

Sussex Community NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Adults Central - Community ICUs	26
Themes – Directorates 1	4	Time to Talk	27
Adults West	5	Adults East - Community ICUs	28
Children's Services	6	Adults East - Specialist Services	29
Adults East	7	Adults West - Responsive Services	30
Adults Central	8	Adults East - Responsive Services	31
Corporate Services	9	Adults Central - Specialist Teams	32
Estates & Facilities	10	Chailey Services	33
Trust Wide Services	11	Dental Services	34
Public Health and Wellbeing	12	Children's Services - Community Nursing	35
Chailey Services	13	Public Health	36
Dental Services	14		
Themes – Directorates 2	15		
Children's Services - HCP	16		
Corporate	17		
Adults West - Community Nursing	18		
Estates and Facilities	19		
Children's Services - CDC	20		
Trust Wide Services	21		
Adults Central - Multi Disciplinary Teams	22		
Adults West - Specialist services	23		
Adults West - Community ICUs	24		
Adults East - Communities of Practice	25		

This directorate report for Sussex Community NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

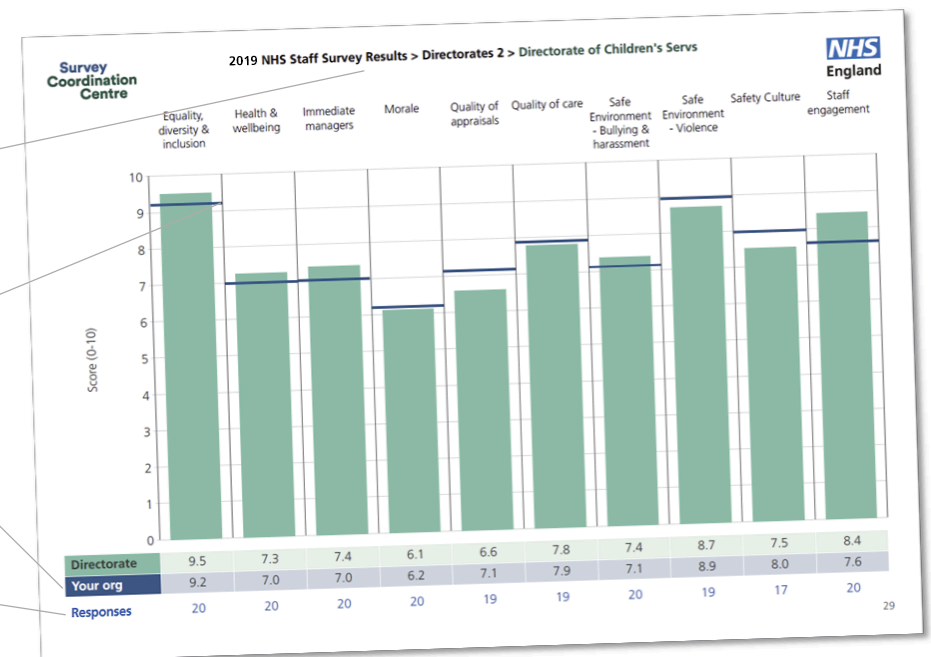
The directorate breakdowns used in this report were provided and defined by Sussex Community NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

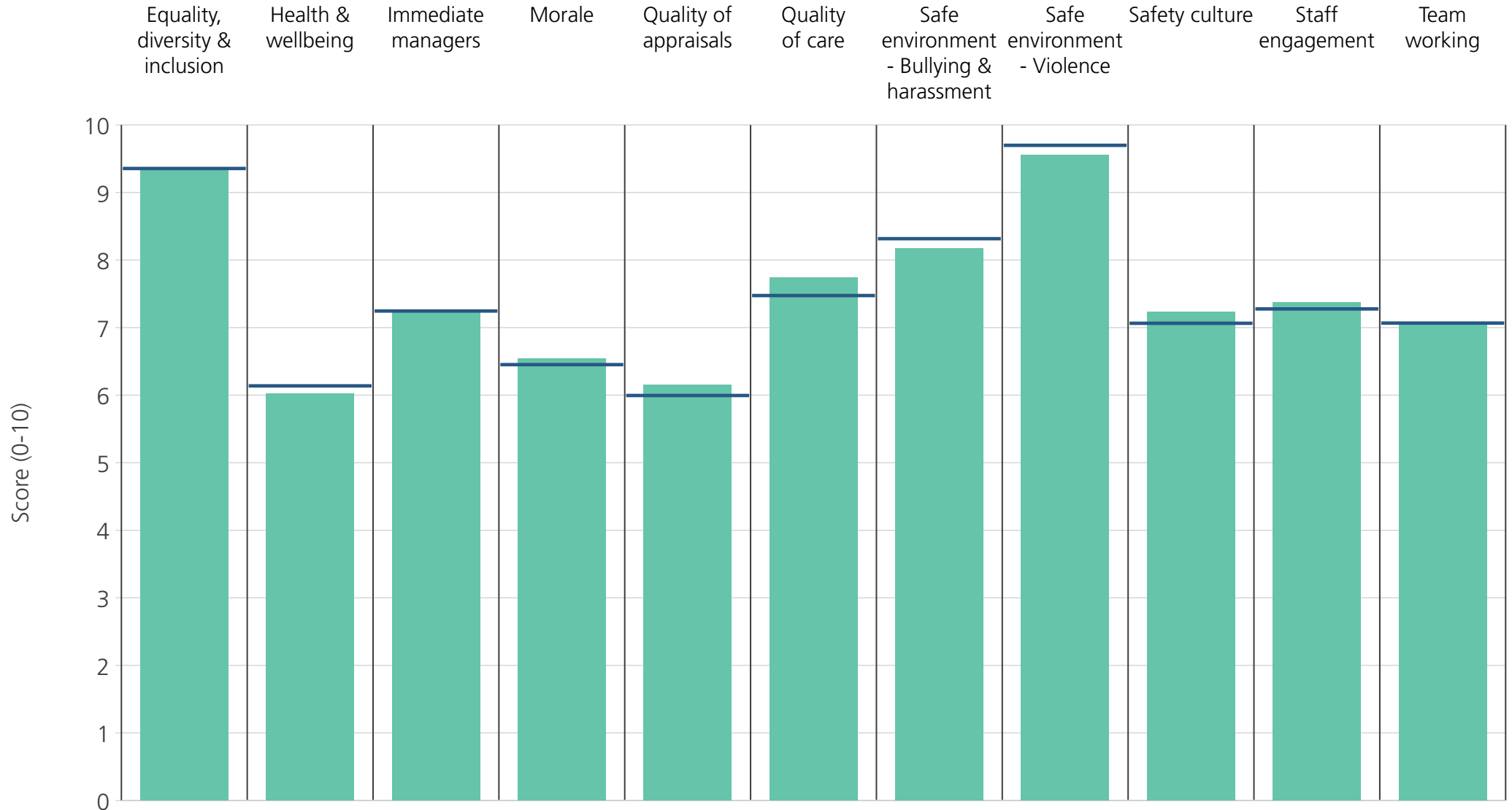
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



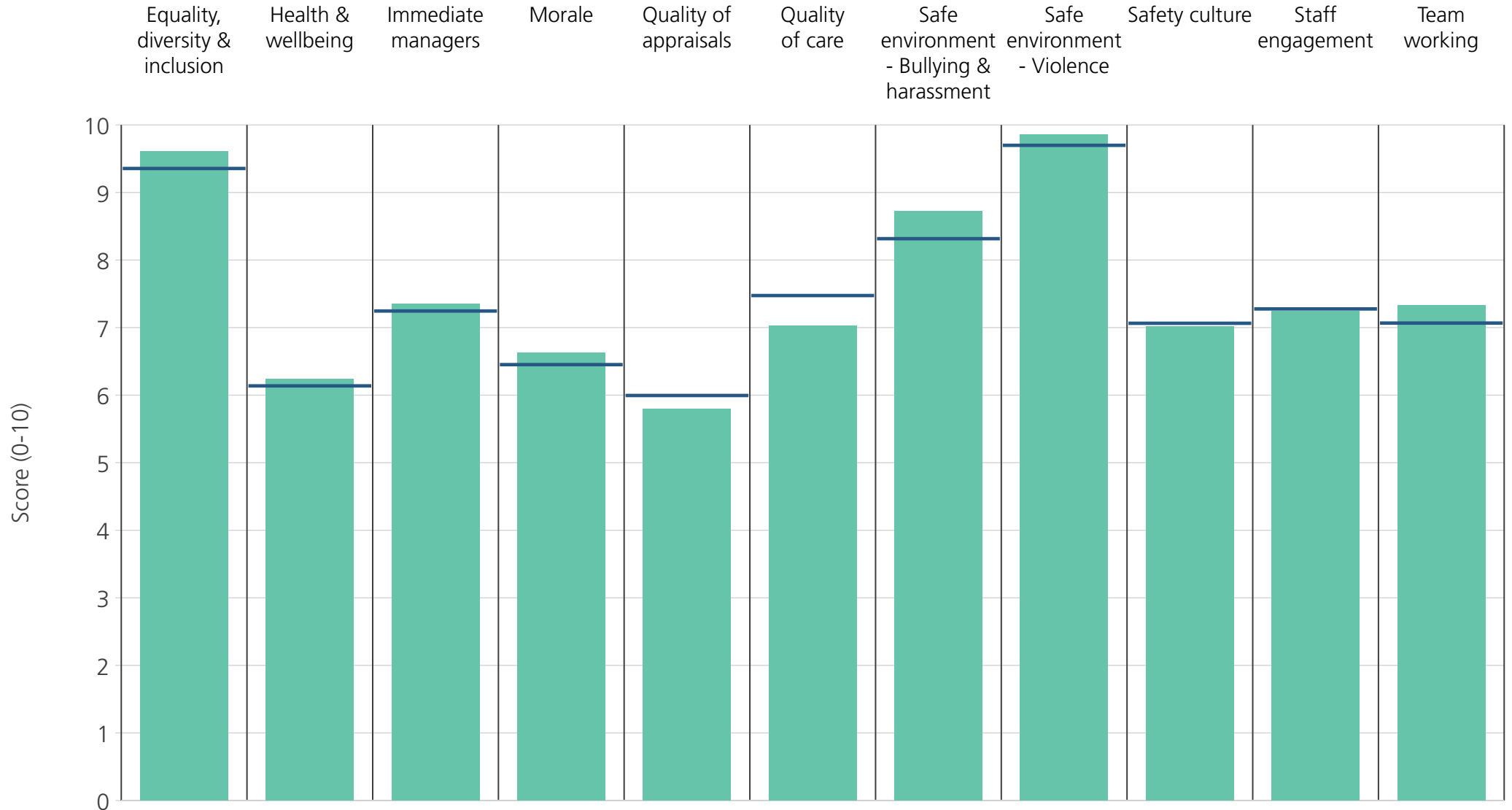
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

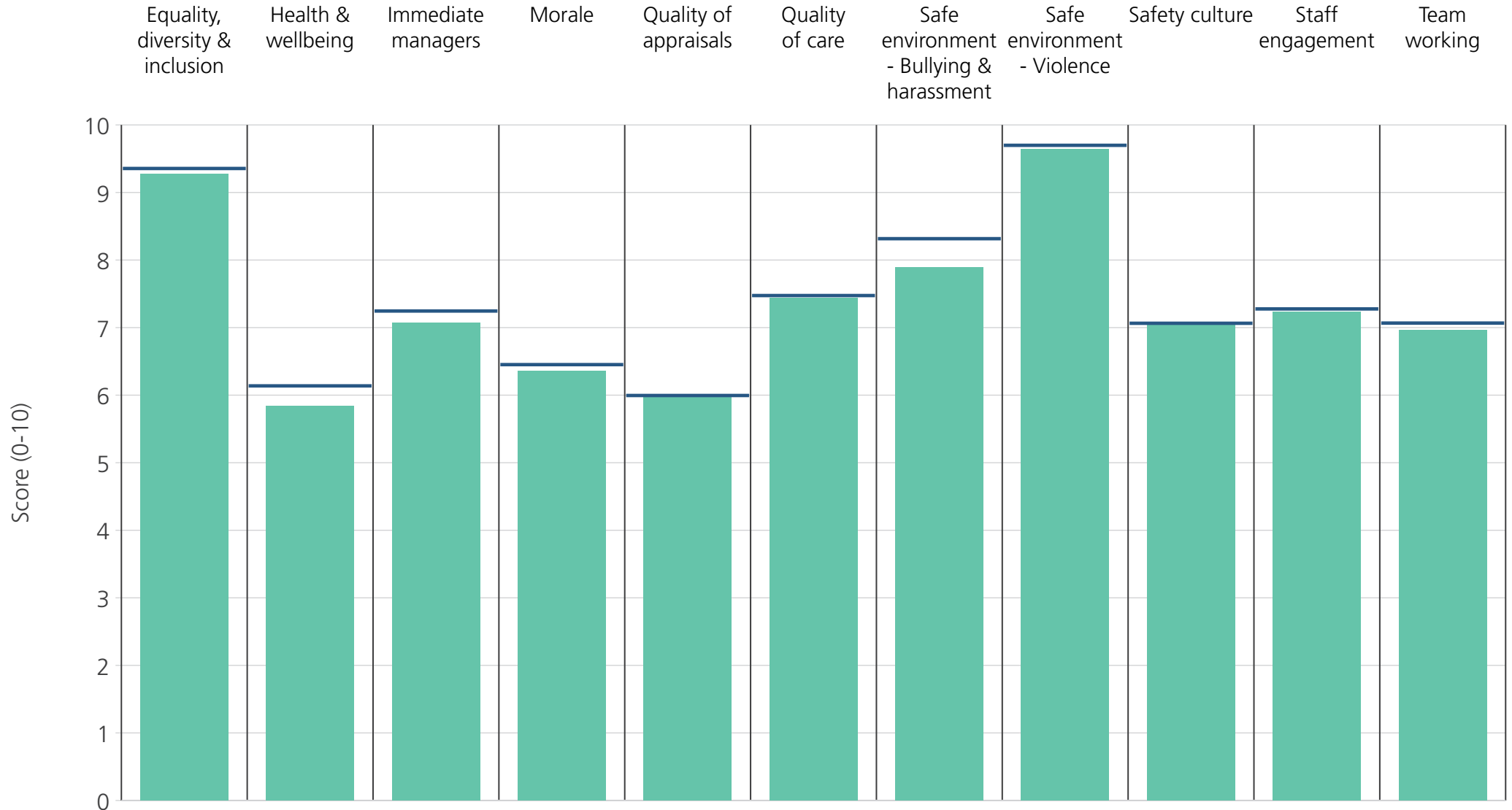
Sussex Community NHS Foundation Trust
2019 NHS Staff Survey Results



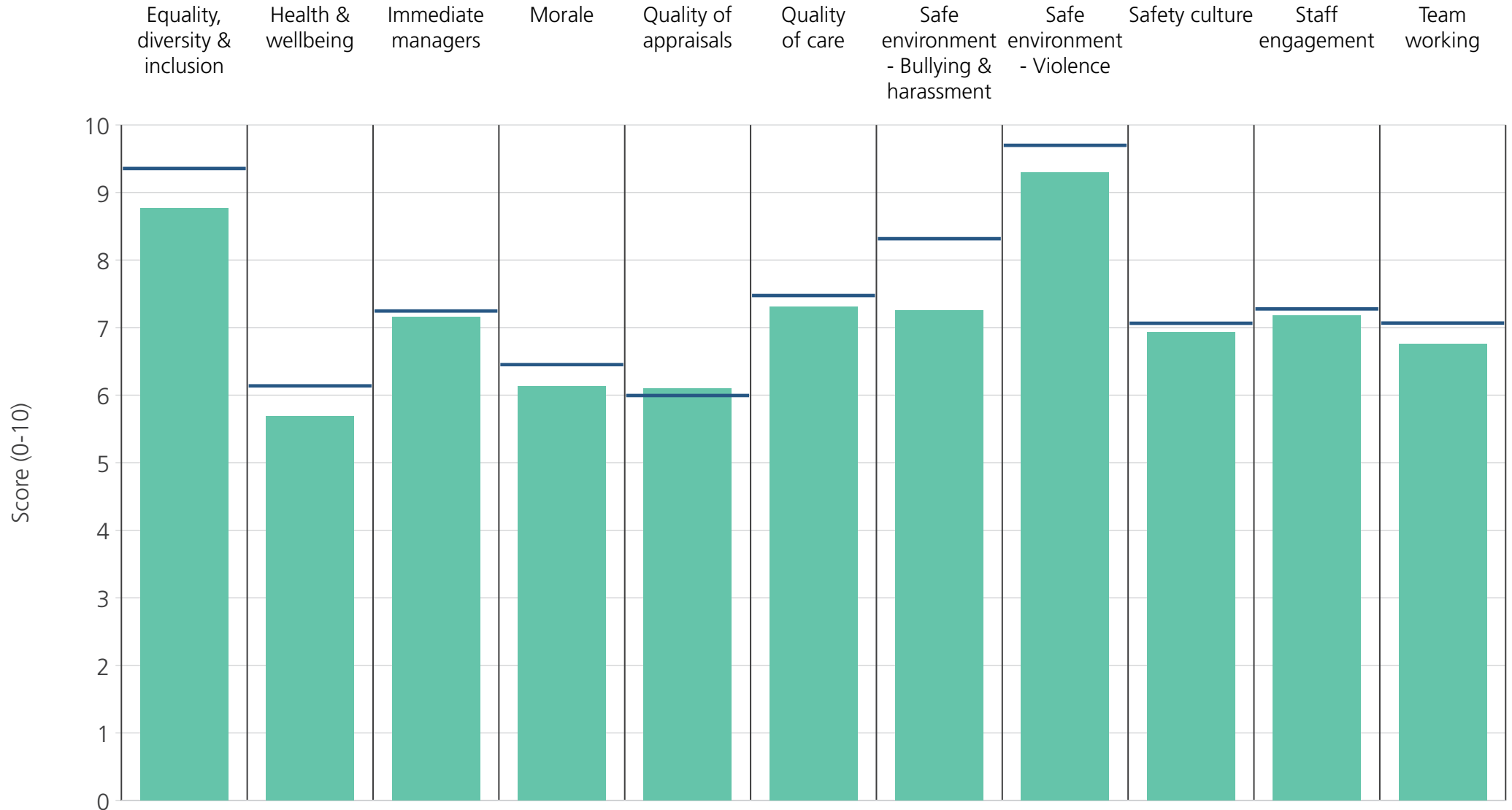
Directorate	9.3	6.0	7.3	6.5	6.2	7.7	8.2	9.6	7.2	7.4	7.1
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	676	679	680	672	596	655	669	673	674	687	682



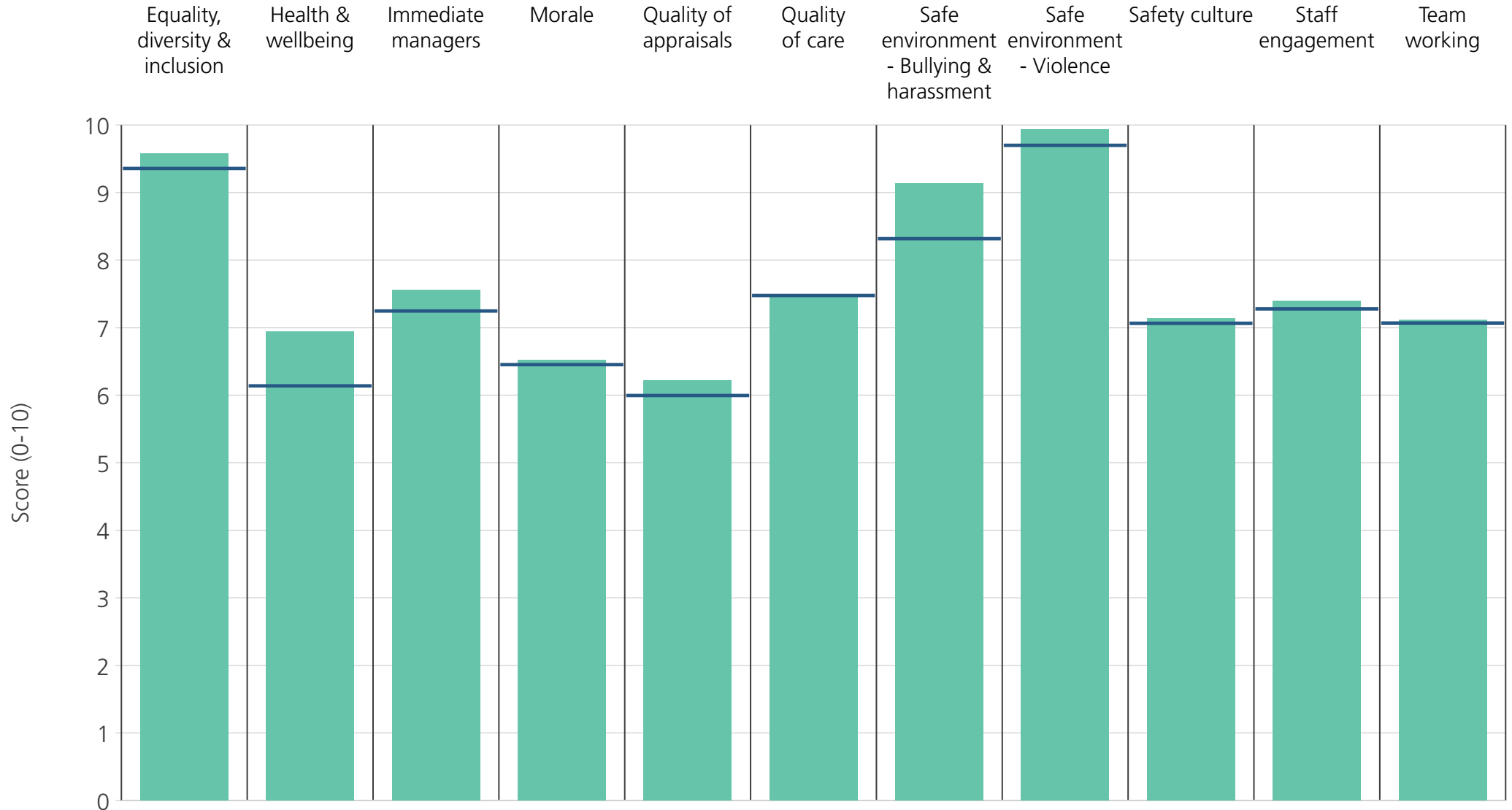
Directorate	9.6	6.2	7.4	6.6	5.8	7.0	8.7	9.9	7.0	7.2	7.3
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	573	577	577	568	538	548	570	574	573	580	572



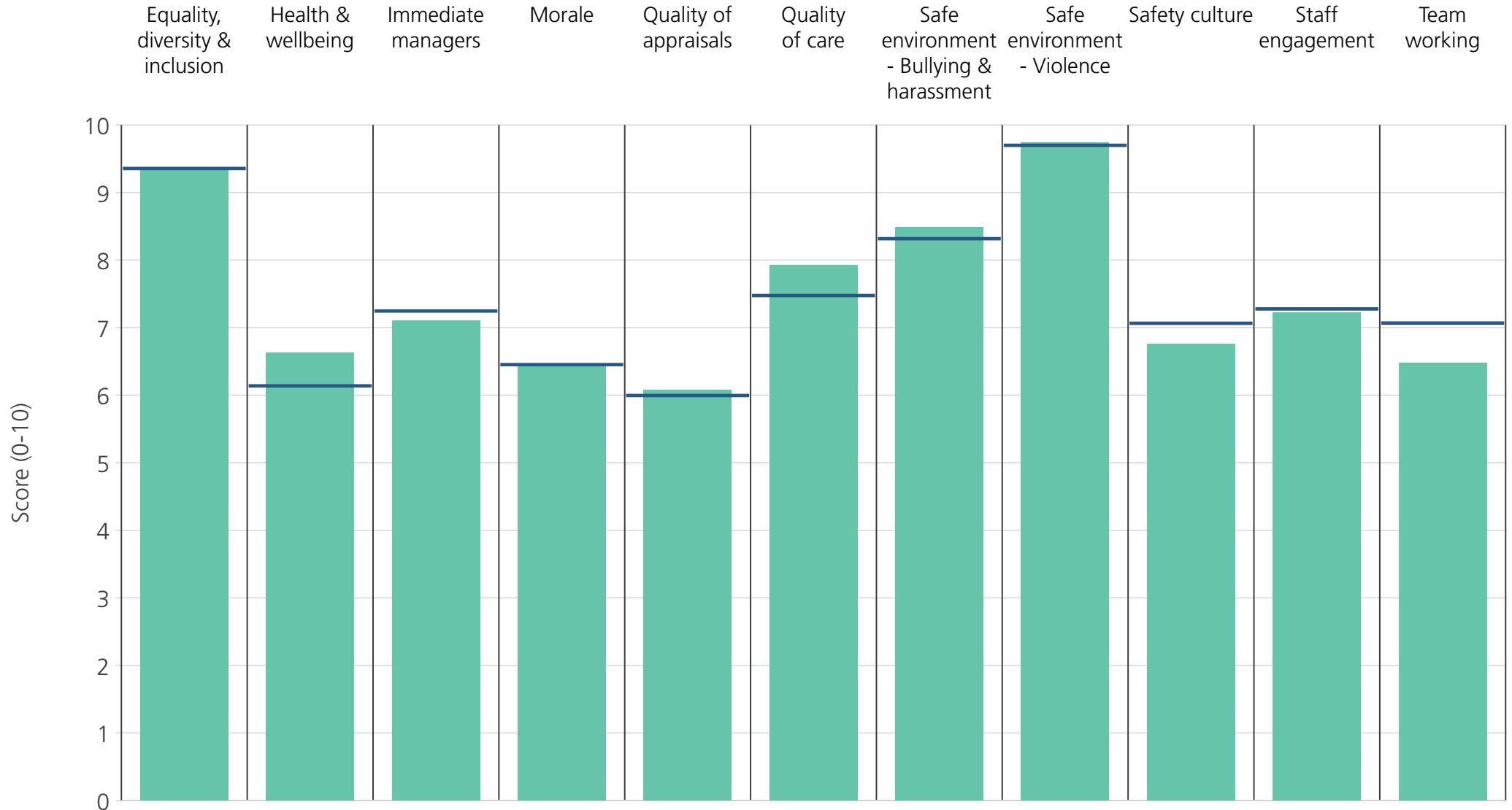
Directorate	9.3	5.8	7.1	6.4	6.0	7.4	7.9	9.6	7.0	7.2	7.0
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	404	406	402	396	339	384	403	405	402	409	401



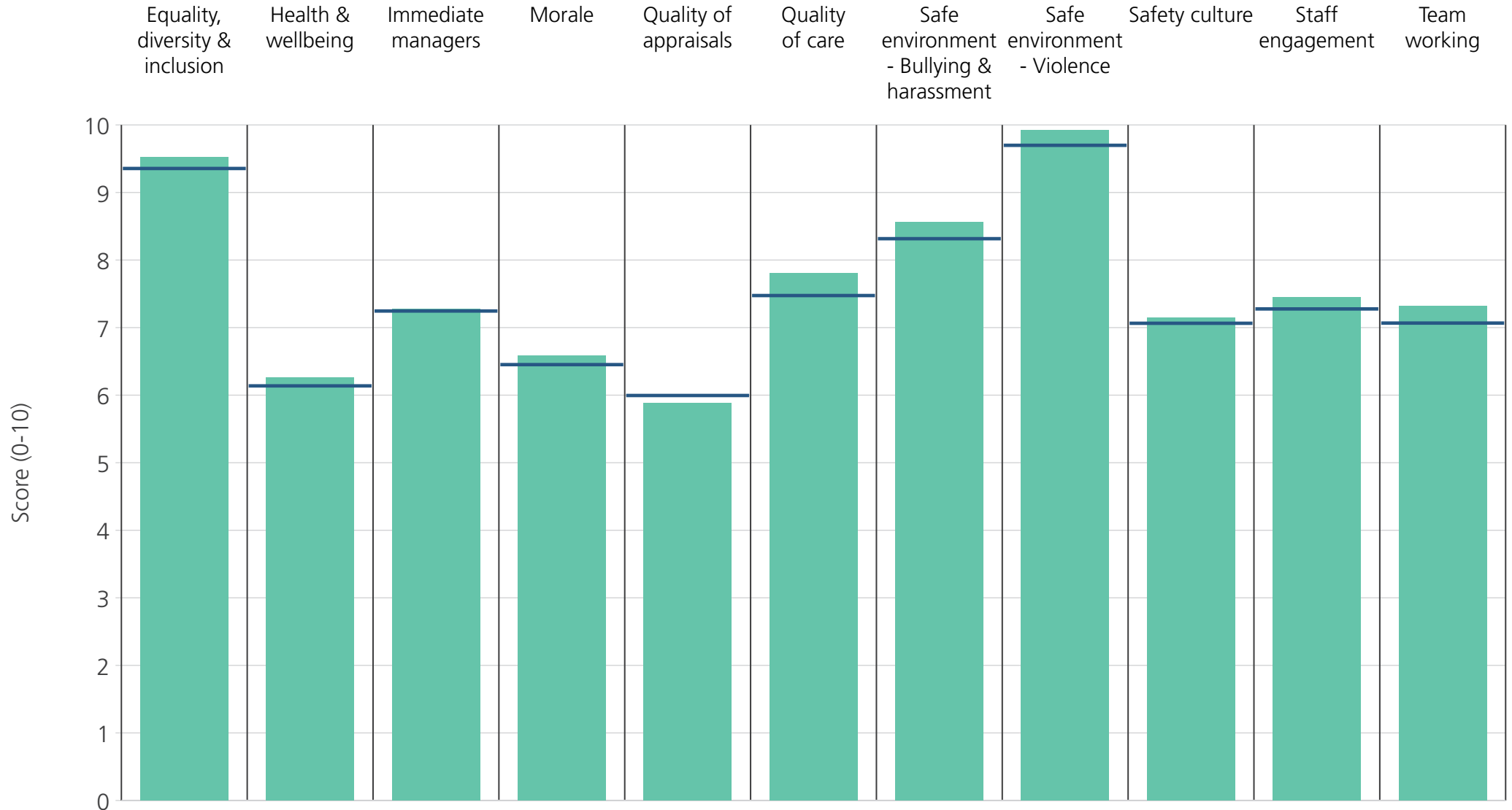
Directorate	8.8	5.7	7.2	6.1	6.1	7.3	7.3	9.3	6.9	7.2	6.8
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	373	373	373	370	322	357	366	367	373	376	364



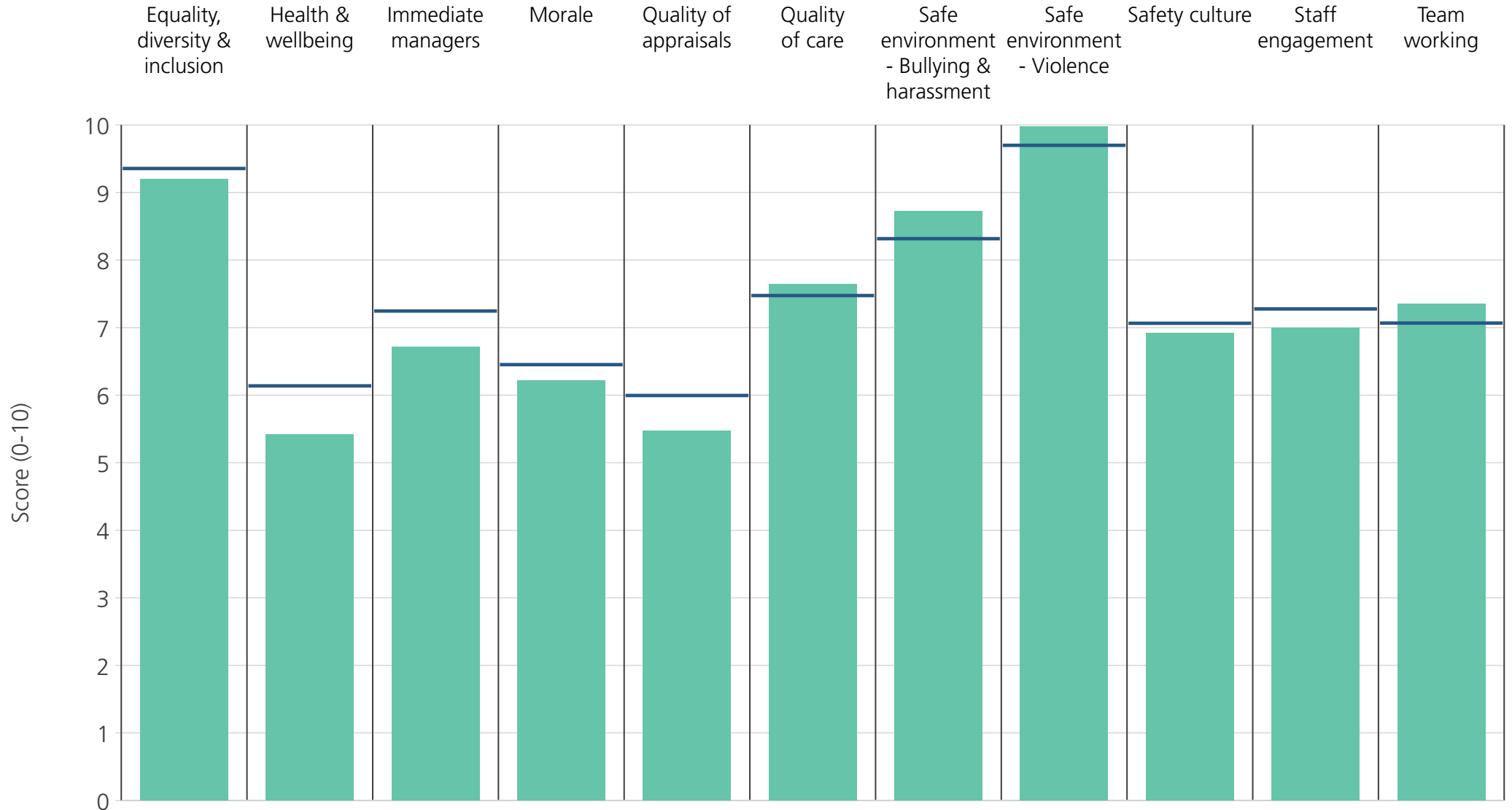
Directorate	9.6	6.9	7.6	6.5	6.2	7.5	9.1	9.9	7.1	7.4	7.1
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	372	373	372	370	317	198	371	369	370	376	371



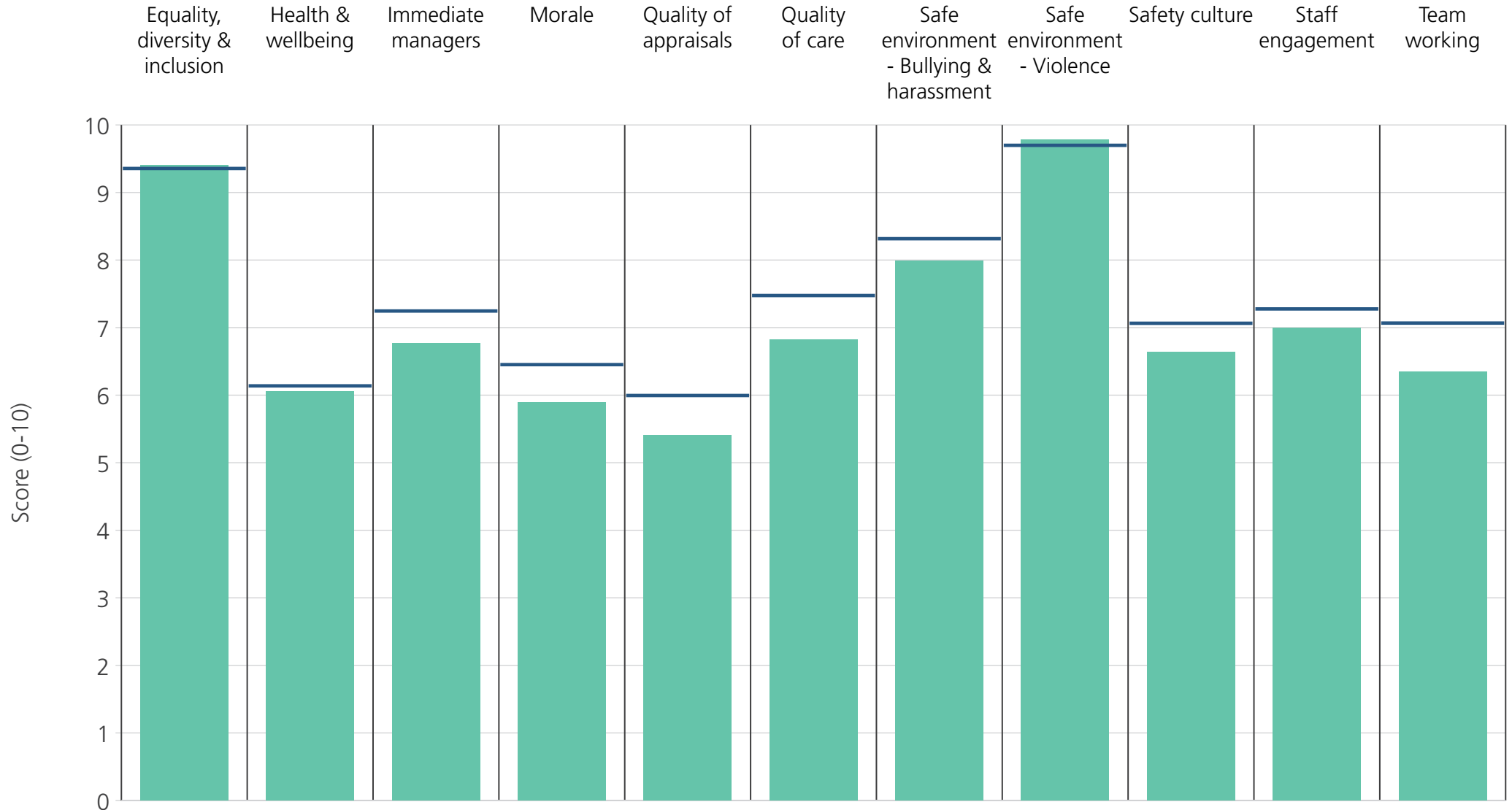
Directorate	9.3	6.6	7.1	6.4	6.1	7.9	8.5	9.7	6.8	7.2	6.5
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	196	197	192	184	165	147	189	193	190	190	186



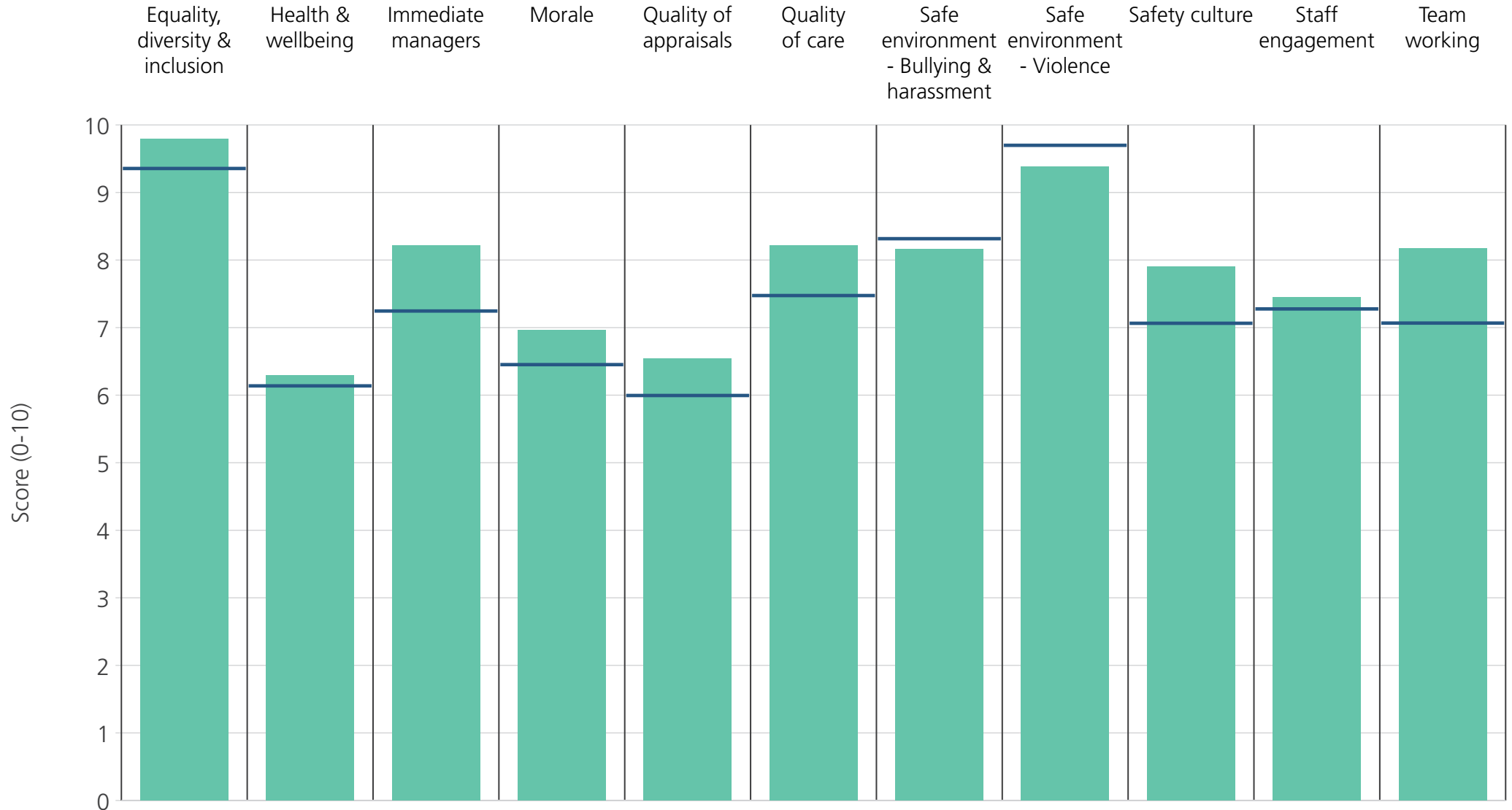
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Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	200	202	200	200	176	195	202	202	202	204	202



Directorate	9.2	5.4	6.7	6.2	5.5	7.6	8.7	10.0	6.9	7.0	7.4
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	163	163	163	162	138	156	163	163	163	165	164

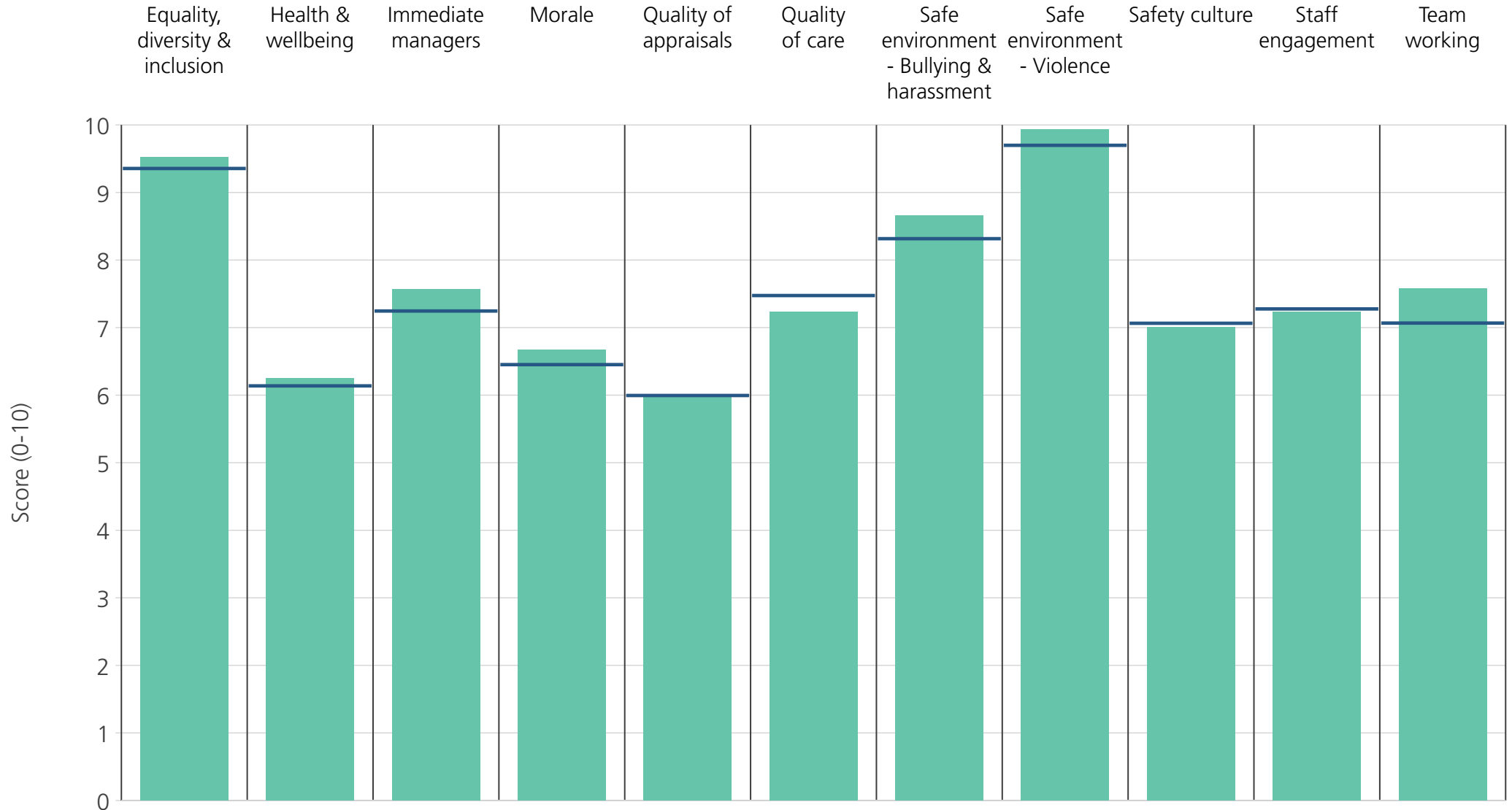


Directorate	9.4	6.1	6.8	5.9	5.4	6.8	8.0	9.8	6.6	7.0	6.3
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	78	79	80	78	65	78	78	78	78	81	80

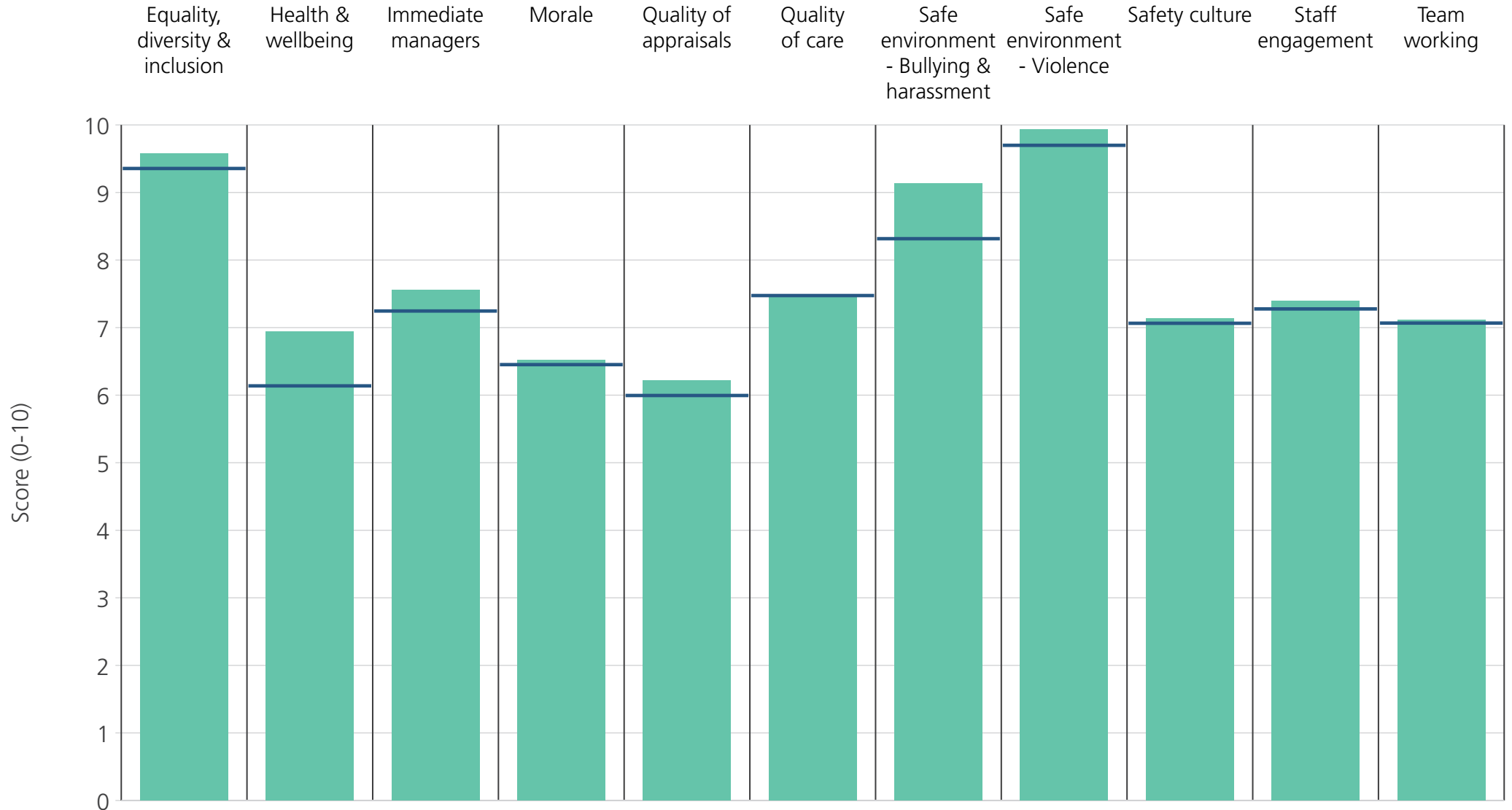


Directorate	9.8	6.3	8.2	7.0	6.5	8.2	8.2	9.4	7.9	7.4	8.2
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	59	60	60	58	56	59	59	59	59	61	60

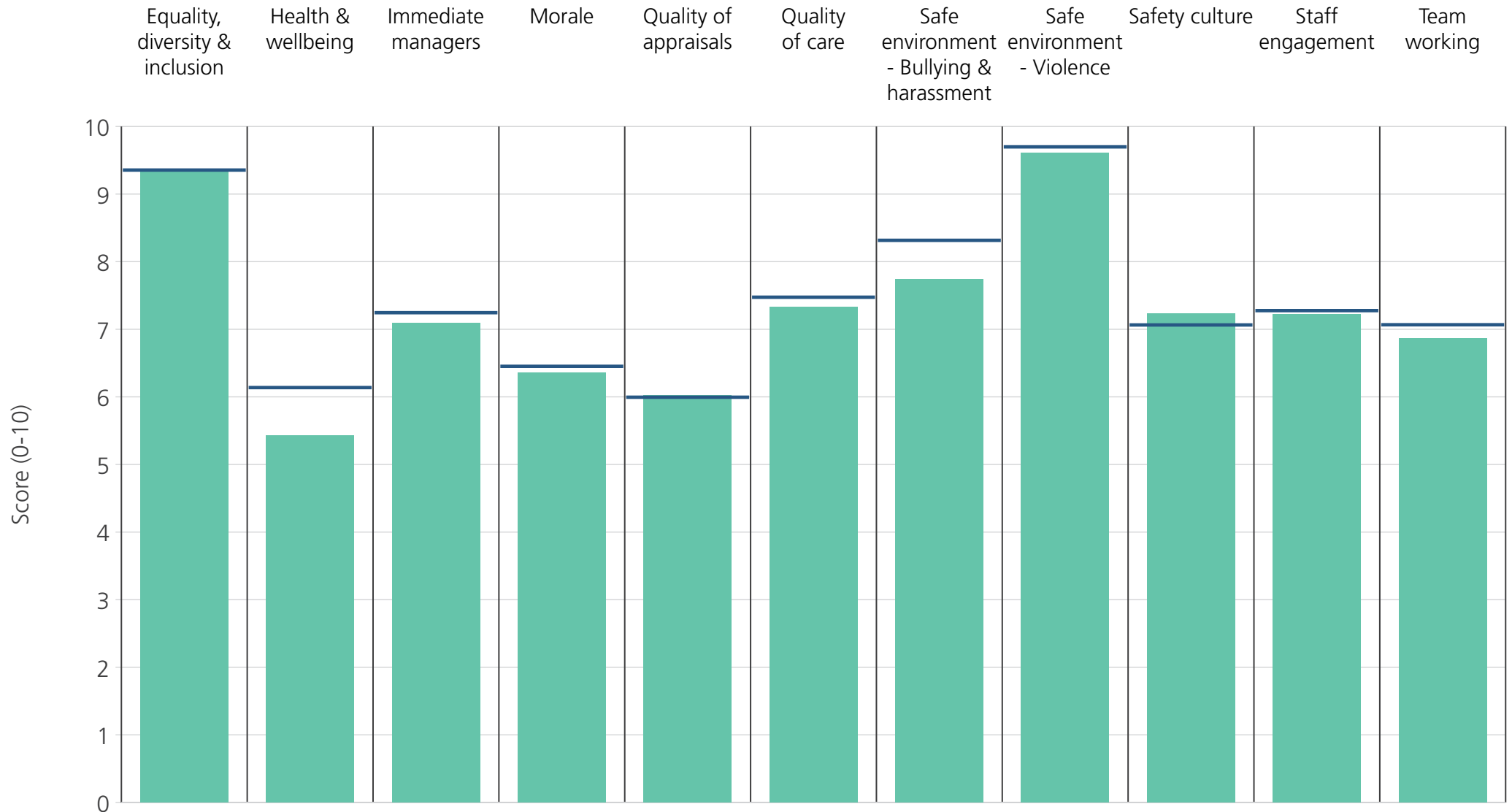
Directorates 2



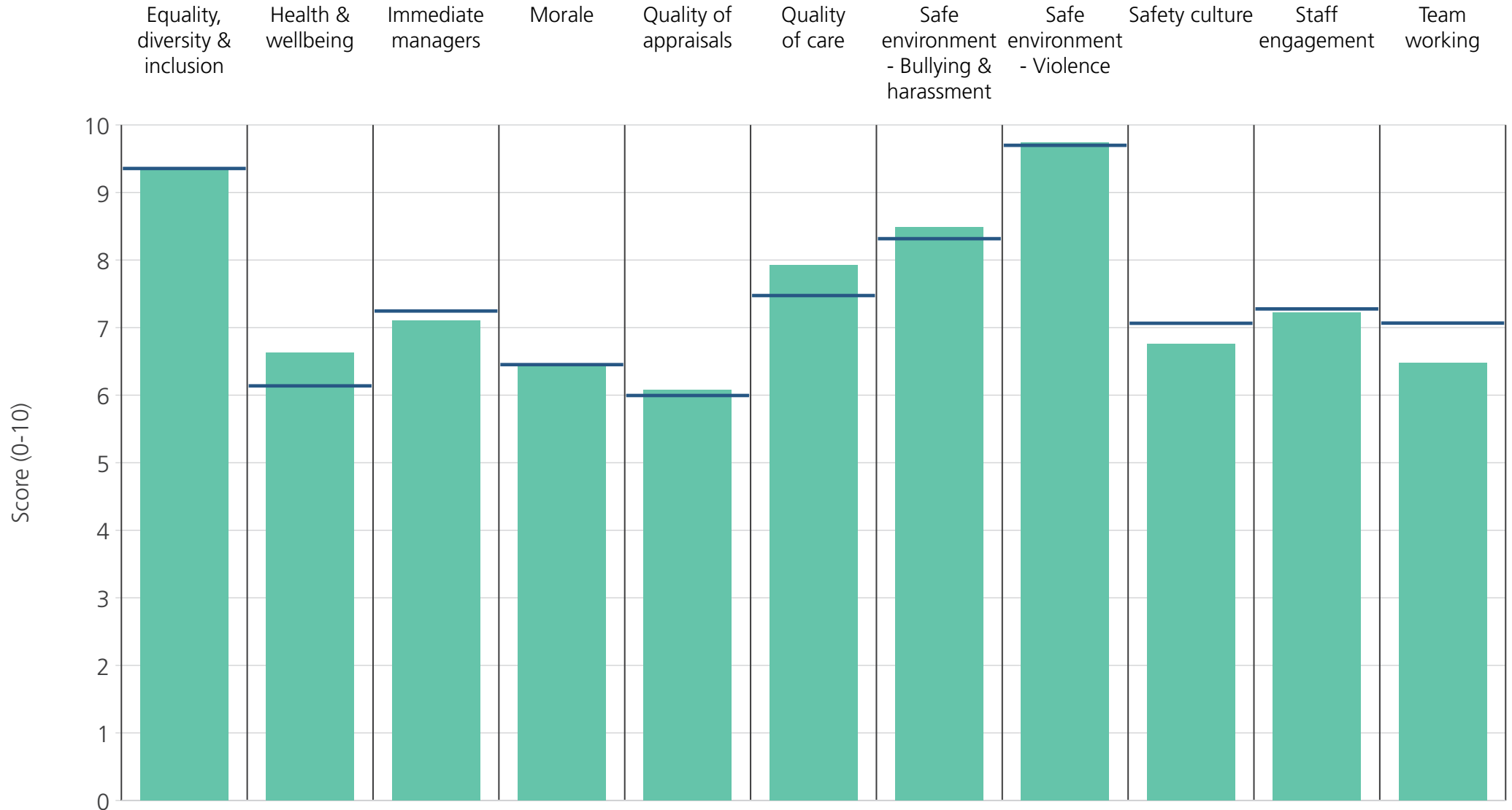
Directorate	9.5	6.2	7.6	6.7	6.0	7.2	8.7	9.9	7.0	7.2	7.6
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	294	295	295	291	276	281	291	293	294	298	293



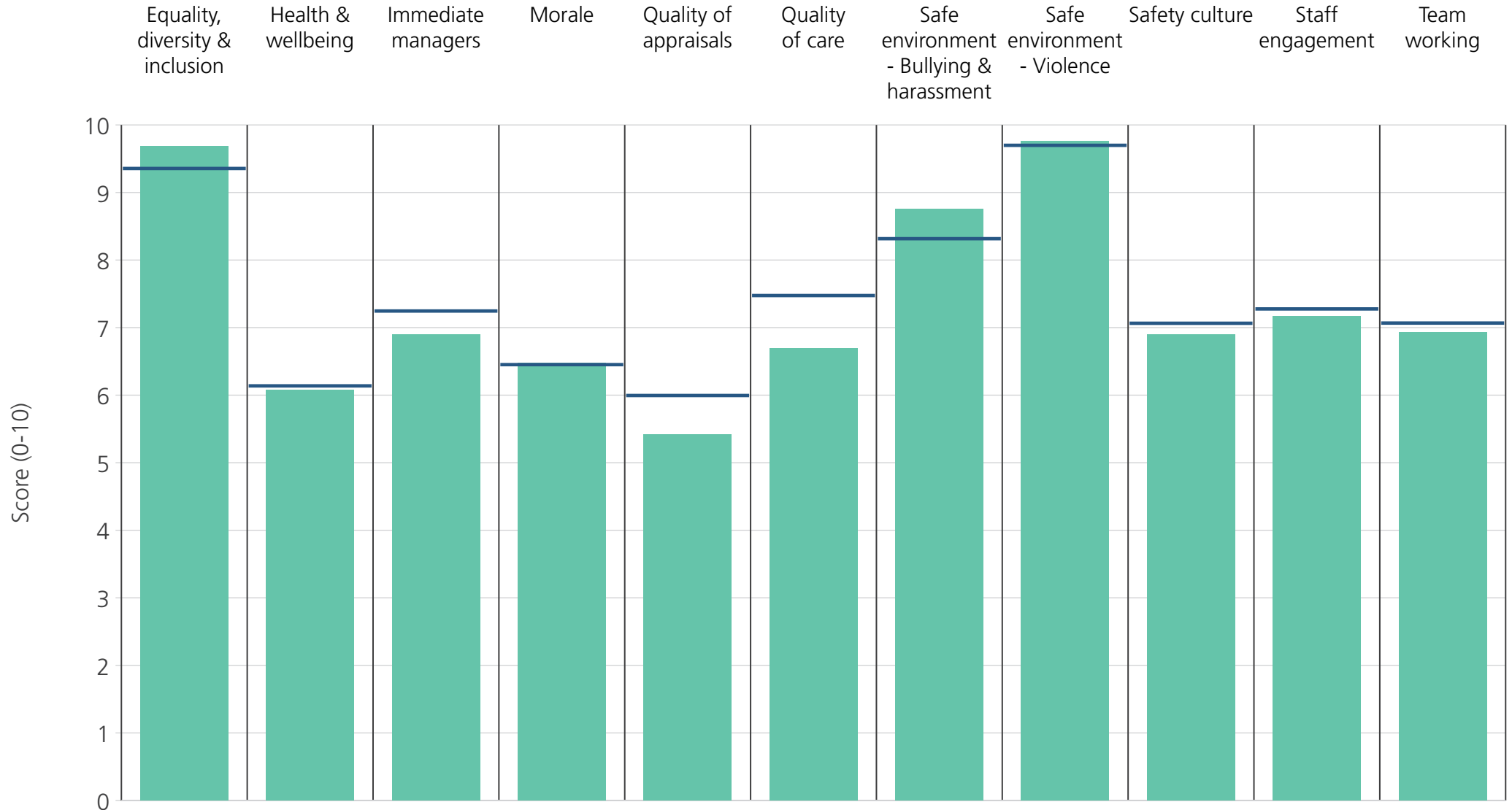
Directorate	9.6	6.9	7.6	6.5	6.2	7.5	9.1	9.9	7.1	7.4	7.1
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	372	373	372	370	317	198	371	369	370	376	371



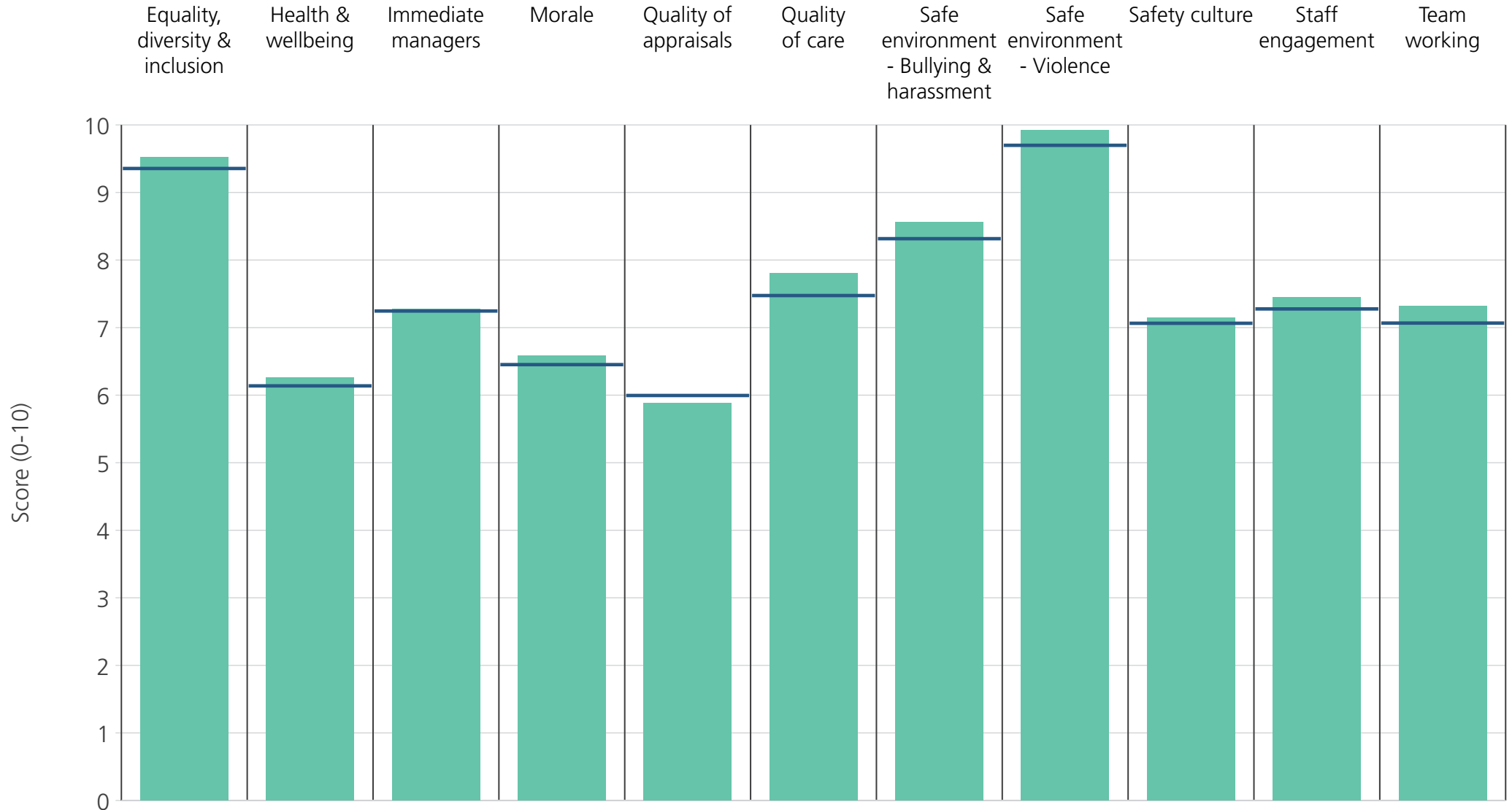
Directorate	9.4	5.4	7.1	6.4	6.0	7.3	7.7	9.6	7.2	7.2	6.9
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	240	241	241	238	210	229	235	239	239	244	242



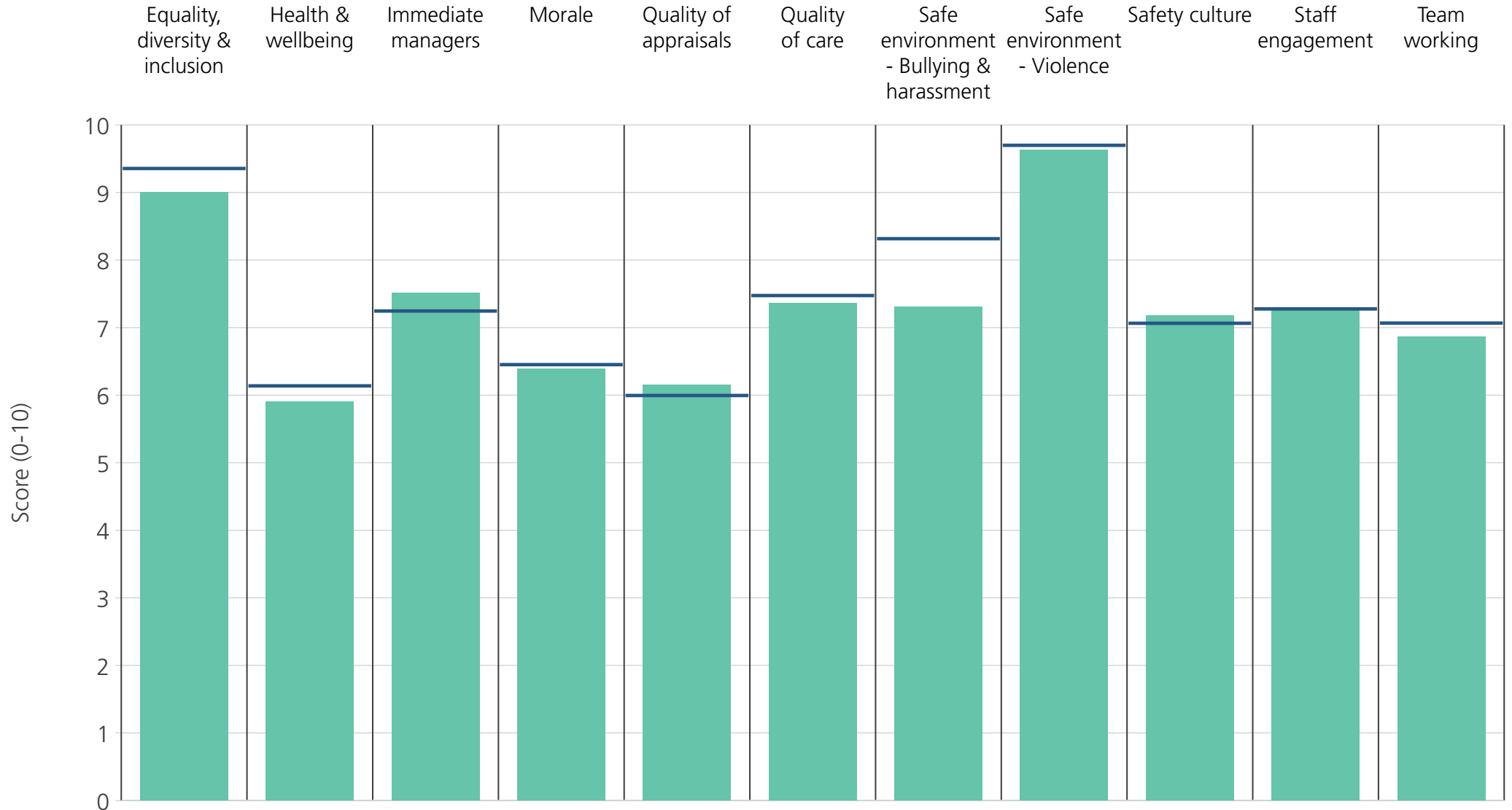
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Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	196	197	192	184	165	147	189	193	190	190	186



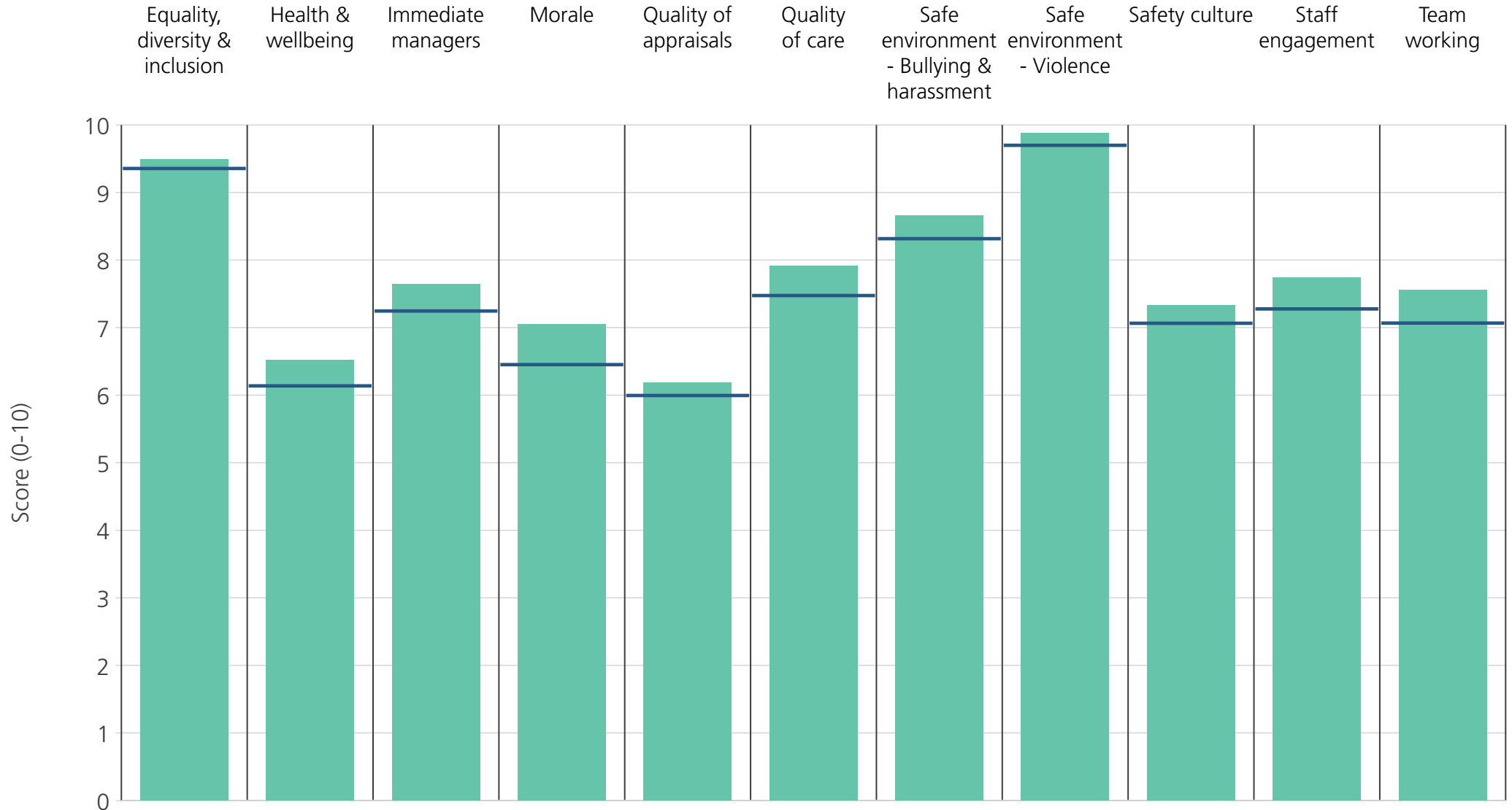
Directorate	9.7	6.1	6.9	6.5	5.4	6.7	8.8	9.8	6.9	7.2	6.9
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	235	238	238	233	219	224	235	237	235	238	236



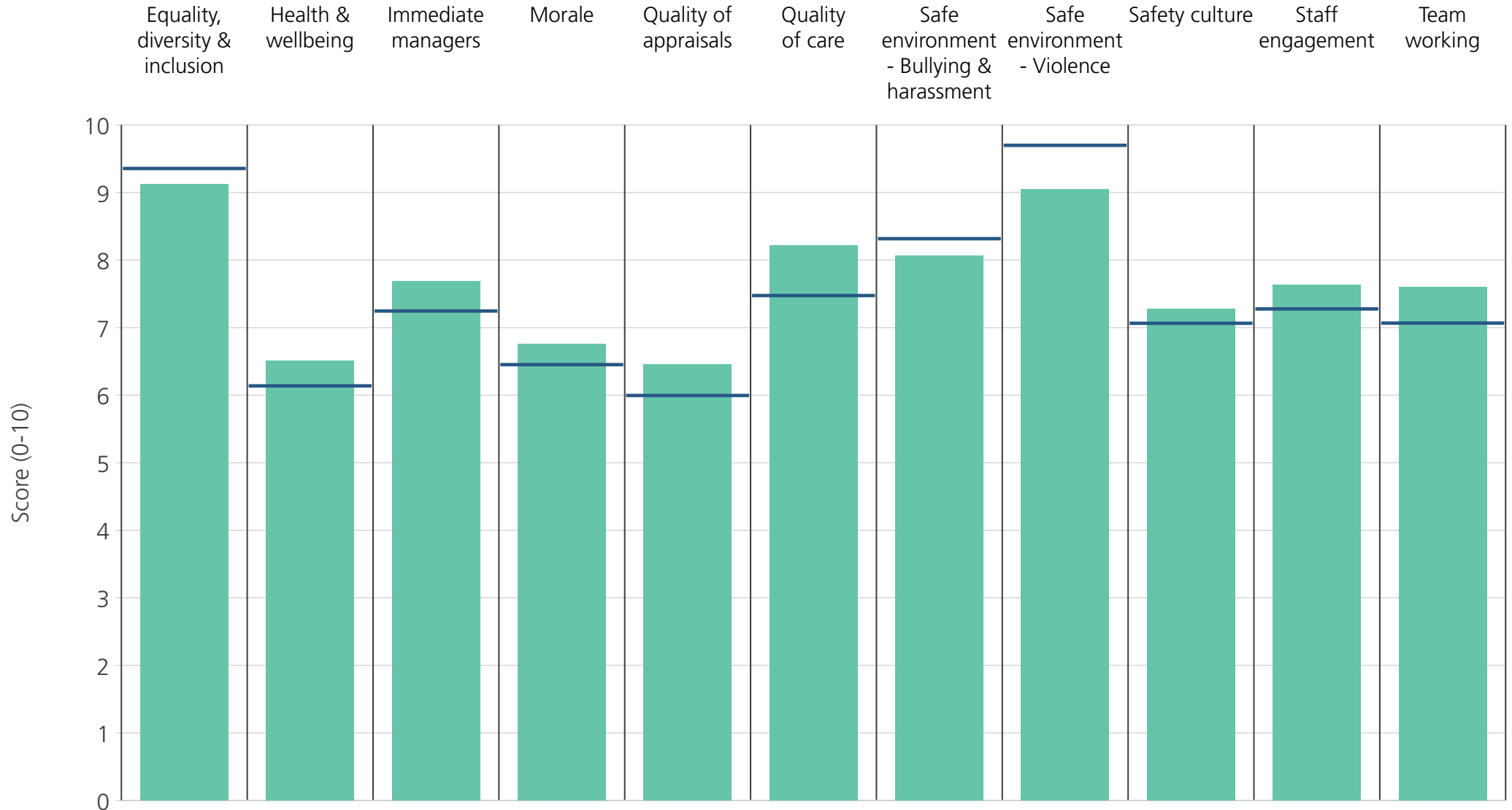
Directorate	9.5	6.3	7.3	6.6	5.9	7.8	8.6	9.9	7.1	7.4	7.3
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	200	202	200	200	176	195	202	202	202	204	202



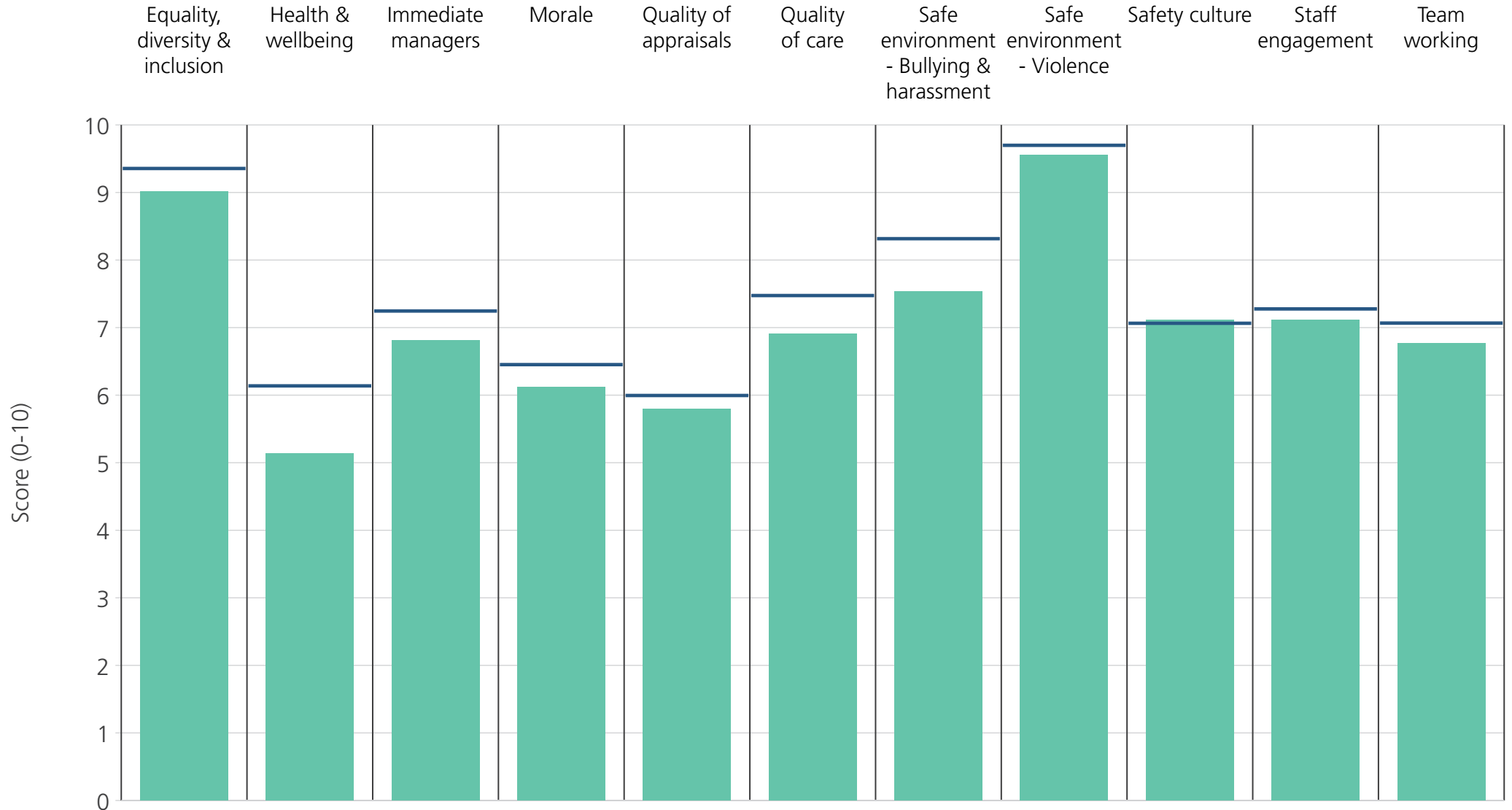
Directorate	9.0	5.9	7.5	6.4	6.1	7.4	7.3	9.6	7.2	7.3	6.9
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	162	162	162	162	149	155	160	160	162	162	160



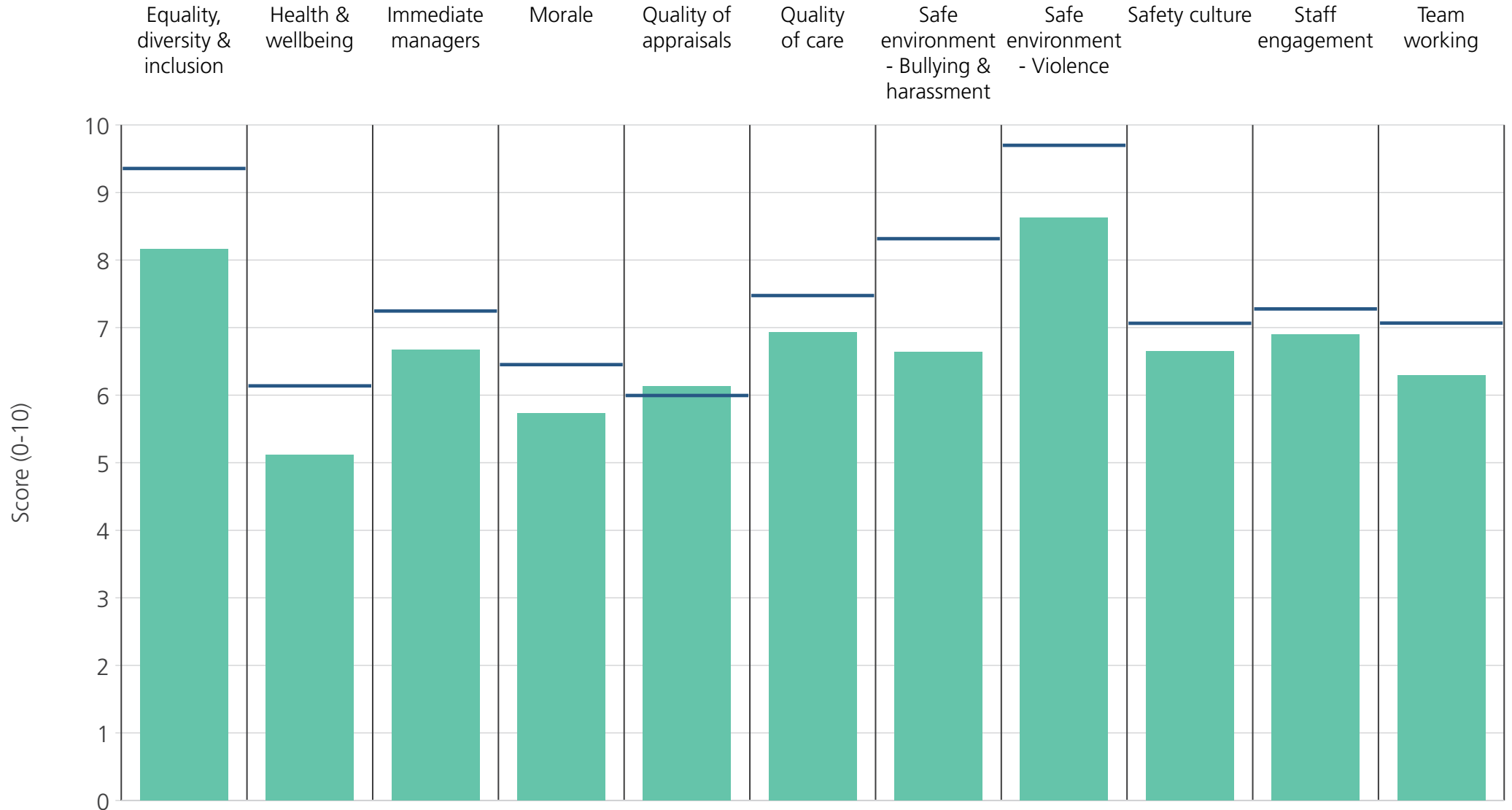
Directorate	9.5	6.5	7.6	7.1	6.2	7.9	8.7	9.9	7.3	7.7	7.6
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	169	169	169	168	150	159	169	168	168	172	172



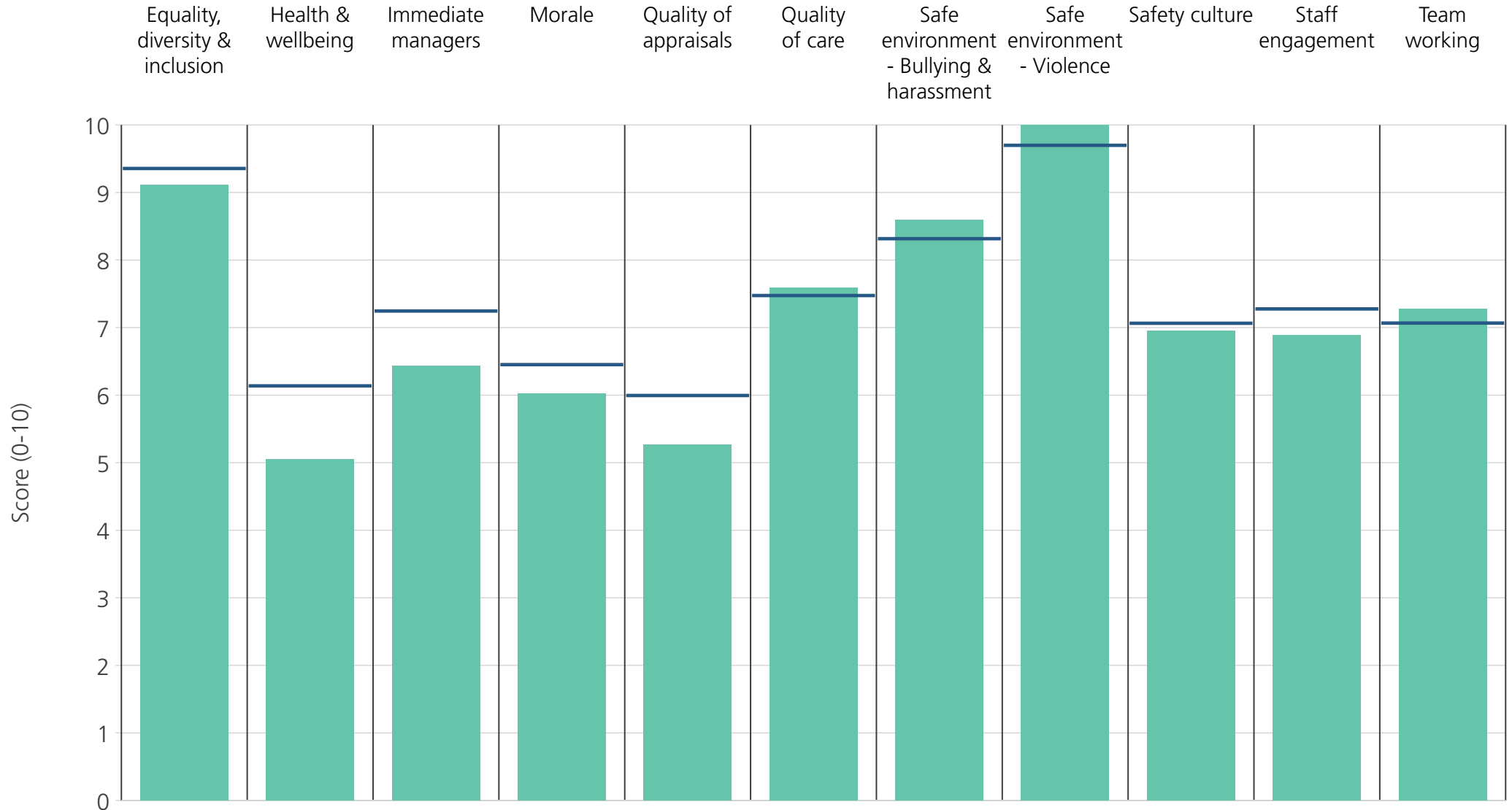
Directorate	9.1	6.5	7.7	6.8	6.5	8.2	8.1	9.0	7.3	7.6	7.6
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	170	171	172	169	153	170	168	169	170	172	170



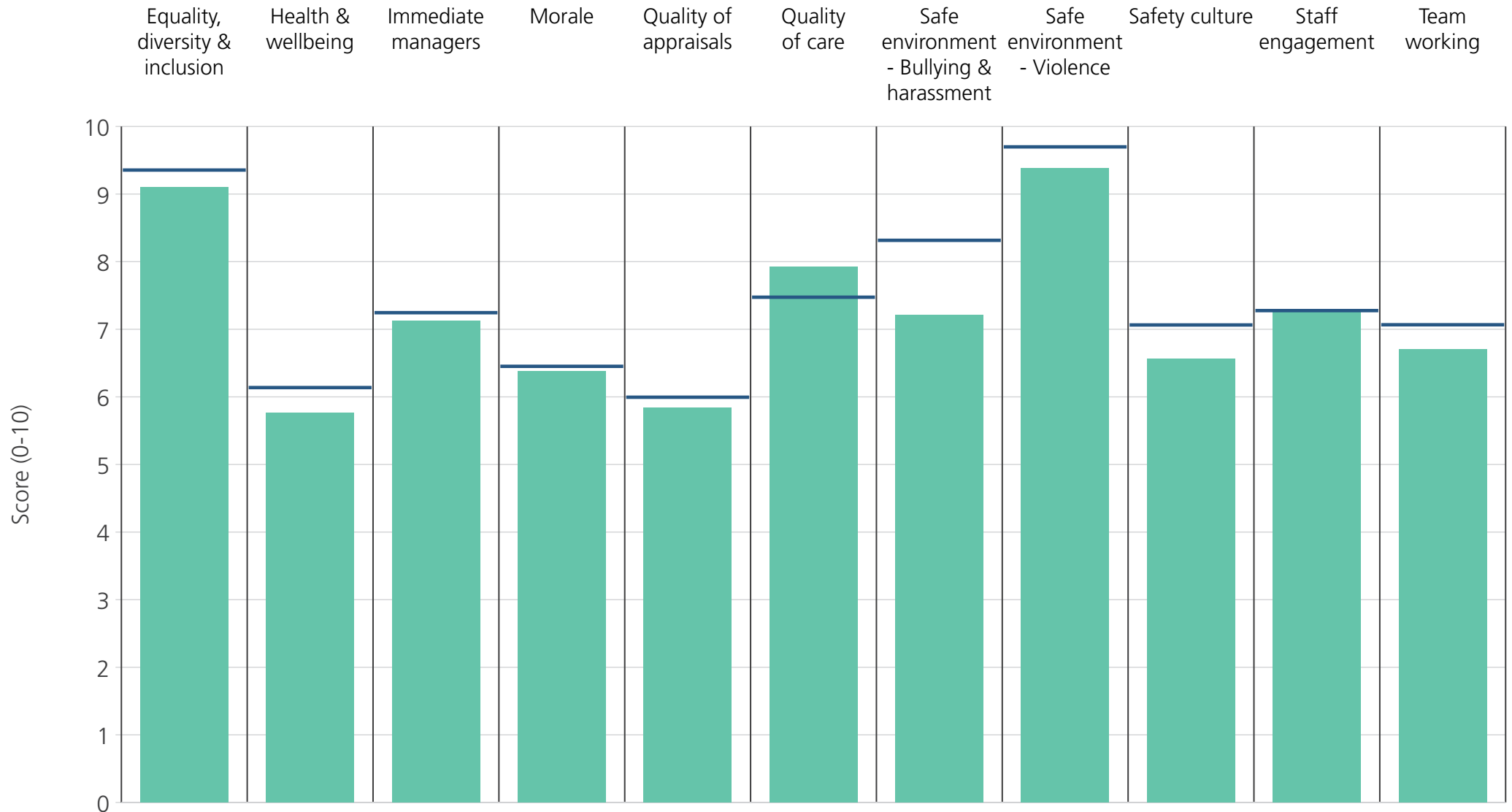
Directorate	9.0	5.1	6.8	6.1	5.8	6.9	7.5	9.6	7.1	7.1	6.8
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	128	130	128	127	100	123	127	128	128	130	129



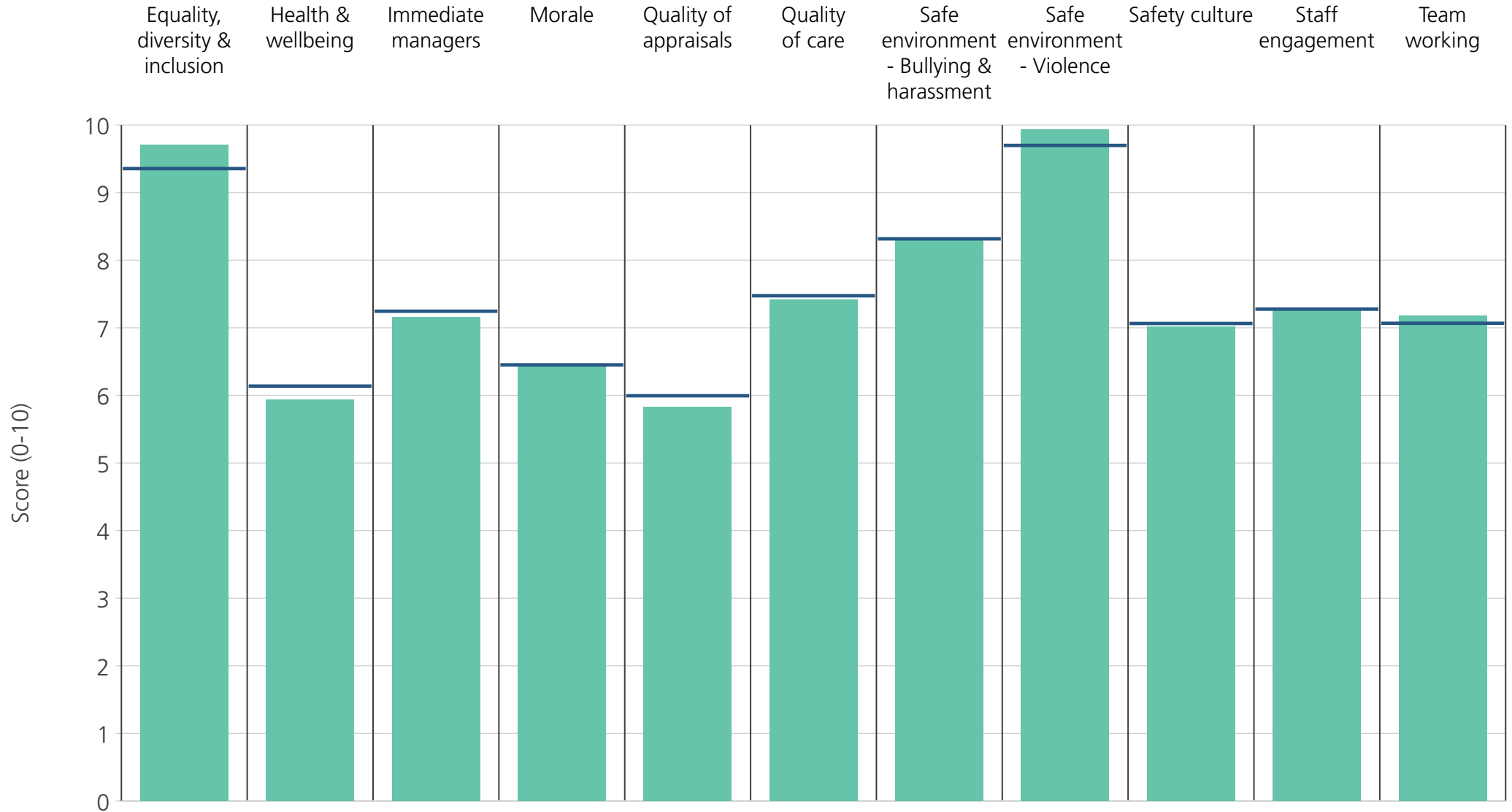
Directorate	8.2	5.1	6.7	5.7	6.1	6.9	6.6	8.6	6.6	6.9	6.3
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	121	121	121	119	91	113	117	118	121	123	119



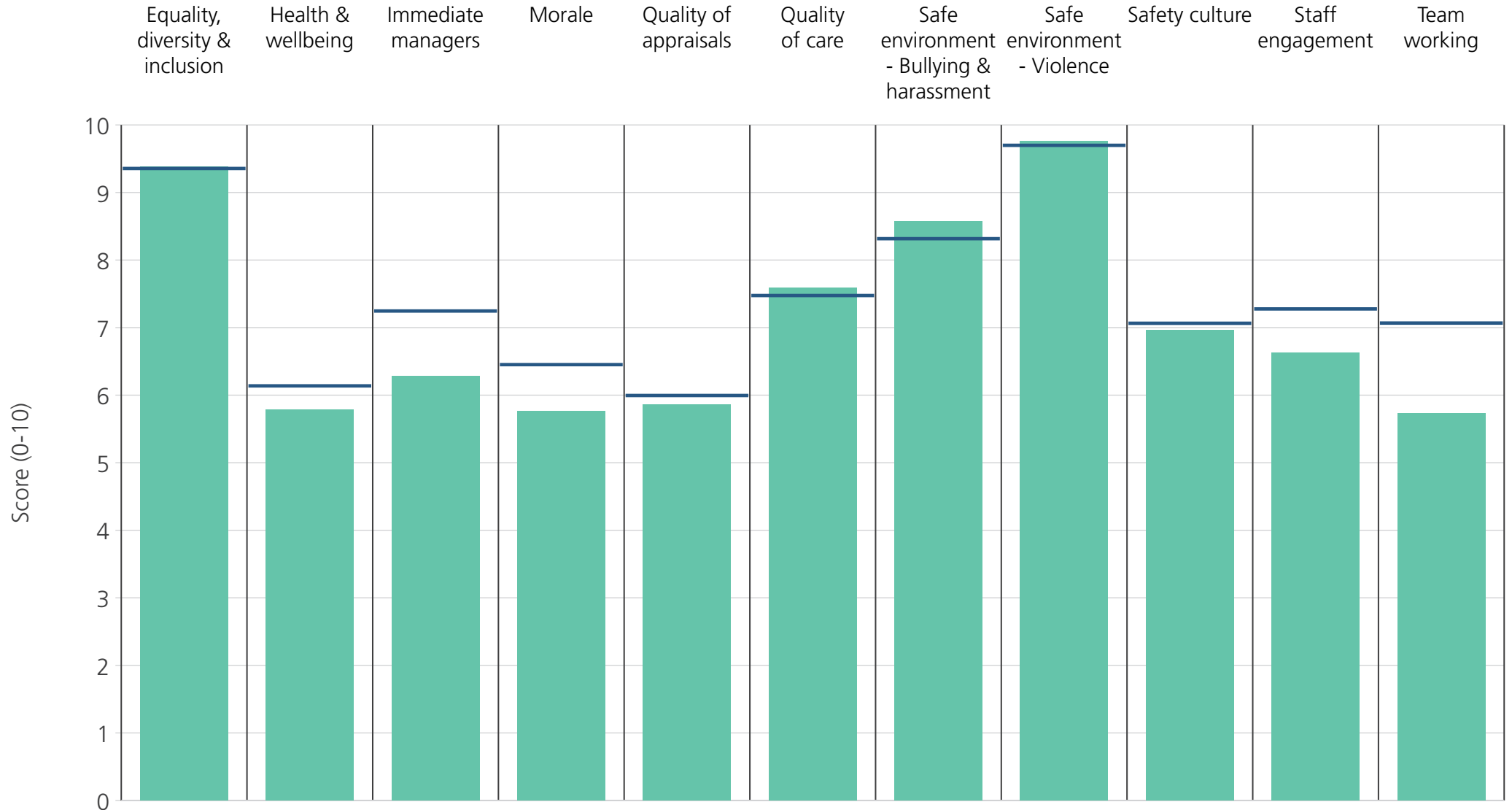
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Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	131	131	131	130	106	129	131	131	131	133	132



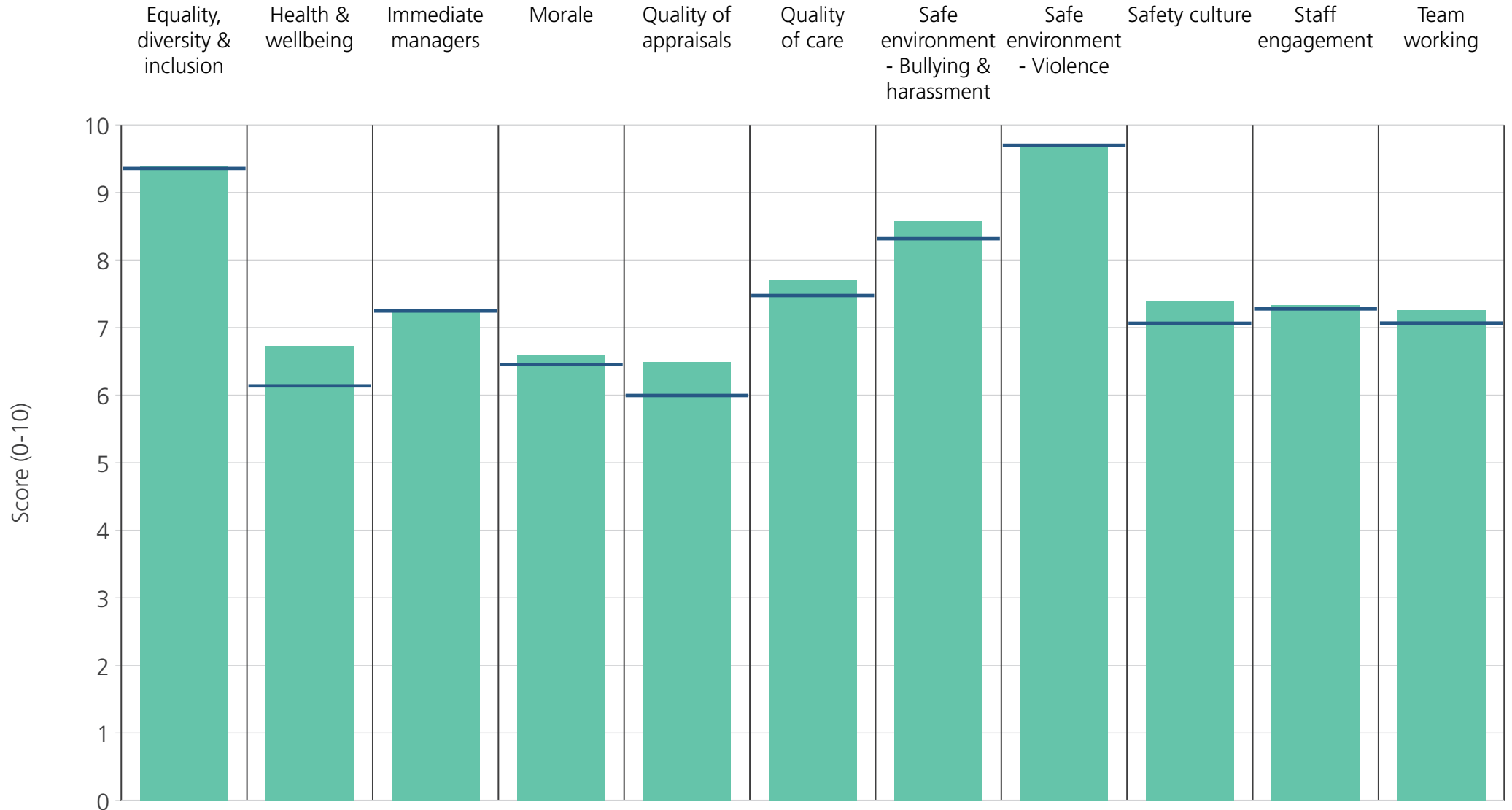
Directorate	9.1	5.8	7.1	6.4	5.8	7.9	7.2	9.4	6.6	7.3	6.7
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	86	86	87	87	77	85	86	87	87	87	85



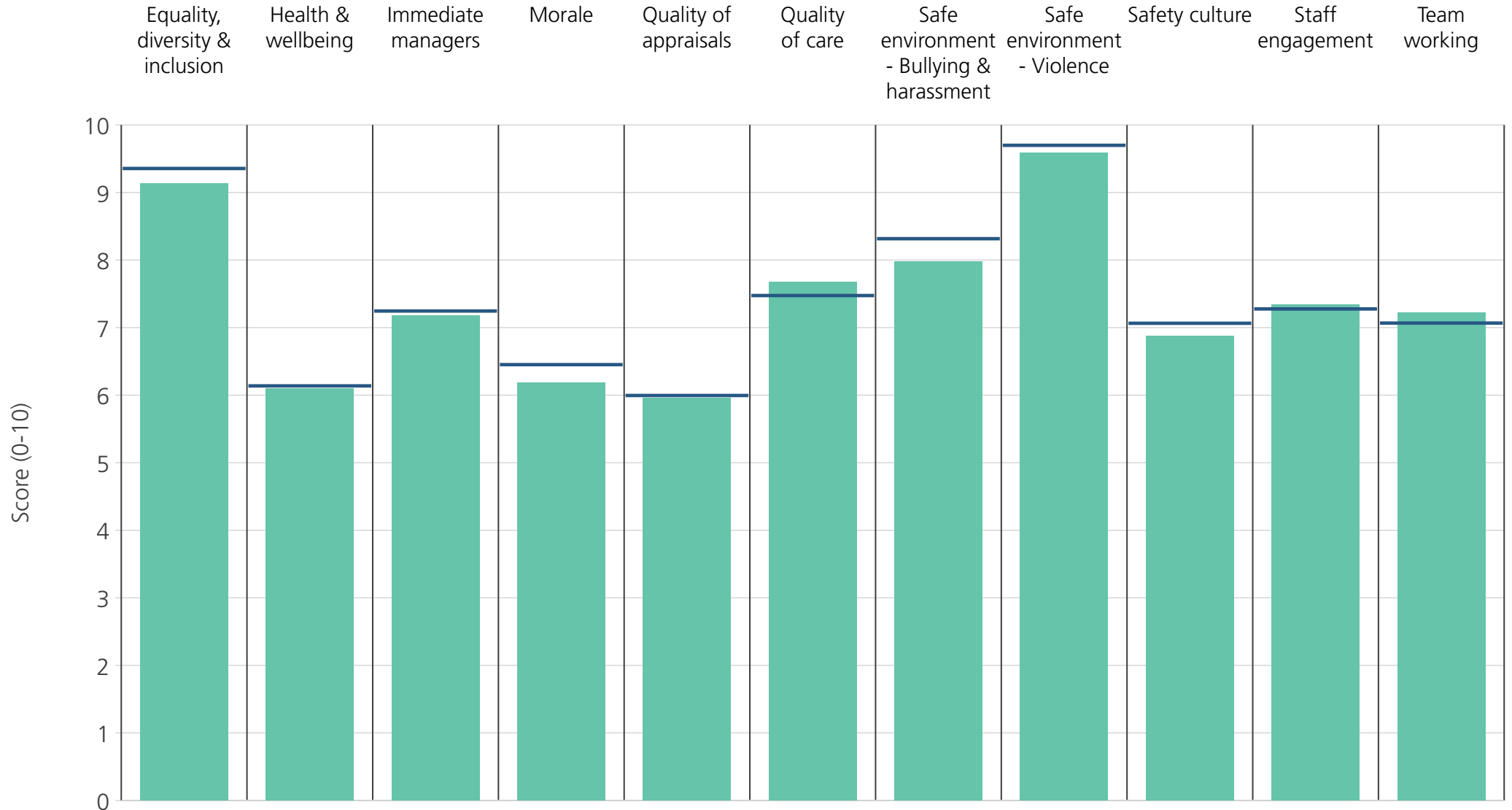
Directorate	9.7	5.9	7.2	6.4	5.8	7.4	8.3	9.9	7.0	7.3	7.2
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	92	92	91	90	71	84	92	92	92	93	92



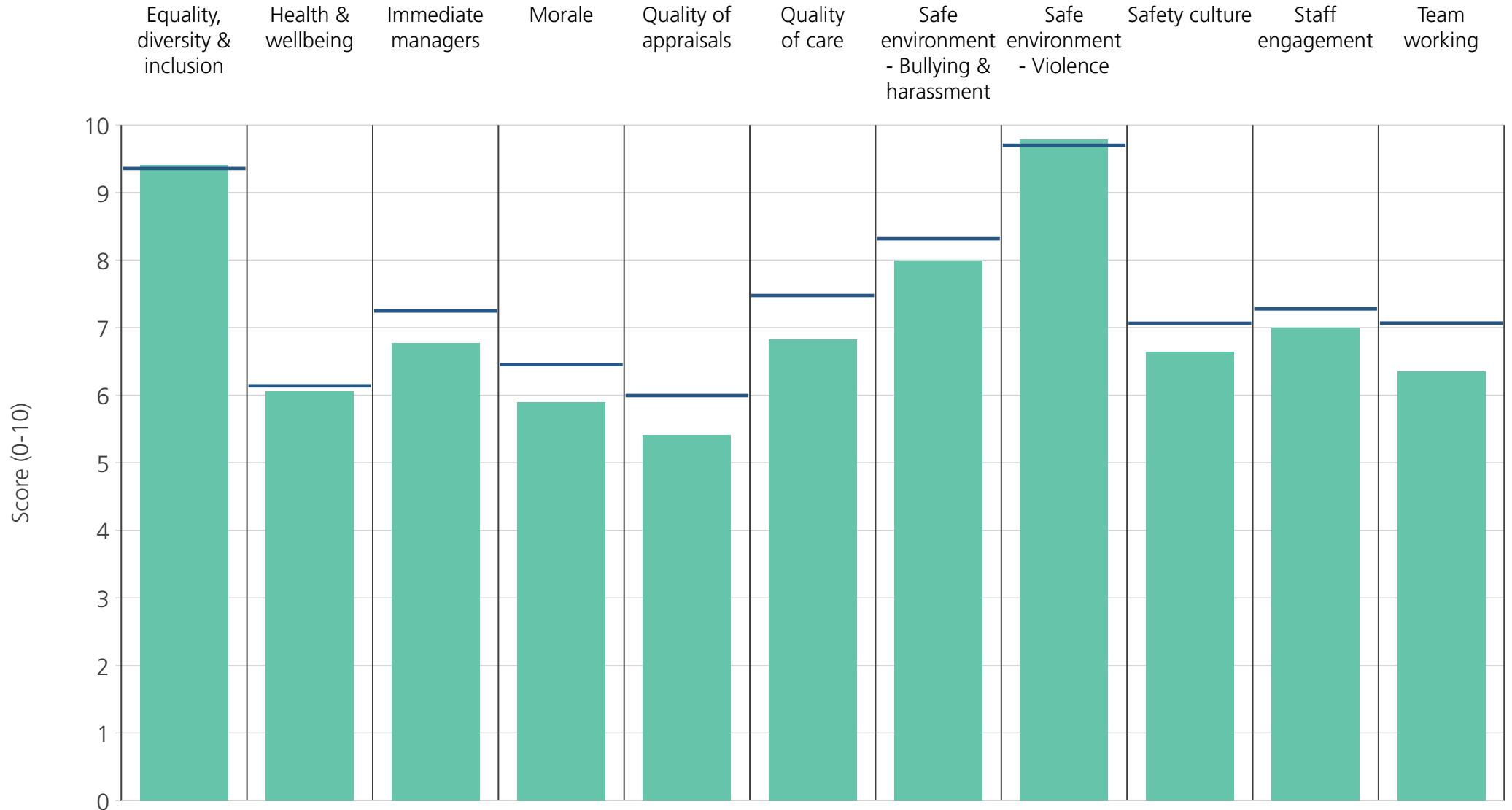
Directorate	9.4	5.8	6.3	5.8	5.9	7.6	8.6	9.8	7.0	6.6	5.7
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	97	98	98	97	83	97	97	97	97	99	98



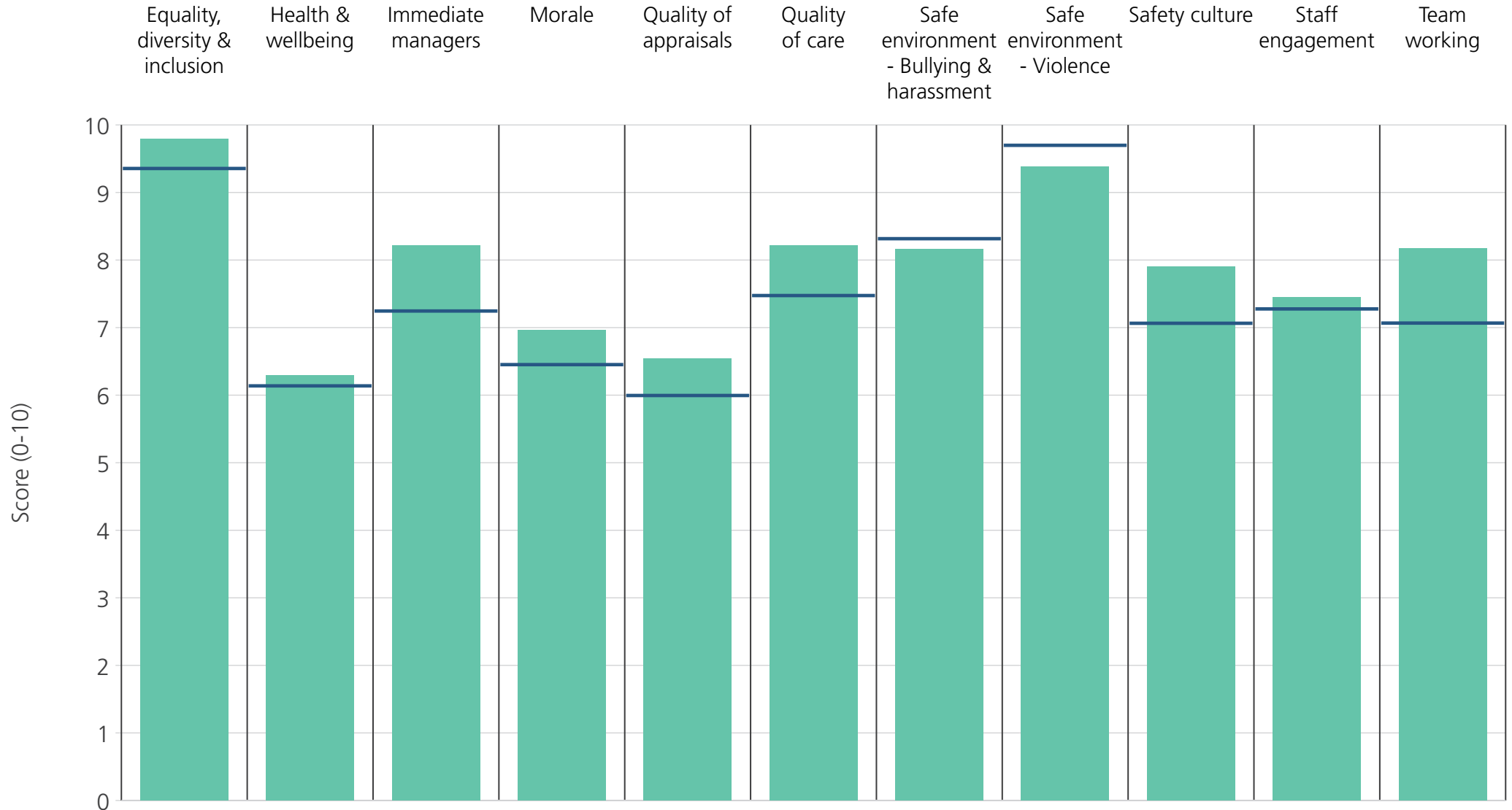
Directorate	9.4	6.7	7.3	6.6	6.5	7.7	8.6	9.7	7.4	7.3	7.3
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	98	98	96	92	91	92	98	98	95	99	95



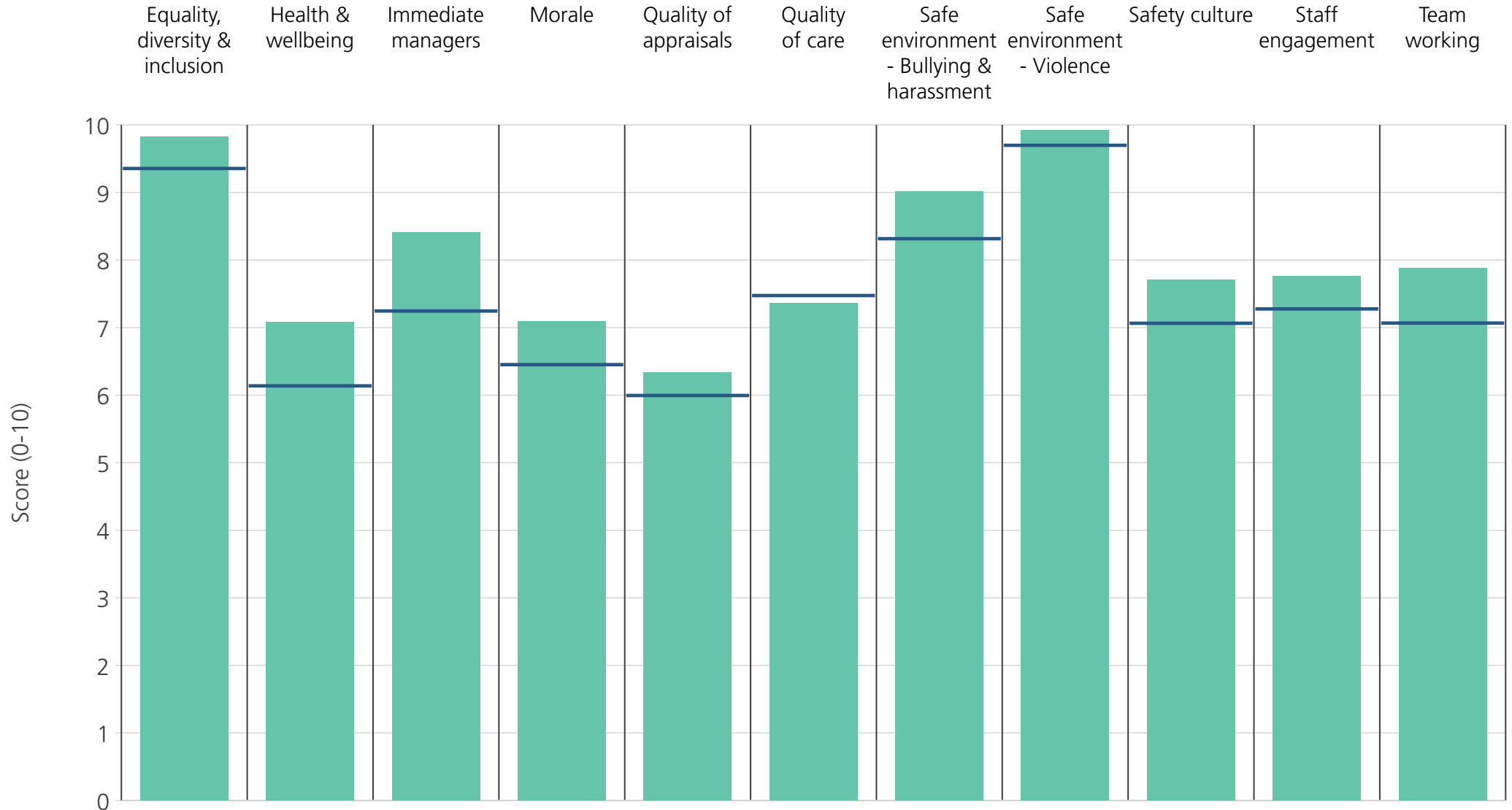
Directorate	9.1	6.1	7.2	6.2	6.0	7.7	8.0	9.6	6.9	7.3	7.2
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	90	90	90	89	82	89	89	89	90	91	85



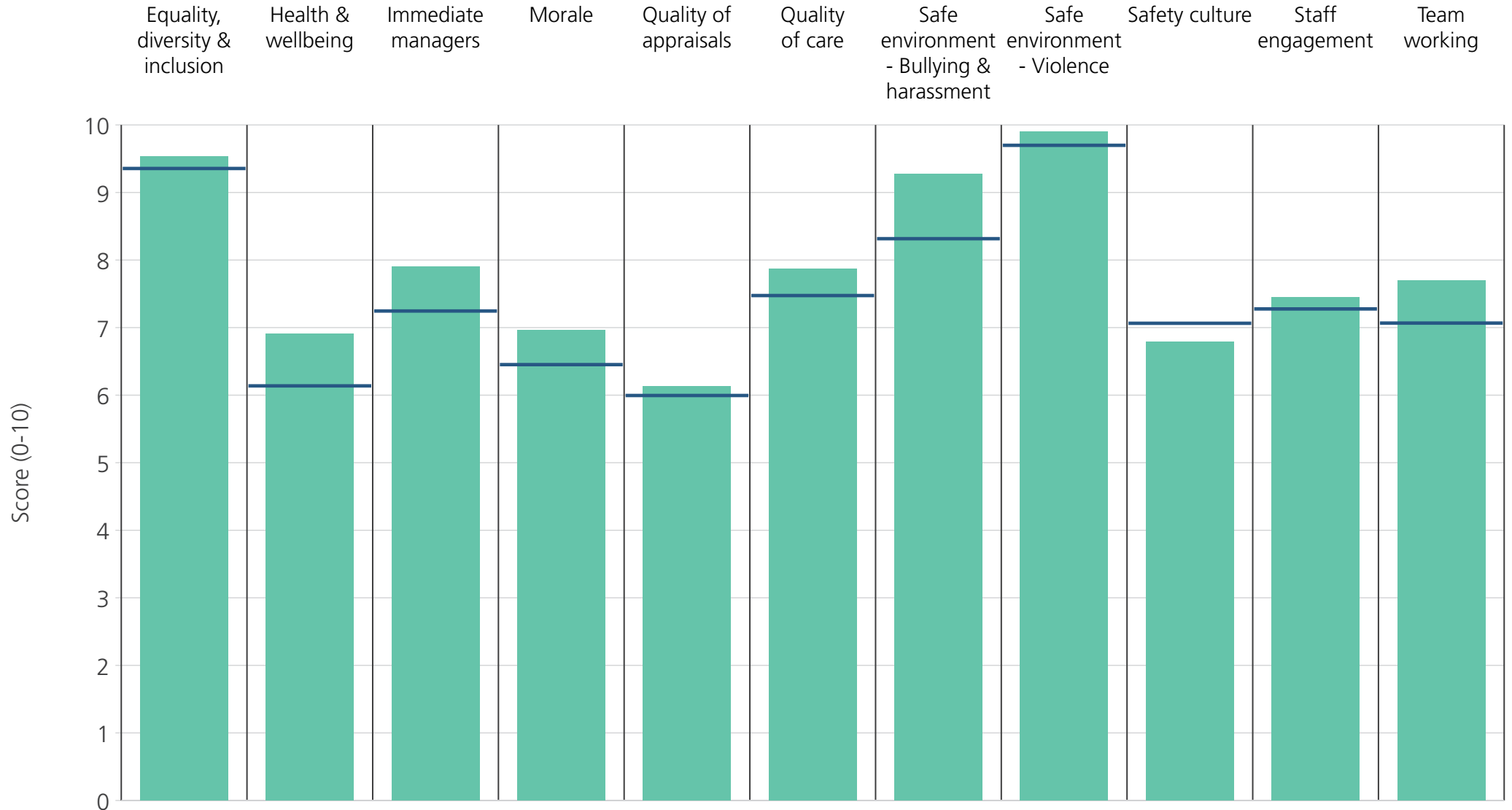
Directorate	9.4	6.1	6.8	5.9	5.4	6.8	8.0	9.8	6.6	7.0	6.3
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	78	79	80	78	65	78	78	78	78	81	80



Directorate	9.8	6.3	8.2	7.0	6.5	8.2	8.2	9.4	7.9	7.4	8.2
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	59	60	60	58	56	59	59	59	59	61	60



Directorate	9.8	7.1	8.4	7.1	6.3	7.4	9.0	9.9	7.7	7.8	7.9
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	44	44	44	44	43	43	44	44	44	44	43



Directorate	9.5	6.9	7.9	7.0	6.1	7.9	9.3	9.9	6.8	7.4	7.7
Your org	9.4	6.1	7.2	6.5	6.0	7.5	8.3	9.7	7.1	7.3	7.1
Responses	32	32	32	32	32	27	32	32	32	32	32