

University Hospitals Bristol NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Bristol NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals Bristol NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

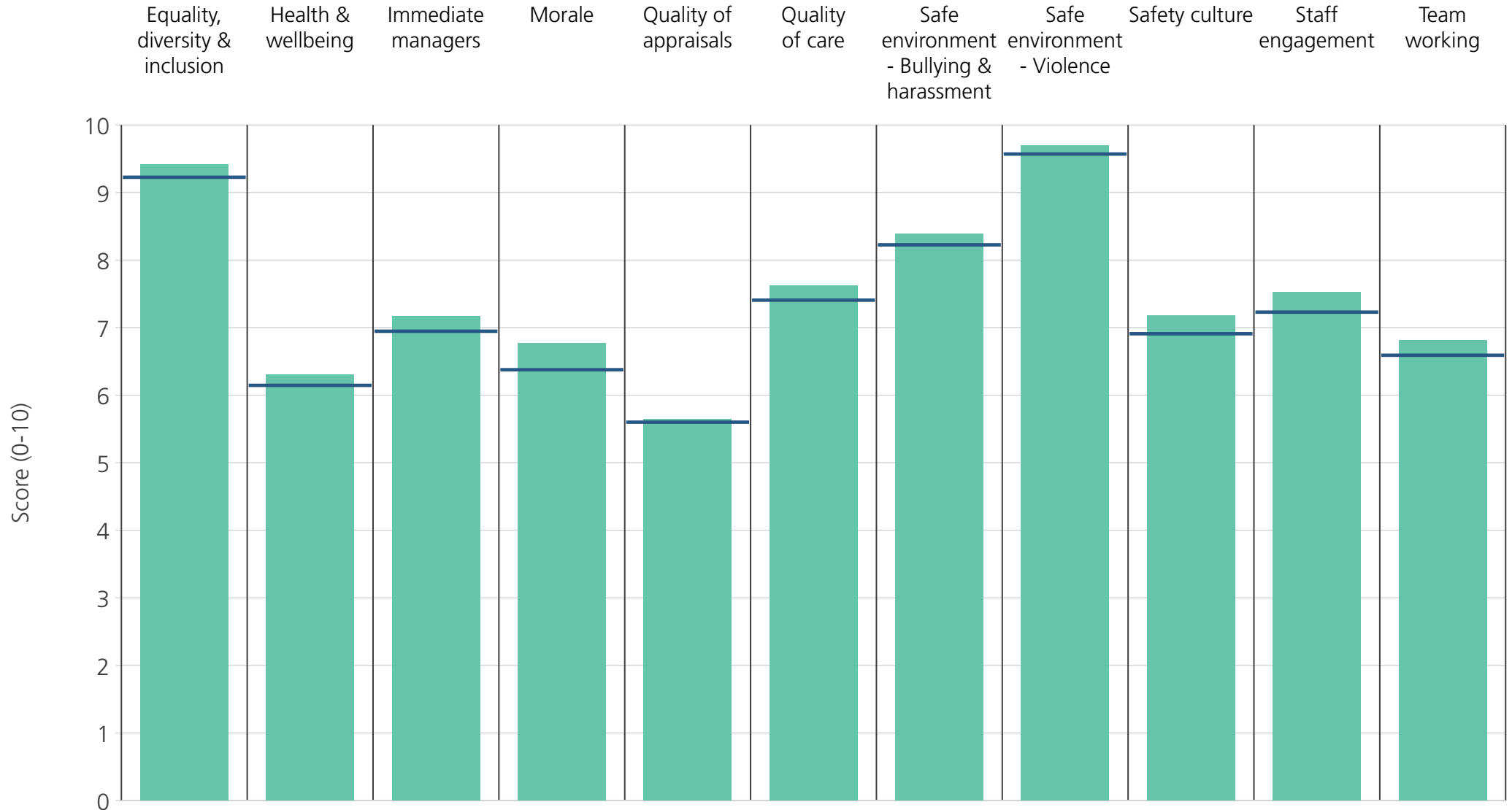
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



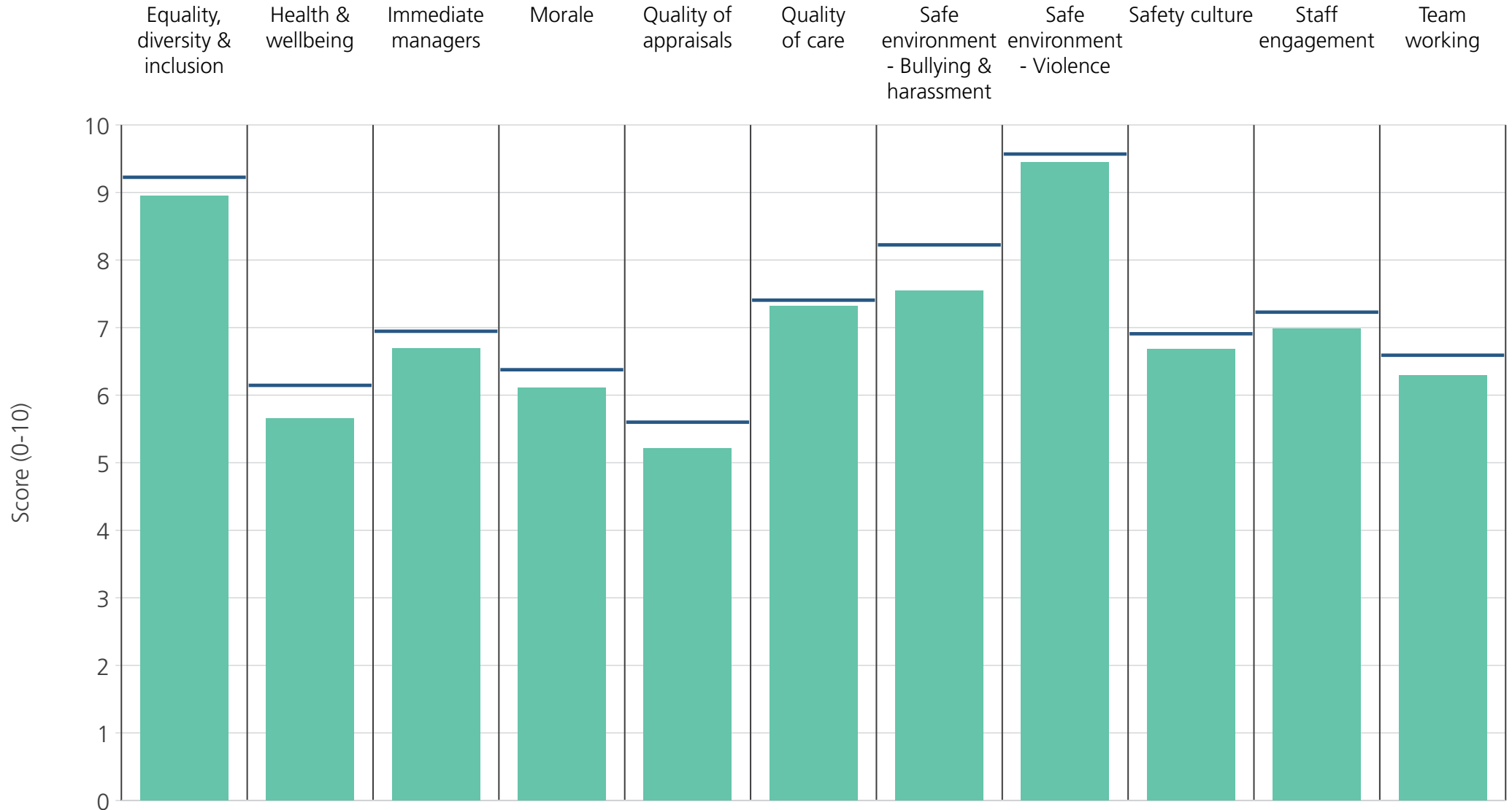
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

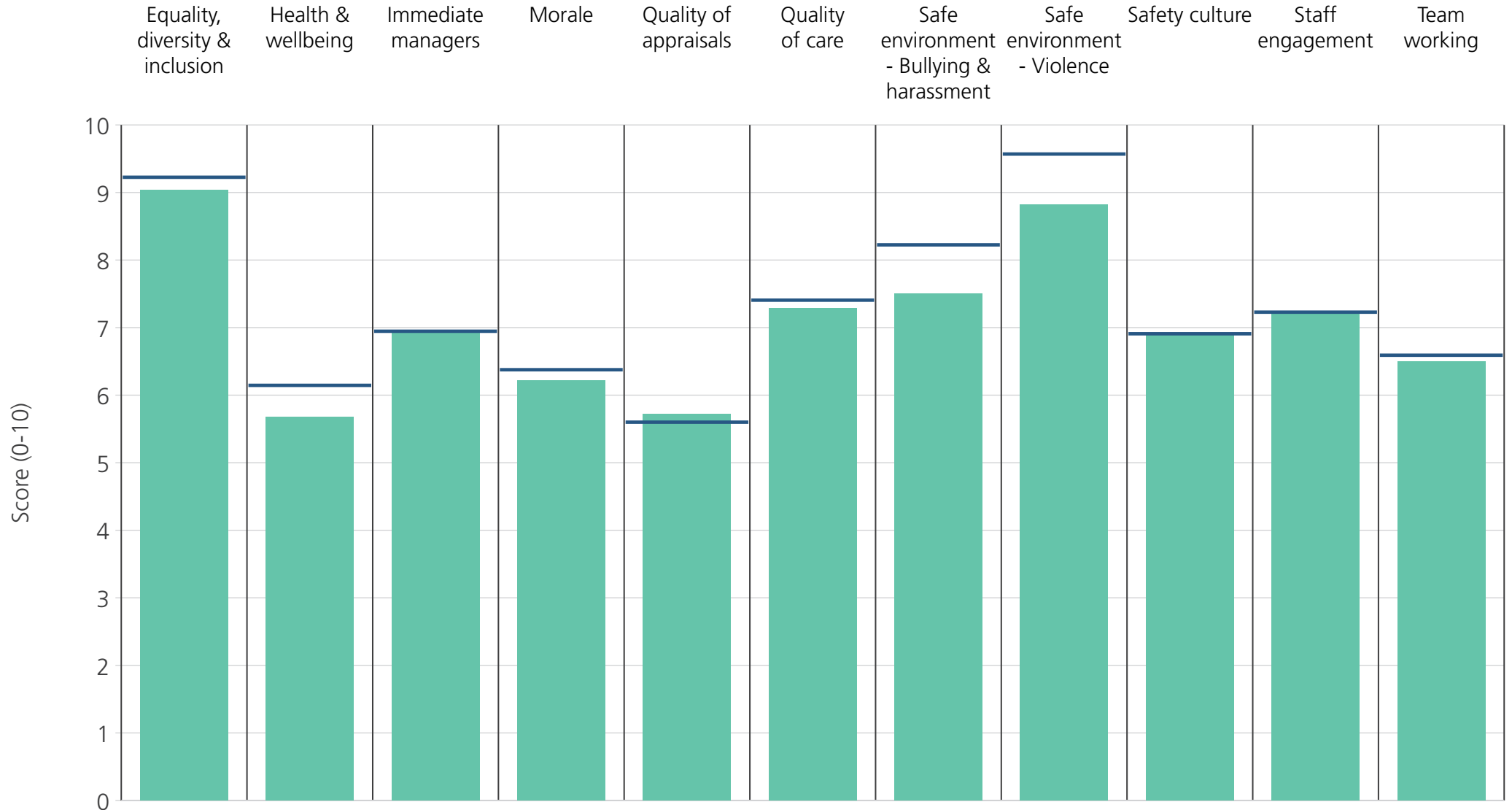
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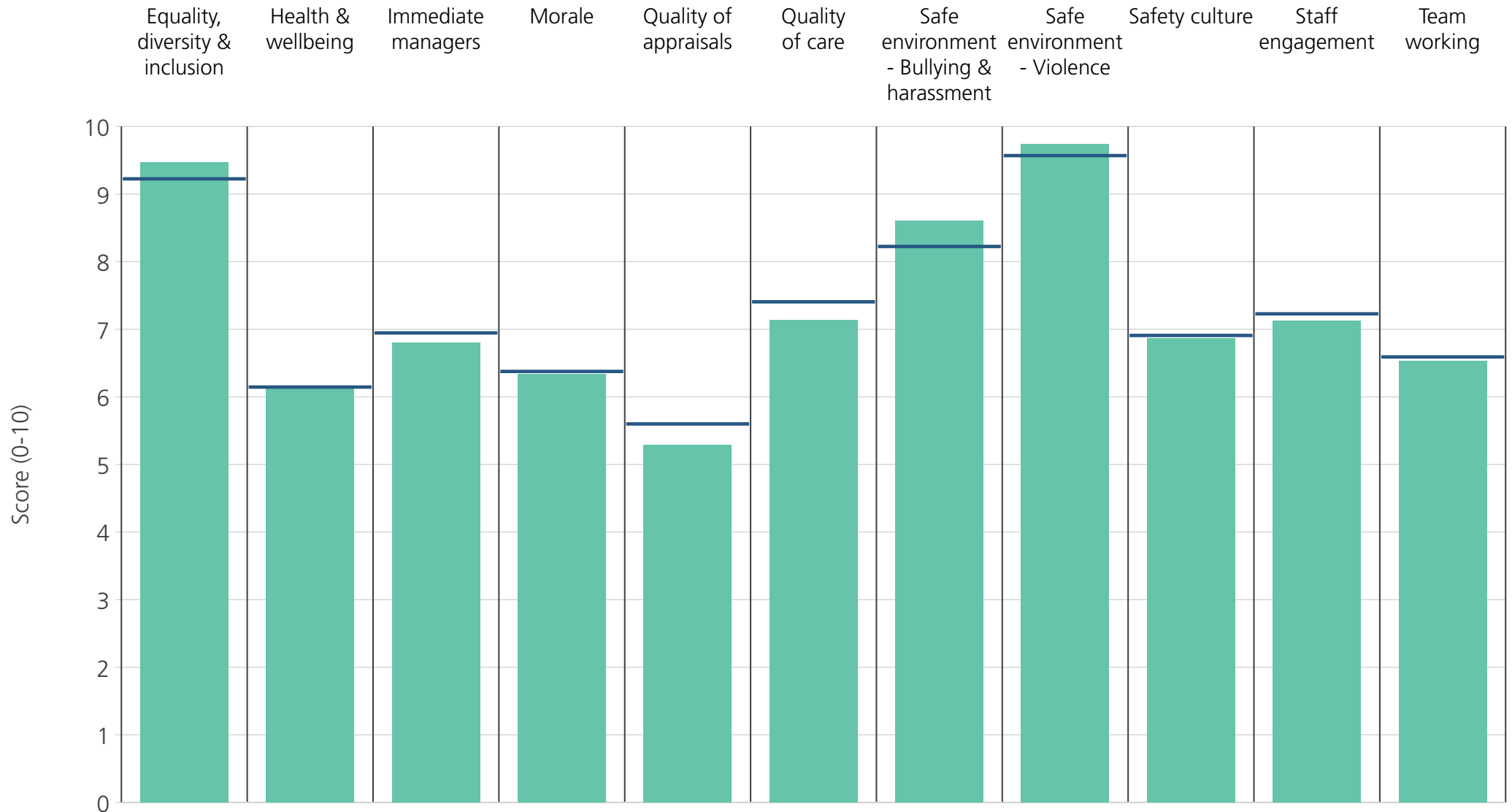
Directorate	9.4	6.3	7.2	6.8	5.6	7.6	8.4	9.7	7.2	7.5	6.8
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	1128	1134	1139	1121	882	1098	1129	1132	1124	1156	1146



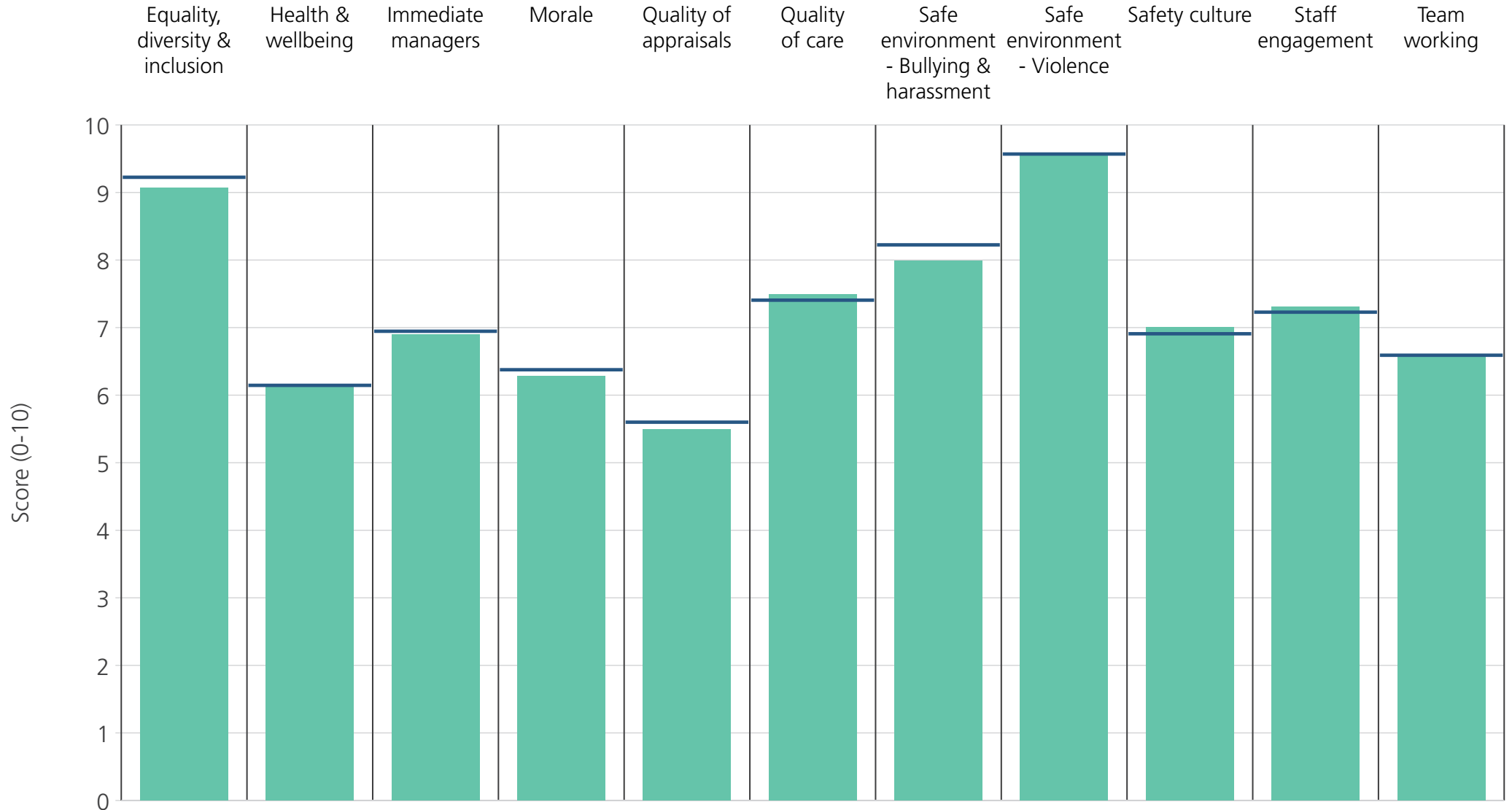
Directorate	8.9	5.7	6.7	6.1	5.2	7.3	7.5	9.4	6.7	7.0	6.3
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	845	851	854	828	591	809	839	841	840	872	864



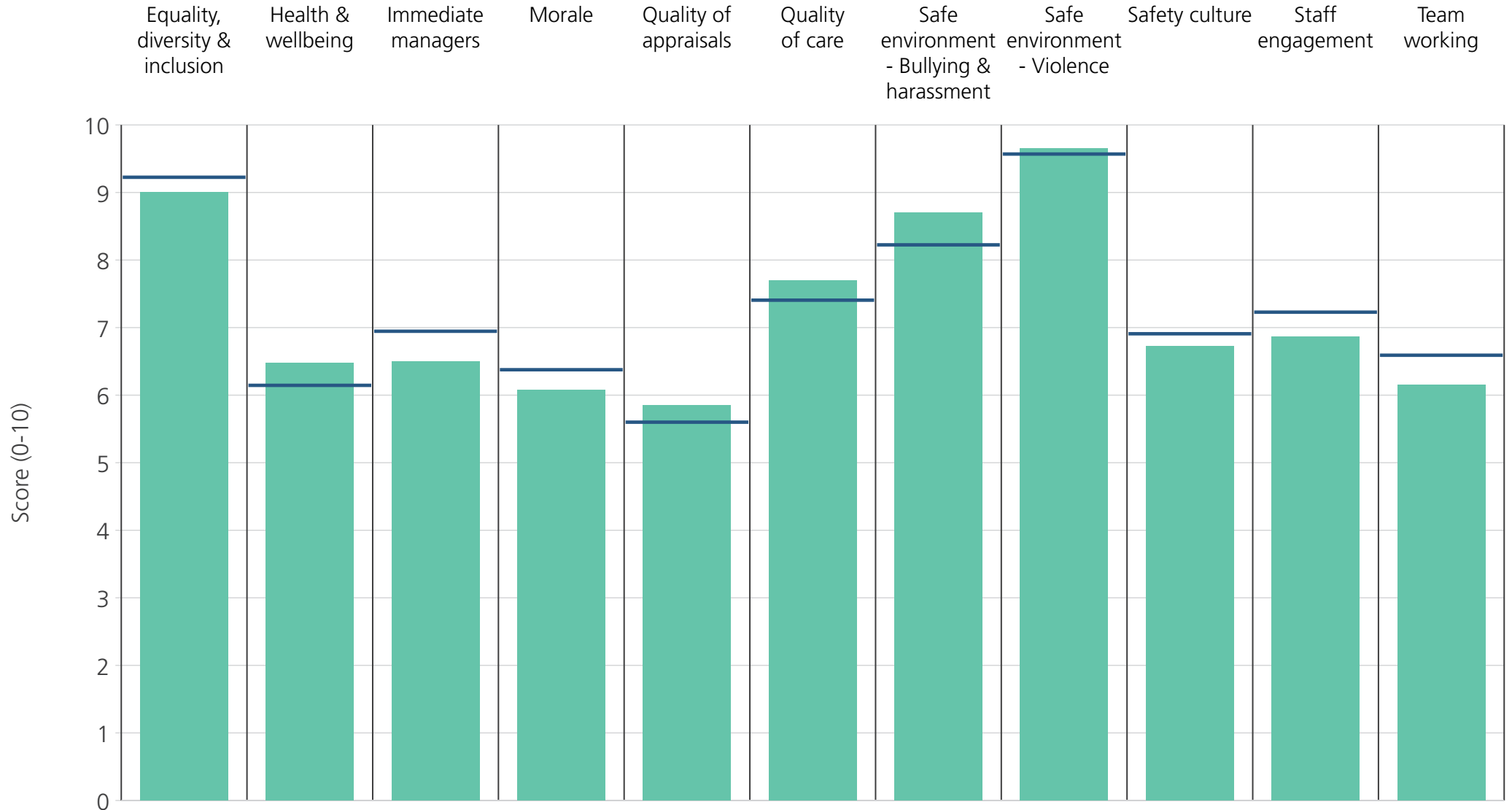
Directorate	9.0	5.7	6.9	6.2	5.7	7.3	7.5	8.8	6.9	7.2	6.5
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	612	617	619	593	457	588	610	610	605	625	621



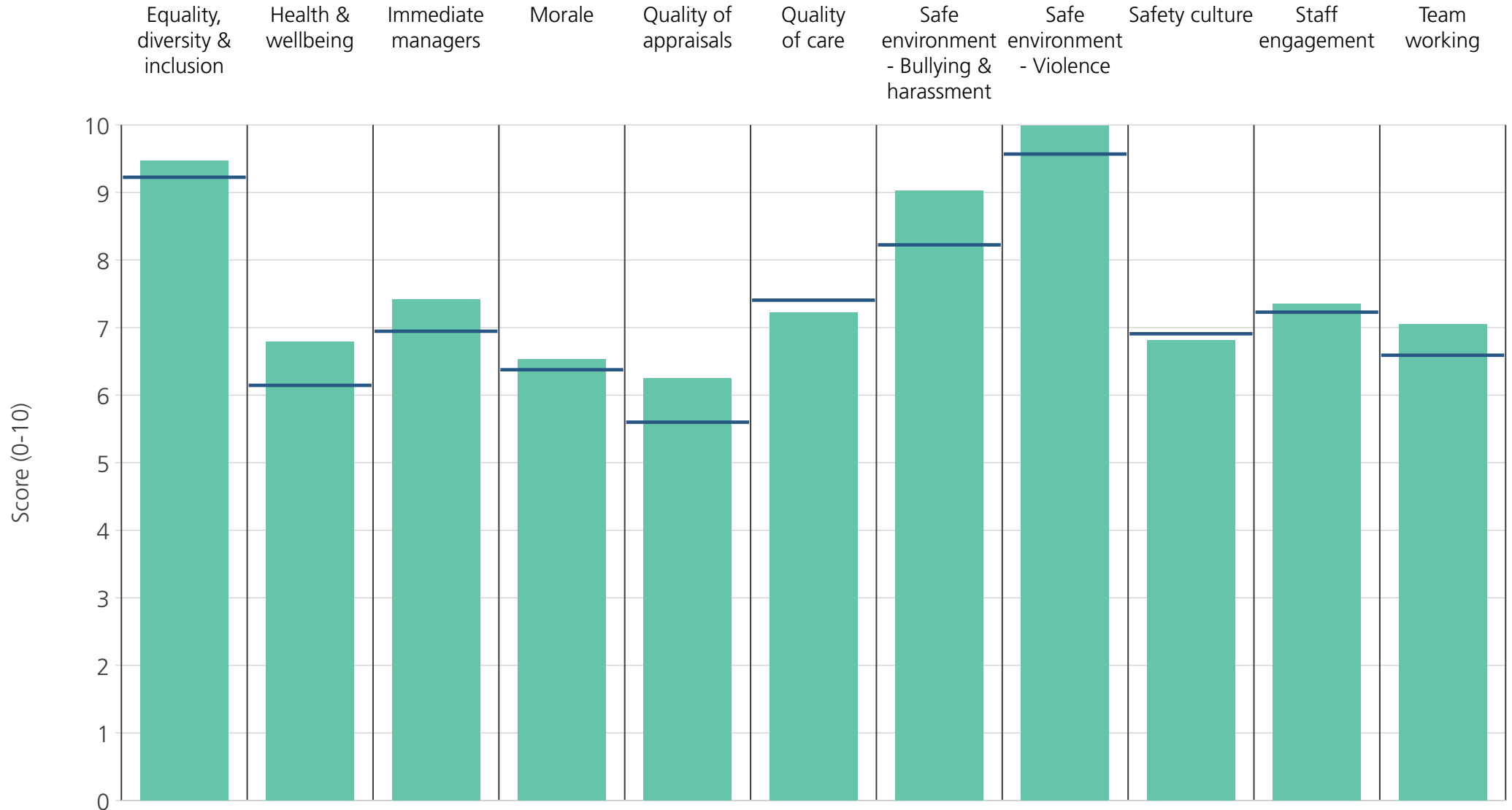
Directorate	9.5	6.1	6.8	6.3	5.3	7.1	8.6	9.7	6.9	7.1	6.5
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	749	753	755	743	597	699	746	750	743	760	755



Directorate	9.1	6.1	6.9	6.3	5.5	7.5	8.0	9.6	7.0	7.3	6.6
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	599	605	608	593	493	578	597	598	597	614	612



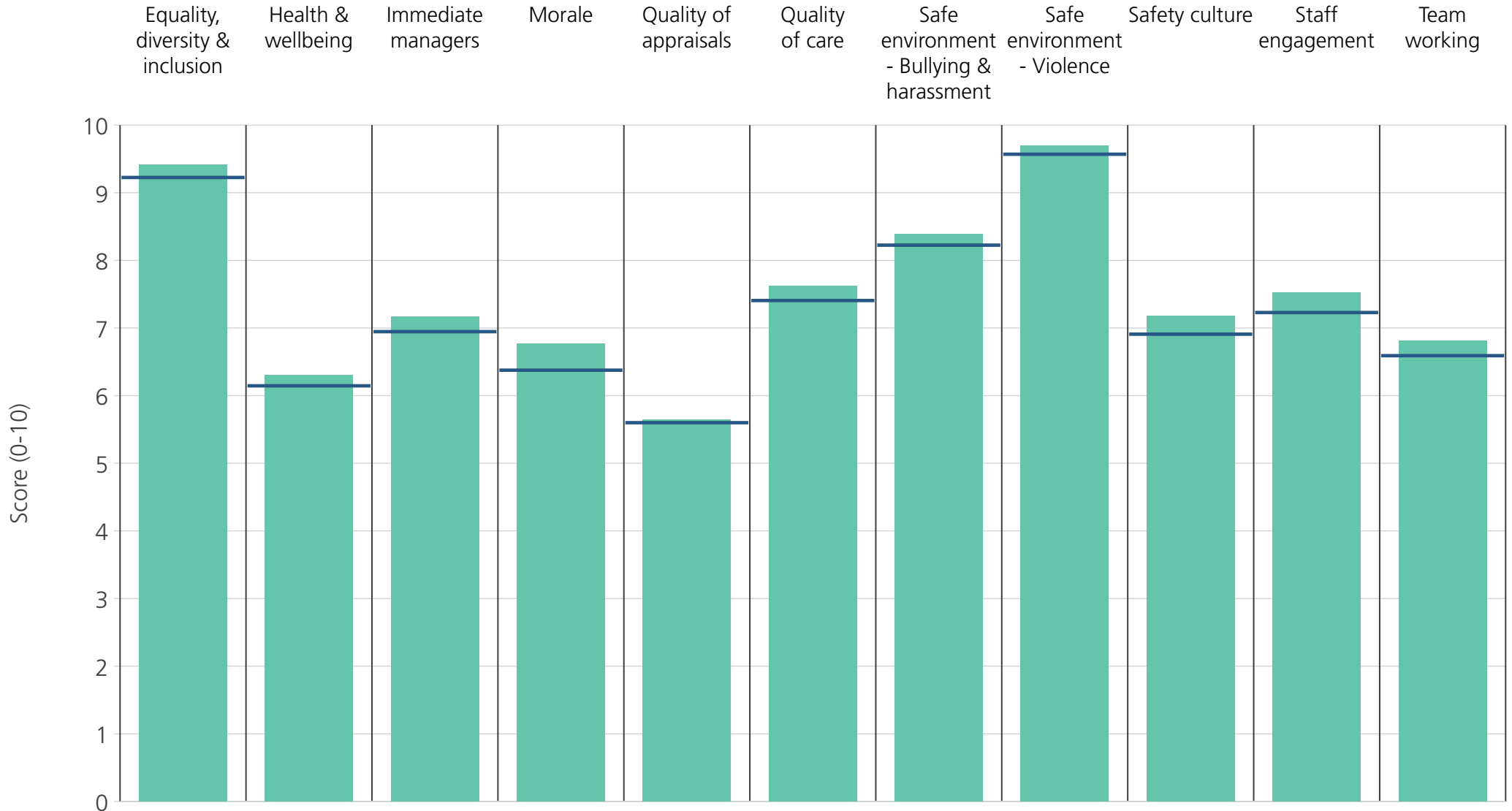
Directorate	9.0	6.5	6.5	6.1	5.8	7.7	8.7	9.6	6.7	6.9	6.1
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	432	431	430	419	284	342	414	417	430	431	411



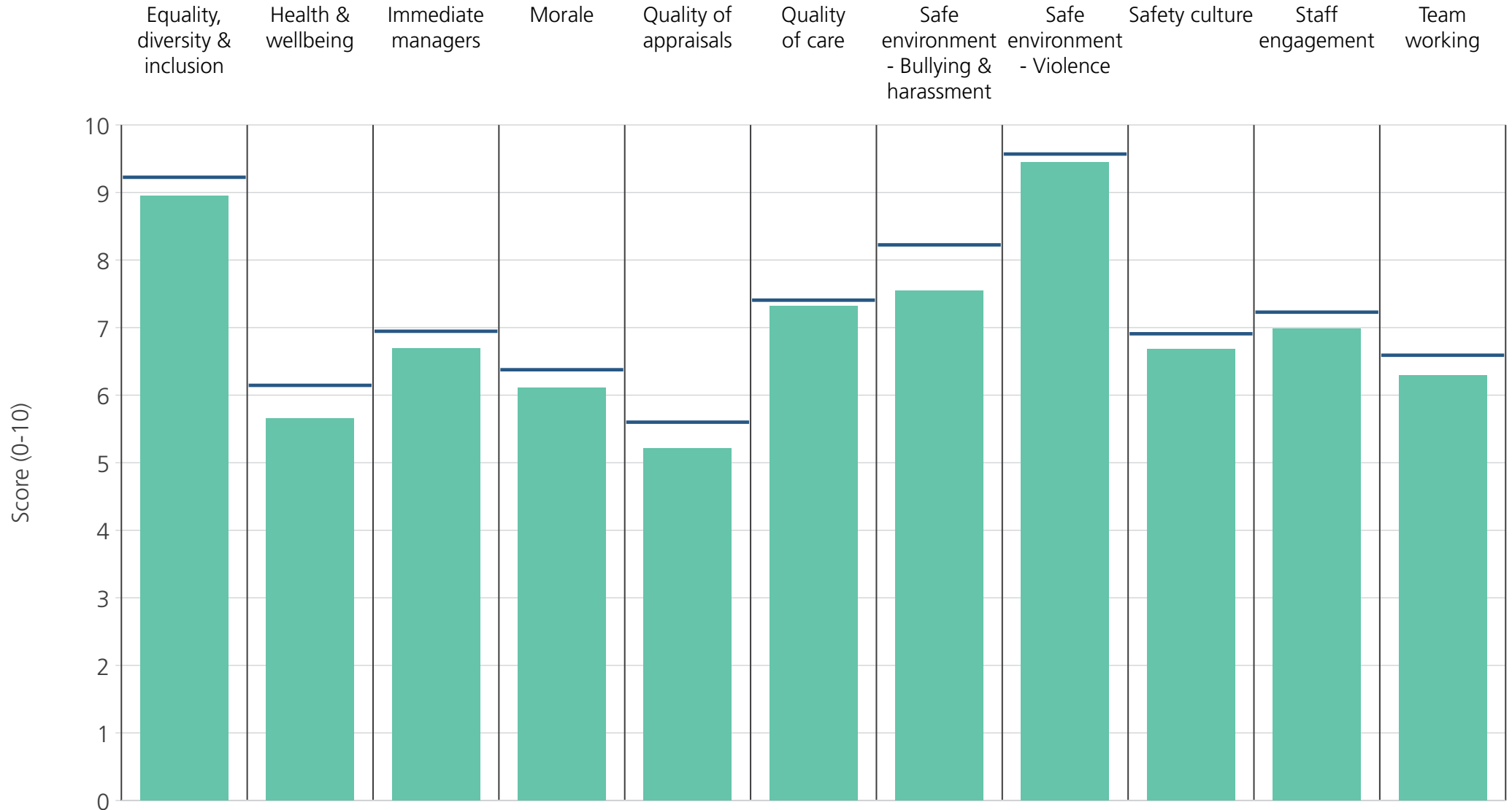
Directorate	9.5	6.8	7.4	6.5	6.3	7.2	9.0	10.0	6.8	7.3	7.1
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	626	629	629	622	467	318	626	626	618	635	629

Directorates 2

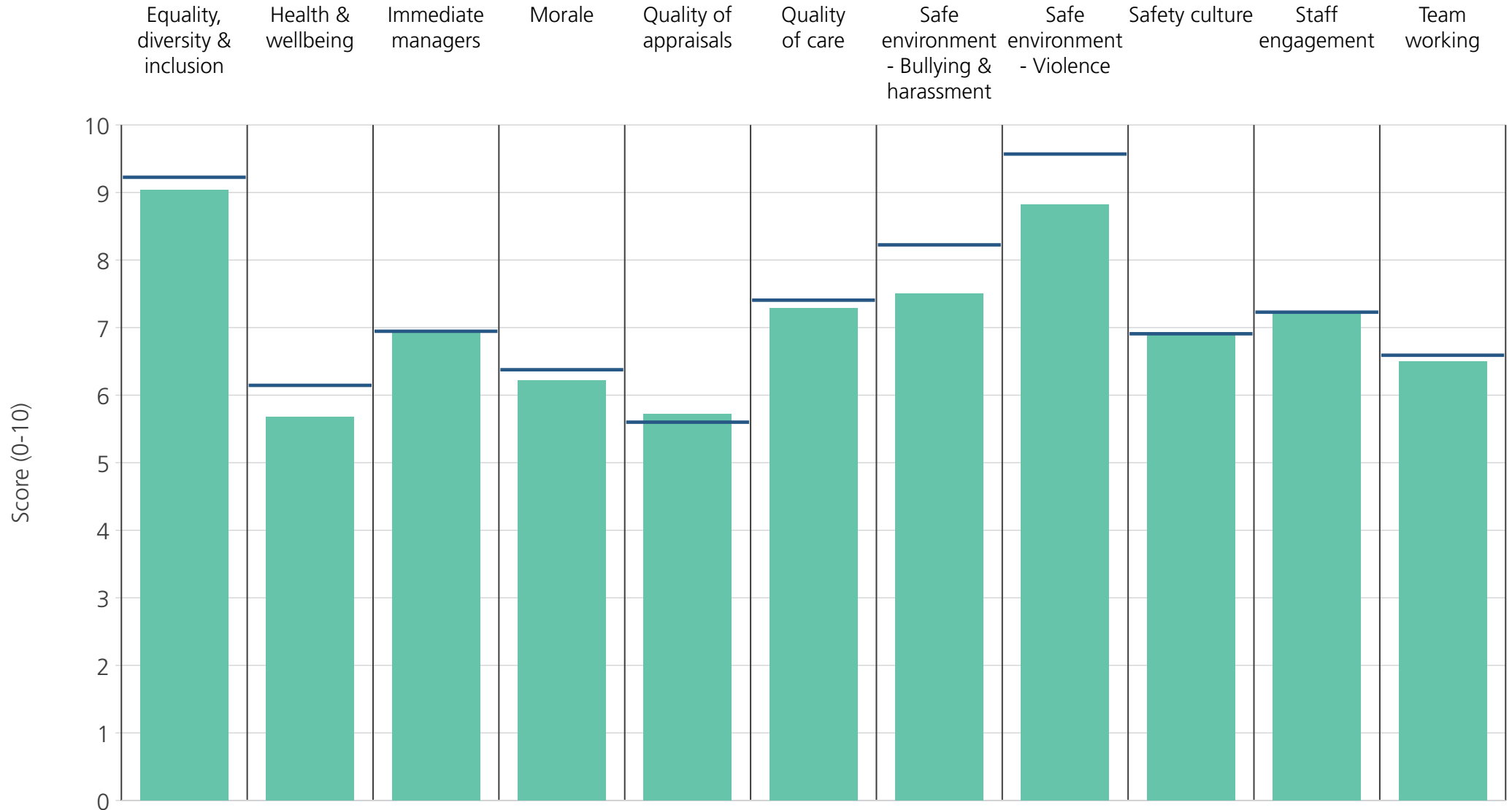
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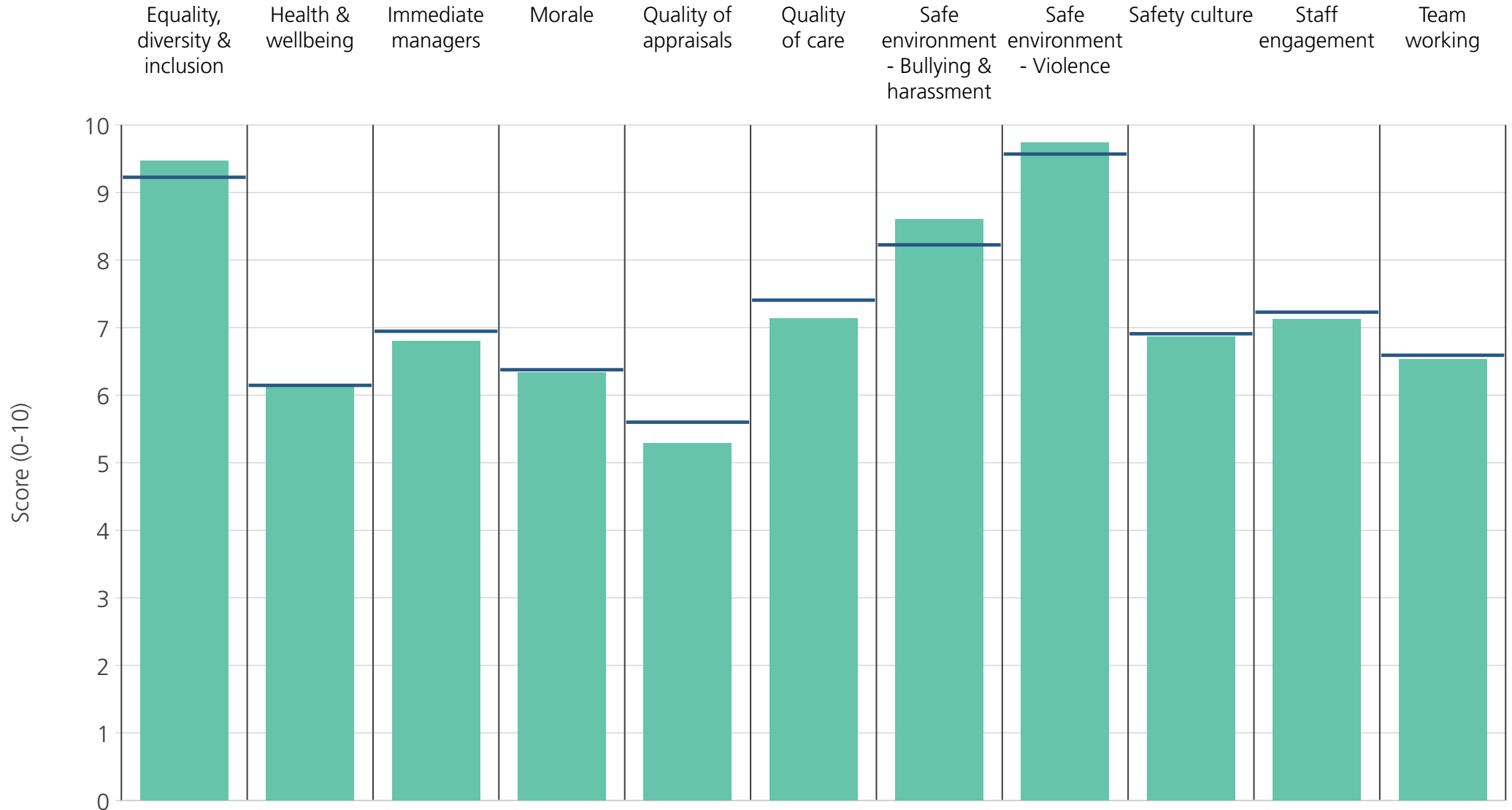
Directorate	9.4	6.3	7.2	6.8	5.6	7.6	8.4	9.7	7.2	7.5	6.8
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	1128	1134	1139	1121	882	1098	1129	1132	1124	1156	1146



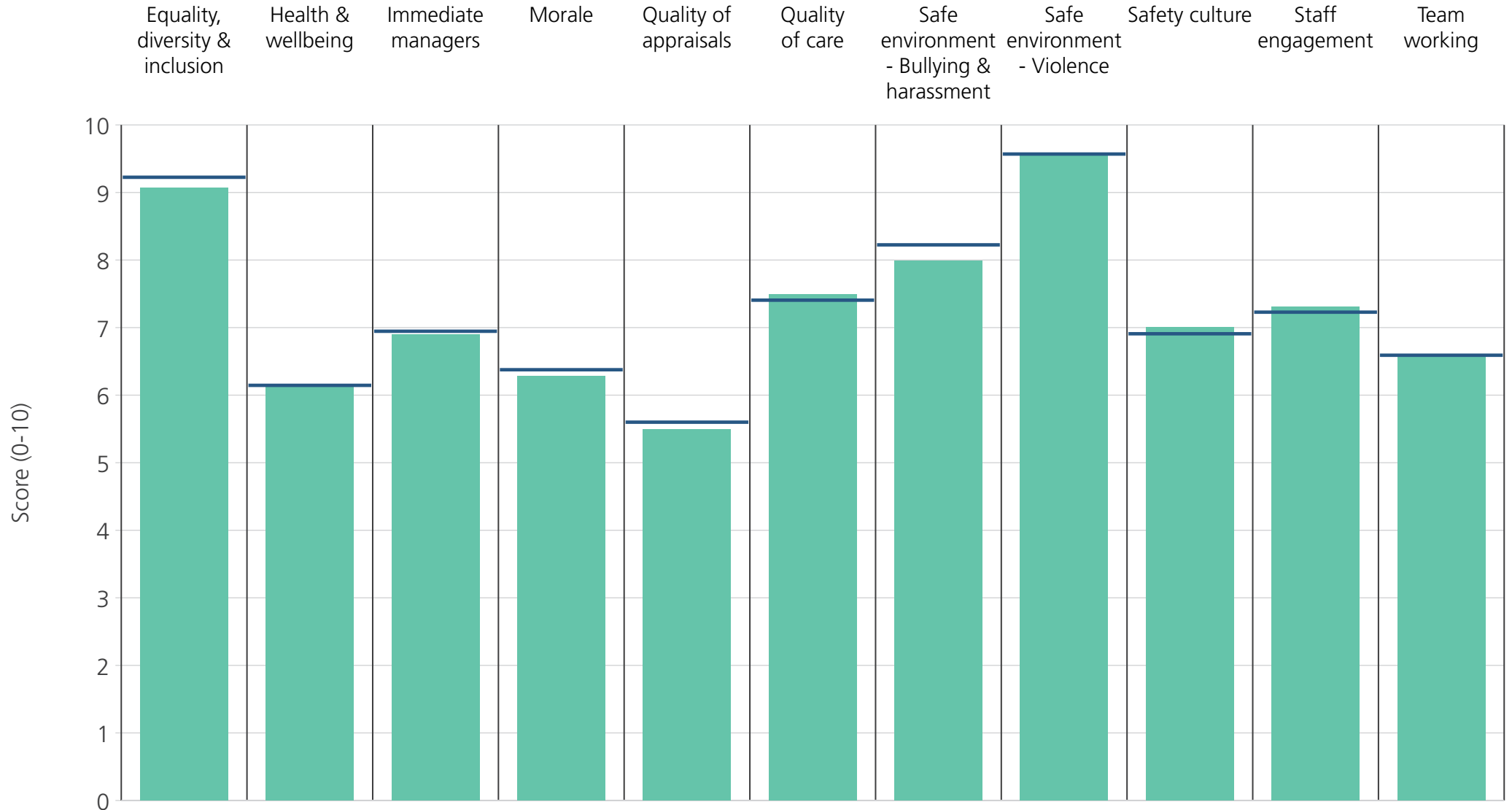
Directorate	8.9	5.7	6.7	6.1	5.2	7.3	7.5	9.4	6.7	7.0	6.3
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	845	851	854	828	591	809	839	841	840	872	864



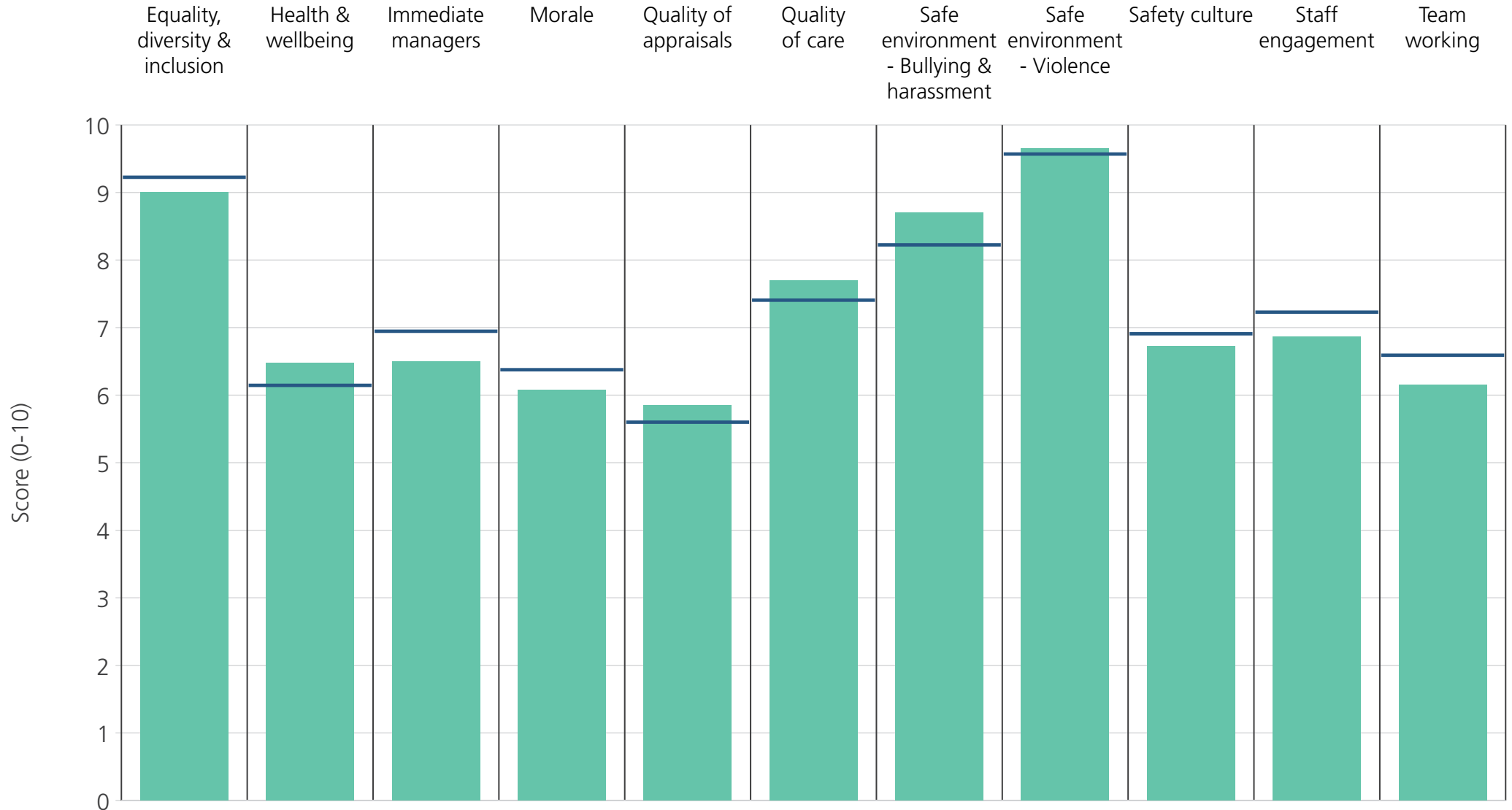
Directorate	9.0	5.7	6.9	6.2	5.7	7.3	7.5	8.8	6.9	7.2	6.5
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	612	617	619	593	457	588	610	610	605	625	621



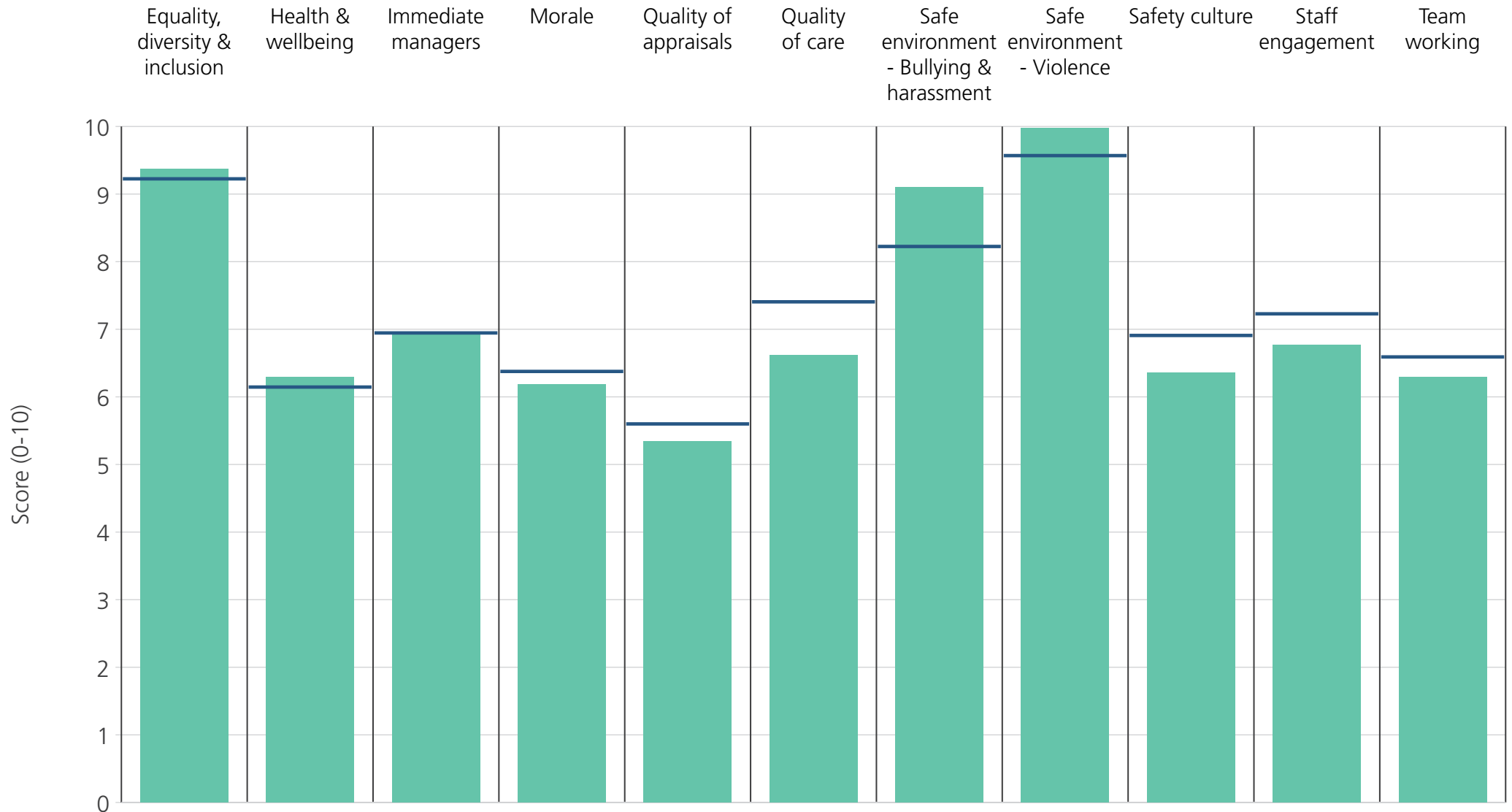
Directorate	9.5	6.1	6.8	6.3	5.3	7.1	8.6	9.7	6.9	7.1	6.5
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	749	753	755	743	597	699	746	750	743	760	755



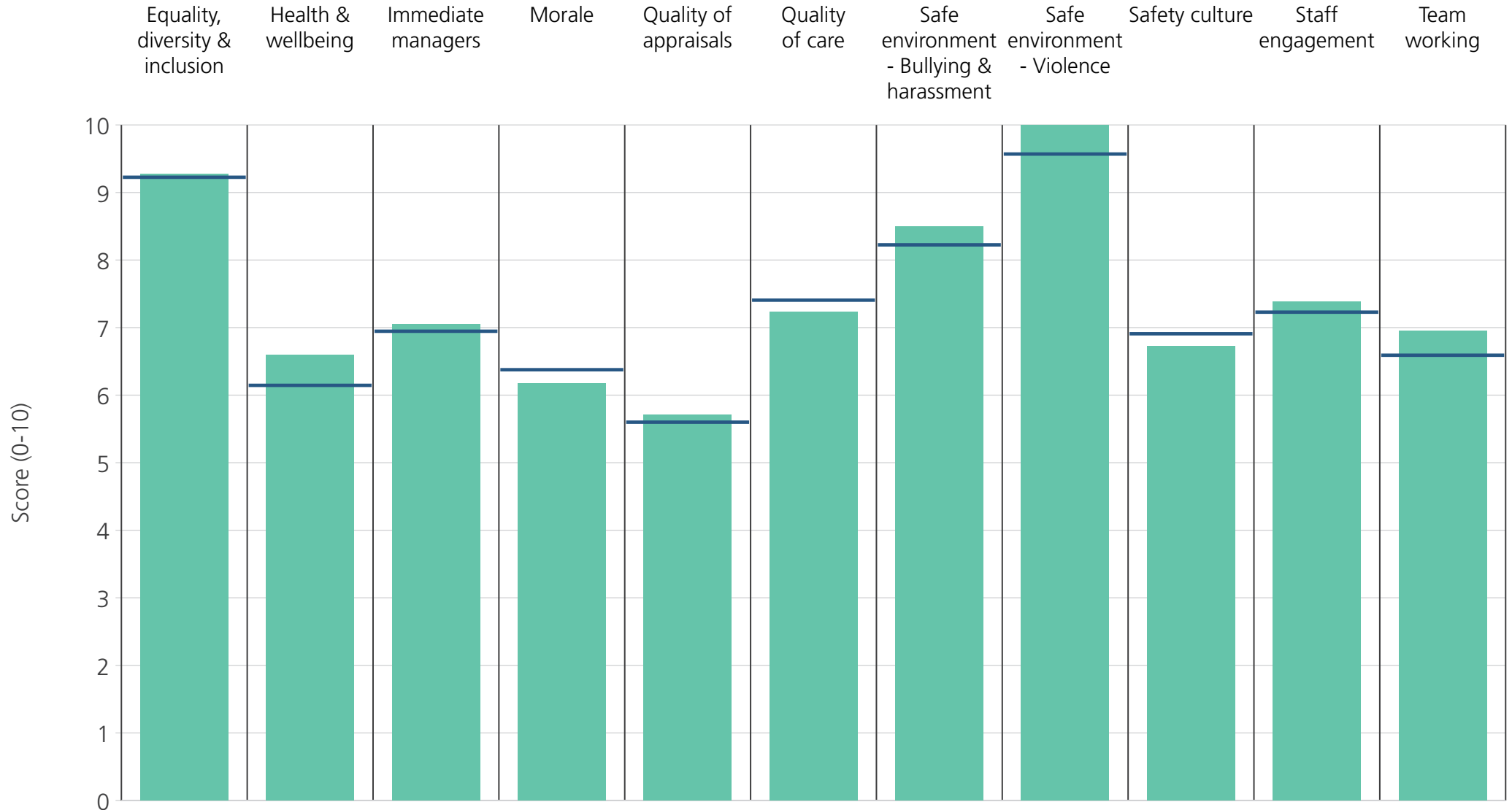
Directorate	9.1	6.1	6.9	6.3	5.5	7.5	8.0	9.6	7.0	7.3	6.6
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	599	605	608	593	493	578	597	598	597	614	612



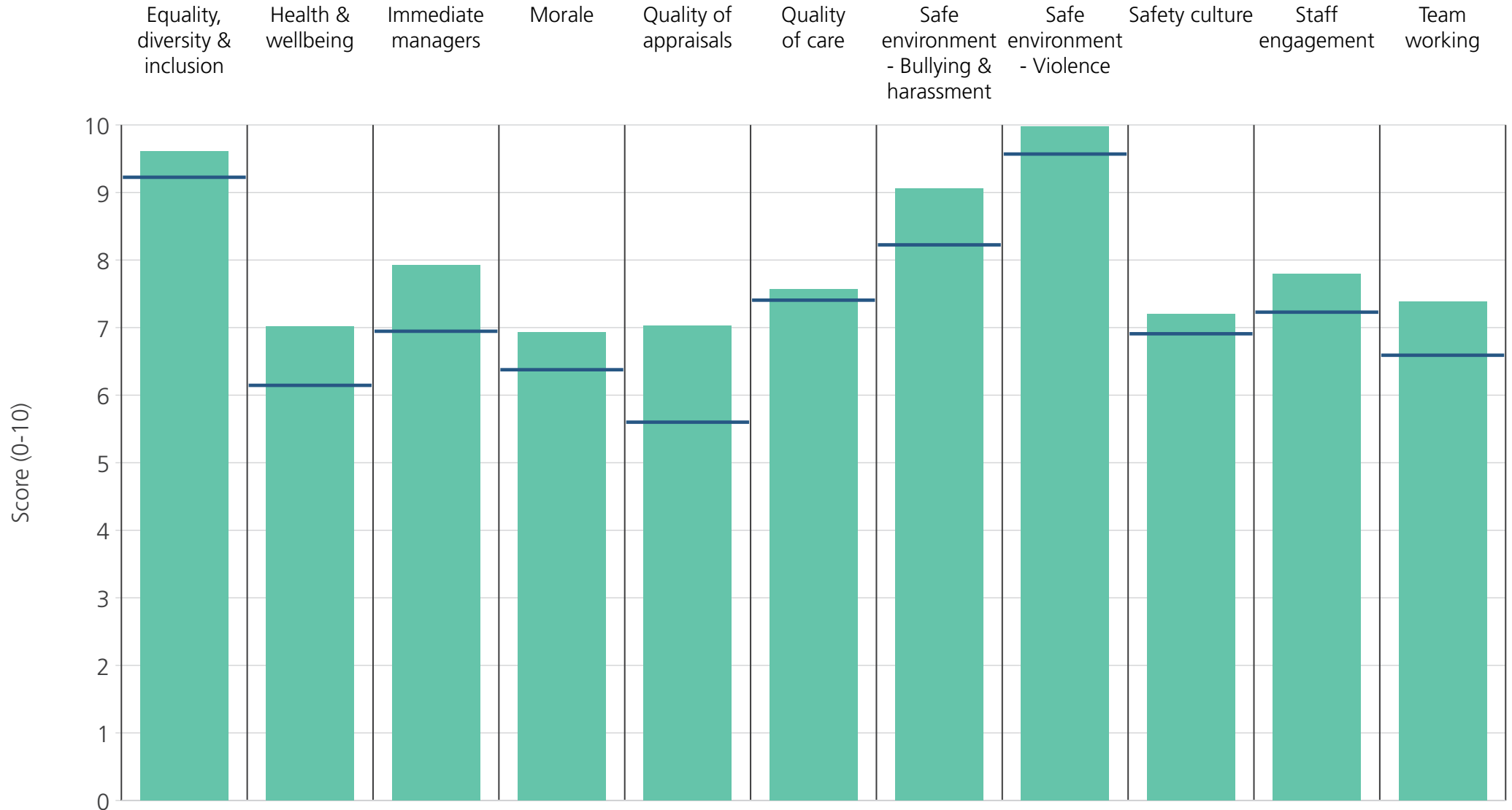
Directorate	9.0	6.5	6.5	6.1	5.8	7.7	8.7	9.6	6.7	6.9	6.1
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	432	431	430	419	284	342	414	417	430	431	411



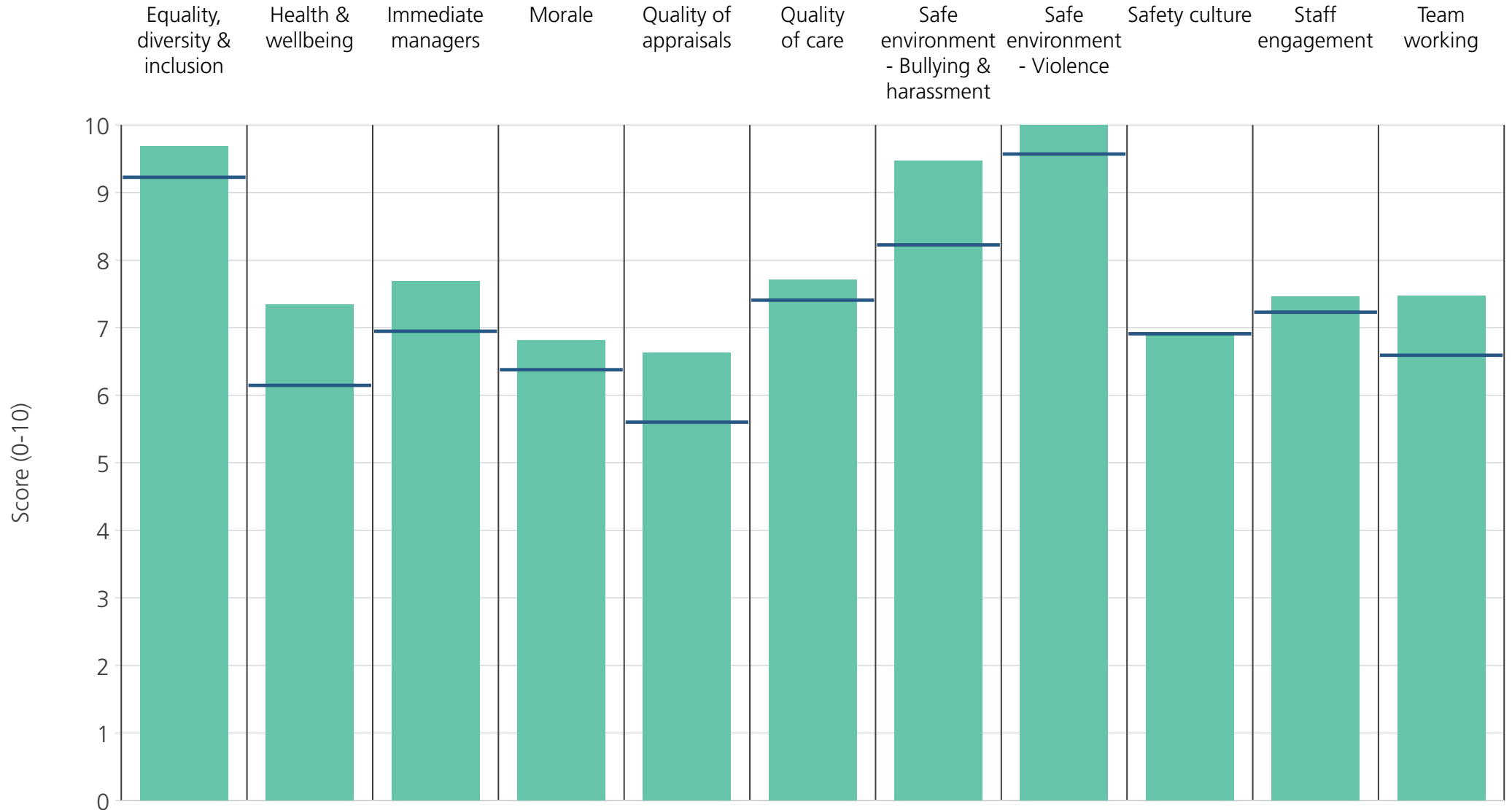
Directorate	9.4	6.3	7.0	6.2	5.3	6.6	9.1	10.0	6.4	6.8	6.3
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	164	164	164	163	98	83	163	164	163	165	163



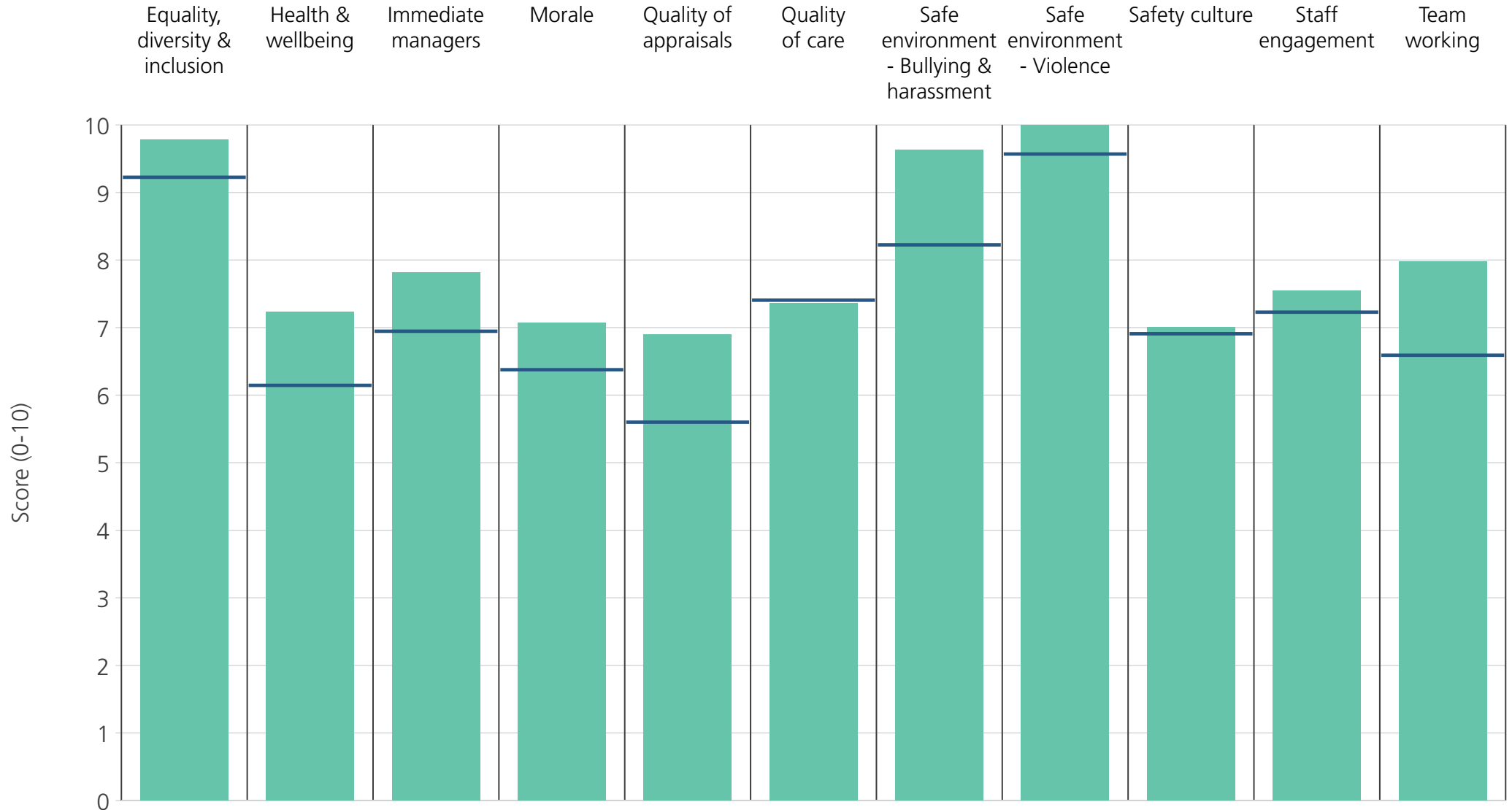
Directorate	9.3	6.6	7.0	6.2	5.7	7.2	8.5	10.0	6.7	7.4	6.9
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	168	169	169	166	133	98	168	167	162	172	172



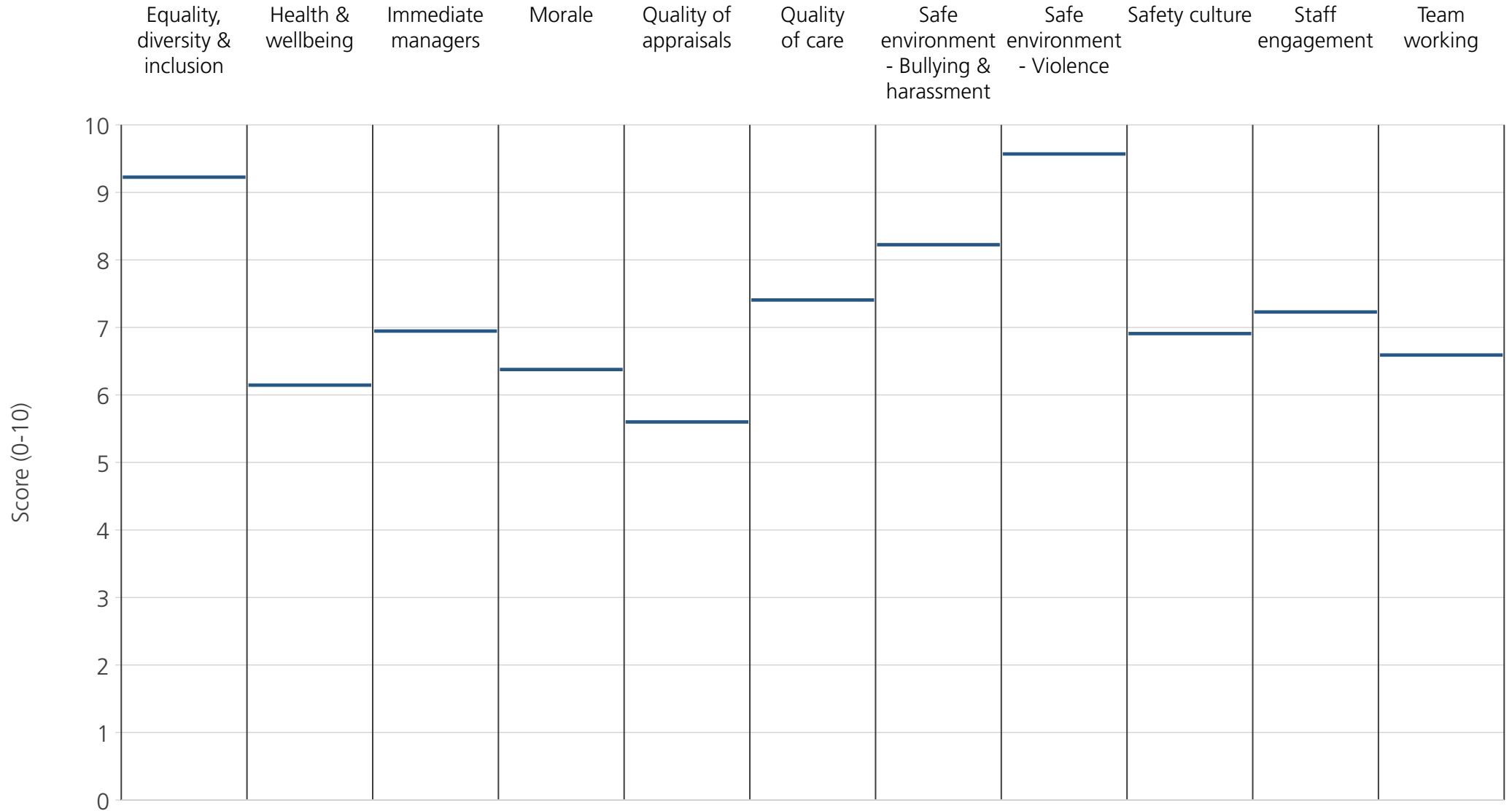
Directorate	9.6	7.0	7.9	6.9	7.0	7.6	9.1	10.0	7.2	7.8	7.4
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	158	159	159	157	124	95	159	159	158	160	156



Directorate	9.7	7.3	7.7	6.8	6.6	7.7	9.5	10.0	6.9	7.5	7.5
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	82	82	82	82	69	20	82	82	82	82	82



Directorate	9.8	7.2	7.8	7.1	6.9	7.4	9.6	10.0	7.0	7.5	8.0
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	45	46	46	45	35	15	45	45	44	46	47



Directorate											
Your org	9.2	6.1	6.9	6.4	5.6	7.4	8.2	9.6	6.9	7.2	6.6
Responses	9	9	9	9	8	7	9	9	9	10	9