

Torbay and South Devon NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Torbay and South Devon NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

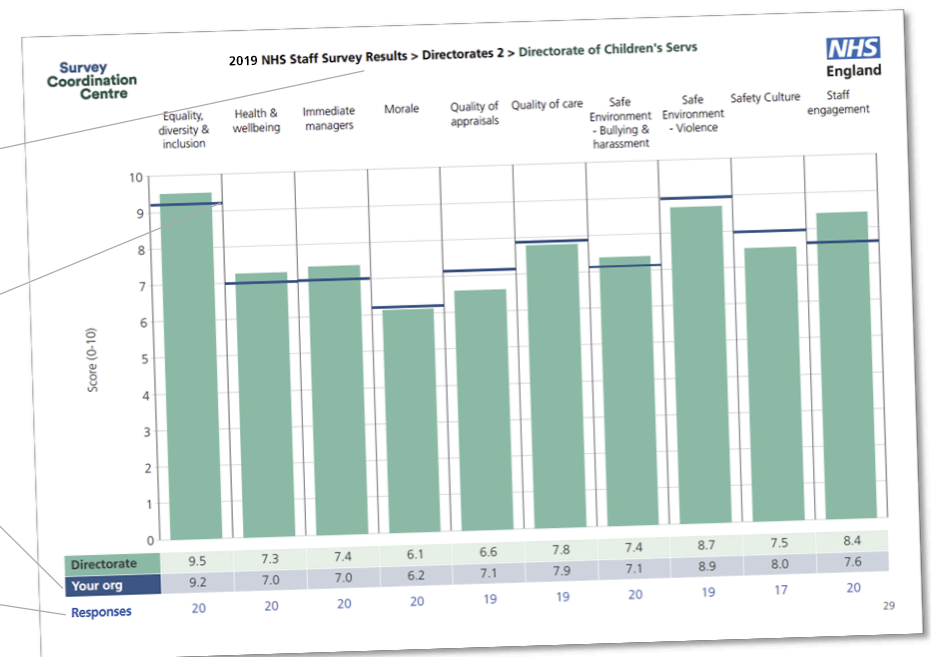
The directorate breakdowns used in this report were provided and defined by Torbay and South Devon NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

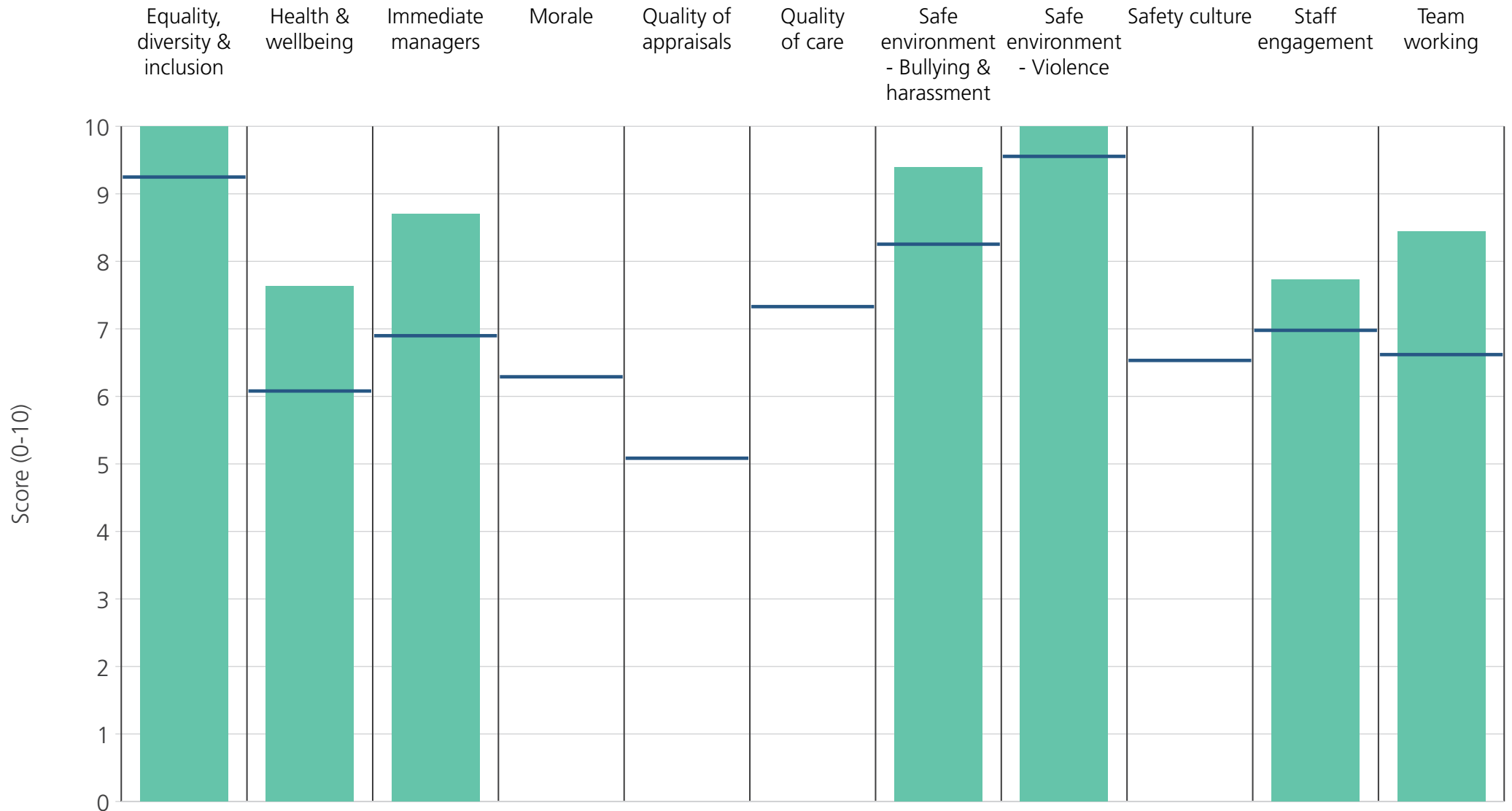
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



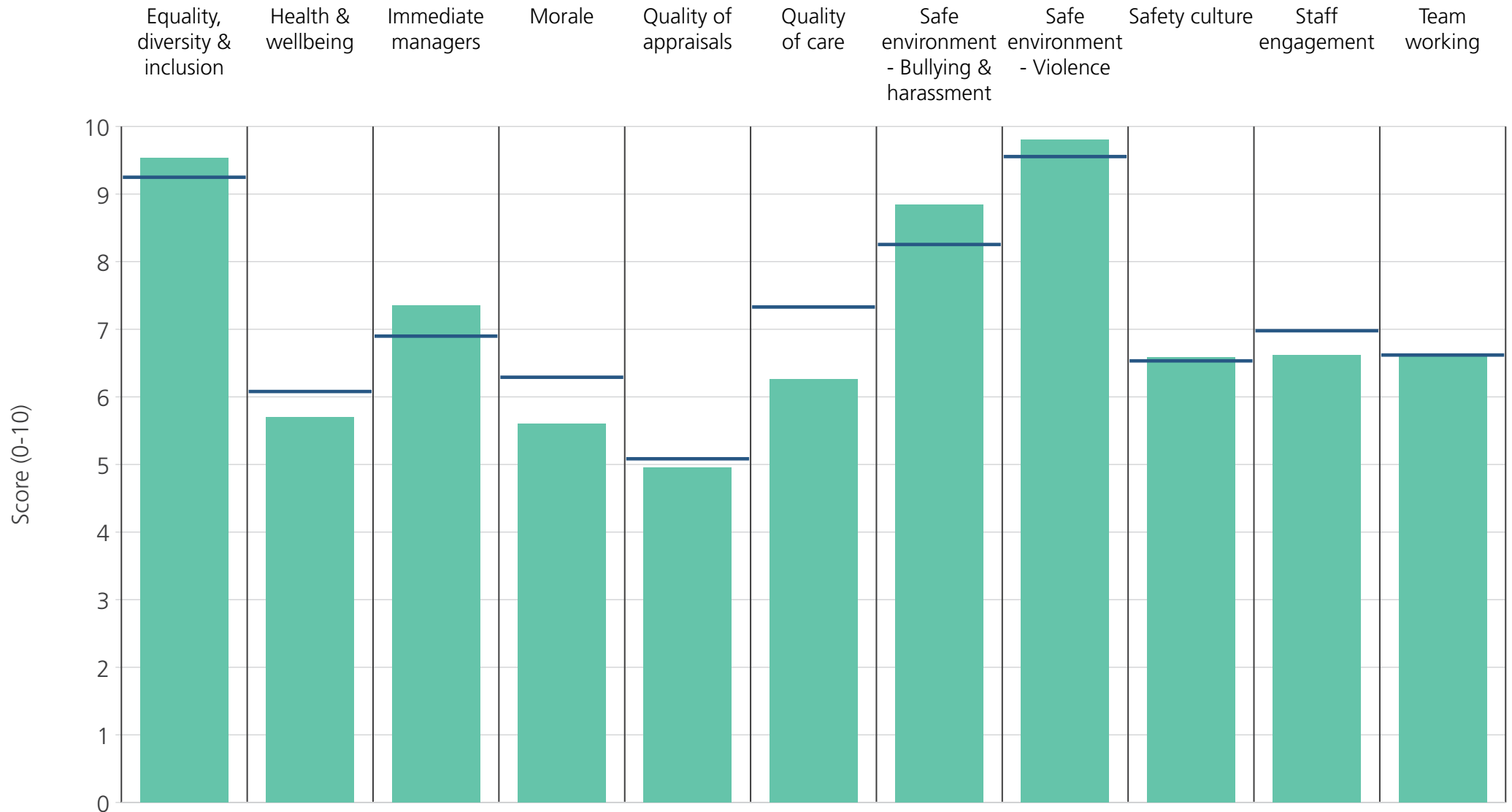
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

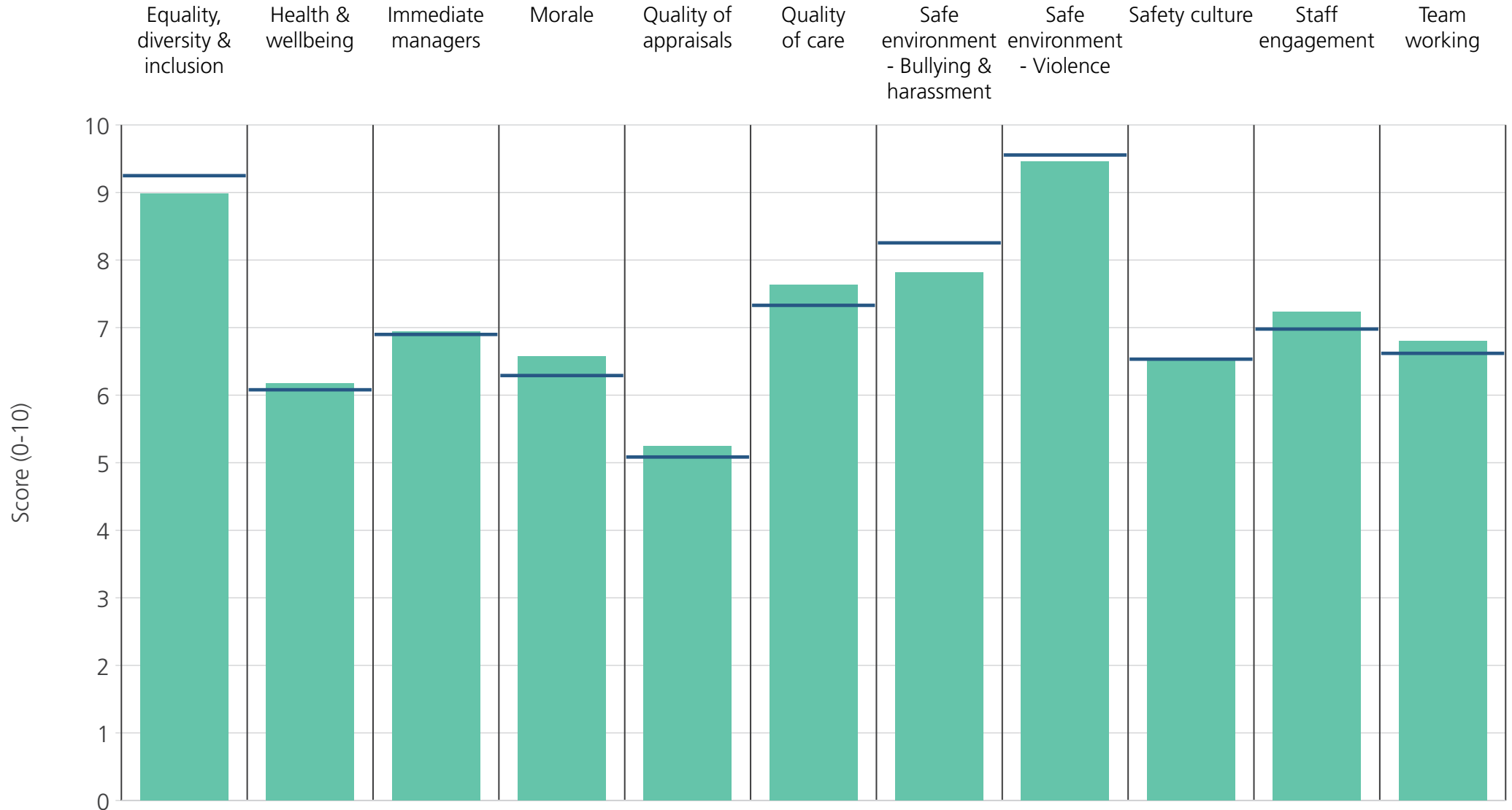
Torbay and South Devon NHS Foundation Trust
2019 NHS Staff Survey Results



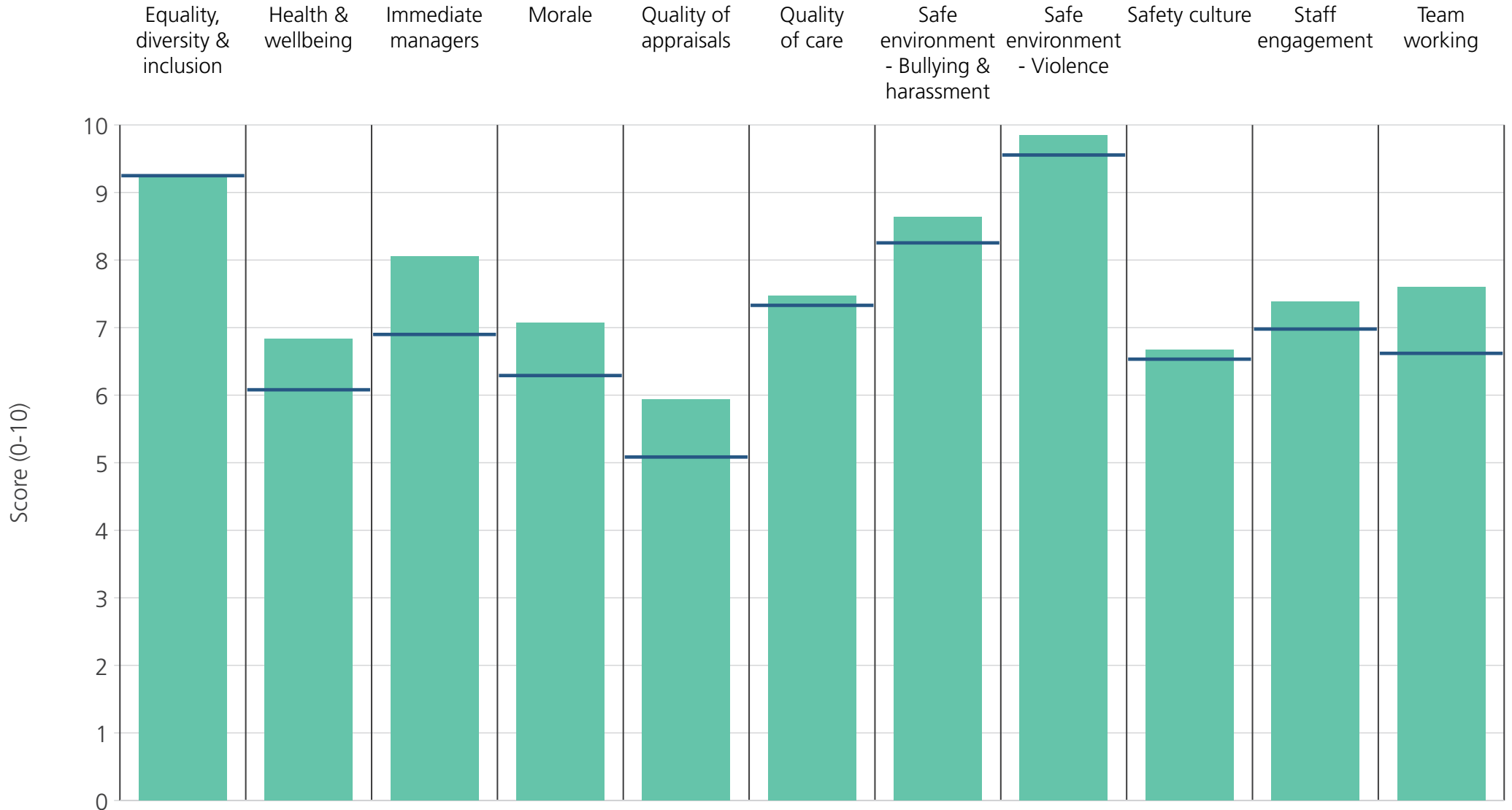
Directorate	10.0	7.6	8.7				9.4	10.0		7.7	8.4
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	11	11	11	10	9	10	11	11	9	11	12



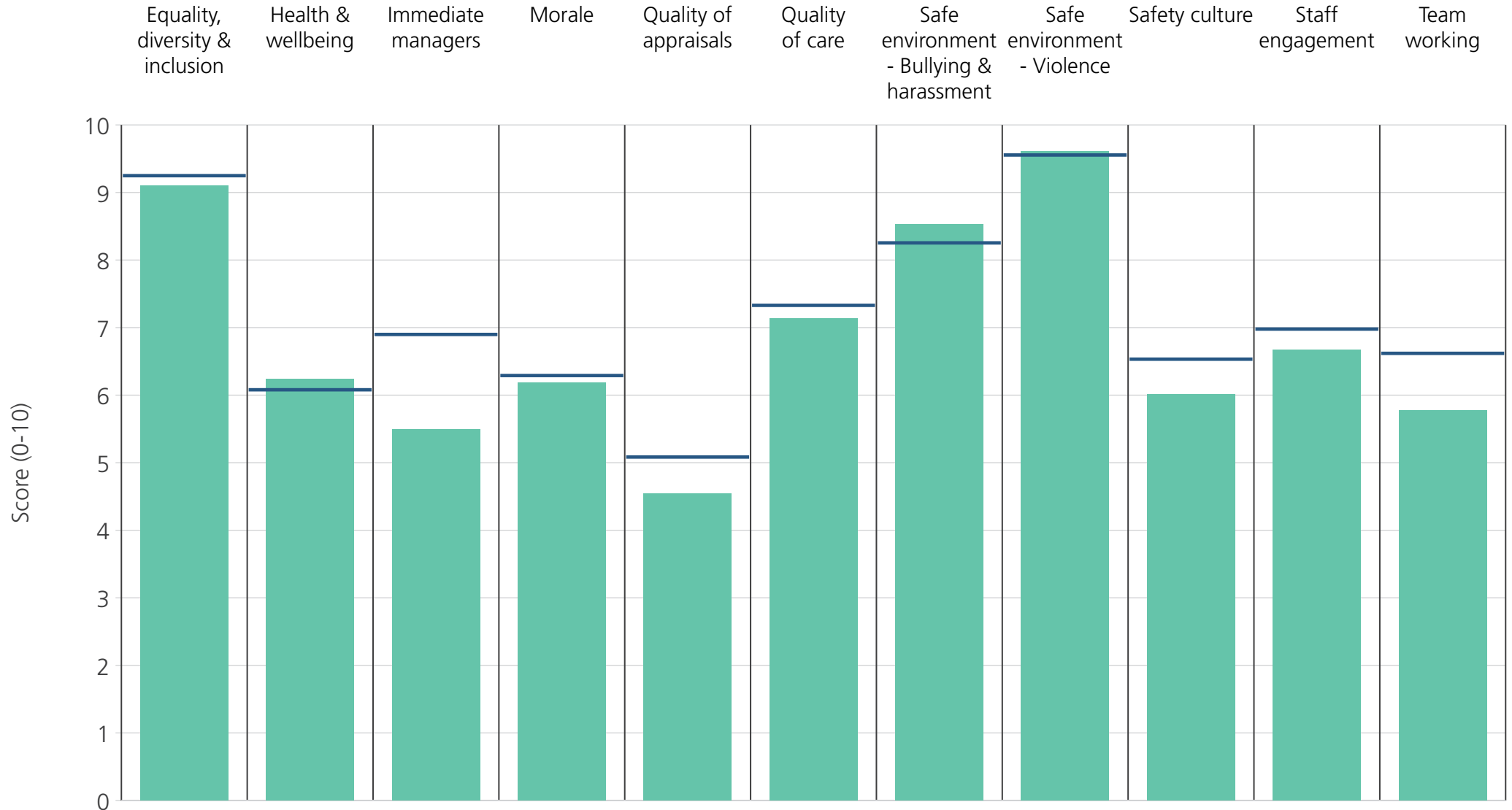
Directorate	9.5	5.7	7.3	5.6	4.9	6.3	8.8	9.8	6.6	6.6	6.6
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	133	134	135	132	98	122	132	133	132	137	137



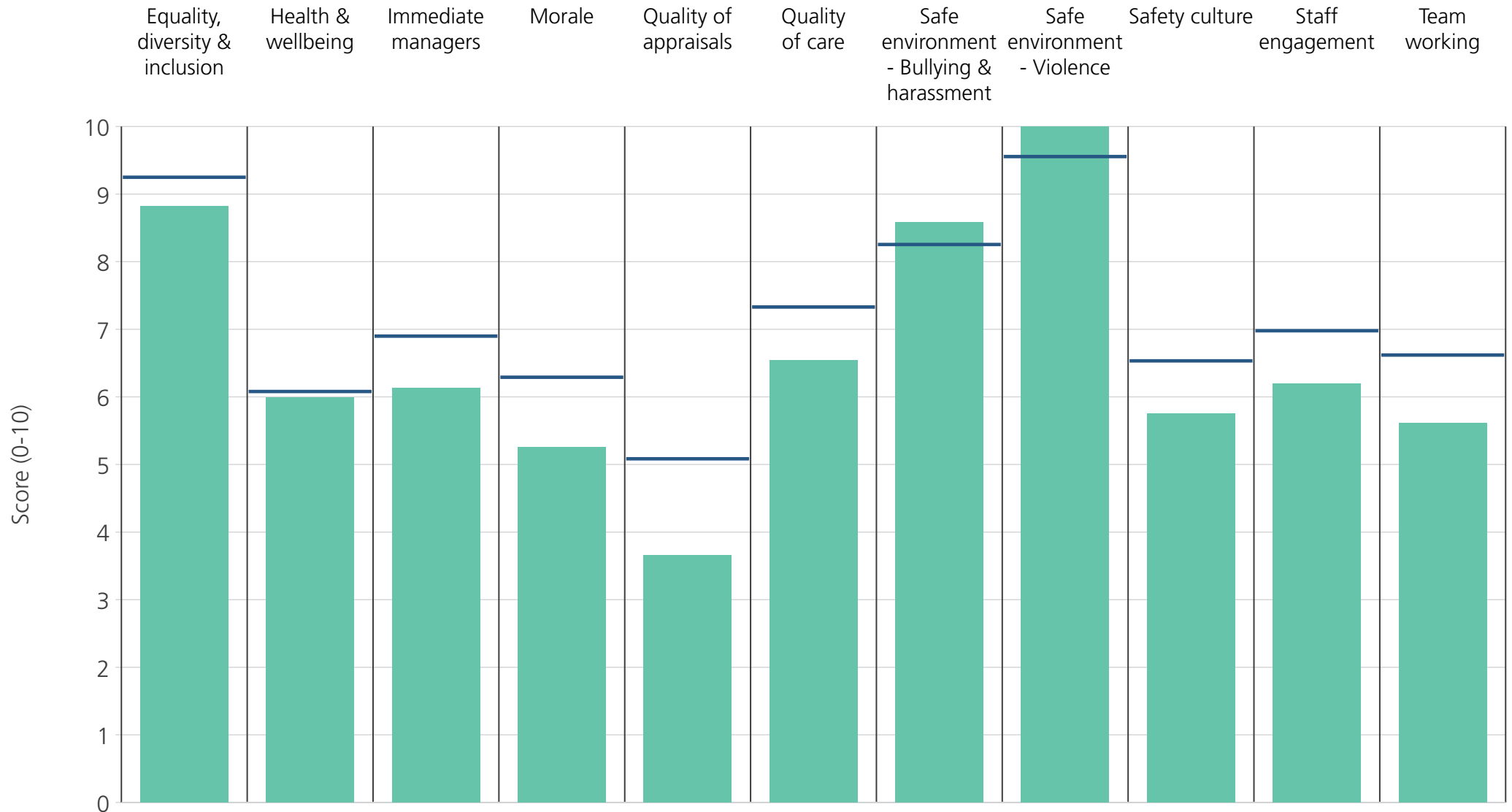
Directorate	9.0	6.2	6.9	6.6	5.2	7.6	7.8	9.5	6.5	7.2	6.8
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	456	457	458	454	377	430	457	456	457	459	452



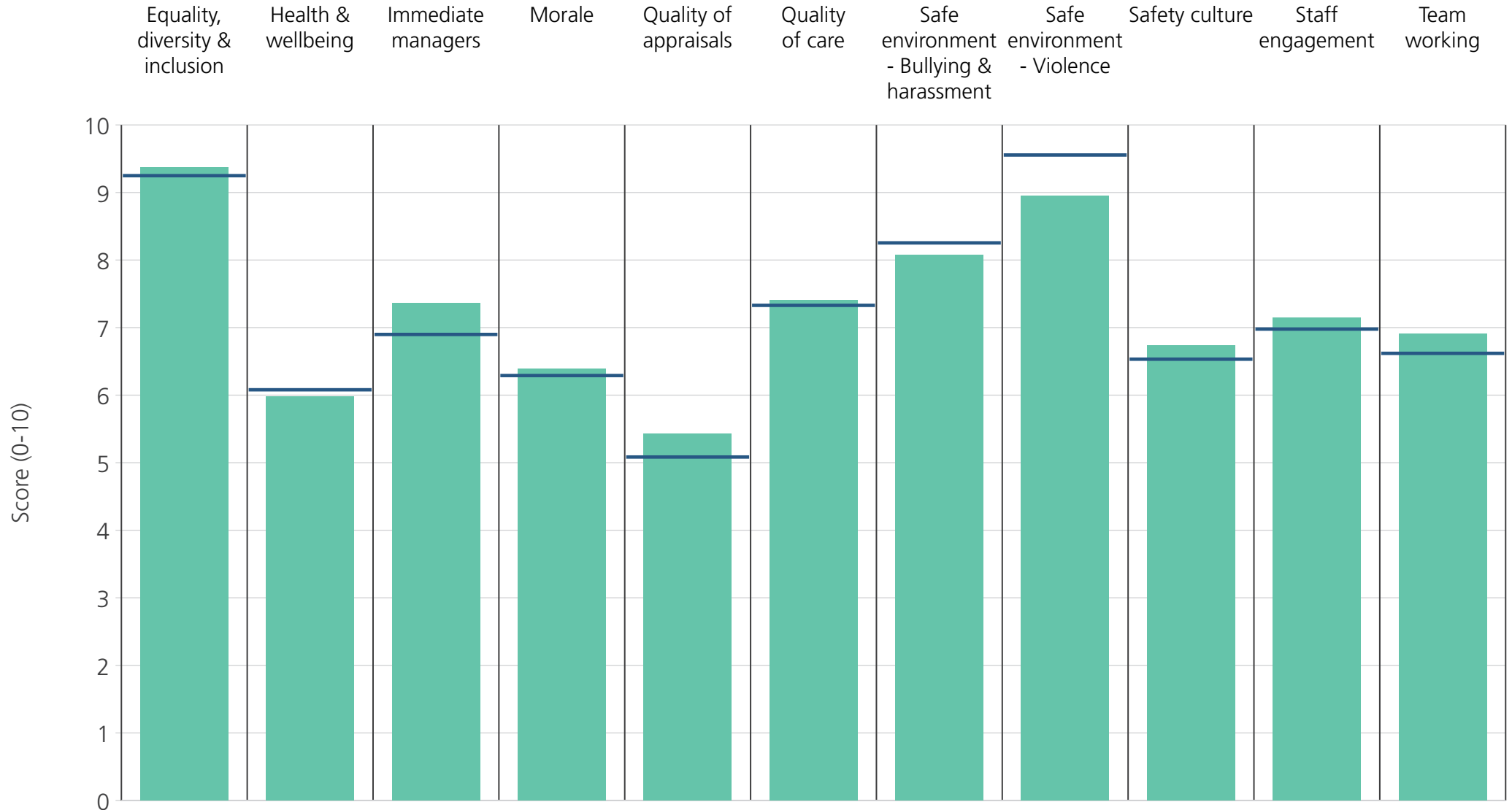
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Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	66	64	65	65	56	42	66	66	66	65	64



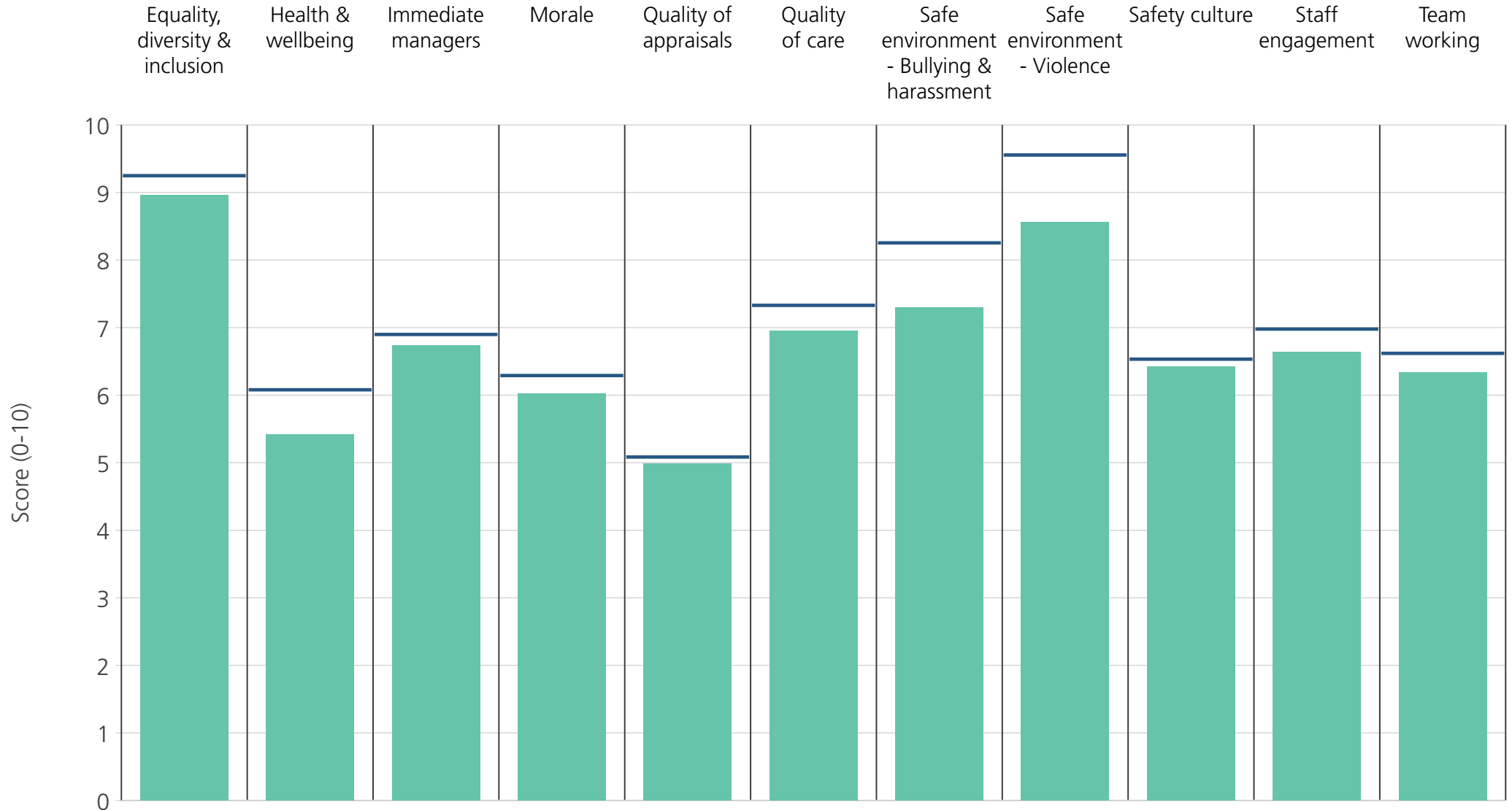
Directorate	9.1	6.2	5.5	6.2	4.5	7.1	8.5	9.6	6.0	6.7	5.8
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	217	216	214	206	157	154	209	210	211	215	213



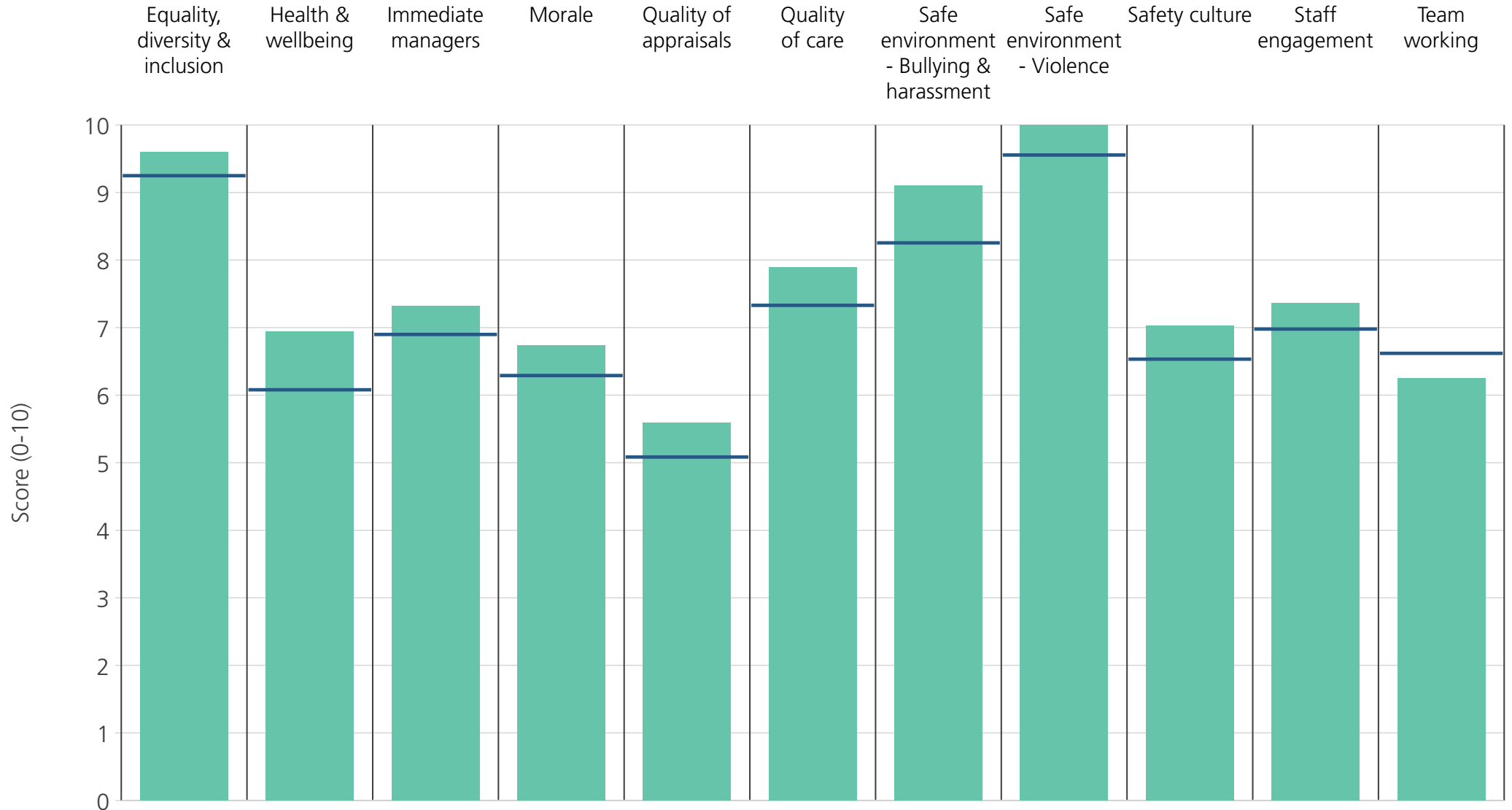
Directorate	8.8	6.0	6.1	5.3	3.7	6.5	8.6	10.0	5.7	6.2	5.6
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	76	76	76	74	53	33	75	76	71	76	75



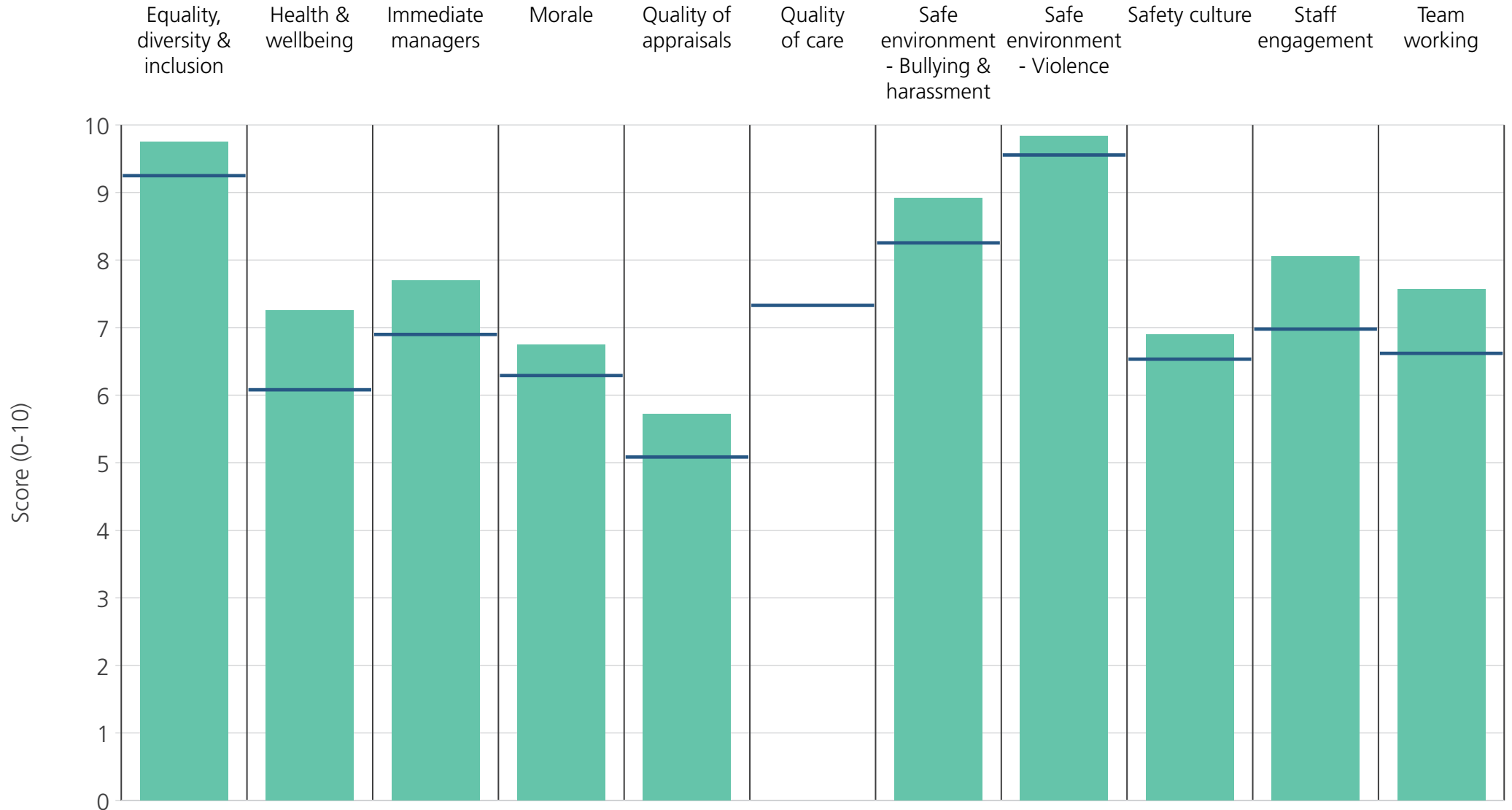
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Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	189	190	190	189	150	186	187	187	190	190	190



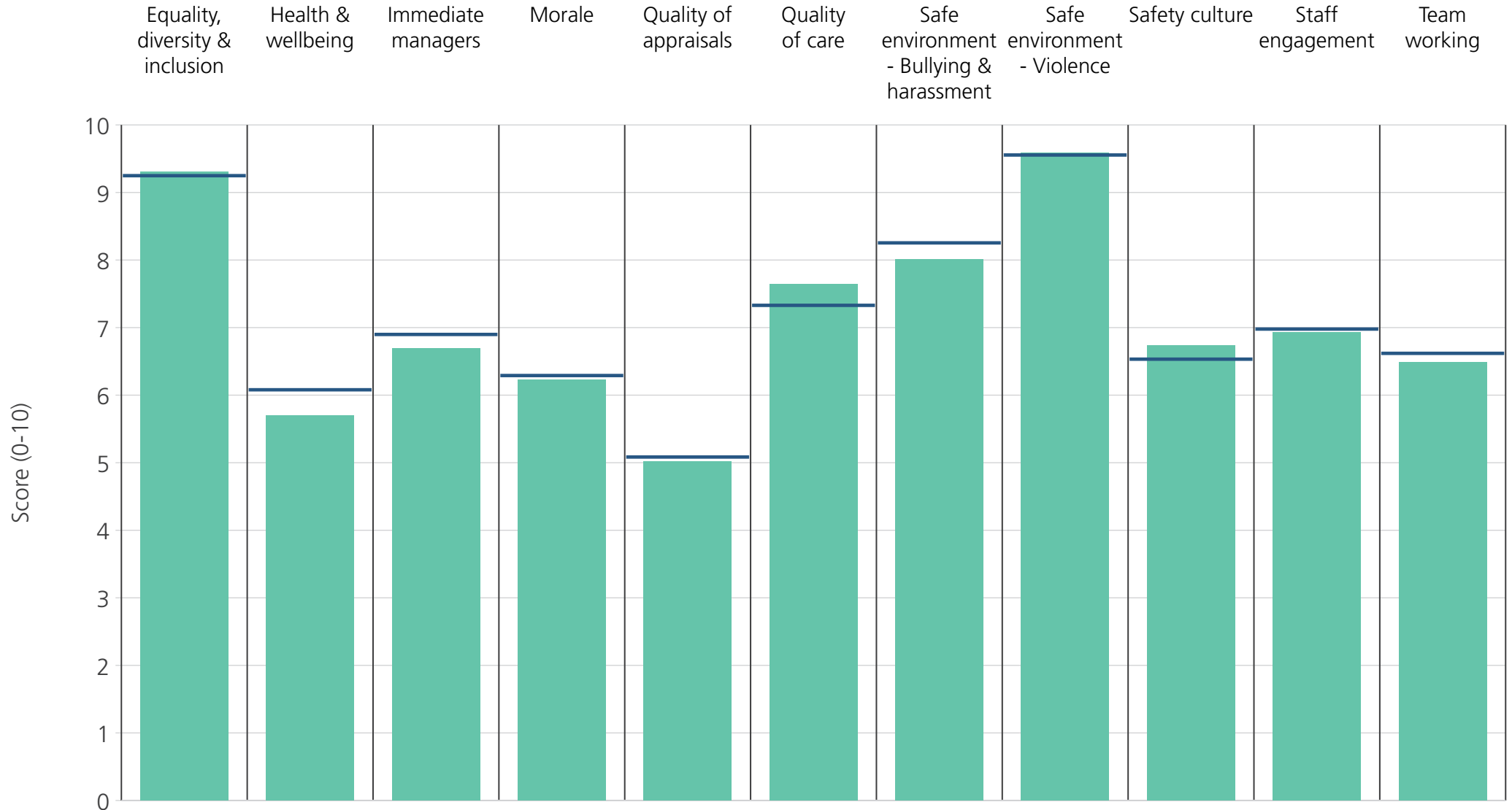
Directorate	9.0	5.4	6.7	6.0	5.0	7.0	7.3	8.6	6.4	6.6	6.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	260	264	267	259	212	258	263	262	262	269	263



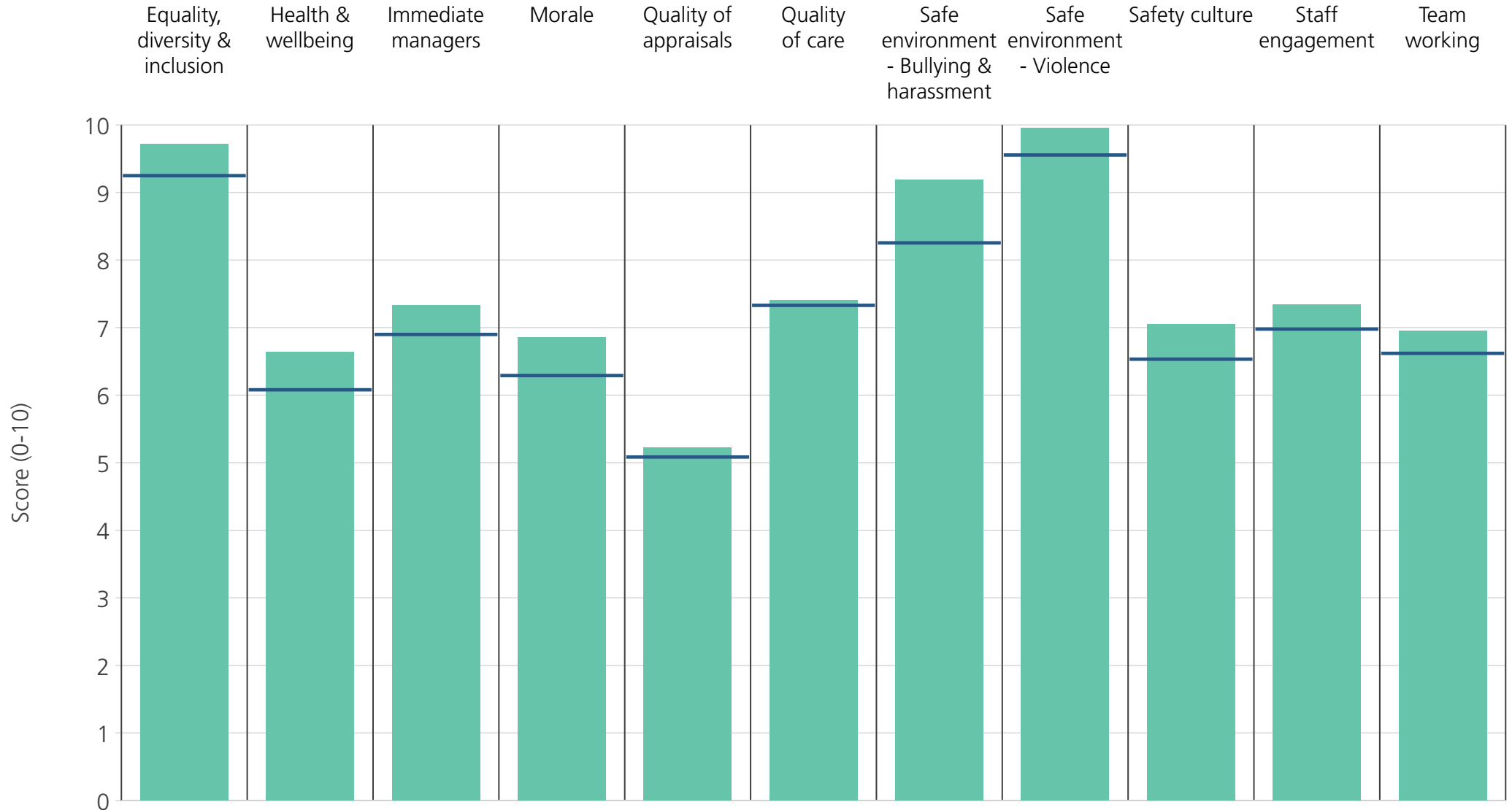
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Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	25	26	26	26	21	16	26	26	26	26	25



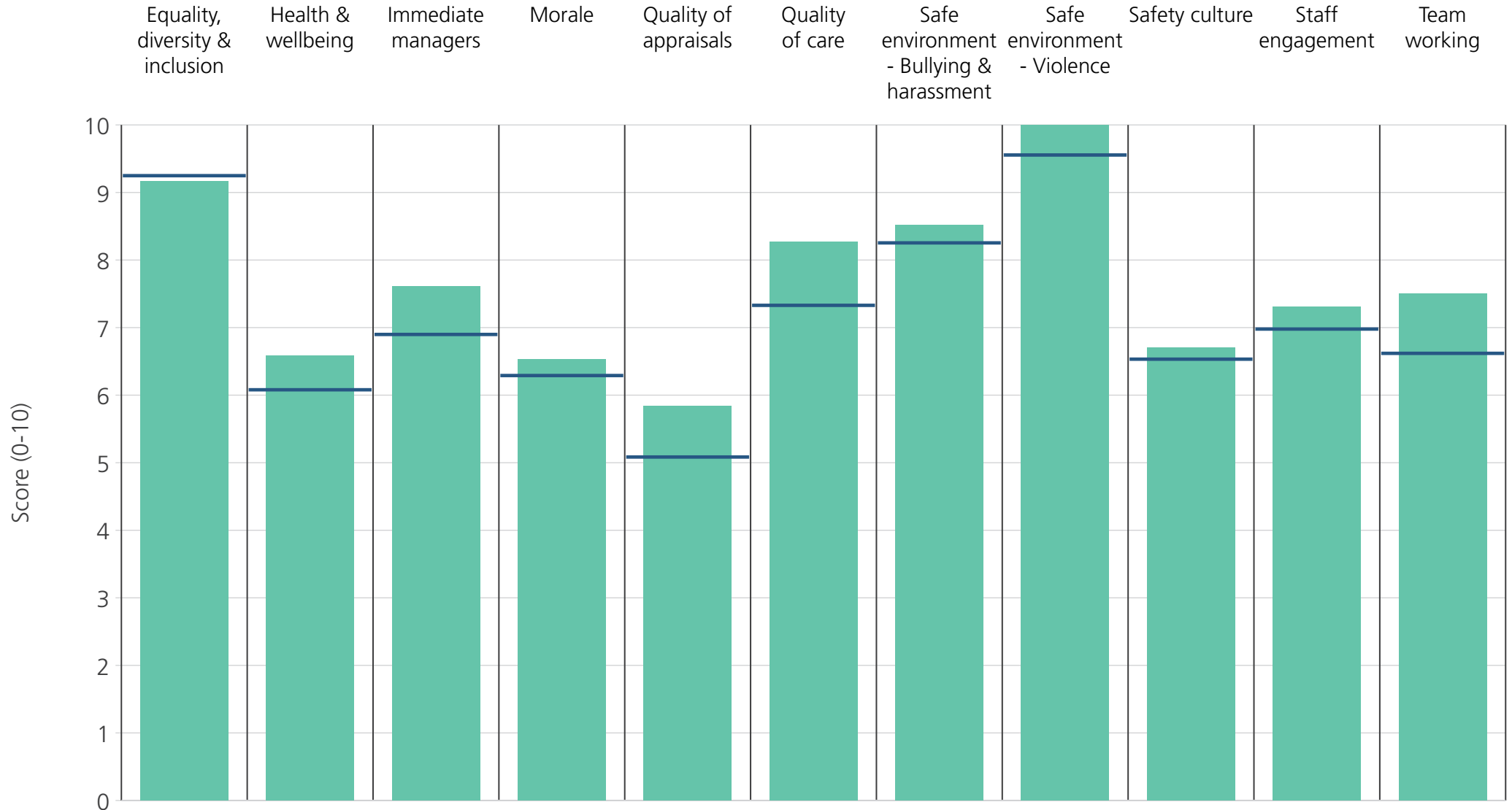
Directorate	9.8	7.3	7.7	6.8	5.7		8.9	9.8	6.9	8.1	7.6
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	20	20	20	20	19	8	20	20	20	20	19



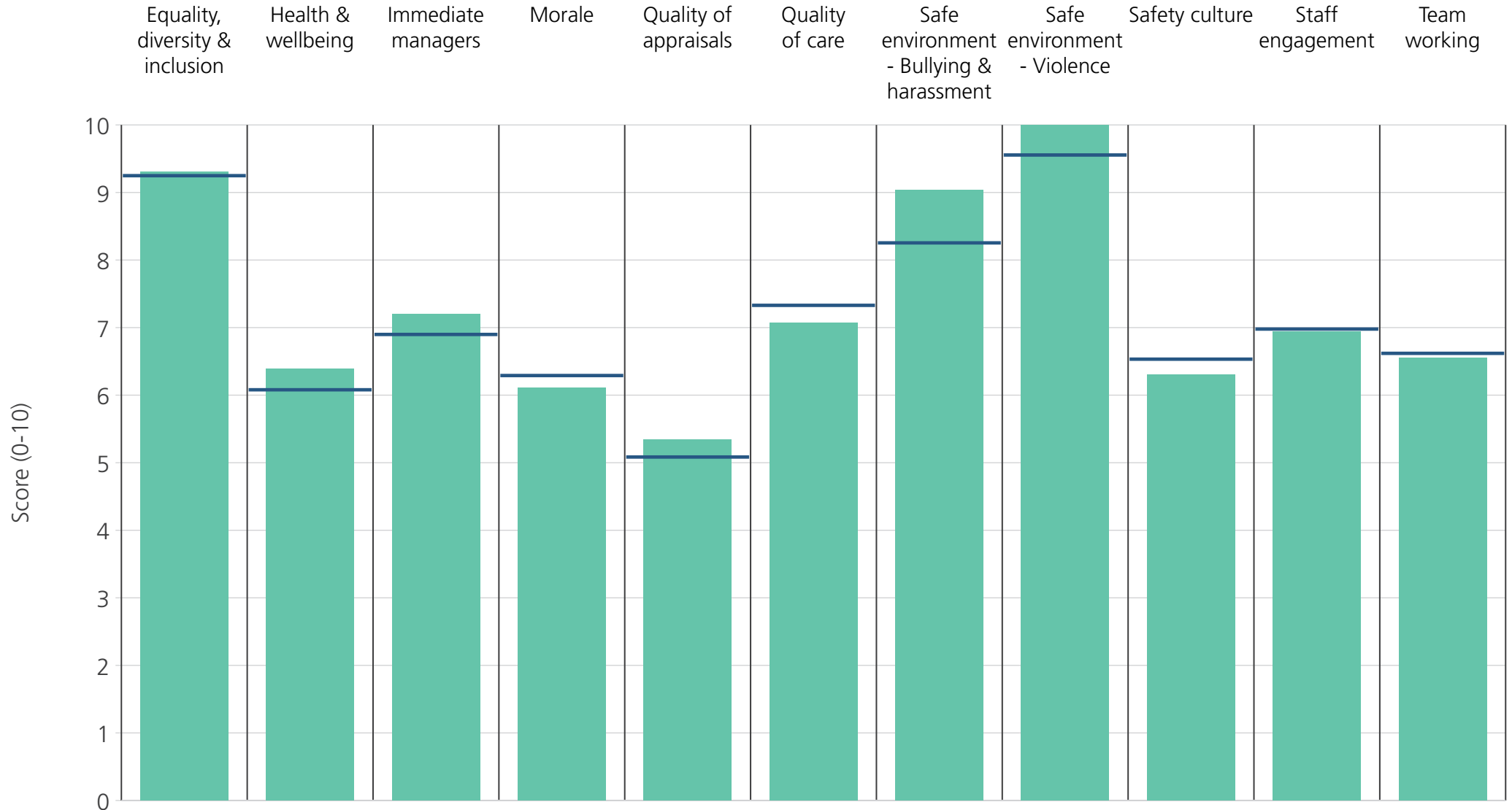
Directorate	9.3	5.7	6.7	6.2	5.0	7.6	8.0	9.6	6.7	6.9	6.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	512	519	521	516	430	482	517	519	516	522	516



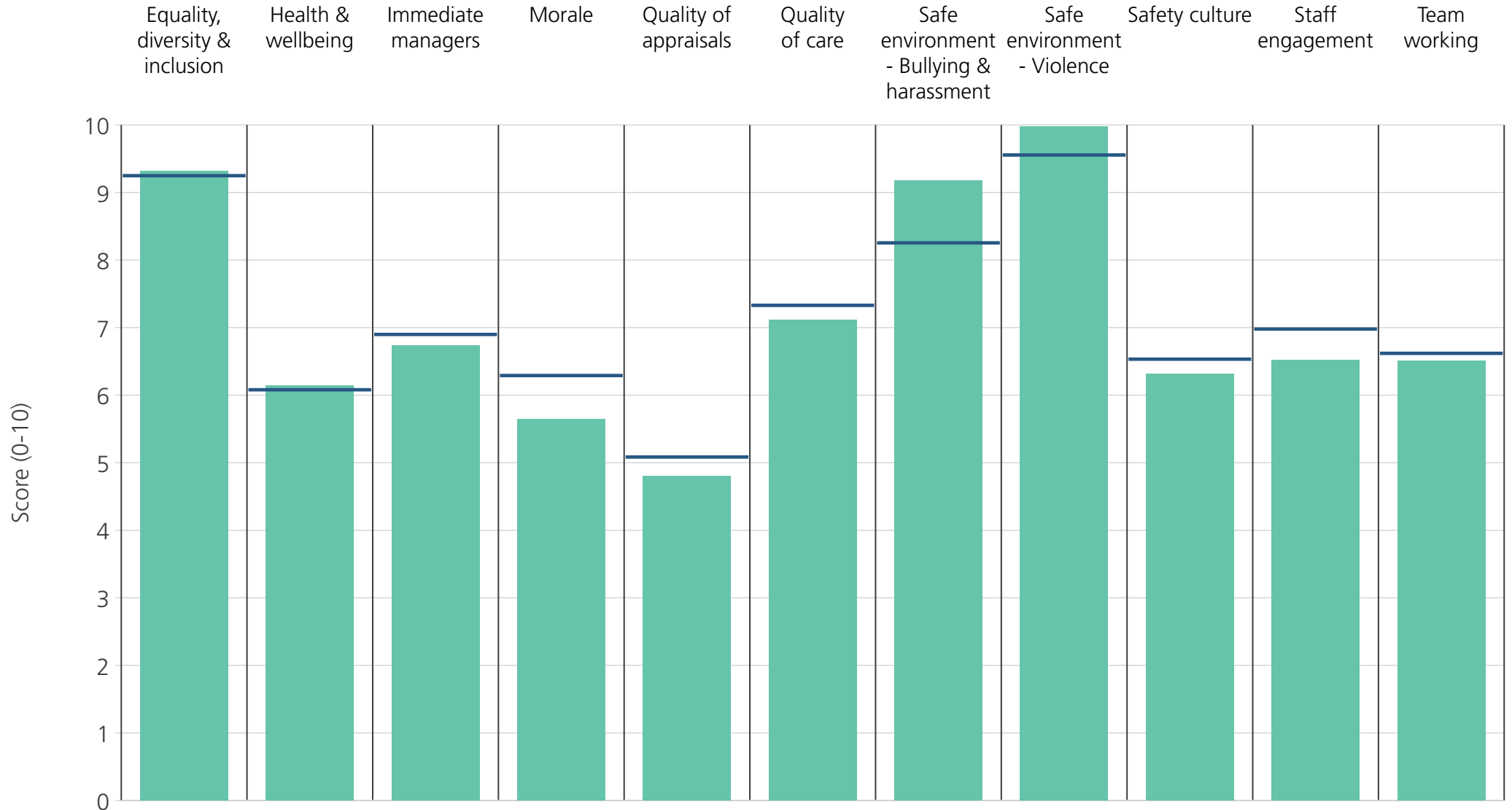
Directorate	9.7	6.6	7.3	6.8	5.2	7.4	9.2	10.0	7.0	7.3	7.0
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	79	81	81	80	62	74	80	81	81	81	80



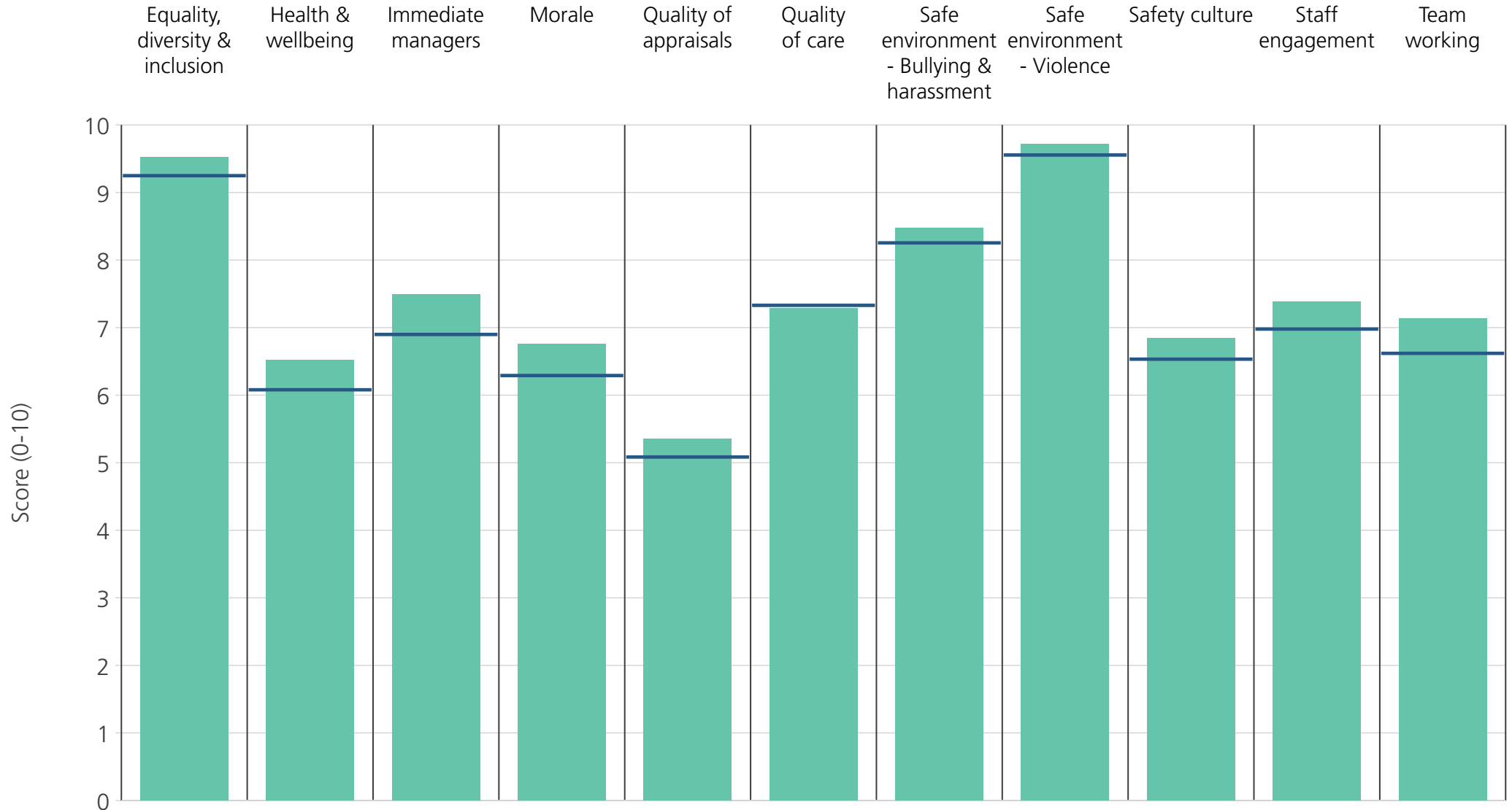
Directorate	9.2	6.6	7.6	6.5	5.8	8.3	8.5	10.0	6.7	7.3	7.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	18	18	18	18	14	13	18	18	18	20	19



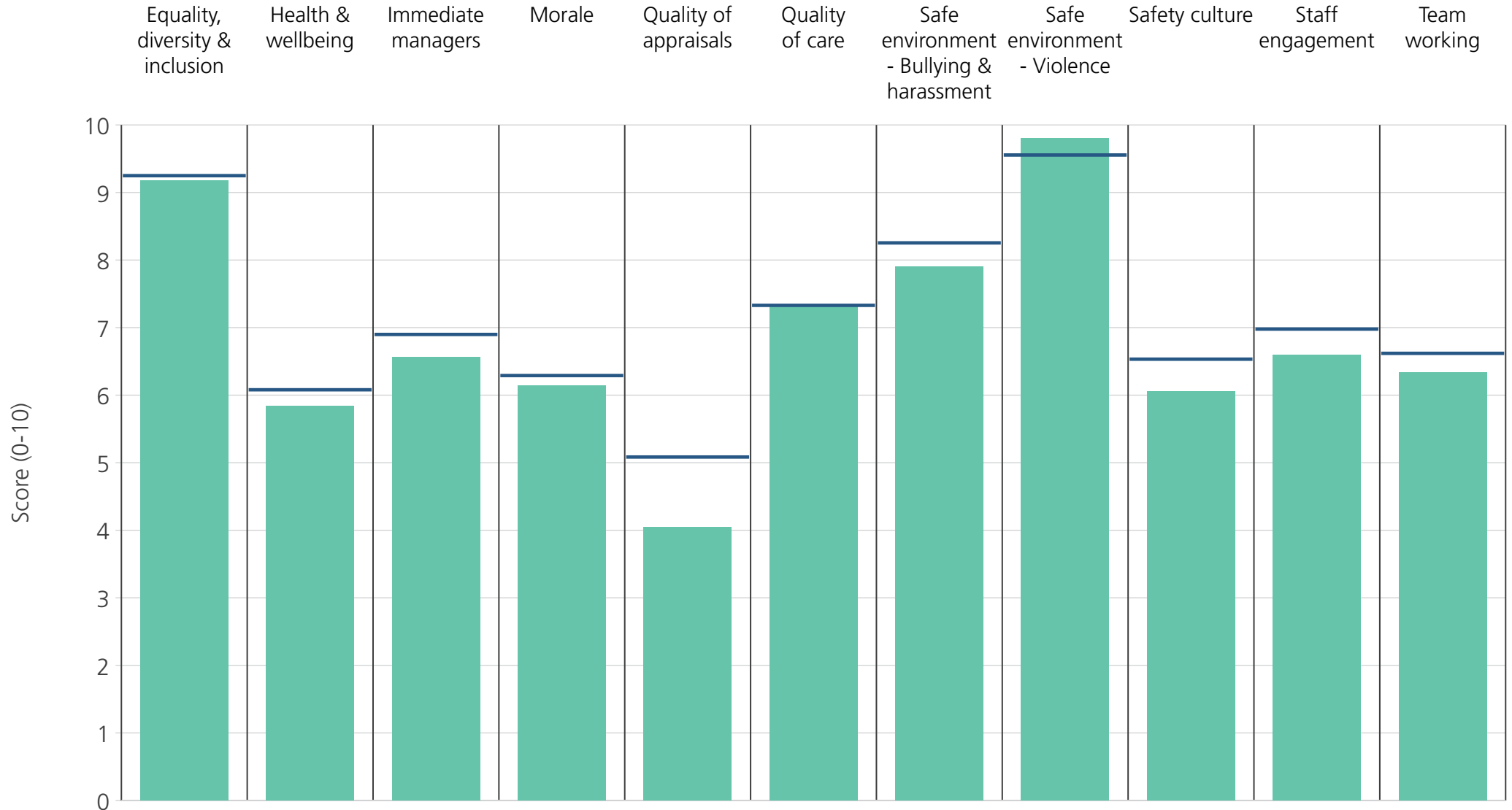
Directorate	9.3	6.4	7.2	6.1	5.3	7.1	9.0	10.0	6.3	6.9	6.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	157	157	158	158	123	64	158	158	158	158	155



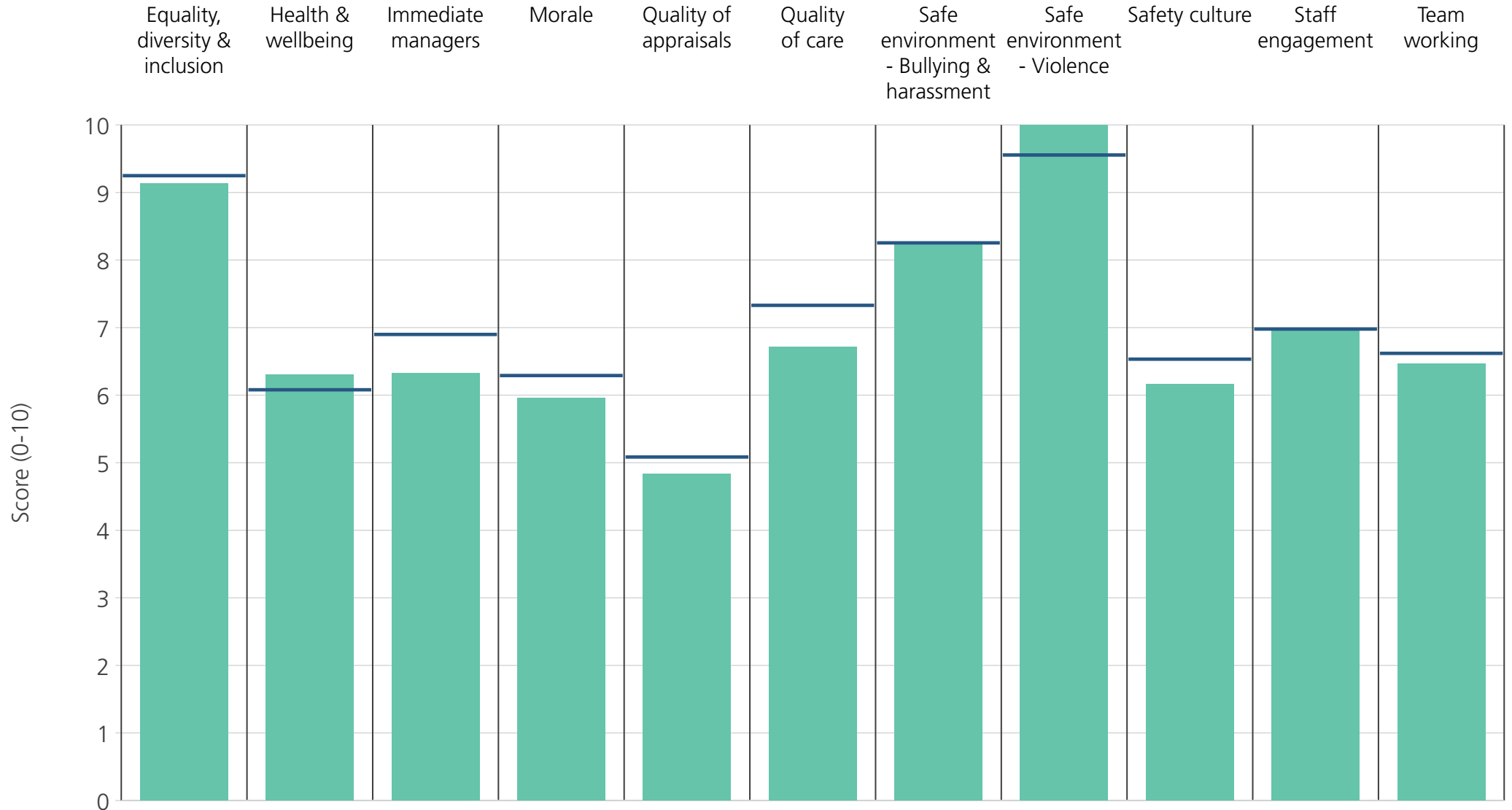
Directorate	9.3	6.1	6.7	5.6	4.8	7.1	9.2	10.0	6.3	6.5	6.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	147	147	147	147	135	30	145	147	144	148	146



Directorate	9.5	6.5	7.5	6.8	5.4	7.3	8.5	9.7	6.8	7.4	7.1
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	373	375	376	370	332	353	375	374	374	379	373



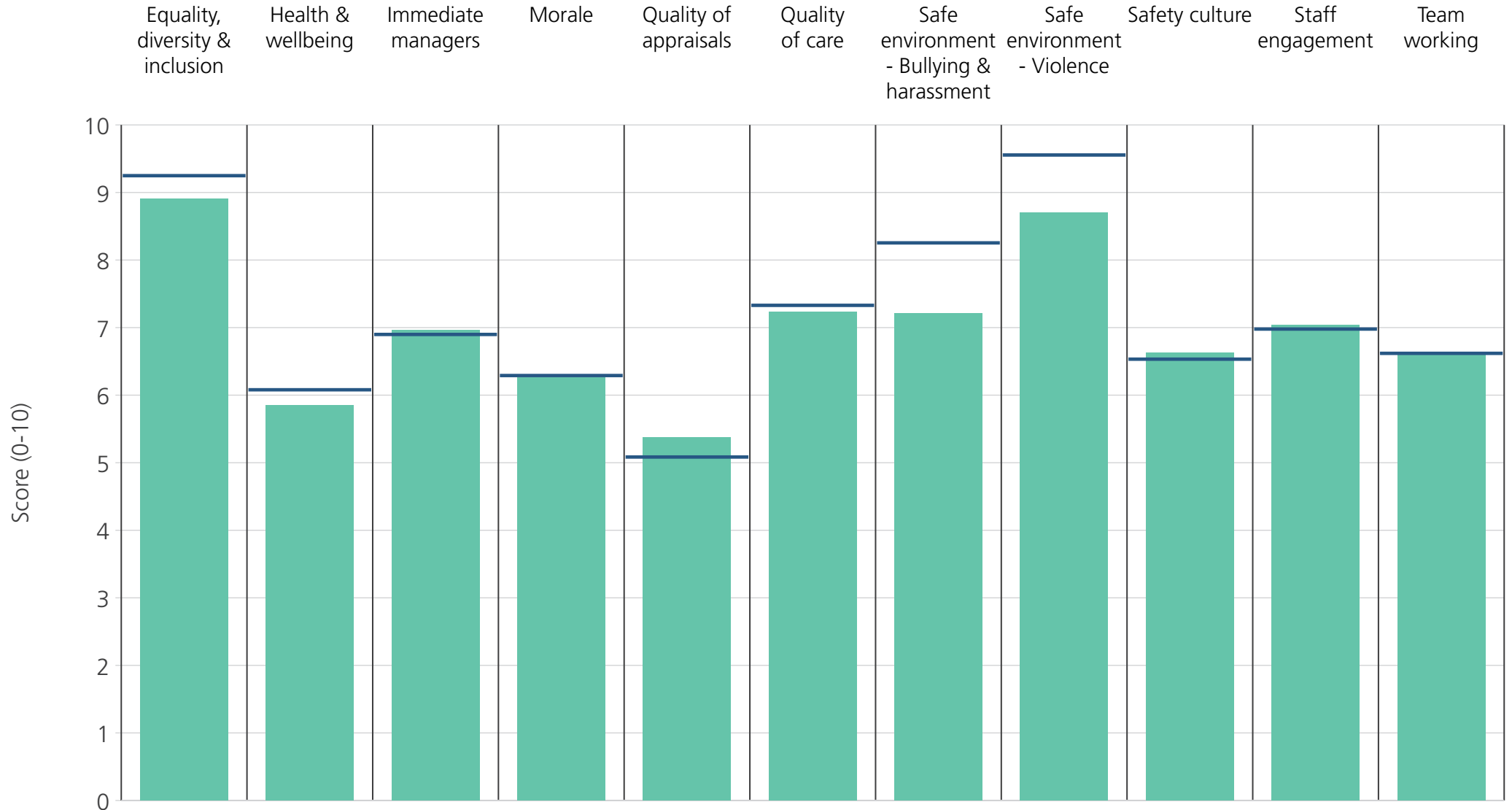
Directorate	9.2	5.8	6.6	6.1	4.0	7.3	7.9	9.8	6.1	6.6	6.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	103	103	104	102	72	92	101	101	103	104	104



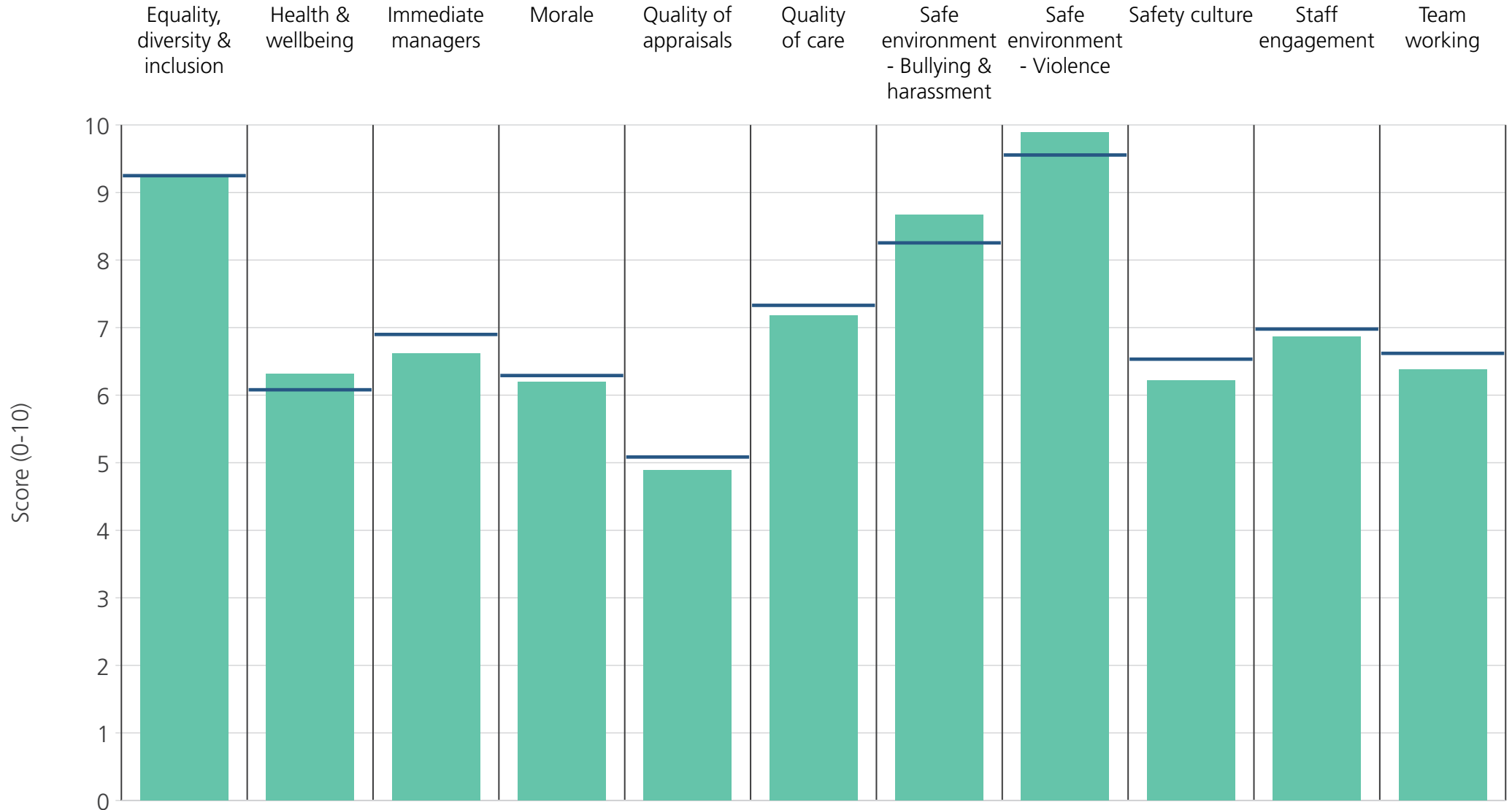
Directorate	9.1	6.3	6.3	6.0	4.8	6.7	8.3	10.0	6.2	7.0	6.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	65	65	65	65	46	25	65	64	65	65	64

Directorates 2

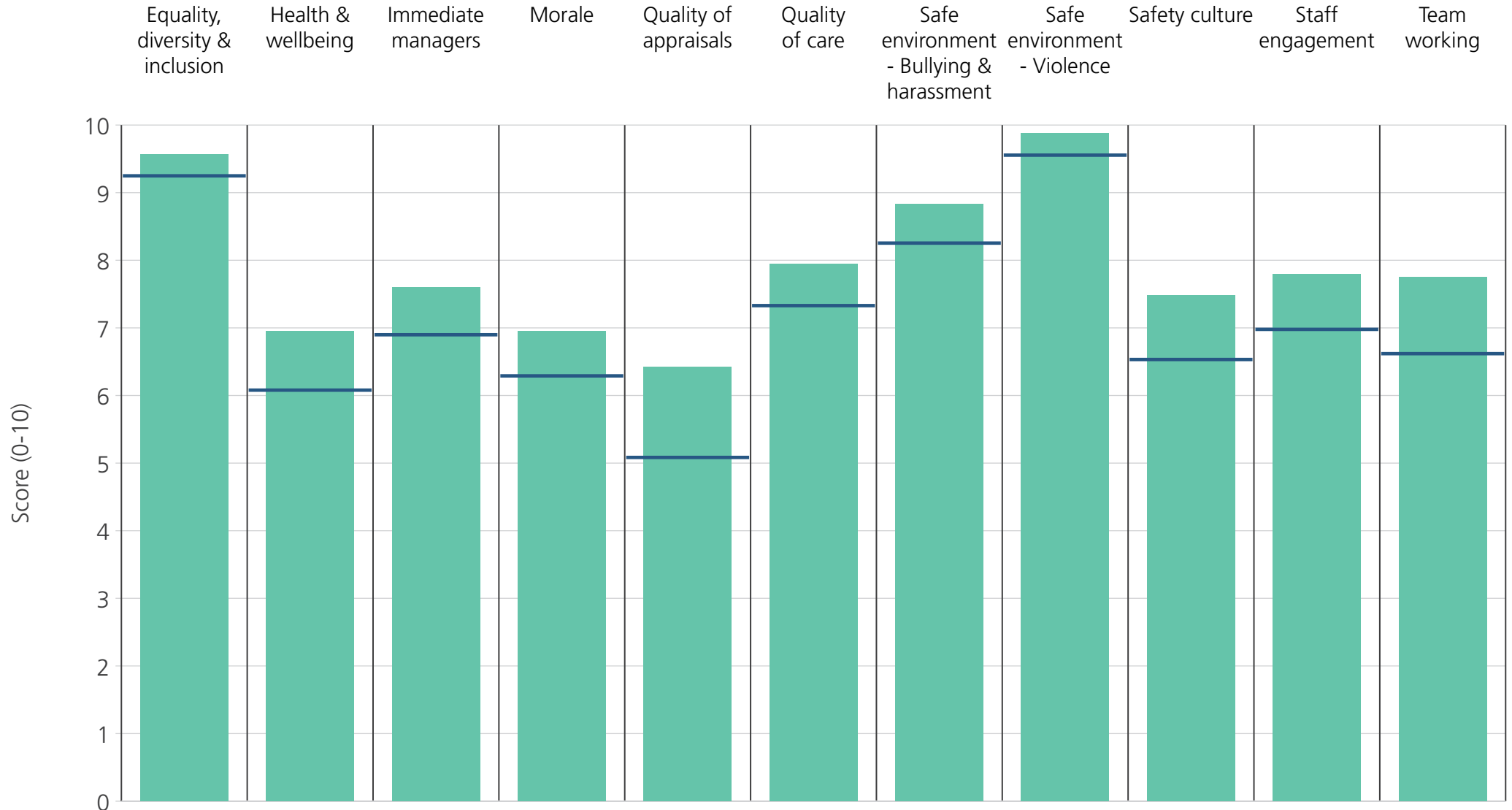
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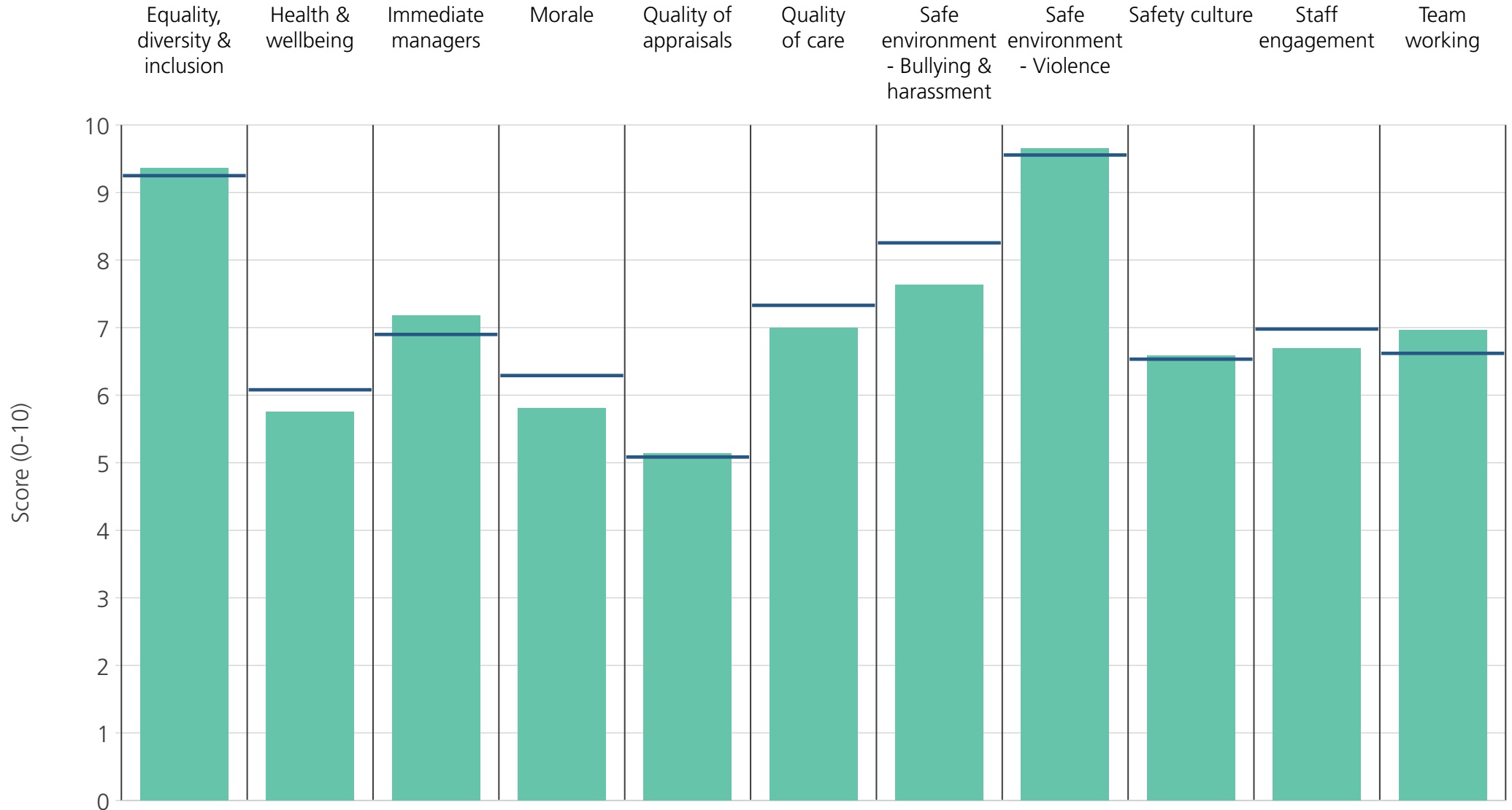
Directorate	8.9	5.9	7.0	6.3	5.4	7.2	7.2	8.7	6.6	7.0	6.6
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	358	363	365	360	292	361	362	362	361	367	360



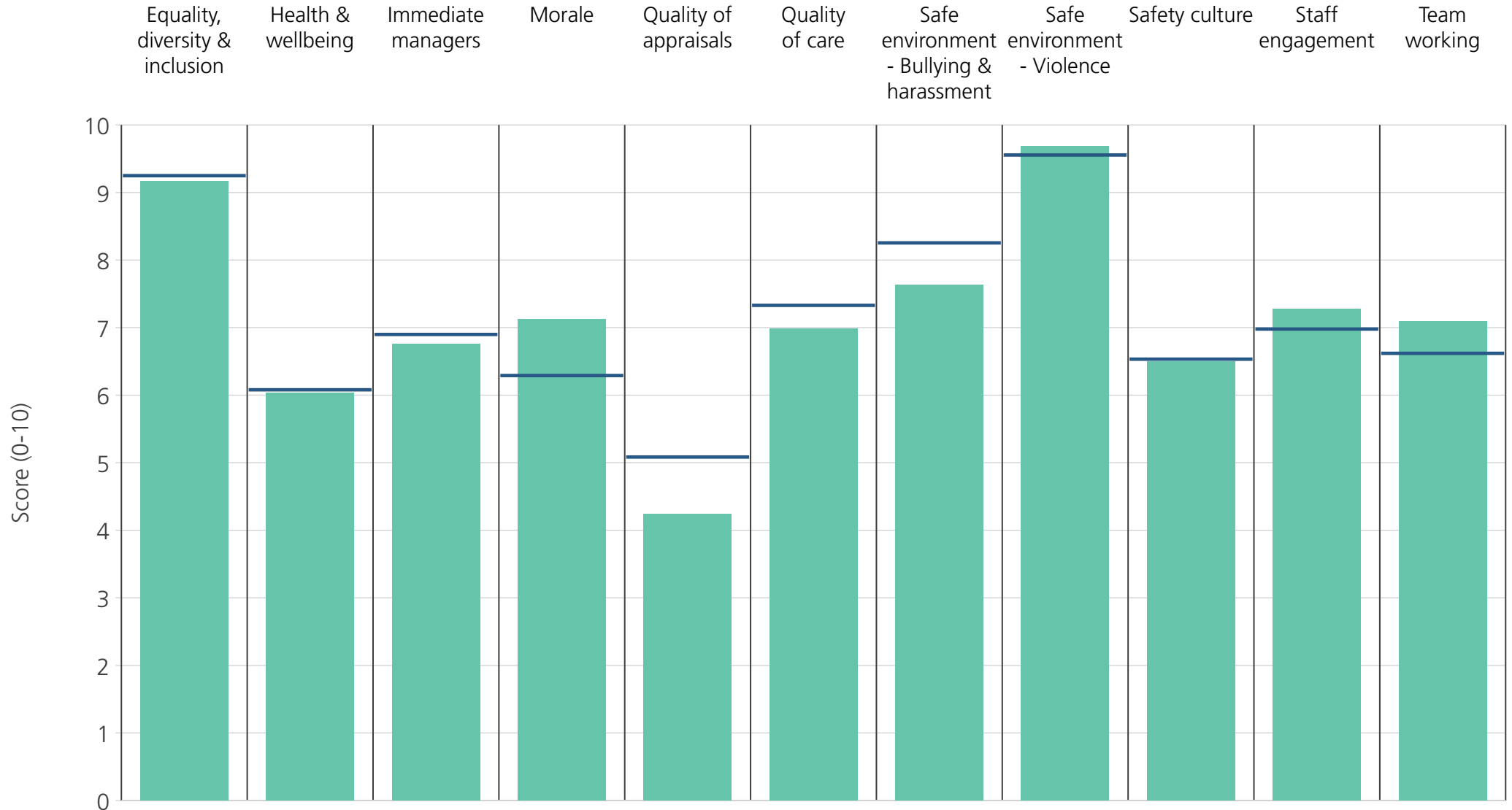
Directorate	9.3	6.3	6.6	6.2	4.9	7.2	8.7	9.9	6.2	6.9	6.4
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	628	626	627	613	467	362	621	621	620	628	616



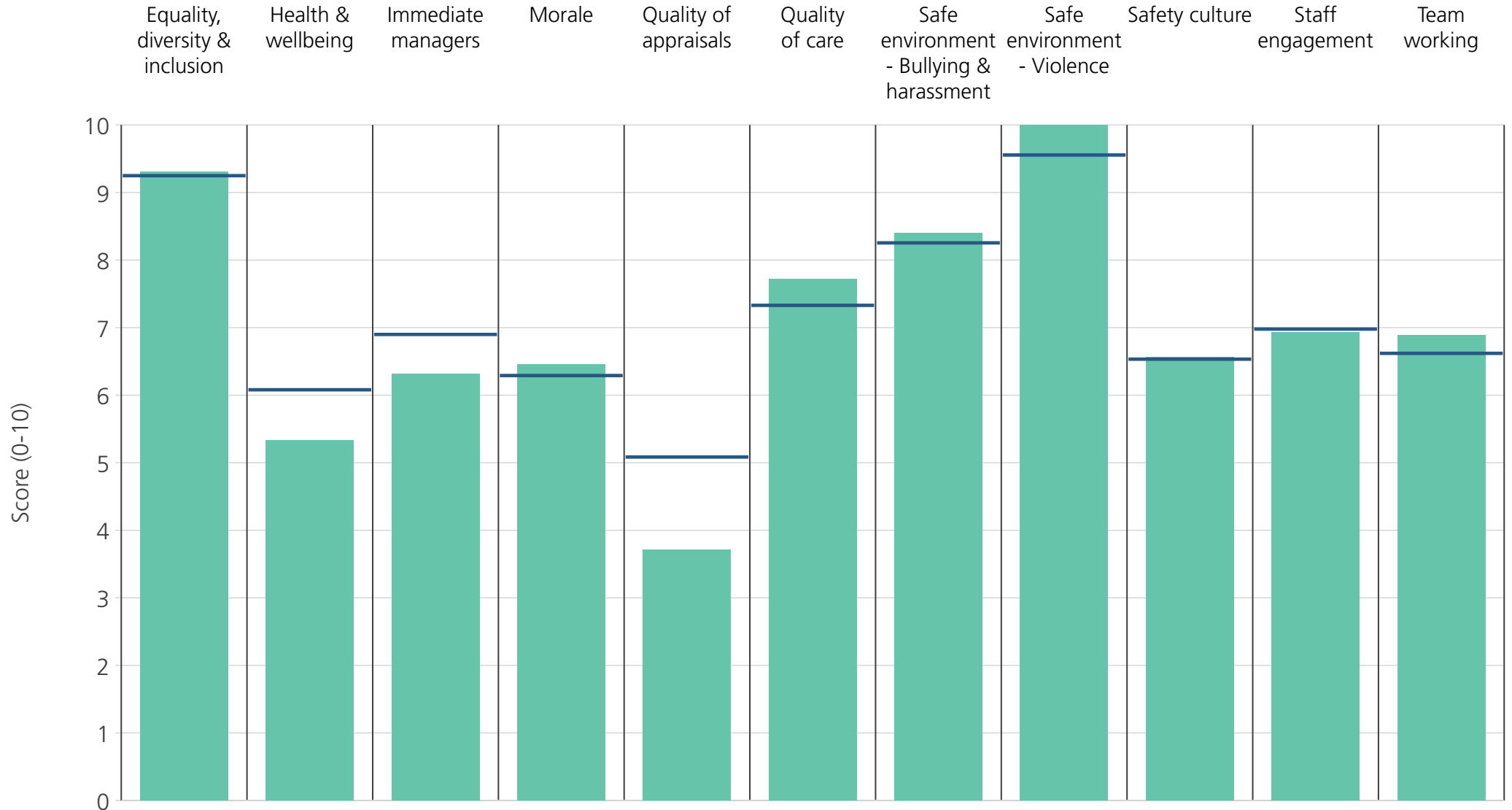
Directorate	9.6	7.0	7.6	7.0	6.4	7.9	8.8	9.9	7.5	7.8	7.8
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	54	54	54	54	45	54	54	54	53	54	54



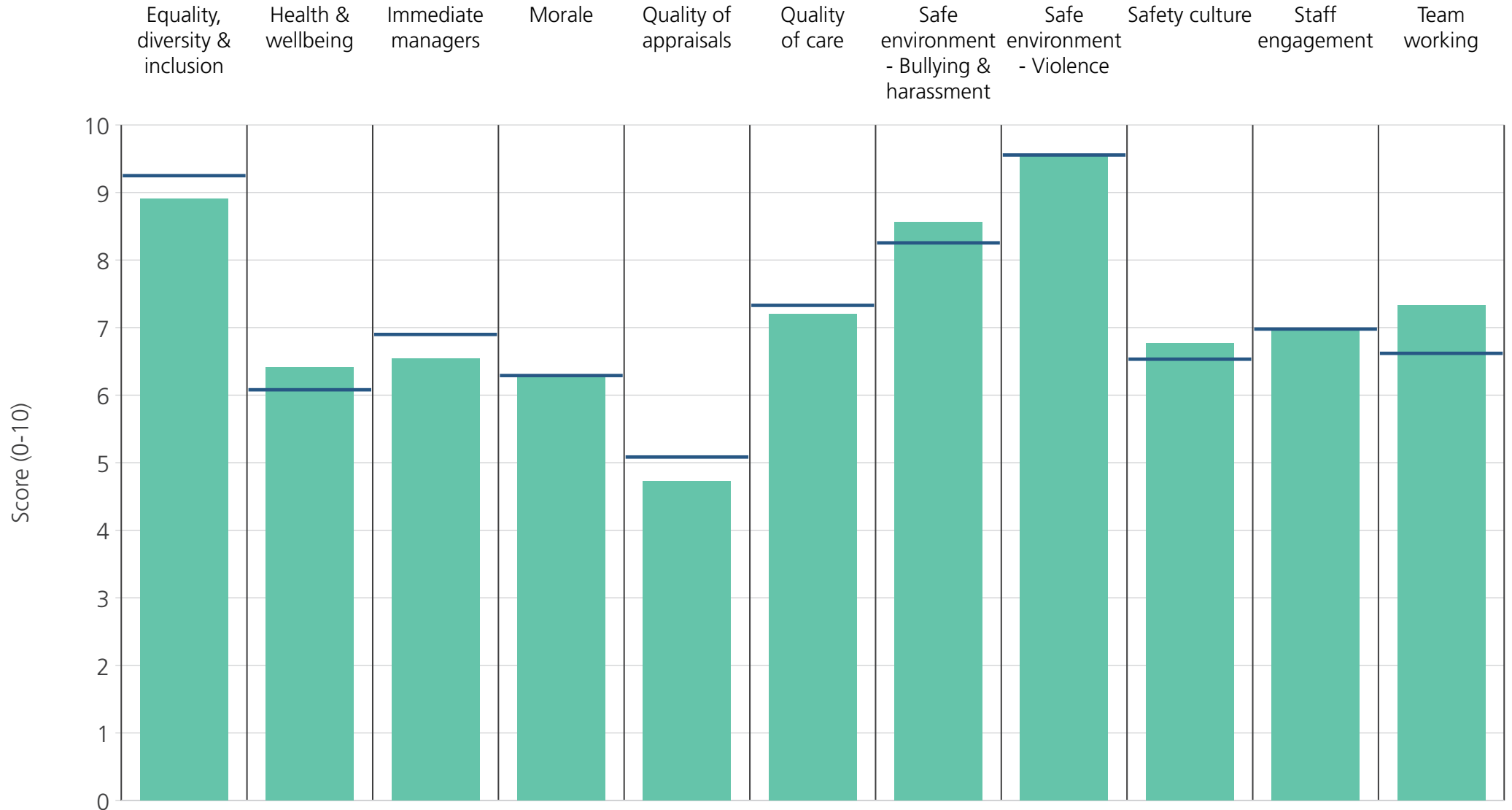
Directorate	9.4	5.8	7.2	5.8	5.1	7.0	7.6	9.6	6.6	6.7	7.0
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	86	86	86	85	75	85	86	85	86	86	86



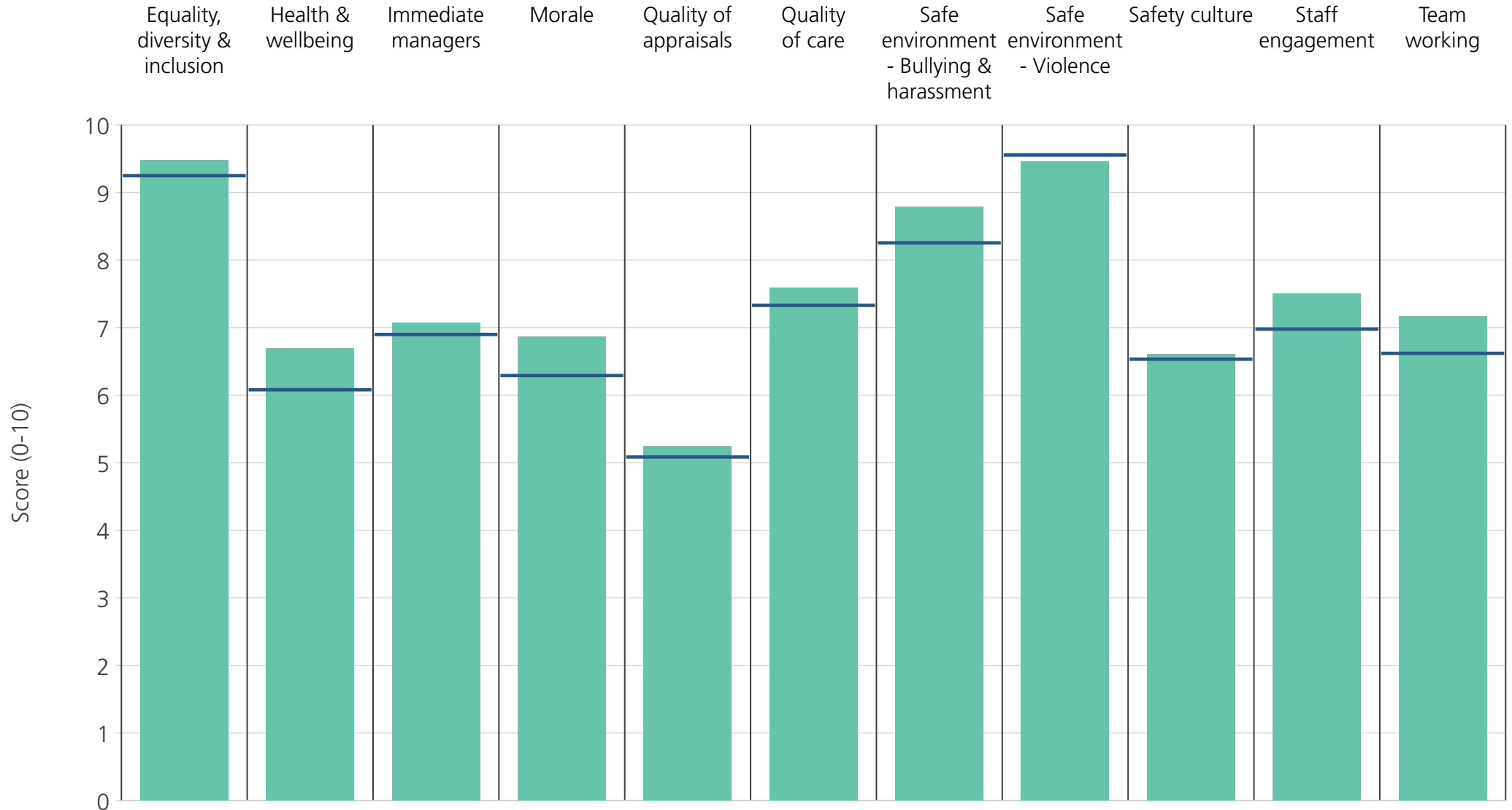
Directorate	9.2	6.0	6.8	7.1	4.2	7.0	7.6	9.7	6.5	7.3	7.1
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	111	111	111	111	107	114	111	111	111	114	113



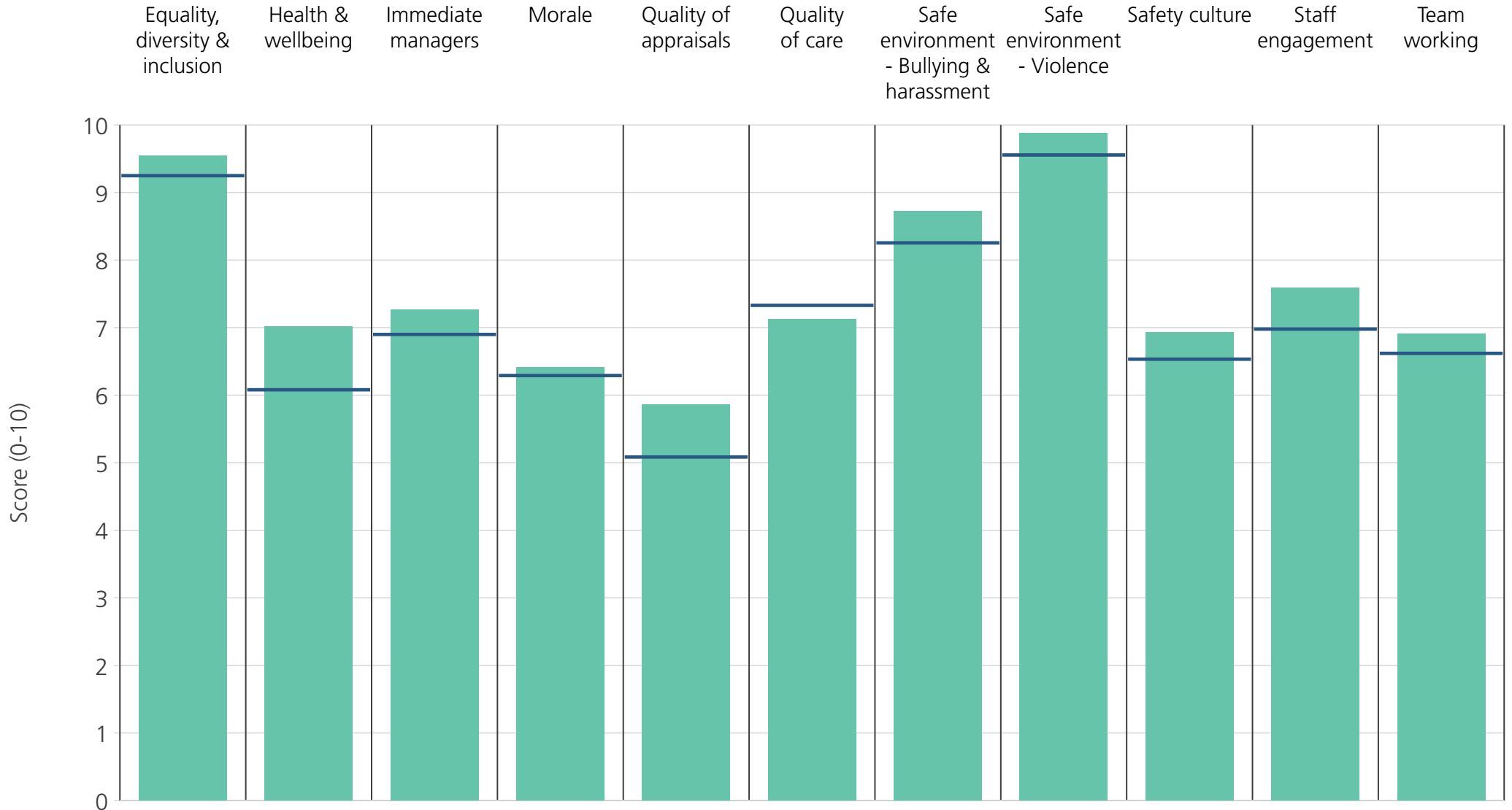
Directorate	9.3	5.3	6.3	6.4	3.7	7.7	8.4	10.0	6.6	6.9	6.9
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	47	48	48	47	35	43	48	48	47	48	47



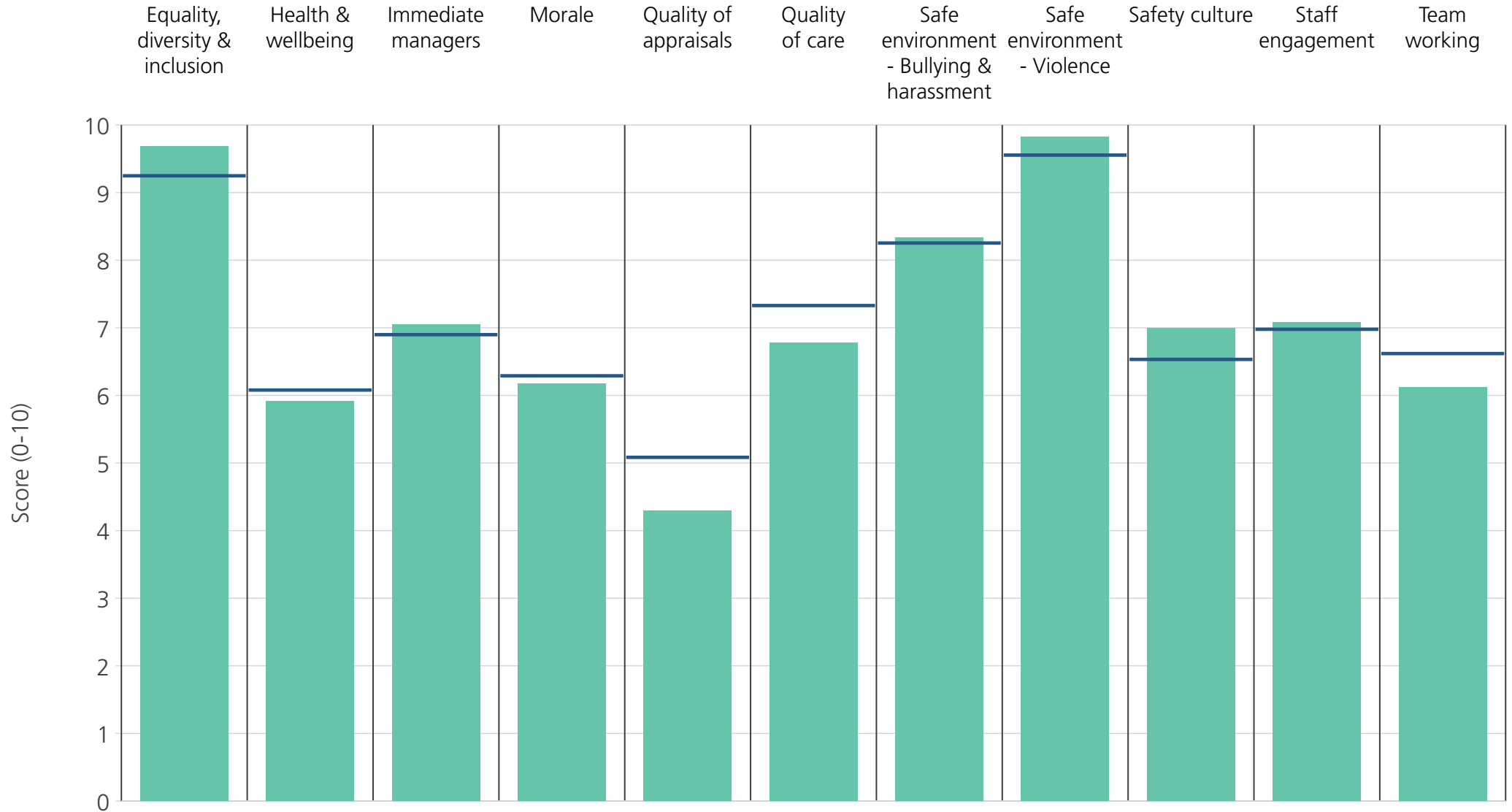
Directorate	8.9	6.4	6.5	6.3	4.7	7.2	8.6	9.5	6.8	7.0	7.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	44	44	44	44	35	44	44	44	44	44	44



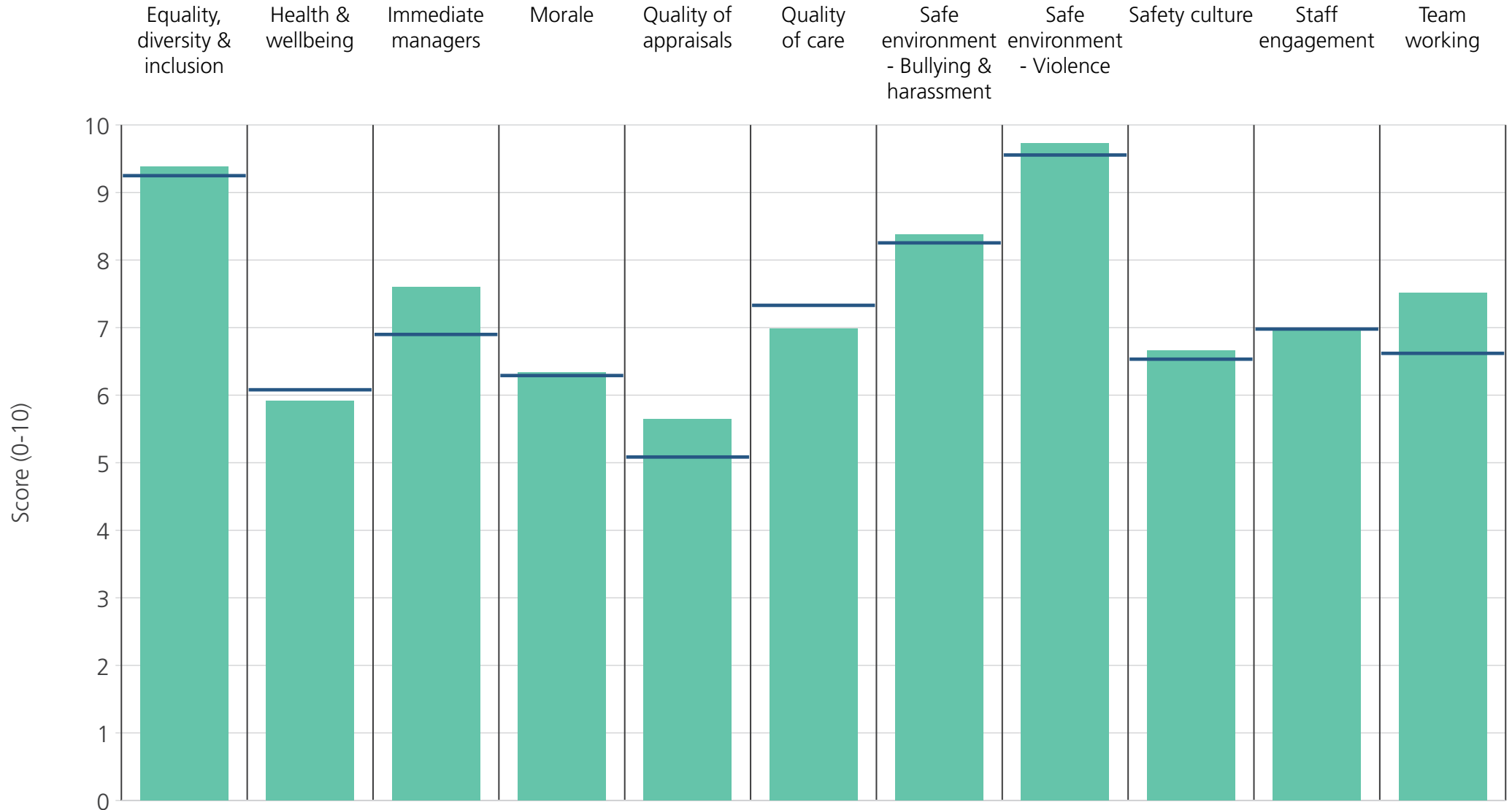
Directorate	9.5	6.7	7.1	6.9	5.2	7.6	8.8	9.5	6.6	7.5	7.2
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	37	37	37	37	31	38	37	37	37	38	37



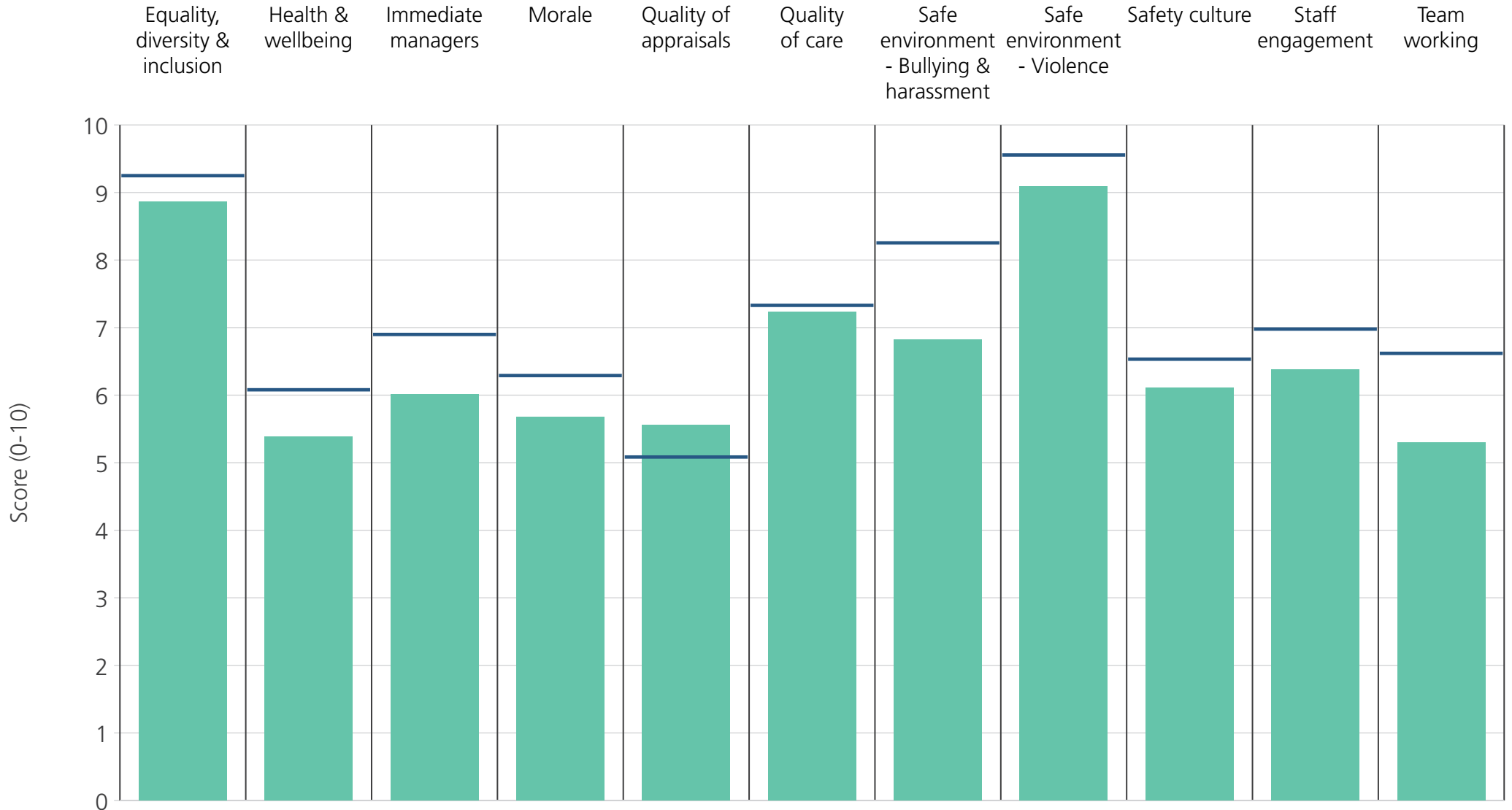
Directorate	9.5	7.0	7.3	6.4	5.9	7.1	8.7	9.9	6.9	7.6	6.9
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	85	85	85	85	68	34	85	85	84	85	84



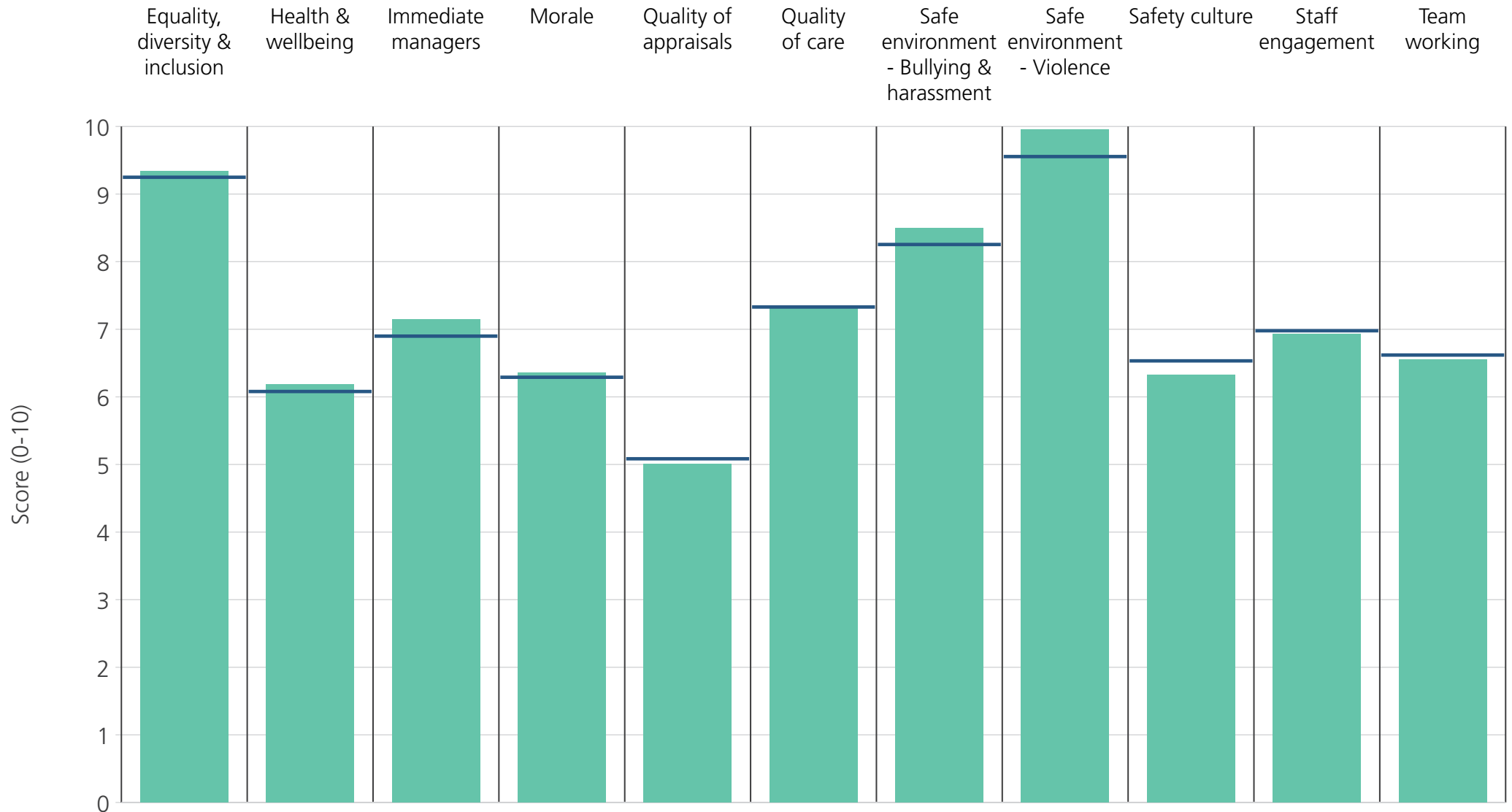
Directorate	9.7	5.9	7.0	6.2	4.3	6.8	8.3	9.8	7.0	7.1	6.1
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	58	58	58	57	55	58	58	58	57	58	57



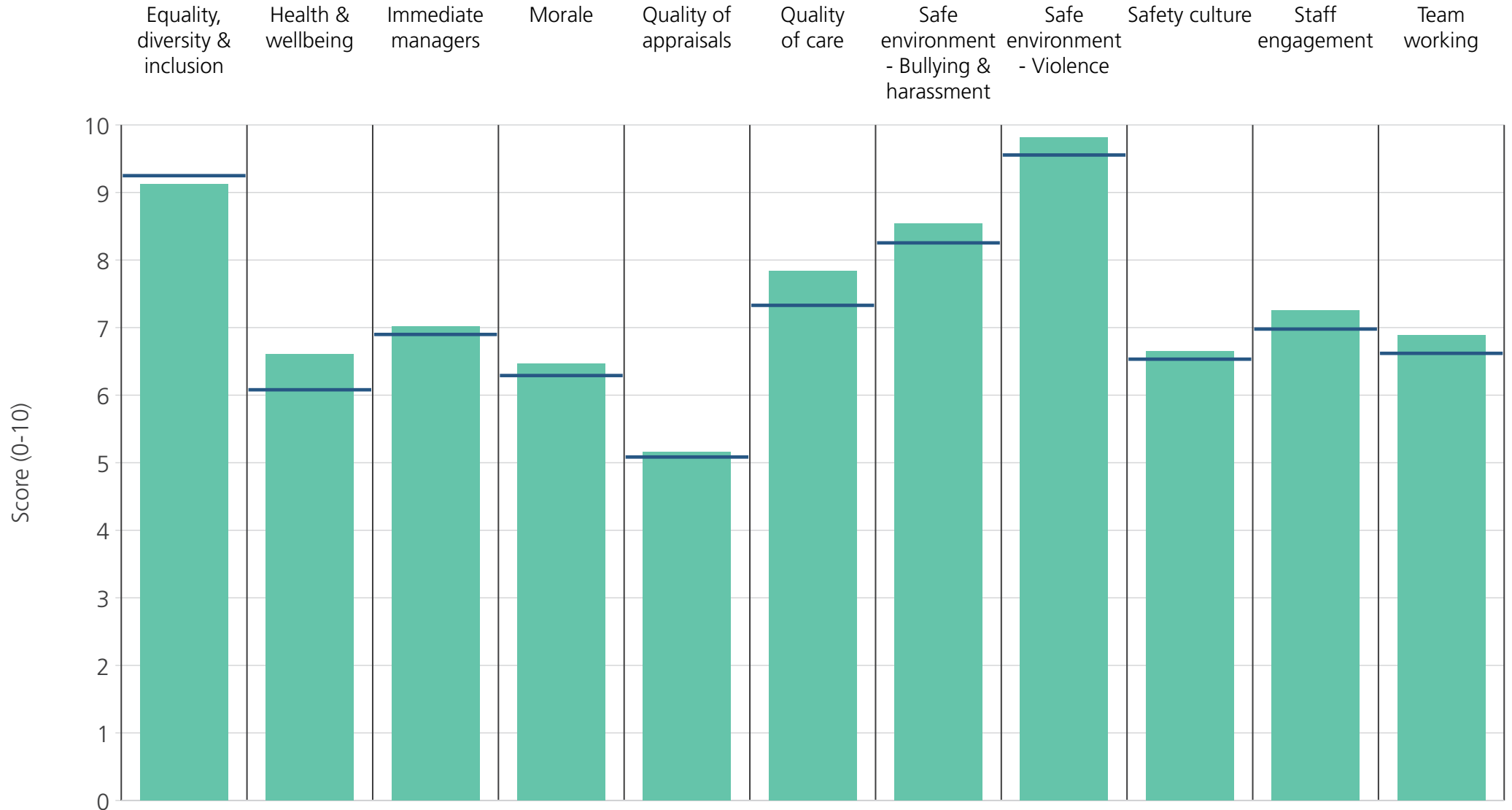
Directorate	9.4	5.9	7.6	6.3	5.6	7.0	8.4	9.7	6.7	7.0	7.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	73	73	73	73	64	73	72	73	73	73	73



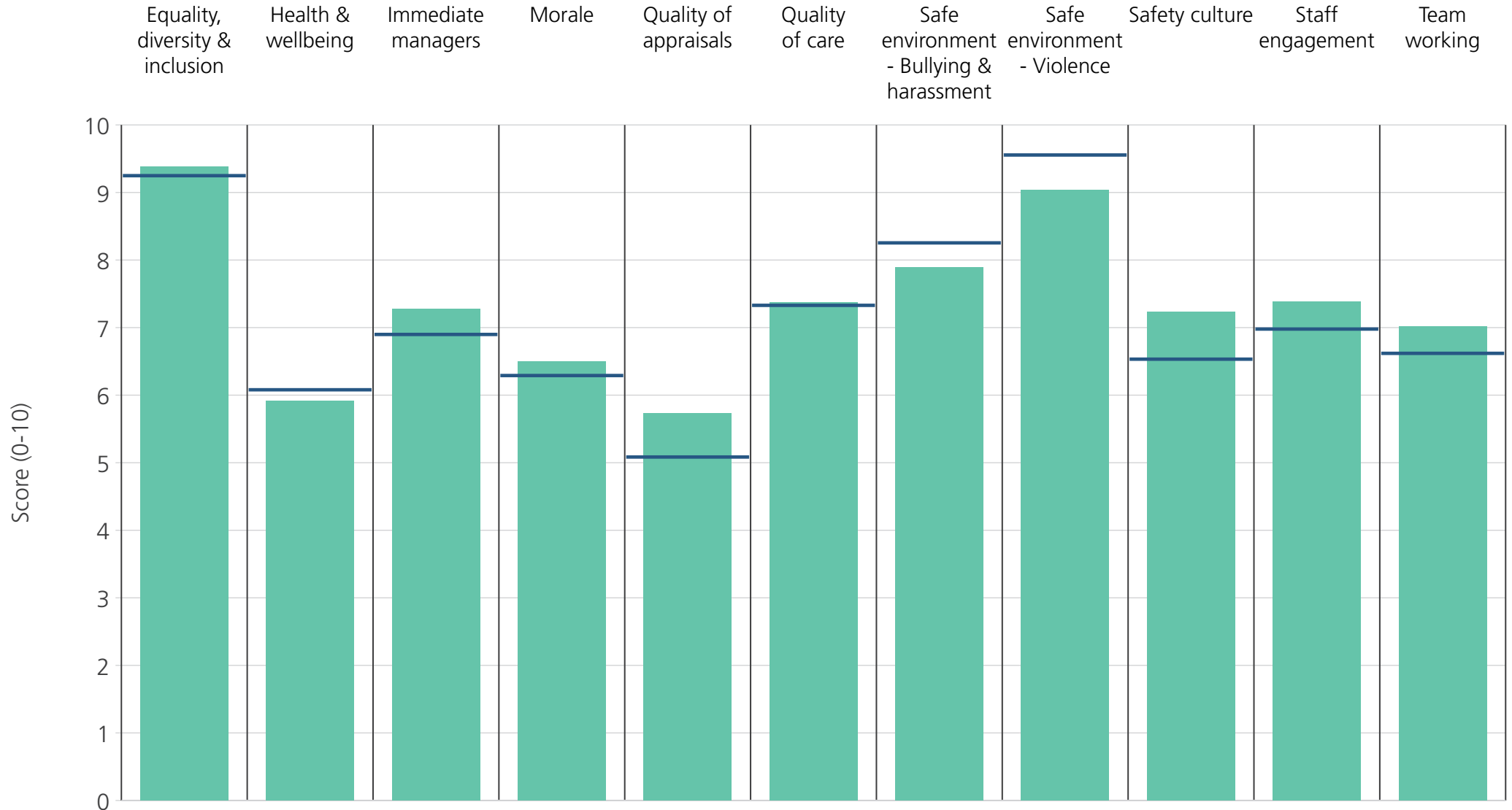
Directorate	8.9	5.4	6.0	5.7	5.6	7.2	6.8	9.1	6.1	6.4	5.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	22	22	22	22	12	22	22	22	22	22	21



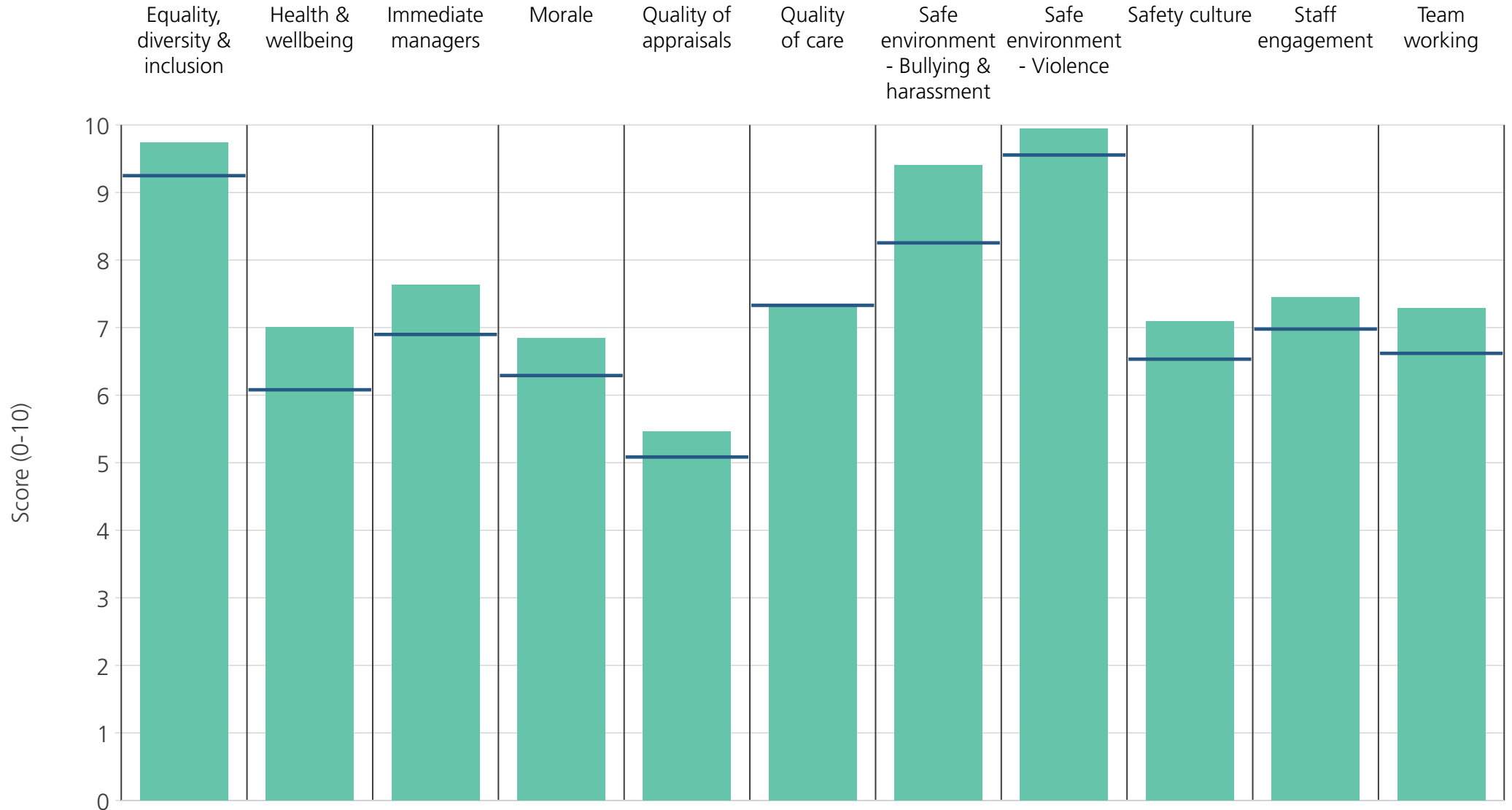
Directorate	9.3	6.2	7.2	6.4	5.0	7.3	8.5	10.0	6.3	6.9	6.5
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	313	316	317	317	242	223	312	315	316	319	316



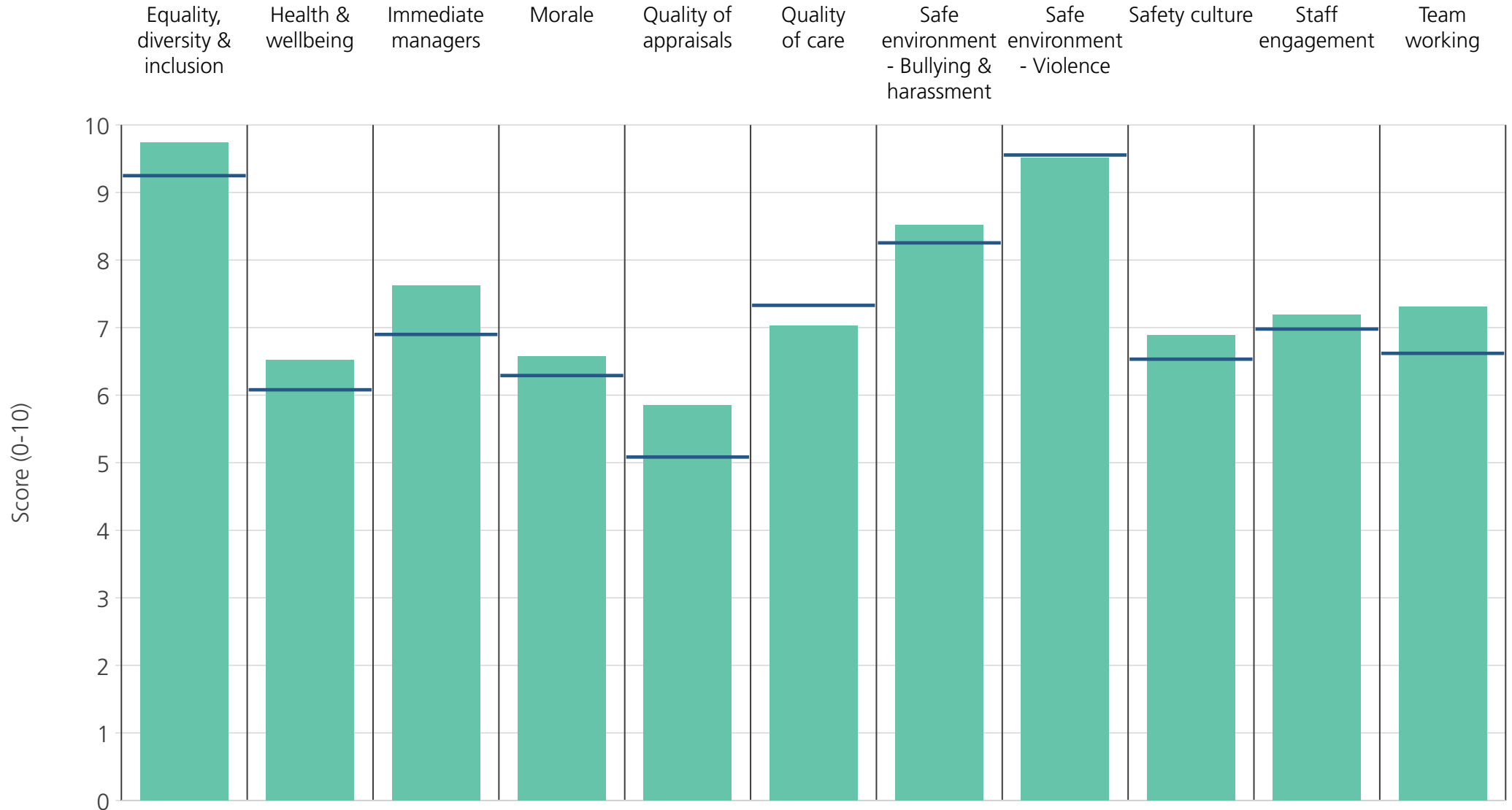
Directorate	9.1	6.6	7.0	6.5	5.2	7.8	8.5	9.8	6.6	7.3	6.9
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	89	89	89	89	78	64	89	89	88	89	86



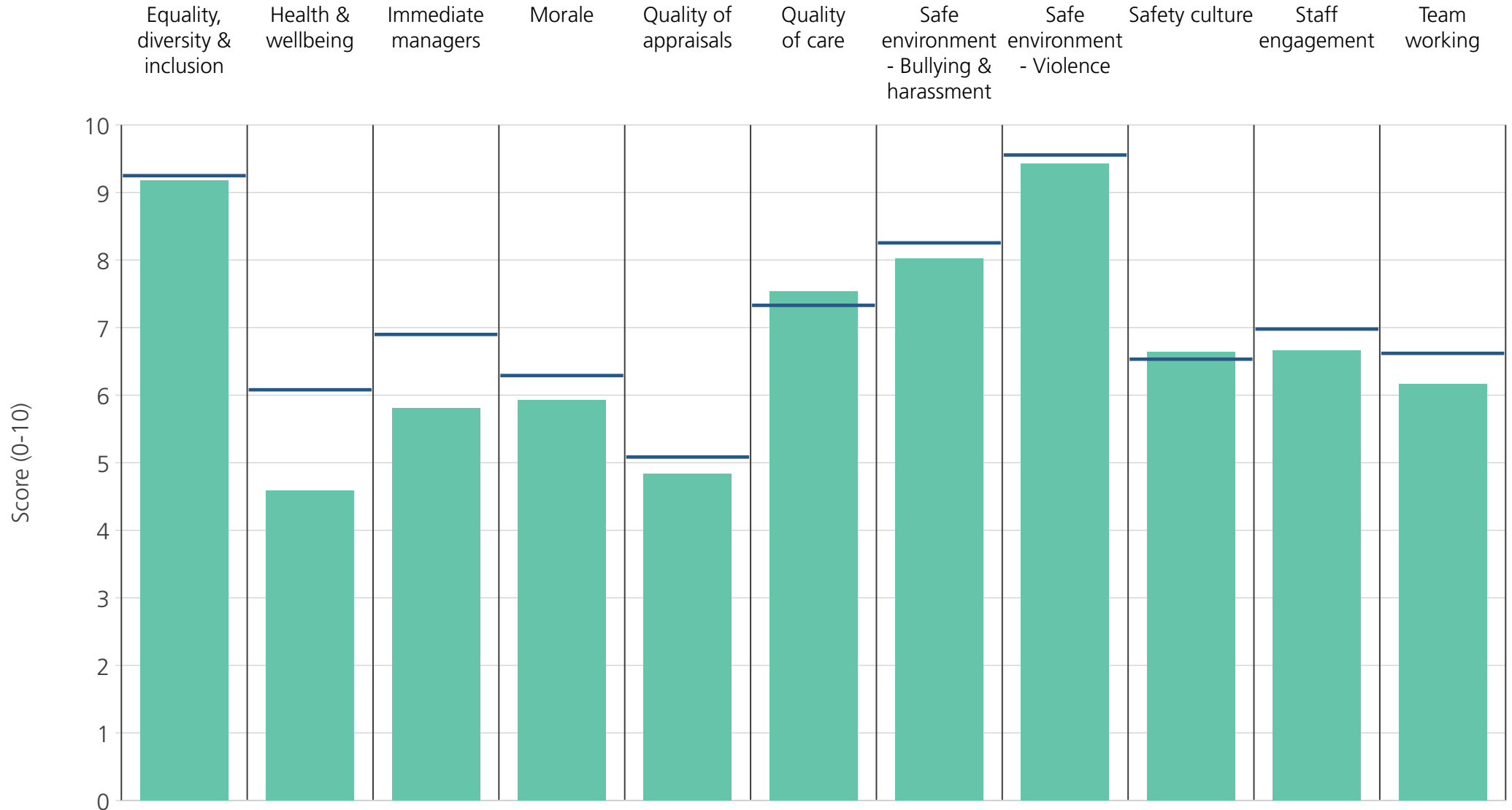
Directorate	9.4	5.9	7.3	6.5	5.7	7.4	7.9	9.0	7.2	7.4	7.0
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	38	38	38	38	34	38	38	38	38	39	39



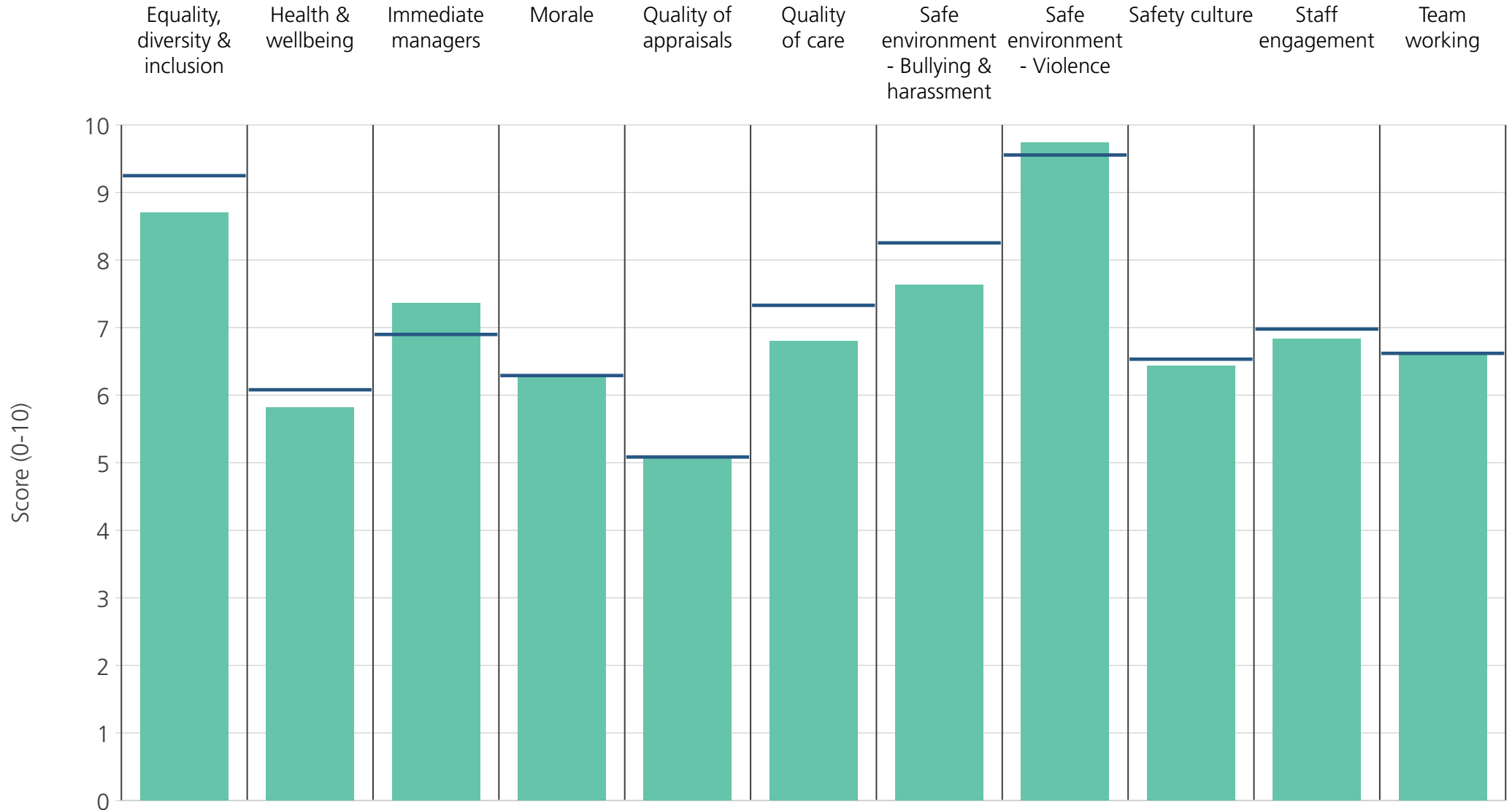
Directorate	9.7	7.0	7.6	6.8	5.5	7.3	9.4	9.9	7.1	7.4	7.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	63	64	64	64	57	56	64	64	64	64	64



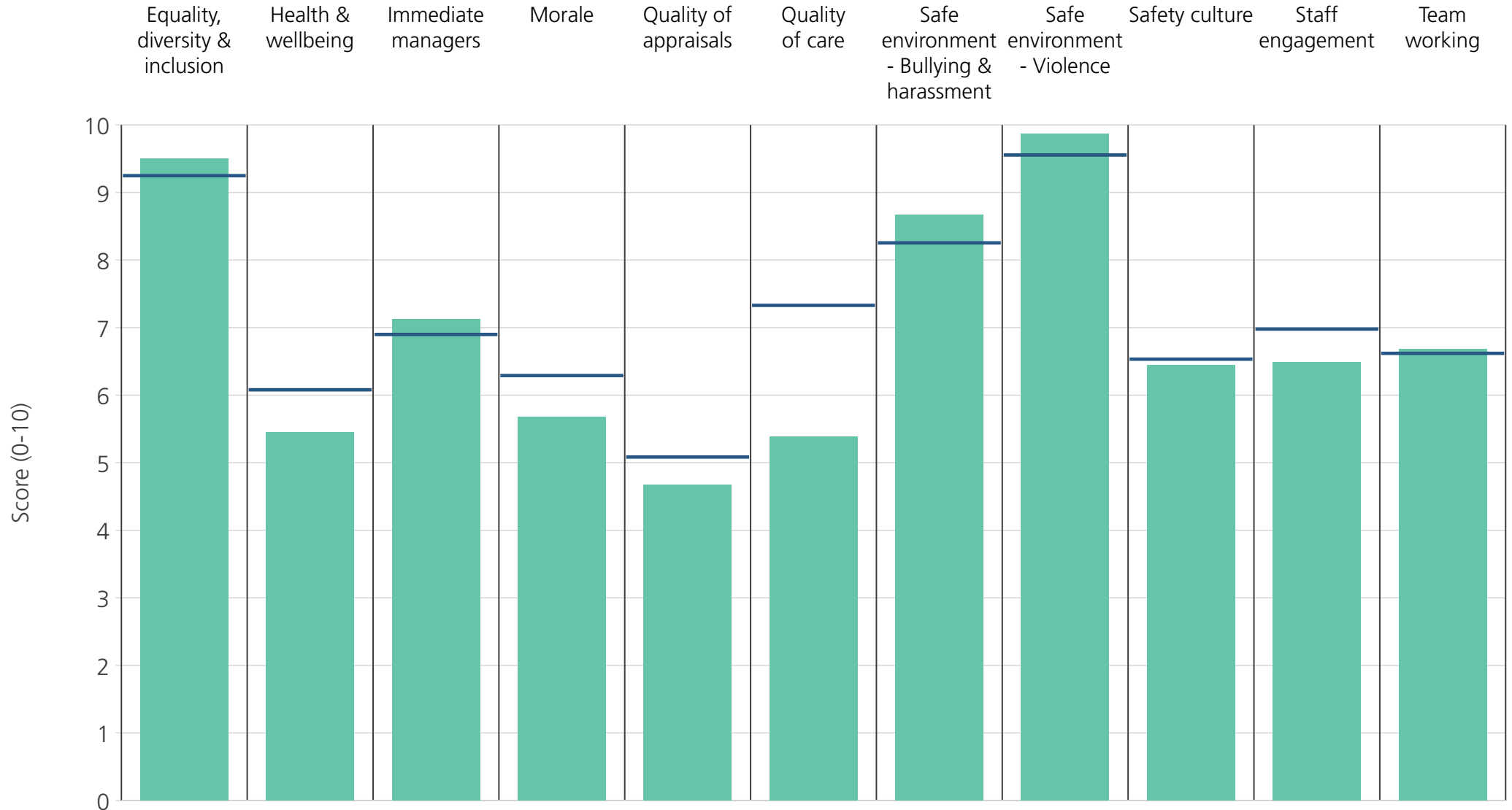
Directorate	9.7	6.5	7.6	6.6	5.8	7.0	8.5	9.5	6.9	7.2	7.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	71	72	72	71	69	72	72	71	71	72	71



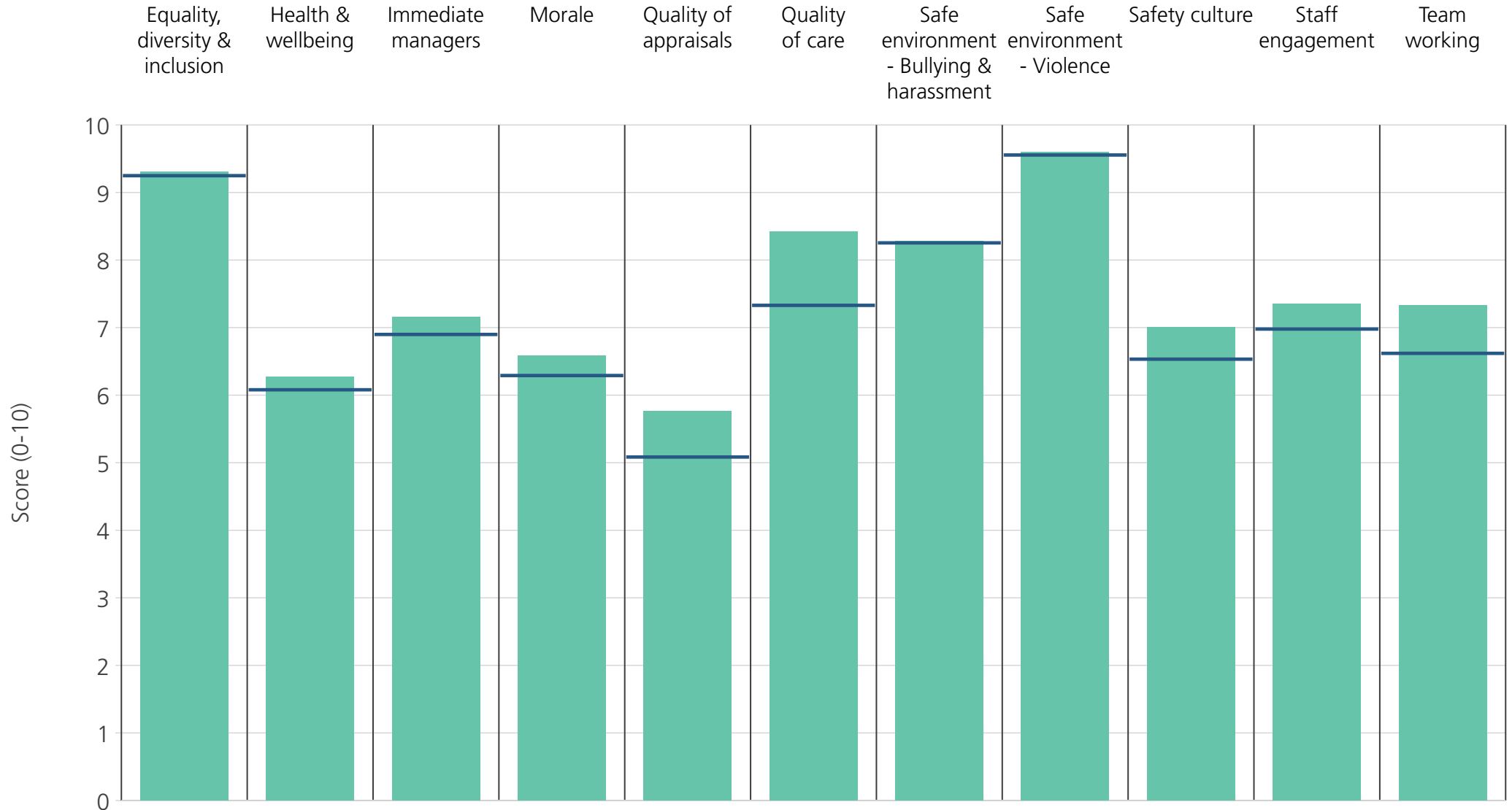
Directorate	9.2	4.6	5.8	5.9	4.8	7.5	8.0	9.4	6.6	6.7	6.2
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	69	69	69	69	59	69	69	69	69	69	69



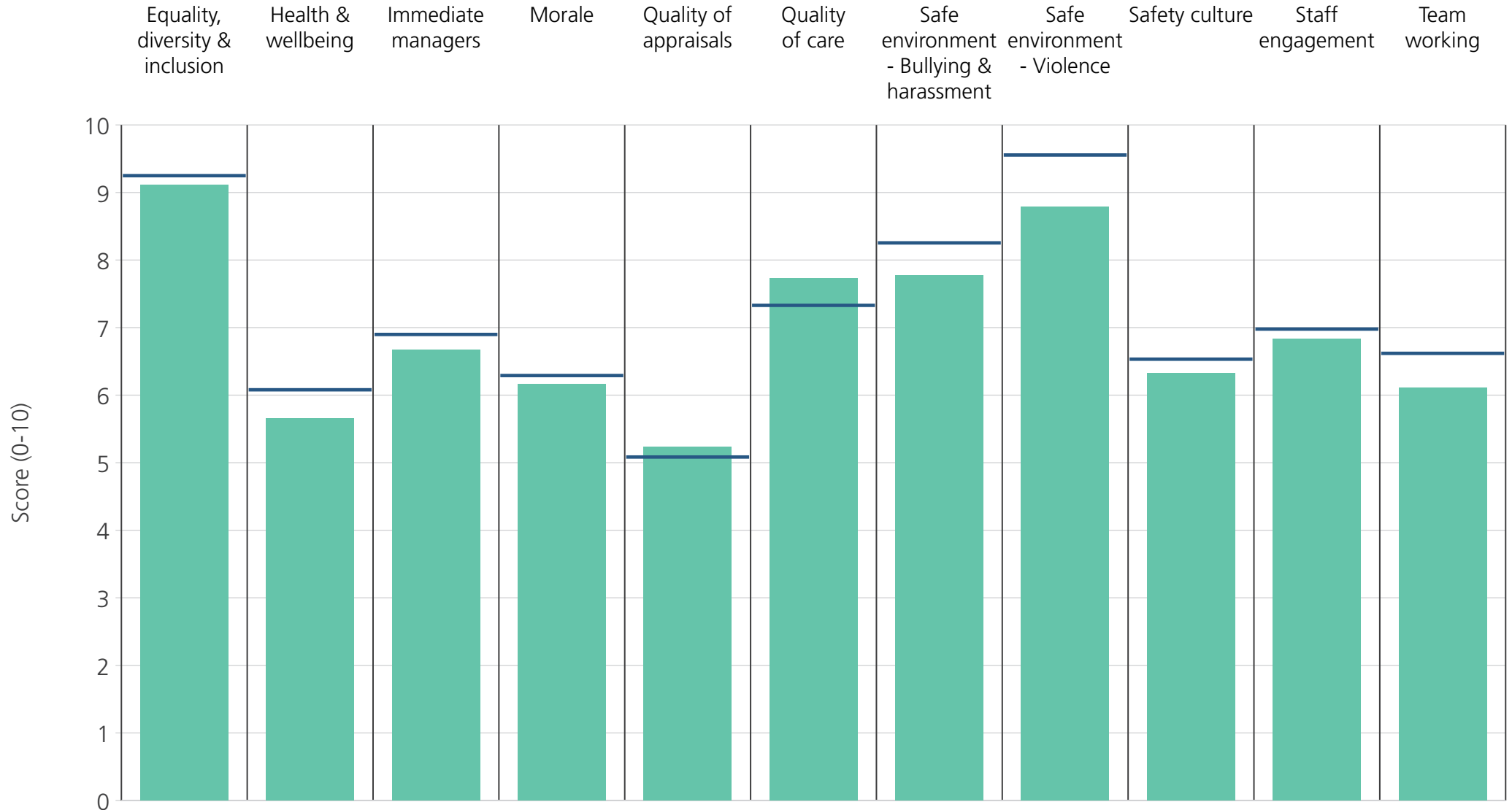
Directorate	8.7	5.8	7.4	6.3	5.1	6.8	7.6	9.7	6.4	6.8	6.6
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	36	38	38	37	32	38	38	38	38	38	38



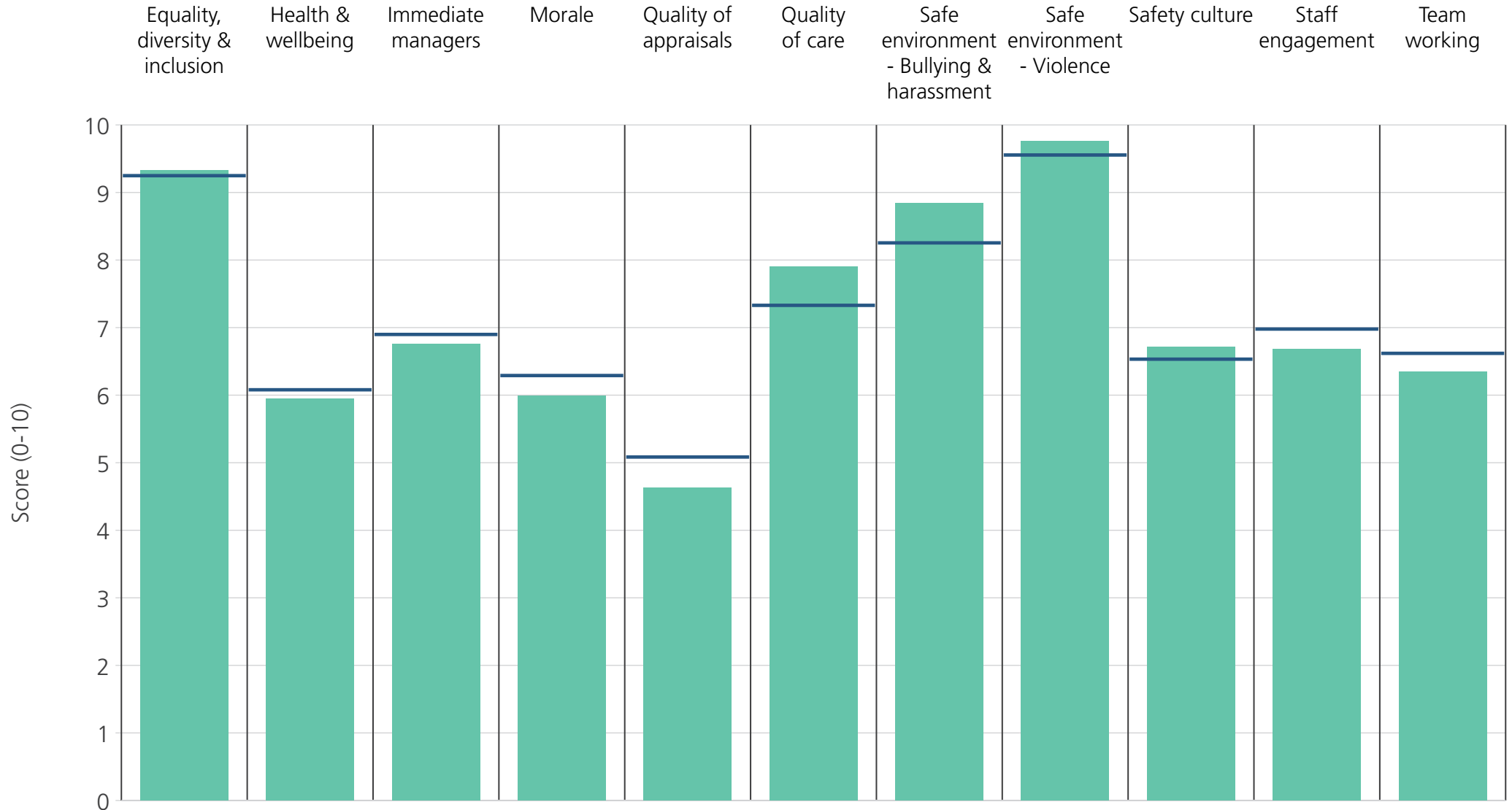
Directorate	9.5	5.4	7.1	5.7	4.7	5.4	8.7	9.9	6.4	6.5	6.7
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	50	50	51	50	38	52	50	50	50	52	52



Directorate	9.3	6.3	7.2	6.6	5.8	8.4	8.3	9.6	7.0	7.4	7.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	66	66	66	65	56	66	66	66	65	66	65



Directorate	9.1	5.7	6.7	6.2	5.2	7.7	7.8	8.8	6.3	6.8	6.1
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	289	290	293	280	226	283	286	284	286	293	290



Directorate	9.3	5.9	6.8	6.0	4.6	7.9	8.8	9.8	6.7	6.7	6.3
Your org	9.2	6.1	6.9	6.3	5.1	7.3	8.3	9.6	6.5	7.0	6.6
Responses	220	224	225	223	189	143	221	225	223	227	225