

# Derbyshire Healthcare NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for Derbyshire Healthcare NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Derbyshire Healthcare NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

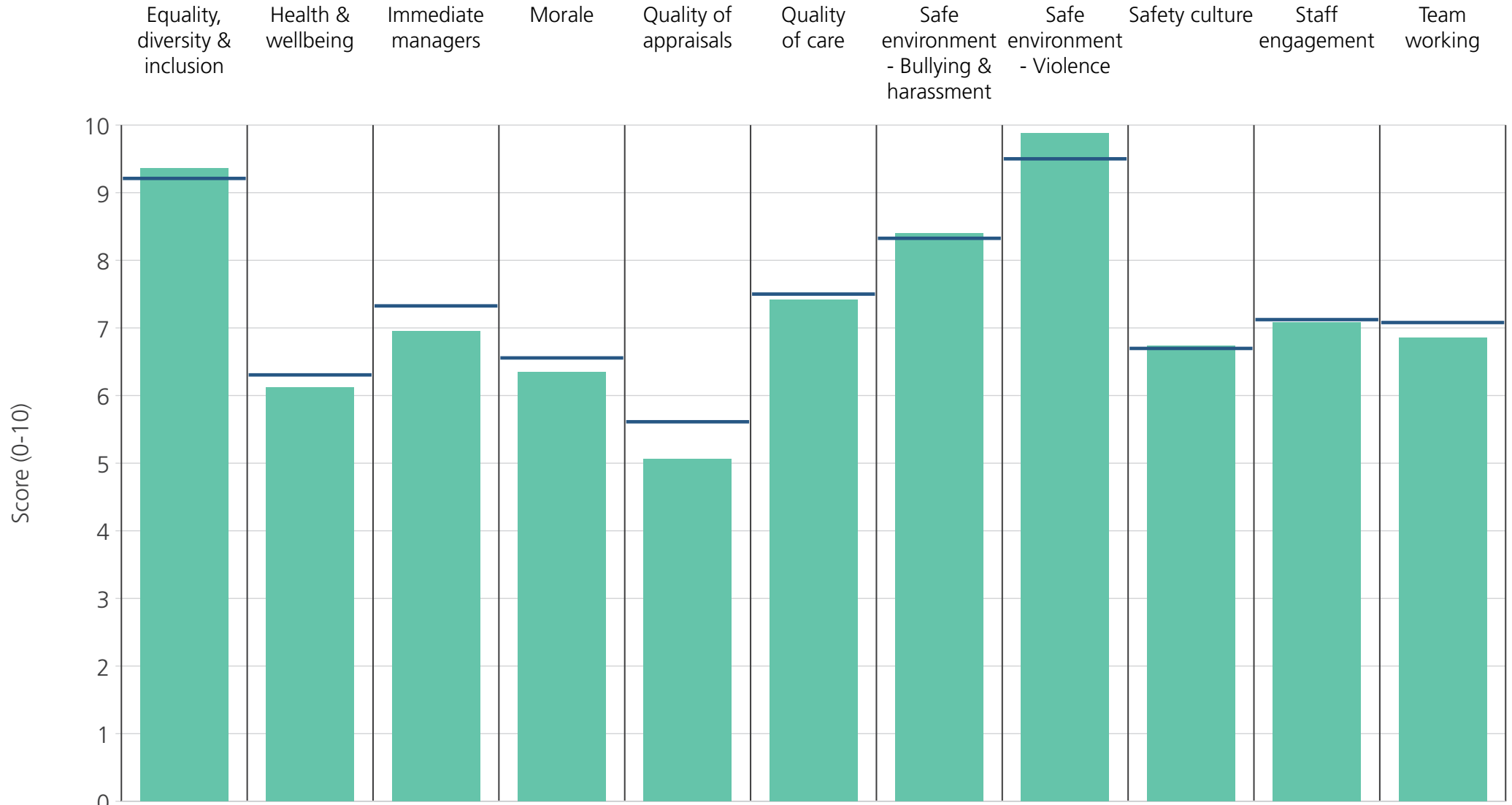
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



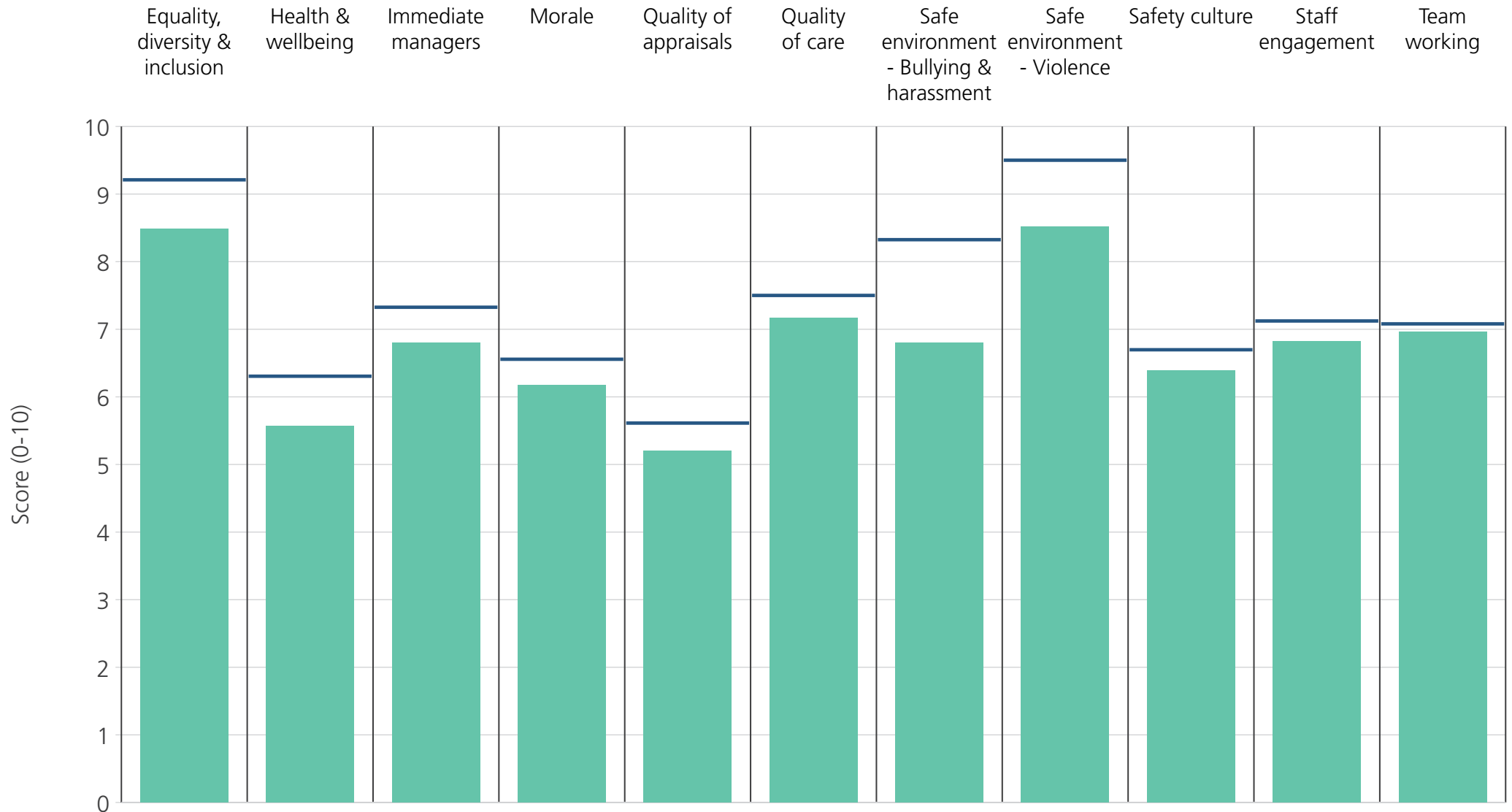
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

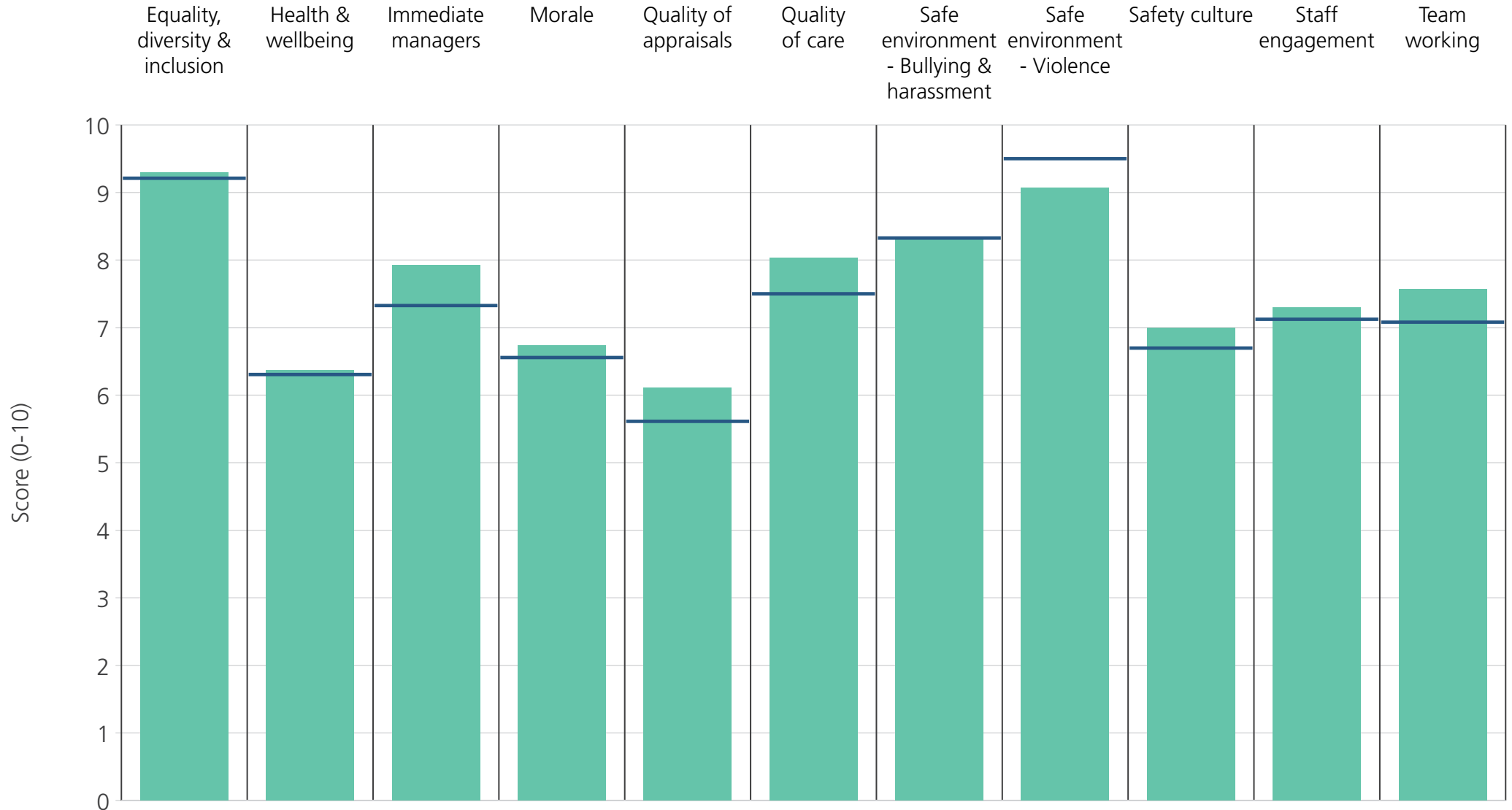
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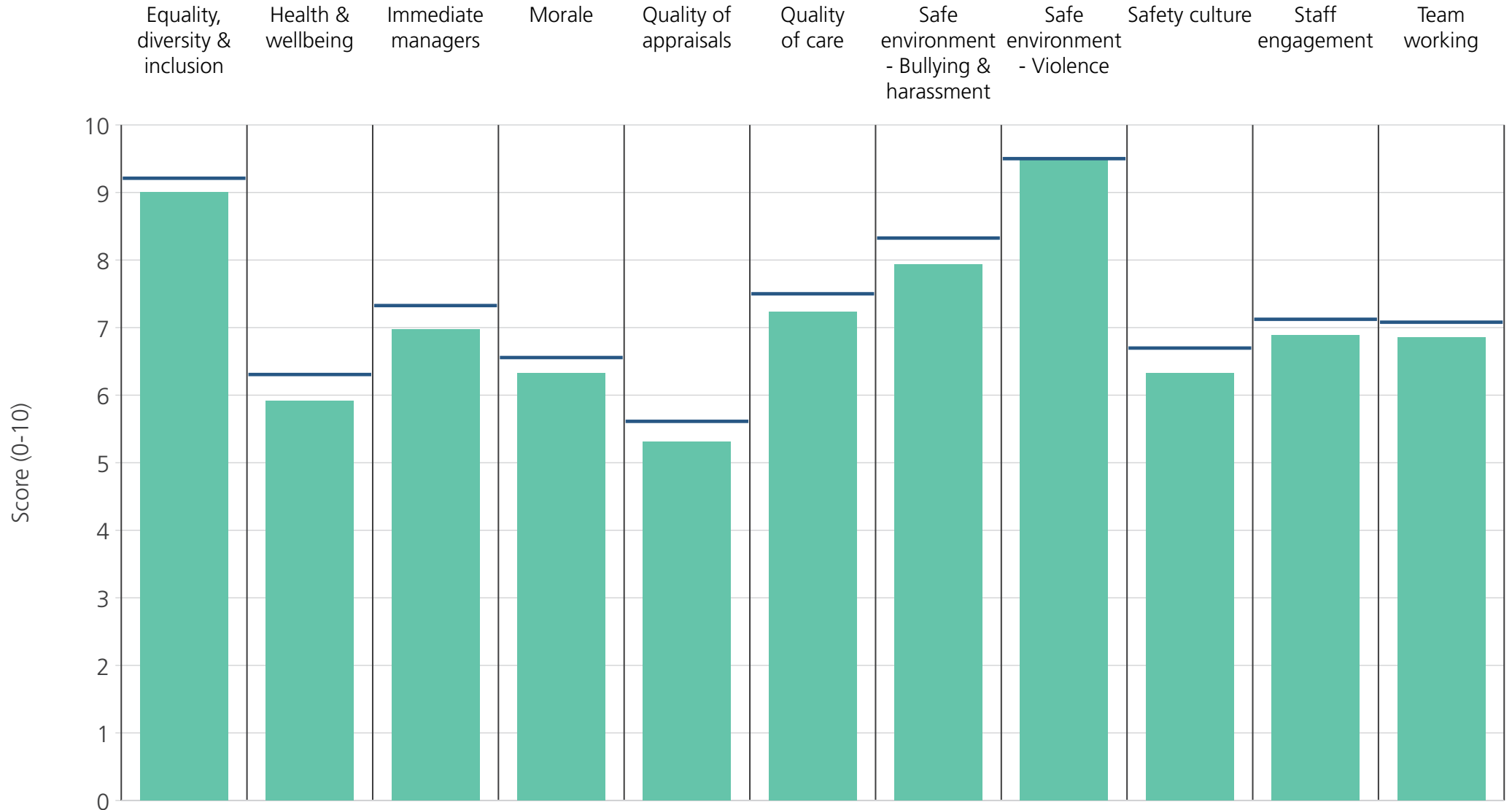
<b>Directorate</b>	9.4	6.1	7.0	6.3	5.1	7.4	8.4	9.9	6.7	7.1	6.9
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	272	277	277	274	243	252	275	273	274	279	272



<b>Directorate</b>	8.5	5.6	6.8	6.2	5.2	7.2	6.8	8.5	6.4	6.8	7.0
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	152	153	154	148	121	150	149	149	151	158	154

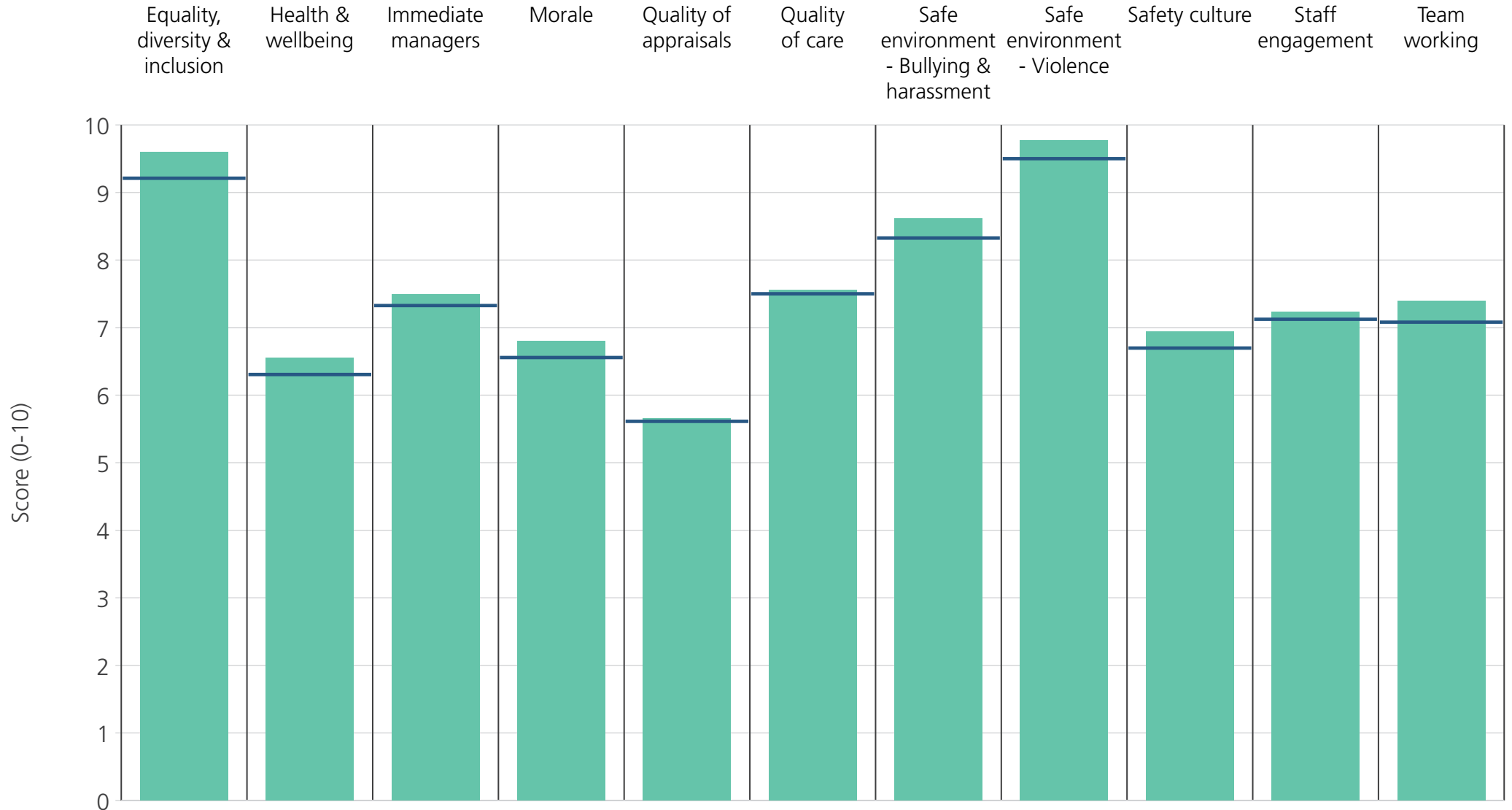


<b>Directorate</b>	9.3	6.4	7.9	6.7	6.1	8.0	8.3	9.1	7.0	7.3	7.6
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	236	237	236	234	207	234	235	235	235	239	237

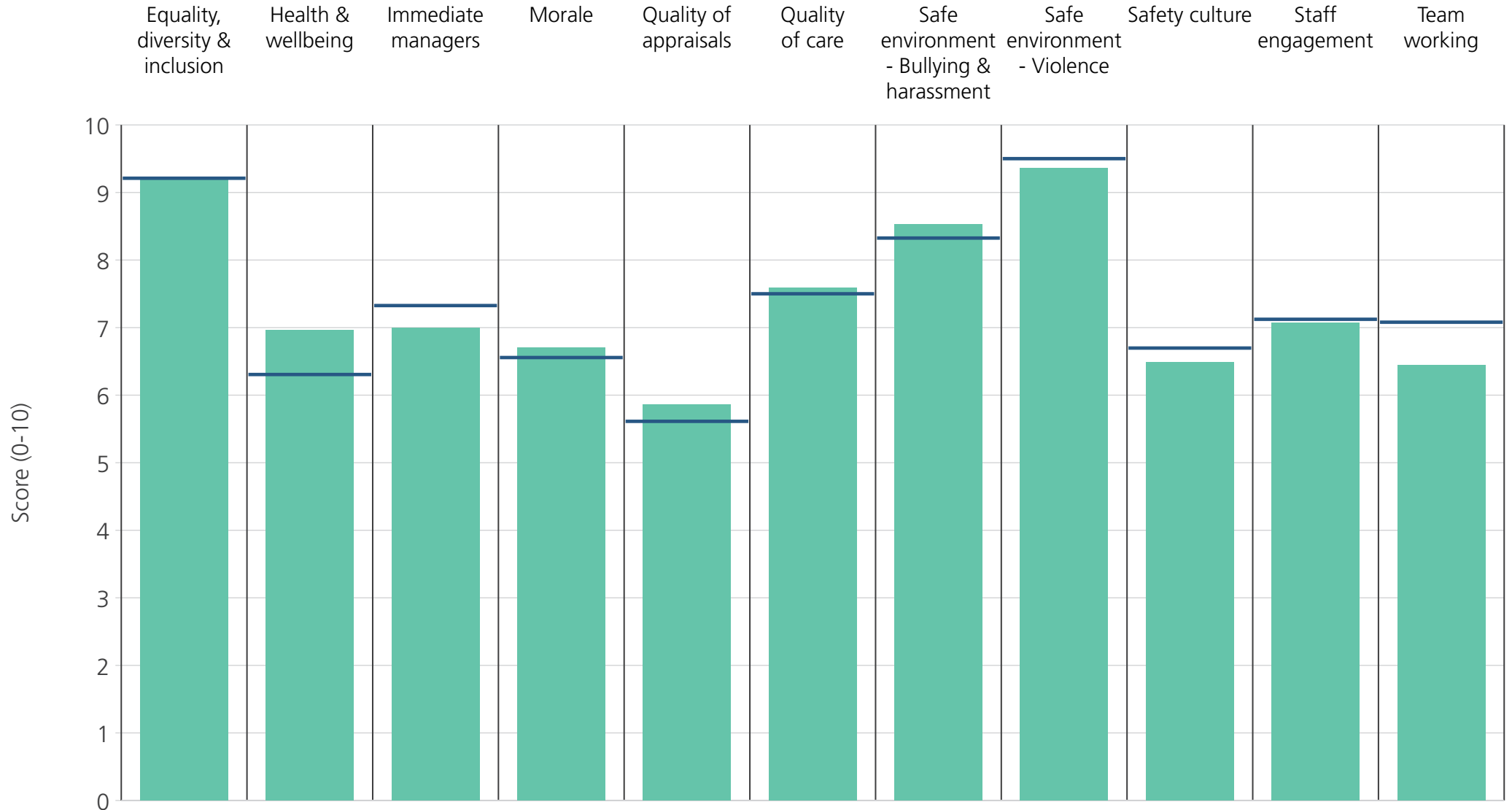


<b>Directorate</b>	9.0	5.9	7.0	6.3	5.3	7.2	7.9	9.5	6.3	6.9	6.8
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	172	174	174	171	144	170	174	173	170	175	173

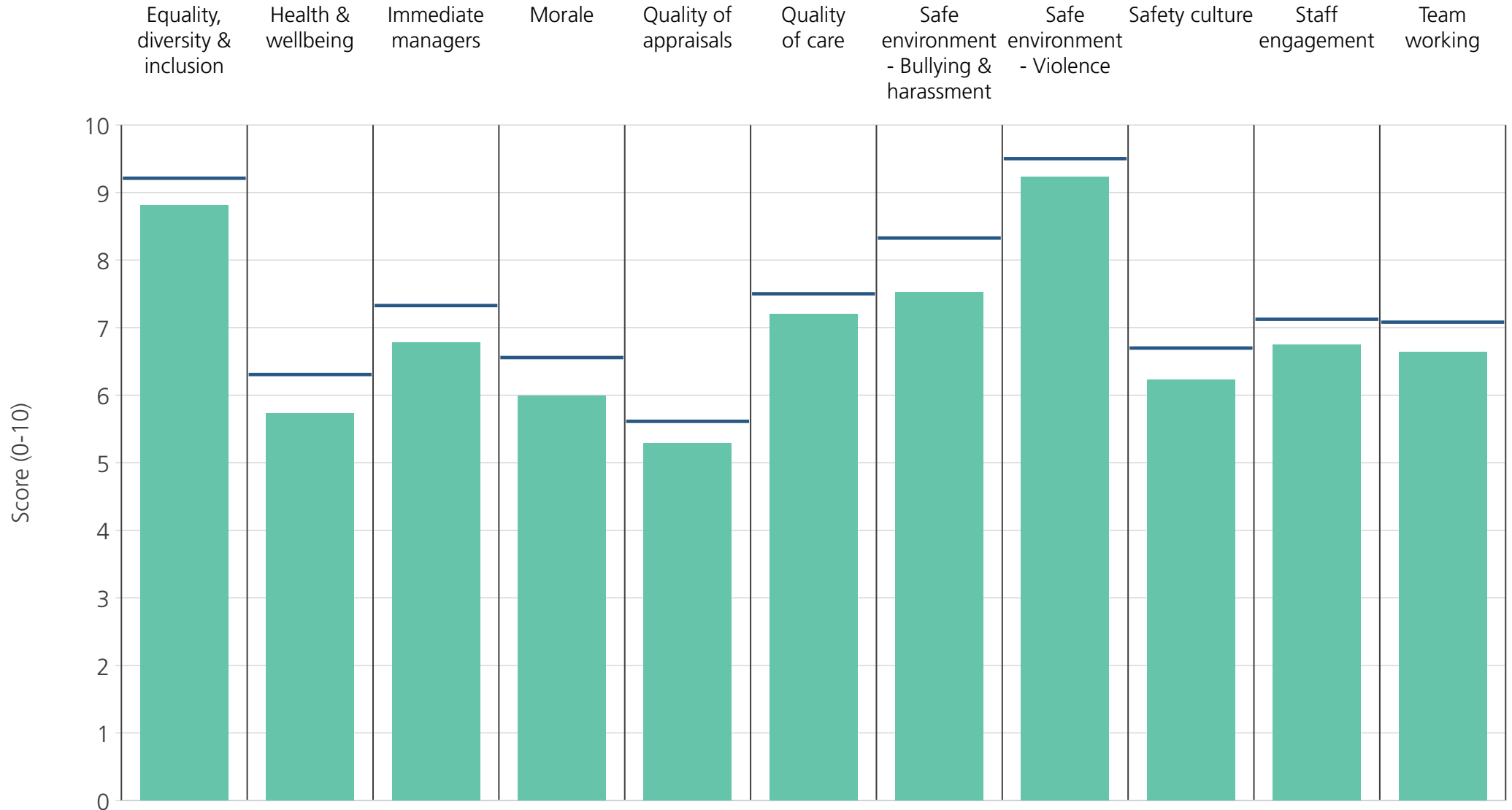




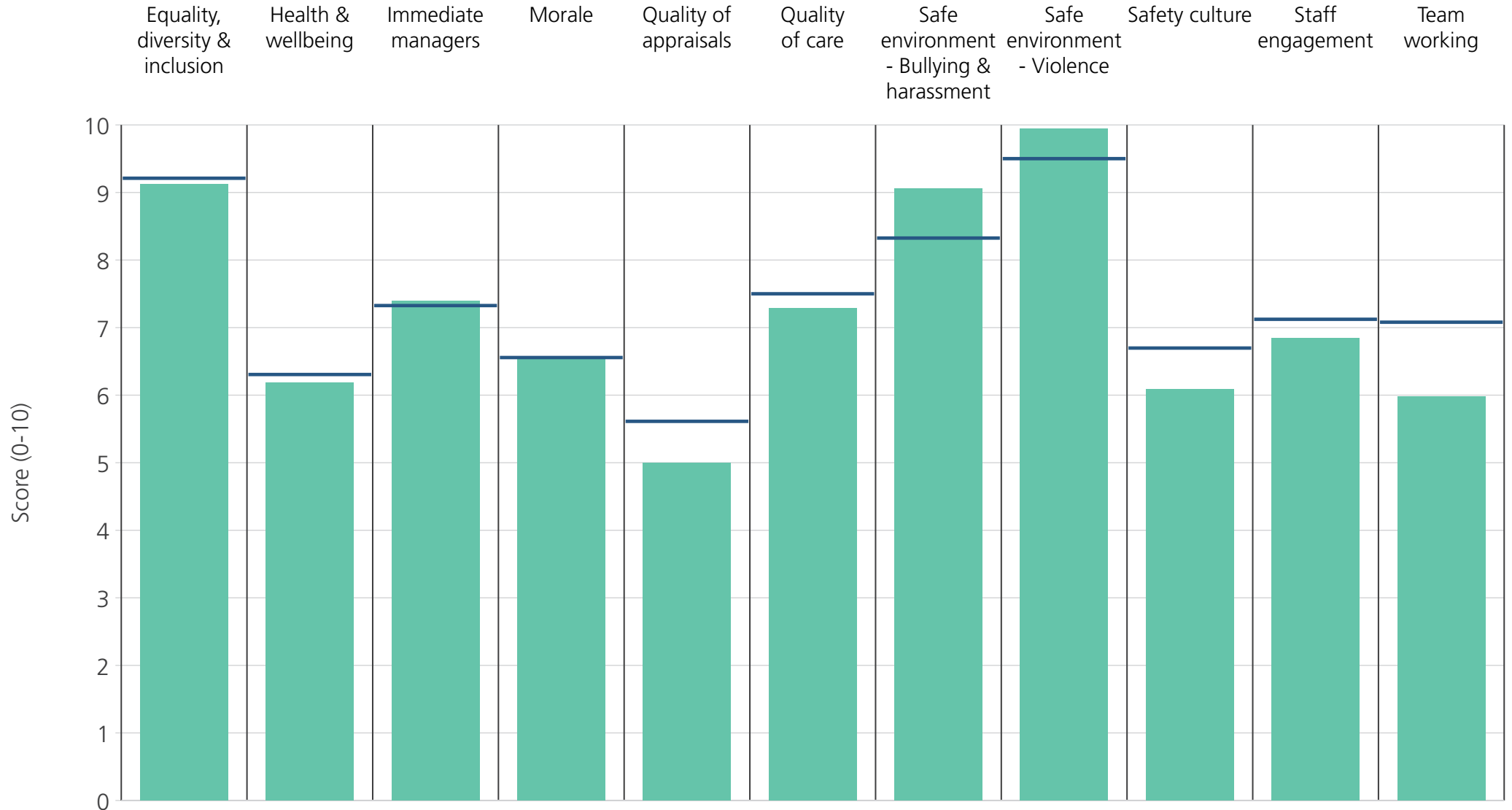
<b>Directorate</b>	9.6	6.6	7.5	6.8	5.7	7.6	8.6	9.8	6.9	7.2	7.4
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	187	189	189	188	171	177	188	189	189	190	189



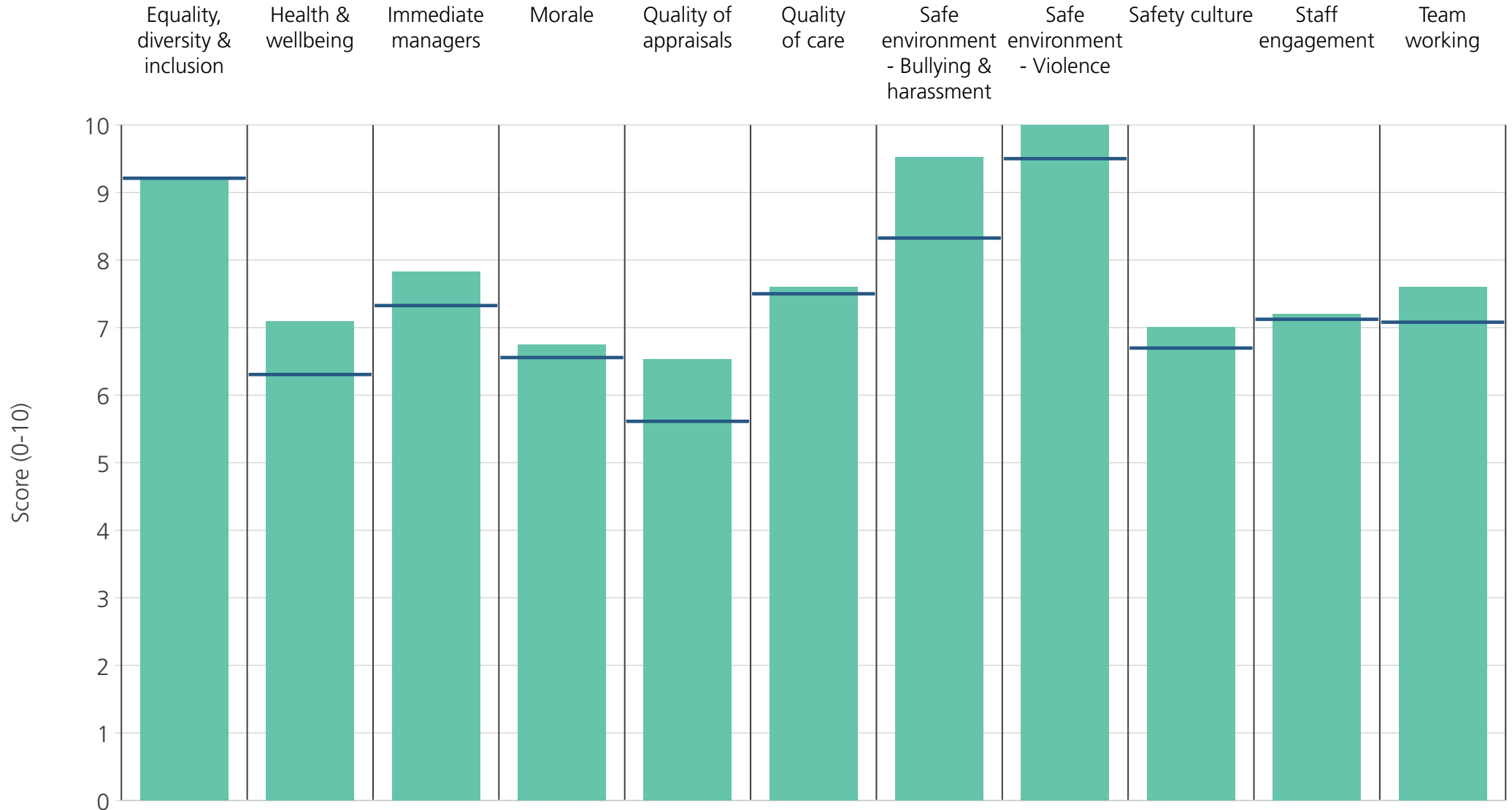
<b>Directorate</b>	9.2	7.0	7.0	6.7	5.9	7.6	8.5	9.4	6.5	7.1	6.4
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	111	109	112	110	90	74	109	110	111	112	106



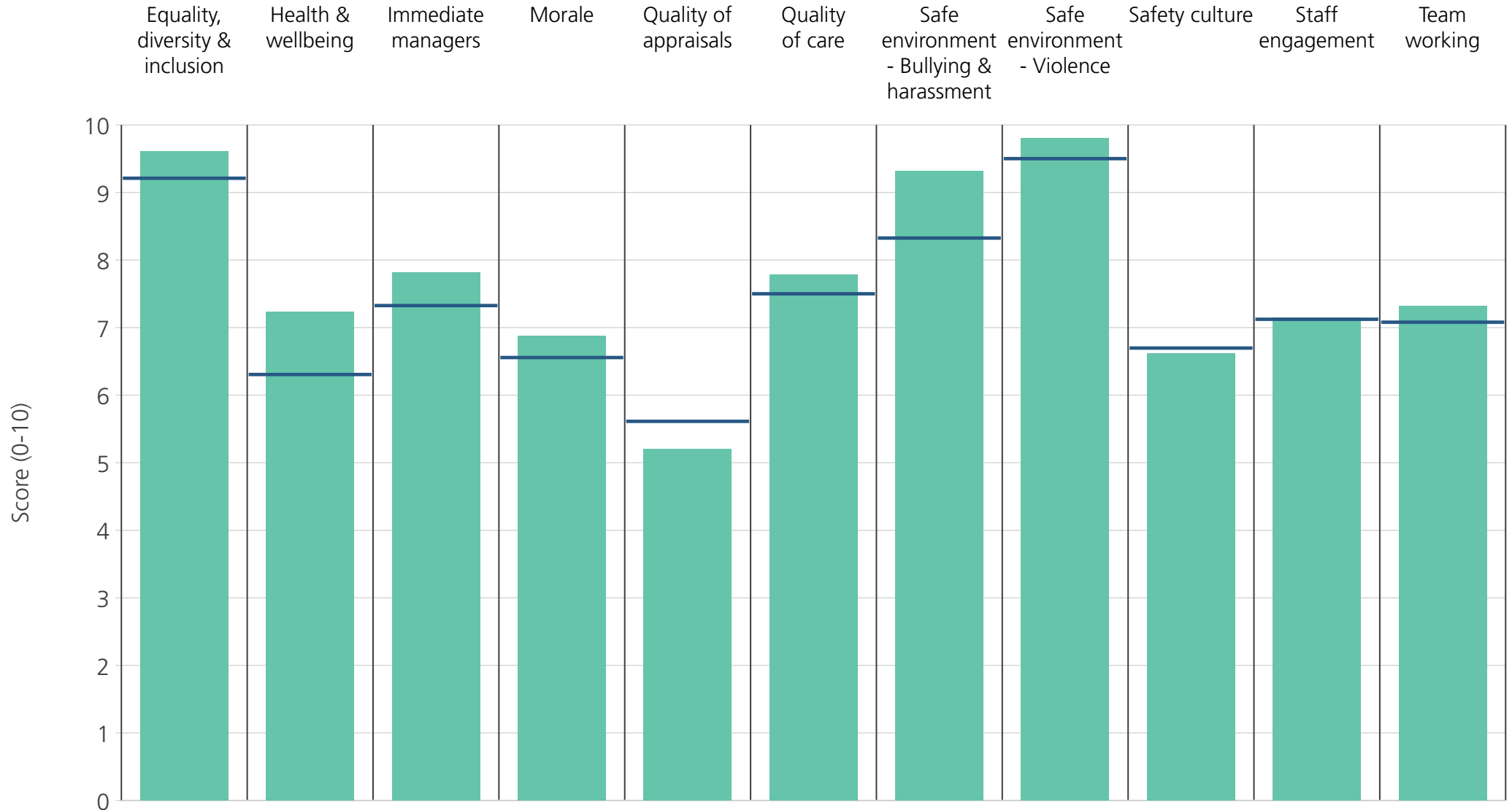
<b>Directorate</b>	8.8	5.7	6.8	6.0	5.3	7.2	7.5	9.2	6.2	6.7	6.6
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	65	65	65	62	52	64	62	65	64	65	64



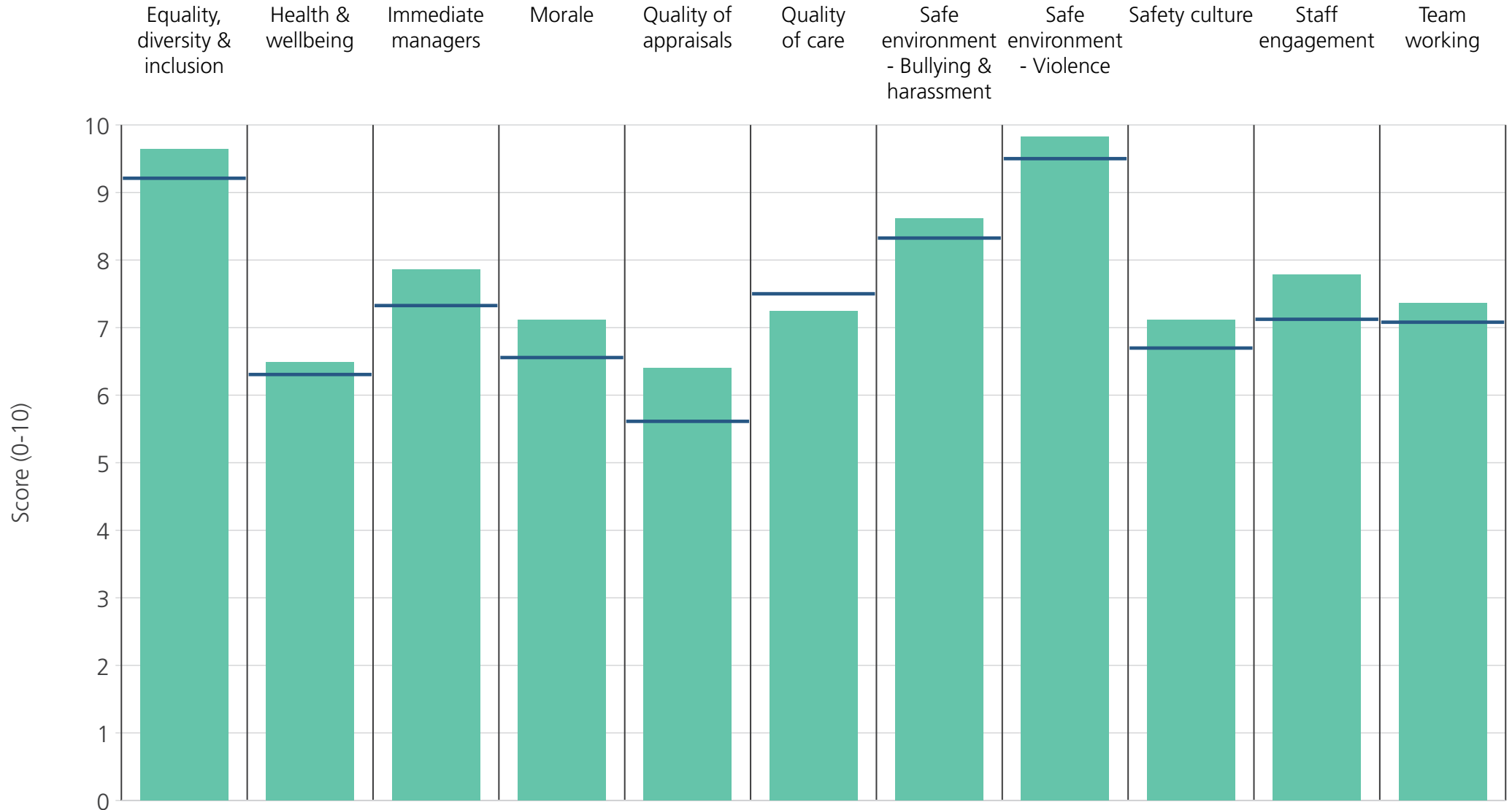
<b>Directorate</b>	9.1	6.2	7.4	6.6	5.0	7.3	9.1	9.9	6.1	6.8	6.0
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	61	61	61	61	56	62	60	61	61	62	61



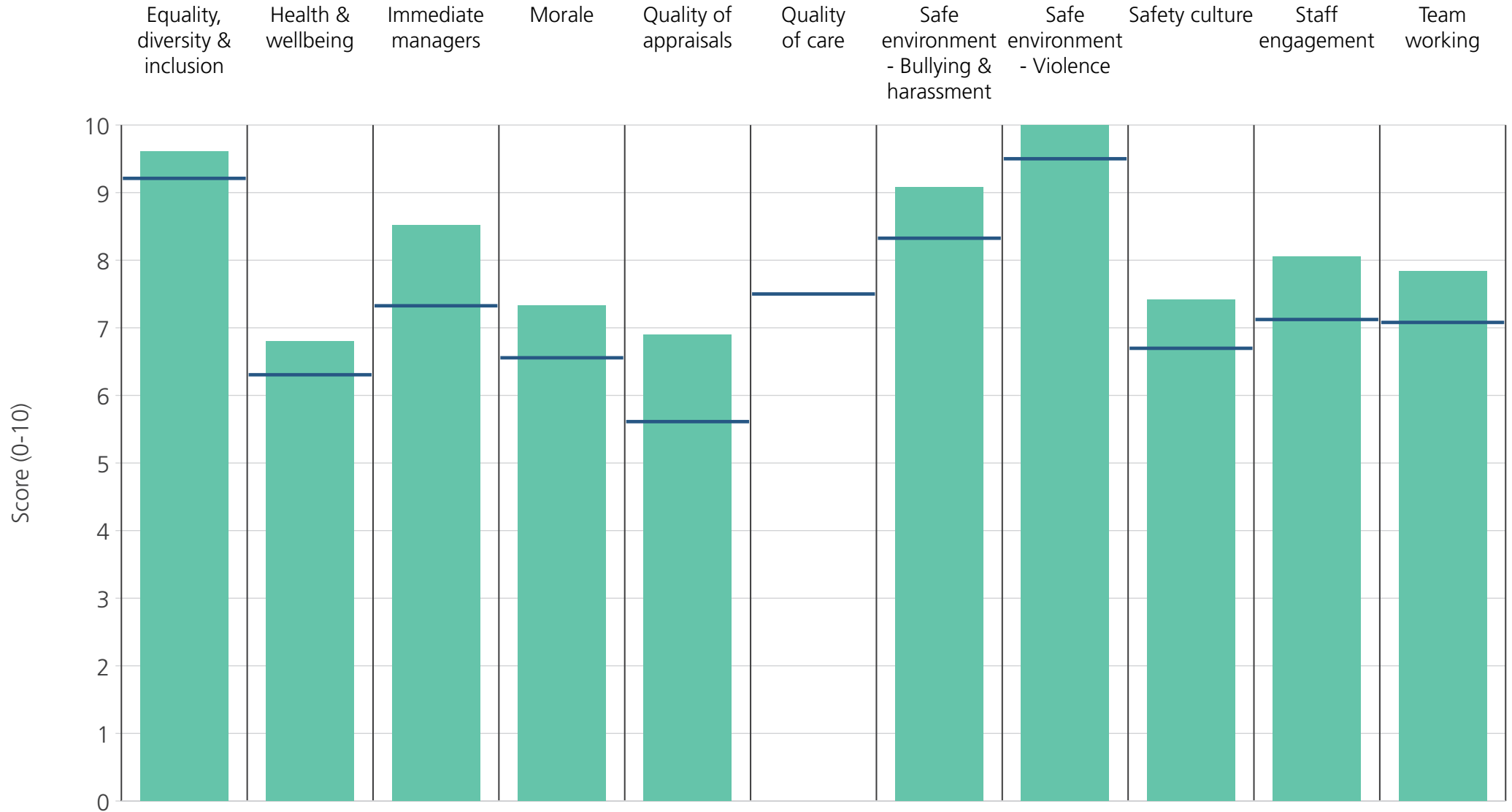
<b>Directorate</b>	9.2	7.1	7.8	6.7	6.5	7.6	9.5	10.0	7.0	7.2	7.6
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	78	78	78	78	67	44	76	78	78	78	78



<b>Directorate</b>	9.6	7.2	7.8	6.9	5.2	7.8	9.3	9.8	6.6	7.1	7.3
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	34	34	34	34	25	28	34	34	34	34	34

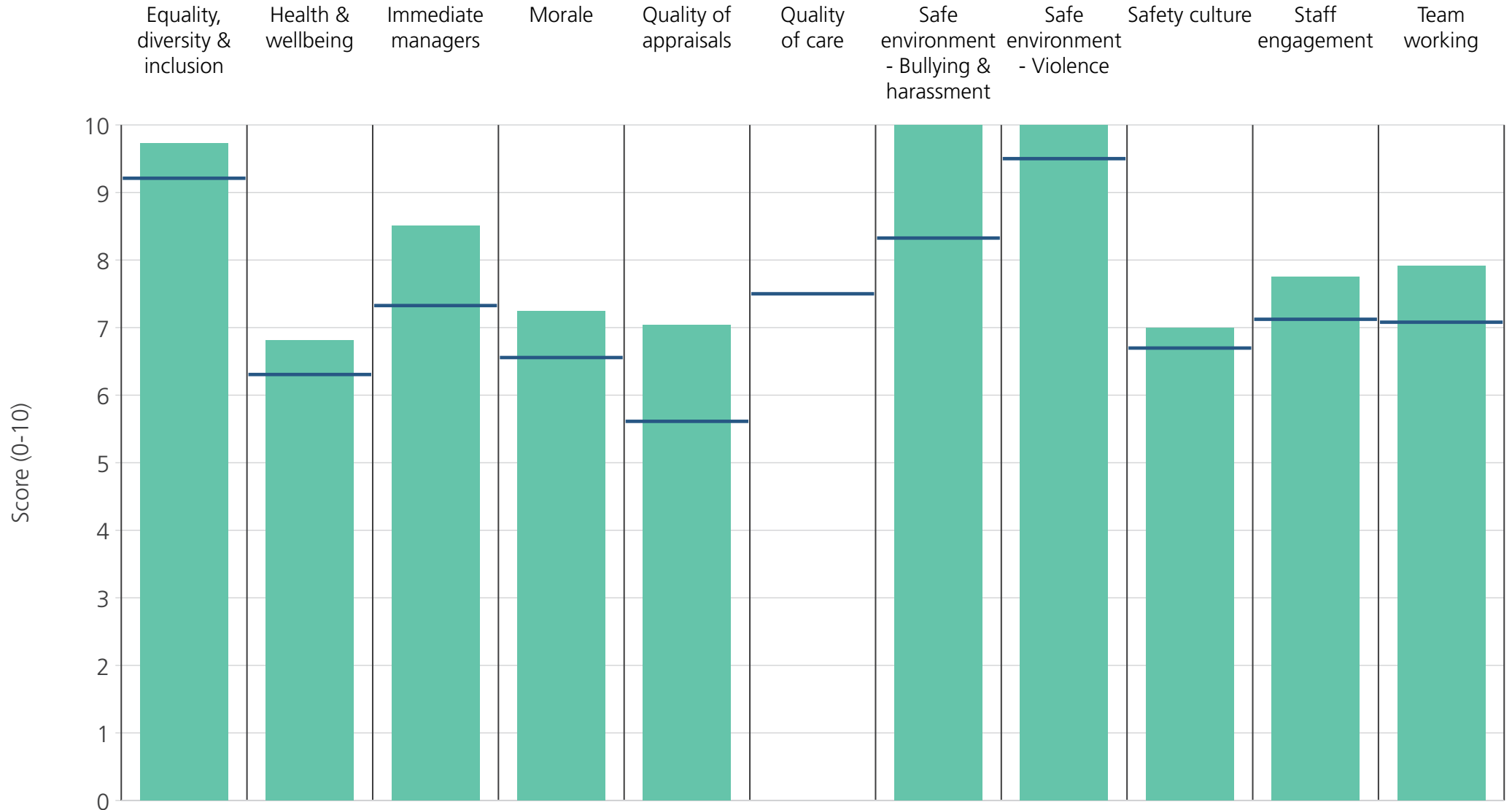


<b>Directorate</b>	9.6	6.5	7.9	7.1	6.4	7.2	8.6	9.8	7.1	7.8	7.4
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	37	37	37	37	33	24	36	37	37	37	36

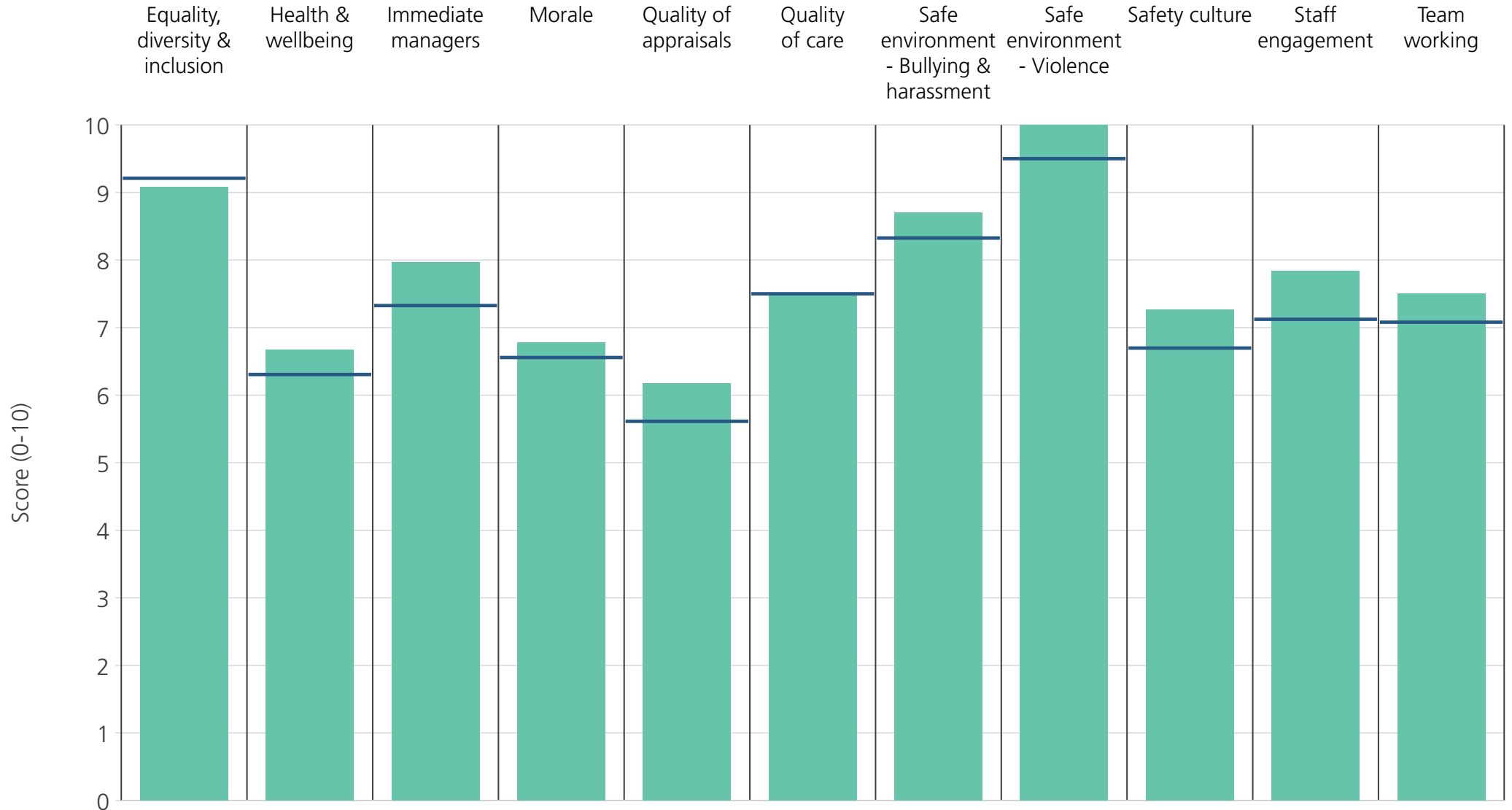


<b>Directorate</b>	9.6	6.8	8.5	7.3	6.9	7.5	9.1	10.0	7.4	8.1	7.8
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	30	30	30	30	27	8	29	30	30	30	30

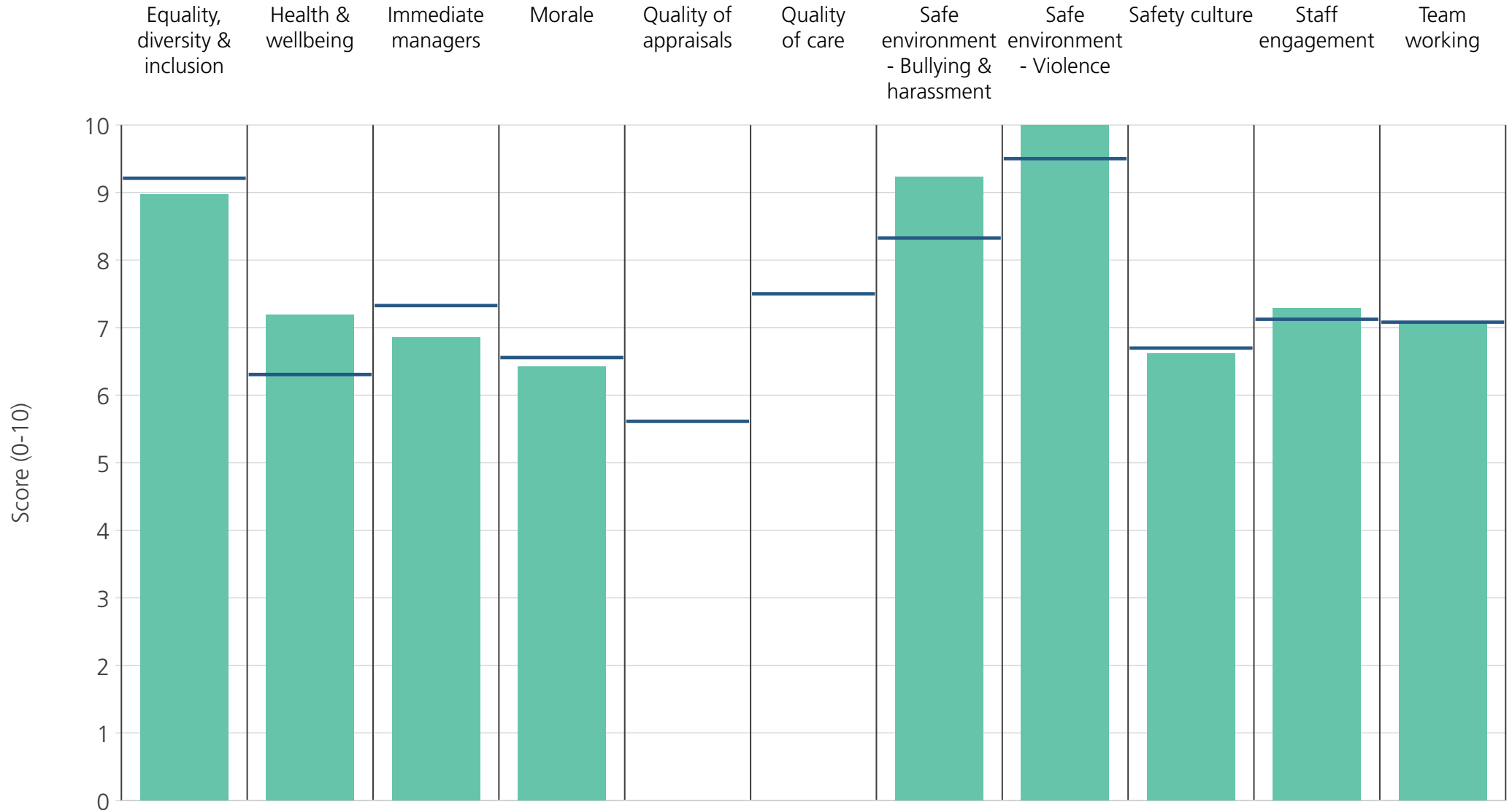




<b>Directorate</b>	9.7	6.8	8.5	7.2	7.0		10.0	10.0	7.0	7.8	7.9
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	21	21	21	21	19	2	21	21	21	21	21



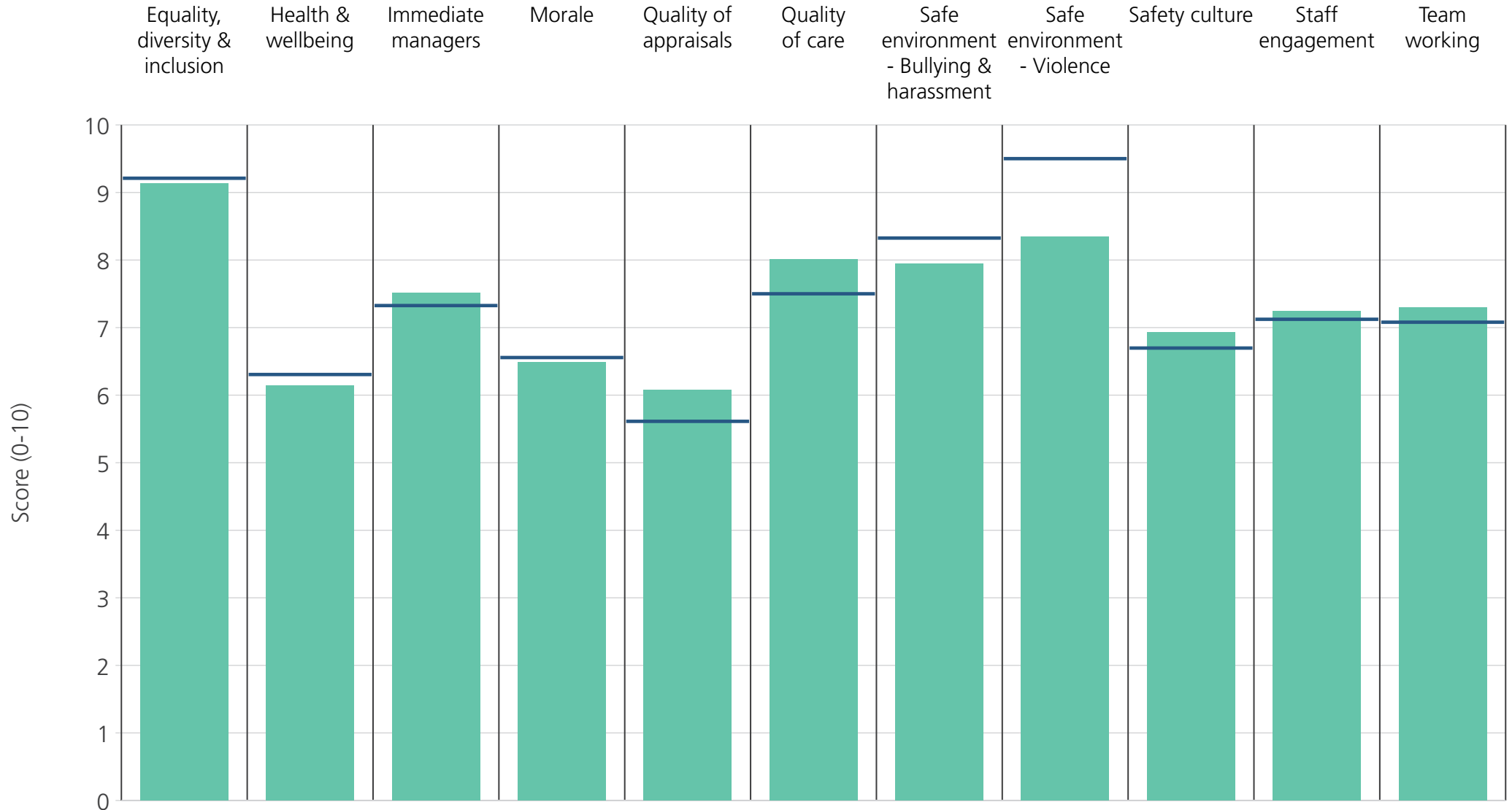
<b>Directorate</b>	9.1	6.7	8.0	6.8	6.2	7.5	8.7	10.0	7.3	7.8	7.5
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	18	18	18	18	17	17	18	18	18	18	18



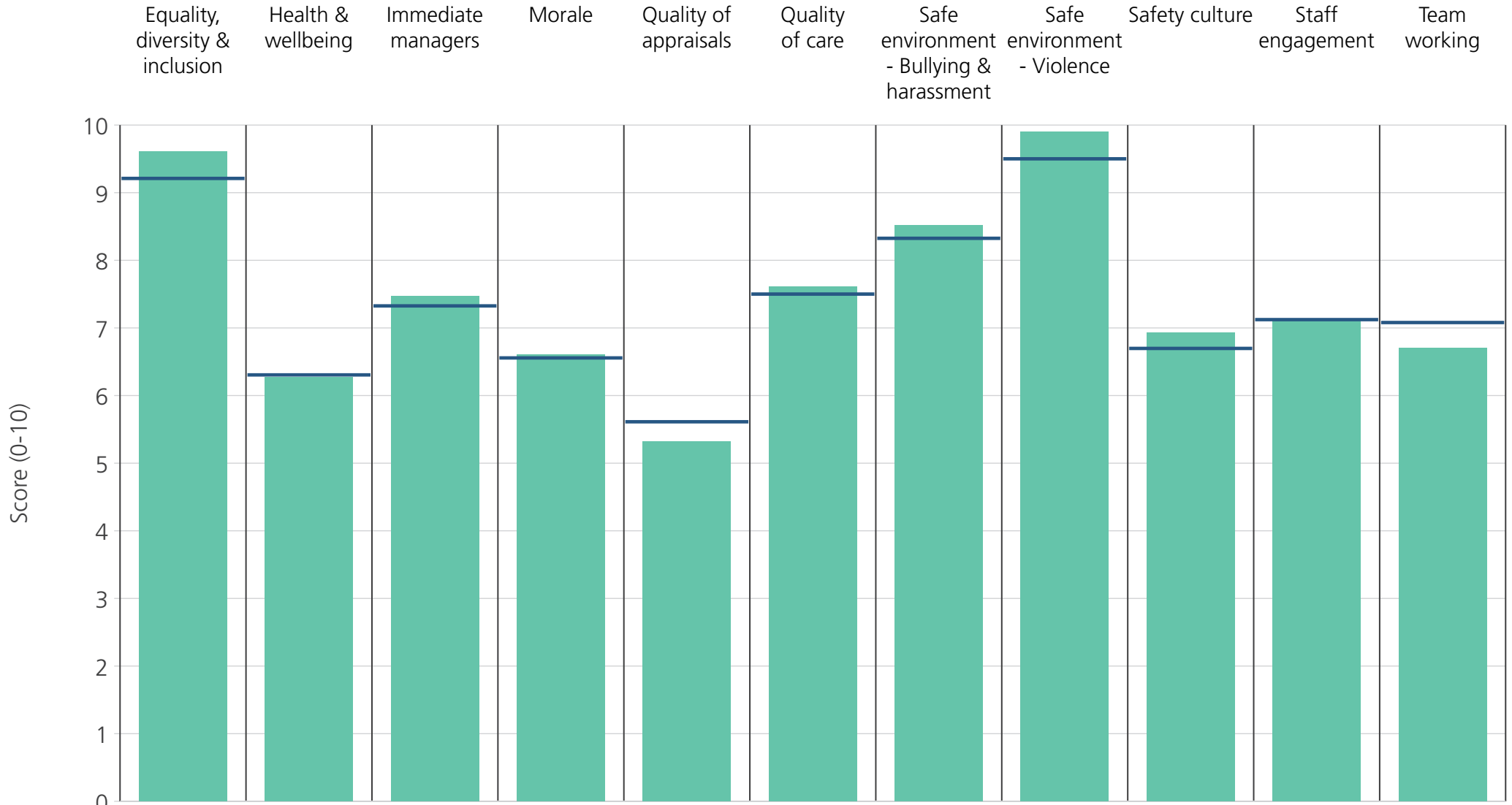
<b>Directorate</b>	9.0	7.2	6.9	6.4			9.2	10.0	6.6	7.3	7.1
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	13	13	13	13	10	5	13	13	13	13	12

# Directorates 2

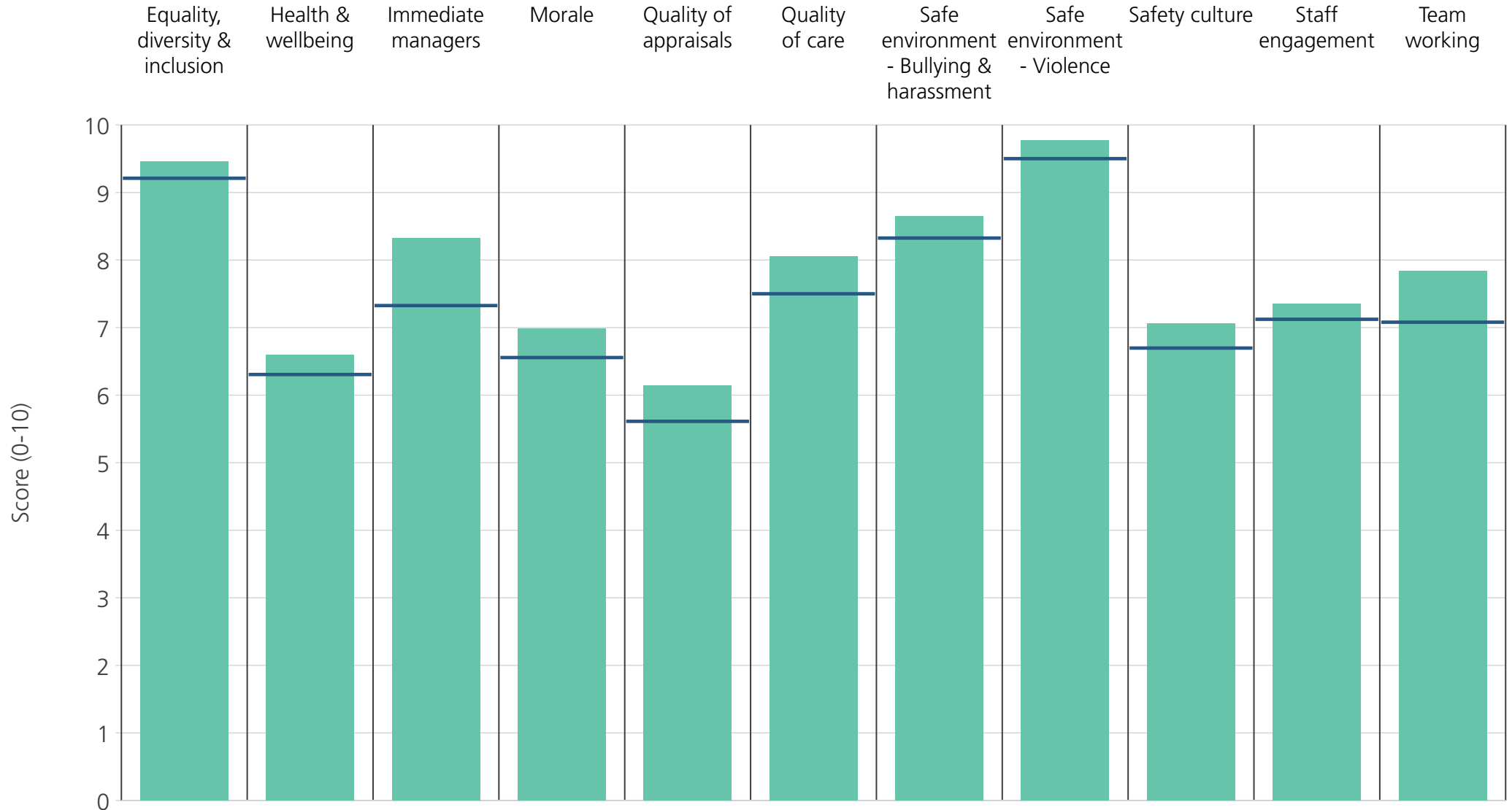
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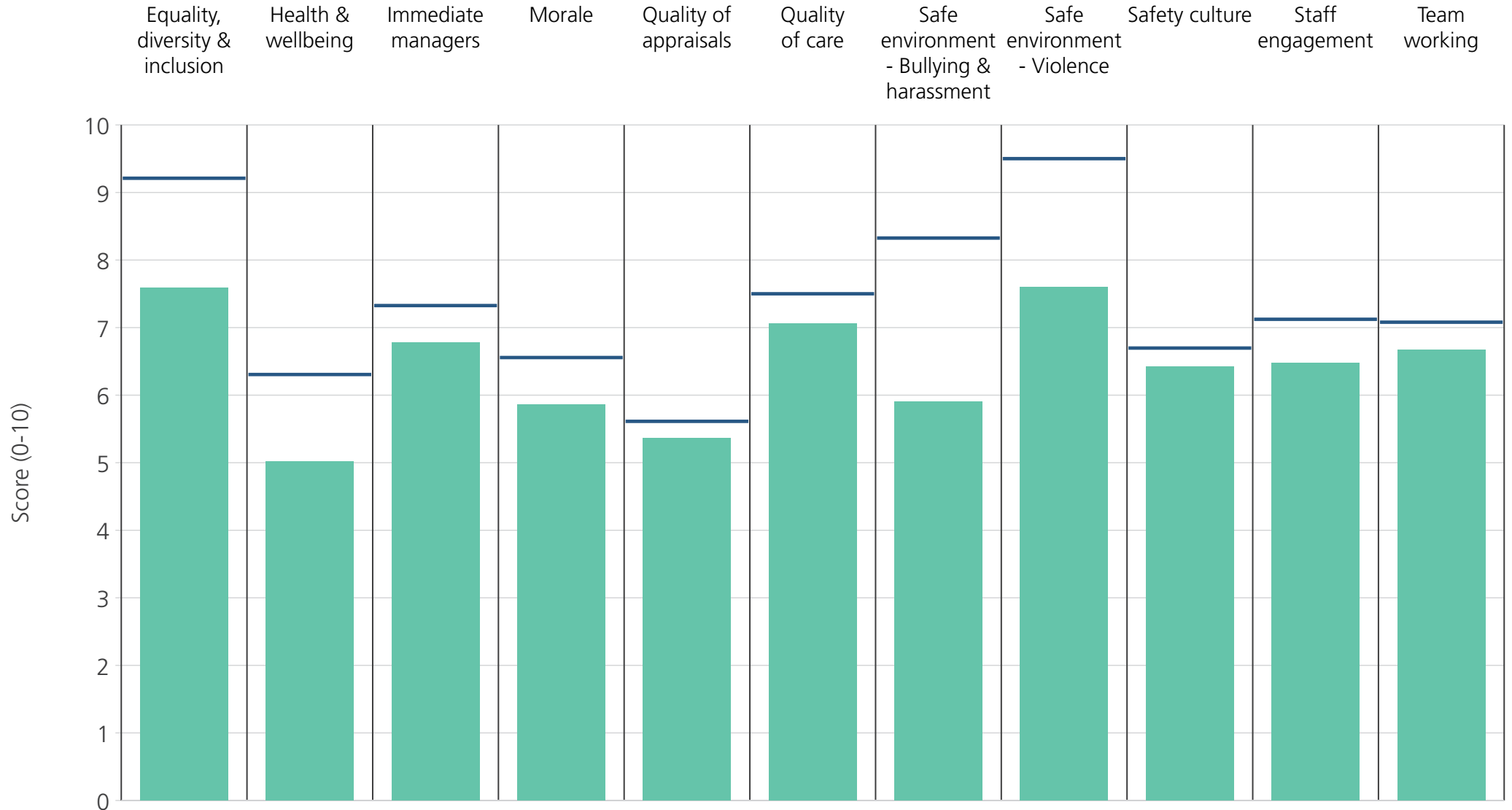
<b>Directorate</b>	9.1	6.1	7.5	6.5	6.1	8.0	7.9	8.3	6.9	7.2	7.3
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	118	118	118	116	100	116	117	117	117	119	117



<b>Directorate</b>	9.6	6.3	7.5	6.6	5.3	7.6	8.5	9.9	6.9	7.1	6.7
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	129	130	130	130	117	112	130	129	130	131	128

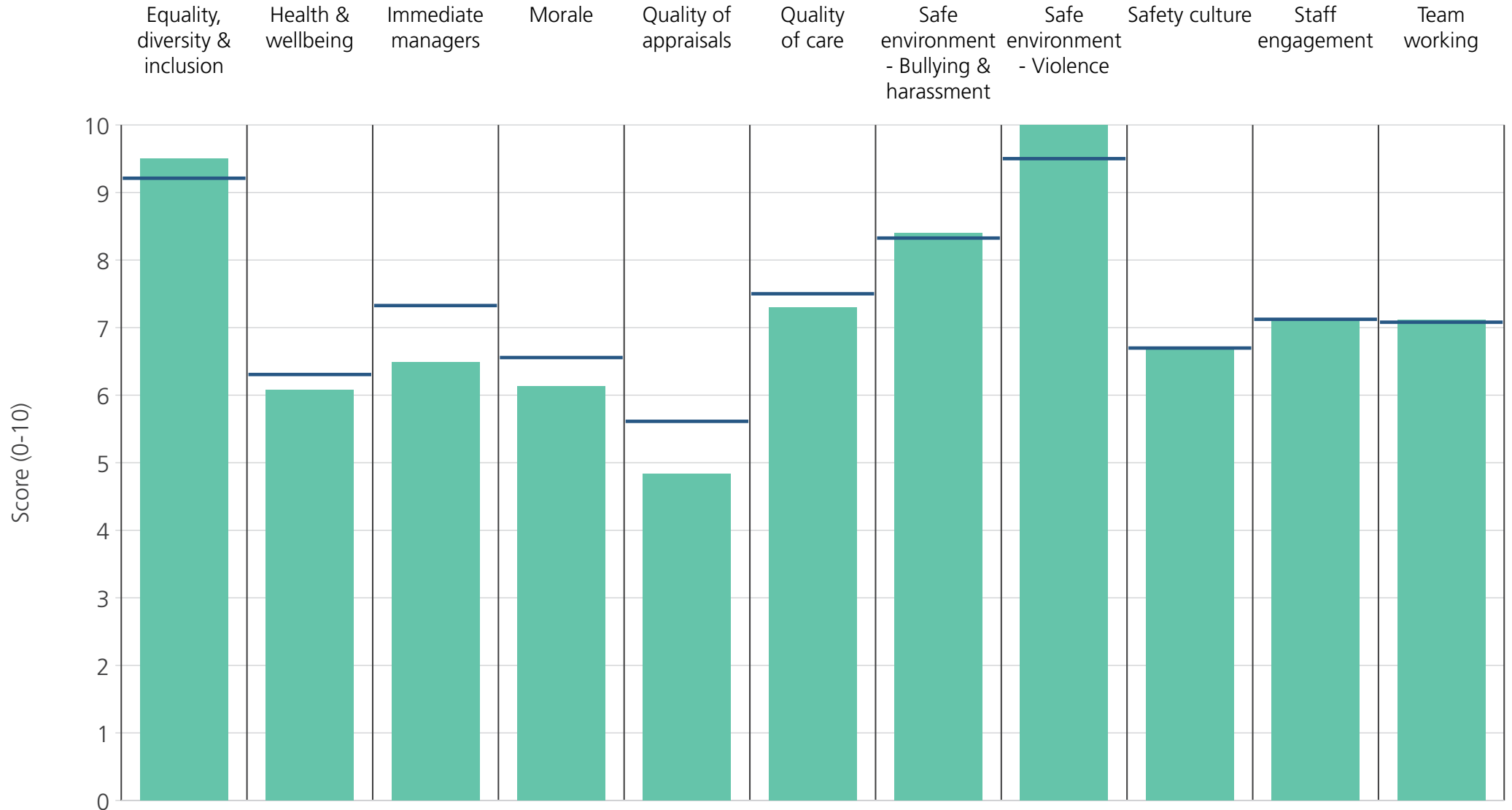


<b>Directorate</b>	9.5	6.6	8.3	7.0	6.1	8.1	8.6	9.8	7.1	7.3	7.8
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	118	119	118	118	107	118	118	118	118	120	120

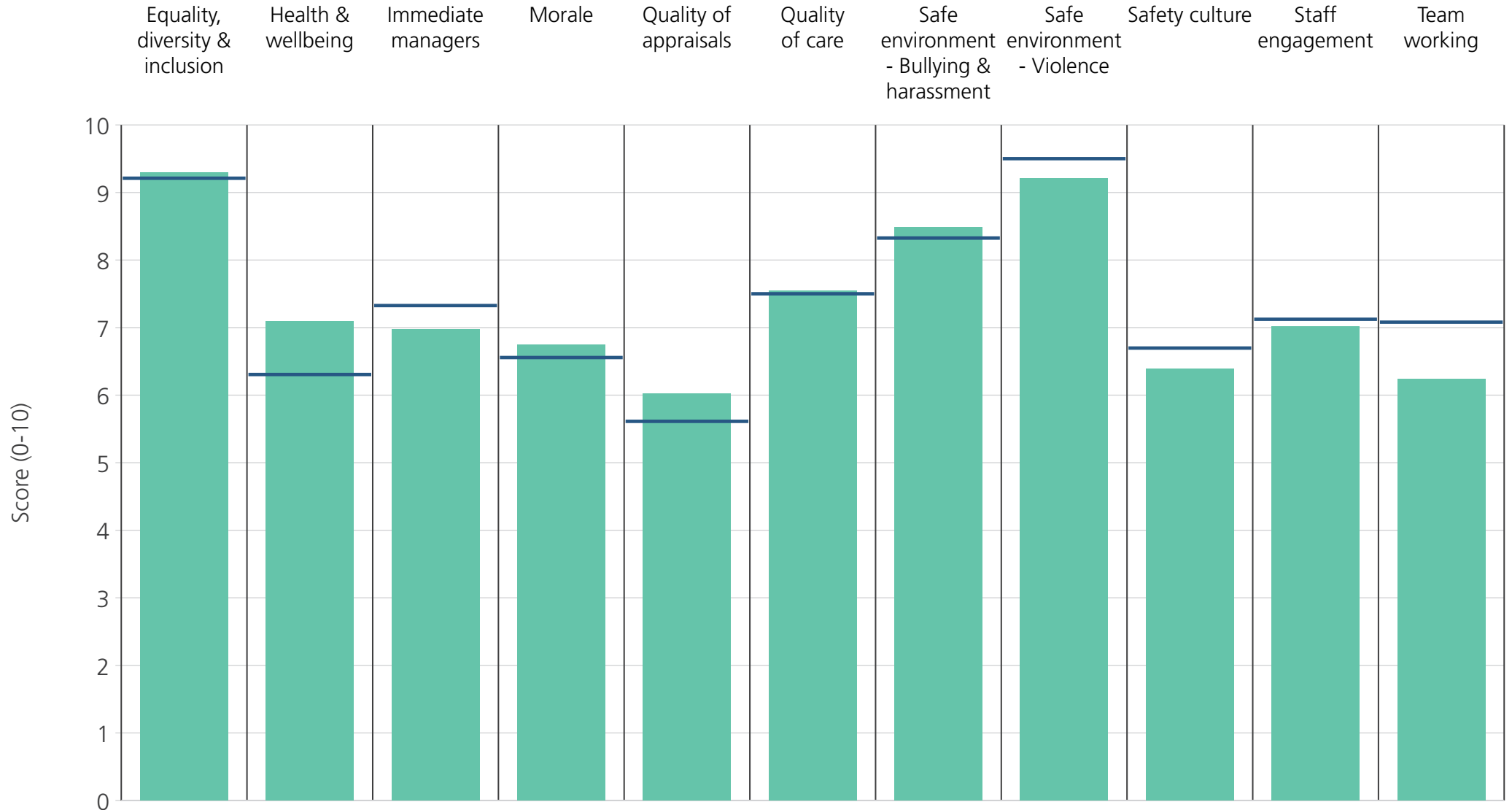


<b>Directorate</b>	7.6	5.0	6.8	5.9	5.4	7.1	5.9	7.6	6.4	6.5	6.7
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	50	51	51	48	38	54	48	48	49	54	53

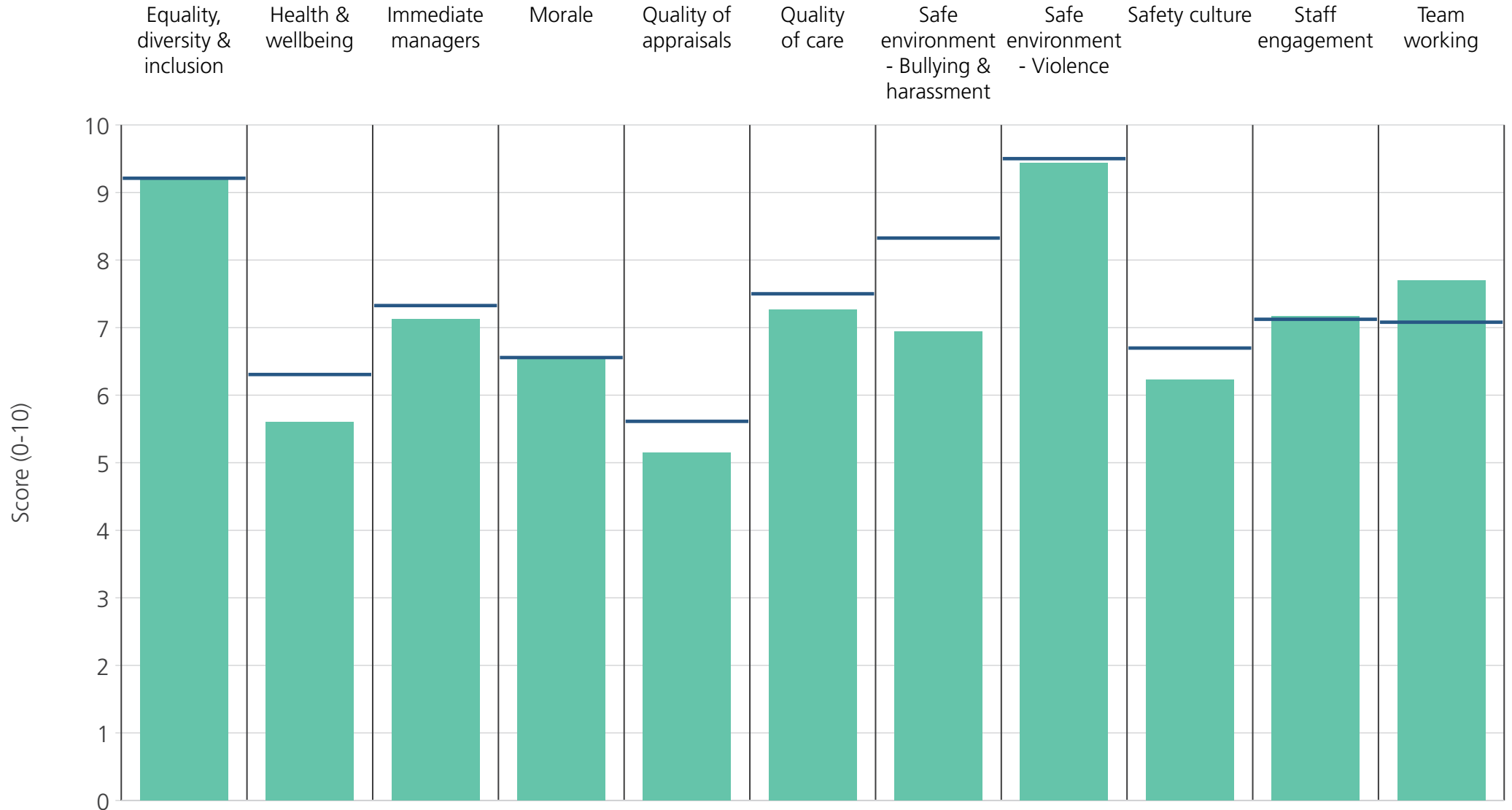




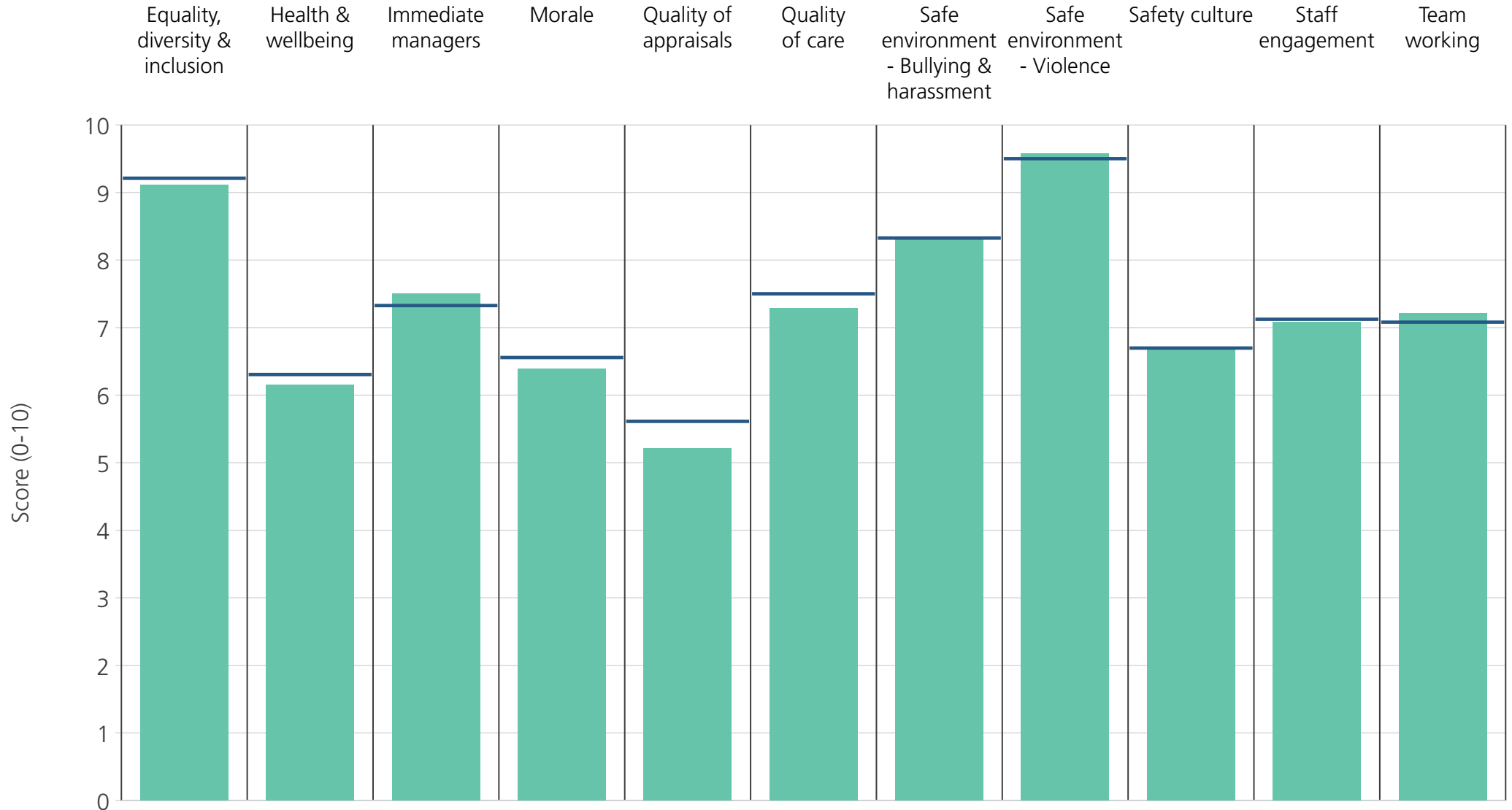
<b>Directorate</b>	9.5	6.1	6.5	6.1	4.8	7.3	8.4	10.0	6.7	7.1	7.1
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	79	82	82	81	77	79	81	80	81	83	81



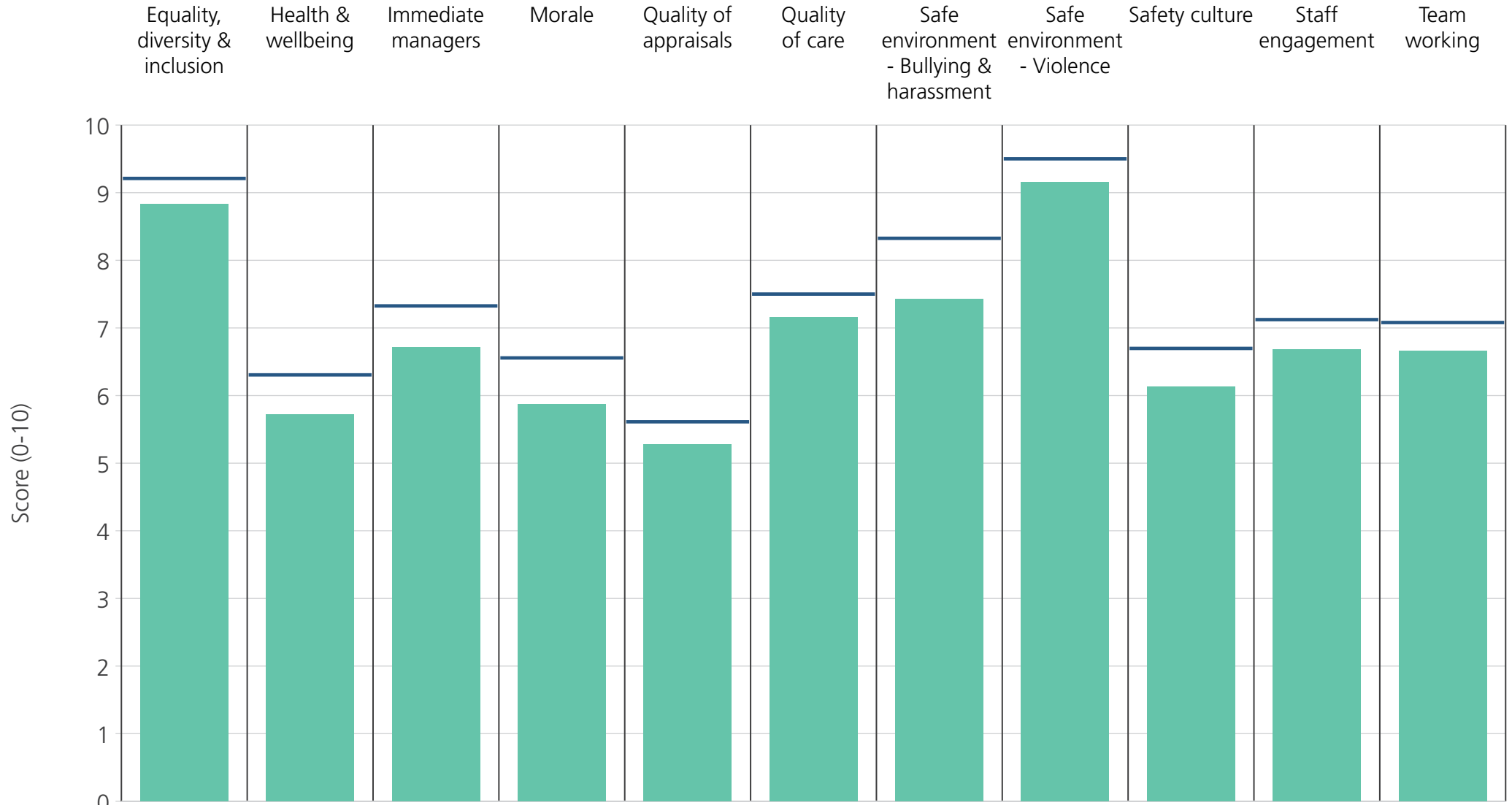
<b>Directorate</b>	9.3	7.1	7.0	6.7	6.0	7.5	8.5	9.2	6.4	7.0	6.2
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	81	79	82	80	69	62	79	80	81	82	77



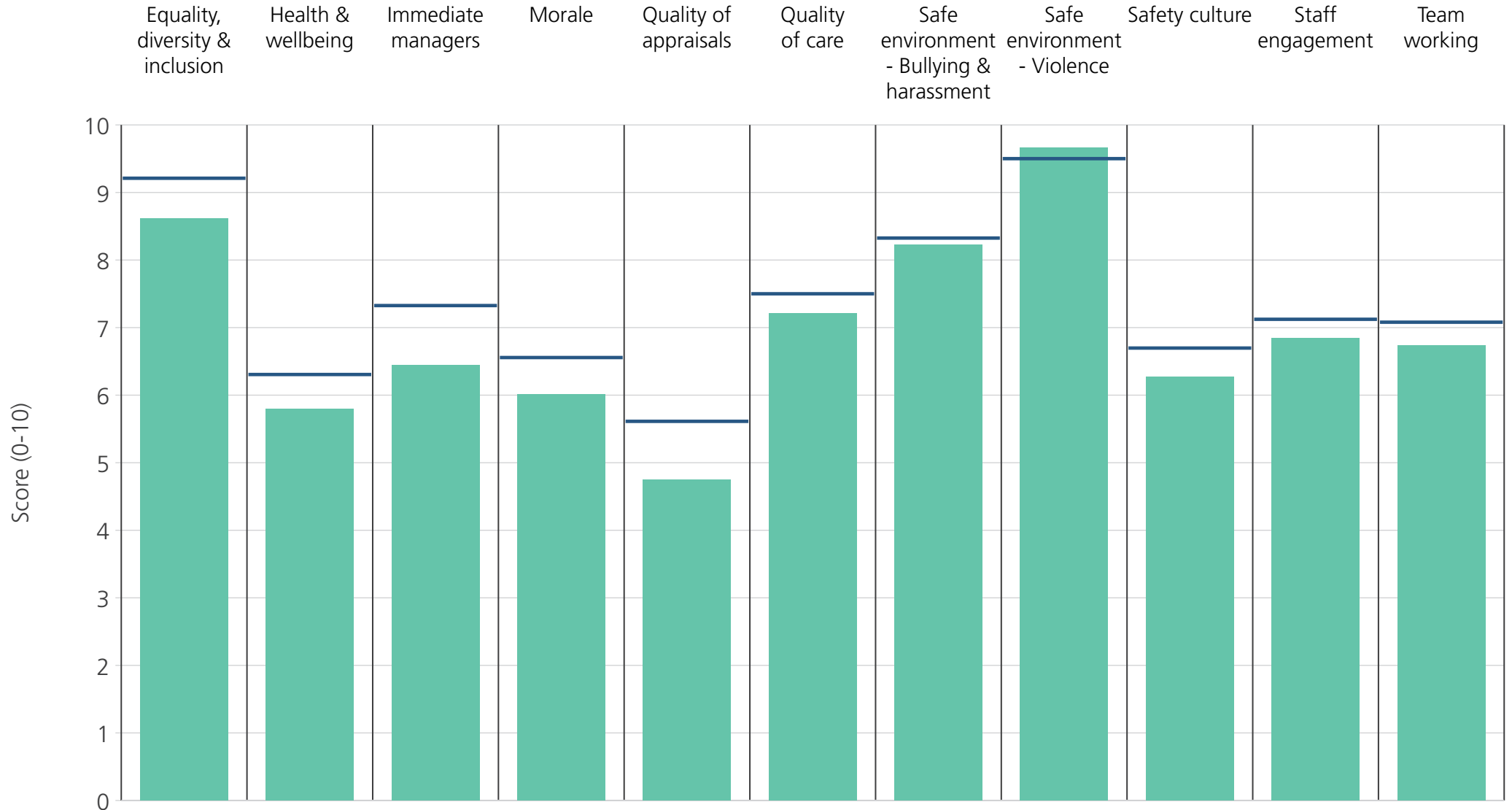
<b>Directorate</b>	9.2	5.6	7.1	6.6	5.1	7.3	6.9	9.4	6.2	7.2	7.7
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	60	60	60	60	51	56	60	59	60	60	58



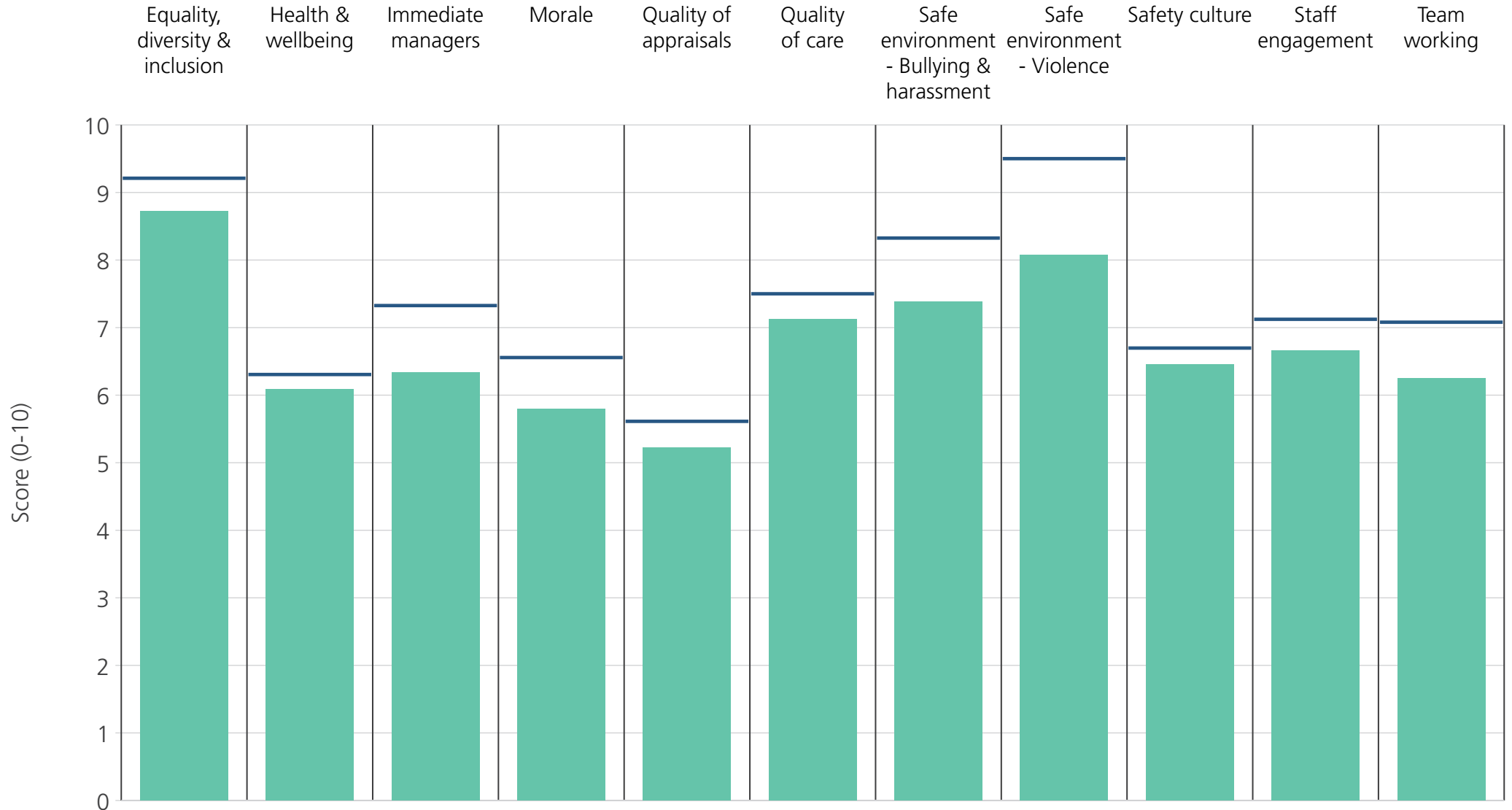
<b>Directorate</b>	9.1	6.2	7.5	6.4	5.2	7.3	8.3	9.6	6.7	7.1	7.2
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	85	87	87	85	77	85	87	87	84	87	86



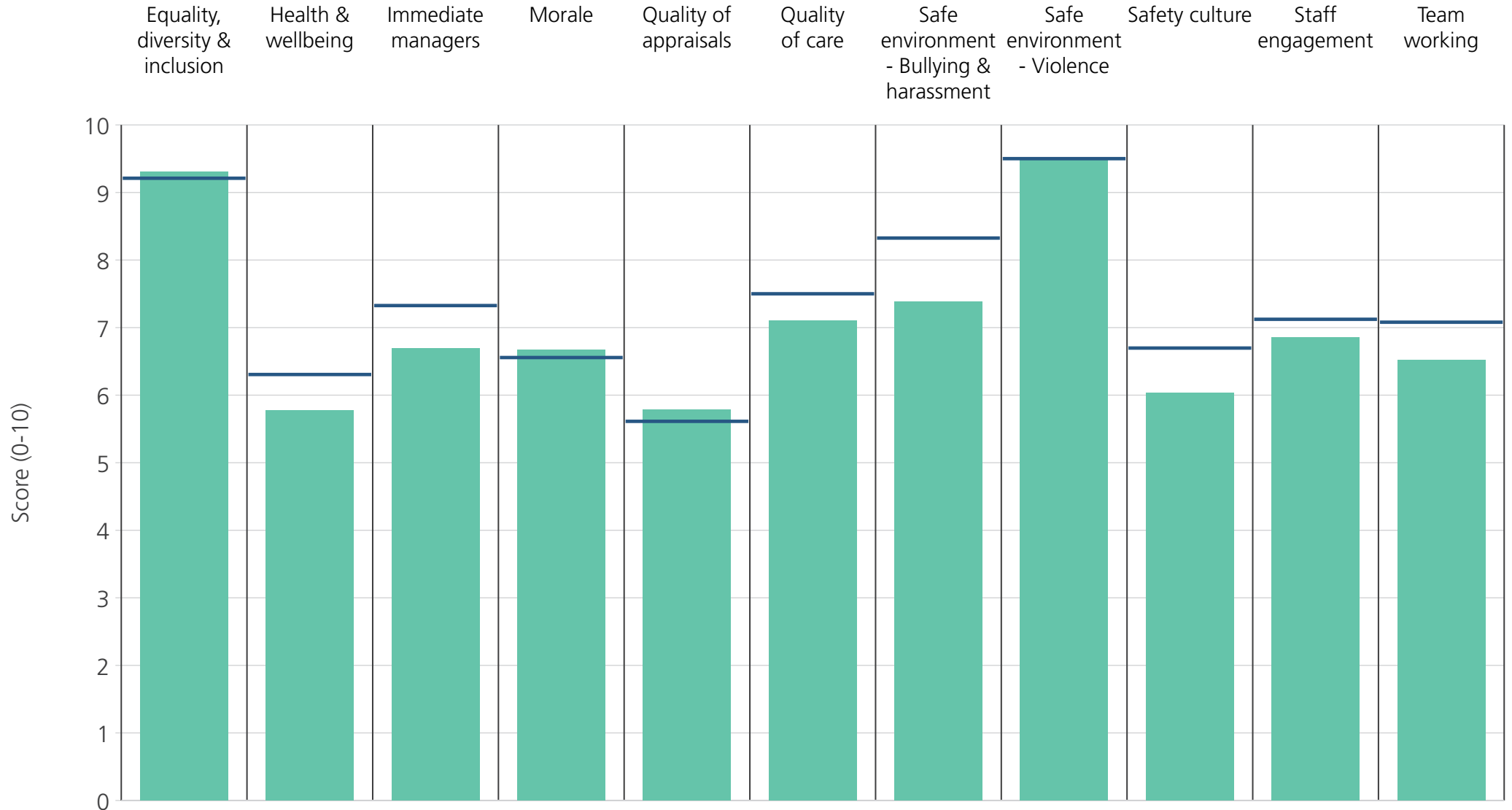
<b>Directorate</b>	8.8	5.7	6.7	5.9	5.3	7.2	7.4	9.2	6.1	6.7	6.7
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	59	59	59	56	49	58	57	59	58	59	58



<b>Directorate</b>	8.6	5.8	6.4	6.0	4.7	7.2	8.2	9.7	6.3	6.8	6.7
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	60	61	61	59	46	58	60	60	59	61	59

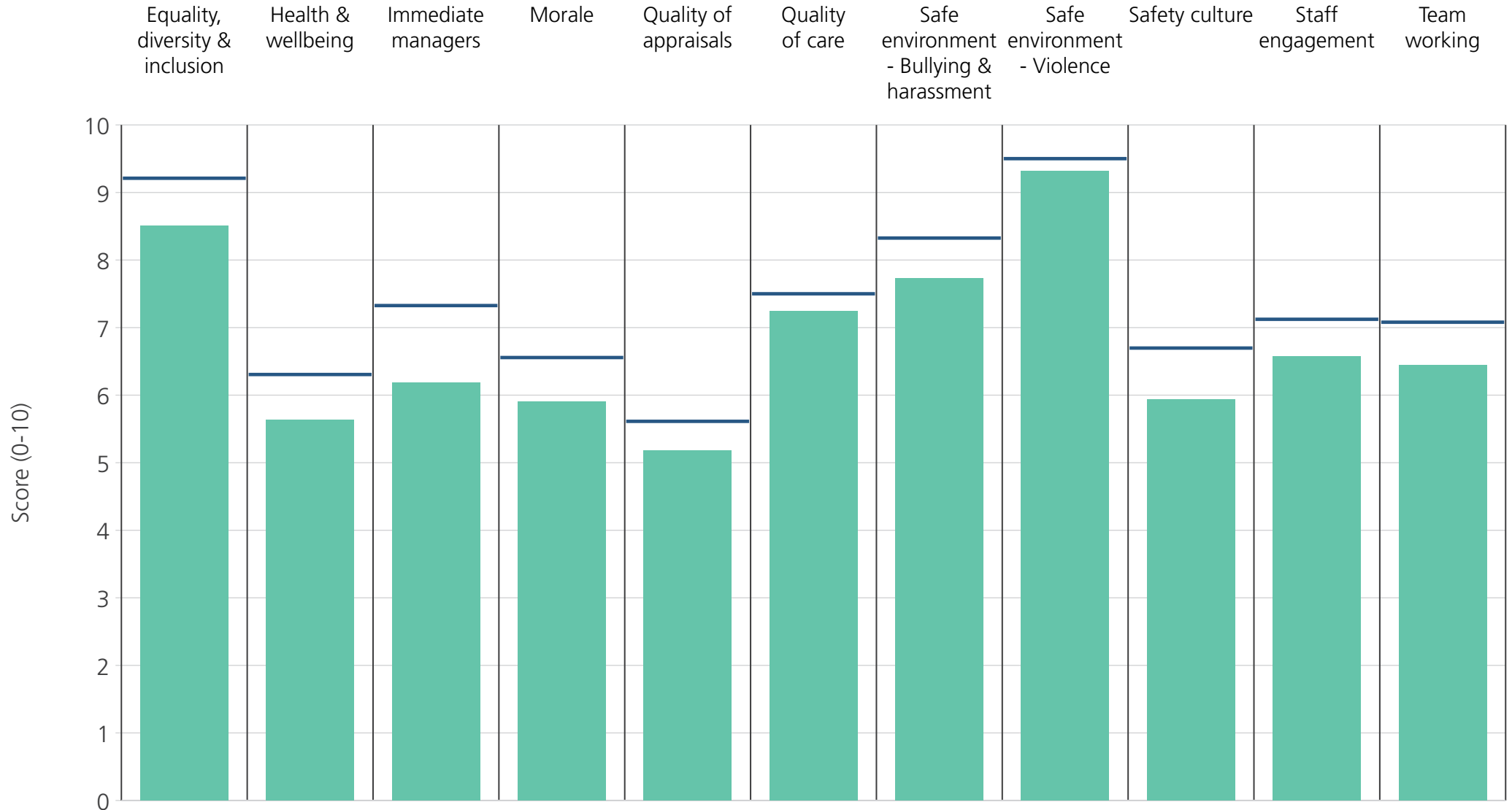


<b>Directorate</b>	8.7	6.1	6.3	5.8	5.2	7.1	7.4	8.1	6.5	6.7	6.3
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	38	38	39	36	28	38	37	38	38	40	39

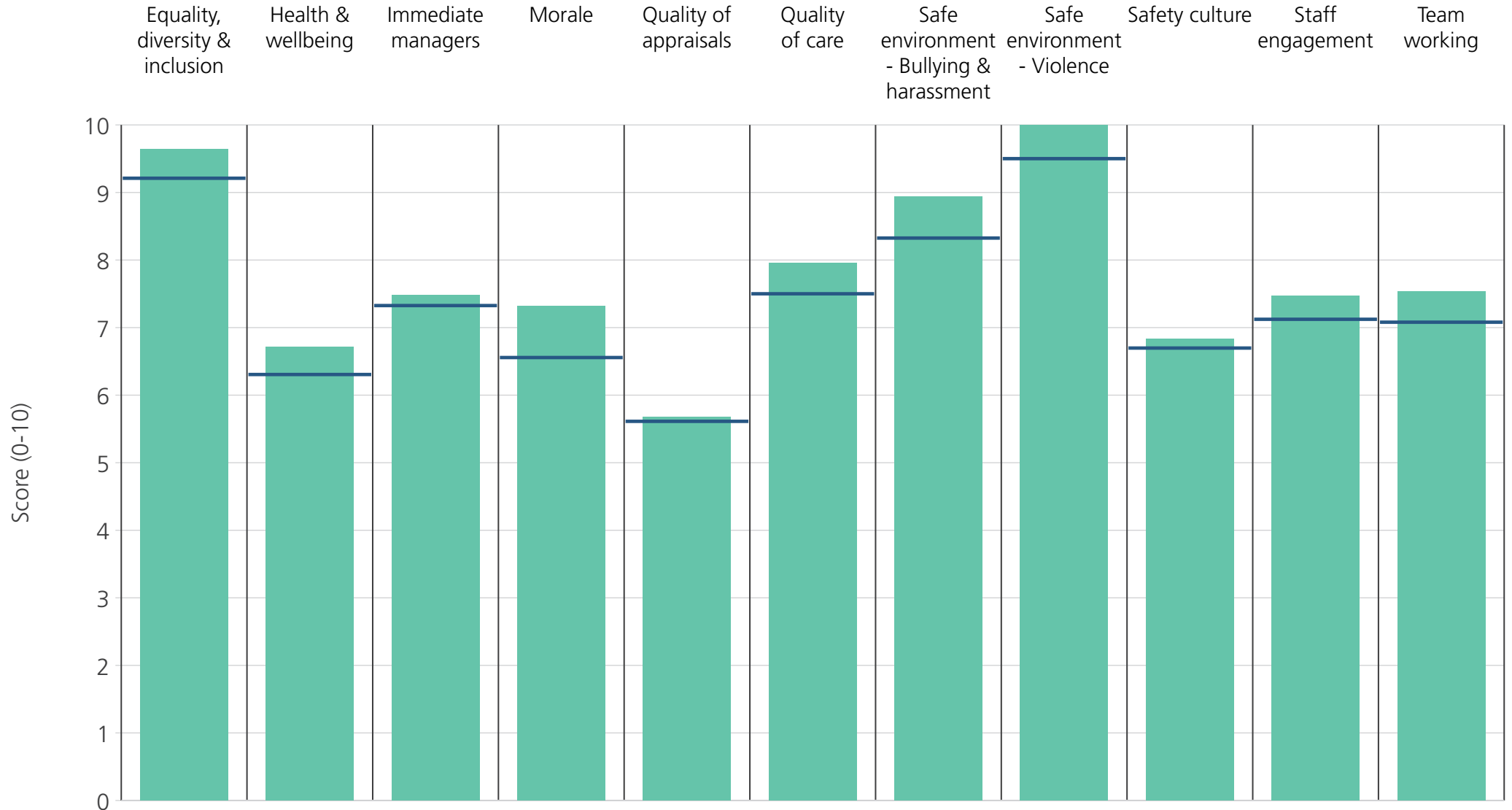


<b>Directorate</b>	9.3	5.8	6.7	6.7	5.8	7.1	7.4	9.5	6.0	6.9	6.5
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	42	42	42	41	32	42	42	41	41	42	42

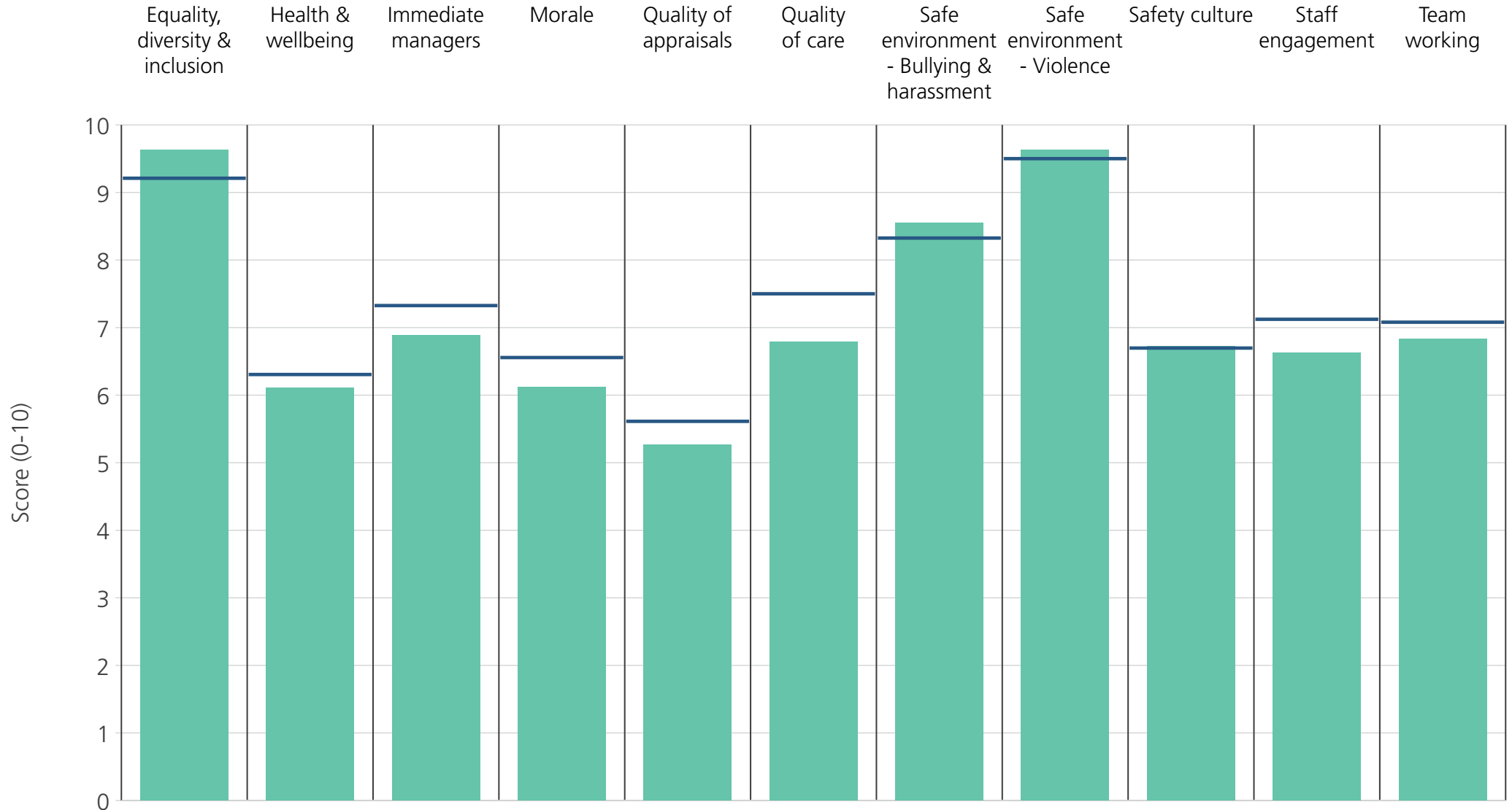




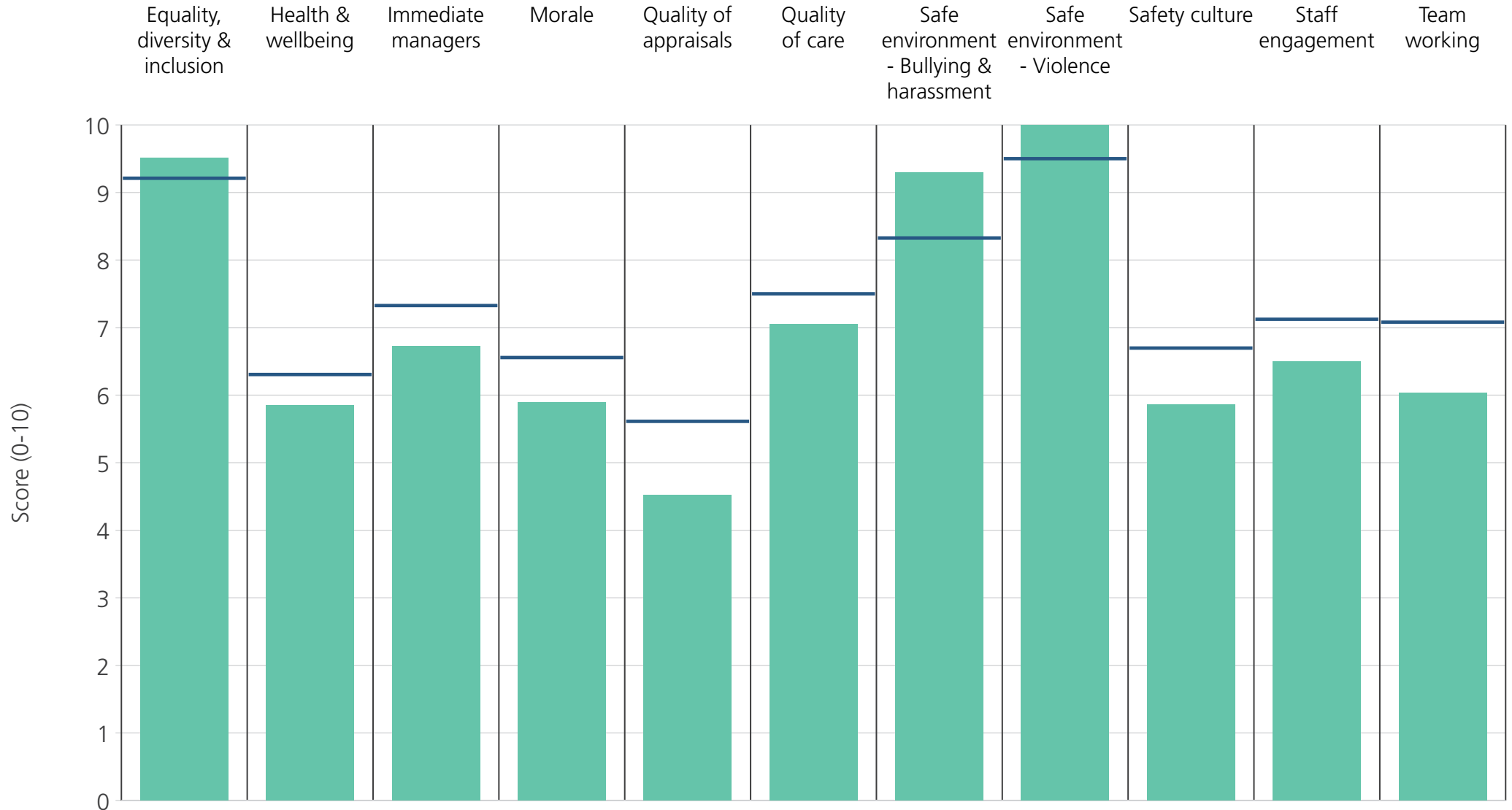
<b>Directorate</b>	8.5	5.6	6.2	5.9	5.2	7.2	7.7	9.3	5.9	6.6	6.4
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	44	44	44	44	34	43	44	44	44	45	44



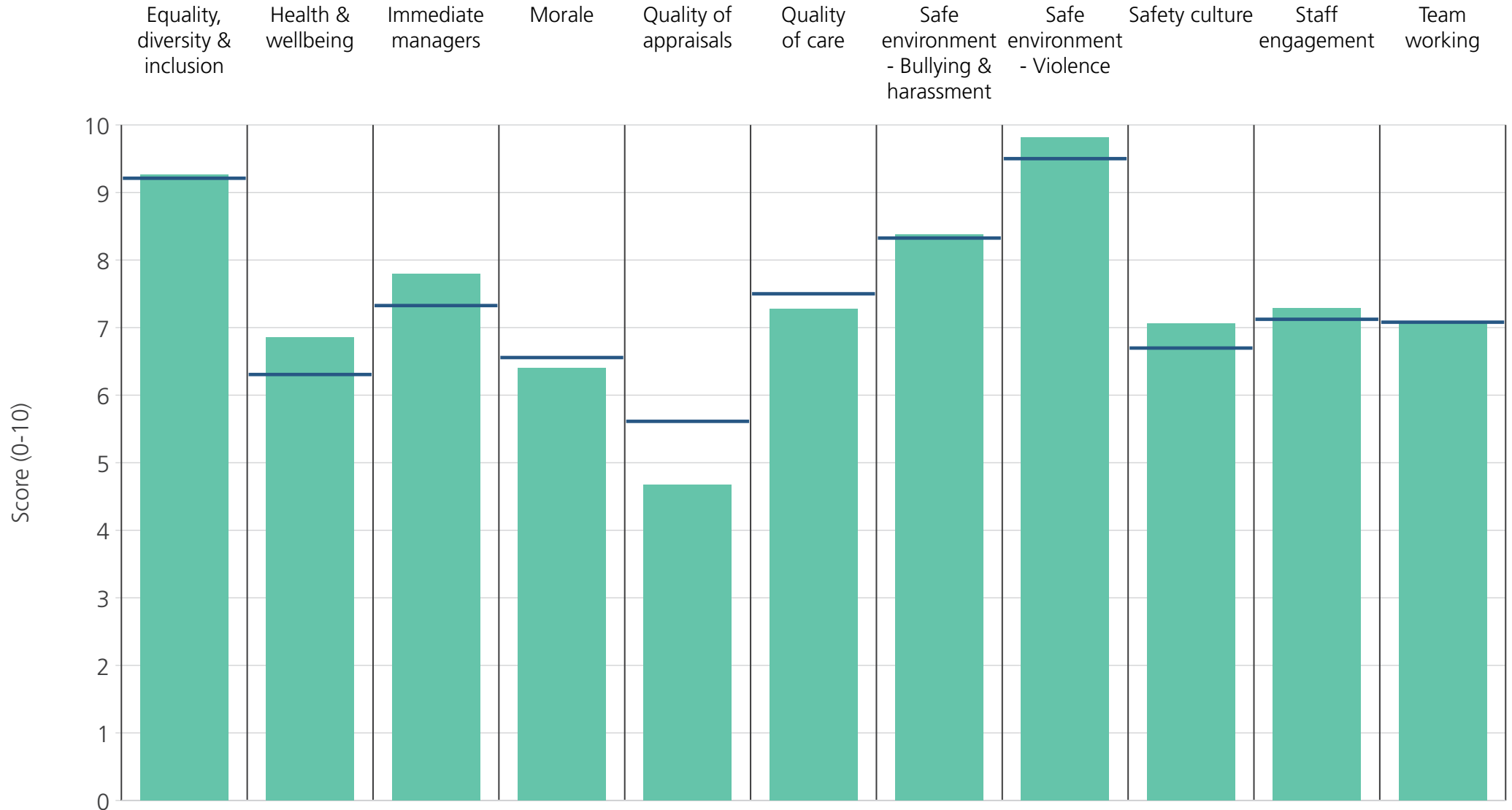
<b>Directorate</b>	9.6	6.7	7.5	7.3	5.7	8.0	8.9	10.0	6.8	7.5	7.5
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	63	63	63	63	55	62	63	63	63	63	63



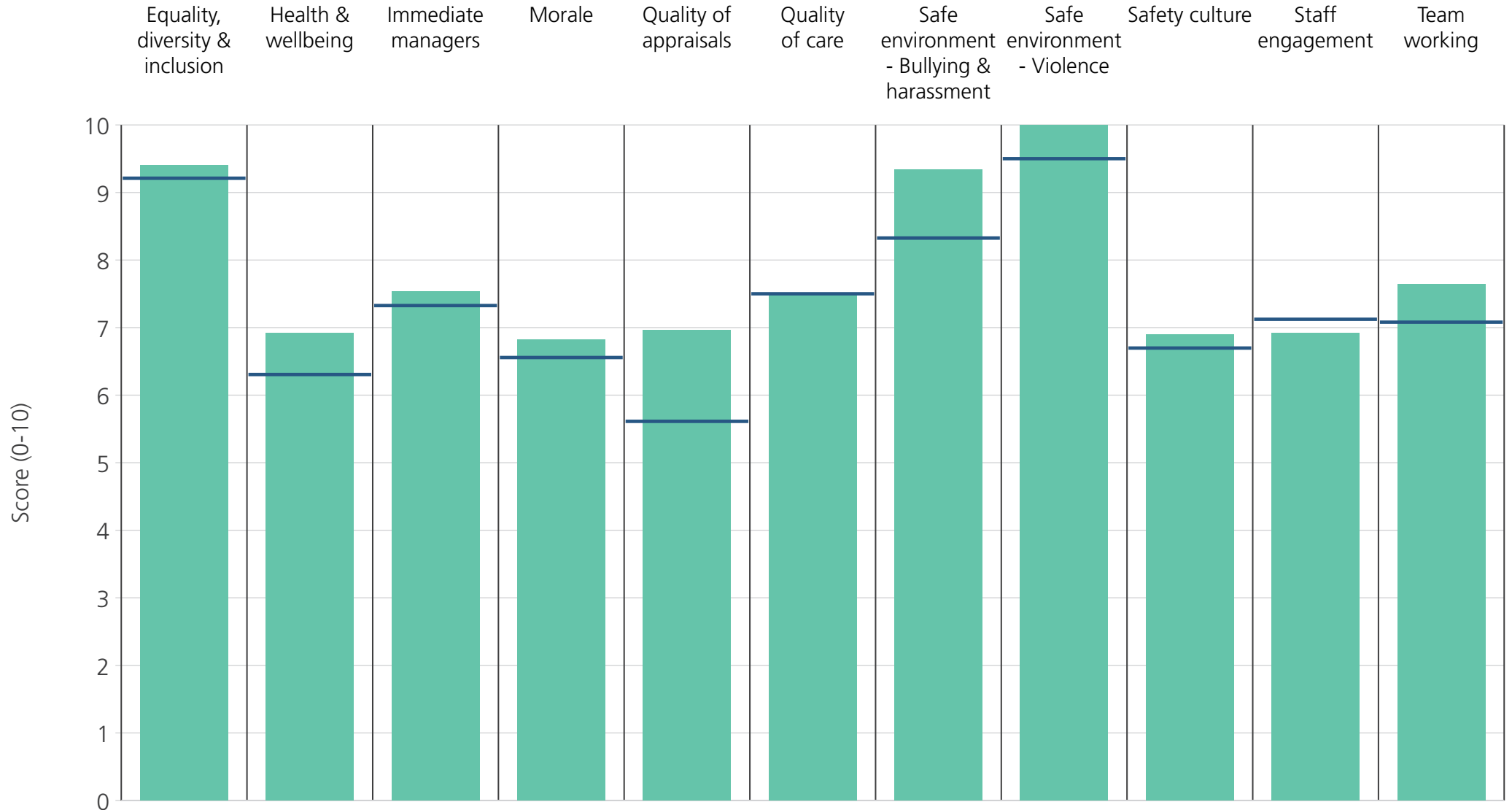
<b>Directorate</b>	9.6	6.1	6.9	6.1	5.3	6.8	8.6	9.6	6.7	6.6	6.8
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	52	54	54	54	51	45	53	54	54	54	54



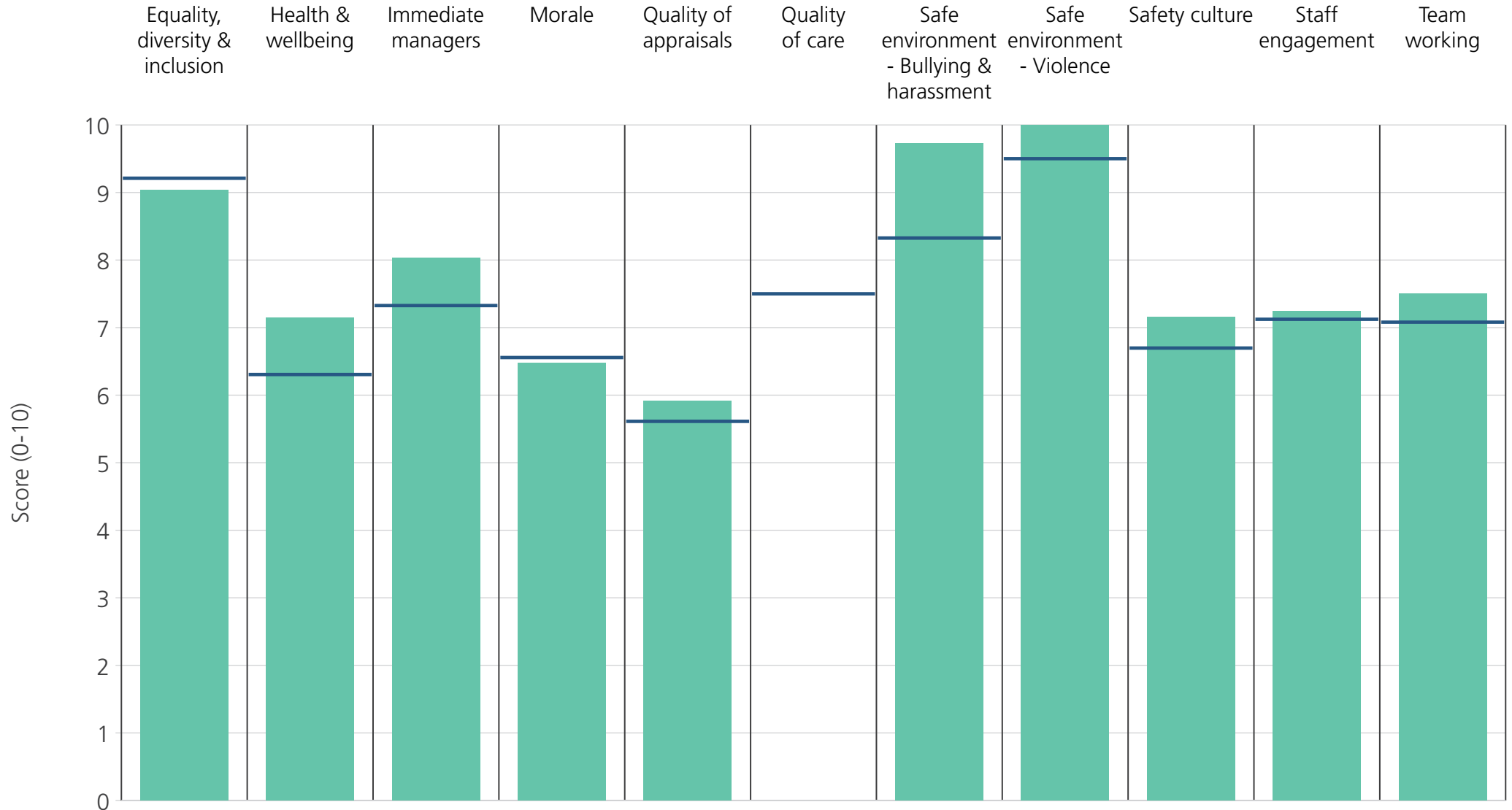
<b>Directorate</b>	9.5	5.9	6.7	5.9	4.5	7.0	9.3	10.0	5.9	6.5	6.0
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	34	34	34	34	31	35	33	34	34	35	34



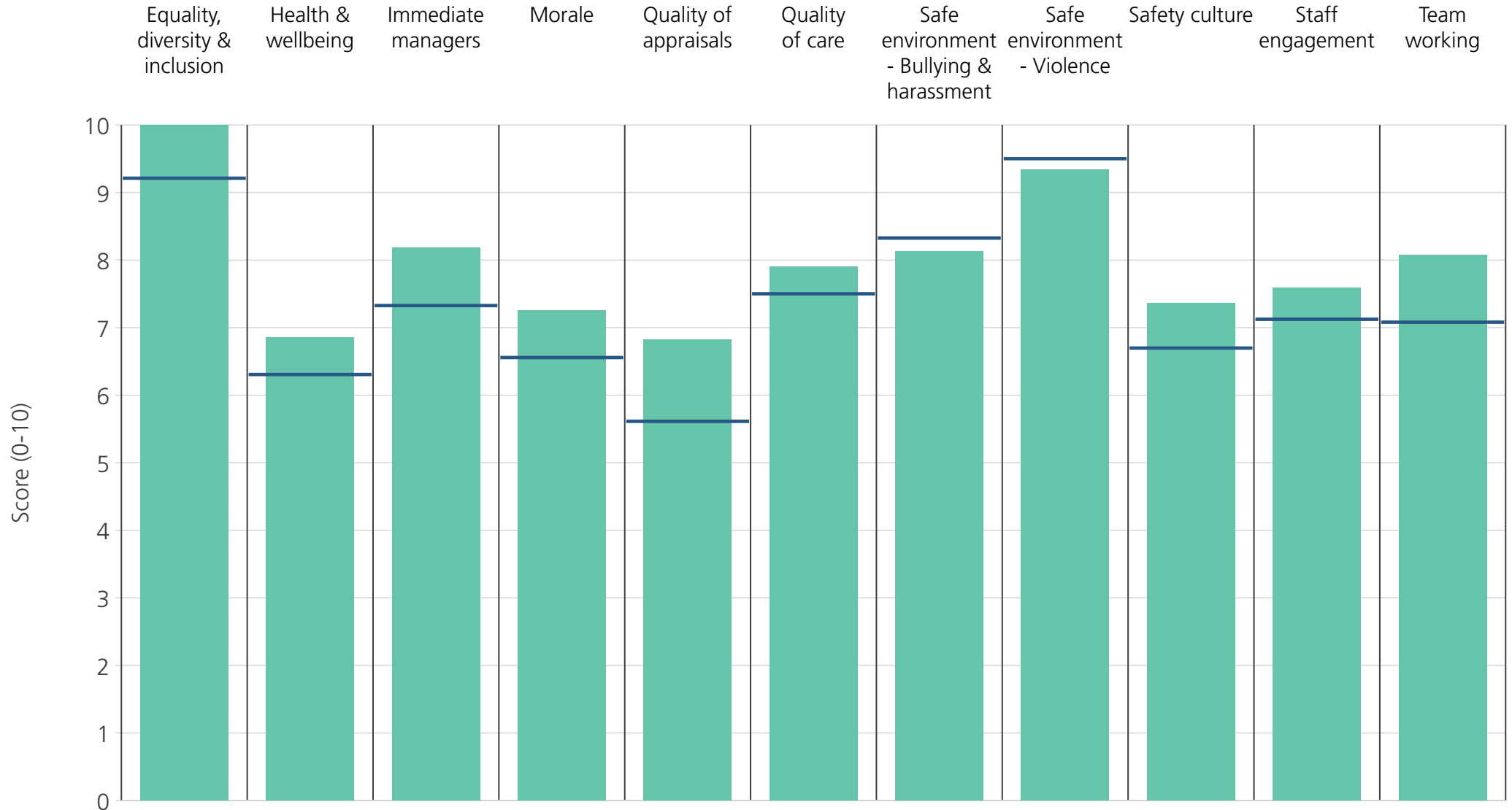
<b>Directorate</b>	9.3	6.9	7.8	6.4	4.7	7.3	8.4	9.8	7.1	7.3	7.1
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	35	35	35	35	30	34	35	35	35	35	34



<b>Directorate</b>	9.4	6.9	7.5	6.8	7.0	7.5	9.3	10.0	6.9	6.9	7.6
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	36	36	36	36	30	34	35	36	36	36	36

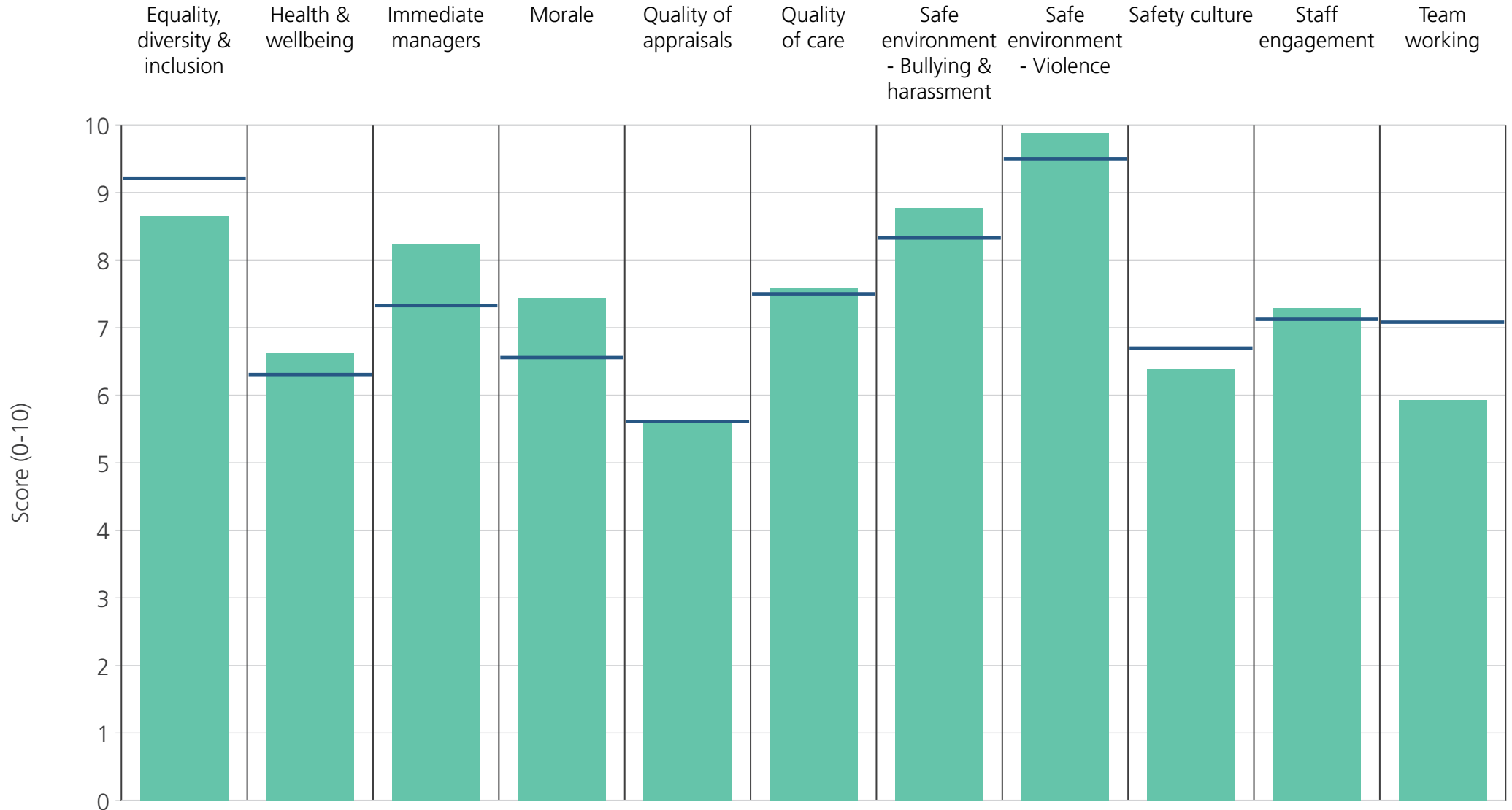


<b>Directorate</b>	9.0	7.1	8.0	6.5	5.9	7.5	9.7	10.0	7.2	7.2	7.5
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	37	37	37	37	33	8	36	37	37	37	37

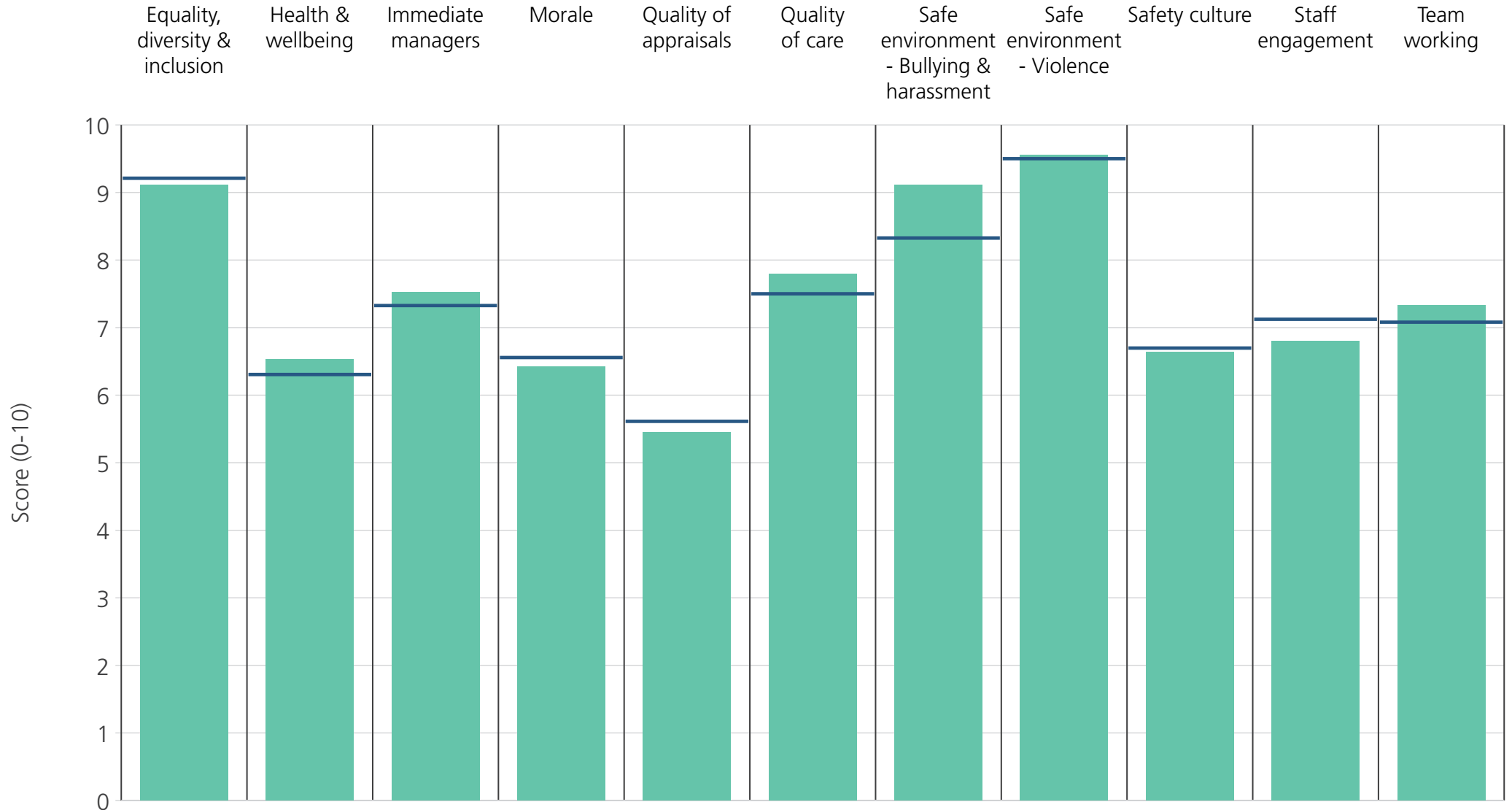


<b>Directorate</b>	10.0	6.8	8.2	7.3	6.8	7.9	8.1	9.3	7.4	7.6	8.1
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	25	25	25	24	24	25	25	25	25	26	26

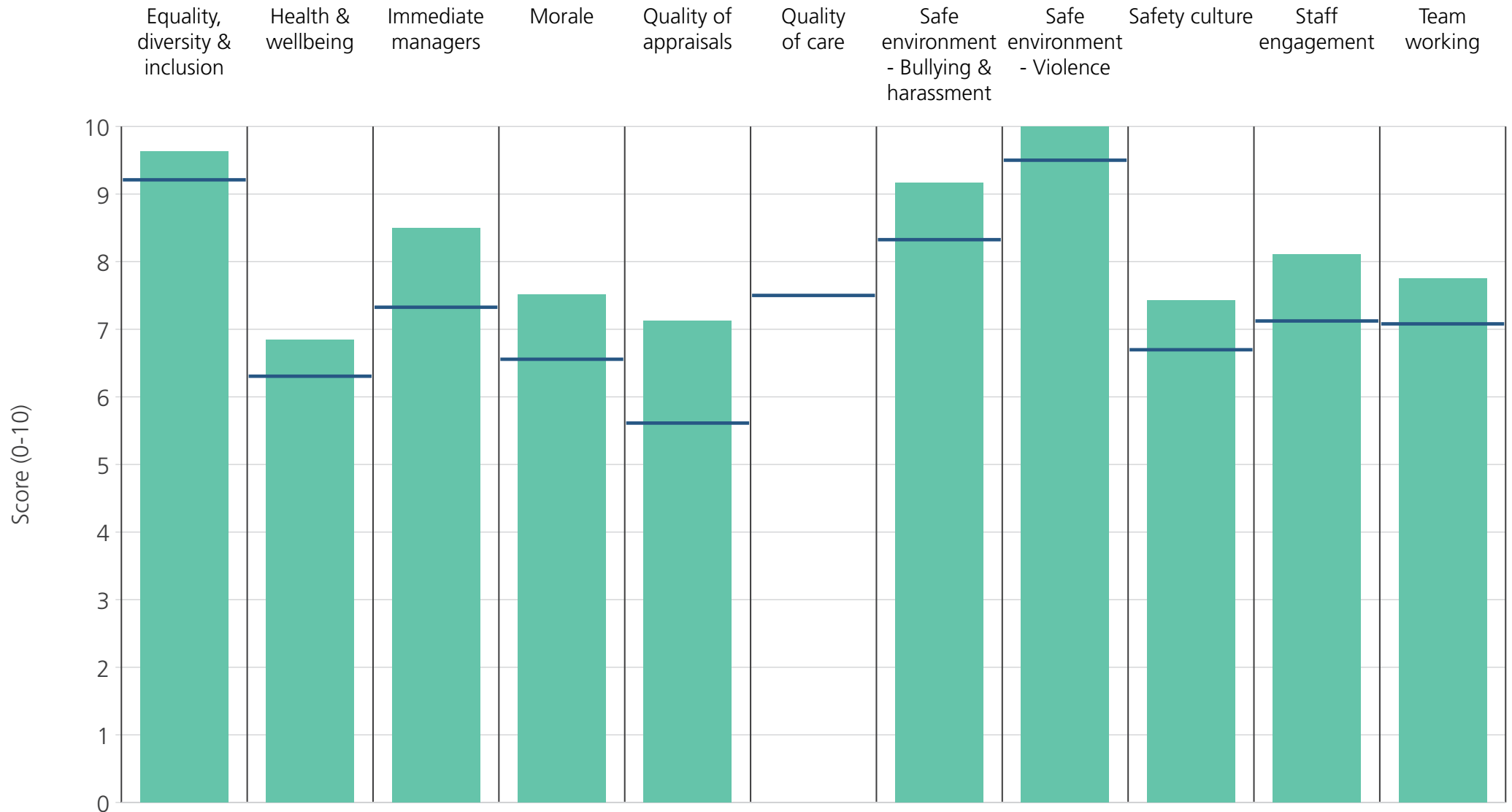




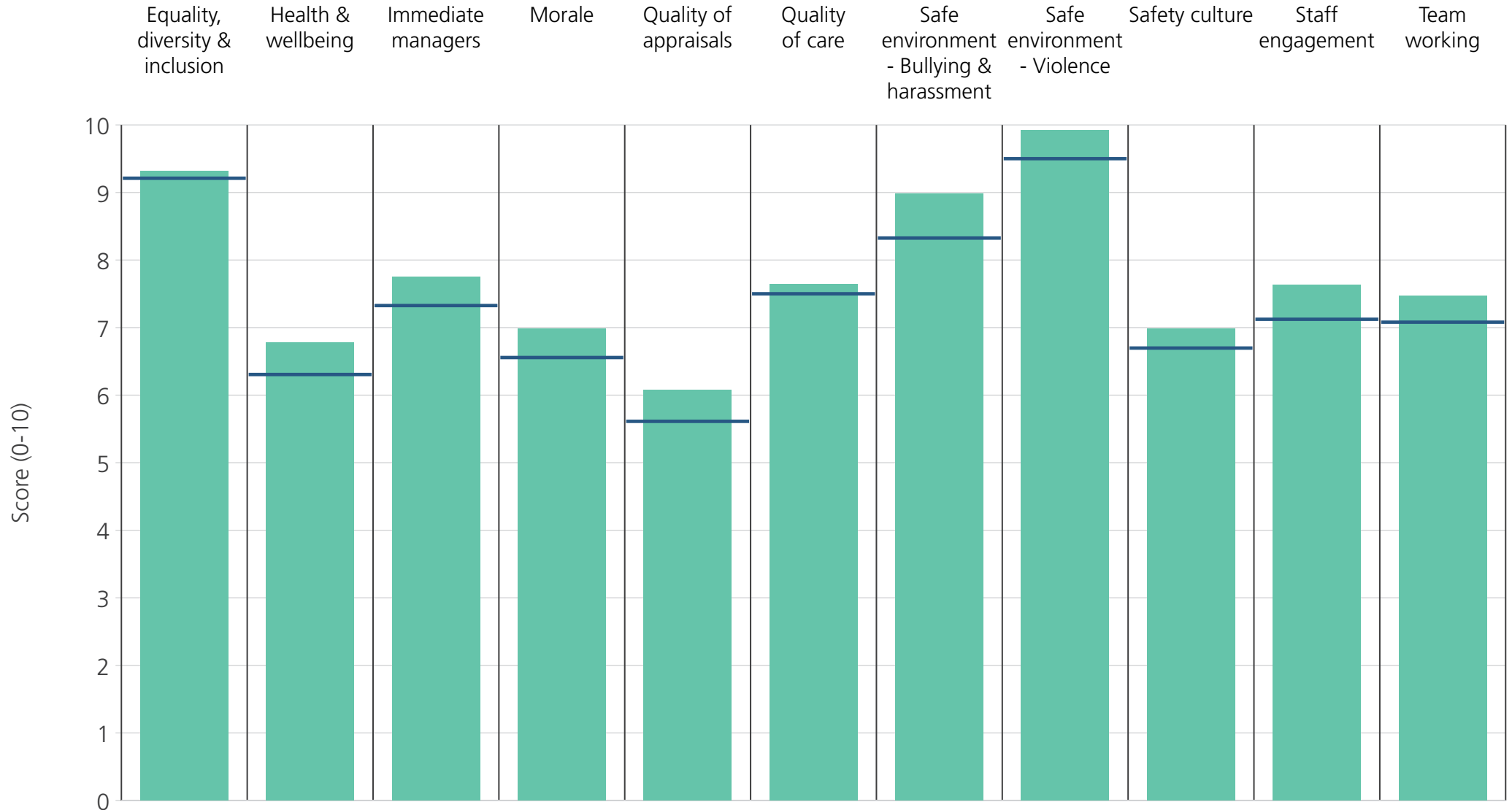
<b>Directorate</b>	8.6	6.6	8.2	7.4	5.6	7.6	8.8	9.9	6.4	7.3	5.9
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	27	27	27	27	25	27	27	27	27	27	27



<b>Directorate</b>	9.1	6.5	7.5	6.4	5.5	7.8	9.1	9.6	6.6	6.8	7.3
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	15	15	15	15	11	14	15	15	15	15	15



<b>Directorate</b>	9.6	6.8	8.5	7.5	7.1	7.5	9.2	10.0	7.4	8.1	7.8
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	25	25	25	25	23	8	24	25	25	25	25



<b>Directorate</b>	9.3	6.8	7.7	7.0	6.1	7.6	9.0	9.9	7.0	7.6	7.5
<b>Your org</b>	9.2	6.3	7.3	6.6	5.6	7.5	8.3	9.5	6.7	7.1	7.1
<b>Responses</b>	175	175	175	175	144	98	173	175	175	175	172