

Alder Hey Children's NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Surgery	25
Themes – Directorates 1	4		
Add Prof Scientific and Technic	5		
Additional Clinical Services	6		
Administrative and Clerical	7		
Allied Health Professionals	8		
Estates and Ancillary	9		
Healthcare Scientists	10		
Medical and Dental	11		
Nursing and Midwifery Registered	12		
Themes – Directorates 2	13		
Alder Hey in the Park	14		
Capital	15		
Community	16		
Corporate Other Department	17		
Facilities	18		
Finance	19		
Human Resources	20		
IM&T	21		
Medicine	22		
Nursing & Quality	23		
Research & Development	24		

This directorate report for Alder Hey Children's NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Alder Hey Children's NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

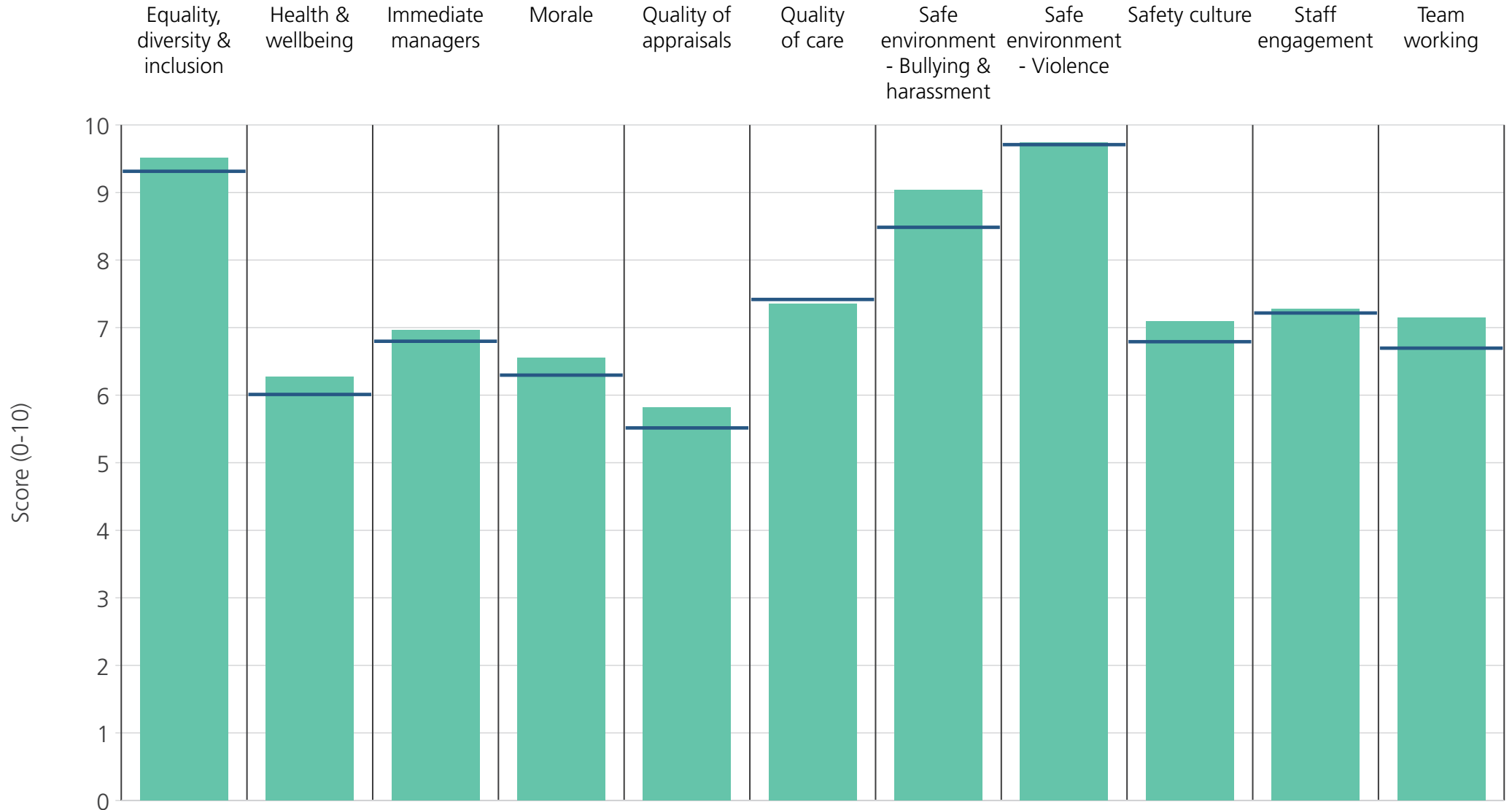
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



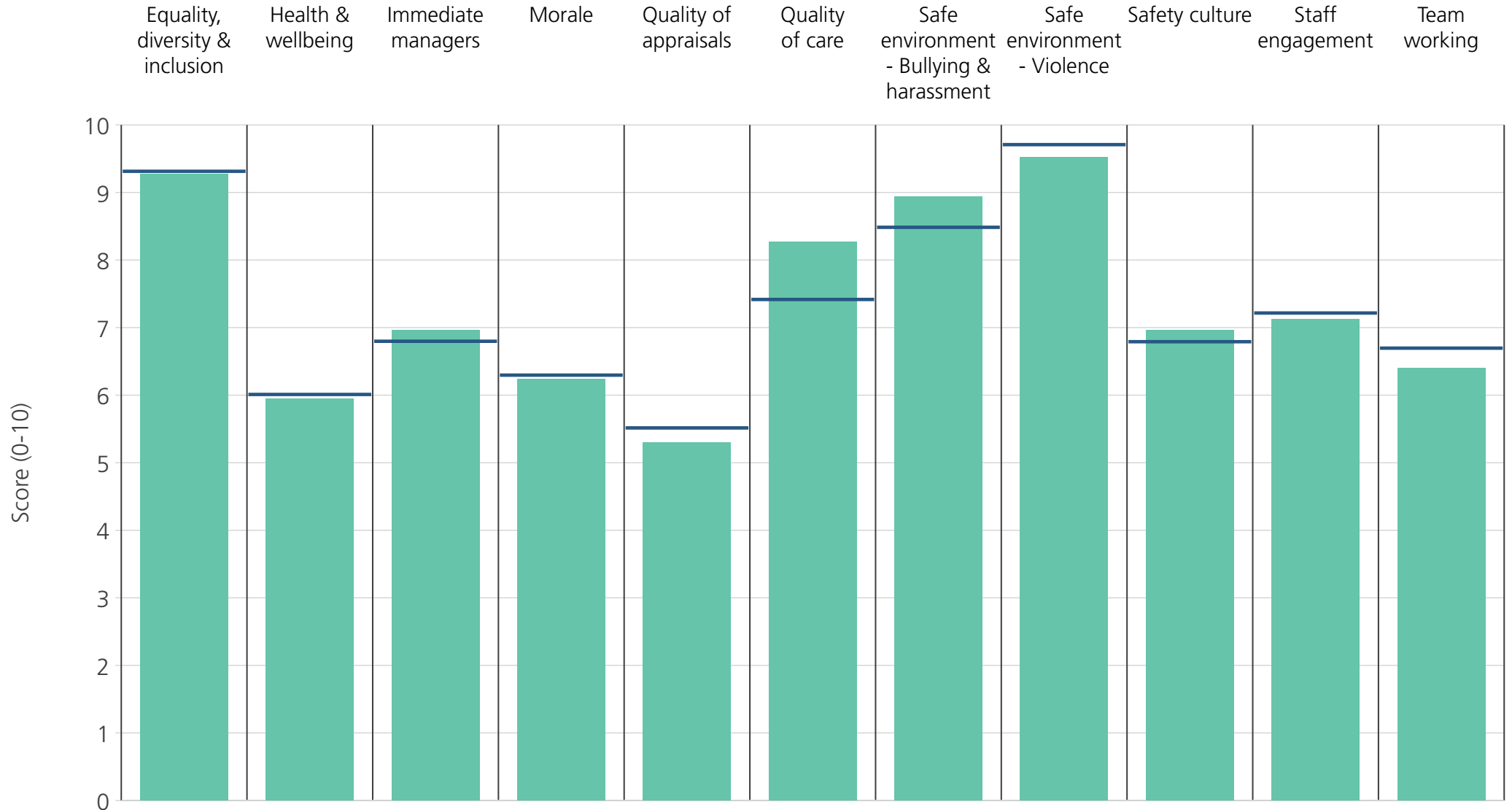
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

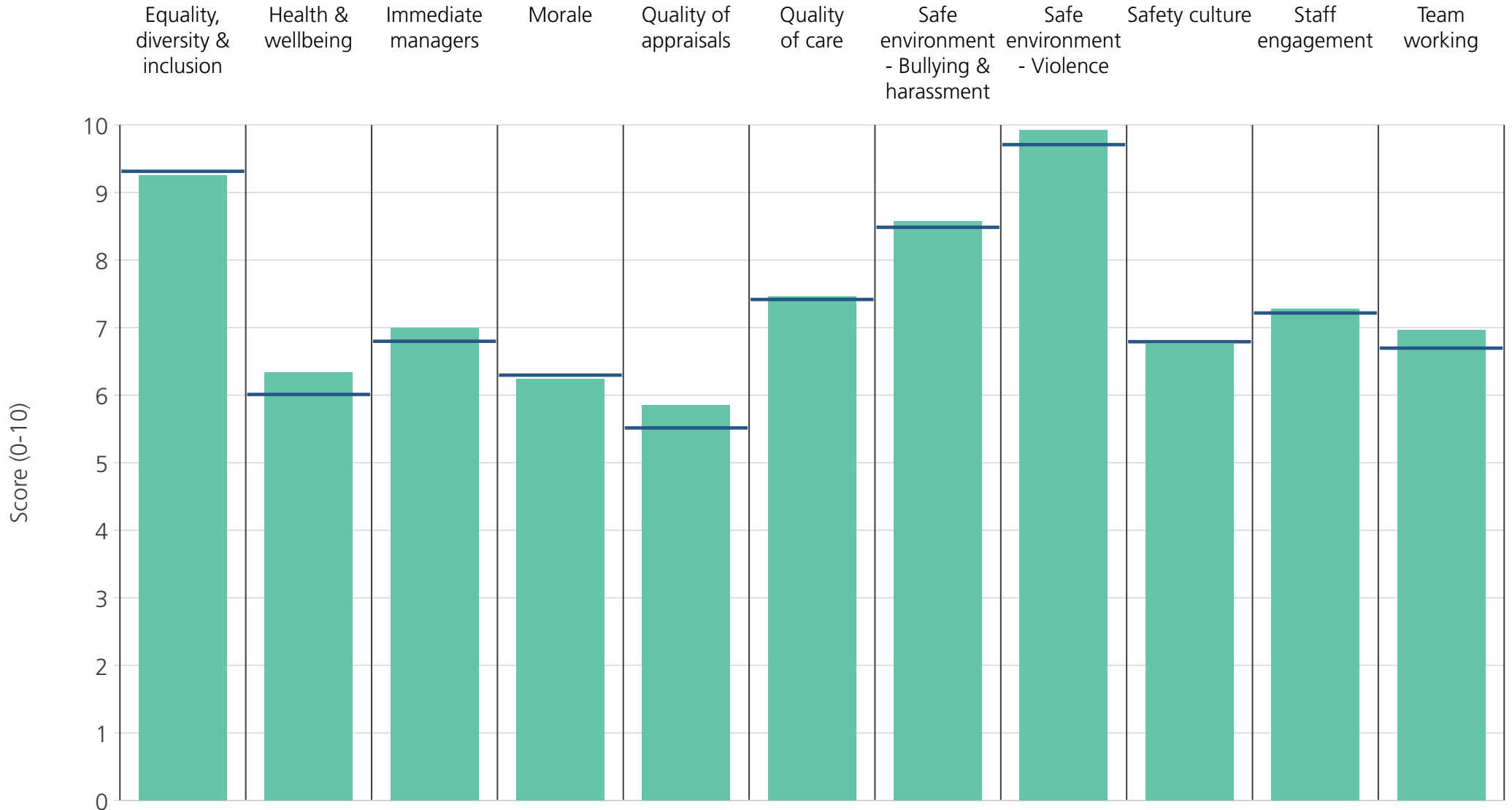
Alder Hey Children's NHS Foundation Trust
2019 NHS Staff Survey Results



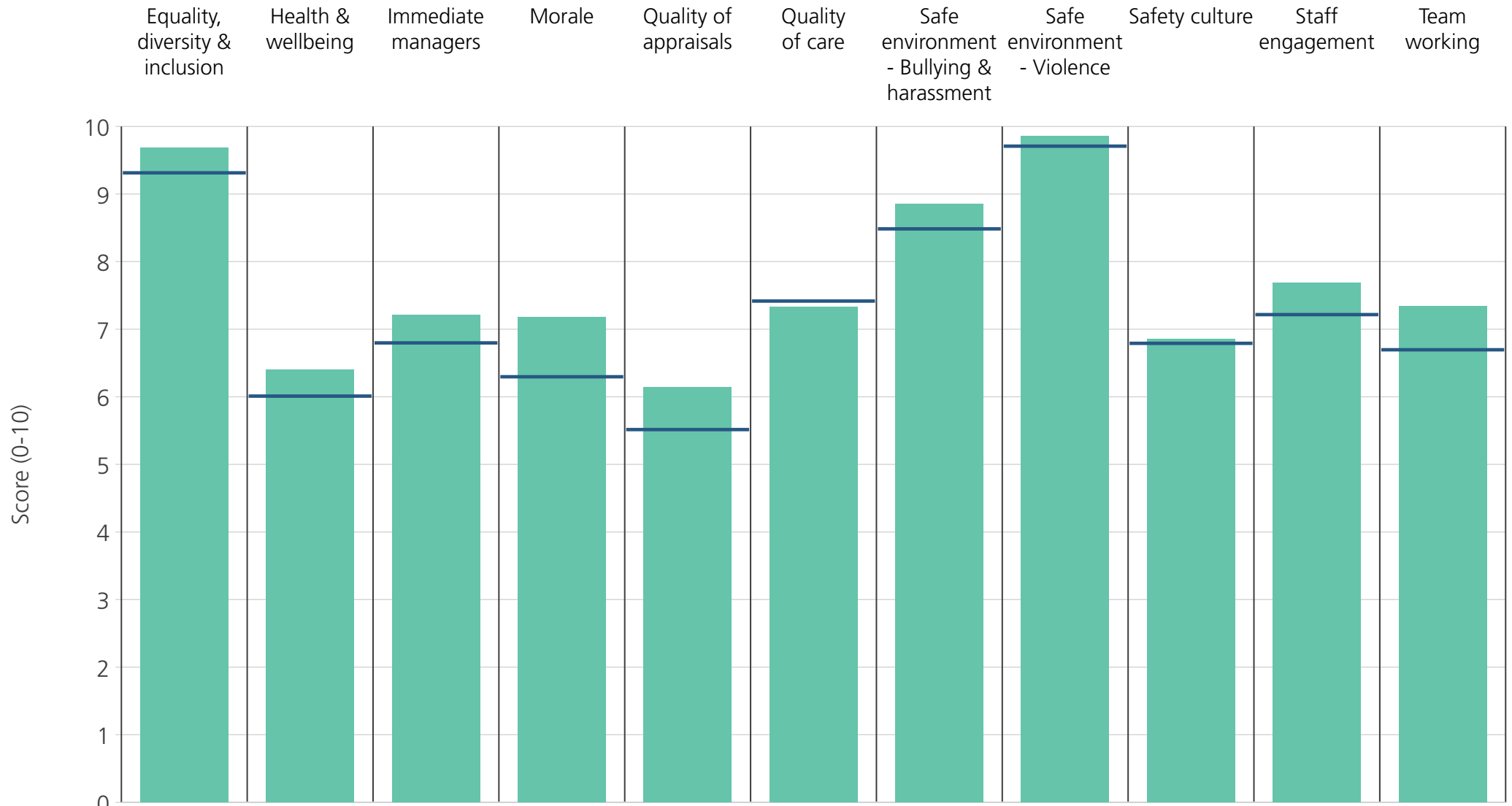
Directorate	9.5	6.3	7.0	6.5	5.8	7.4	9.0	9.7	7.1	7.3	7.1
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	171	172	171	172	158	170	172	167	172	172	167



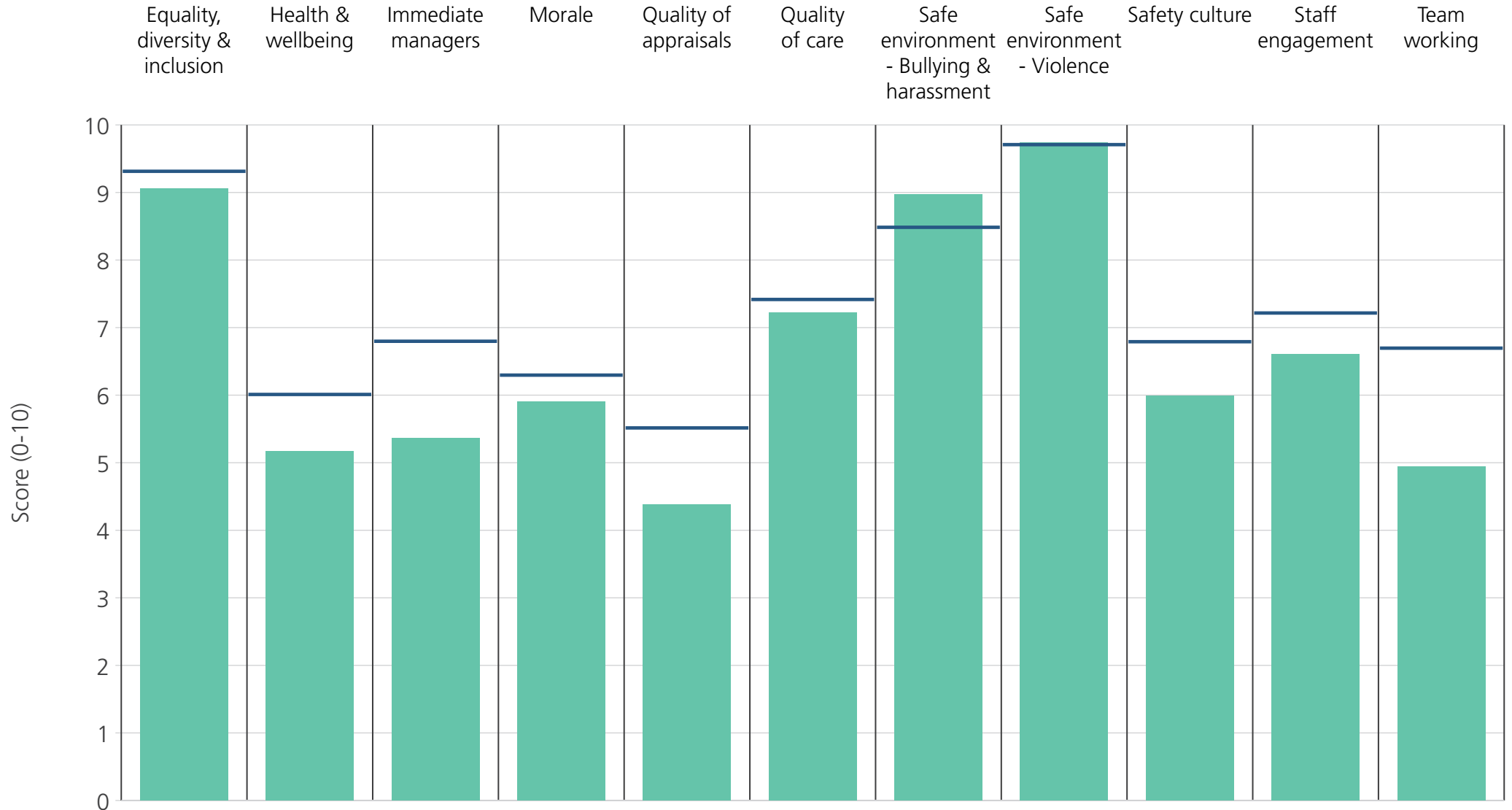
Directorate	9.3	5.9	7.0	6.2	5.3	8.3	8.9	9.5	7.0	7.1	6.4
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	242	242	242	239	208	235	241	236	241	244	236



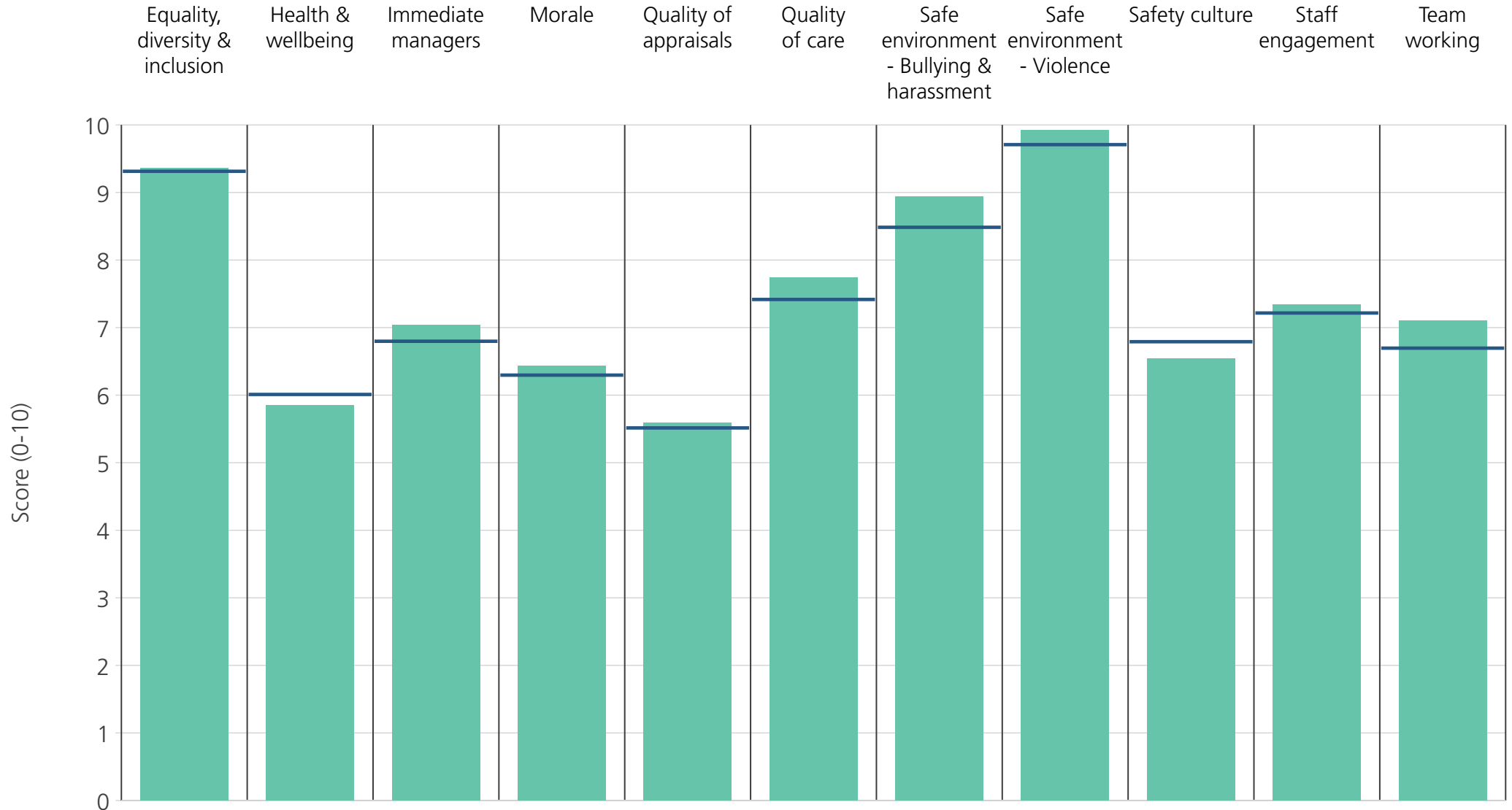
Directorate	9.2	6.3	7.0	6.2	5.9	7.5	8.6	9.9	6.8	7.3	7.0
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	551	551	551	551	487	325	547	547	549	552	542



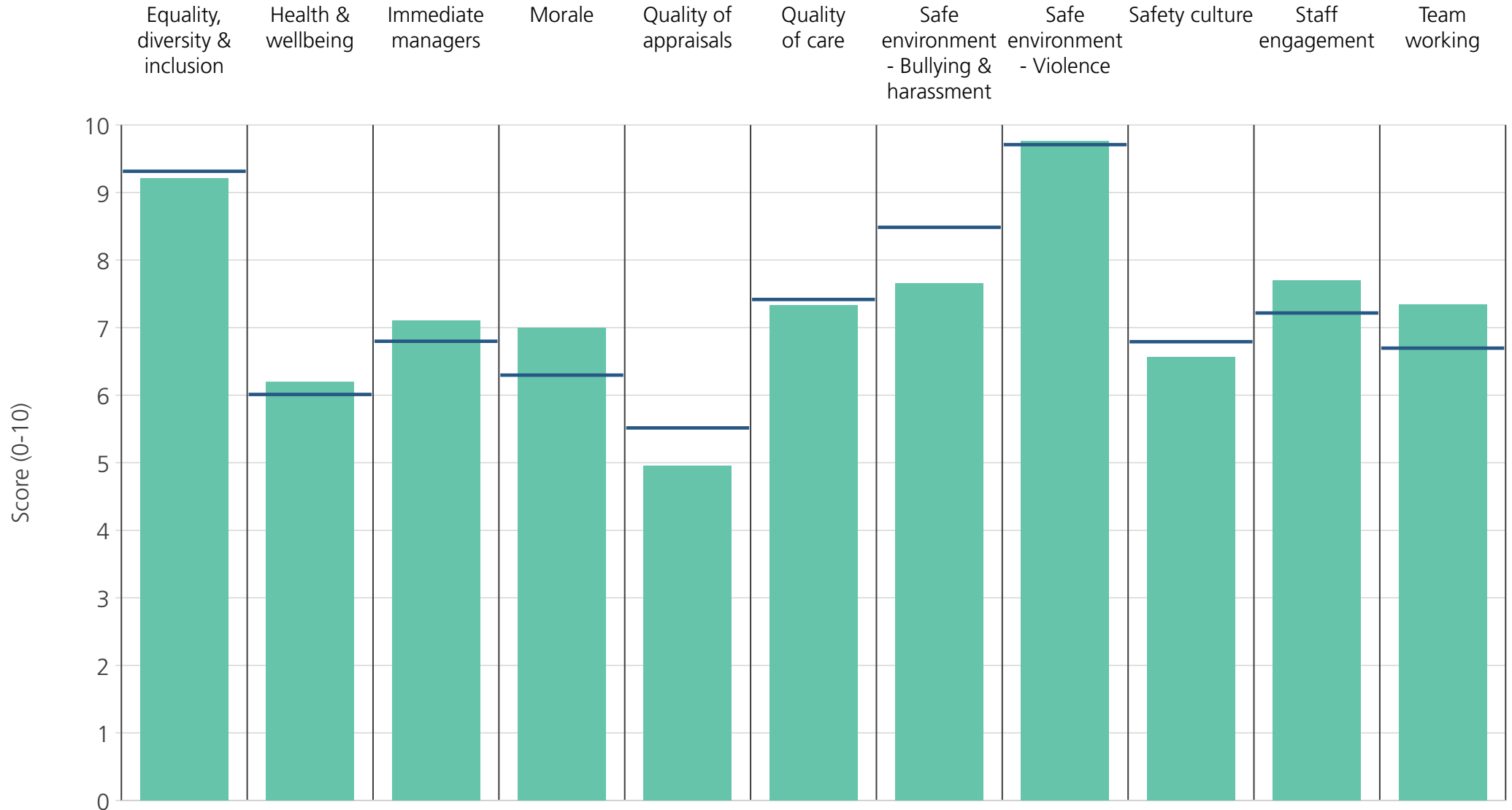
Directorate	9.7	6.4	7.2	7.2	6.1	7.3	8.9	9.9	6.9	7.7	7.3
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	209	210	209	209	200	210	208	209	209	212	207



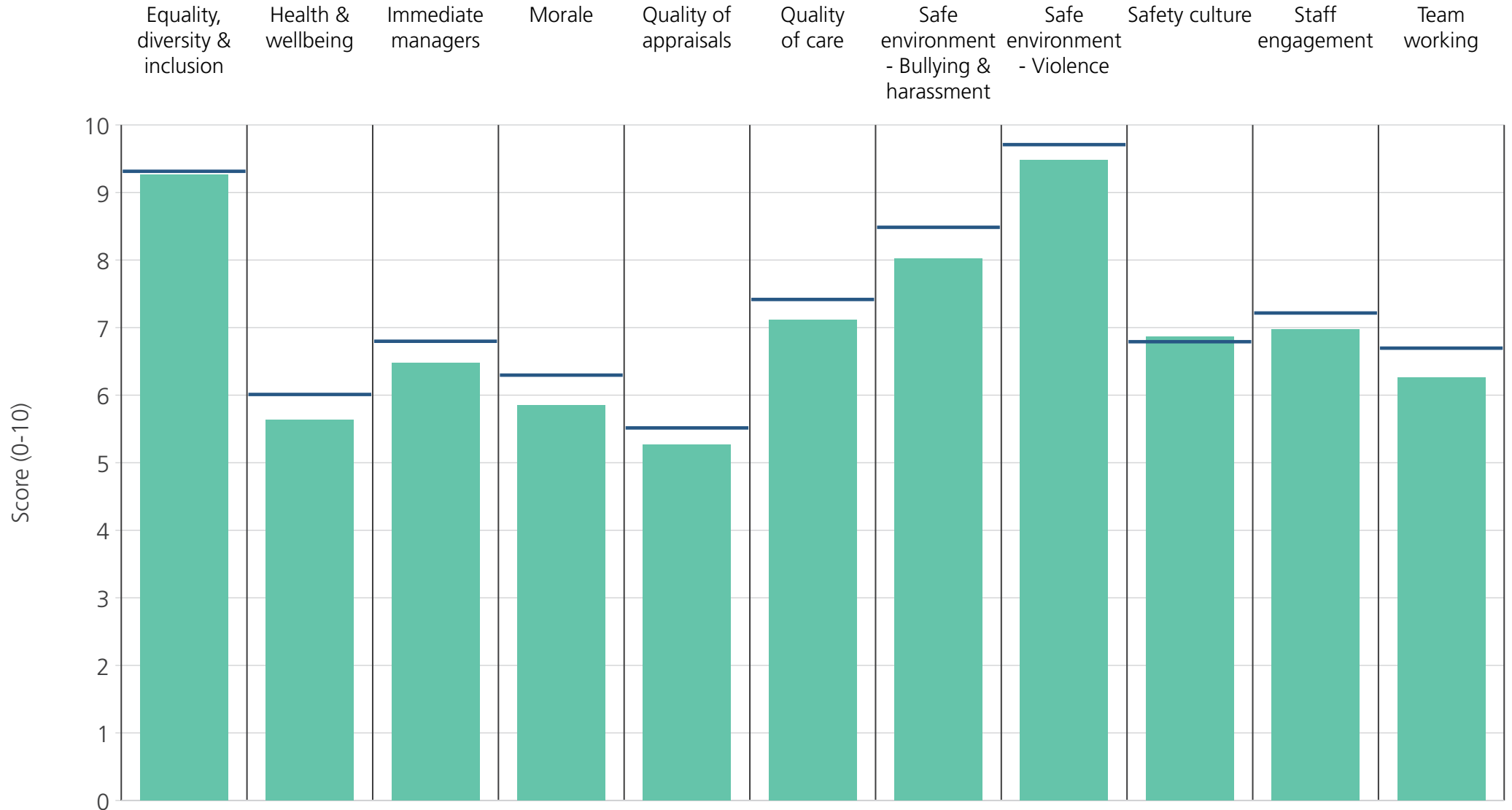
Directorate	9.1	5.2	5.4	5.9	4.4	7.2	9.0	9.7	6.0	6.6	4.9
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	95	95	95	90	68	61	92	90	90	96	92



Directorate	9.4	5.9	7.0	6.4	5.6	7.7	8.9	9.9	6.5	7.3	7.1
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	88	87	89	88	82	83	88	88	88	89	86



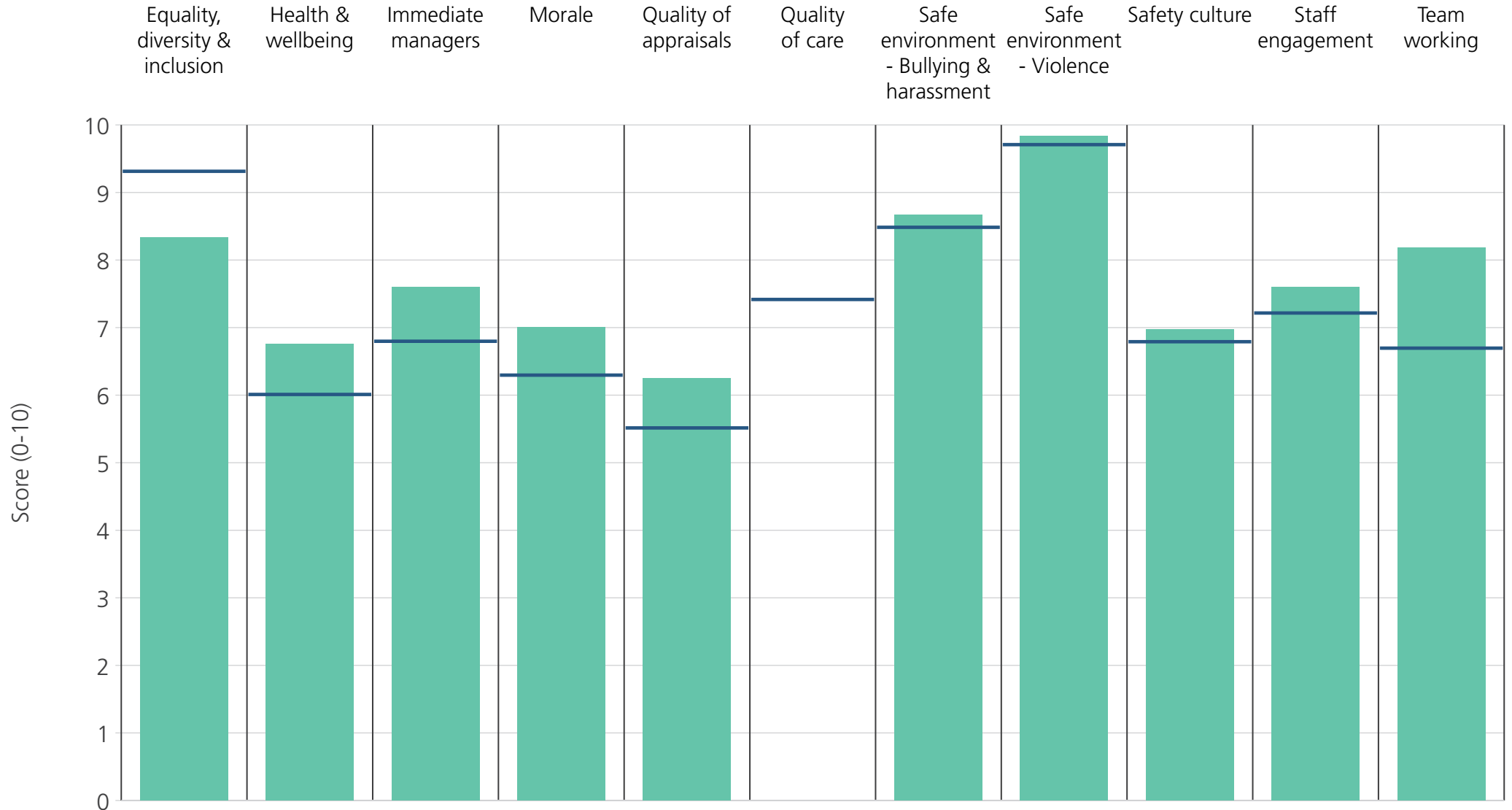
Directorate	9.2	6.2	7.1	7.0	4.9	7.3	7.6	9.8	6.6	7.7	7.3
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	155	158	160	155	148	161	156	156	159	161	161



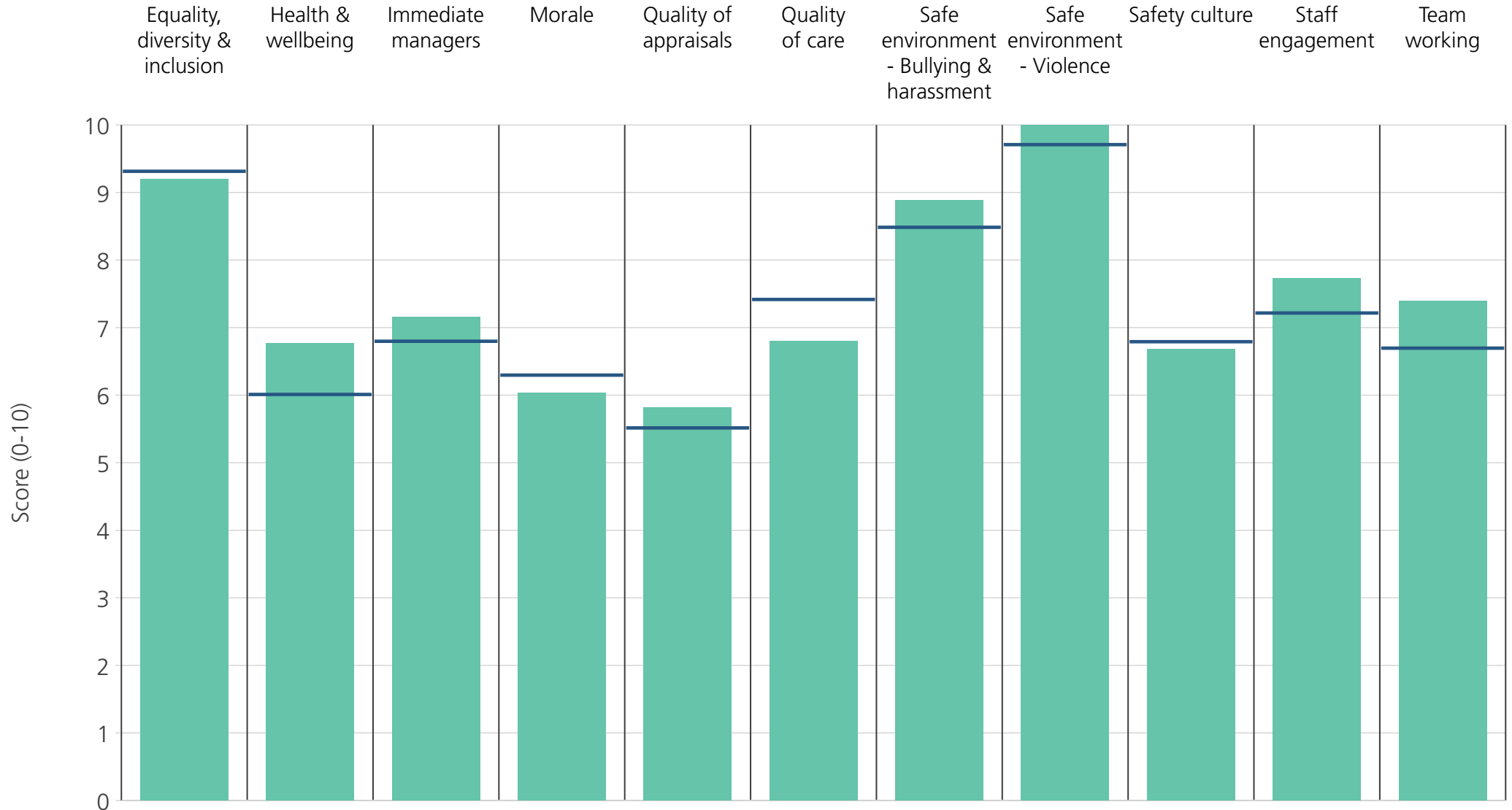
Directorate	9.3	5.6	6.5	5.8	5.3	7.1	8.0	9.5	6.9	7.0	6.3
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	597	603	603	598	540	603	600	599	601	609	595

Directorates 2

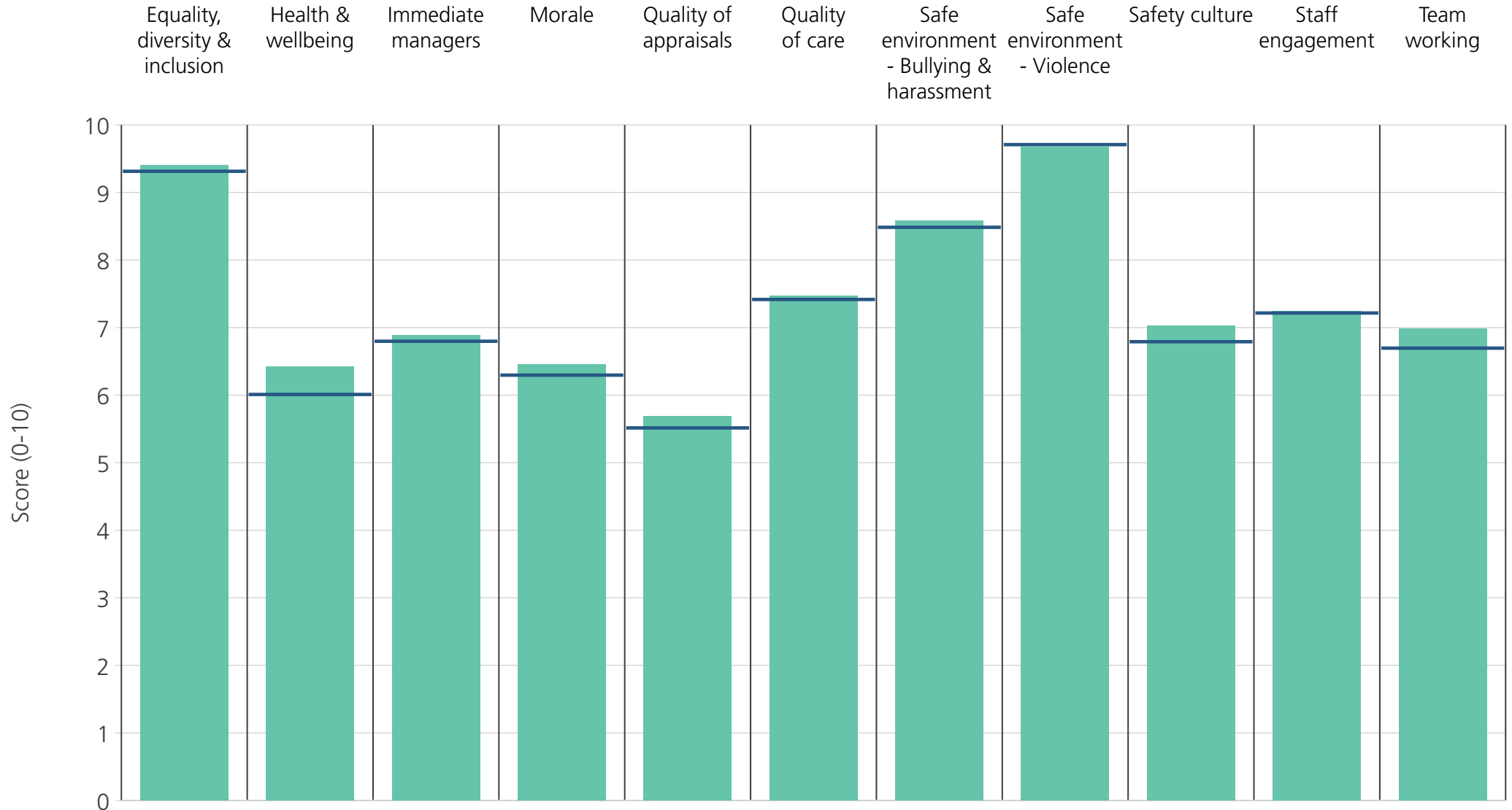
Alder Hey Children's NHS Foundation Trust
2019 NHS Staff Survey Results



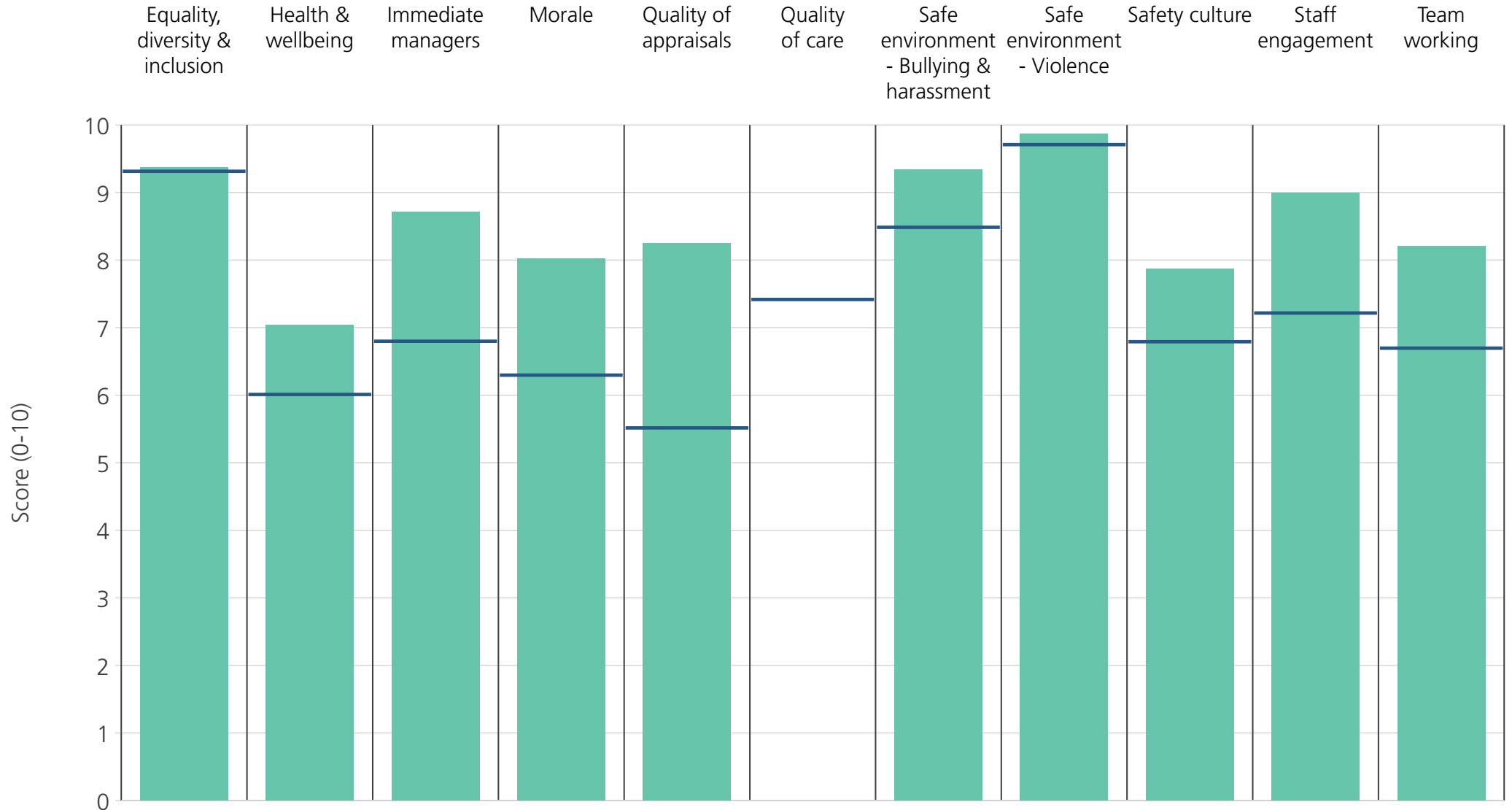
Directorate	8.3	6.8	7.6	7.0	6.3		8.7	9.8	7.0	7.6	8.2
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	20	20	20	20	16	5	20	20	20	20	20



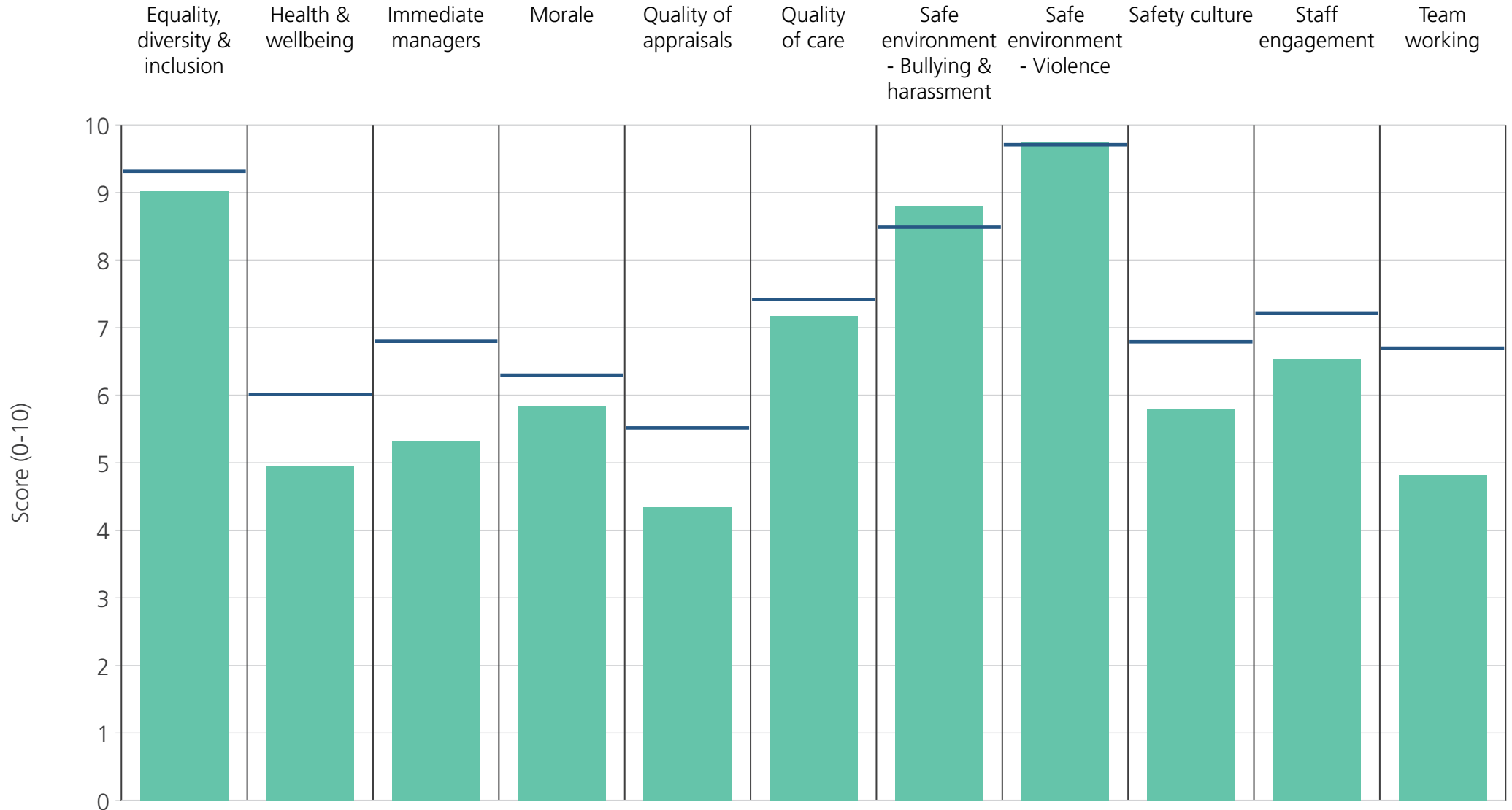
Directorate	9.2	6.8	7.2	6.0	5.8	6.8	8.9	10.0	6.7	7.7	7.4
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	24	23	24	24	20	13	24	24	24	24	23



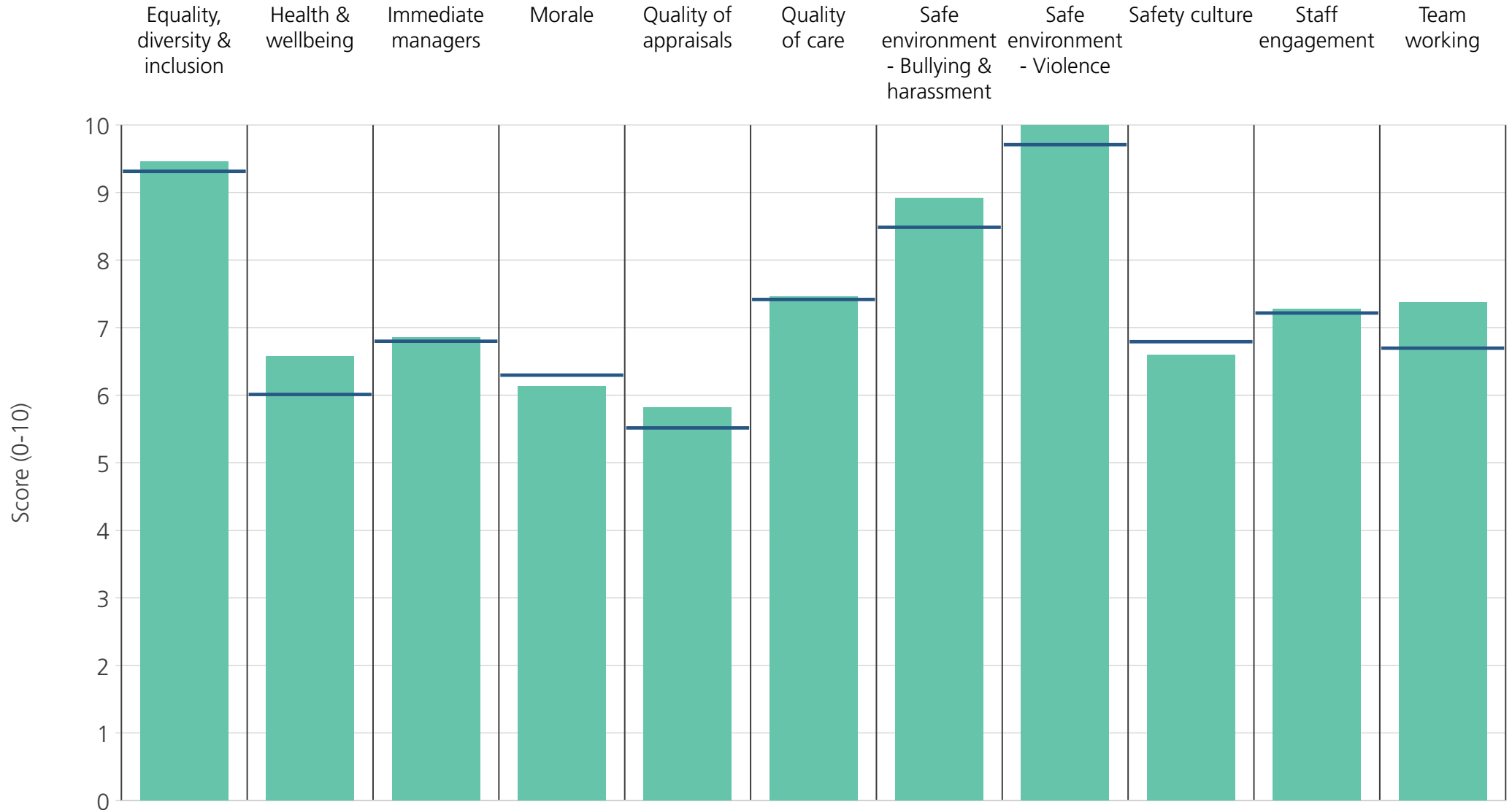
Directorate	9.4	6.4	6.9	6.5	5.7	7.5	8.6	9.7	7.0	7.2	7.0
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	386	389	386	384	346	364	385	383	386	390	384



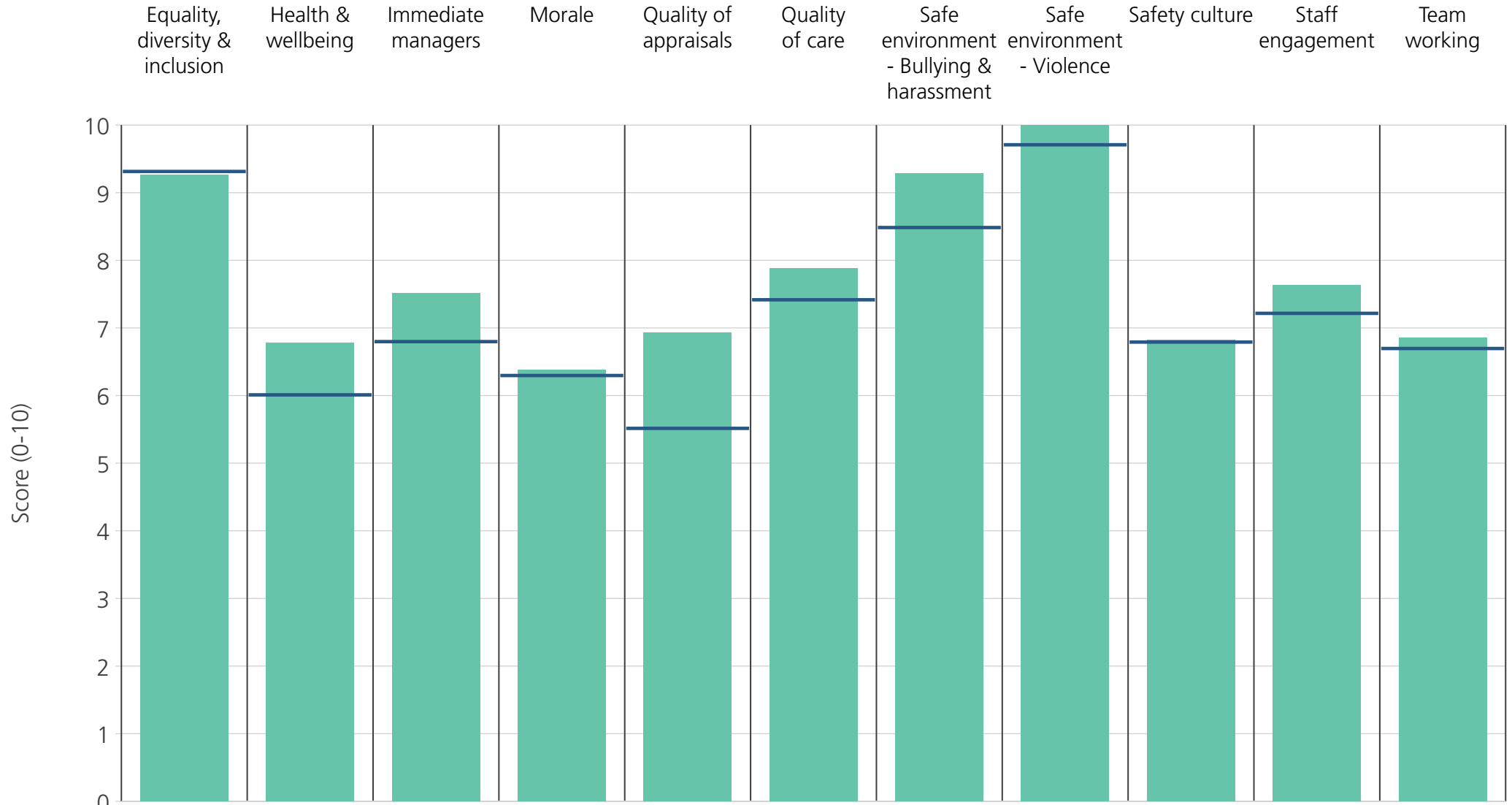
Directorate	9.4	7.0	8.7	8.0	8.3		9.3	9.9	7.9	9.0	8.2
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	25	25	25	25	25	8	25	25	25	25	25



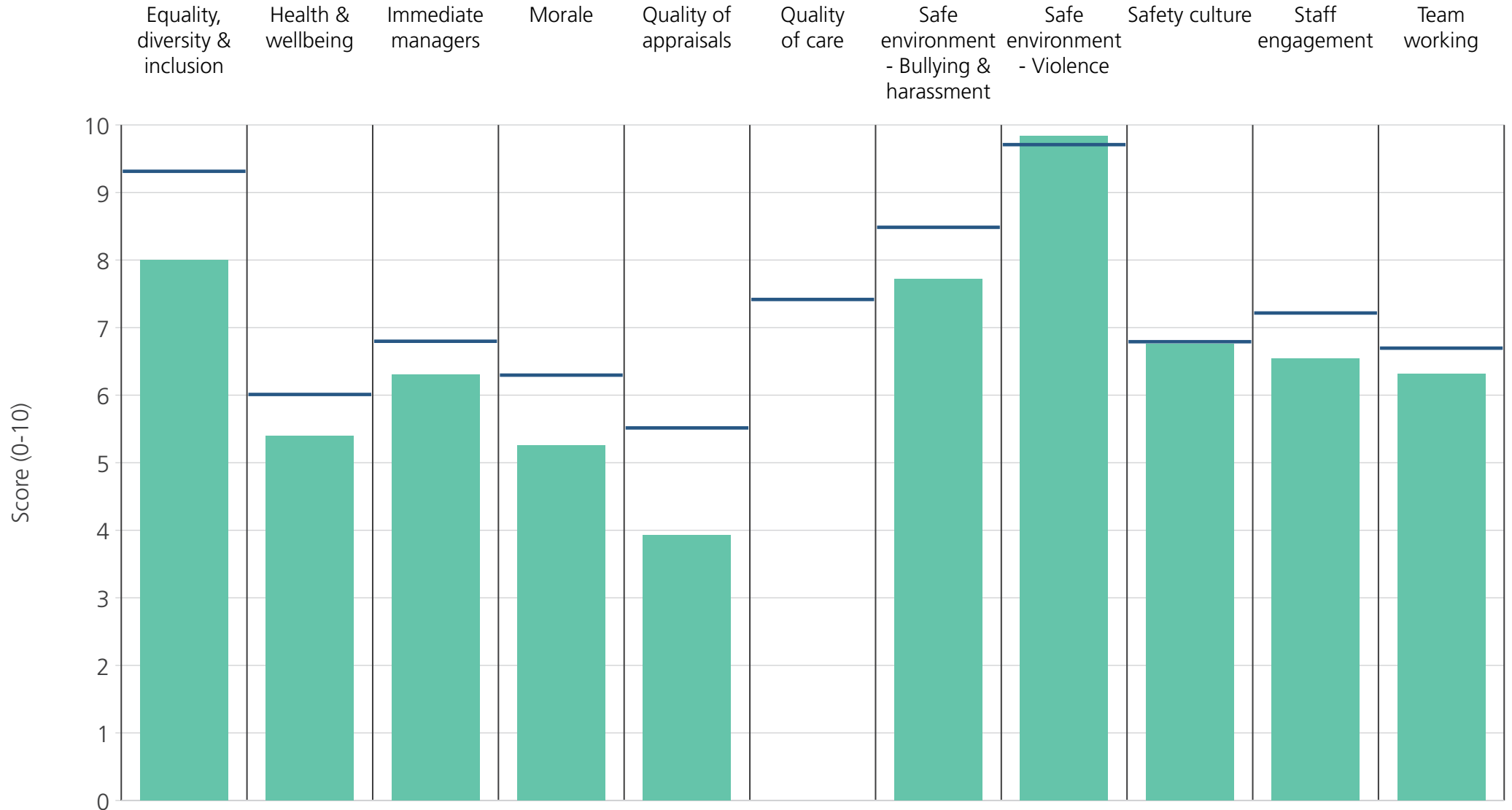
Directorate	9.0	5.0	5.3	5.8	4.3	7.2	8.8	9.7	5.8	6.5	4.8
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	96	96	96	91	69	62	93	91	91	96	91



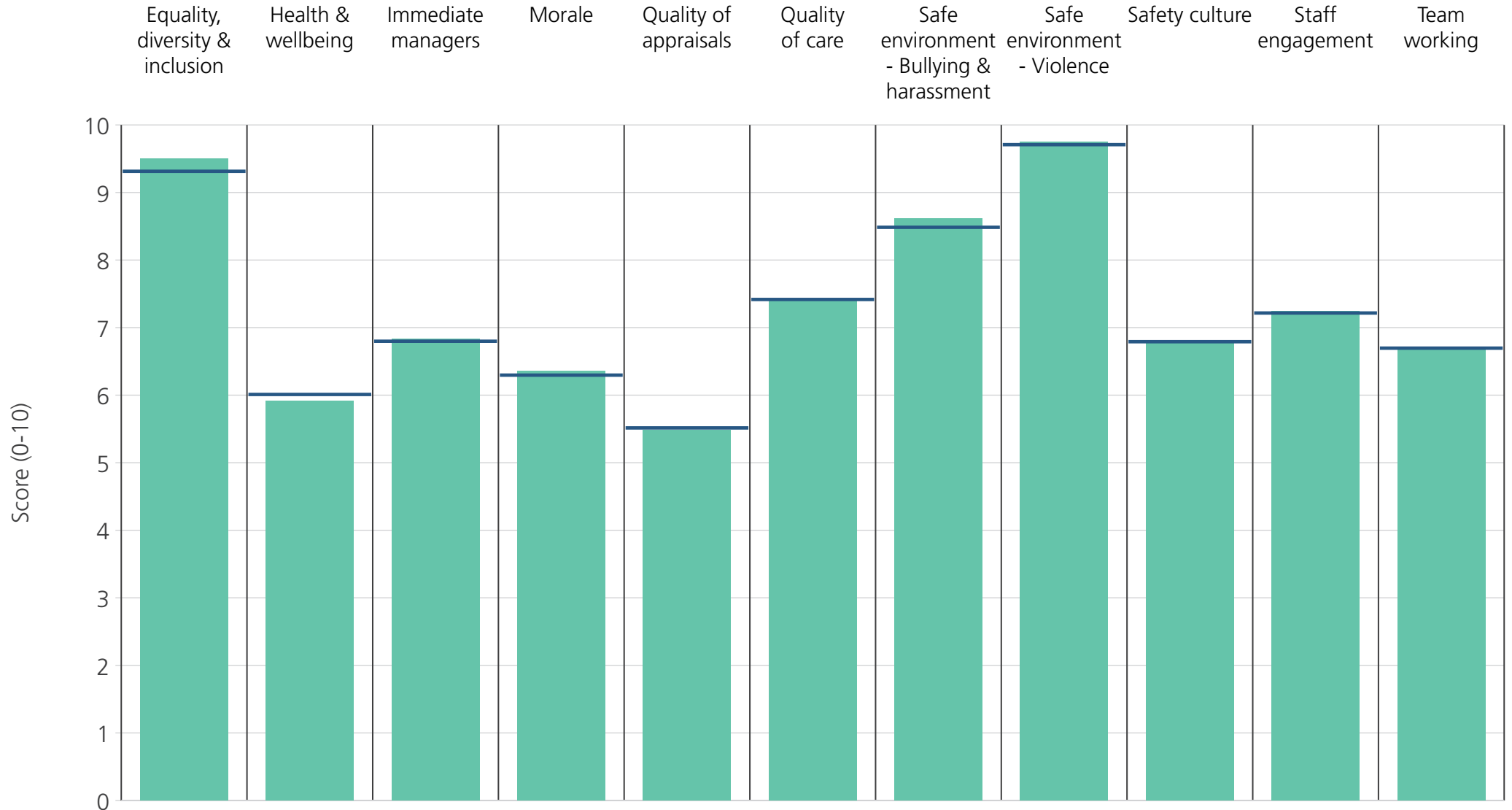
Directorate	9.5	6.6	6.9	6.1	5.8	7.5	8.9	10.0	6.6	7.3	7.4
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	71	71	71	71	69	27	71	69	71	71	70



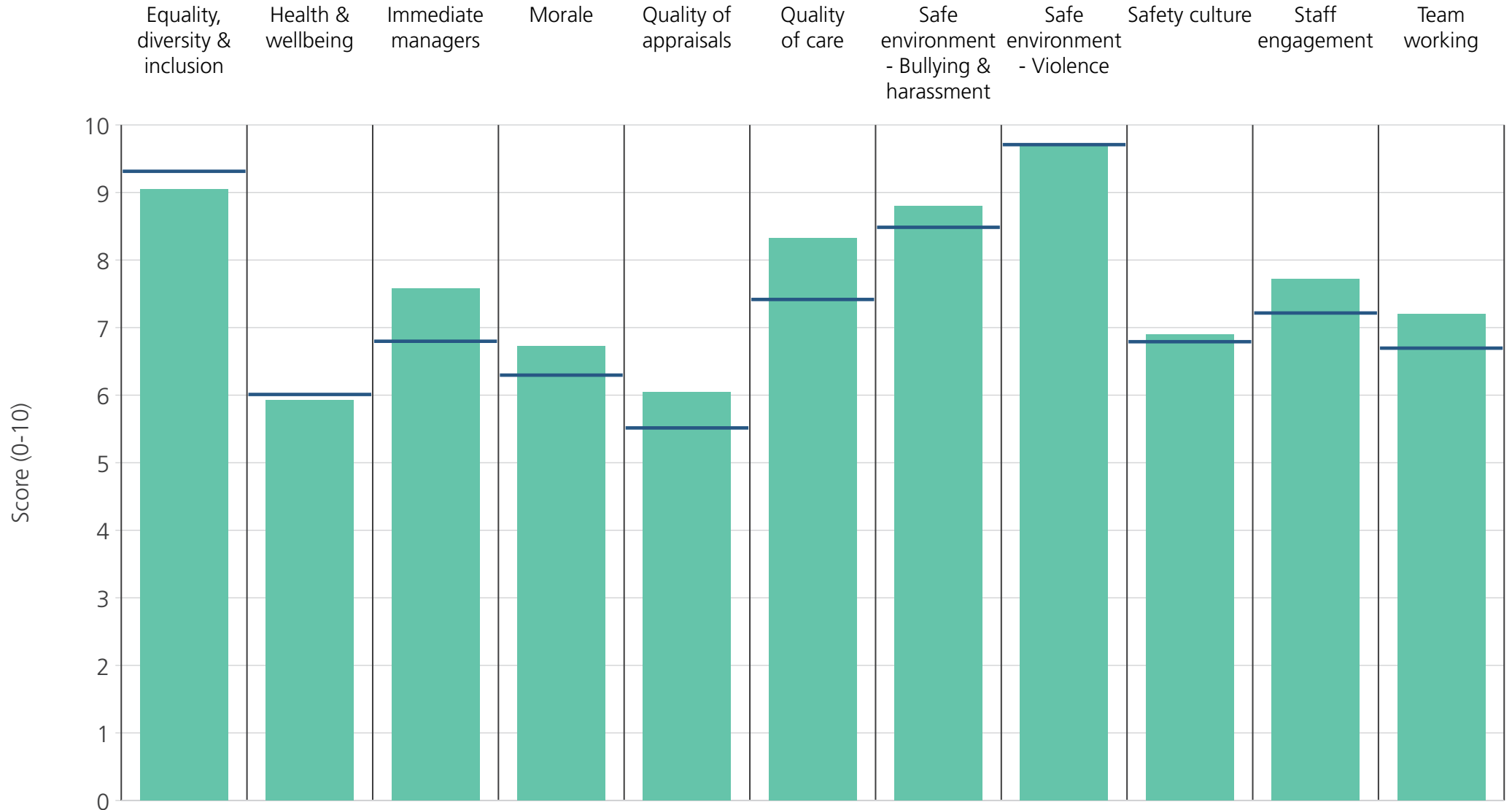
Directorate	9.3	6.8	7.5	6.4	6.9	7.9	9.3	10.0	6.8	7.6	6.9
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	52	52	53	53	42	24	51	51	51	53	52



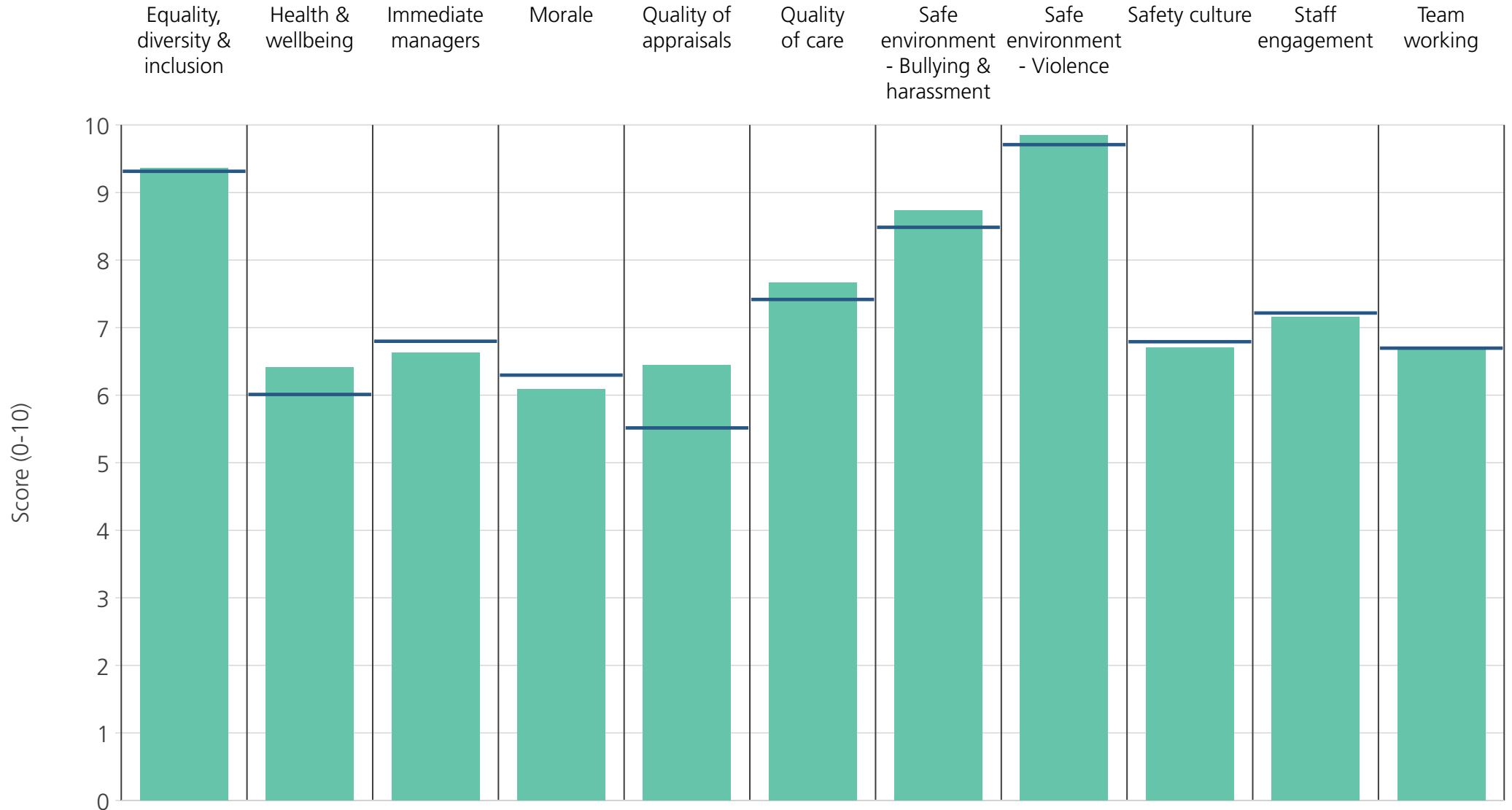
Directorate	8.0	5.4	6.3	5.3	3.9	7.4	7.7	9.8	6.8	6.5	6.3
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	20	20	20	20	19	9	19	20	20	20	20



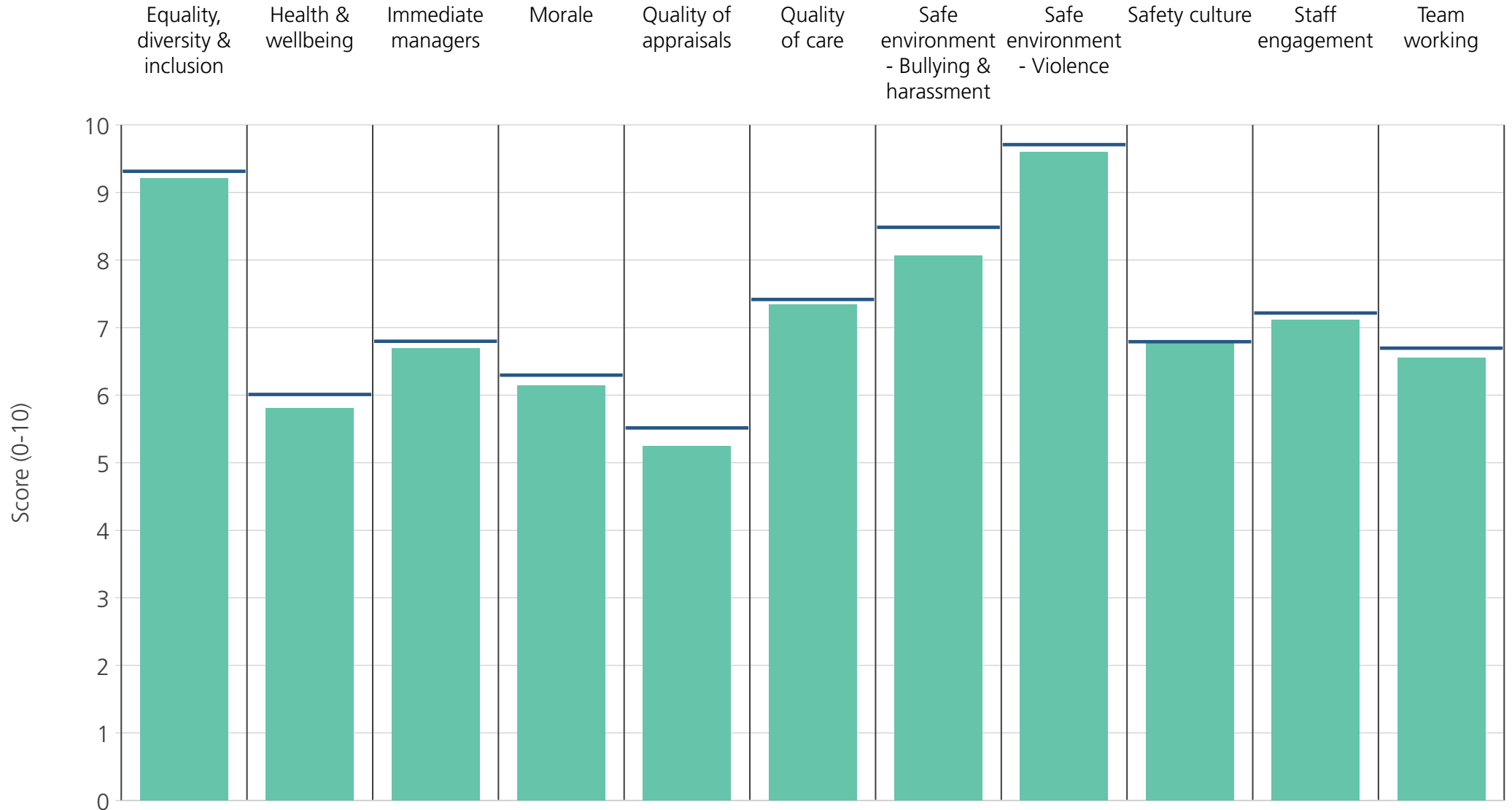
Directorate	9.5	5.9	6.8	6.4	5.5	7.4	8.6	9.8	6.8	7.2	6.7
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	647	652	651	646	592	607	646	644	648	657	642



Directorate	9.0	5.9	7.6	6.7	6.0	8.3	8.8	9.7	6.9	7.7	7.2
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	71	71	71	71	67	50	71	70	71	71	67



Directorate	9.4	6.4	6.6	6.1	6.4	7.7	8.7	9.8	6.7	7.2	6.7
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	43	43	43	43	33	36	42	42	43	43	41



Directorate	9.2	5.8	6.7	6.1	5.2	7.3	8.1	9.6	6.8	7.1	6.5
Your org	9.3	6.0	6.8	6.3	5.5	7.4	8.5	9.7	6.8	7.2	6.7
Responses	653	656	660	654	593	643	657	653	659	665	651