

NAVIGO

2019 NHS Staff Survey

Directorate Report

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This directorate report for NAViGO contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

The directorate breakdowns used in this report were provided and defined by NAViGO. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

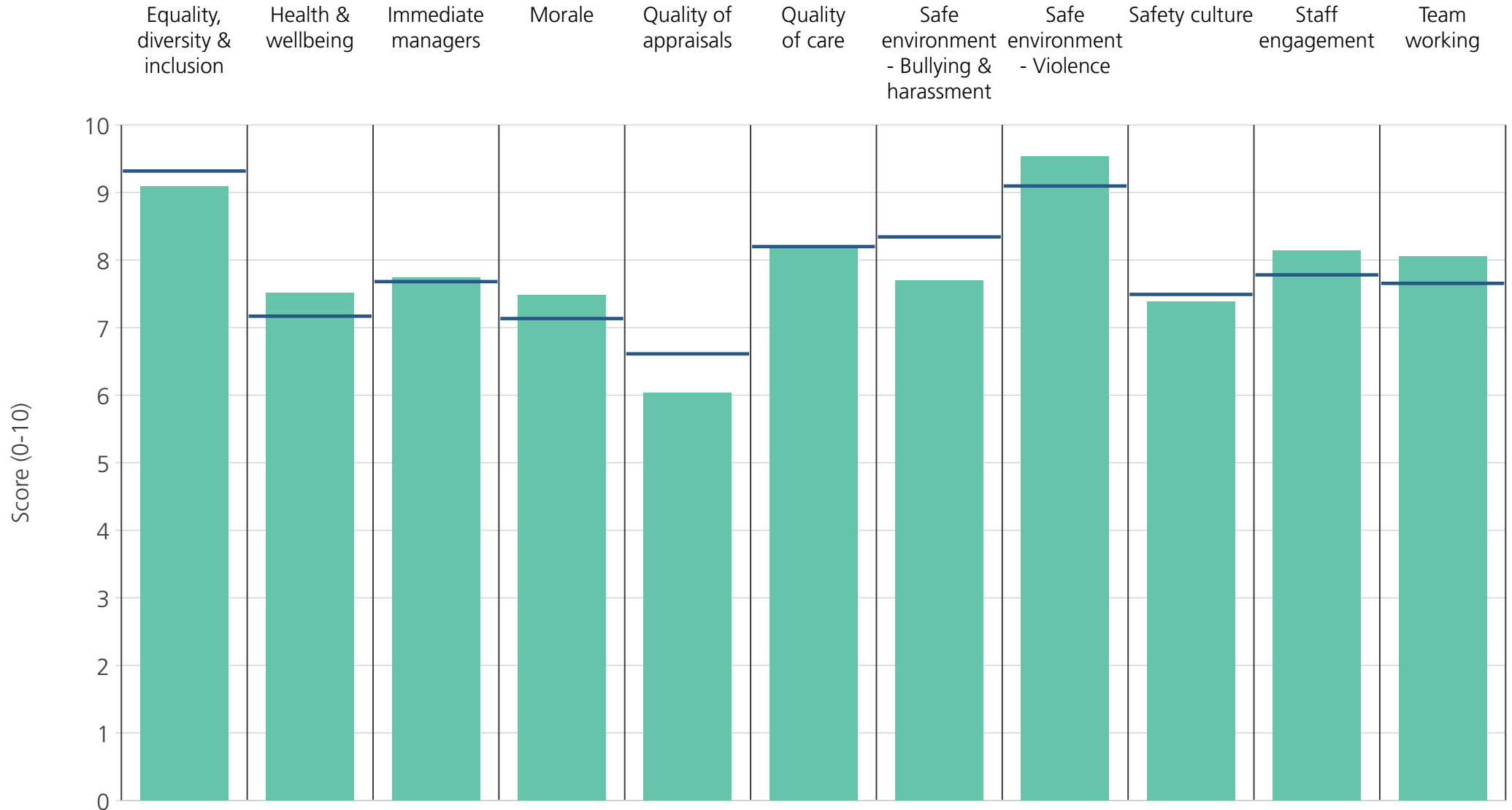


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

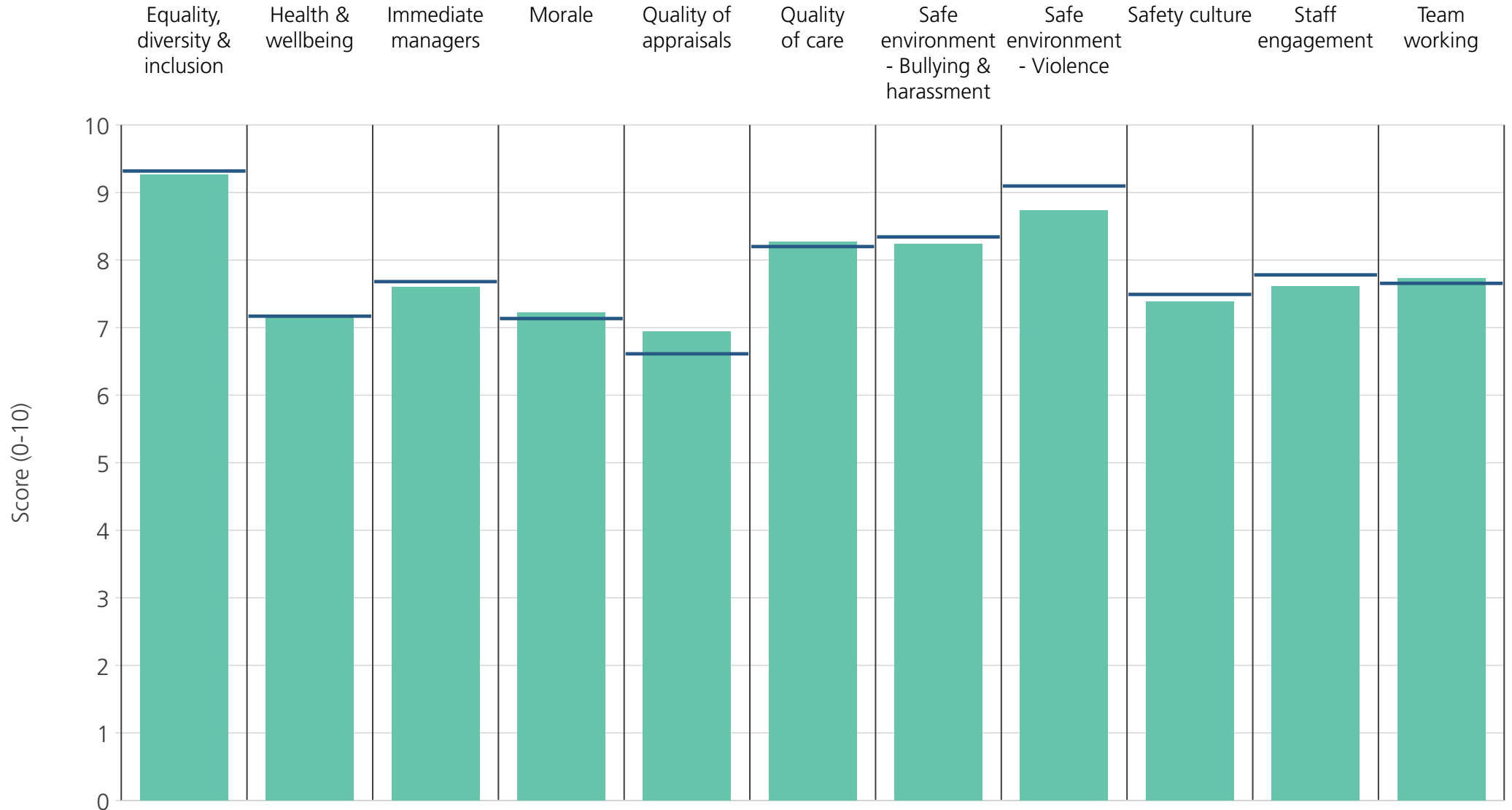
Directorates 1

NAViGO

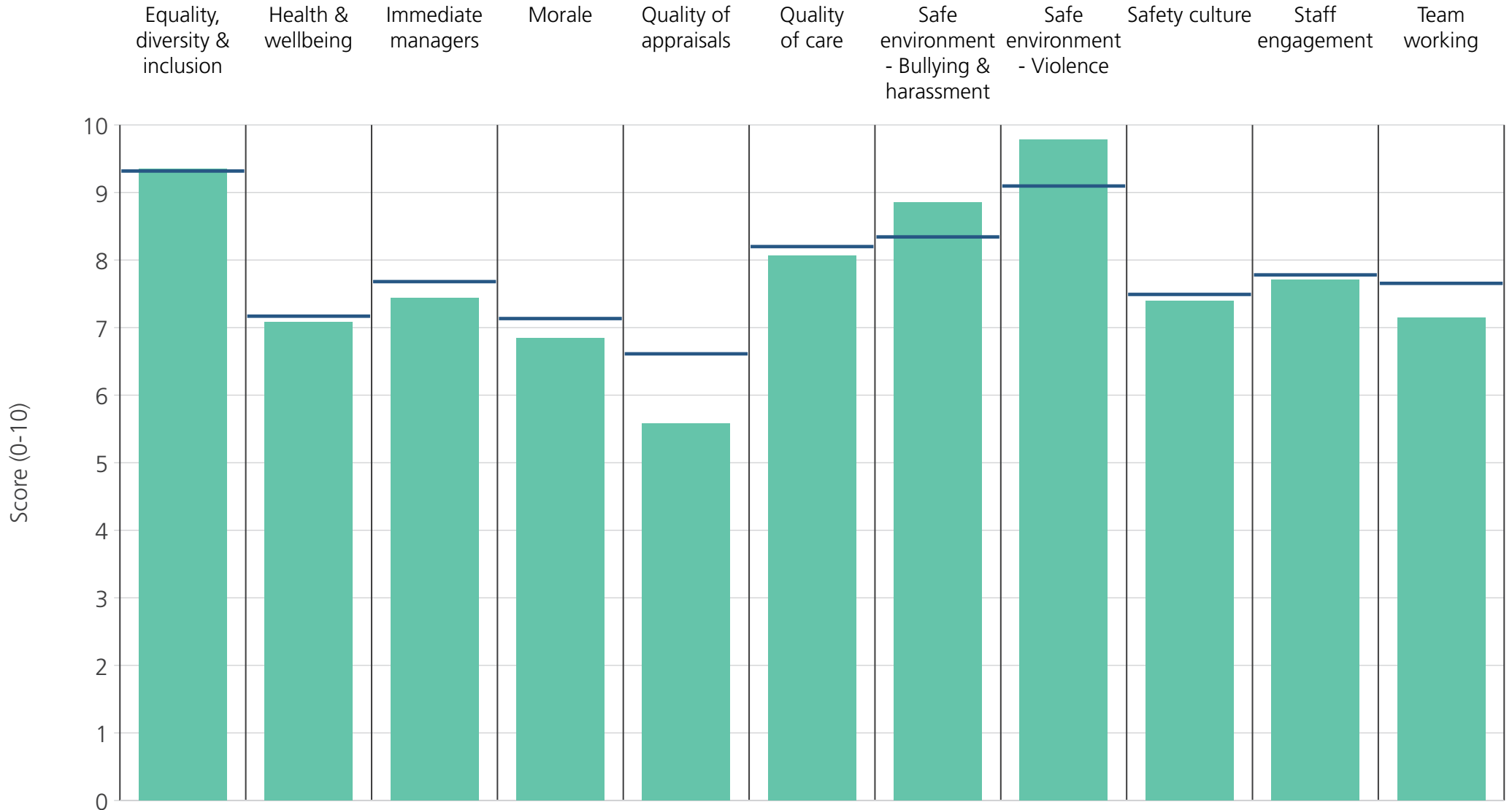
2019 NHS Staff Survey Results



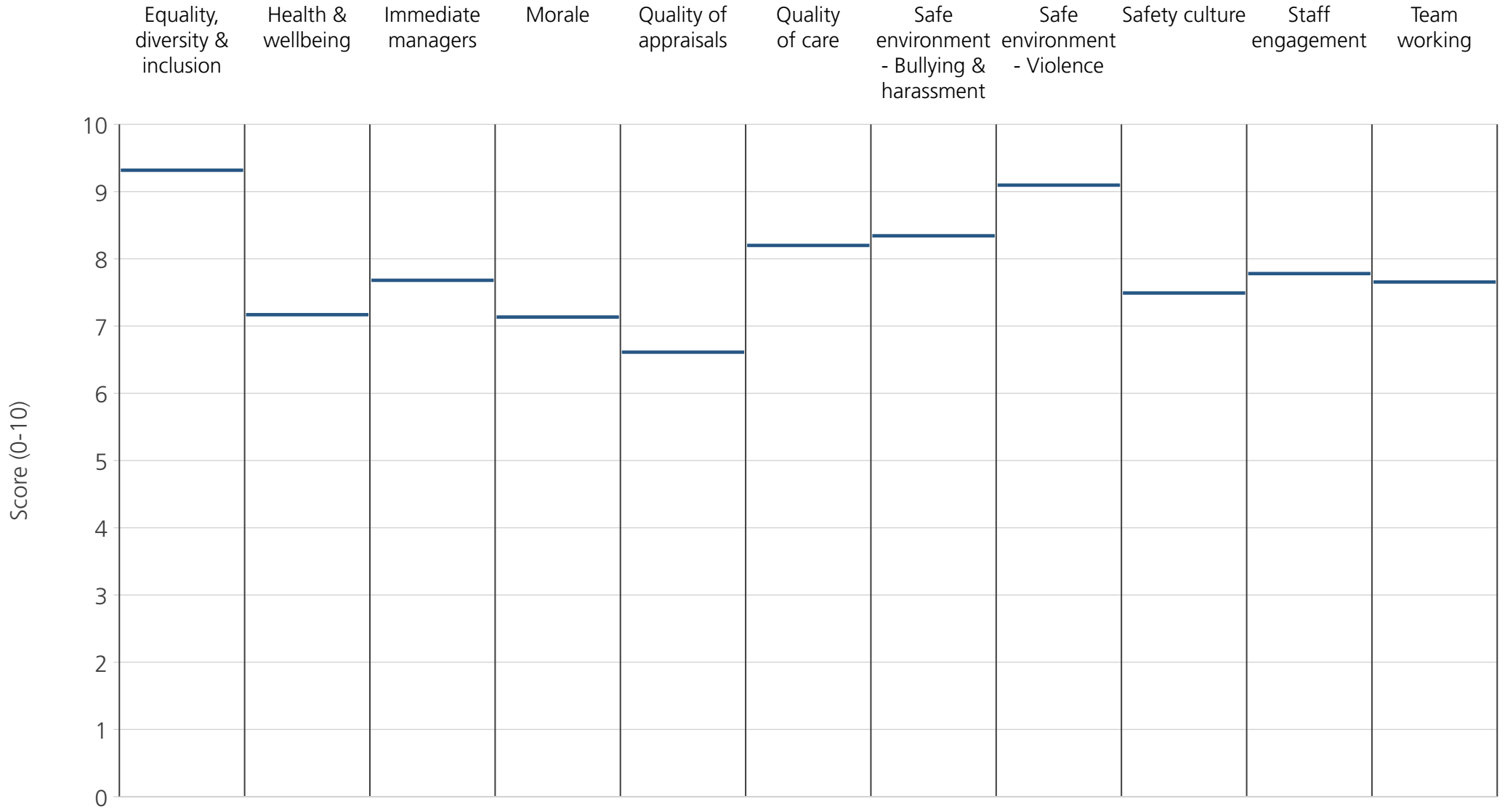
Directorate	9.1	7.5	7.7	7.5	6.0	8.2	7.7	9.5	7.4	8.1	8.1
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	43	43	43	41	35	43	42	43	43	43	43



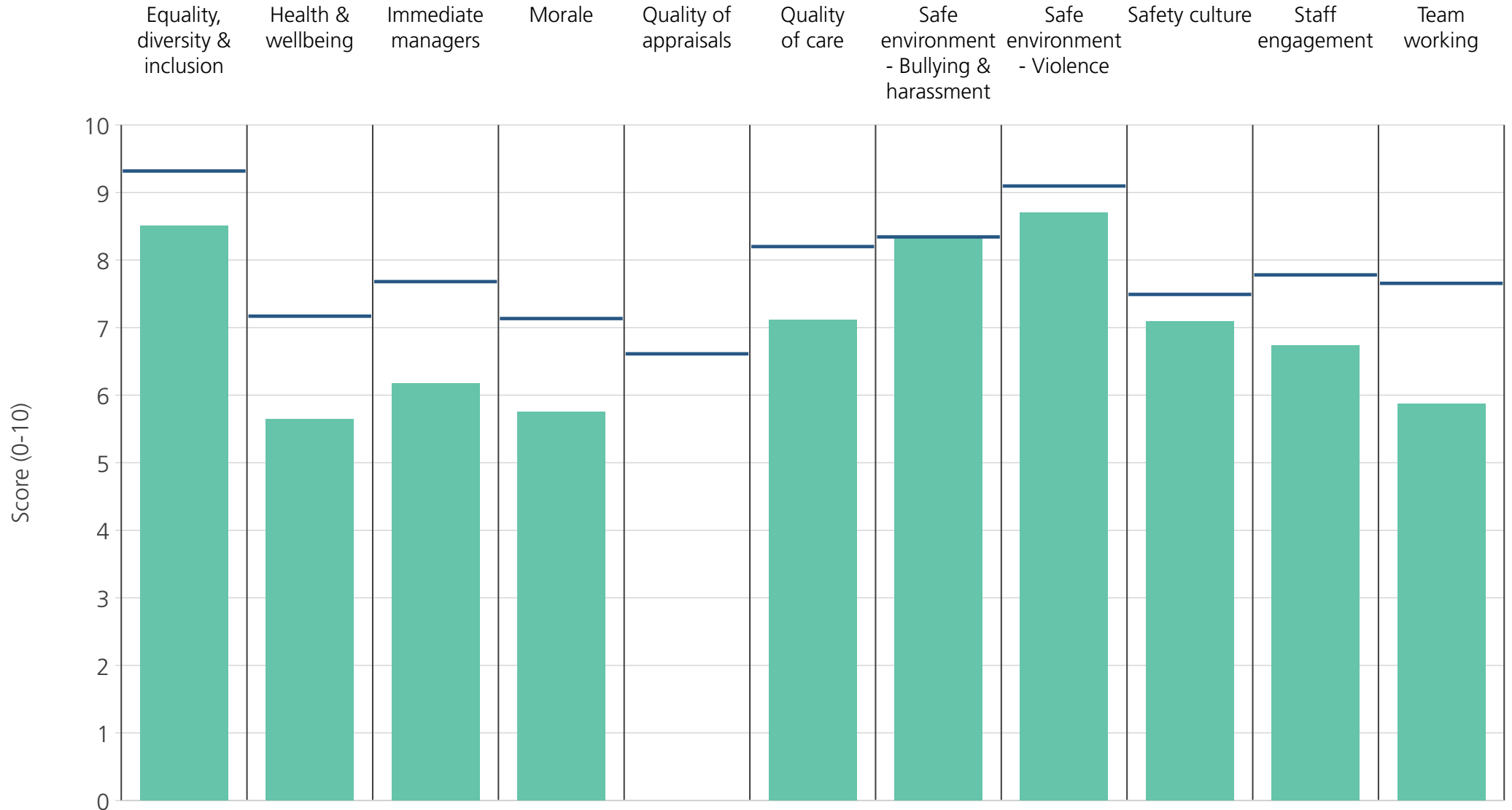
Directorate	9.3	7.1	7.6	7.2	6.9	8.3	8.2	8.7	7.4	7.6	7.7
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	118	116	118	118	102	118	117	116	119	119	119



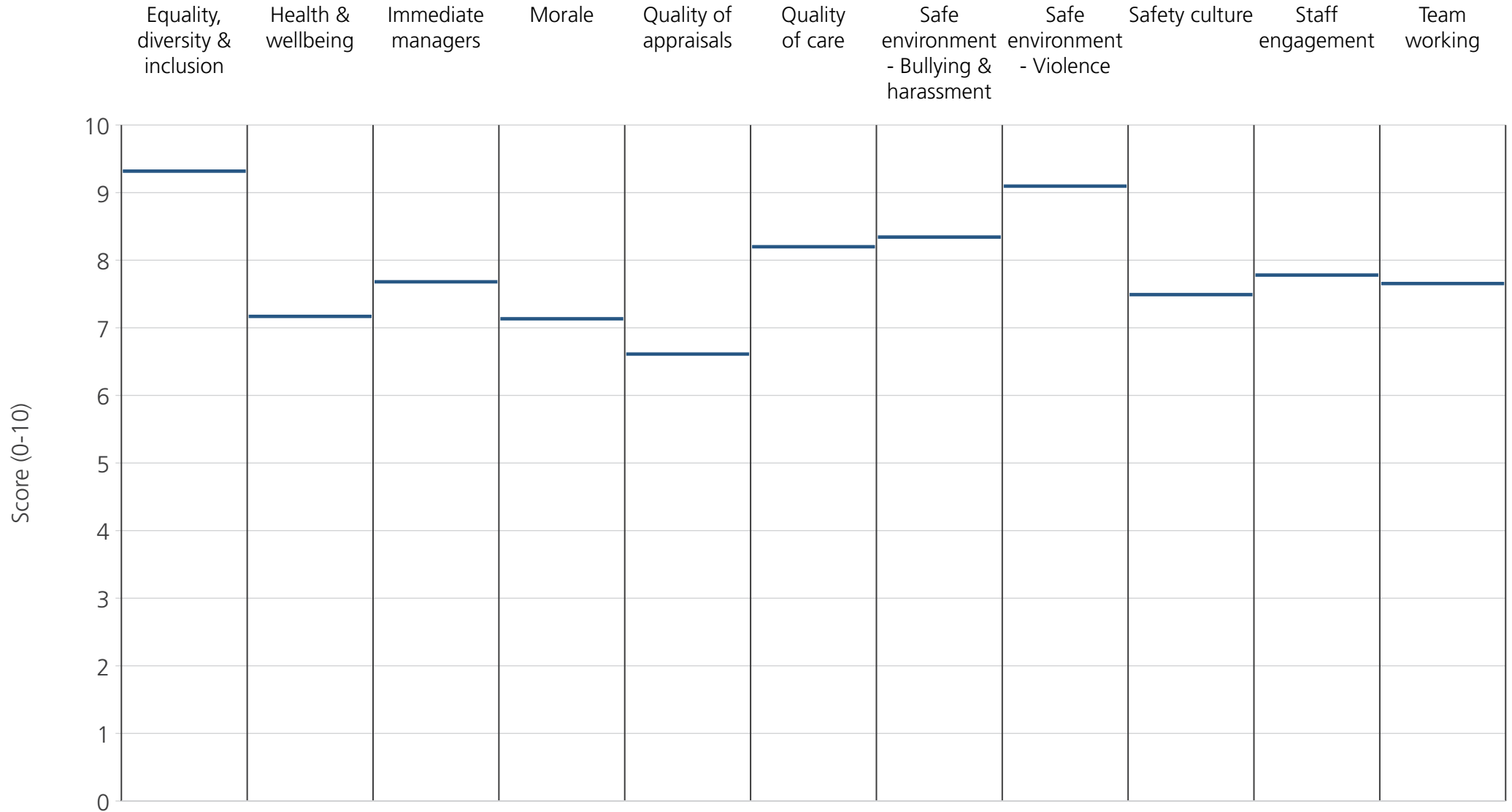
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Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	90	90	88	88	82	42	90	90	90	89	89



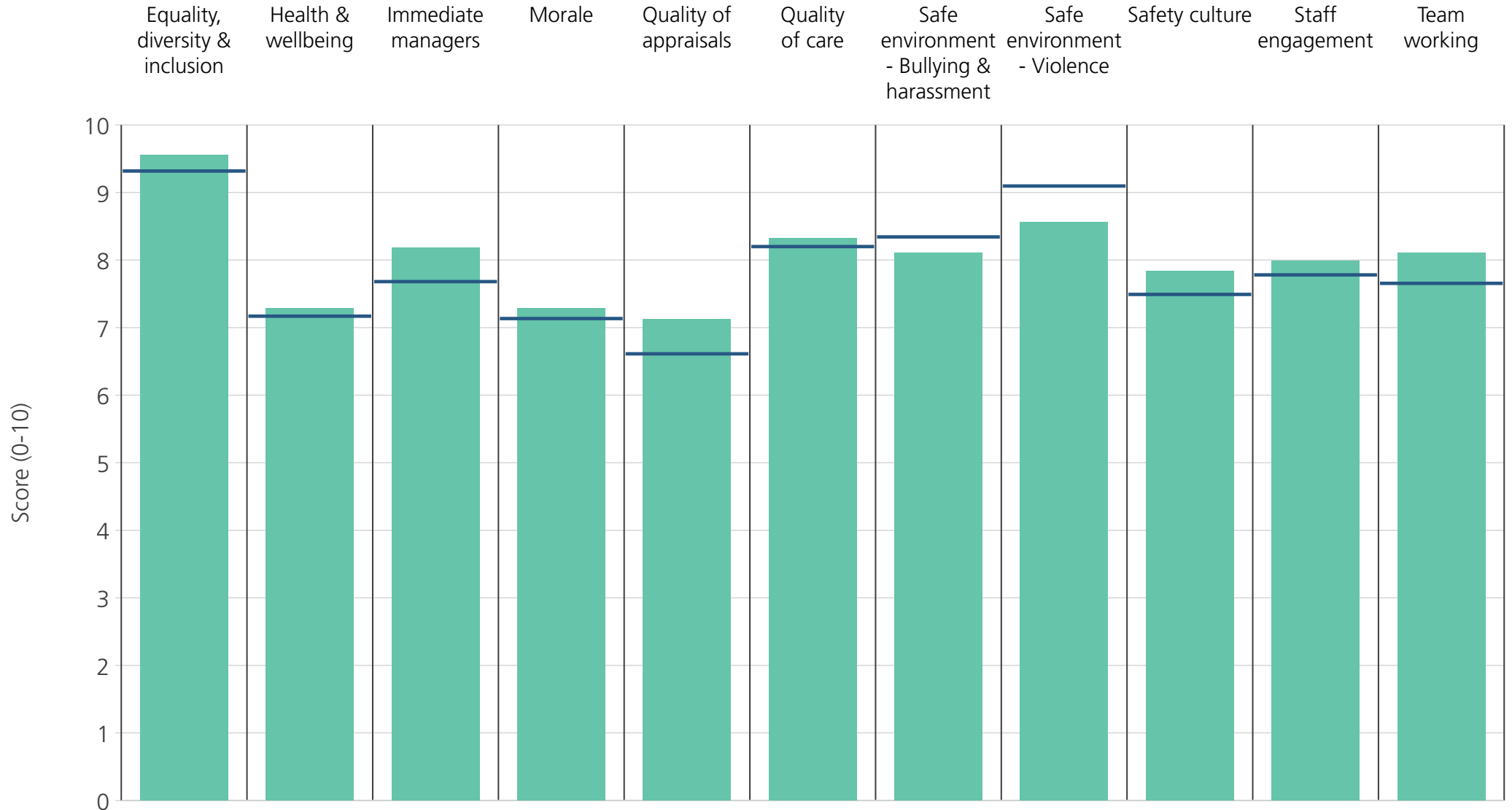
Directorate											
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	9	9	9	9	9	9	9	9	9	9	9



Directorate	8.5	5.6	6.2	5.8	6.6	7.1	8.3	8.7	7.1	6.7	5.9
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	19	20	20	20	6	15	19	18	20	20	20



Directorate											
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	10	10	10	10	10	10	10	10	10	10	10

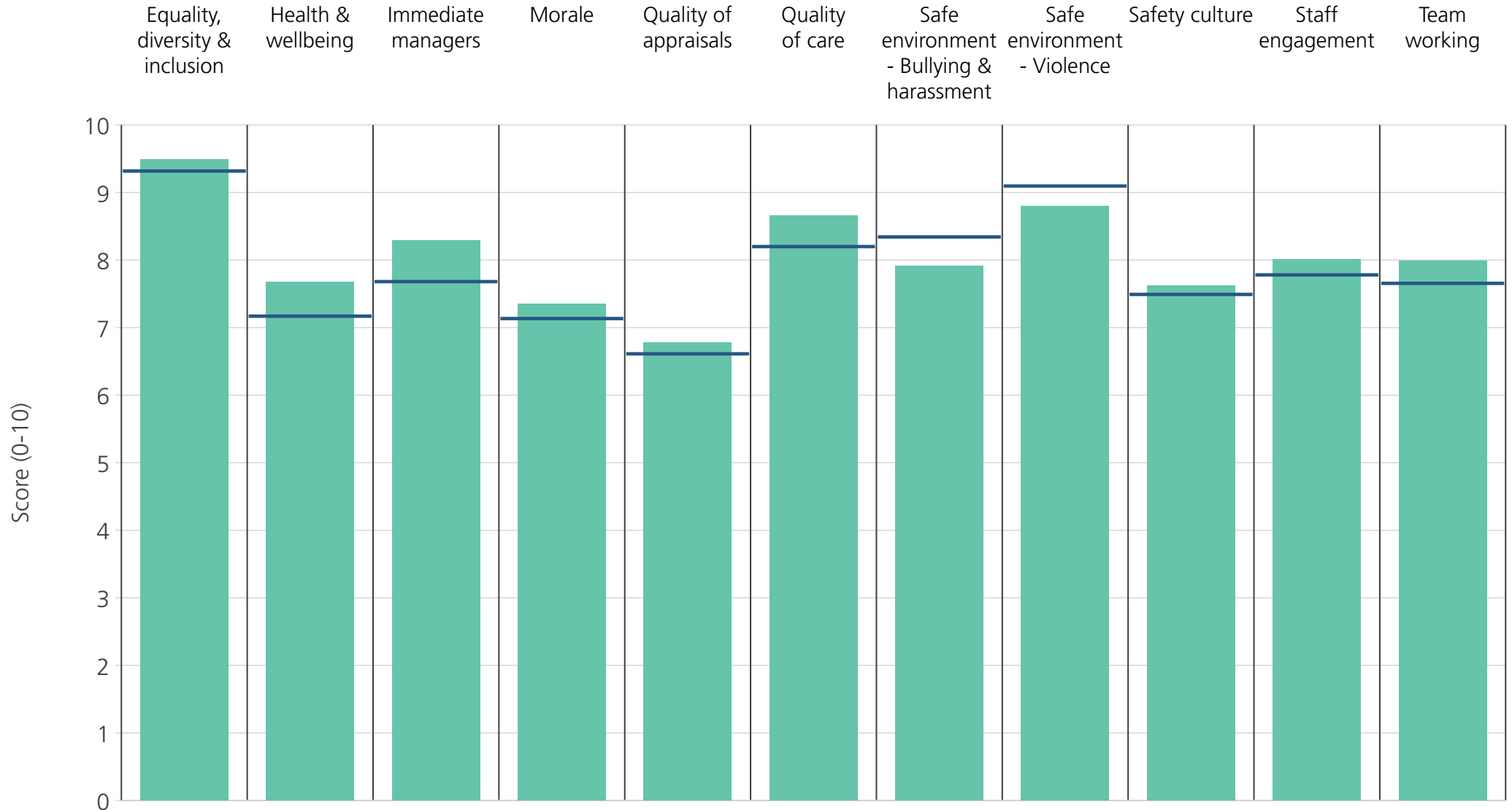


Directorate	9.6	7.3	8.2	7.3	7.1	8.3	8.1	8.6	7.8	8.0	8.1
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	81	81	80	80	74	80	80	79	81	81	81

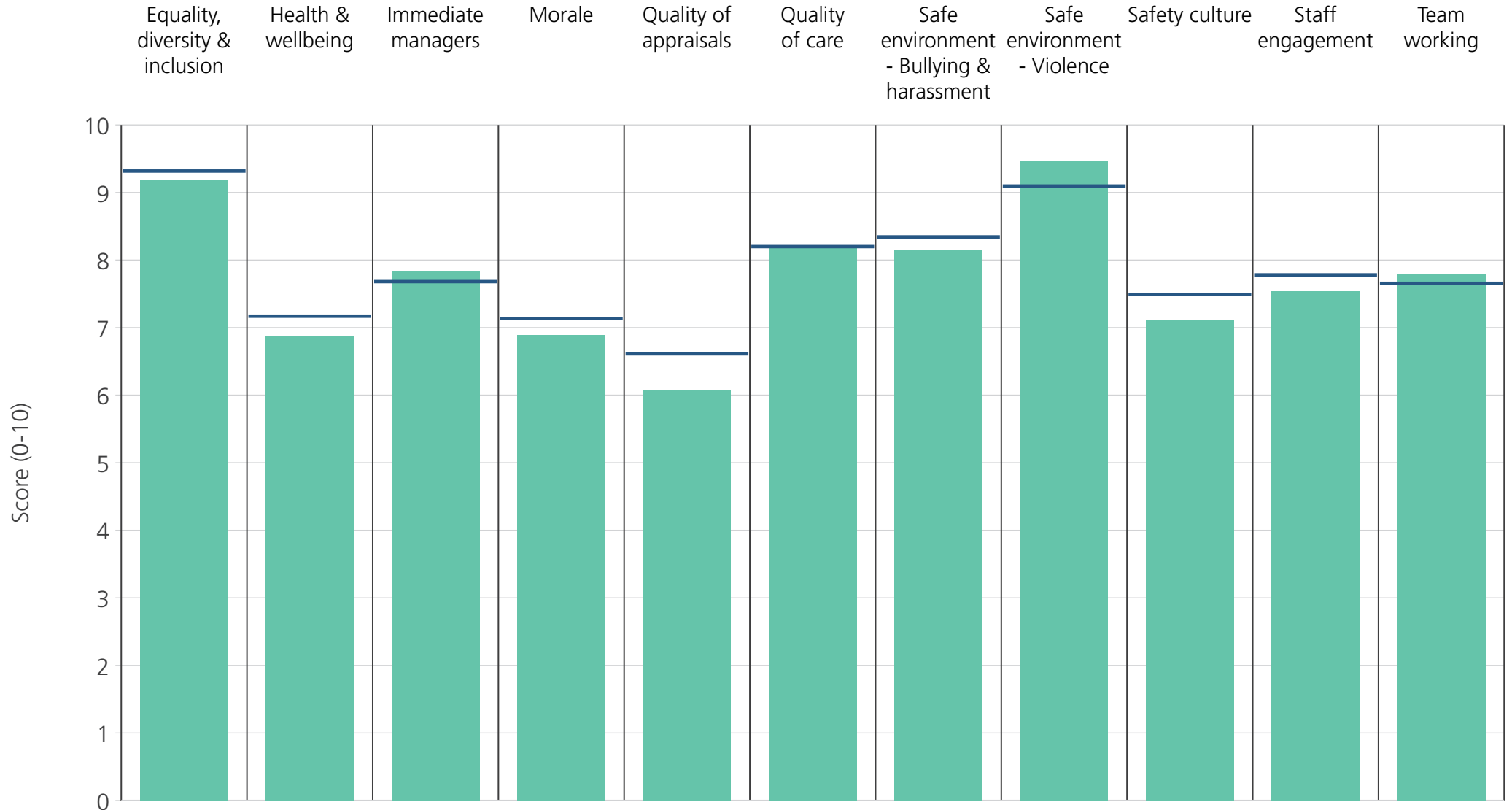
Directorates 2

NAViGO

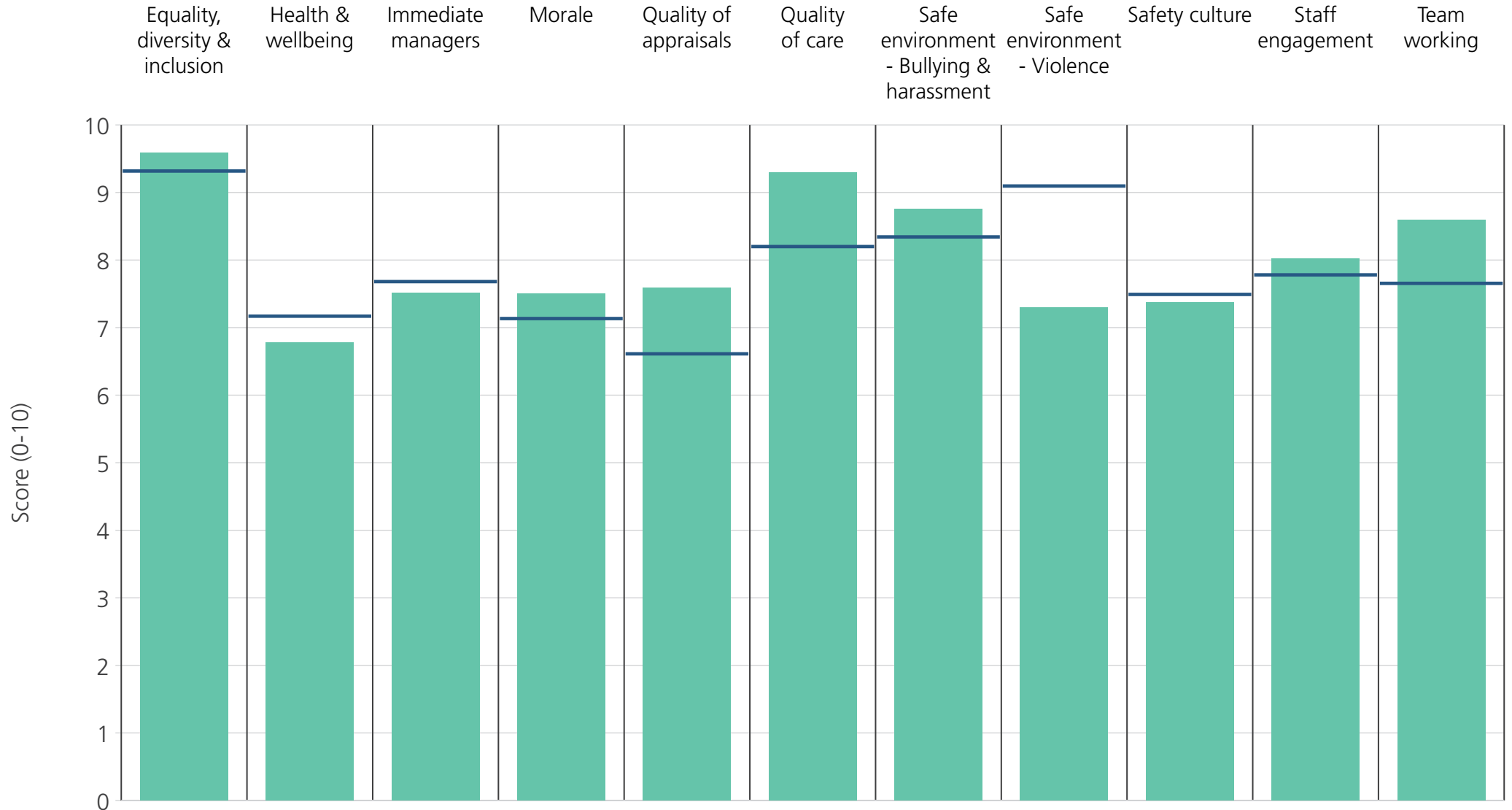
2019 NHS Staff Survey Results



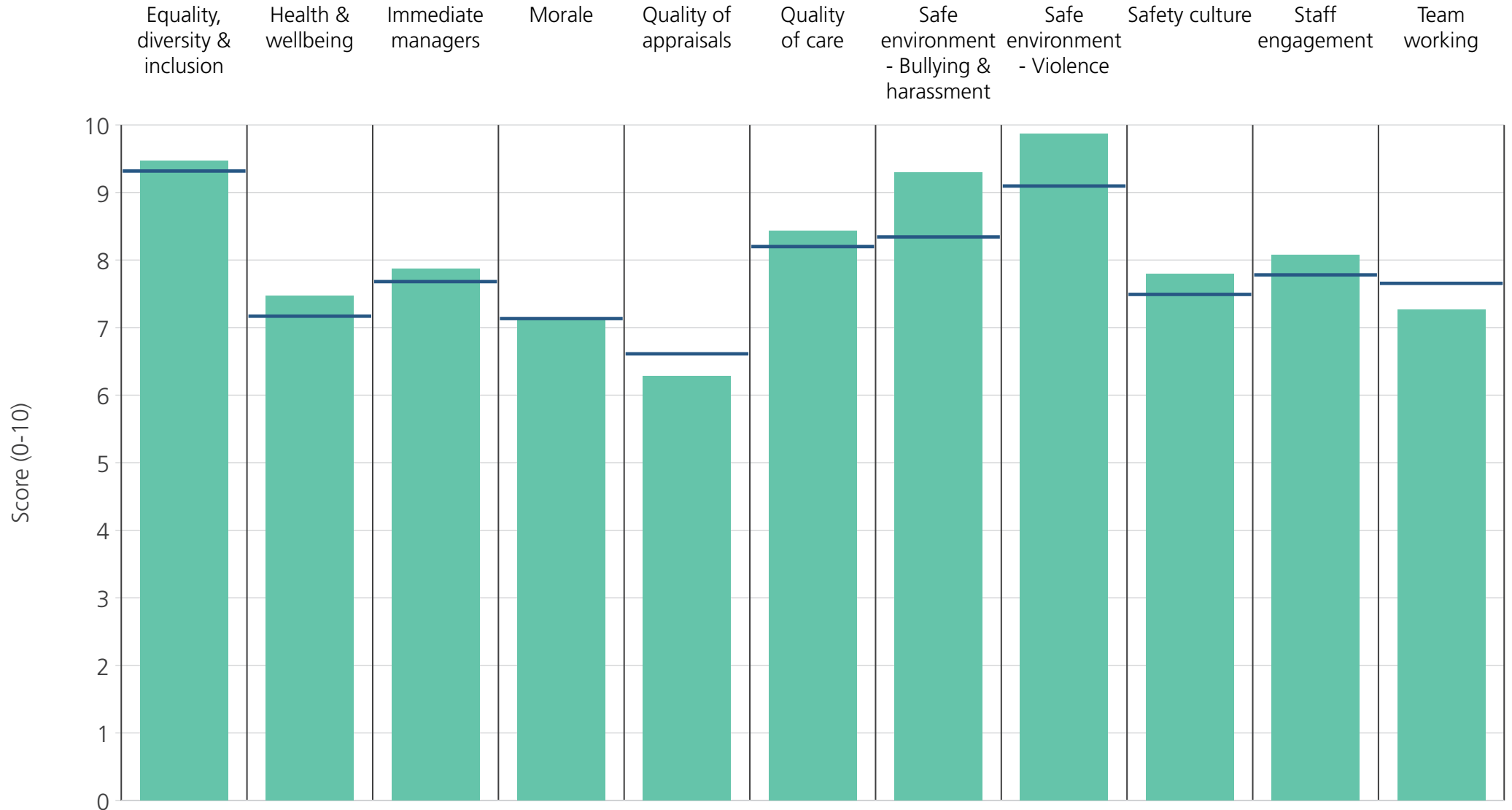
Directorate	9.5	7.7	8.3	7.4	6.8	8.7	7.9	8.8	7.6	8.0	8.0
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	83	82	81	79	71	73	83	83	83	82	82



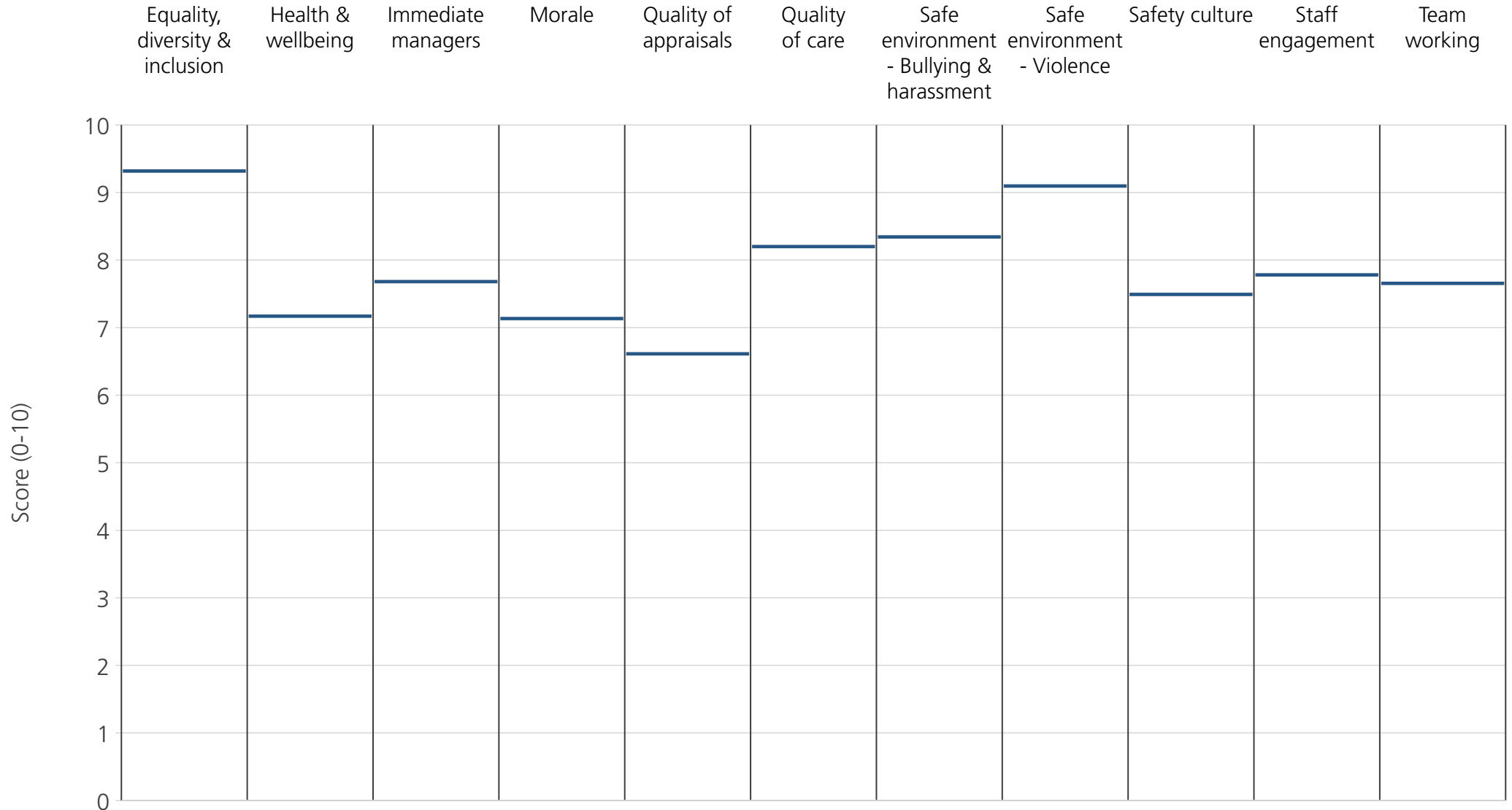
Directorate	9.2	6.9	7.8	6.9	6.1	8.2	8.1	9.5	7.1	7.5	7.8
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	69	69	69	69	60	68	68	69	69	69	69



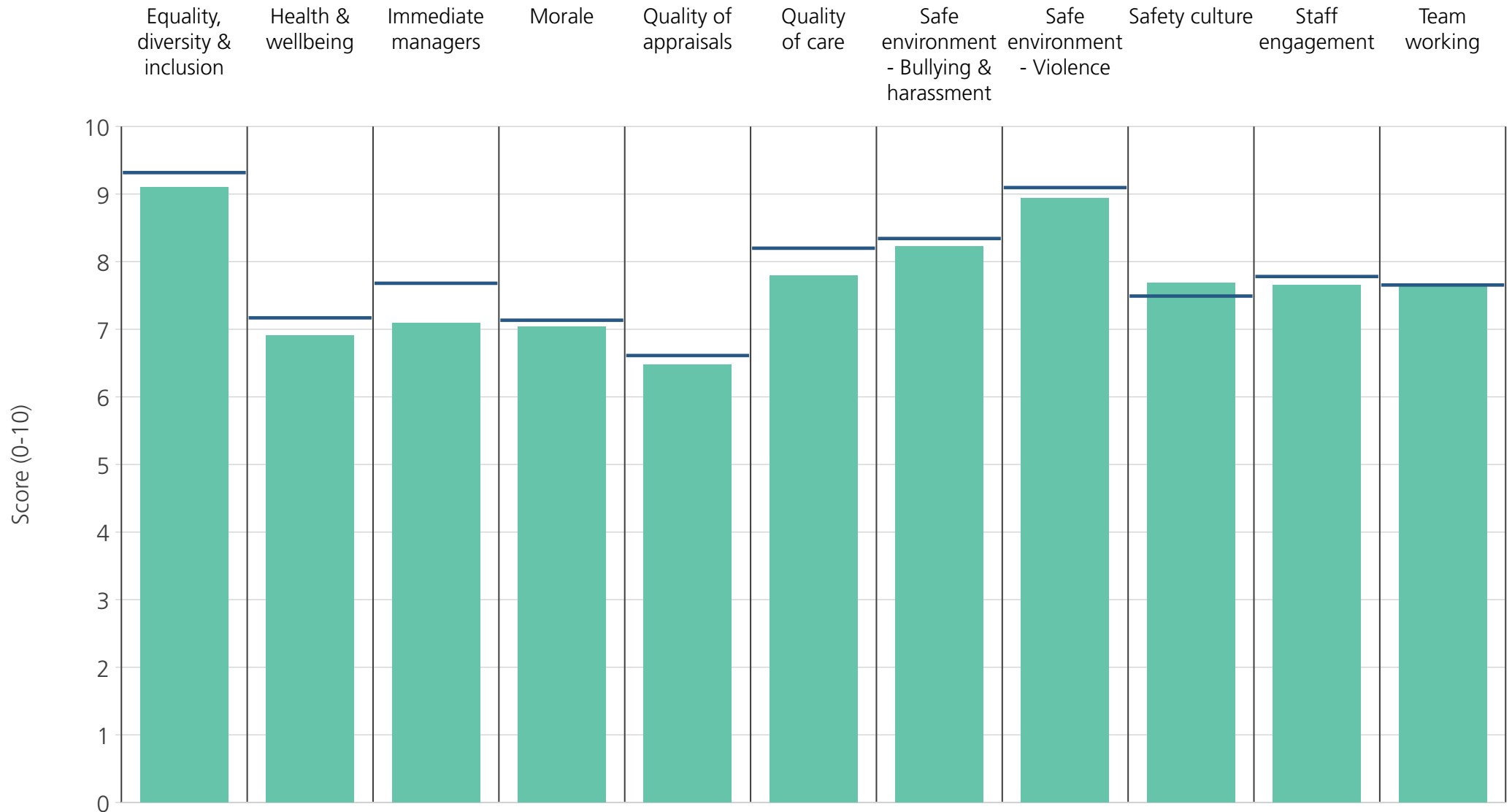
Directorate	9.6	6.8	7.5	7.5	7.6	9.3	8.8	7.3	7.4	8.0	8.6
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	16	16	16	16	14	16	16	16	16	16	16



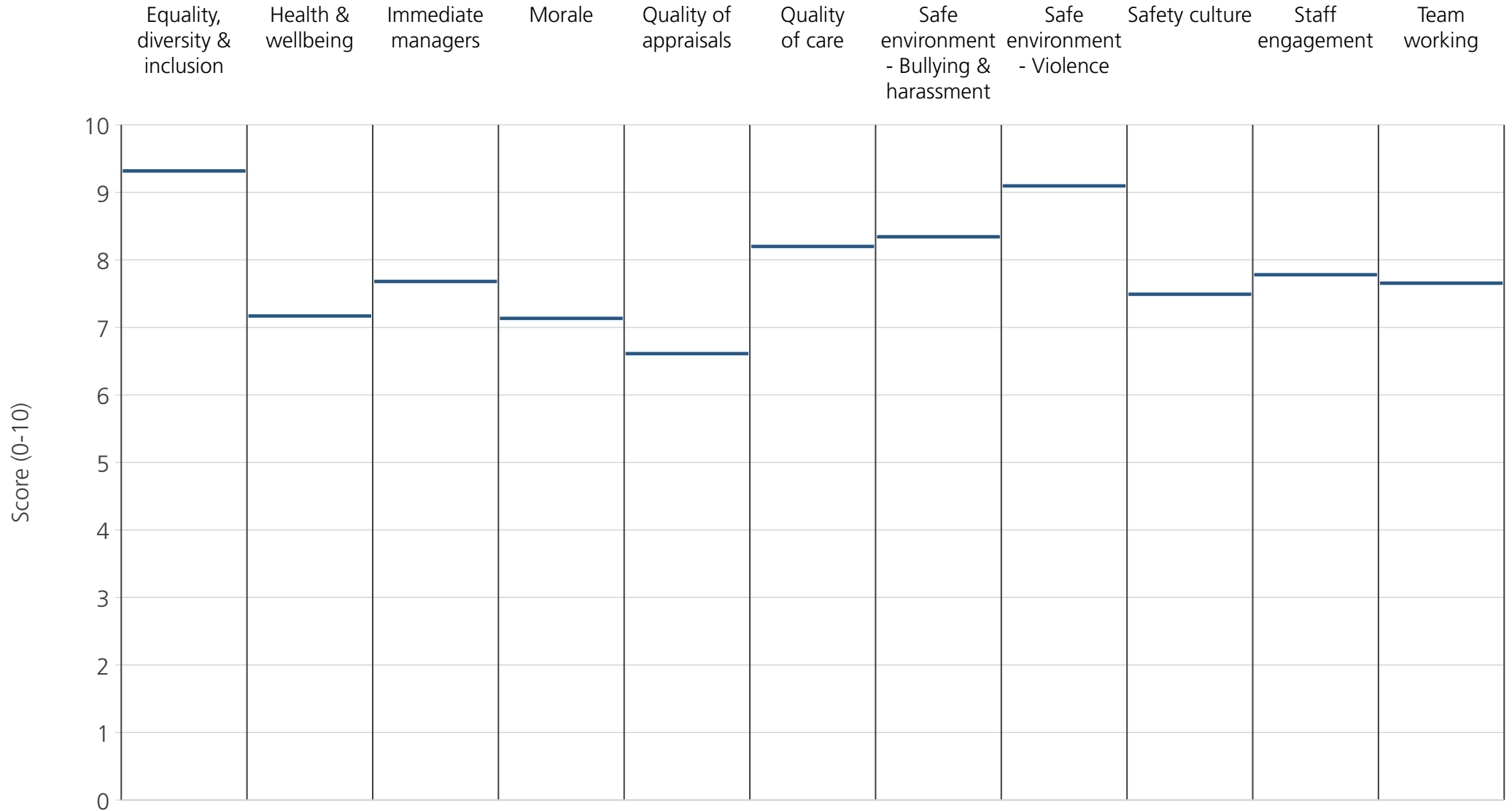
Directorate	9.5	7.5	7.9	7.1	6.3	8.4	9.3	9.9	7.8	8.1	7.3
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	52	52	51	51	42	18	52	52	52	52	52



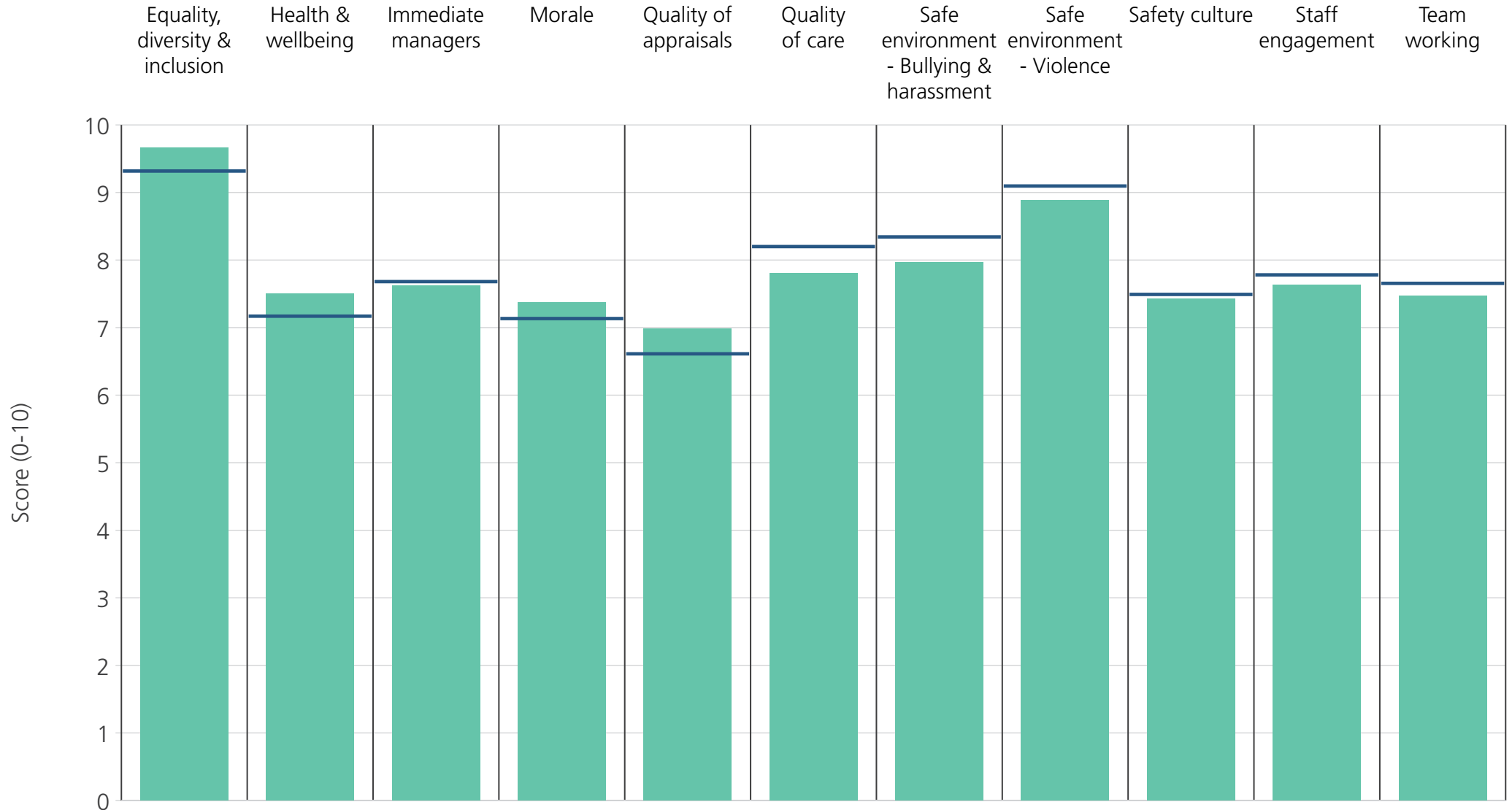
Directorate	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	9	9	9	9	9	9	9	9	9	9	9



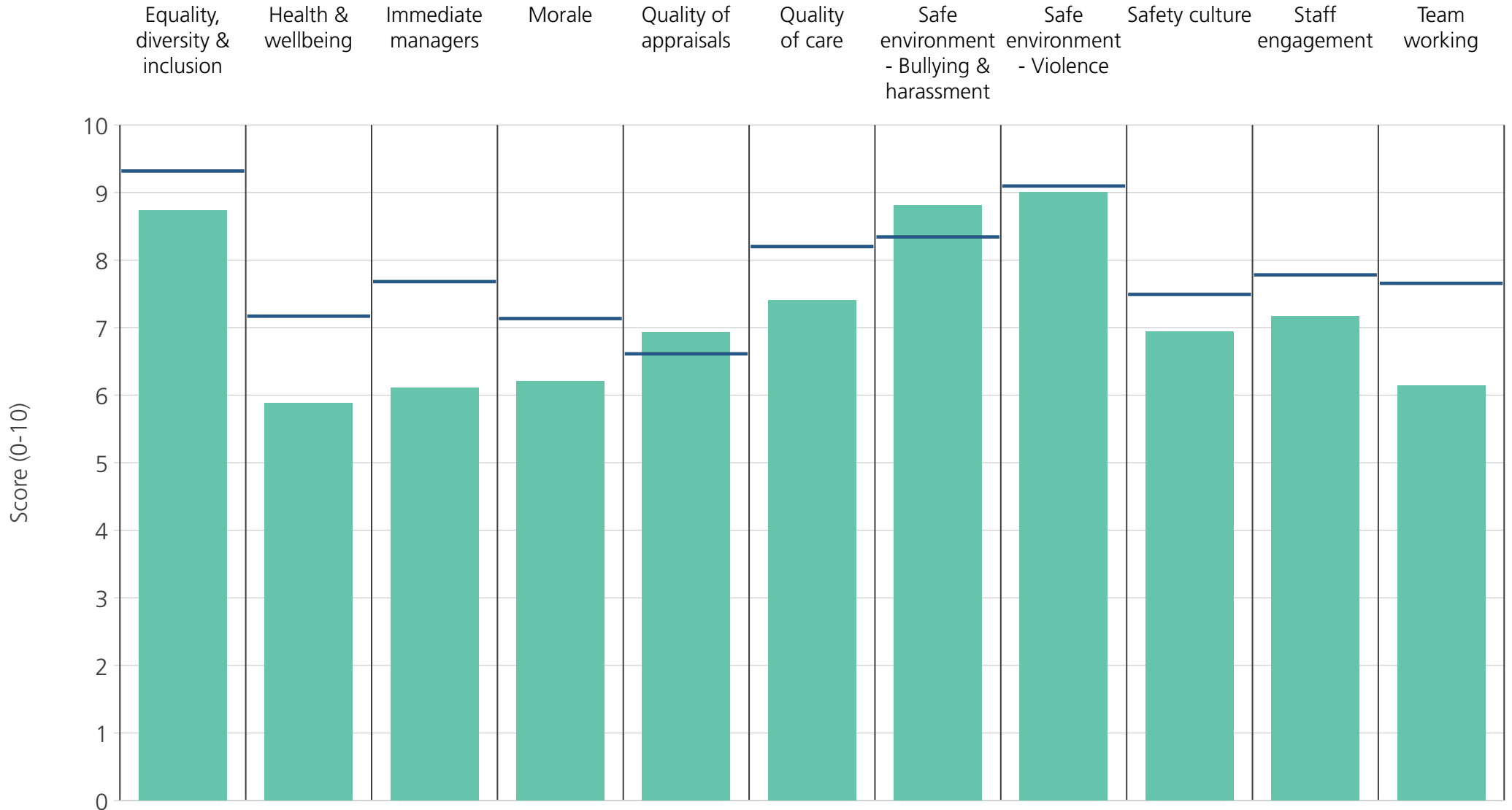
Directorate	9.1	6.9	7.1	7.0	6.5	7.8	8.2	8.9	7.7	7.7	7.7
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	75	74	75	75	68	69	74	72	75	75	75



Directorate	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	8	8	8	7	7	8	8	8	8	8	8



Directorate	9.7	7.5	7.6	7.4	7.0	7.8	8.0	8.9	7.4	7.6	7.5
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	37	37	38	38	36	38	36	36	38	38	38



Directorate	8.7	5.9	6.1	6.2	6.9	7.4	8.8	9.0	6.9	7.2	6.1
Your org	9.3	7.2	7.7	7.1	6.6	8.2	8.3	9.1	7.5	7.8	7.7
Responses	21	22	21	22	11	18	21	20	22	22	22