

George Eliot Hospital NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for George Eliot Hospital NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

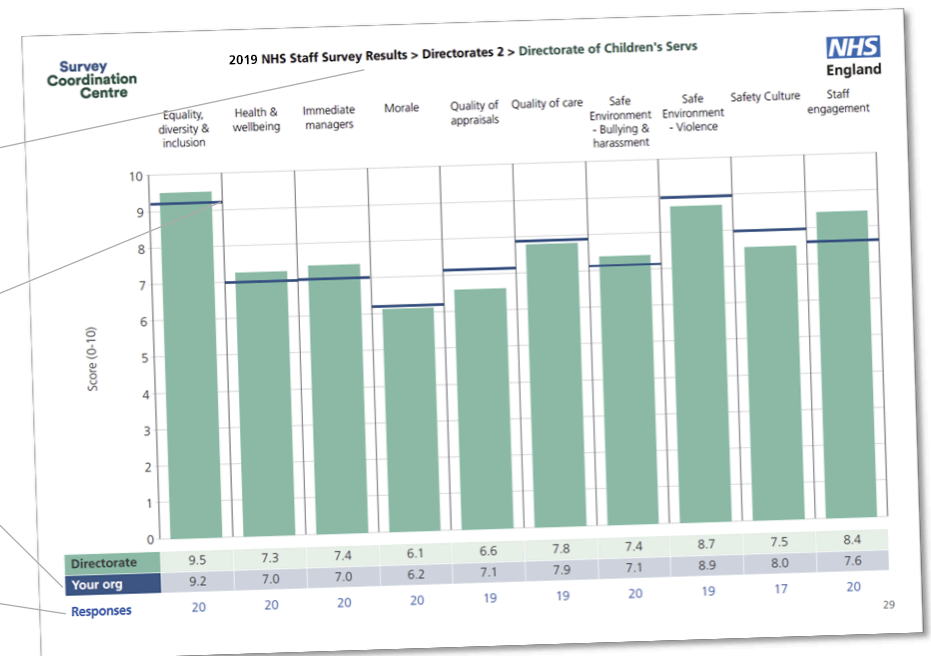
The directorate breakdowns used in this report were provided and defined by George Eliot Hospital NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

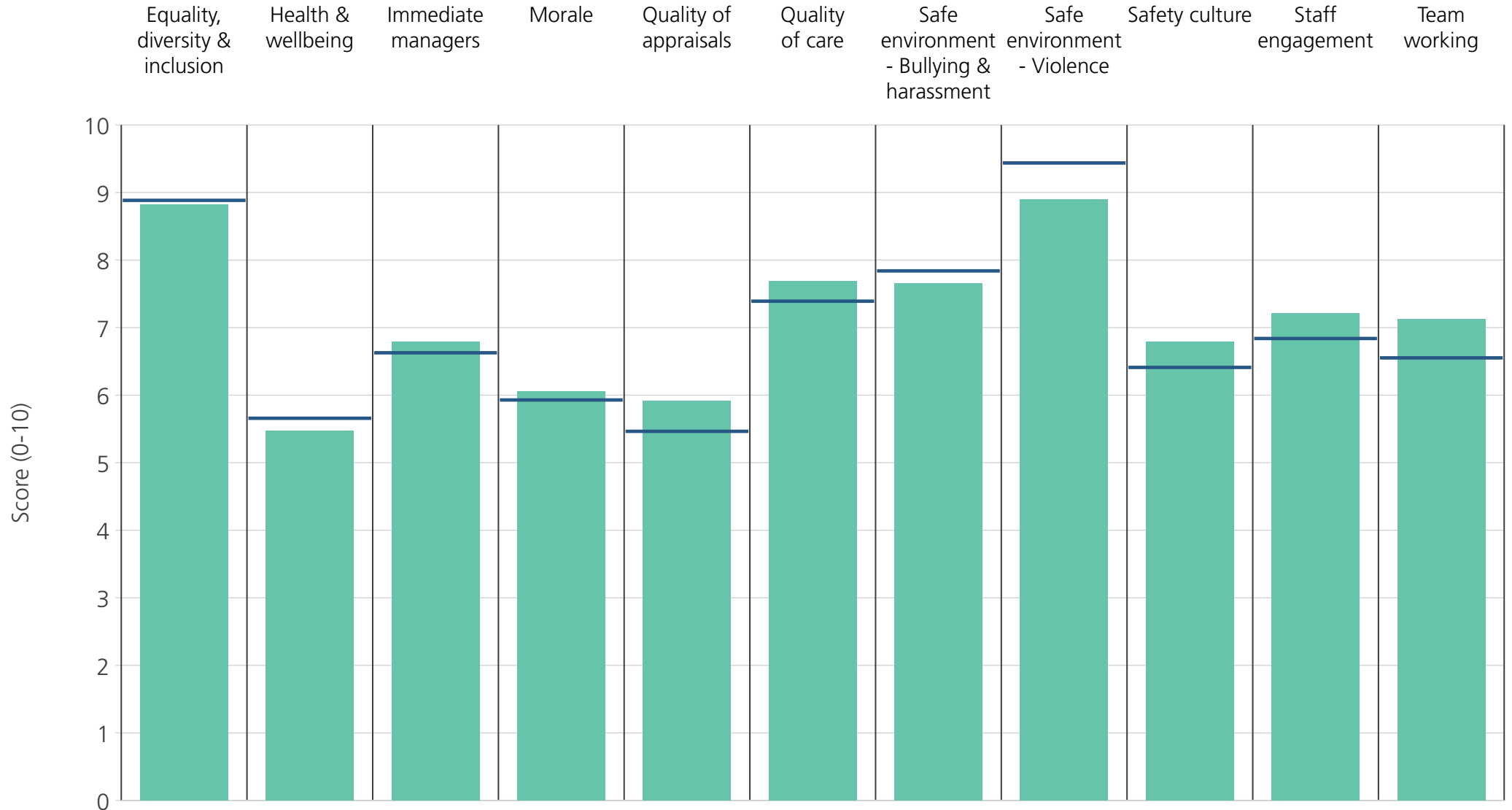
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

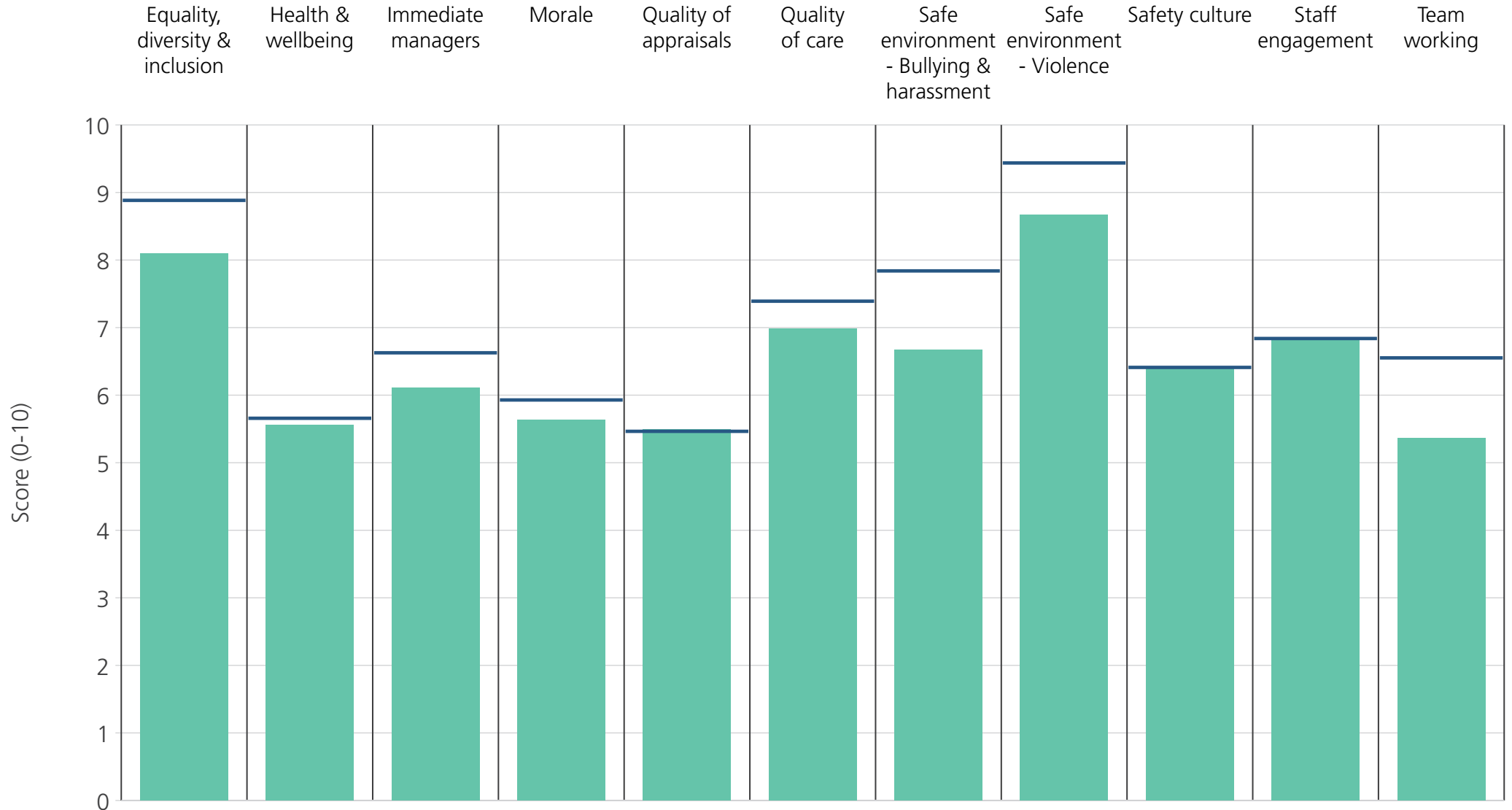


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

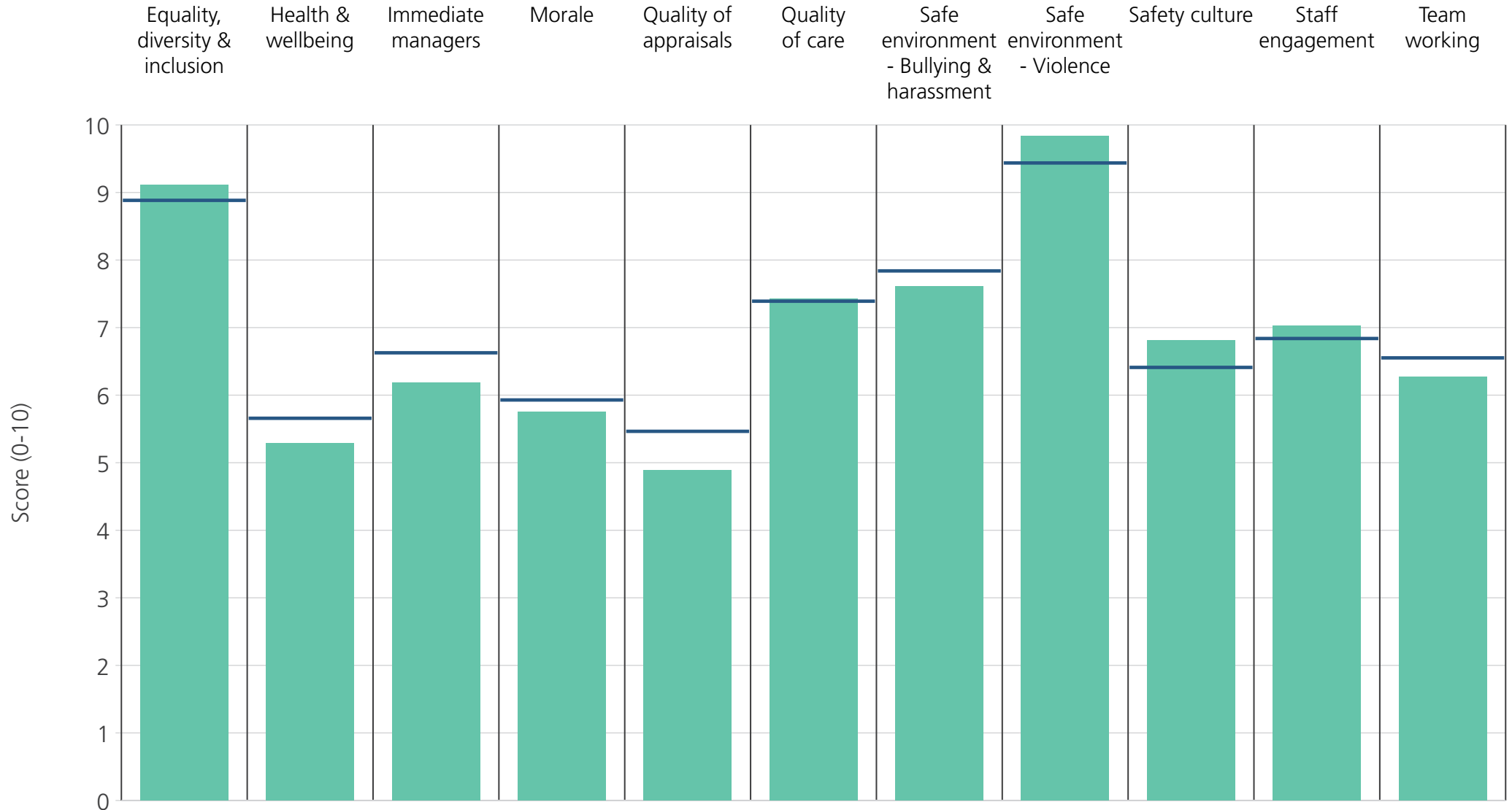
Directorates 1



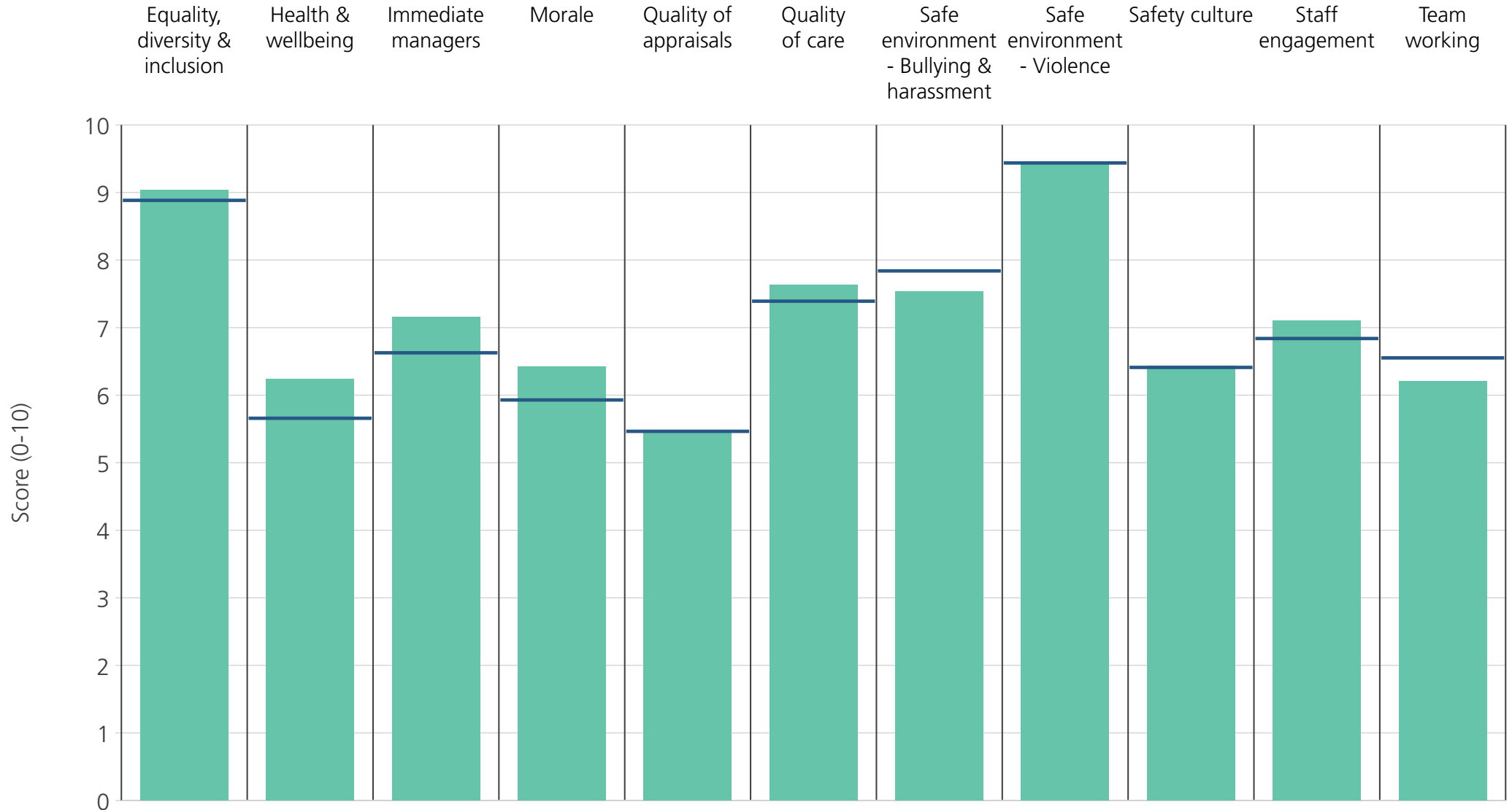
Directorate	8.8	5.5	6.8	6.1	5.9	7.7	7.6	8.9	6.8	7.2	7.1
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	164	168	170	164	144	169	168	167	165	172	167



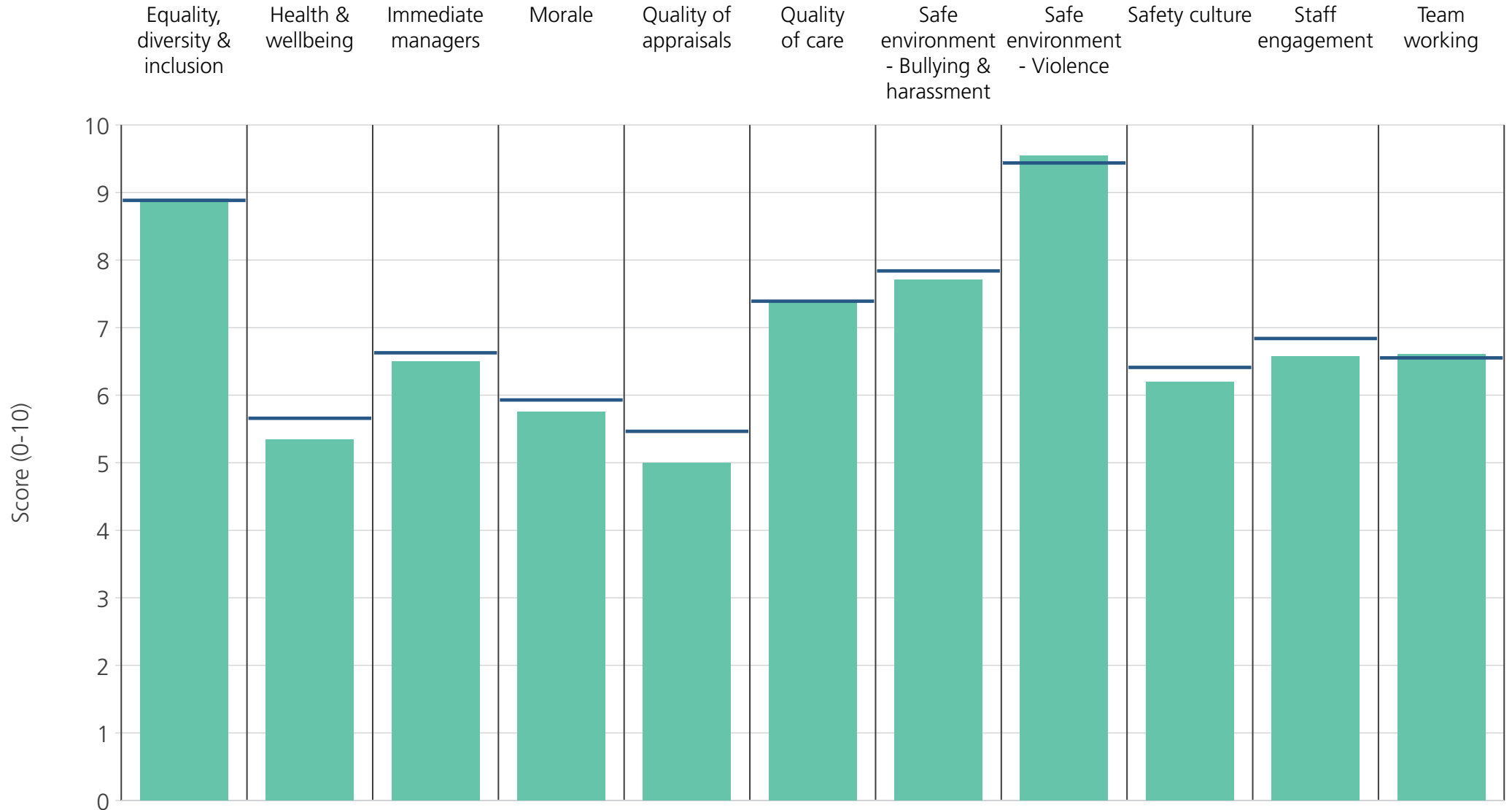
Directorate	8.1	5.6	6.1	5.6	5.5	7.0	6.7	8.7	6.4	6.8	5.4
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	35	35	35	34	23	34	35	35	34	35	34



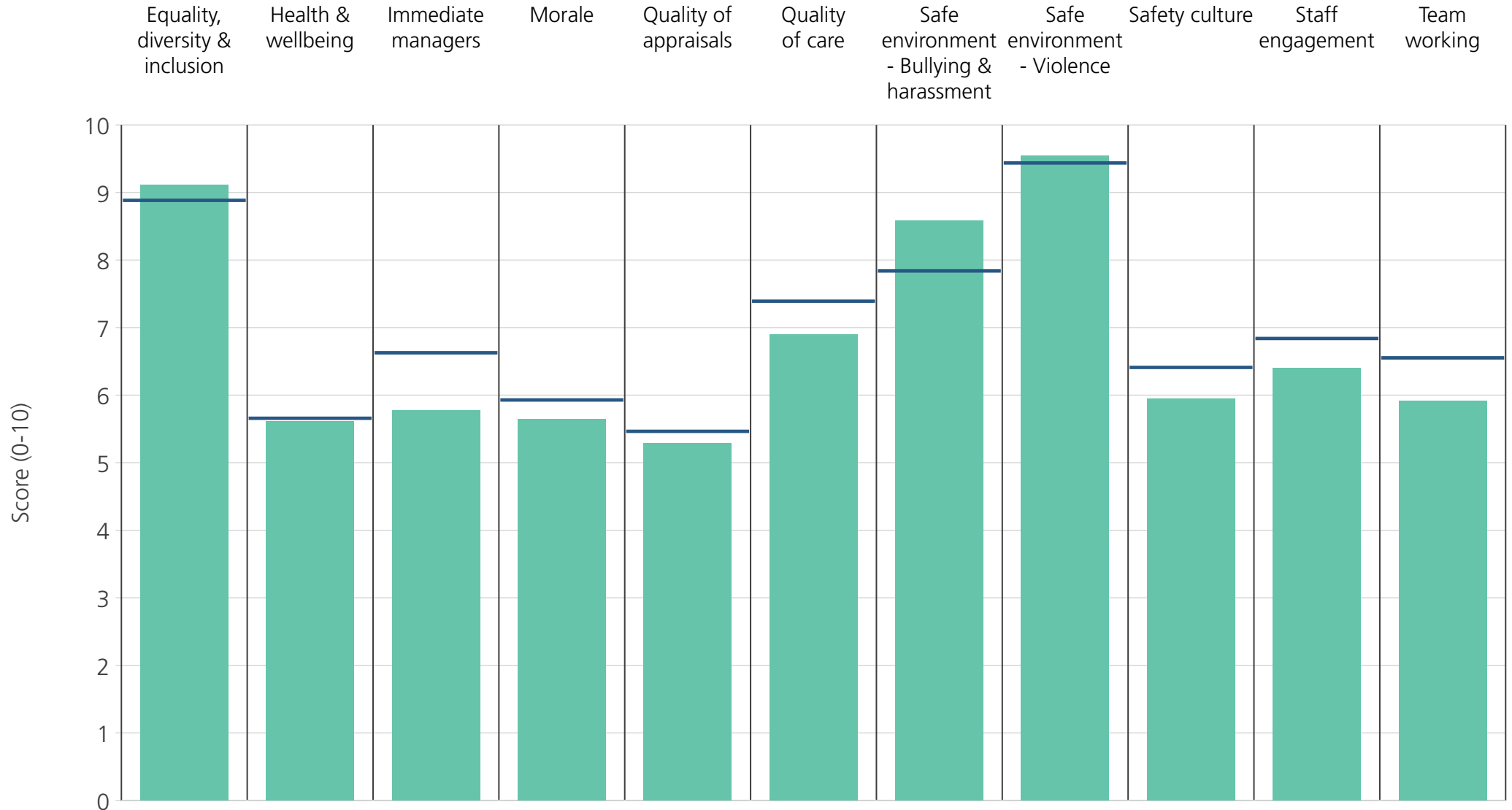
Directorate	9.1	5.3	6.2	5.7	4.9	7.4	7.6	9.8	6.8	7.0	6.3
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	60	60	61	60	55	60	60	60	60	61	61



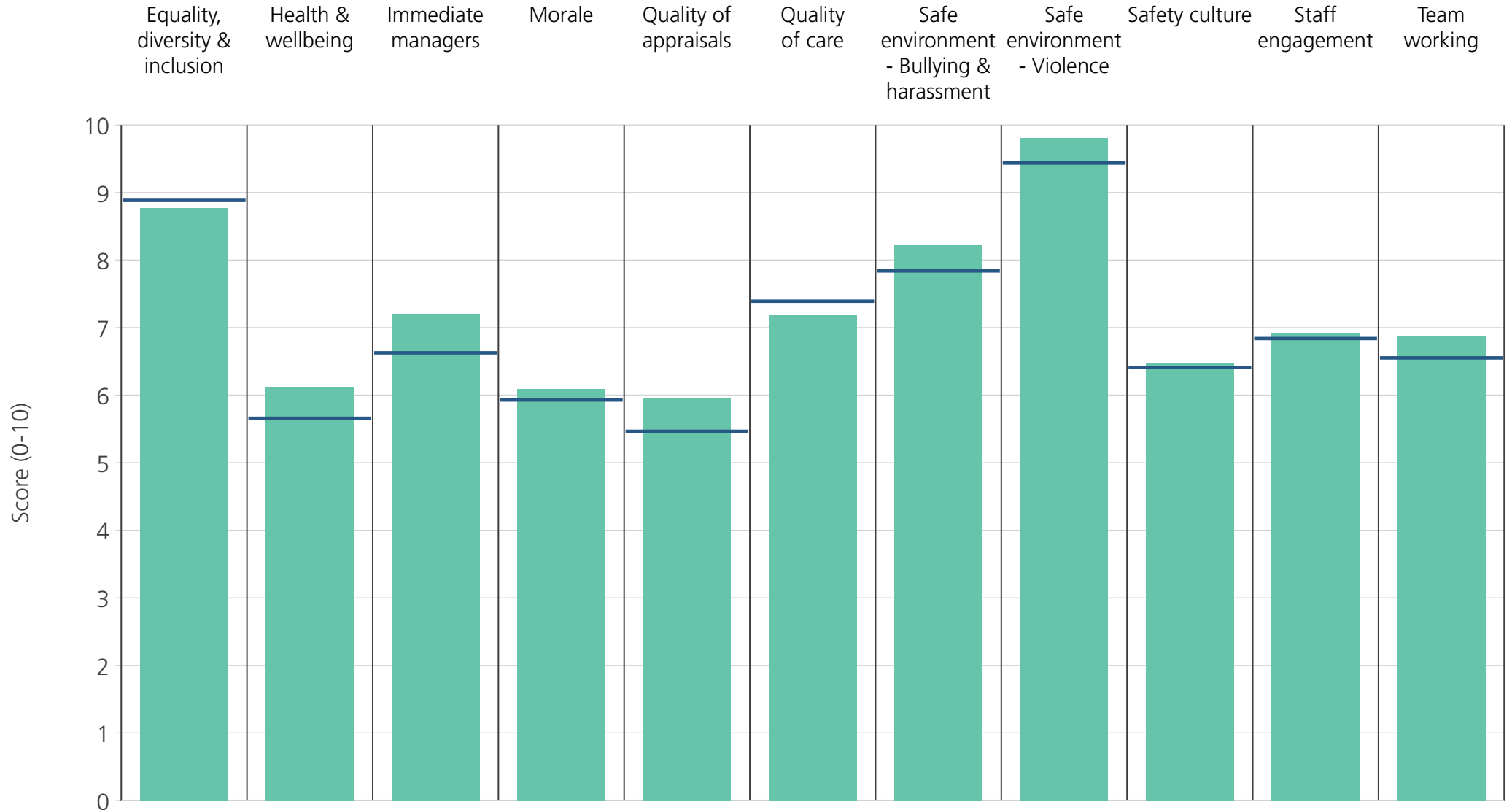
Directorate	9.0	6.2	7.2	6.4	5.5	7.6	7.5	9.5	6.4	7.1	6.2
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	88	91	90	87	77	86	90	91	89	91	90



Directorate	8.9	5.3	6.5	5.8	5.0	7.4	7.7	9.5	6.2	6.6	6.6
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	205	208	211	207	188	202	207	207	207	216	214

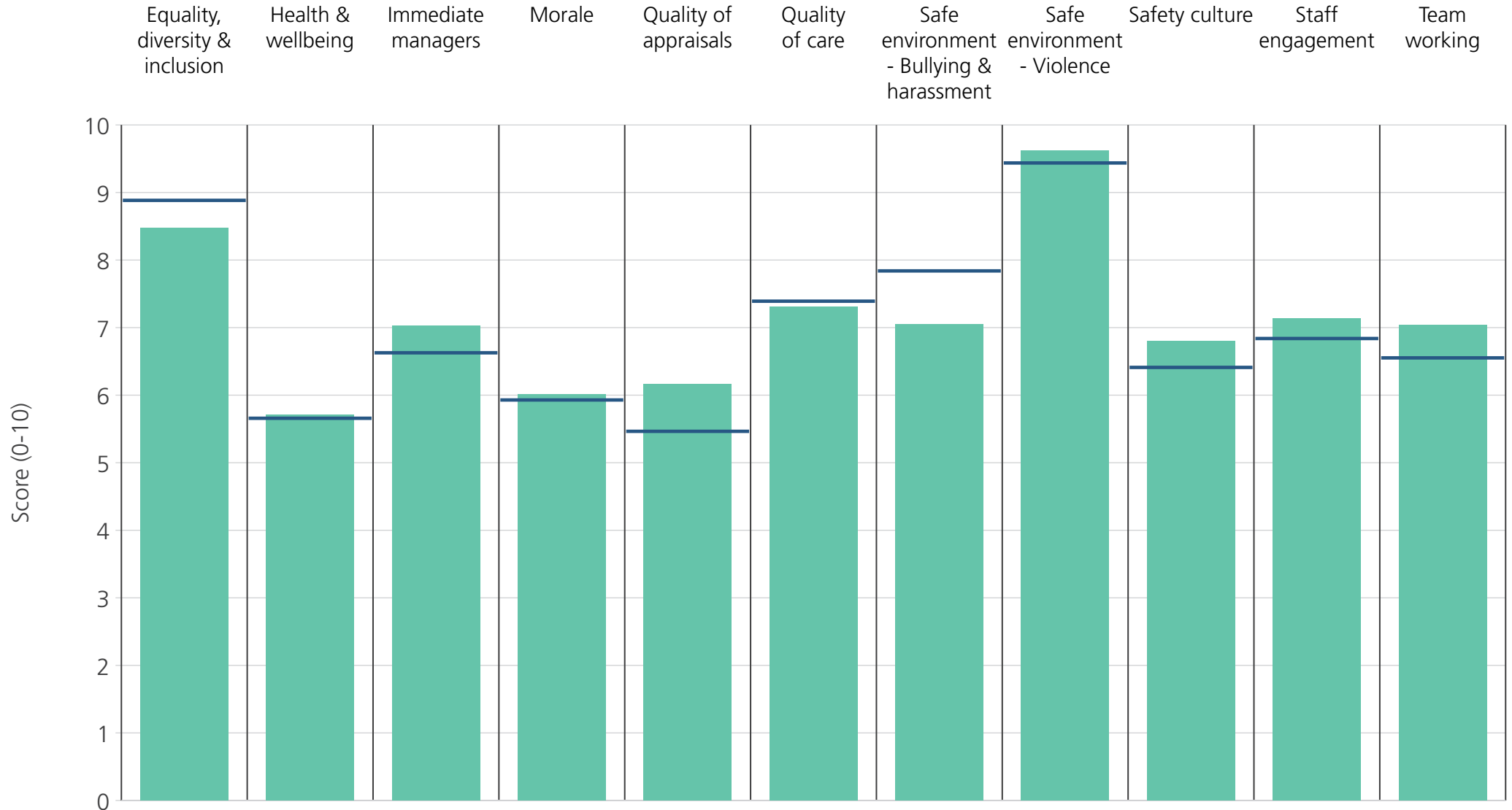


Directorate	9.1	5.6	5.8	5.6	5.3	6.9	8.6	9.5	5.9	6.4	5.9
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	112	115	115	113	73	71	108	110	112	116	112

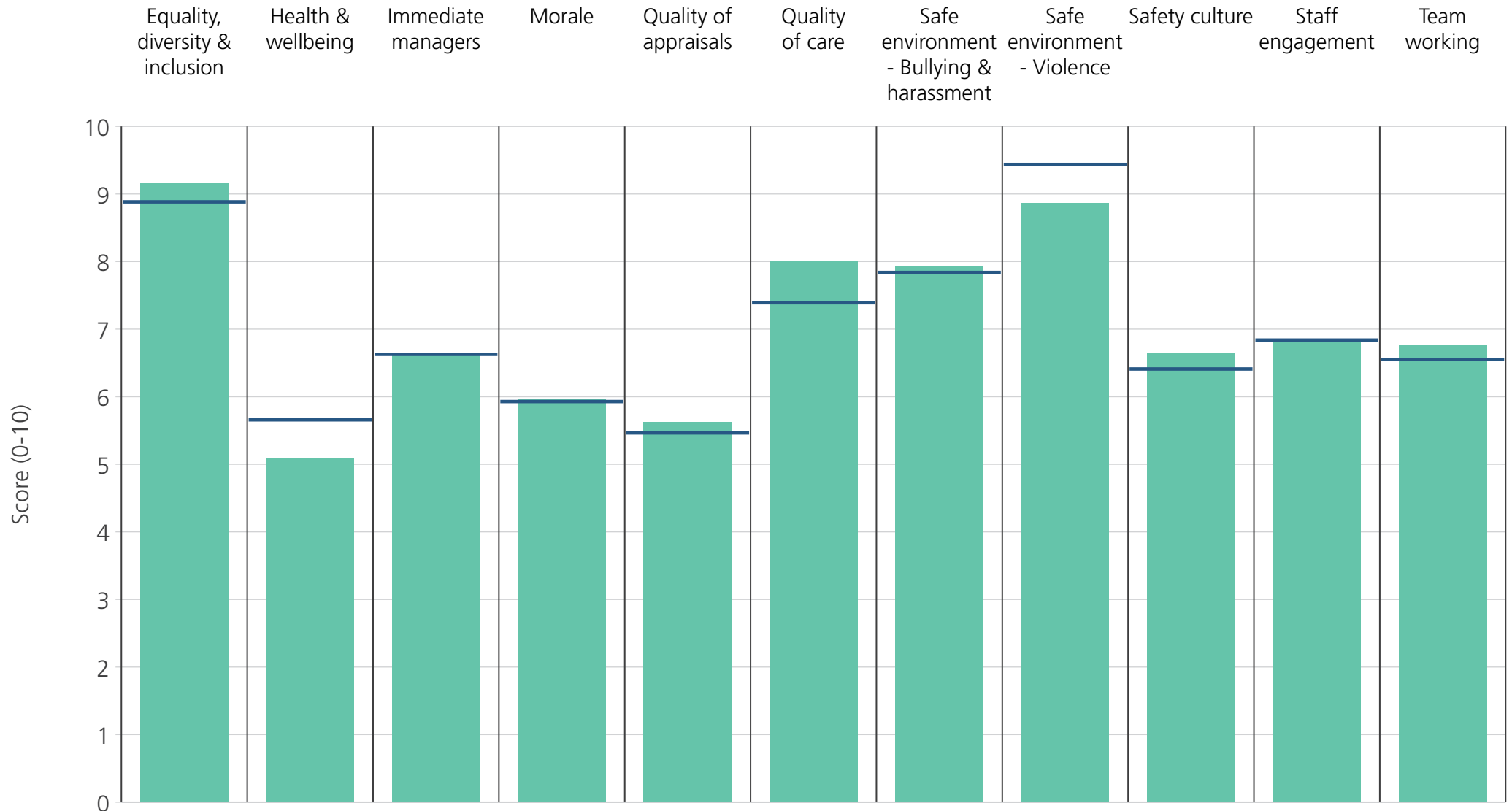


Directorate	8.8	6.1	7.2	6.1	6.0	7.2	8.2	9.8	6.5	6.9	6.9
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	166	166	165	164	137	88	165	165	166	168	167

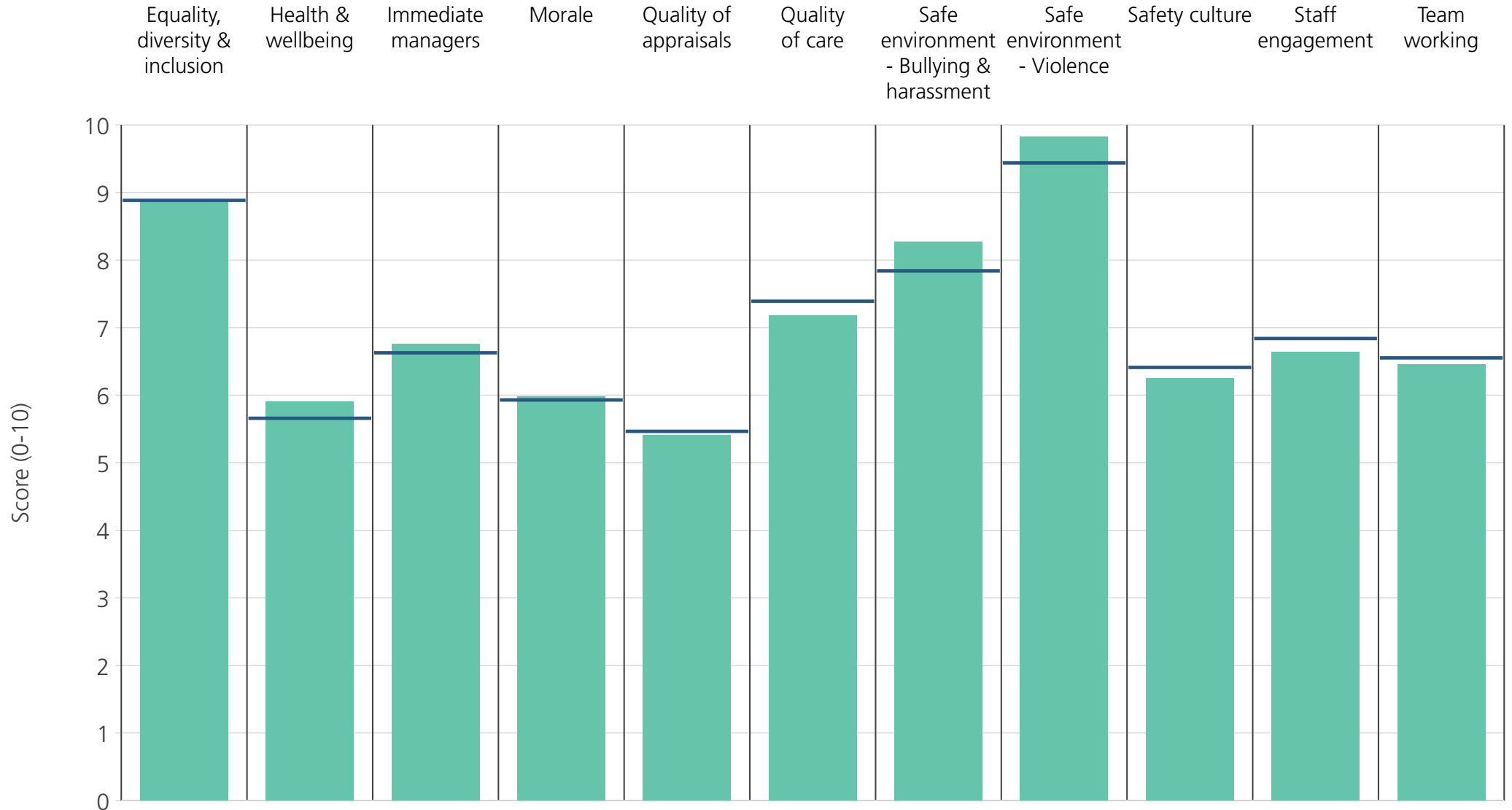
Directorates 2



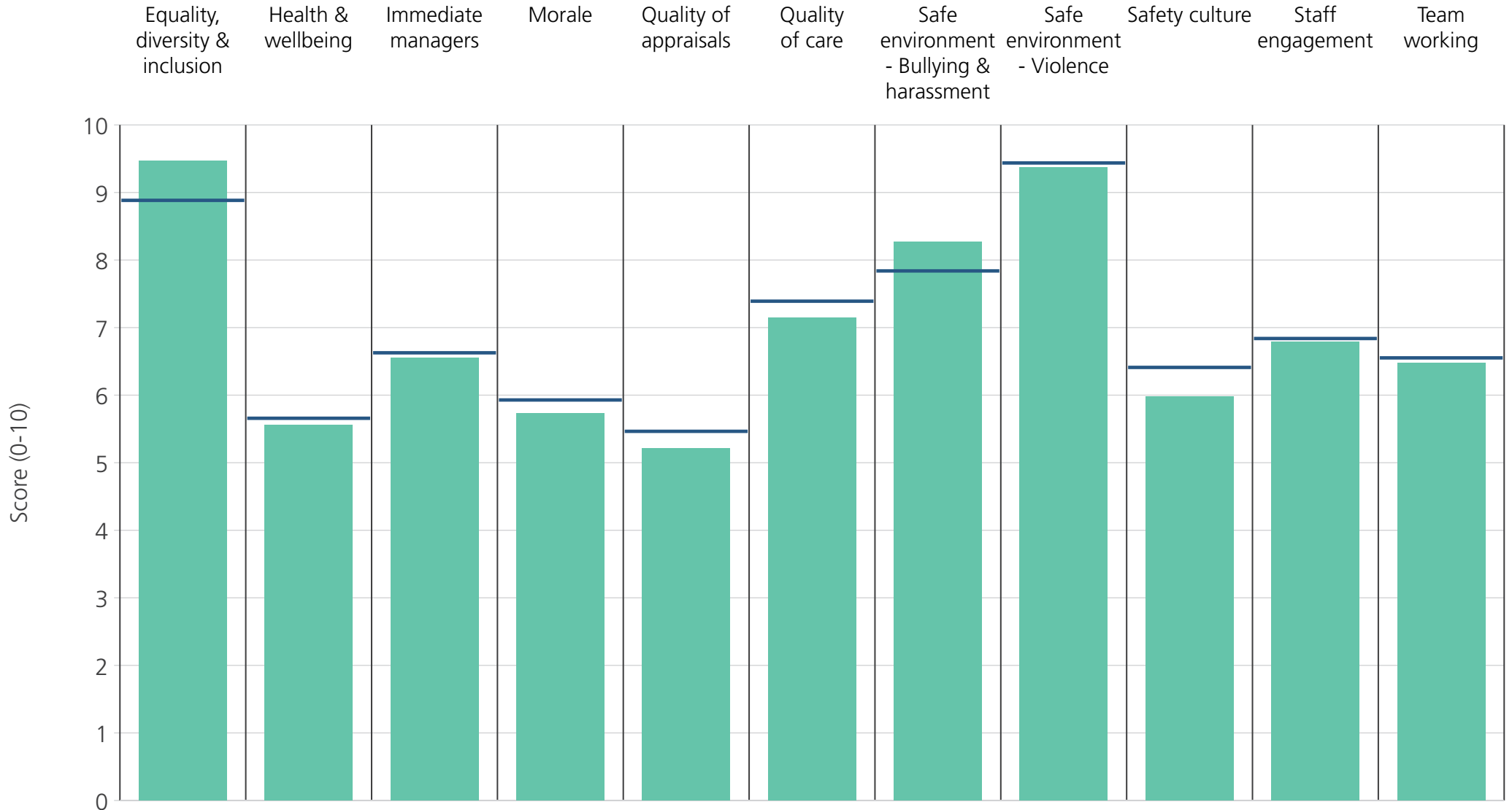
Directorate	8.5	5.7	7.0	6.0	6.2	7.3	7.0	9.6	6.8	7.1	7.0
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	35	36	37	35	30	38	35	35	35	38	38



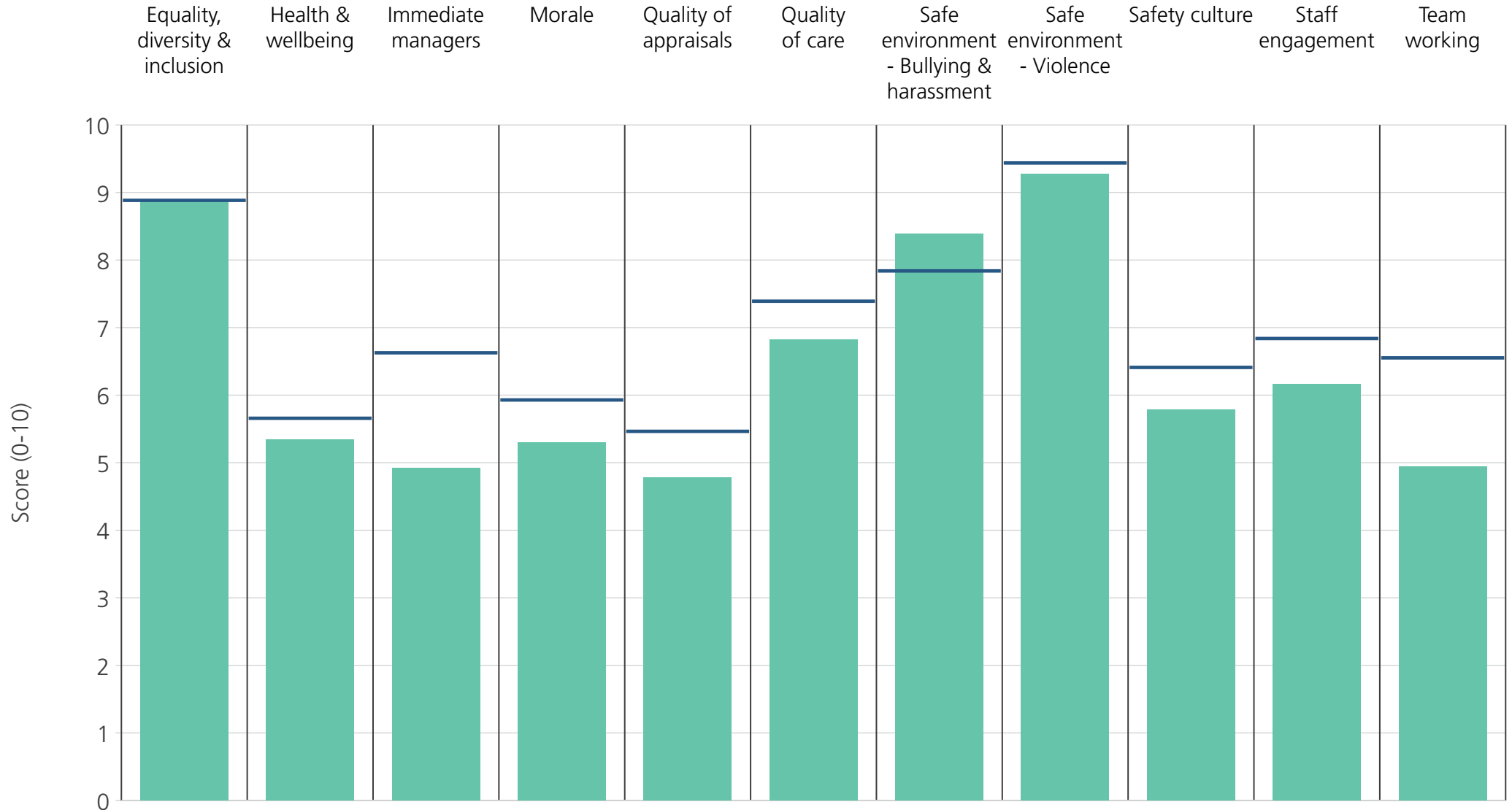
Directorate	9.2	5.1	6.6	6.0	5.6	8.0	7.9	8.9	6.7	6.8	6.8
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	96	98	100	94	81	100	97	97	95	101	100



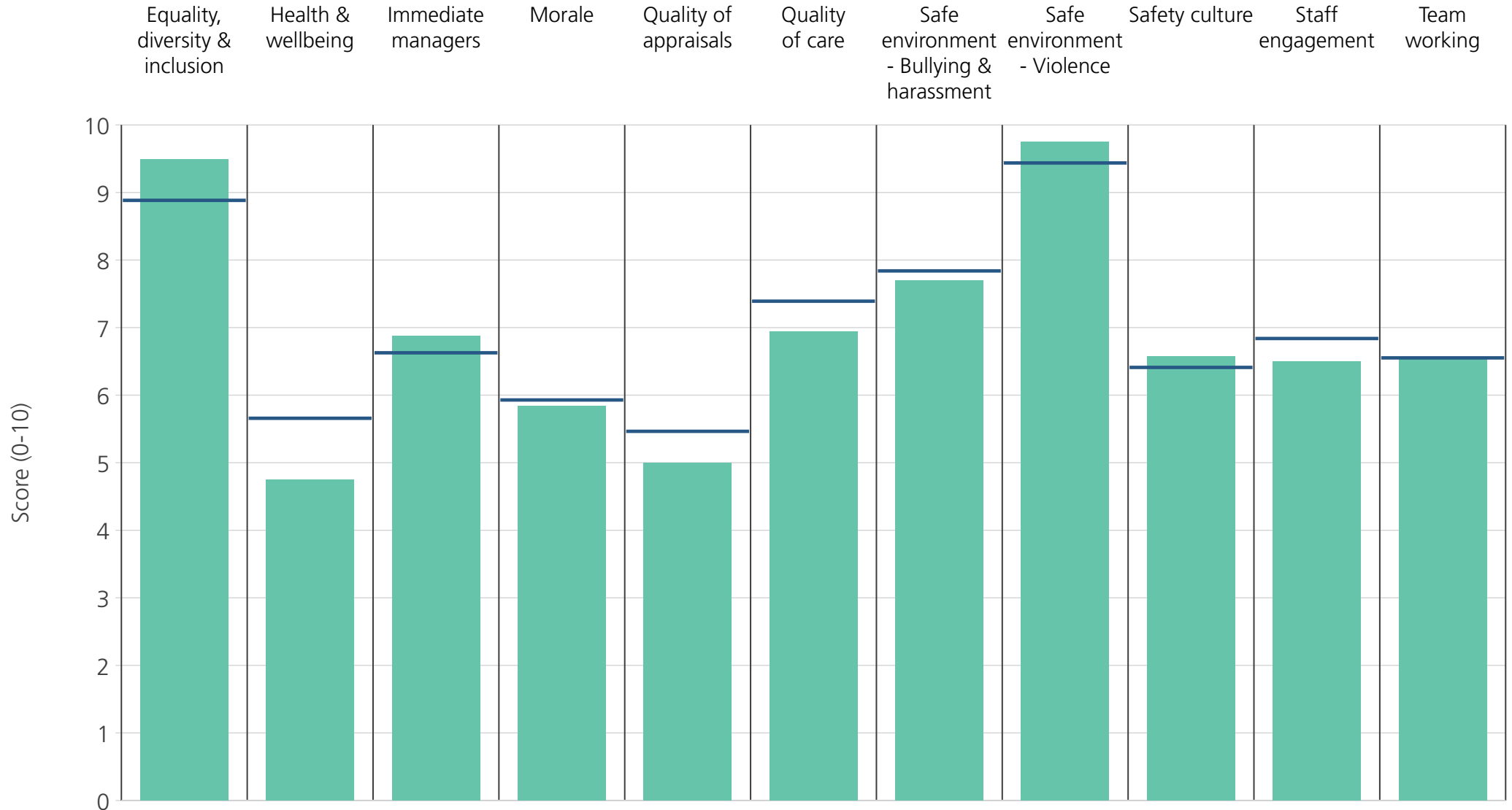
Directorate	8.9	5.9	6.8	6.0	5.4	7.2	8.3	9.8	6.2	6.6	6.5
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	279	281	281	278	227	167	279	279	277	284	281



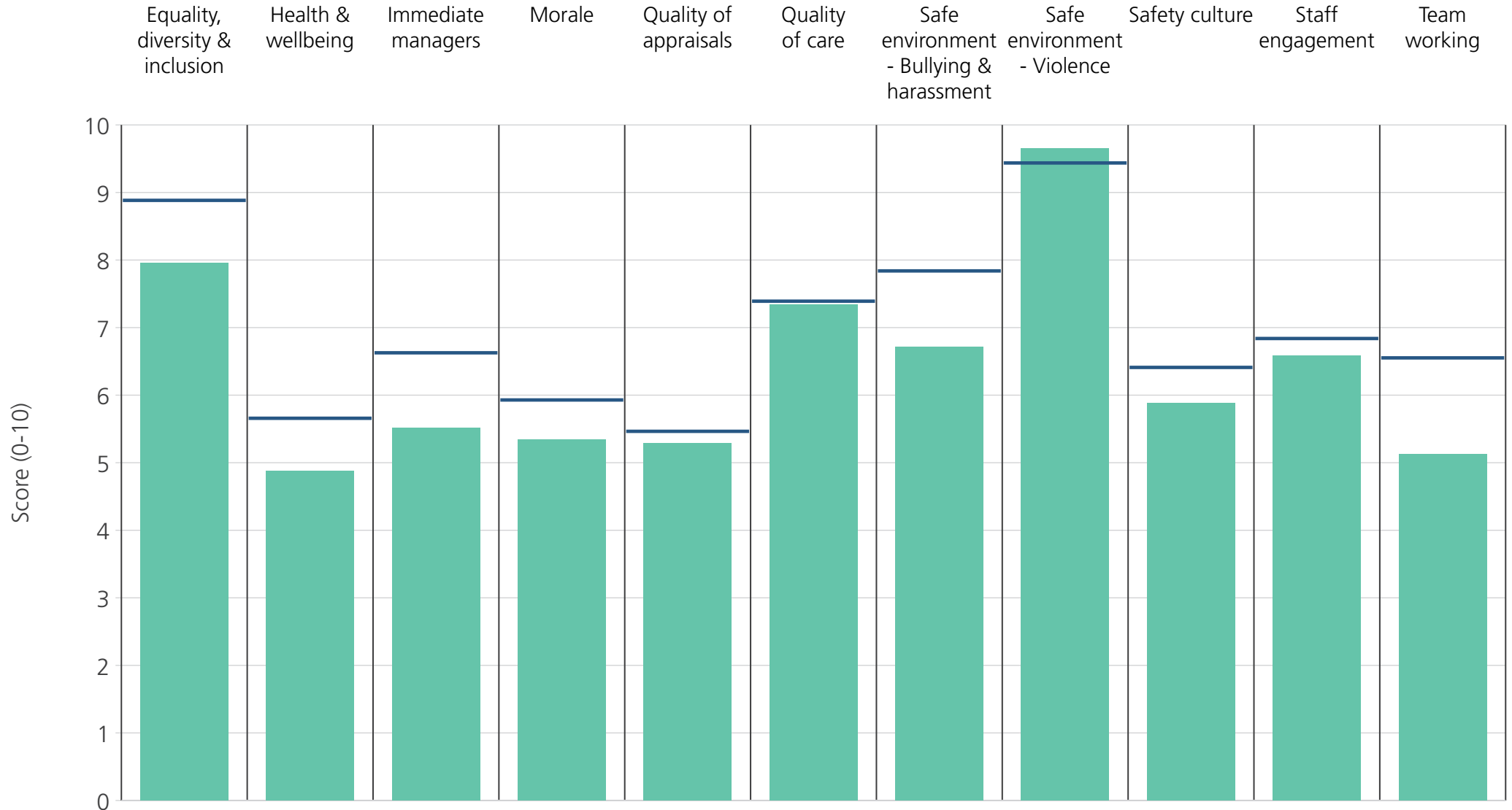
Directorate	9.5	5.6	6.6	5.7	5.2	7.1	8.3	9.4	6.0	6.8	6.5
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	47	47	47	48	46	49	48	48	48	49	49



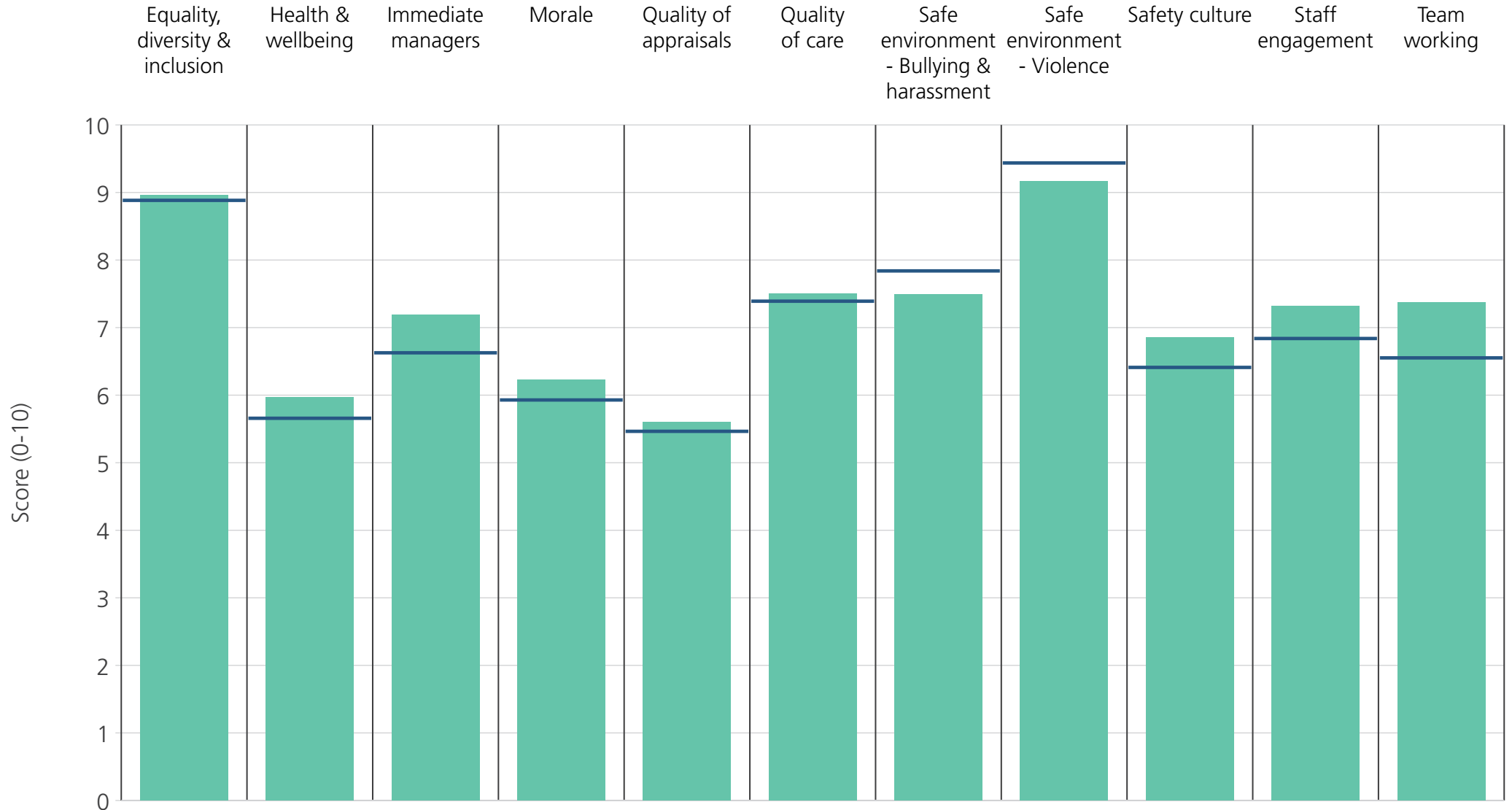
Directorate	8.9	5.3	4.9	5.3	4.8	6.8	8.4	9.3	5.8	6.2	4.9
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	65	66	65	64	34	46	60	62	66	66	63



Directorate	9.5	4.8	6.9	5.8	5.0	6.9	7.7	9.7	6.6	6.5	6.5
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	13	13	13	13	12	12	13	13	13	13	13



Directorate	8.0	4.9	5.5	5.3	5.3	7.3	6.7	9.7	5.9	6.6	5.1
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	66	67	67	65	56	71	66	67	65	70	69



Directorate	9.0	6.0	7.2	6.2	5.6	7.5	7.5	9.2	6.9	7.3	7.4
Your org	8.9	5.7	6.6	5.9	5.5	7.4	7.8	9.4	6.4	6.8	6.6
Responses	229	235	237	232	211	227	235	234	234	238	232