

NHS West Hampshire CCG

2019 NHS Staff Survey

Directorate Report

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This directorate report for NHS West Hampshire CCG contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

The directorate breakdowns used in this report were provided and defined by NHS West Hampshire CCG. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

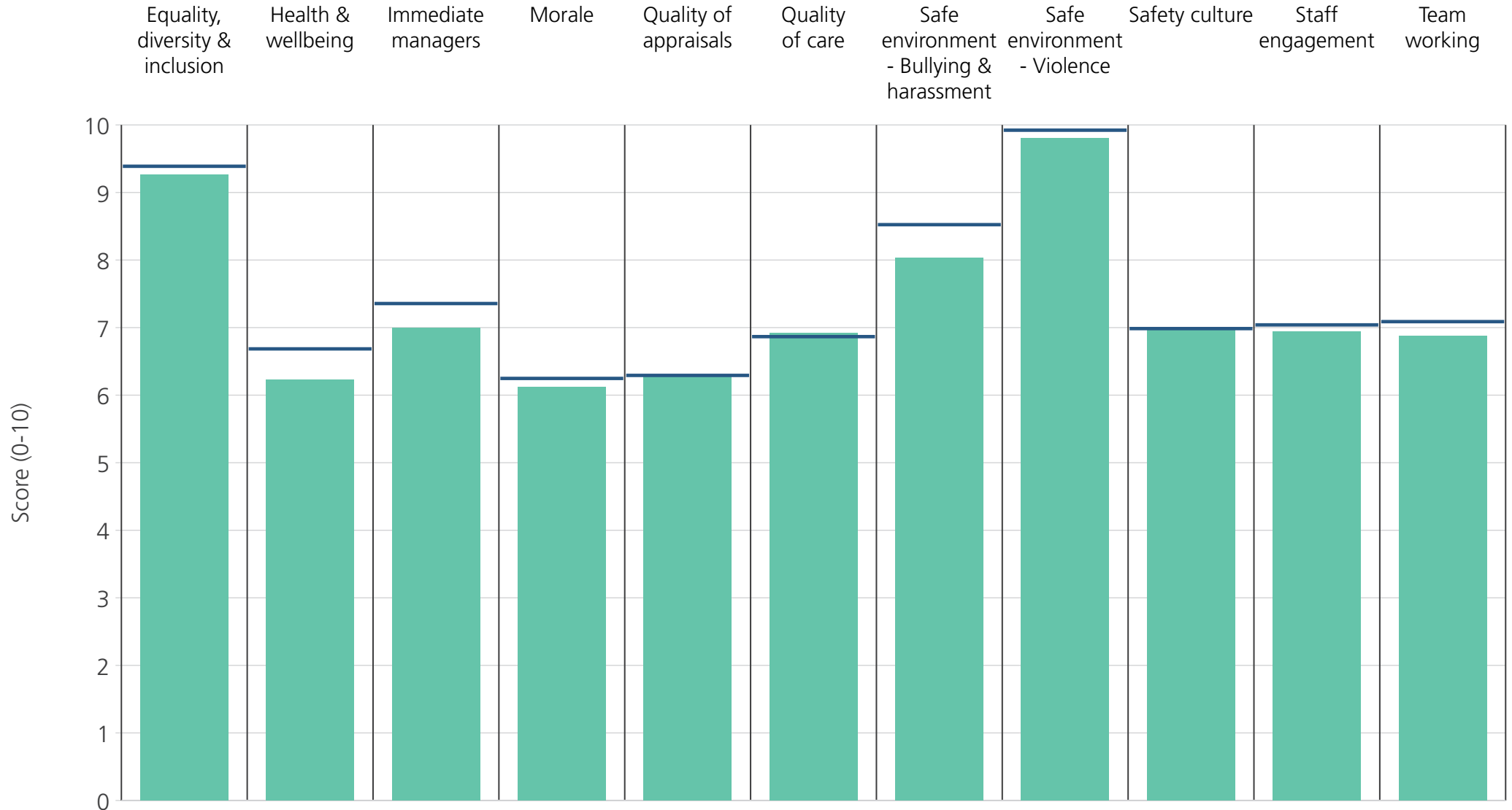
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

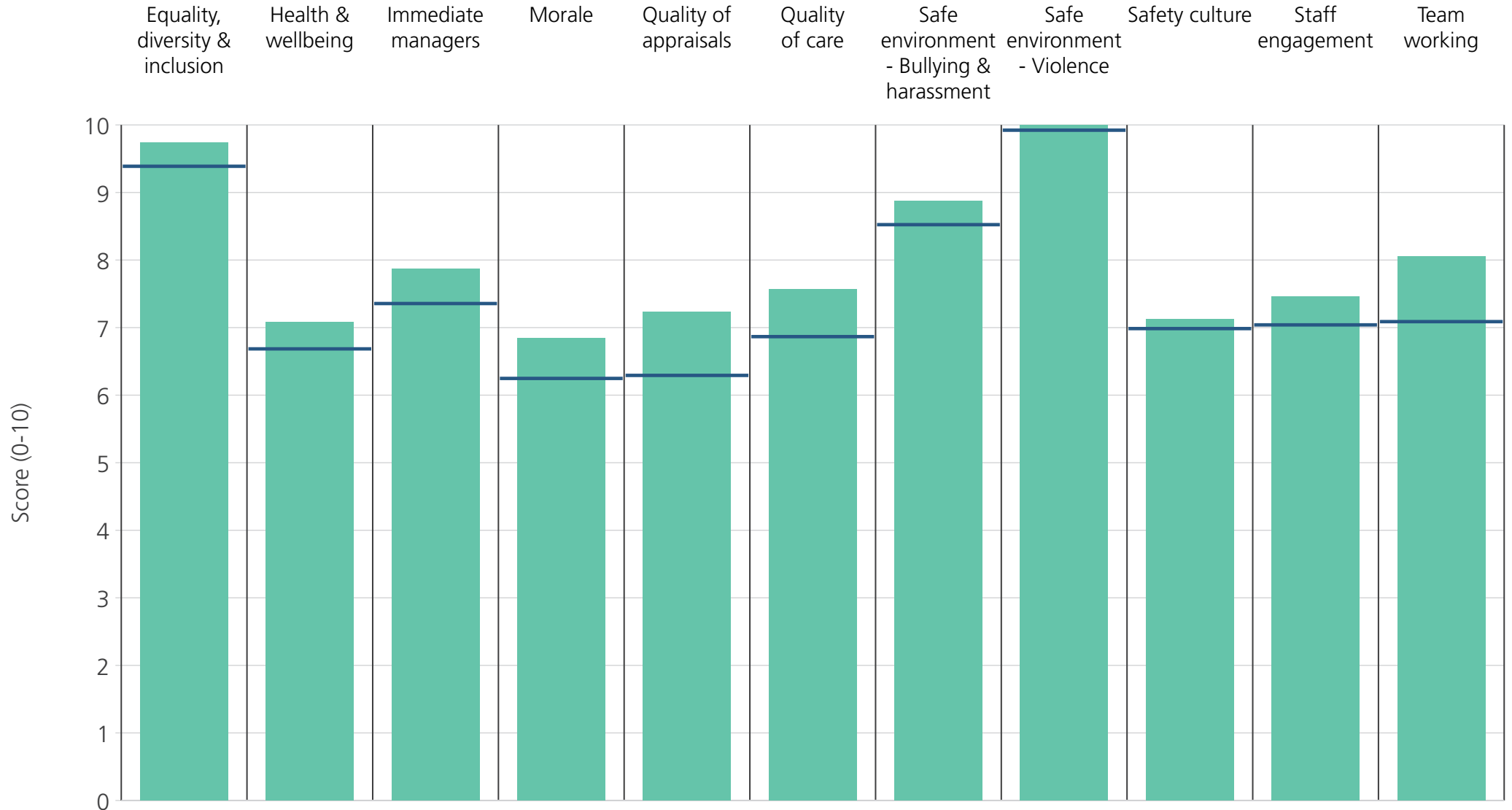


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

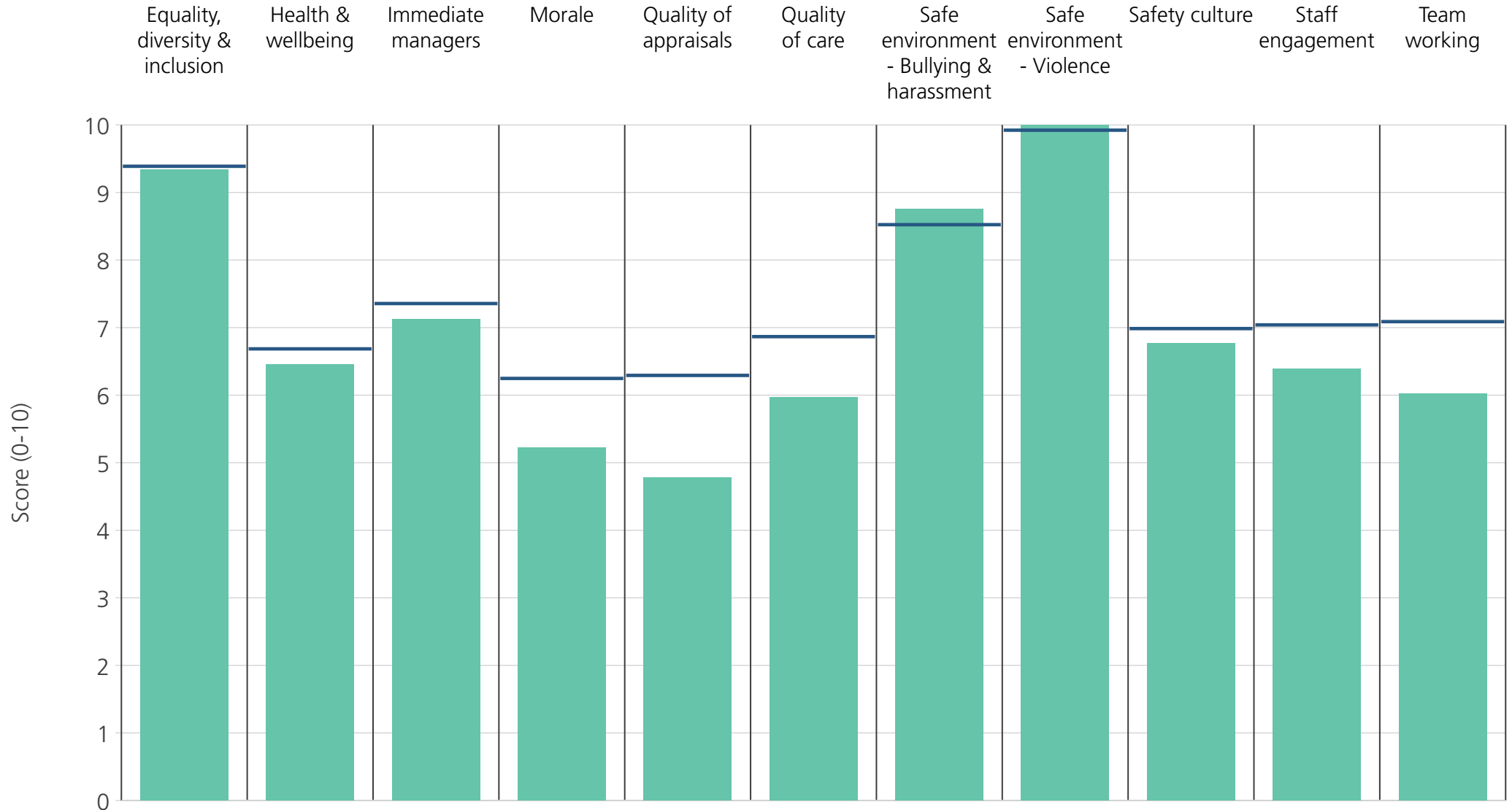
Directorates 1



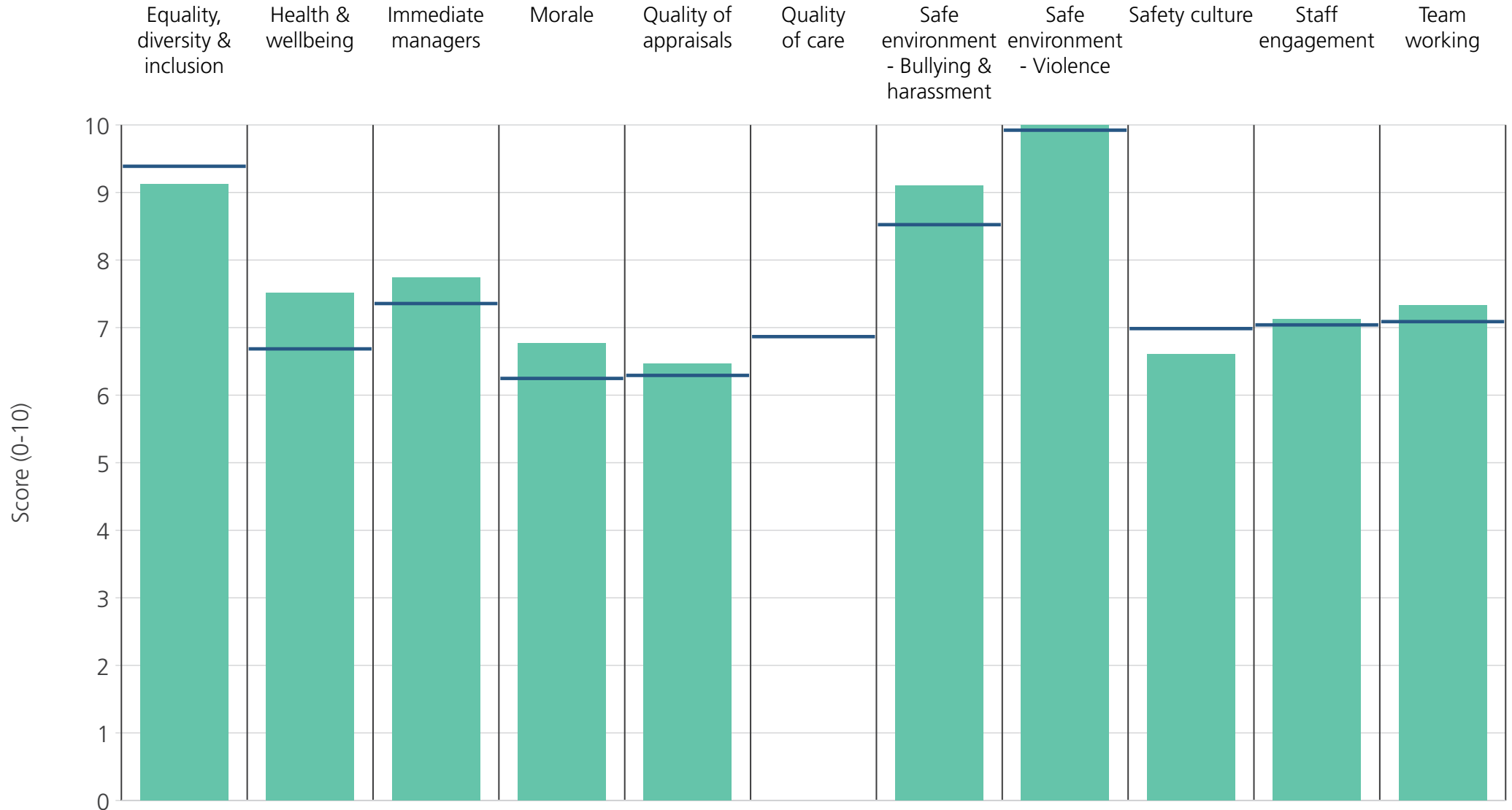
Directorate	9.3	6.2	7.0	6.1	6.3	6.9	8.0	9.8	7.0	6.9	6.9
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	99	99	100	97	88	79	99	99	97	100	100



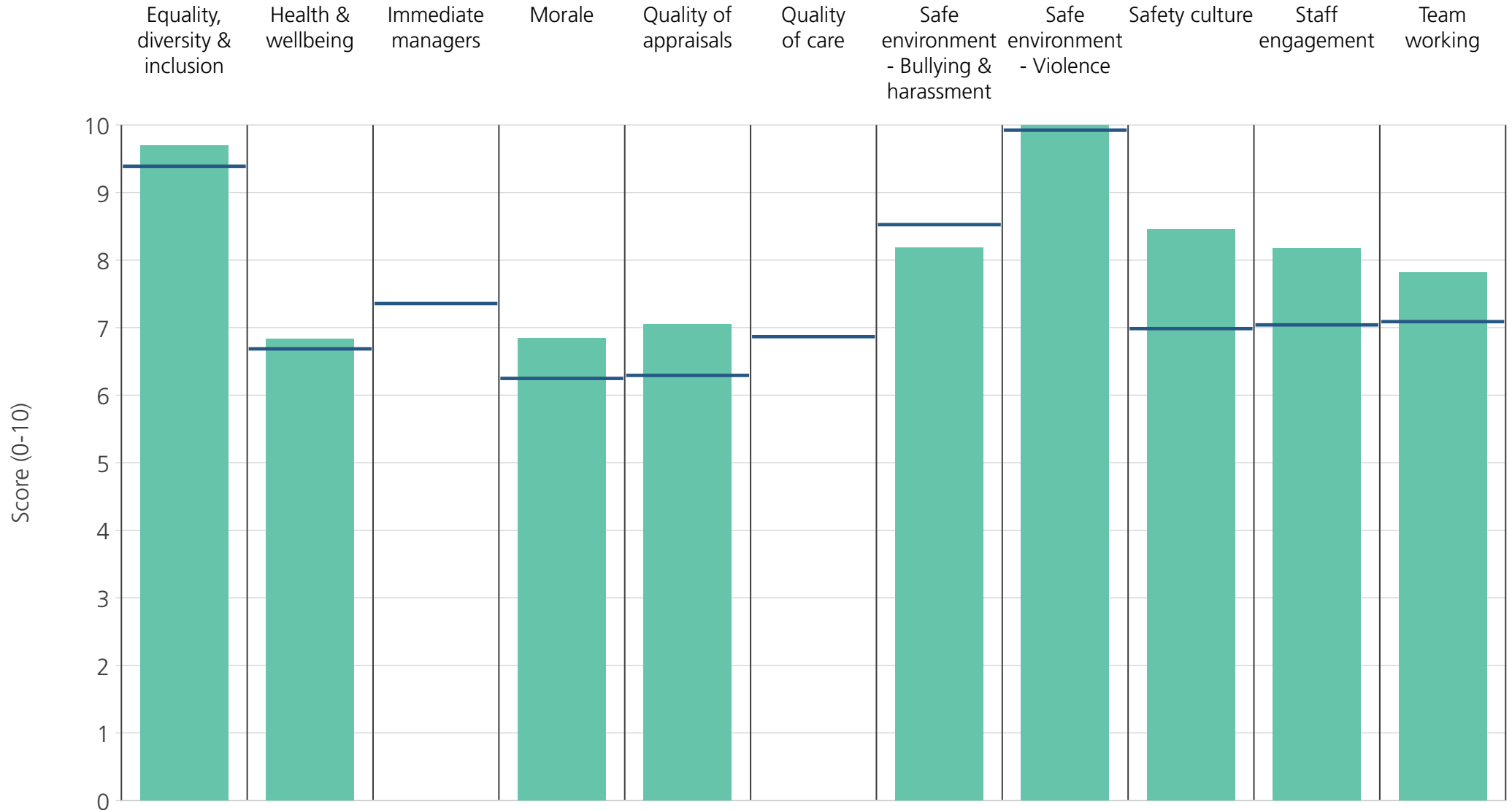
Directorate	9.7	7.1	7.9	6.8	7.2	7.6	8.9	10.0	7.1	7.5	8.1
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	60	61	61	61	57	43	59	61	61	61	59



Directorate	9.3	6.5	7.1	5.2	4.8	6.0	8.8	10.0	6.8	6.4	6.0
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	49	49	49	49	45	30	48	49	49	50	50

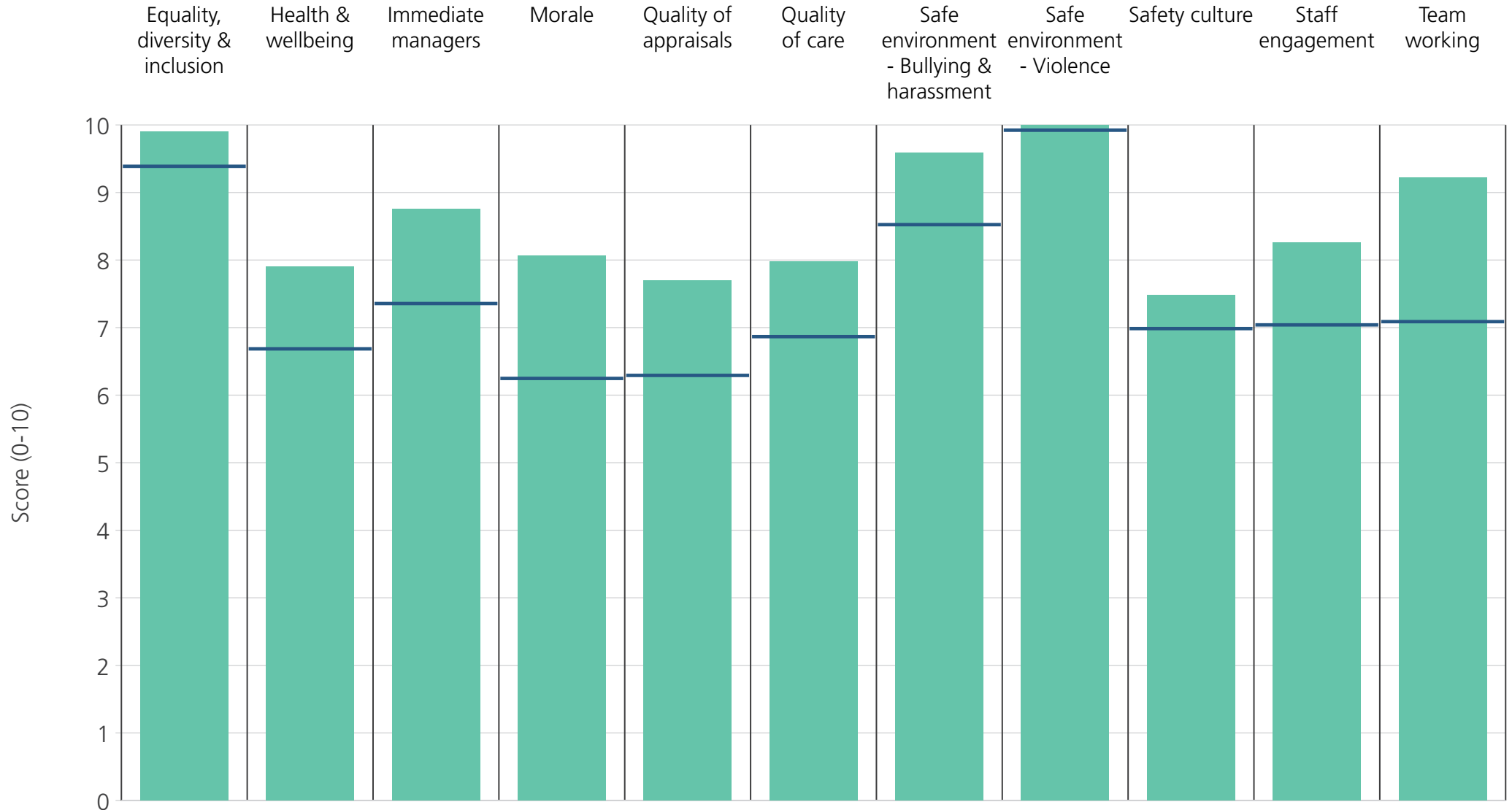


Directorate	9.1	7.5	7.7	6.8	6.5		9.1	10.0	6.6	7.1	7.3
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	37	37	37	37	35	7	37	37	36	37	37

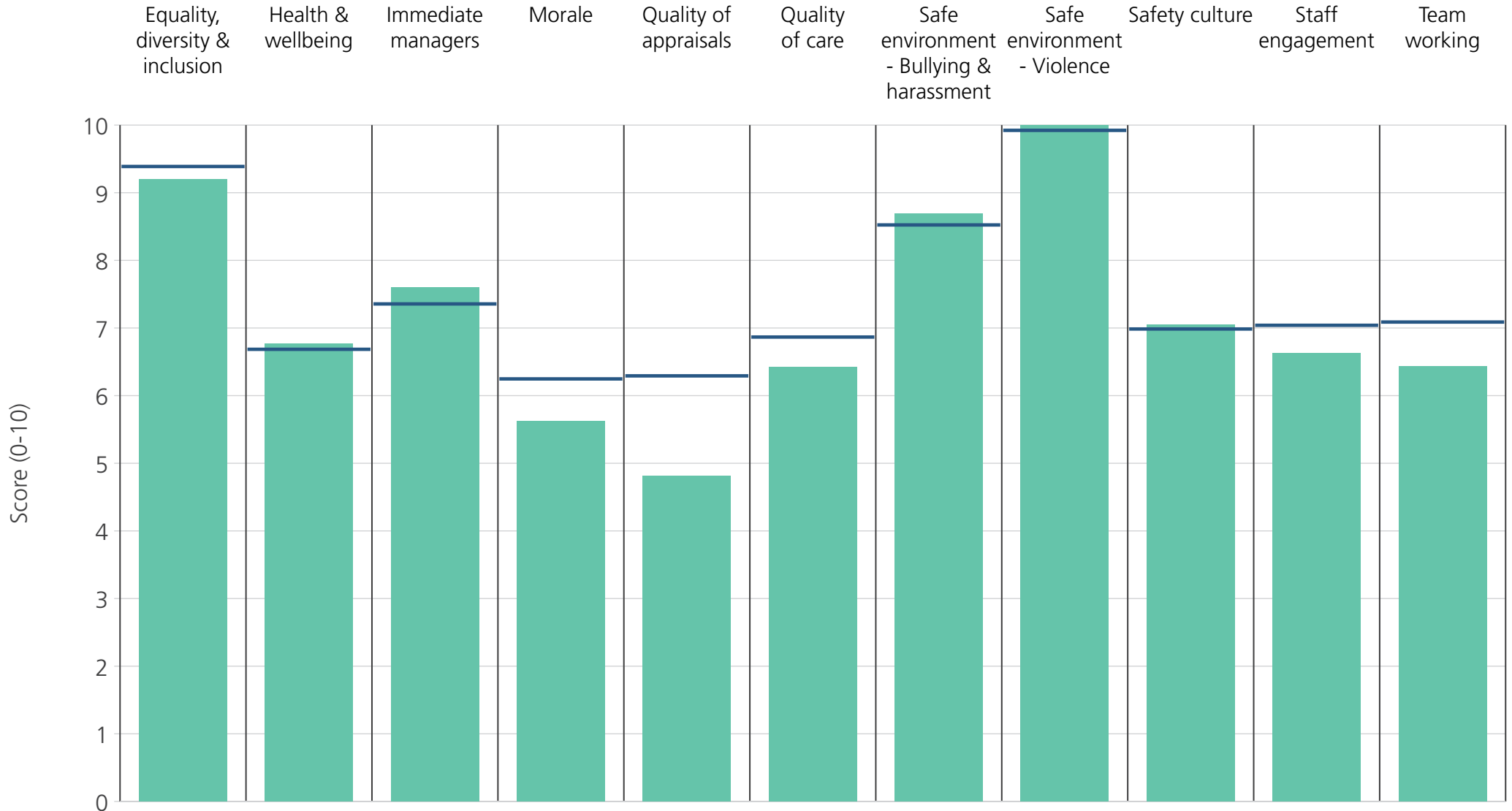


Directorate	9.7	6.8	7.4	6.8	7.0	6.9	8.2	10.0	8.5	8.2	7.8
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	11	12	10	11	11	8	11	11	11	12	12

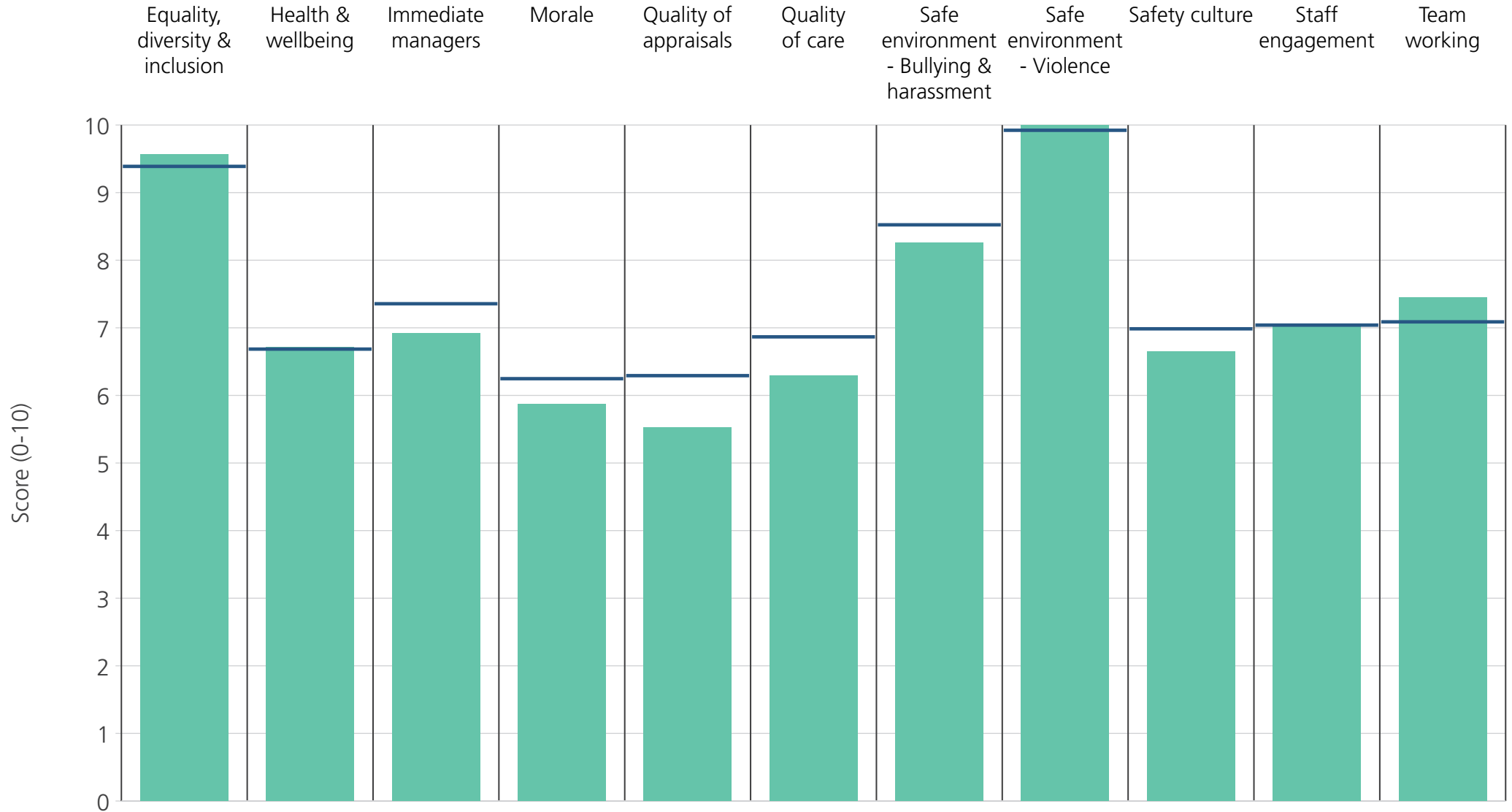
Directorates 2



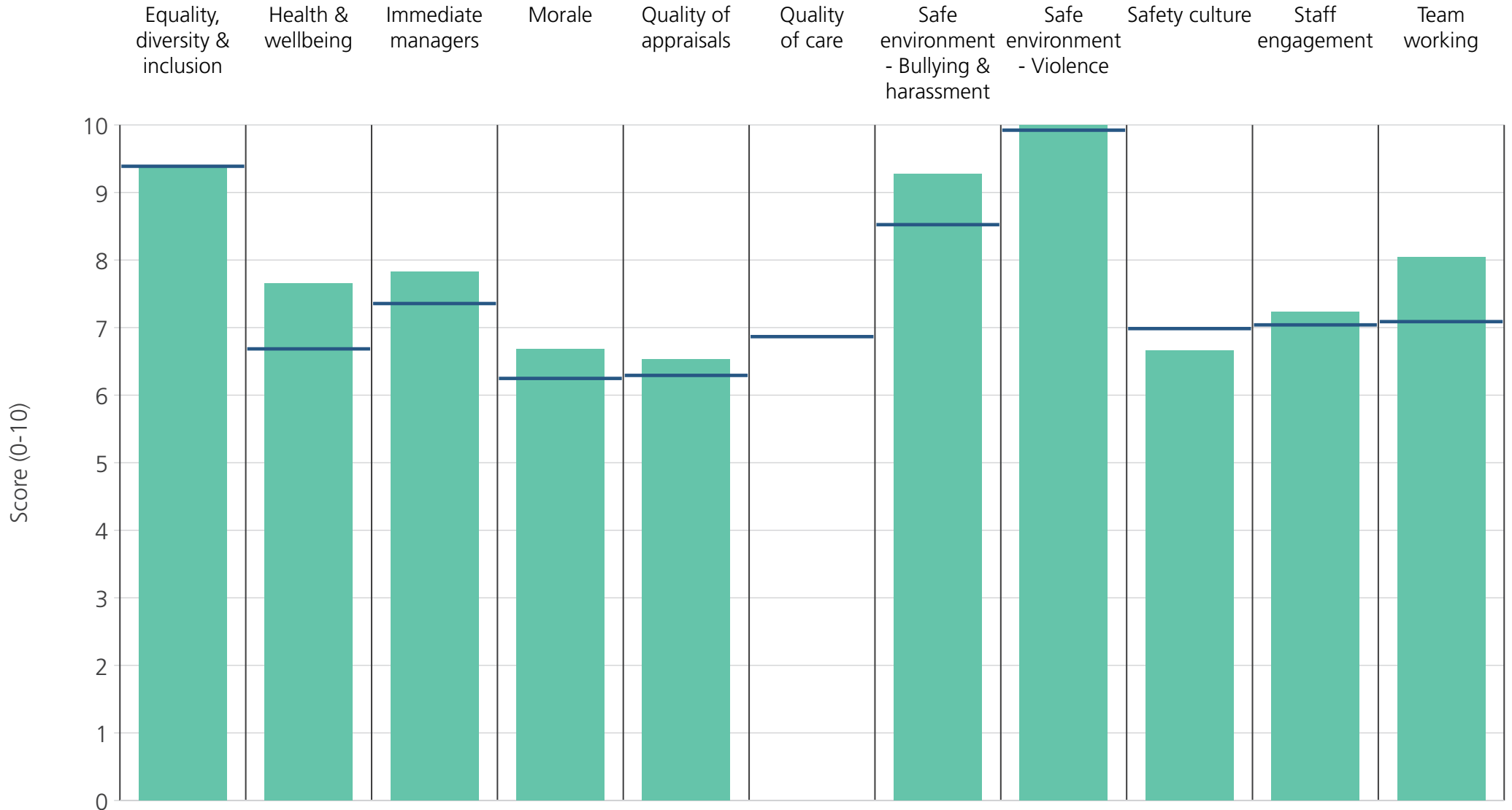
Directorate	9.9	7.9	8.8	8.1	7.7	8.0	9.6	10.0	7.5	8.3	9.2
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	32	32	32	32	31	28	32	32	32	32	32



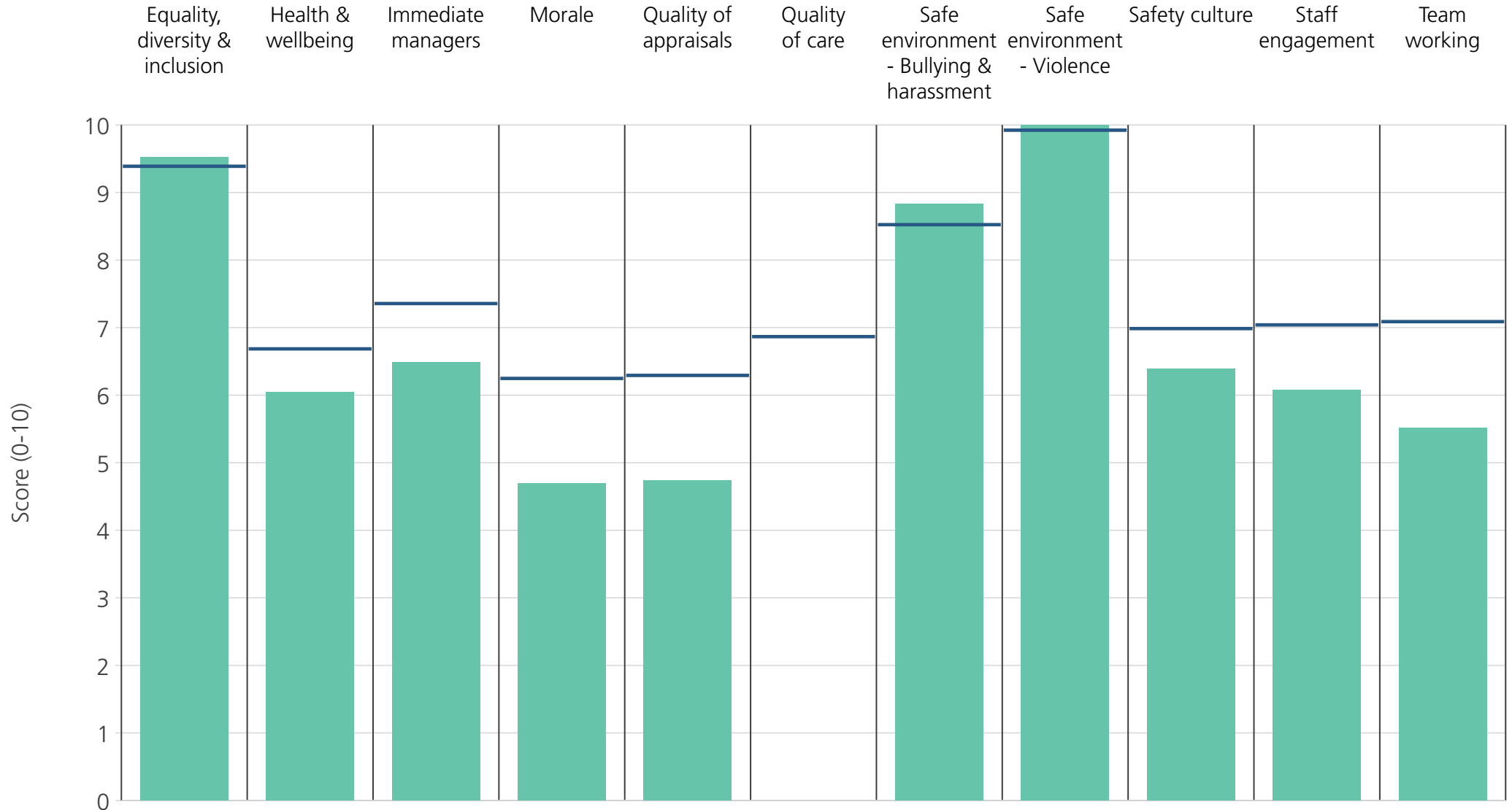
Directorate	9.2	6.8	7.6	5.6	4.8	6.4	8.7	10.0	7.0	6.6	6.4
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	28	28	28	28	26	20	28	28	28	28	28



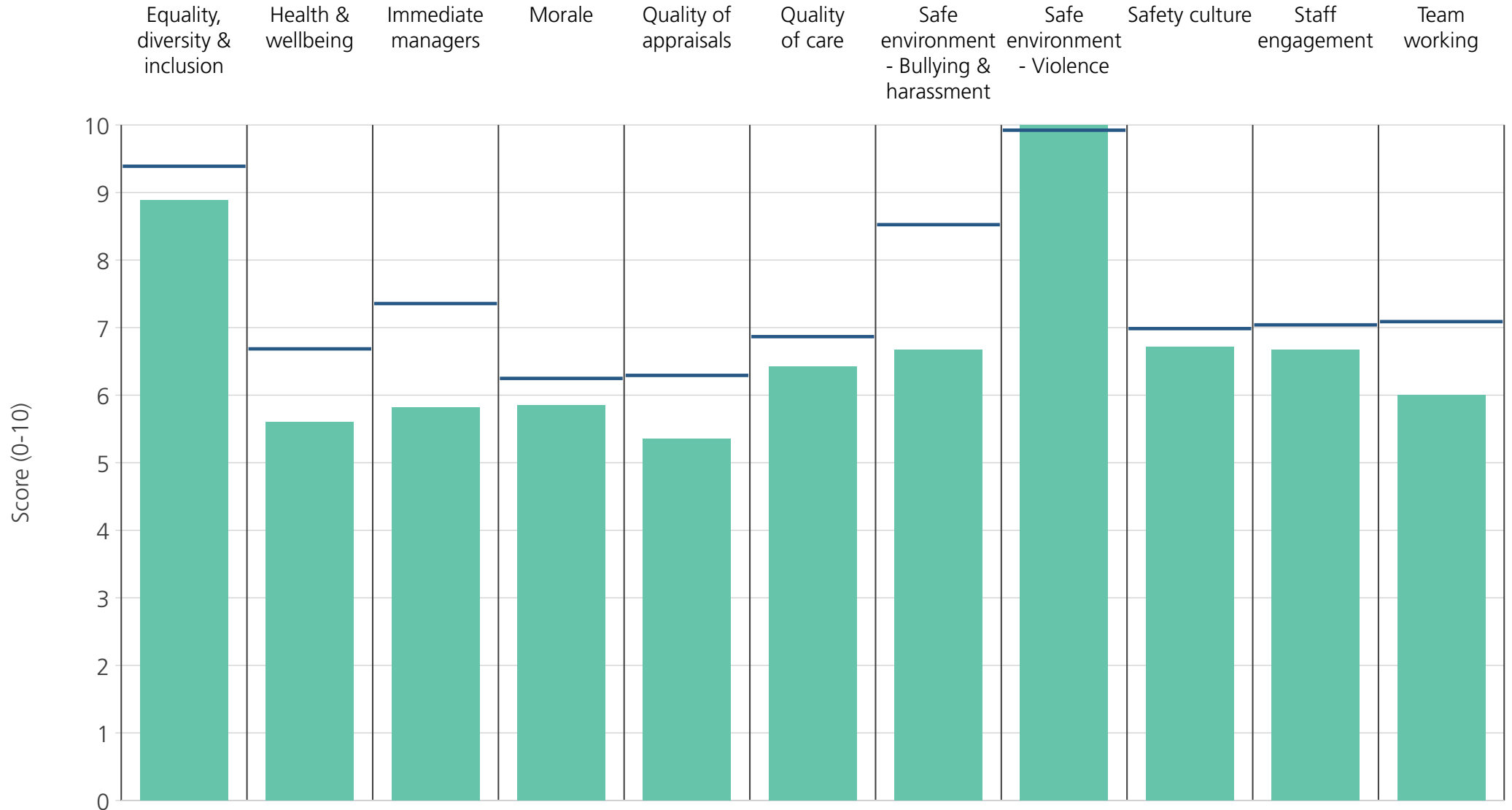
Directorate	9.6	6.7	6.9	5.9	5.5	6.3	8.3	10.0	6.6	7.0	7.4
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	21	21	22	21	19	18	21	21	21	22	22



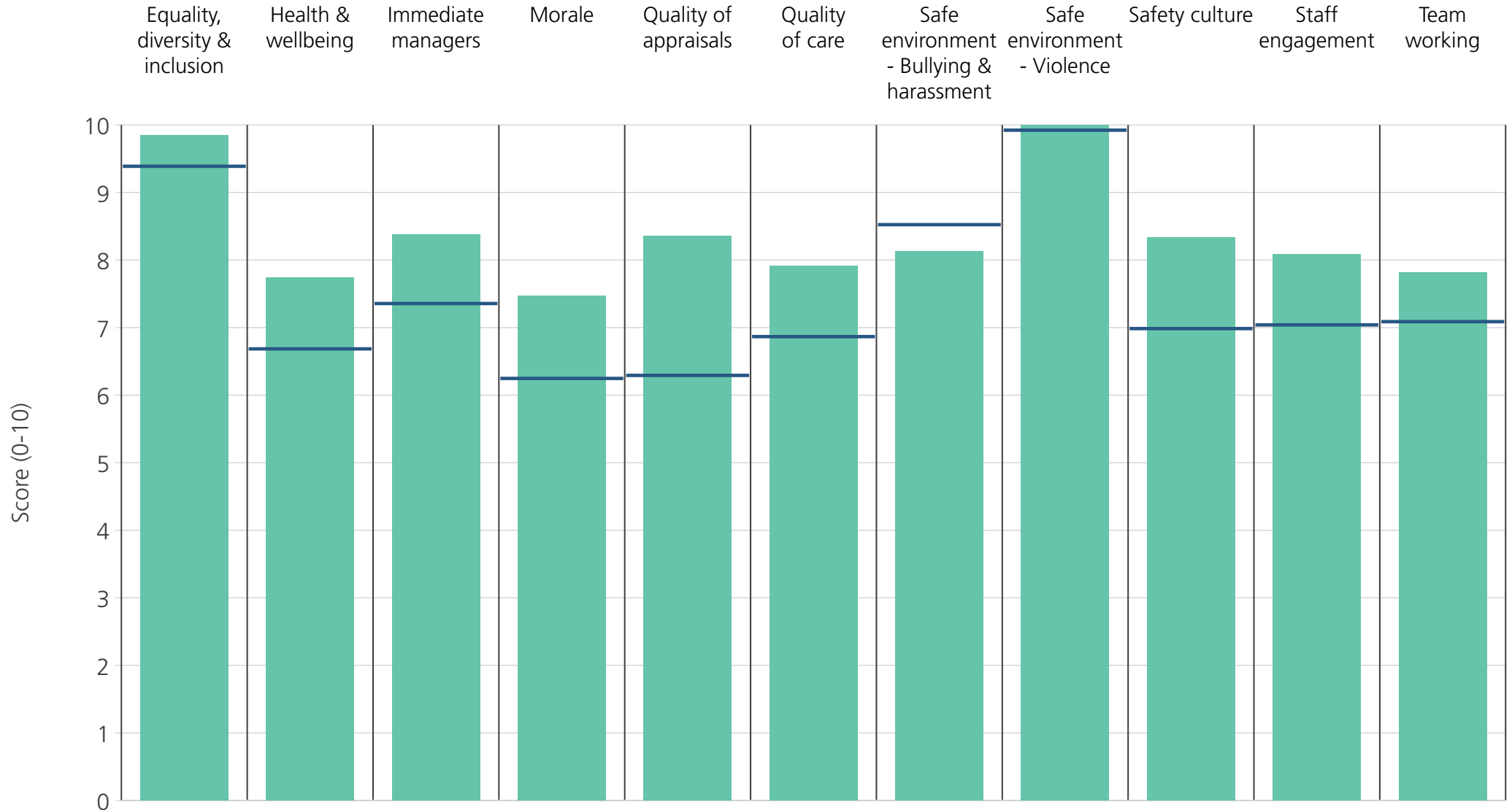
Directorate	9.4	7.7	7.8	6.7	6.5		9.3	10.0	6.7	7.2	8.0
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	23	23	23	23	22	5	23	23	22	23	23



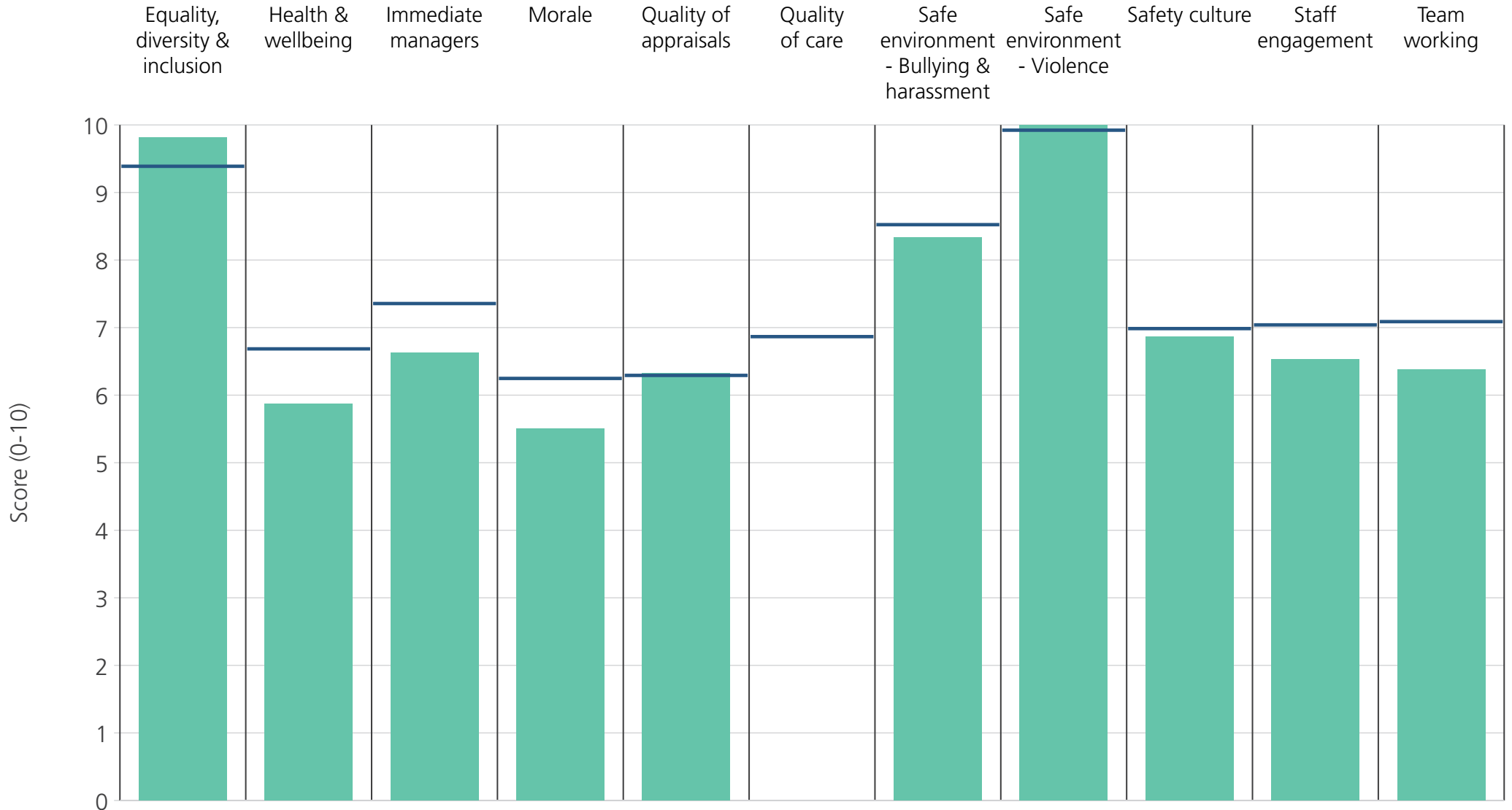
Directorate	9.5	6.0	6.5	4.7	4.7	6.9	8.8	10.0	6.4	6.1	5.5
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	21	21	21	21	19	10	20	21	21	22	22



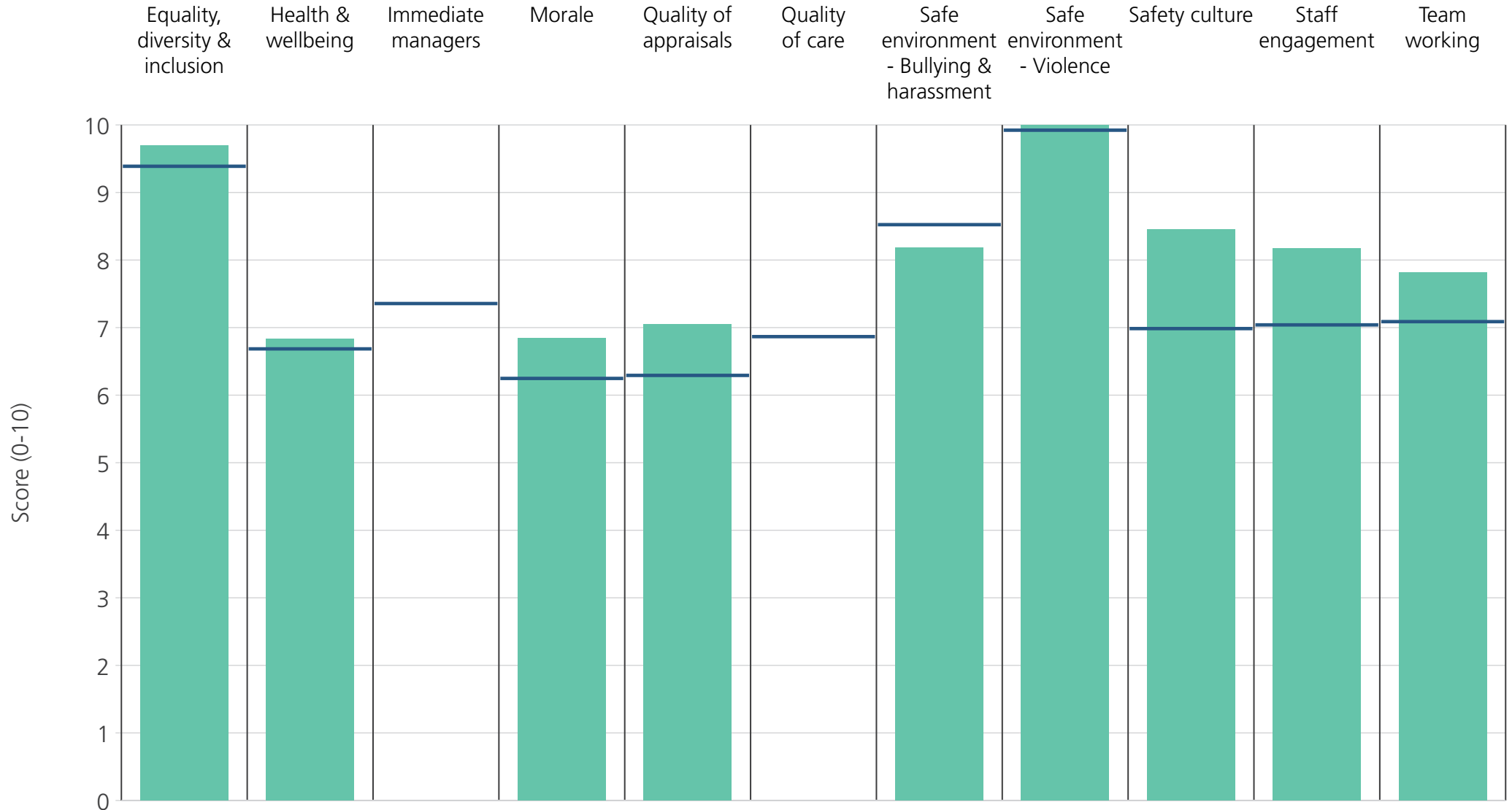
Directorate	8.9	5.6	5.8	5.8	5.4	6.4	6.7	10.0	6.7	6.7	6.0
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	15	15	15	15	14	15	15	15	15	15	15



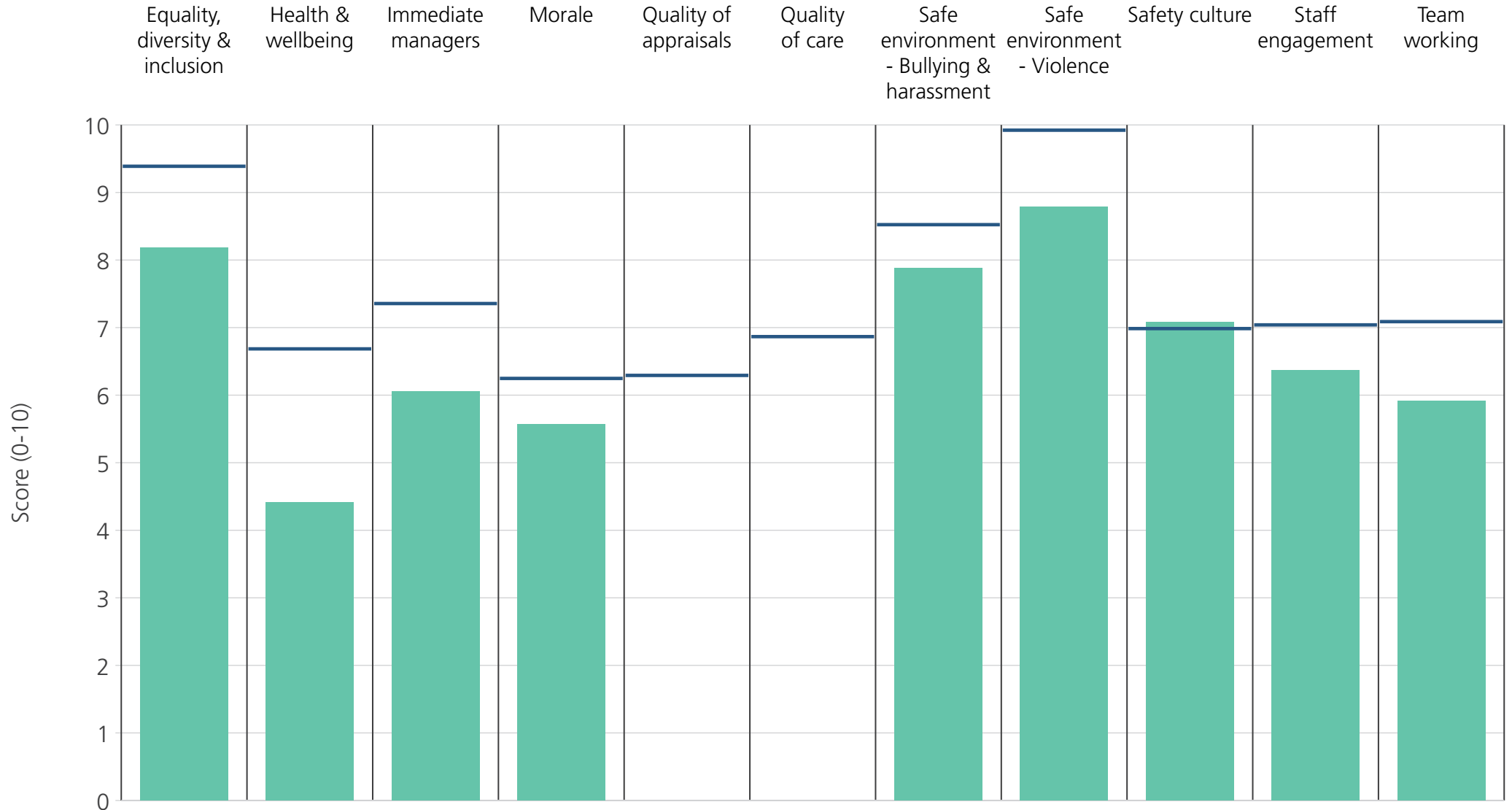
Directorate	9.8	7.7	8.4	7.5	8.4	7.9	8.1	10.0	8.3	8.1	7.8
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	16	16	16	15	16	14	16	16	15	16	16



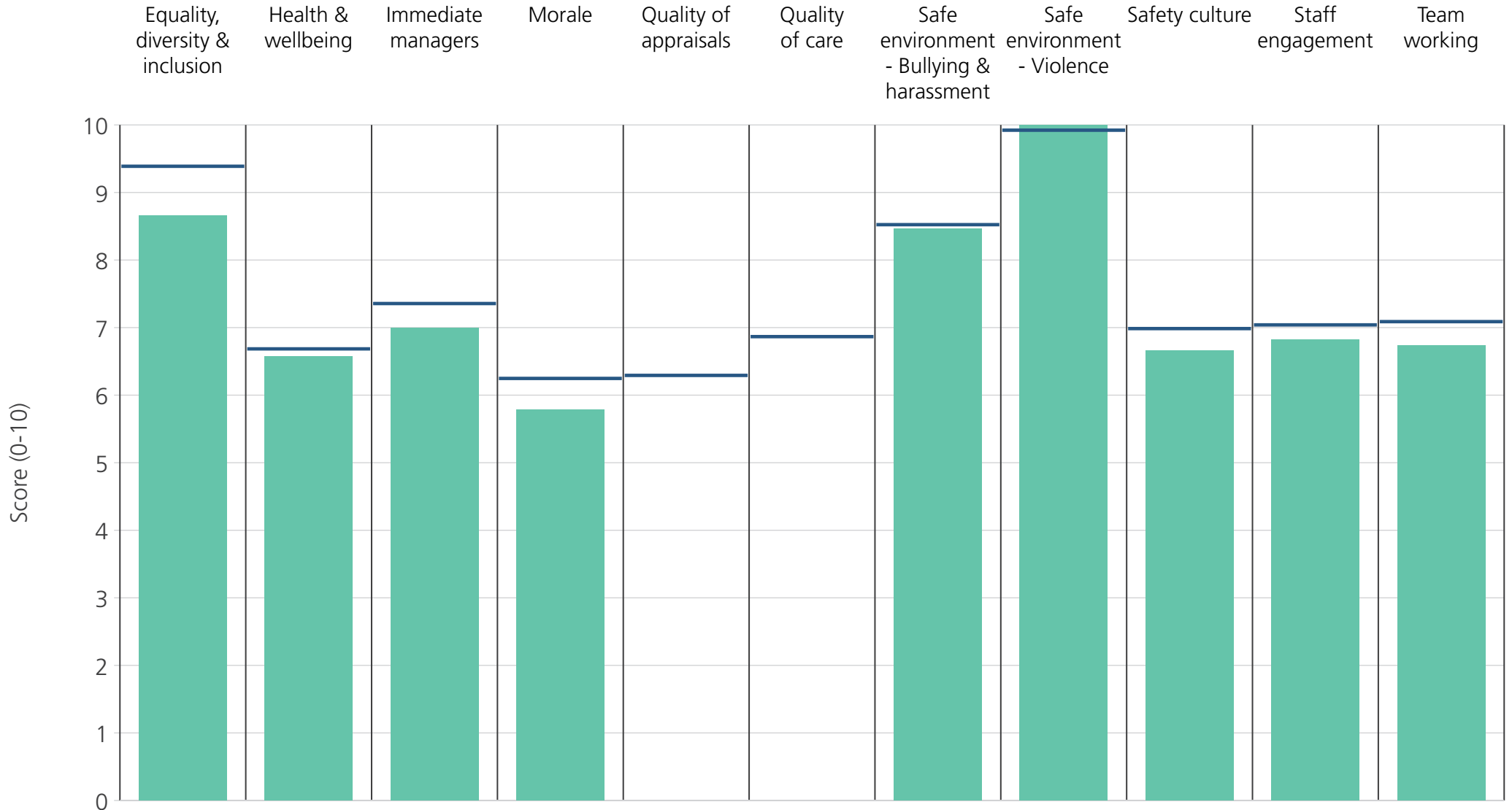
Directorate	9.8	5.9	6.6	5.5	6.3	6.3	8.3	10.0	6.9	6.5	6.4
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	18	19	19	19	17	8	18	19	19	19	19



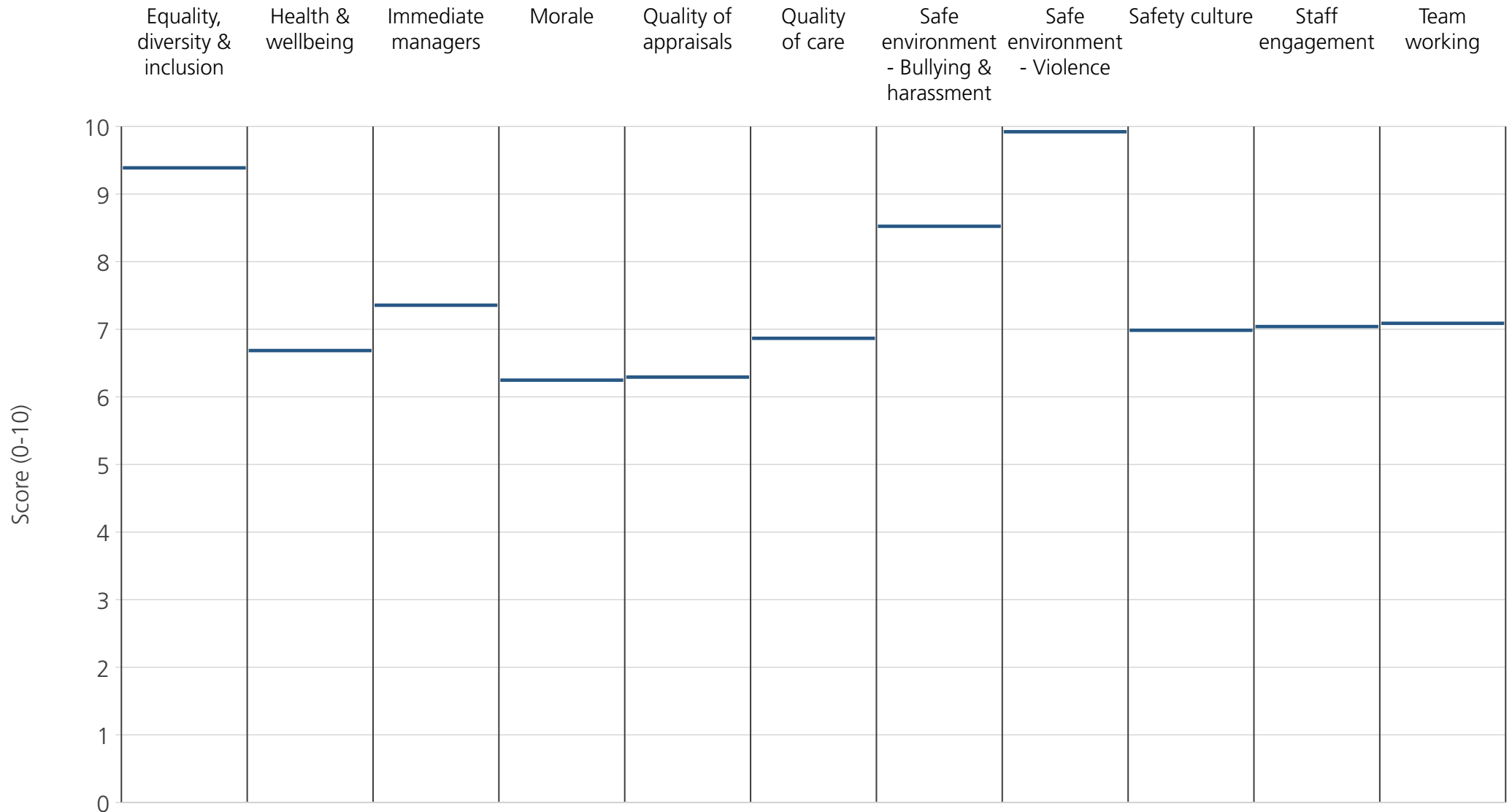
Directorate	9.7	6.8	7.4	6.8	7.0	6.9	8.2	10.0	8.5	8.2	7.8
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	11	12	10	11	11	8	11	11	11	12	12



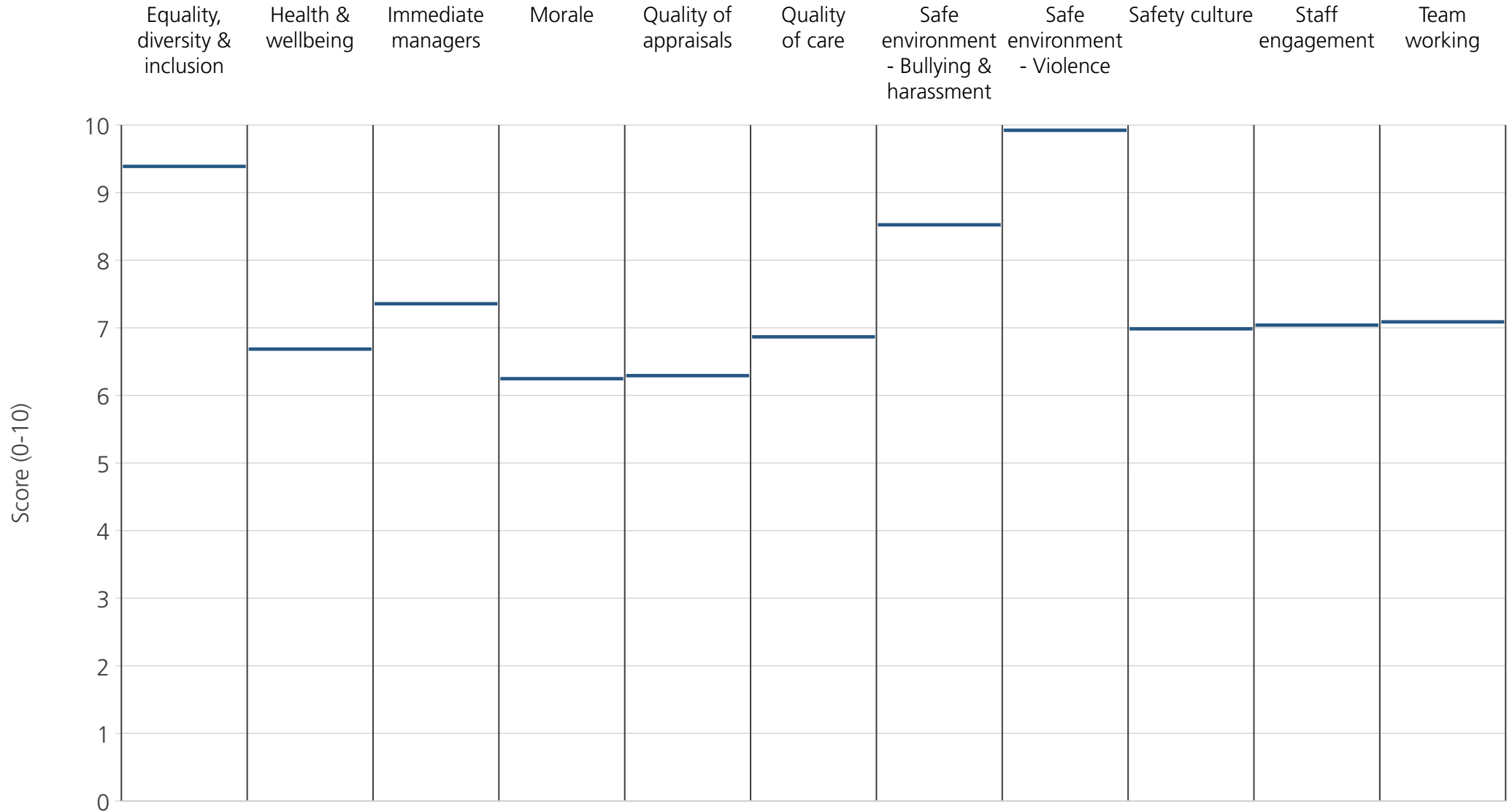
Directorate	8.2	4.4	6.1	5.6	6.3	6.9	7.9	8.8	7.1	6.4	5.9
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	11	11	11	11	9	10	11	11	11	11	11



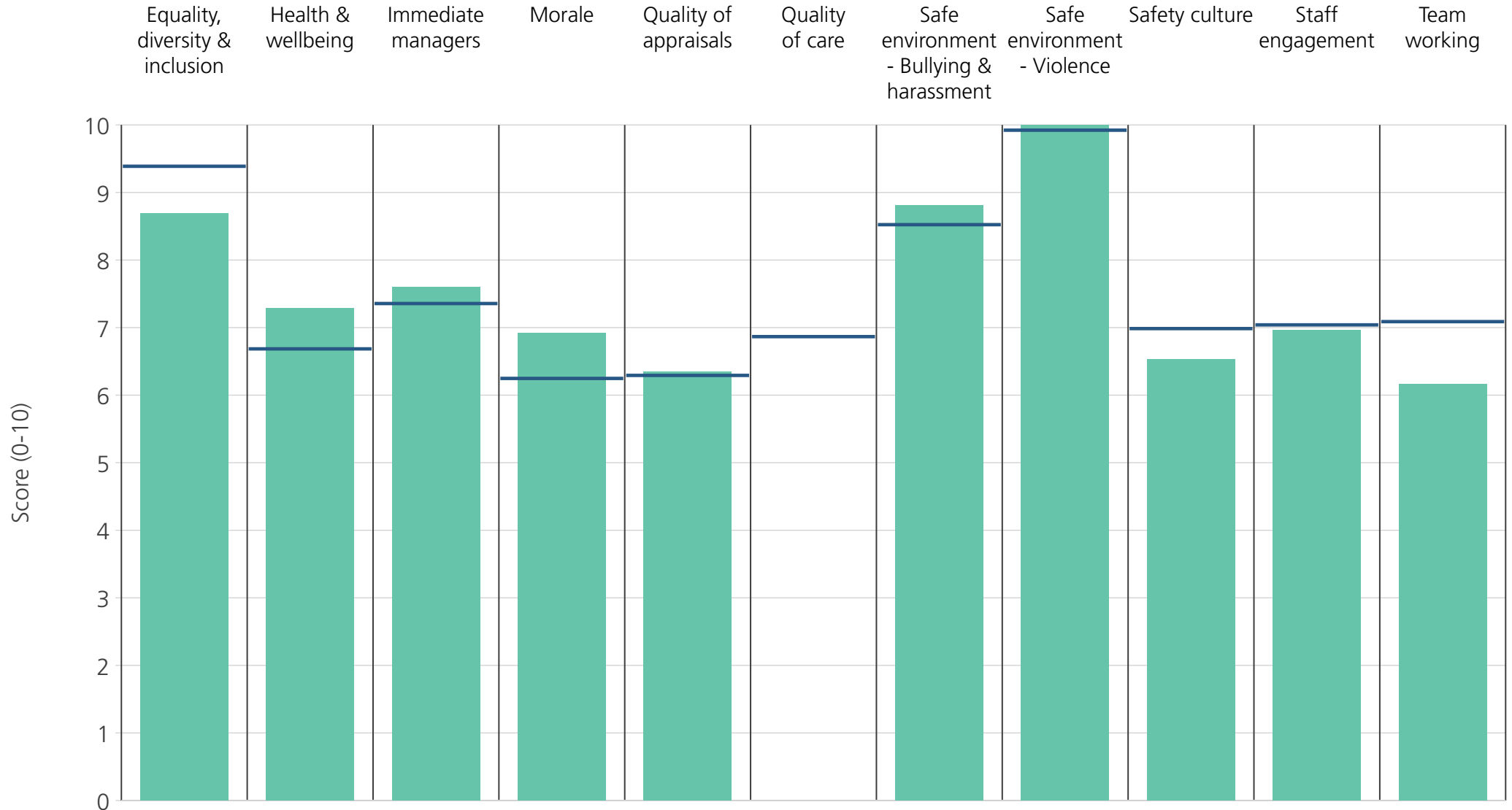
Directorate	8.7	6.6	7.0	5.8	6.3	6.9	8.5	10.0	6.7	6.8	6.7
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	13	13	13	13	8	9	13	13	13	13	13



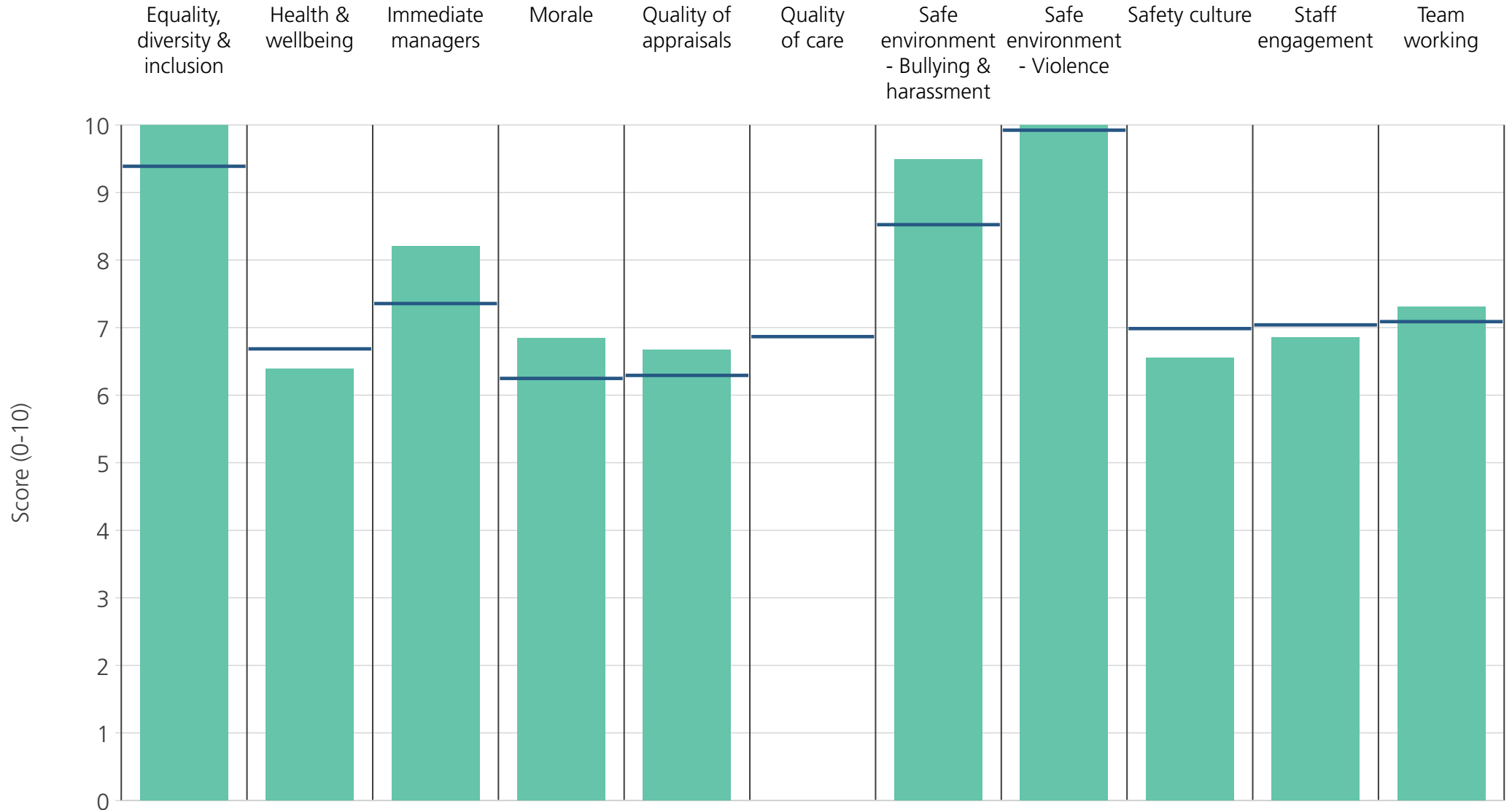
Directorate	Equality, diversity & inclusion	Health & wellbeing	Immediate managers	Morale	Quality of appraisals	Quality of care	Safe environment - Bullying & harassment	Safe environment - Violence	Safety culture	Staff engagement	Team working
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	10	10	10	10	9	7	9	10	10	10	8



Directorate	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	10	10	10	9	10	8	10	10	9	10	10



Directorate	8.7	7.3	7.6	6.9	6.3		8.8	10.0	6.5	7.0	6.2
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	14	14	14	14	13	2	14	14	14	14	14



Directorate	10.0	6.4	8.2	6.8	6.7	6.9	9.5	10.0	6.5	6.9	7.3
Your org	9.4	6.7	7.4	6.2	6.3	6.9	8.5	9.9	7.0	7.0	7.1
Responses	13	13	13	13	12	5	13	13	13	13	13