

Buckinghamshire Healthcare NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Buckinghamshire Healthcare NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Buckinghamshire Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

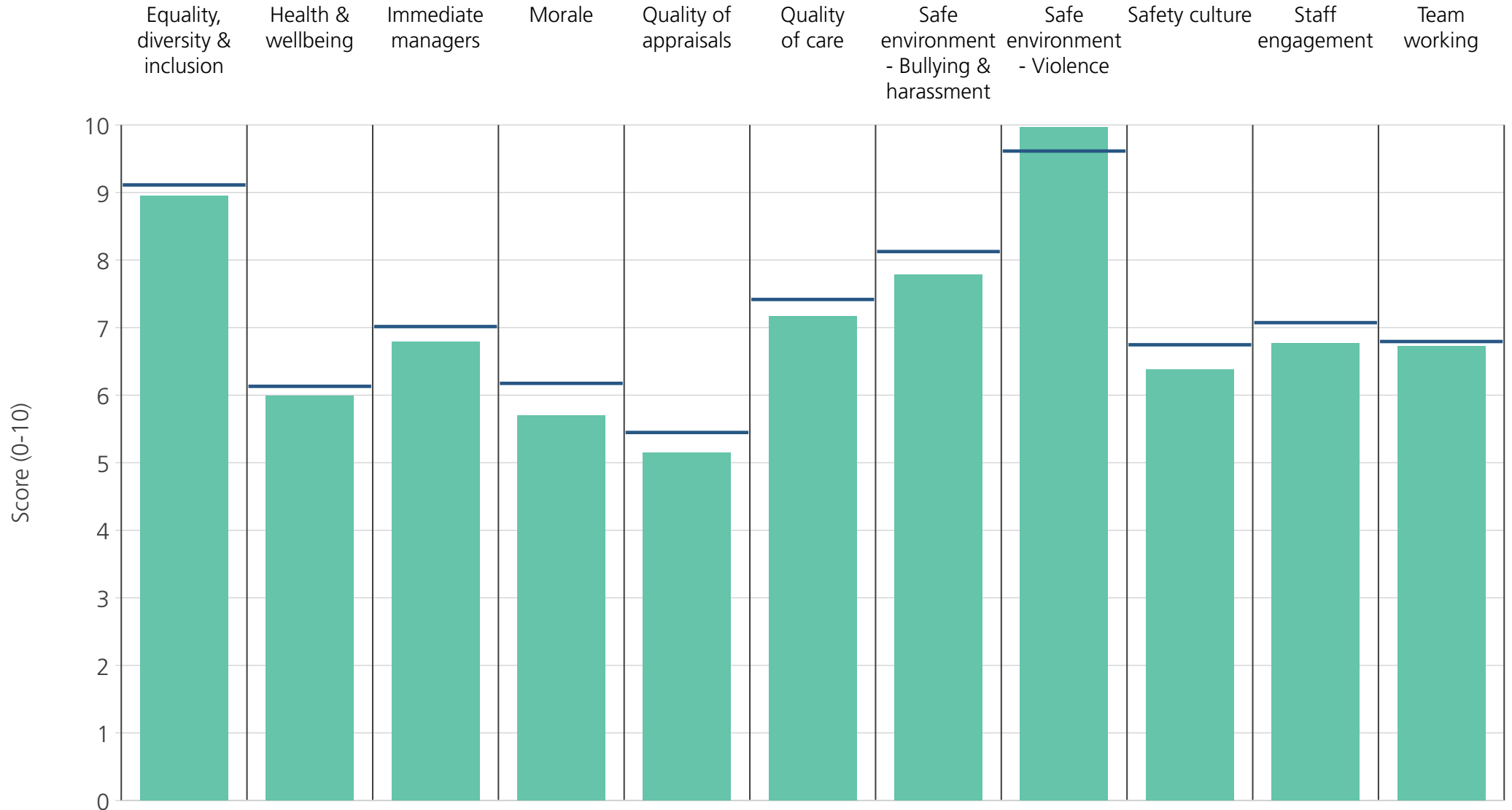
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



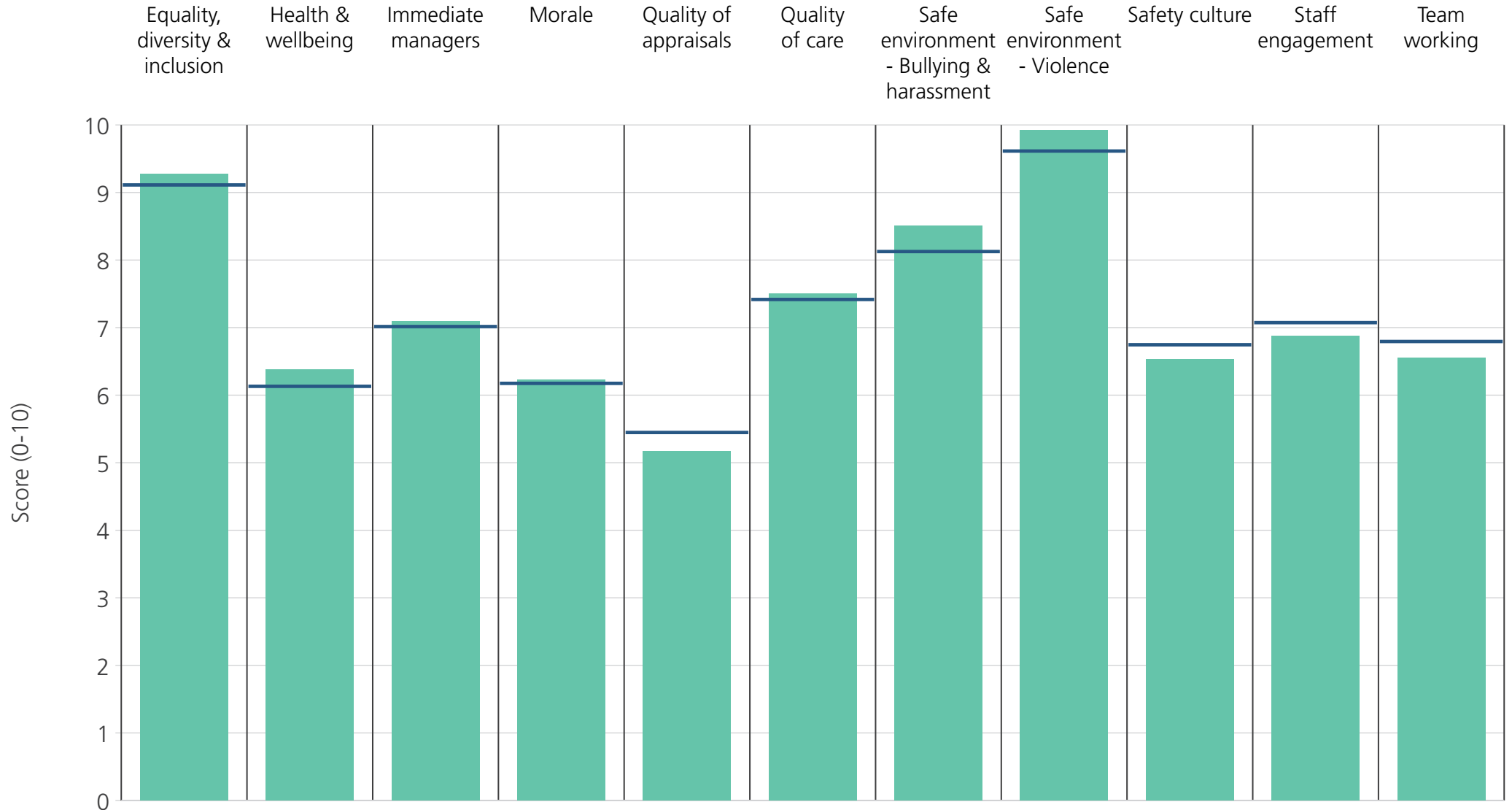
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

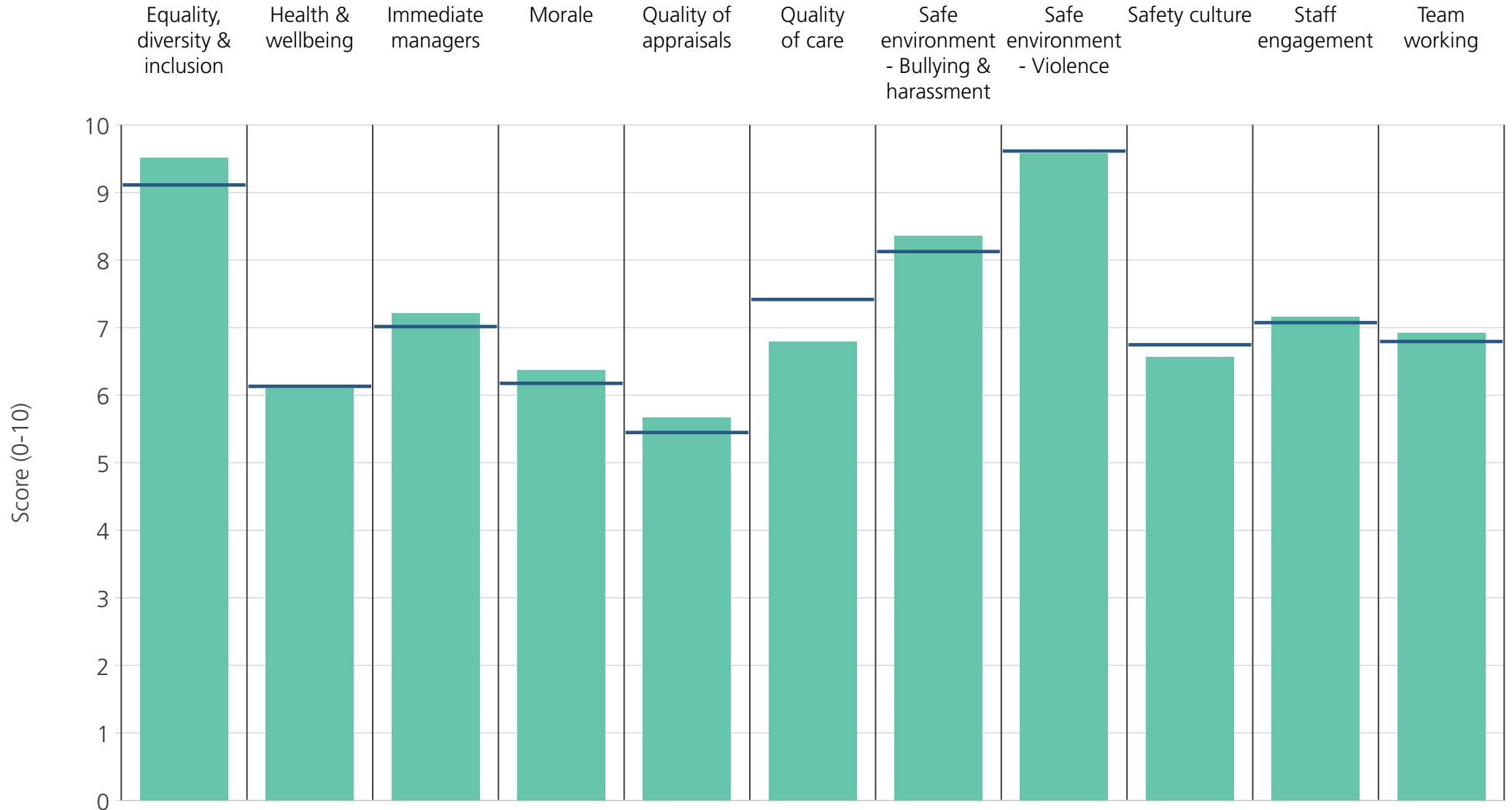
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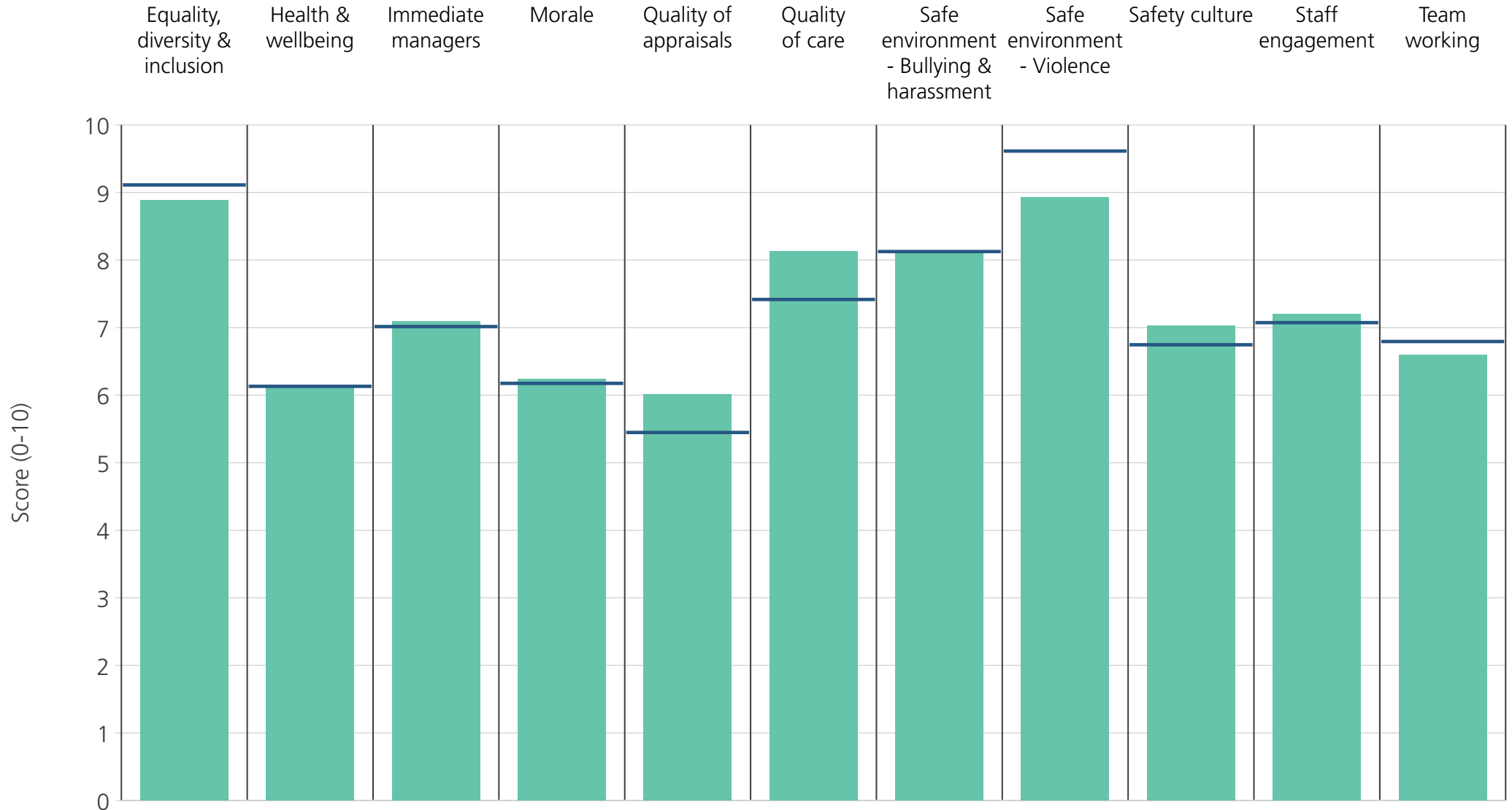
Directorate	8.9	6.0	6.8	5.7	5.1	7.2	7.8	10.0	6.4	6.8	6.7
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	106	106	106	106	93	105	106	105	105	107	106



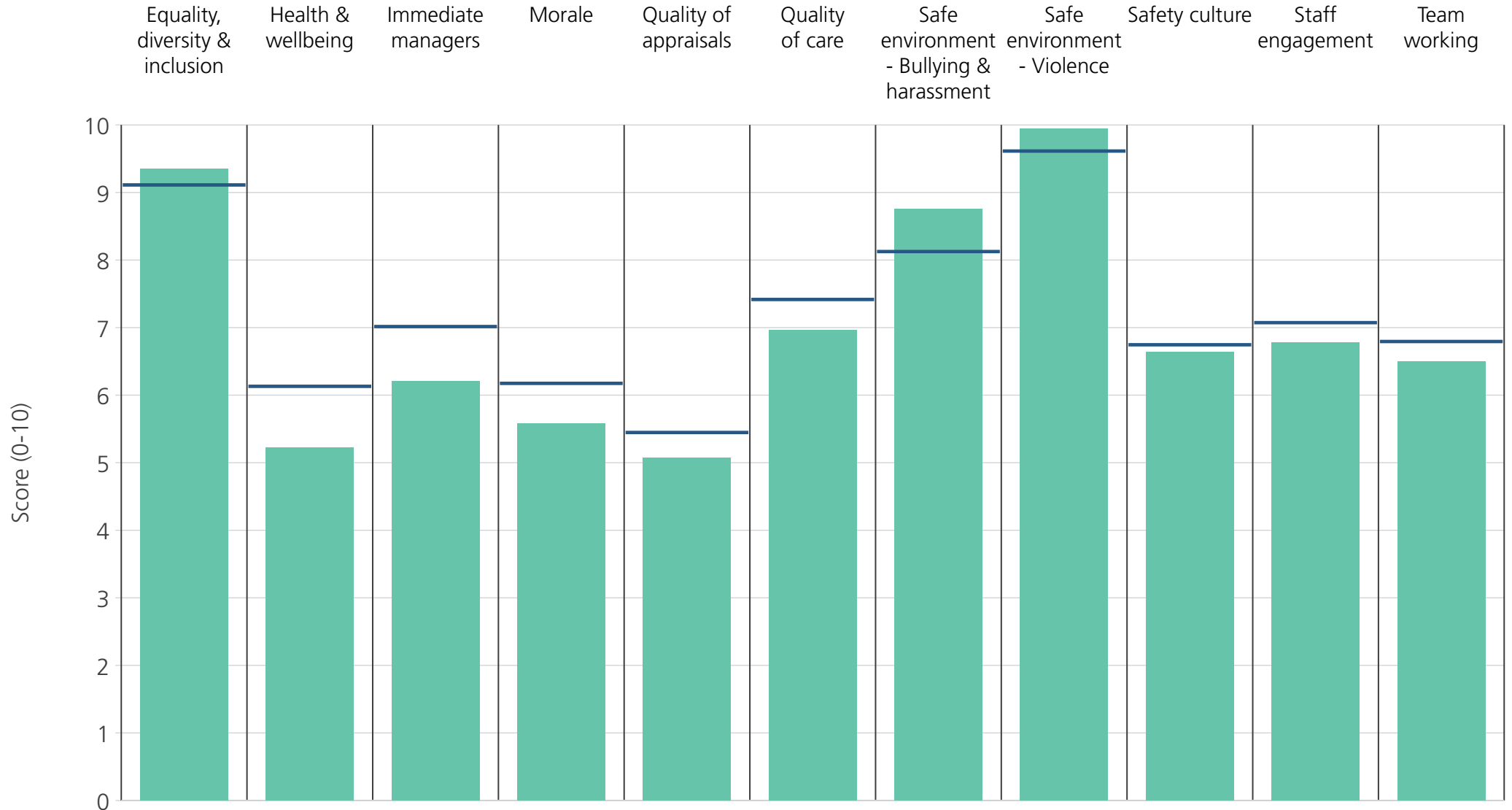
Directorate	9.3	6.4	7.1	6.2	5.2	7.5	8.5	9.9	6.5	6.9	6.6
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	678	680	681	676	589	498	676	675	673	686	676



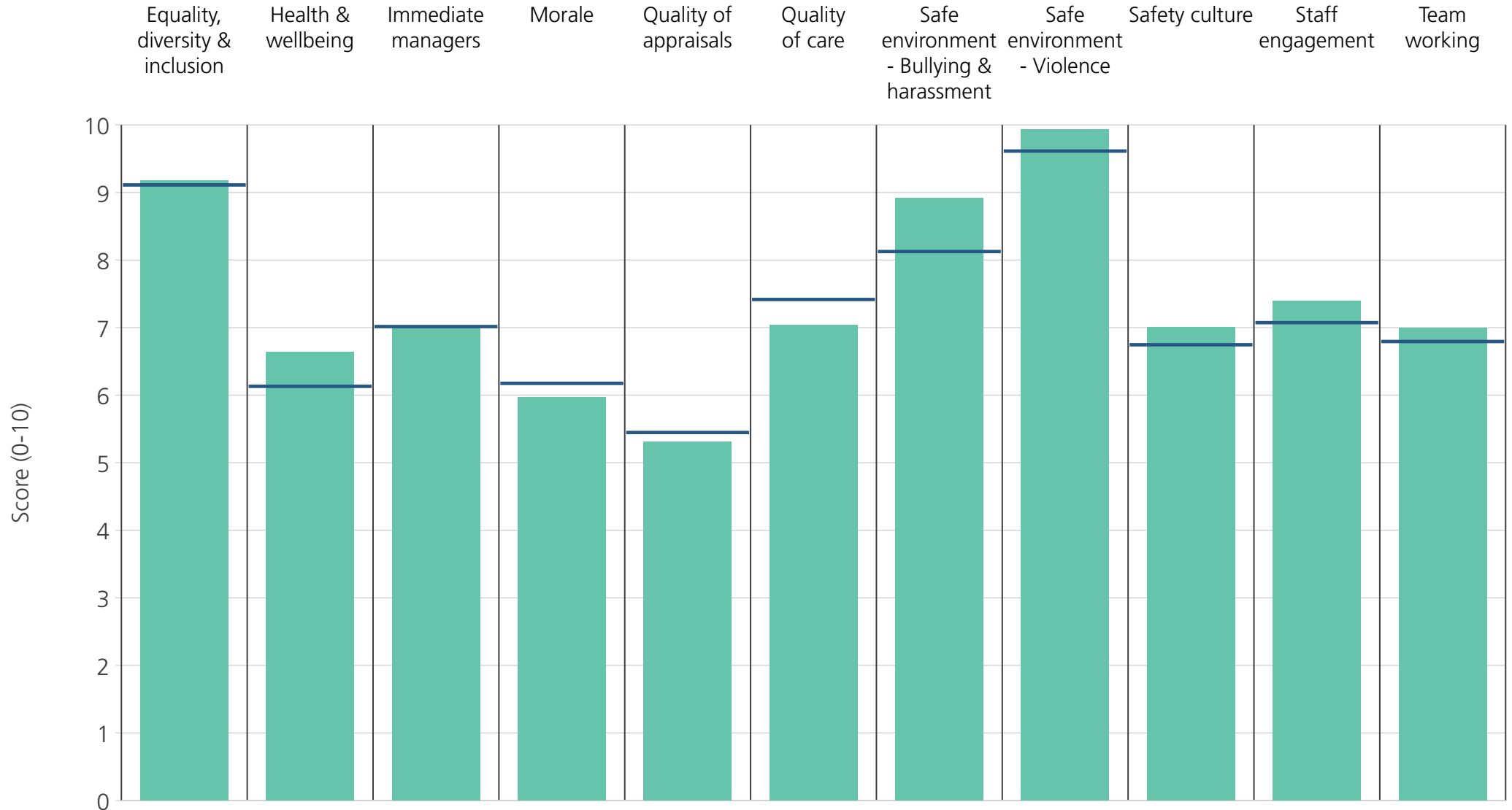
Directorate	9.5	6.1	7.2	6.4	5.7	6.8	8.4	9.6	6.6	7.2	6.9
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	280	282	282	281	268	281	281	282	281	283	277



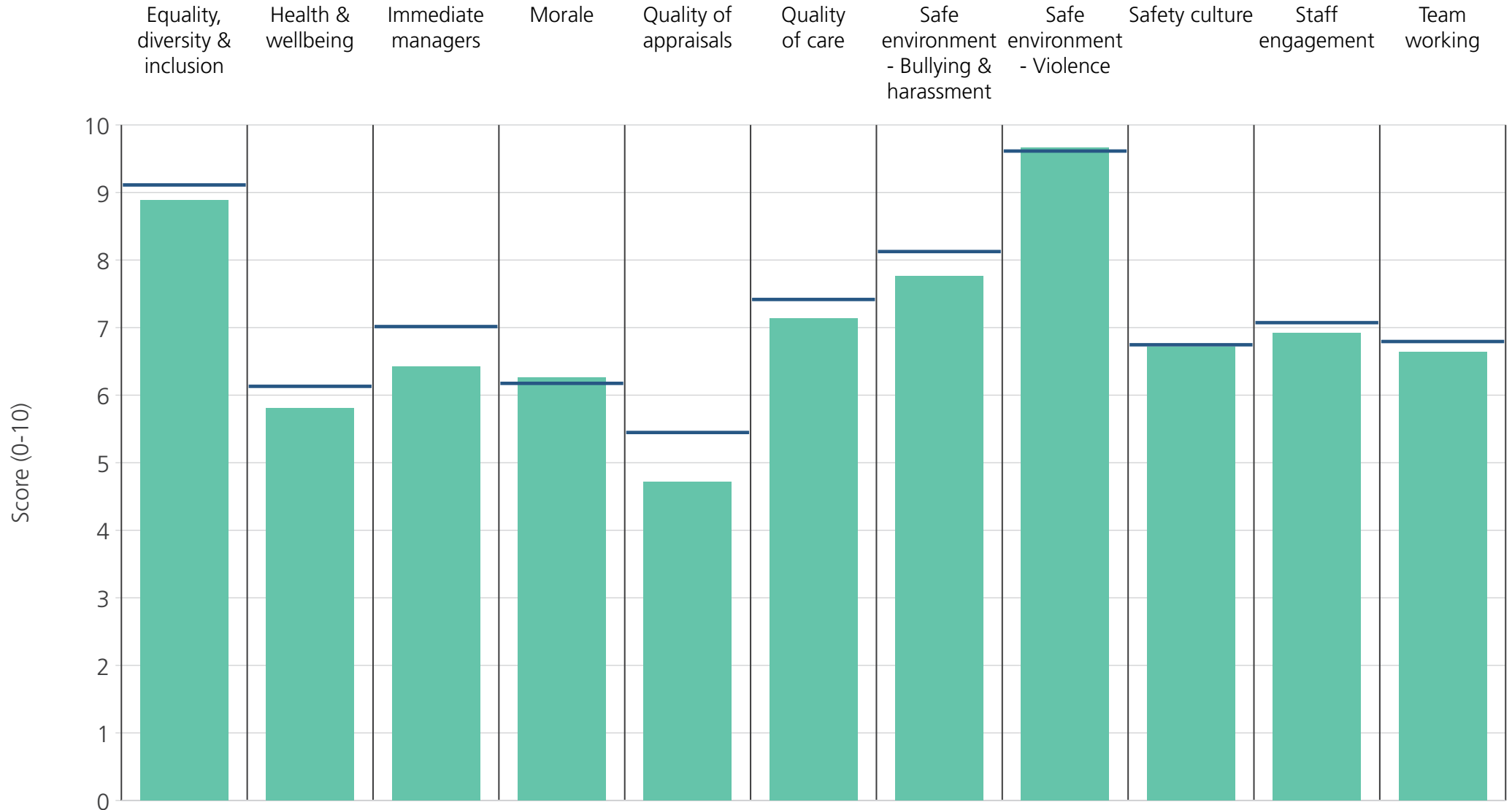
Directorate	8.9	6.1	7.1	6.2	6.0	8.1	8.1	8.9	7.0	7.2	6.6
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	206	205	209	206	179	210	205	205	207	210	209



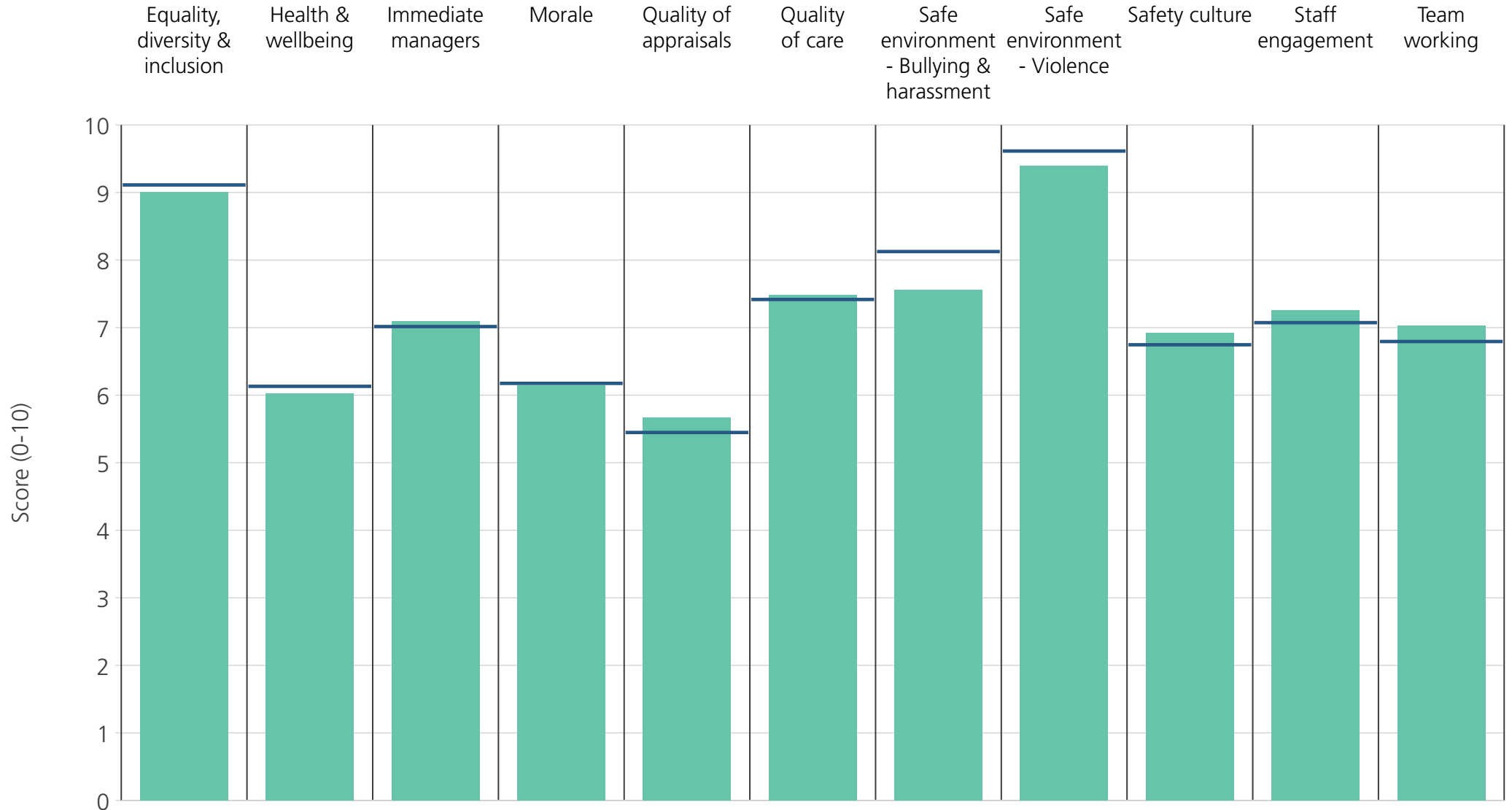
Directorate	9.4	5.2	6.2	5.6	5.1	7.0	8.8	9.9	6.6	6.8	6.5
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	63	65	65	64	56	60	64	64	64	65	65



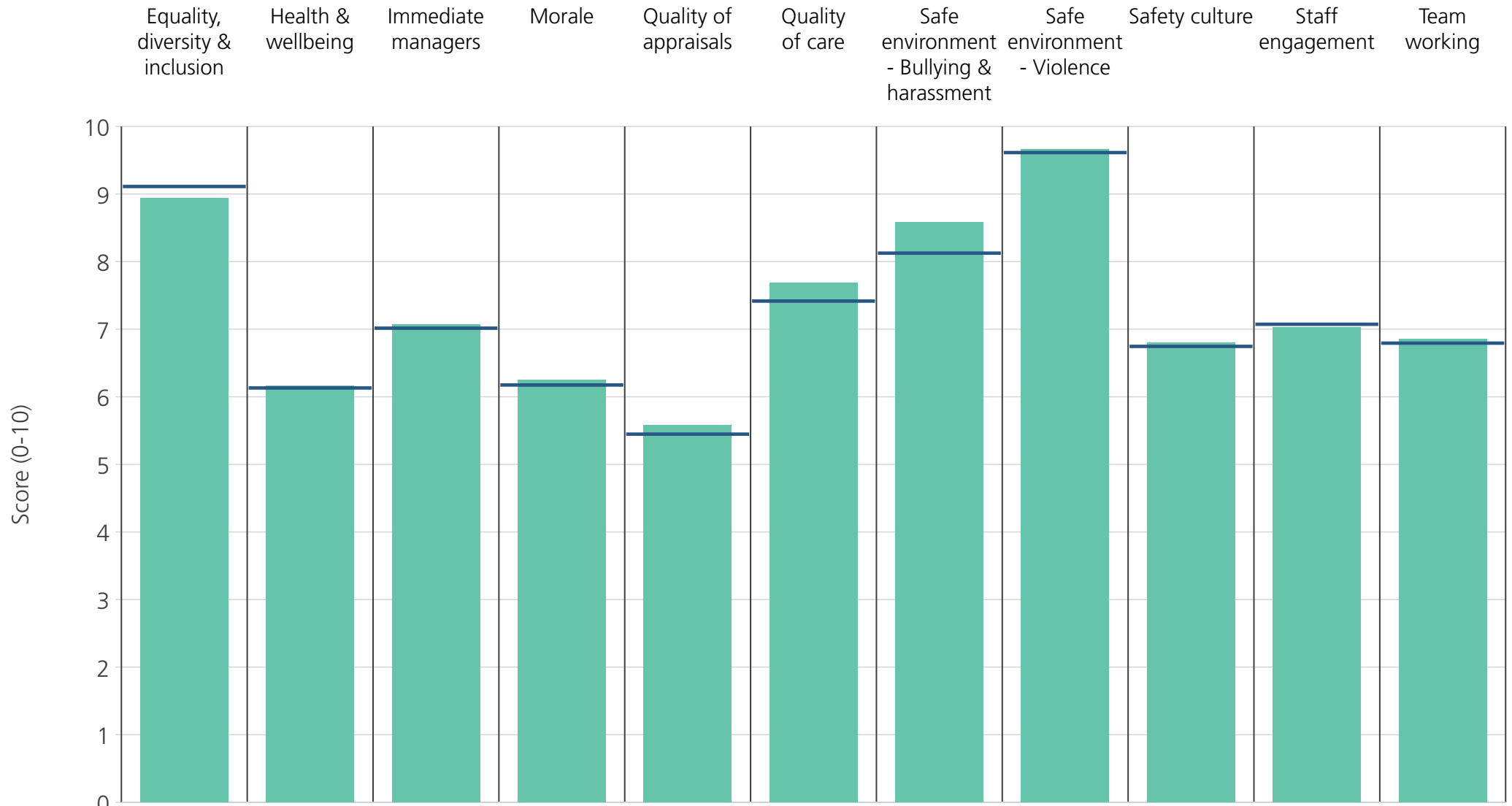
Directorate	9.2	6.6	7.0	6.0	5.3	7.0	8.9	9.9	7.0	7.4	7.0
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	119	121	121	121	111	67	118	121	121	121	121



Directorate	8.9	5.8	6.4	6.3	4.7	7.1	7.8	9.7	6.7	6.9	6.6
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	209	213	216	209	178	218	211	212	212	219	219



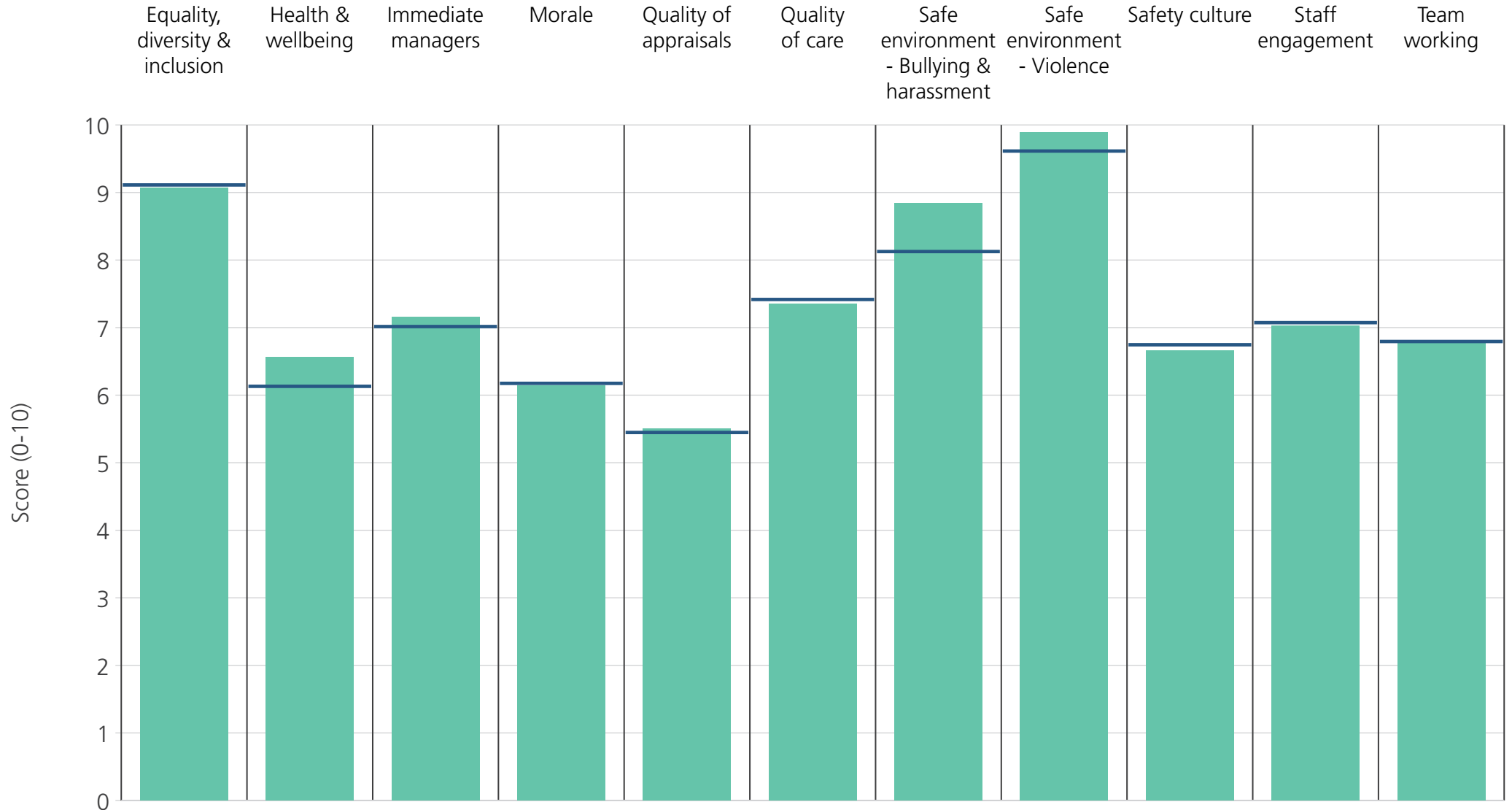
Directorate	9.0	6.0	7.1	6.1	5.7	7.5	7.6	9.4	6.9	7.3	7.0
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	810	821	822	811	759	820	813	815	816	828	812



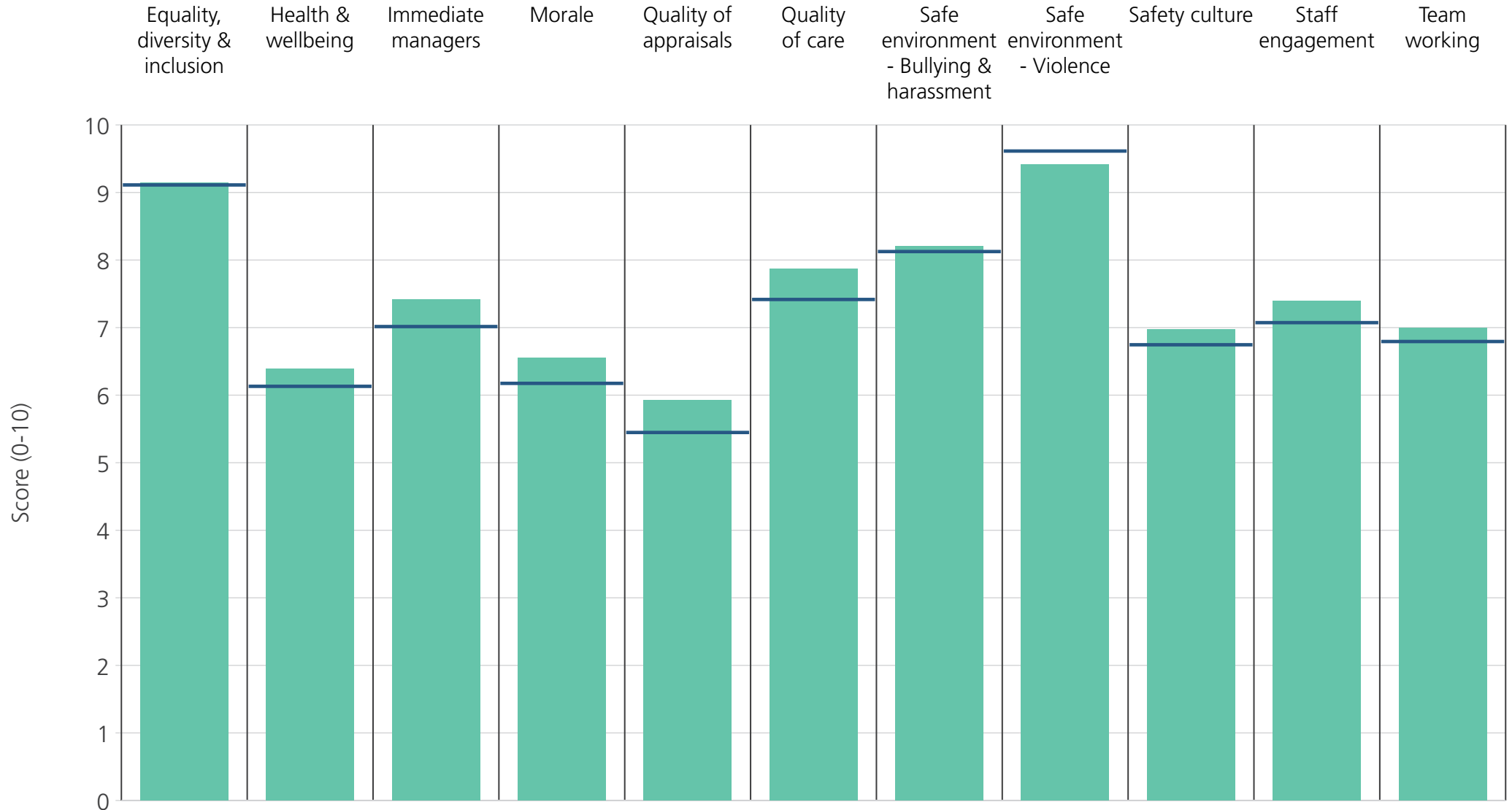
Directorate	8.9	6.2	7.1	6.3	5.6	7.7	8.6	9.7	6.8	7.0	6.9
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	269	269	273	268	238	259	269	271	269	275	273

Directorates 2

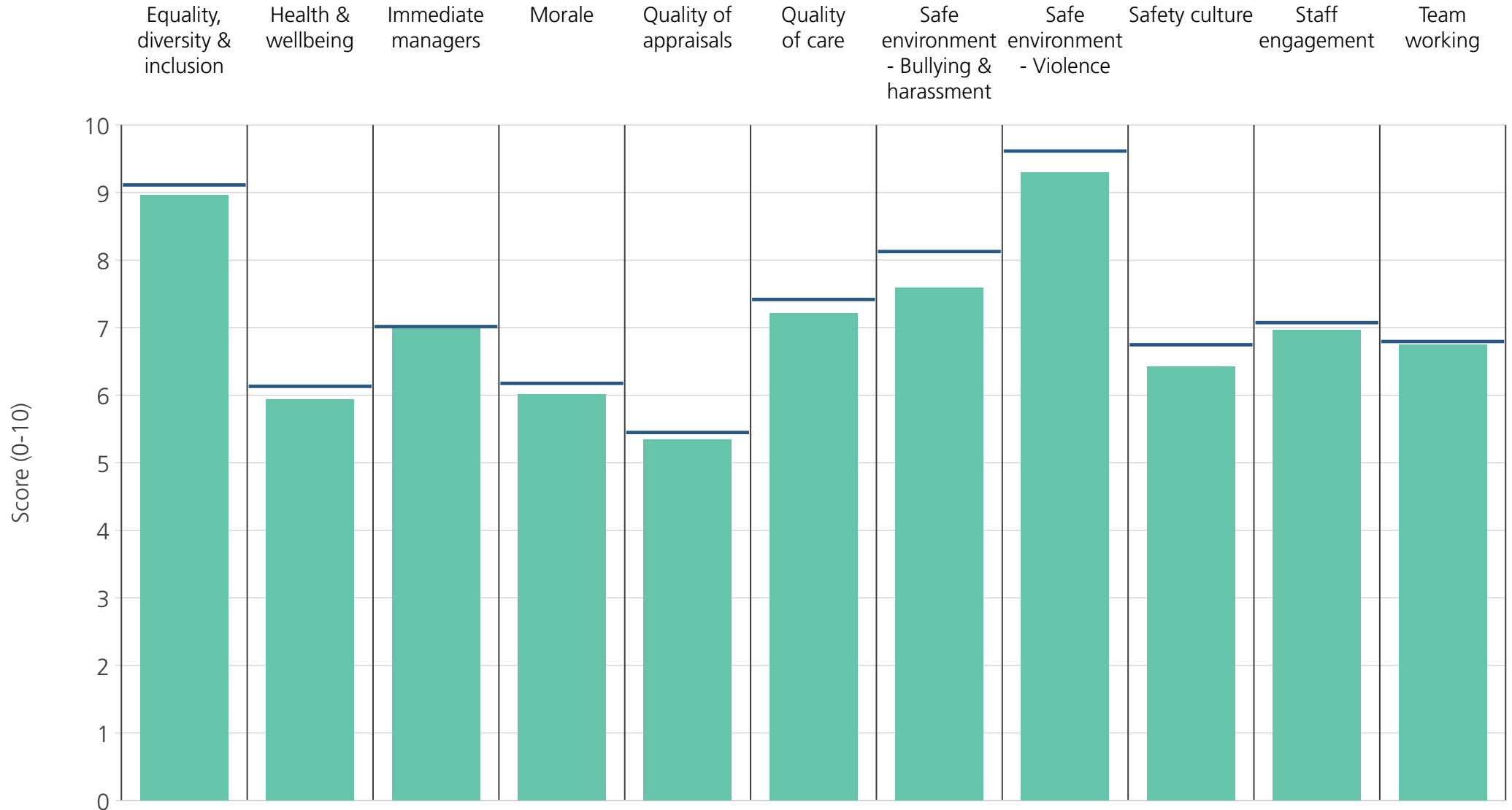
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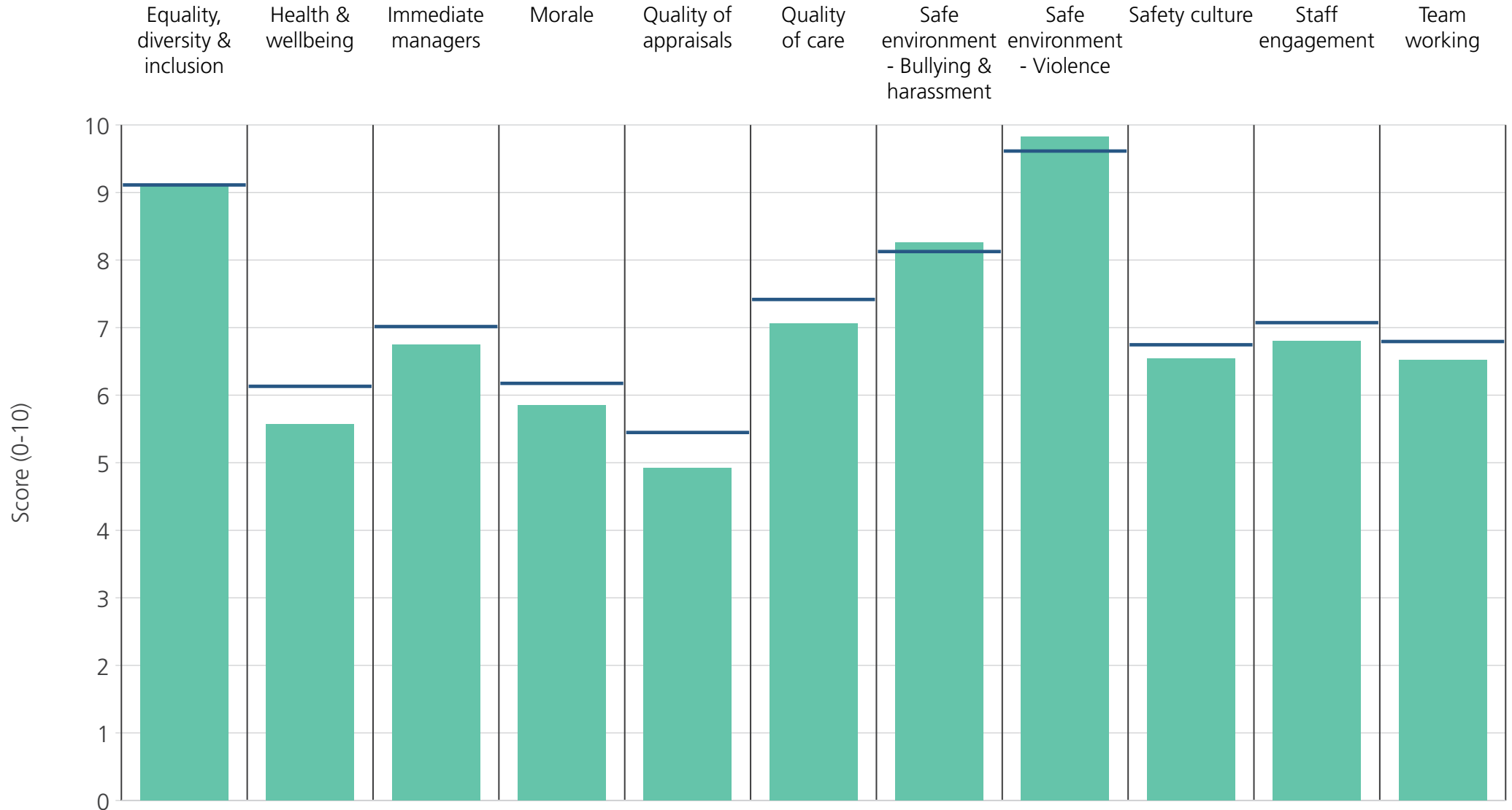
Directorate	9.1	6.6	7.2	6.1	5.5	7.4	8.8	9.9	6.7	7.0	6.8
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	463	463	465	466	400	287	460	464	460	467	461



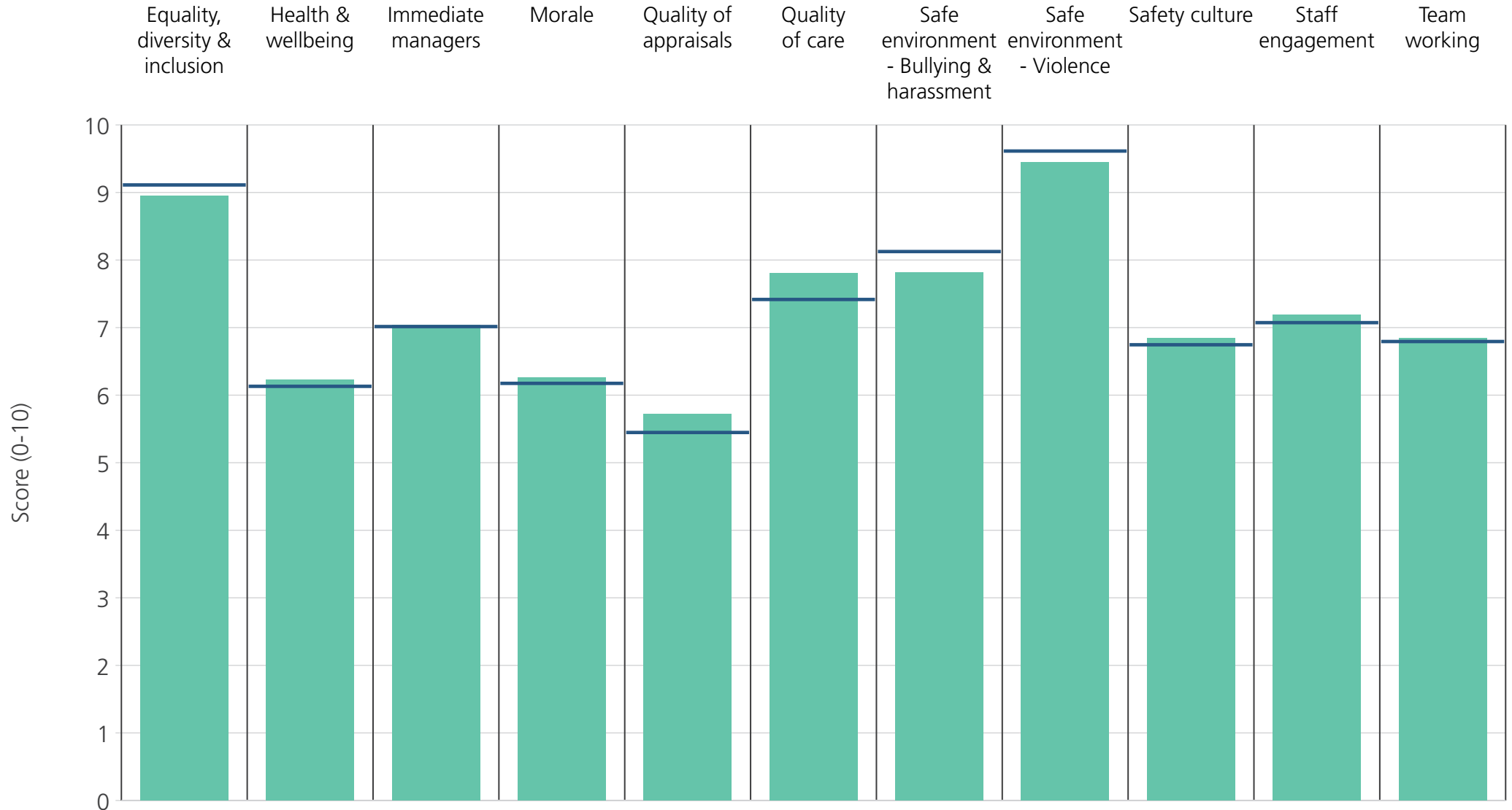
Directorate	9.1	6.4	7.4	6.6	5.9	7.9	8.2	9.4	7.0	7.4	7.0
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	378	379	382	378	354	377	379	380	381	385	378



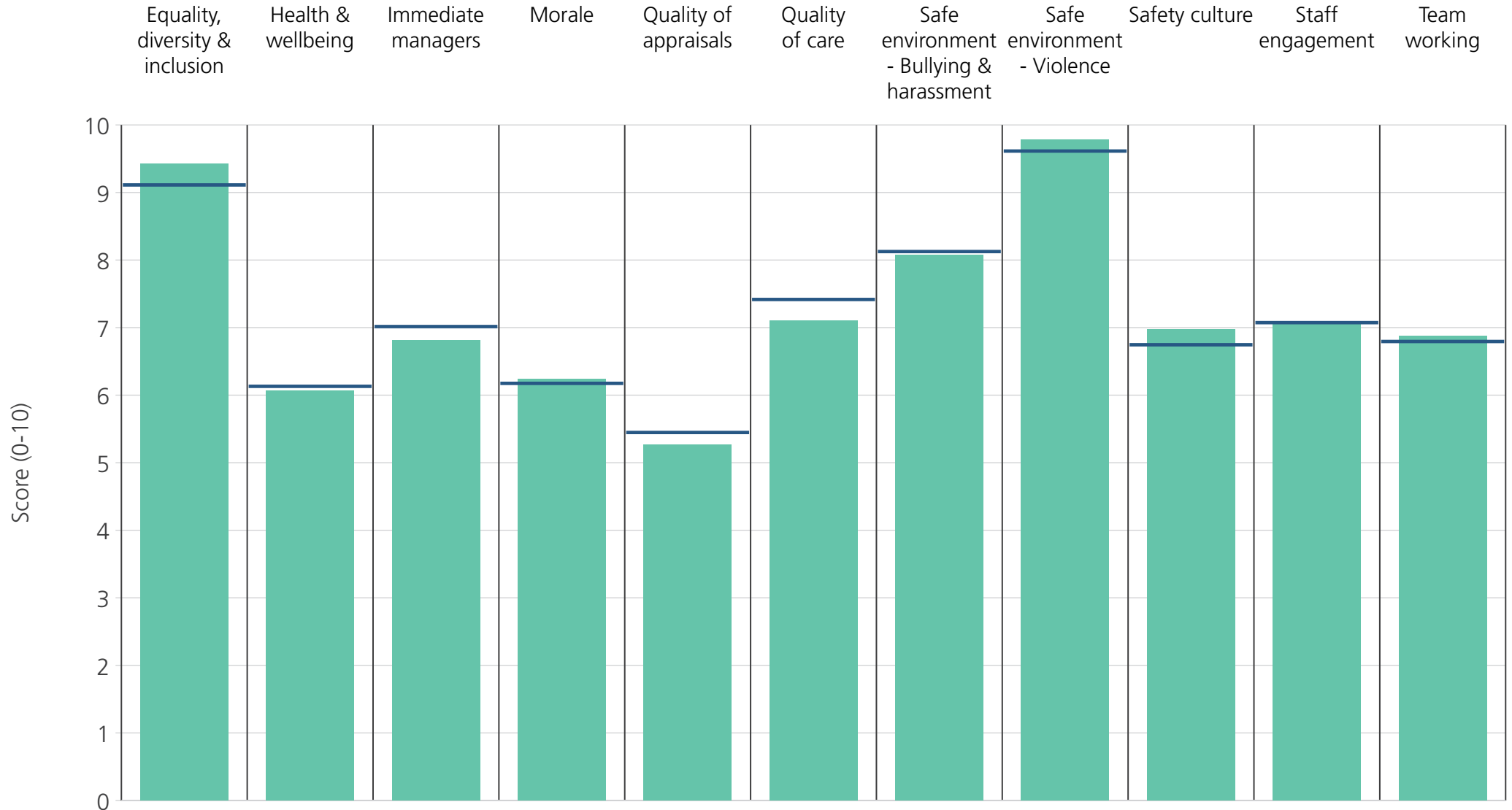
Directorate	9.0	5.9	7.0	6.0	5.3	7.2	7.6	9.3	6.4	7.0	6.7
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	388	393	396	383	343	381	389	390	387	400	396



Directorate	9.1	5.6	6.7	5.9	4.9	7.1	8.3	9.8	6.5	6.8	6.5
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	435	440	442	437	394	421	435	434	438	444	438



Directorate	9.0	6.2	7.0	6.3	5.7	7.8	7.8	9.4	6.8	7.2	6.8
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	592	597	600	593	517	579	592	596	595	604	593



Directorate	9.4	6.1	6.8	6.2	5.3	7.1	8.1	9.8	7.0	7.1	6.9
Your org	9.1	6.1	7.0	6.2	5.4	7.4	8.1	9.6	6.7	7.1	6.8
Responses	484	490	490	485	463	473	488	486	487	494	492