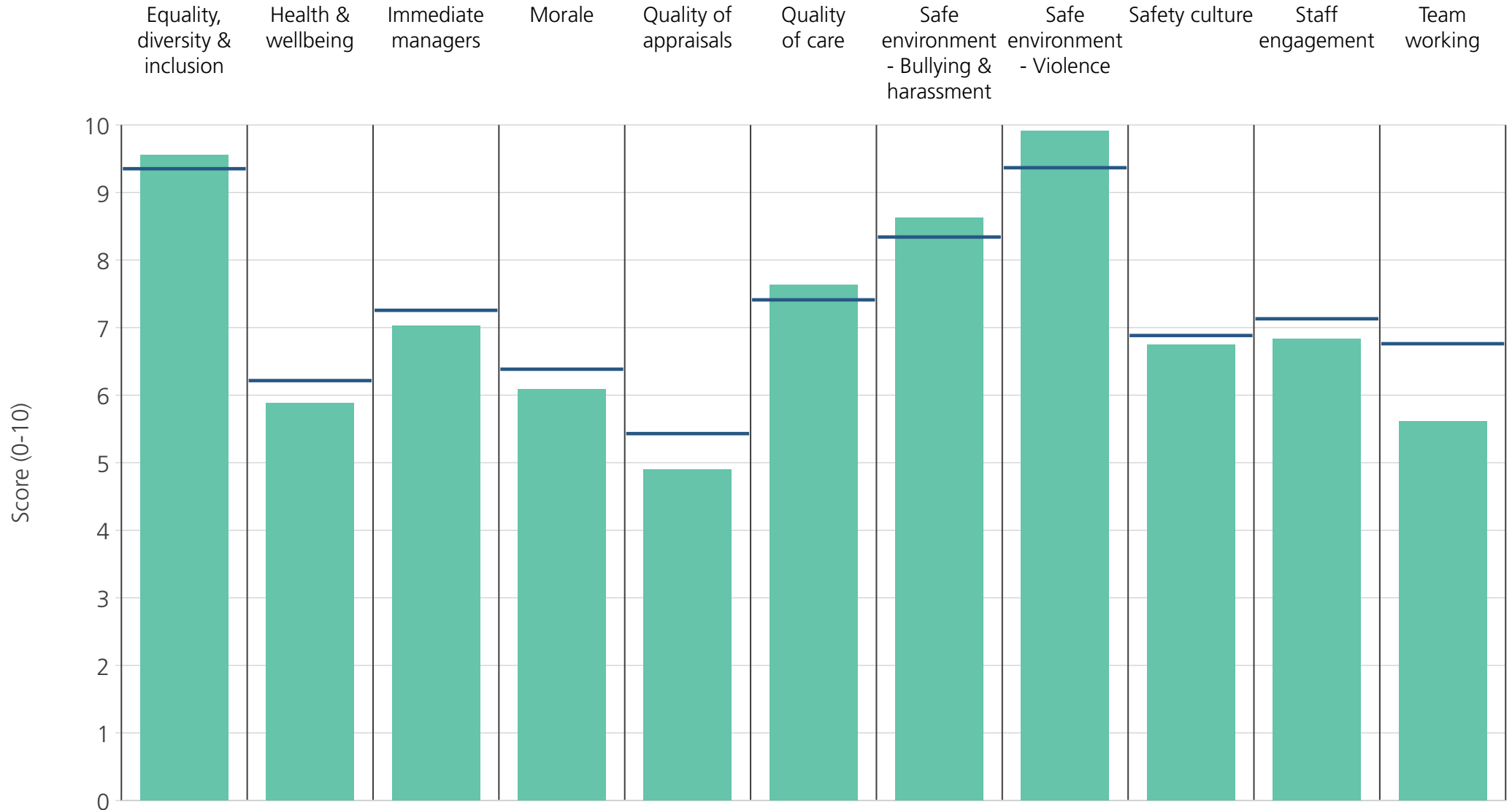
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	330	331	331	330	285	309	331	329	329	330	327



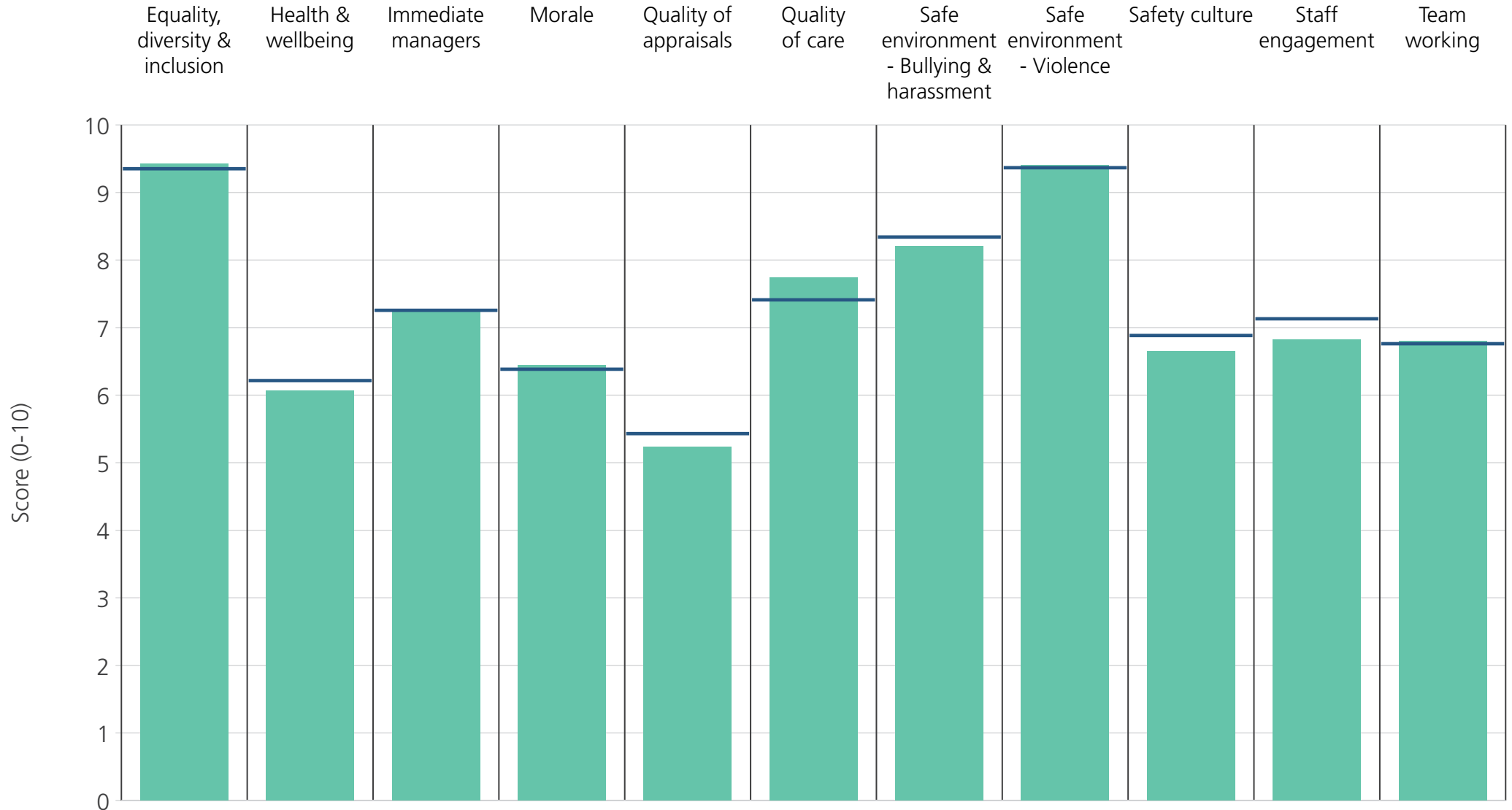
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	105	107	107	103	72	55	103	104	105	106	104



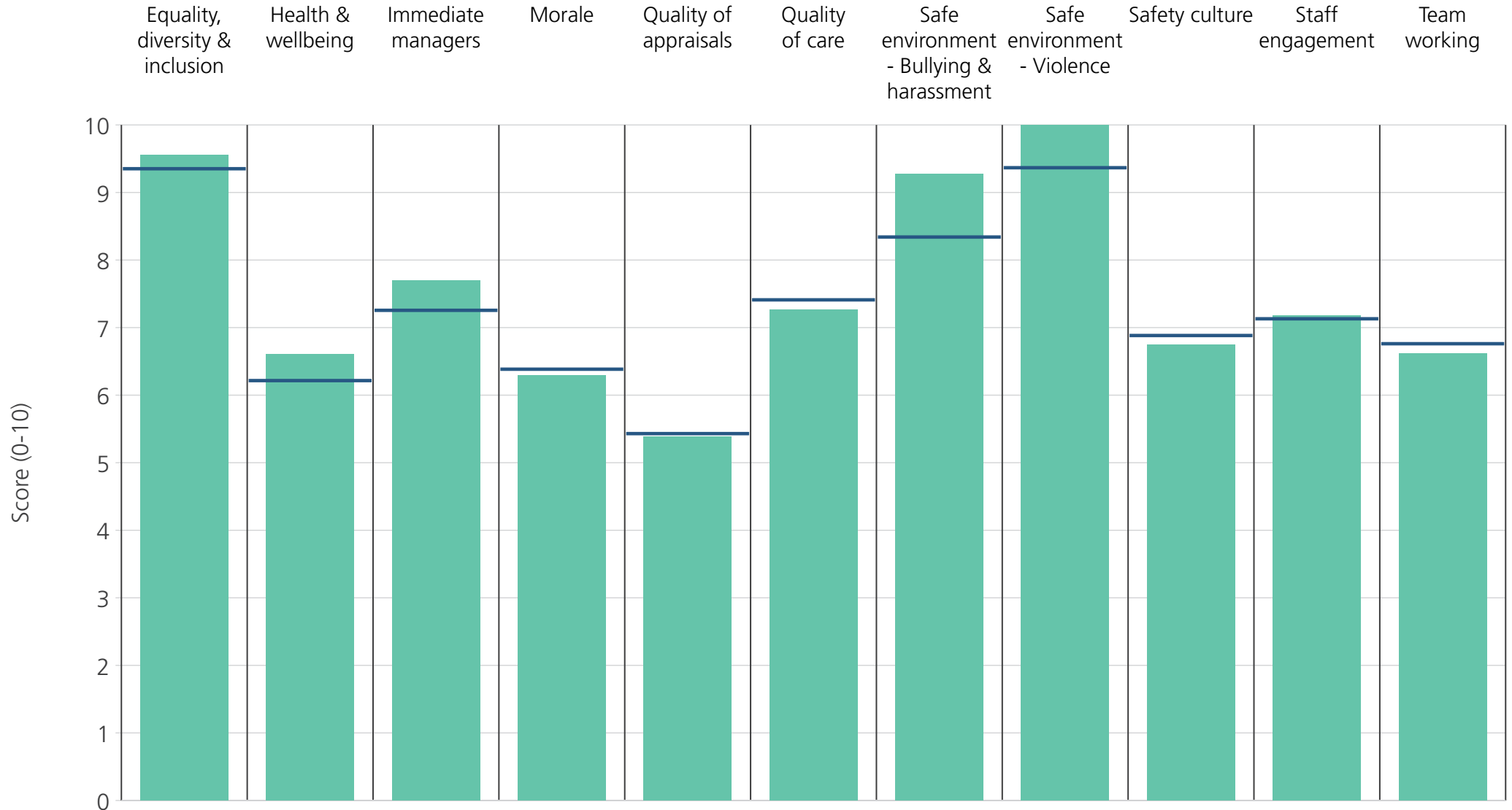
Directorate	9.5	6.5	7.4	6.7	6.1	7.8	8.3	9.0	7.1	7.5	7.1
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	133	134	134	132	118	130	133	134	134	135	132



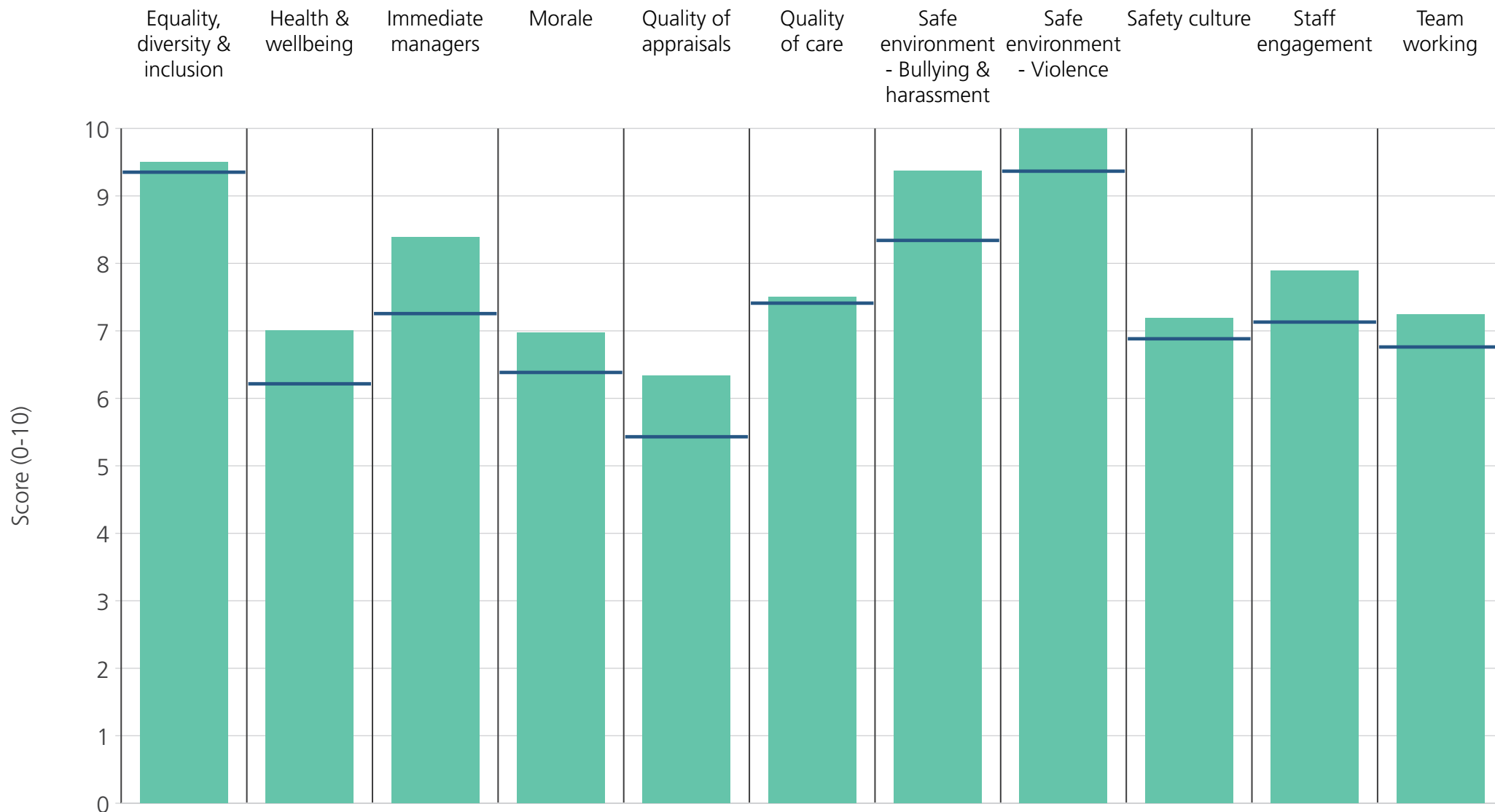
Directorate	9.6	5.9	7.0	6.1	4.9	7.6	8.6	9.9	6.7	6.8	5.6
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	75	75	75	75	62	50	75	75	75	77	74



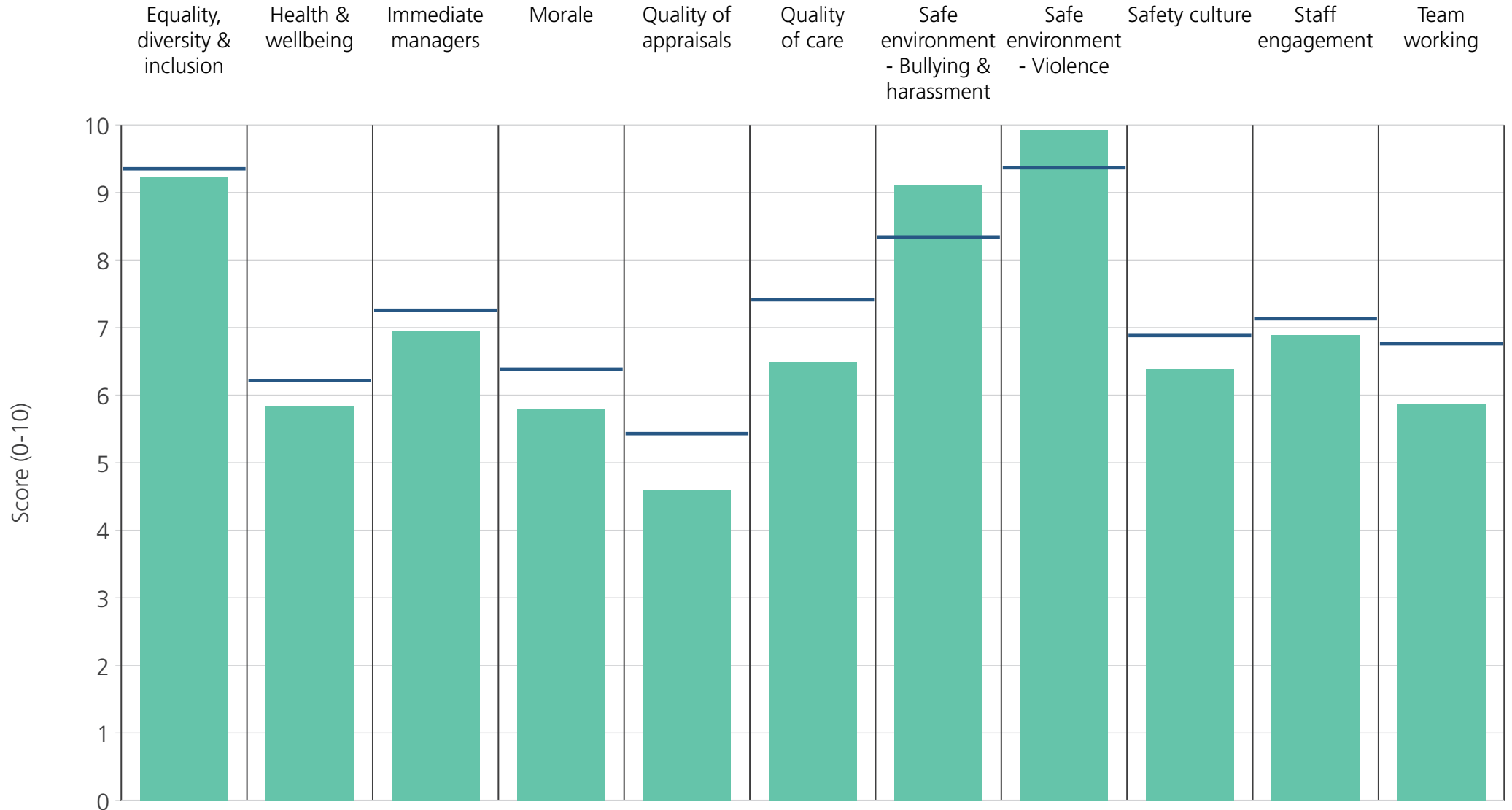
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	67	67	67	66	63	67	67	67	67	67	66



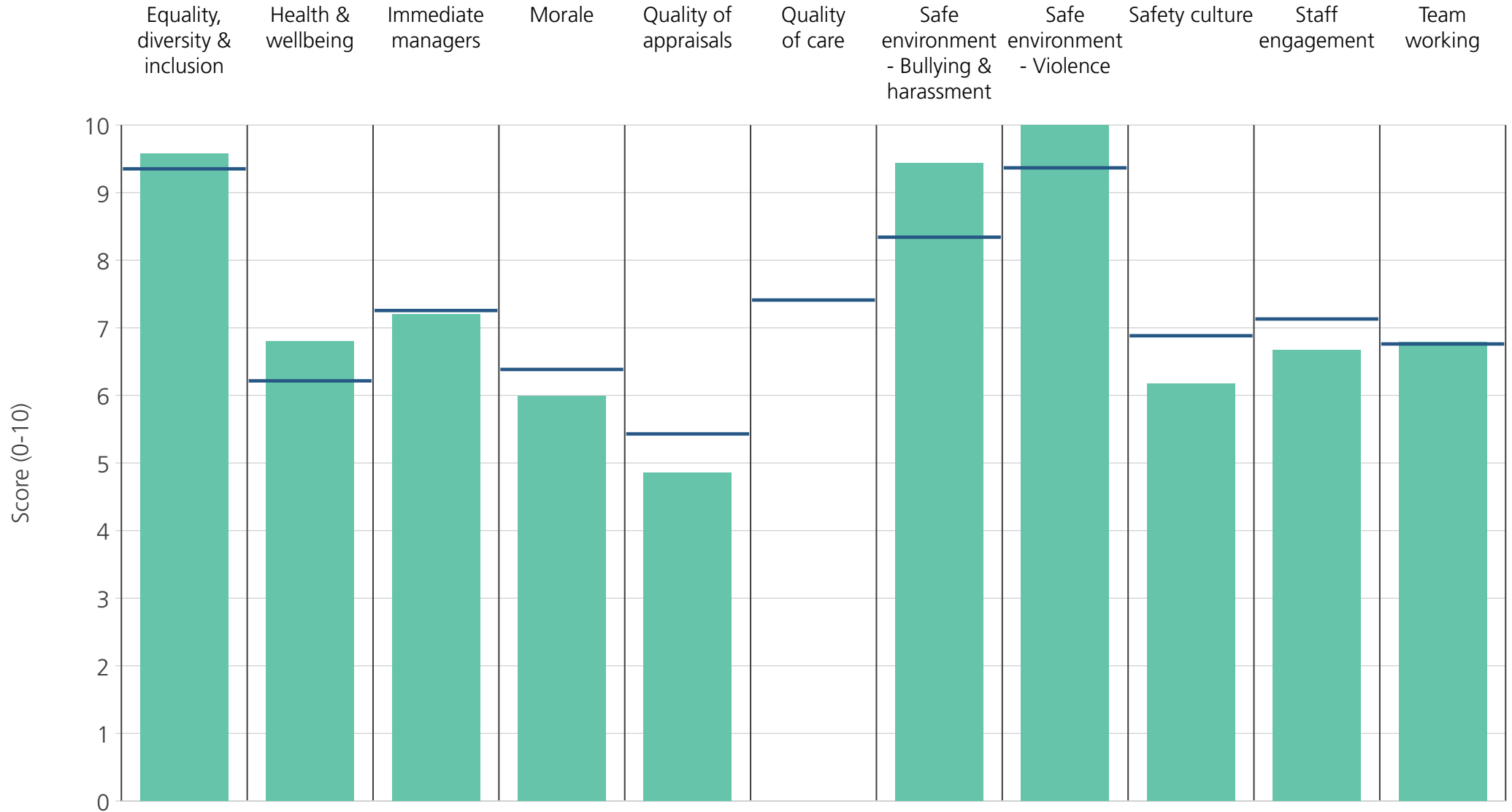
Directorate	9.6	6.6	7.7	6.3	5.4	7.3	9.3	10.0	6.7	7.2	6.6
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	64	64	64	64	56	21	64	64	64	63	62



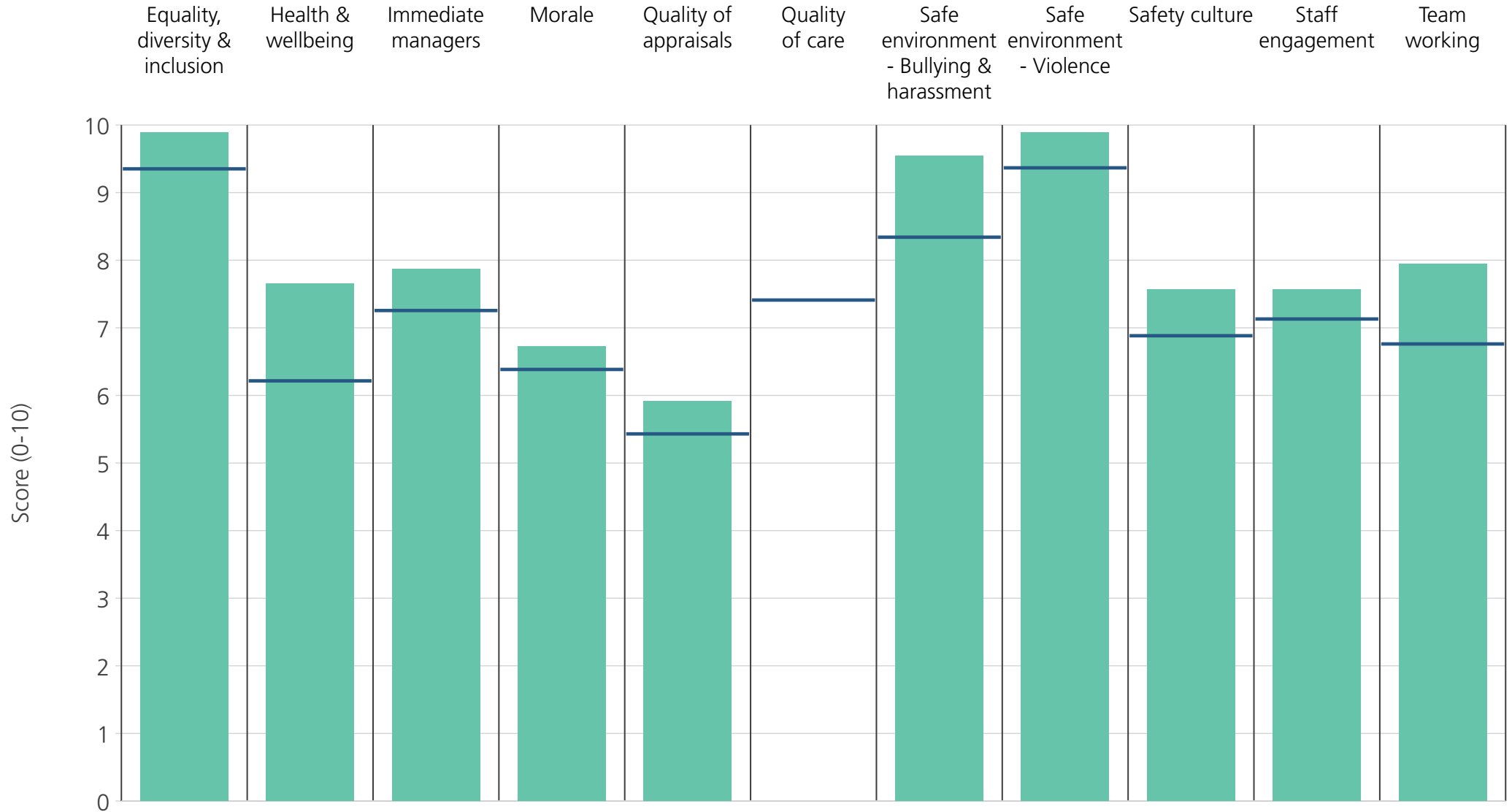
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	59	58	57	57	56	29	58	58	57	59	58



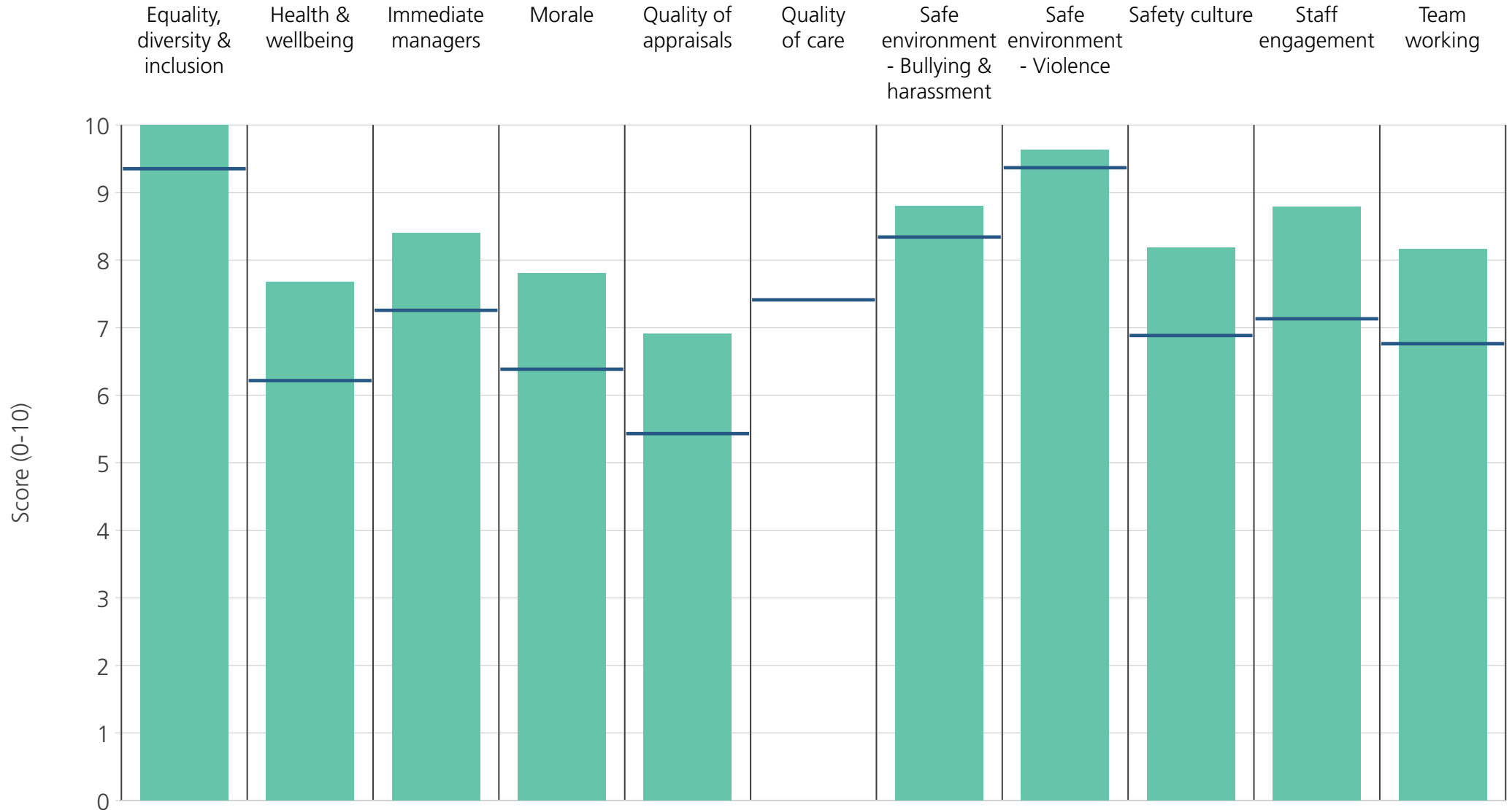
Directorate	9.2	5.8	6.9	5.8	4.6	6.5	9.1	9.9	6.4	6.9	5.9
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	41	41	41	41	34	23	41	41	41	41	39



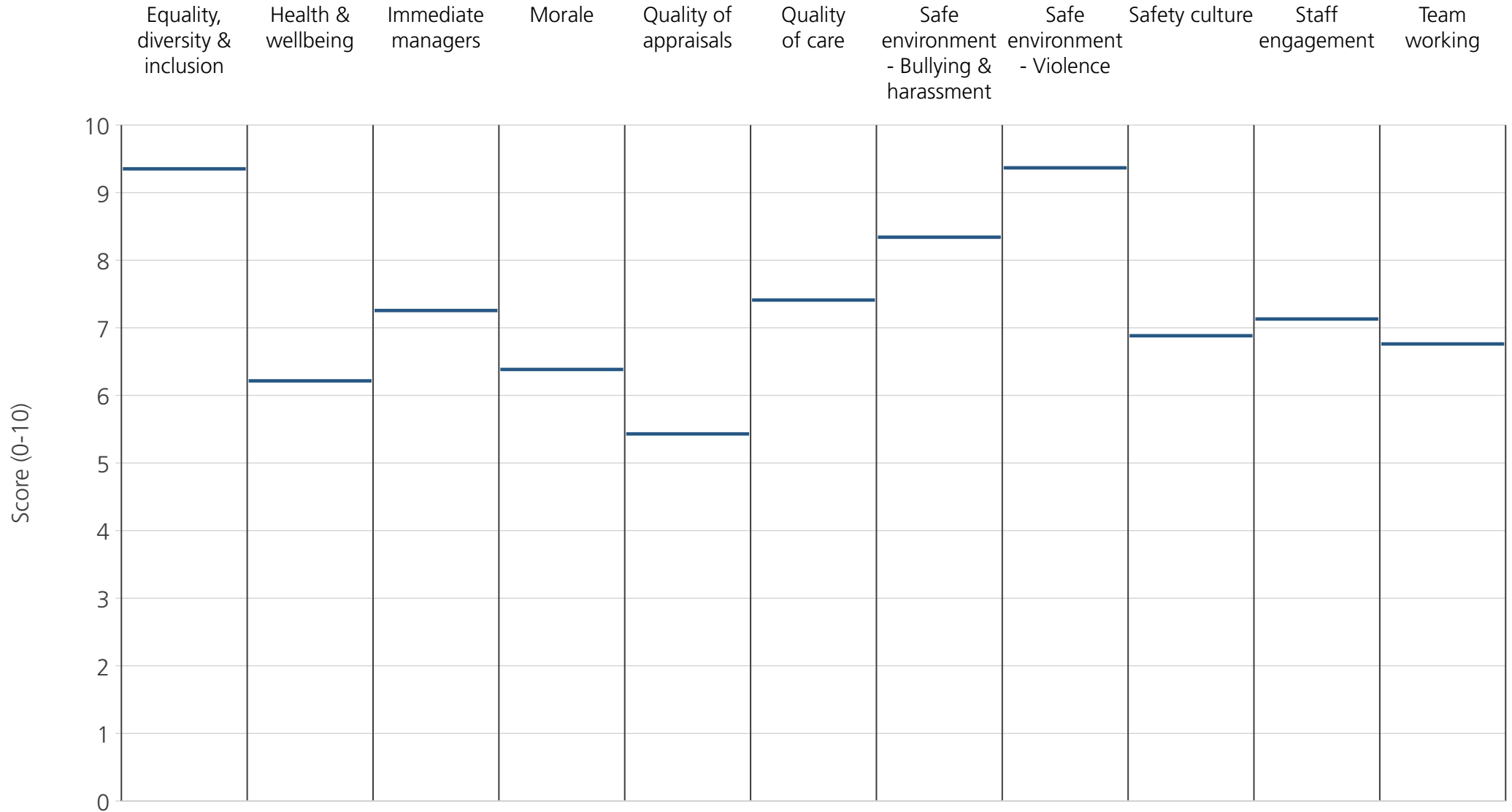
Directorate	9.6	6.8	7.2	6.0	4.9		9.4	10.0	6.2	6.7	6.8
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	41	42	41	41	34	4	41	41	41	43	42



Directorate	9.9	7.7	7.9	6.7	5.9		9.5	9.9	7.6	7.6	7.9
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	29	29	29	28	26	10	29	29	29	29	28



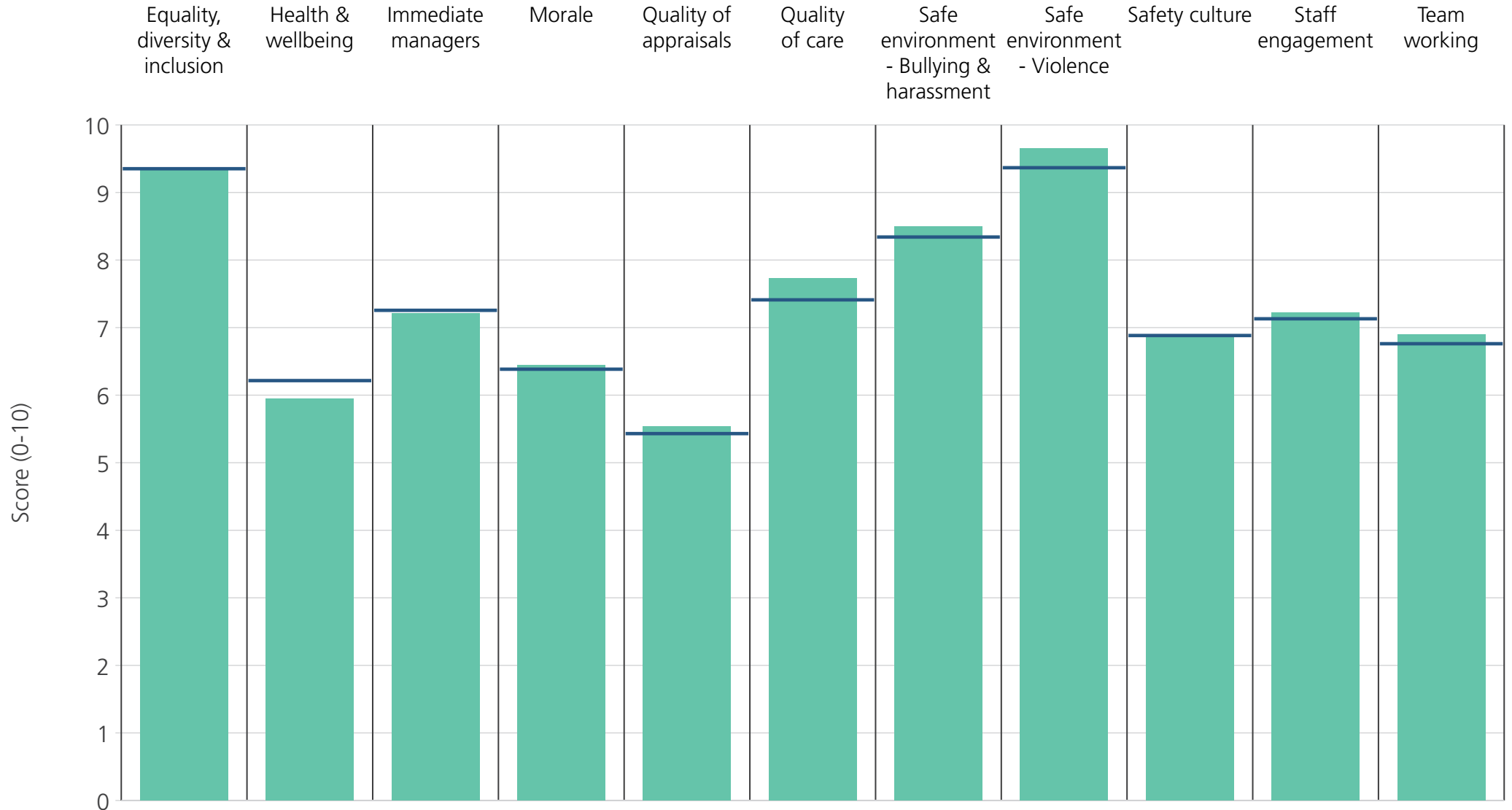
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	18	18	18	18	17	5	18	18	18	19	19



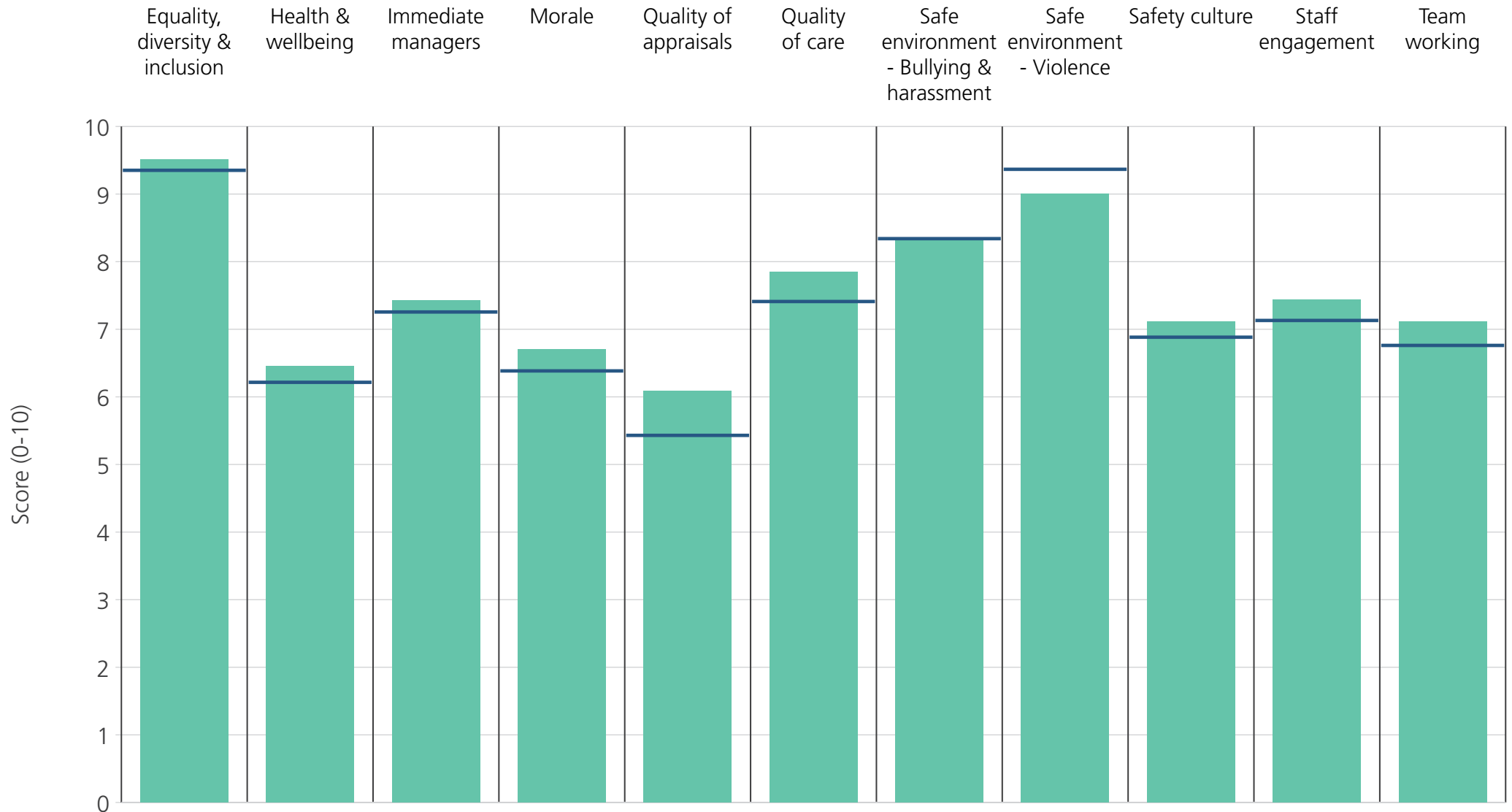
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	8	8	8	8	8	7	8	8	8	8	8

Directorates 2

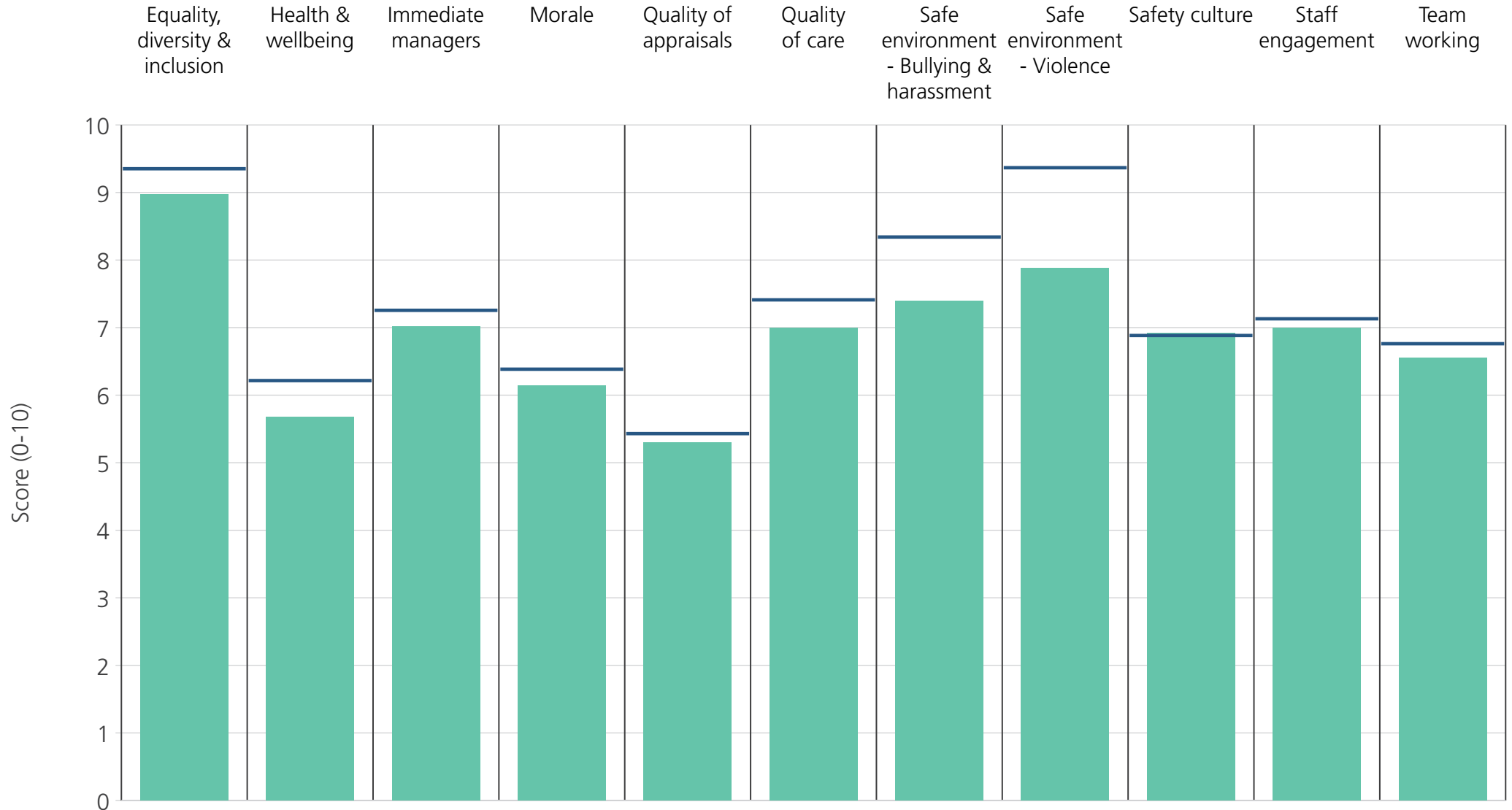
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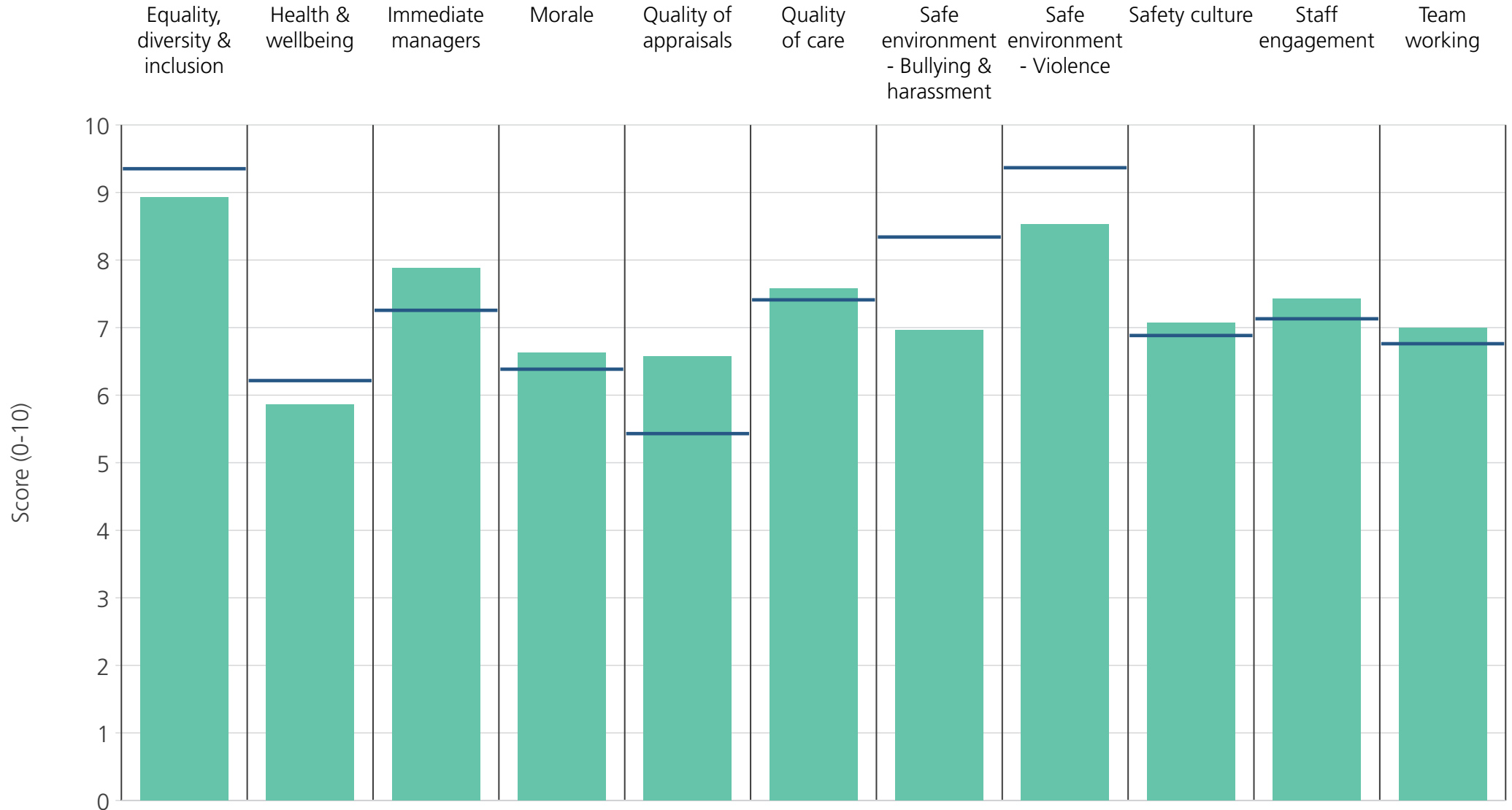
Directorate	9.4	5.9	7.2	6.4	5.5	7.7	8.5	9.7	6.9	7.2	6.9
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	144	144	143	143	122	143	144	144	144	144	143



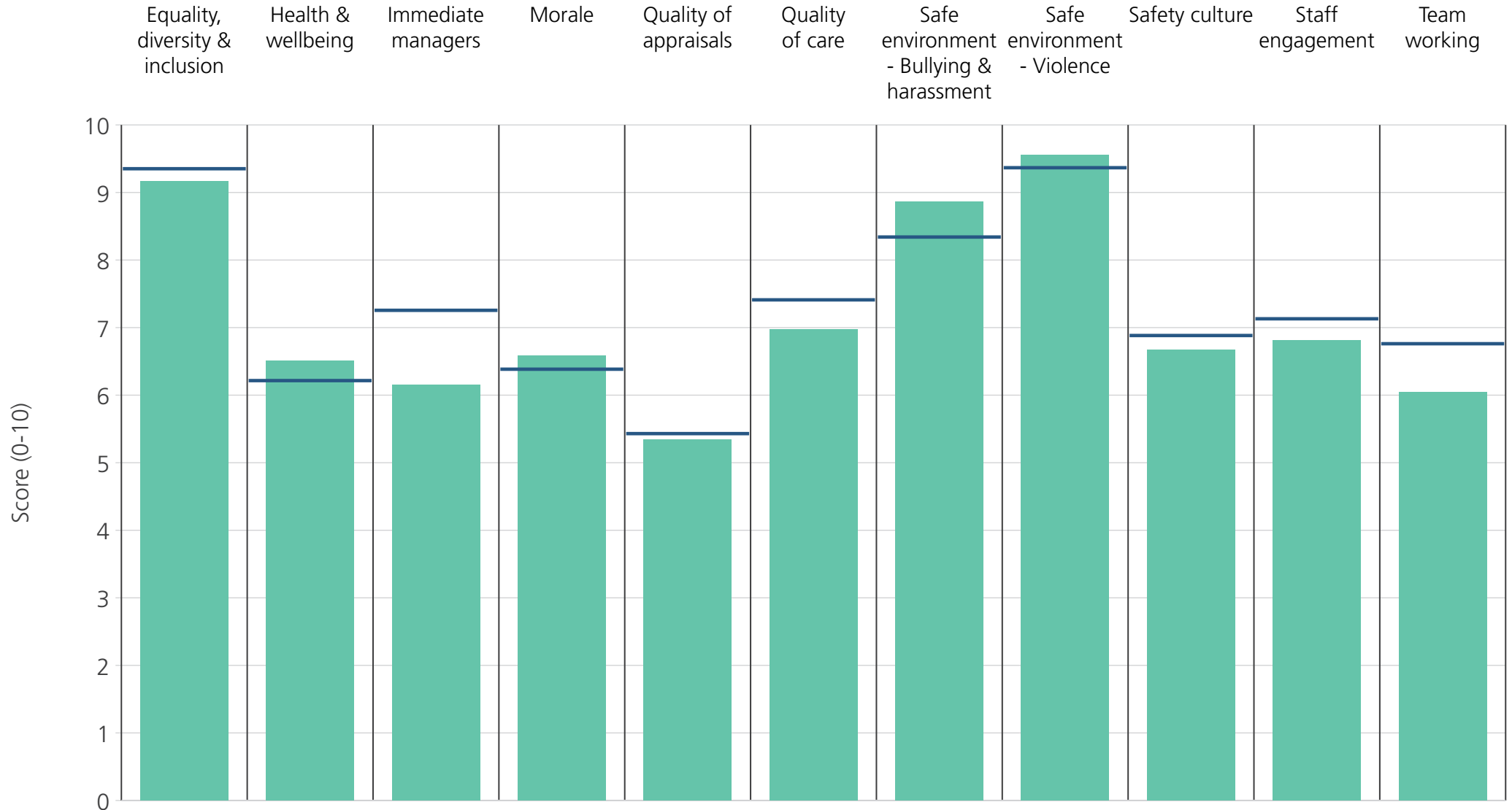
Directorate	9.5	6.5	7.4	6.7	6.1	7.9	8.3	9.0	7.1	7.4	7.1
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	131	132	132	130	116	128	131	132	132	133	130



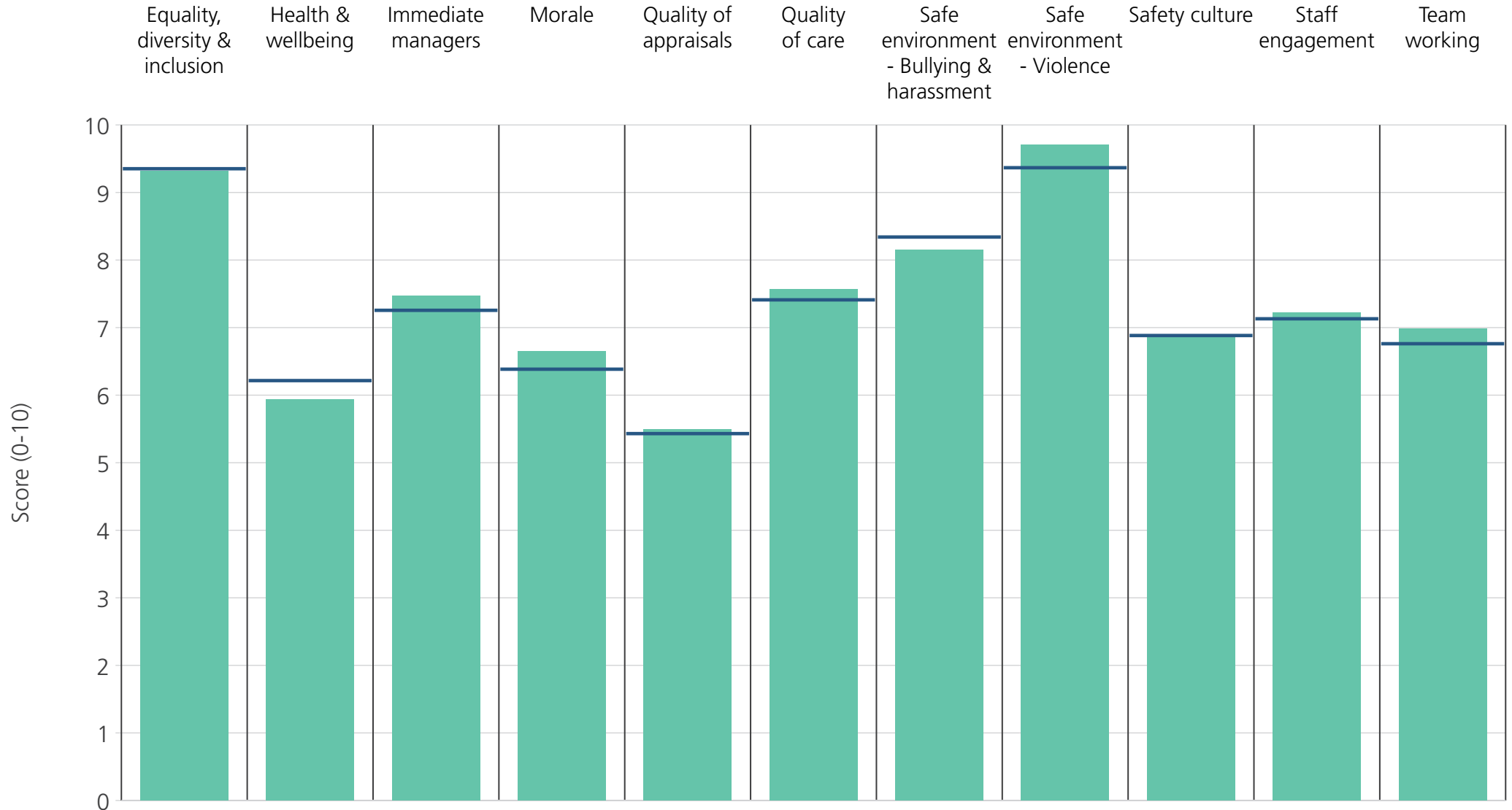
Directorate	9.0	5.7	7.0	6.1	5.3	7.0	7.4	7.9	6.9	7.0	6.6
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	91	91	91	90	79	89	90	88	90	93	91



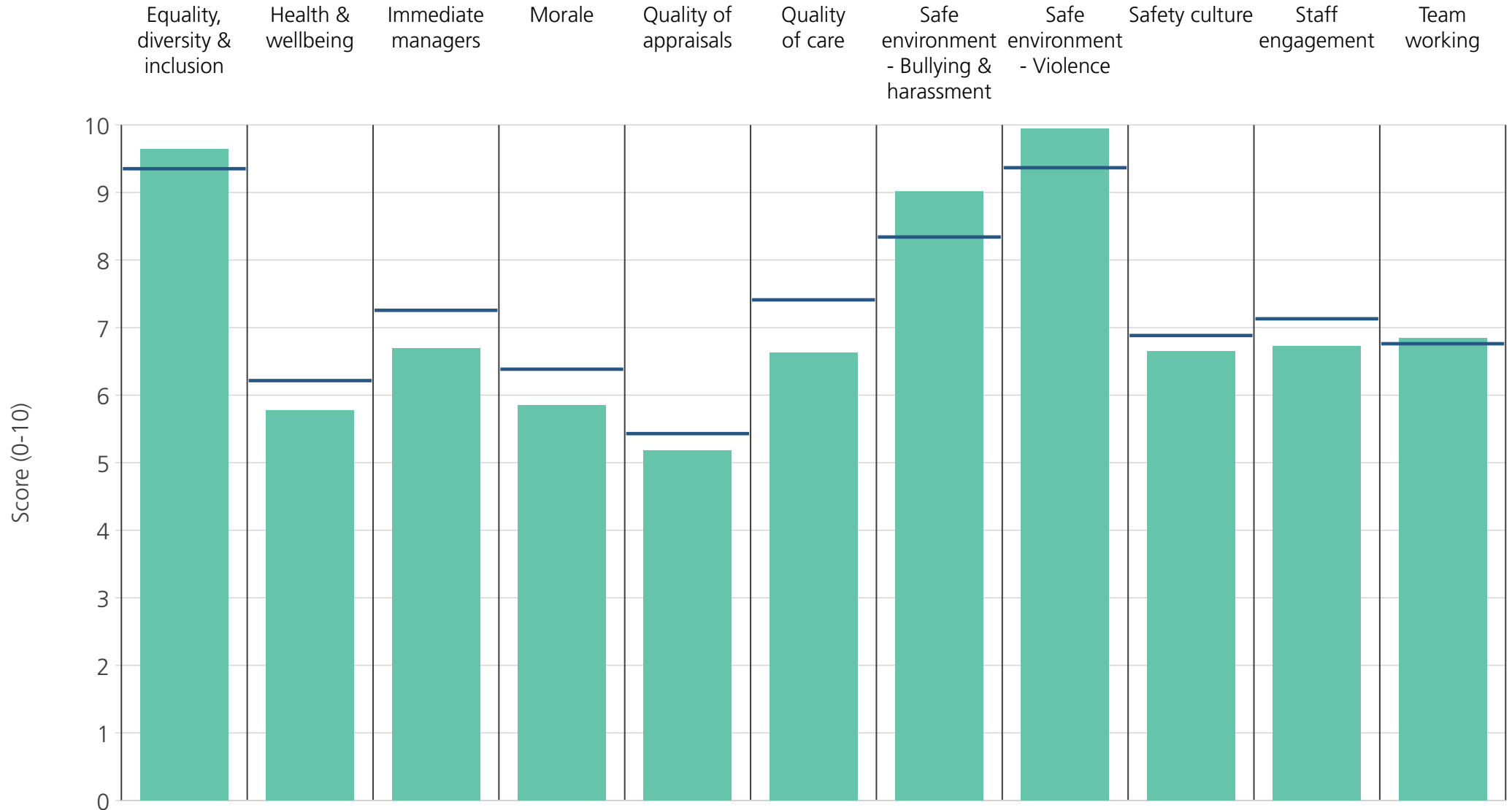
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	62	62	62	62	54	63	62	61	62	64	62



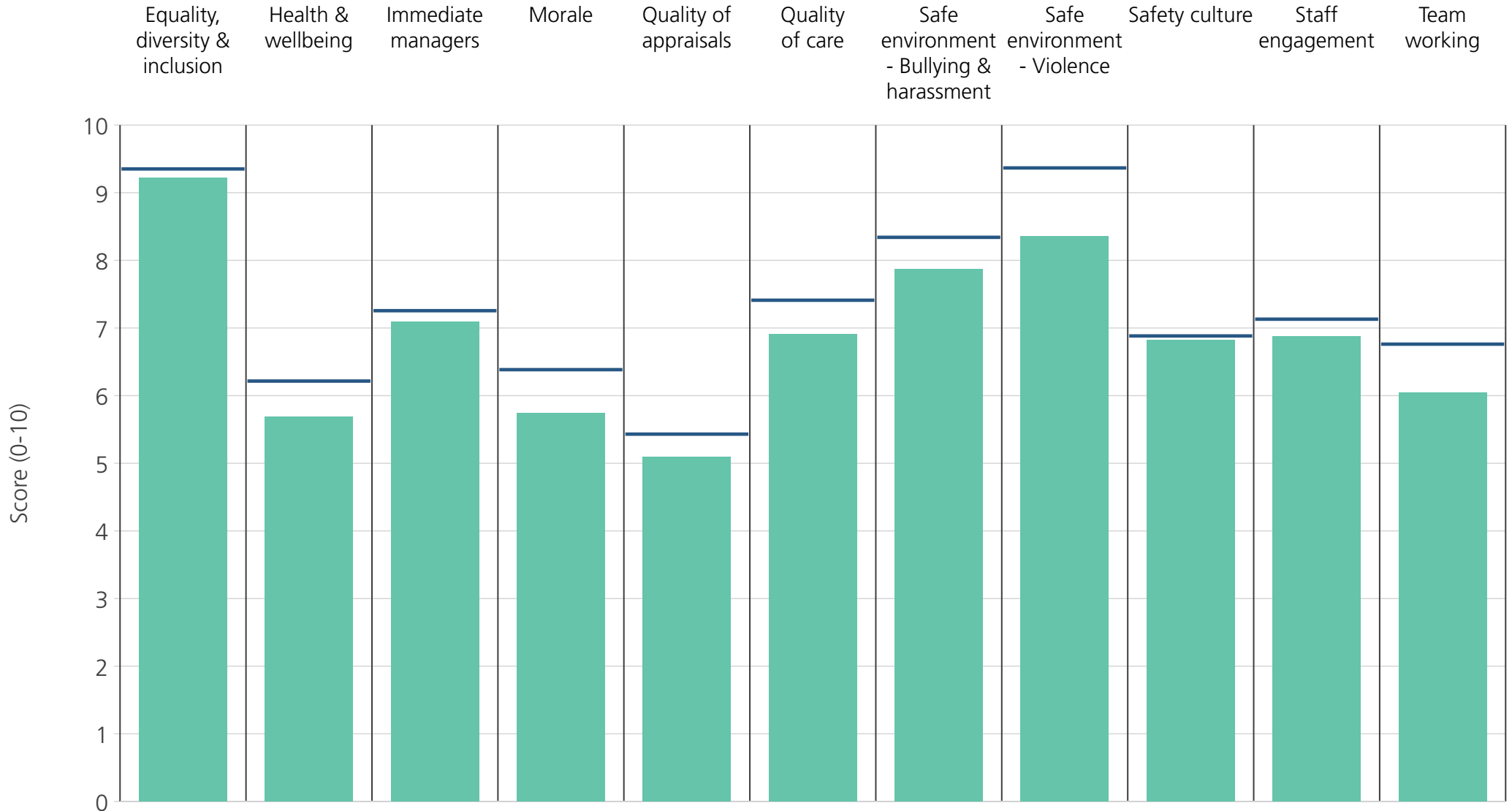
Directorate	9.2	6.5	6.2	6.6	5.3	7.0	8.9	9.6	6.7	6.8	6.0
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	68	70	69	66	37	39	66	67	68	68	66



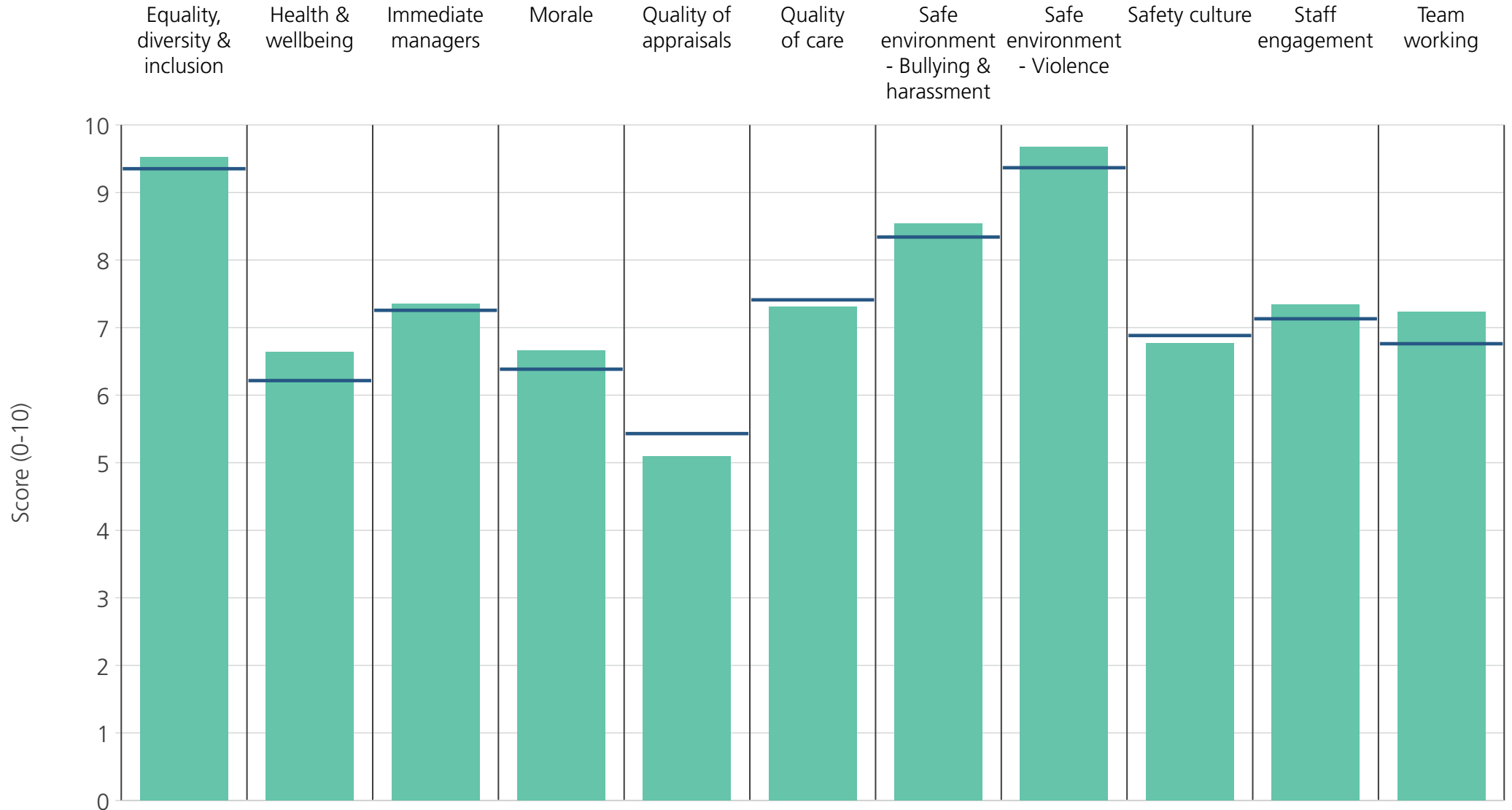
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	92	93	93	91	83	90	91	91	92	95	94



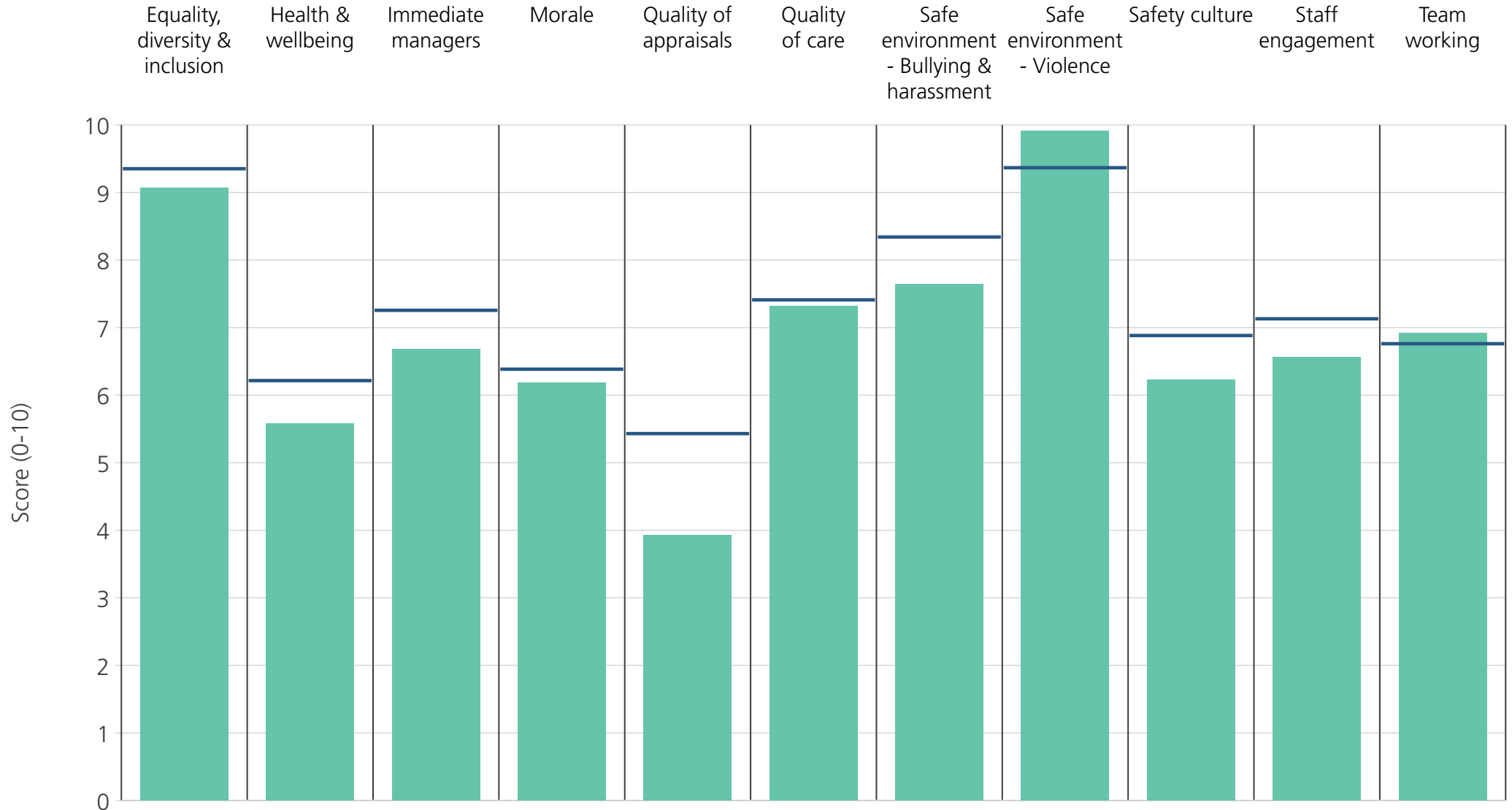
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	111	111	111	110	97	104	111	111	110	110	110



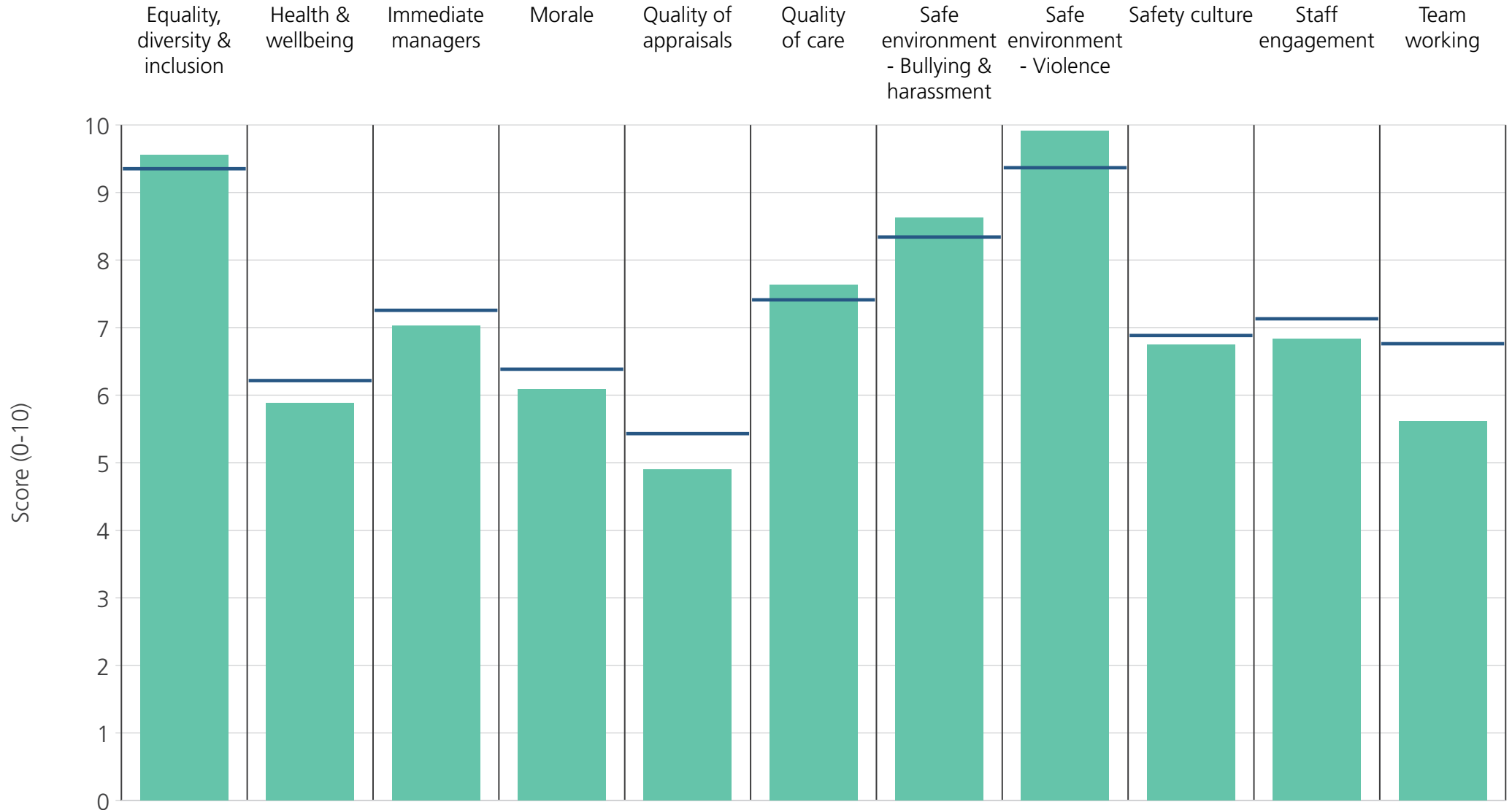
Directorate	9.2	5.7	7.1	5.7	5.1	6.9	7.9	8.4	6.8	6.9	6.0
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	95	95	95	94	79	92	94	93	95	97	97



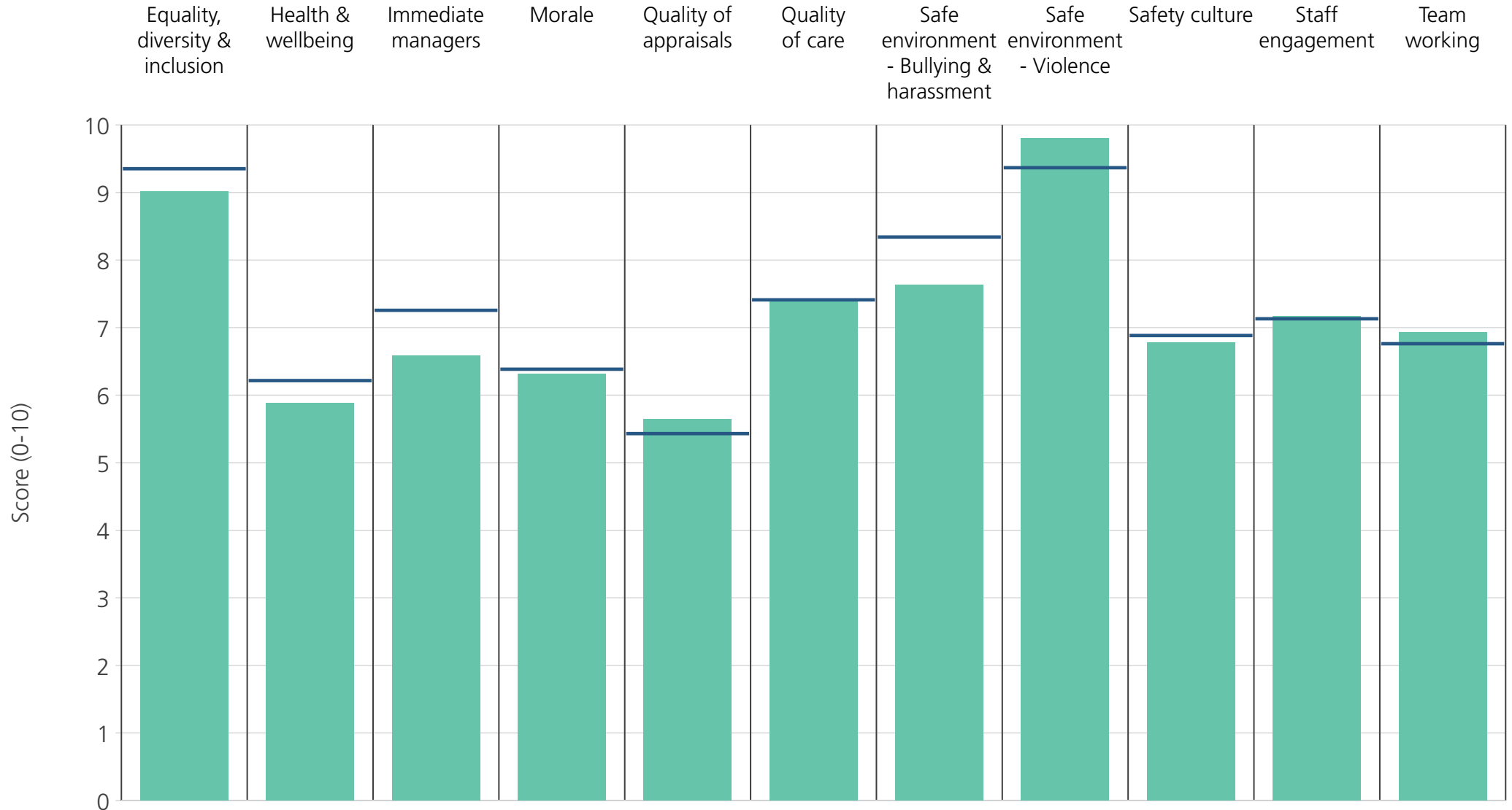
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	112	112	112	112	103	102	112	112	112	113	111



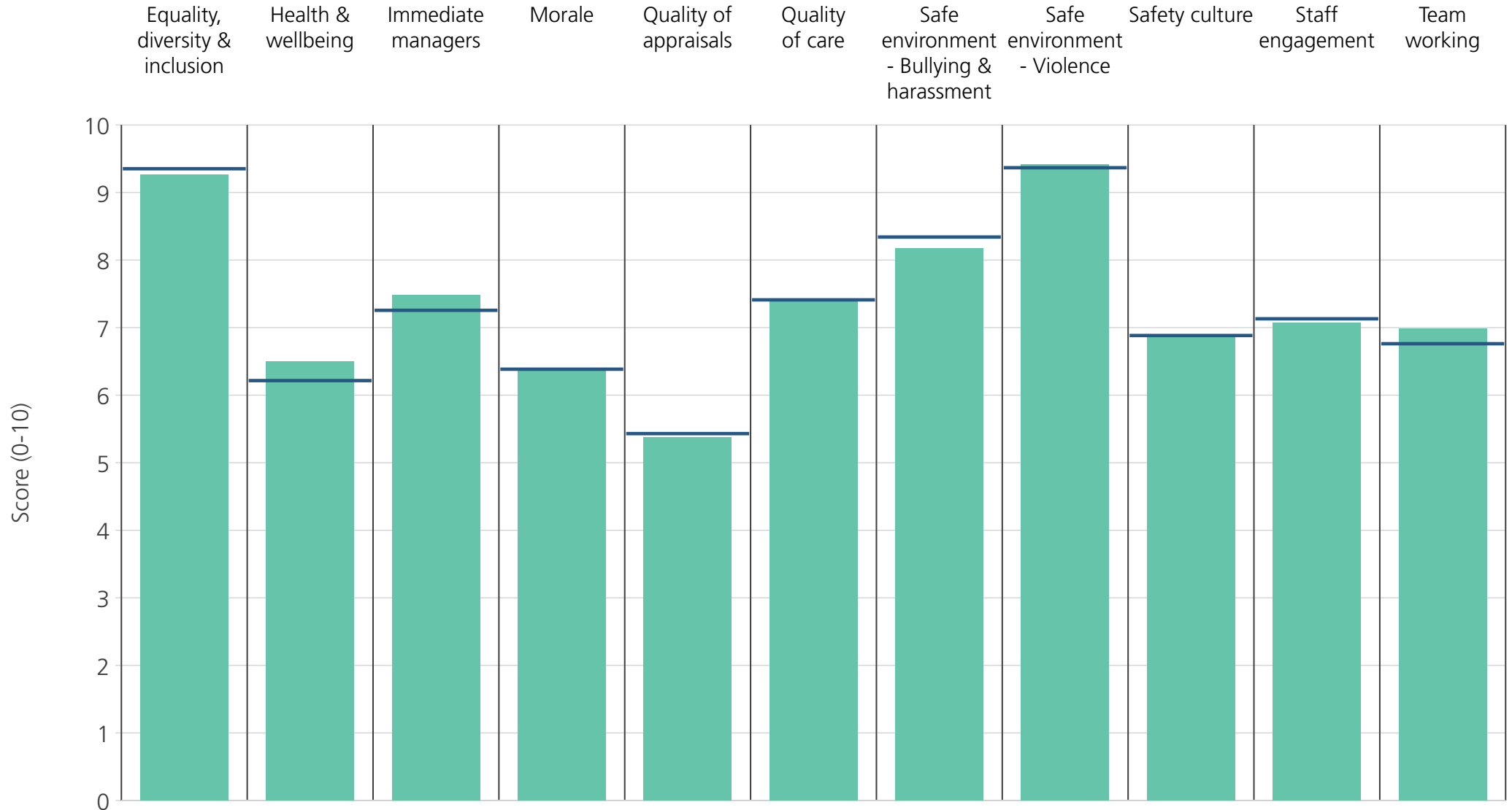
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Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	79	79	79	78	70	74	79	79	79	79	79



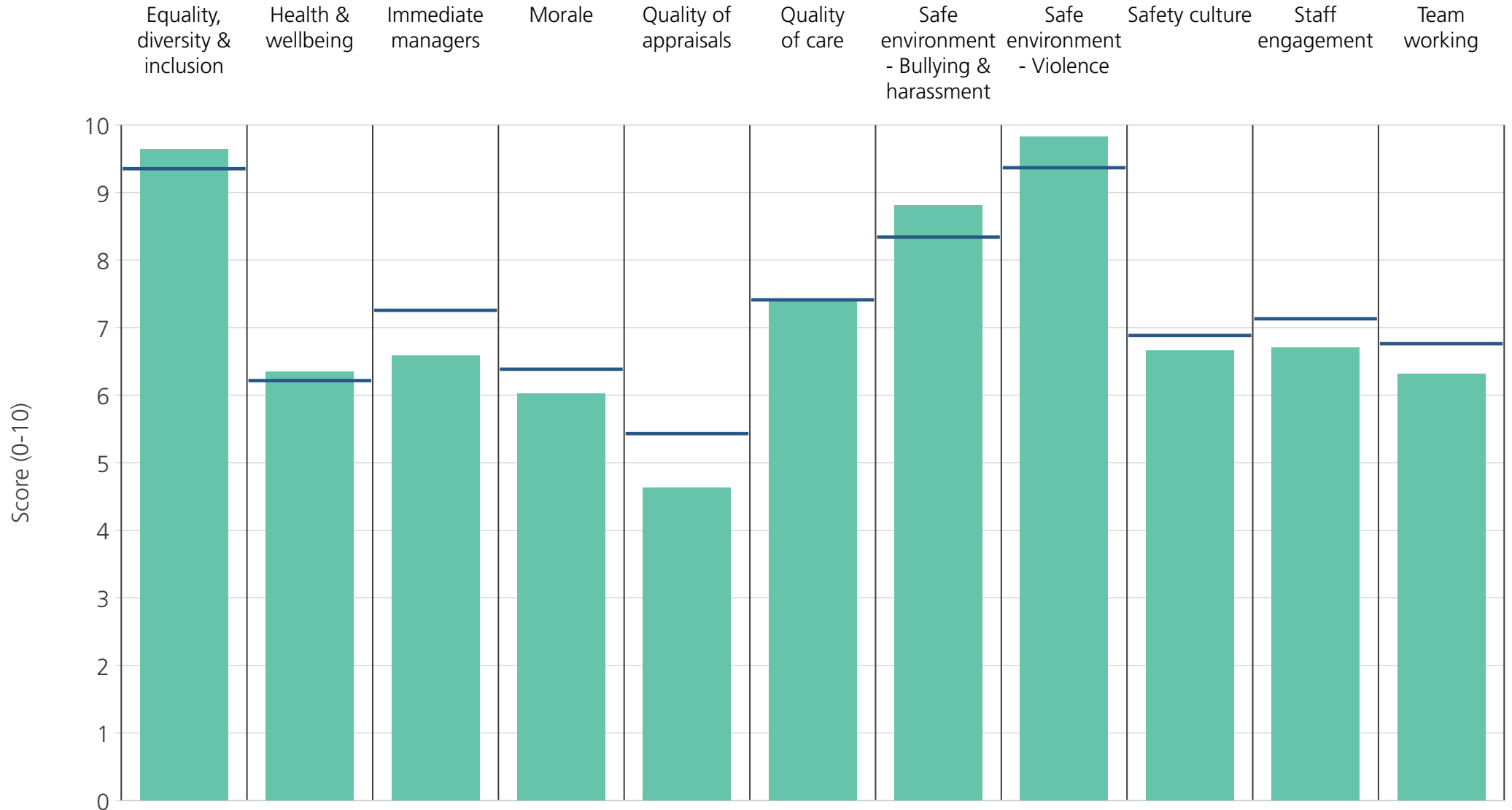
Directorate	9.6	5.9	7.0	6.1	4.9	7.6	8.6	9.9	6.7	6.8	5.6
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	75	75	75	75	62	50	75	75	75	77	74



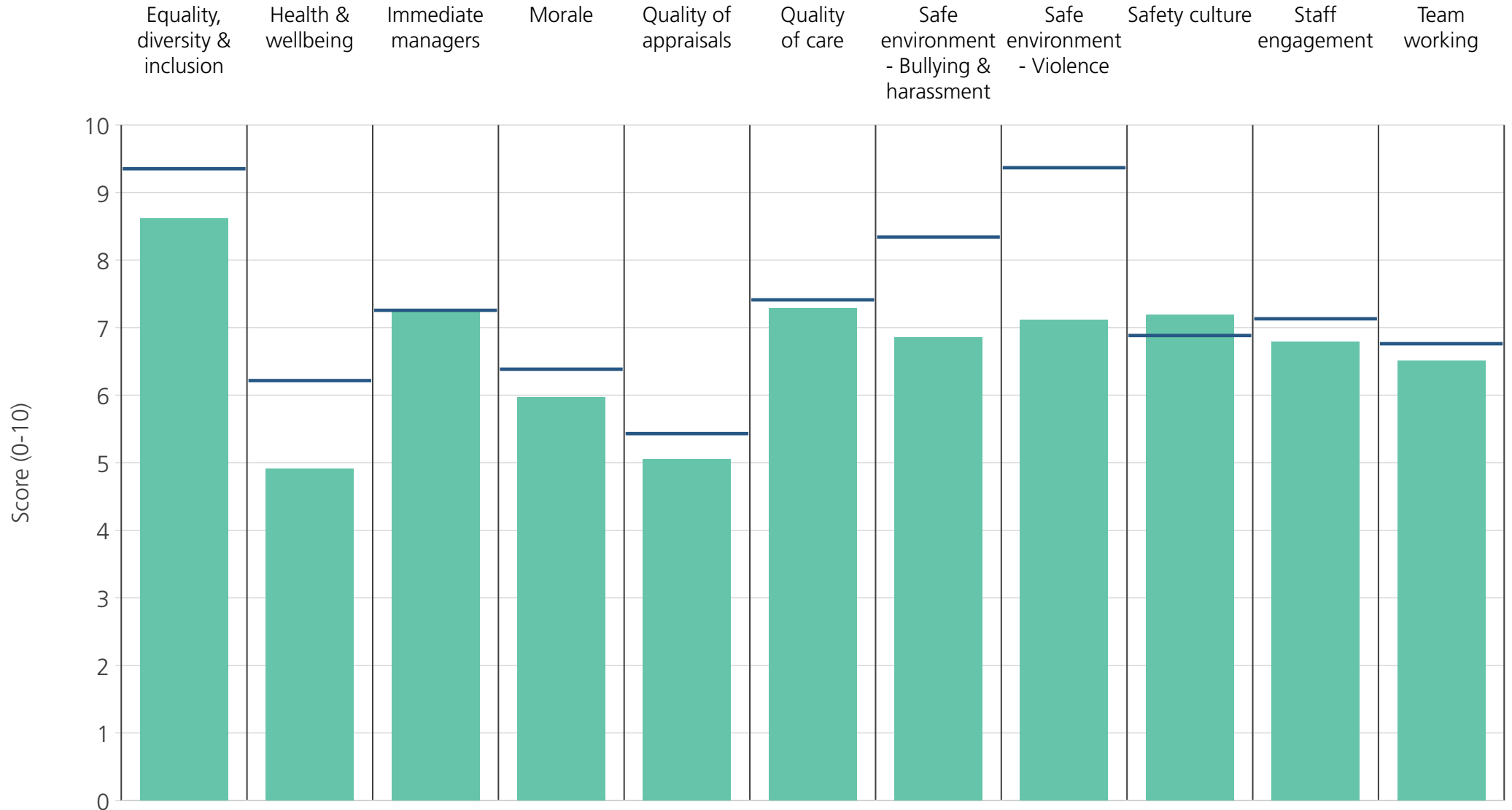
Directorate	9.0	5.9	6.6	6.3	5.6	7.4	7.6	9.8	6.8	7.2	6.9
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	69	69	69	69	64	65	69	69	68	68	68



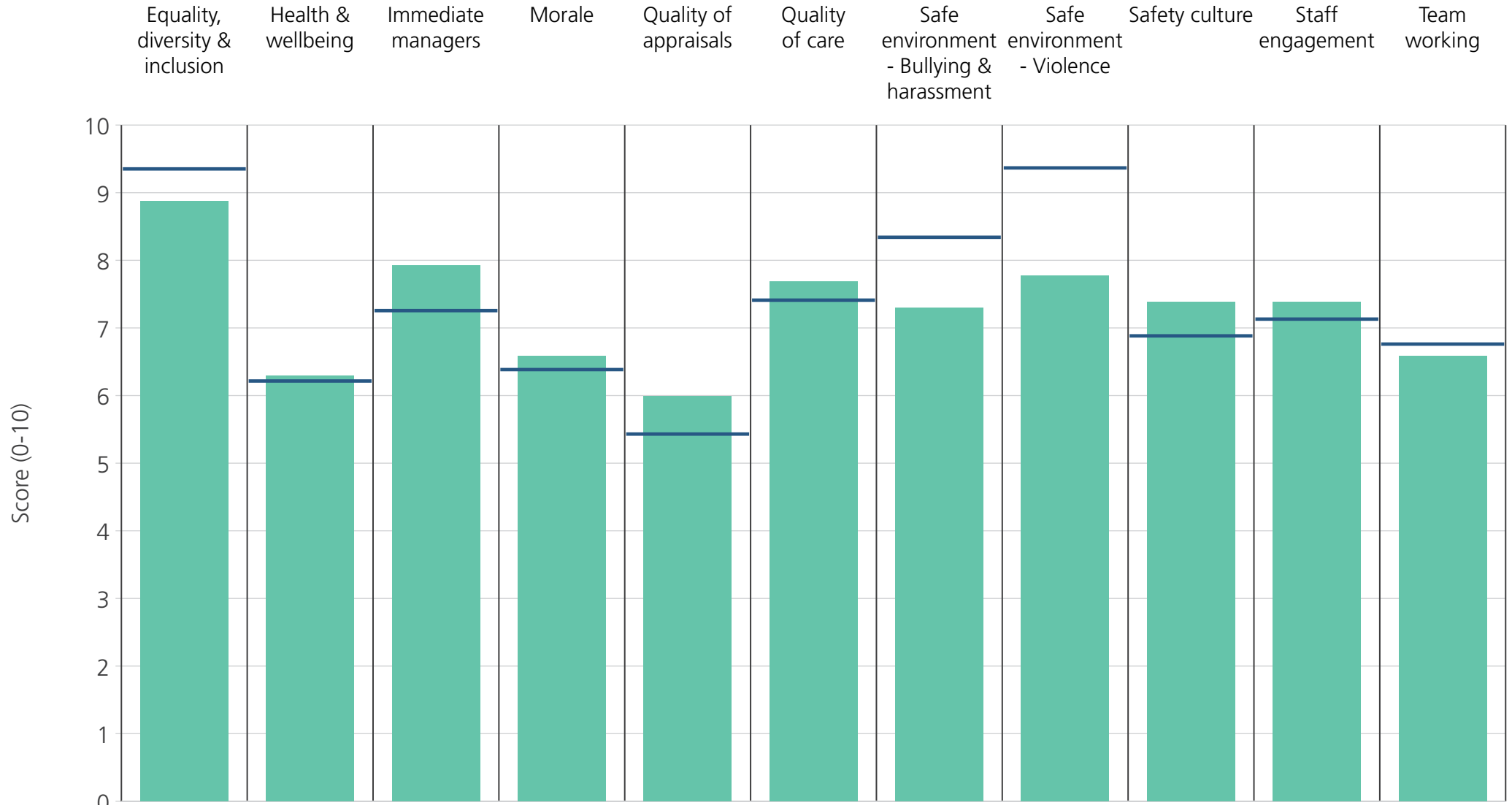
Directorate	9.3	6.5	7.5	6.4	5.4	7.4	8.2	9.4	6.9	7.1	7.0
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	51	51	51	51	44	50	51	51	51	52	51



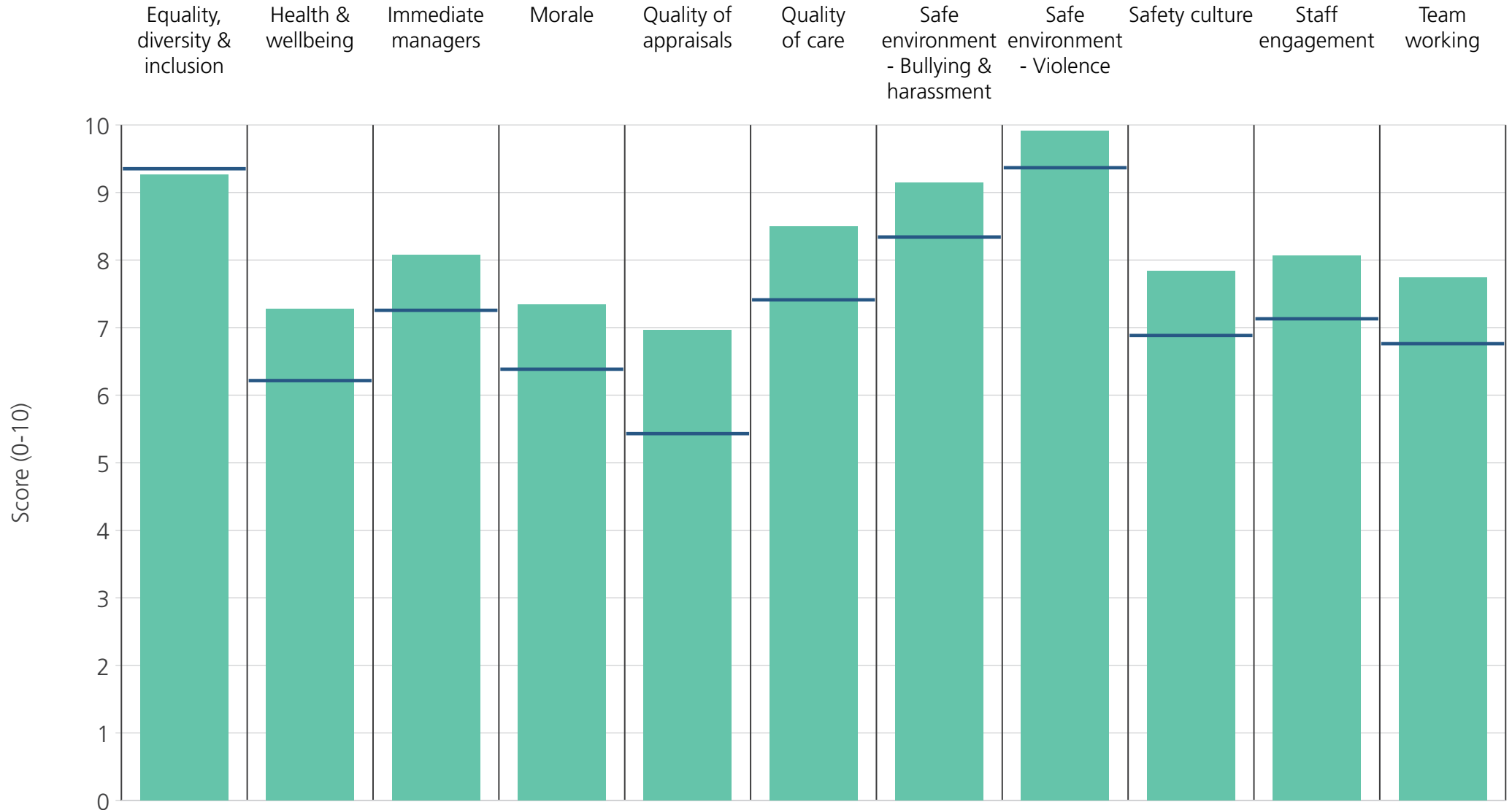
Directorate	9.6	6.3	6.6	6.0	4.6	7.4	8.8	9.8	6.7	6.7	6.3
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	58	58	59	57	50	59	56	58	58	60	60



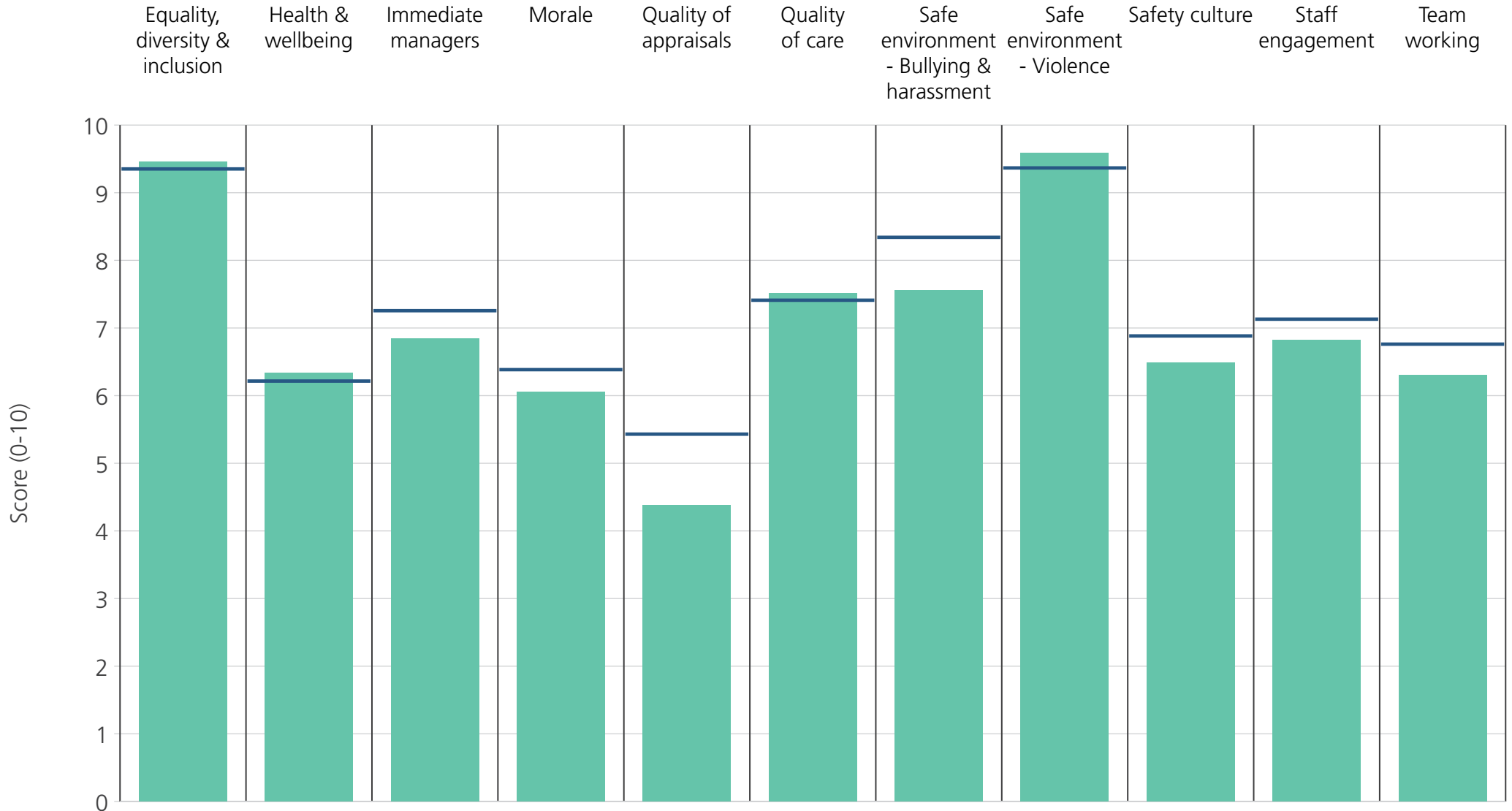
Directorate	8.6	4.9	7.2	6.0	5.1	7.3	6.9	7.1	7.2	6.8	6.5
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	53	53	53	53	48	51	52	52	54	54	53



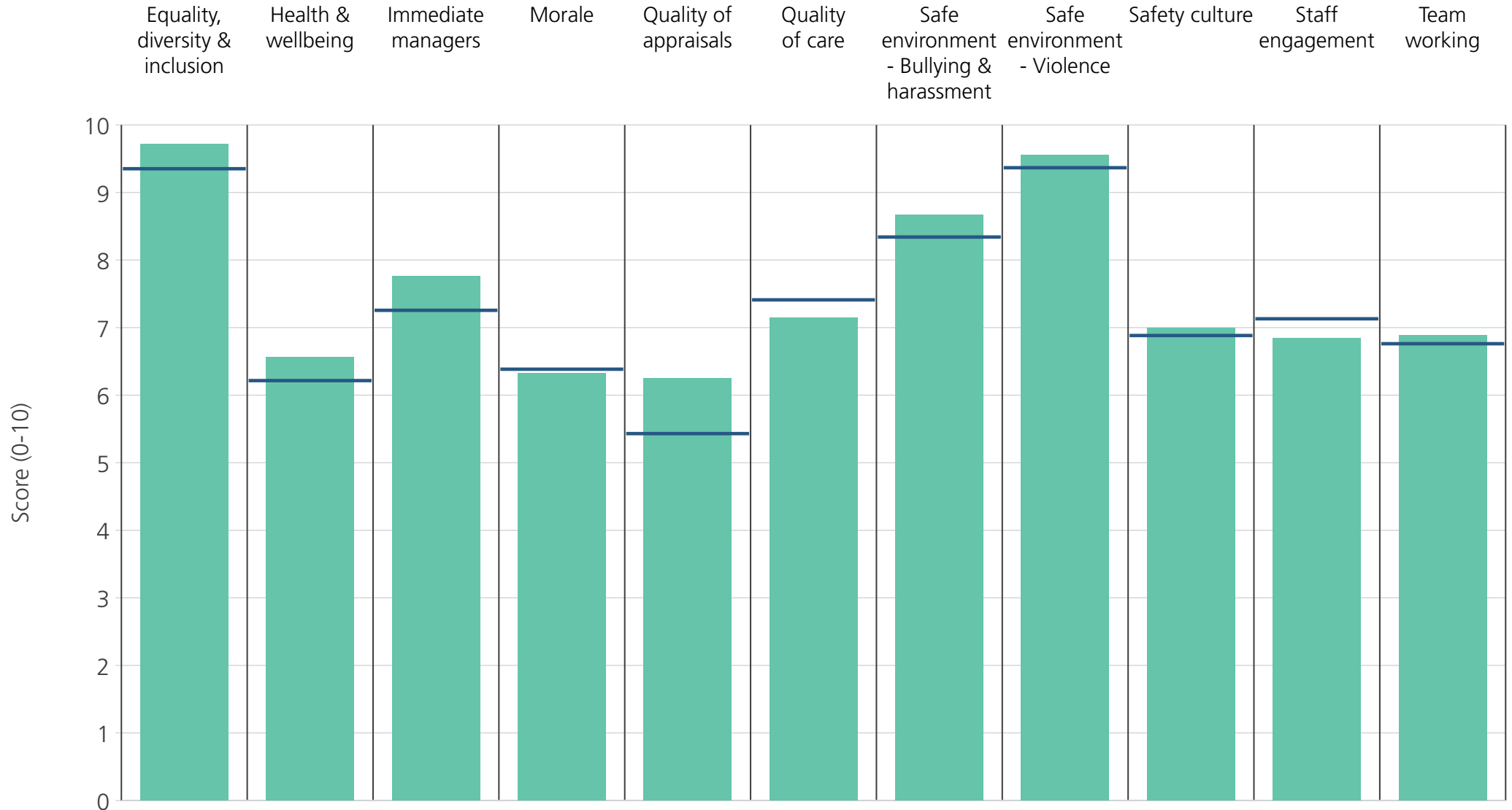
Directorate	8.9	6.3	7.9	6.6	6.0	7.7	7.3	7.8	7.4	7.4	6.6
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	58	58	58	58	39	55	58	56	57	57	56



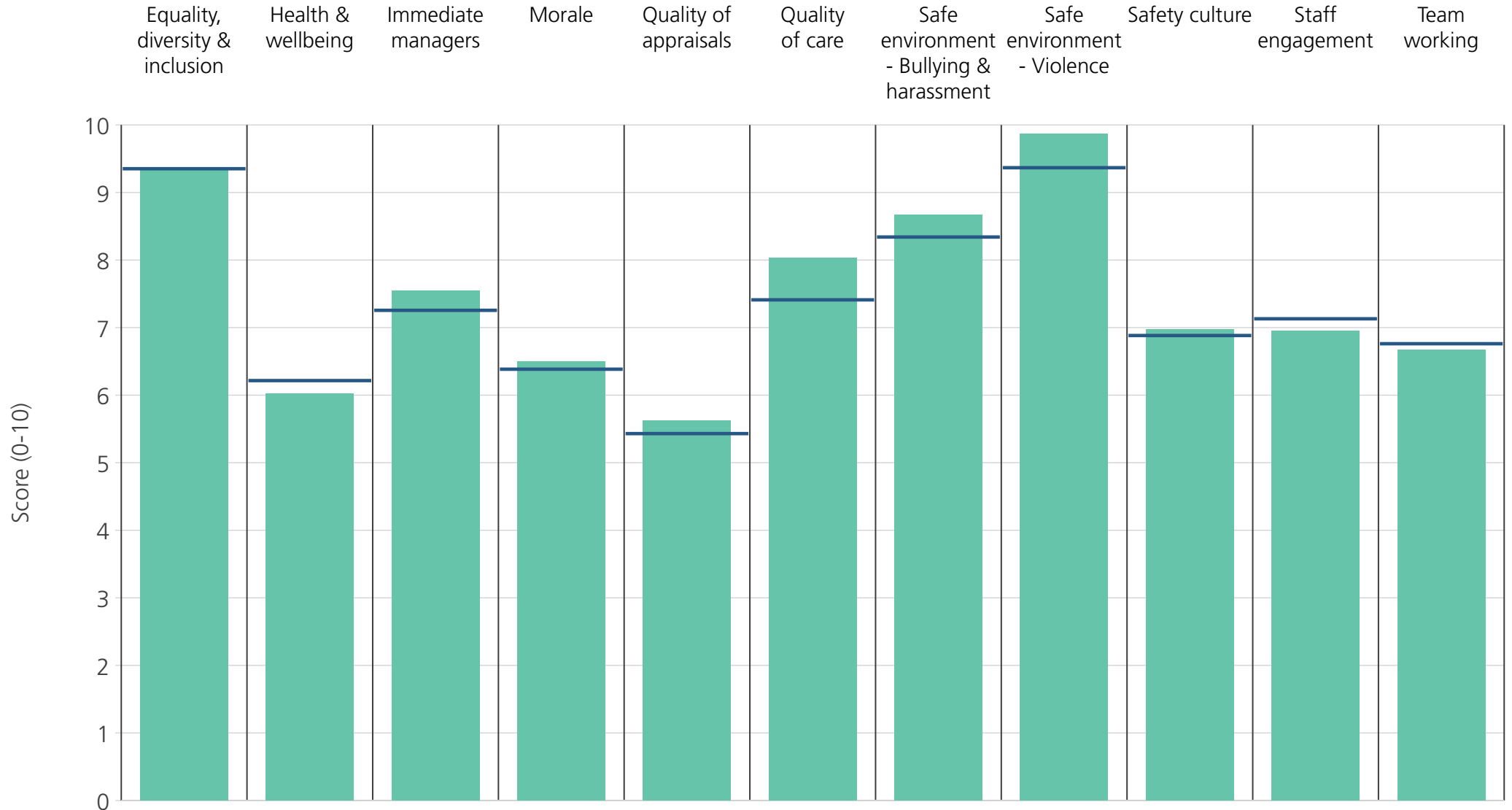
Directorate	9.3	7.3	8.1	7.3	7.0	8.5	9.1	9.9	7.8	8.1	7.7
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	36	38	38	38	37	36	35	37	38	38	36



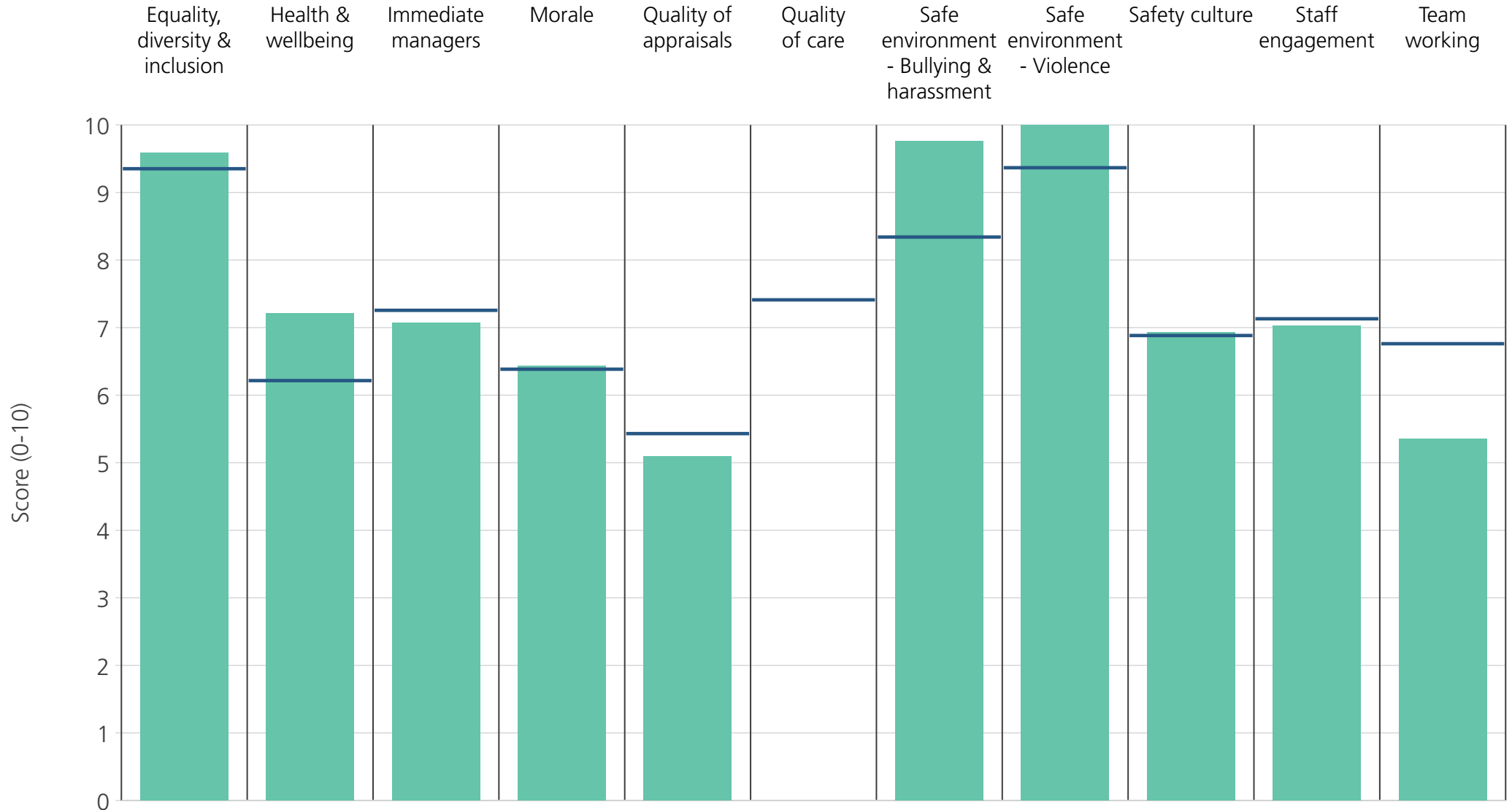
Directorate	9.5	6.3	6.8	6.1	4.4	7.5	7.6	9.6	6.5	6.8	6.3
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	49	50	51	49	44	49	49	49	49	51	50



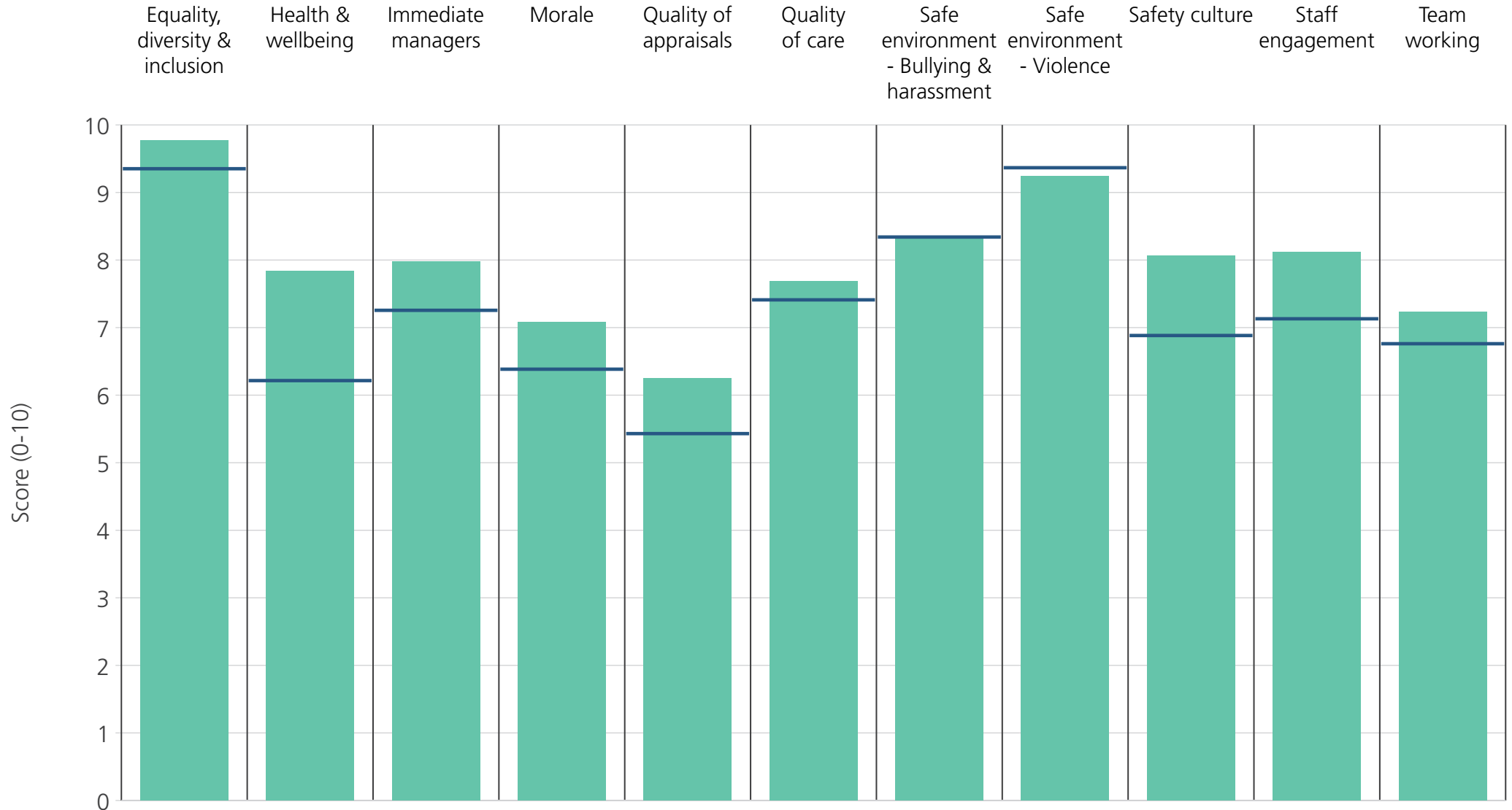
Directorate	9.7	6.6	7.8	6.3	6.3	7.1	8.7	9.6	7.0	6.8	6.9
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	44	45	45	45	41	45	45	45	45	45	45



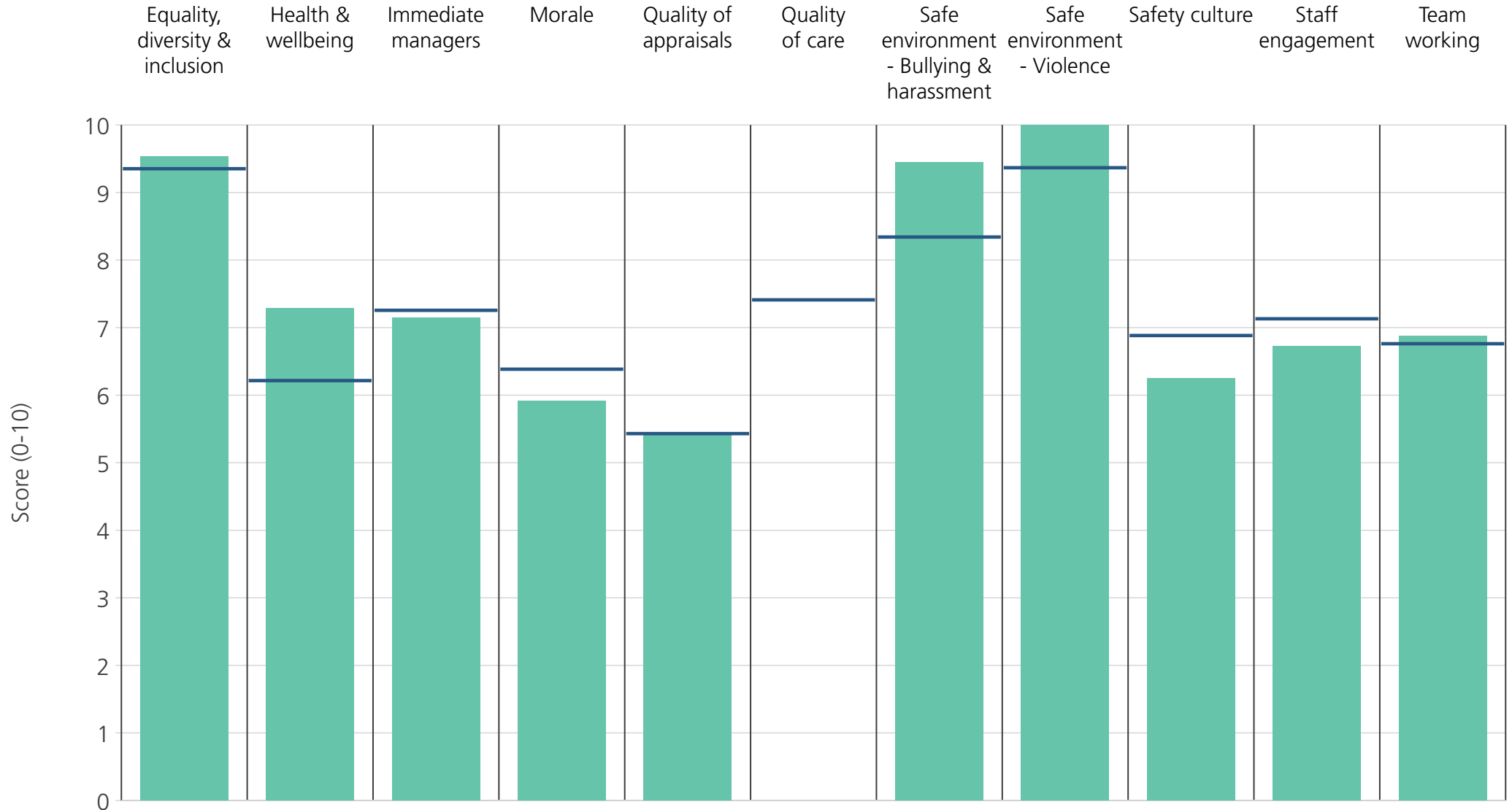
Directorate	9.4	6.0	7.5	6.5	5.6	8.0	8.7	9.9	7.0	7.0	6.7
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	25	25	25	24	22	25	25	25	25	25	24



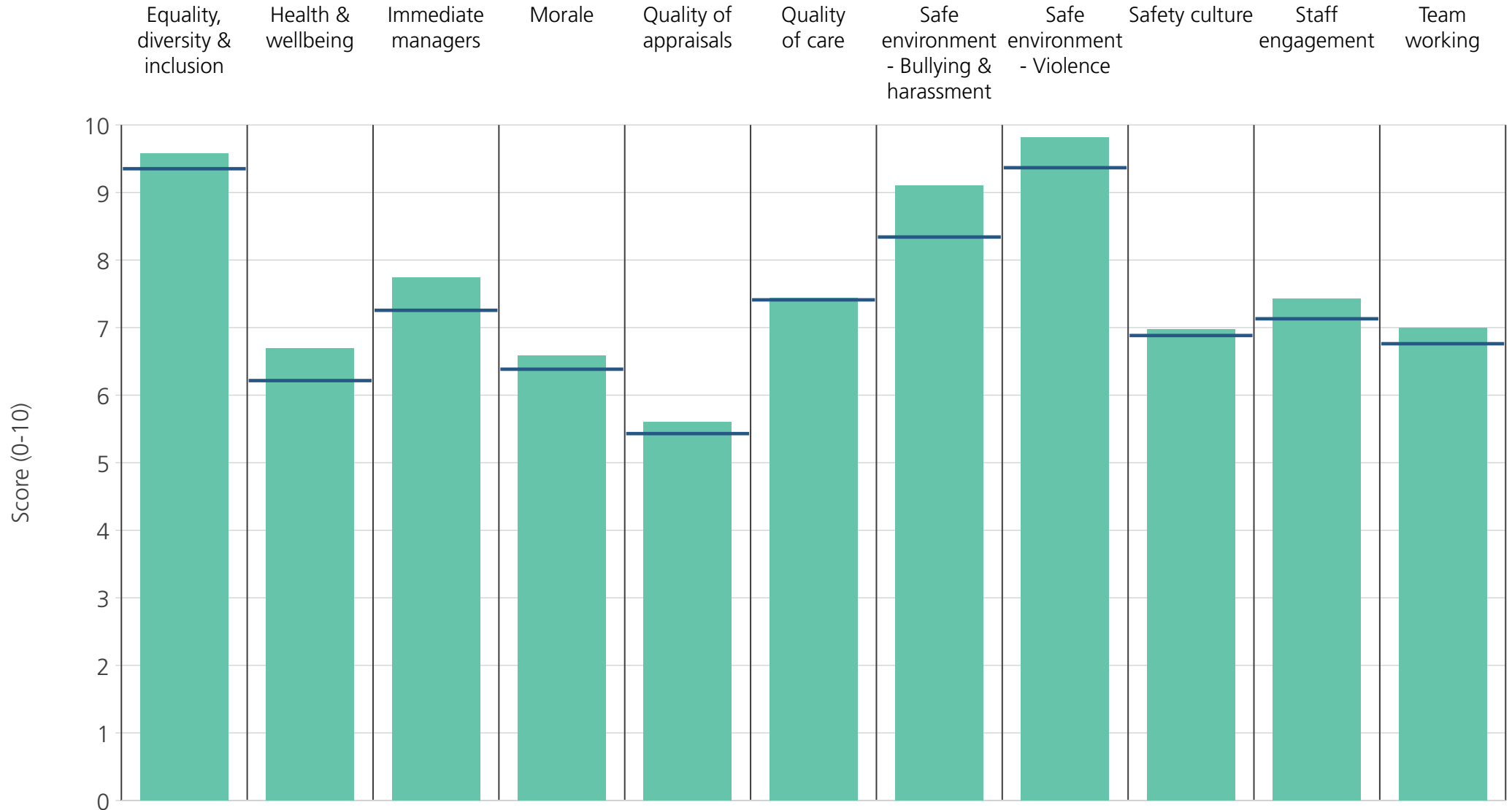
Directorate	9.6	7.2	7.1	6.4	5.1	7.4	9.8	10.0	6.9	7.0	5.4
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	14	14	14	14	13	5	14	14	14	14	14



Directorate	9.8	7.8	8.0	7.1	6.3	7.7	8.3	9.2	8.1	8.1	7.2
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	22	22	22	22	22	18	22	22	22	23	23



Directorate	9.5	7.3	7.1	5.9	5.4	7.4	9.4	10.0	6.3	6.7	6.9
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	30	30	30	30	24	3	30	30	30	30	30



Directorate	9.6	6.7	7.7	6.6	5.6	7.4	9.1	9.8	7.0	7.4	7.0
Your org	9.4	6.2	7.3	6.4	5.4	7.4	8.3	9.4	6.9	7.1	6.8
Responses	287	287	286	284	262	142	286	286	285	290	284