

Bradford Teaching Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Bradford Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bradford Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

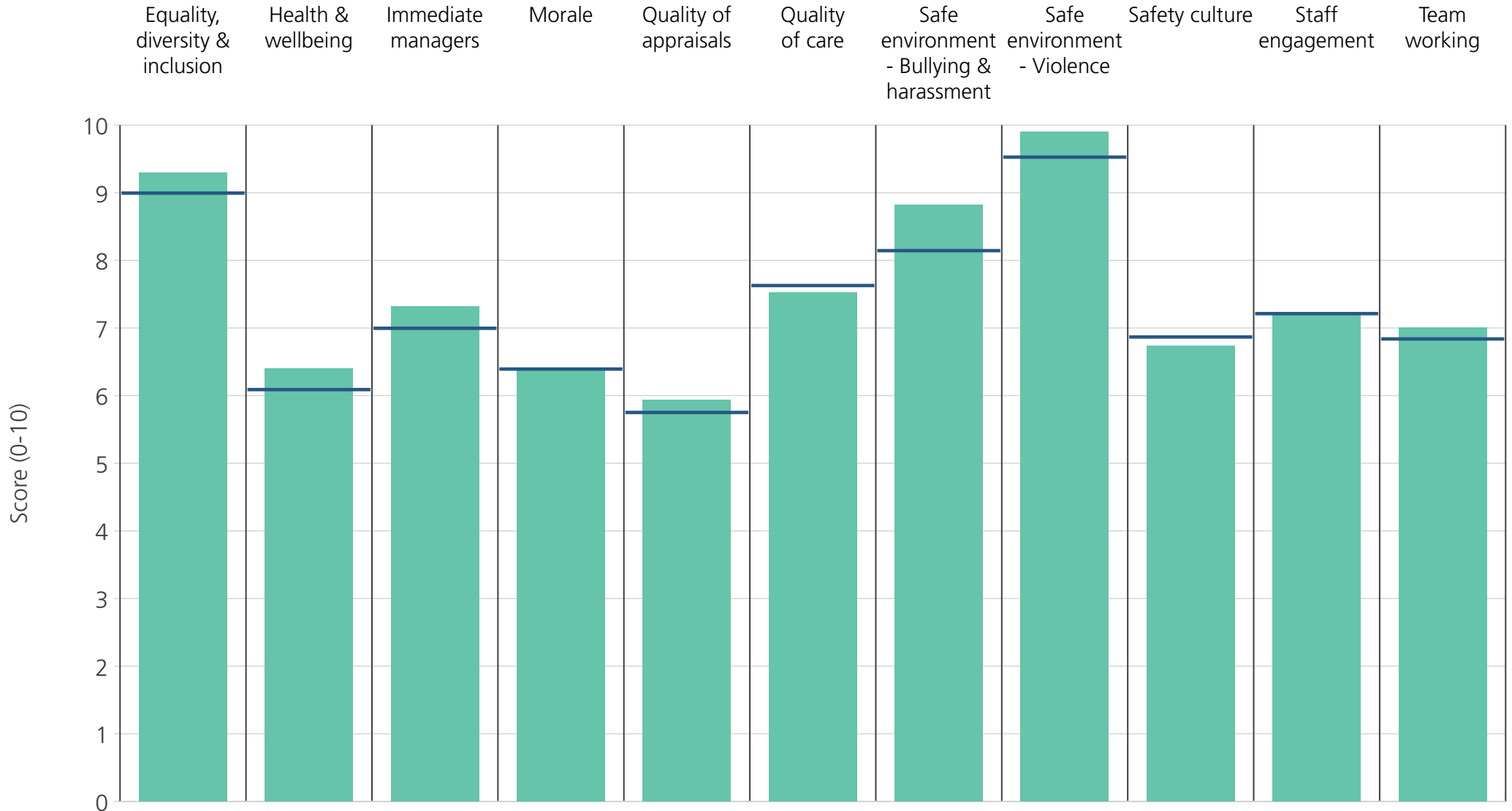
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



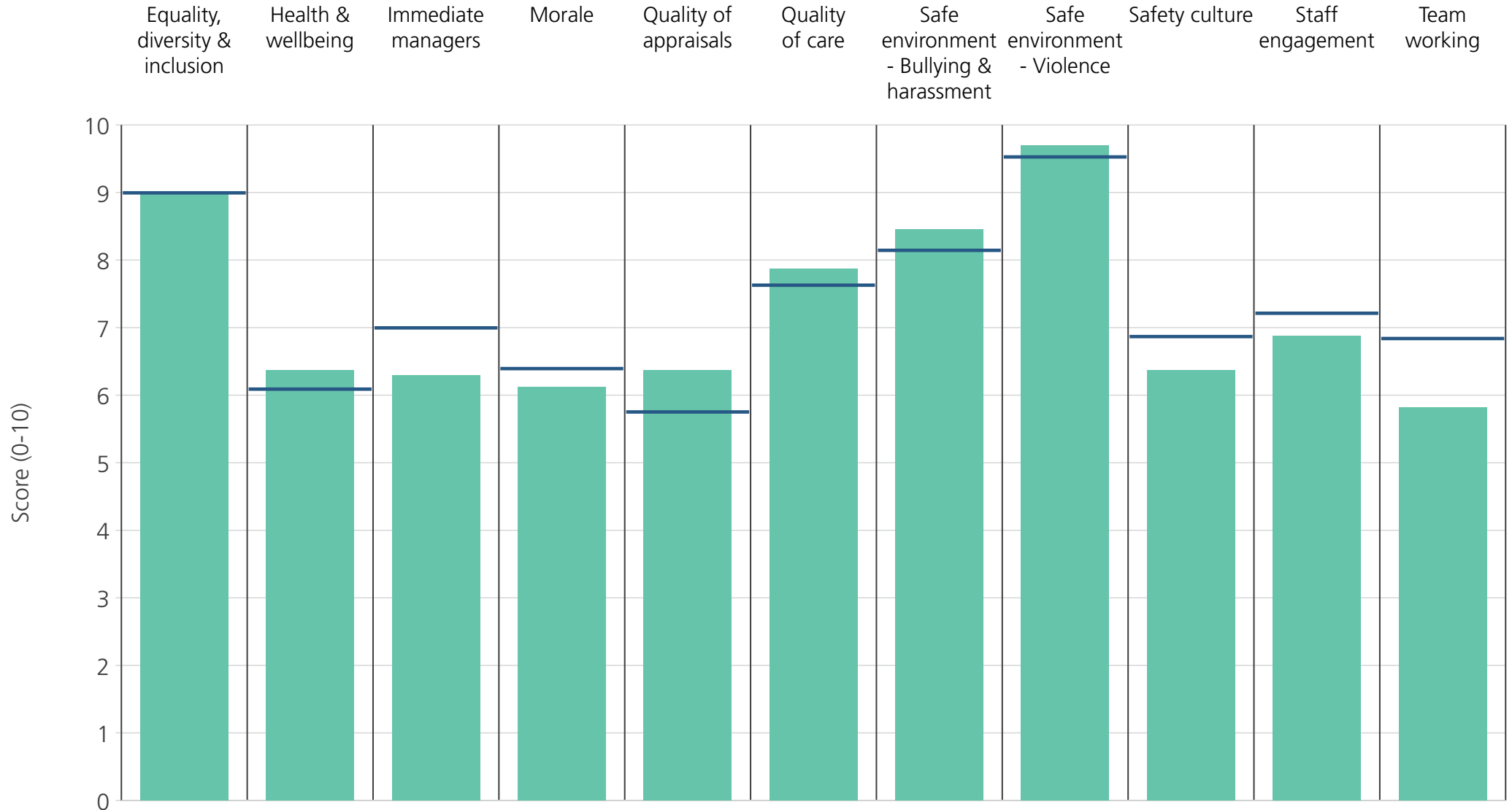
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

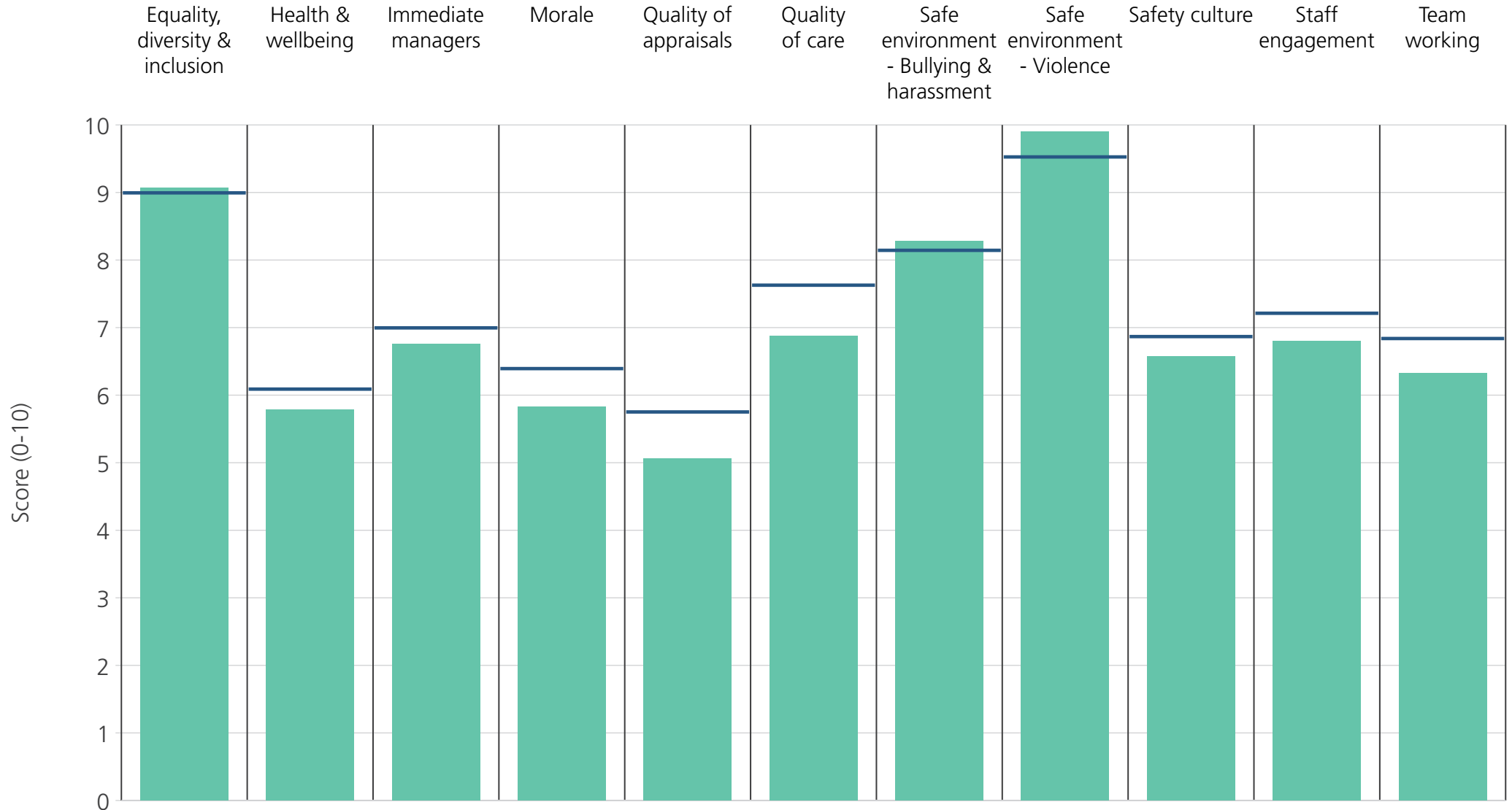
Bradford Teaching Hospitals NHS Foundation Trust
2019 NHS Staff Survey Results



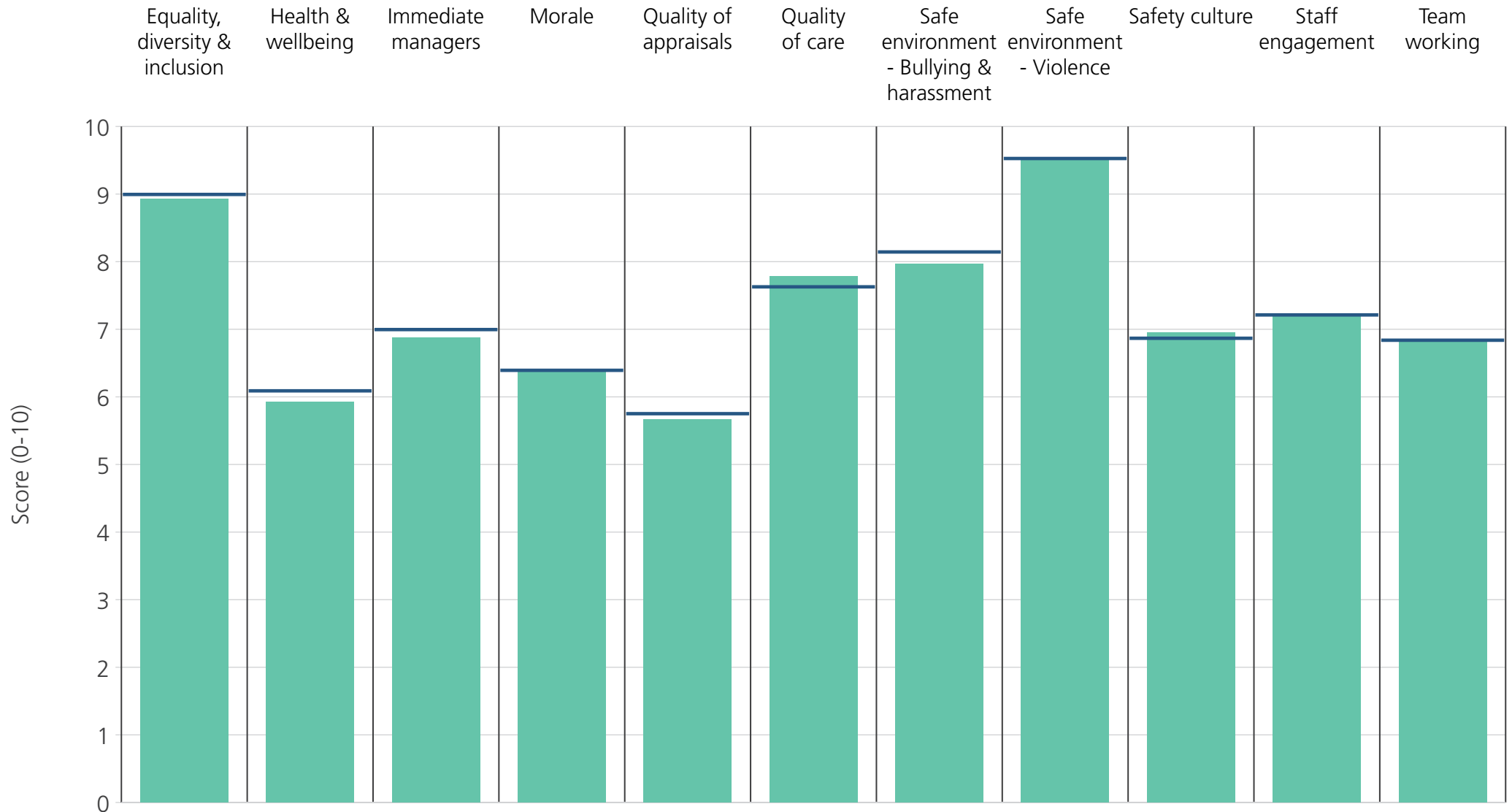
Directorate	9.3	6.4	7.3	6.4	5.9	7.5	8.8	9.9	6.7	7.2	7.0
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	375	379	379	377	331	174	376	369	378	381	375



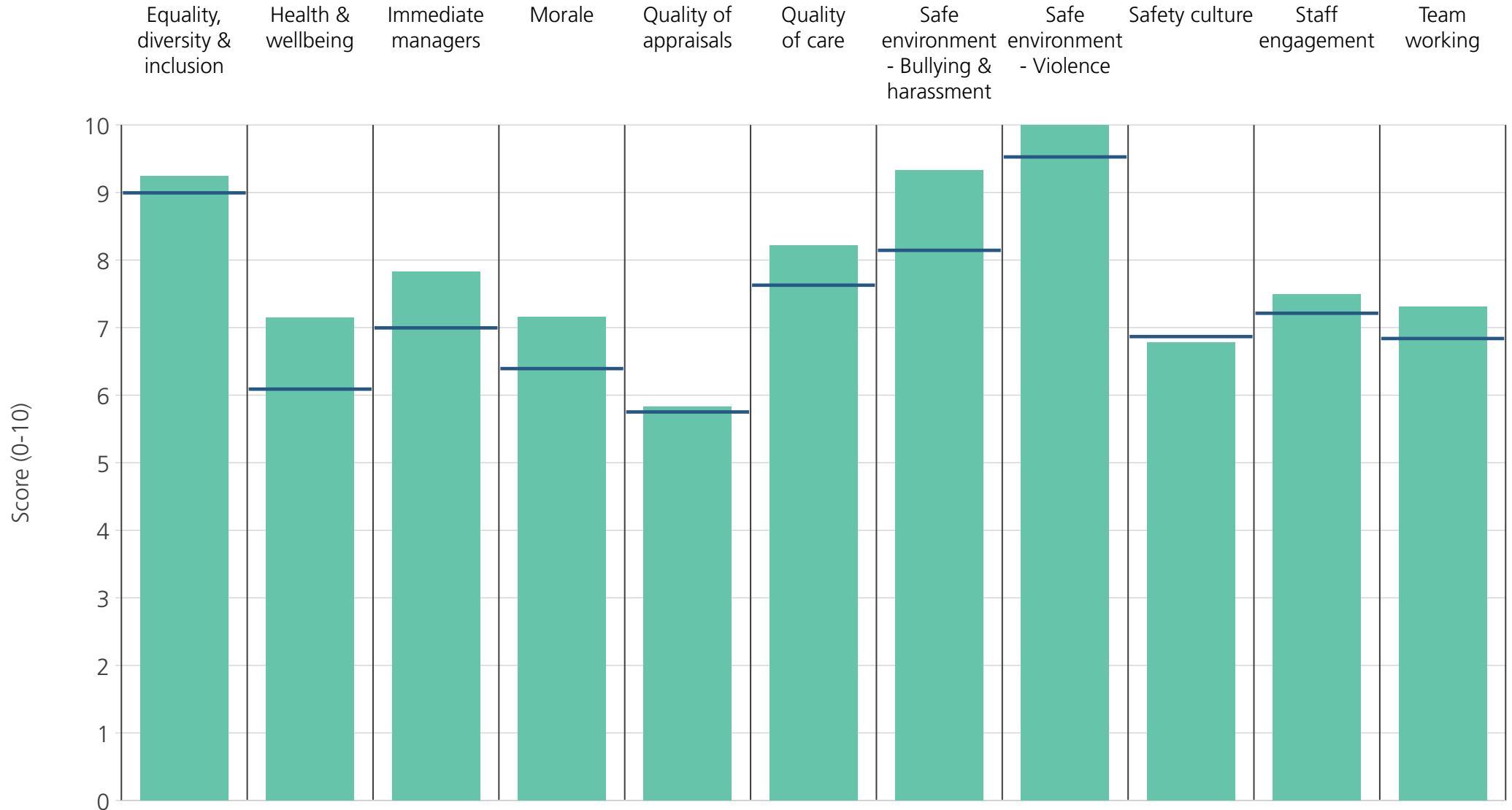
Directorate	9.0	6.4	6.3	6.1	6.4	7.9	8.5	9.7	6.4	6.9	5.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	111	112	115	109	90	62	110	110	112	114	115



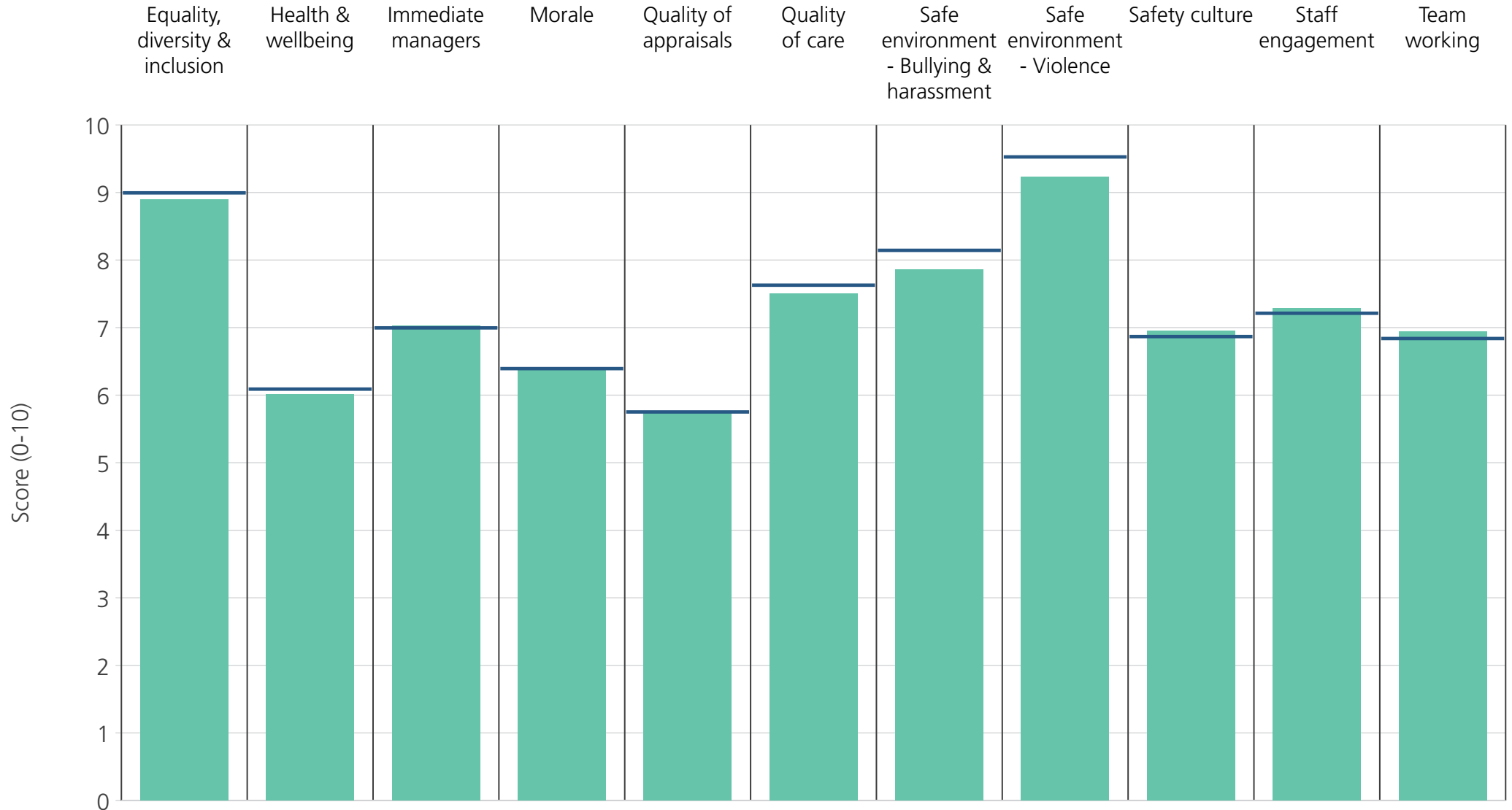
Directorate	9.1	5.8	6.8	5.8	5.1	6.9	8.3	9.9	6.6	6.8	6.3
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	67	67	67	67	57	58	66	67	67	68	65



Directorate	8.9	5.9	6.9	6.4	5.7	7.8	8.0	9.5	6.9	7.2	6.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	846	860	860	846	766	819	853	848	851	871	853



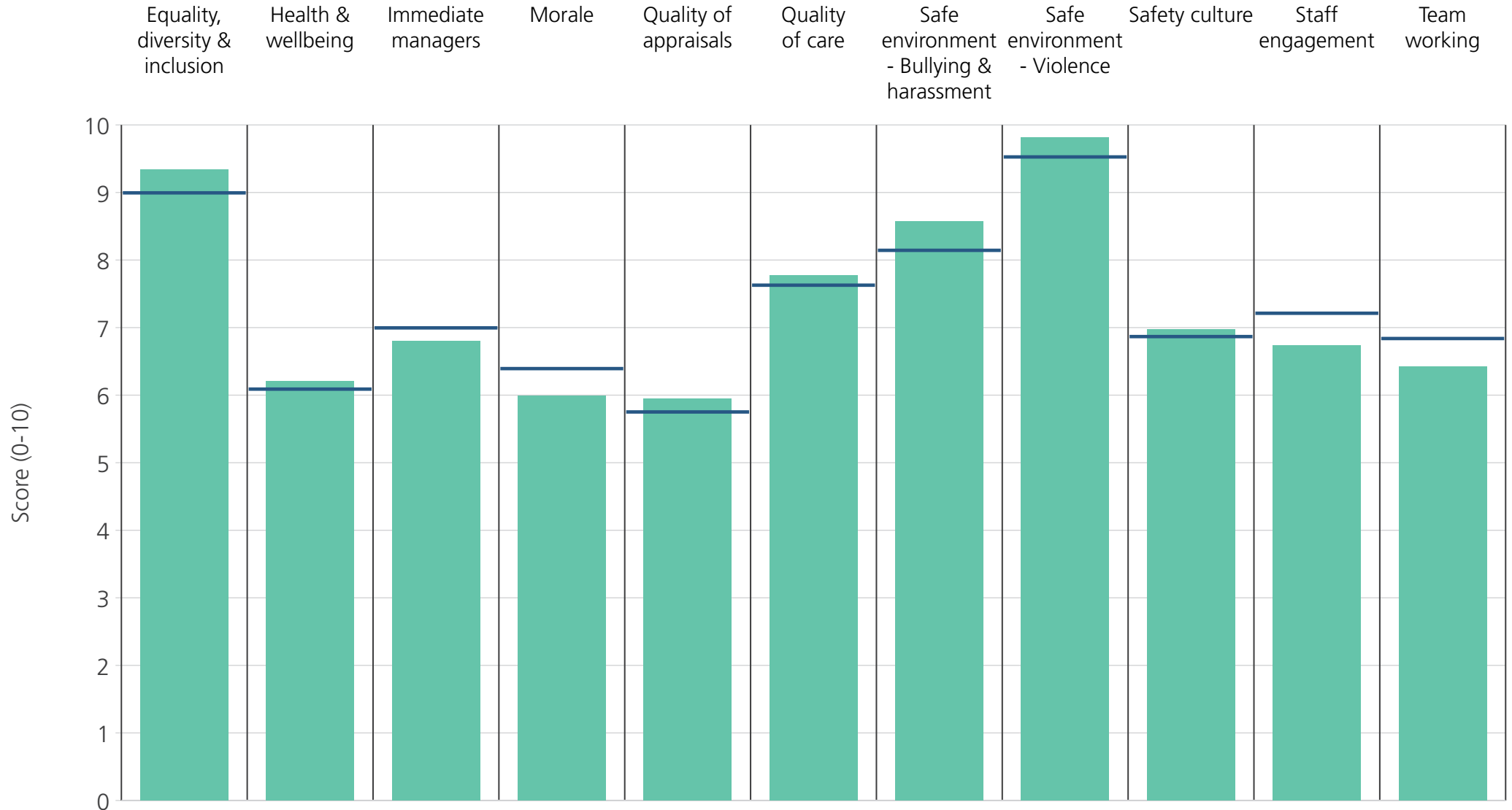
Directorate	9.2	7.1	7.8	7.2	5.8	8.2	9.3	10.0	6.8	7.5	7.3
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	65	64	65	63	56	27	64	62	62	66	65



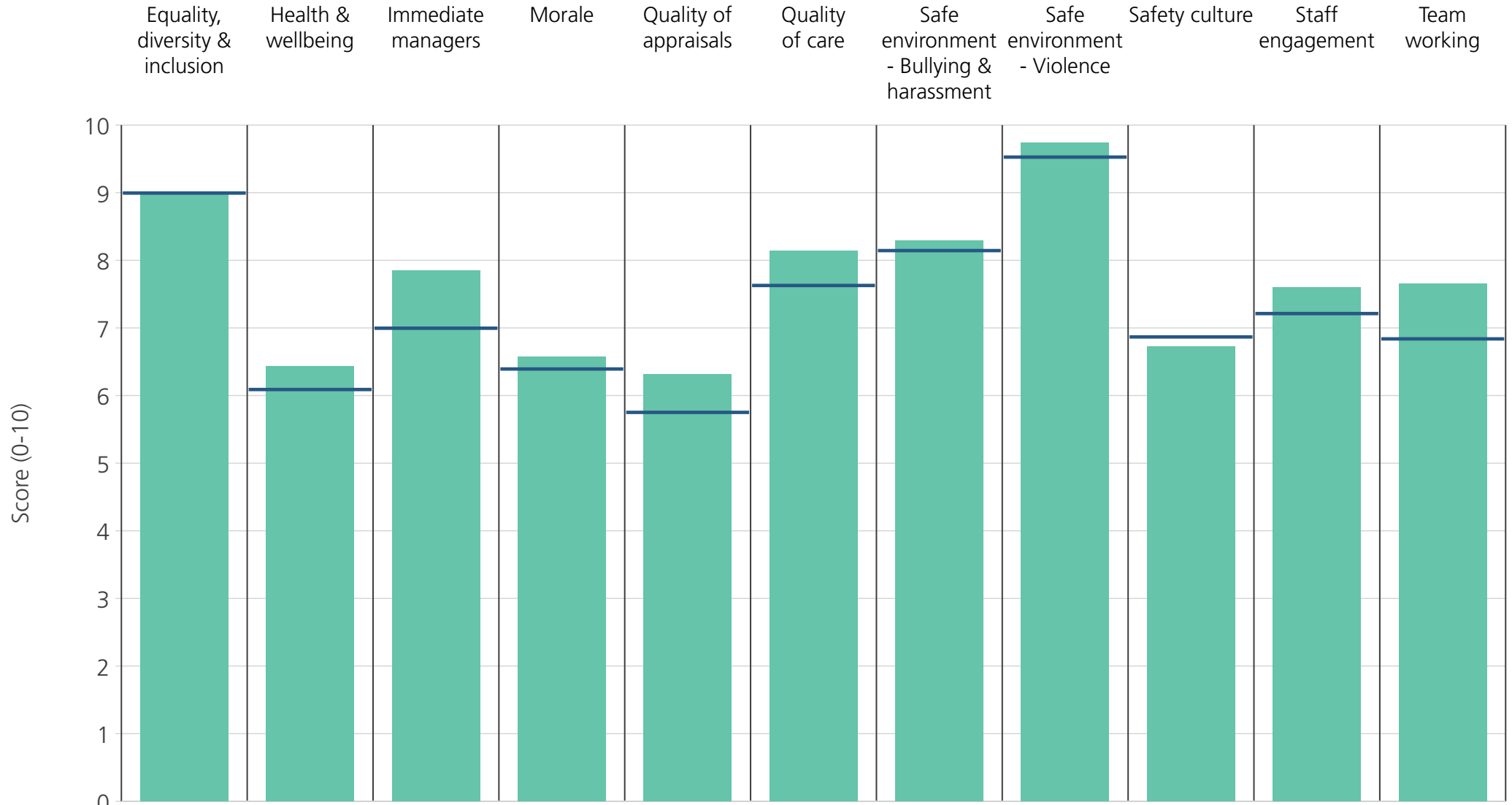
Directorate	8.9	6.0	7.0	6.4	5.7	7.5	7.9	9.2	6.9	7.3	6.9
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	769	773	778	767	692	754	772	764	770	783	763

Directorates 2

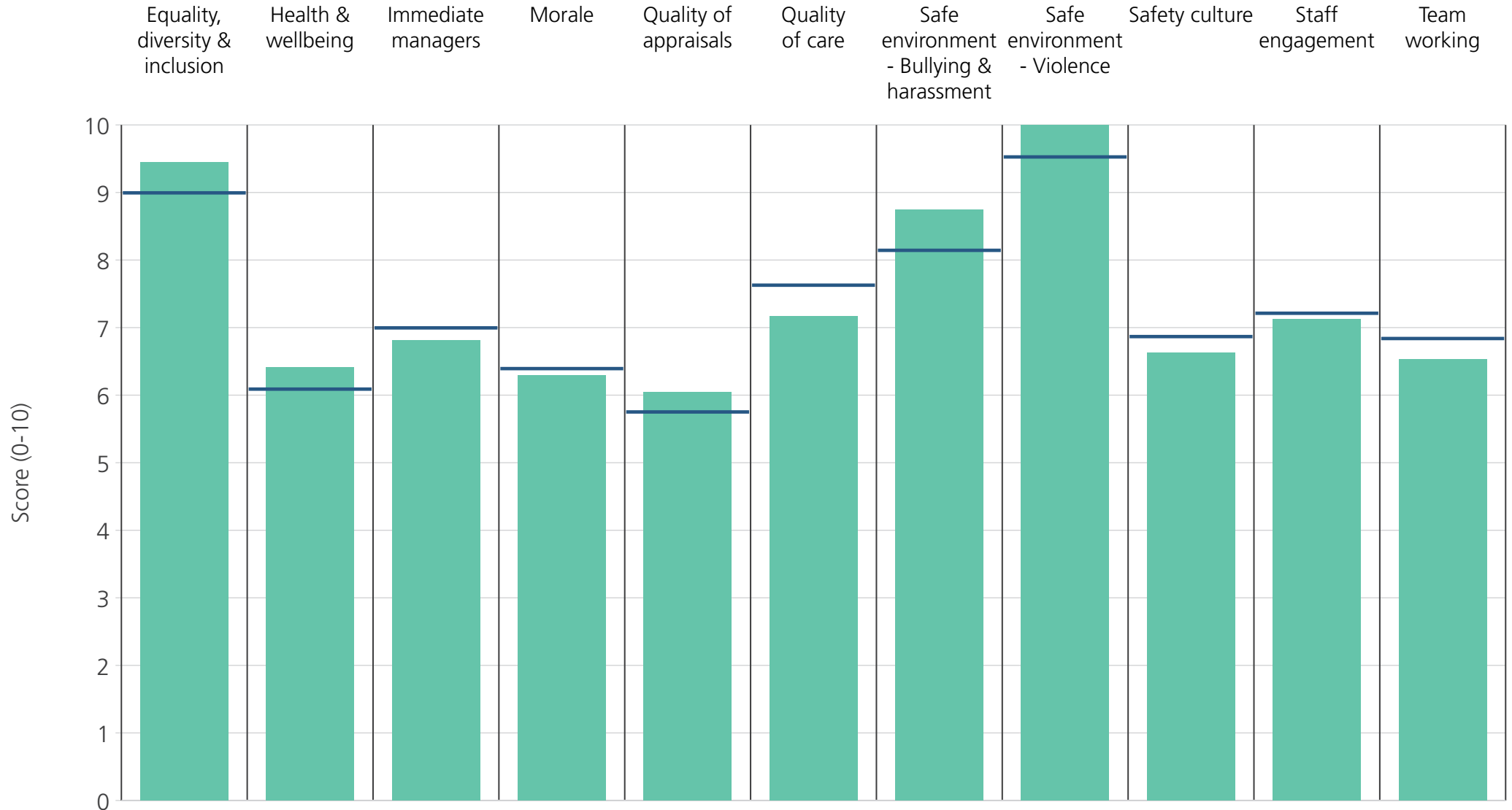
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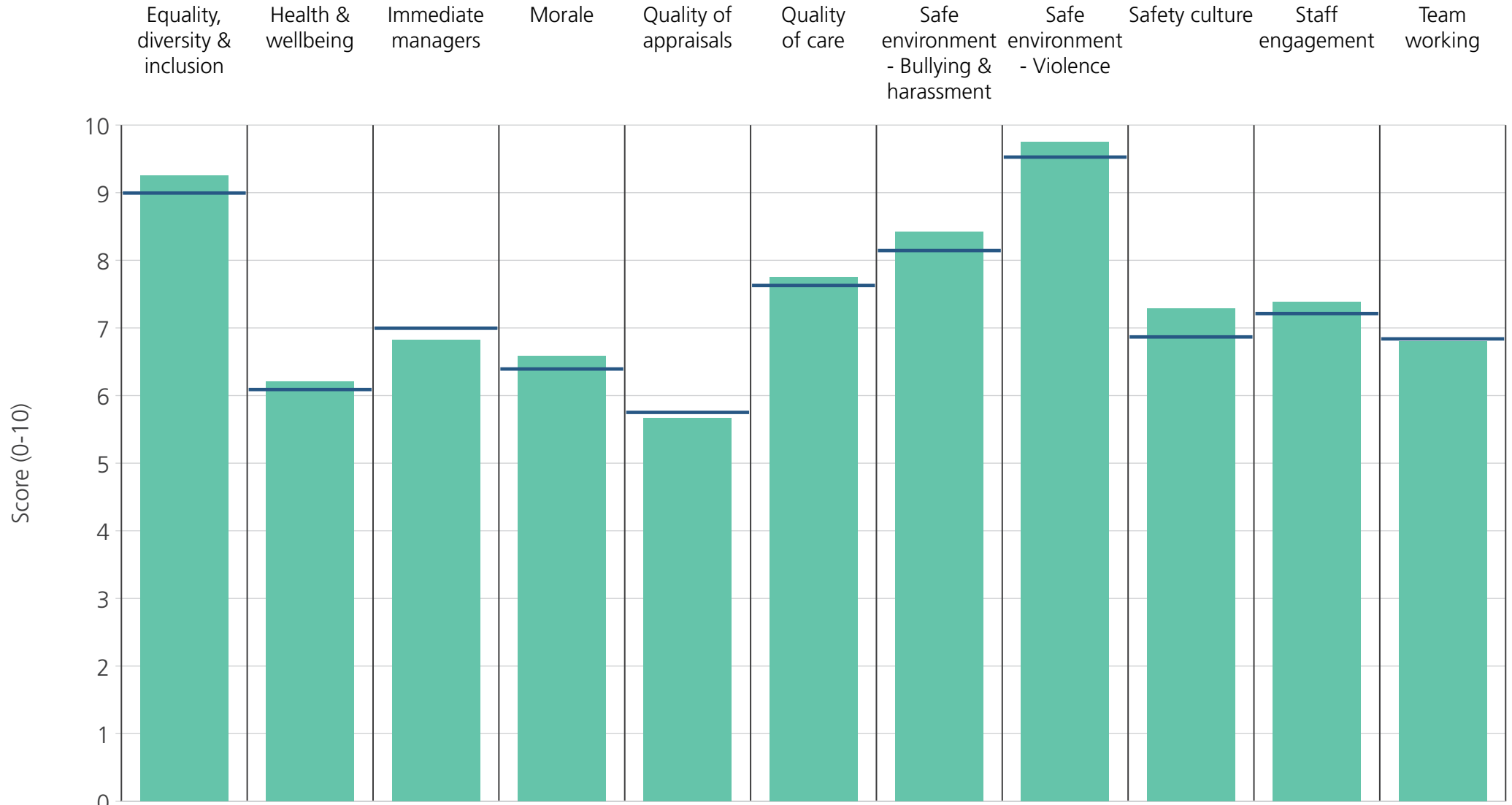
Directorate	9.3	6.2	6.8	6.0	6.0	7.8	8.6	9.8	7.0	6.7	6.4
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	107	108	108	106	95	89	106	106	106	109	106



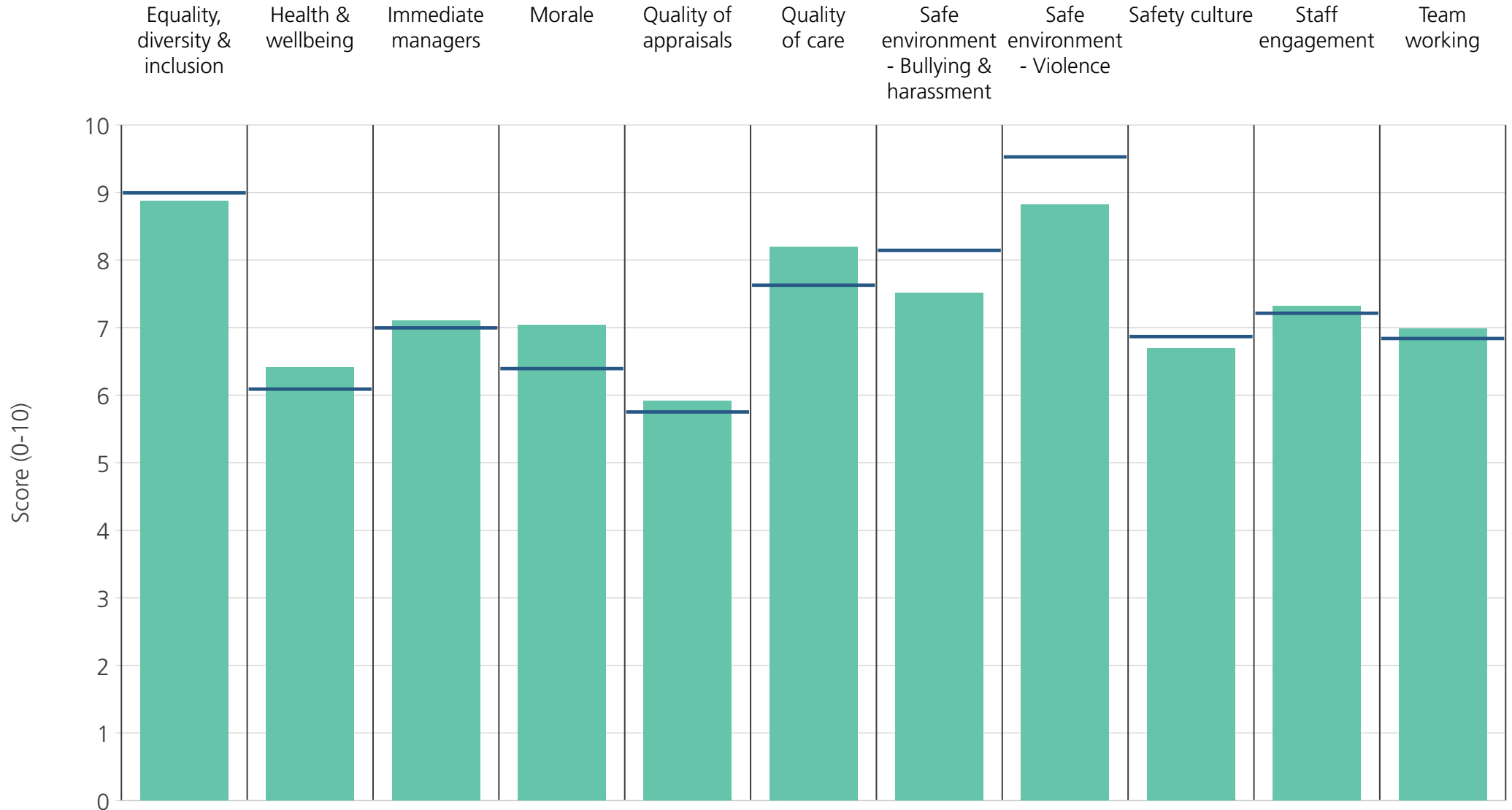
Directorate	9.0	6.4	7.9	6.6	6.3	8.1	8.3	9.7	6.7	7.6	7.7
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	40	41	40	41	39	28	41	38	41	41	40



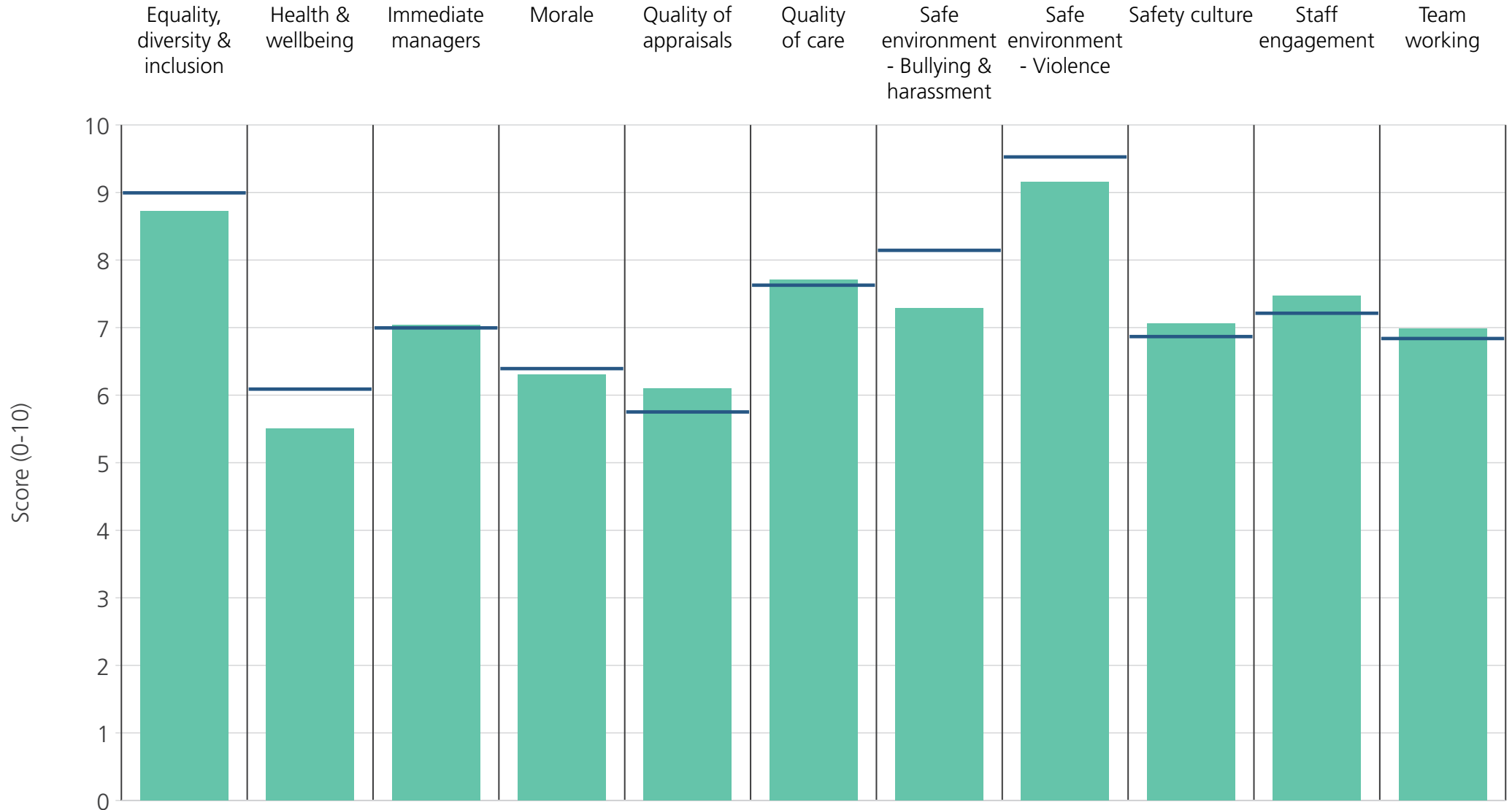
Directorate	9.4	6.4	6.8	6.3	6.0	7.2	8.7	10.0	6.6	7.1	6.5
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	45	45	45	45	38	20	45	44	45	45	44



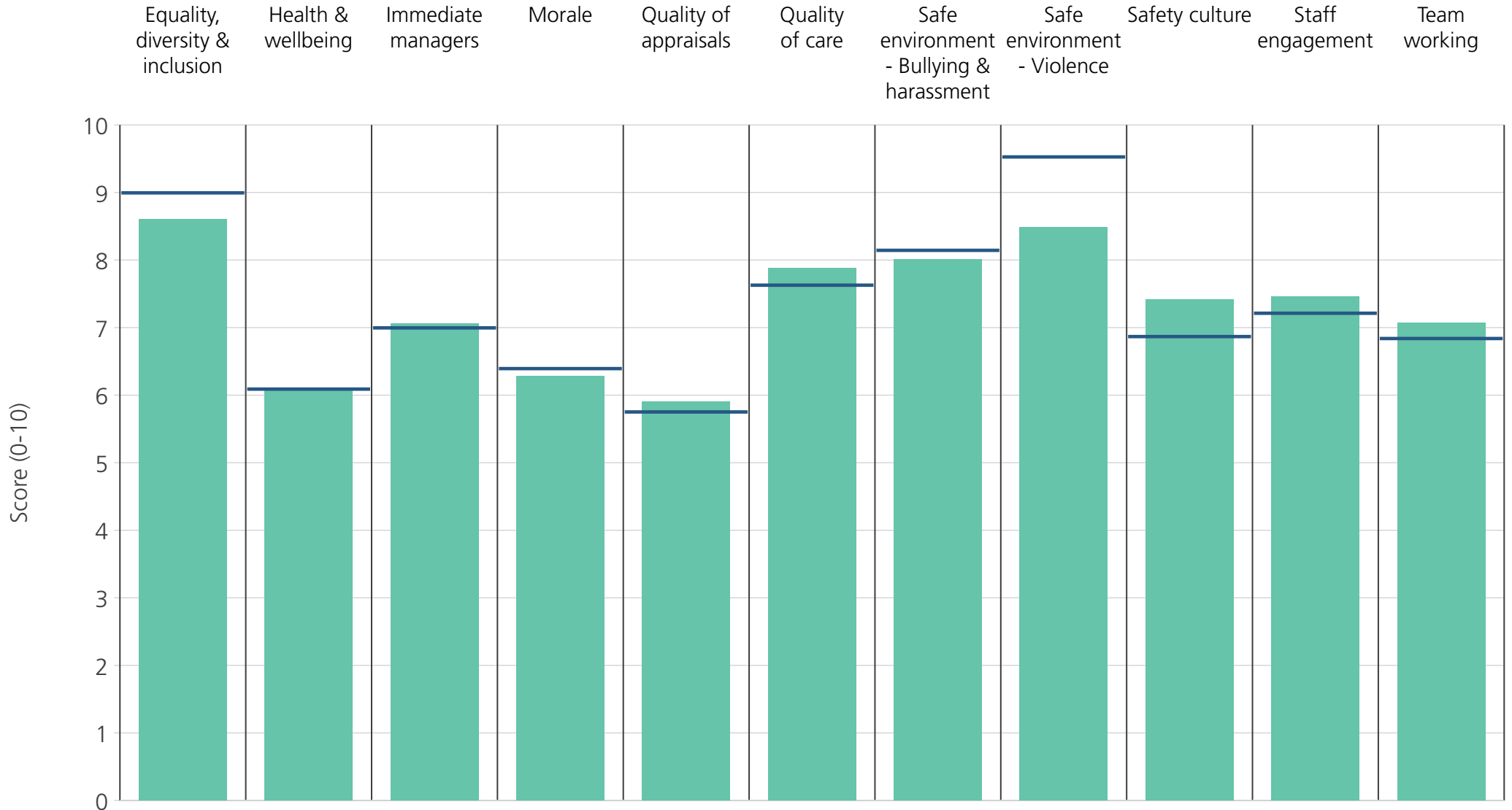
Directorate	9.3	6.2	6.8	6.6	5.7	7.8	8.4	9.7	7.3	7.4	6.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	169	171	172	169	158	169	171	169	170	174	170



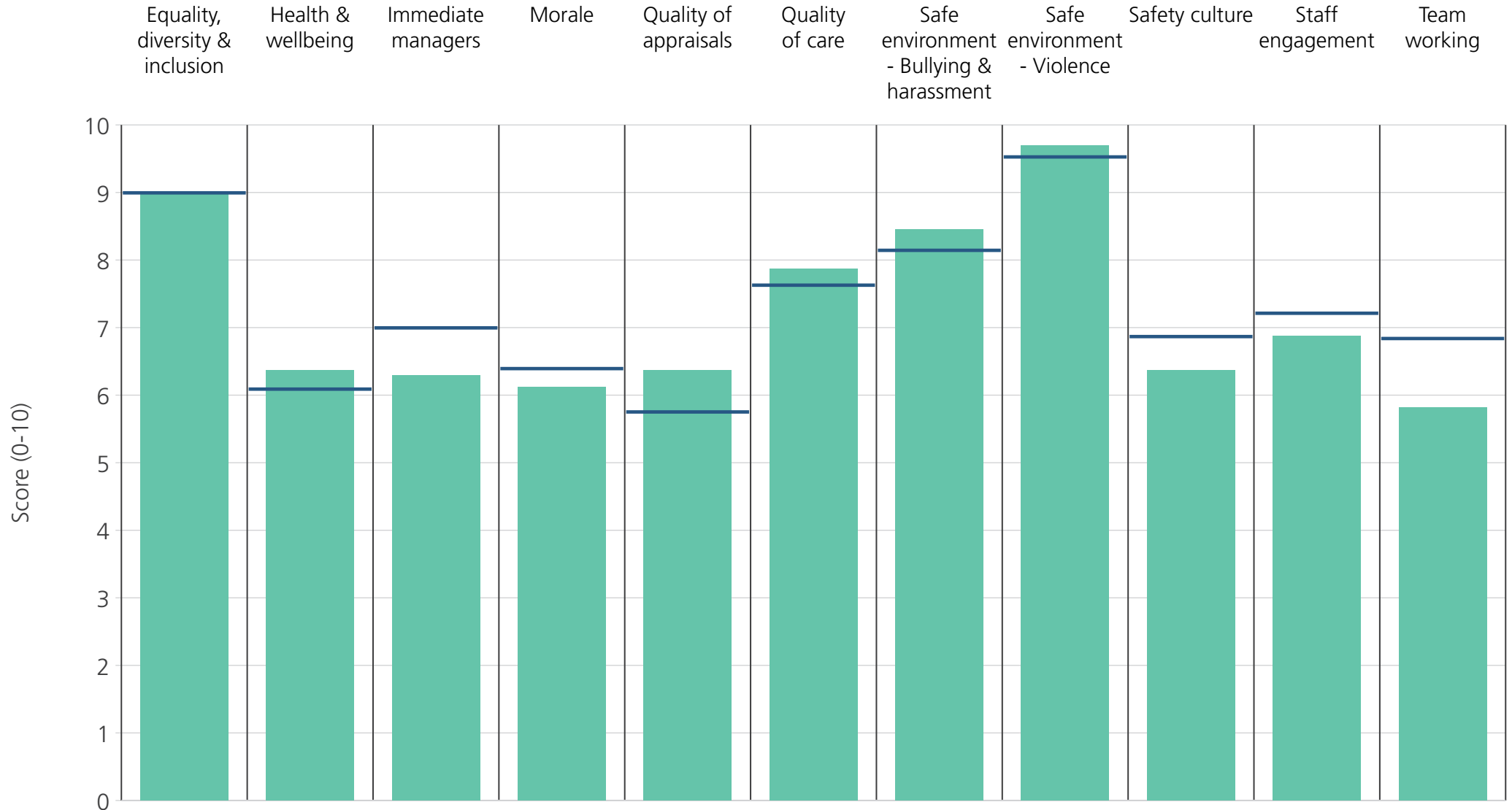
Directorate	8.9	6.4	7.1	7.0	5.9	8.2	7.5	8.8	6.7	7.3	7.0
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	104	107	106	106	99	102	107	107	107	108	106



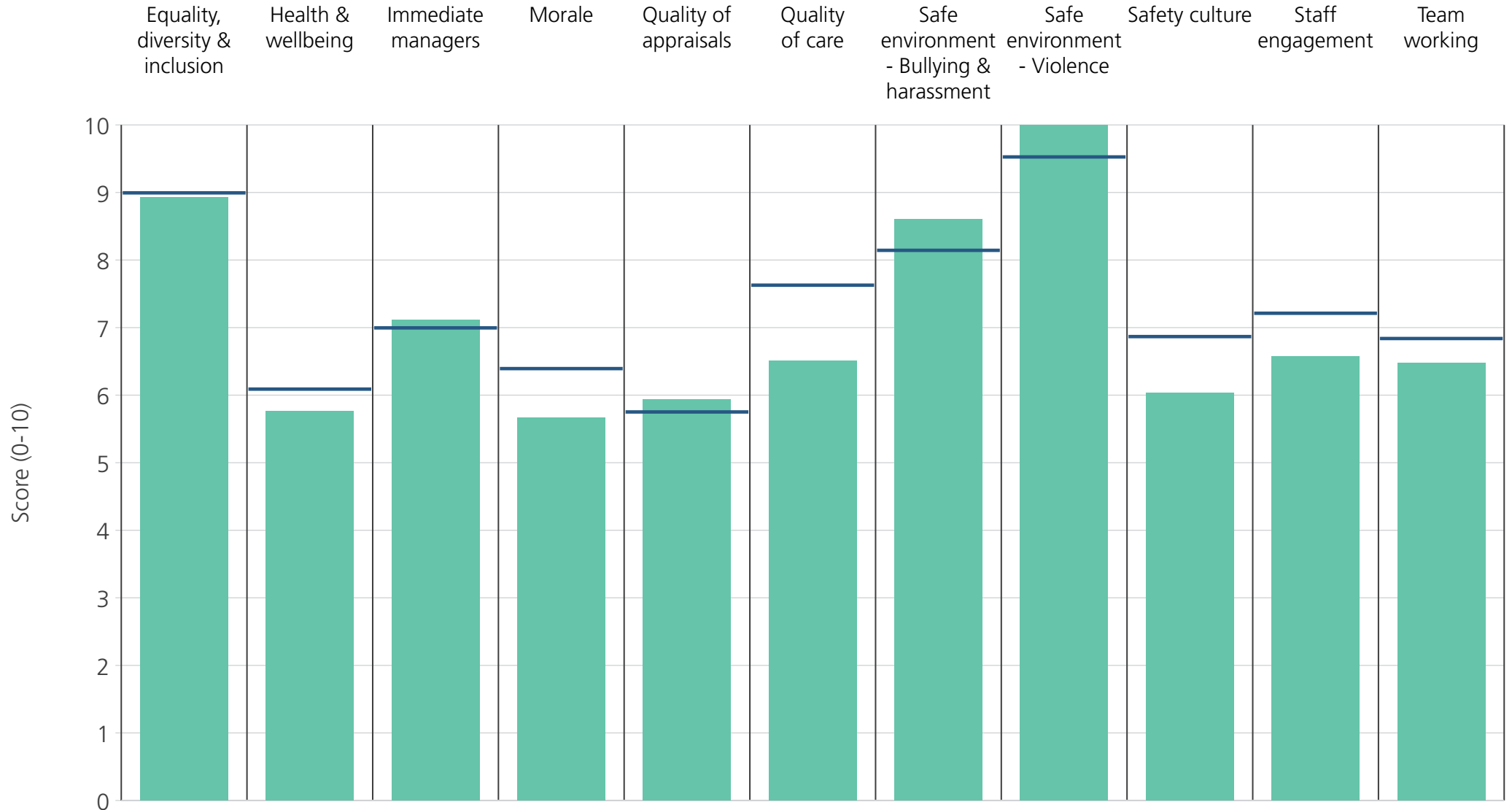
Directorate	8.7	5.5	7.0	6.3	6.1	7.7	7.3	9.2	7.1	7.5	7.0
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	98	100	99	97	88	98	97	99	97	101	97



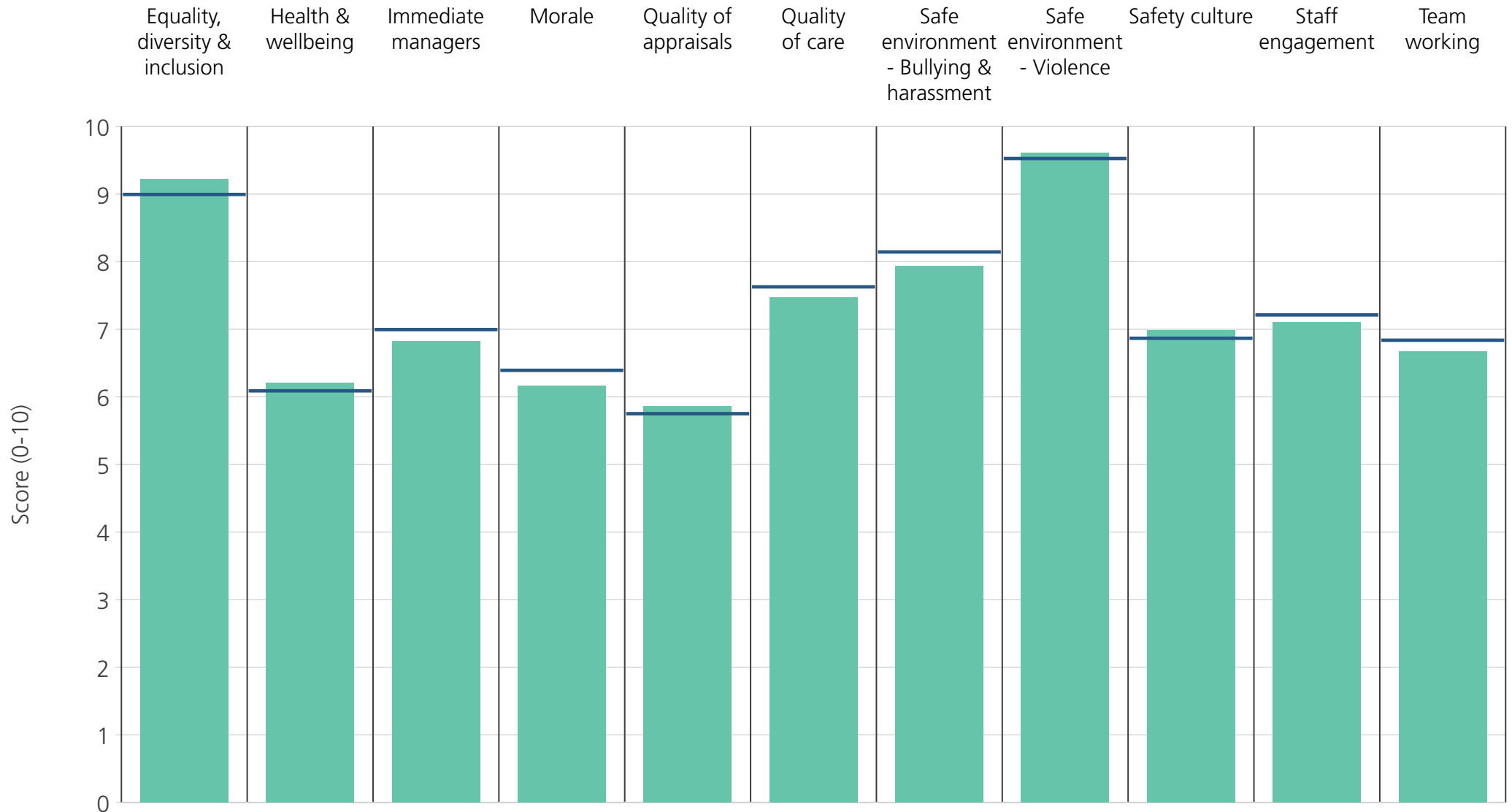
Directorate	8.6	6.1	7.1	6.3	5.9	7.9	8.0	8.5	7.4	7.5	7.1
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	91	90	92	91	83	90	92	91	91	92	90



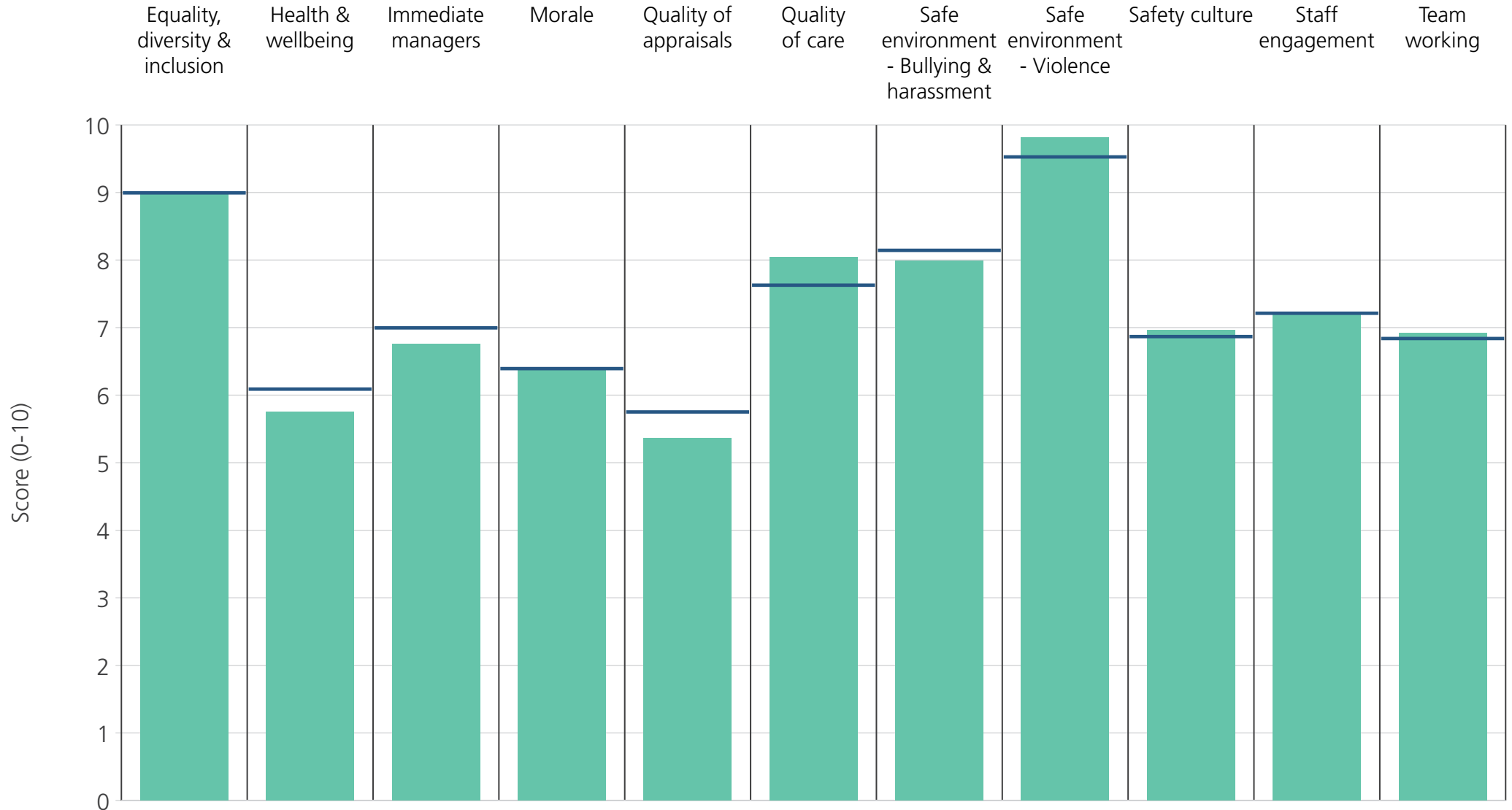
Directorate	9.0	6.4	6.3	6.1	6.4	7.9	8.5	9.7	6.4	6.9	5.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	111	112	115	109	90	62	110	110	112	114	115



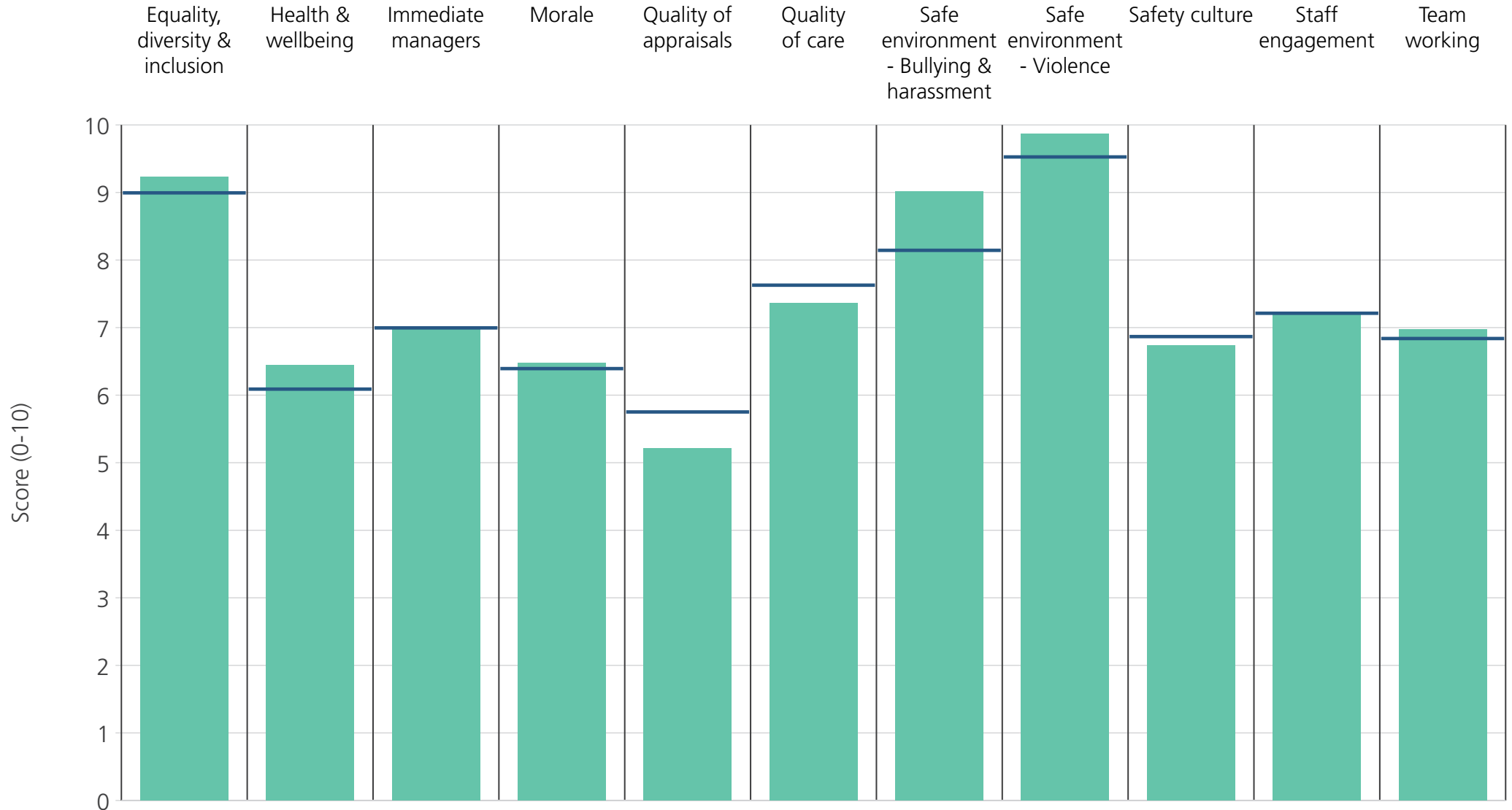
Directorate	8.9	5.8	7.1	5.7	5.9	6.5	8.6	10.0	6.0	6.6	6.5
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	56	56	56	56	43	16	56	54	56	56	56



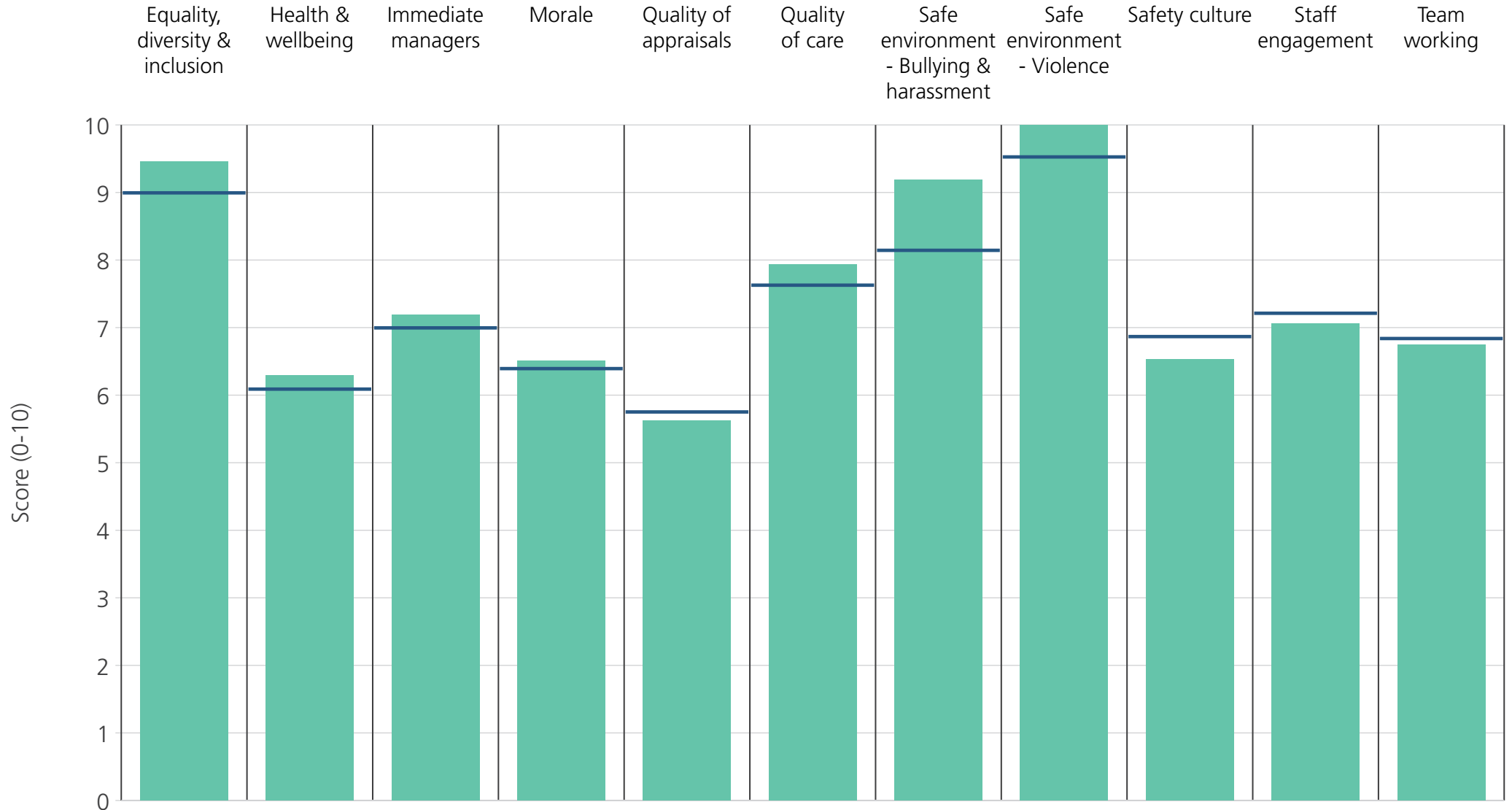
Directorate	9.2	6.2	6.8	6.2	5.9	7.5	7.9	9.6	7.0	7.1	6.7
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	68	71	72	71	62	66	71	69	70	72	68



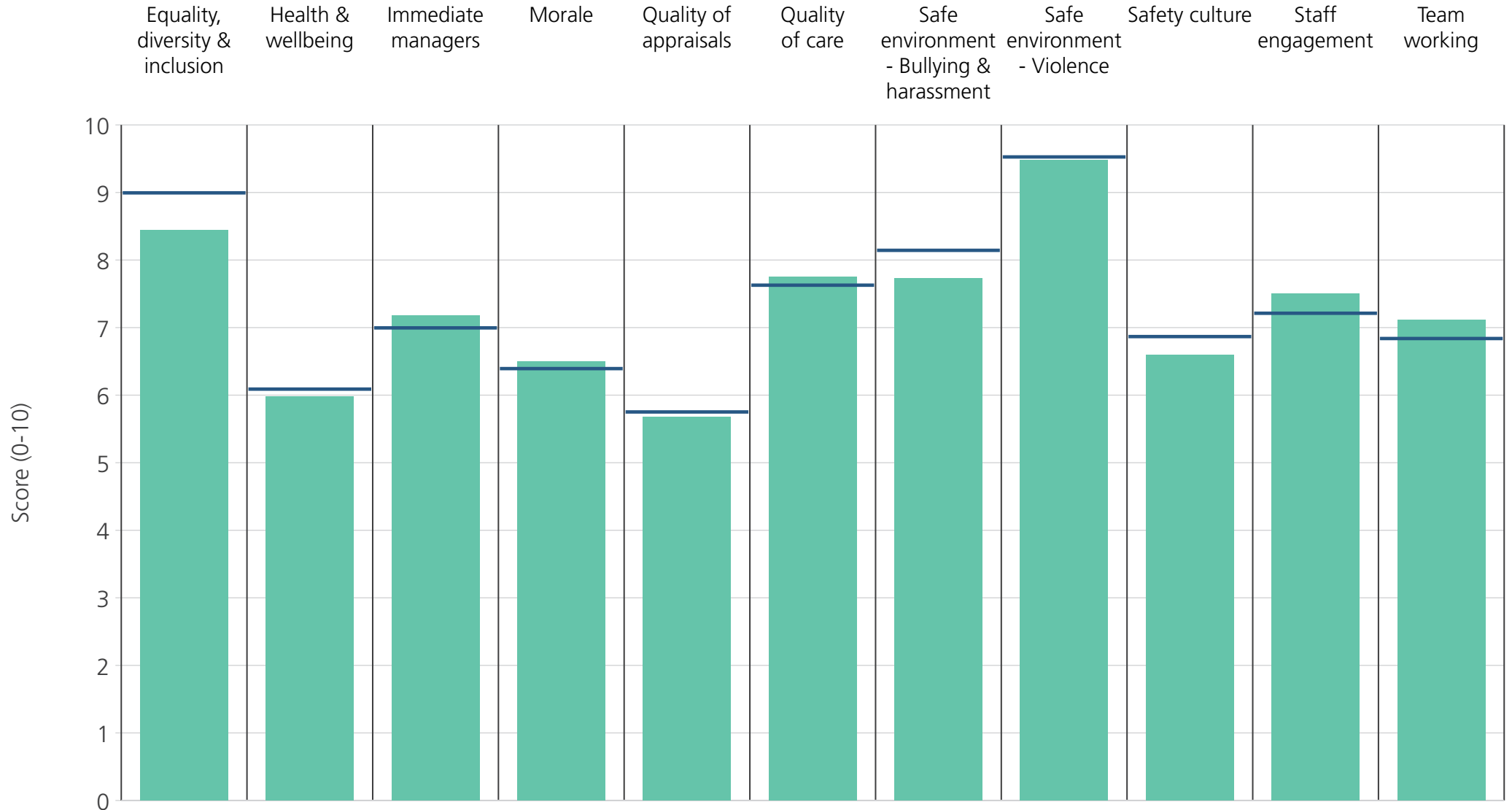
Directorate	9.0	5.8	6.8	6.4	5.4	8.0	8.0	9.8	7.0	7.2	6.9
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	125	126	125	124	112	123	126	125	125	127	126



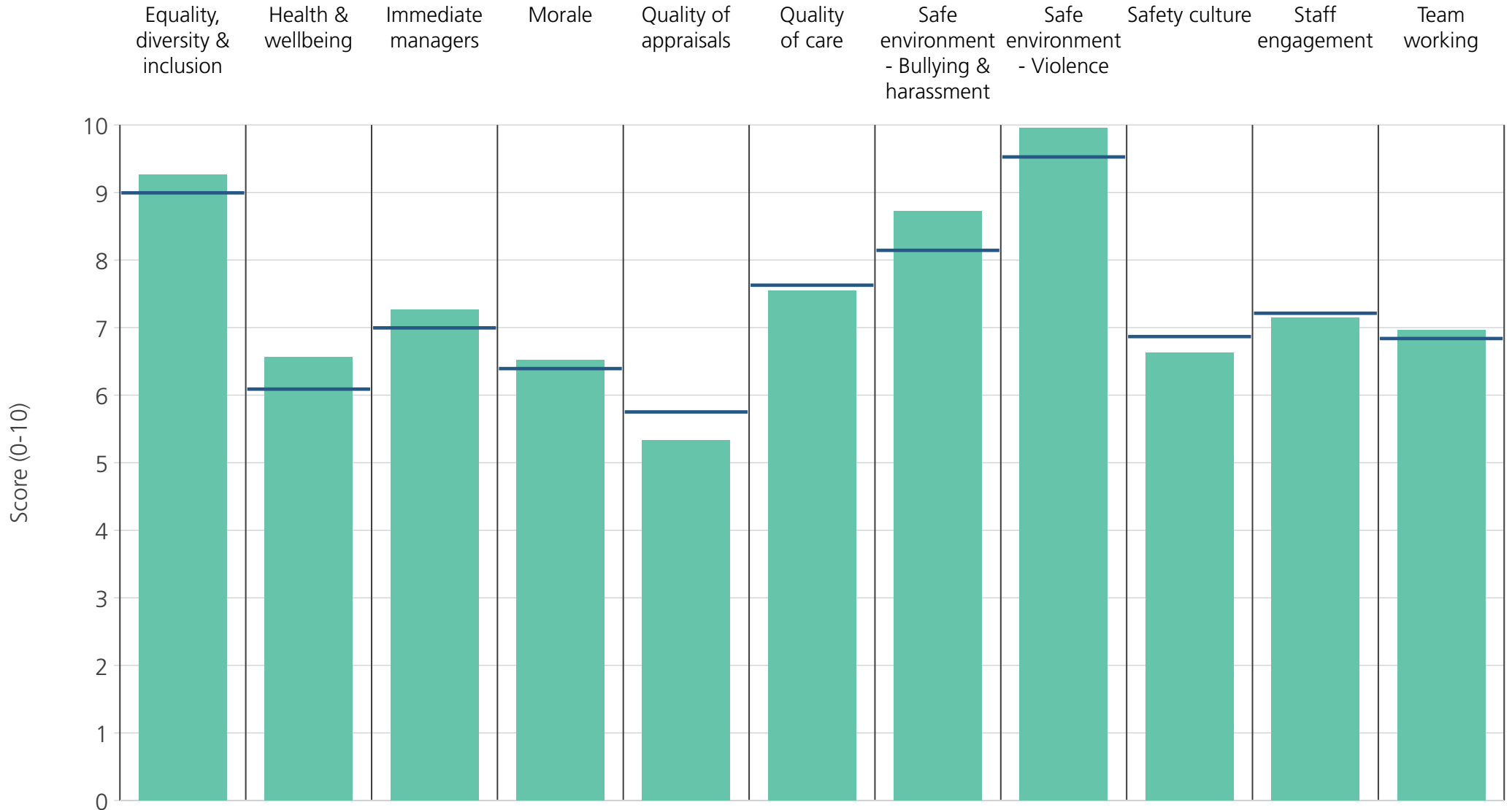
Directorate	9.2	6.4	7.0	6.5	5.2	7.4	9.0	9.9	6.7	7.2	7.0
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	50	51	52	51	47	25	51	51	50	53	52



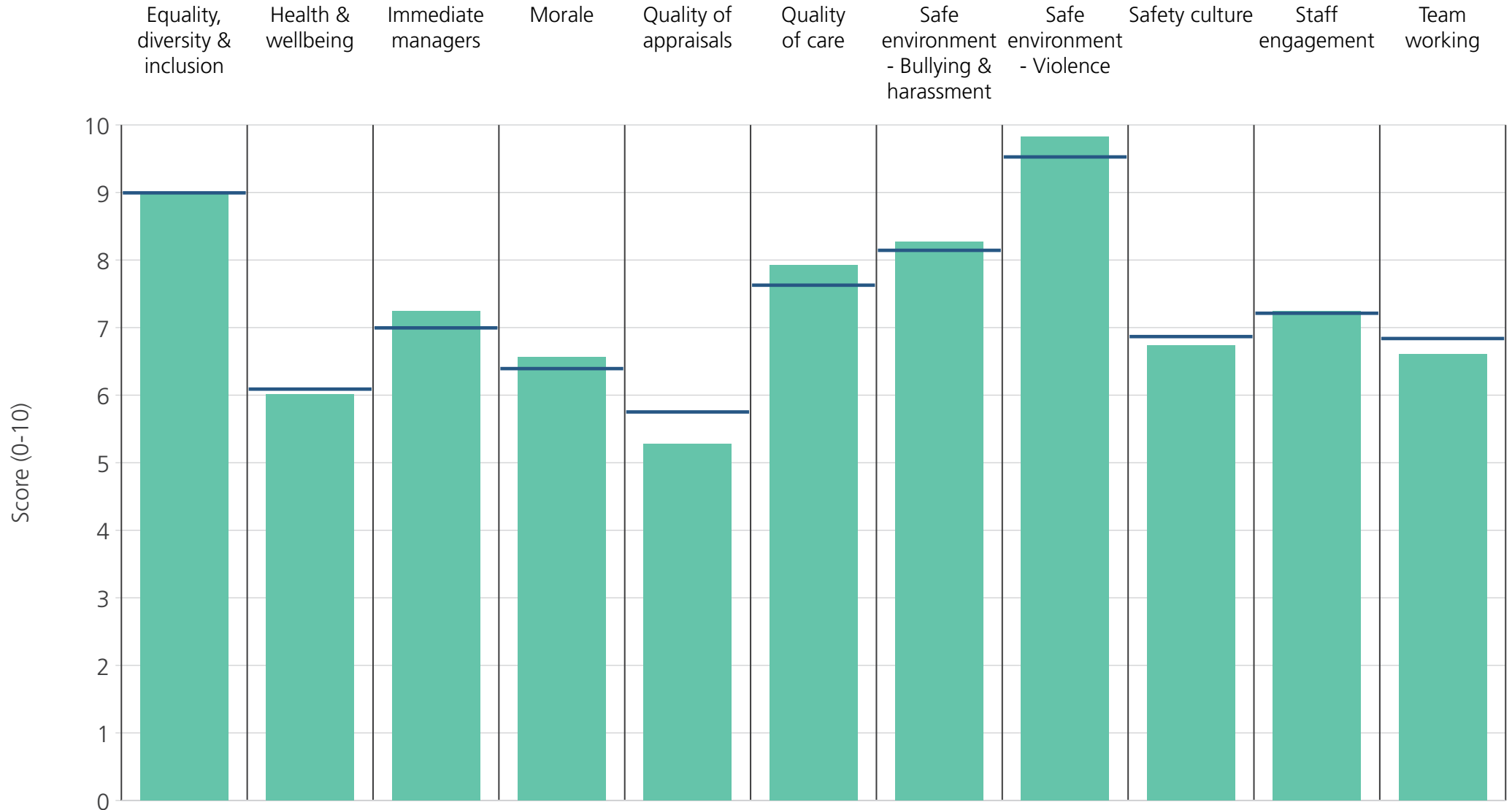
Directorate	9.5	6.3	7.2	6.5	5.6	7.9	9.2	10.0	6.5	7.1	6.7
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	80	80	80	80	73	31	78	77	80	80	78



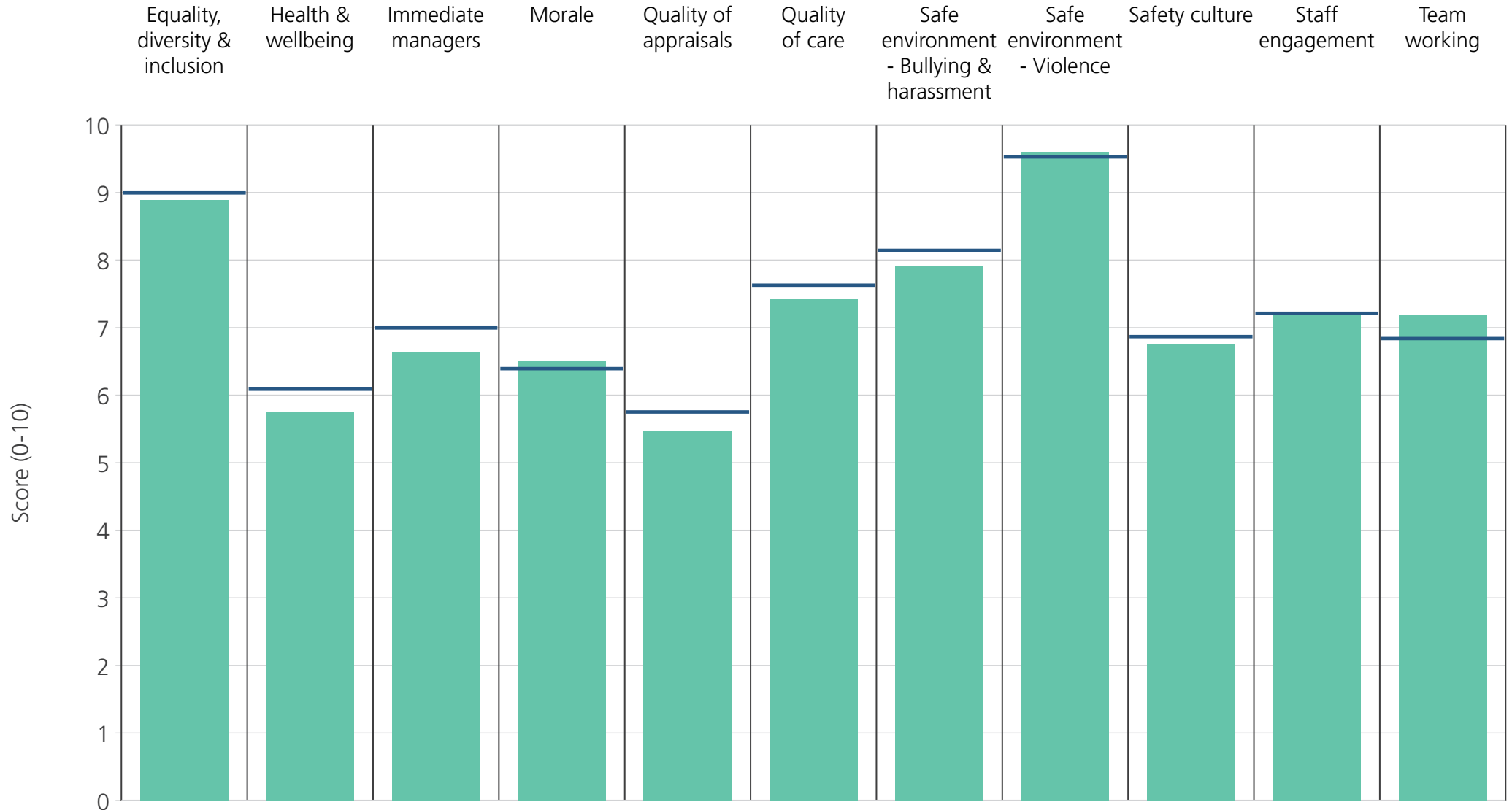
Directorate	8.4	6.0	7.2	6.5	5.7	7.8	7.7	9.5	6.6	7.5	7.1
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	67	68	68	66	61	69	66	67	66	69	68



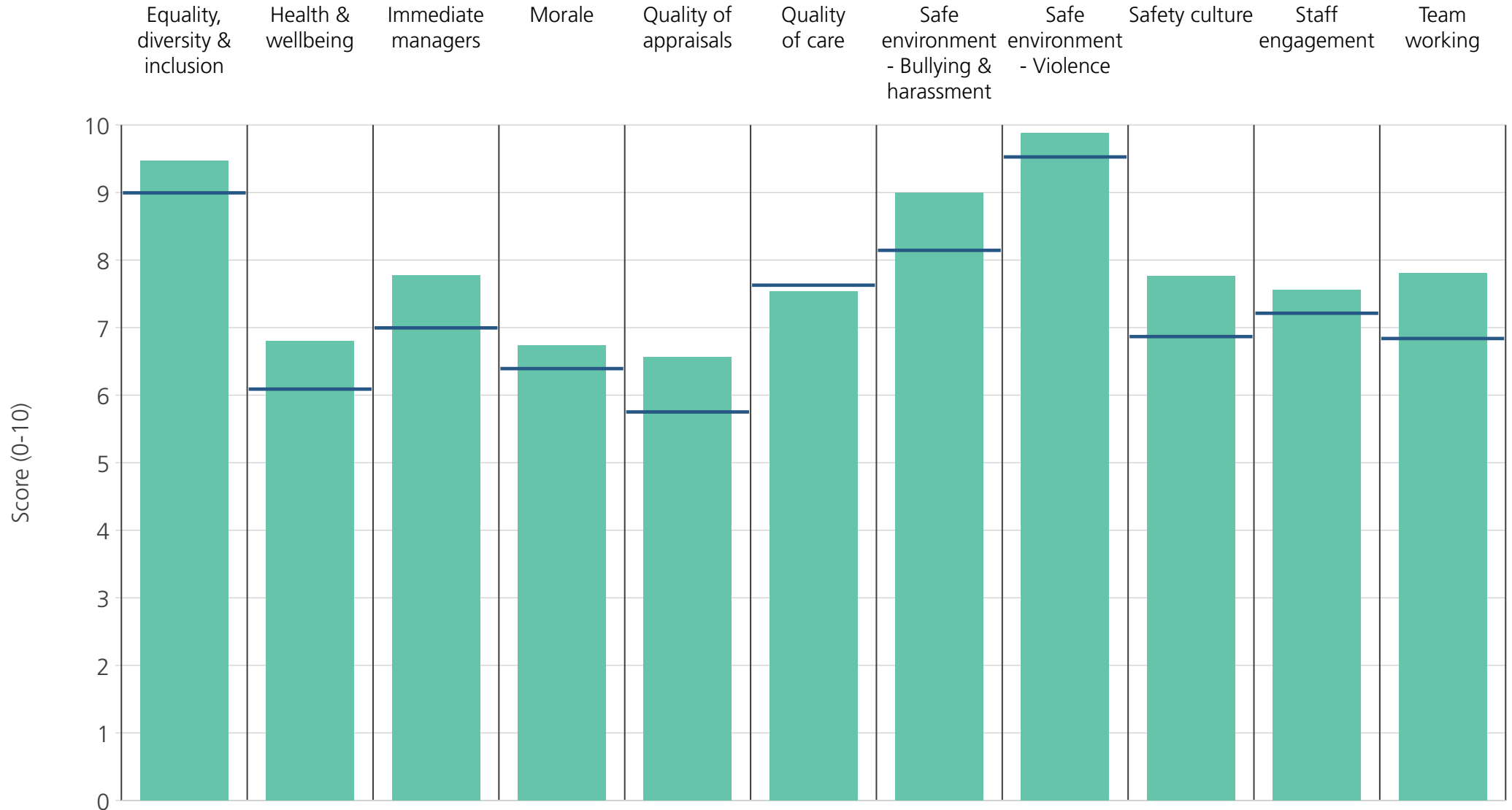
Directorate	9.3	6.6	7.3	6.5	5.3	7.5	8.7	10.0	6.6	7.1	7.0
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	161	160	161	159	139	110	159	157	158	164	159



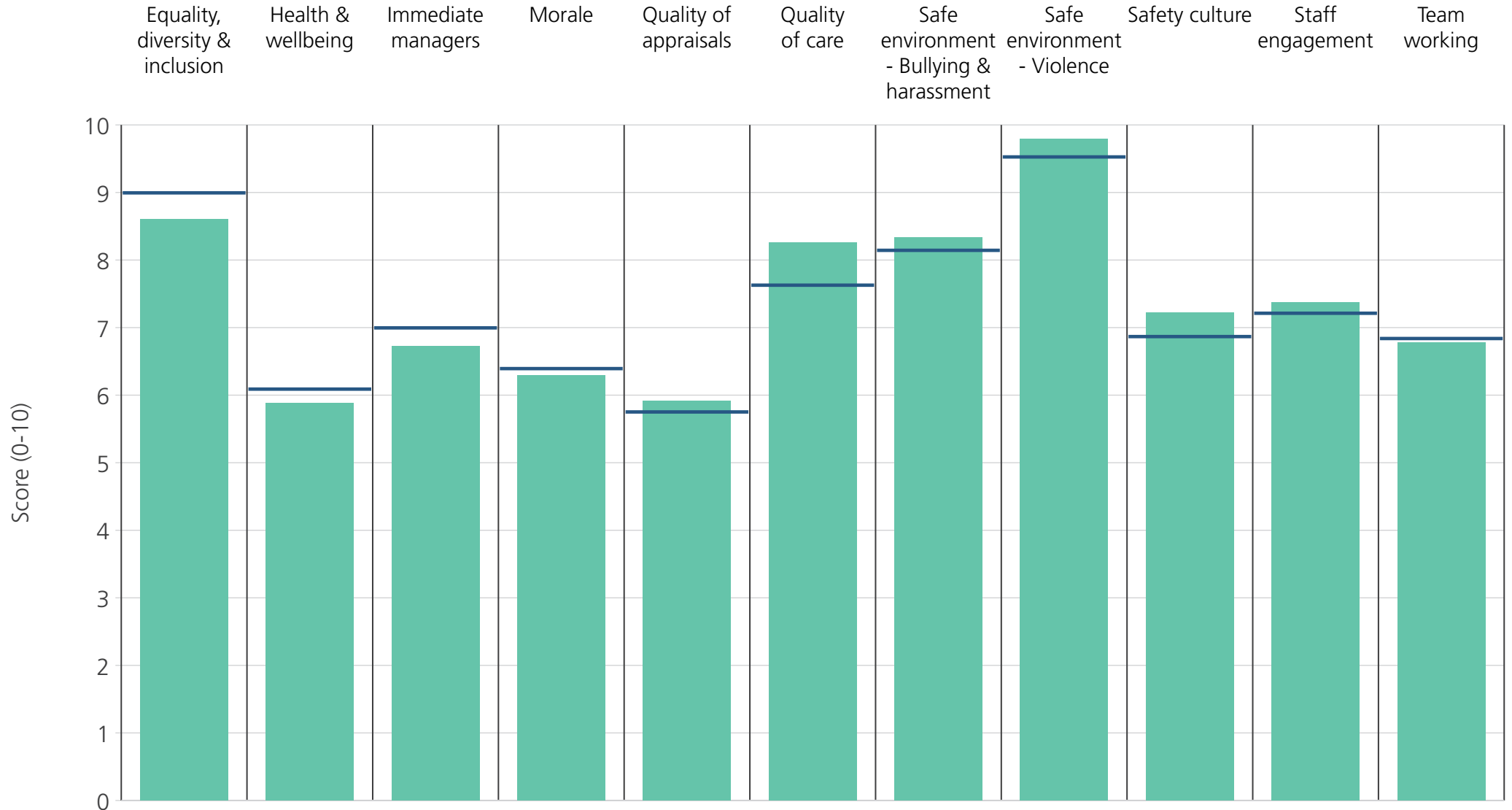
Directorate	9.0	6.0	7.2	6.6	5.3	7.9	8.3	9.8	6.7	7.2	6.6
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	98	99	100	98	89	99	99	97	98	101	99



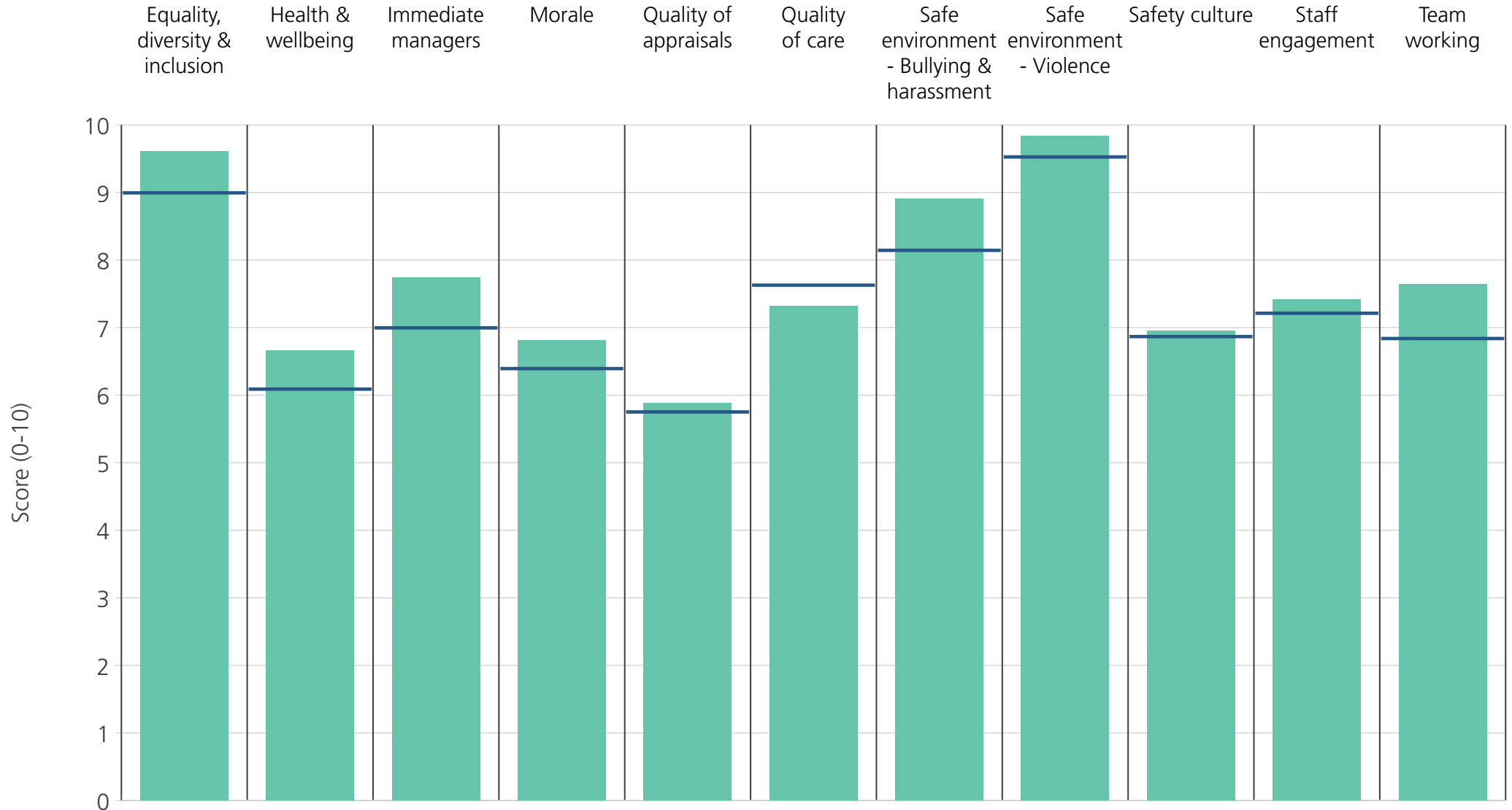
Directorate	8.9	5.7	6.6	6.5	5.5	7.4	7.9	9.6	6.8	7.2	7.2
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	91	90	91	91	77	84	90	90	91	91	88



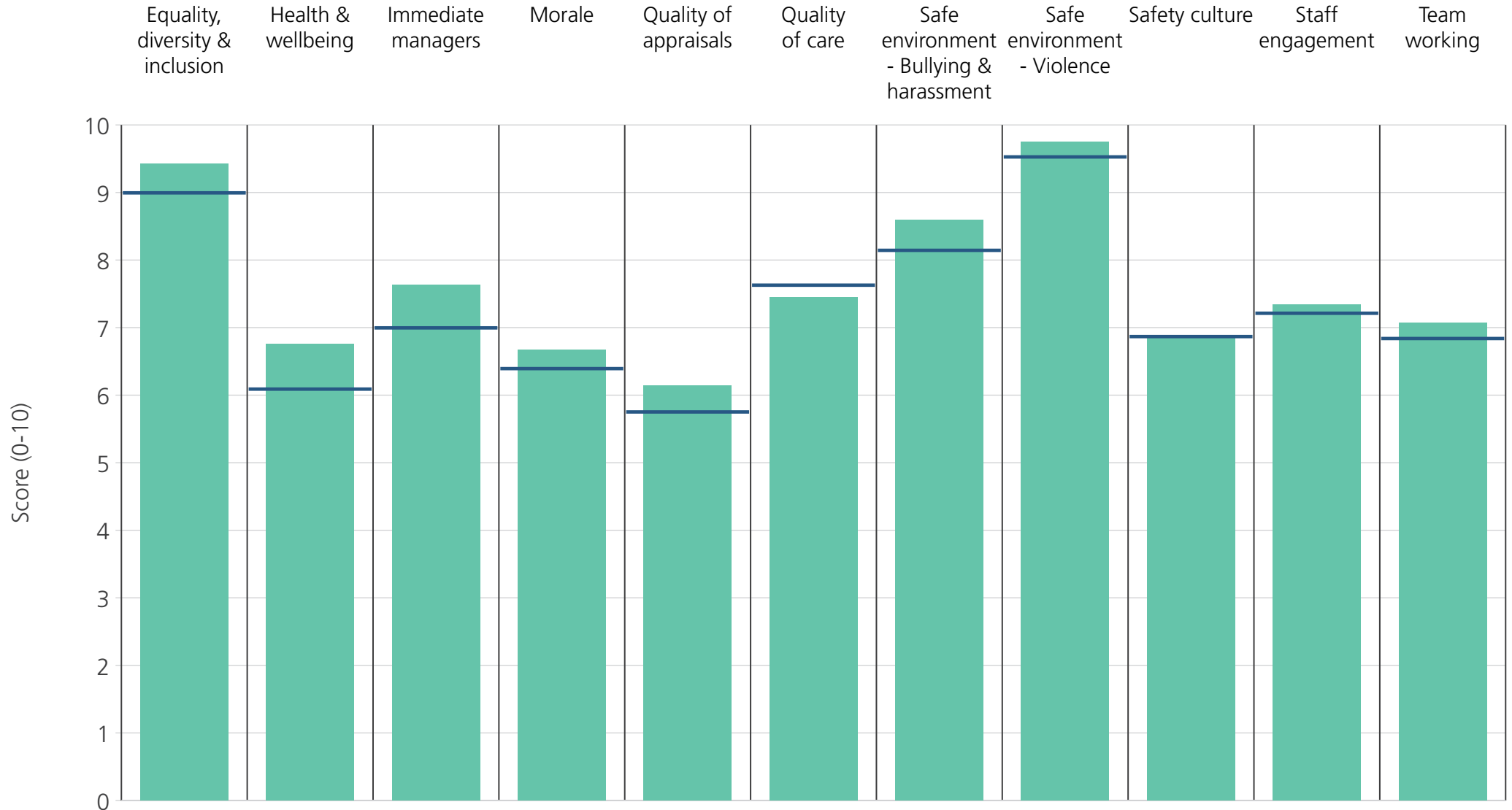
Directorate	9.5	6.8	7.8	6.7	6.6	7.5	9.0	9.9	7.8	7.6	7.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	53	53	53	53	45	22	53	53	53	53	53



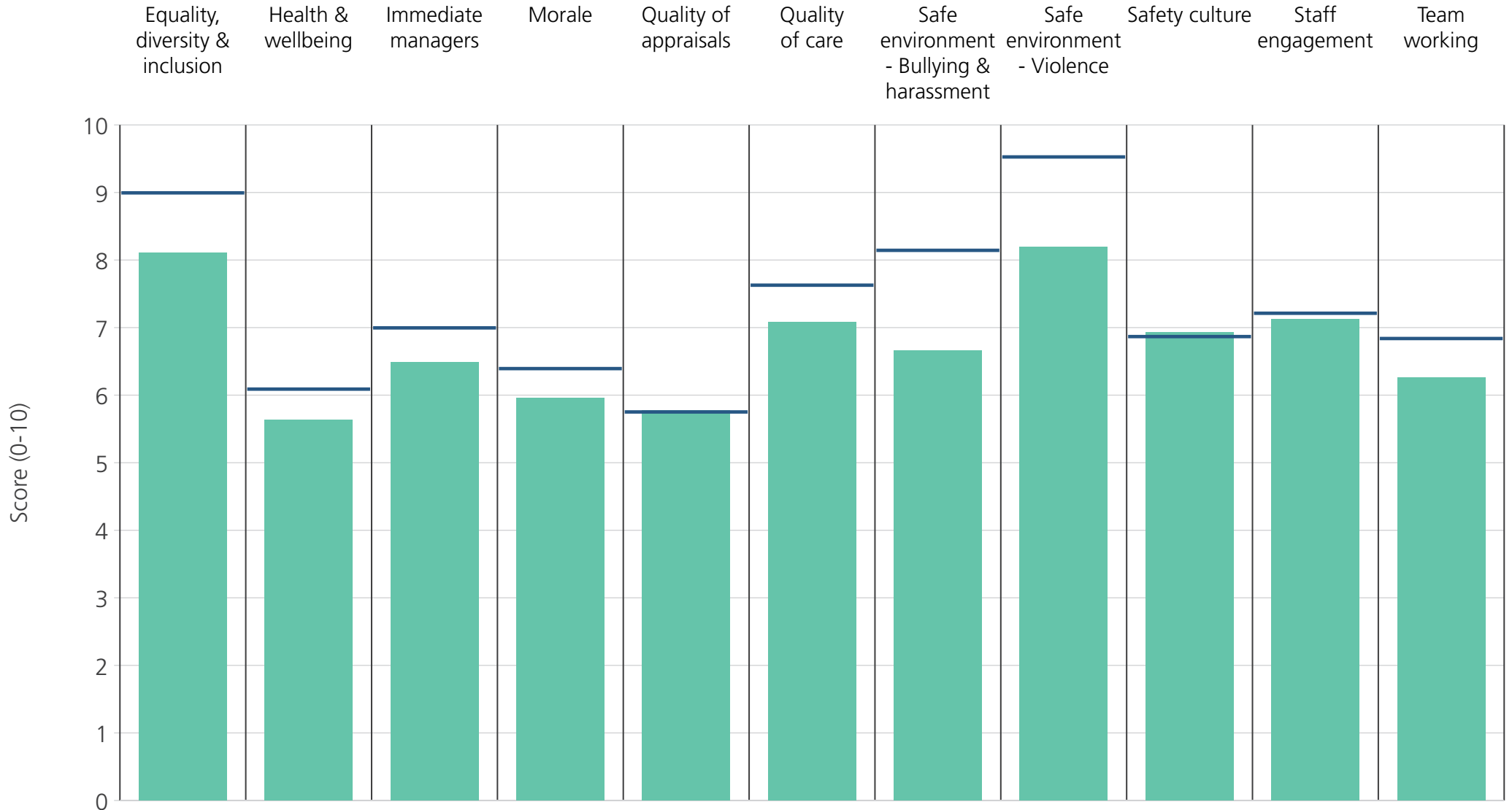
Directorate	8.6	5.9	6.7	6.3	5.9	8.3	8.3	9.8	7.2	7.4	6.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	81	84	84	80	75	81	82	81	82	87	85



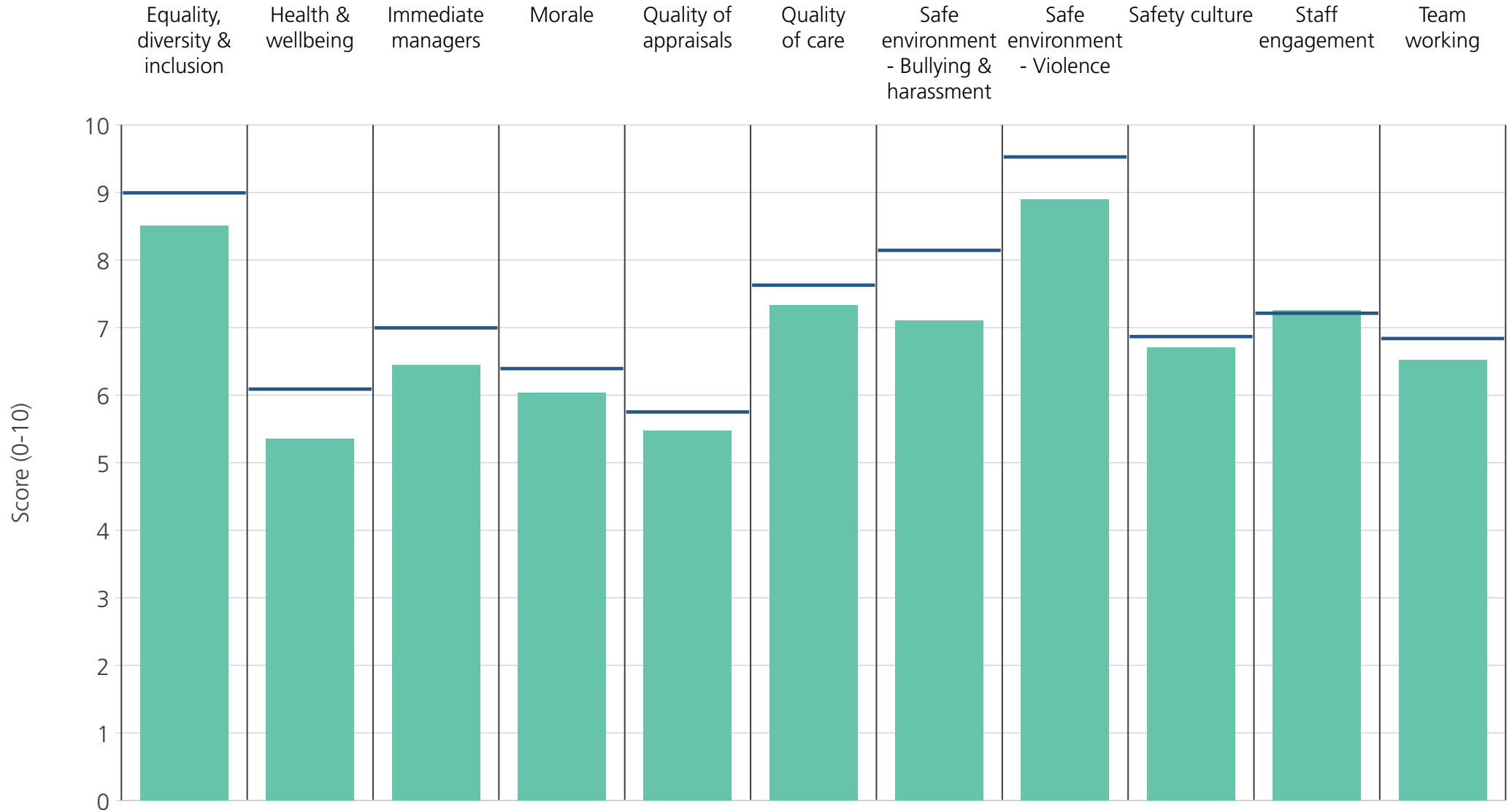
Directorate	9.6	6.7	7.7	6.8	5.9	7.3	8.9	9.8	7.0	7.4	7.6
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	161	161	160	159	153	157	161	160	161	161	159



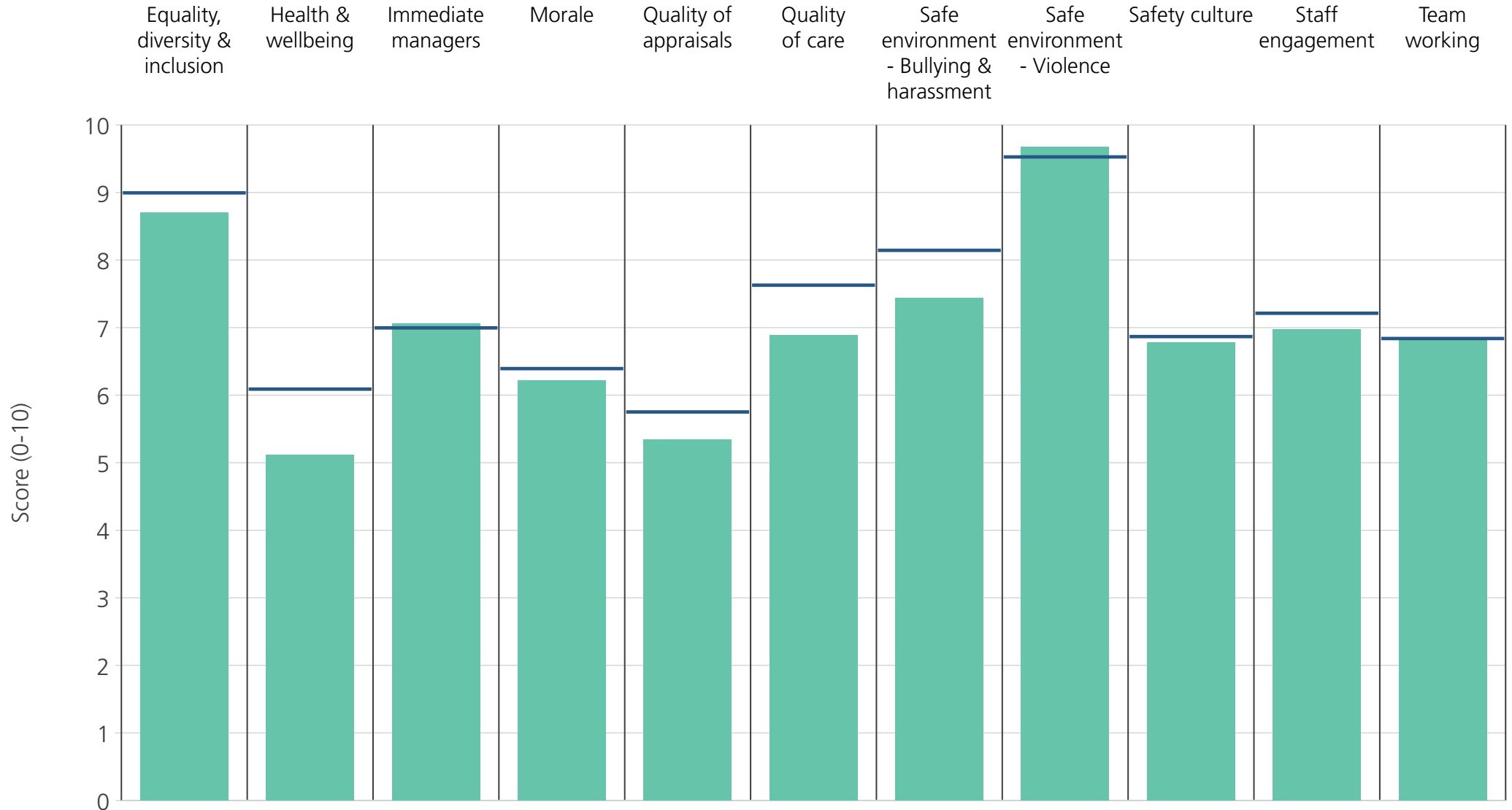
Directorate	9.4	6.8	7.6	6.7	6.1	7.4	8.6	9.7	6.9	7.3	7.1
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	51	53	53	51	46	32	52	52	53	53	52



Directorate	8.1	5.6	6.5	6.0	5.8	7.1	6.7	8.2	6.9	7.1	6.3
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	148	148	150	146	127	147	148	145	148	150	147



Directorate	8.5	5.4	6.4	6.0	5.5	7.3	7.1	8.9	6.7	7.2	6.5
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	79	81	82	81	69	80	81	80	81	82	80



Directorate	8.7	5.1	7.1	6.2	5.3	6.9	7.4	9.7	6.8	7.0	6.8
Your org	9.0	6.1	7.0	6.4	5.8	7.6	8.1	9.5	6.9	7.2	6.8
Responses	99	100	100	99	84	94	99	98	99	100	98