

Bolton NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Bolton NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bolton NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

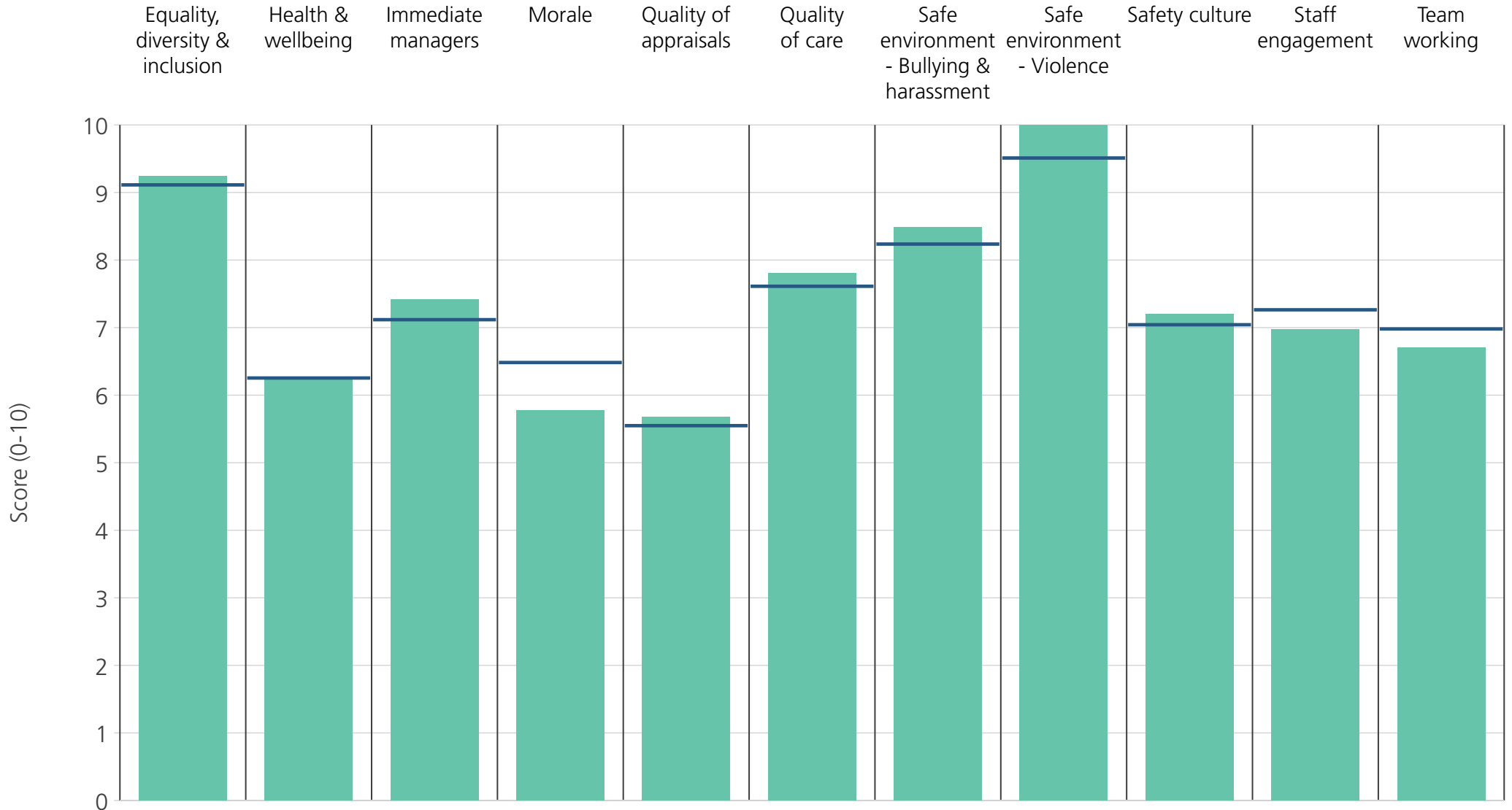
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

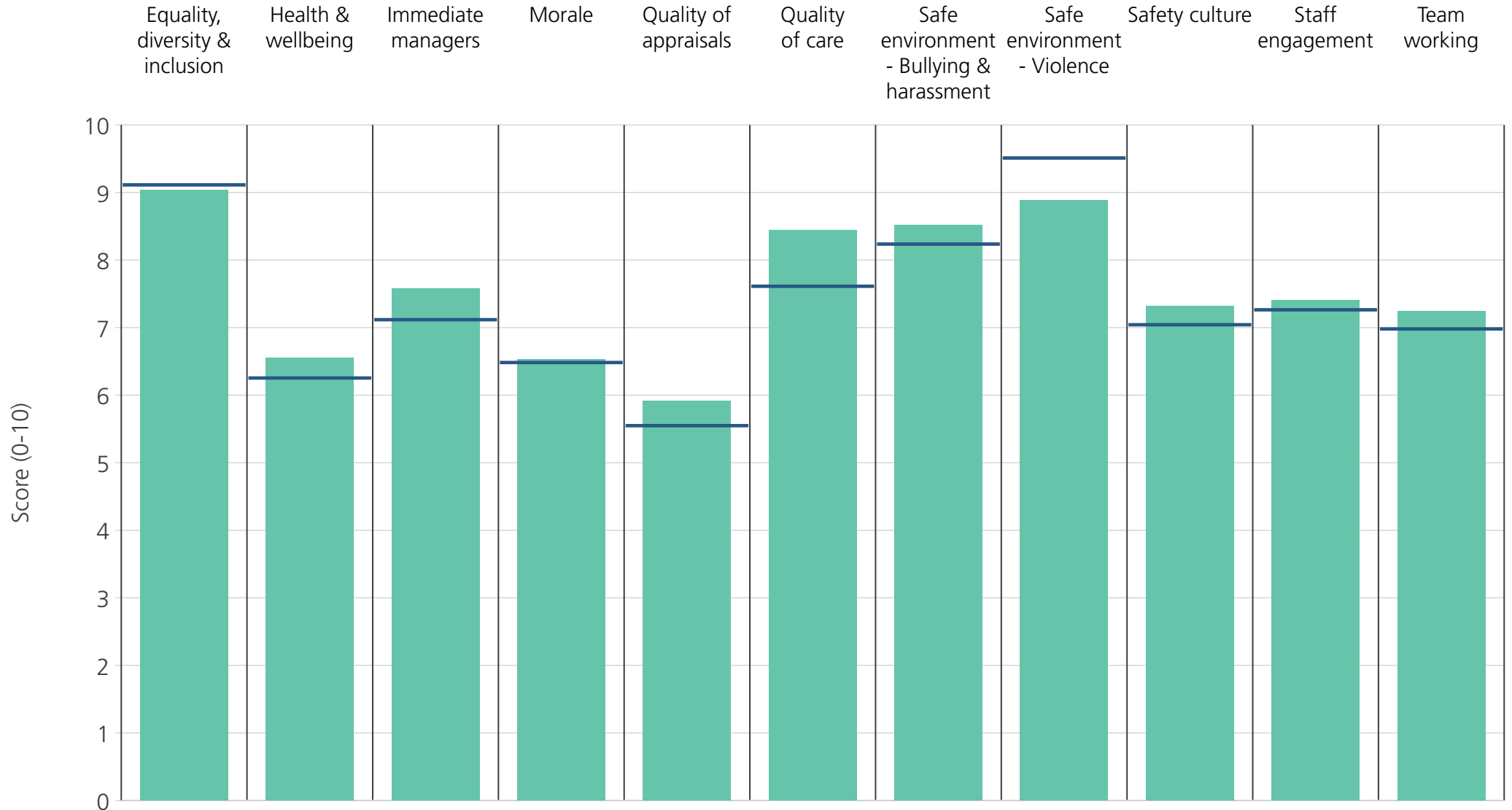


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

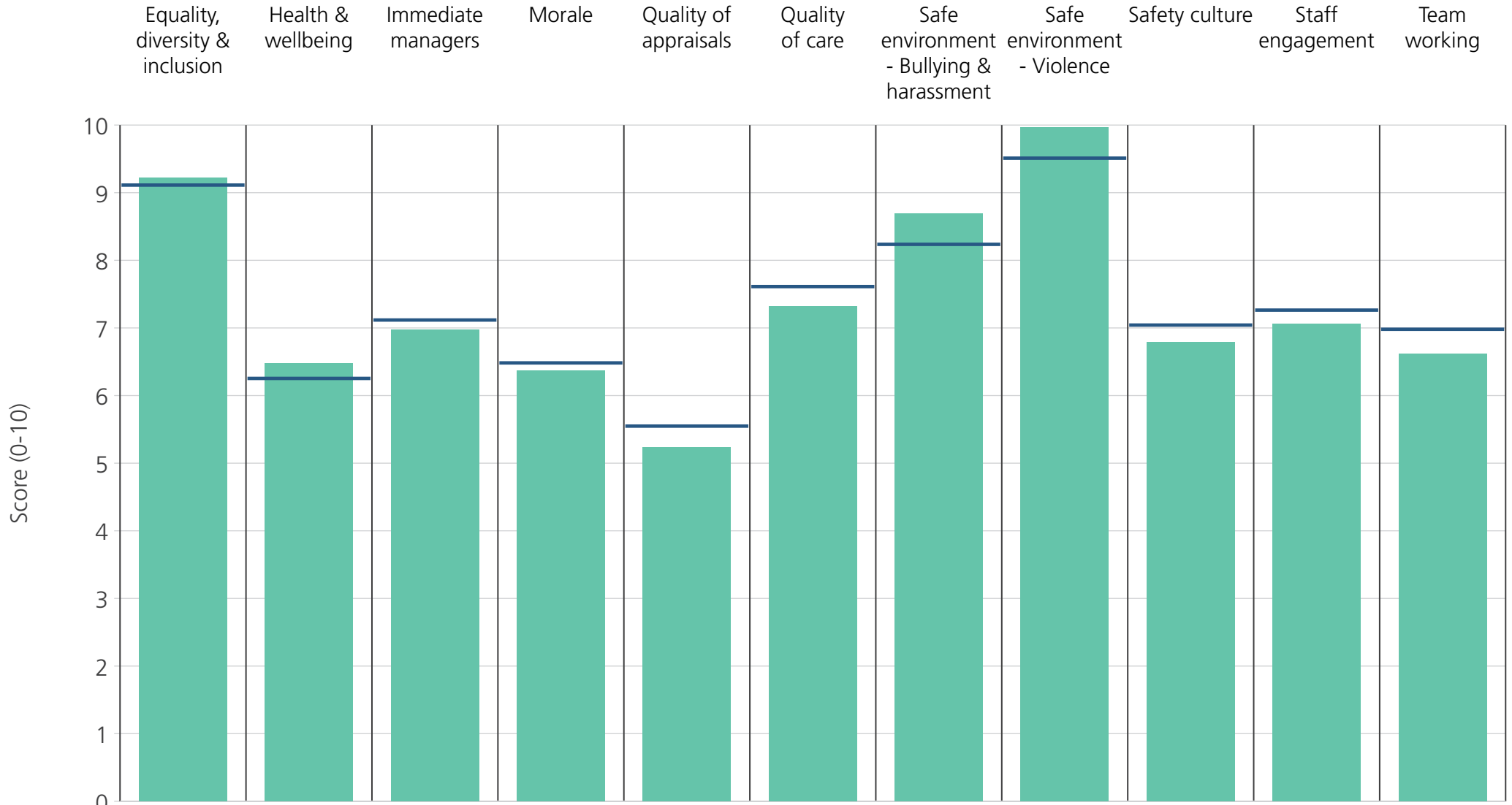
Directorates 1



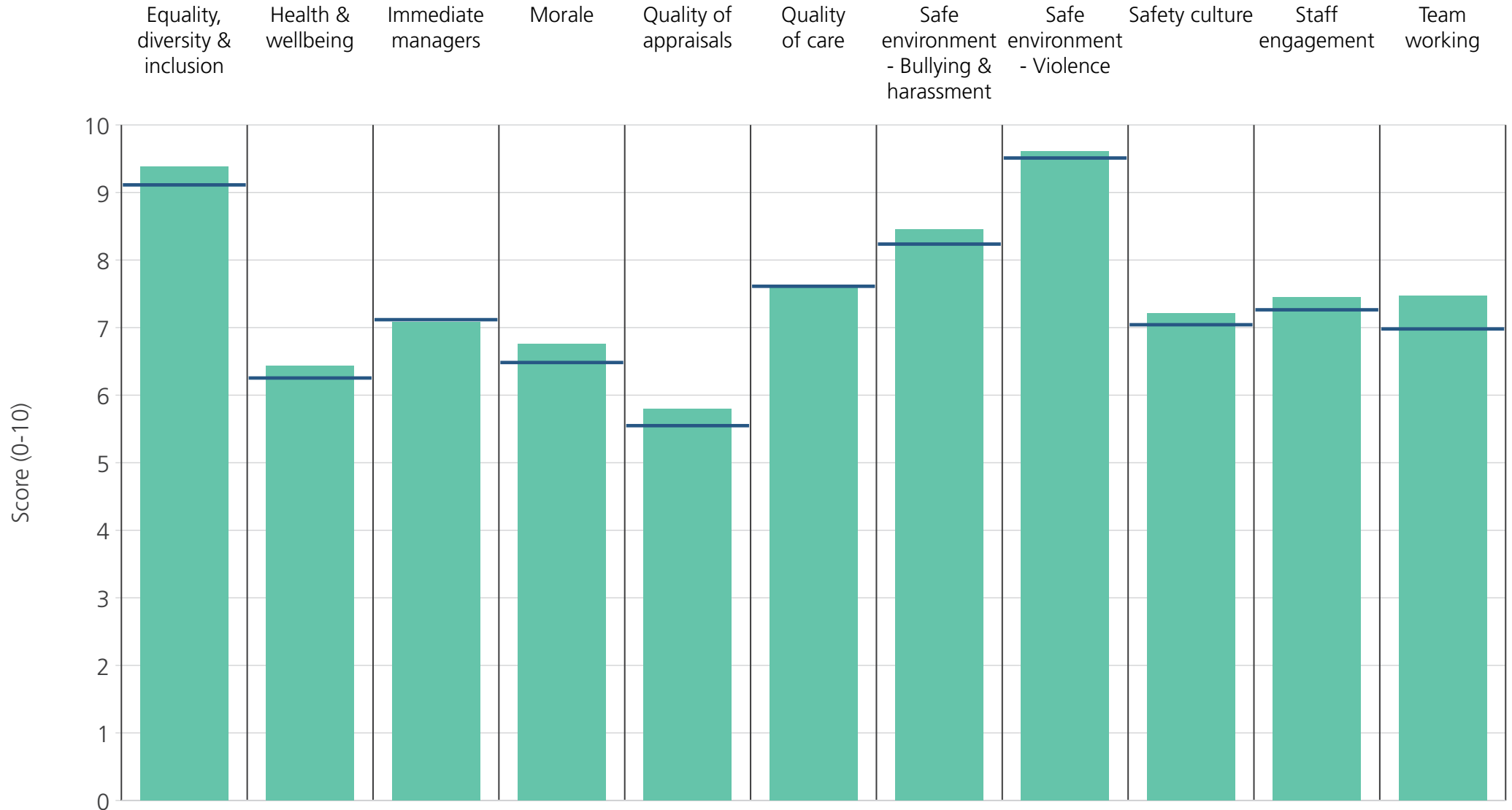
Directorate	9.2	6.3	7.4	5.8	5.7	7.8	8.5	10.0	7.2	7.0	6.7
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	11	11	11	11	11	11	11	11	11	11	11



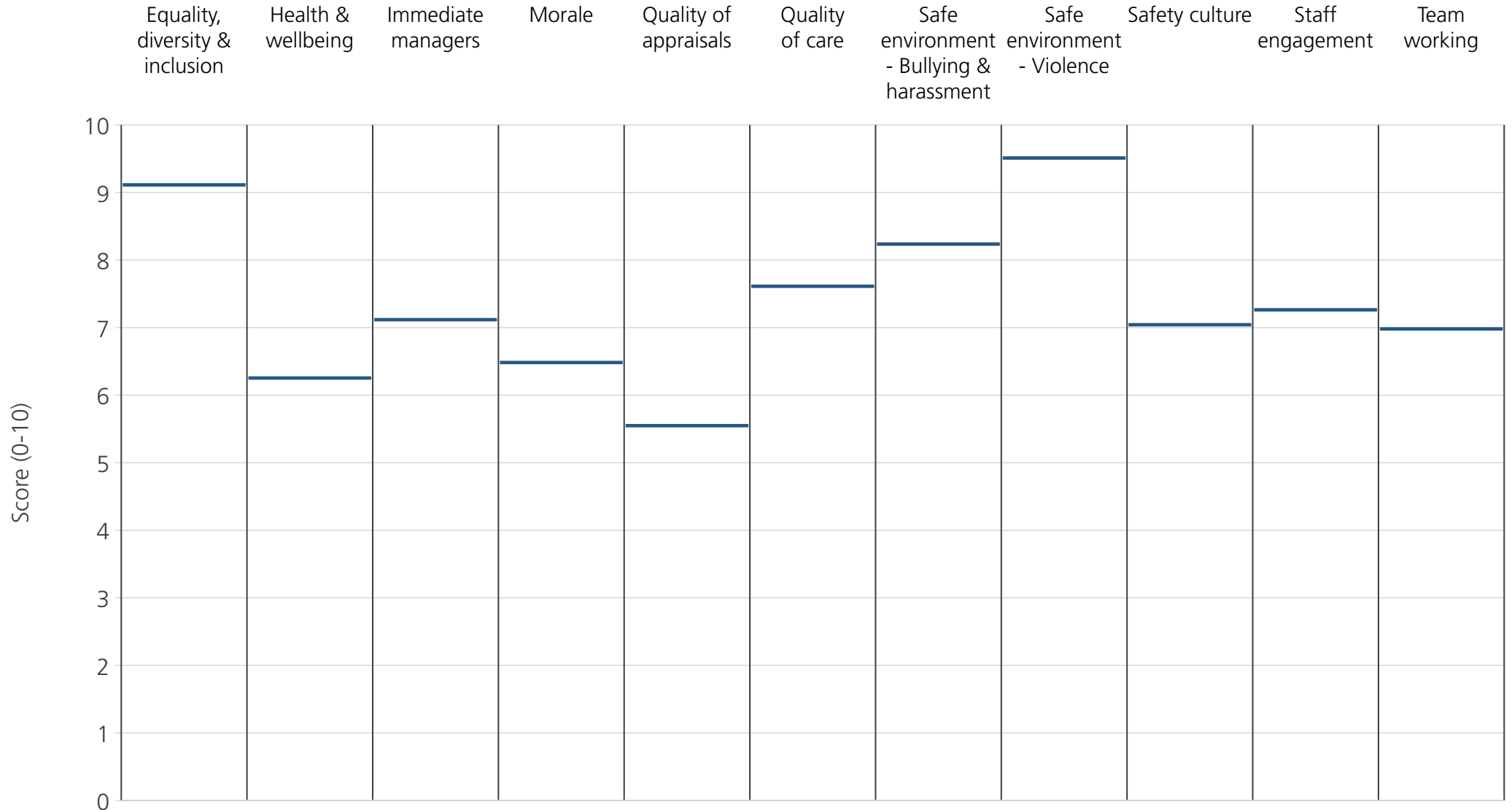
Directorate	9.0	6.5	7.6	6.5	5.9	8.4	8.5	8.9	7.3	7.4	7.2
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	63	64	64	62	56	63	63	63	64	64	63



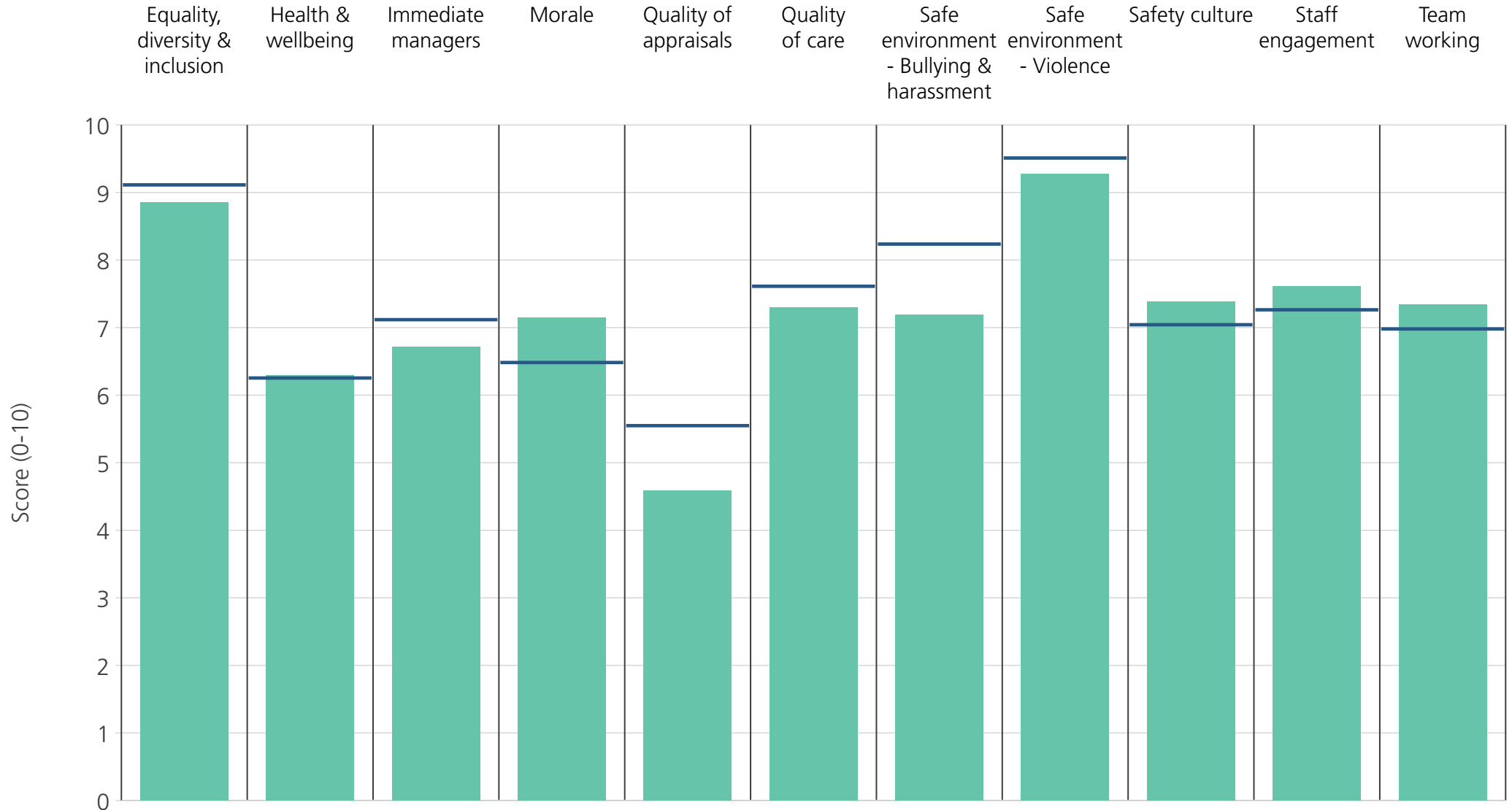
Directorate	9.2	6.5	7.0	6.4	5.2	7.3	8.7	10.0	6.8	7.1	6.6
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	164	168	168	165	148	101	166	165	165	168	166



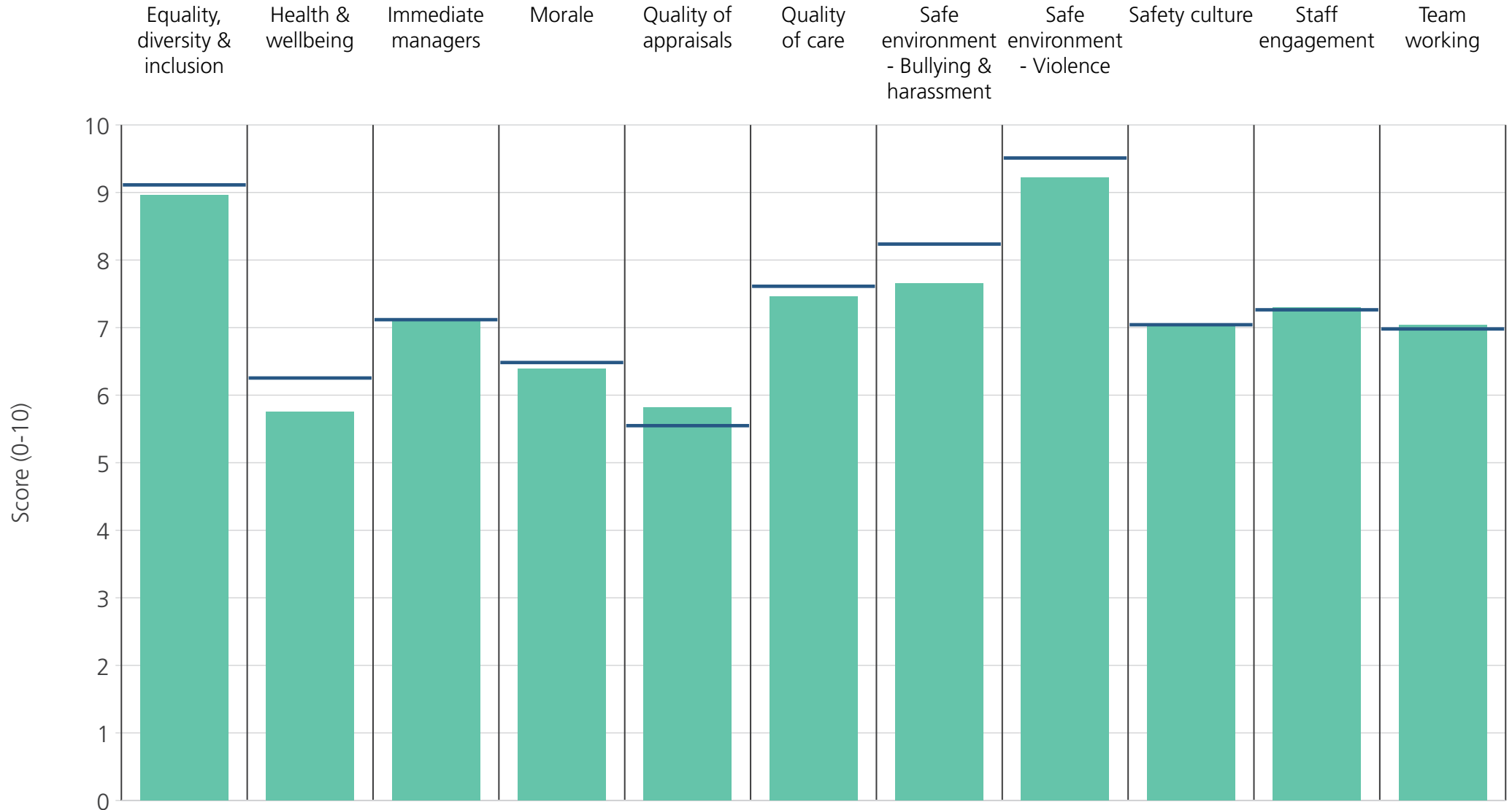
Directorate	9.4	6.4	7.1	6.8	5.8	7.6	8.4	9.6	7.2	7.5	7.5
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	43	43	45	44	40	44	43	43	43	45	45



Directorate	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	9	9	9	9	8	9	9	9	9	9	9

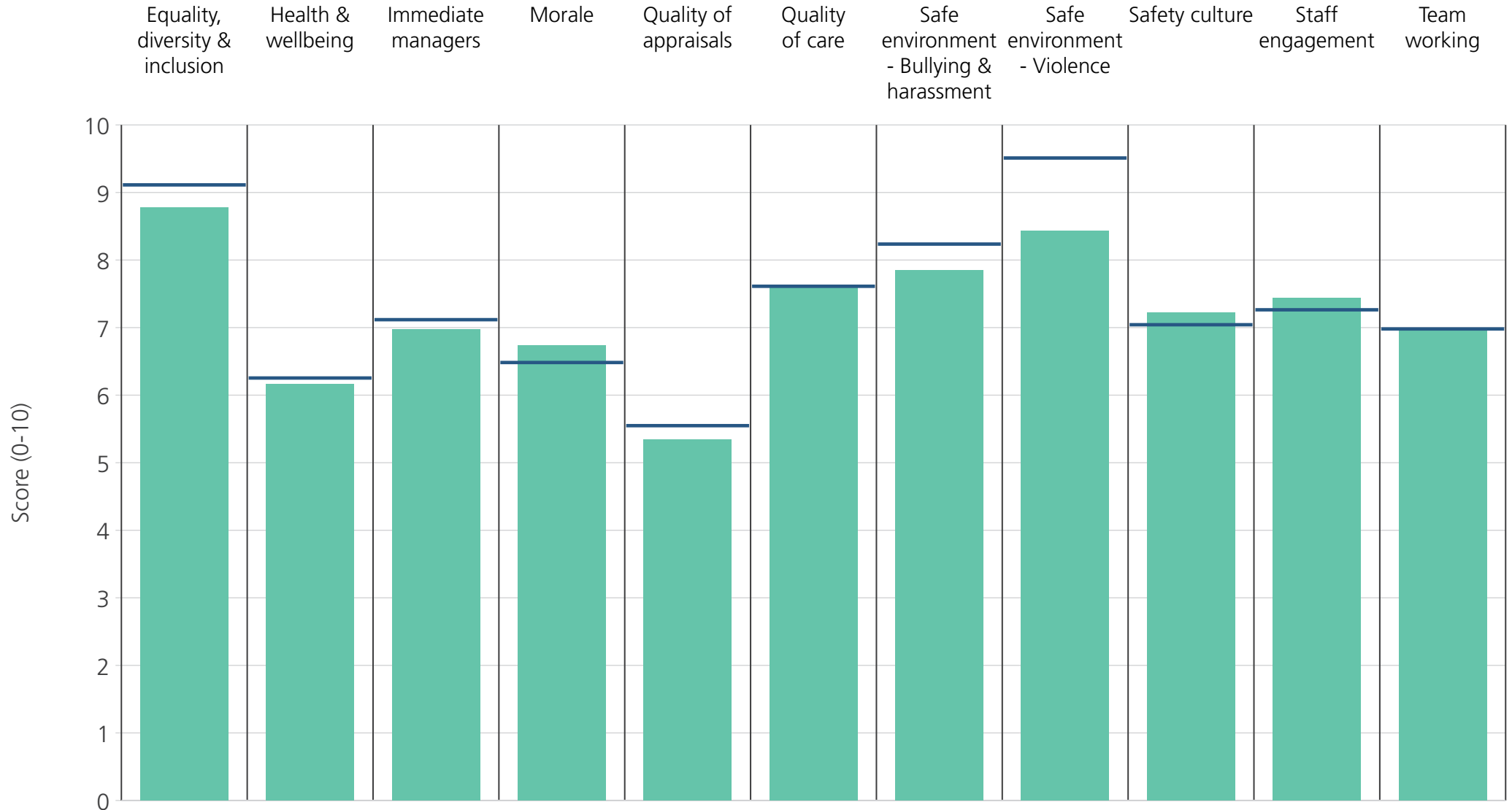


Directorate	8.9	6.3	6.7	7.1	4.6	7.3	7.2	9.3	7.4	7.6	7.3
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	32	32	32	31	30	32	32	32	32	32	32

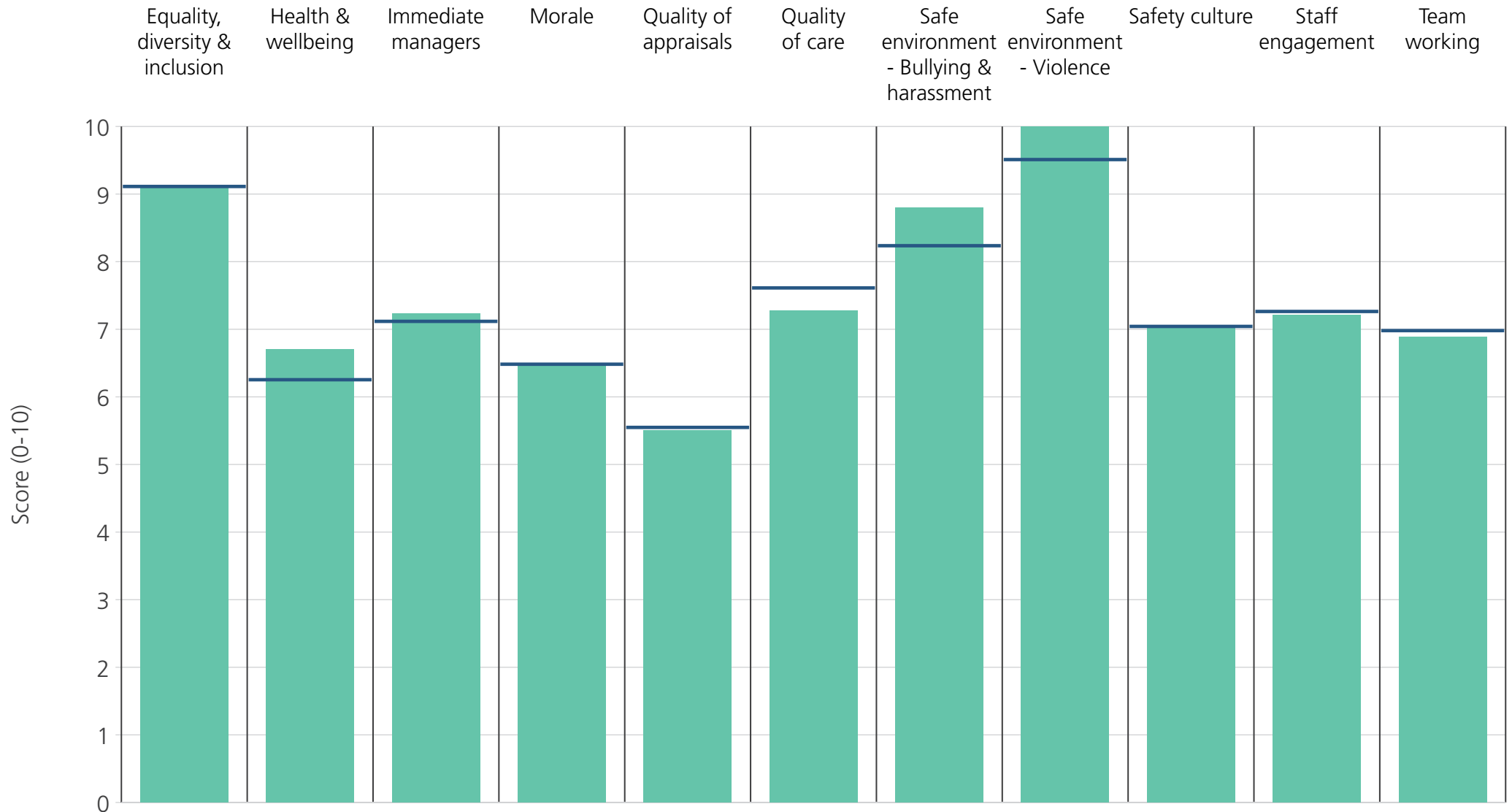


Directorate	9.0	5.8	7.1	6.4	5.8	7.5	7.6	9.2	7.0	7.3	7.0
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	139	141	144	137	134	139	139	140	140	143	143

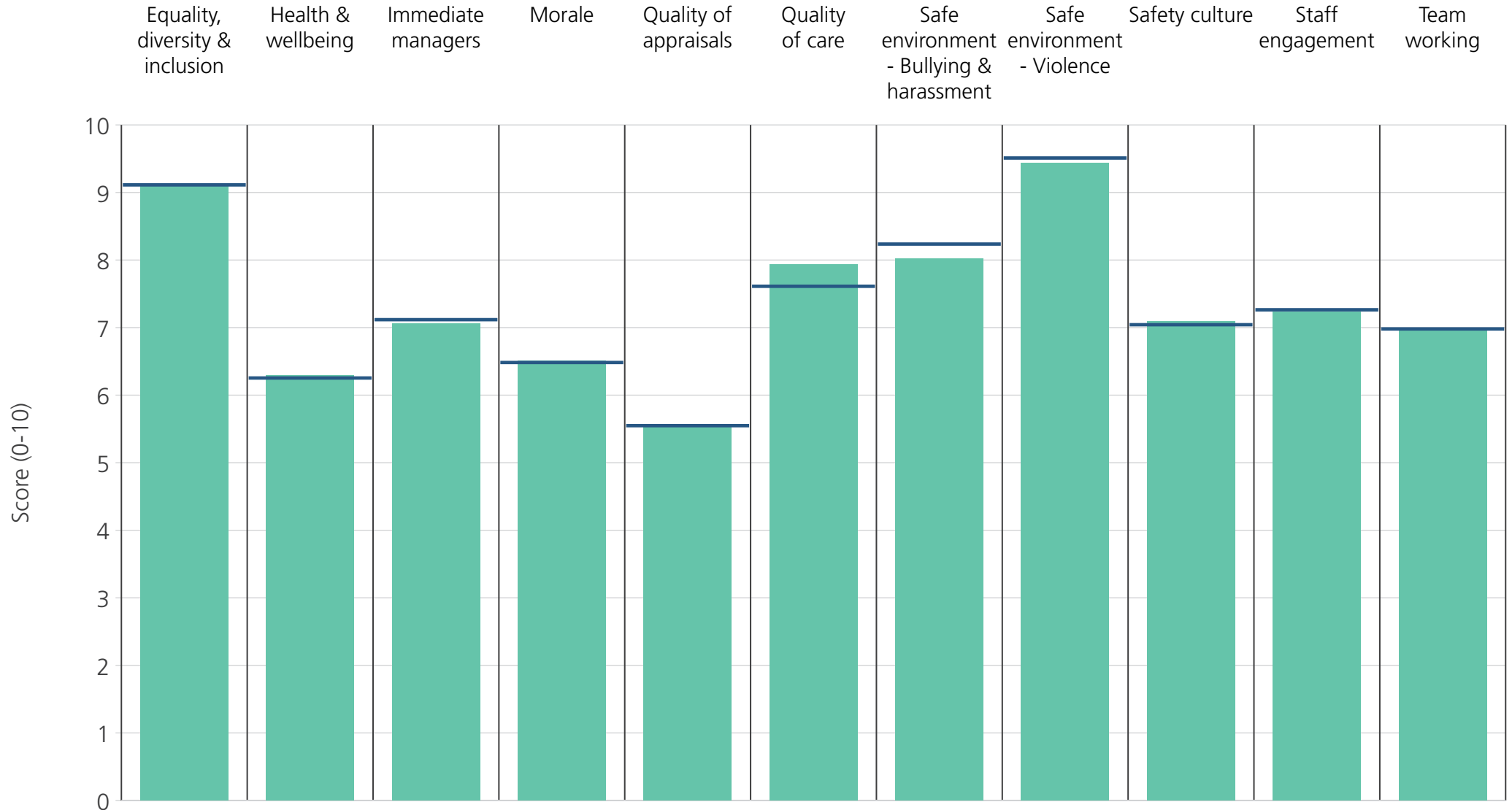
Directorates 2



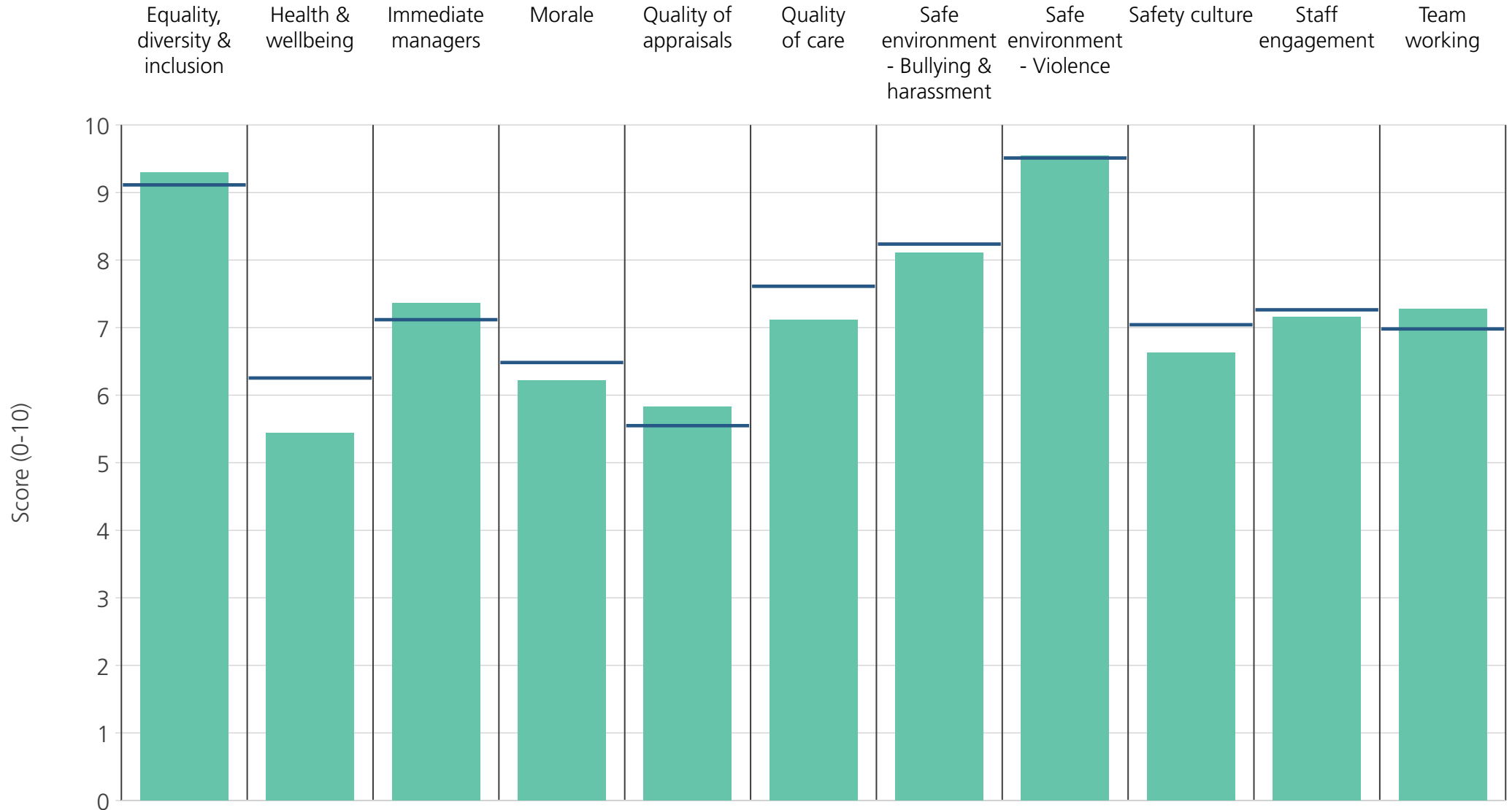
Directorate	8.8	6.2	7.0	6.7	5.3	7.6	7.8	8.4	7.2	7.4	6.9
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	51	51	53	52	47	50	51	51	51	53	52



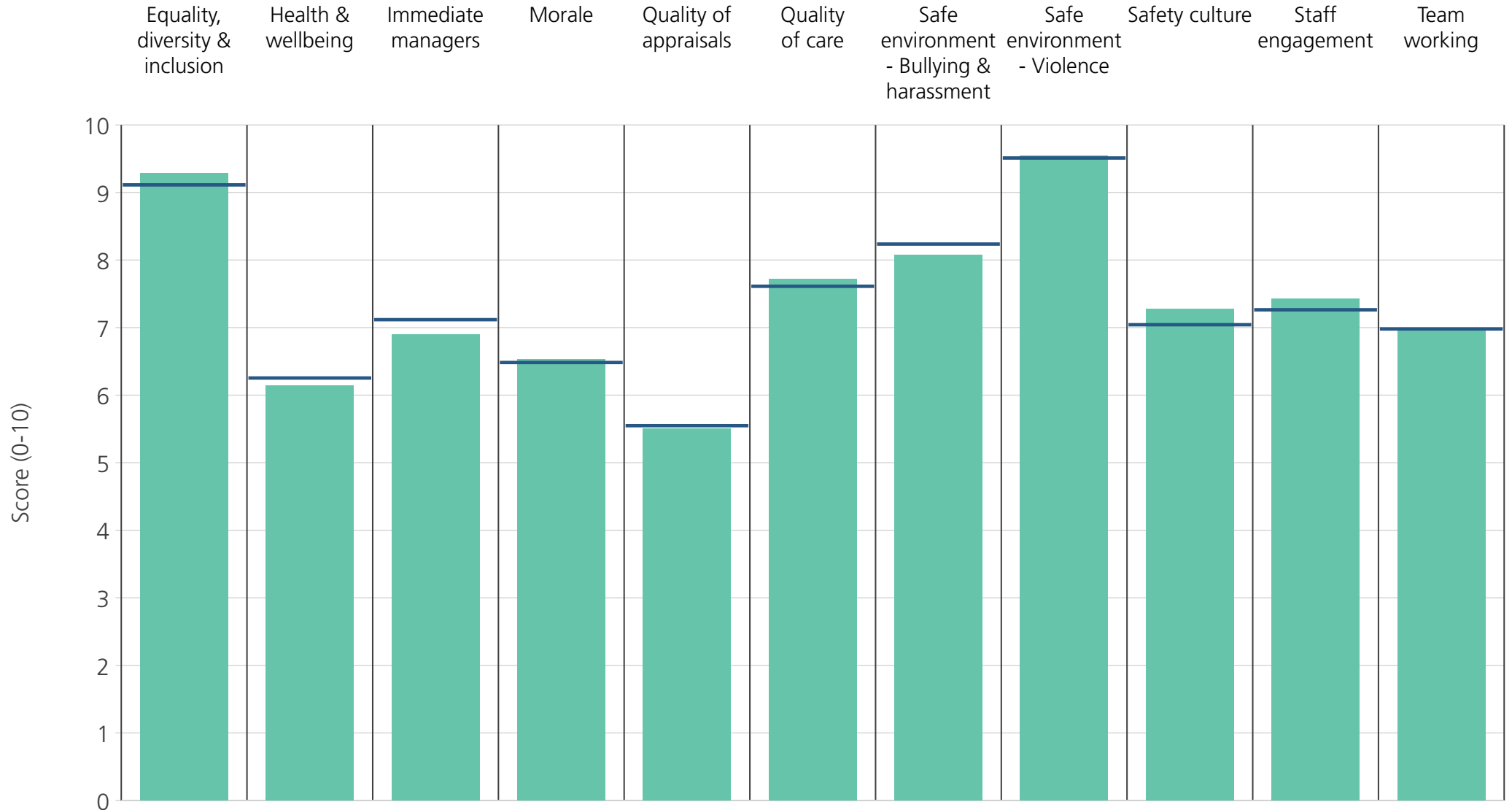
Directorate	9.1	6.7	7.2	6.5	5.5	7.3	8.8	10.0	7.0	7.2	6.9
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	129	133	133	132	113	71	130	130	130	133	130



Directorate	9.1	6.3	7.1	6.5	5.5	7.9	8.0	9.4	7.1	7.2	7.0
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	157	158	160	156	146	156	158	158	158	159	160



Directorate	9.3	5.4	7.4	6.2	5.8	7.1	8.1	9.5	6.6	7.2	7.3
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	66	66	66	65	62	65	65	65	66	66	66



Directorate	9.3	6.1	6.9	6.5	5.5	7.7	8.1	9.5	7.3	7.4	7.0
Your org	9.1	6.3	7.1	6.5	5.5	7.6	8.2	9.5	7.0	7.3	7.0
Responses	58	60	61	54	59	57	59	59	59	61	61