

# The Rotherham NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for The Rotherham NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Rotherham NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

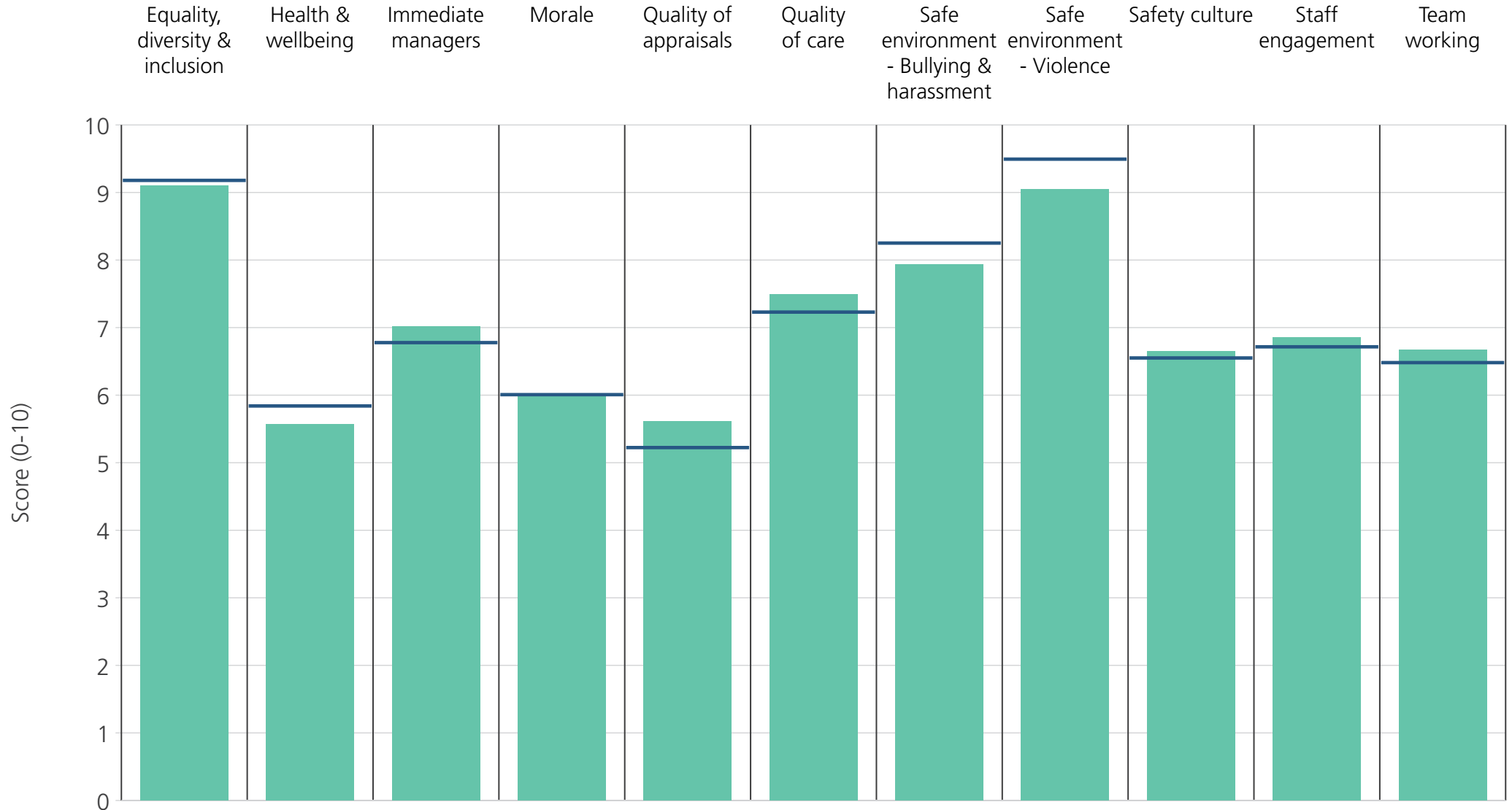
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

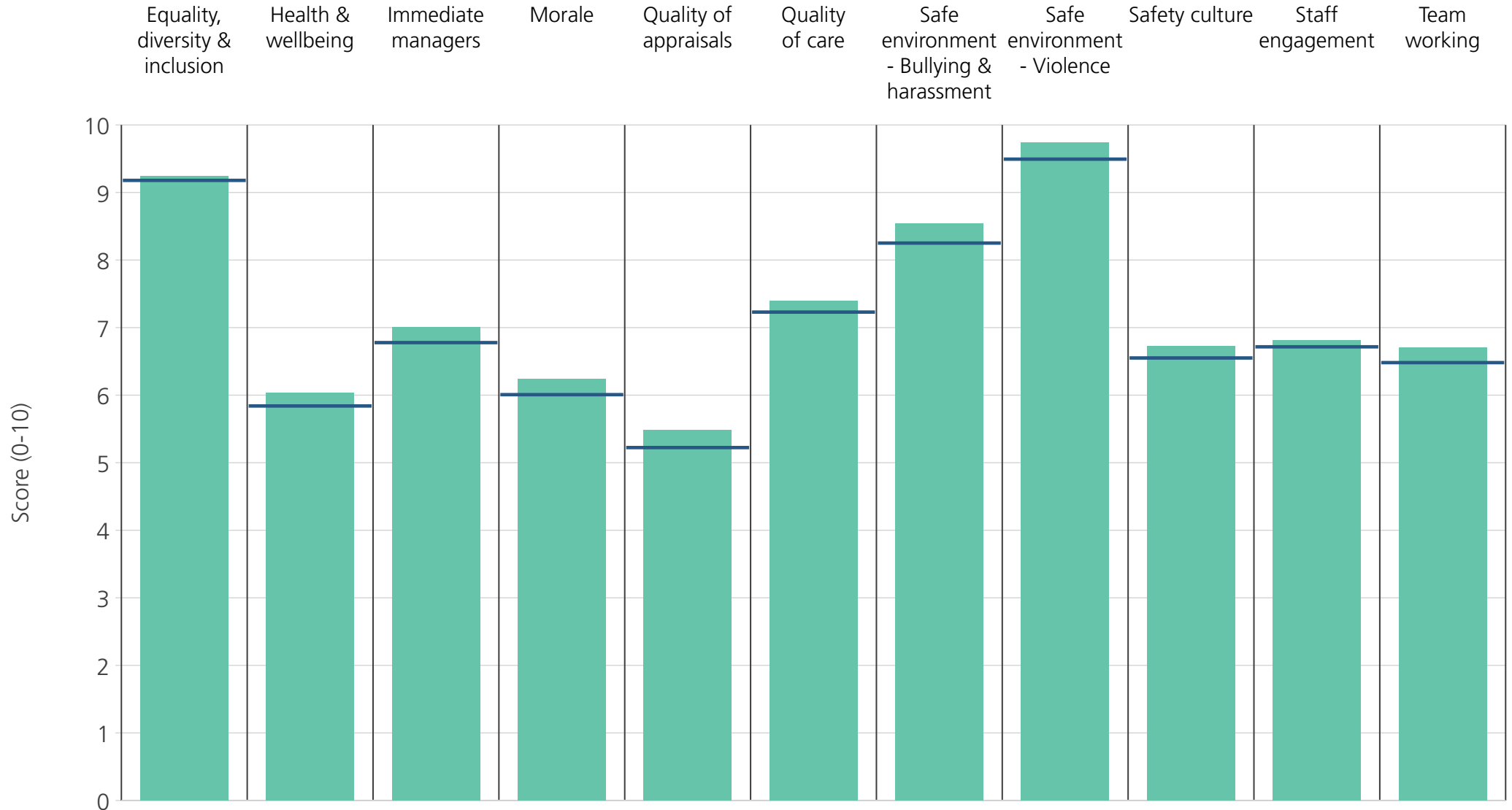


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

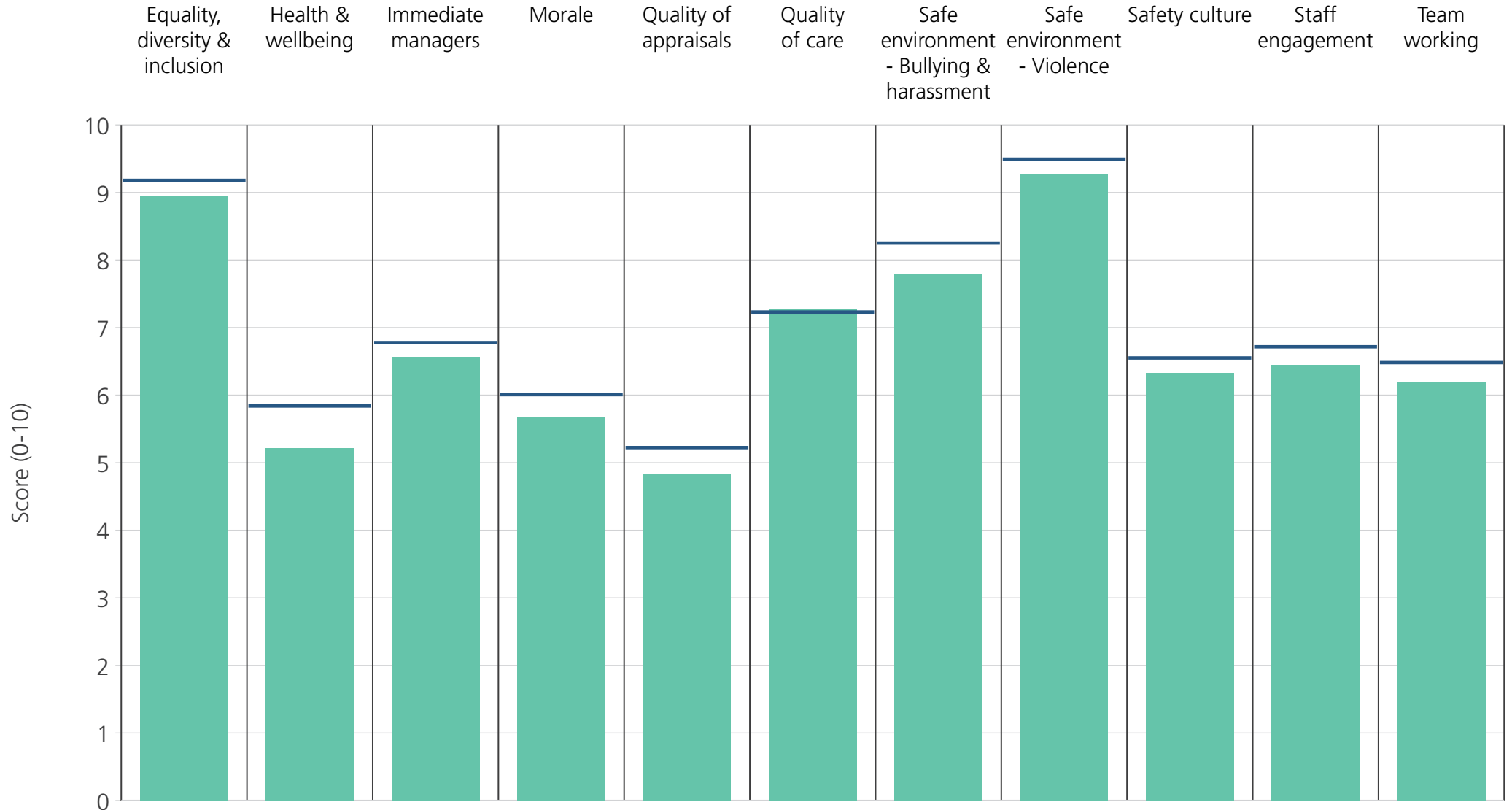
# Directorates 1



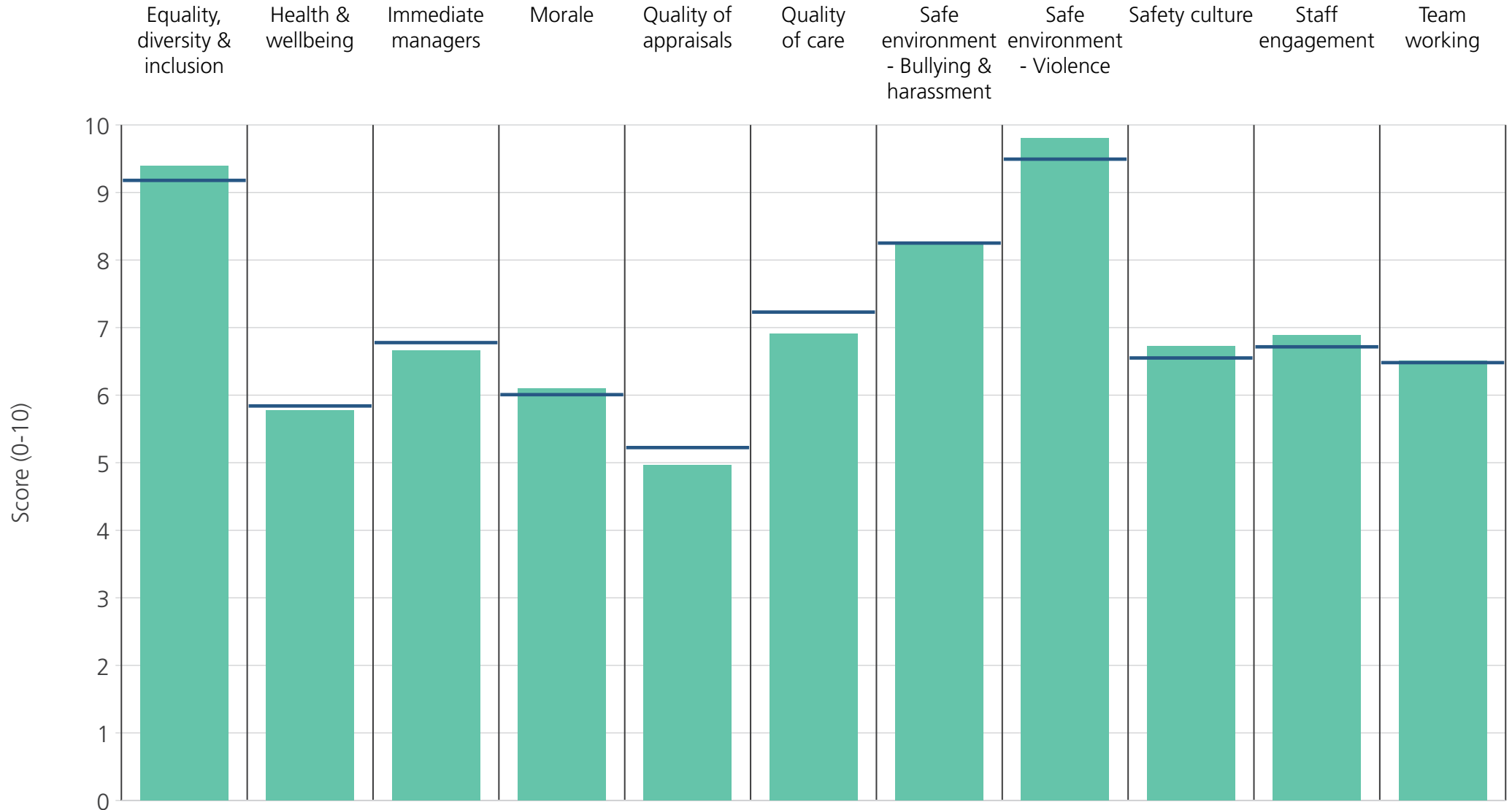
<b>Directorate</b>	9.1	5.6	7.0	6.0	5.6	7.5	7.9	9.0	6.6	6.9	6.7
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	357	359	357	354	300	343	353	352	356	361	352



<b>Directorate</b>	9.2	6.0	7.0	6.2	5.5	7.4	8.5	9.7	6.7	6.8	6.7
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	477	482	482	475	455	453	477	480	482	489	484

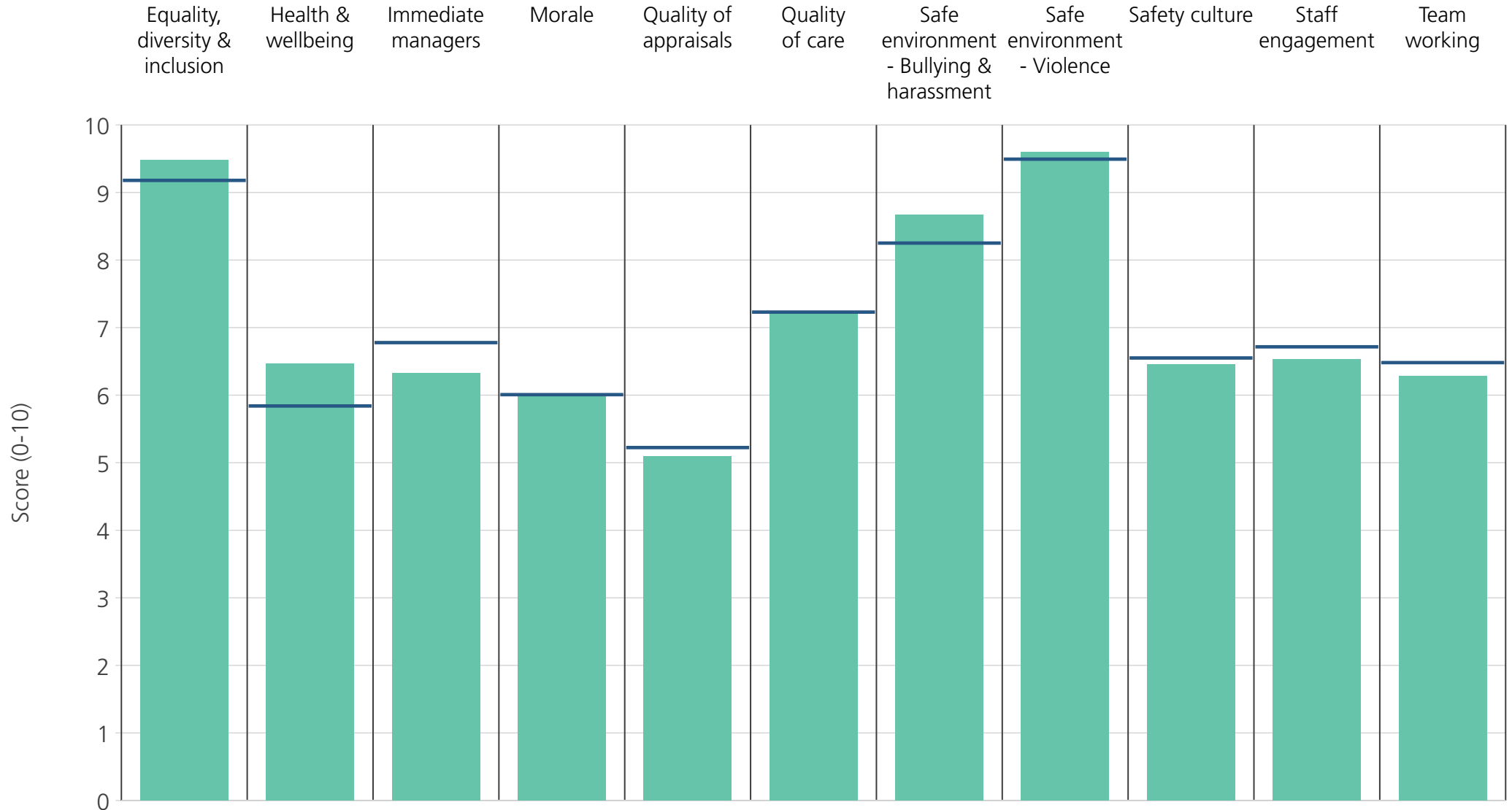


<b>Directorate</b>	8.9	5.2	6.6	5.7	4.8	7.3	7.8	9.3	6.3	6.4	6.2
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	395	398	399	386	366	371	390	392	394	403	396

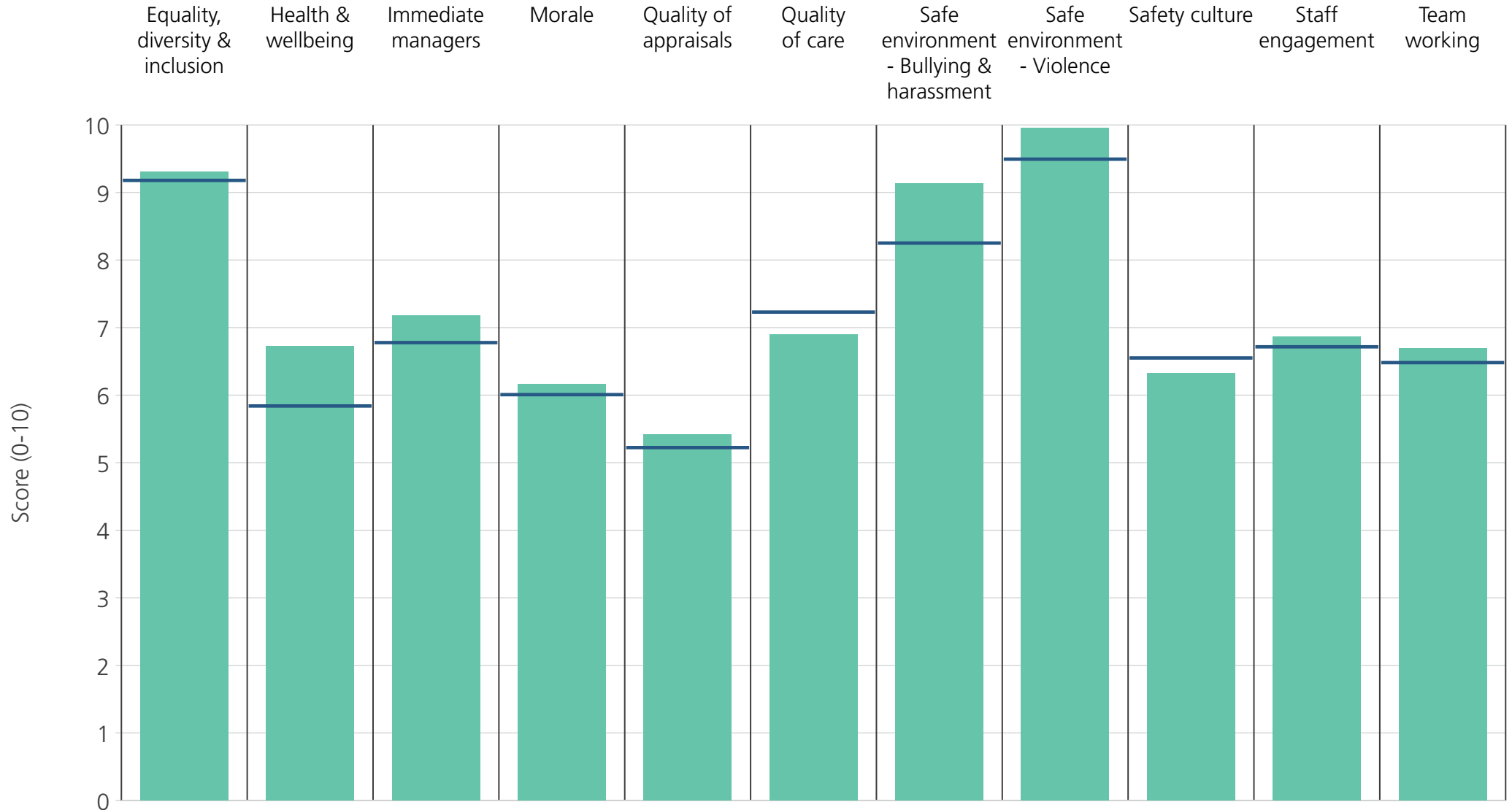


<b>Directorate</b>	9.4	5.8	6.7	6.1	5.0	6.9	8.3	9.8	6.7	6.9	6.5
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	271	272	272	268	254	257	270	270	269	273	267

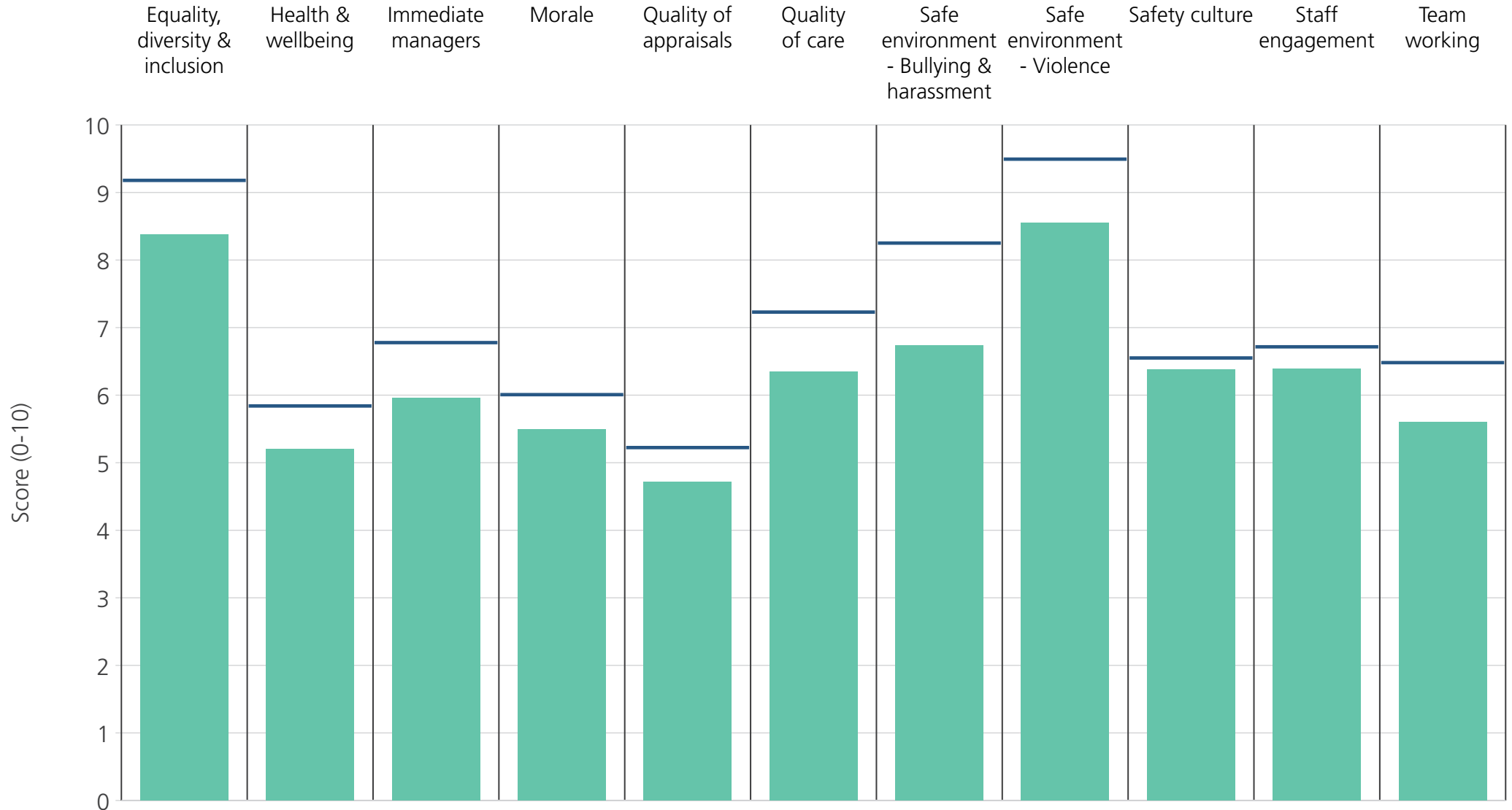




<b>Directorate</b>	9.5	6.5	6.3	6.0	5.1	7.2	8.7	9.6	6.5	6.5	6.3
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	213	216	217	209	185	132	206	205	214	217	213

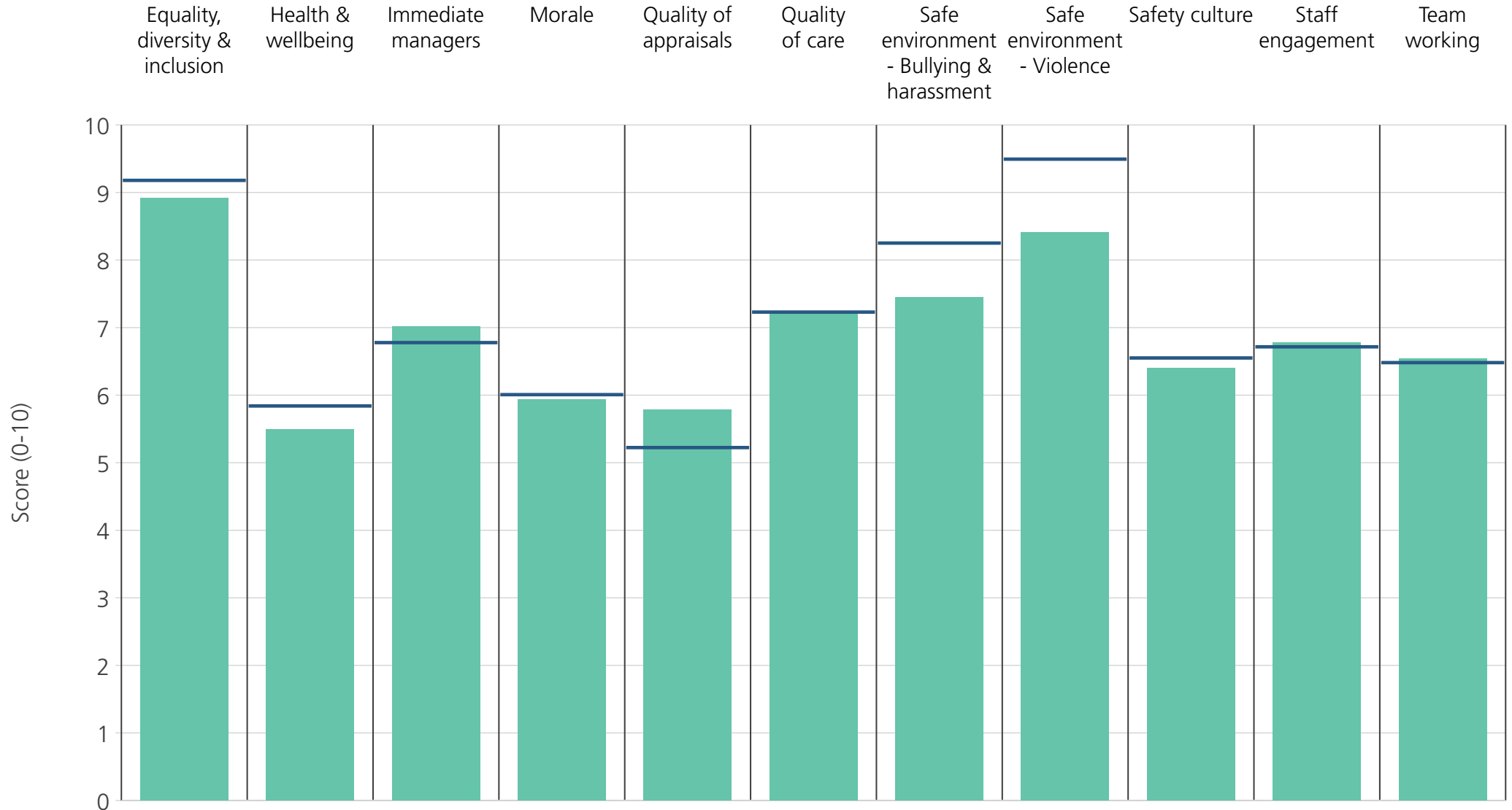


<b>Directorate</b>	9.3	6.7	7.2	6.2	5.4	6.9	9.1	10.0	6.3	6.9	6.7
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	201	202	202	199	178	95	199	201	199	202	200

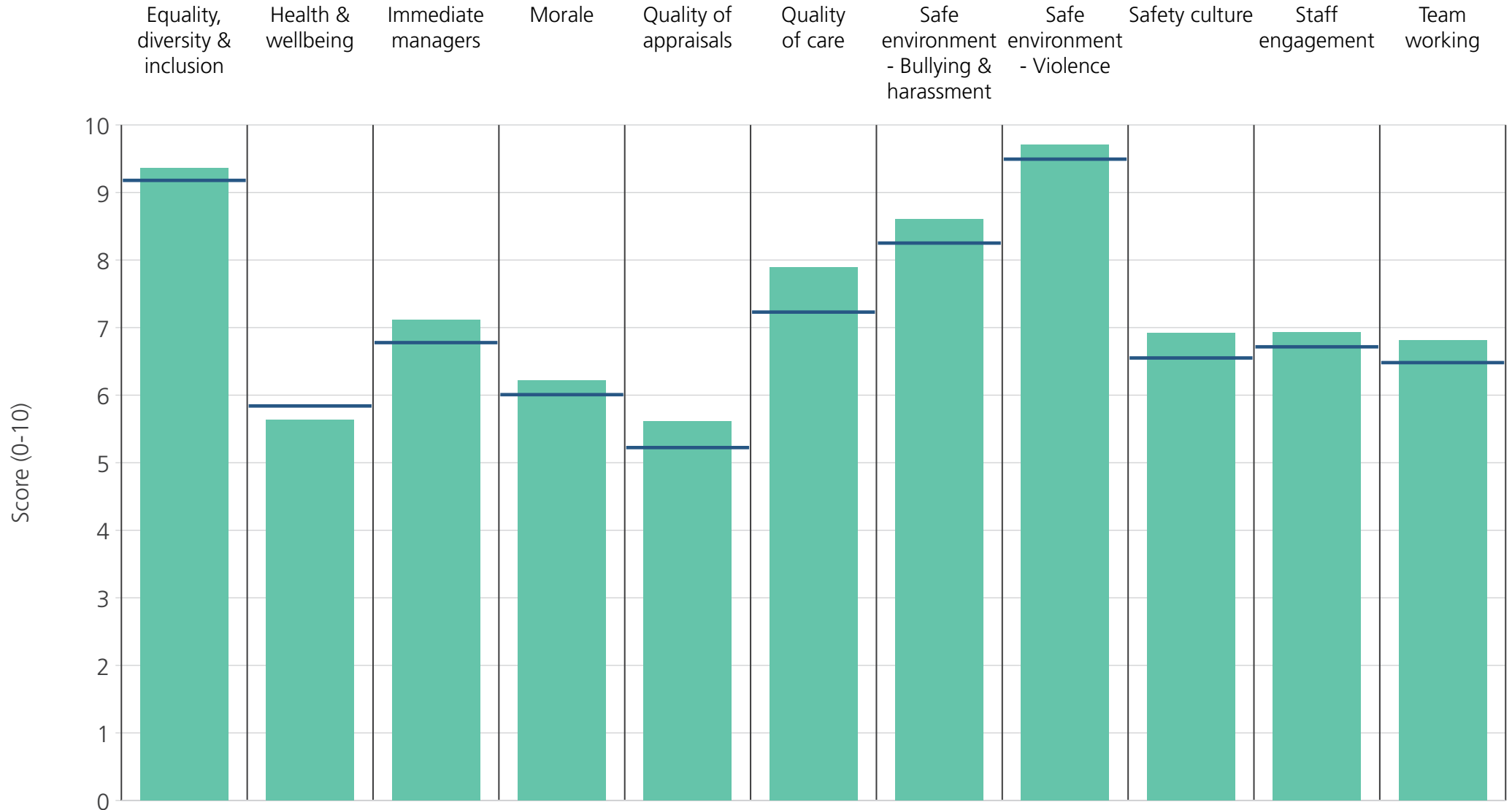


<b>Directorate</b>	8.4	5.2	6.0	5.5	4.7	6.3	6.7	8.5	6.4	6.4	5.6
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	72	72	72	72	69	65	71	71	72	75	75

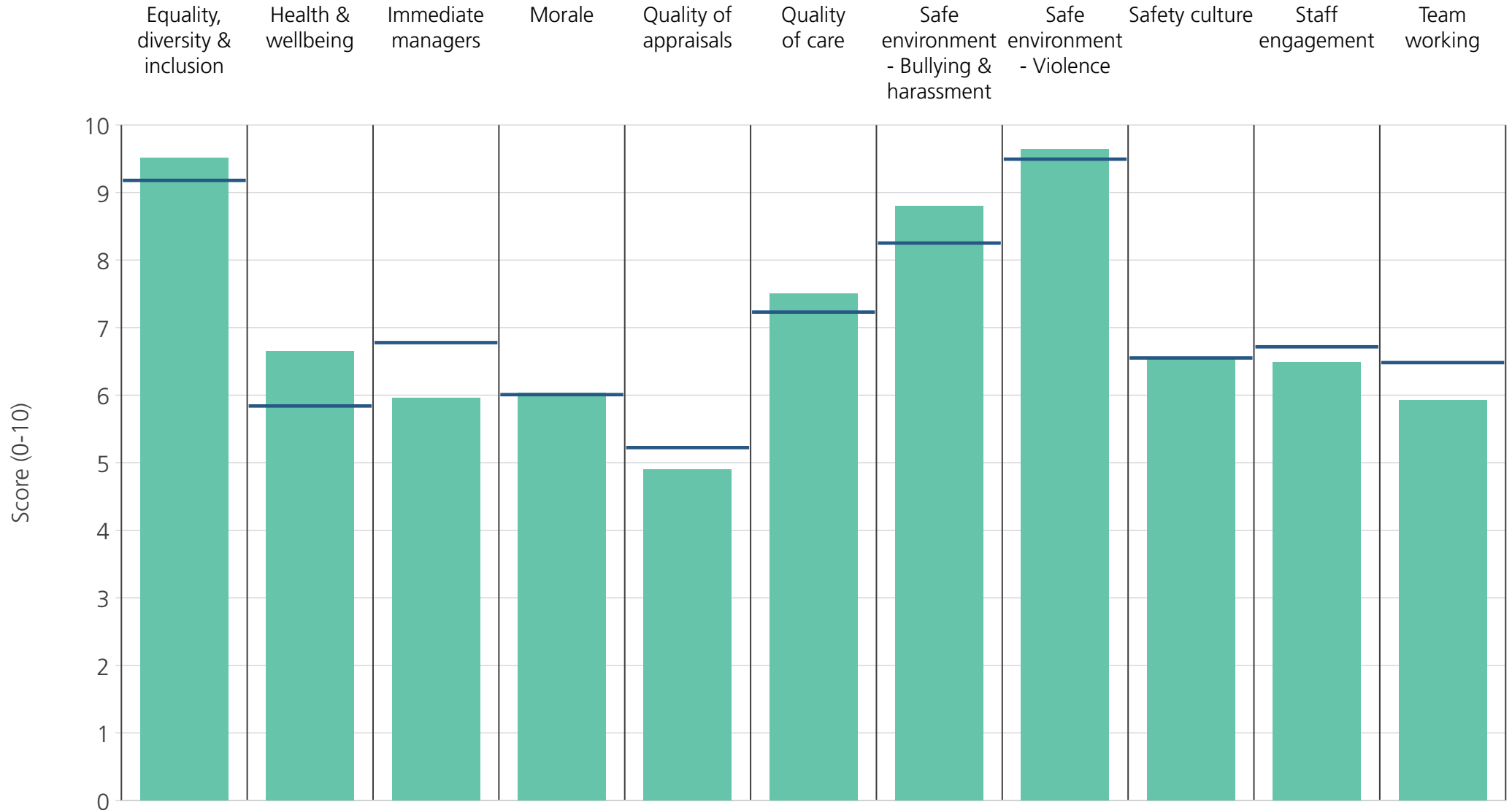
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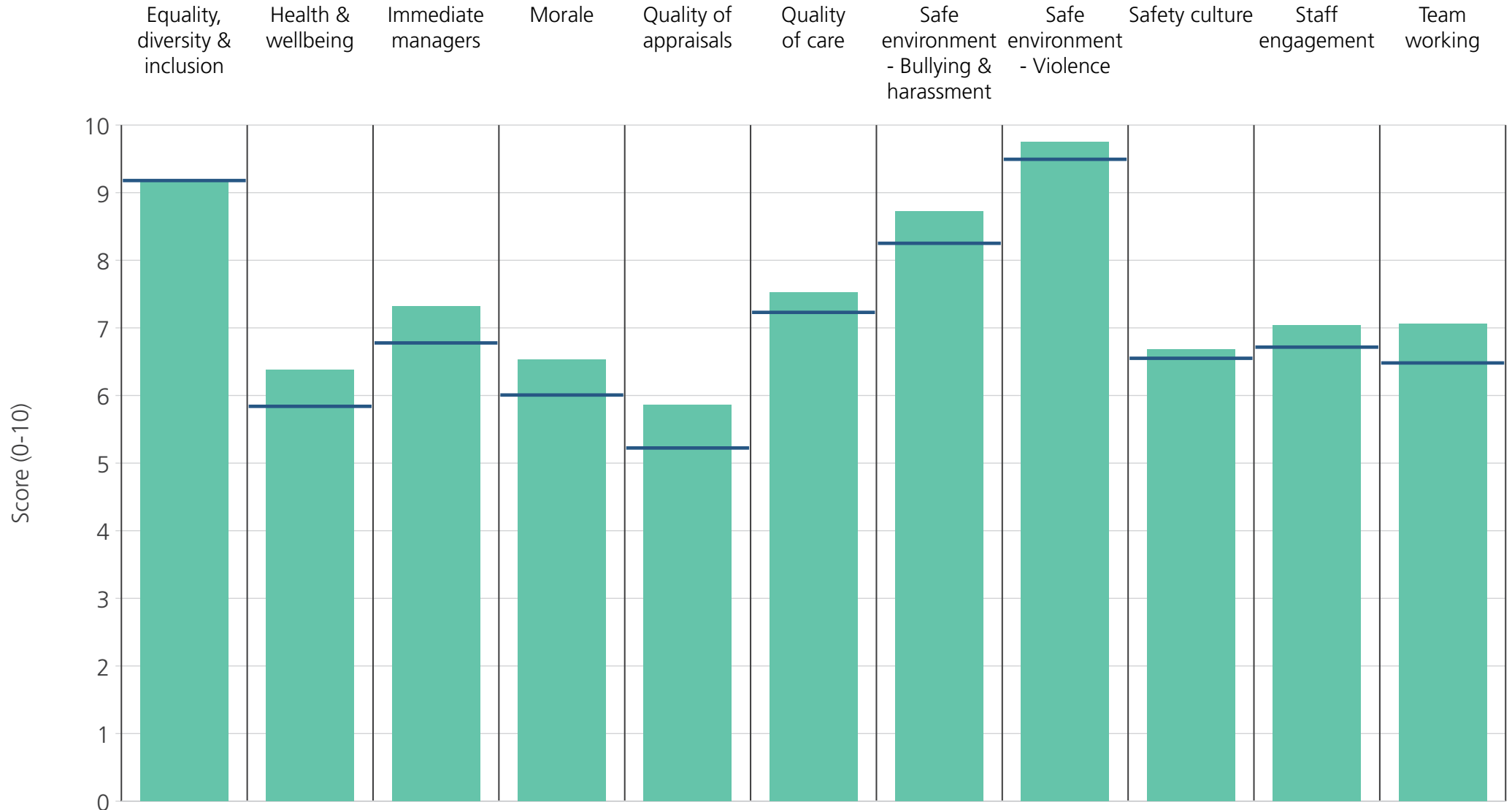
<b>Directorate</b>	8.9	5.5	7.0	5.9	5.8	7.2	7.4	8.4	6.4	6.8	6.5
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	177	179	177	176	145	177	176	176	177	180	174



<b>Directorate</b>	9.4	5.6	7.1	6.2	5.6	7.9	8.6	9.7	6.9	6.9	6.8
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	160	160	160	158	143	150	157	156	159	161	158

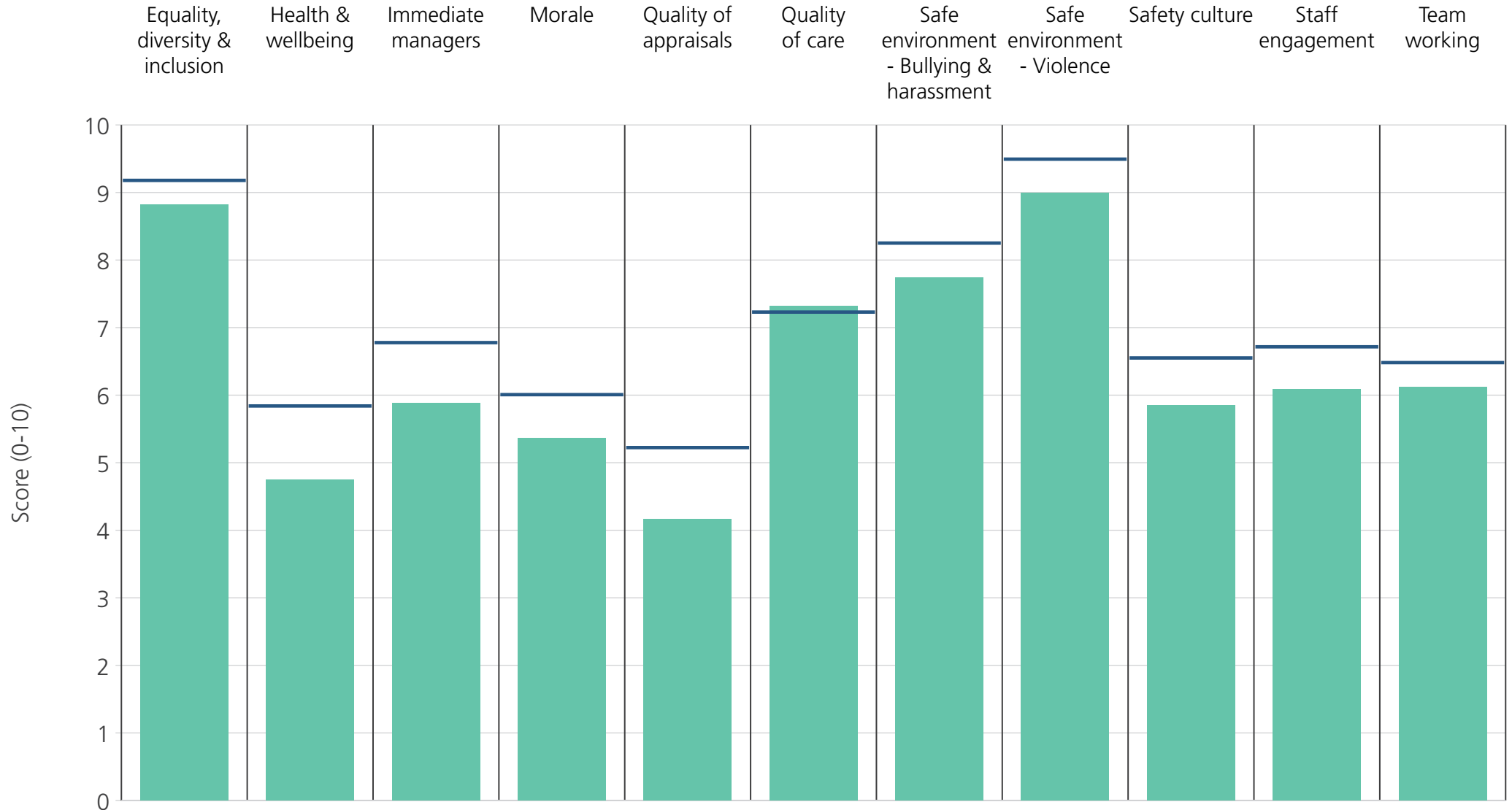


<b>Directorate</b>	9.5	6.6	6.0	6.0	4.9	7.5	8.8	9.6	6.6	6.5	5.9
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	129	131	132	129	114	82	122	121	131	131	129

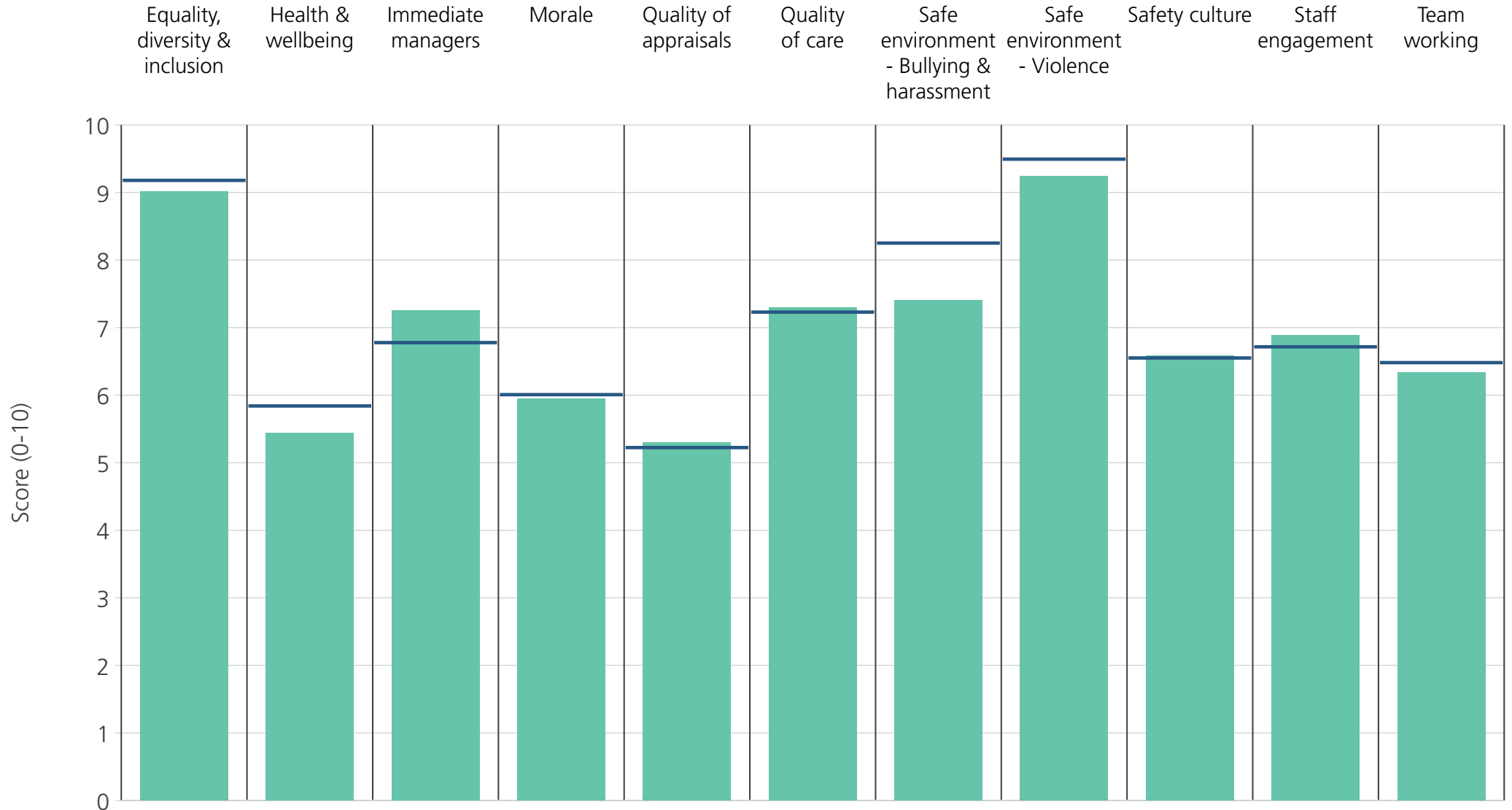


<b>Directorate</b>	9.2	6.4	7.3	6.5	5.9	7.5	8.7	9.7	6.7	7.0	7.1
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	170	171	171	167	163	166	169	171	171	173	171

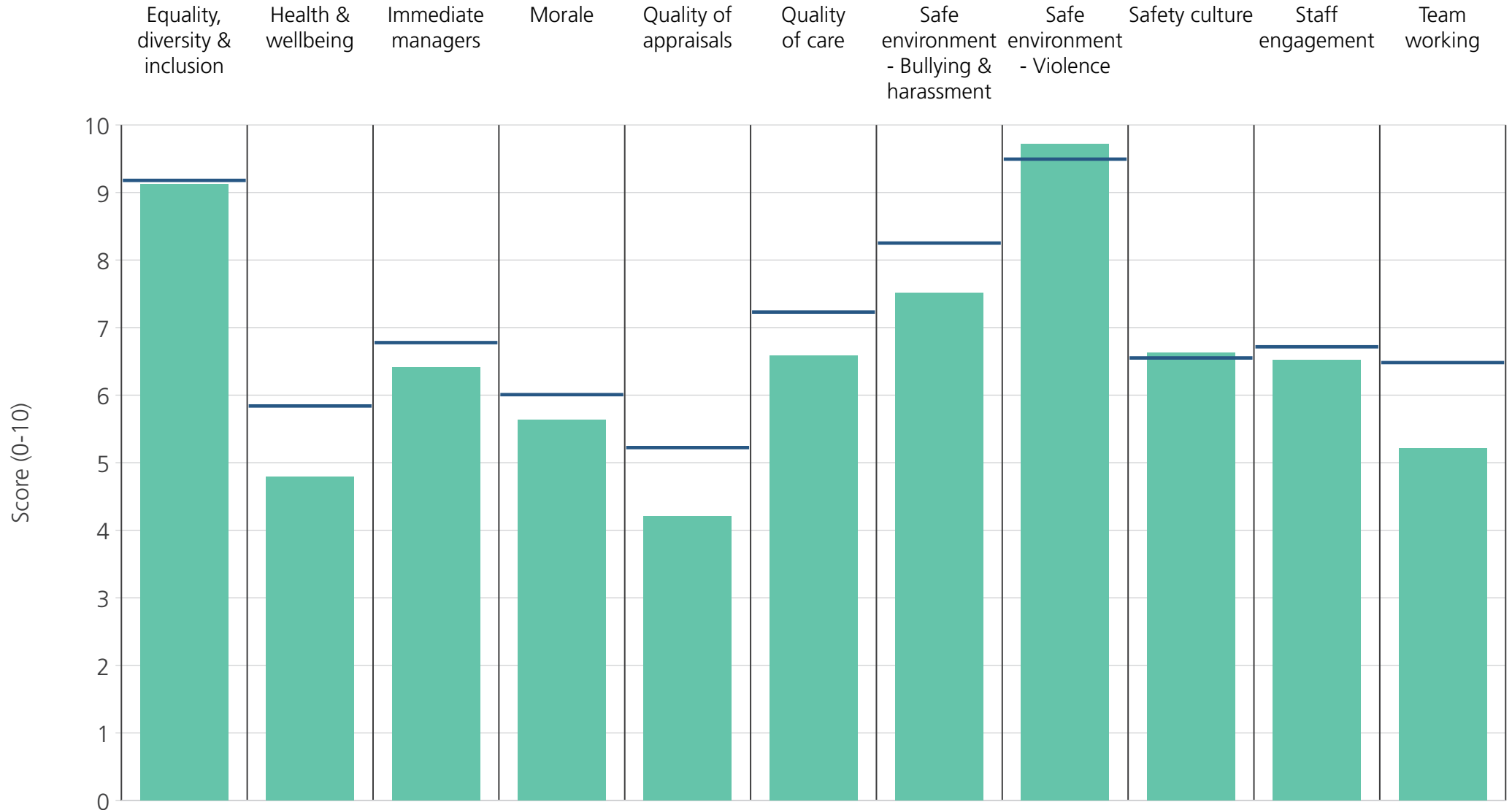




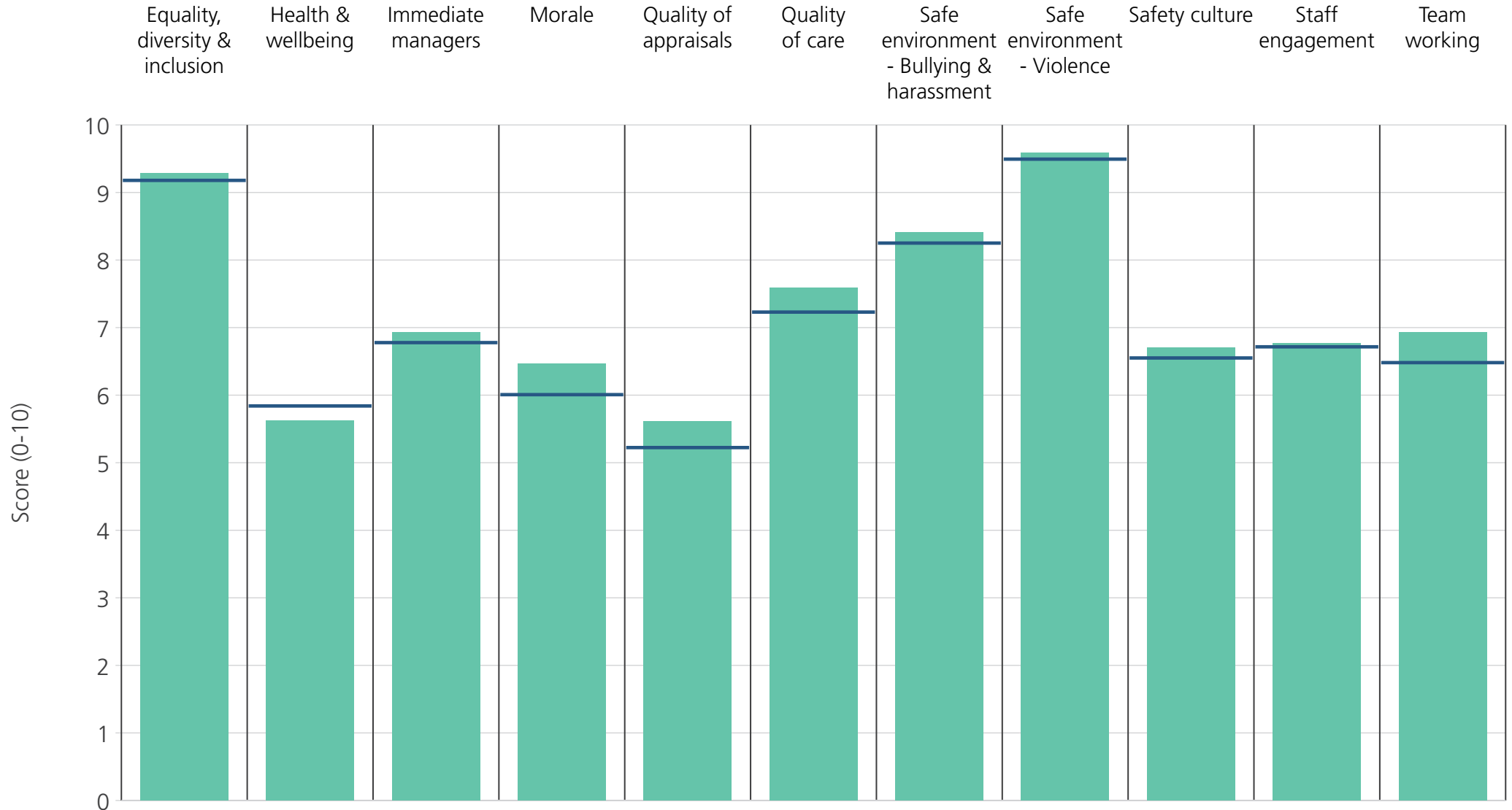
<b>Directorate</b>	8.8	4.7	5.9	5.4	4.2	7.3	7.7	9.0	5.9	6.1	6.1
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	120	121	121	118	108	119	117	118	120	122	116



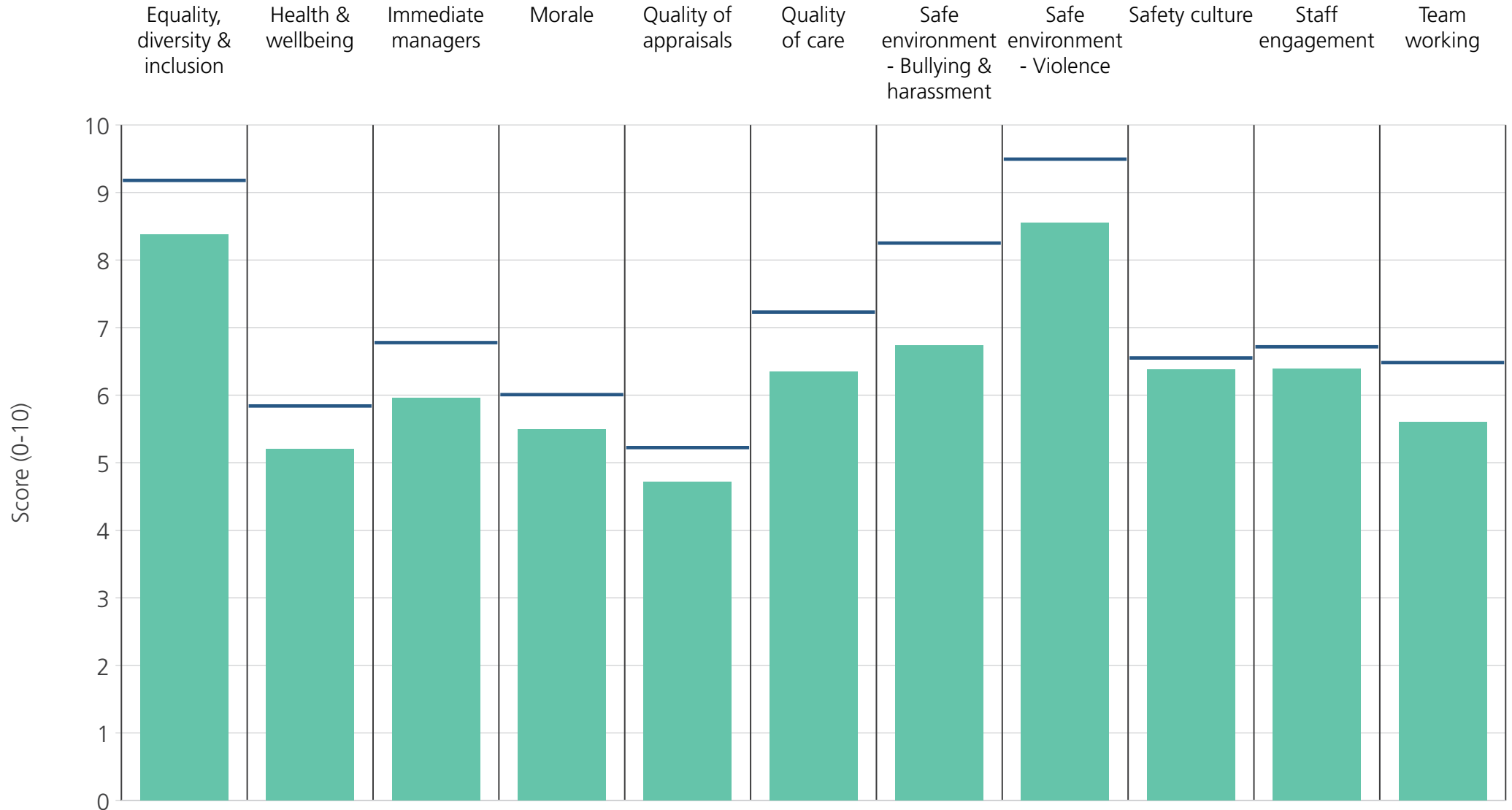
<b>Directorate</b>	9.0	5.4	7.3	5.9	5.3	7.3	7.4	9.2	6.6	6.9	6.3
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	106	106	106	103	96	101	104	105	106	107	106



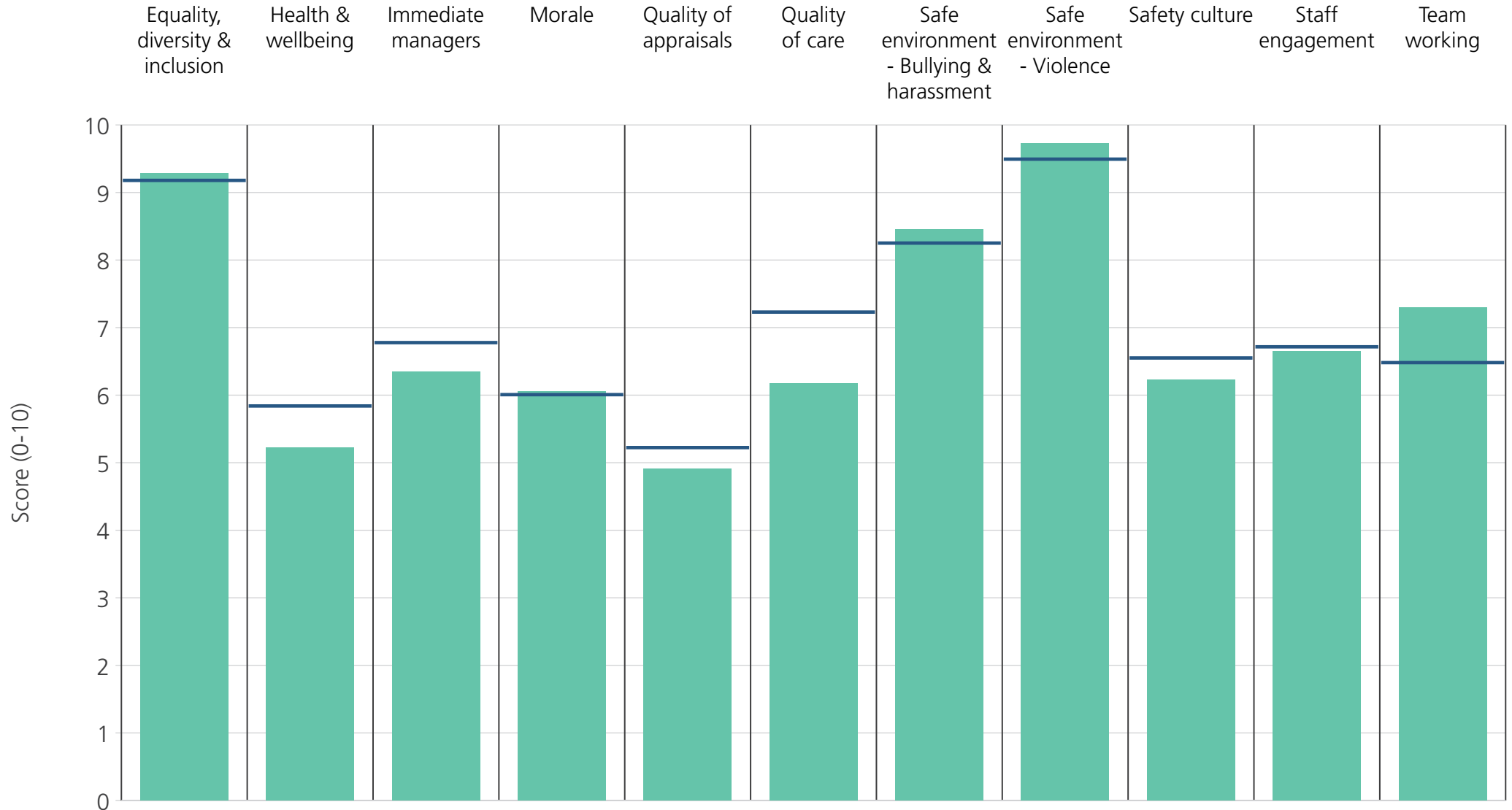
<b>Directorate</b>	9.1	4.8	6.4	5.6	4.2	6.6	7.5	9.7	6.6	6.5	5.2
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	94	95	96	95	90	93	95	95	95	96	95



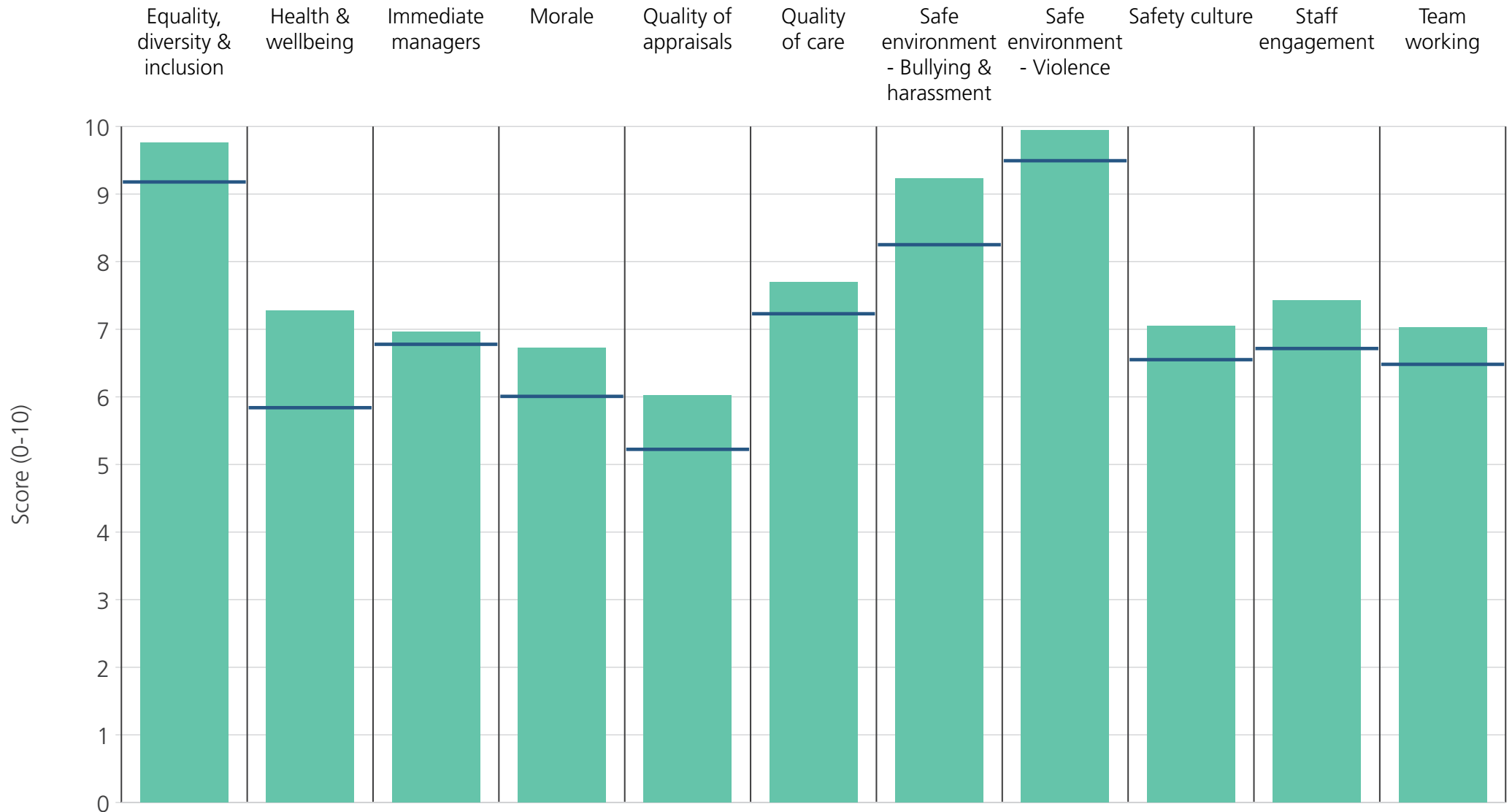
<b>Directorate</b>	9.3	5.6	6.9	6.5	5.6	7.6	8.4	9.6	6.7	6.8	6.9
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	103	104	104	102	100	103	103	104	104	104	103



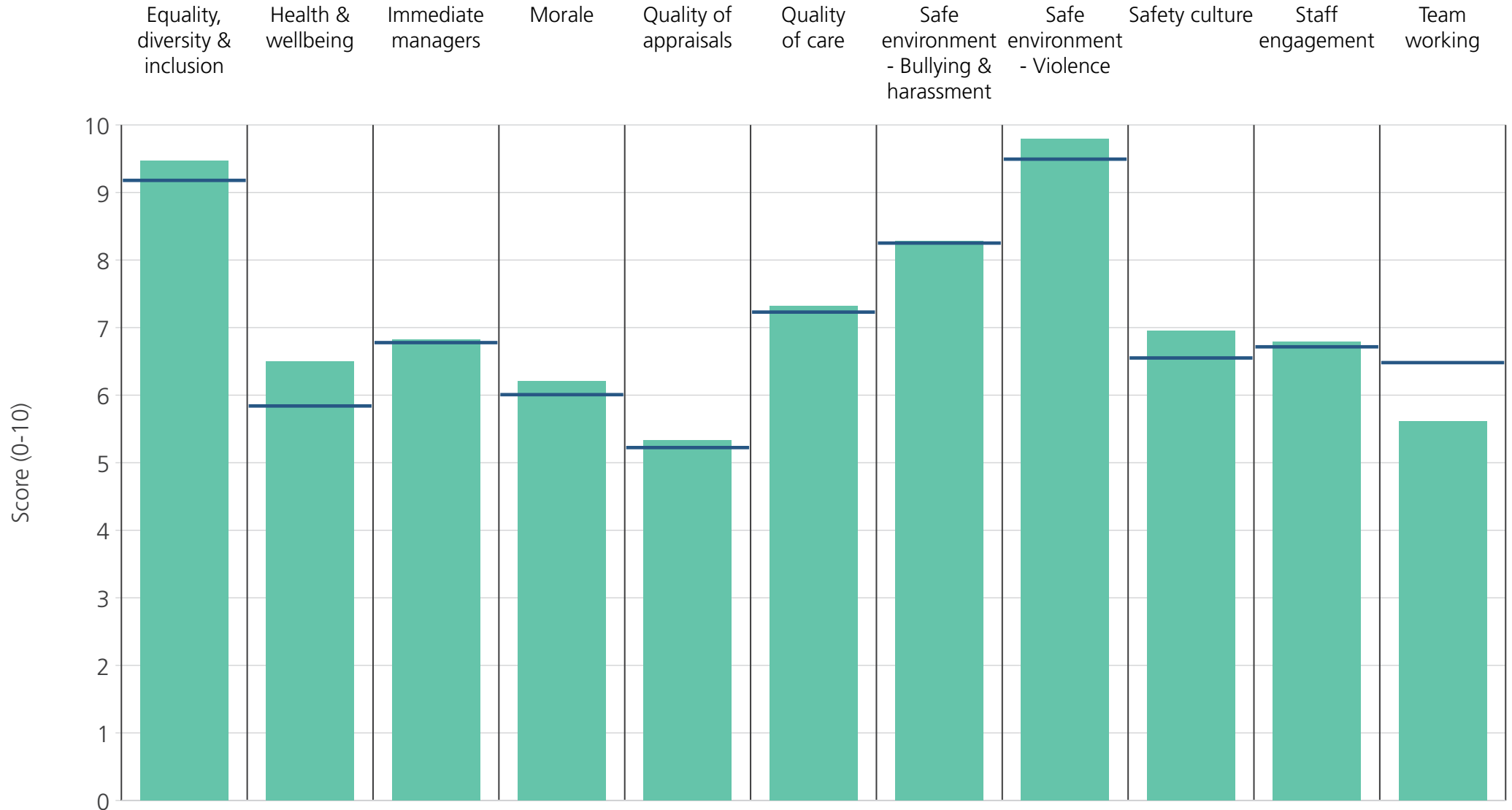
<b>Directorate</b>	8.4	5.2	6.0	5.5	4.7	6.3	6.7	8.5	6.4	6.4	5.6
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	72	72	72	72	69	65	71	71	72	75	75



<b>Directorate</b>	9.3	5.2	6.3	6.1	4.9	6.2	8.4	9.7	6.2	6.7	7.3
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	75	75	74	72	68	72	73	74	72	75	72

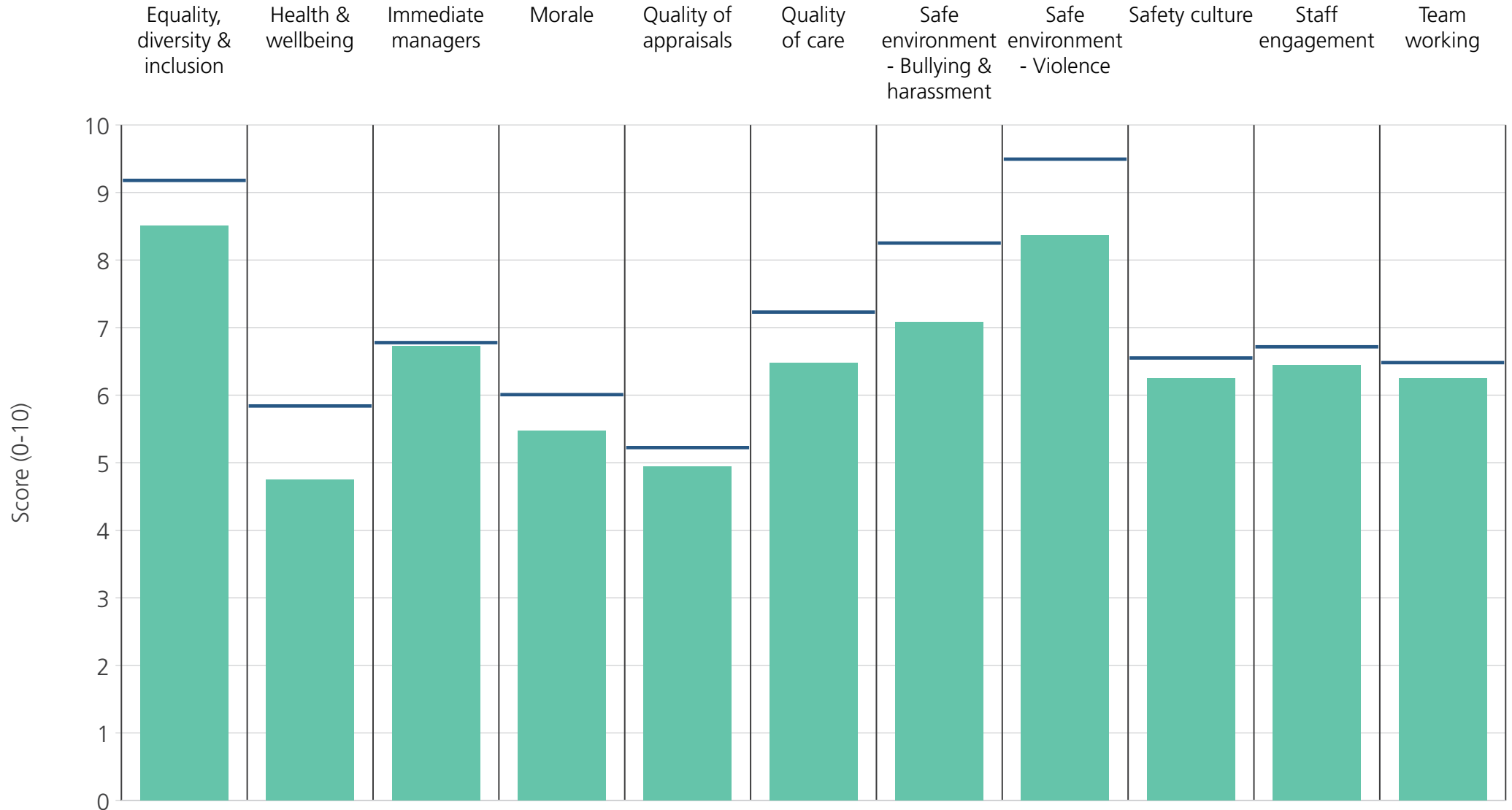


<b>Directorate</b>	9.8	7.3	7.0	6.7	6.0	7.7	9.2	9.9	7.0	7.4	7.0
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	65	65	65	64	61	61	65	64	65	65	64

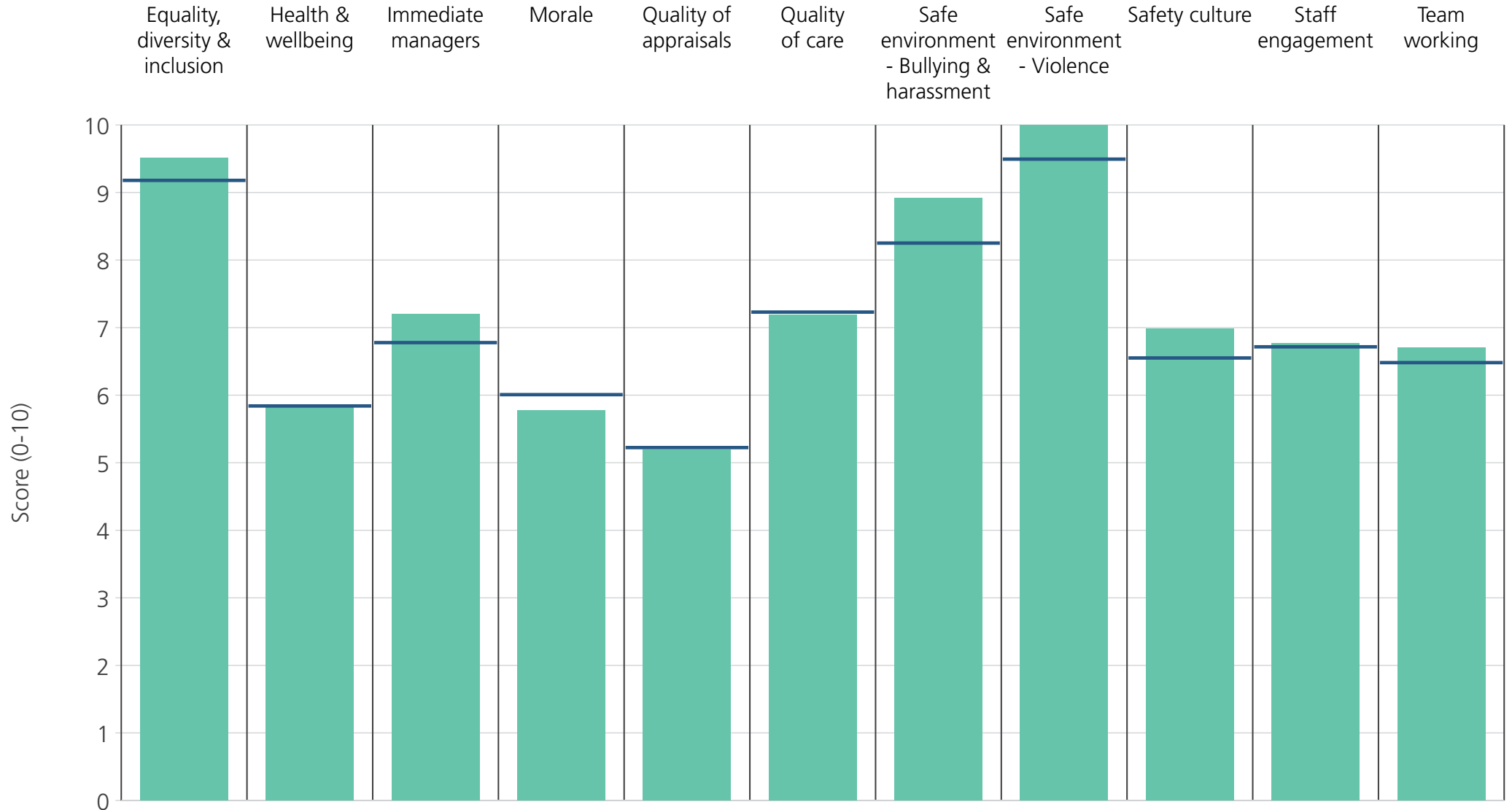


<b>Directorate</b>	9.5	6.5	6.8	6.2	5.3	7.3	8.3	9.8	7.0	6.8	5.6
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	63	64	64	64	56	56	64	64	64	67	65

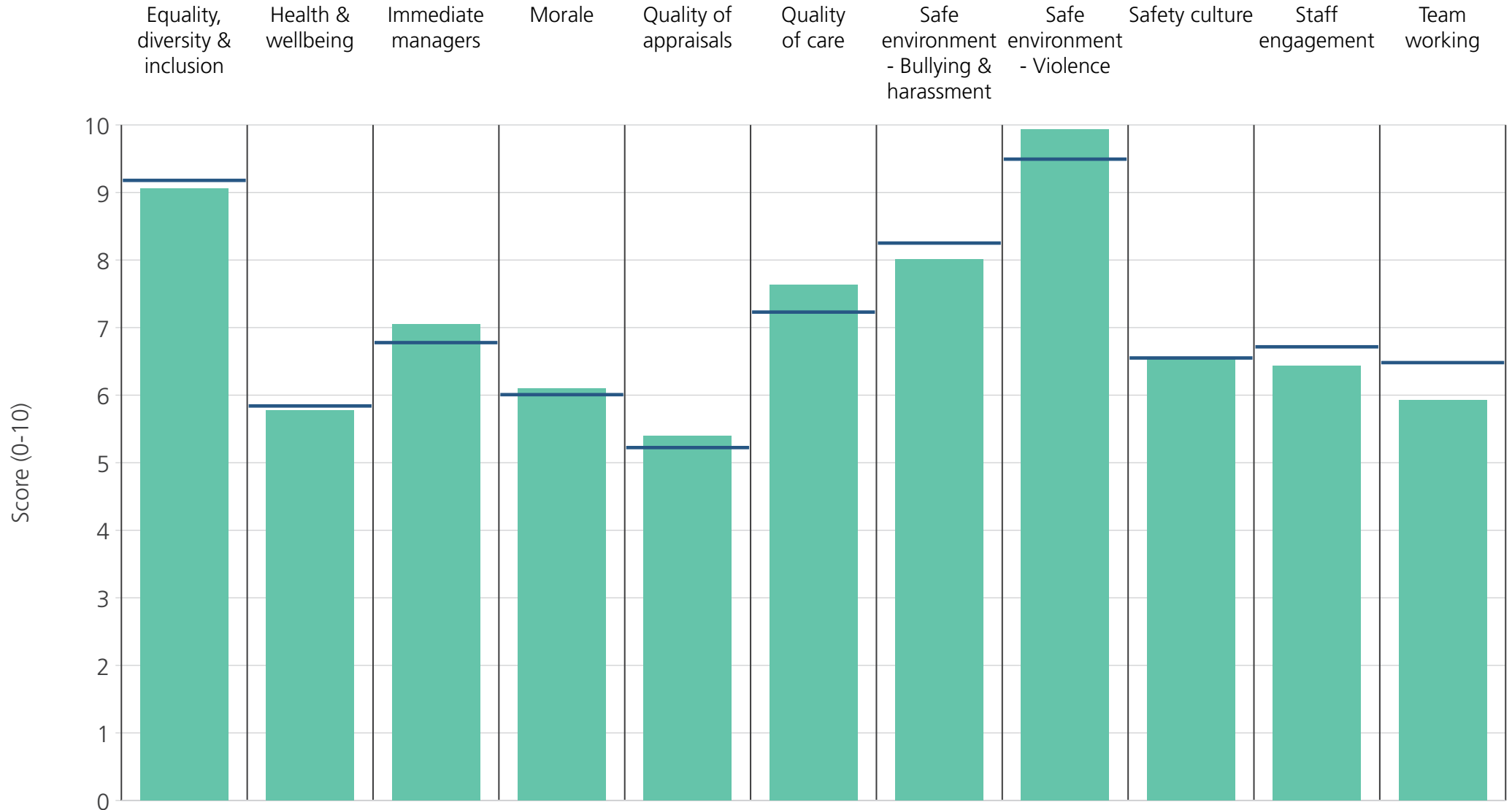




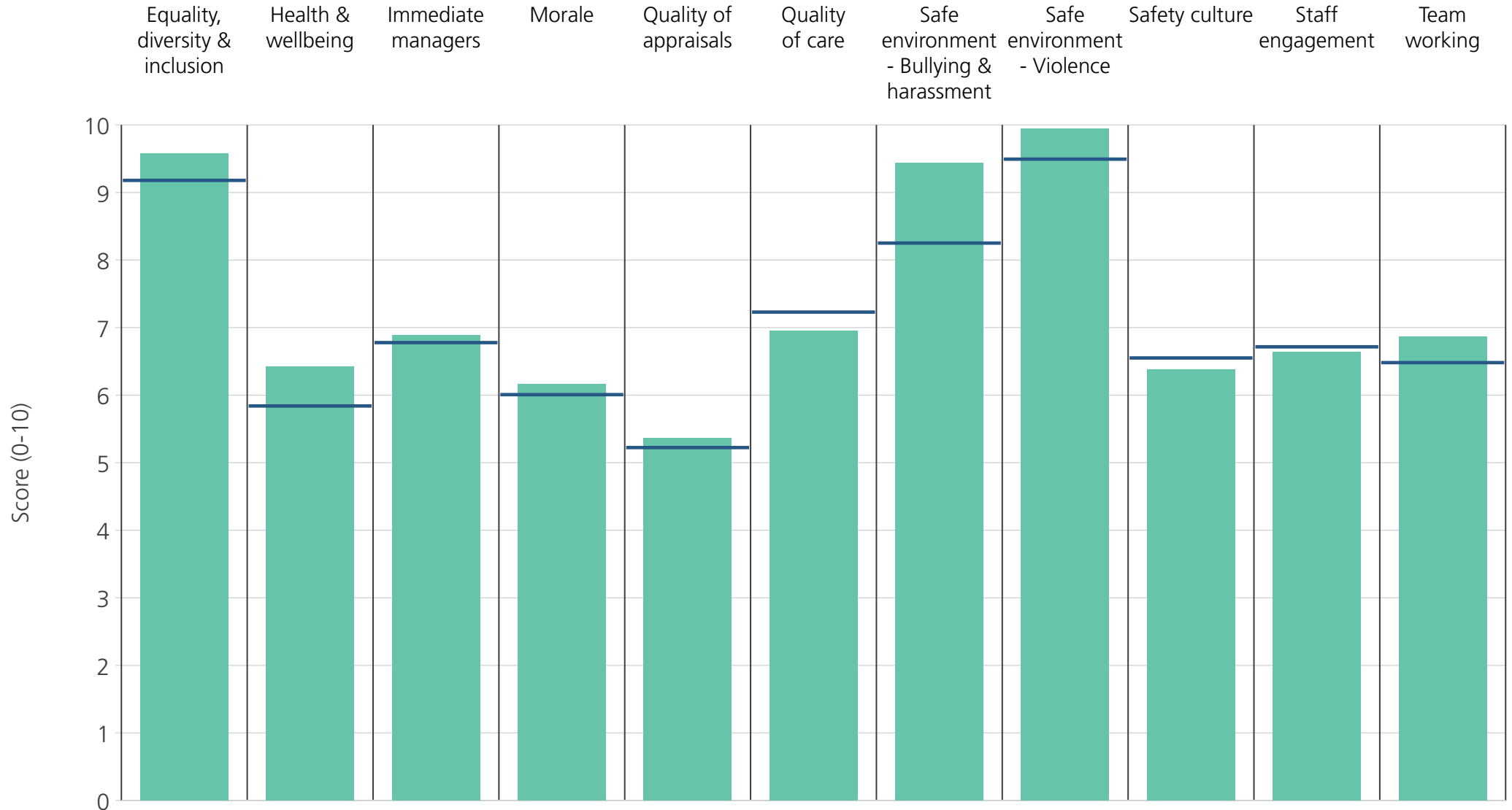
Directorate	8.5	4.8	6.7	5.5	4.9	6.5	7.1	8.4	6.3	6.4	6.3
Your org	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
Responses	48	49	49	45	45	48	48	47	46	51	51



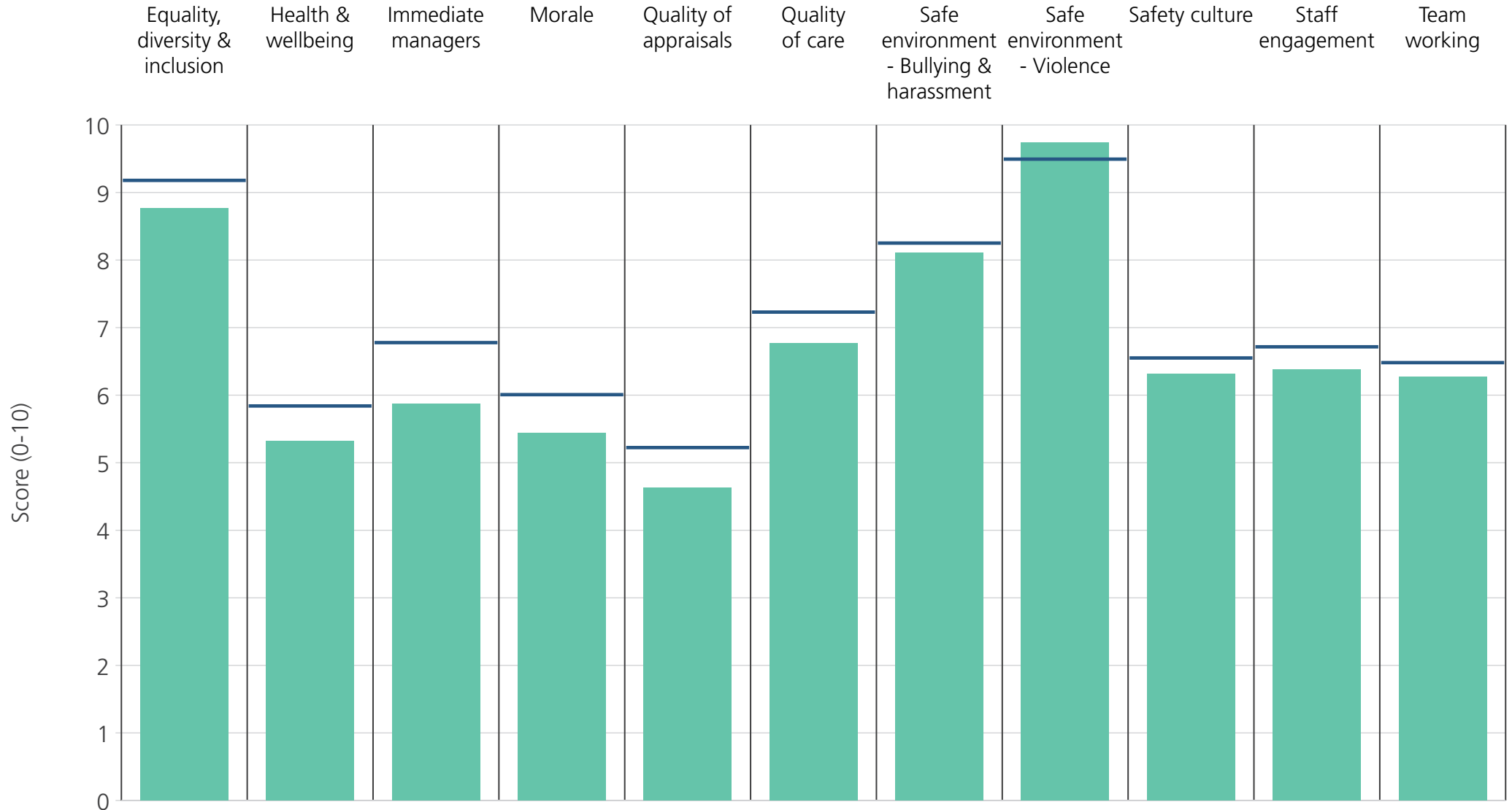
<b>Directorate</b>	9.5	5.8	7.2	5.8	5.2	7.2	8.9	10.0	7.0	6.8	6.7
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	68	69	69	68	65	61	68	68	69	69	69



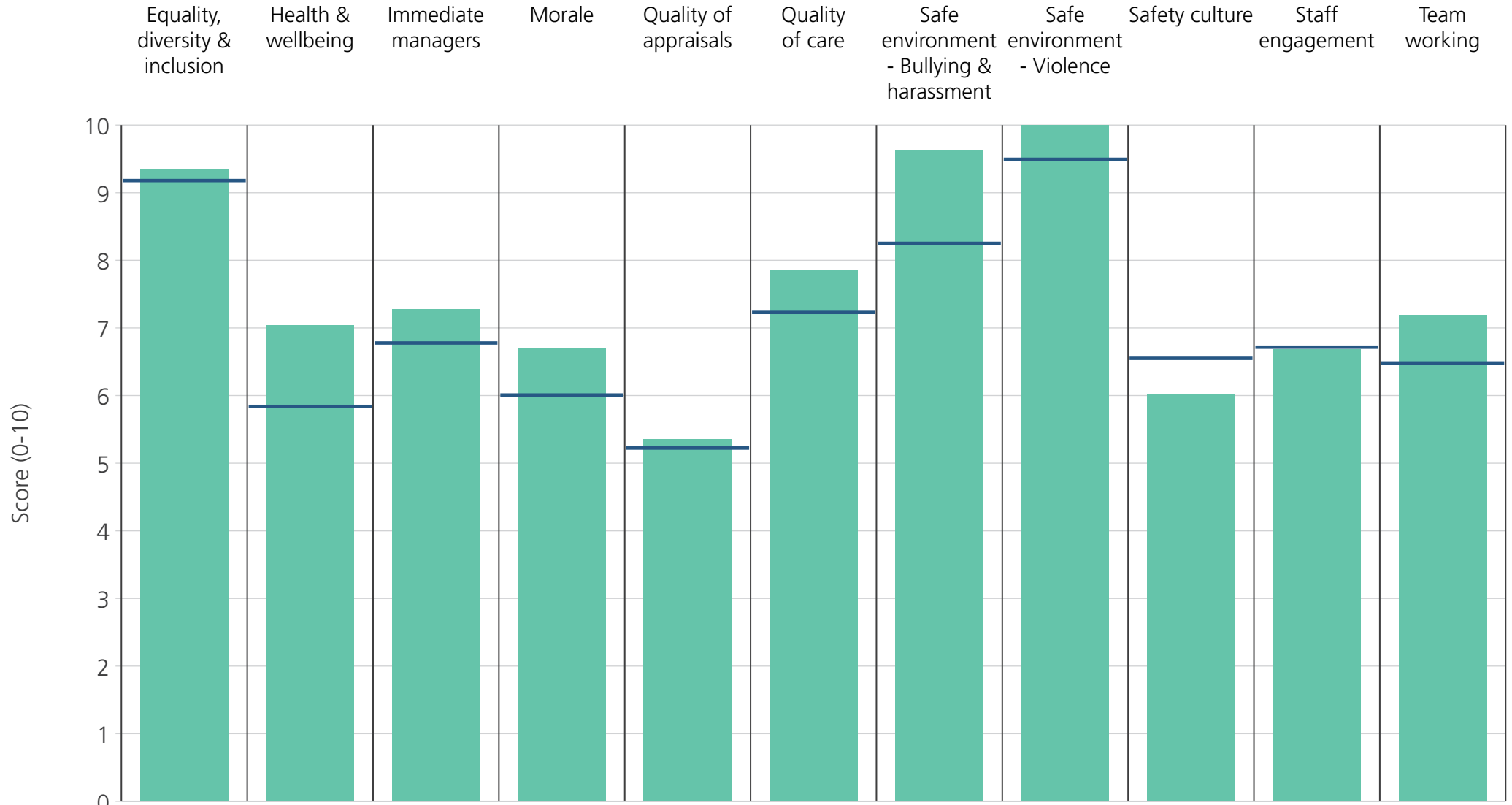
<b>Directorate</b>	9.1	5.8	7.0	6.1	5.4	7.6	8.0	9.9	6.6	6.4	5.9
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	51	52	53	51	51	47	52	52	52	53	53



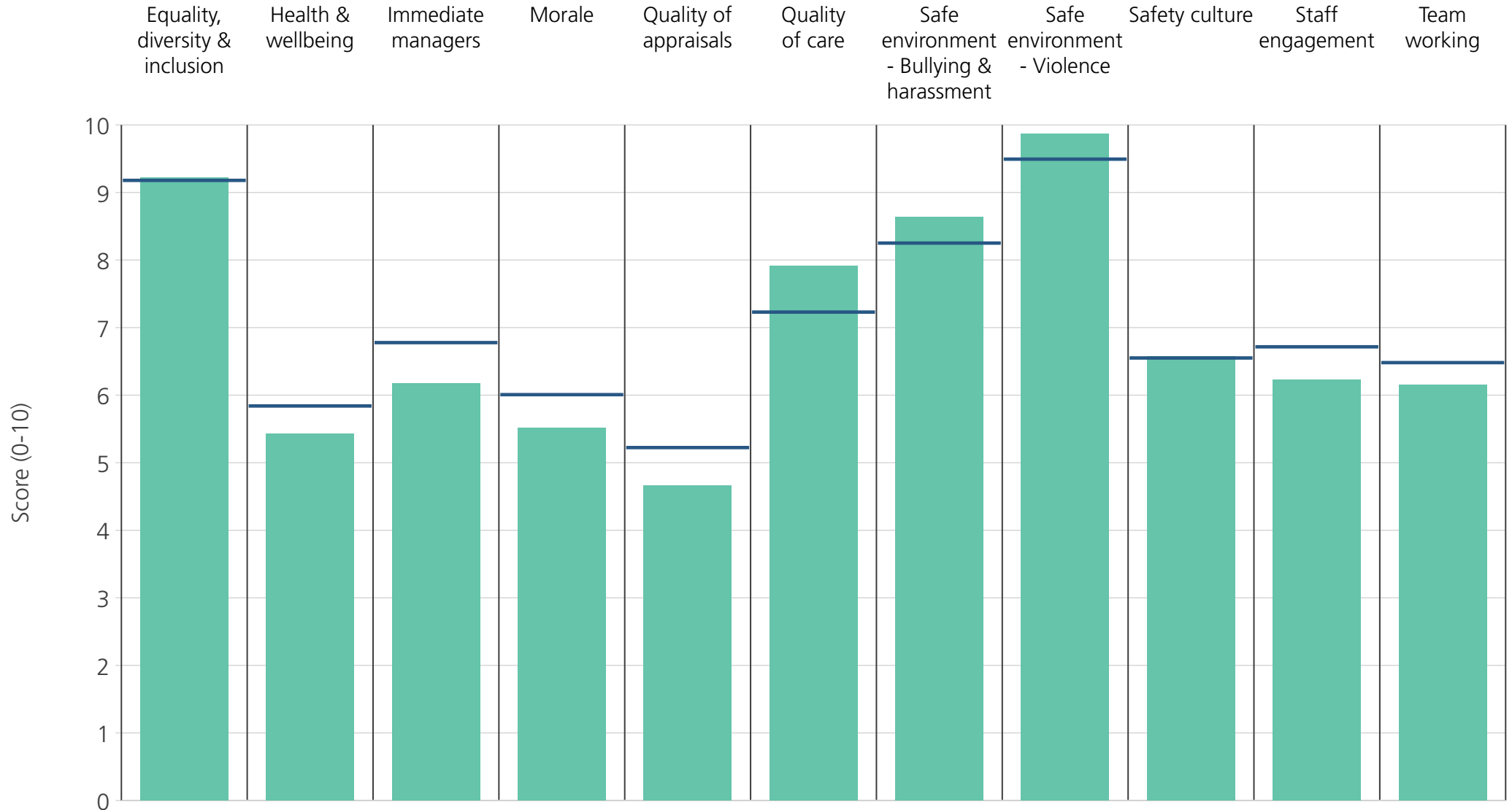
<b>Directorate</b>	9.6	6.4	6.9	6.2	5.4	6.9	9.4	9.9	6.4	6.6	6.9
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	59	60	60	57	51	28	59	59	58	61	61



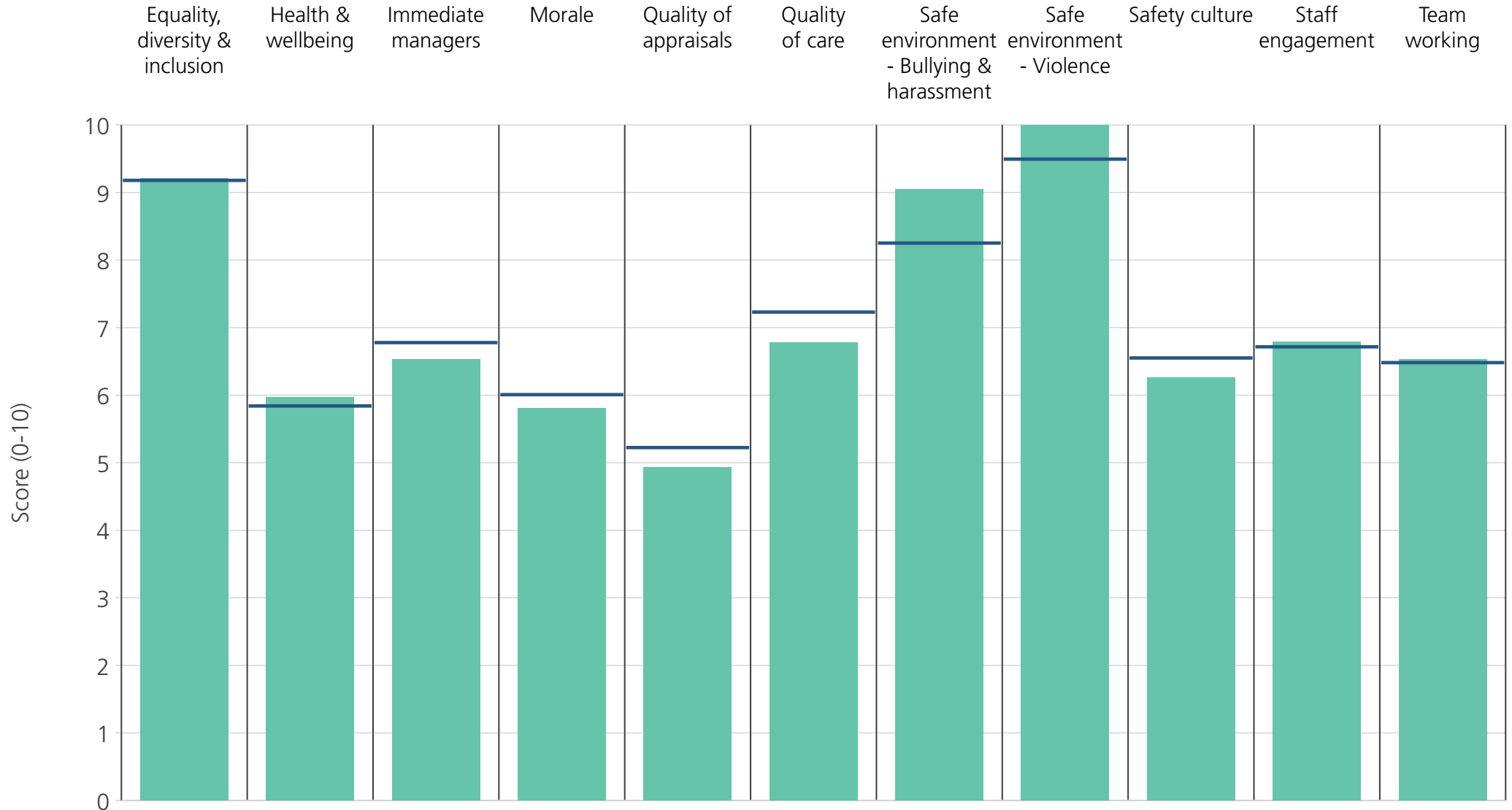
<b>Directorate</b>	8.8	5.3	5.9	5.4	4.6	6.8	8.1	9.7	6.3	6.4	6.3
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	52	52	52	52	52	49	51	51	52	54	54



<b>Directorate</b>	9.3	7.0	7.3	6.7	5.3	7.9	9.6	10.0	6.0	6.7	7.2
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	28	28	28	27	25	14	27	28	28	28	28

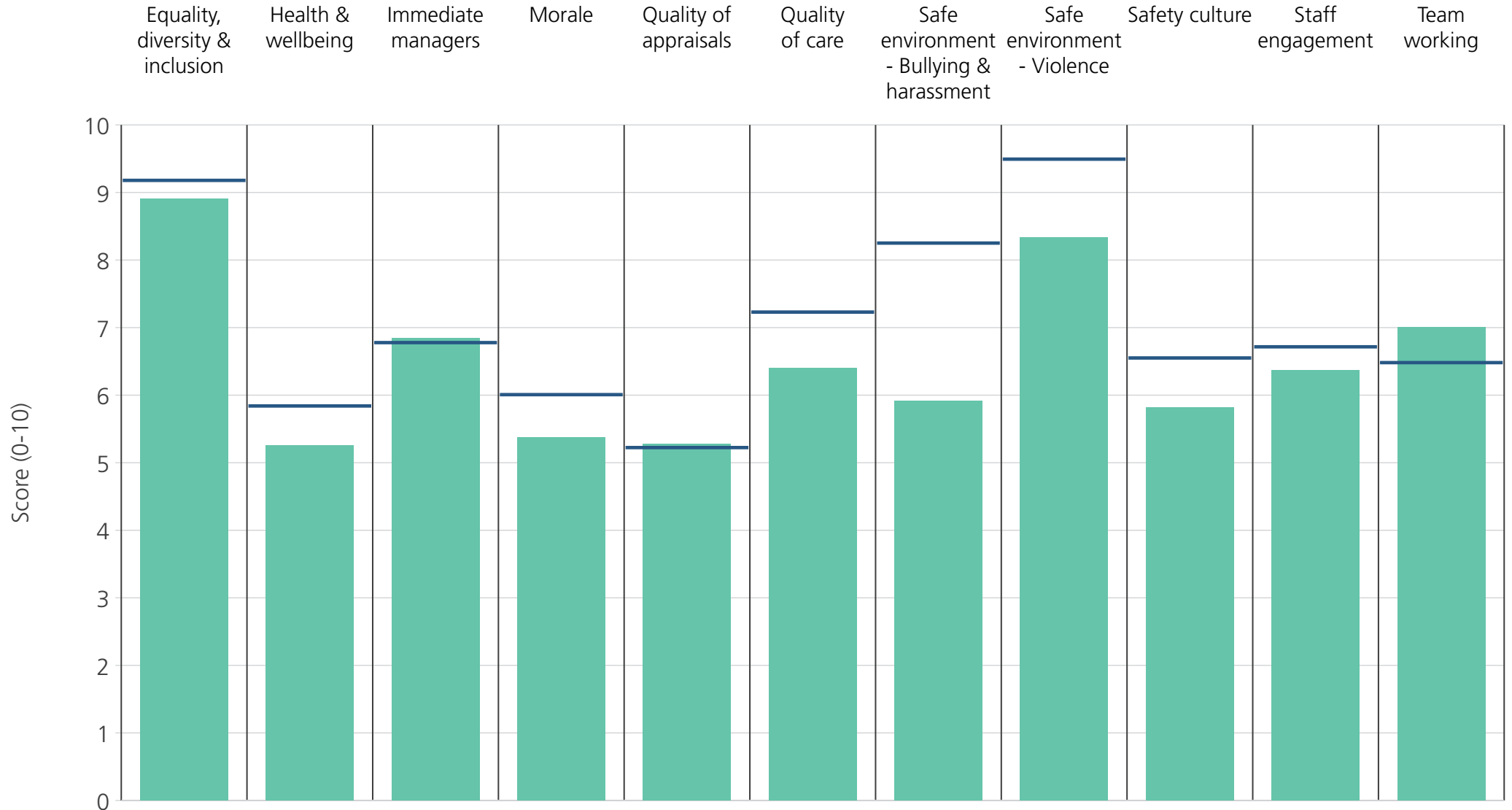


<b>Directorate</b>	9.2	5.4	6.2	5.5	4.7	7.9	8.6	9.9	6.6	6.2	6.2
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	51	51	51	51	48	41	50	51	51	51	51

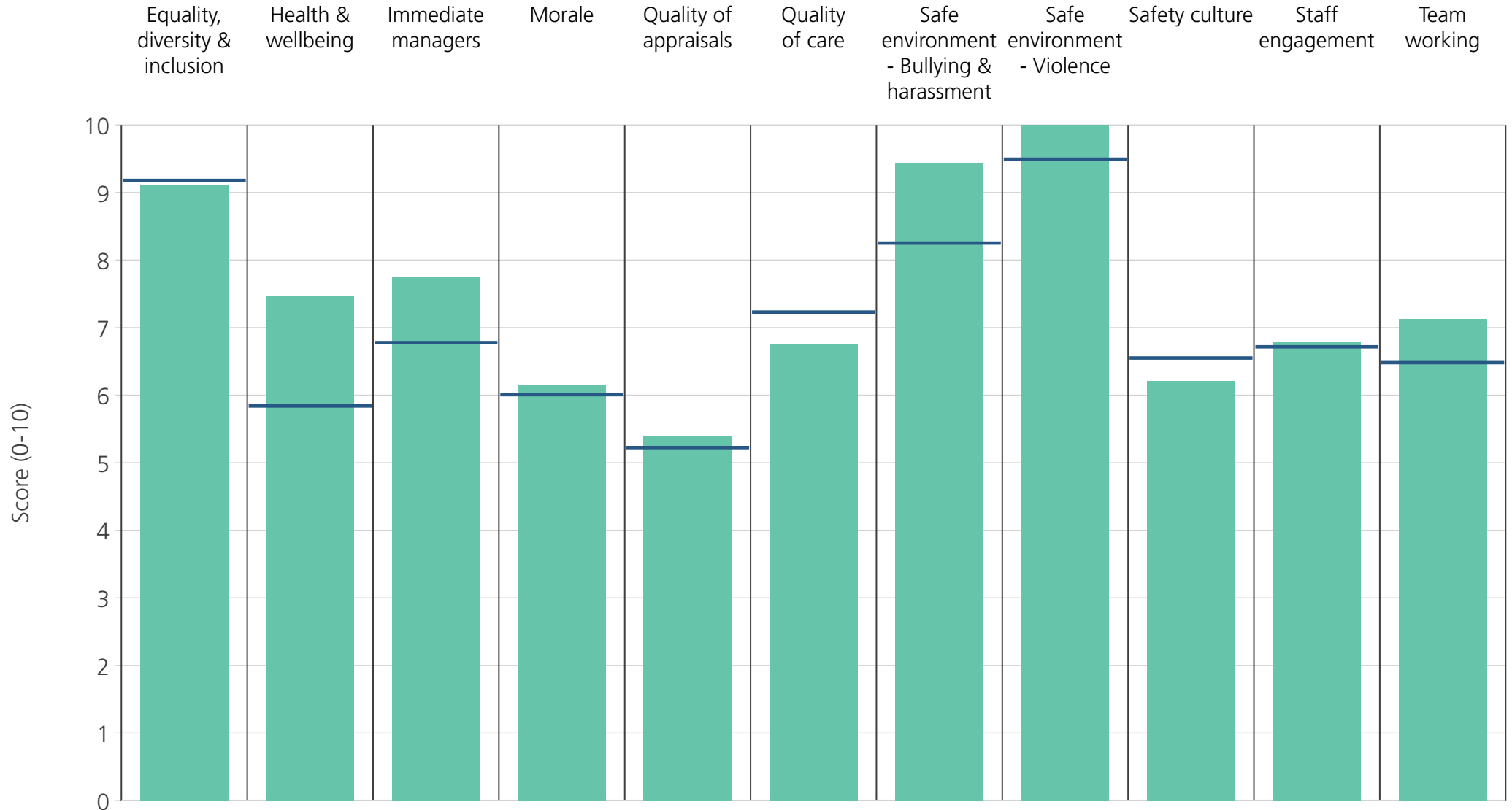


<b>Directorate</b>	9.2	6.0	6.5	5.8	4.9	6.8	9.1	10.0	6.3	6.8	6.5
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	66	67	67	65	57	31	65	66	64	67	66

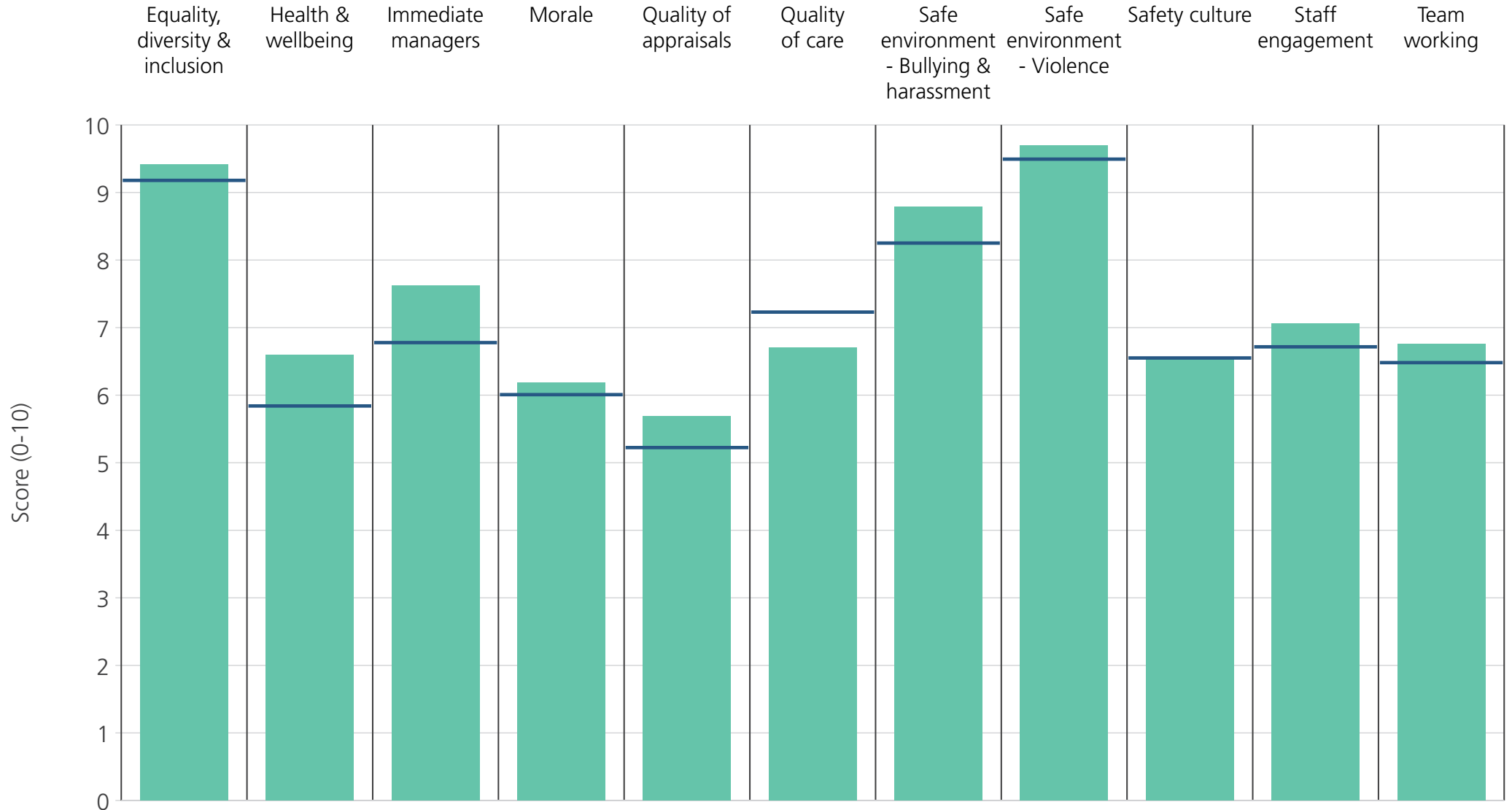




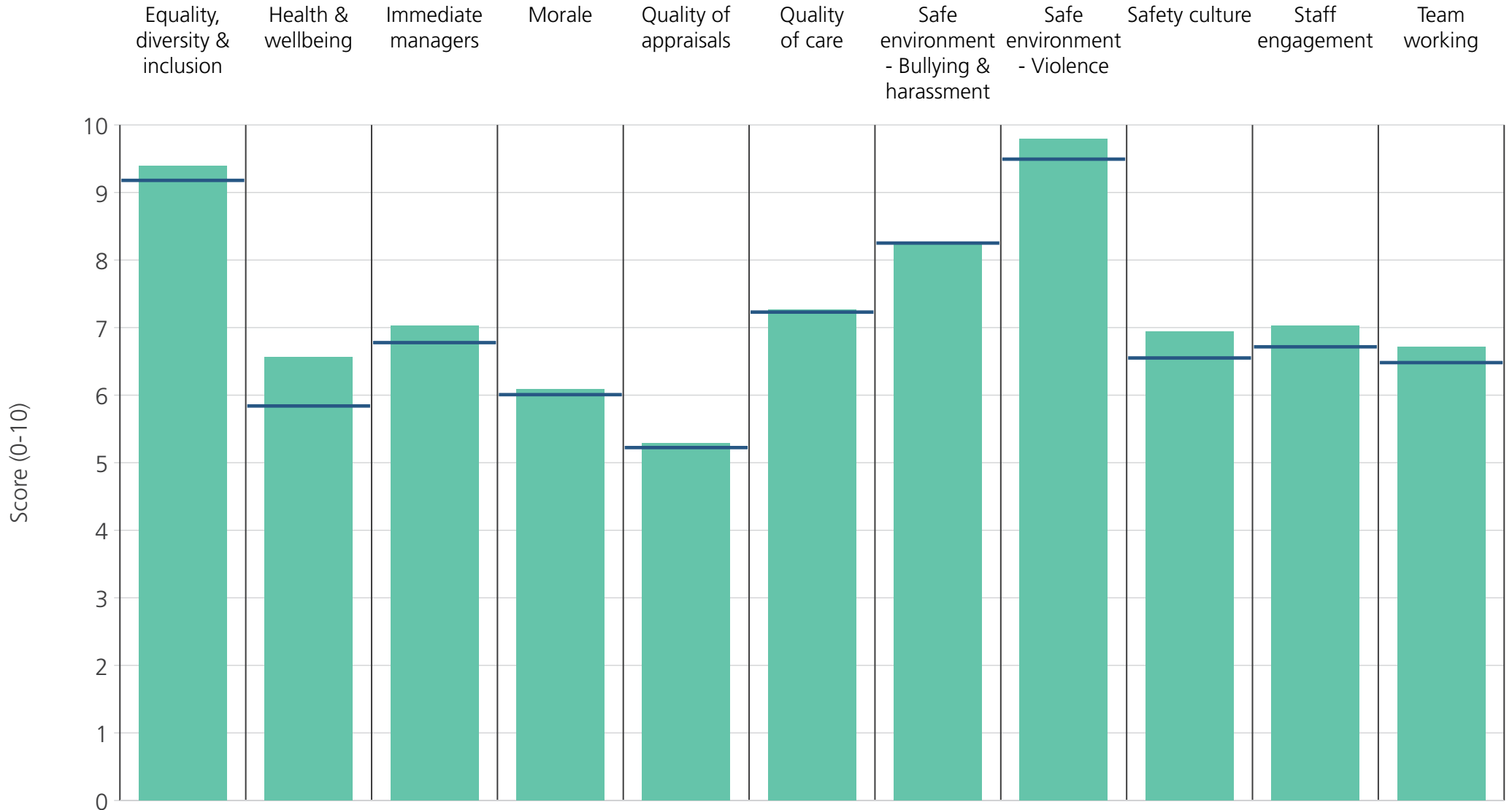
<b>Directorate</b>	8.9	5.3	6.8	5.4	5.3	6.4	5.9	8.3	5.8	6.4	7.0
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	22	22	22	20	18	22	22	22	22	22	20



<b>Directorate</b>	9.1	7.5	7.7	6.2	5.4	6.8	9.4	10.0	6.2	6.8	7.1
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	47	47	47	47	45	15	47	47	47	47	47



<b>Directorate</b>	9.4	6.6	7.6	6.2	5.7	6.7	8.8	9.7	6.5	7.1	6.8
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	33	33	33	33	29	22	33	33	33	33	32



<b>Directorate</b>	9.4	6.6	7.0	6.1	5.3	7.3	8.3	9.8	6.9	7.0	6.7
<b>Your org</b>	9.2	5.8	6.8	6.0	5.2	7.2	8.3	9.5	6.6	6.7	6.5
<b>Responses</b>	127	128	128	127	108	93	128	128	128	128	127