

Camden and Islington NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Camden and Islington NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Camden and Islington NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

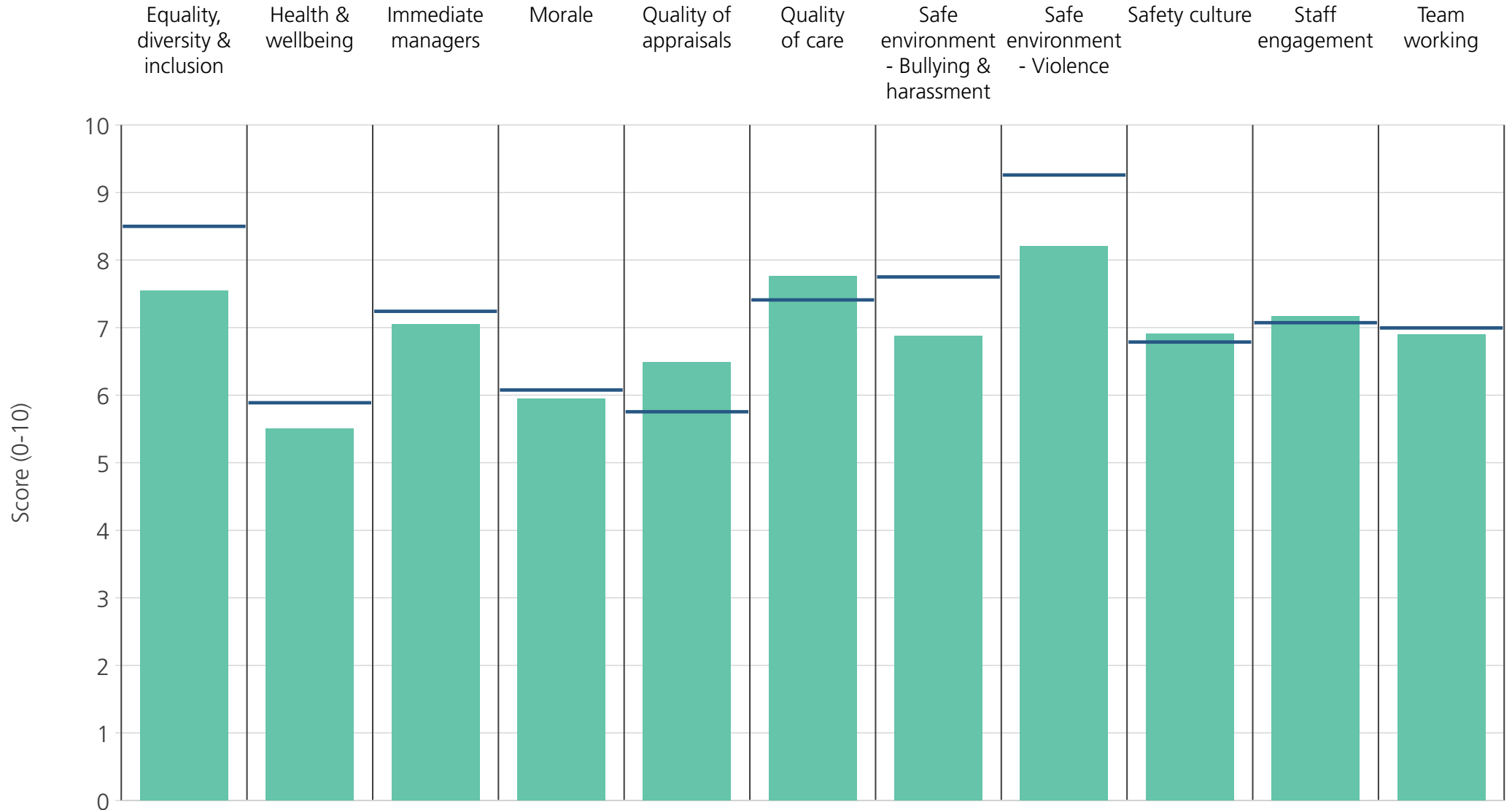
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



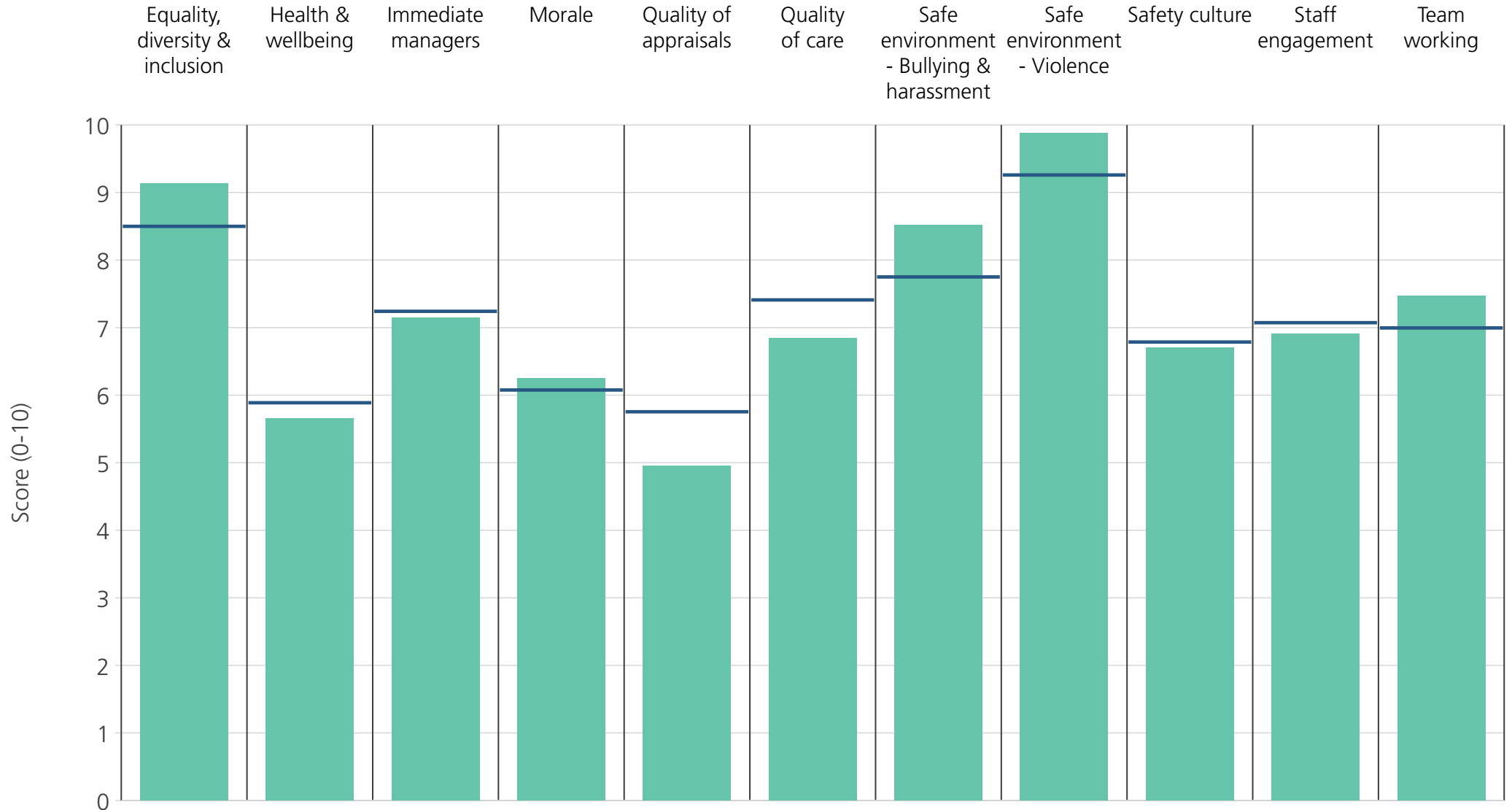
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

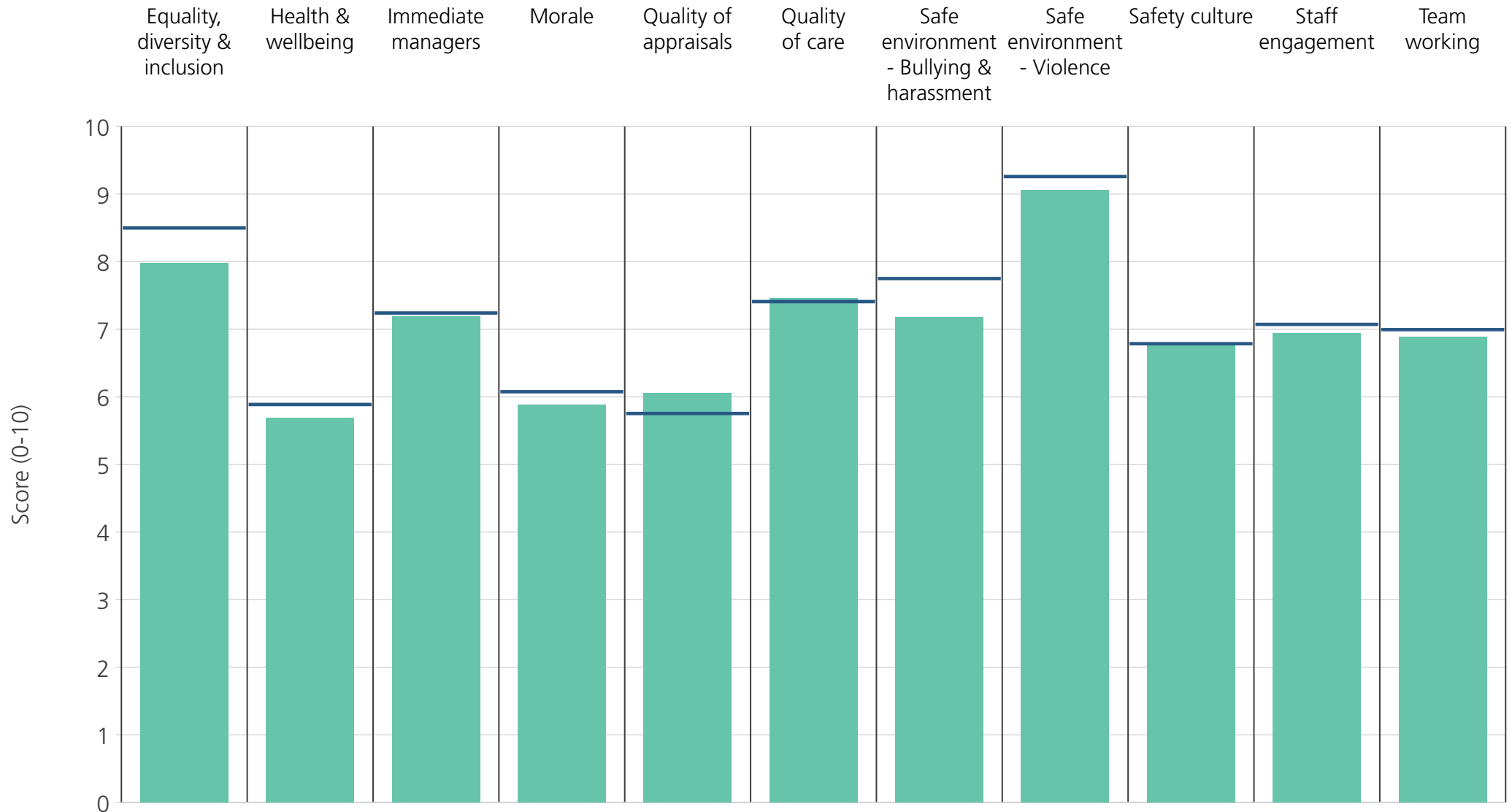
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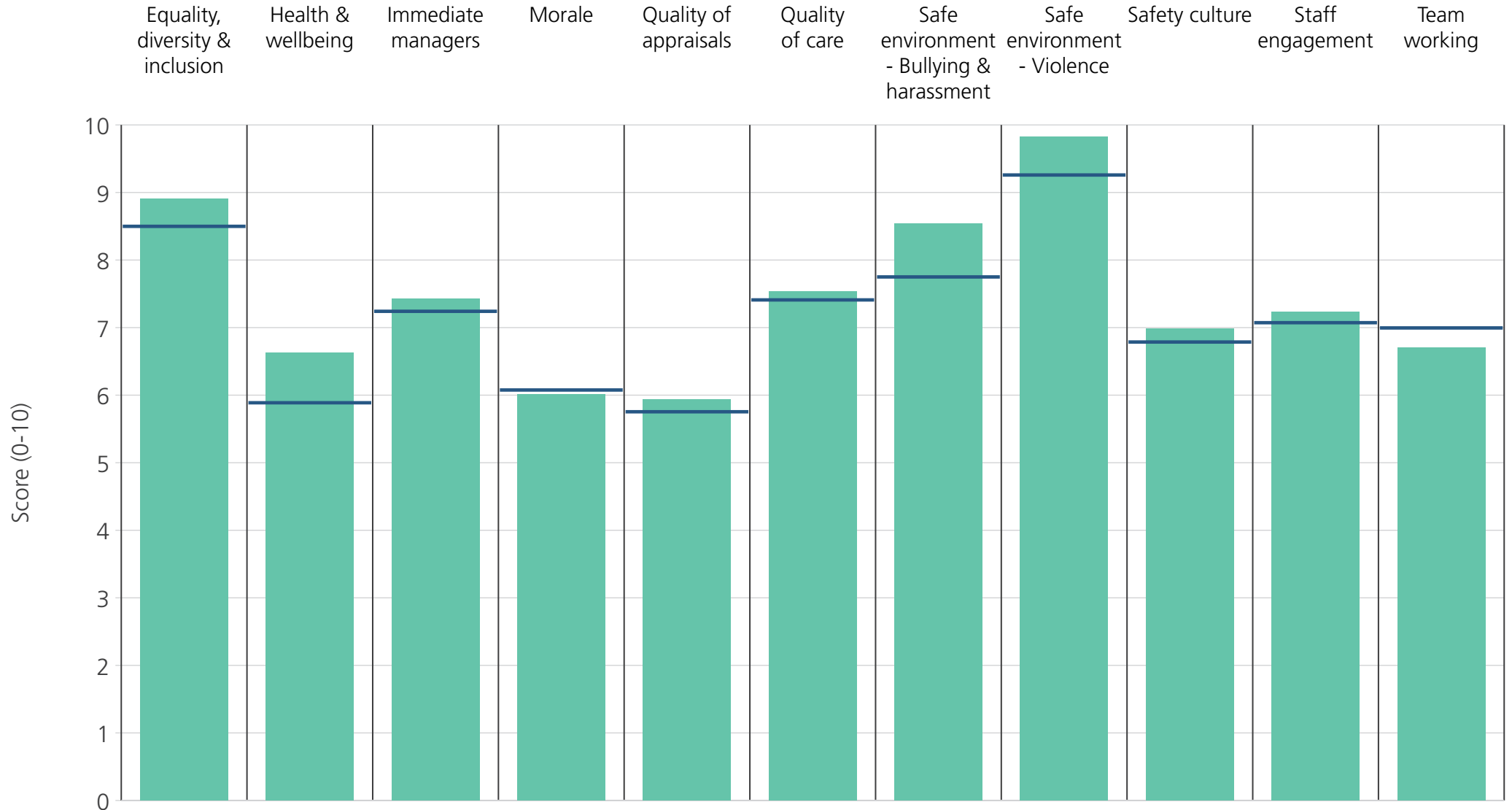
Directorate	7.5	5.5	7.0	5.9	6.5	7.8	6.9	8.2	6.9	7.2	6.9
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	182	185	186	181	154	182	182	182	182	191	186



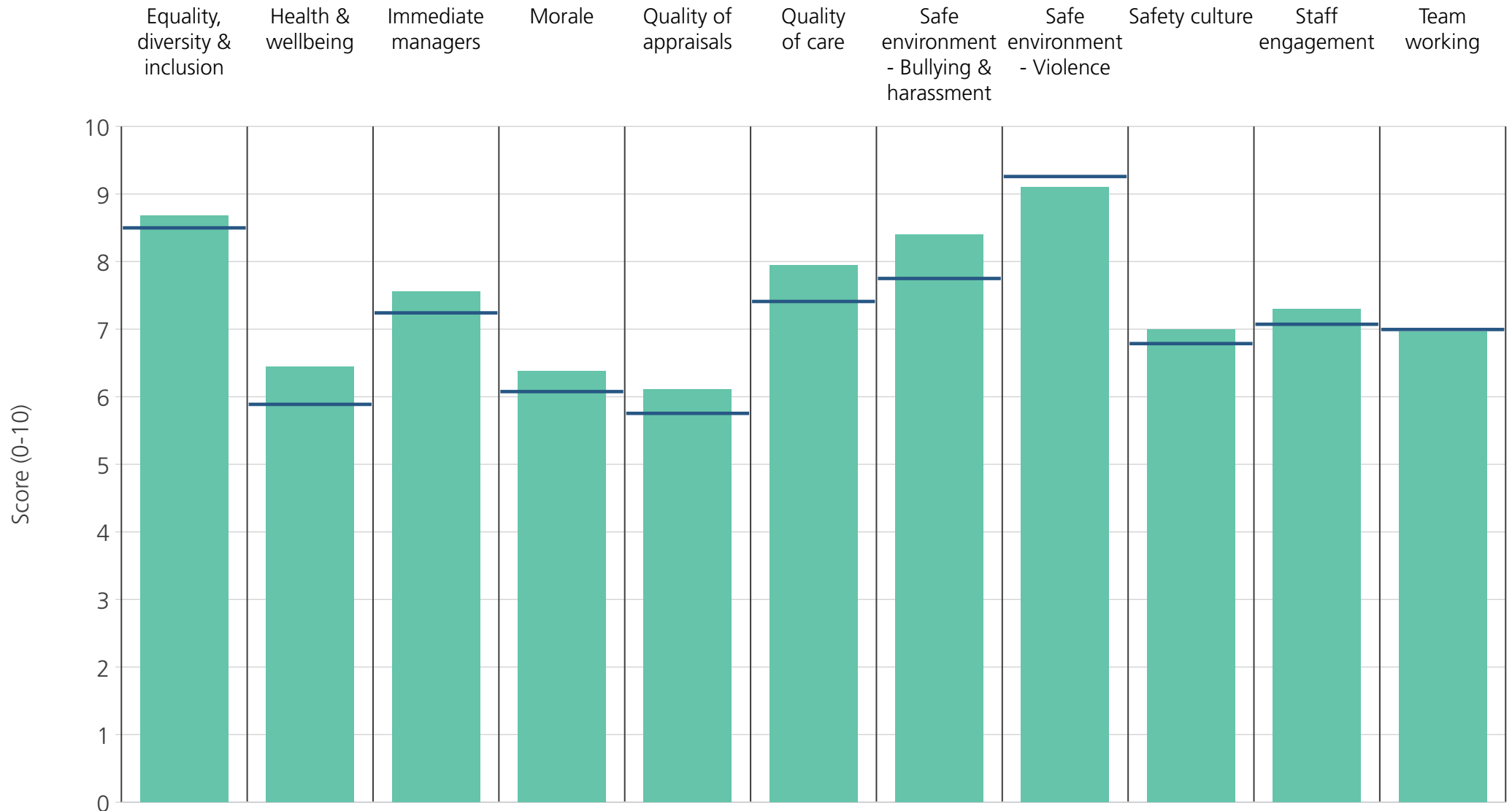
Directorate	9.1	5.7	7.1	6.3	5.0	6.8	8.5	9.9	6.7	6.9	7.5
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	200	200	200	200	149	198	200	200	200	203	200



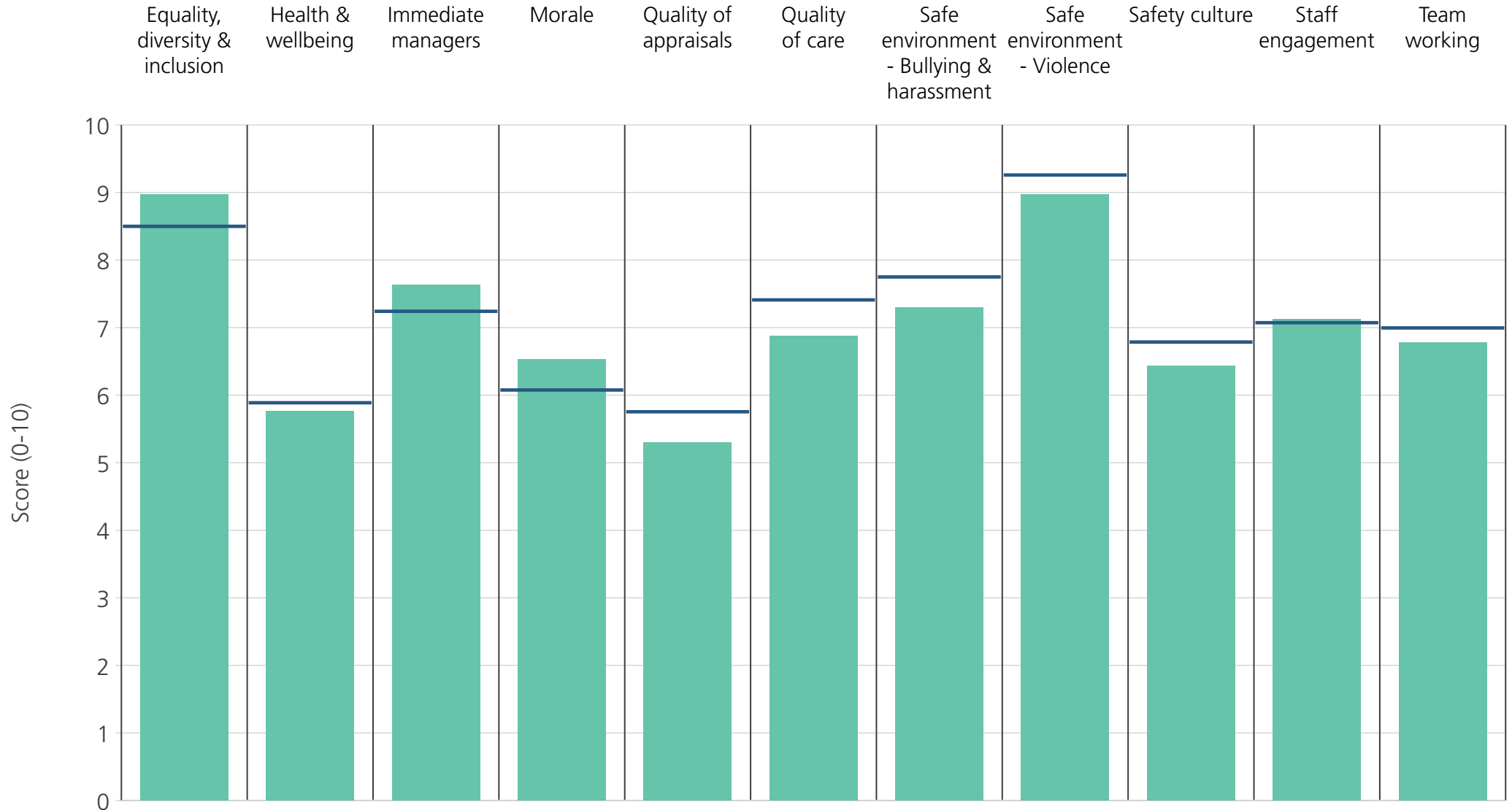
Directorate	8.0	5.7	7.2	5.9	6.1	7.5	7.2	9.1	6.8	6.9	6.9
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	142	141	142	137	121	134	140	141	140	145	145



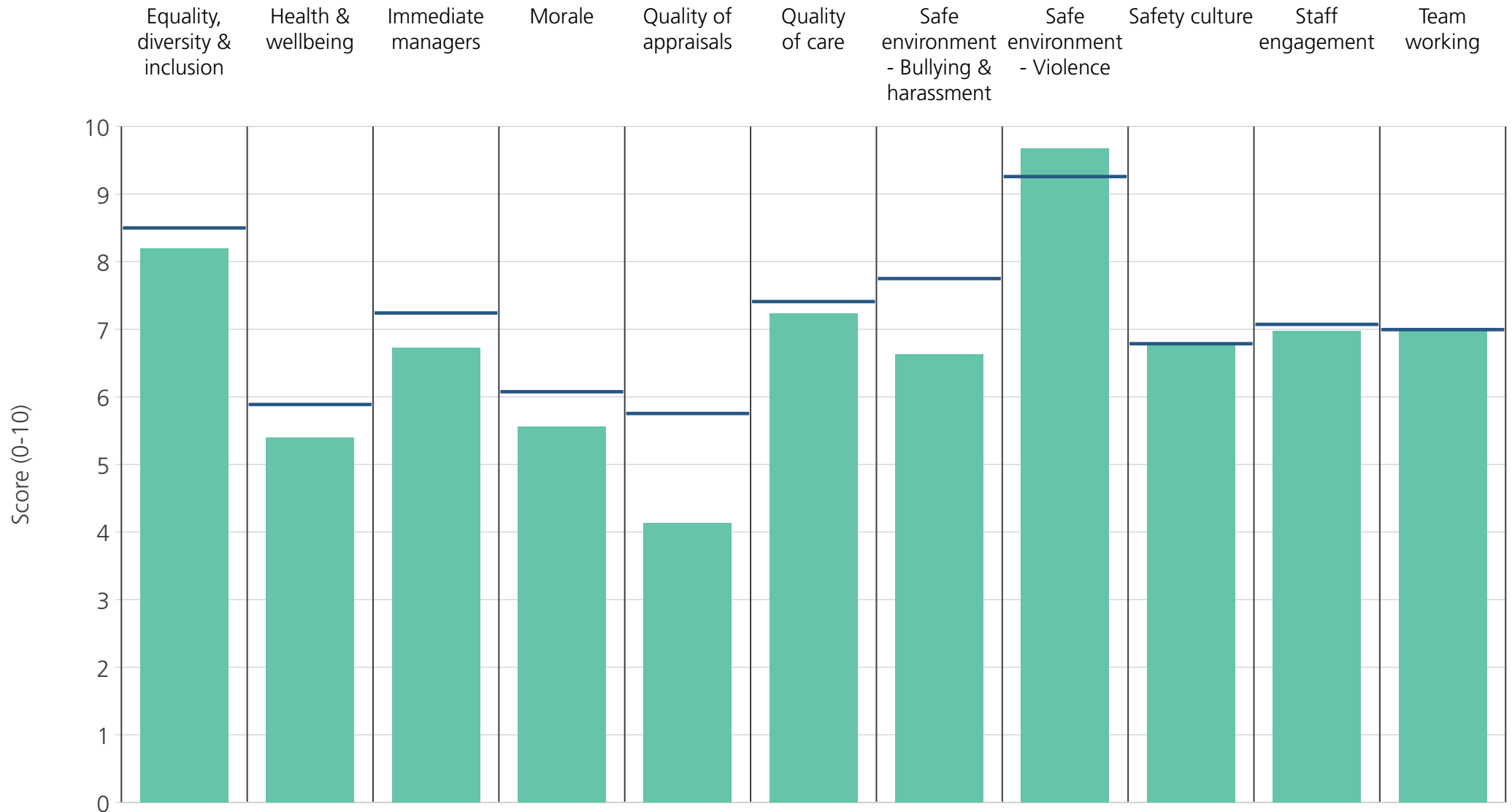
Directorate	8.9	6.6	7.4	6.0	5.9	7.5	8.5	9.8	7.0	7.2	6.7
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	112	113	113	112	88	40	111	112	111	116	113



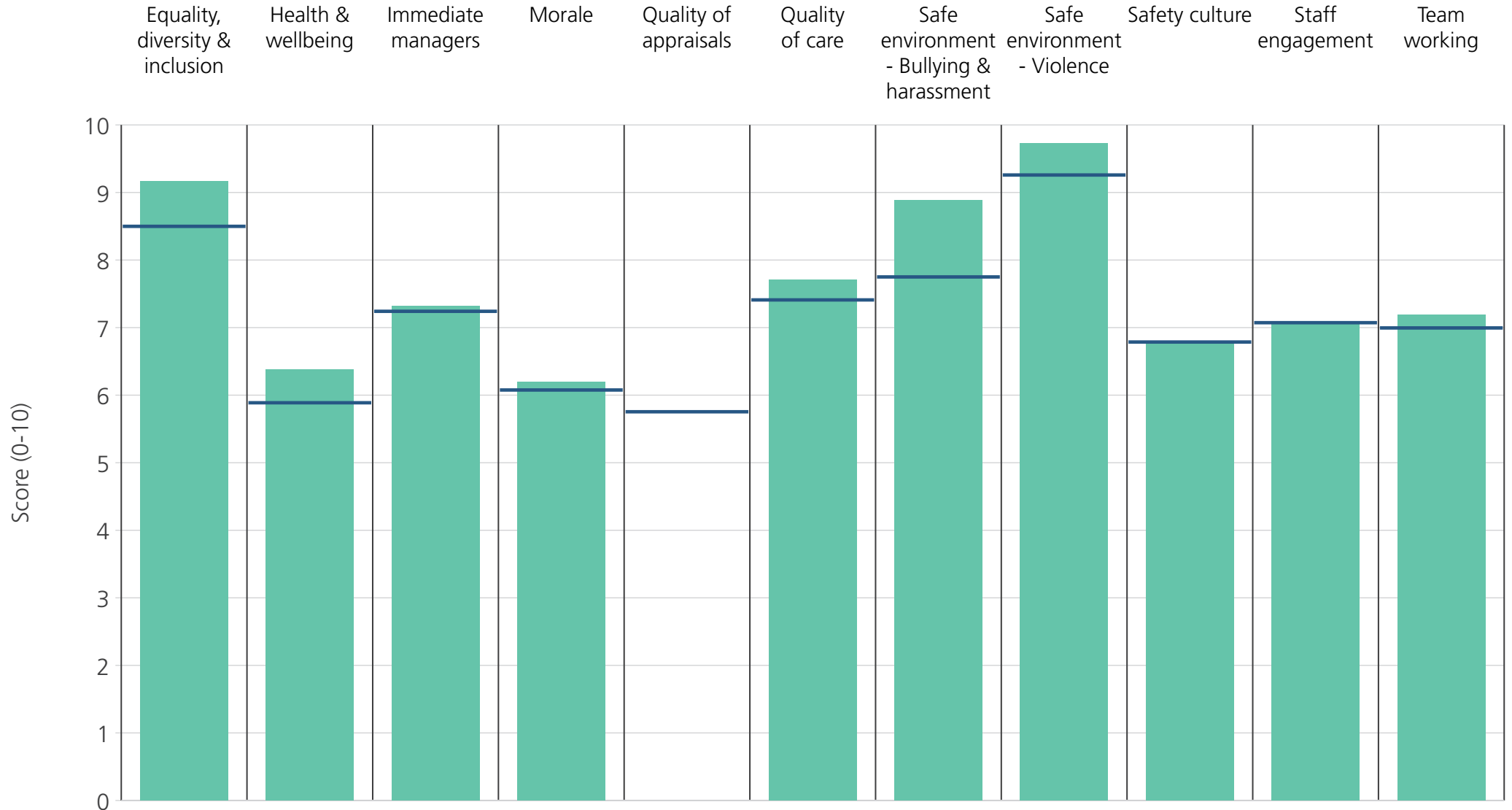
Directorate	8.7	6.4	7.6	6.4	6.1	7.9	8.4	9.1	7.0	7.3	7.0
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	105	105	106	103	90	106	104	104	104	107	106



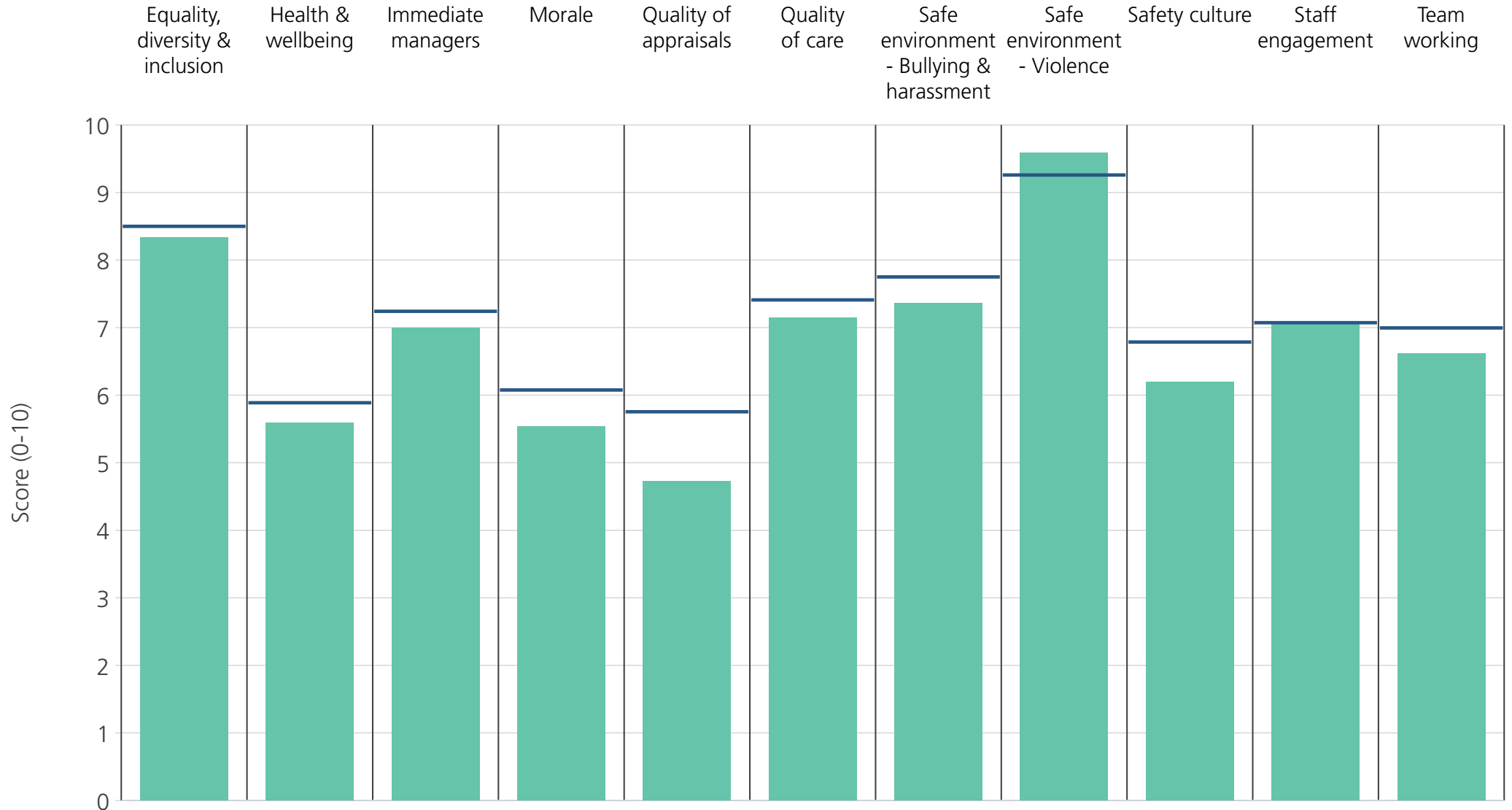
Directorate	9.0	5.8	7.6	6.5	5.3	6.9	7.3	9.0	6.4	7.1	6.8
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	42	42	42	42	33	43	42	42	42	43	43



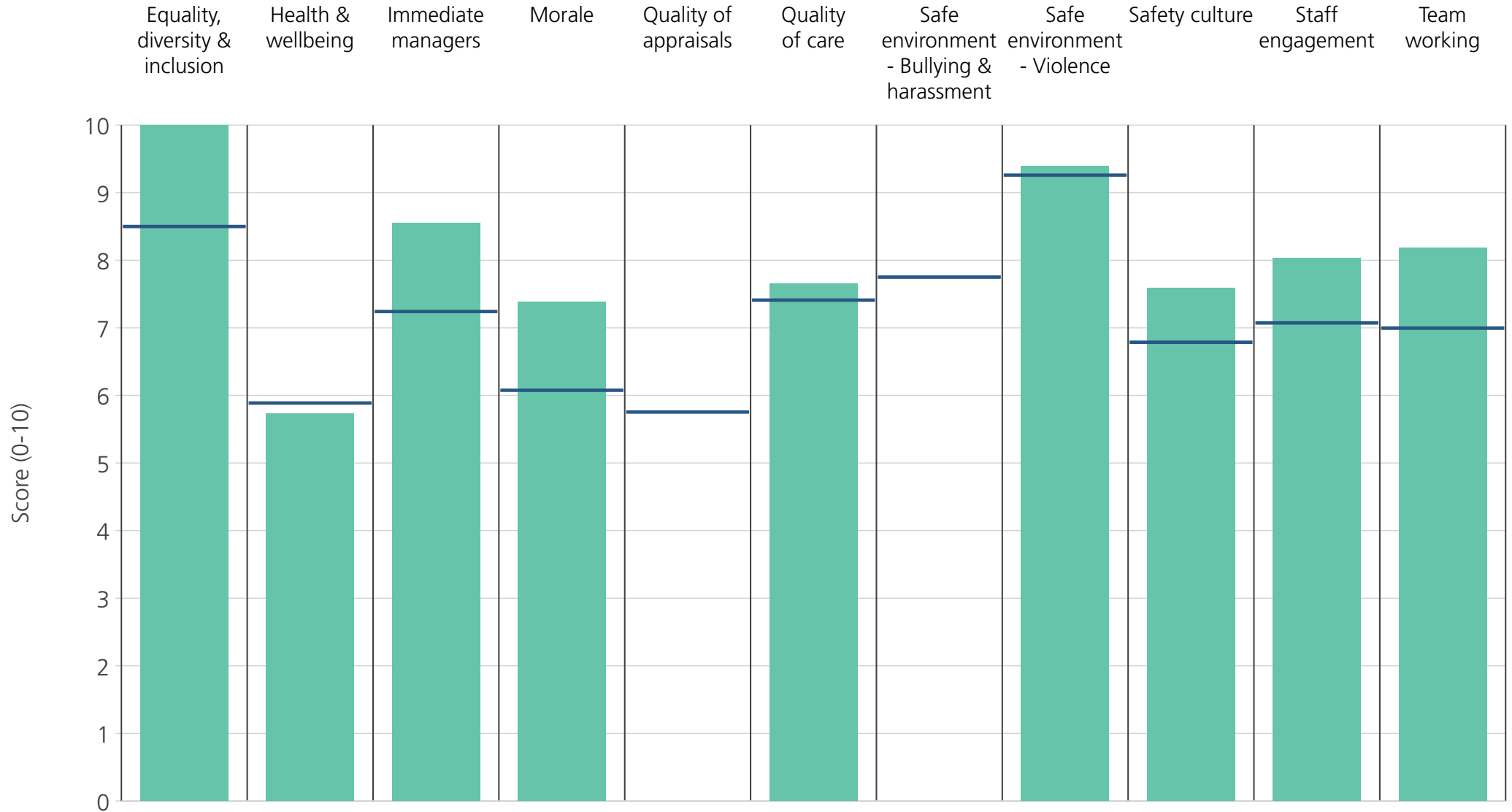
Directorate	8.2	5.4	6.7	5.6	4.1	7.2	6.6	9.7	6.8	7.0	7.0
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	42	44	44	42	33	43	42	41	43	44	44



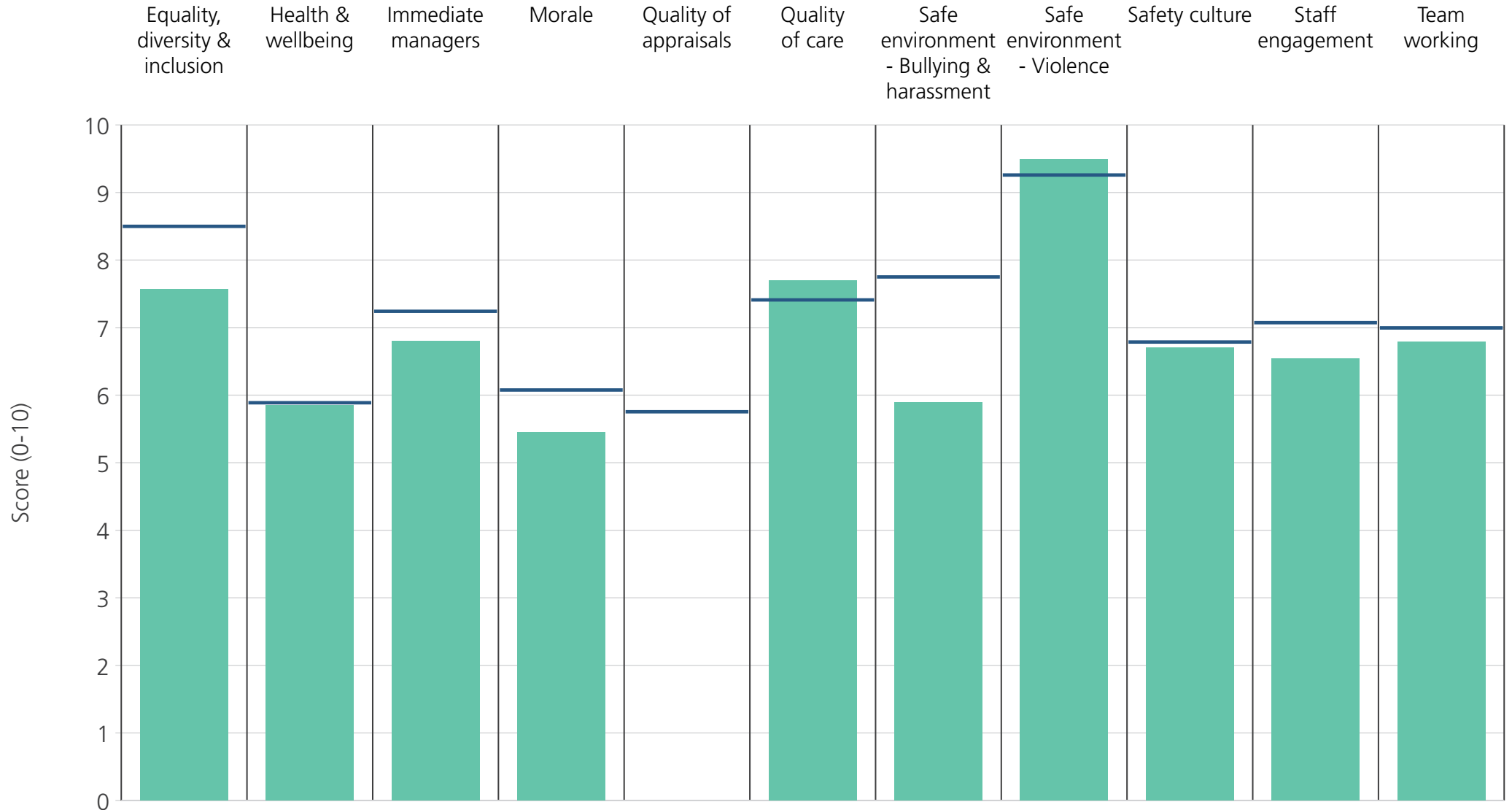
Directorate	9.2	6.4	7.3	6.2	5.8	7.7	8.9	9.7	6.8	7.0	7.2
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	12	12	12	11	5	12	12	12	12	12	12



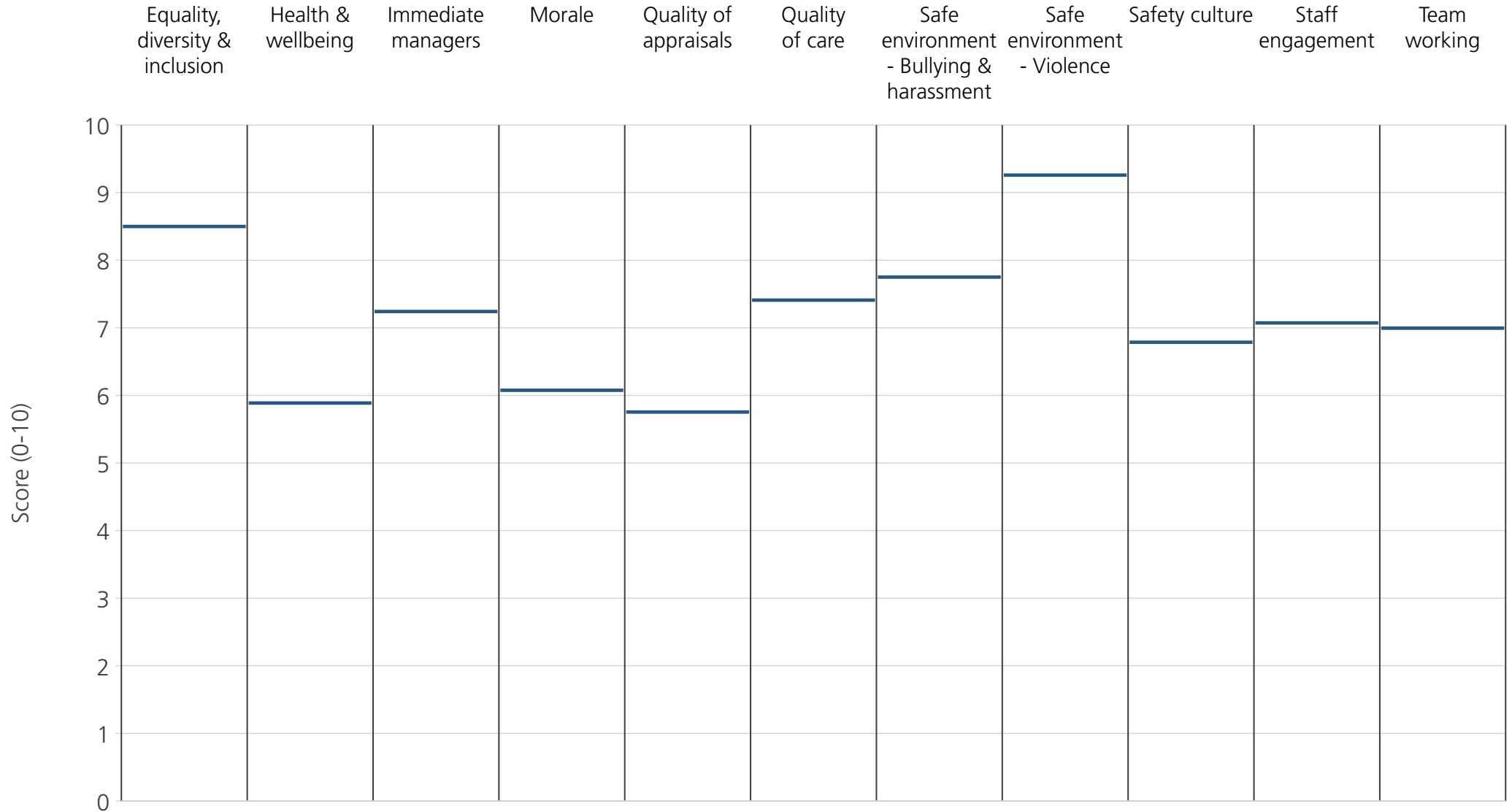
Directorate	8.3	5.6	7.0	5.5	4.7	7.1	7.4	9.6	6.2	7.1	6.6
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	24	24	24	23	18	19	24	24	23	24	24



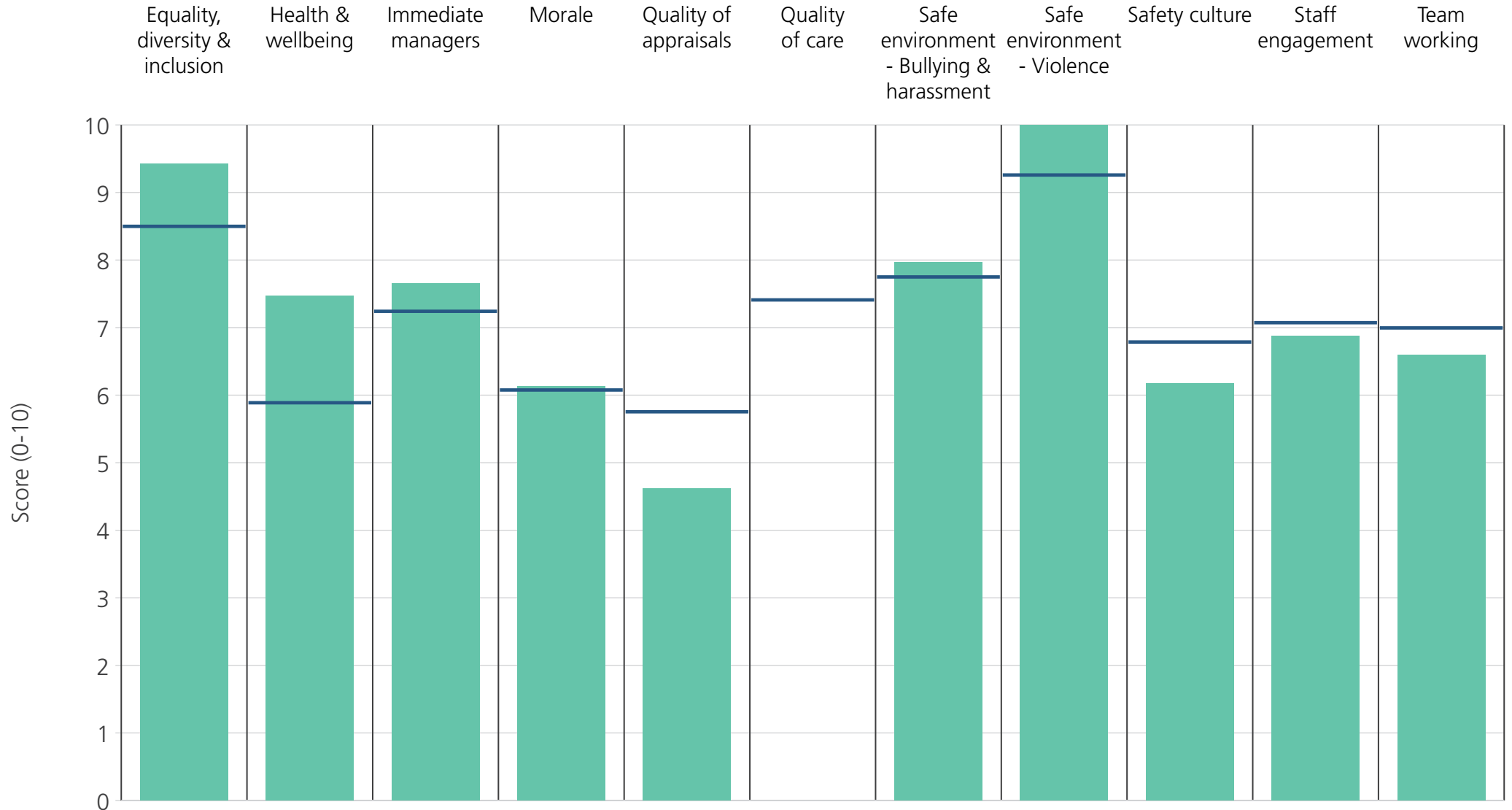
Directorate	10.0	5.7	8.6	7.4	5.8	7.7	7.8	9.4	7.6	8.0	8.2
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	11	11	11	11	9	11	10	11	11	11	11



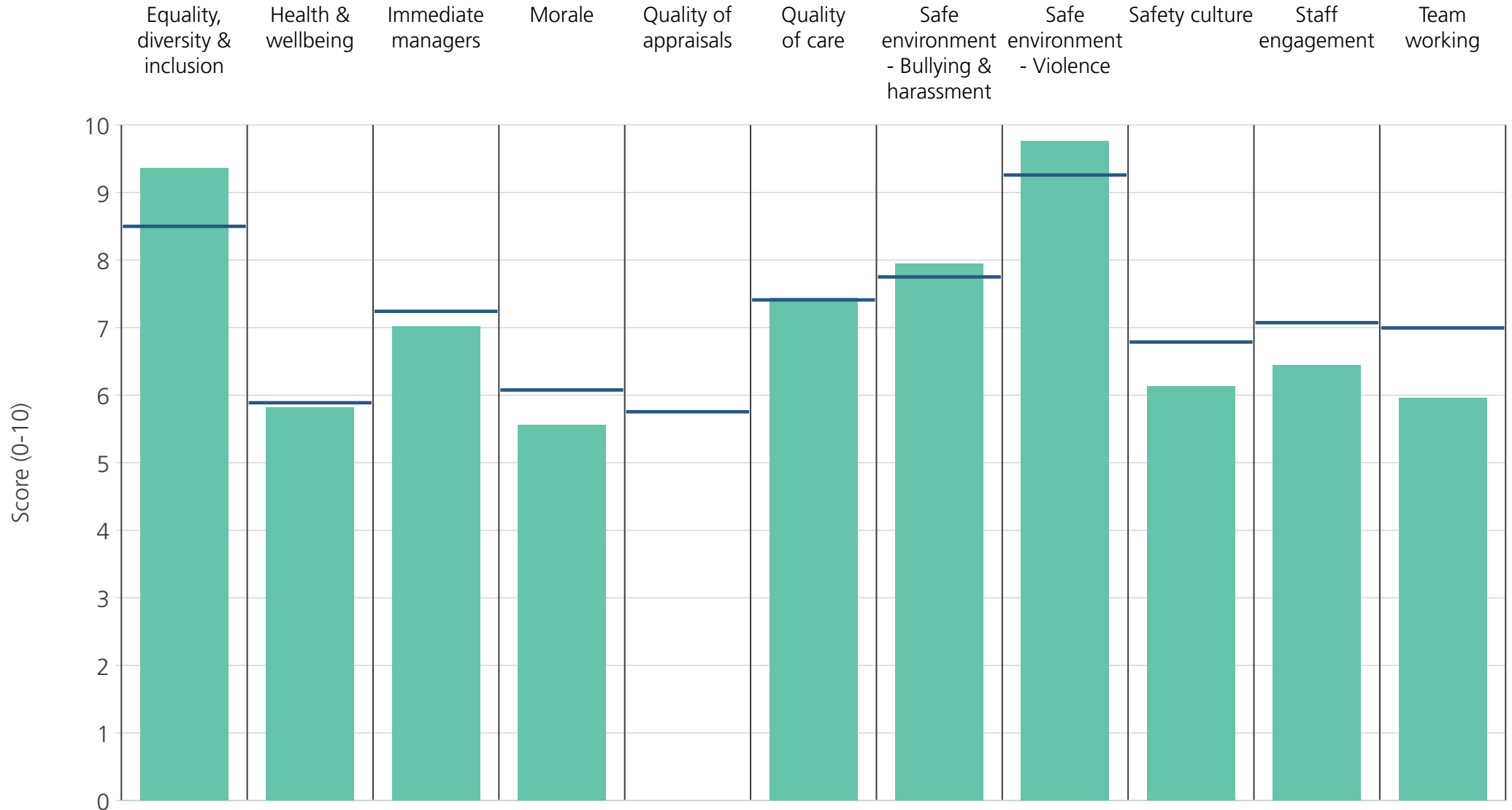
Directorate	7.6	5.8	6.8	5.4	5.8	7.7	5.9	9.5	6.7	6.5	6.8
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	13	13	13	13	10	13	13	13	13	14	14



Directorate											
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	9	9	9	9	4	5	9	9	9	9	9



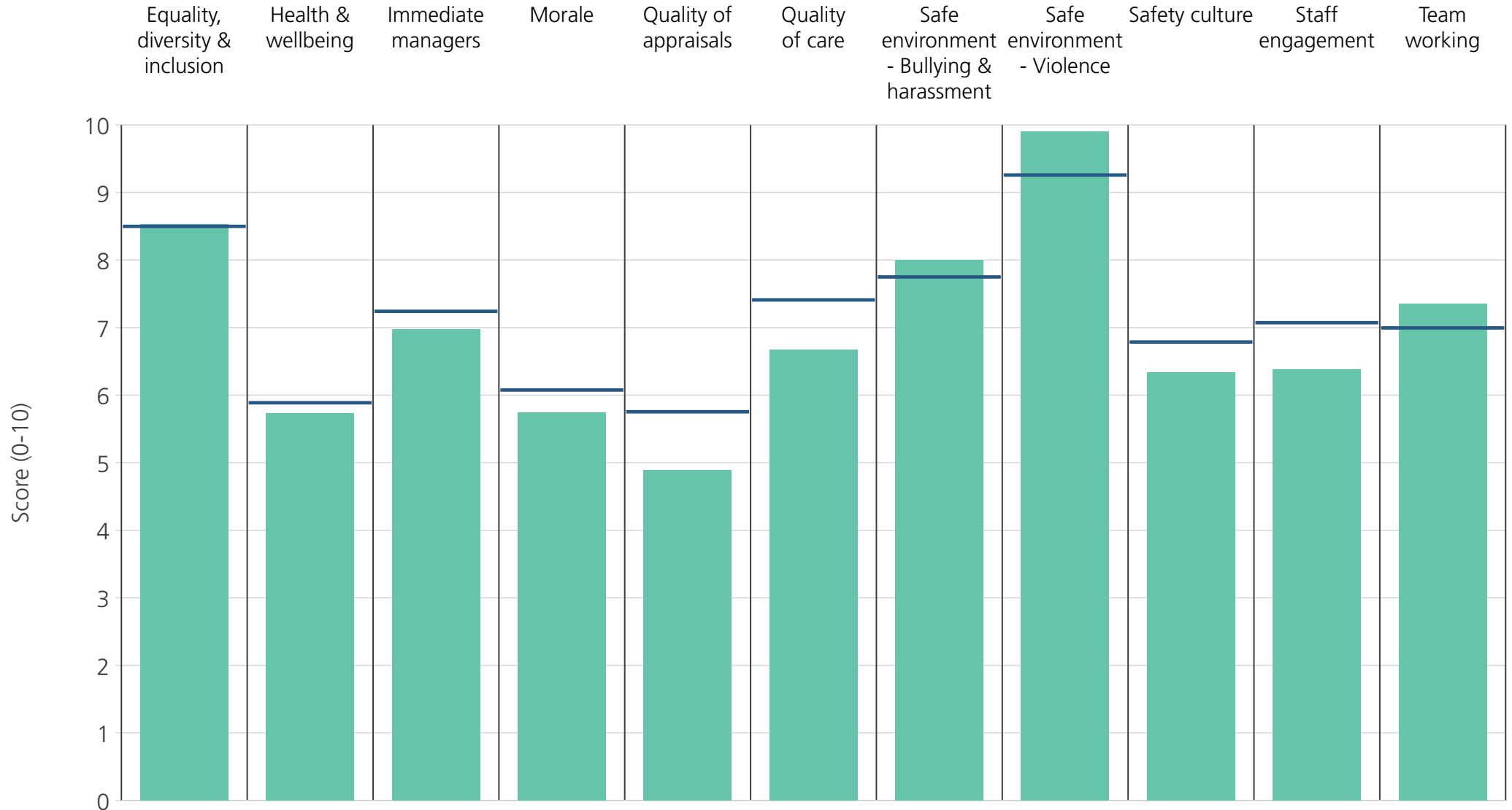
Directorate	9.4	7.5	7.7	6.1	4.6	7.4	8.0	10.0	6.2	6.9	6.6
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	19	19	19	18	13	8	18	17	19	19	18



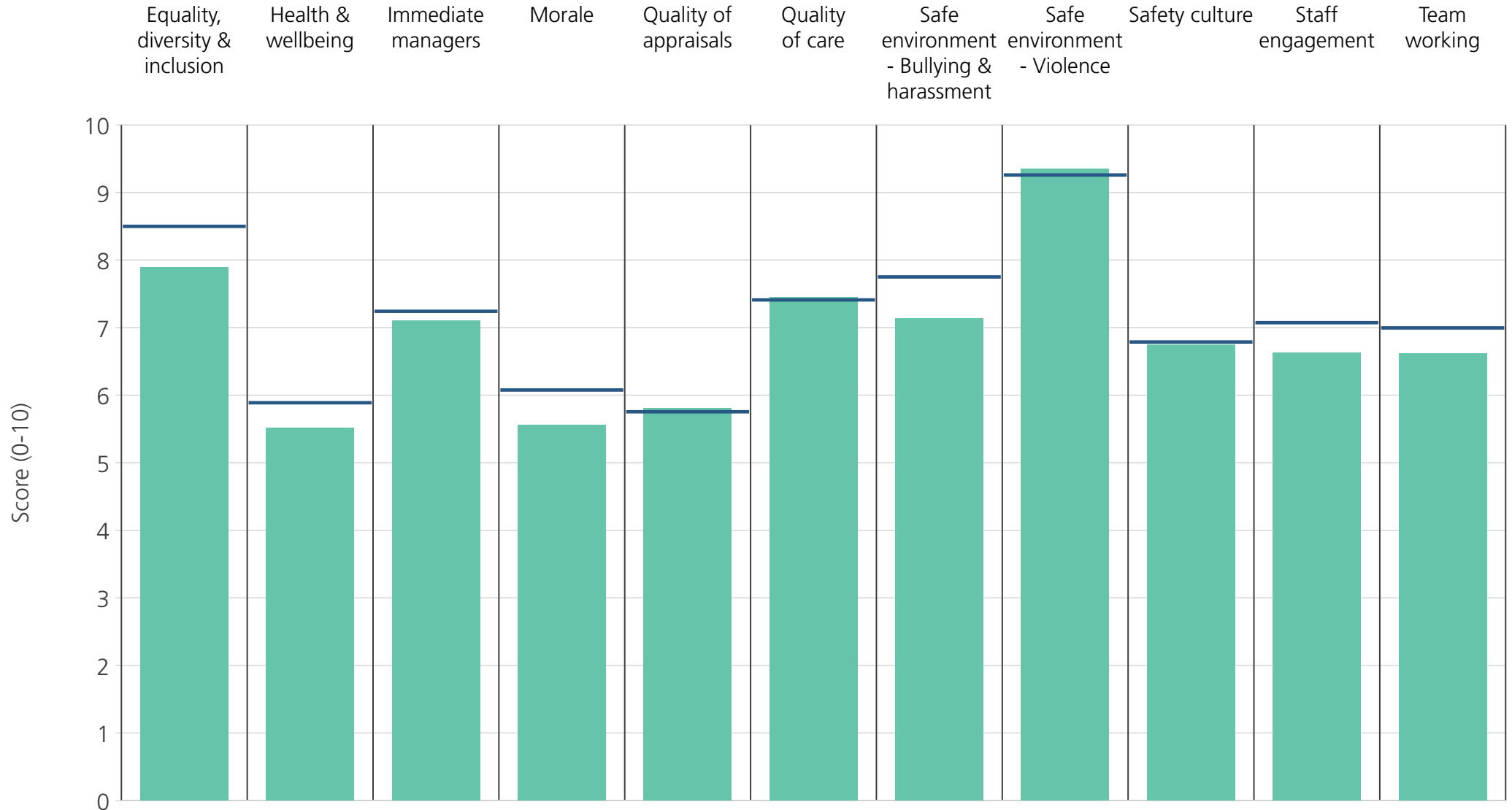
Directorate	9.4	5.8	7.0	5.6	5.8	7.4	7.9	9.8	6.1	6.4	6.0
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	13	14	14	14	9	13	13	14	14	14	13

Directorates 2

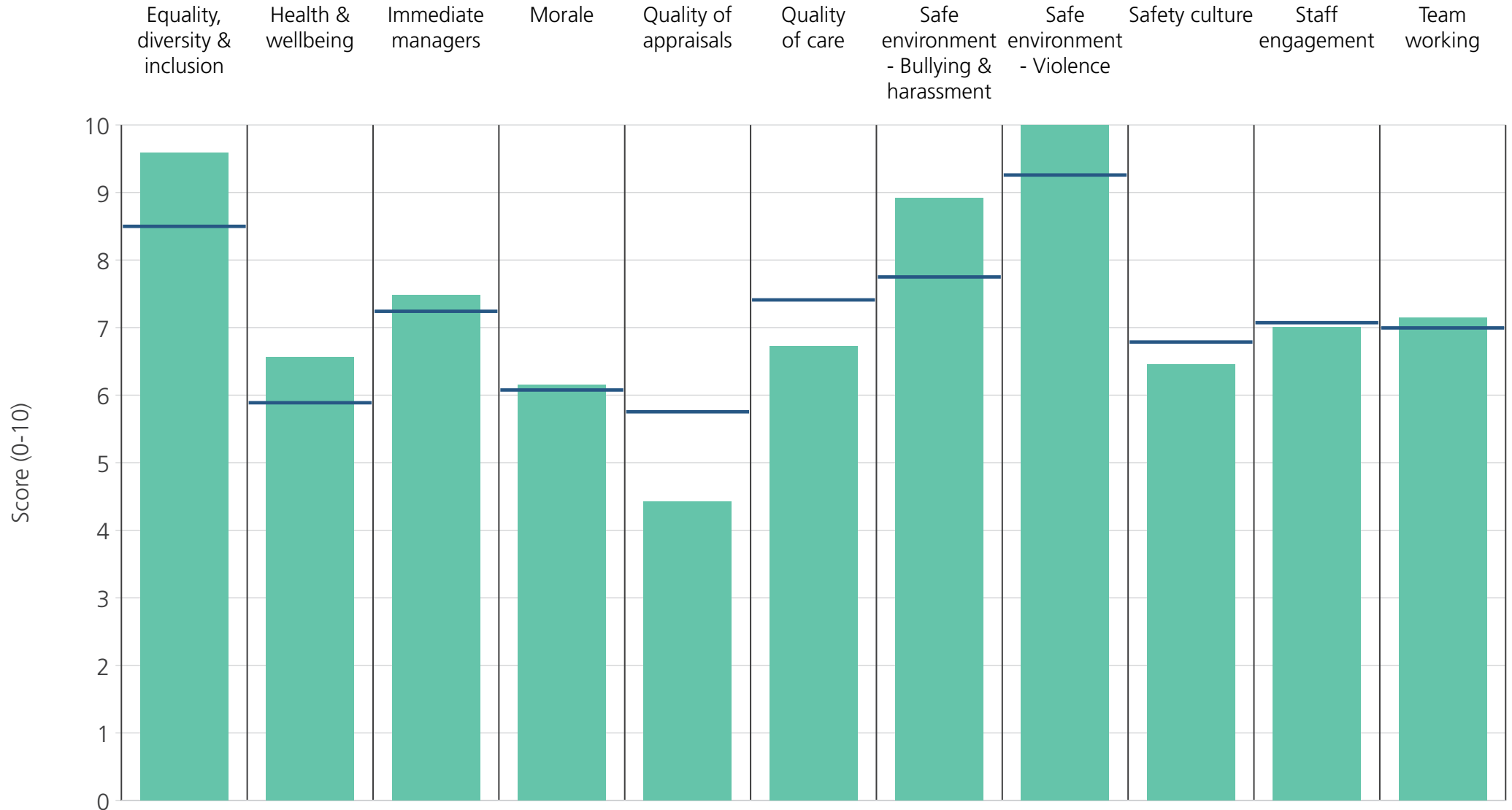
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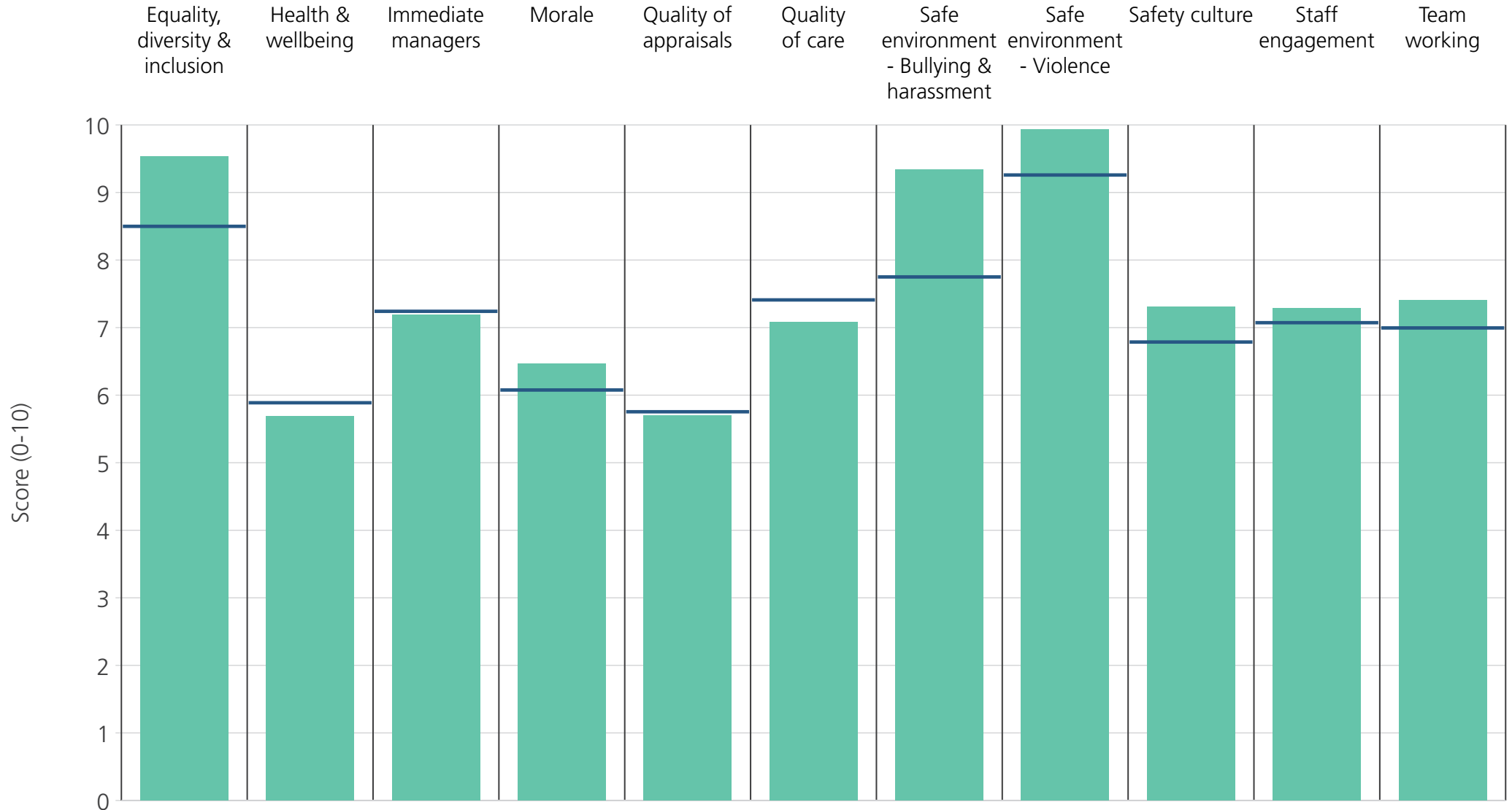
Directorate	8.5	5.7	7.0	5.7	4.9	6.7	8.0	9.9	6.3	6.4	7.4
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	35	35	35	35	22	34	35	35	35	35	34



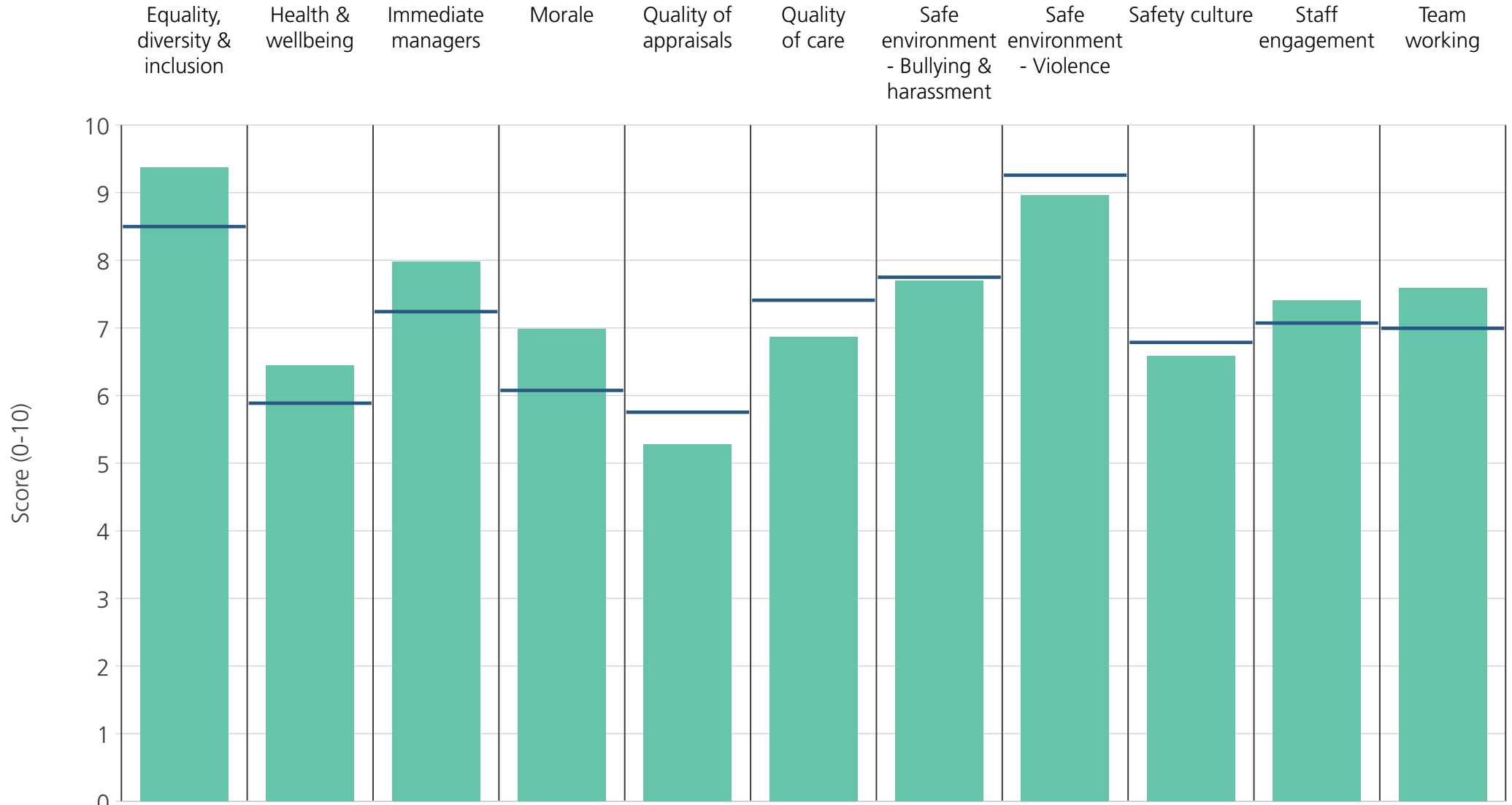
Directorate	7.9	5.5	7.1	5.6	5.8	7.4	7.1	9.4	6.7	6.6	6.6
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	36	36	36	34	31	33	36	36	36	38	38



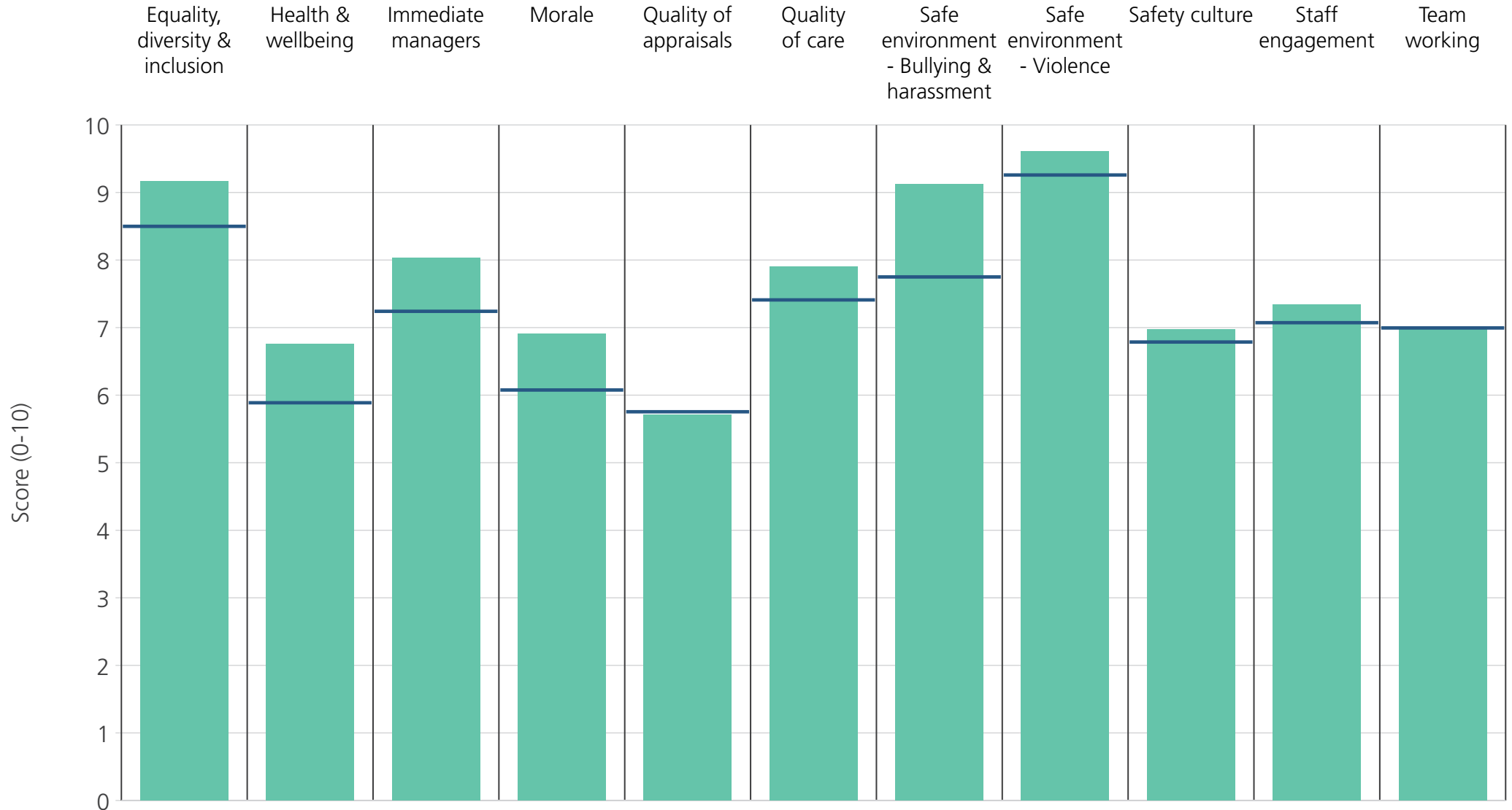
Directorate	9.6	6.6	7.5	6.2	4.4	6.7	8.9	10.0	6.5	7.0	7.1
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	40	40	40	40	24	41	40	40	40	42	42



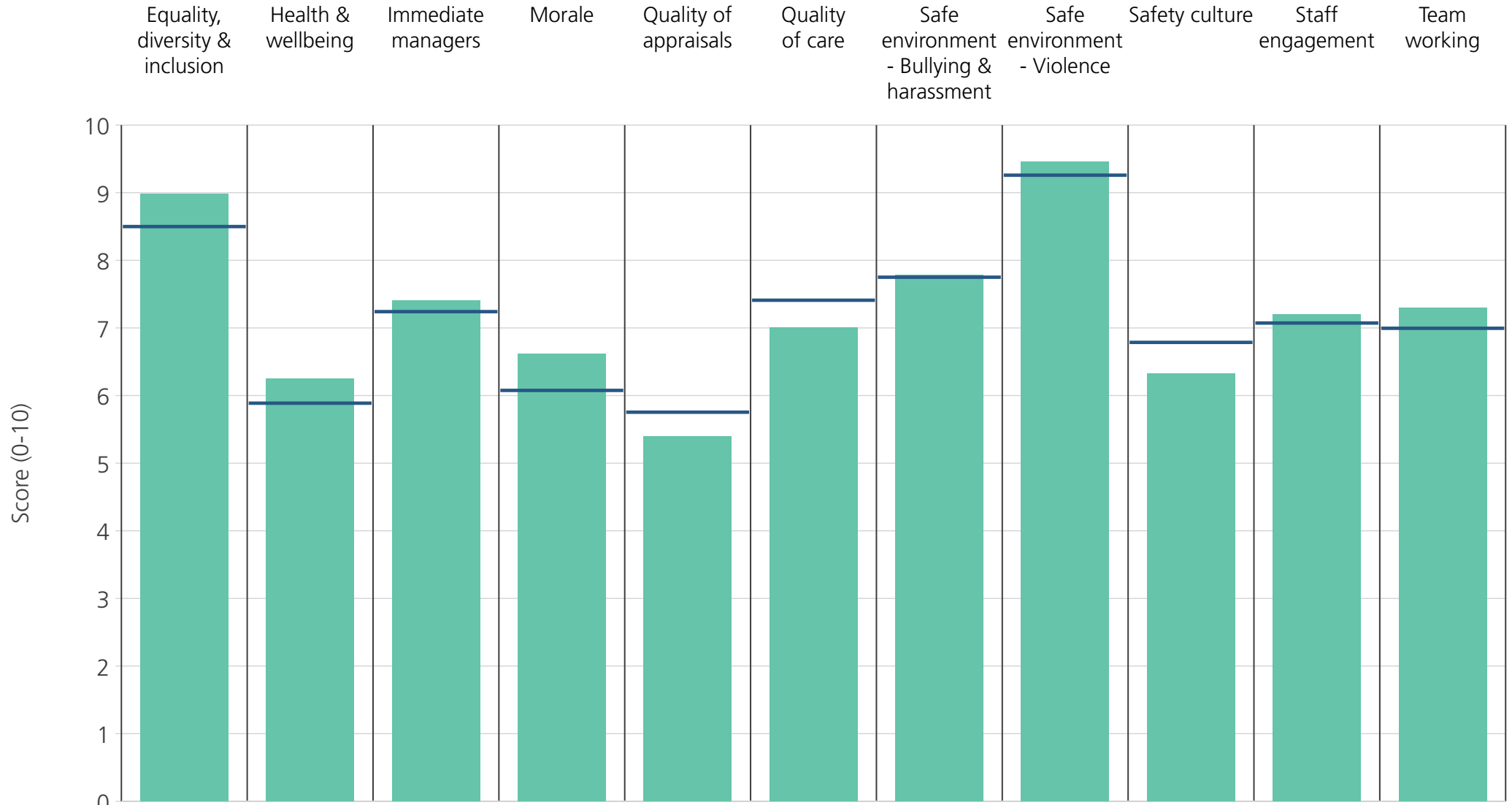
Directorate	9.5	5.7	7.2	6.5	5.7	7.1	9.3	9.9	7.3	7.3	7.4
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	50	50	50	50	41	50	50	50	50	51	51



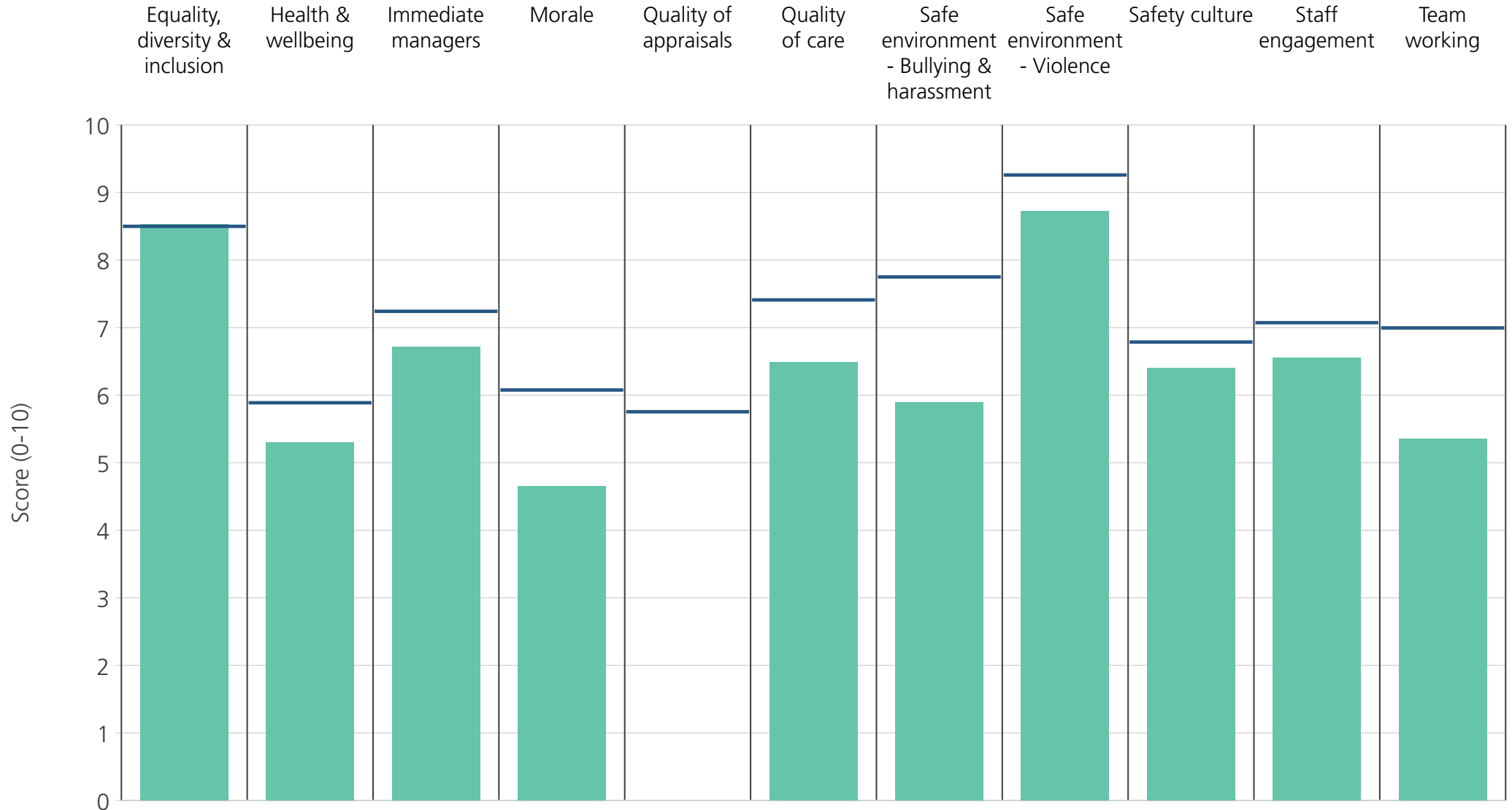
Directorate	9.4	6.4	8.0	7.0	5.3	6.9	7.7	9.0	6.6	7.4	7.6
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	29	29	29	29	23	30	29	29	29	30	30



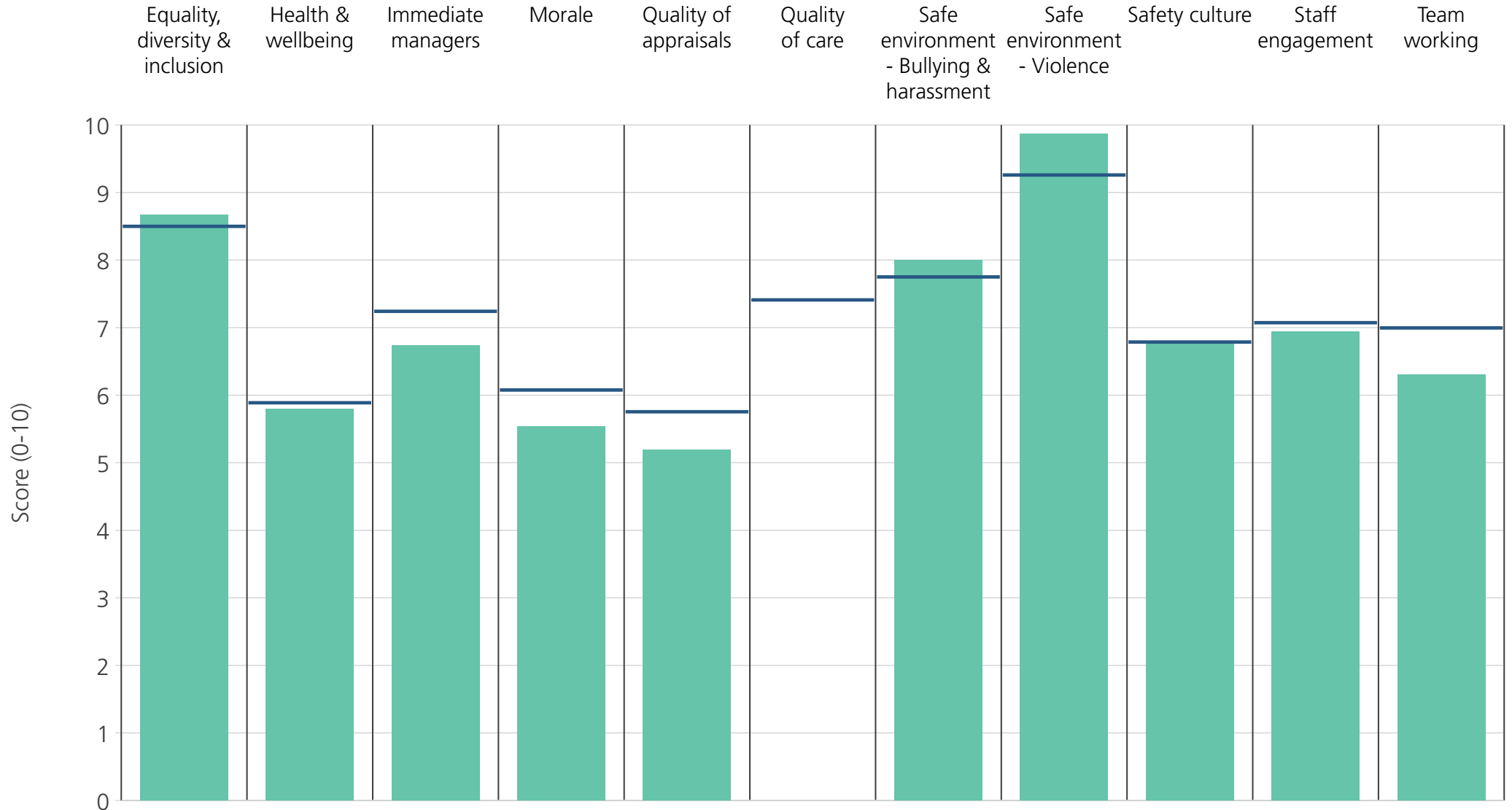
Directorate	9.2	6.8	8.0	6.9	5.7	7.9	9.1	9.6	7.0	7.3	7.0
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	42	42	42	42	39	42	42	42	42	43	43



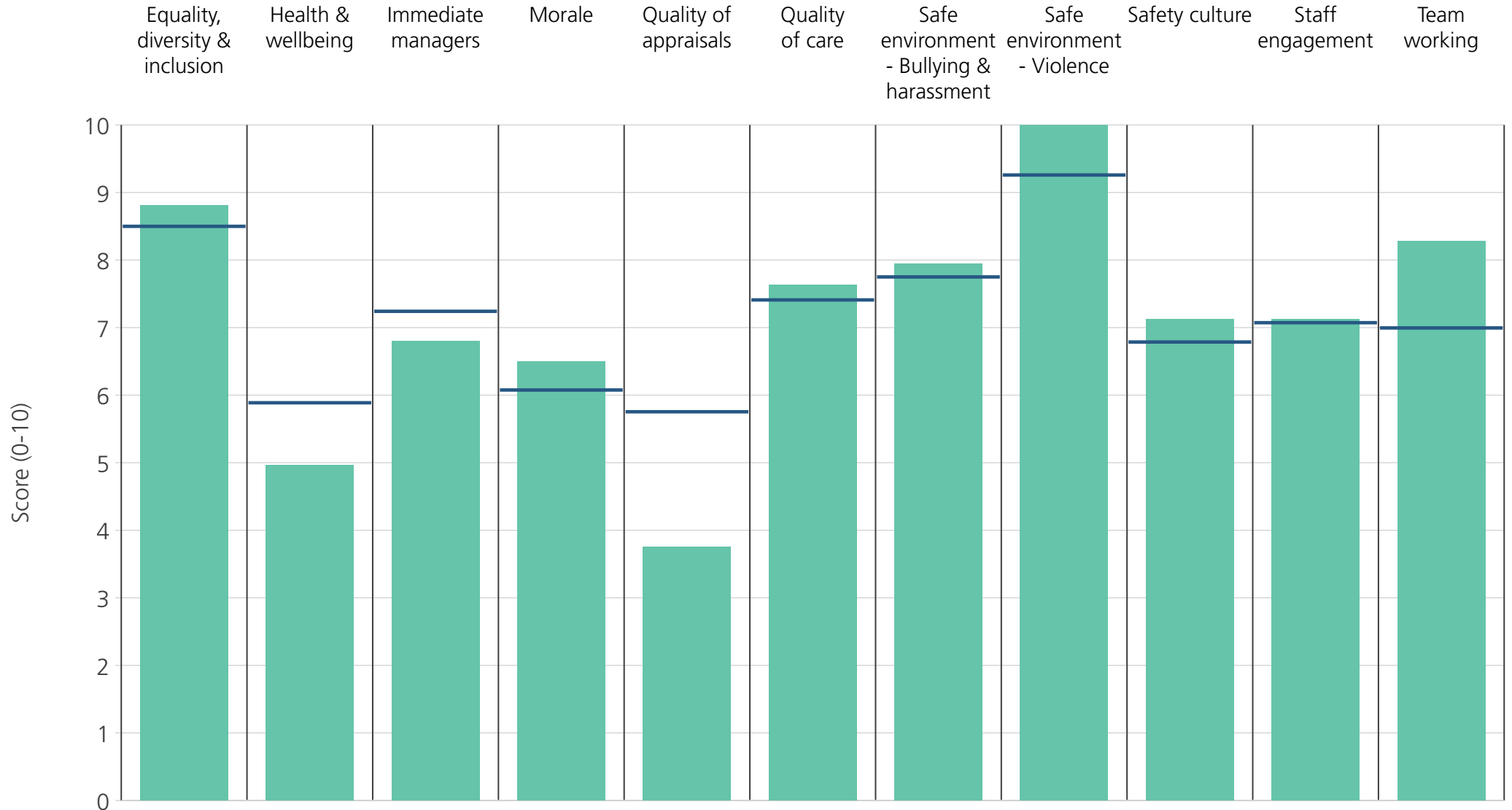
Directorate	9.0	6.3	7.4	6.6	5.4	7.0	7.8	9.5	6.3	7.2	7.3
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	31	31	31	30	25	30	30	31	29	31	31



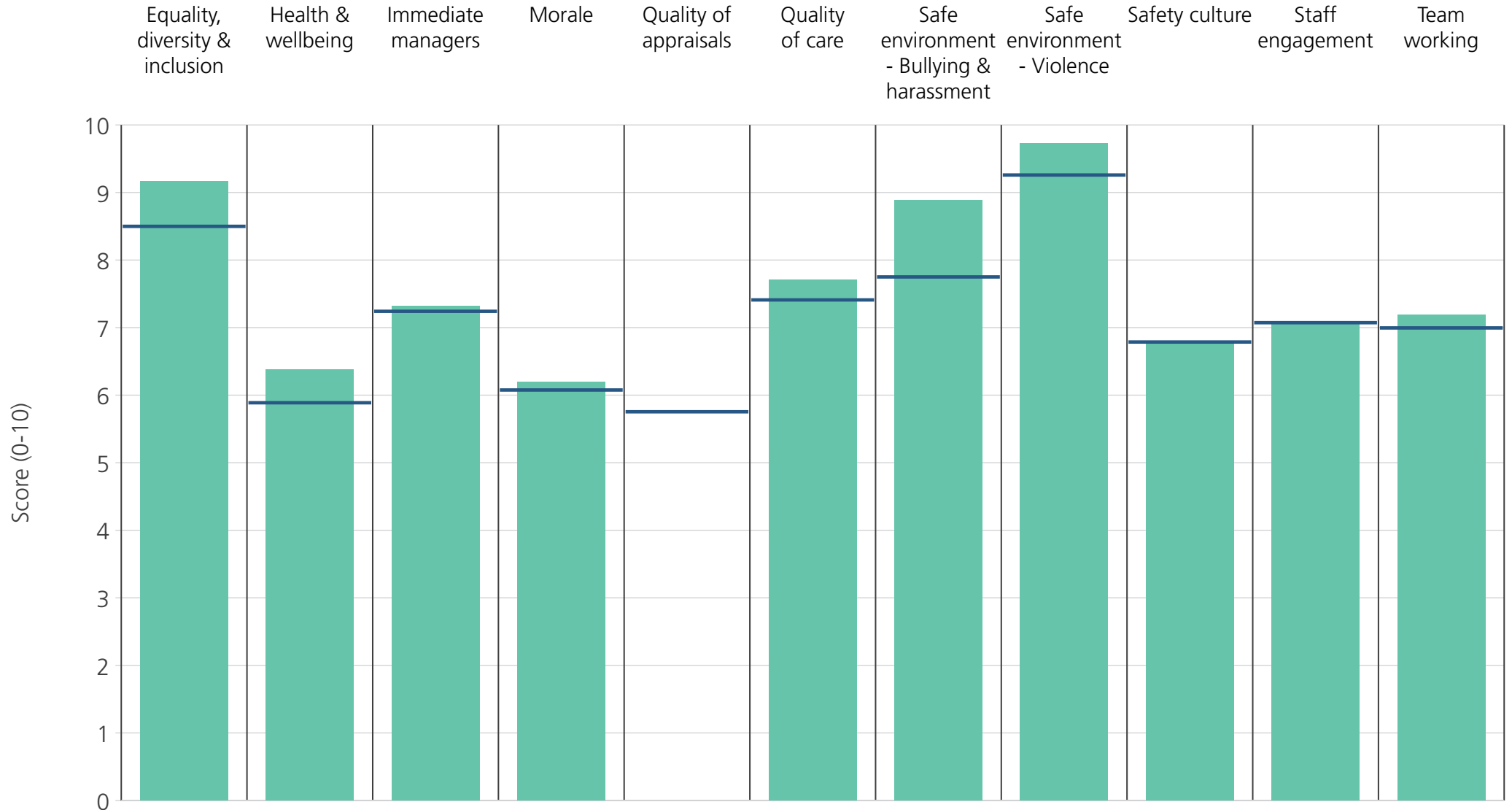
Directorate	8.5	5.3	6.7	4.7	5.8	6.5	5.9	8.7	6.4	6.5	5.4
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	13	13	13	12	9	14	13	13	12	14	14



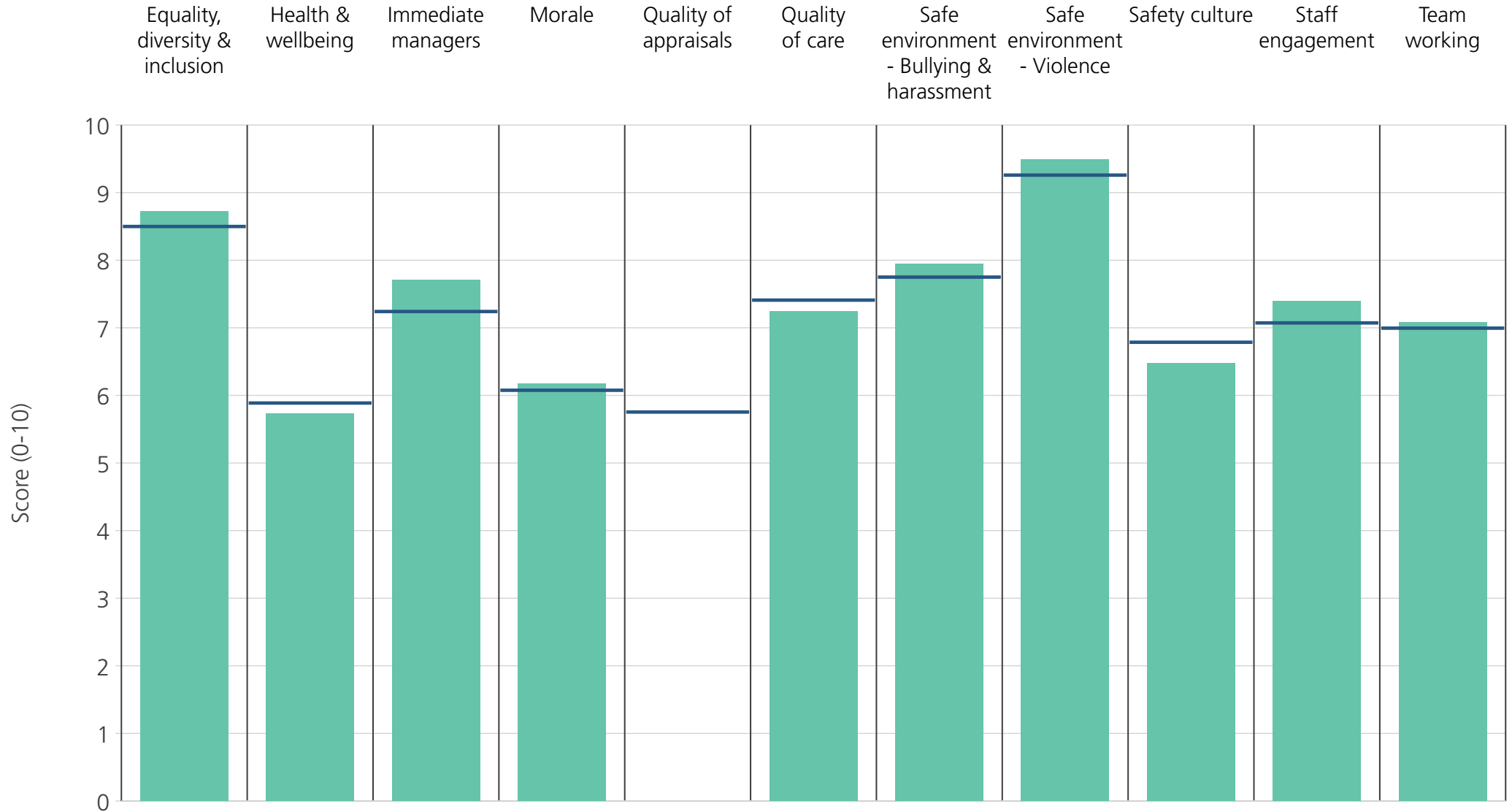
Directorate	8.7	5.8	6.7	5.5	5.2		8.0	9.9	6.8	6.9	6.3
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	25	25	25	25	20	10	25	25	24	26	24



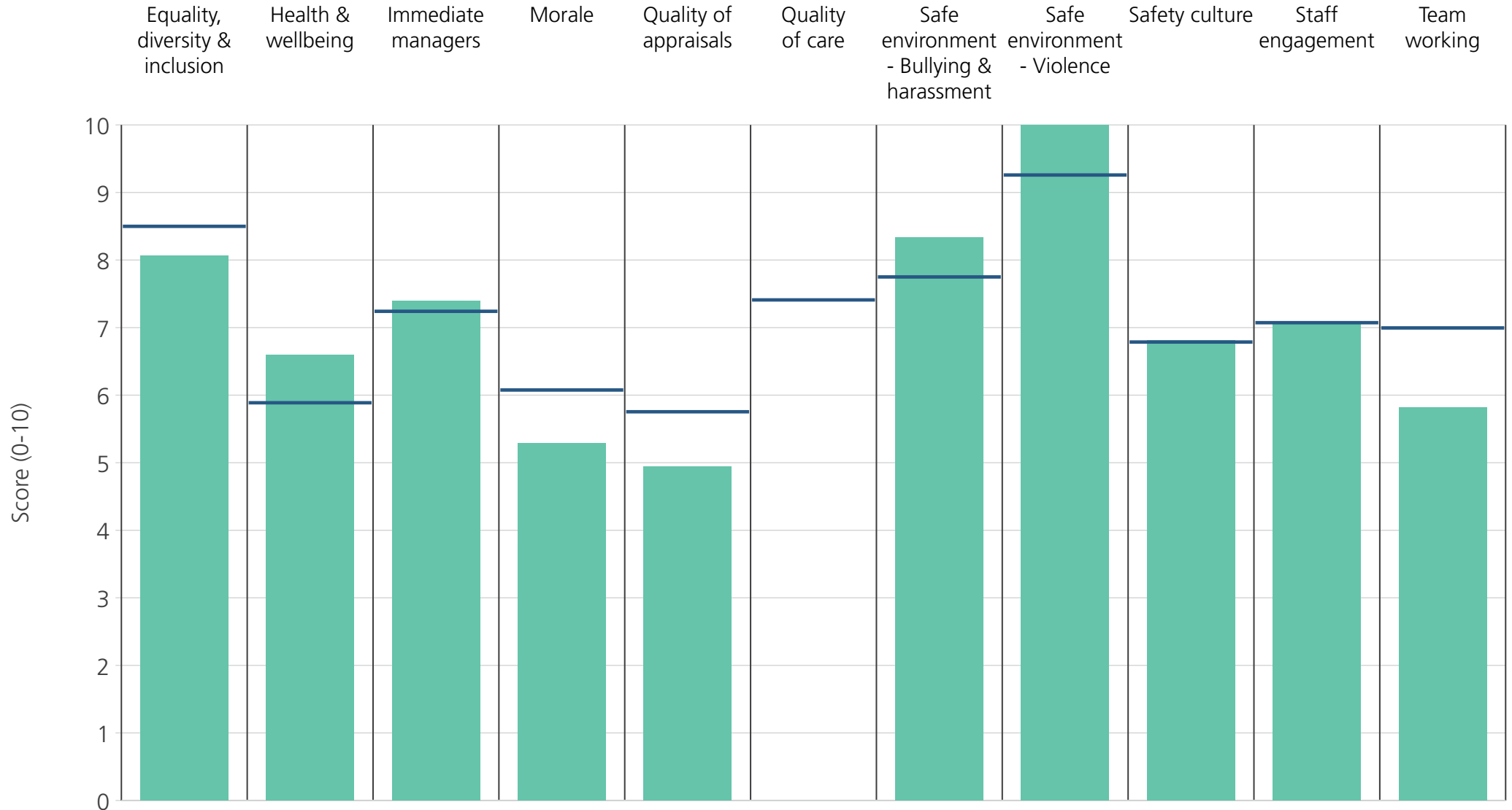
Directorate	8.8	5.0	6.8	6.5	3.8	7.6	7.9	10.0	7.1	7.1	8.3
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	26	26	26	26	17	26	26	26	26	26	24



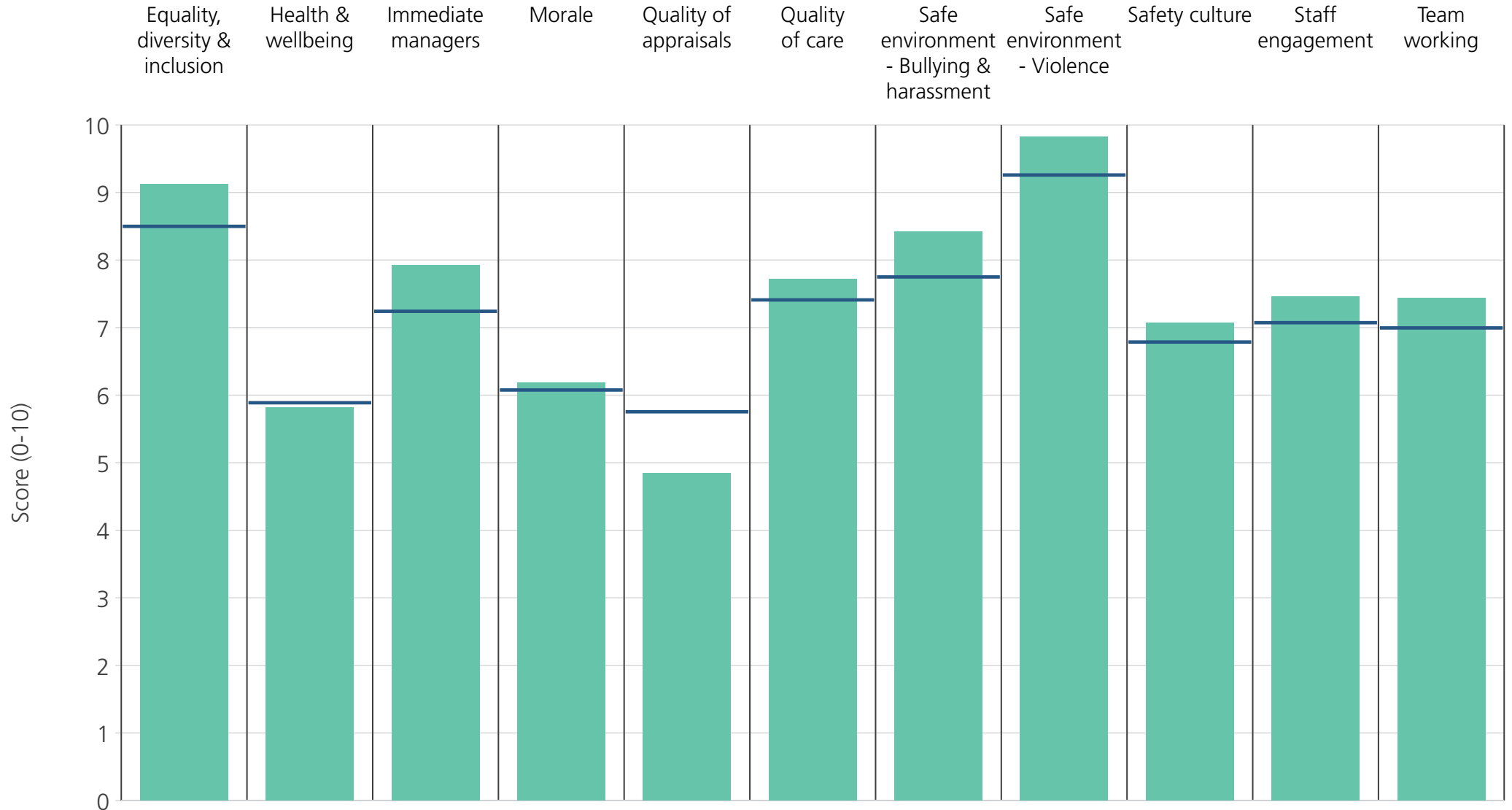
Directorate	9.2	6.4	7.3	6.2		7.7	8.9	9.7	6.8	7.0	7.2
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	12	12	12	11	5	12	12	12	12	12	12



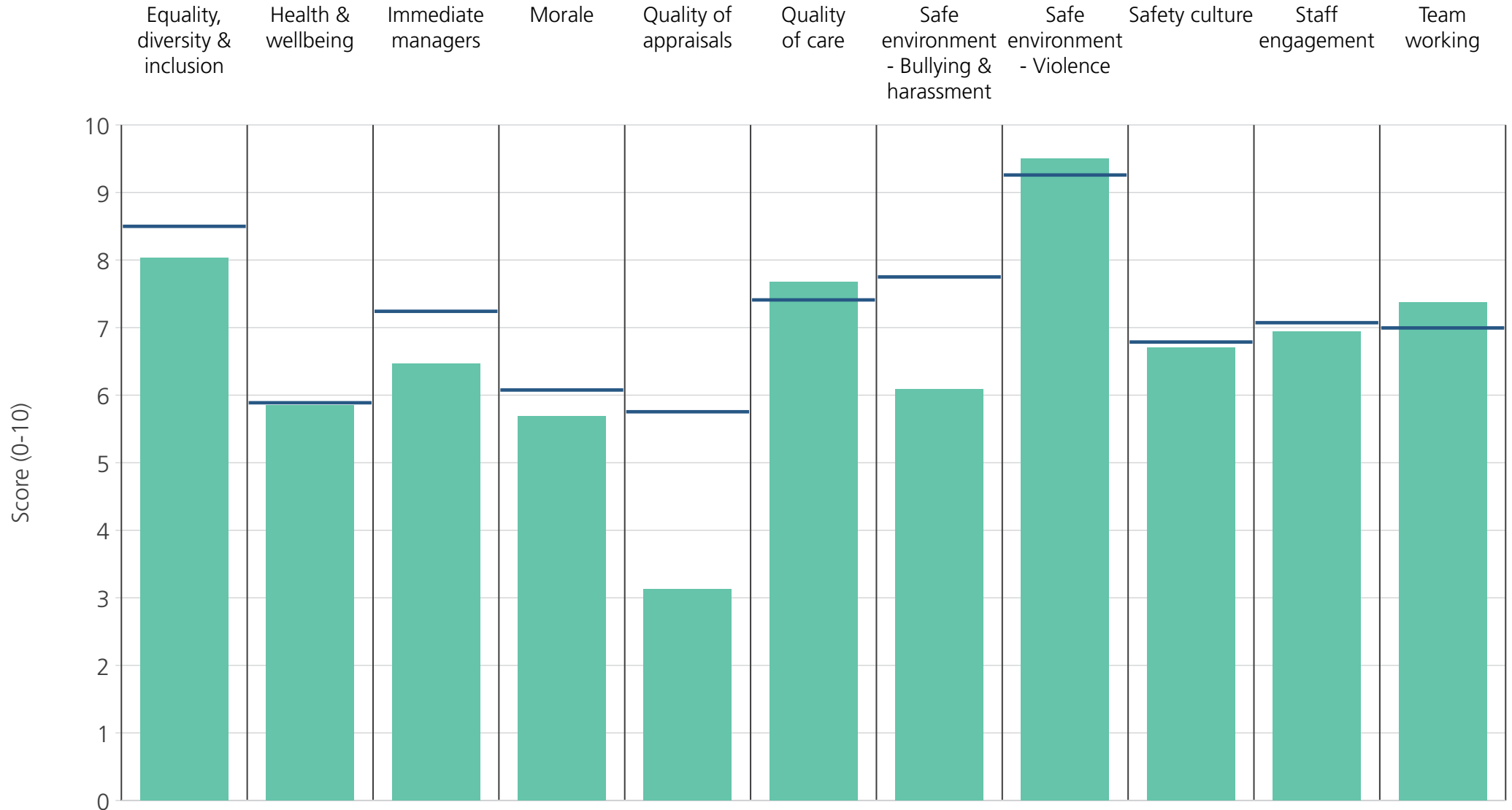
Directorate	8.7	5.7	7.7	6.2	5.8	7.2	7.9	9.5	6.5	7.4	7.1
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	13	13	13	13	8	13	13	13	13	13	12



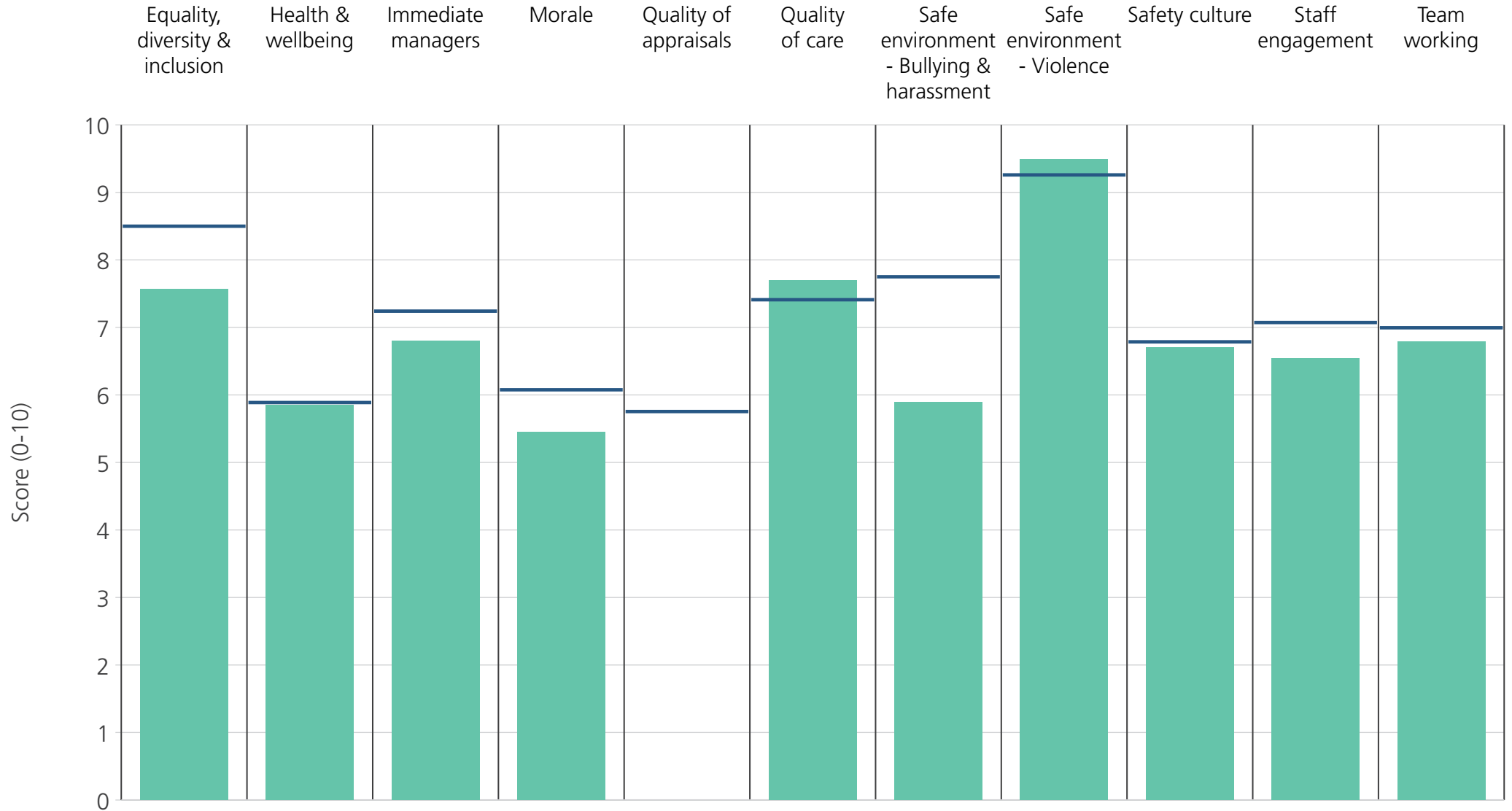
Directorate	8.1	6.6	7.4	5.3	4.9	7.4	8.3	10.0	6.8	7.0	5.8
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	25	25	25	25	21	7	25	25	25	27	26



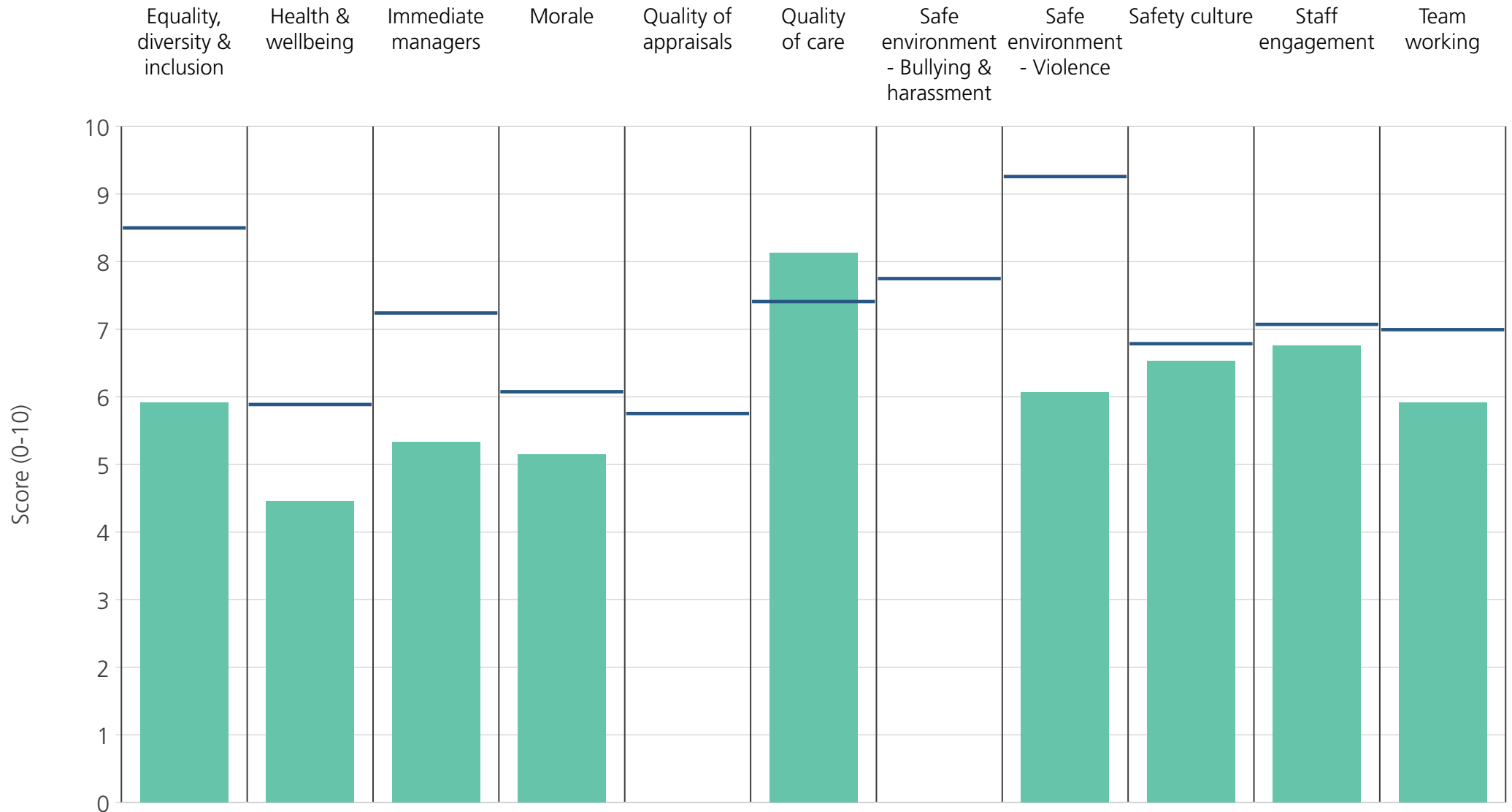
Directorate	9.1	5.8	7.9	6.2	4.8	7.7	8.4	9.8	7.1	7.5	7.4
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	19	19	19	18	16	19	19	19	18	19	19



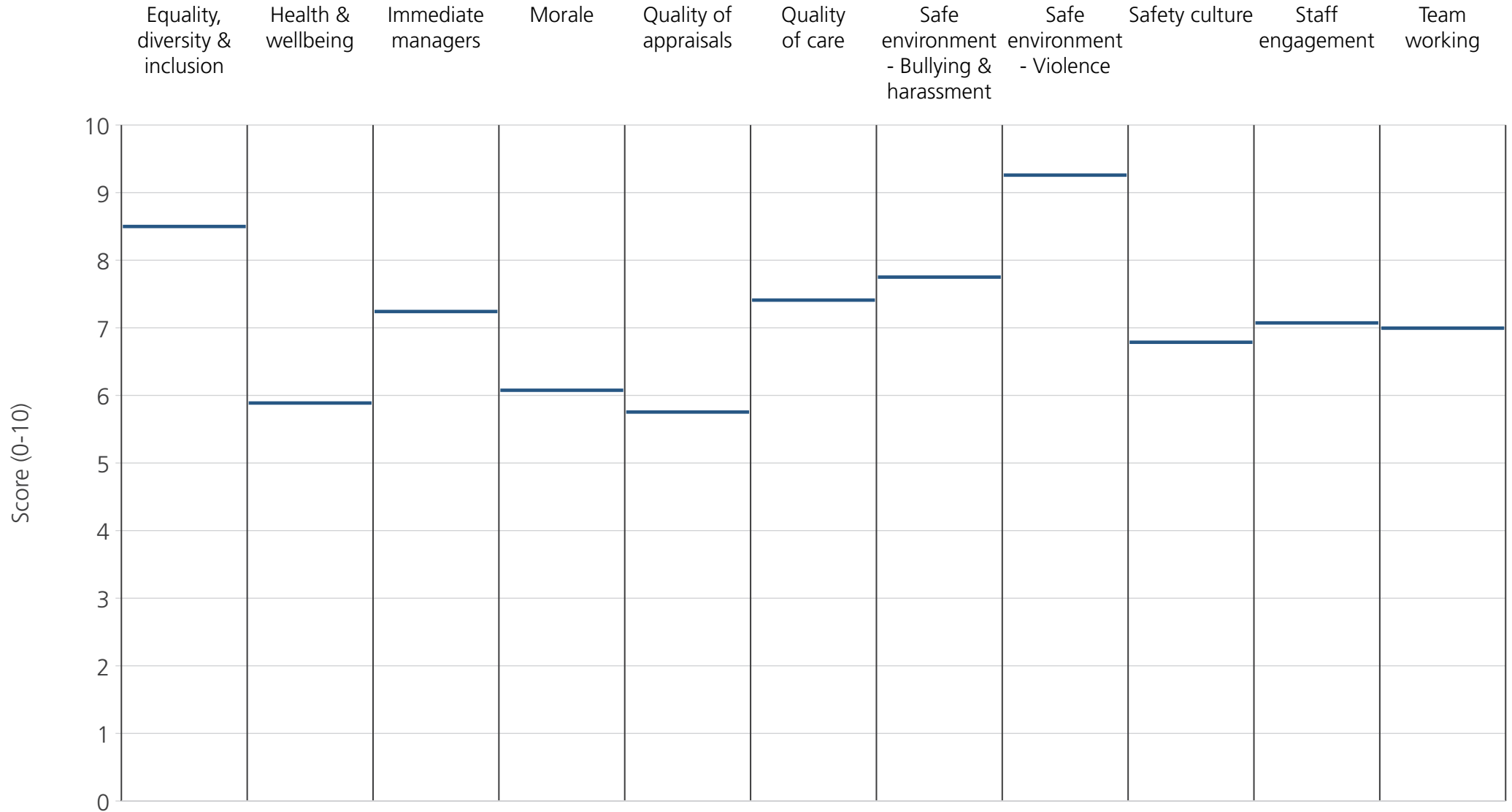
Directorate	8.0	5.8	6.5	5.7	3.1	7.7	6.1	9.5	6.7	6.9	7.4
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	19	20	20	19	16	19	20	20	20	20	20



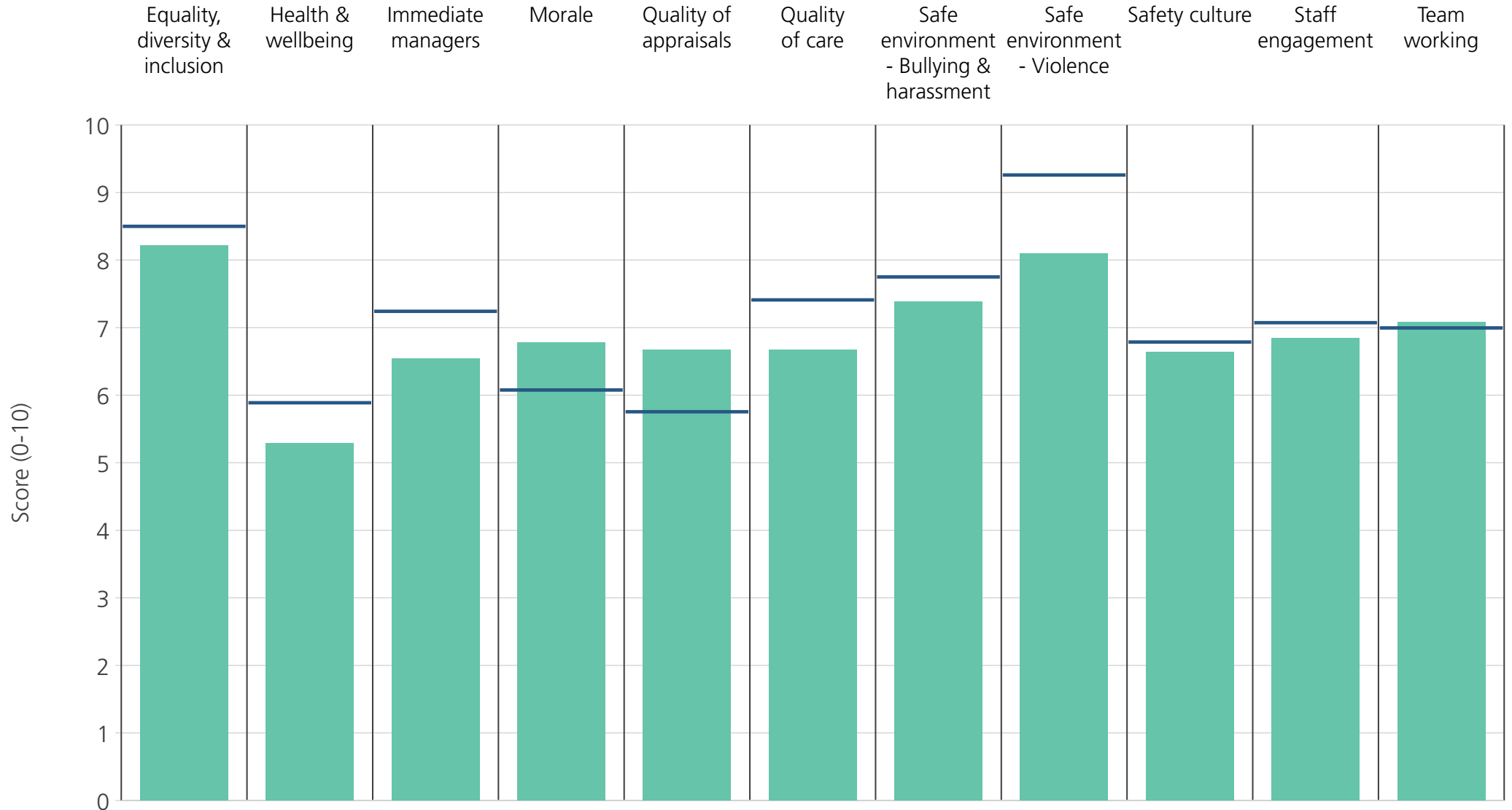
Directorate	7.6	5.8	6.8	5.4	5.8	7.7	5.9	9.5	6.7	6.5	6.8
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	13	13	13	13	10	13	13	13	13	14	14



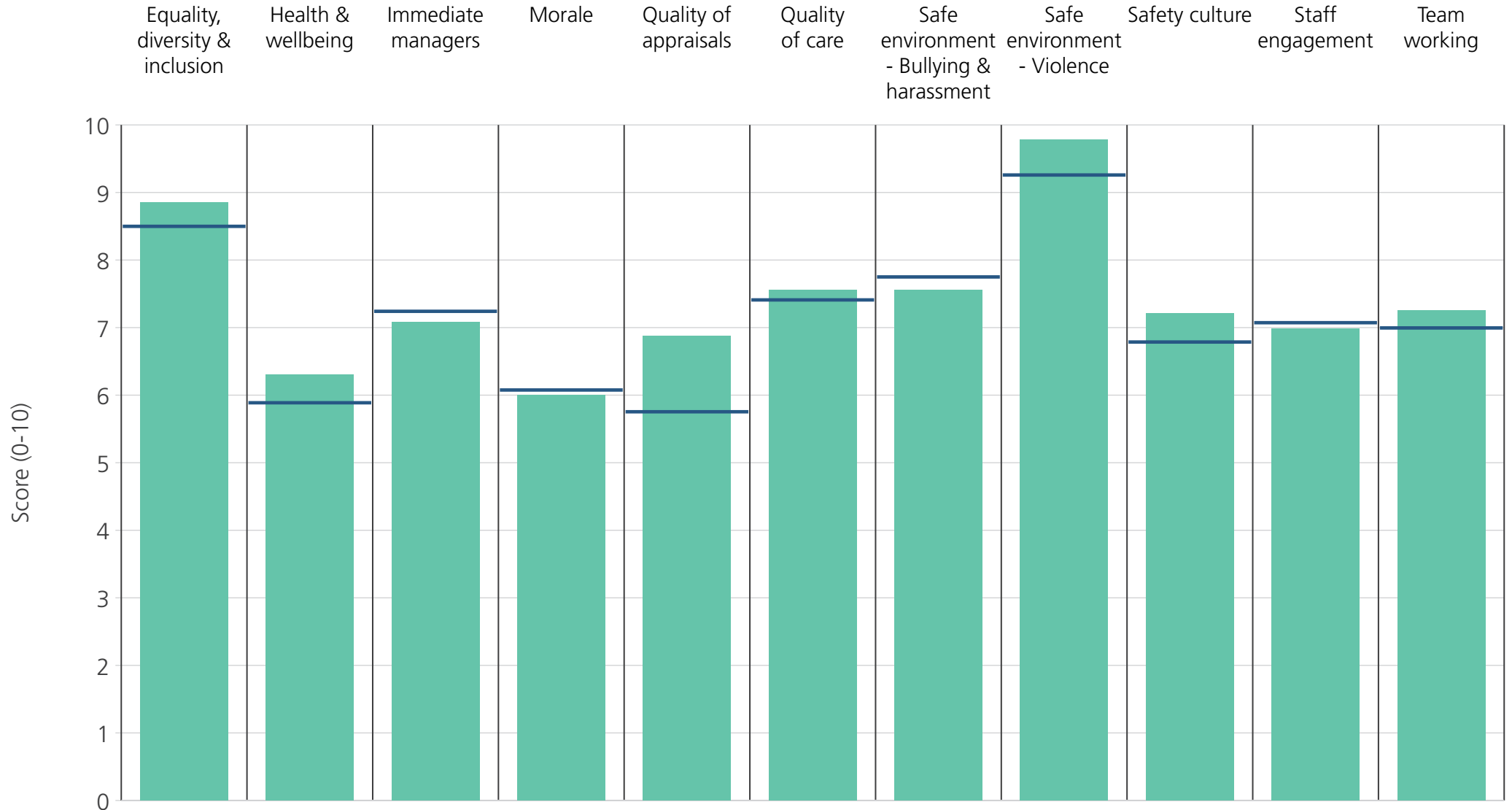
Directorate	5.9	4.5	5.3	5.2	5.8	8.1	7.8	6.1	6.5	6.8	5.9
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	11	11	11	11	10	12	10	11	11	12	11



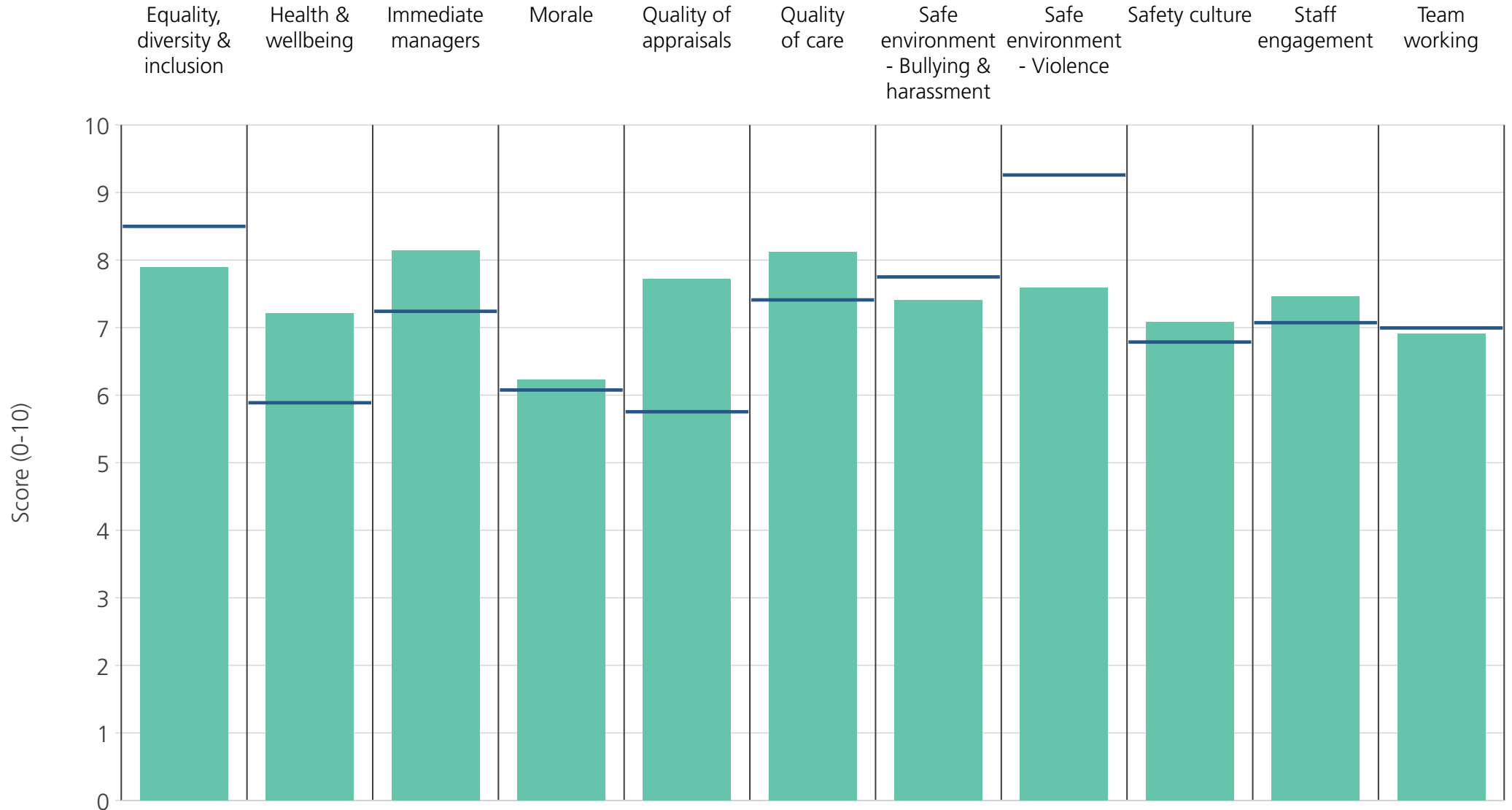
Directorate											
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	7	7	7	6	4	8	7	7	7	8	7



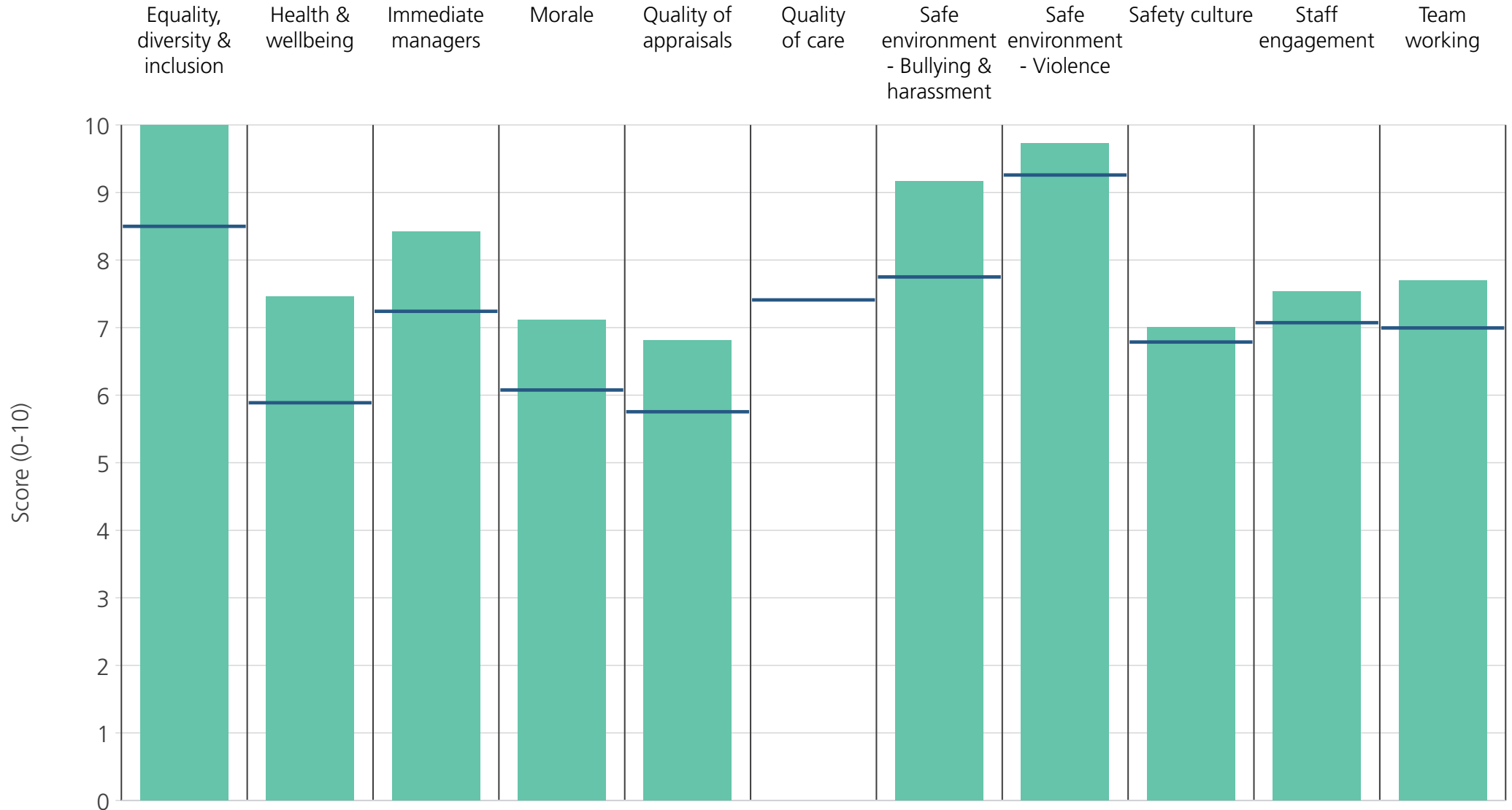
Directorate	8.2	5.3	6.5	6.8	6.7	6.7	7.4	8.1	6.6	6.8	7.1
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	14	14	14	14	12	13	14	14	14	15	15



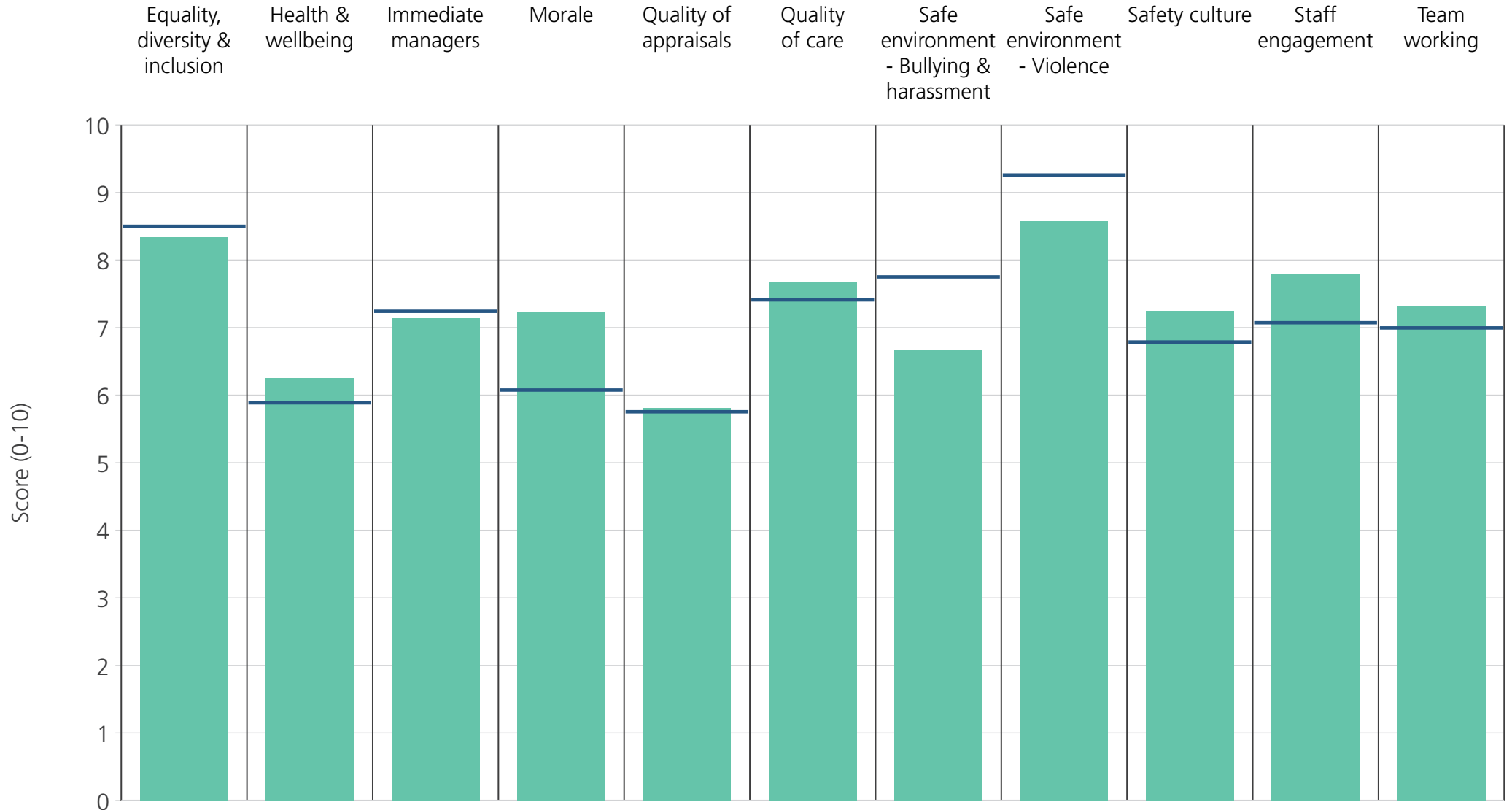
Directorate	8.9	6.3	7.1	6.0	6.9	7.6	7.6	9.8	7.2	7.0	7.3
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	16	15	16	15	14	15	15	15	16	15	15



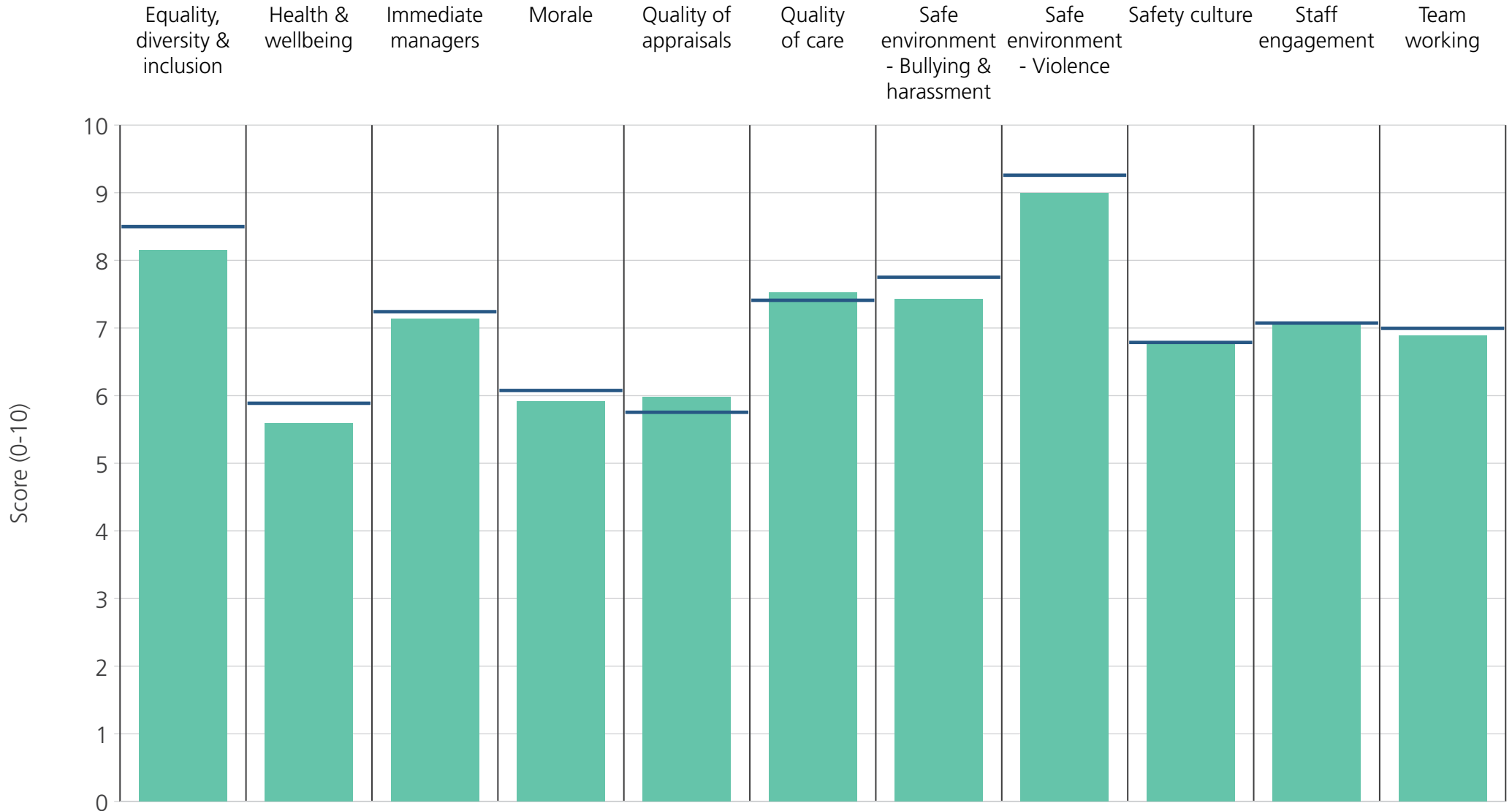
Directorate	7.9	7.2	8.1	6.2	7.7	8.1	7.4	7.6	7.1	7.5	6.9
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	19	19	19	19	17	19	18	18	19	19	19



Directorate	10.0	7.5	8.4	7.1	6.8	7.4	9.2	9.7	7.0	7.5	7.7
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	24	25	25	24	20	5	24	24	24	25	25



Directorate	8.3	6.3	7.1	7.2	5.8	7.7	6.7	8.6	7.2	7.8	7.3
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	14	14	14	14	14	14	14	14	14	14	14



Directorate	8.2	5.6	7.1	5.9	6.0	7.5	7.4	9.0	6.8	7.1	6.9
Your org	8.5	5.9	7.2	6.1	5.8	7.4	7.8	9.3	6.8	7.1	7.0
Responses	393	398	400	391	318	348	390	390	394	403	398