

# Manchester University NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for Manchester University NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Manchester University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

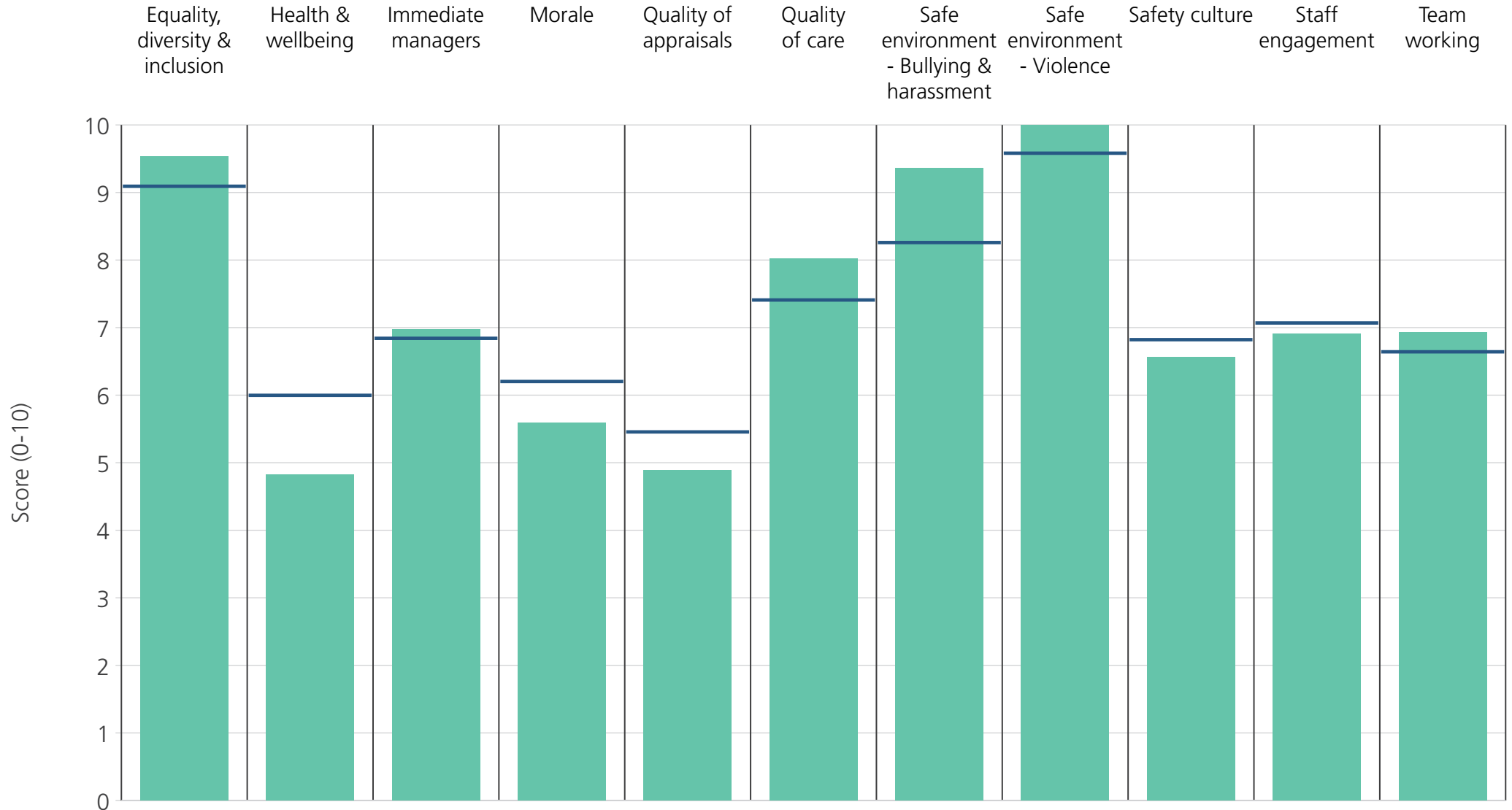
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

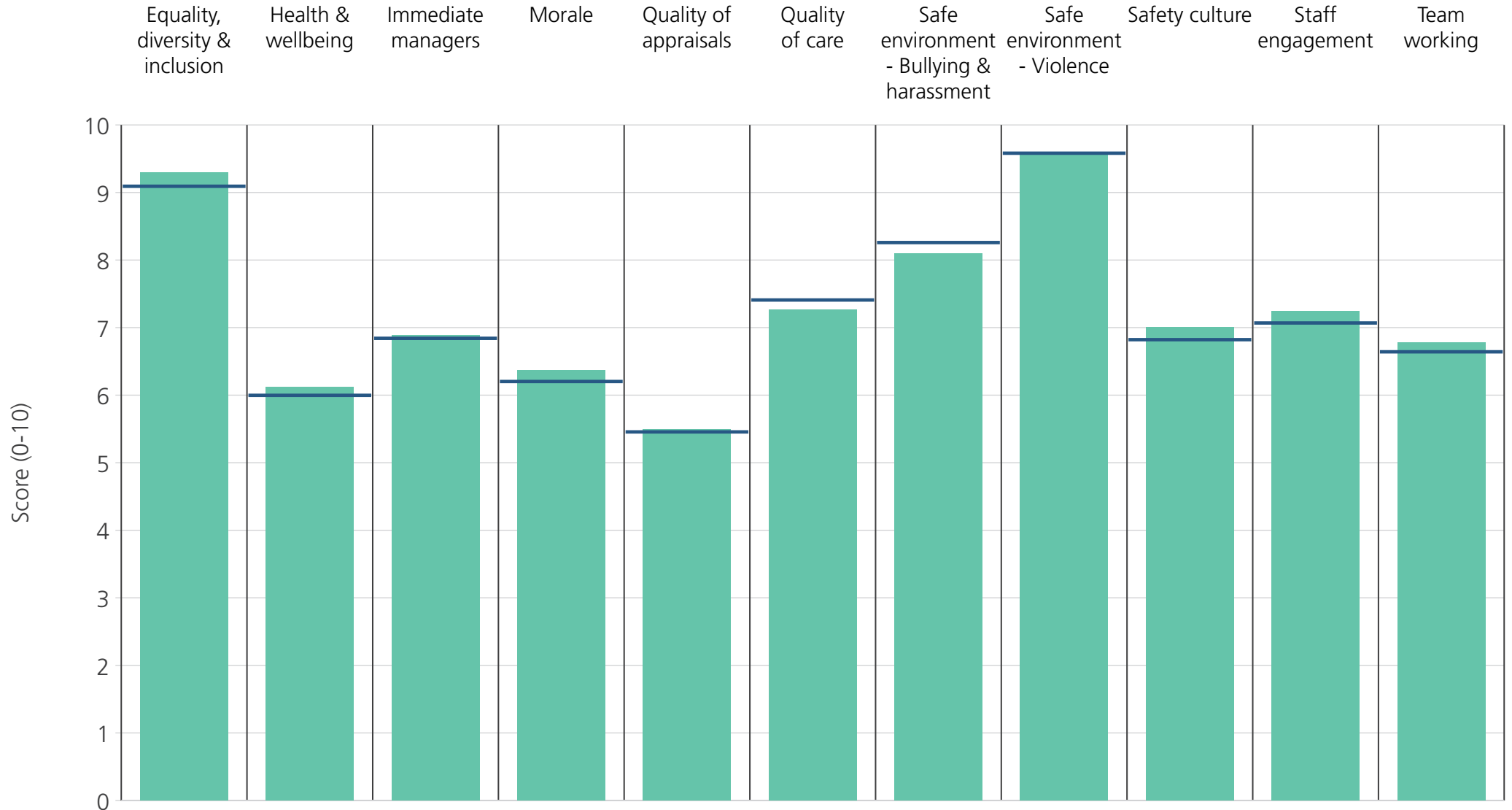


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

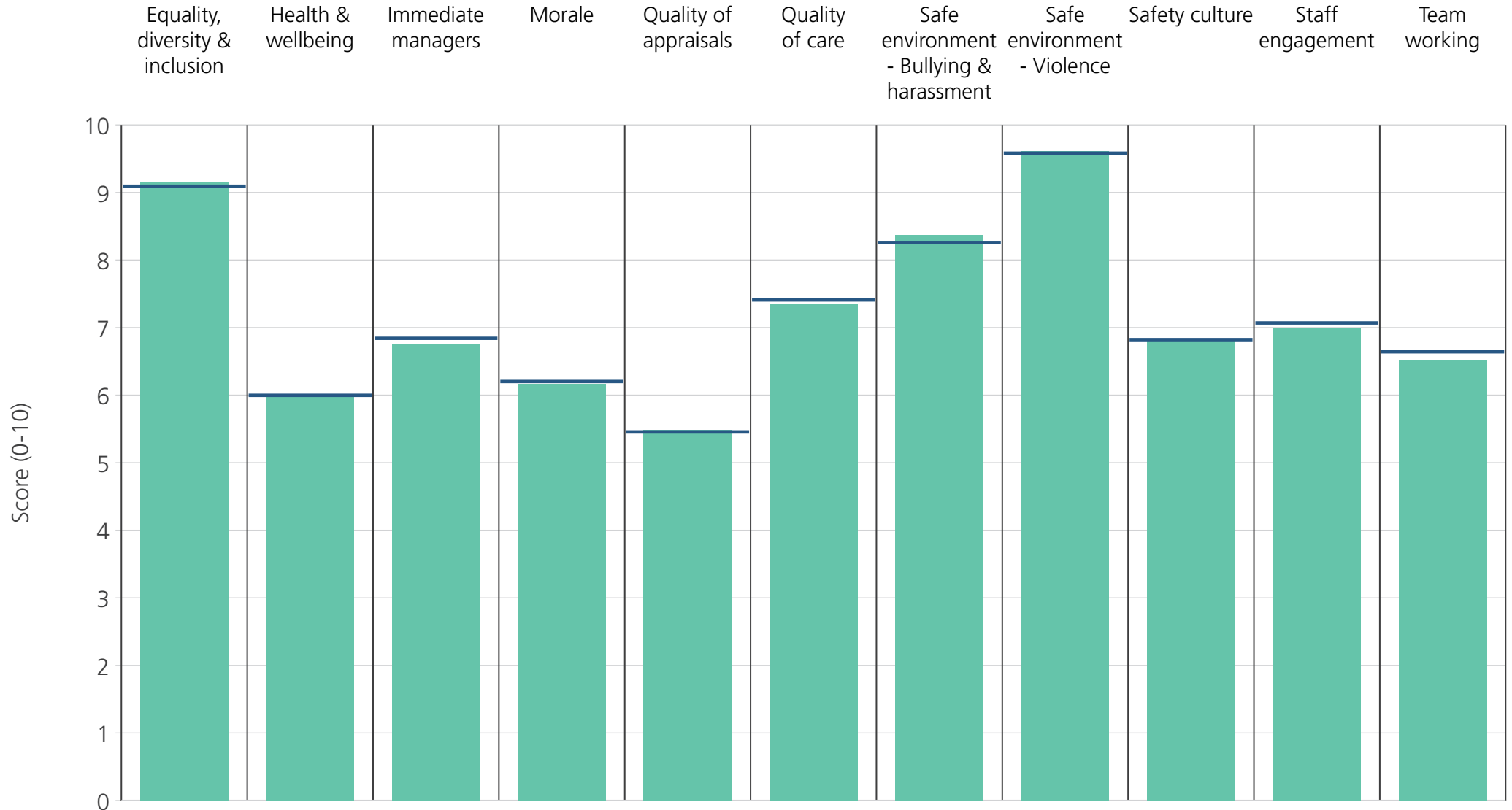
# Directorates 1



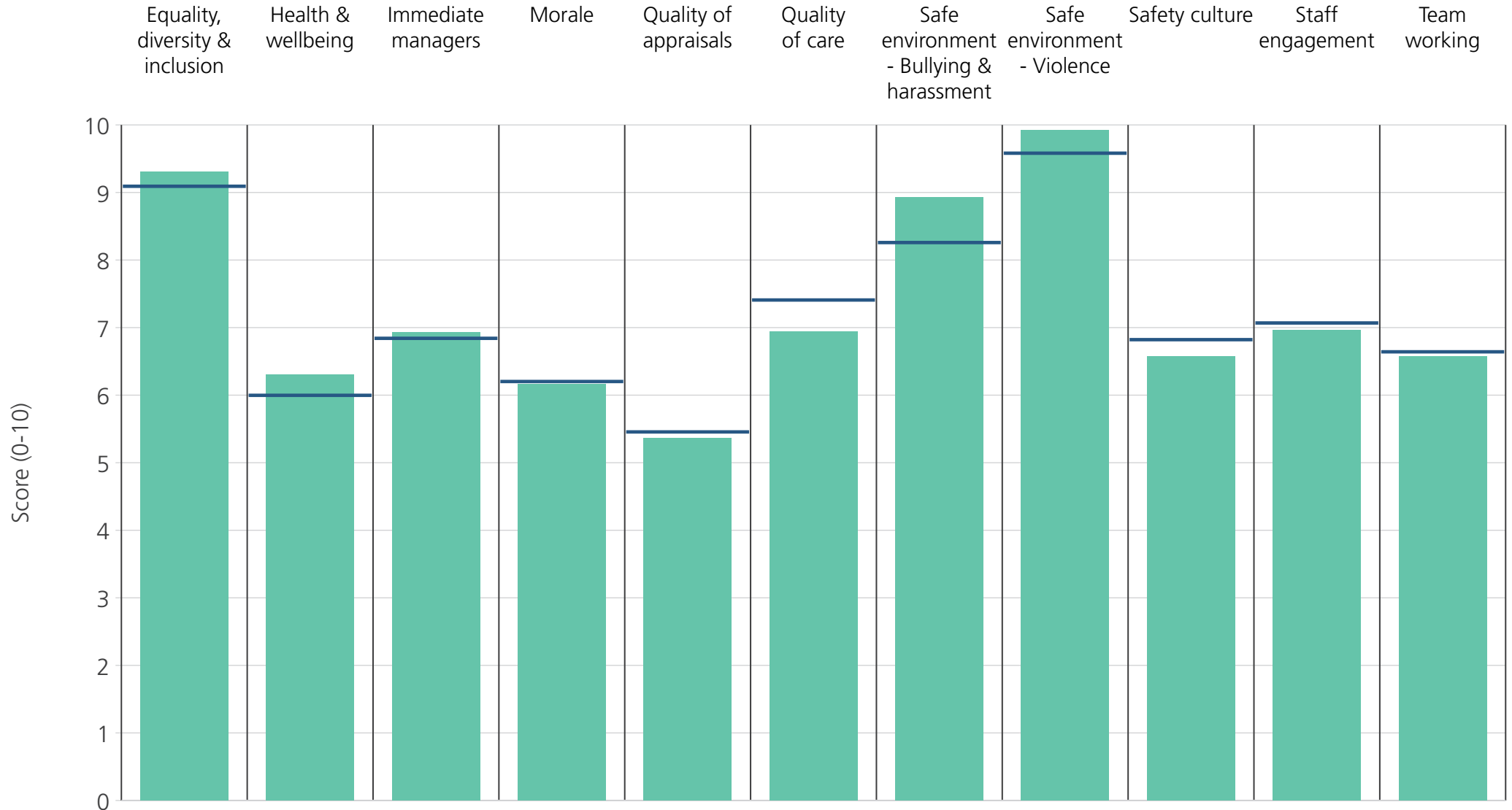
<b>Directorate</b>	9.5	4.8	7.0	5.6	4.9	8.0	9.4	10.0	6.6	6.9	6.9
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	25	26	26	26	23	16	26	26	26	26	24



<b>Directorate</b>	9.3	6.1	6.9	6.4	5.5	7.3	8.1	9.6	7.0	7.2	6.8
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	591	594	595	583	510	544	589	590	588	602	591

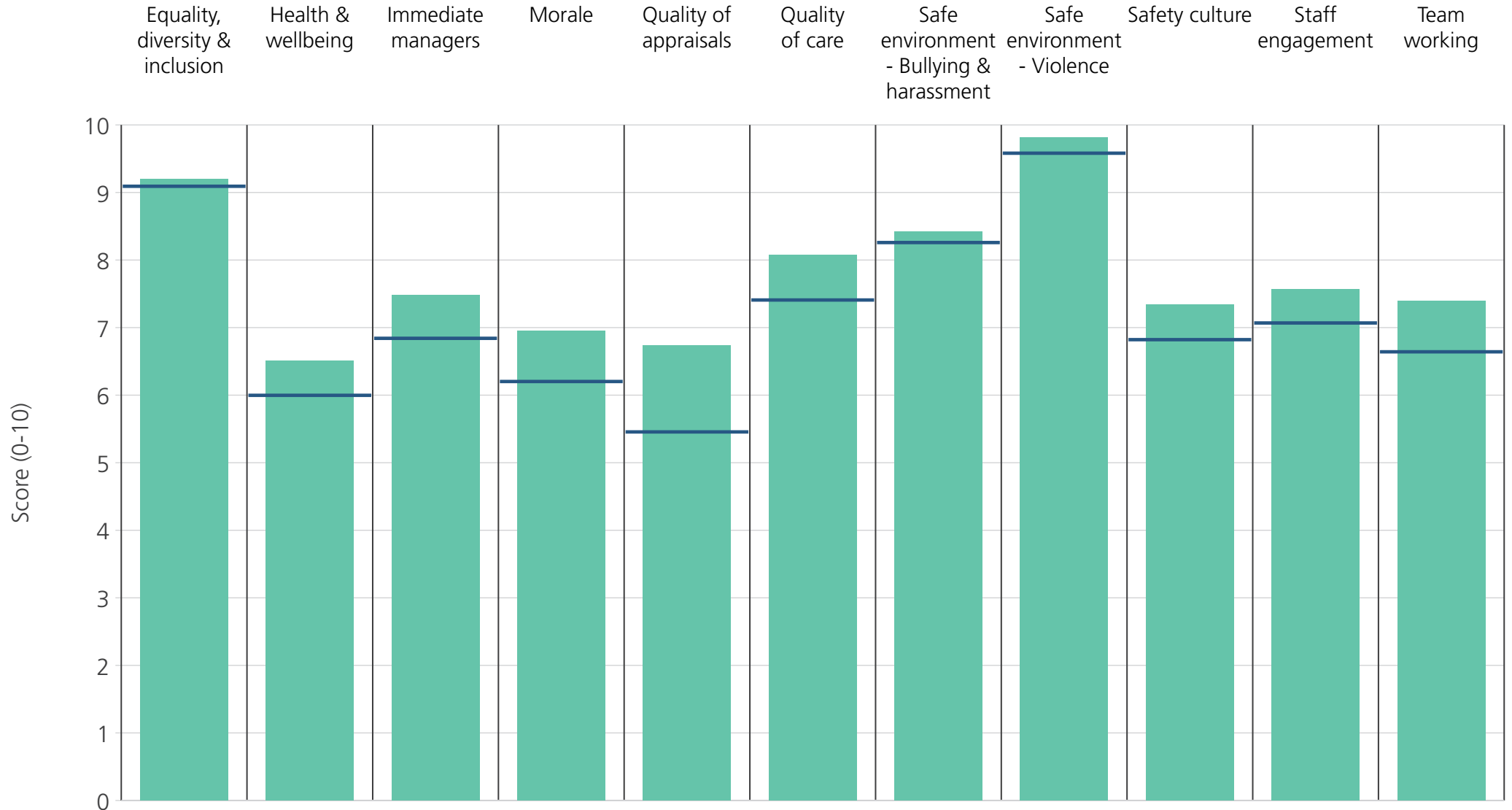


<b>Directorate</b>	9.2	6.0	6.7	6.2	5.5	7.4	8.4	9.6	6.8	7.0	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	1284	1293	1300	1277	1140	1209	1289	1278	1291	1313	1292

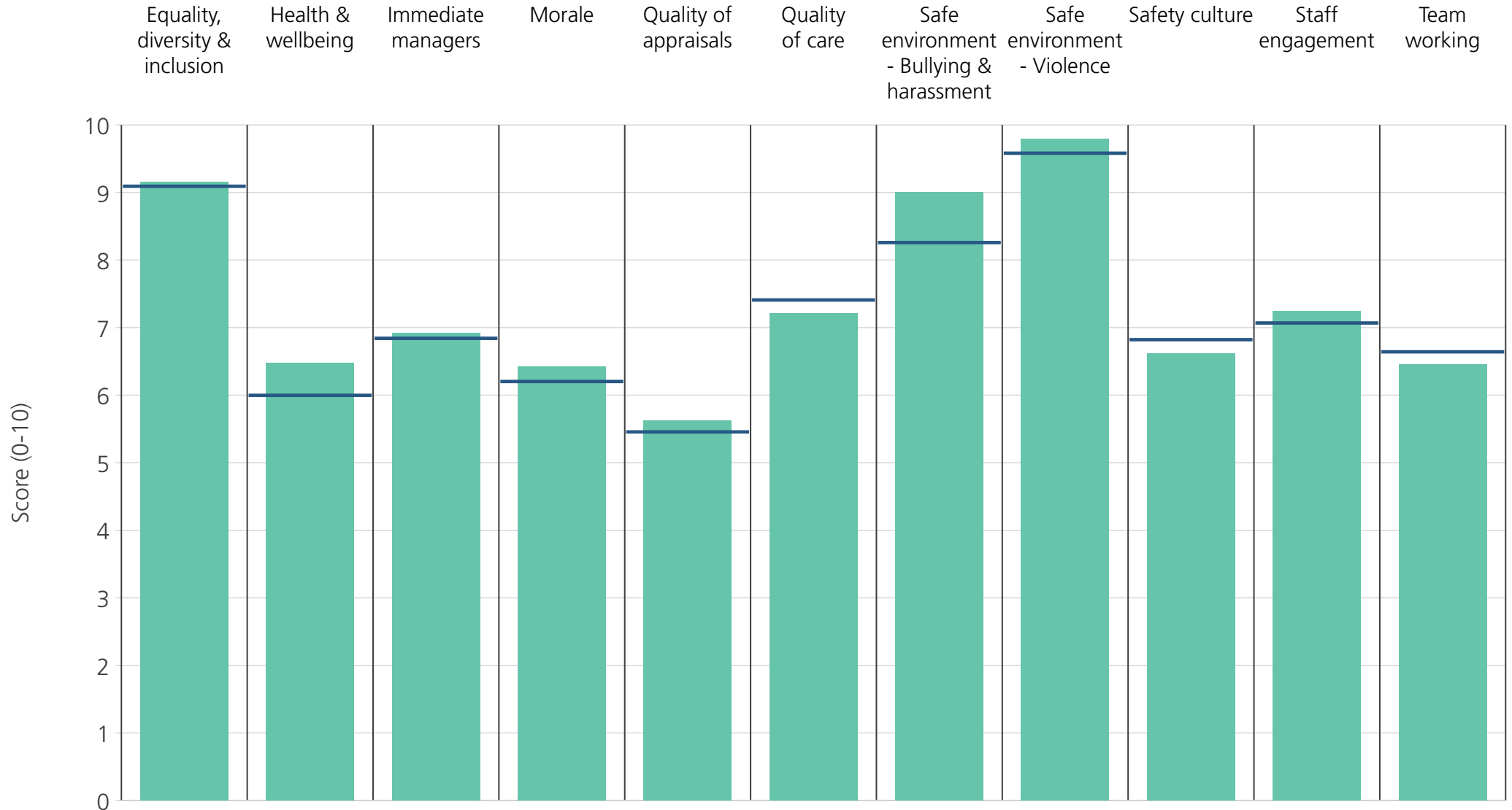


<b>Directorate</b>	9.3	6.3	6.9	6.2	5.4	6.9	8.9	9.9	6.6	7.0	6.6
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	745	756	755	748	580	380	746	744	746	762	743

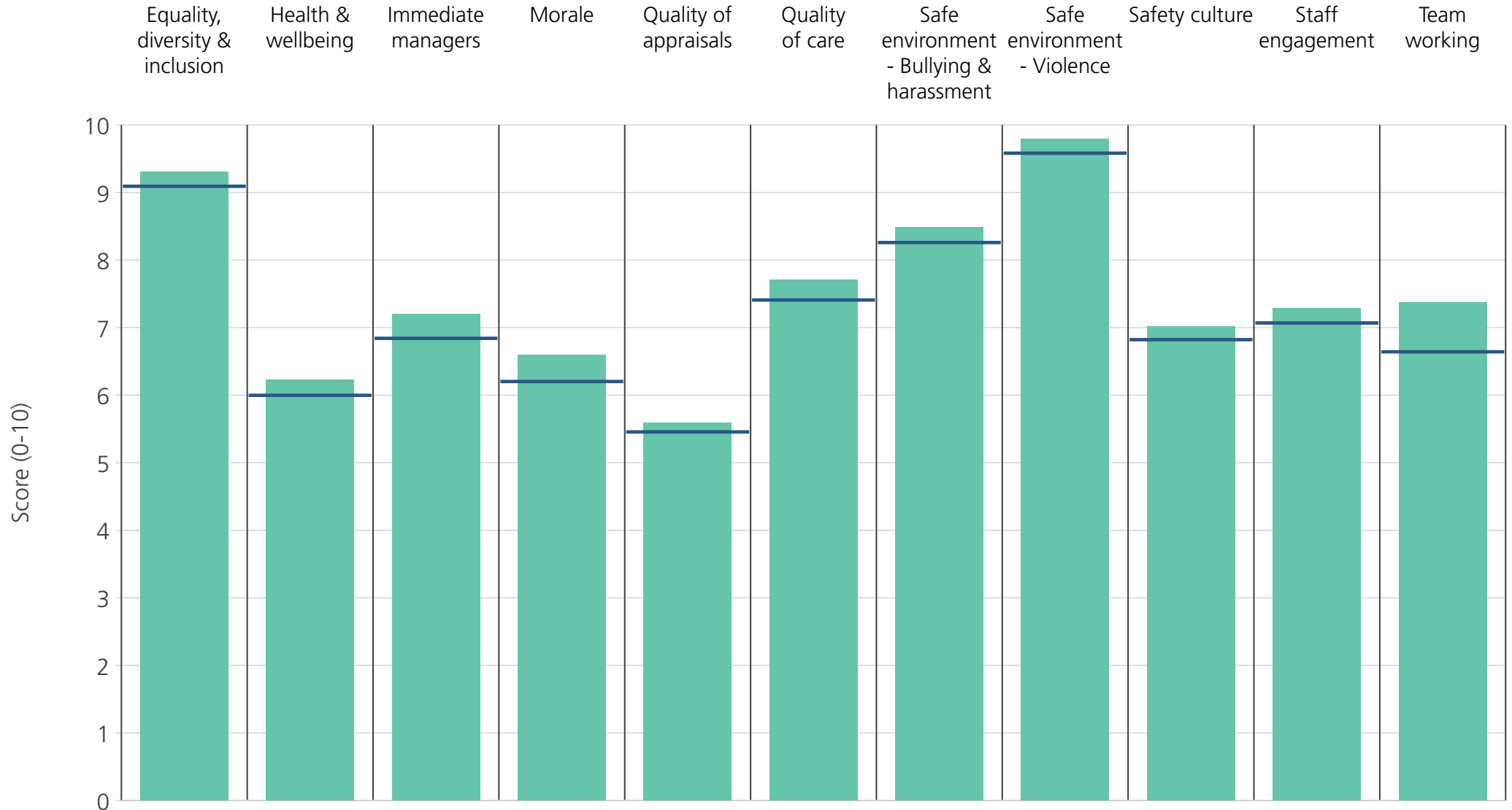




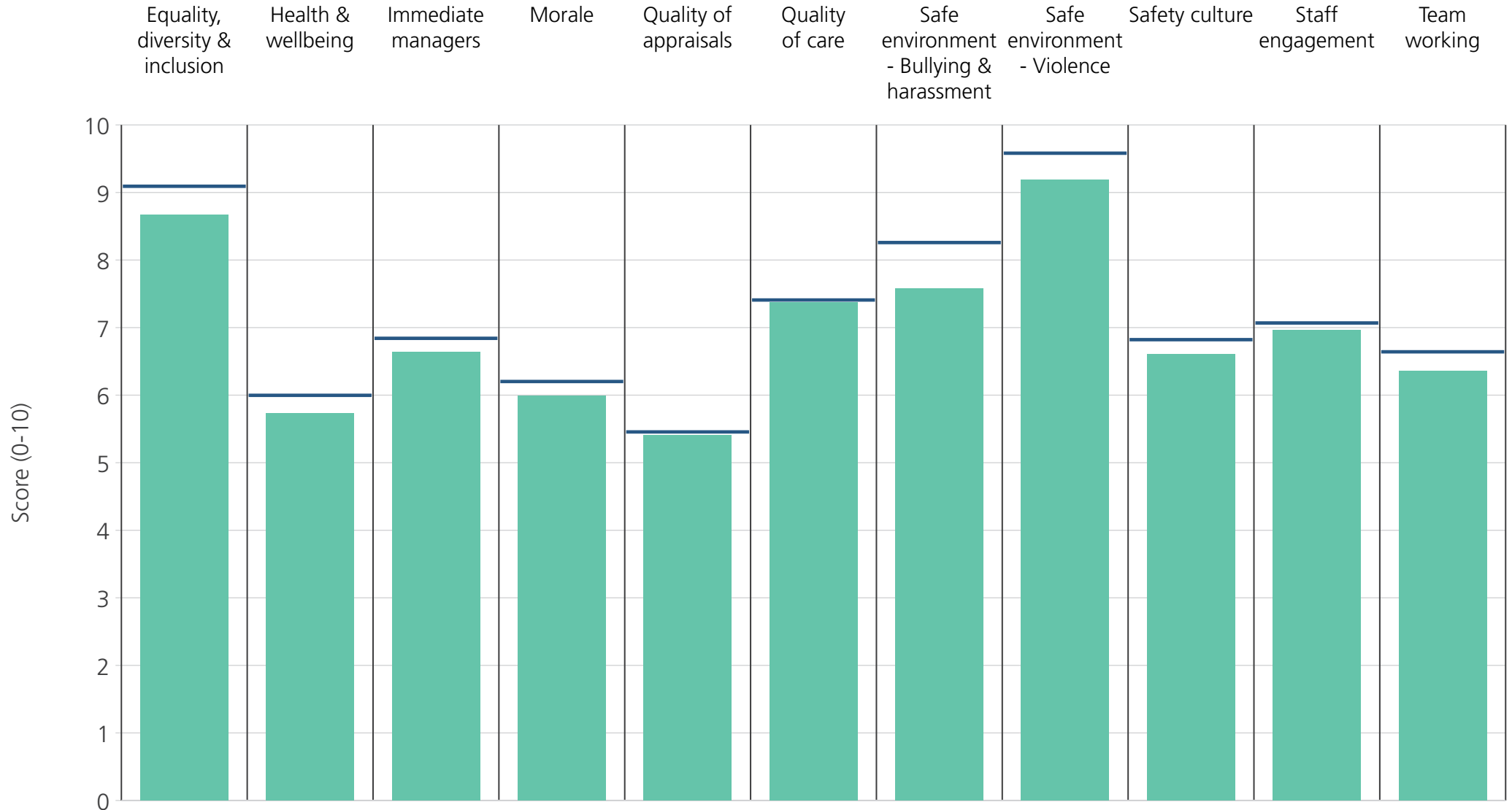
<b>Directorate</b>	9.2	6.5	7.5	7.0	6.7	8.1	8.4	9.8	7.3	7.6	7.4
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	90	90	91	91	77	78	91	91	90	91	92



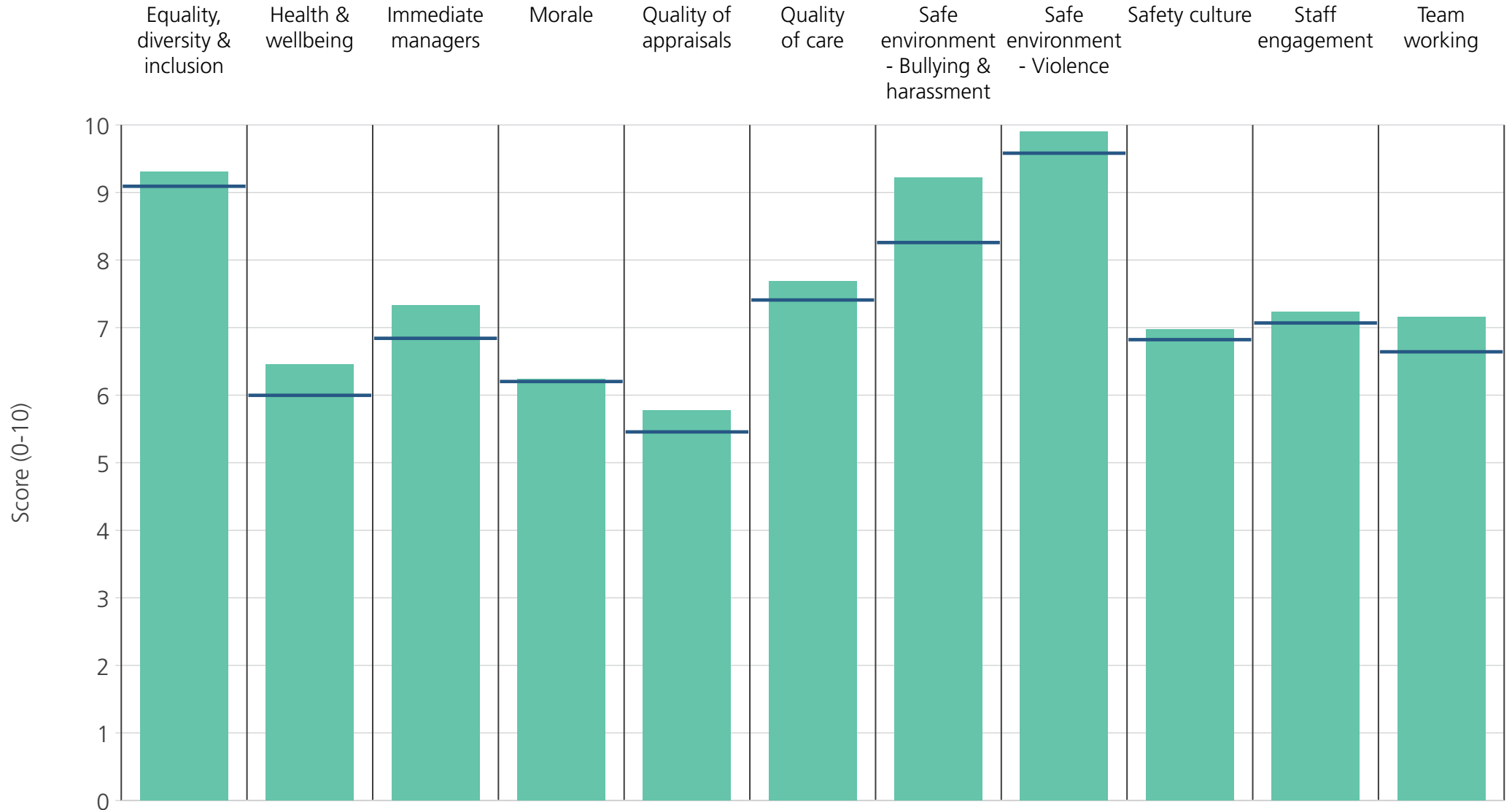
<b>Directorate</b>	9.2	6.5	6.9	6.4	5.6	7.2	9.0	9.8	6.6	7.2	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	115	116	117	116	90	57	115	115	116	116	115



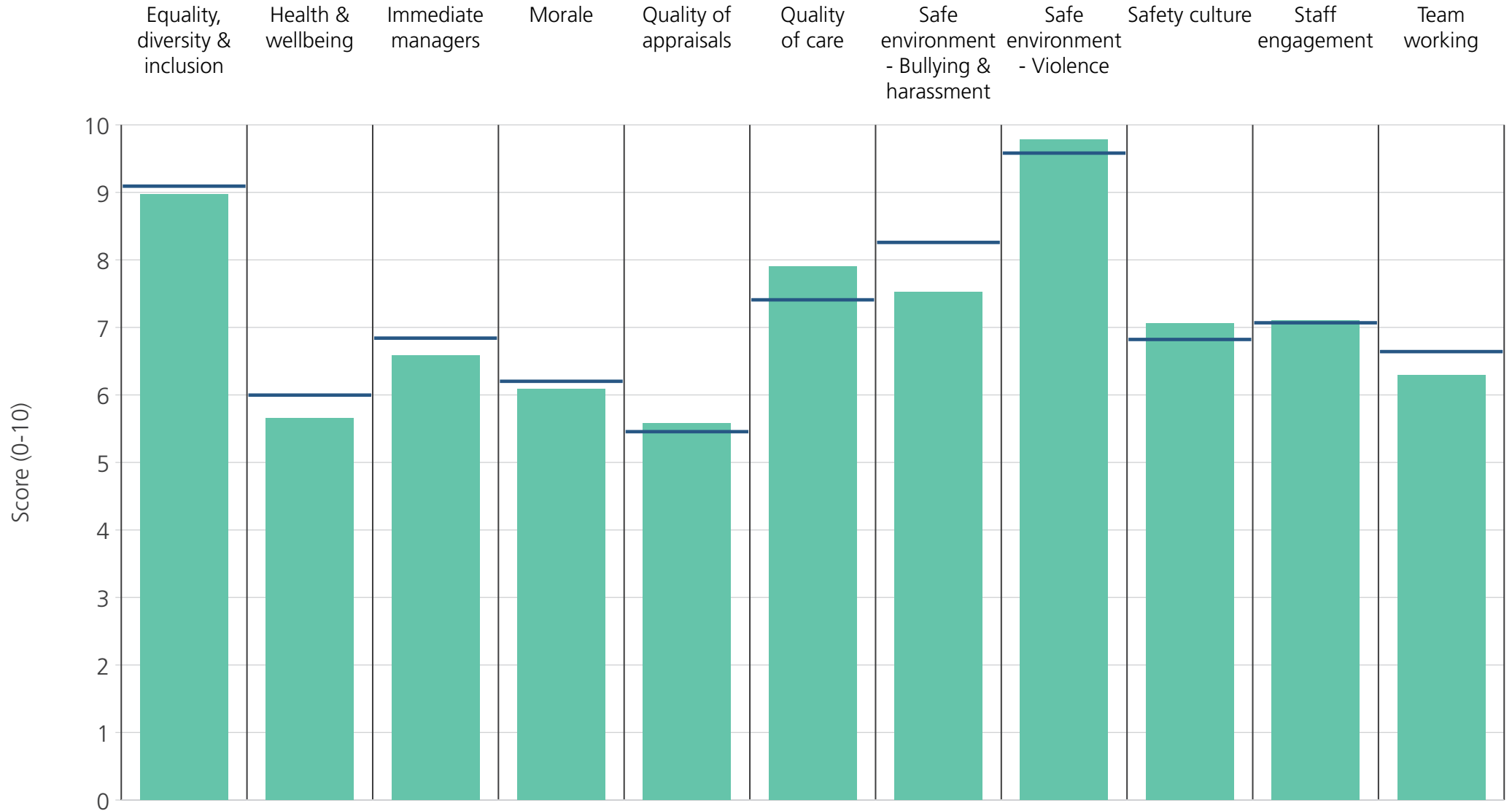
<b>Directorate</b>	9.3	6.2	7.2	6.6	5.6	7.7	8.5	9.8	7.0	7.3	7.4
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	556	561	565	554	504	502	557	550	557	569	563



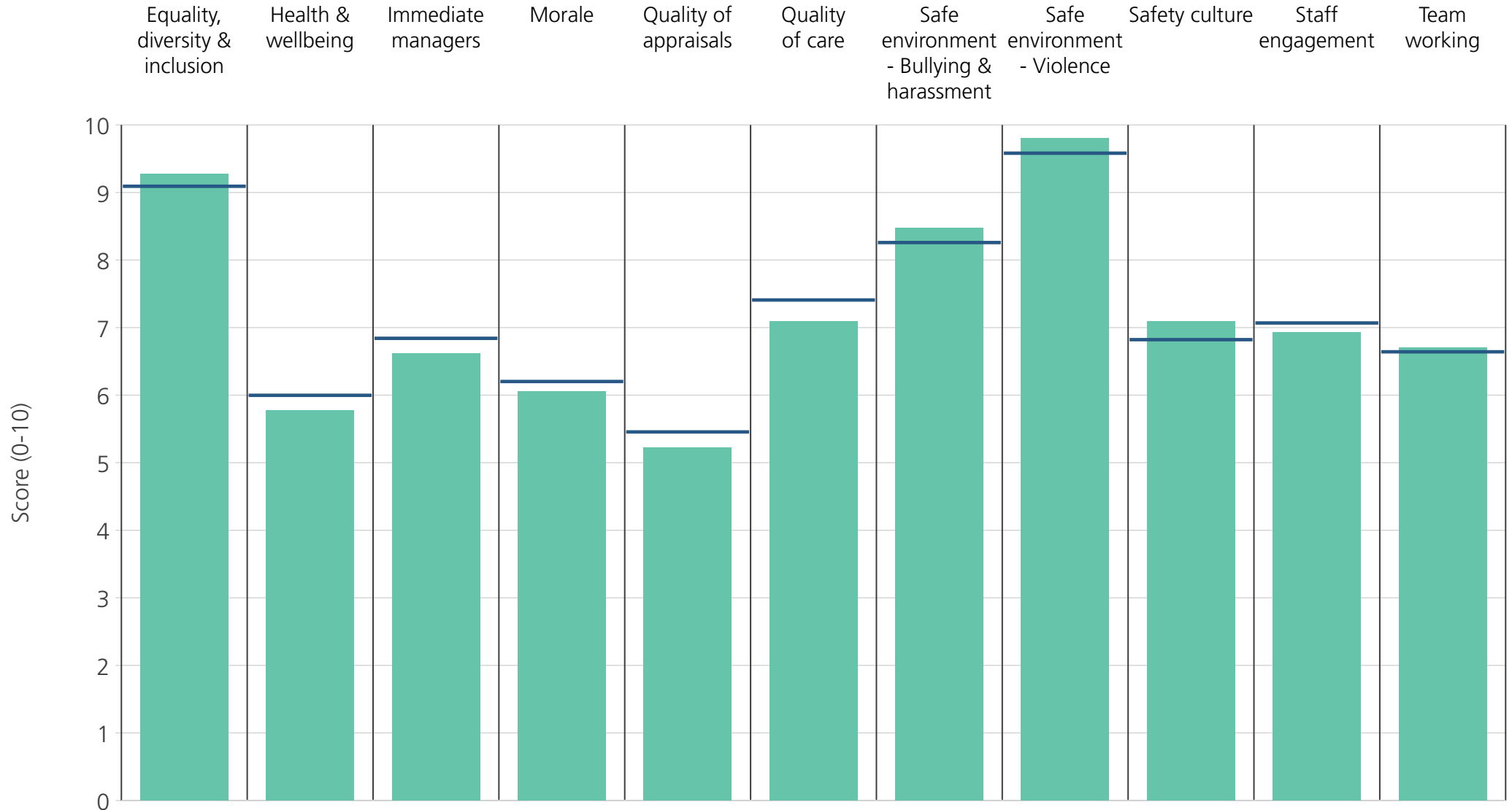
<b>Directorate</b>	8.7	5.7	6.6	6.0	5.4	7.4	7.6	9.2	6.6	7.0	6.4
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	1233	1244	1254	1223	1053	1169	1237	1233	1238	1265	1247



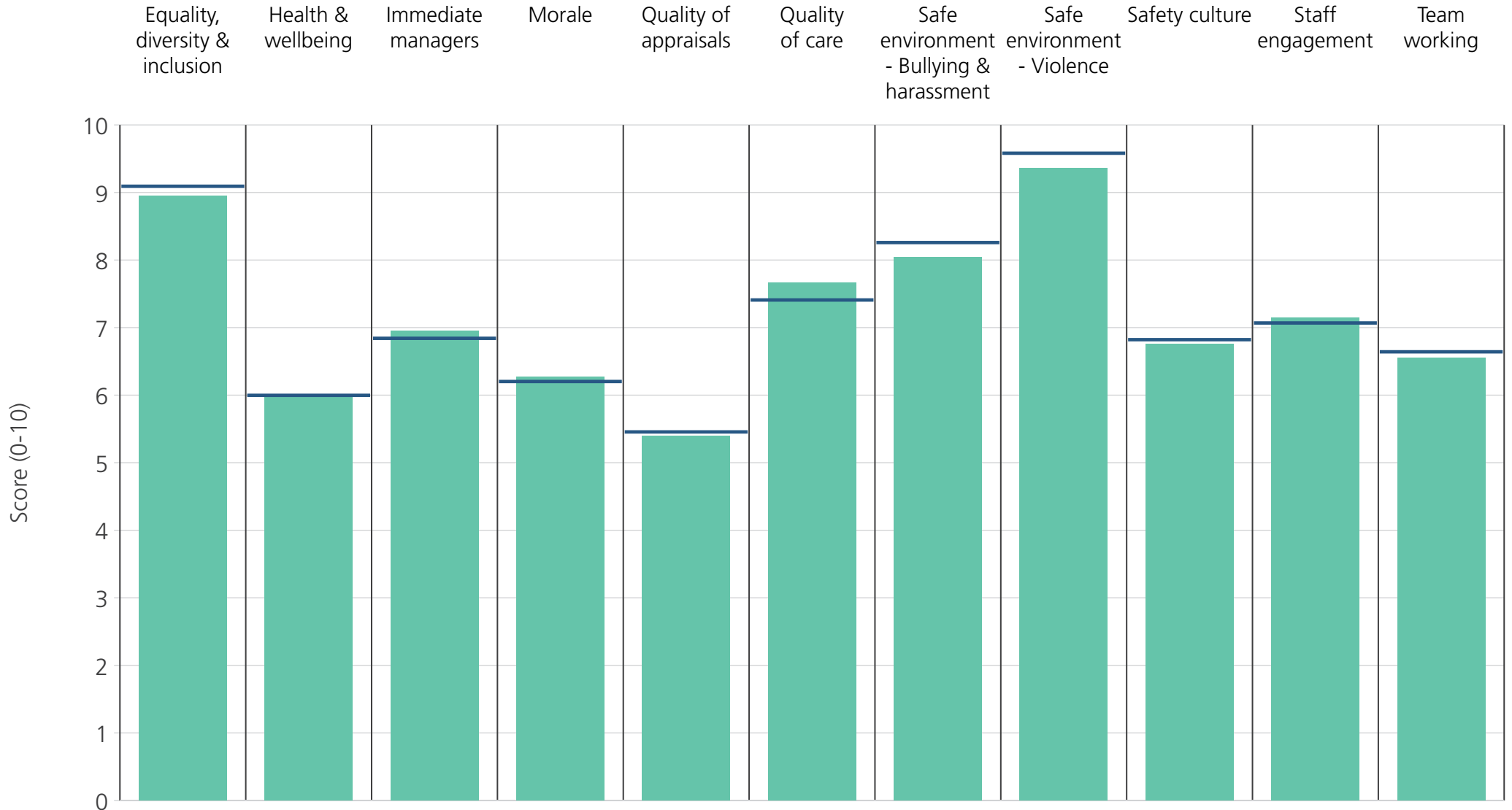
<b>Directorate</b>	9.3	6.5	7.3	6.2	5.8	7.7	9.2	9.9	7.0	7.2	7.2
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	241	244	244	242	221	164	243	241	241	247	245



<b>Directorate</b>	9.0	5.7	6.6	6.1	5.6	7.9	7.5	9.8	7.1	7.1	6.3
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	170	171	174	168	156	165	168	169	170	174	171



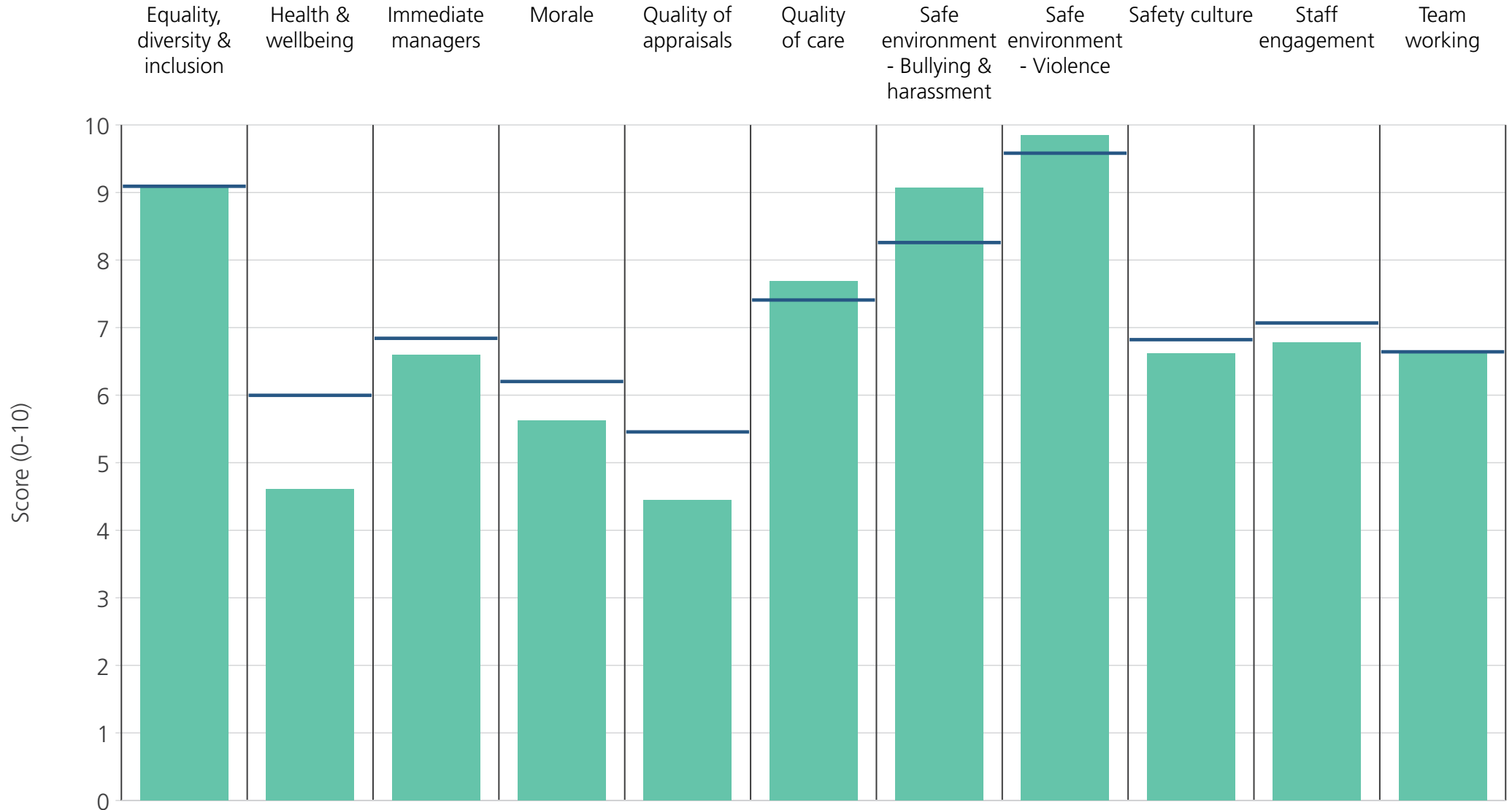
<b>Directorate</b>	9.3	5.8	6.6	6.1	5.2	7.1	8.5	9.8	7.1	6.9	6.7
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	716	725	726	714	643	668	718	724	722	729	721



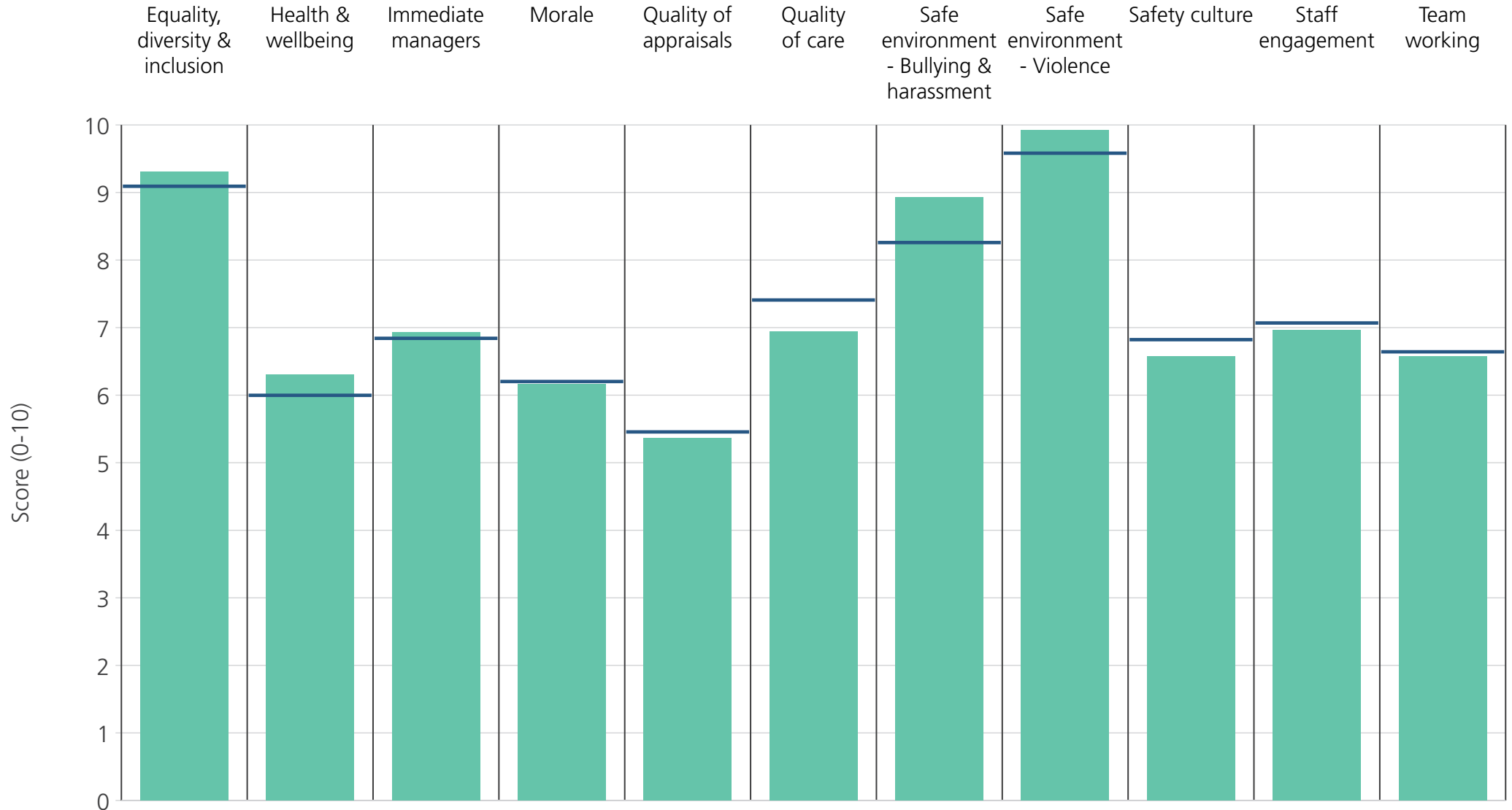
<b>Directorate</b>	8.9	6.0	6.9	6.3	5.4	7.7	8.0	9.4	6.8	7.1	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	1029	1039	1046	1026	863	952	1030	1027	1033	1058	1035



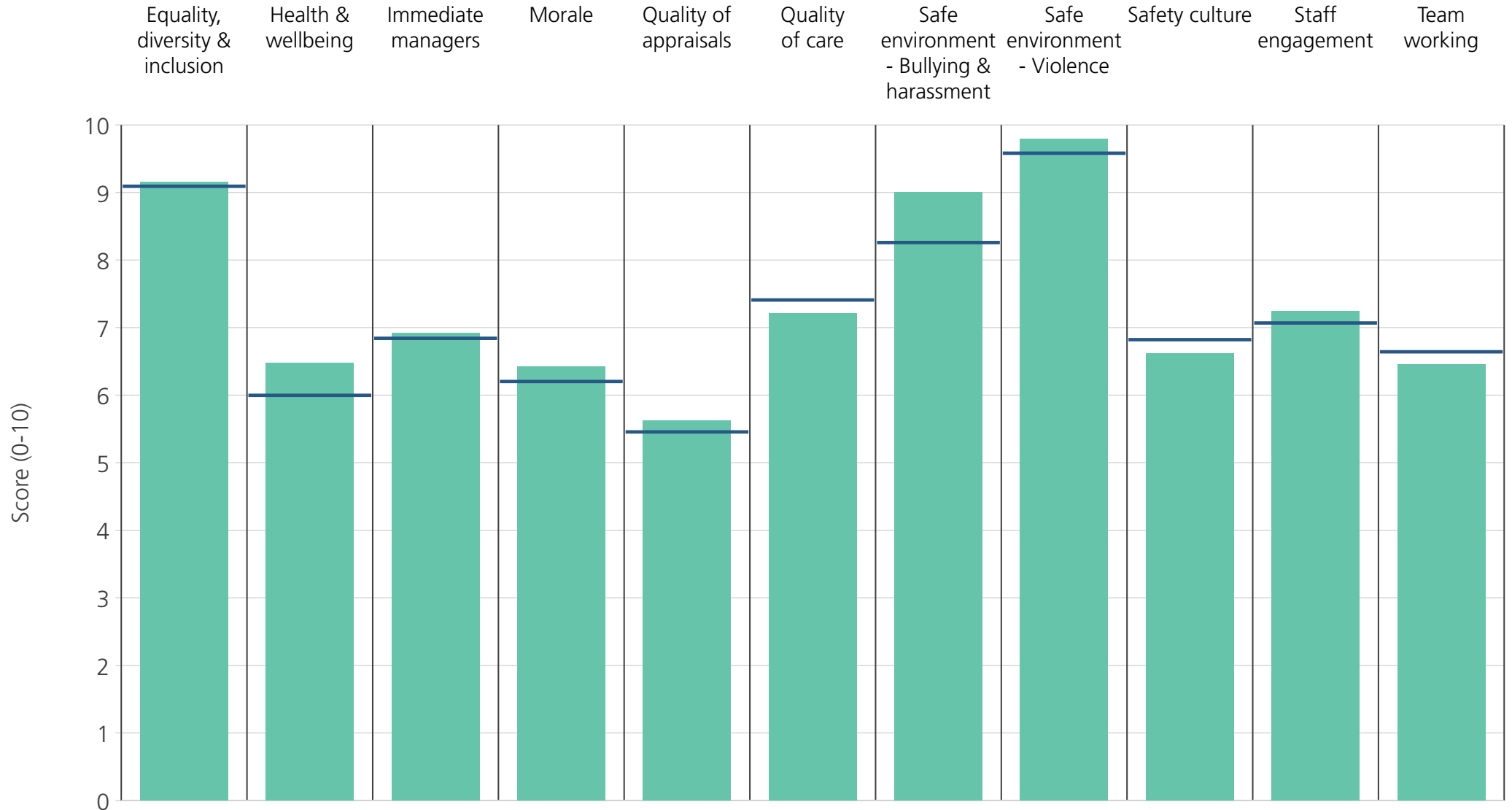
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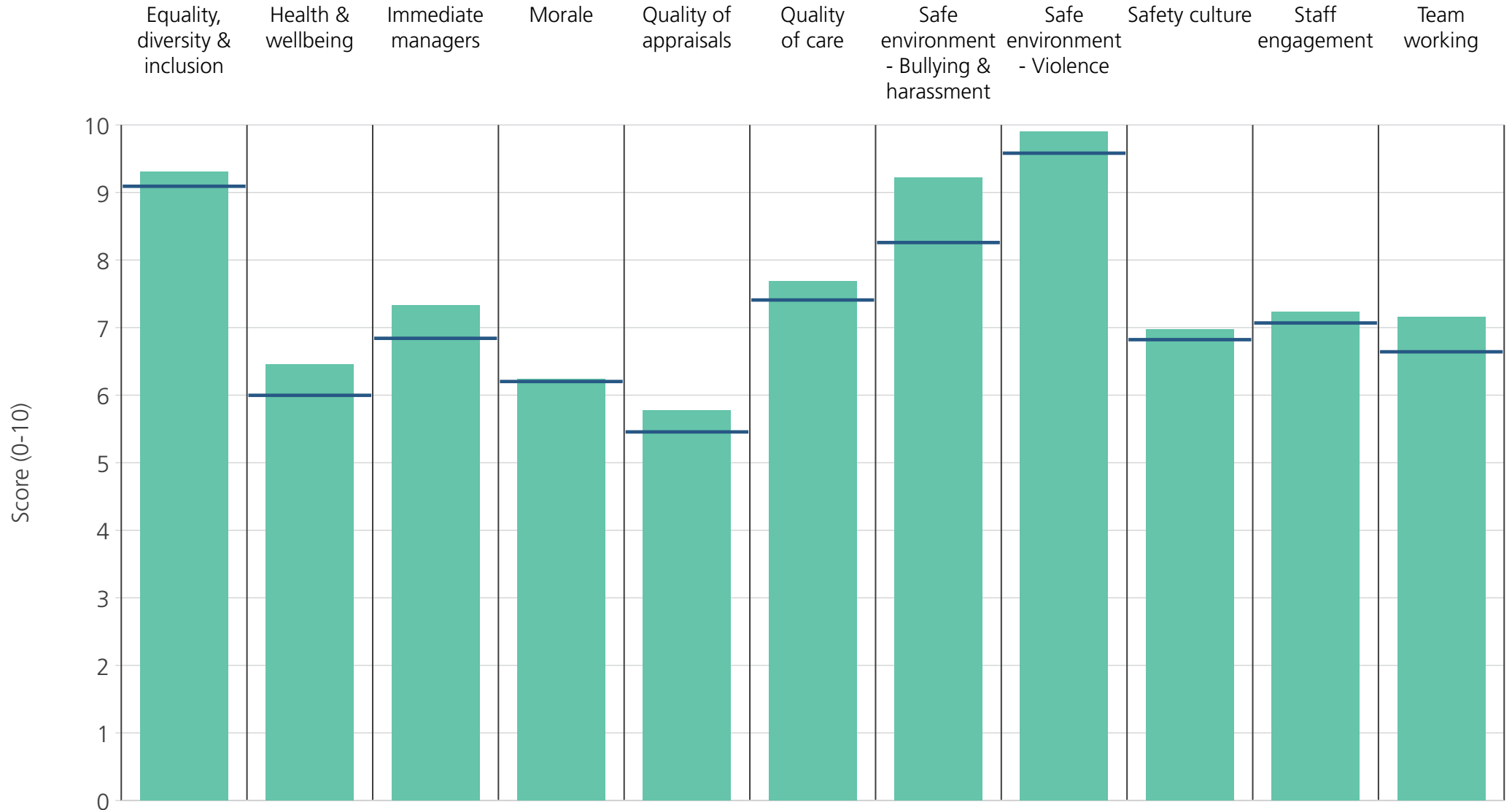
<b>Directorate</b>	9.1	4.6	6.6	5.6	4.4	7.7	9.1	9.8	6.6	6.8	6.6
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	42	42	43	43	36	31	43	43	43	43	41



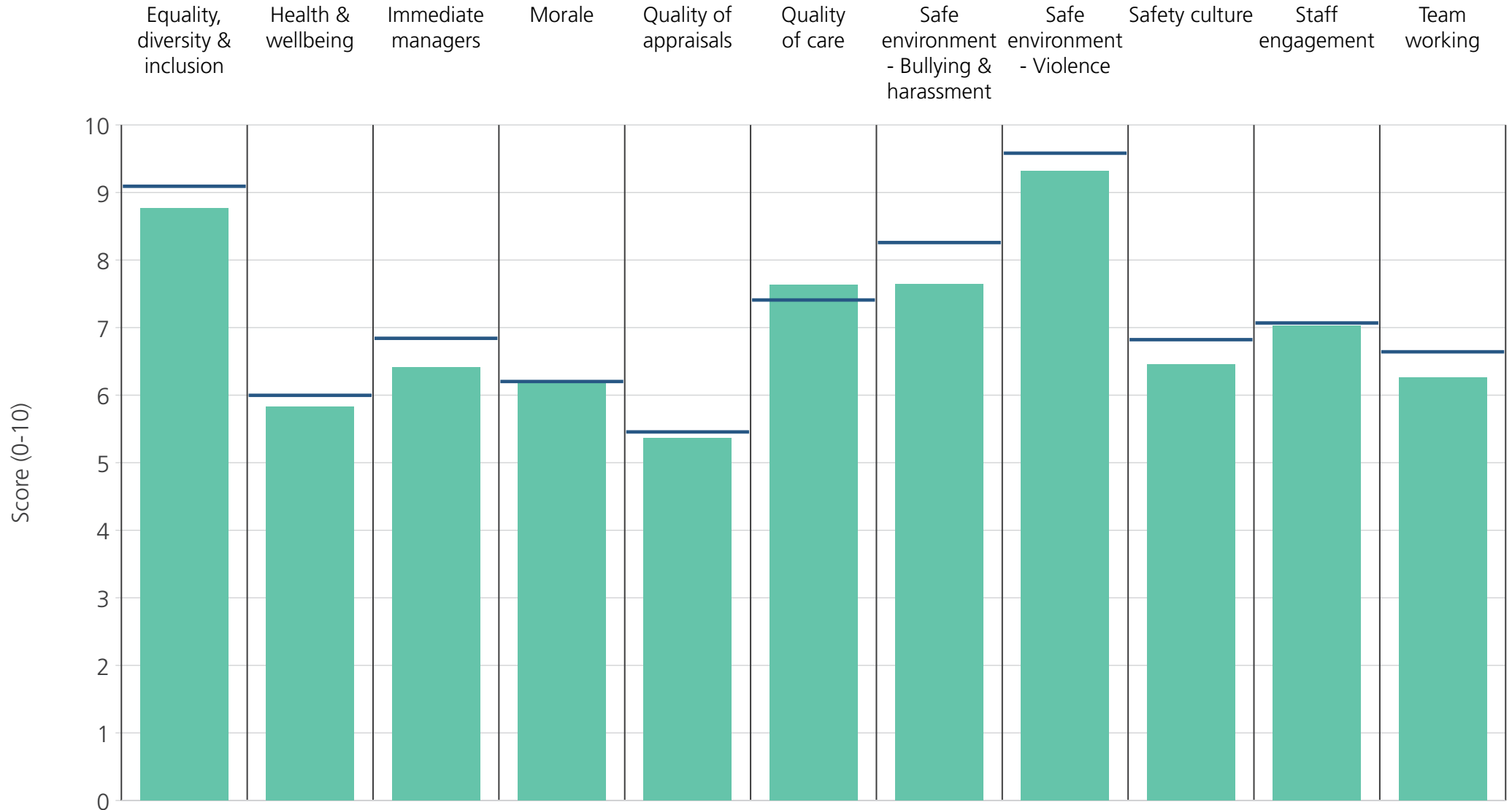
<b>Directorate</b>	9.3	6.3	6.9	6.2	5.4	6.9	8.9	9.9	6.6	7.0	6.6
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	745	756	755	748	580	380	746	744	746	762	743



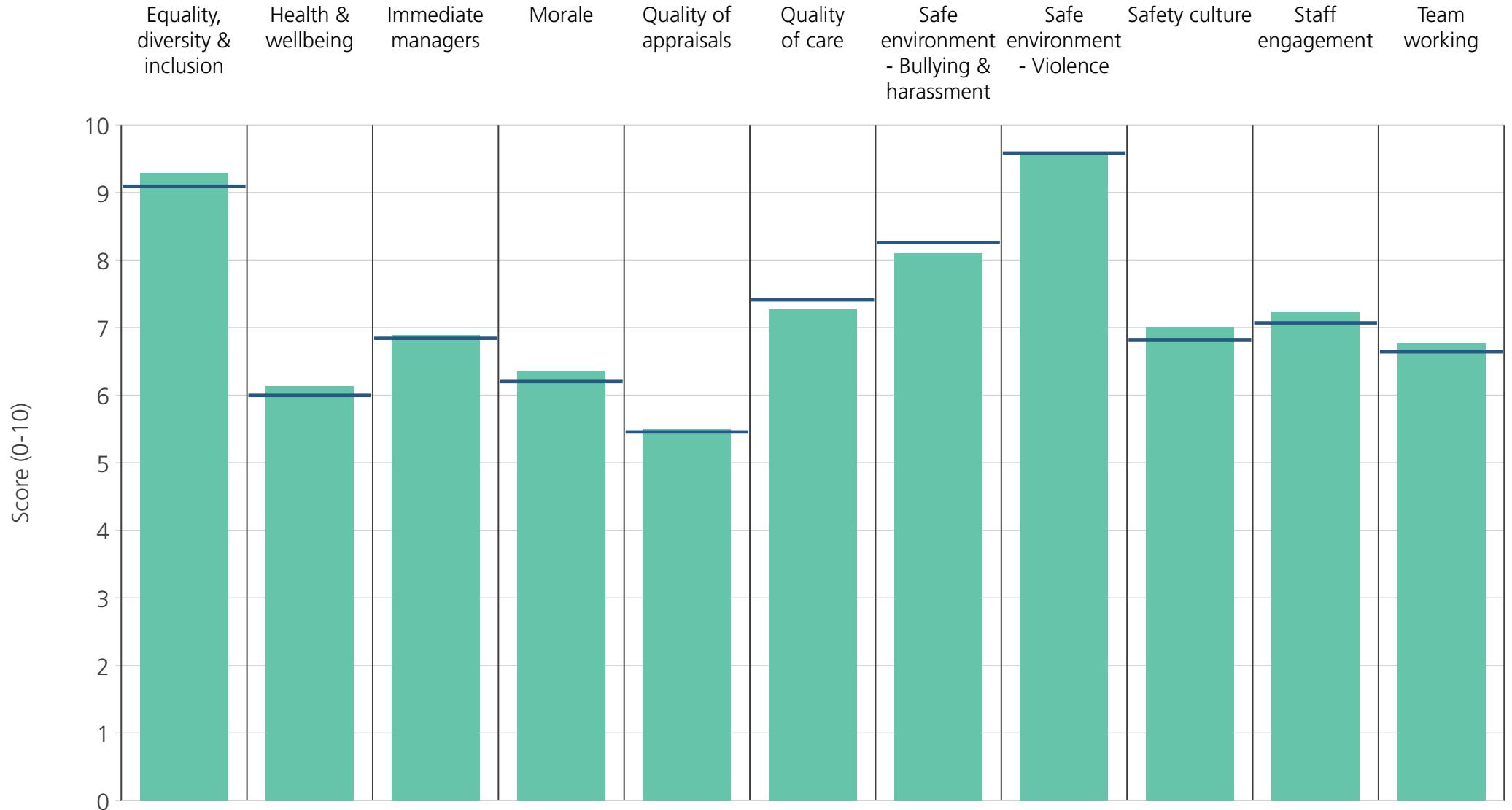
<b>Directorate</b>	9.2	6.5	6.9	6.4	5.6	7.2	9.0	9.8	6.6	7.2	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	115	116	117	116	90	57	115	115	116	116	115



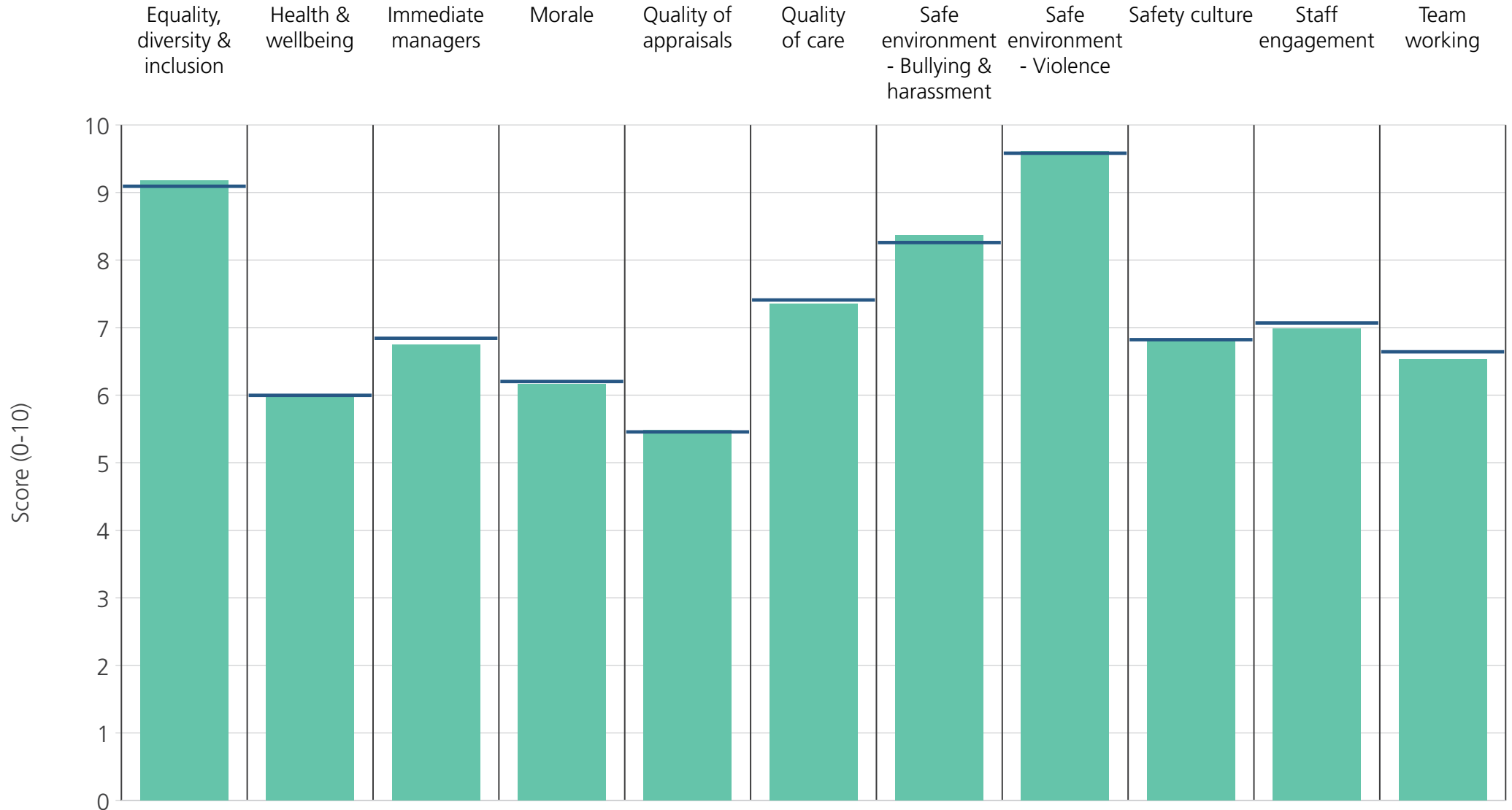
<b>Directorate</b>	9.3	6.5	7.3	6.2	5.8	7.7	9.2	9.9	7.0	7.2	7.2
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	241	244	244	242	221	164	243	241	241	247	245



<b>Directorate</b>	8.8	5.8	6.4	6.2	5.4	7.6	7.6	9.3	6.4	7.0	6.3
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	152	155	156	153	139	150	155	152	153	158	158

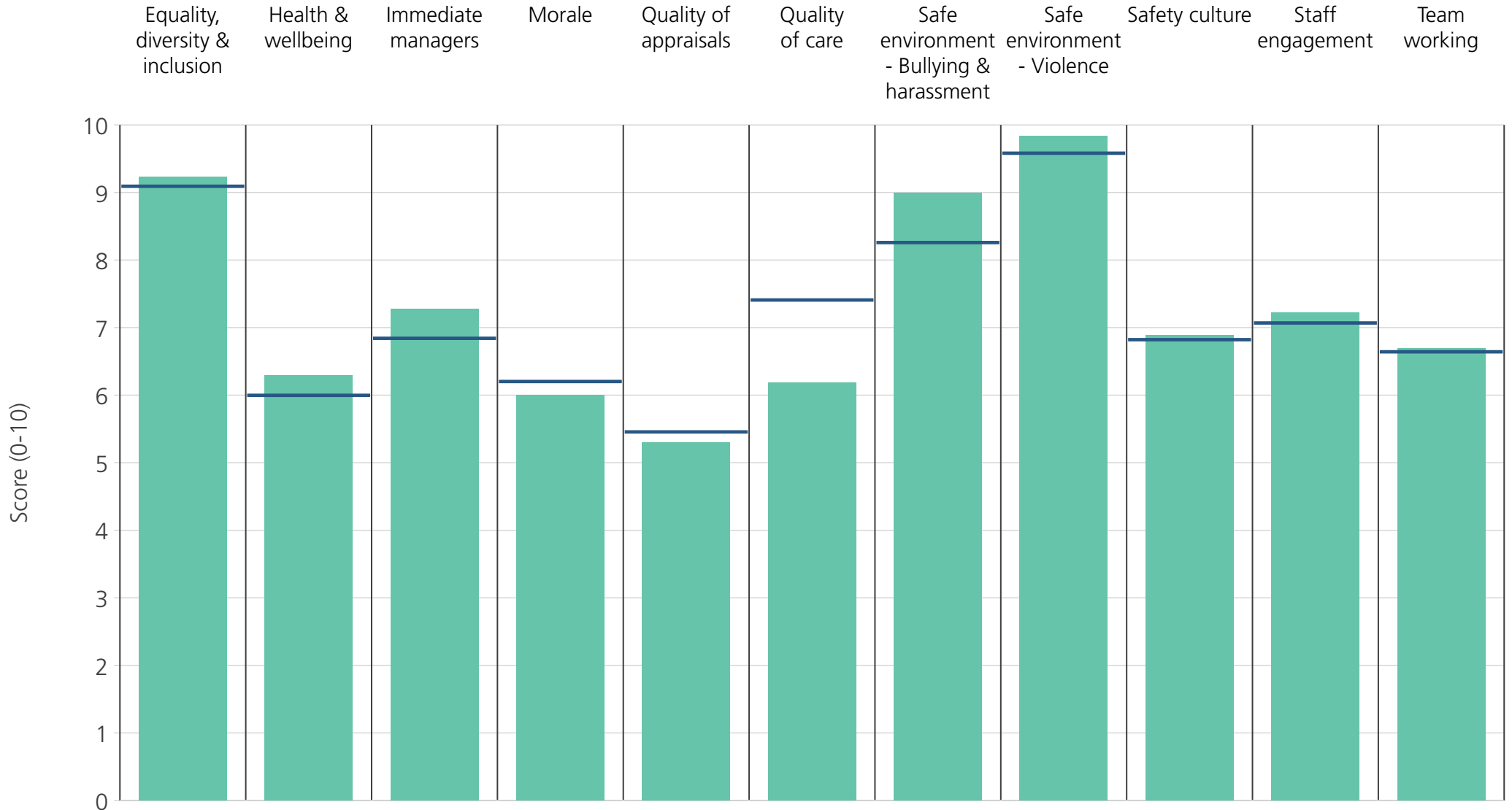


<b>Directorate</b>	9.3	6.1	6.9	6.4	5.5	7.3	8.1	9.6	7.0	7.2	6.8
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	589	592	593	581	508	542	587	588	586	600	589

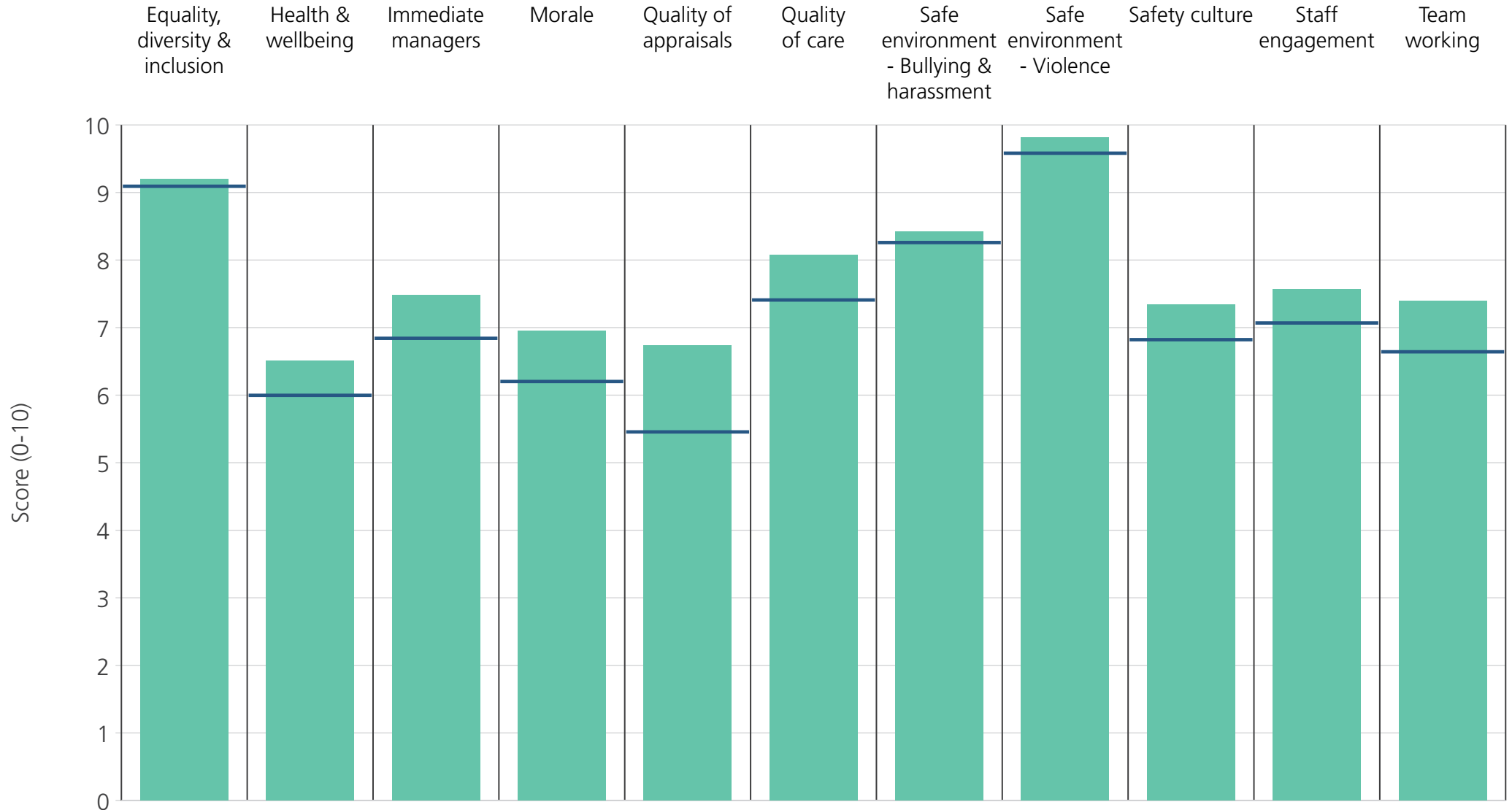


<b>Directorate</b>	9.2	6.0	6.7	6.2	5.5	7.4	8.4	9.6	6.8	7.0	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	1280	1289	1296	1273	1136	1206	1285	1274	1287	1309	1288

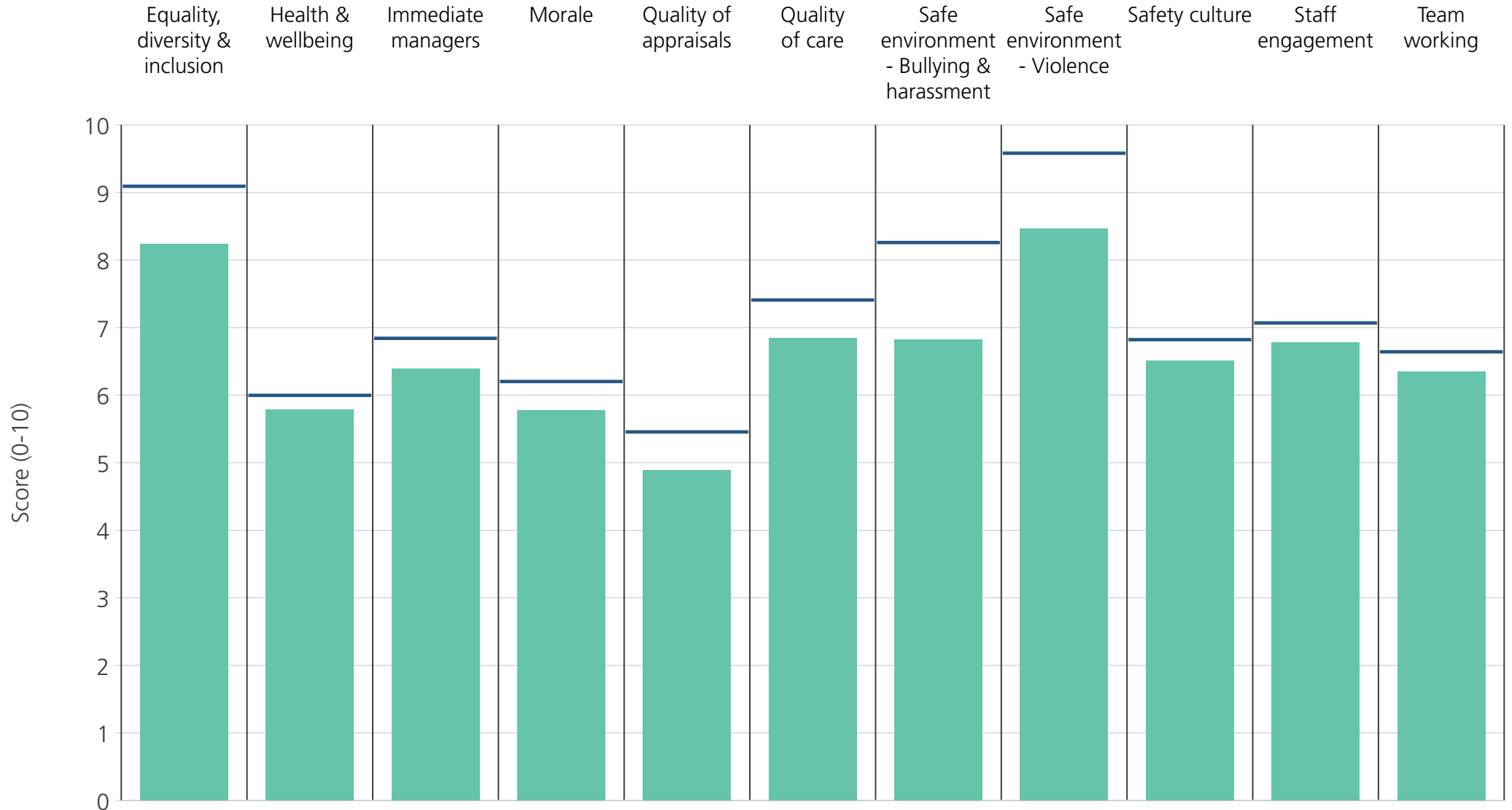




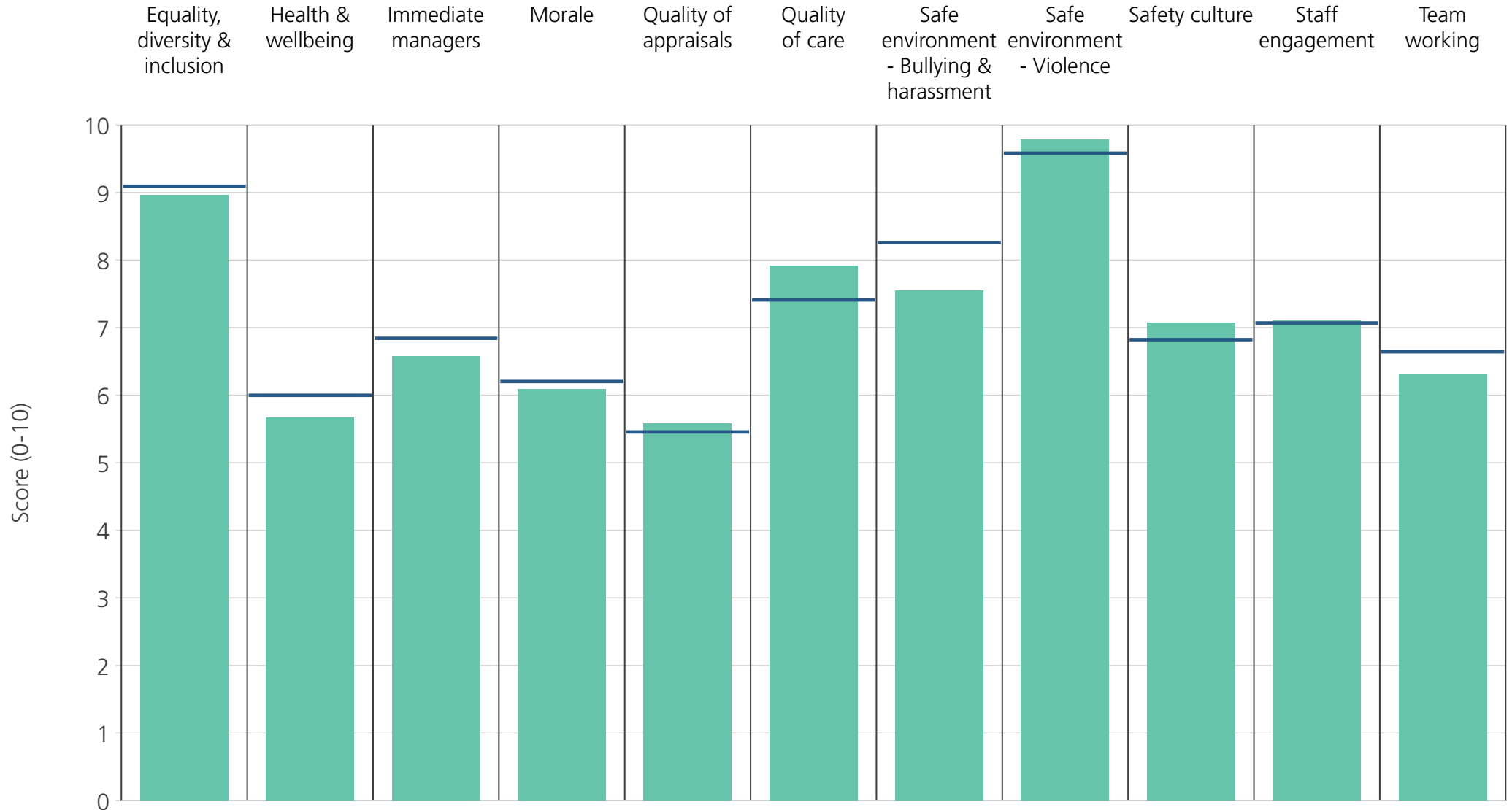
<b>Directorate</b>	9.2	6.3	7.3	6.0	5.3	6.2	9.0	9.8	6.9	7.2	6.7
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	61	61	61	61	57	27	61	61	59	61	60



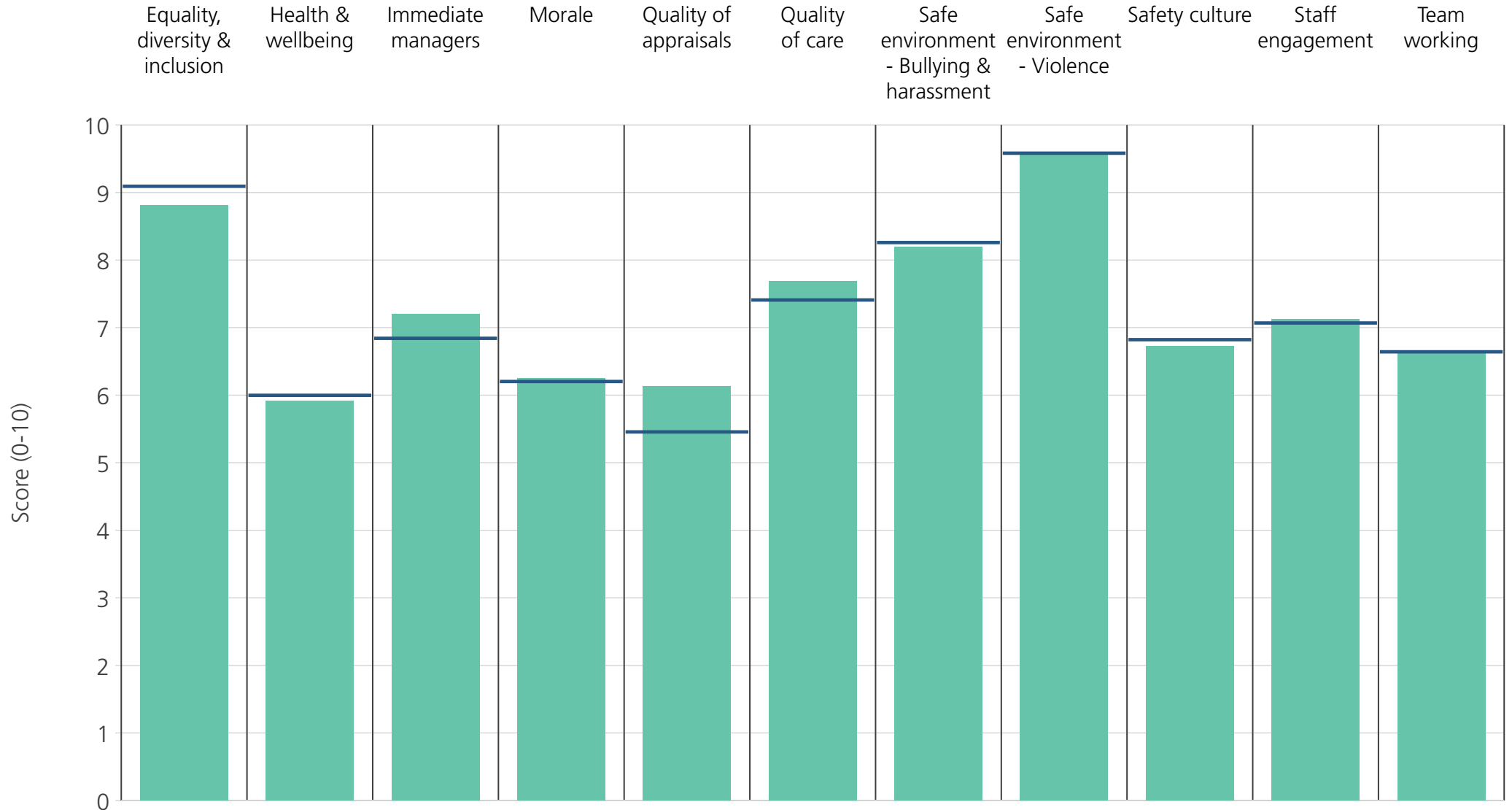
<b>Directorate</b>	9.2	6.5	7.5	7.0	6.7	8.1	8.4	9.8	7.3	7.6	7.4
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	90	90	91	91	77	78	91	91	90	91	92



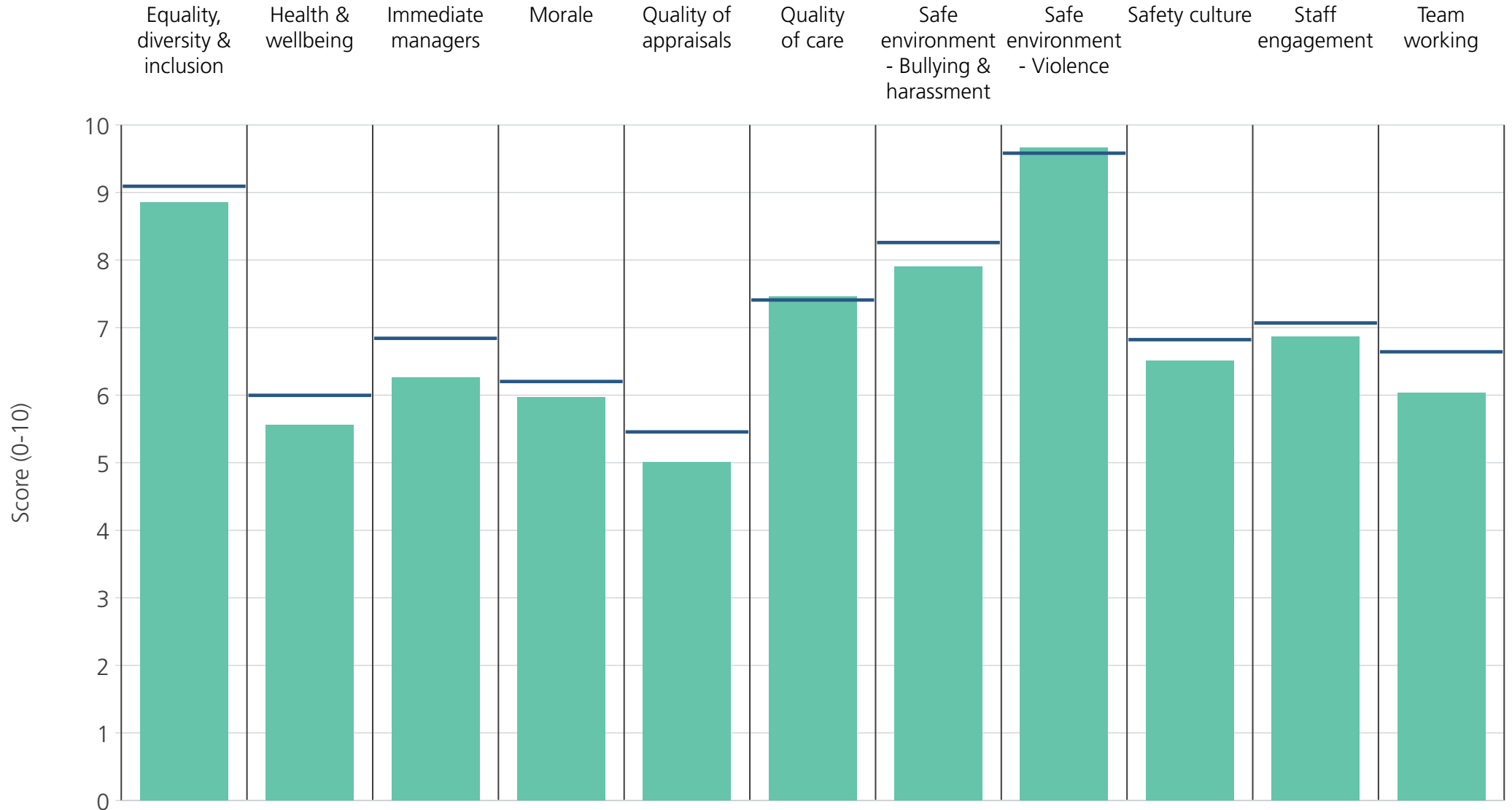
<b>Directorate</b>	8.2	5.8	6.4	5.8	4.9	6.8	6.8	8.5	6.5	6.8	6.3
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	191	190	191	187	153	175	191	191	190	194	191



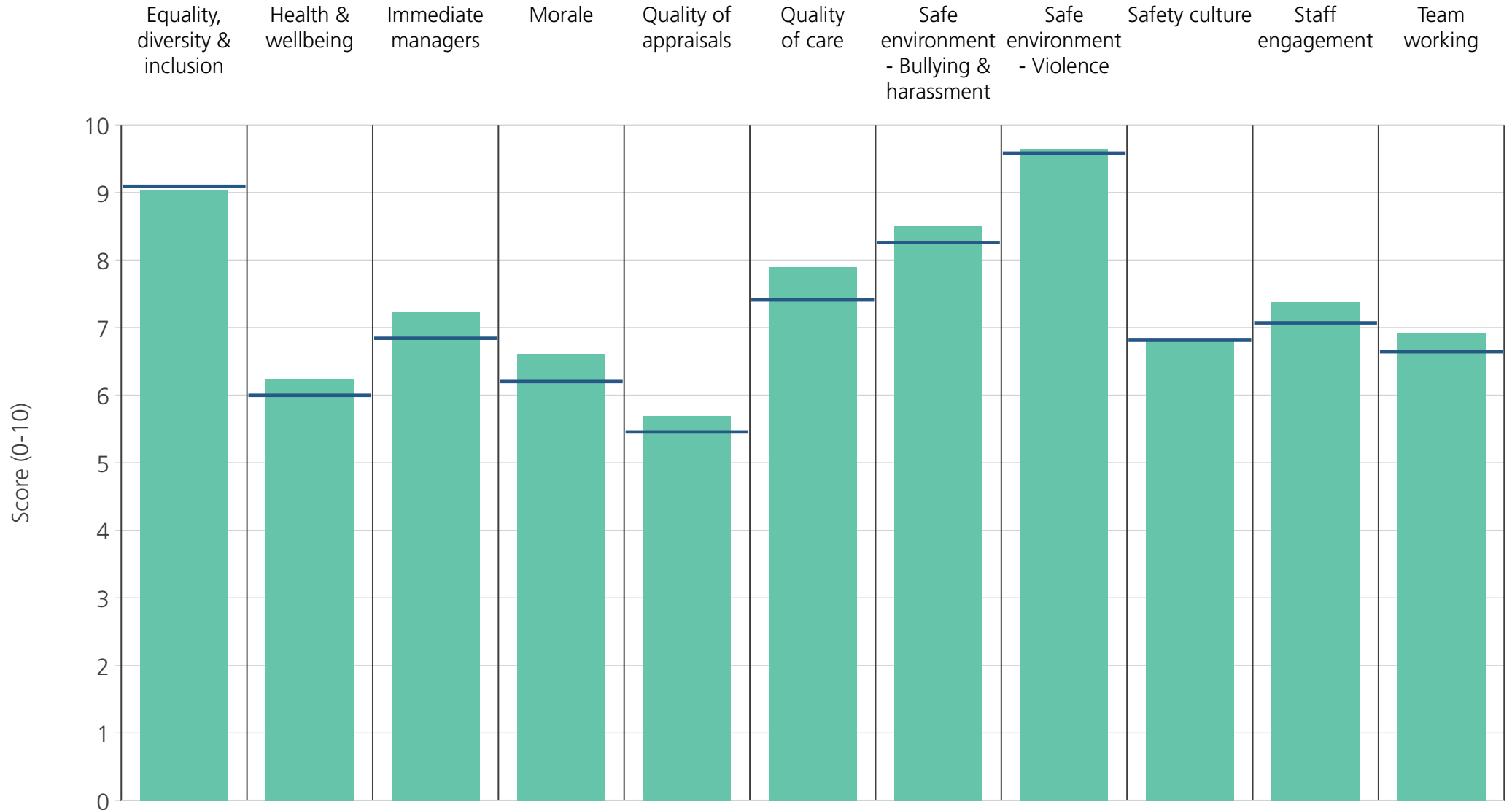
<b>Directorate</b>	9.0	5.7	6.6	6.1	5.6	7.9	7.6	9.8	7.1	7.1	6.3
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	168	170	172	166	155	163	166	167	168	172	169



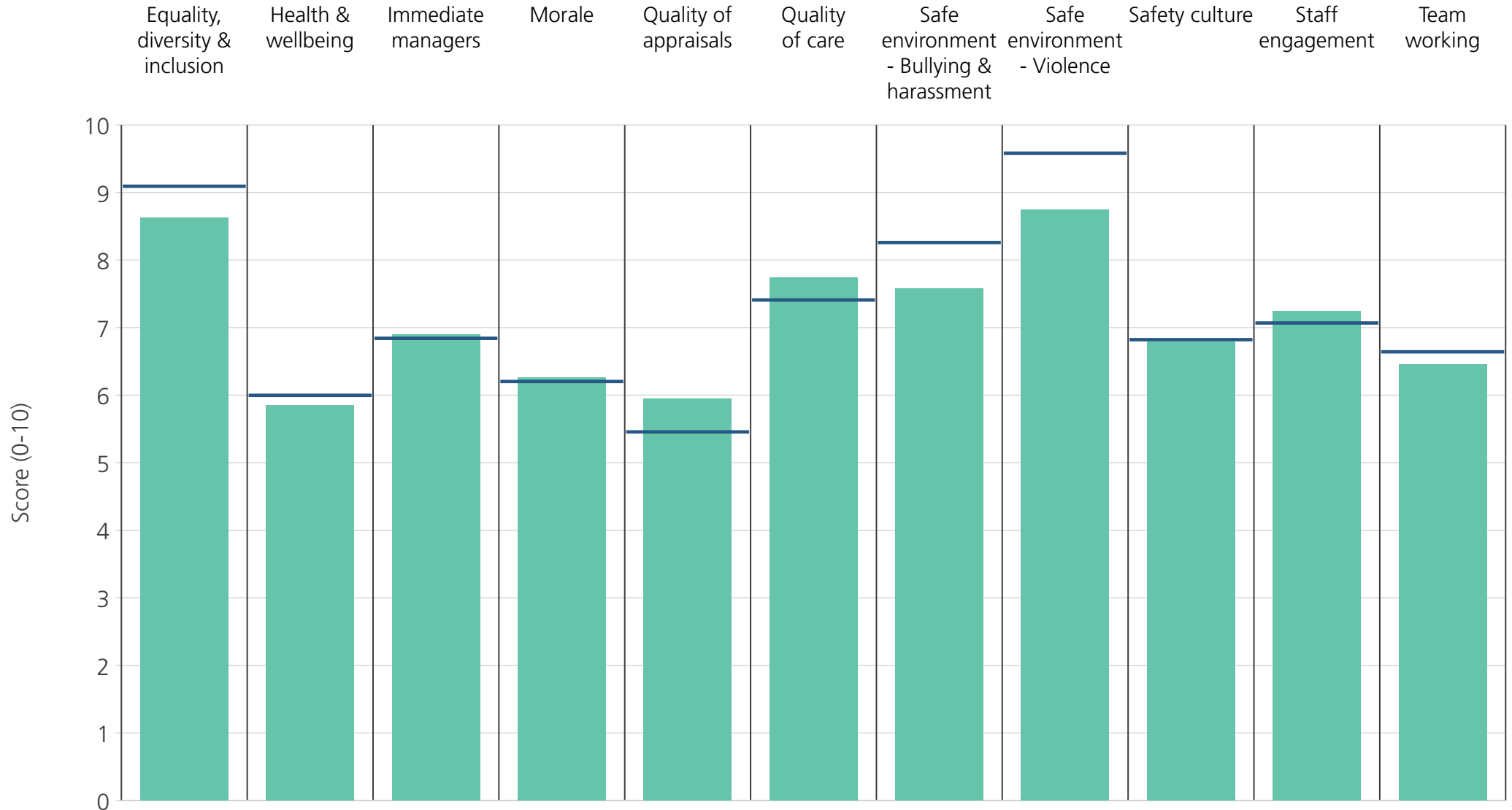
<b>Directorate</b>	8.8	5.9	7.2	6.2	6.1	7.7	8.2	9.6	6.7	7.1	6.6
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	156	156	157	156	131	148	156	155	155	159	157



<b>Directorate</b>	8.8	5.6	6.3	6.0	5.0	7.5	7.9	9.7	6.5	6.9	6.0
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	84	85	86	84	73	85	84	85	85	86	85

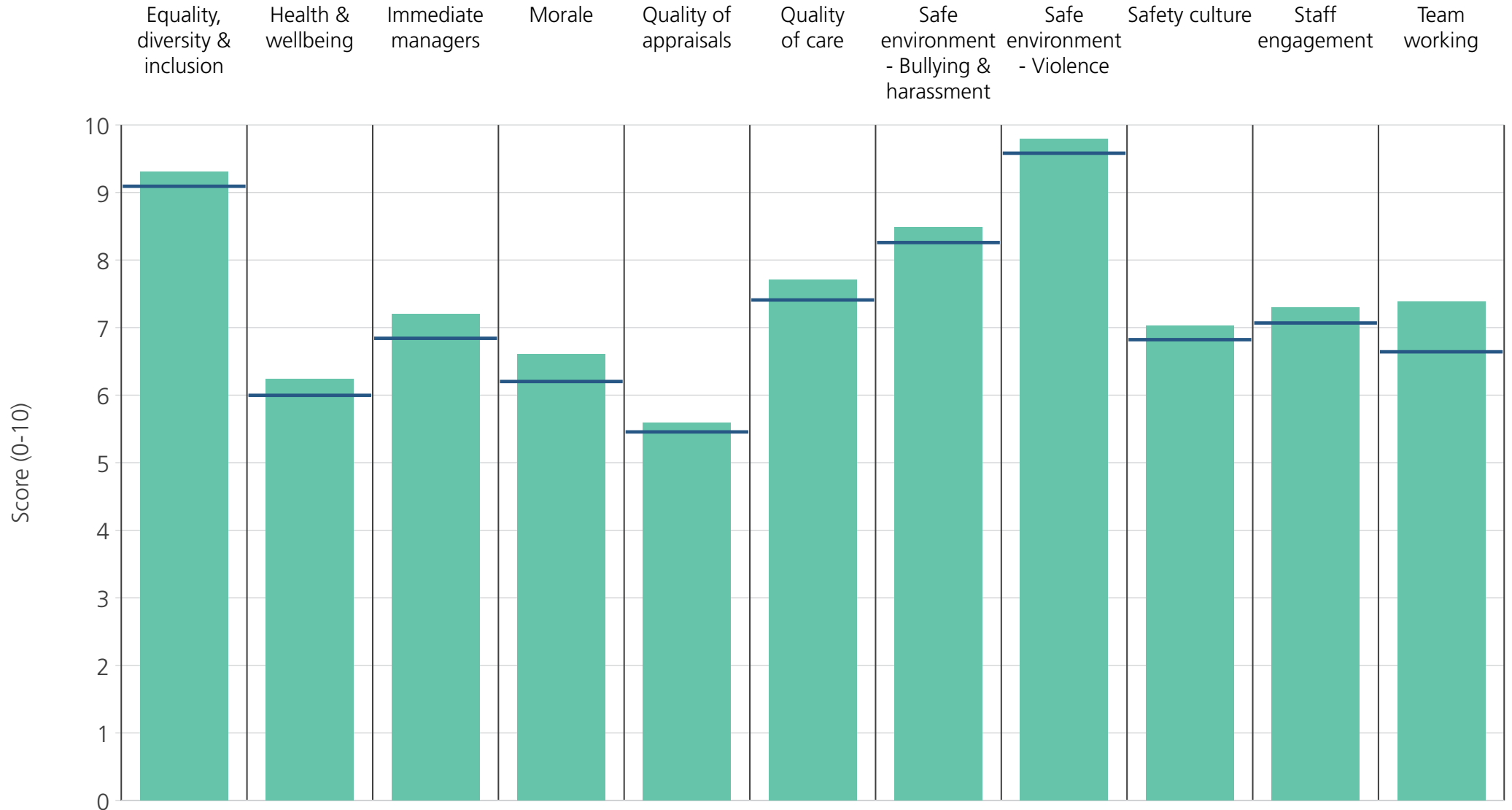


<b>Directorate</b>	9.0	6.2	7.2	6.6	5.7	7.9	8.5	9.6	6.8	7.4	6.9
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	319	318	321	314	272	305	317	318	317	322	317

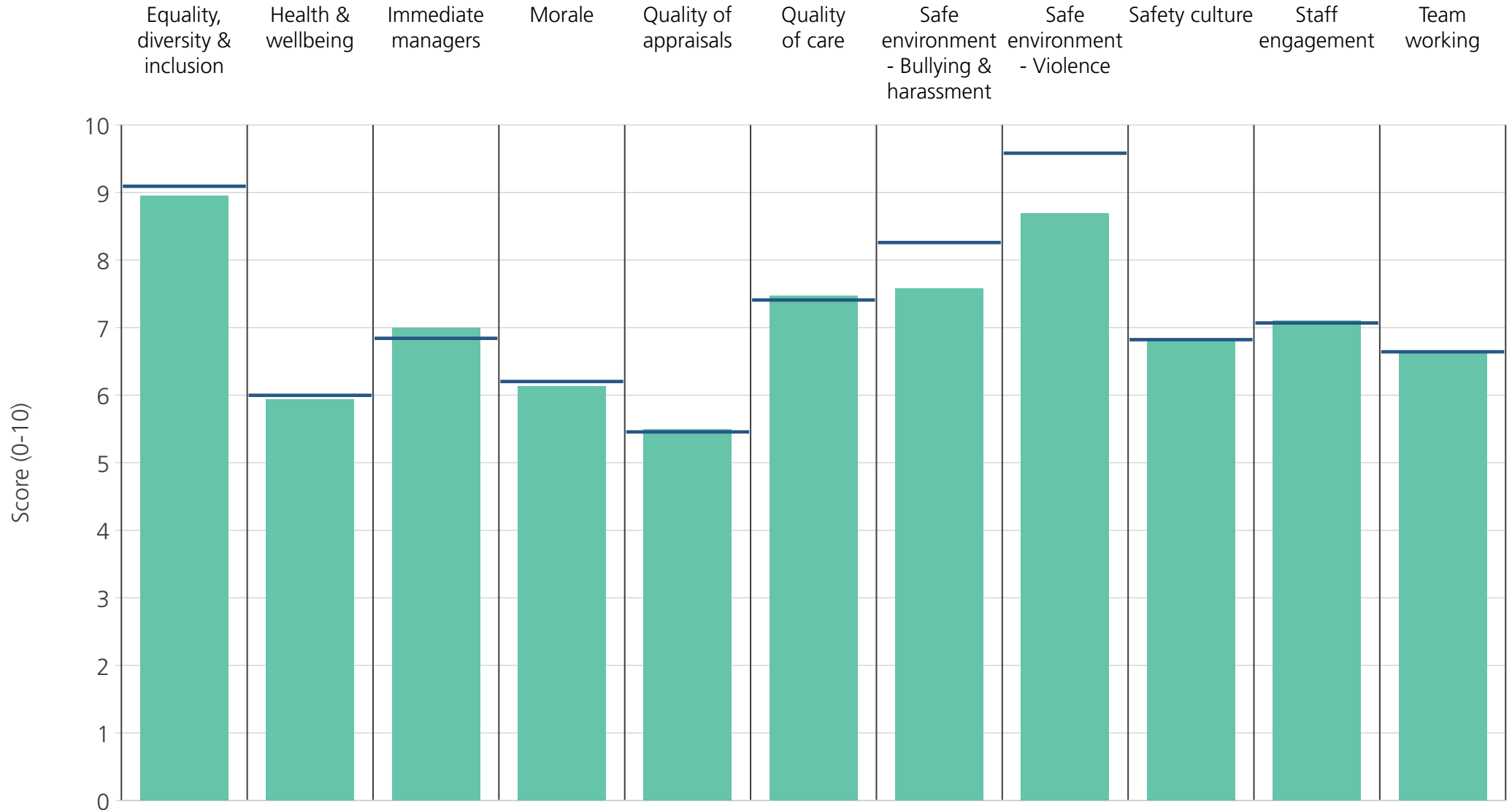


<b>Directorate</b>	8.6	5.9	6.9	6.3	5.9	7.7	7.6	8.7	6.8	7.2	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	227	229	234	226	188	223	229	229	229	236	231

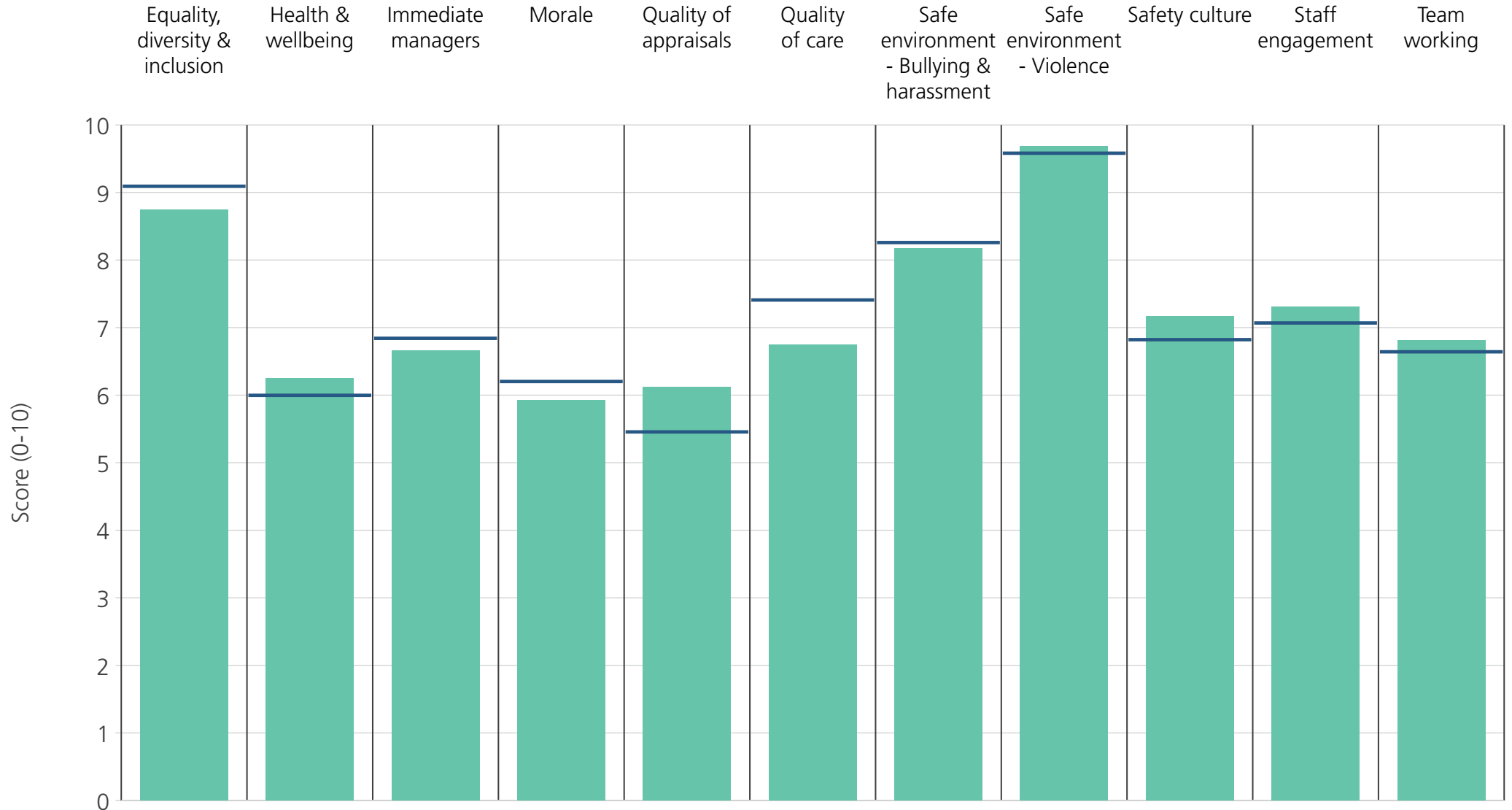




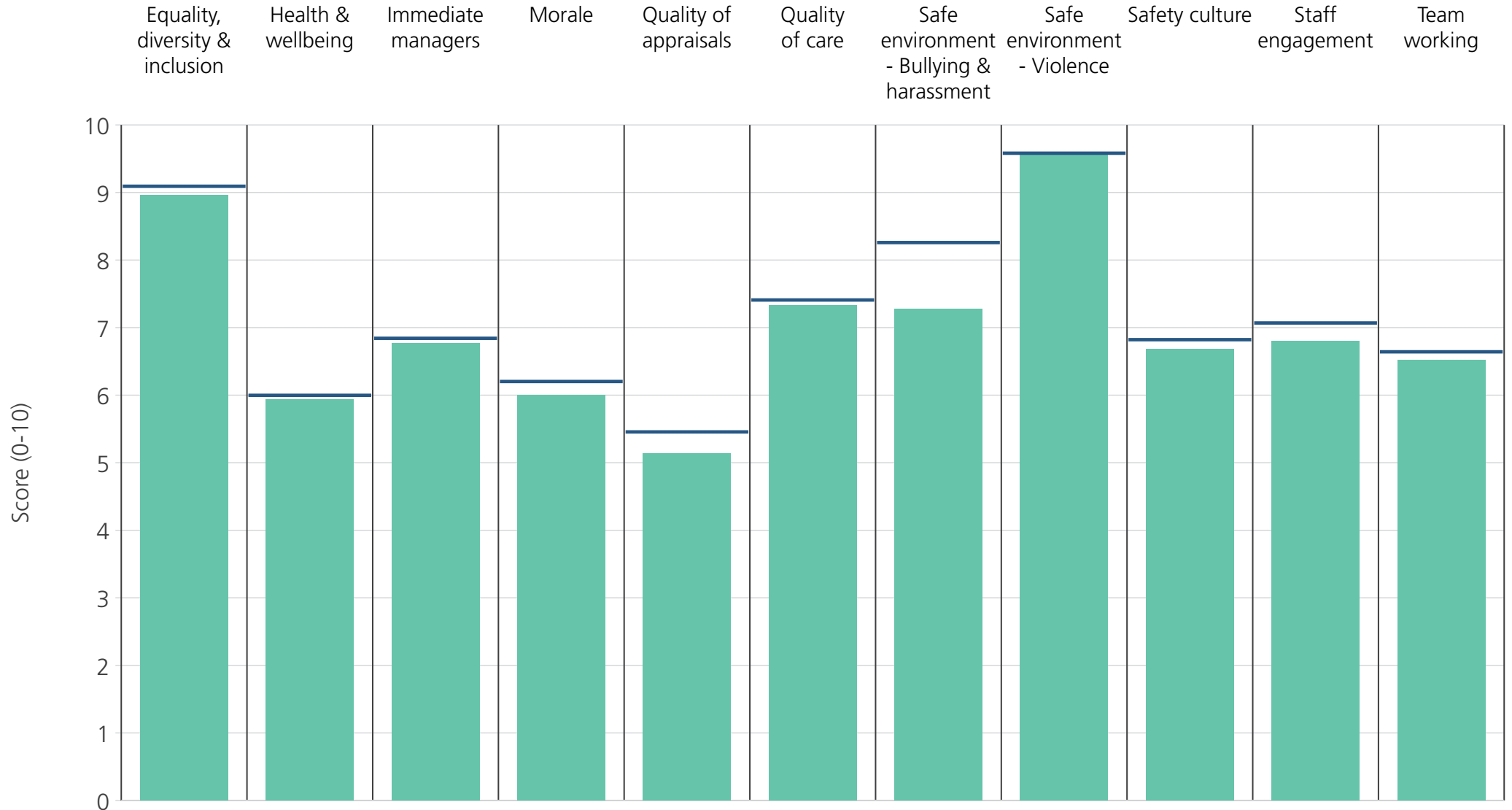
<b>Directorate</b>	9.3	6.2	7.2	6.6	5.6	7.7	8.5	9.8	7.0	7.3	7.4
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	554	559	563	552	503	500	555	548	555	567	561



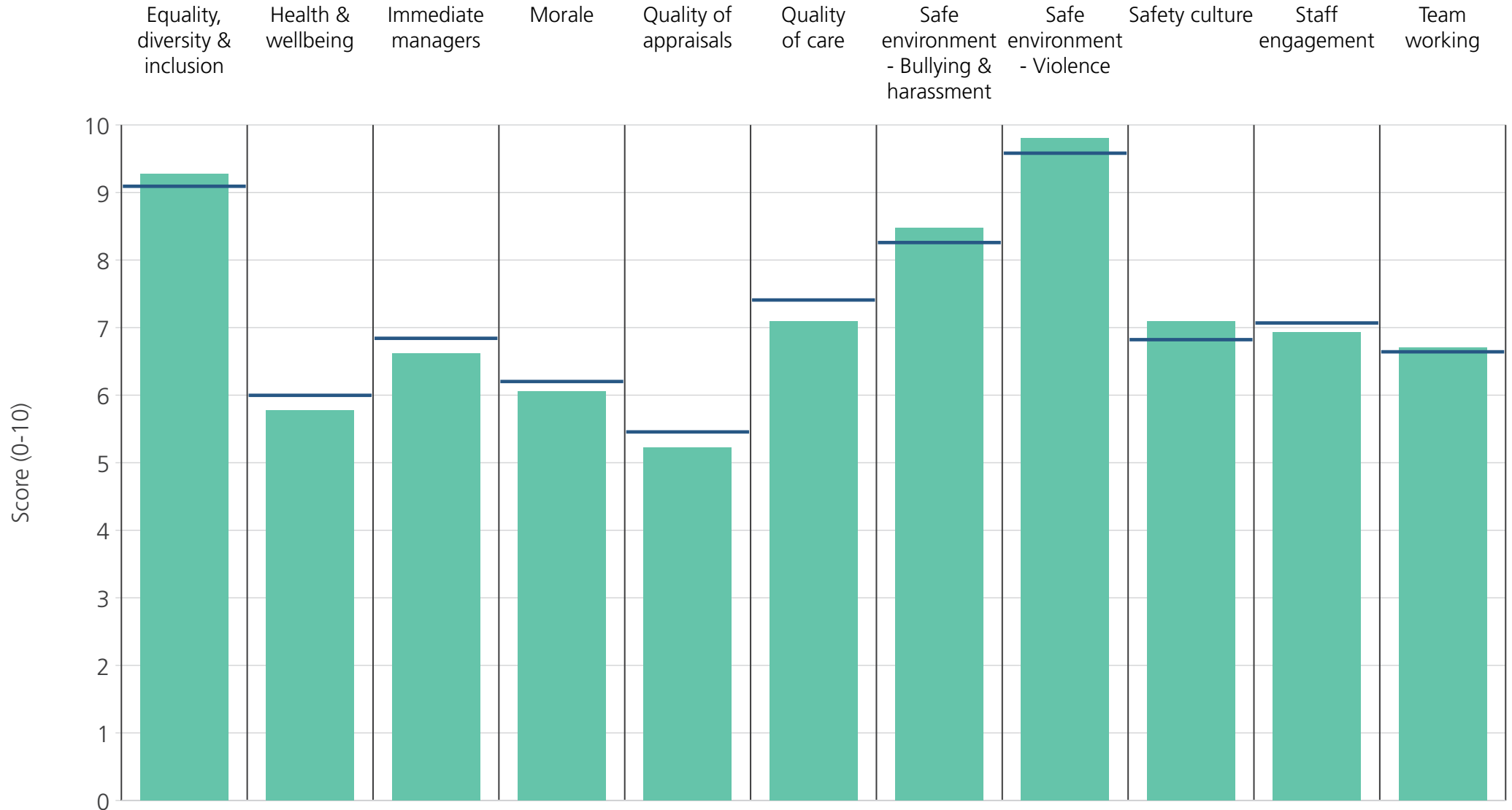
<b>Directorate</b>	9.0	5.9	7.0	6.1	5.5	7.5	7.6	8.7	6.8	7.1	6.6
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	269	273	275	271	215	255	270	268	273	279	276



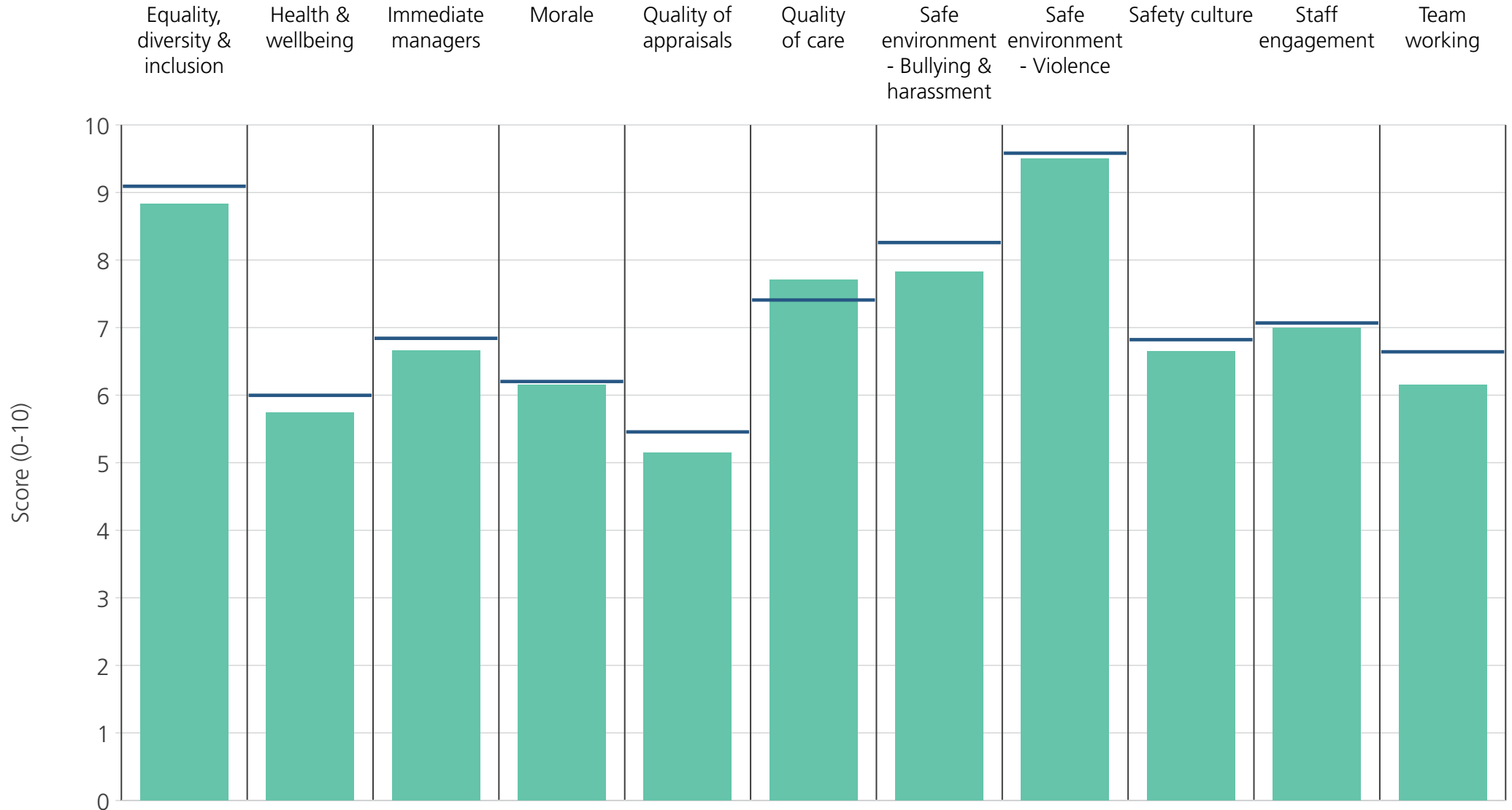
<b>Directorate</b>	8.7	6.2	6.7	5.9	6.1	6.7	8.2	9.7	7.2	7.3	6.8
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	41	42	42	42	38	22	42	42	42	42	42



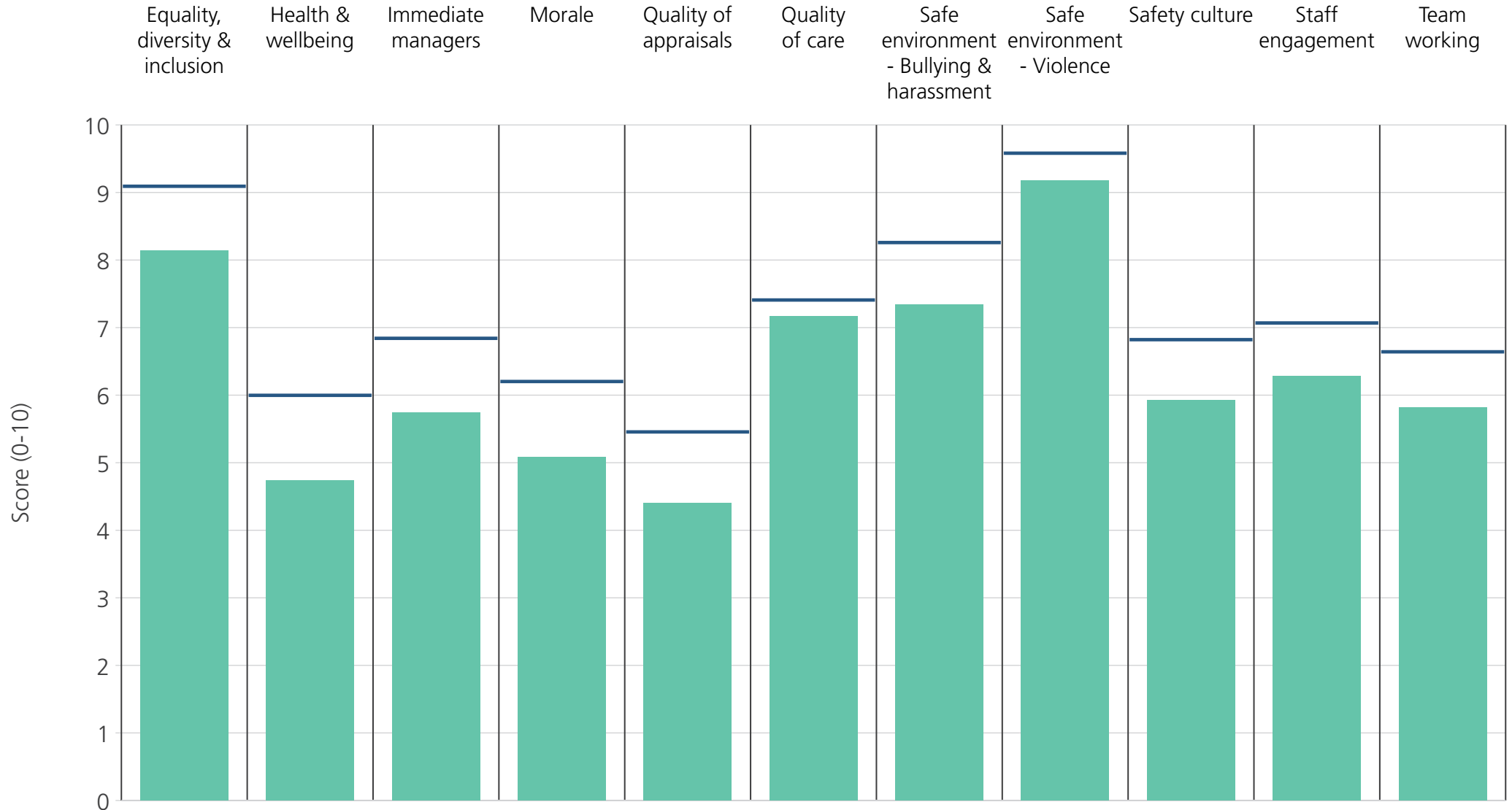
<b>Directorate</b>	9.0	5.9	6.8	6.0	5.1	7.3	7.3	9.6	6.7	6.8	6.5
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	119	119	119	118	104	111	117	116	118	120	118



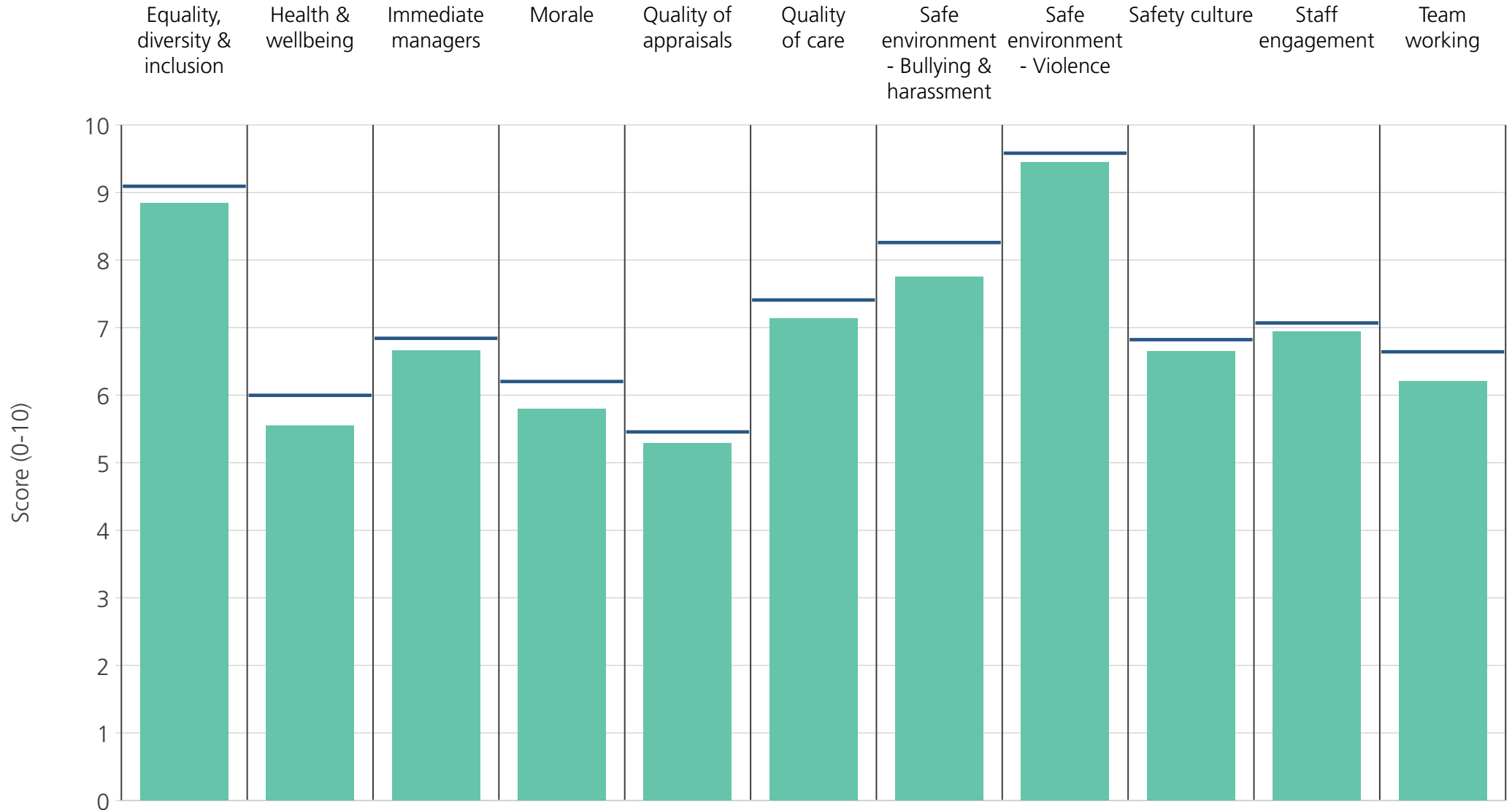
<b>Directorate</b>	9.3	5.8	6.6	6.1	5.2	7.1	8.5	9.8	7.1	6.9	6.7
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	716	725	726	714	643	668	718	724	722	729	721



<b>Directorate</b>	8.8	5.7	6.7	6.1	5.1	7.7	7.8	9.5	6.6	7.0	6.2
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	376	383	385	376	315	362	378	376	380	392	378



<b>Directorate</b>	8.1	4.7	5.7	5.1	4.4	7.2	7.3	9.2	5.9	6.3	5.8
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	69	69	69	67	57	66	67	69	69	69	69



<b>Directorate</b>	8.8	5.5	6.7	5.8	5.3	7.1	7.8	9.4	6.7	6.9	6.2
<b>Your org</b>	9.1	6.0	6.8	6.2	5.5	7.4	8.3	9.6	6.8	7.1	6.6
<b>Responses</b>	191	196	197	187	169	186	193	191	194	198	193