

Bradford District Care NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Bradford District Care NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bradford District Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

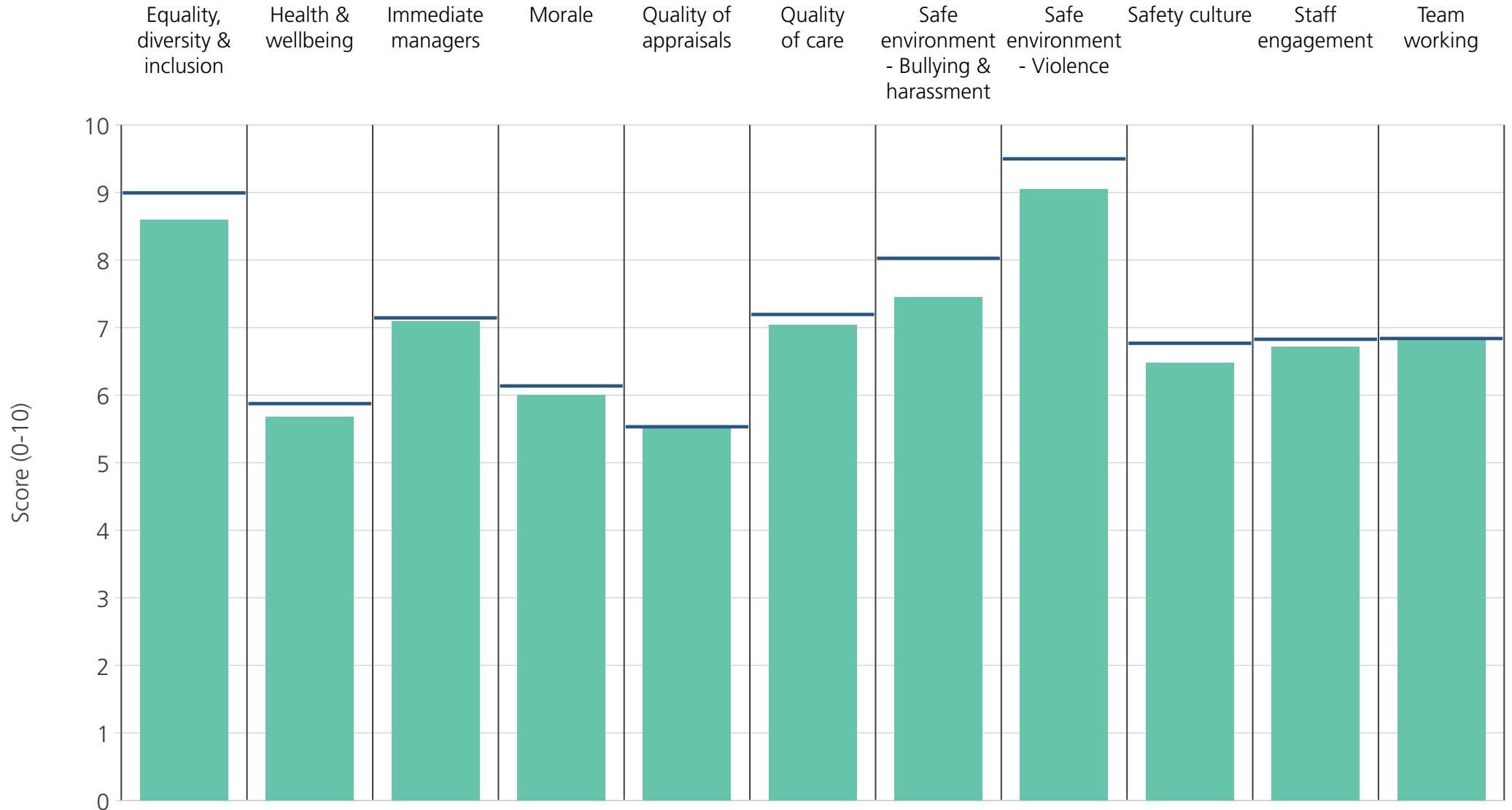
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



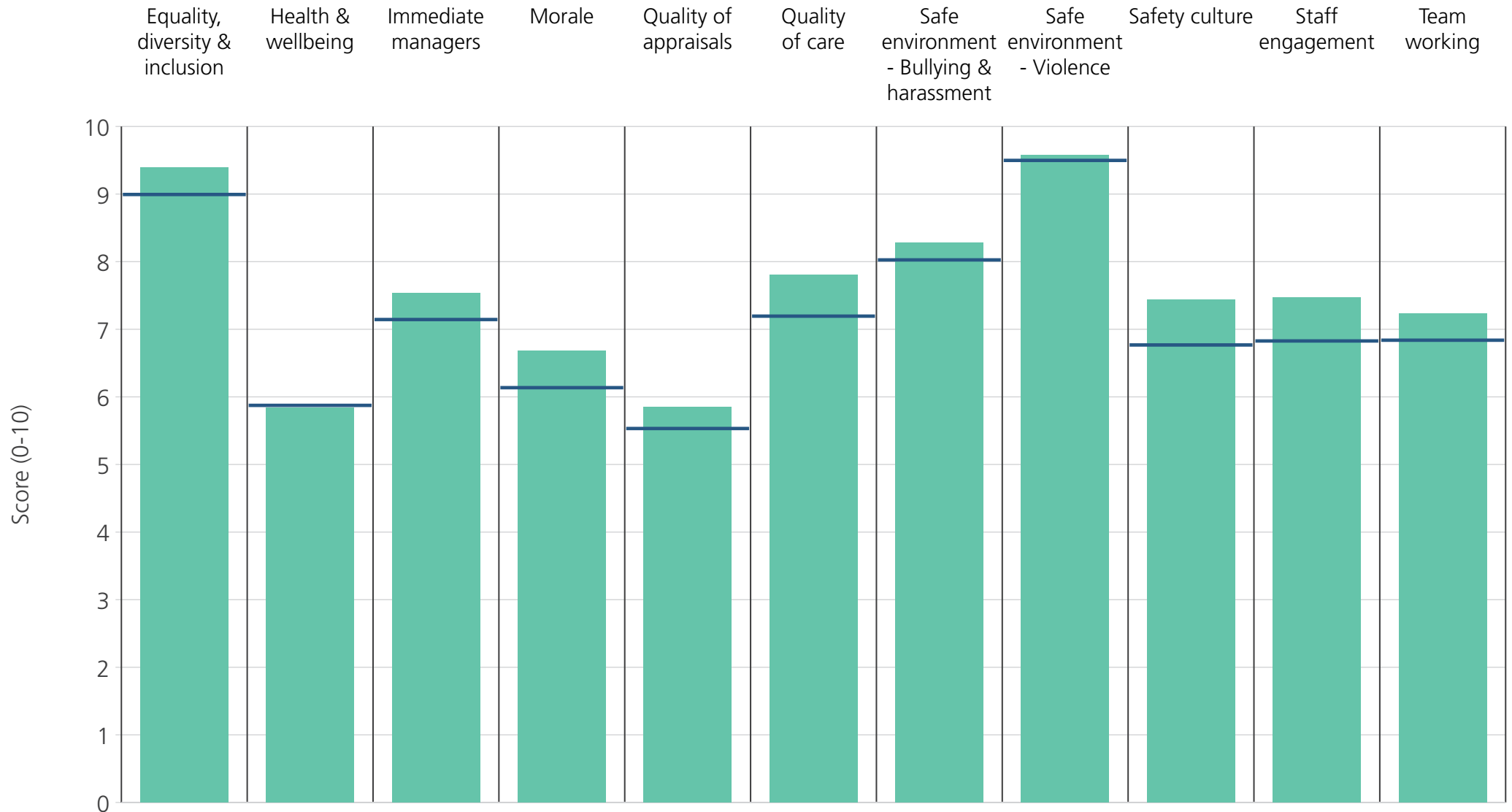
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

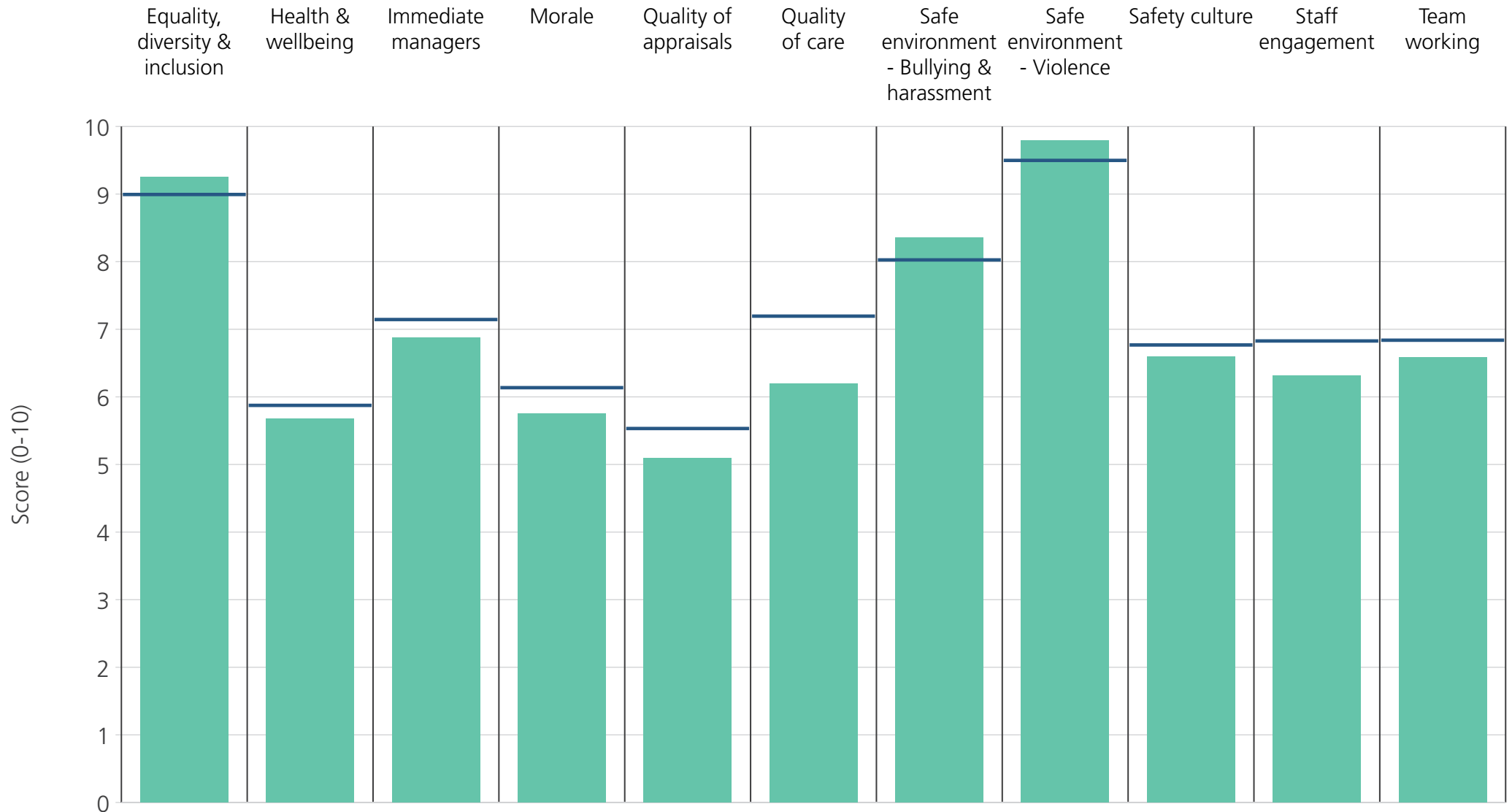
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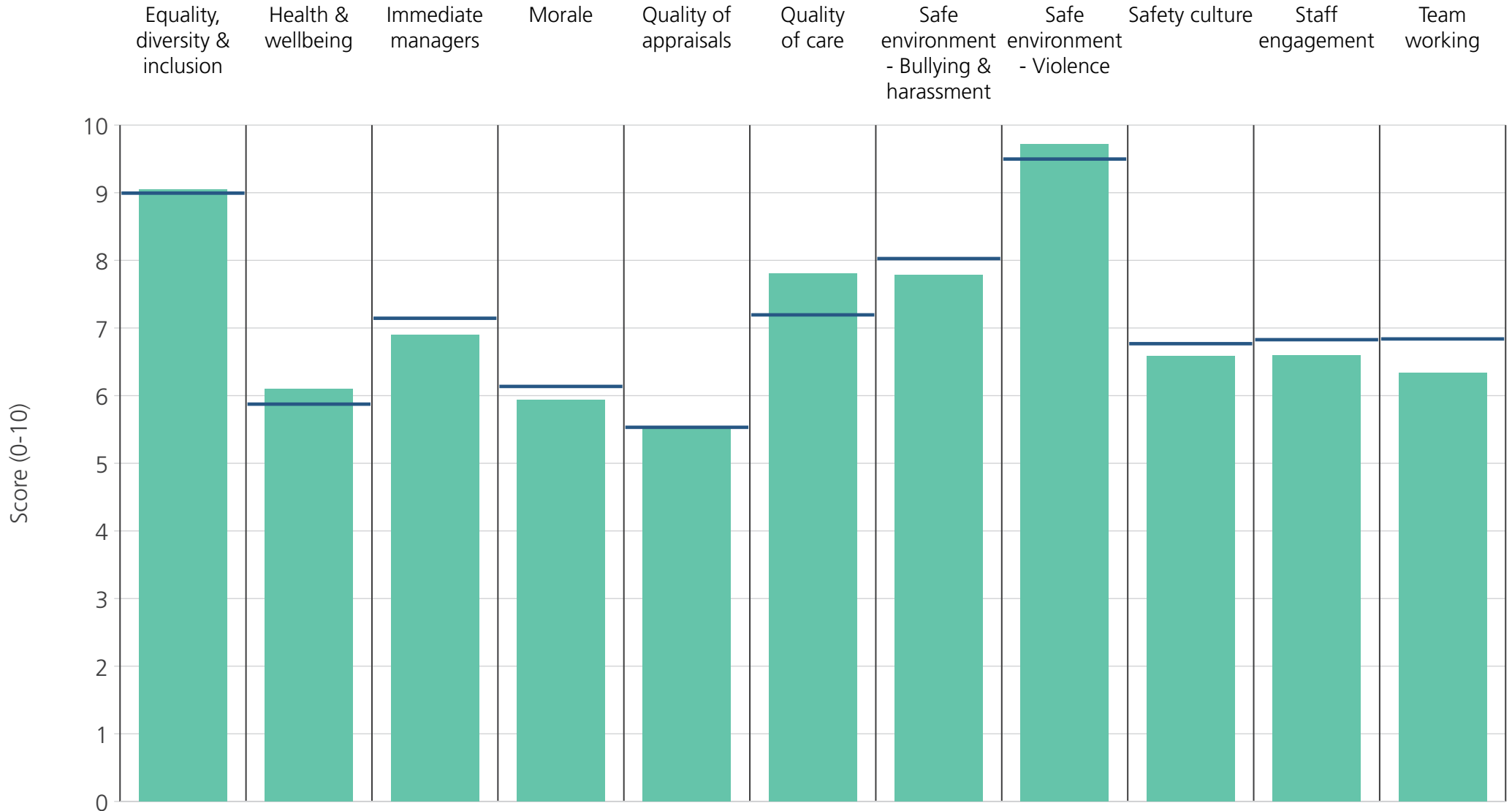
Directorate	8.6	5.7	7.1	6.0	5.6	7.0	7.5	9.0	6.5	6.7	6.8
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	444	447	449	441	395	445	441	438	444	444	433



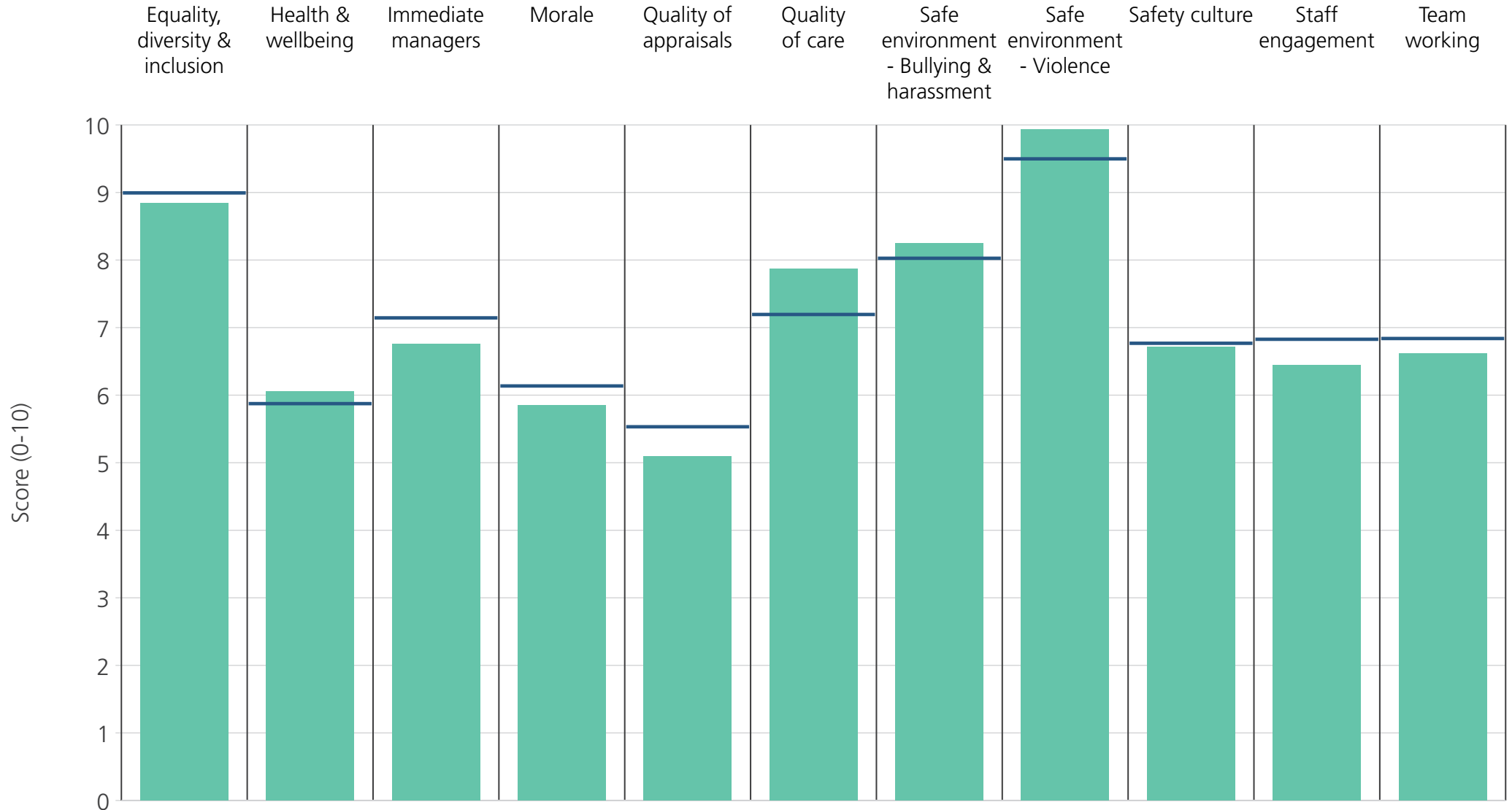
Directorate	9.4	5.8	7.5	6.7	5.8	7.8	8.3	9.6	7.4	7.5	7.2
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	300	303	304	297	294	296	300	303	300	300	293



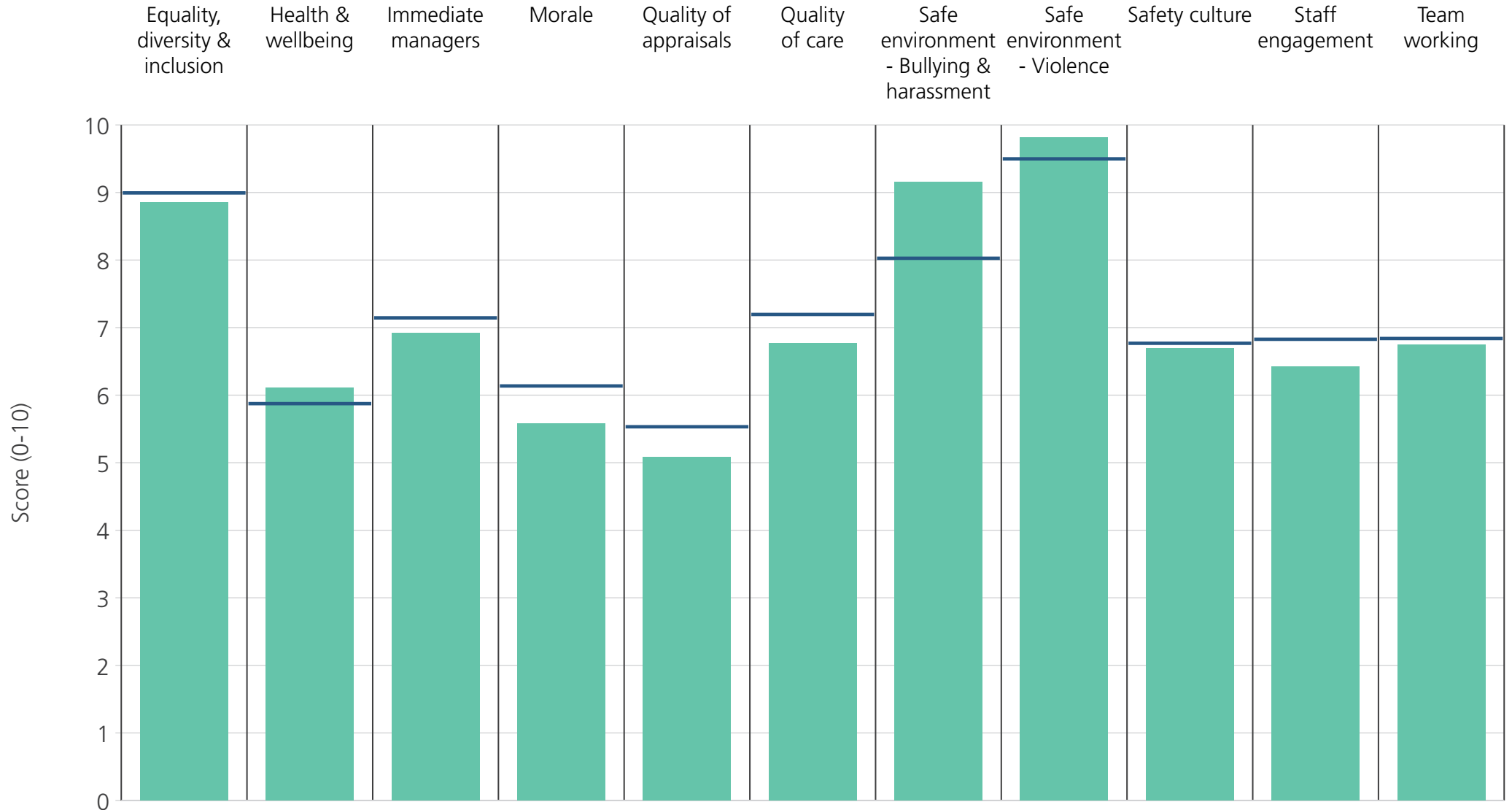
Directorate	9.3	5.7	6.9	5.7	5.1	6.2	8.4	9.8	6.6	6.3	6.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	189	190	190	190	183	178	189	189	190	190	185



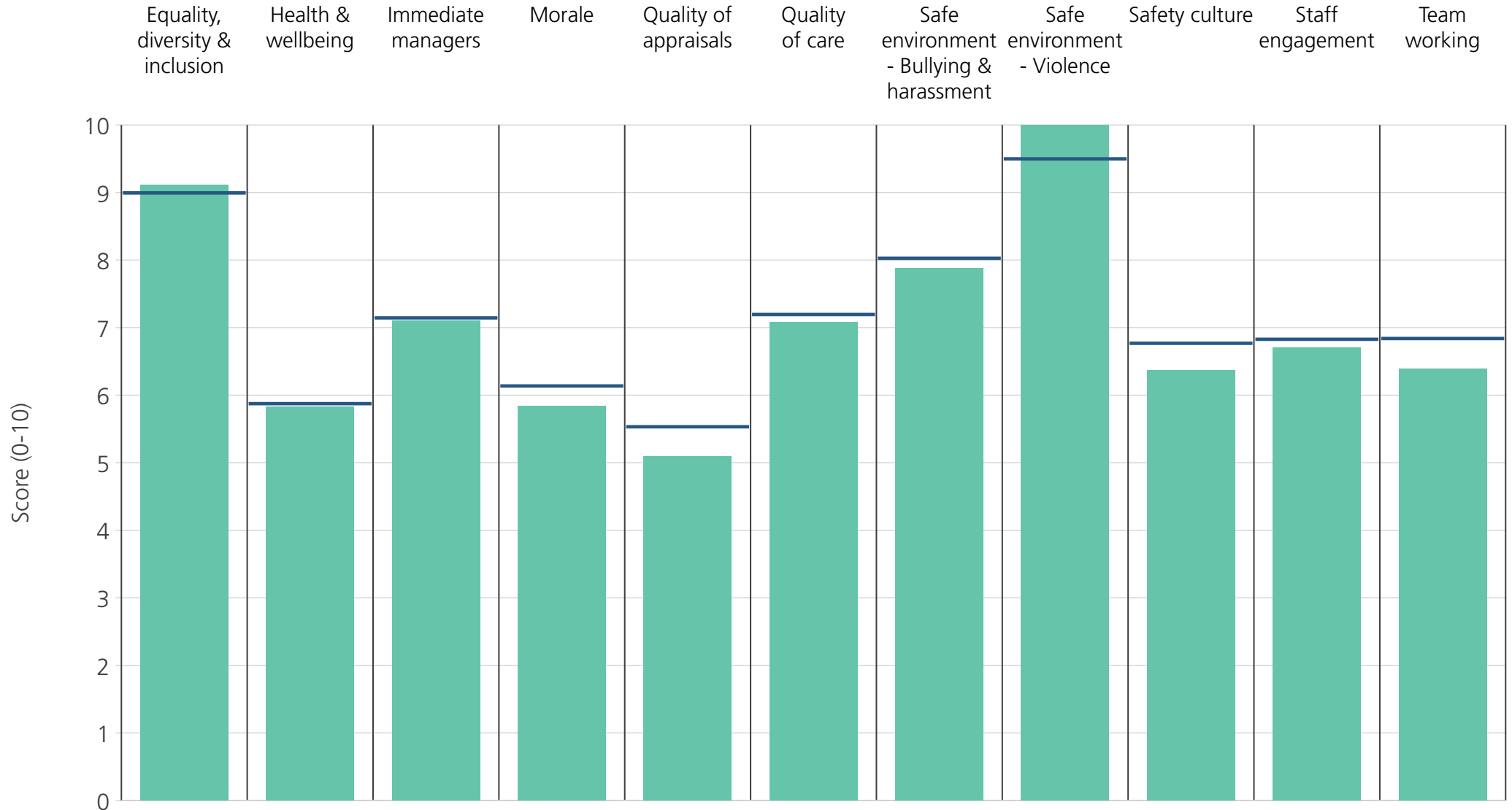
Directorate	9.0	6.1	6.9	5.9	5.5	7.8	7.8	9.7	6.6	6.6	6.3
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	103	105	105	103	91	46	99	99	102	105	102



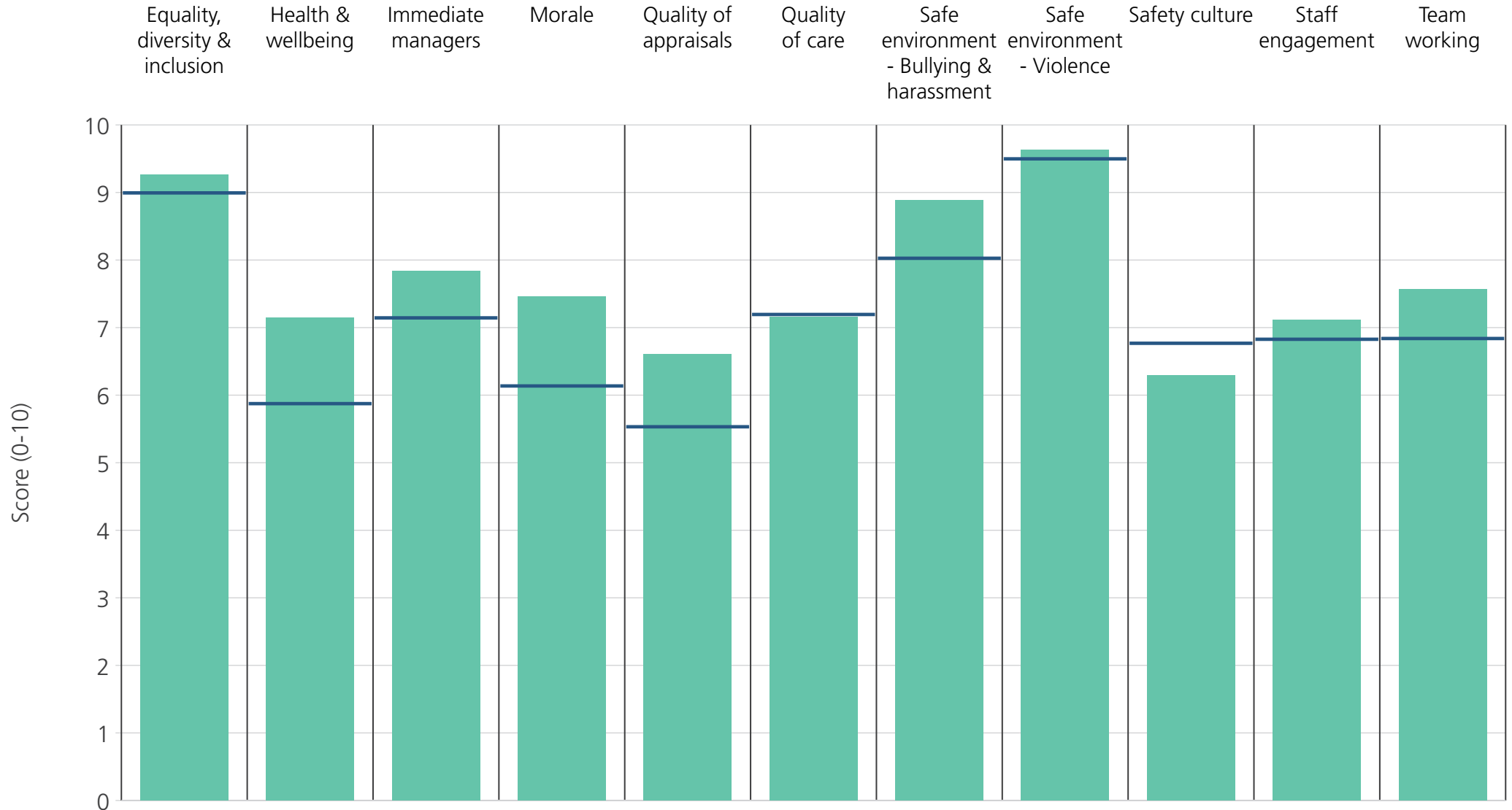
Directorate	8.8	6.1	6.8	5.8	5.1	7.9	8.2	9.9	6.7	6.4	6.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	96	96	96	94	89	67	95	94	96	95	91



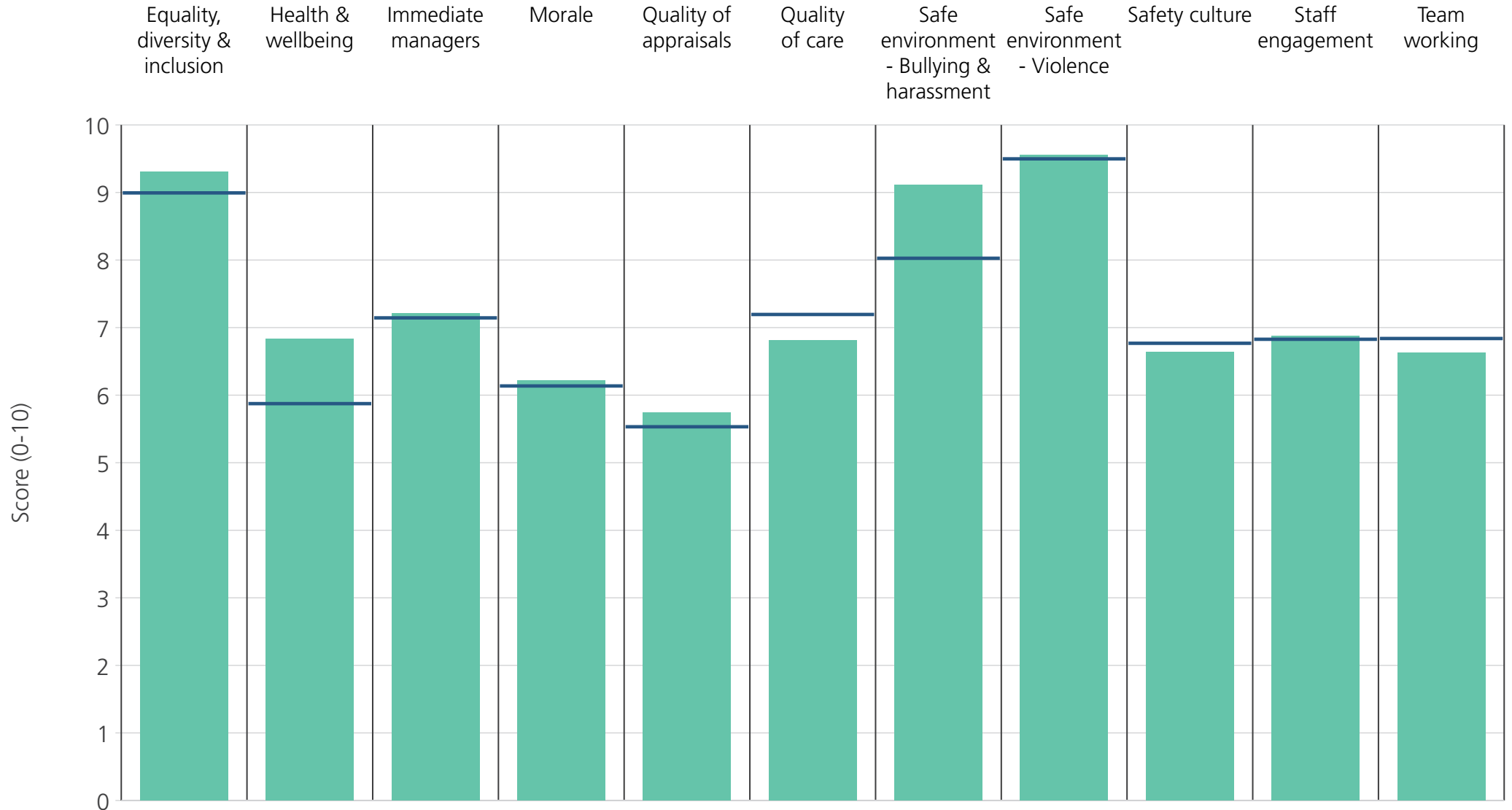
Directorate	8.9	6.1	6.9	5.6	5.1	6.8	9.2	9.8	6.7	6.4	6.7
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	53	53	53	53	48	12	53	53	51	53	53



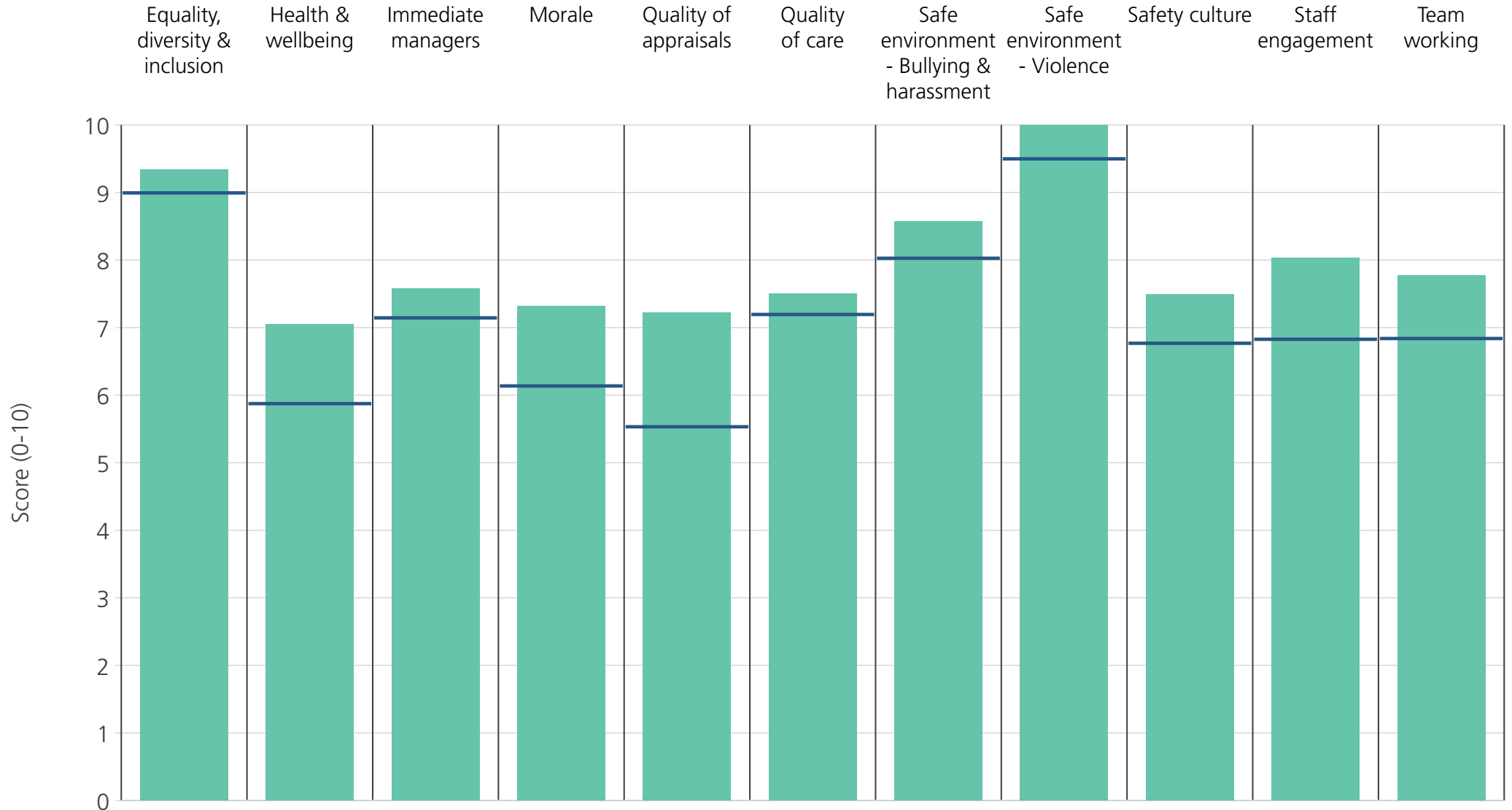
Directorate	9.1	5.8	7.1	5.8	5.1	7.1	7.9	10.0	6.4	6.7	6.4
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	45	45	45	45	41	14	44	45	45	45	45



Directorate	9.3	7.1	7.8	7.5	6.6	7.2	8.9	9.6	6.3	7.1	7.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	18	19	20	18	14	12	18	18	18	19	19



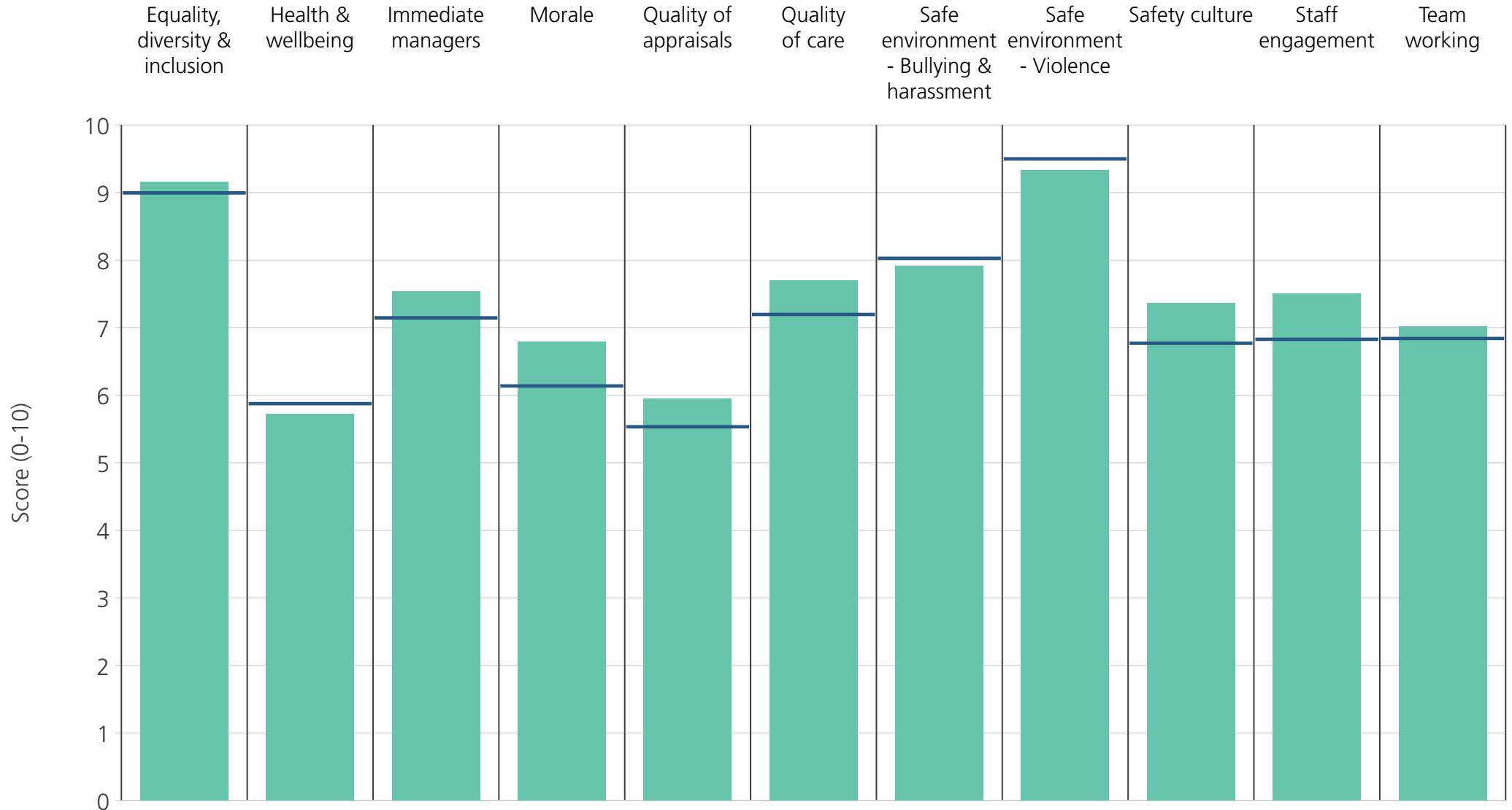
Directorate	9.3	6.8	7.2	6.2	5.7	6.8	9.1	9.6	6.6	6.9	6.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	30	30	30	30	27	12	30	30	30	30	30



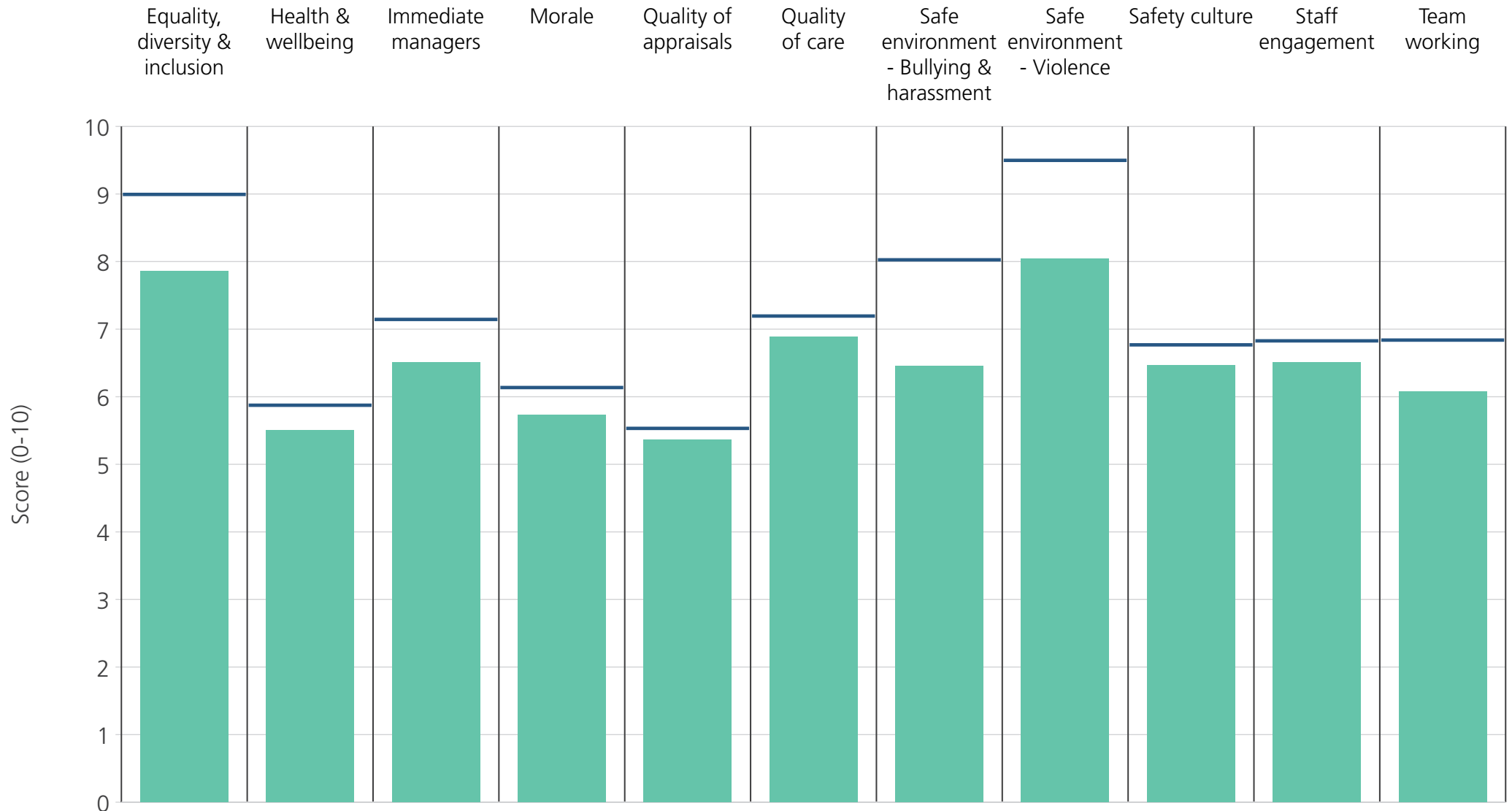
Directorate	9.3	7.1	7.6	7.3	7.2	7.5	8.6	10.0	7.5	8.0	7.8
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	29	29	29	29	22	15	28	29	29	29	28

Directorates 2

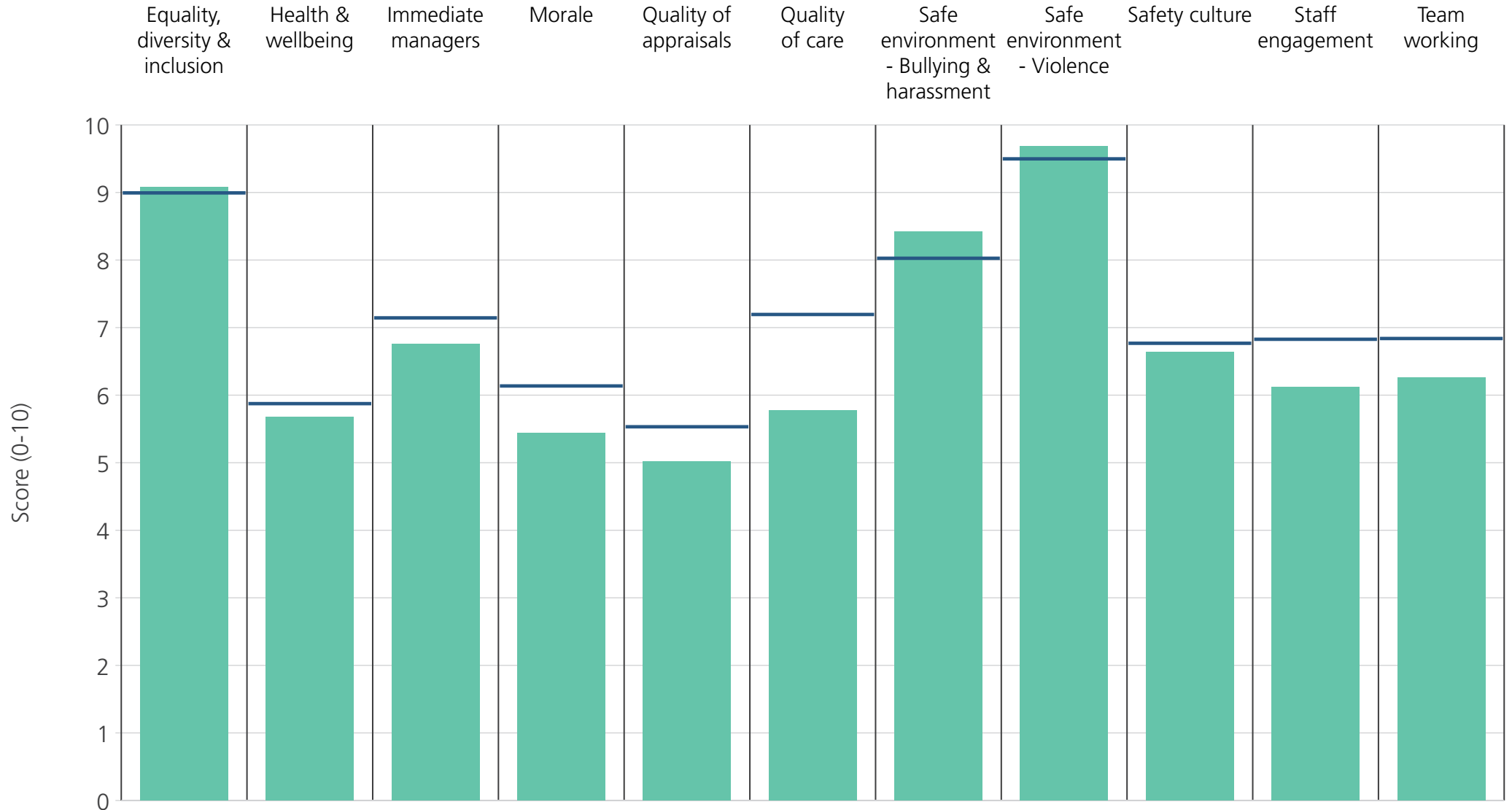
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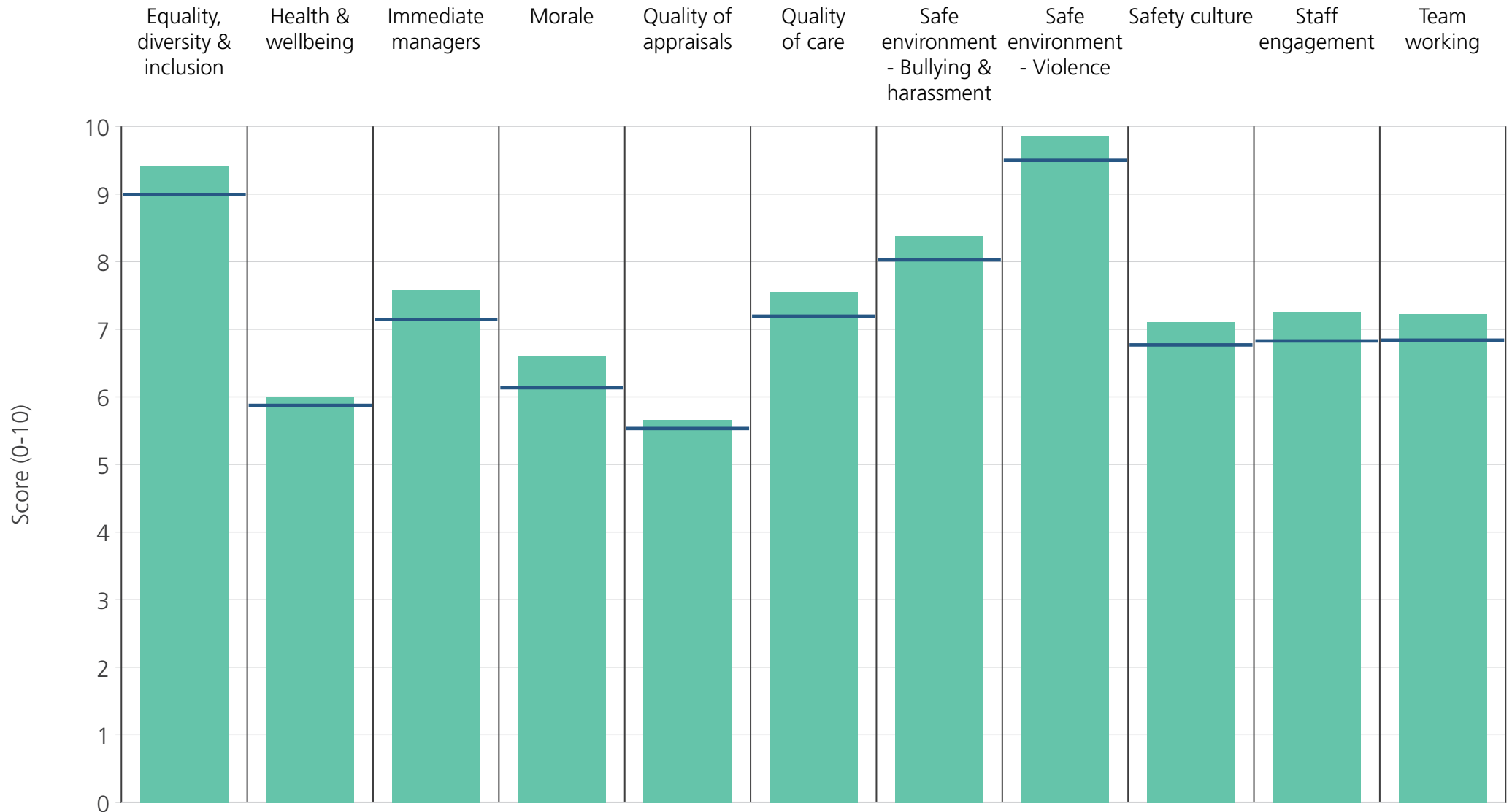
Directorate	9.2	5.7	7.5	6.8	5.9	7.7	7.9	9.3	7.4	7.5	7.0
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	130	133	133	128	128	132	132	133	131	131	128



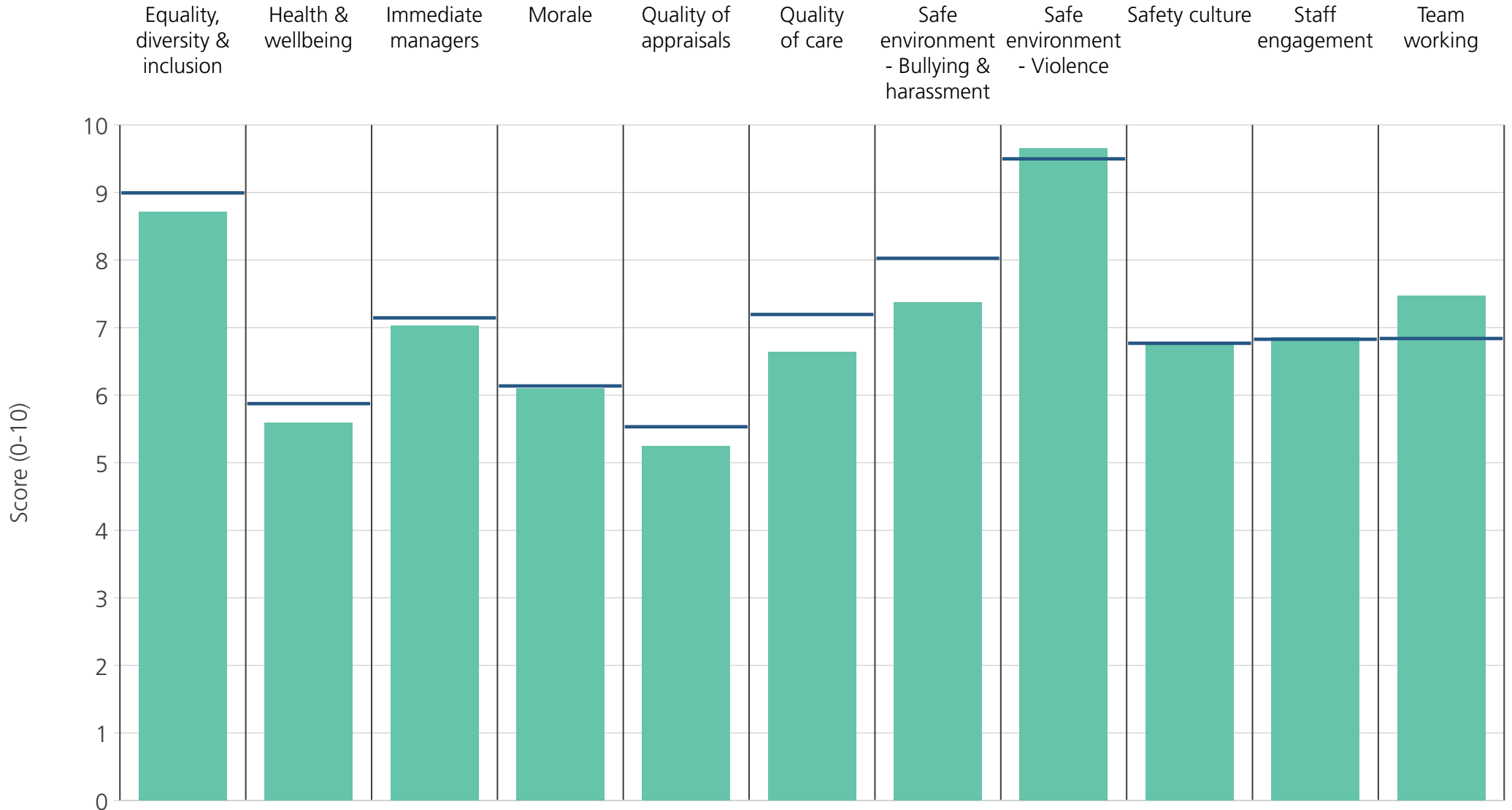
Directorate	7.9	5.5	6.5	5.7	5.4	6.9	6.5	8.0	6.5	6.5	6.1
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	95	95	95	92	73	93	93	90	93	96	93



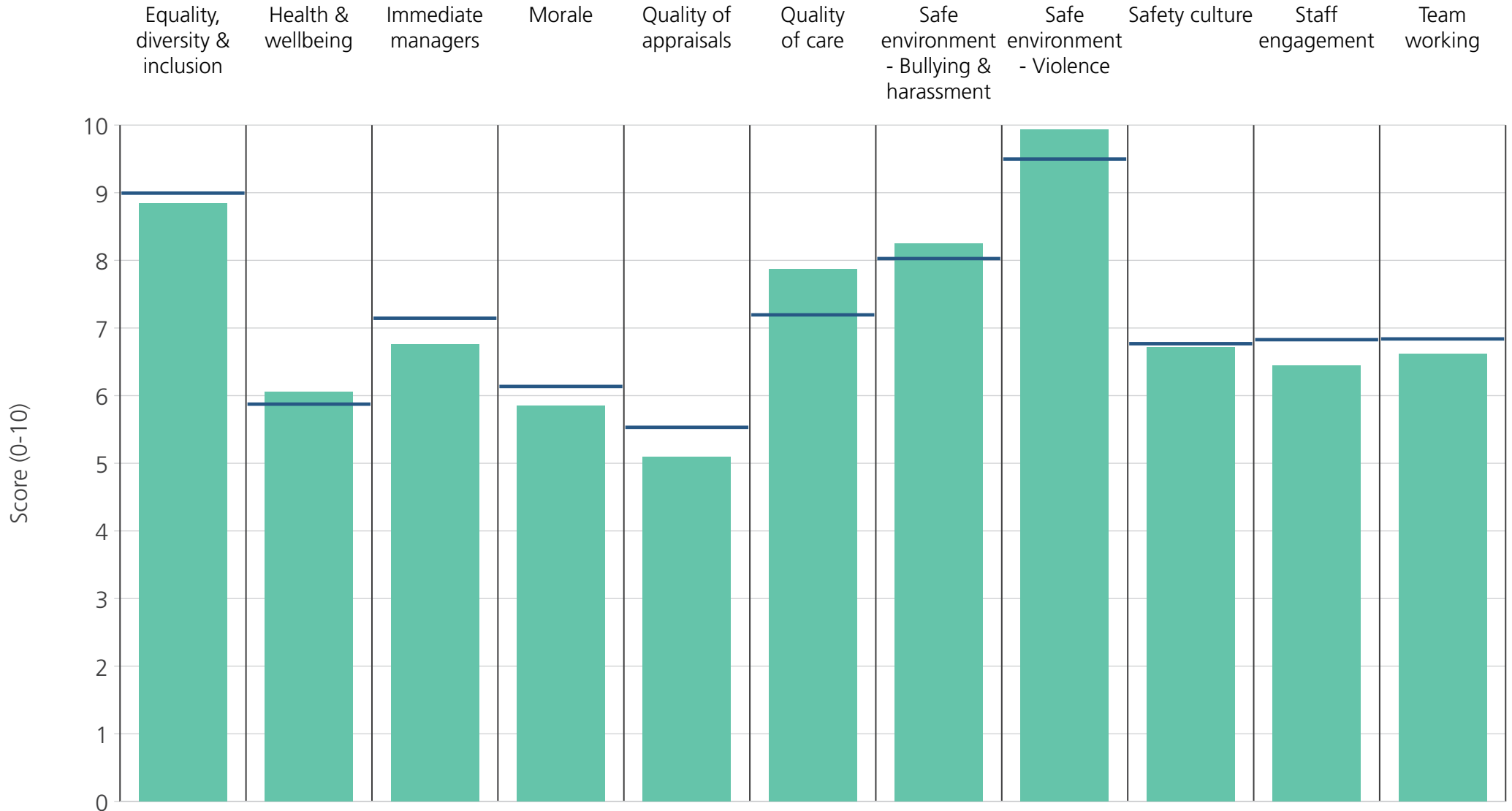
Directorate	9.1	5.7	6.8	5.4	5.0	5.8	8.4	9.7	6.6	6.1	6.3
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	94	95	95	95	91	89	95	94	95	96	93



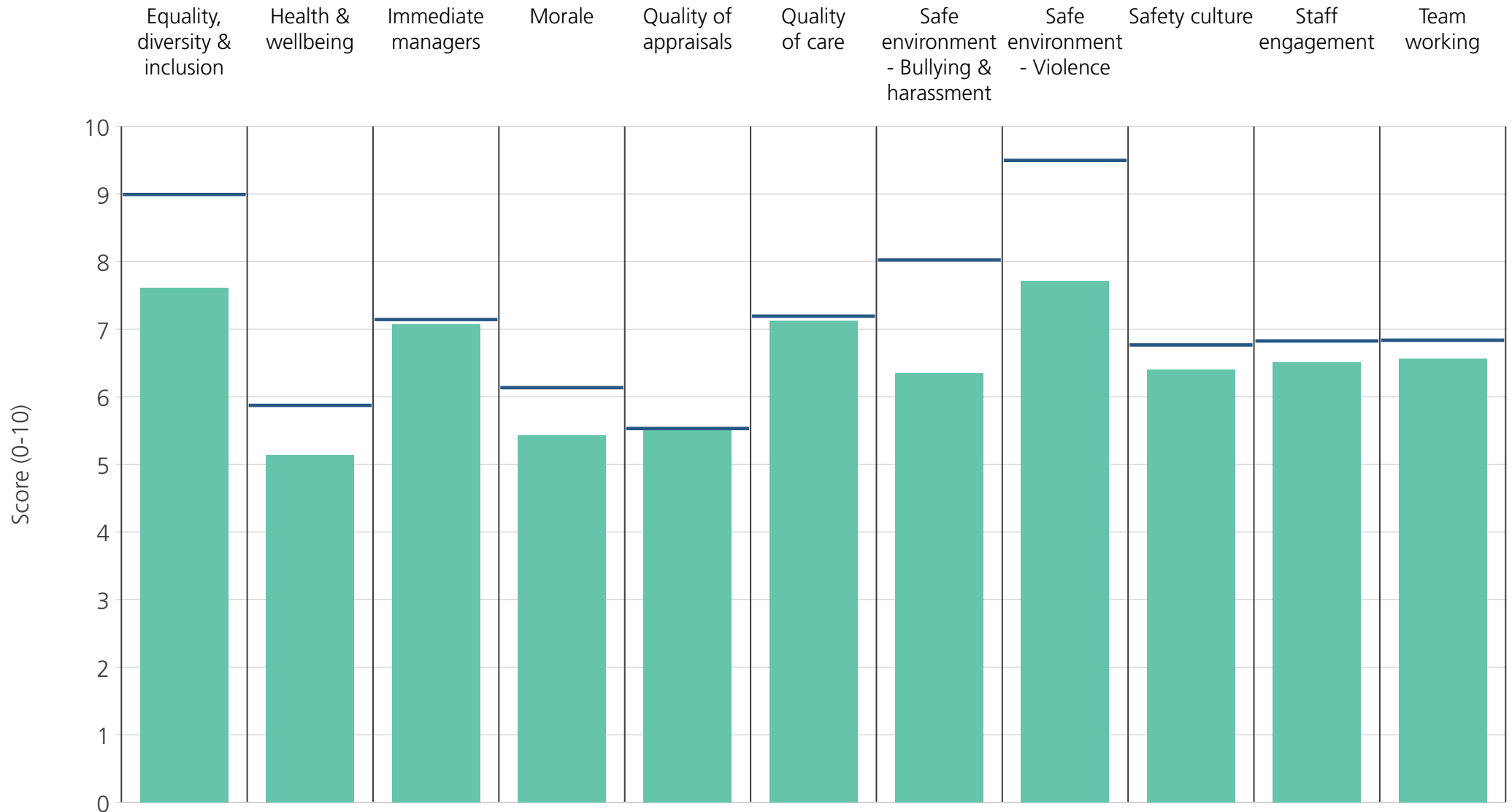
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Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	113	113	114	112	109	110	111	113	112	114	110



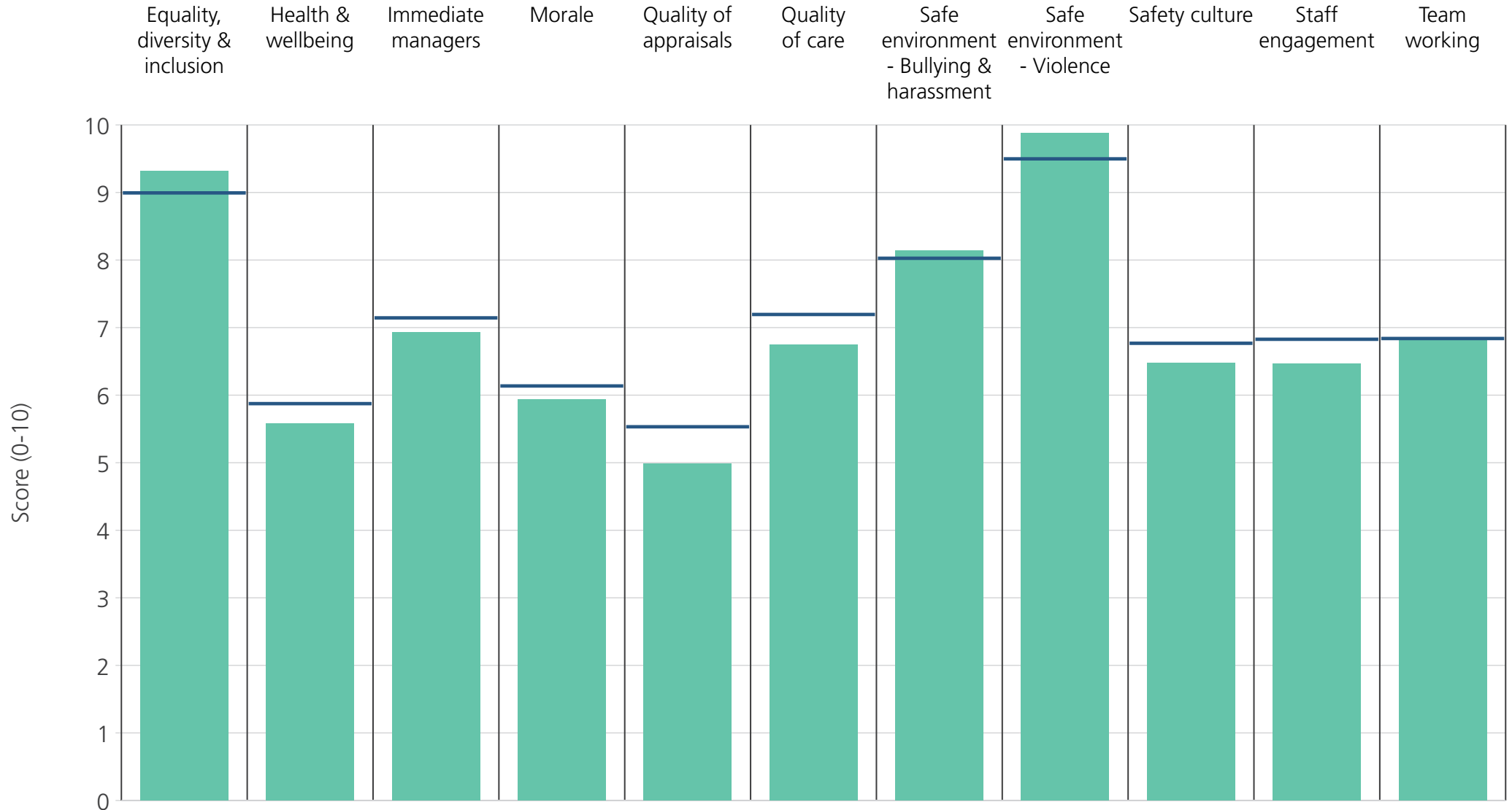
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Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	76	76	78	75	72	78	75	76	76	76	75



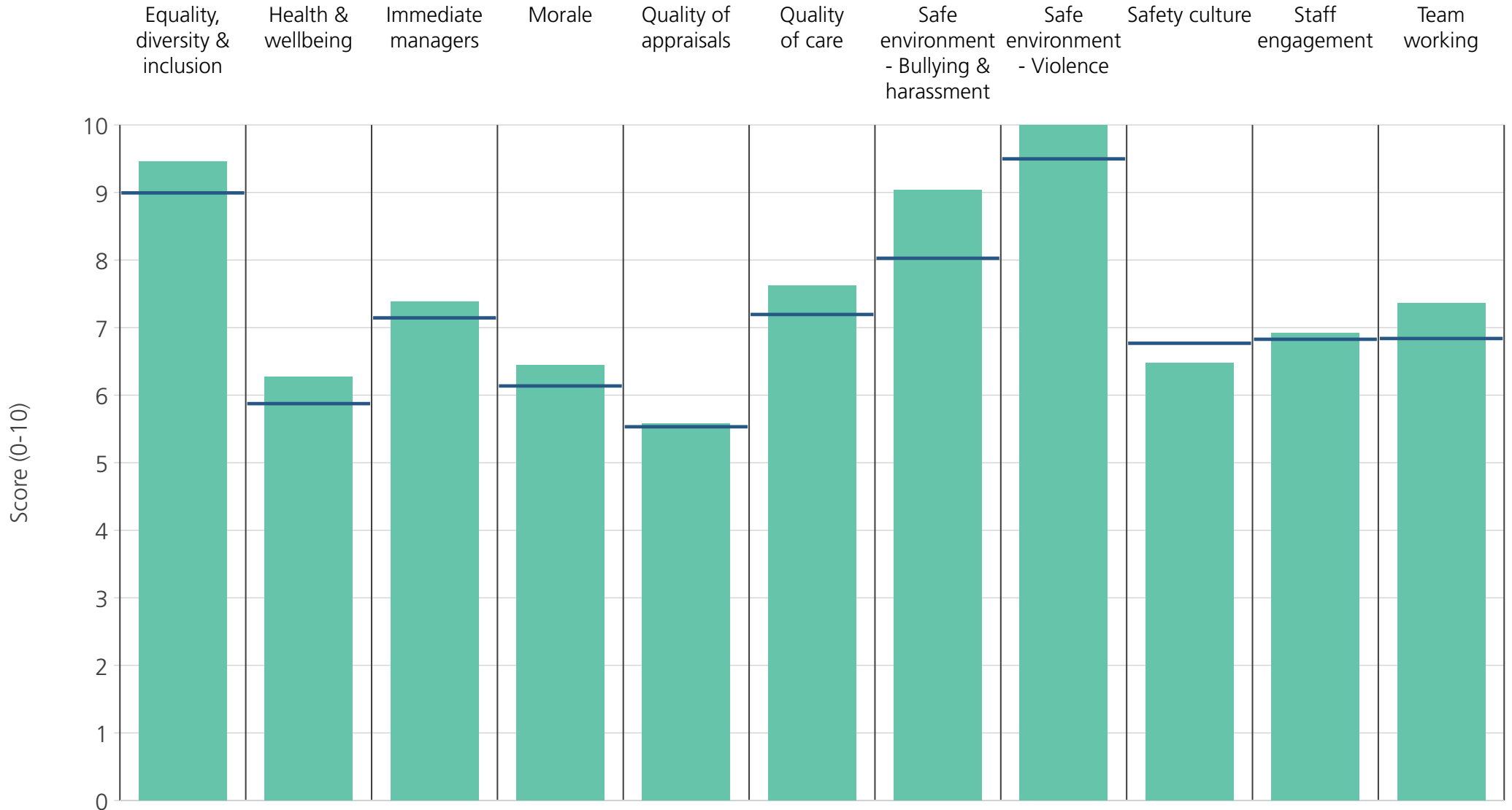
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Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	96	96	96	94	89	67	95	94	96	95	91



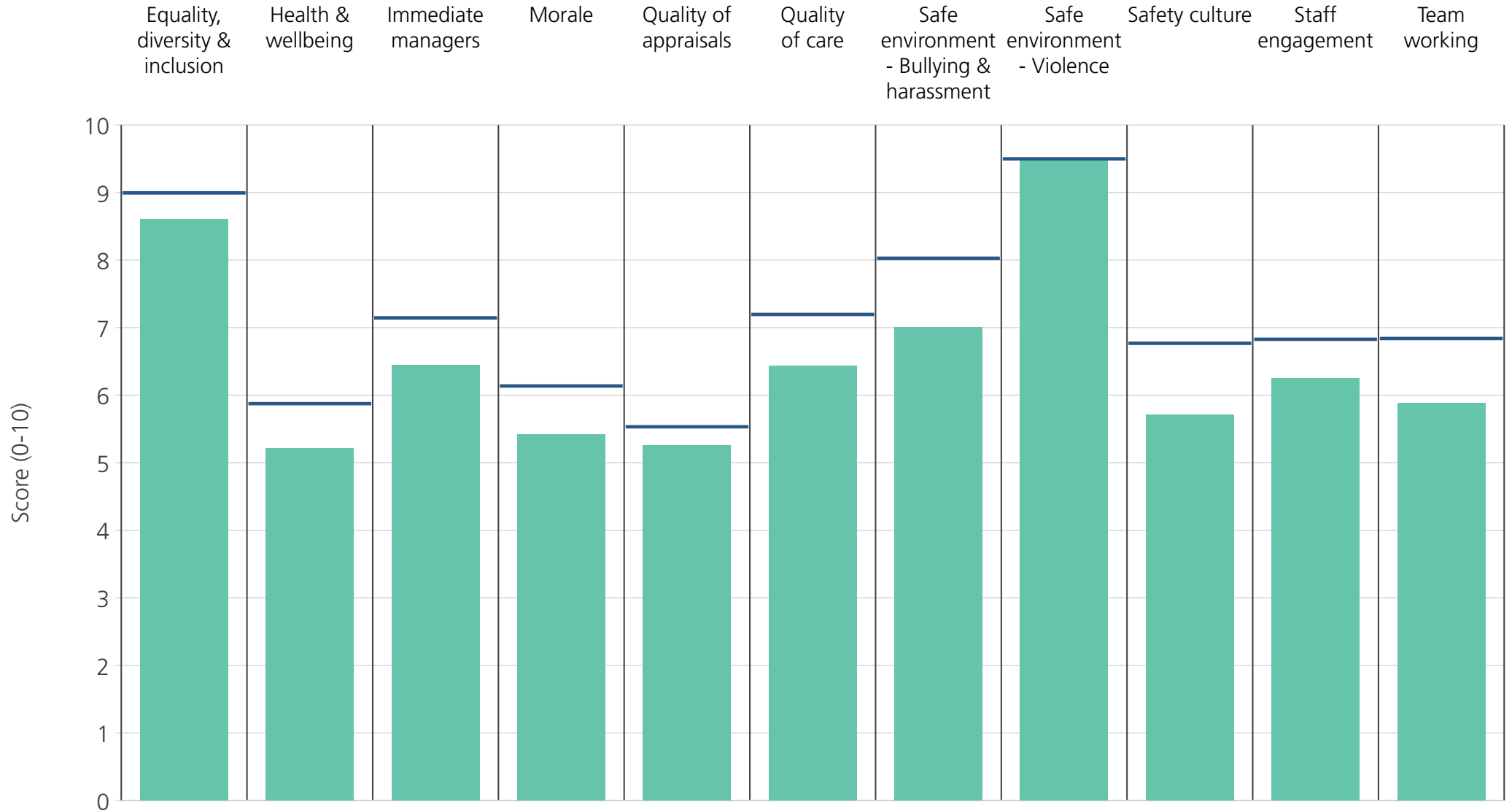
Directorate	7.6	5.1	7.1	5.4	5.5	7.1	6.3	7.7	6.4	6.5	6.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	63	63	63	63	57	63	62	61	63	62	61



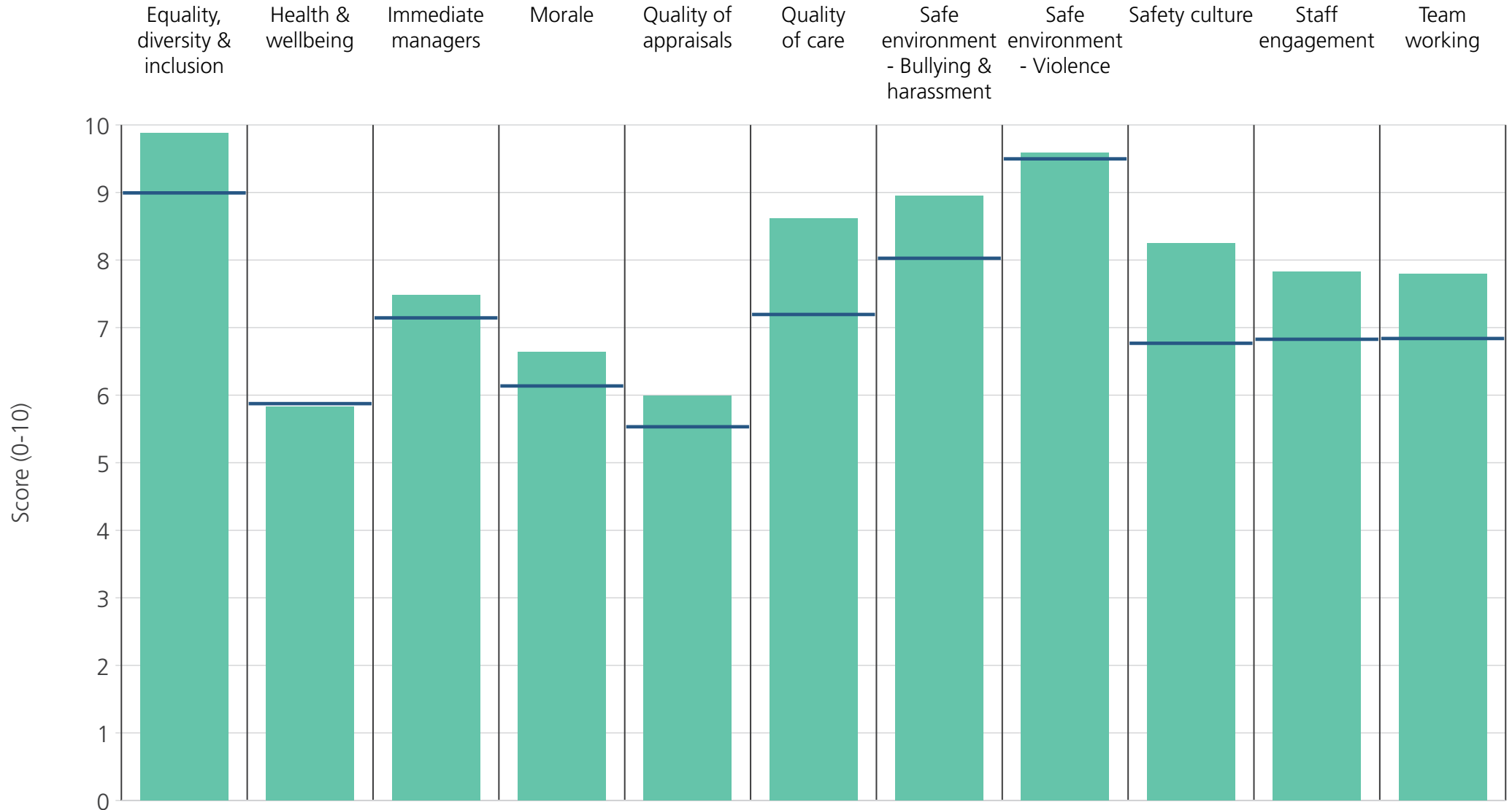
Directorate	9.3	5.6	6.9	5.9	5.0	6.7	8.1	9.9	6.5	6.5	6.9
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	80	80	80	80	79	77	79	80	80	79	77



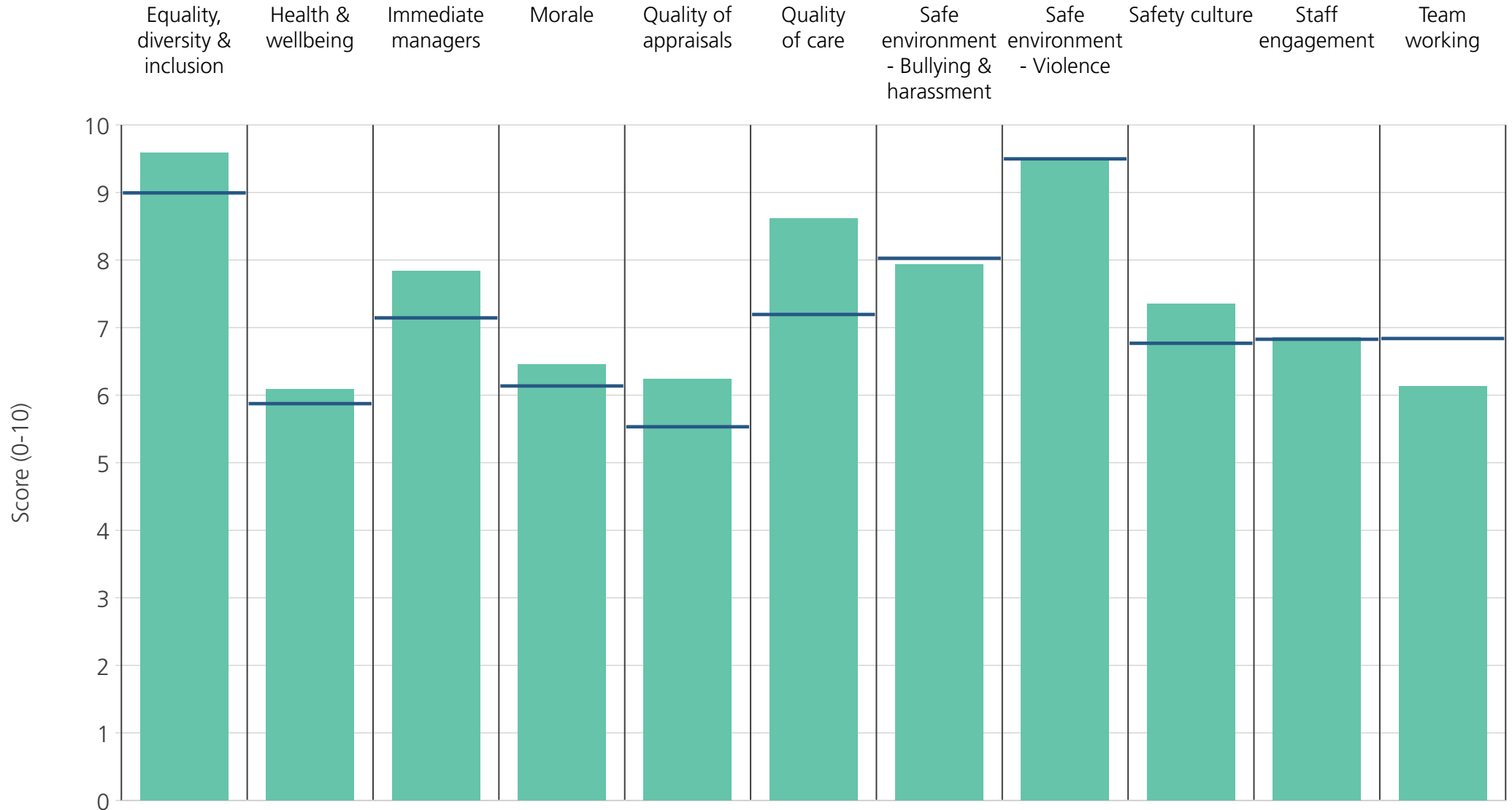
Directorate	9.5	6.3	7.4	6.4	5.6	7.6	9.0	10.0	6.5	6.9	7.4
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	62	63	63	62	58	62	62	62	62	63	61



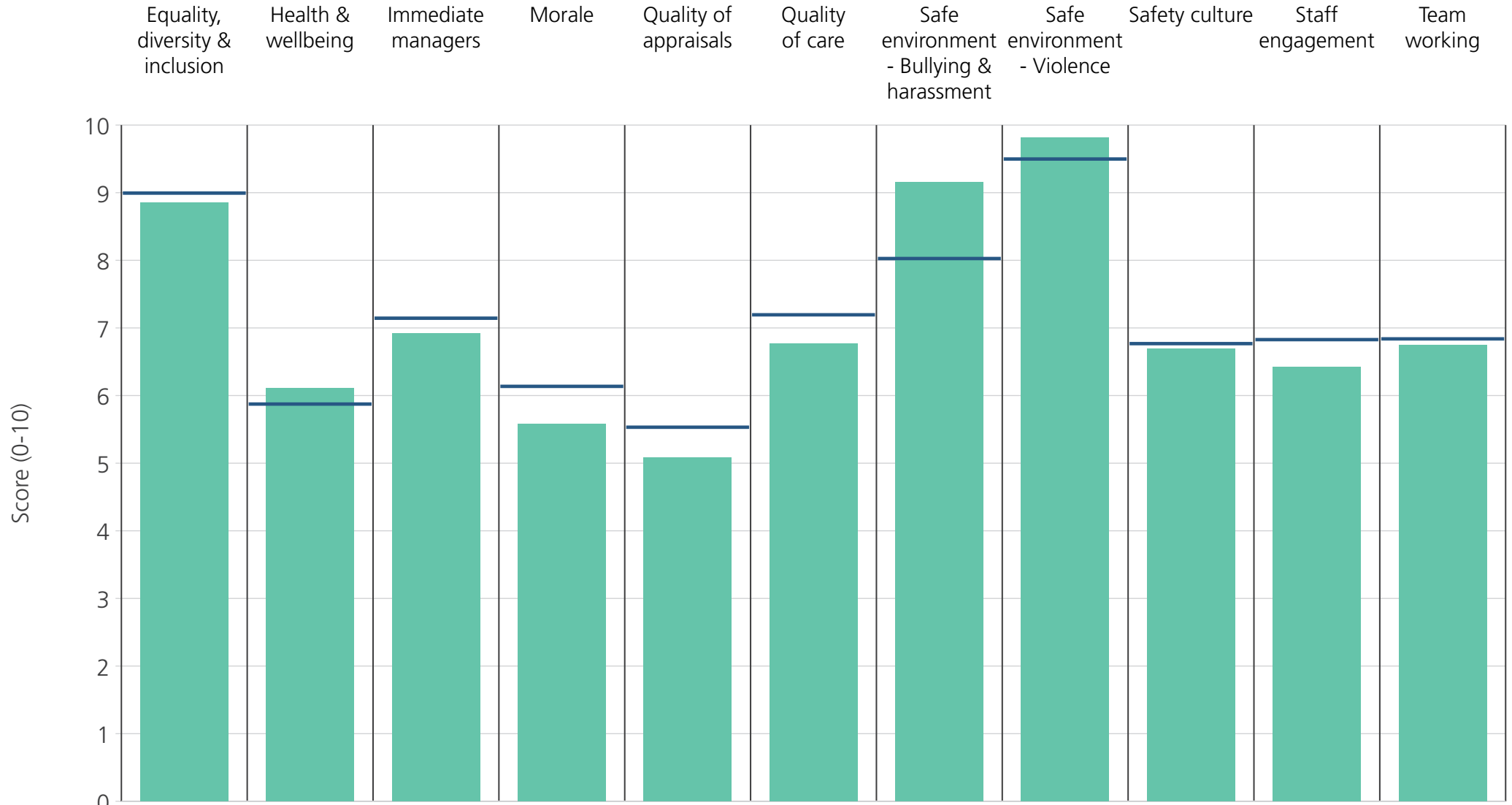
Directorate	8.6	5.2	6.4	5.4	5.3	6.4	7.0	9.5	5.7	6.2	5.9
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	58	60	60	59	50	60	60	60	60	57	57



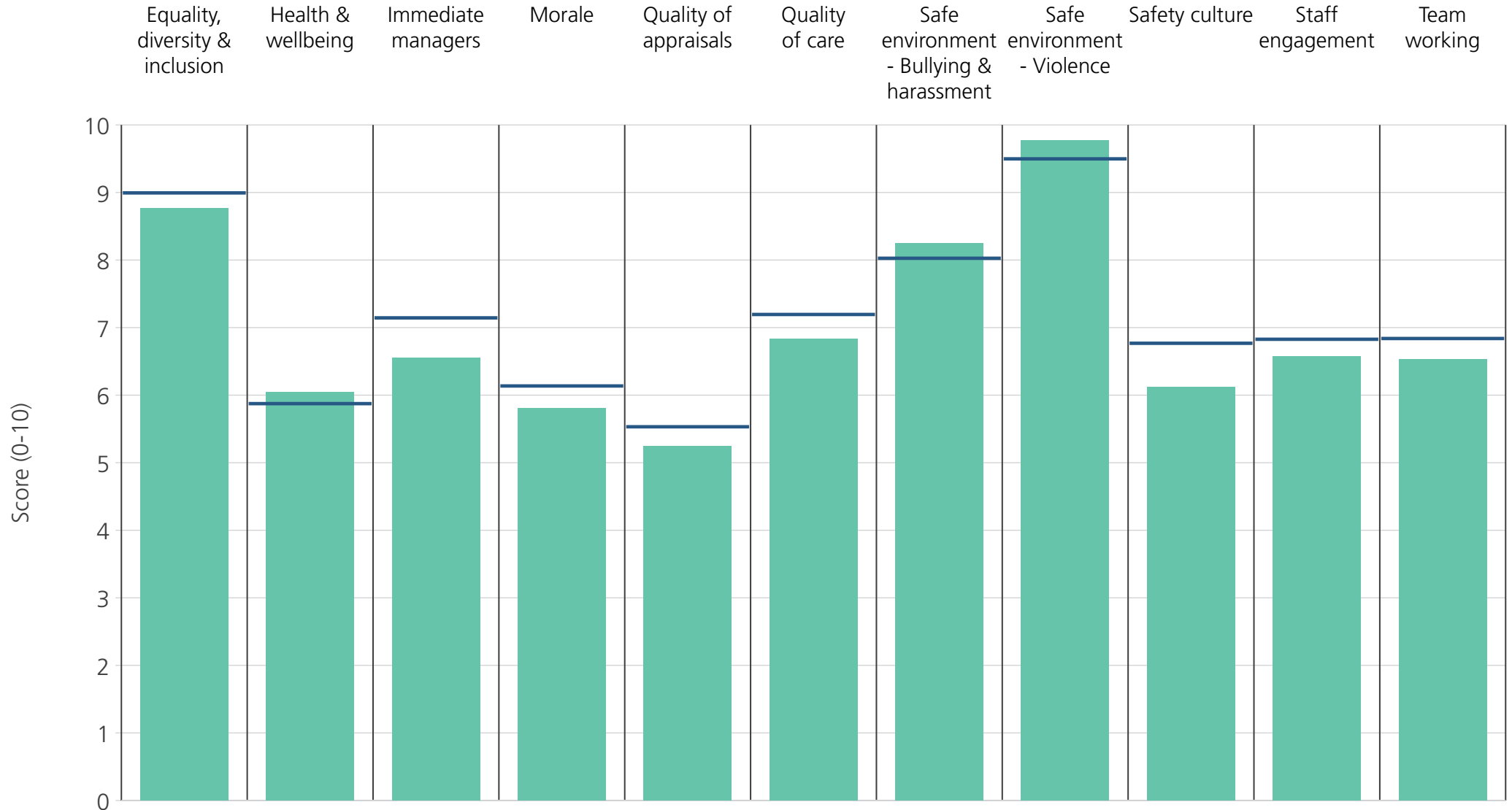
Directorate	9.9	5.8	7.5	6.6	6.0	8.6	8.9	9.6	8.2	7.8	7.8
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	57	57	57	57	57	54	57	57	57	55	55



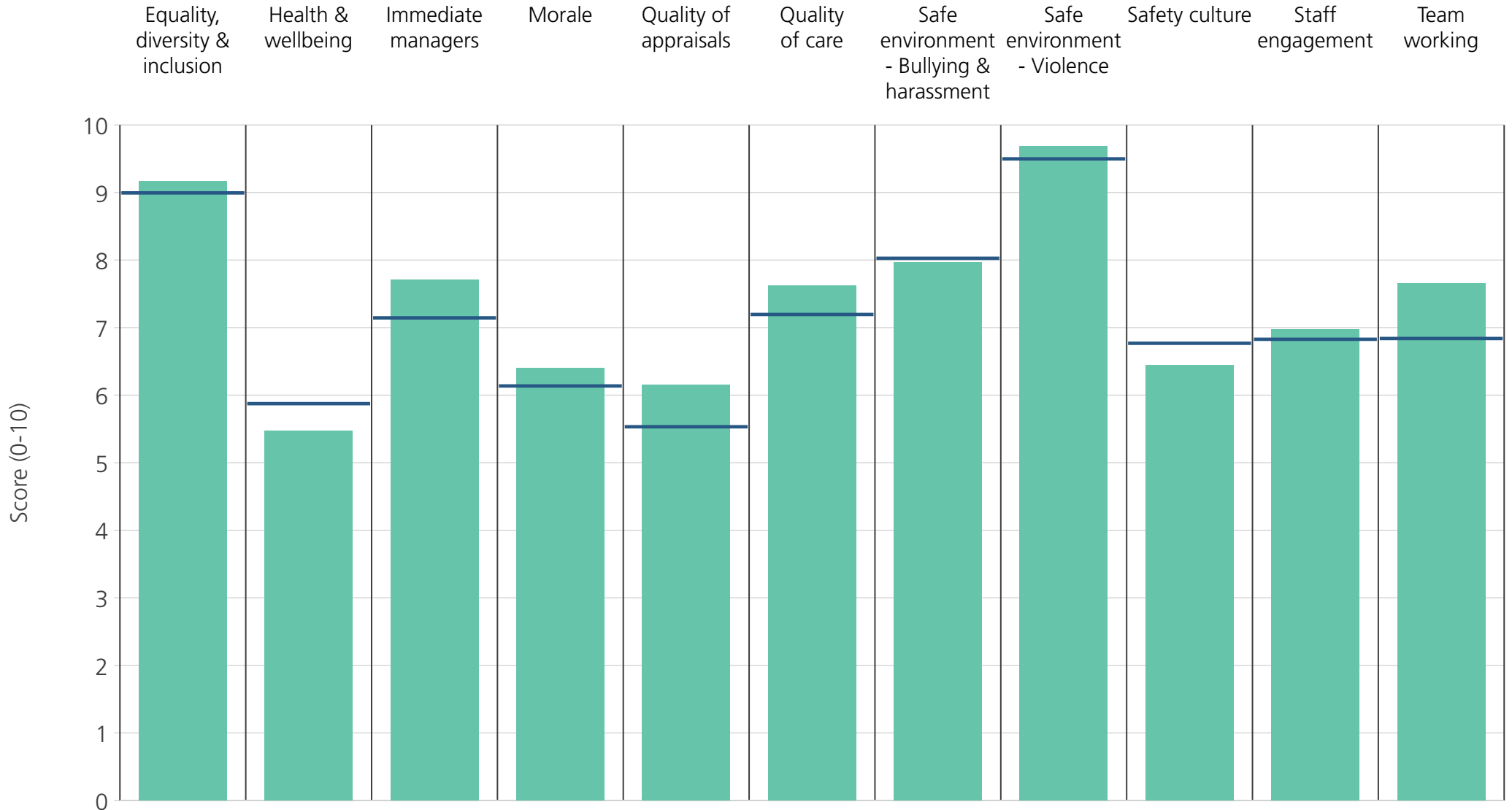
Directorate	9.6	6.1	7.8	6.5	6.2	8.6	7.9	9.5	7.4	6.9	6.1
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	32	32	32	32	27	21	29	29	31	32	31



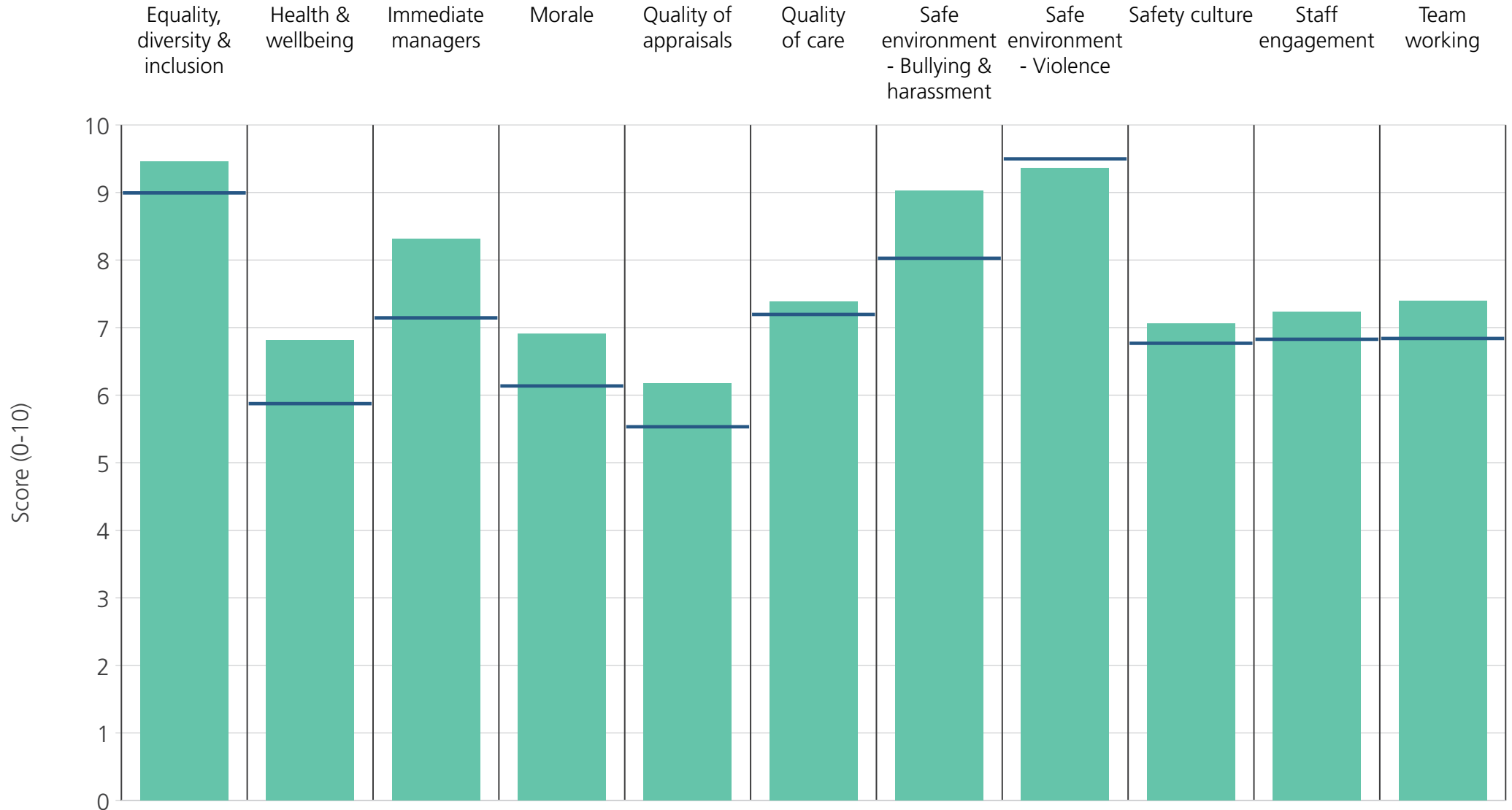
Directorate	8.9	6.1	6.9	5.6	5.1	6.8	9.2	9.8	6.7	6.4	6.7
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	53	53	53	53	48	12	53	53	51	53	53



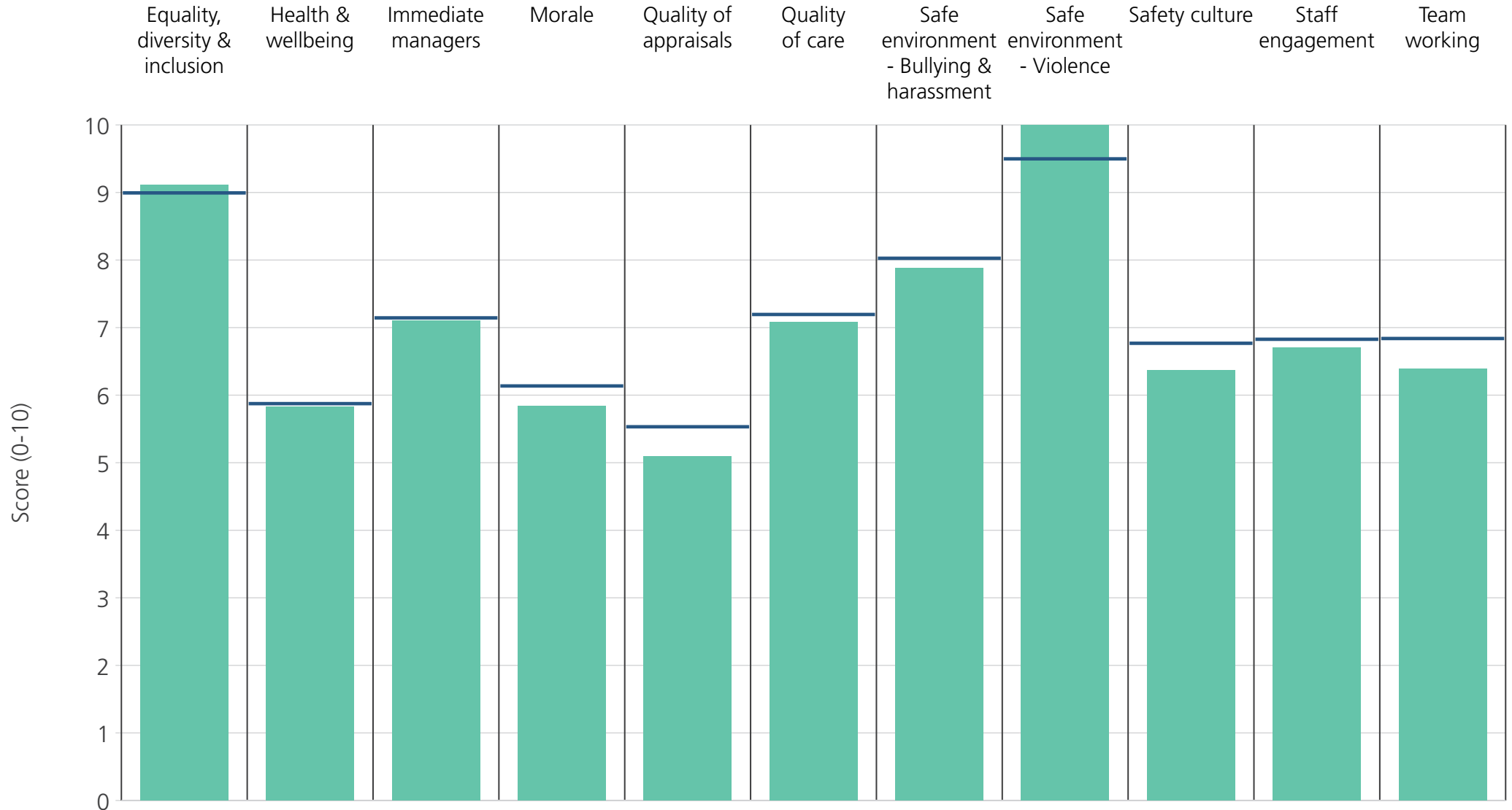
Directorate	8.8	6.0	6.6	5.8	5.2	6.8	8.2	9.8	6.1	6.6	6.5
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	58	59	59	57	51	15	57	57	57	59	57



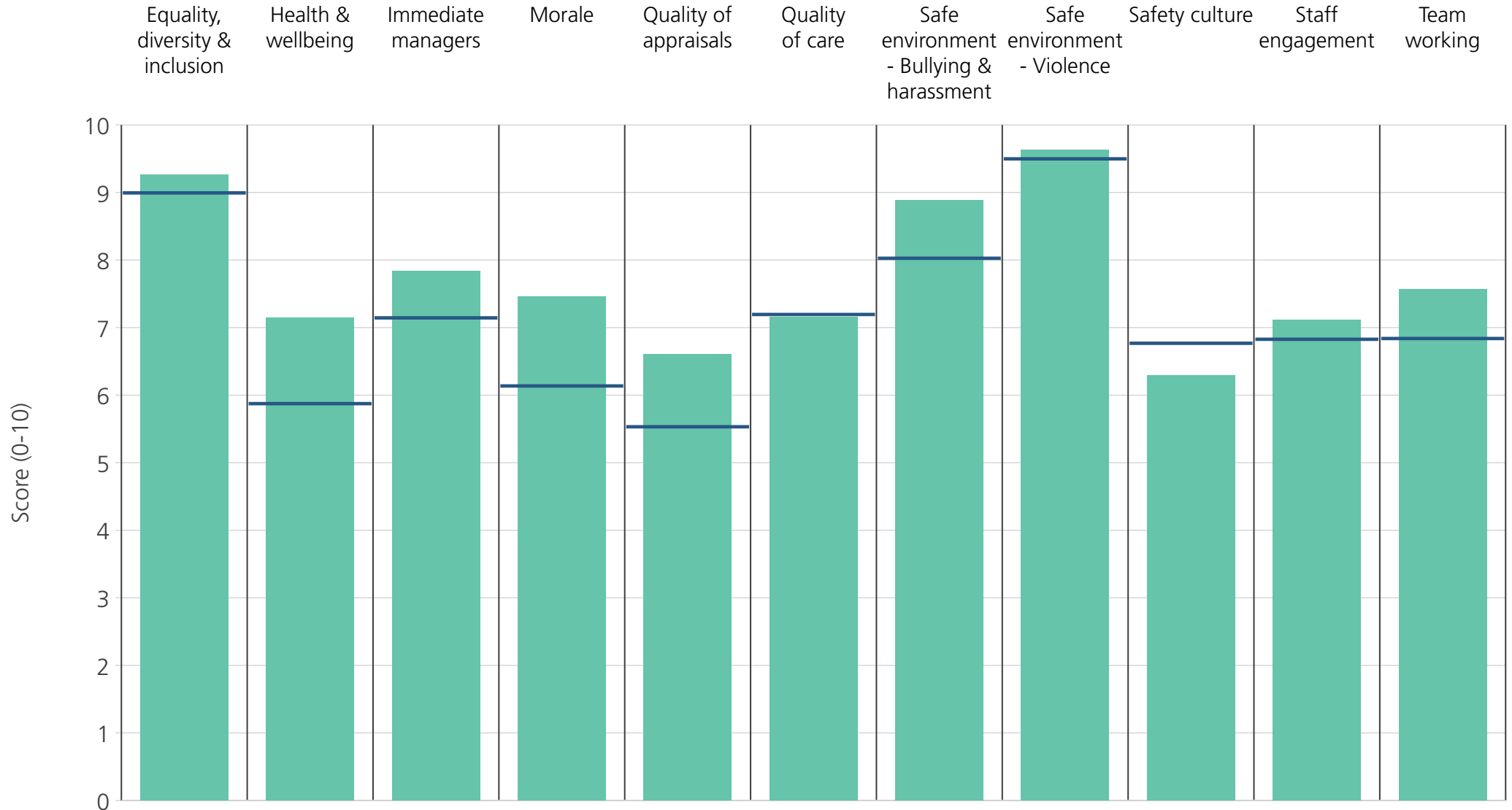
Directorate	9.2	5.5	7.7	6.4	6.2	7.6	8.0	9.7	6.4	7.0	7.7
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	42	42	42	42	38	41	41	42	42	42	40



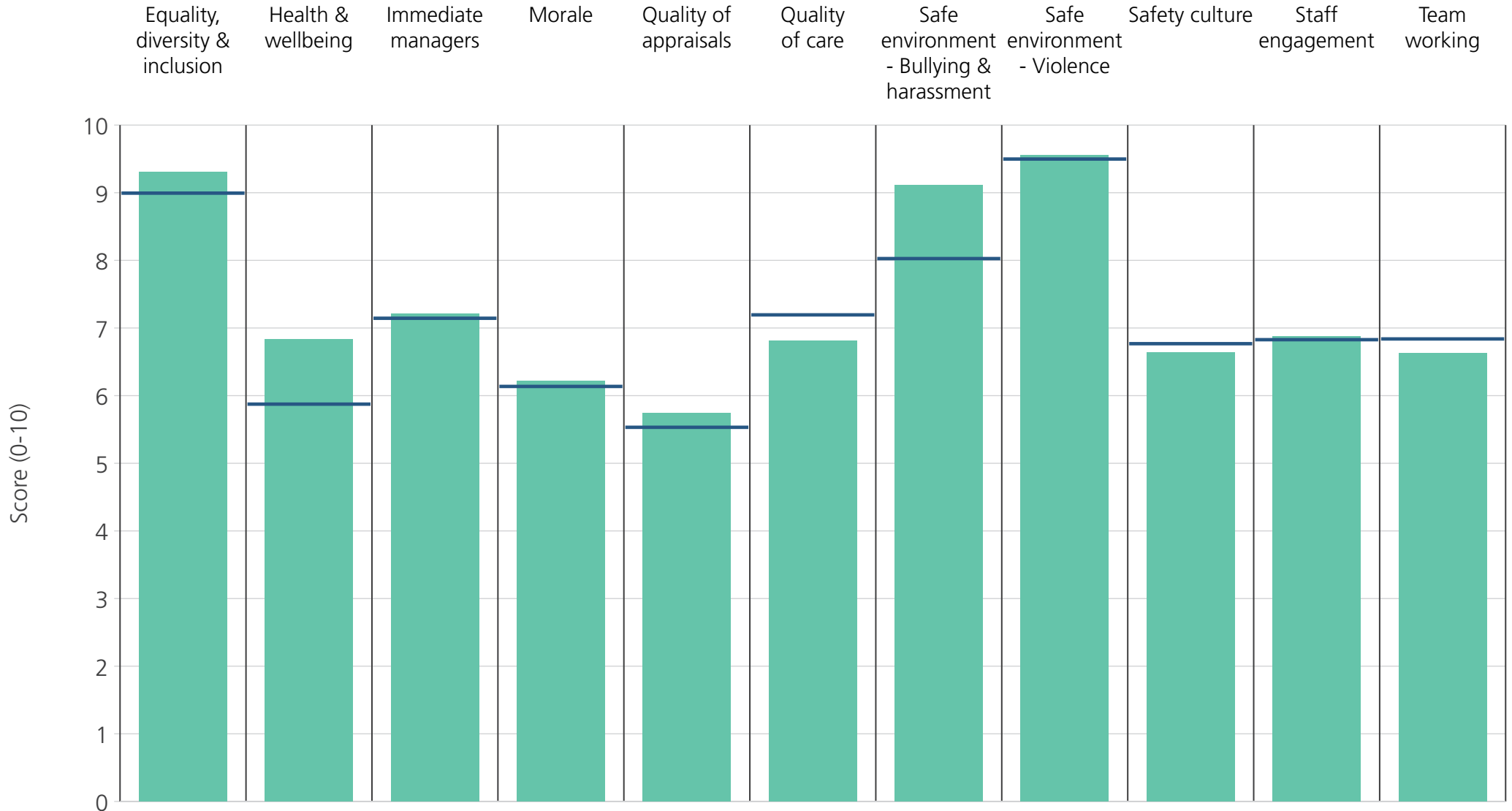
Directorate	9.5	6.8	8.3	6.9	6.2	7.4	9.0	9.4	7.1	7.2	7.4
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	48	48	48	48	47	48	48	47	48	48	46



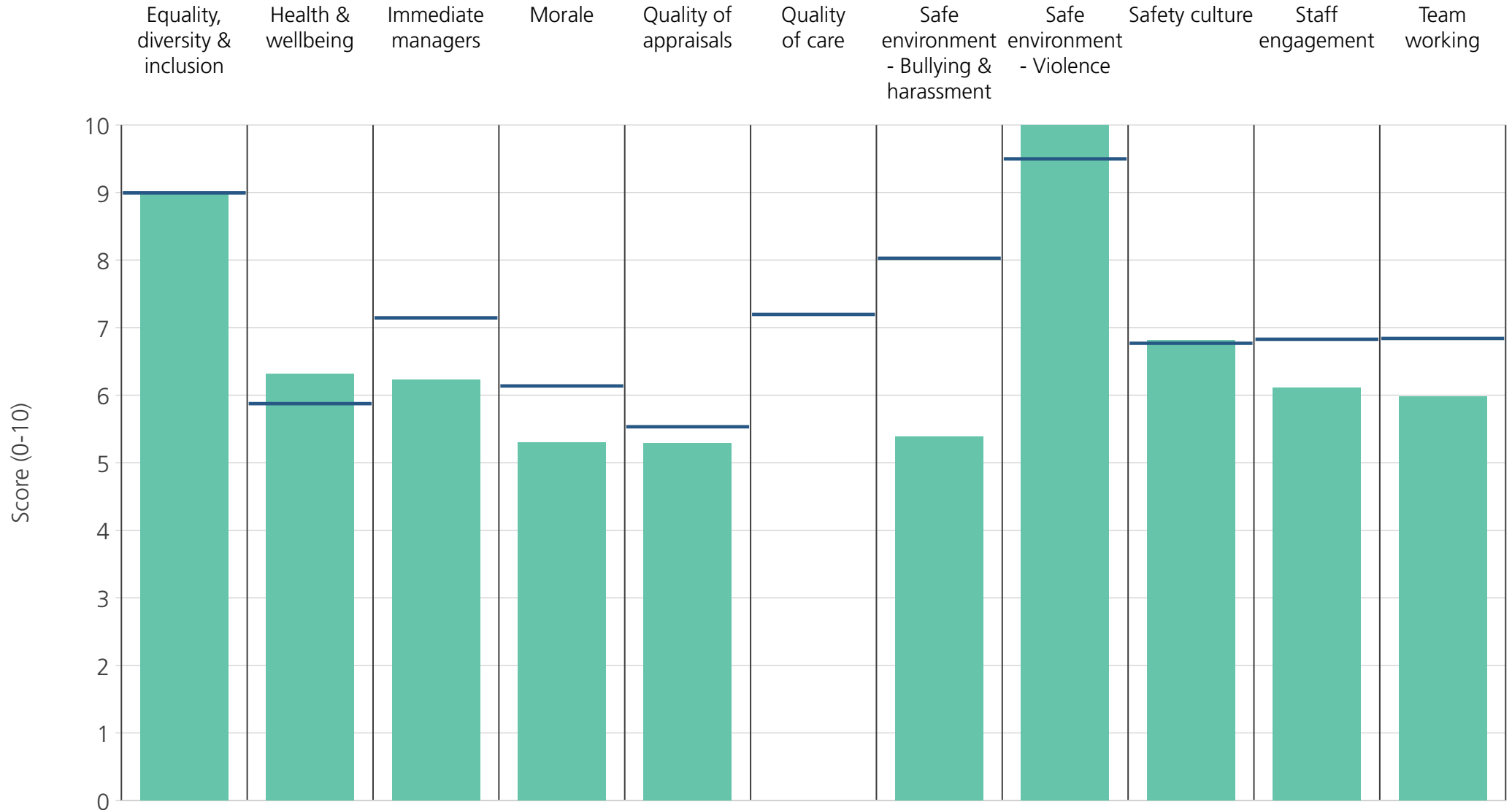
Directorate	9.1	5.8	7.1	5.8	5.1	7.1	7.9	10.0	6.4	6.7	6.4
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	45	45	45	45	41	14	44	45	45	45	45



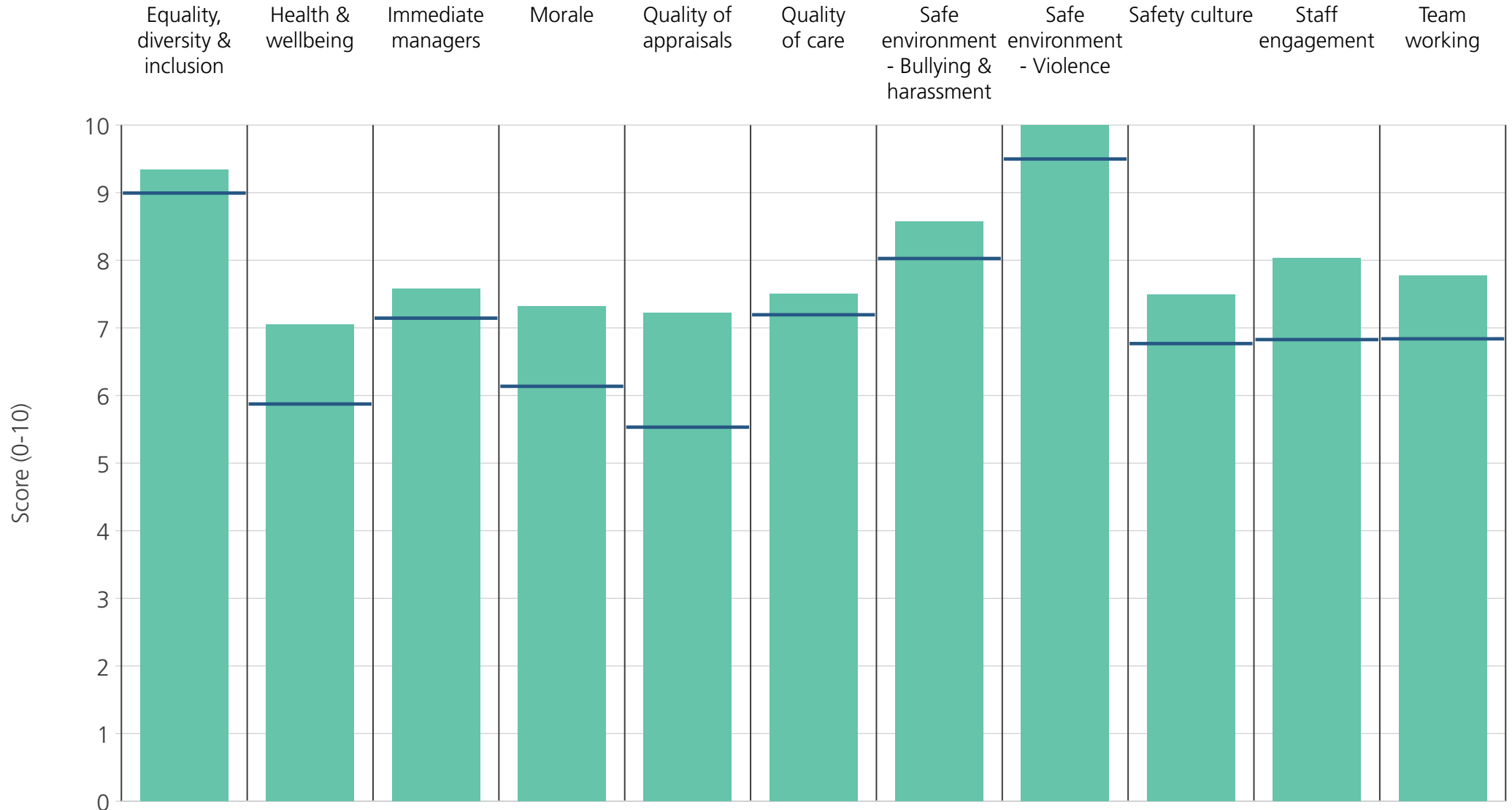
Directorate	9.3	7.1	7.8	7.5	6.6	7.2	8.9	9.6	6.3	7.1	7.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	18	19	20	18	14	12	18	18	18	19	19



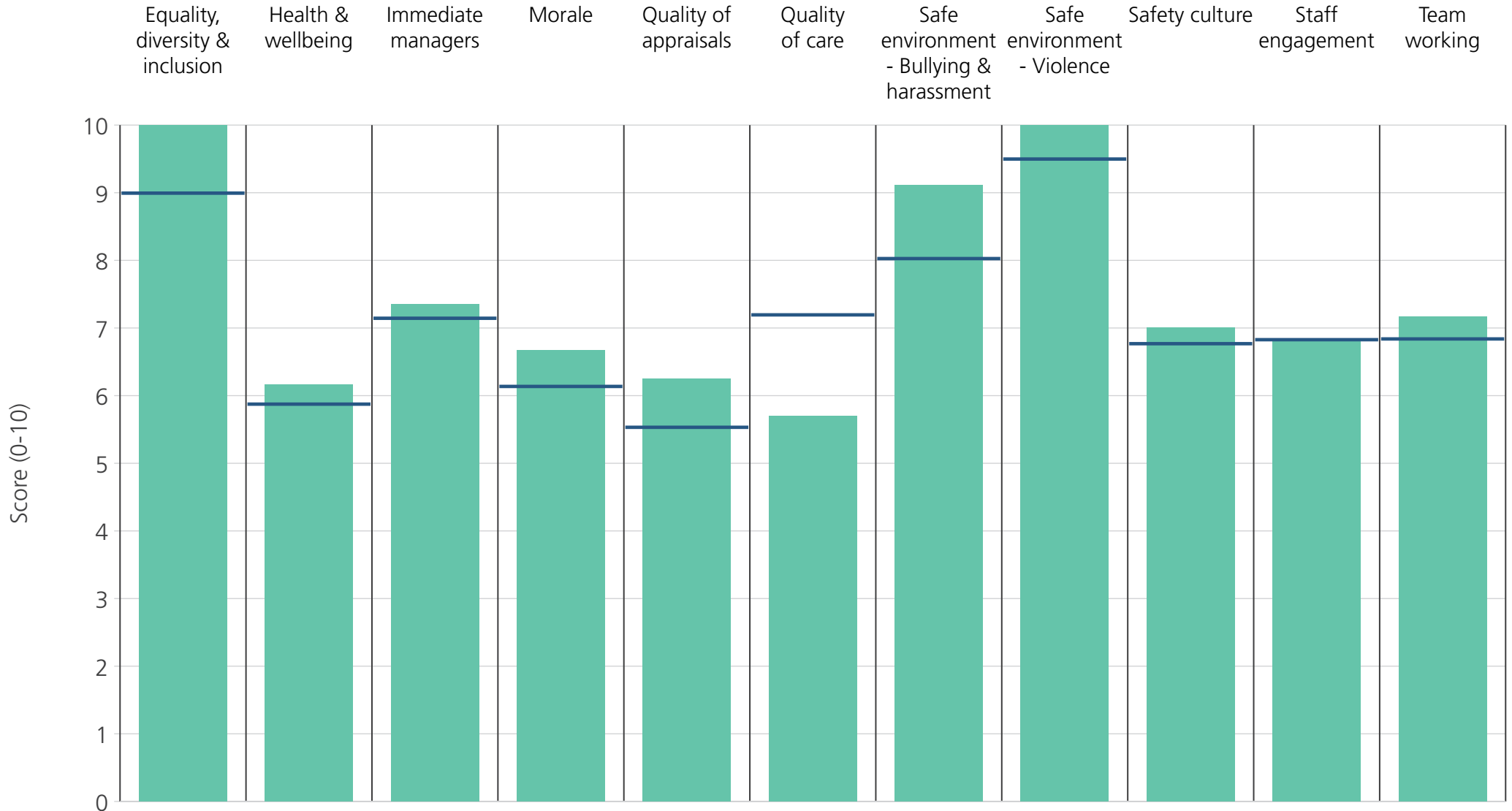
Directorate	9.3	6.8	7.2	6.2	5.7	6.8	9.1	9.6	6.6	6.9	6.6
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	30	30	30	30	27	12	30	30	30	30	30



Directorate	9.0	6.3	6.2	5.3	5.3	7.2	5.4	10.0	6.8	6.1	6.0
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	13	14	14	14	13	10	13	13	14	14	14



Directorate	9.3	7.1	7.6	7.3	7.2	7.5	8.6	10.0	7.5	8.0	7.8
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	29	29	29	29	22	15	28	29	29	29	28



Directorate	10.0	6.2	7.3	6.7	6.3	5.7	9.1	10.0	7.0	6.8	7.2
Your org	9.0	5.9	7.1	6.1	5.5	7.2	8.0	9.5	6.8	6.8	6.8
Responses	15	15	15	15	13	12	15	15	15	15	15