

# Mid Cheshire Hospitals NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3
Themes – Directorates 1 . . . . .	4
CCICP Comm Services . . . . .	5
Corporate . . . . .	6
Diagnostics and SupportDivisi . . . . .	7
Estates & FacilitiesDivision . . . . .	8
Medicine & Emergency Care Division . . . . .	9
Surgical and CancerDivision . . . . .	10
Women and ChildrensDivision . . . . .	11
Themes – Directorates 2 . . . . .	12
Add Prof Scientific and Technic . . . . .	13
Additional Clinical Services . . . . .	14
Administrative and Clerical . . . . .	15
Allied Health Professionals . . . . .	16
Estates and Ancillary . . . . .	17
Healthcare Scientists . . . . .	18
Medical and Dental . . . . .	19
Nursing and Midwifery Registered . . . . .	20

This directorate report for Mid Cheshire Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

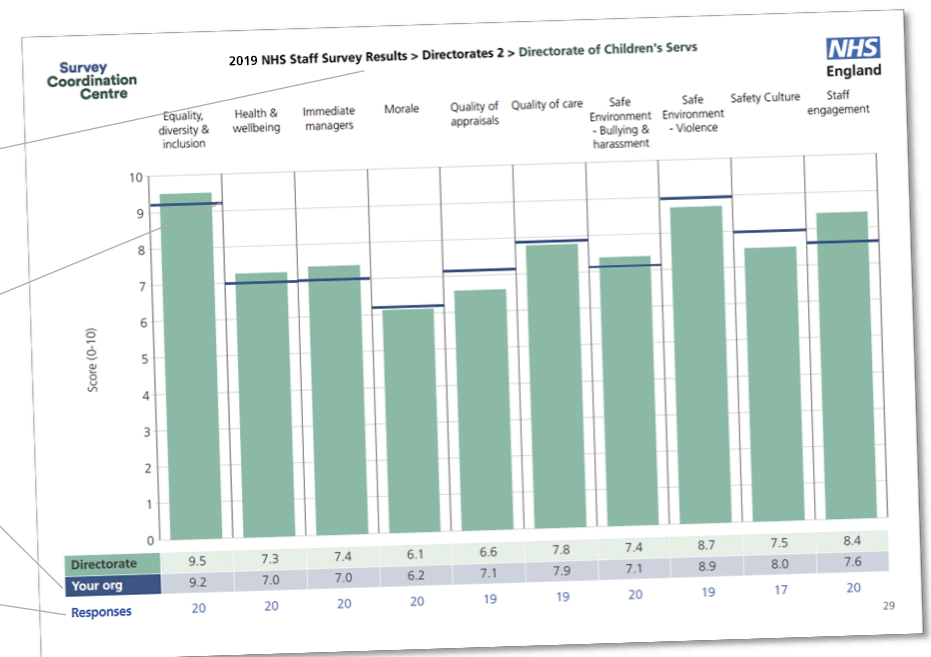
The directorate breakdowns used in this report were provided and defined by Mid Cheshire Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

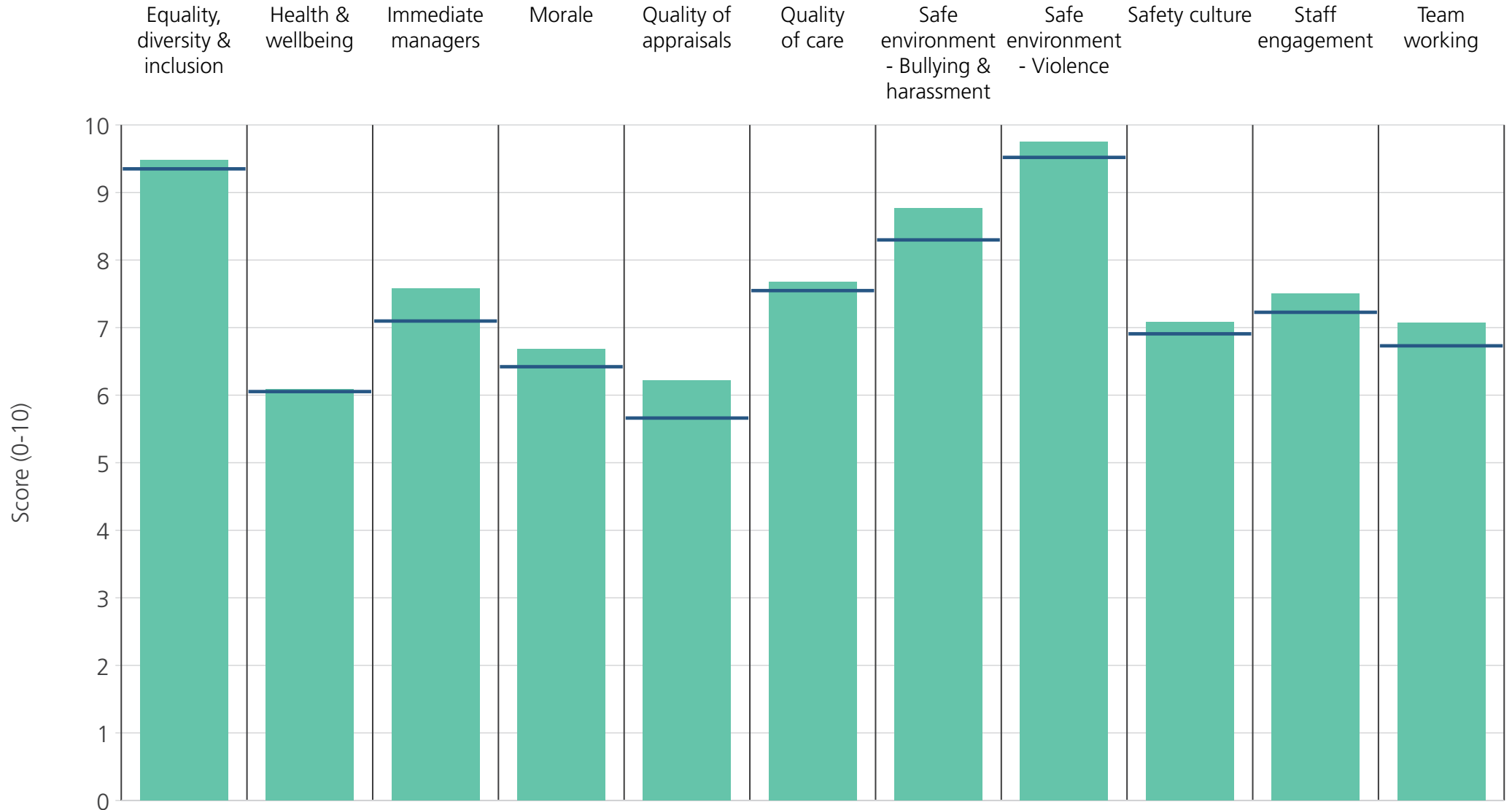
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



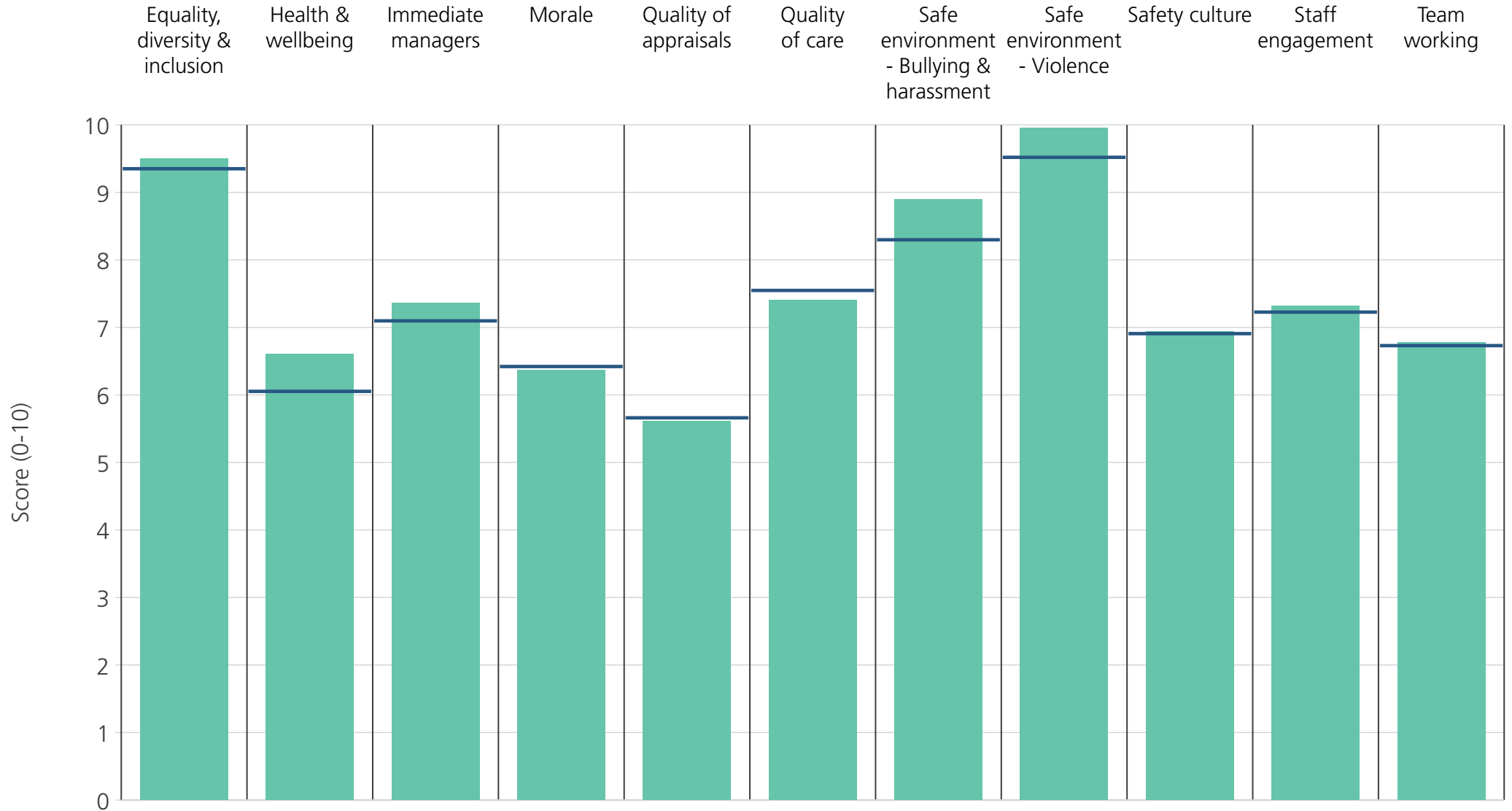
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

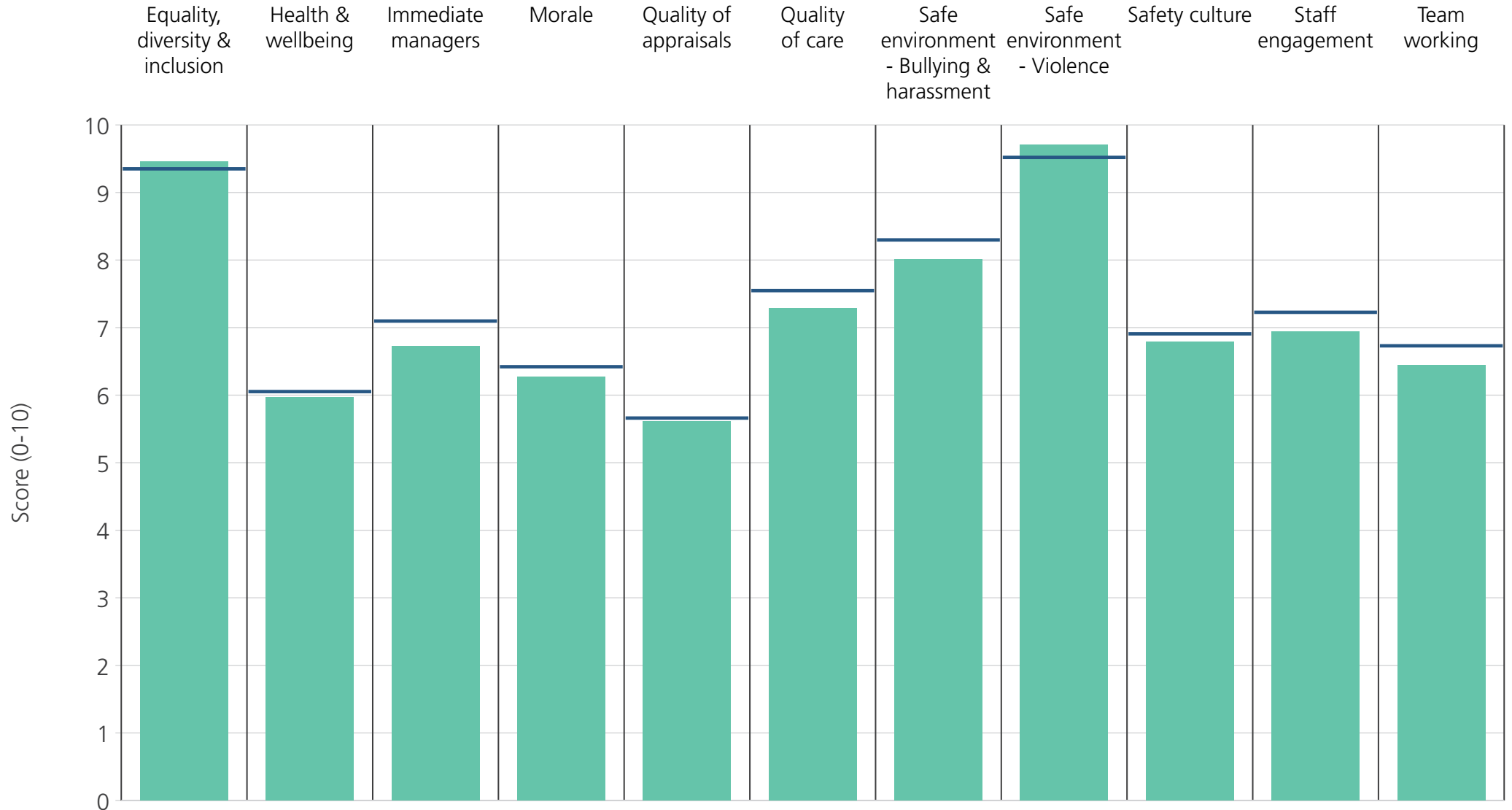
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2019 NHS Staff Survey Results



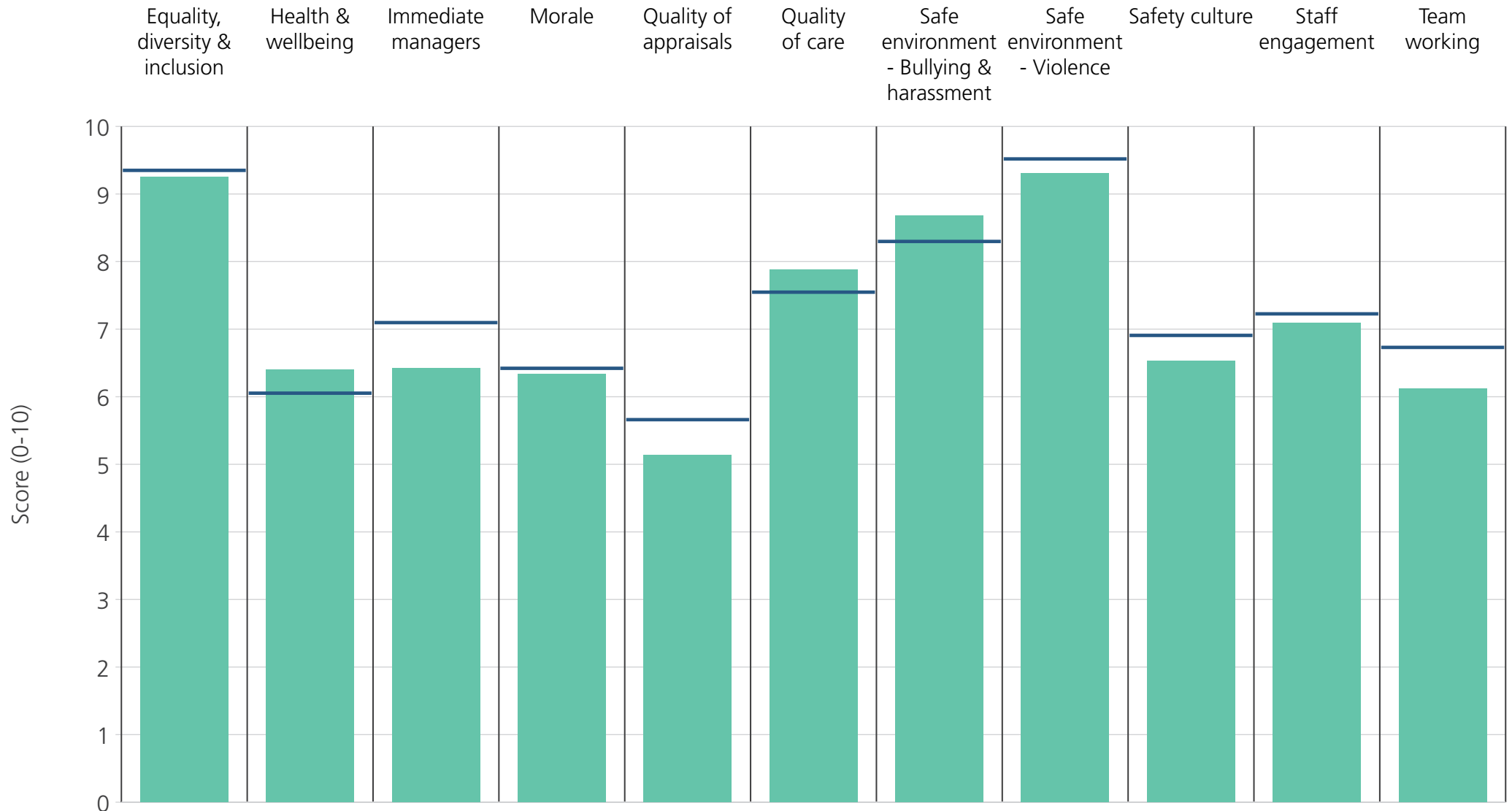
<b>Directorate</b>	9.5	6.1	7.6	6.7	6.2	7.7	8.8	9.7	7.1	7.5	7.1
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	180	181	181	179	160	172	180	179	181	185	185



<b>Directorate</b>	9.5	6.6	7.4	6.4	5.6	7.4	8.9	10.0	6.9	7.3	6.8
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	217	221	221	221	203	98	219	221	219	223	219

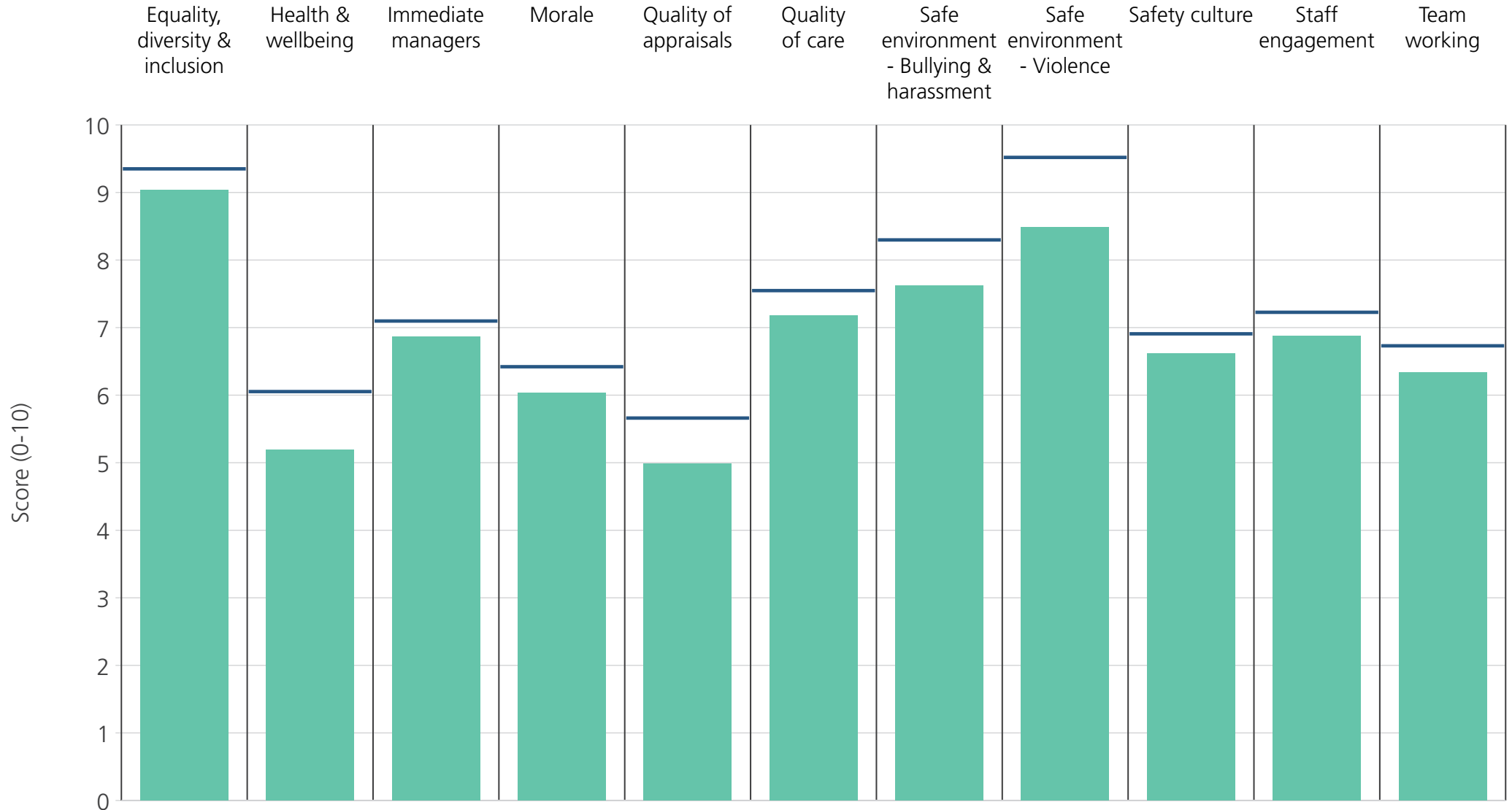


<b>Directorate</b>	9.5	6.0	6.7	6.3	5.6	7.3	8.0	9.7	6.8	6.9	6.4
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	238	238	238	236	223	213	238	236	237	238	235

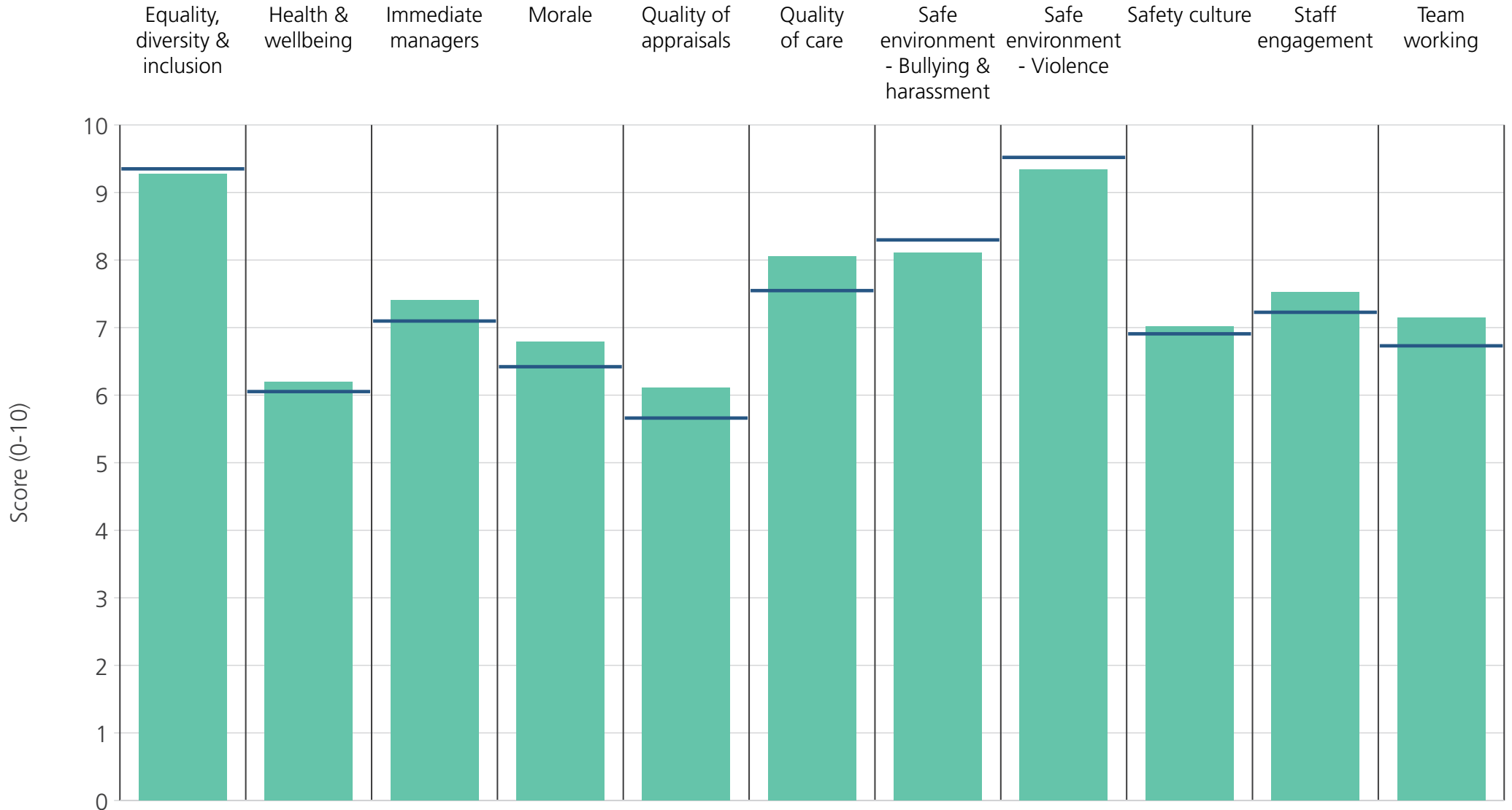


<b>Directorate</b>	9.3	6.4	6.4	6.3	5.1	7.9	8.7	9.3	6.5	7.1	6.1
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	77	78	78	77	73	52	77	77	78	78	78

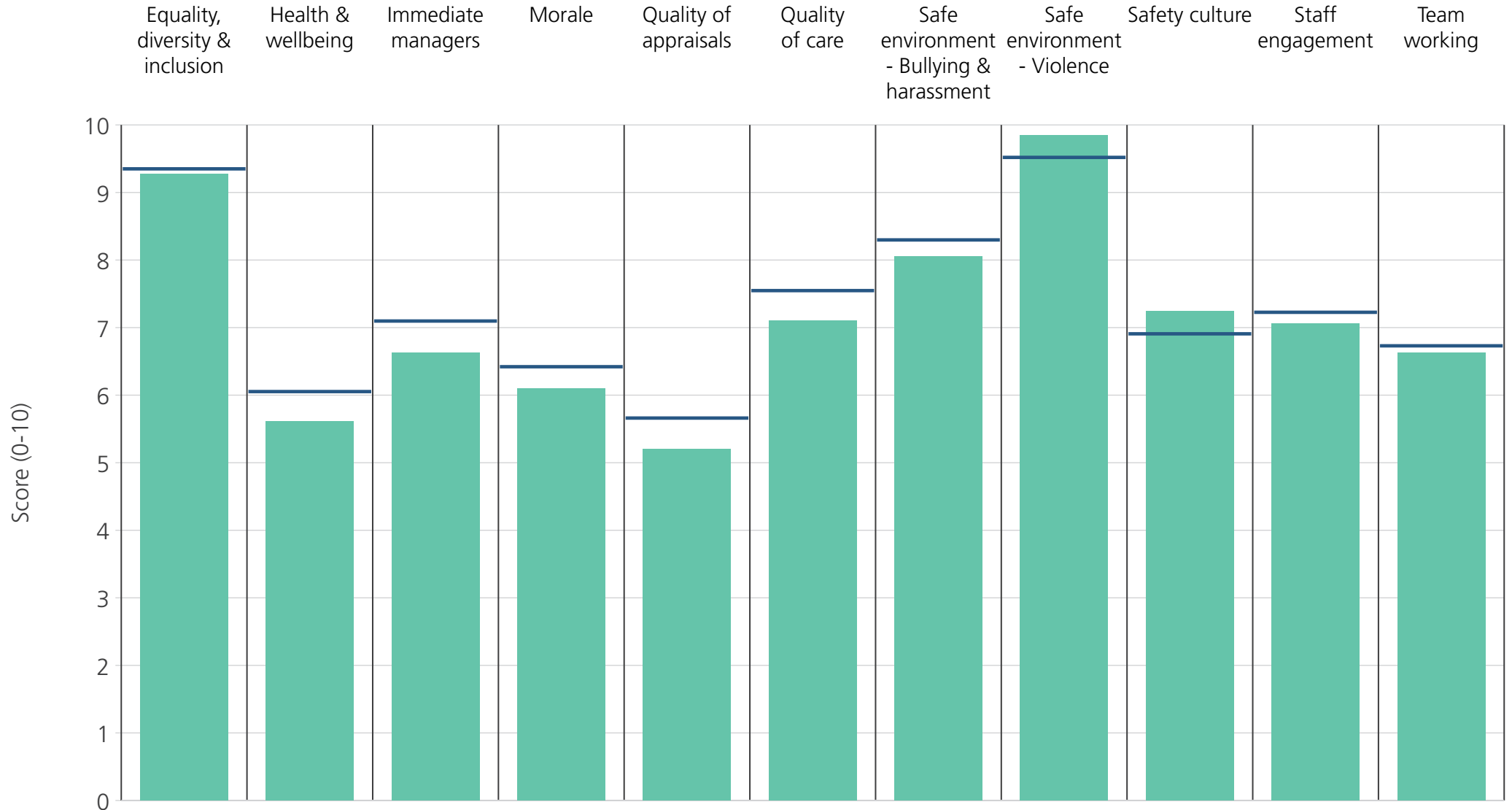




<b>Directorate</b>	9.0	5.2	6.9	6.0	5.0	7.2	7.6	8.5	6.6	6.9	6.3
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	148	146	149	142	132	142	147	147	146	148	146



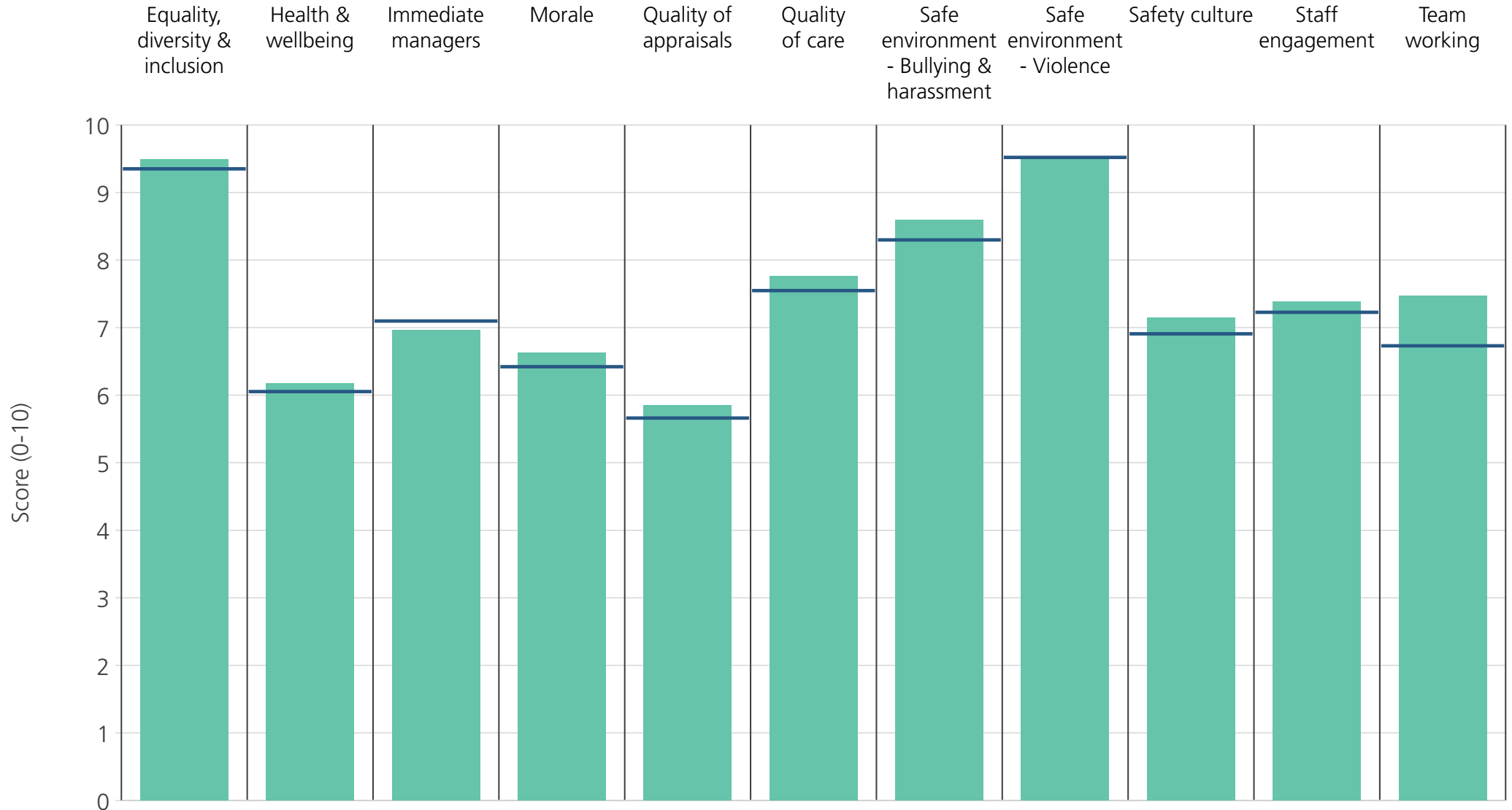
<b>Directorate</b>	9.3	6.2	7.4	6.8	6.1	8.0	8.1	9.3	7.0	7.5	7.1
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	261	262	263	258	244	251	259	257	260	263	261



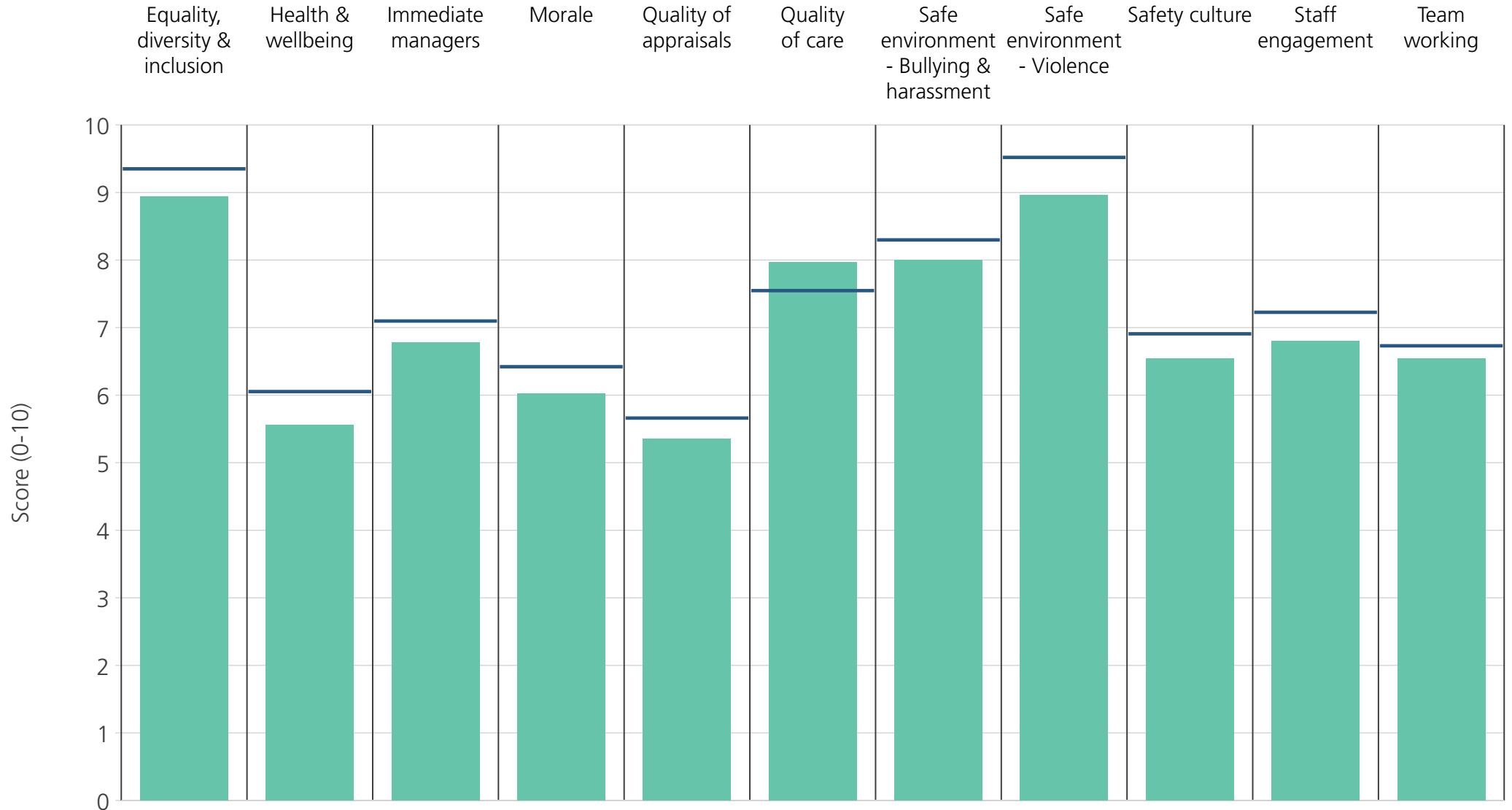
<b>Directorate</b>	9.3	5.6	6.6	6.1	5.2	7.1	8.1	9.8	7.2	7.1	6.6
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	107	107	107	105	103	97	106	107	106	107	107

# Directorates 2

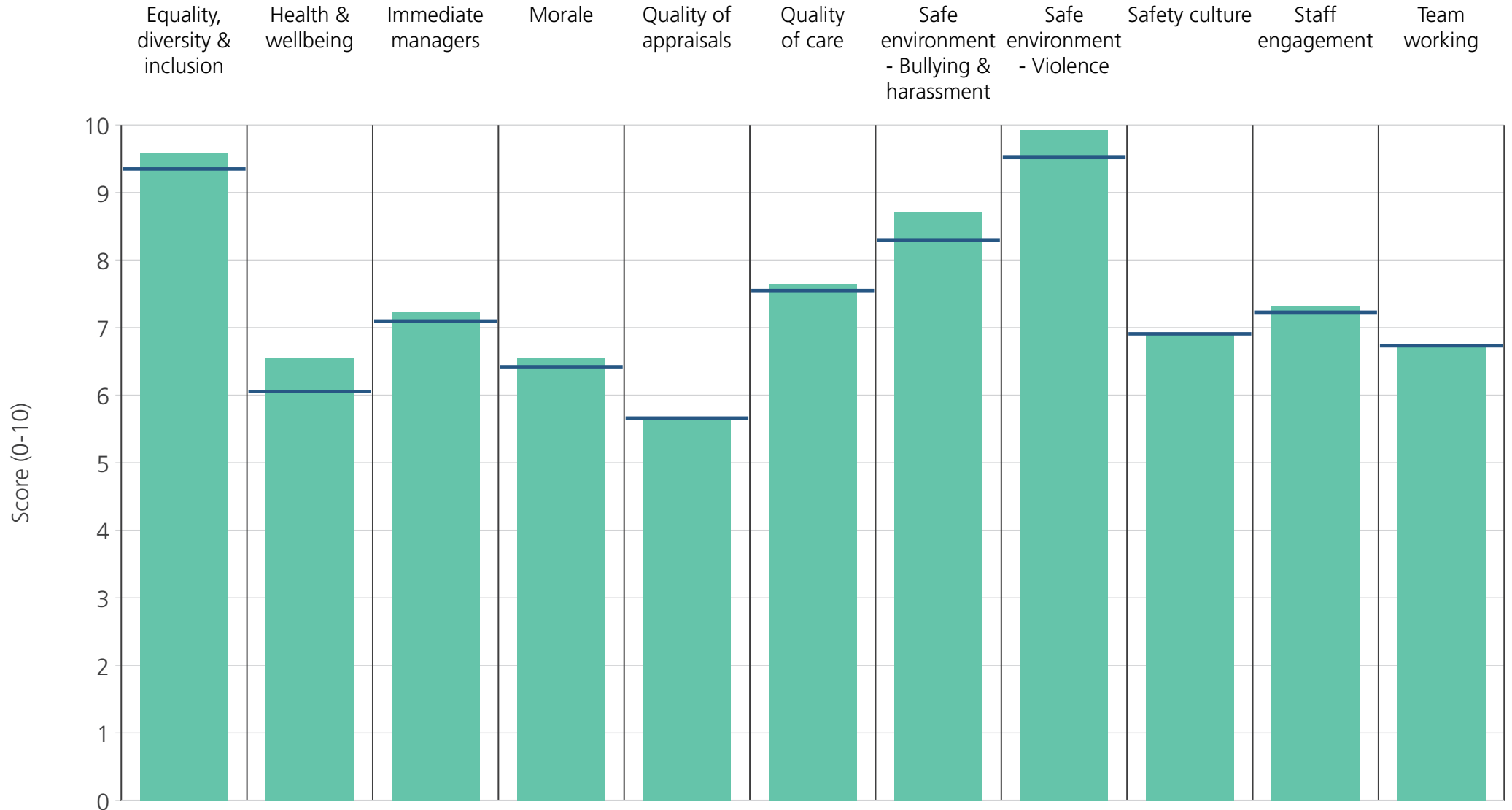
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2019 NHS Staff Survey Results



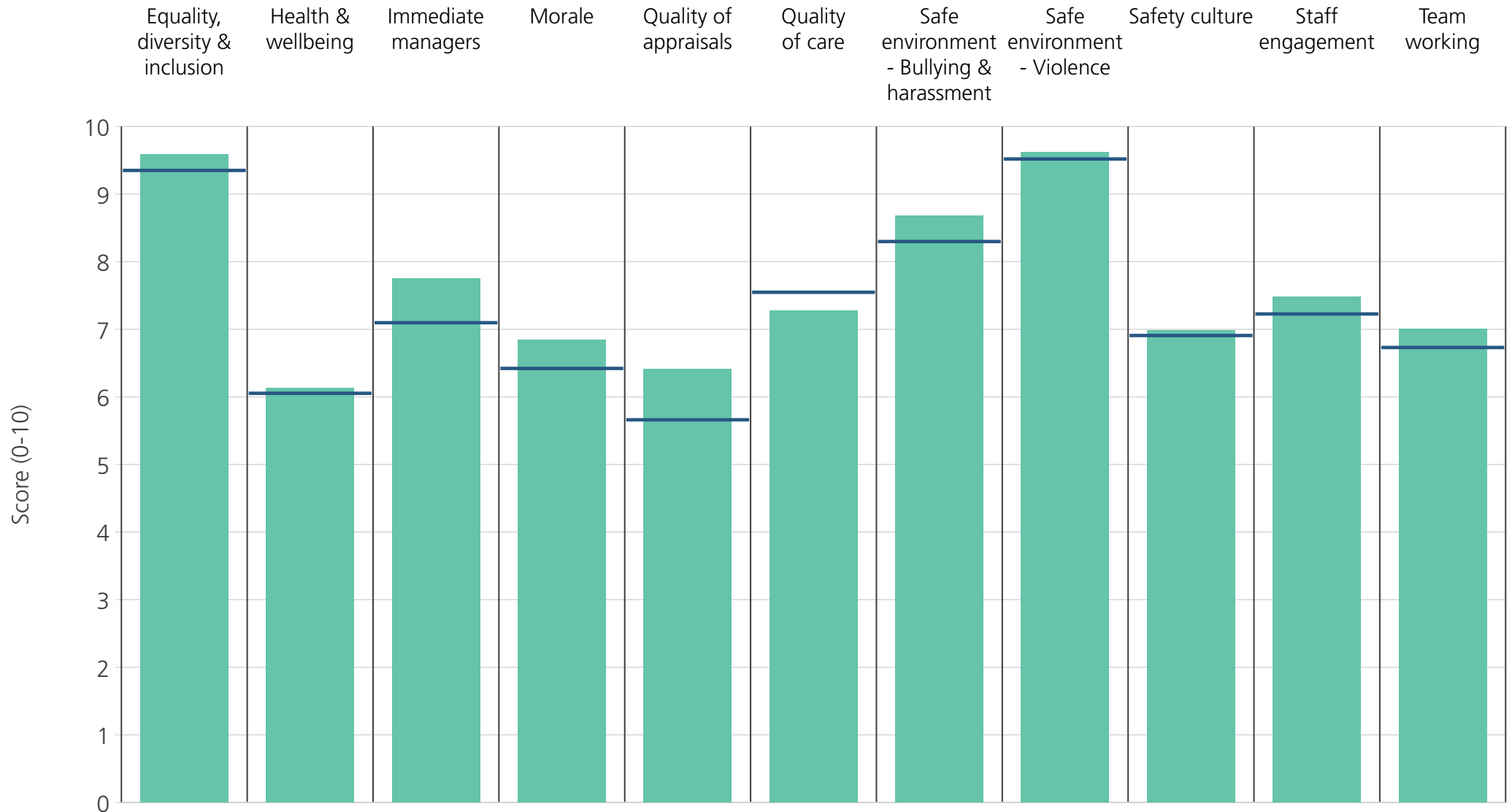
<b>Directorate</b>	9.5	6.2	7.0	6.6	5.8	7.8	8.6	9.5	7.1	7.4	7.5
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	52	52	51	50	50	50	52	52	52	51	49



<b>Directorate</b>	8.9	5.6	6.8	6.0	5.3	8.0	8.0	9.0	6.5	6.8	6.5
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	199	199	201	194	180	196	197	195	199	200	197

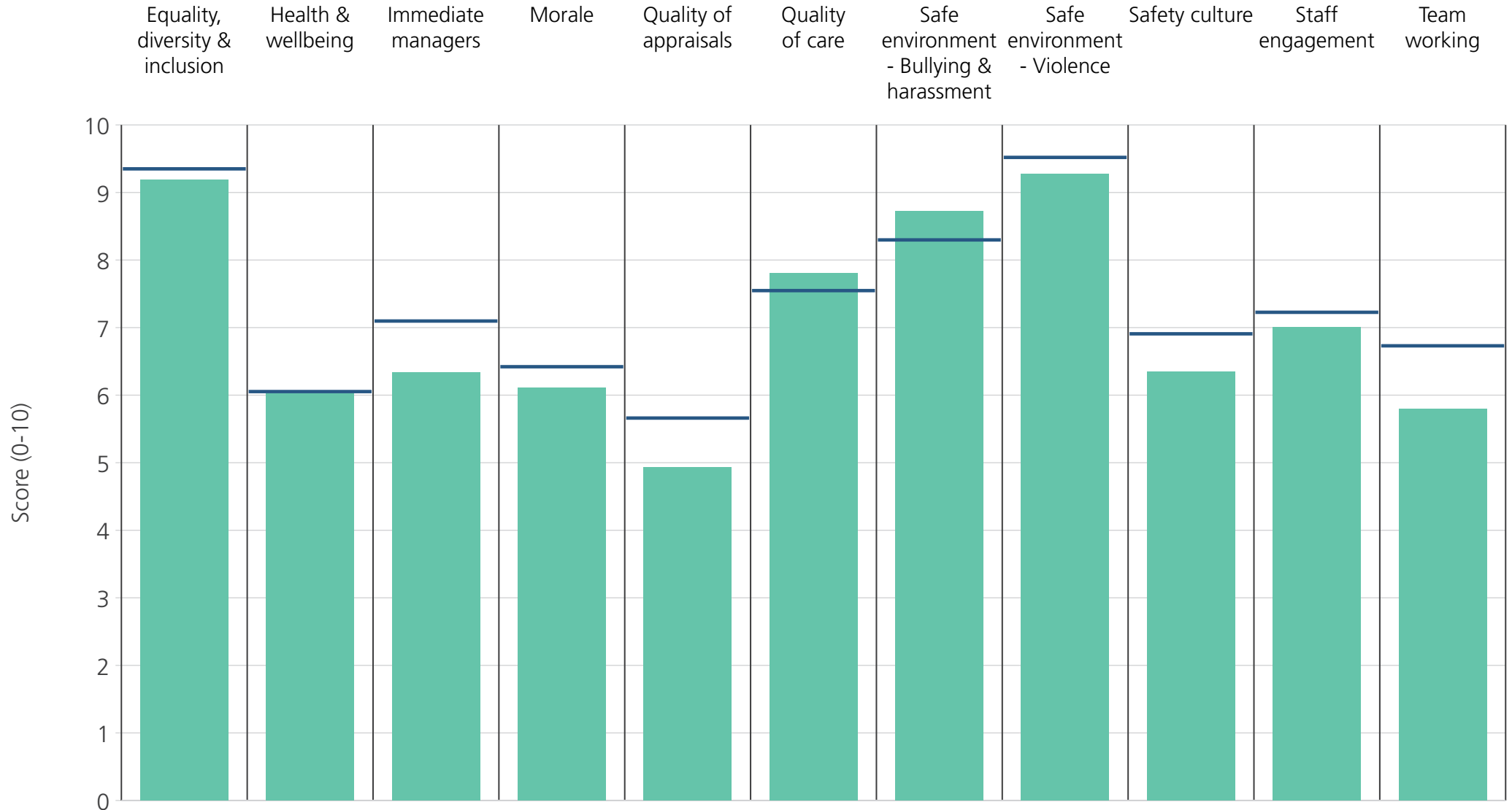


<b>Directorate</b>	9.6	6.6	7.2	6.5	5.6	7.6	8.7	9.9	6.9	7.3	6.7
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	428	433	434	432	392	257	432	431	430	438	434

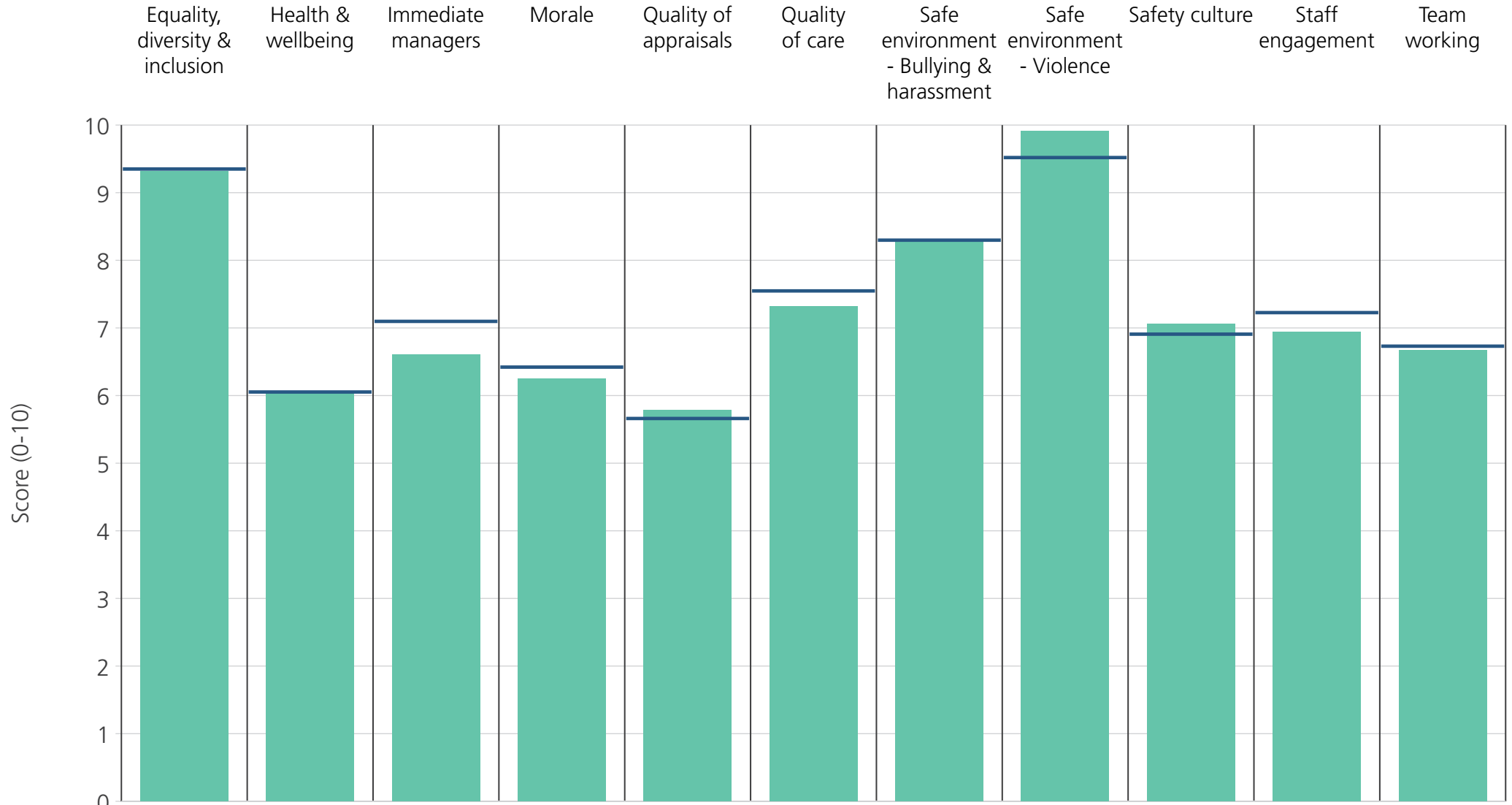


<b>Directorate</b>	9.6	6.1	7.7	6.8	6.4	7.3	8.7	9.6	7.0	7.5	7.0
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	106	106	106	106	102	107	106	104	106	108	107

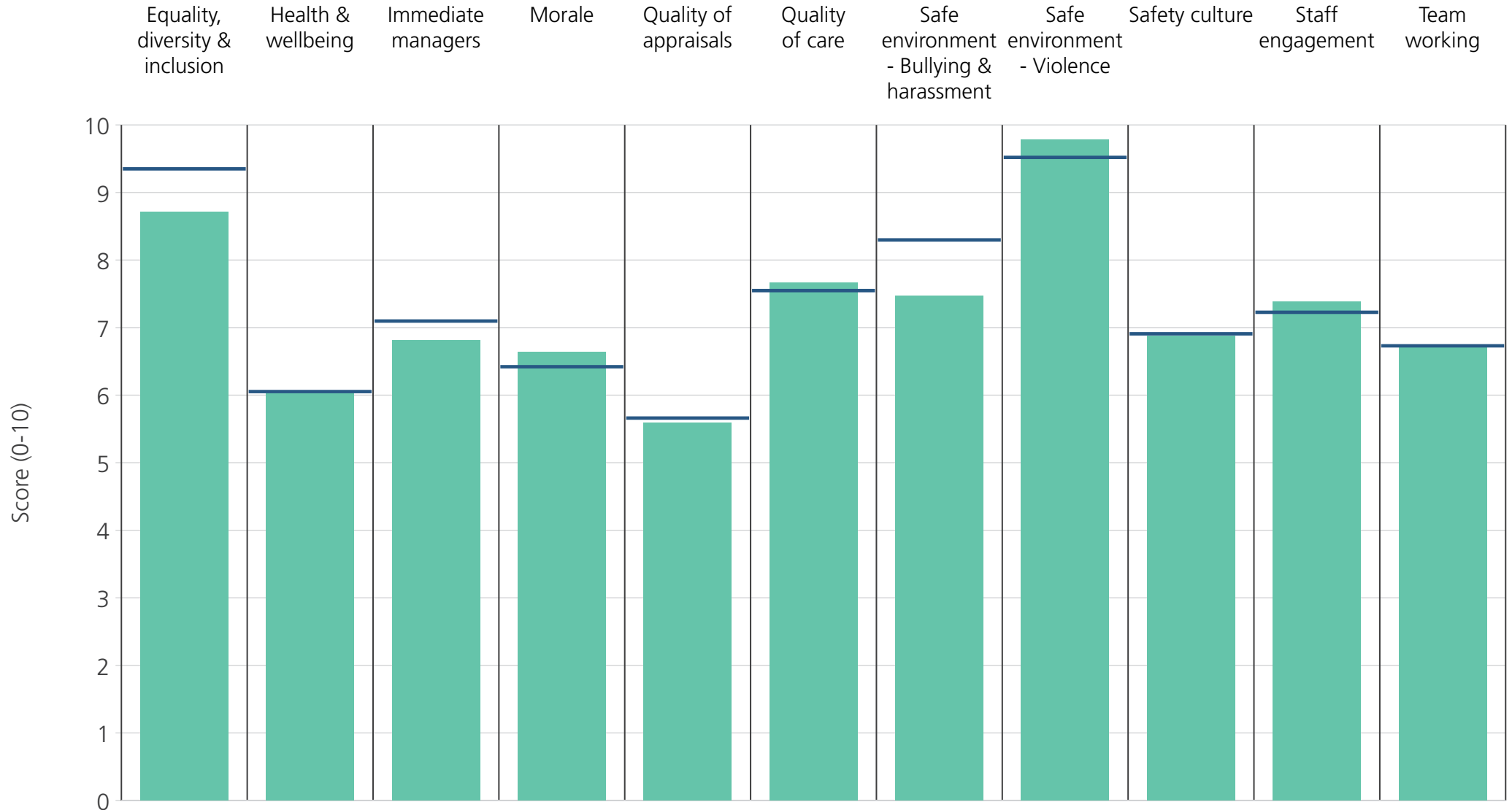




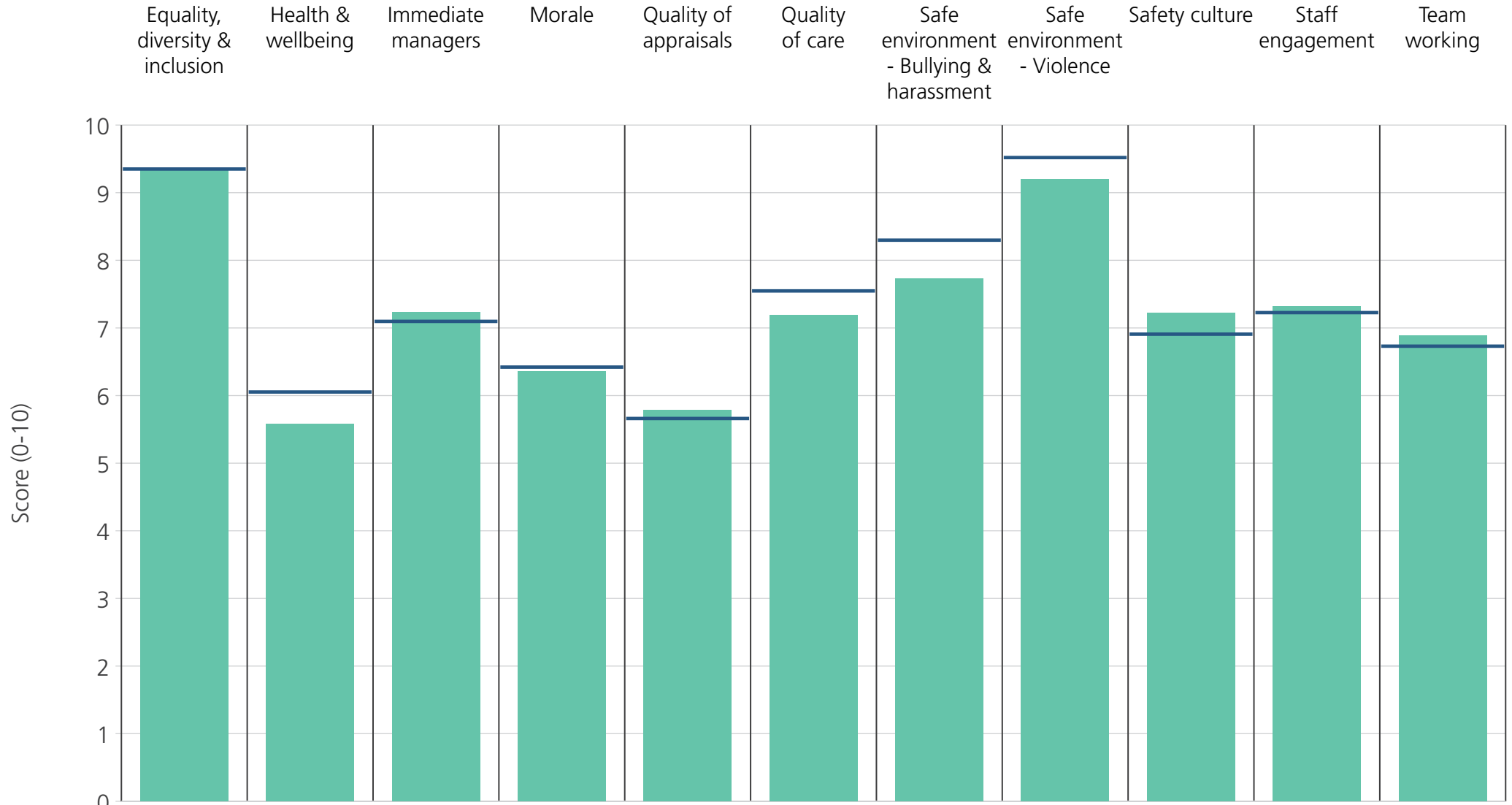
Directorate	9.2	6.0	6.3	6.1	4.9	7.8	8.7	9.3	6.3	7.0	5.8
Your org	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
Responses	69	69	69	65	64	46	68	69	67	69	69



<b>Directorate</b>	9.3	6.1	6.6	6.3	5.8	7.3	8.3	9.9	7.1	6.9	6.7
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	39	39	39	39	38	38	39	39	39	39	39



<b>Directorate</b>	8.7	6.0	6.8	6.6	5.6	7.7	7.5	9.8	6.9	7.4	6.7
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	60	60	60	60	59	60	60	60	60	60	60



<b>Directorate</b>	9.3	5.6	7.2	6.4	5.8	7.2	7.7	9.2	7.2	7.3	6.9
<b>Your org</b>	9.3	6.1	7.1	6.4	5.7	7.5	8.3	9.5	6.9	7.2	6.7
<b>Responses</b>	275	275	277	272	253	271	272	274	274	277	276