

Hampshire Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Hampshire Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

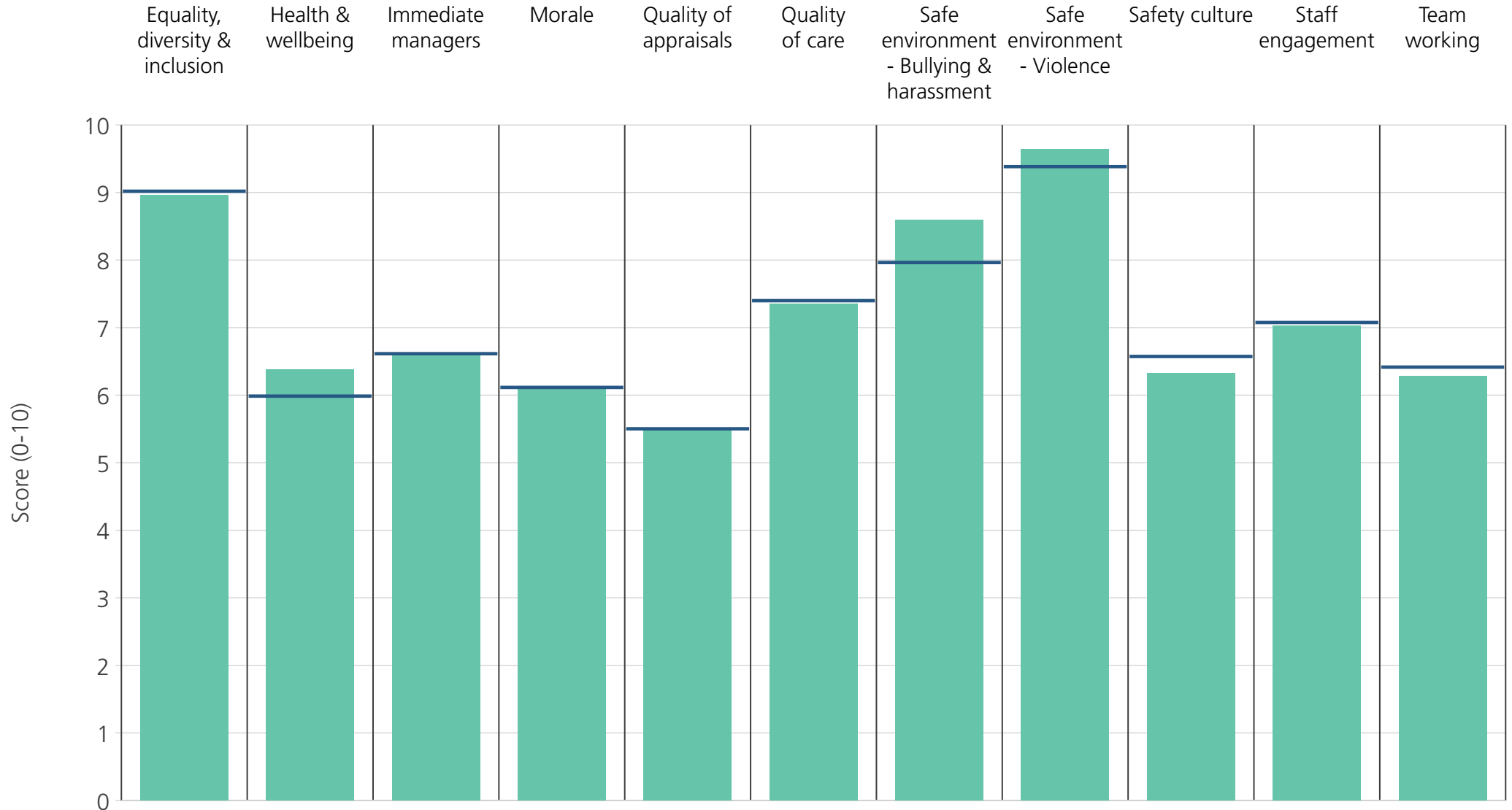
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



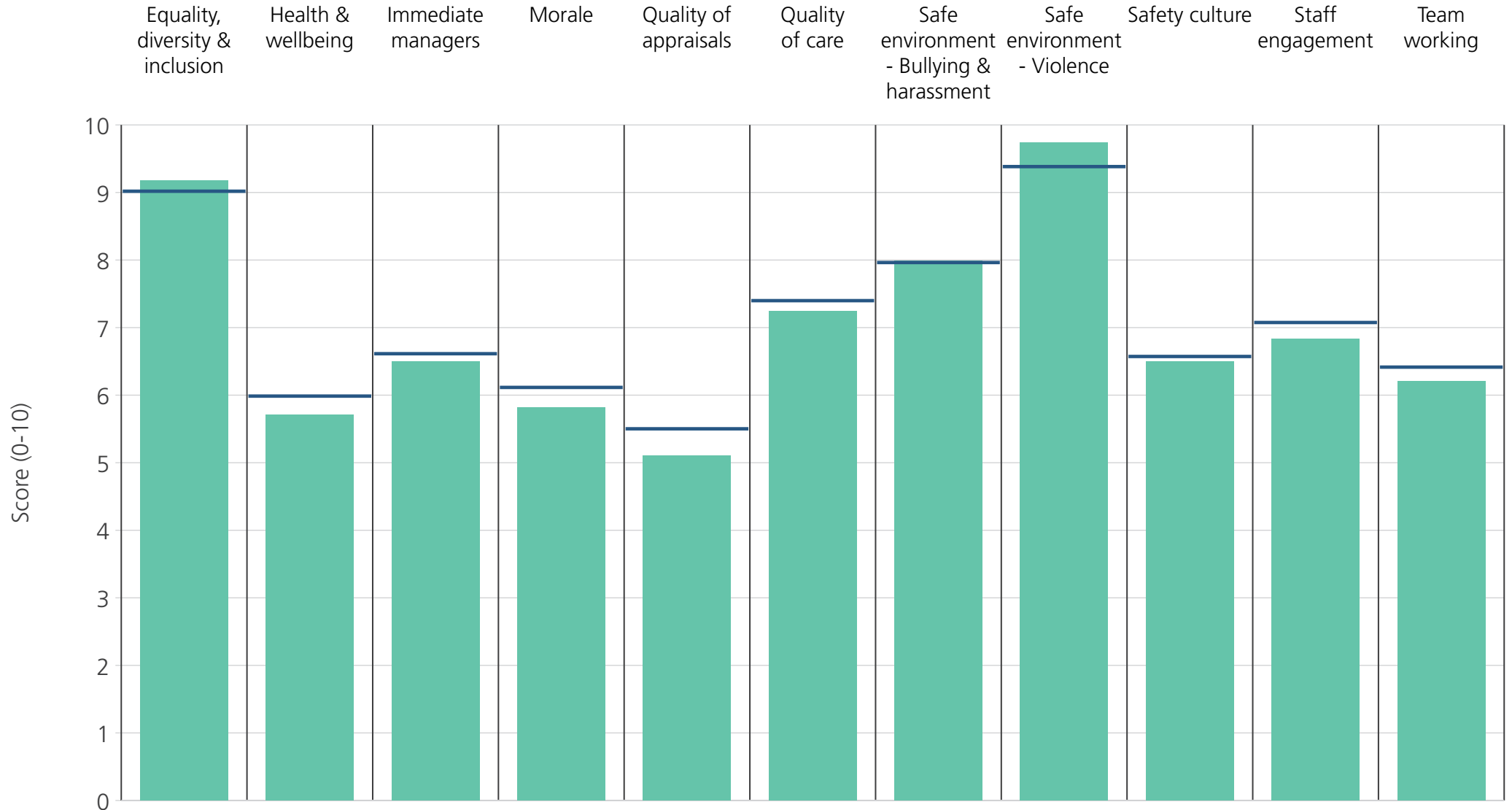
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

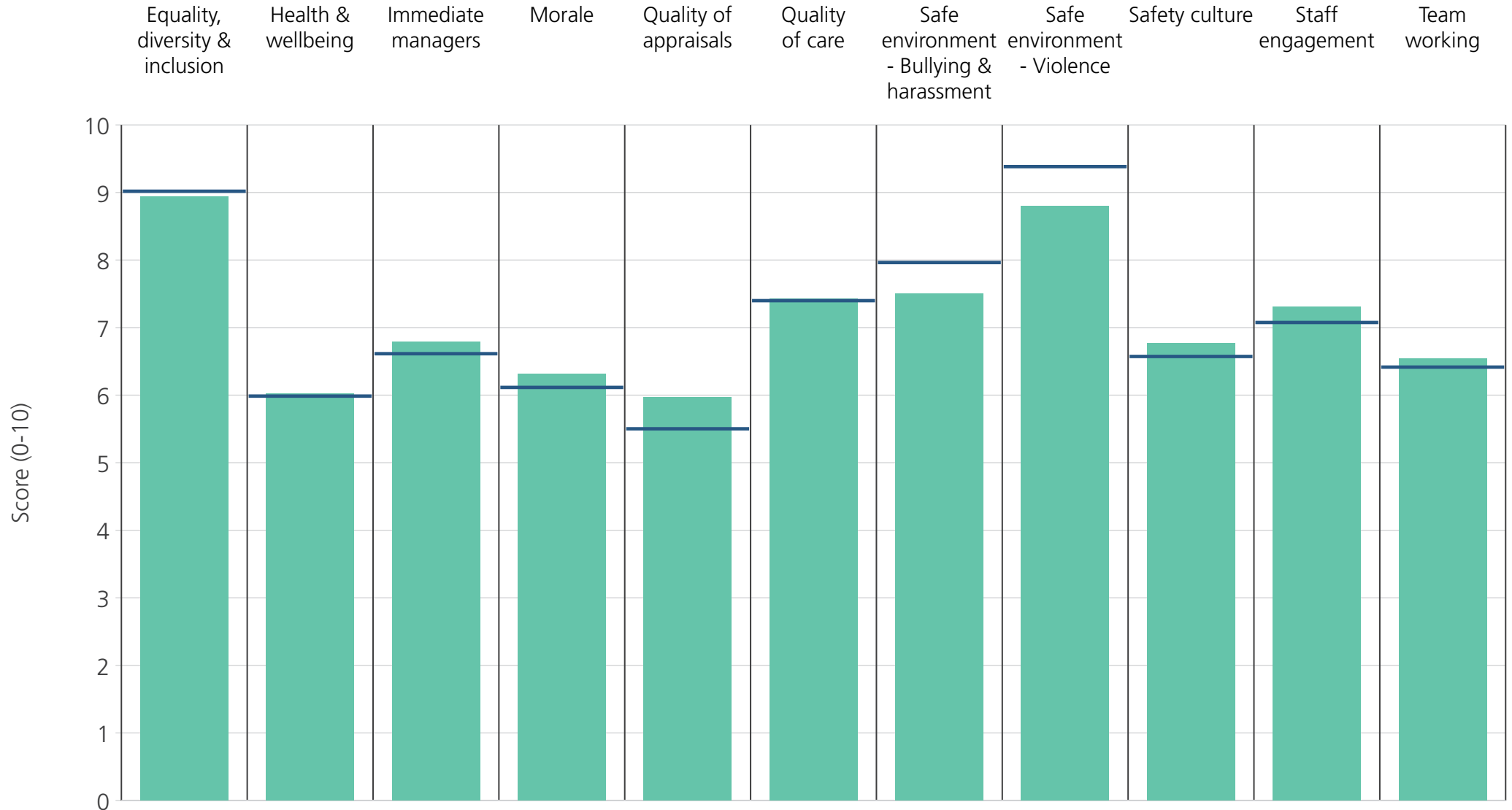
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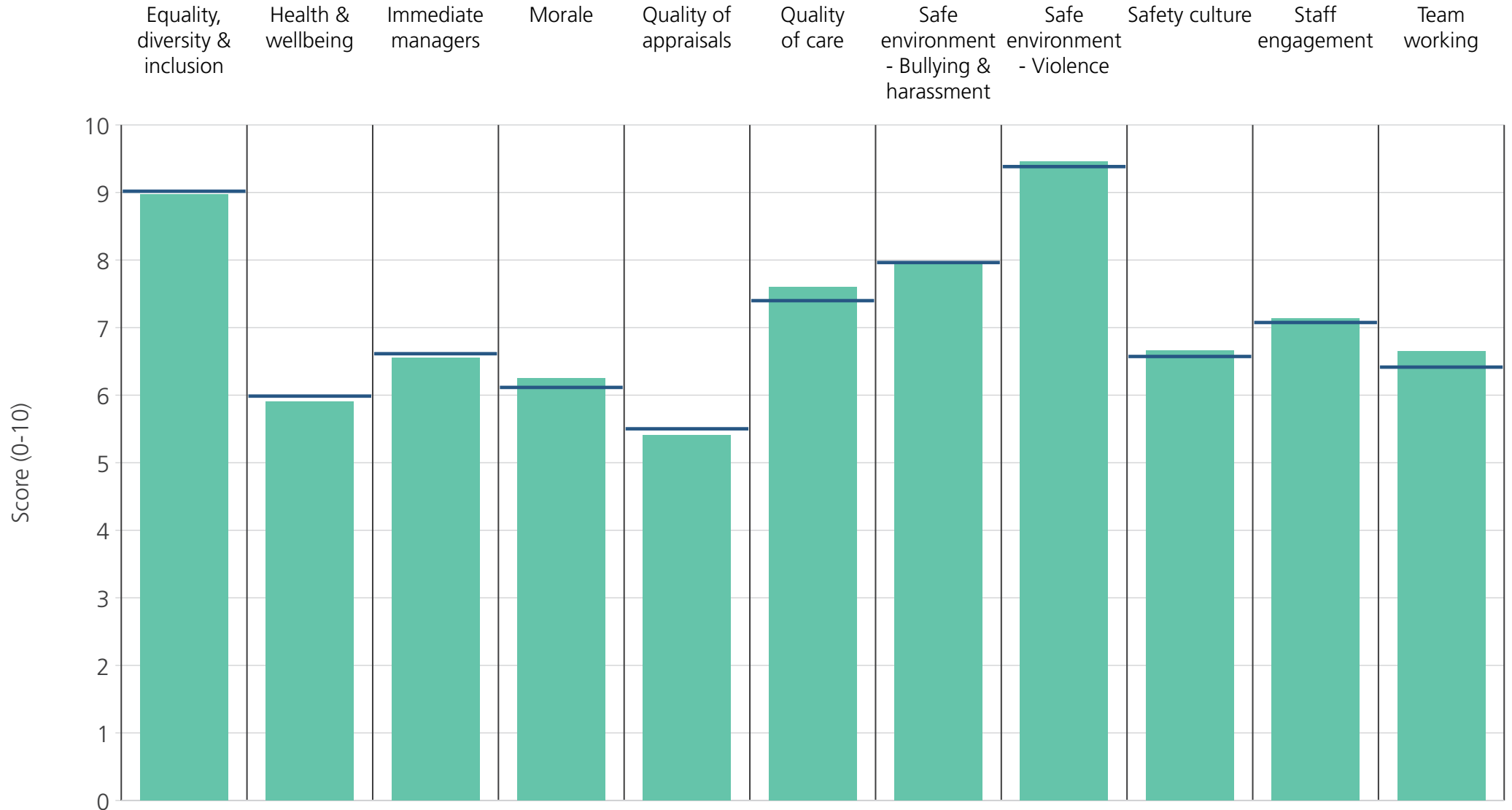
Directorate	9.0	6.4	6.6	6.1	5.5	7.3	8.6	9.6	6.3	7.0	6.3
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	577	578	577	567	432	355	572	569	573	578	563



Directorate	9.2	5.7	6.5	5.8	5.1	7.2	8.0	9.7	6.5	6.8	6.2
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	794	795	794	791	658	742	792	795	789	801	789



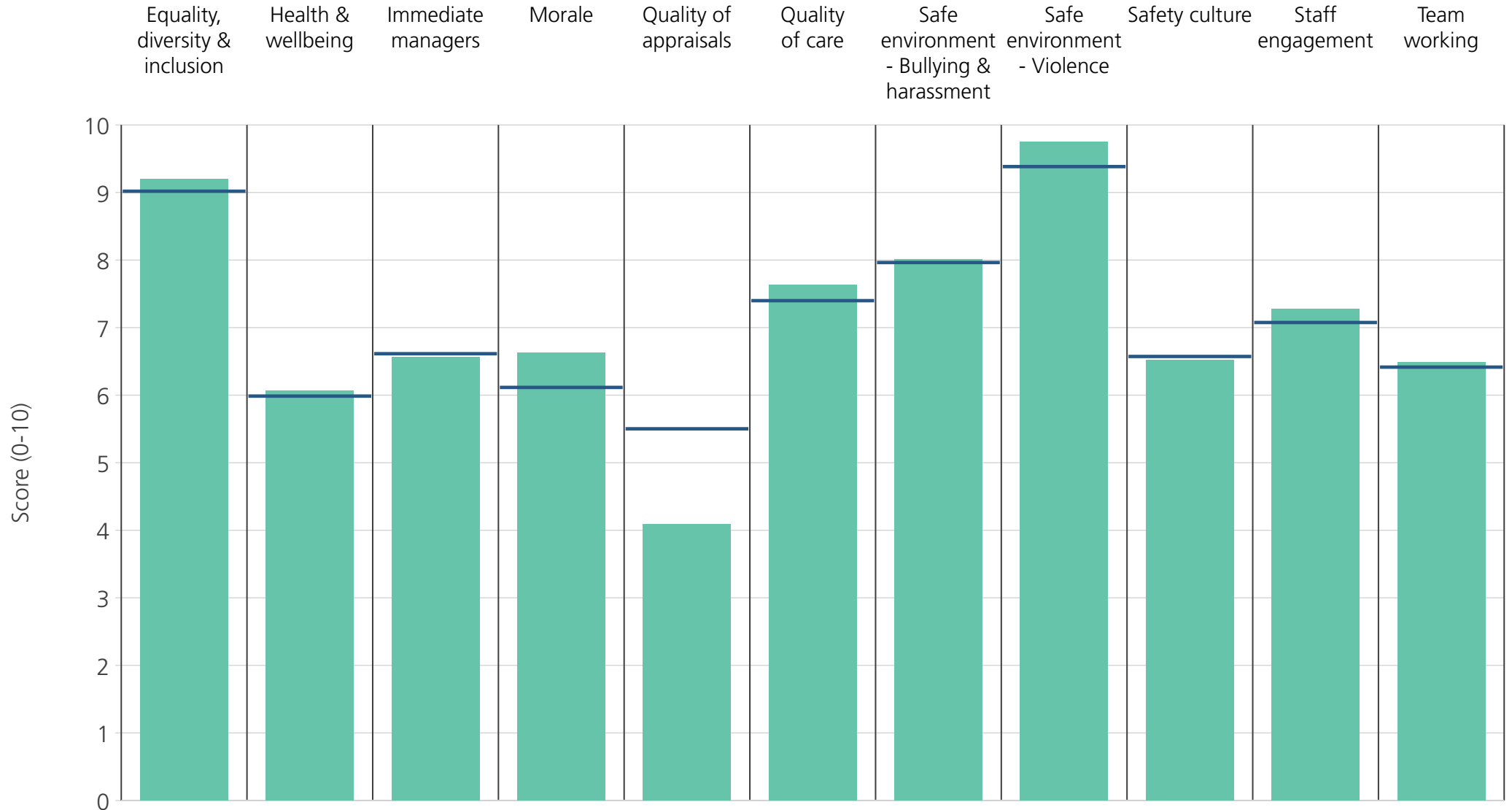
Directorate	8.9	6.0	6.8	6.3	6.0	7.4	7.5	8.8	6.8	7.3	6.5
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	801	805	806	799	688	764	802	803	801	810	802



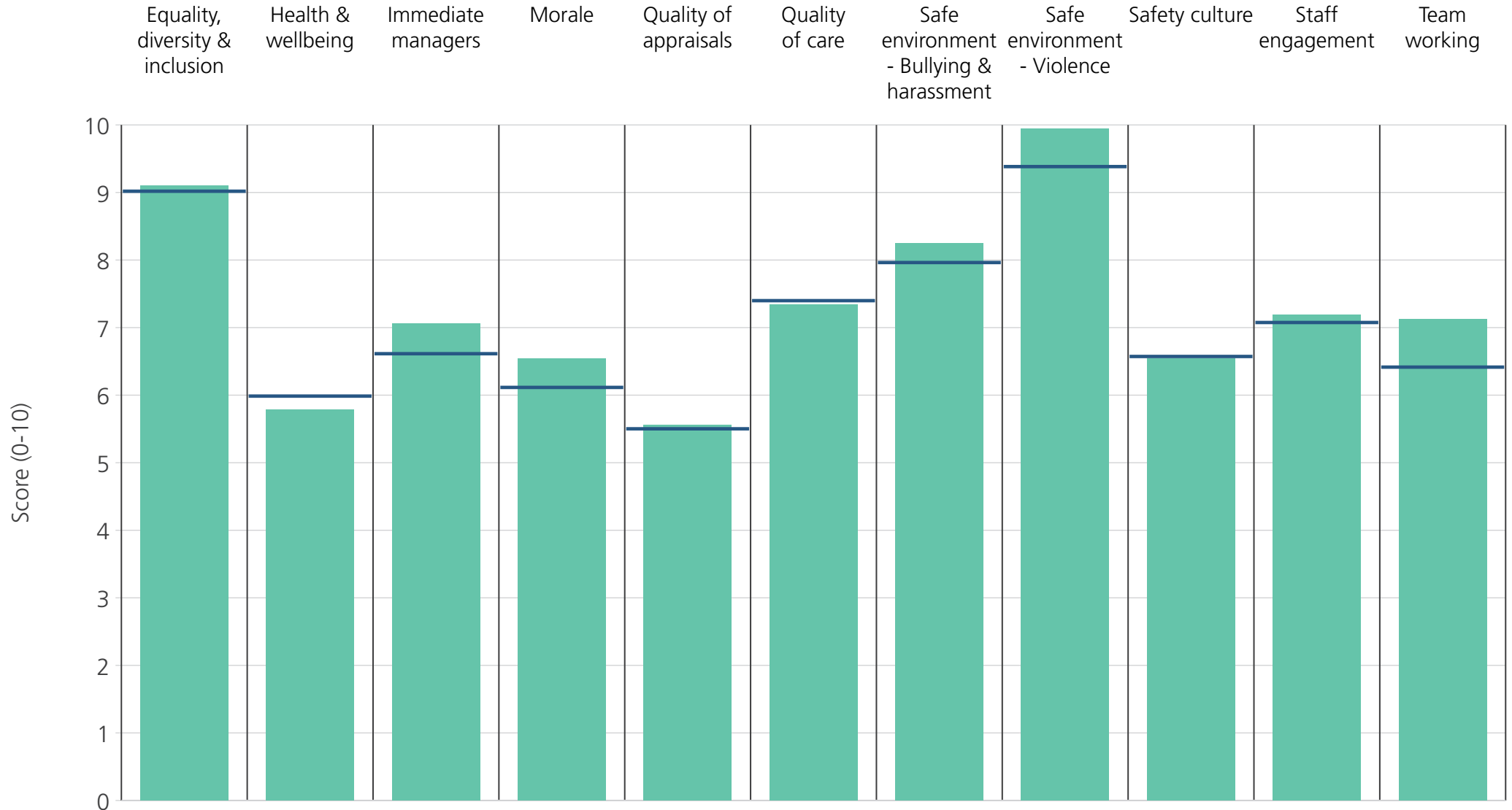
Directorate	9.0	5.9	6.6	6.2	5.4	7.6	8.0	9.5	6.7	7.1	6.6
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	590	593	592	587	524	551	589	592	588	593	589

Directorates 2

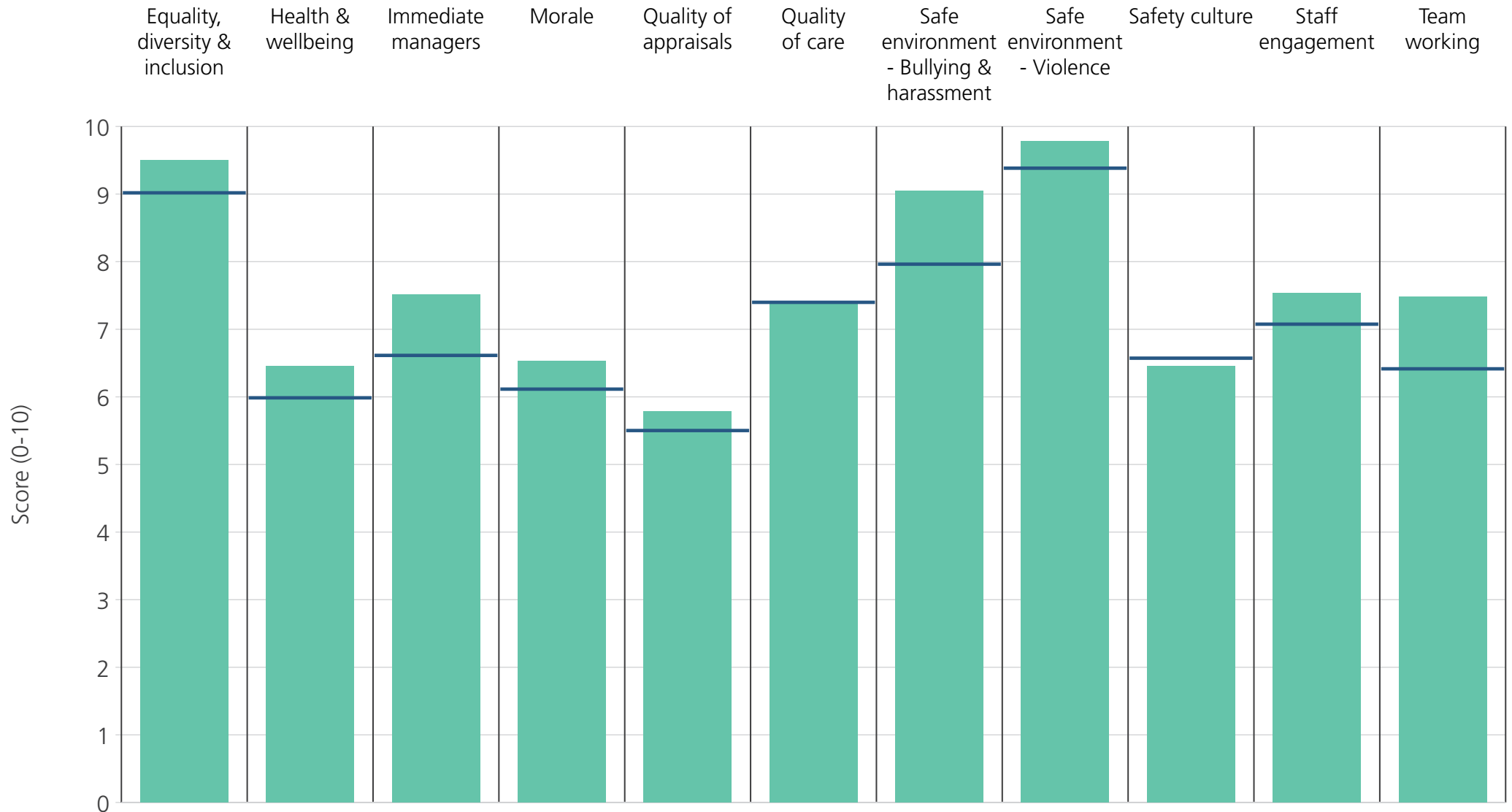
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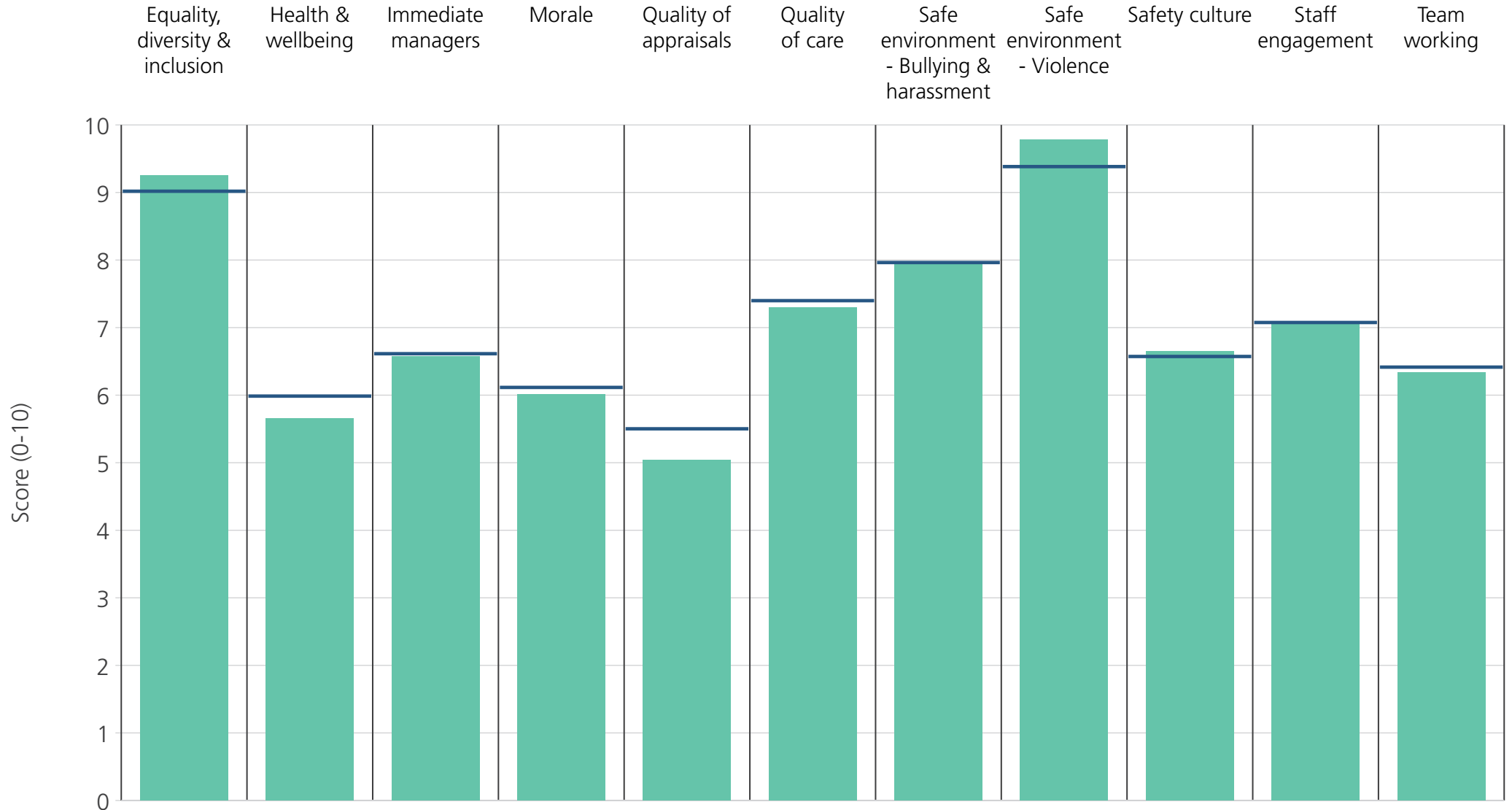
Directorate	9.2	6.1	6.6	6.6	4.1	7.6	8.0	9.7	6.5	7.3	6.5
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	52	52	52	52	48	52	52	52	51	52	52



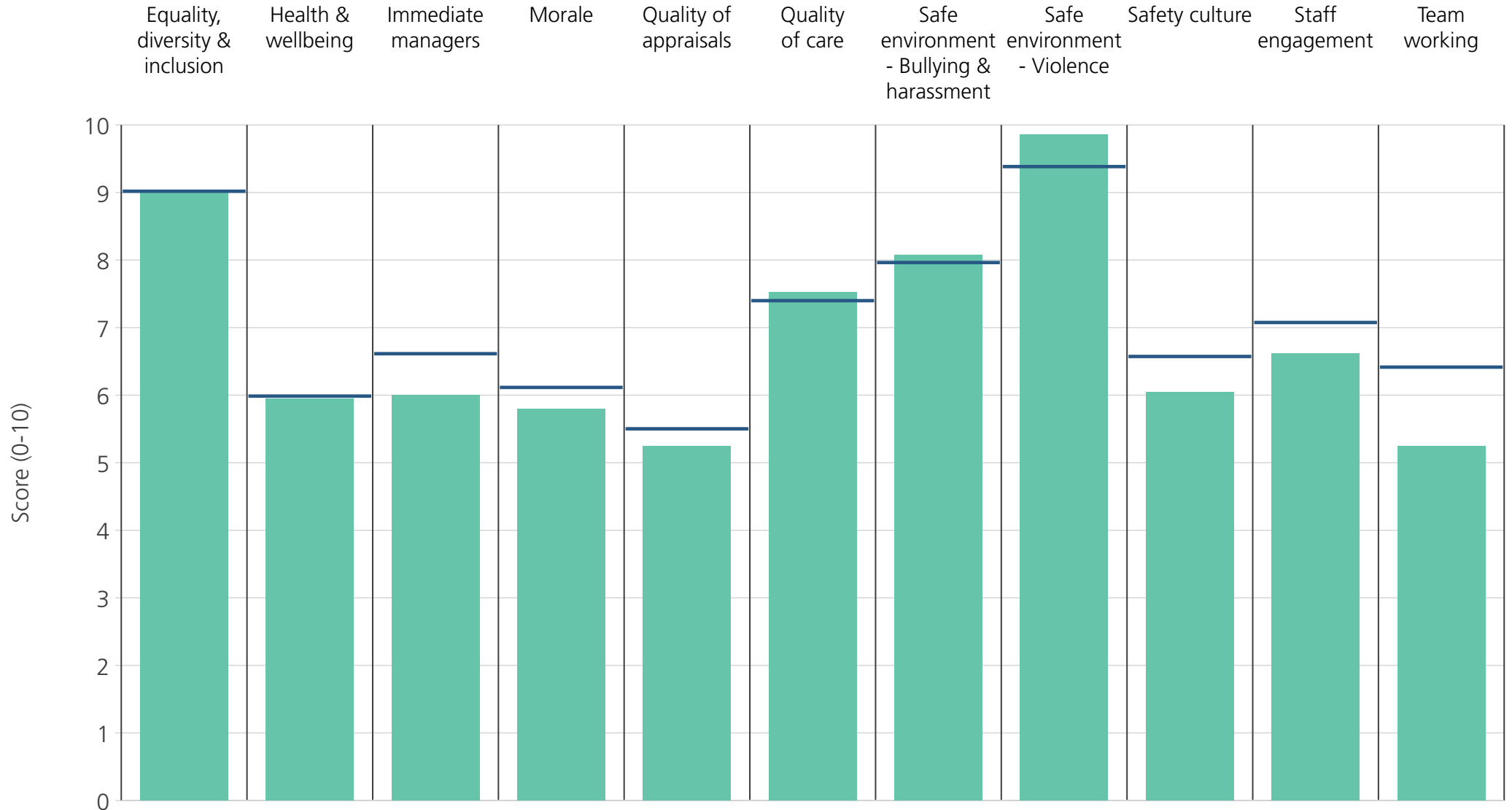
Directorate	9.1	5.8	7.1	6.5	5.6	7.3	8.3	9.9	6.5	7.2	7.1
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	60	60	59	59	56	51	60	60	60	59	57



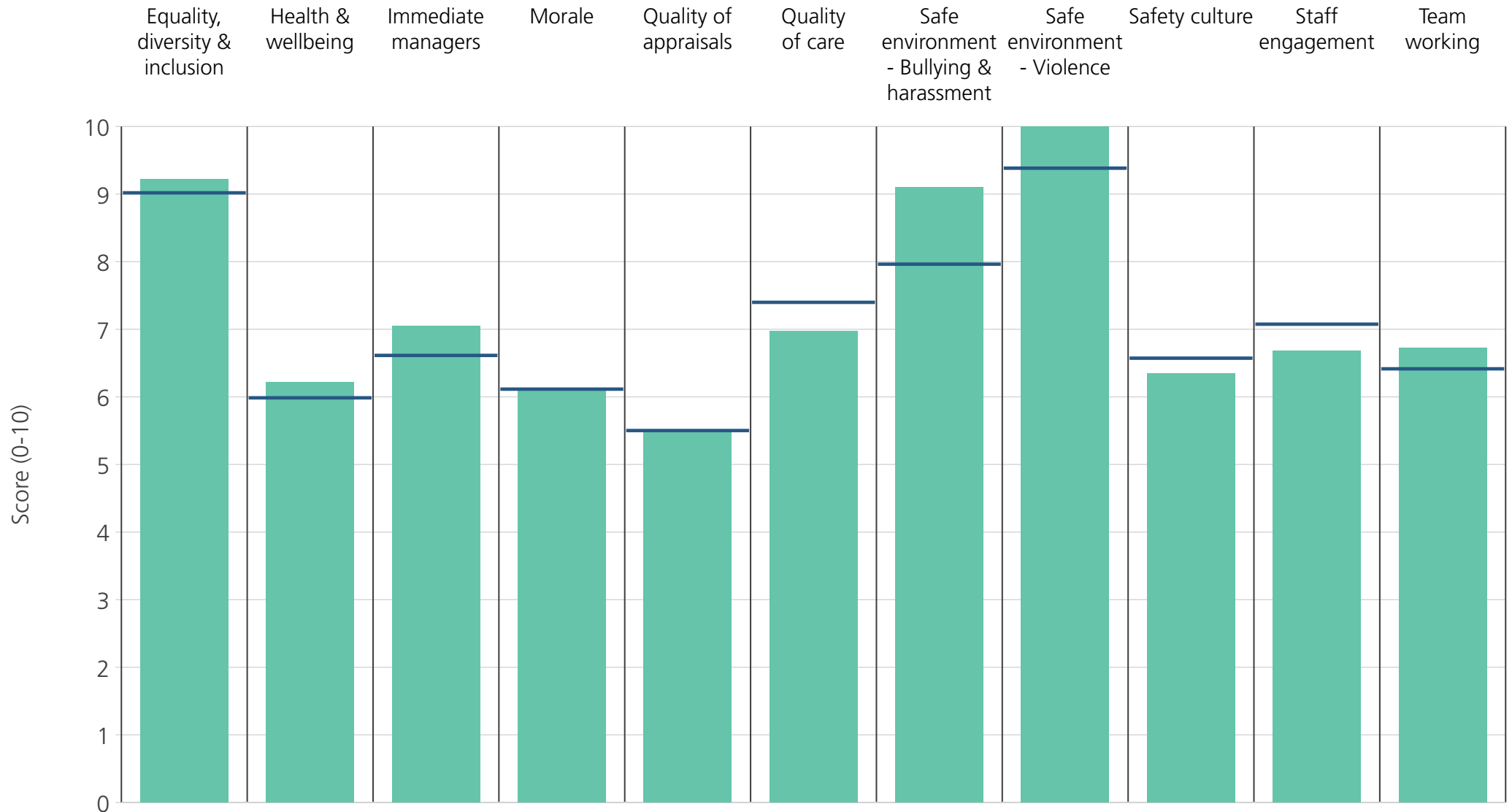
Directorate	9.5	6.5	7.5	6.5	5.8	7.4	9.0	9.8	6.5	7.5	7.5
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	76	77	76	76	64	56	77	76	76	77	75



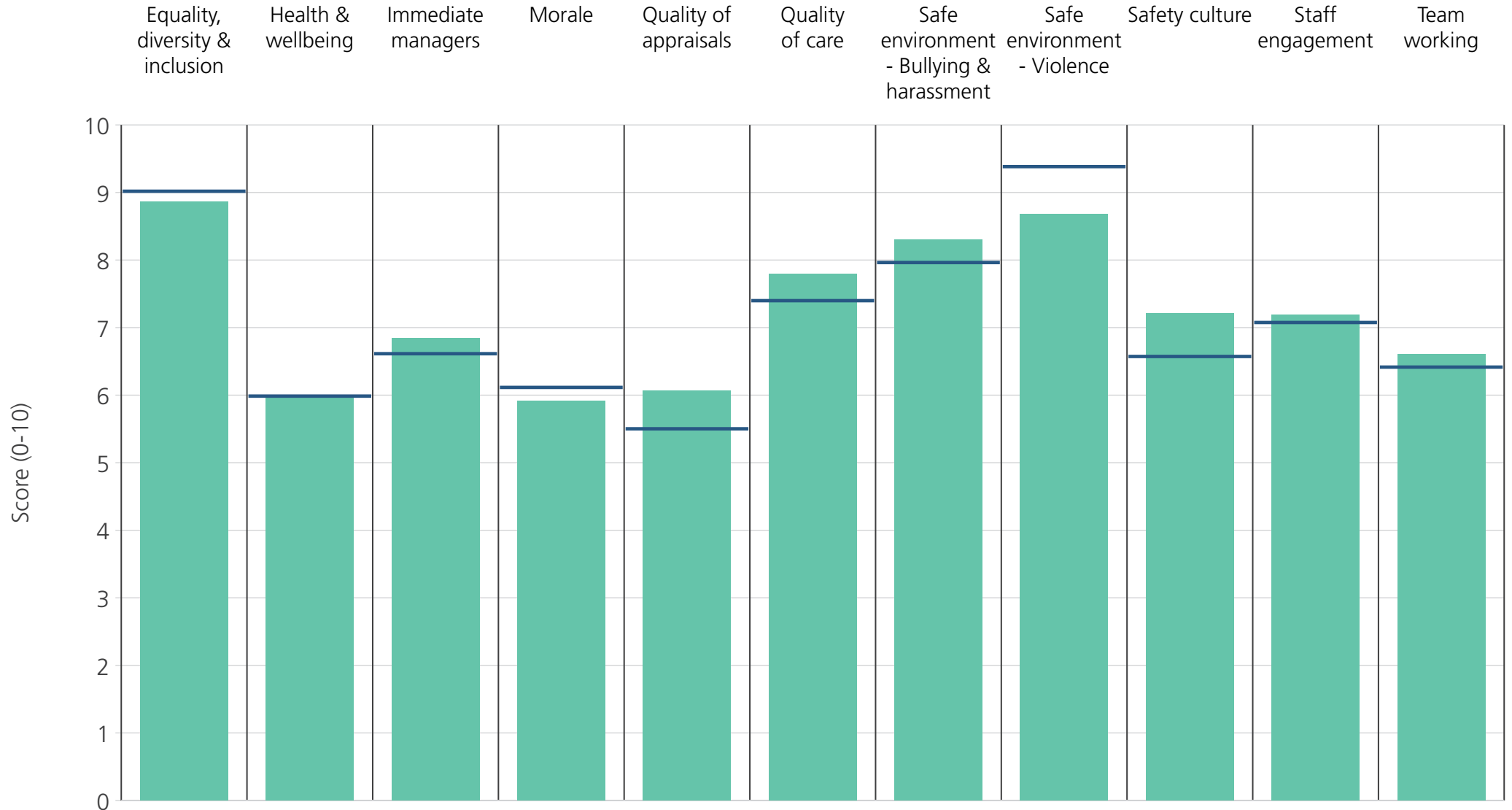
Directorate	9.3	5.7	6.6	6.0	5.0	7.3	7.9	9.8	6.6	7.1	6.3
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	324	325	324	324	276	308	324	324	321	326	320



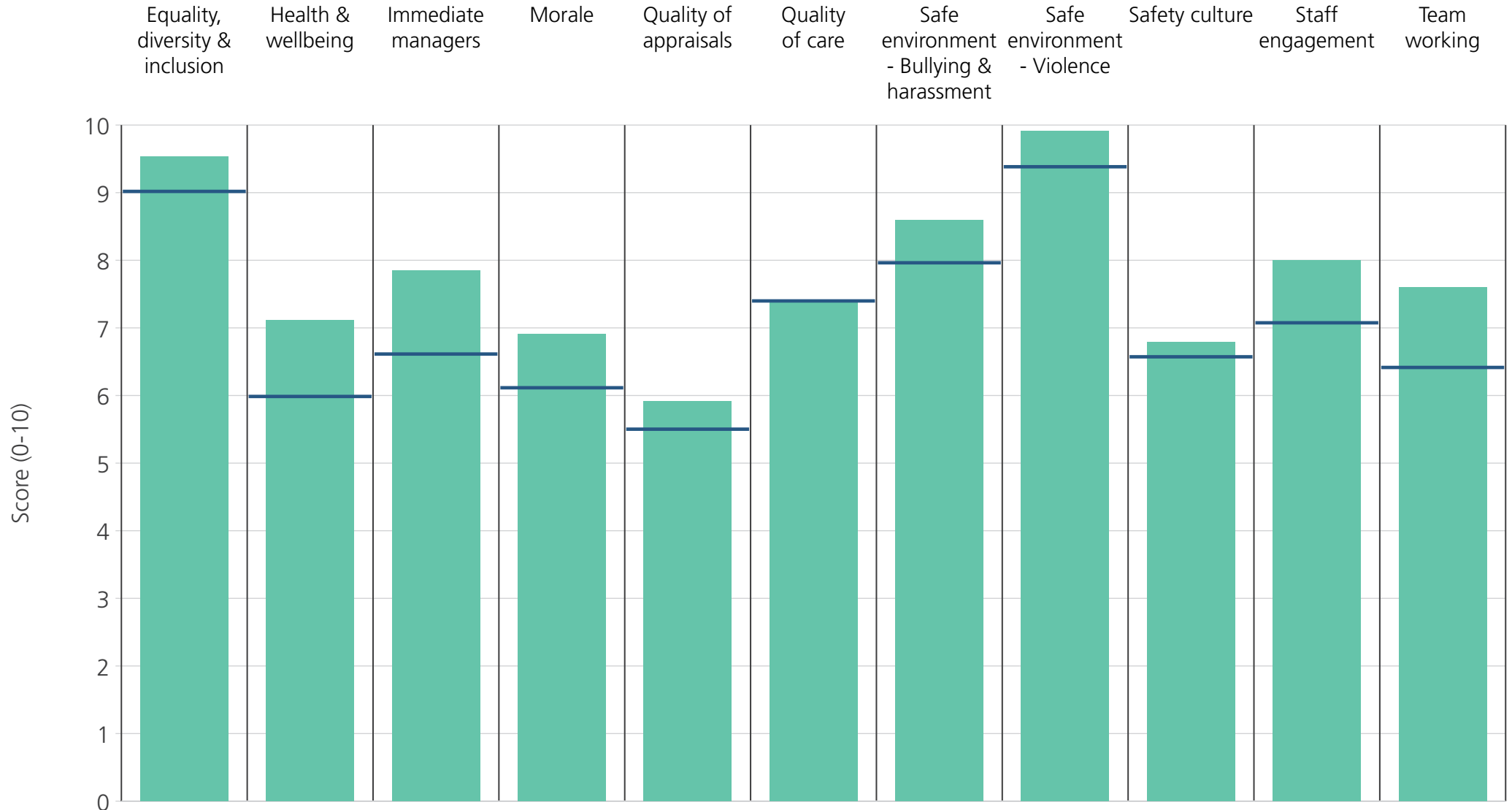
Directorate	9.0	5.9	6.0	5.8	5.2	7.5	8.1	9.9	6.0	6.6	5.2
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	91	90	91	91	66	76	91	91	90	92	91



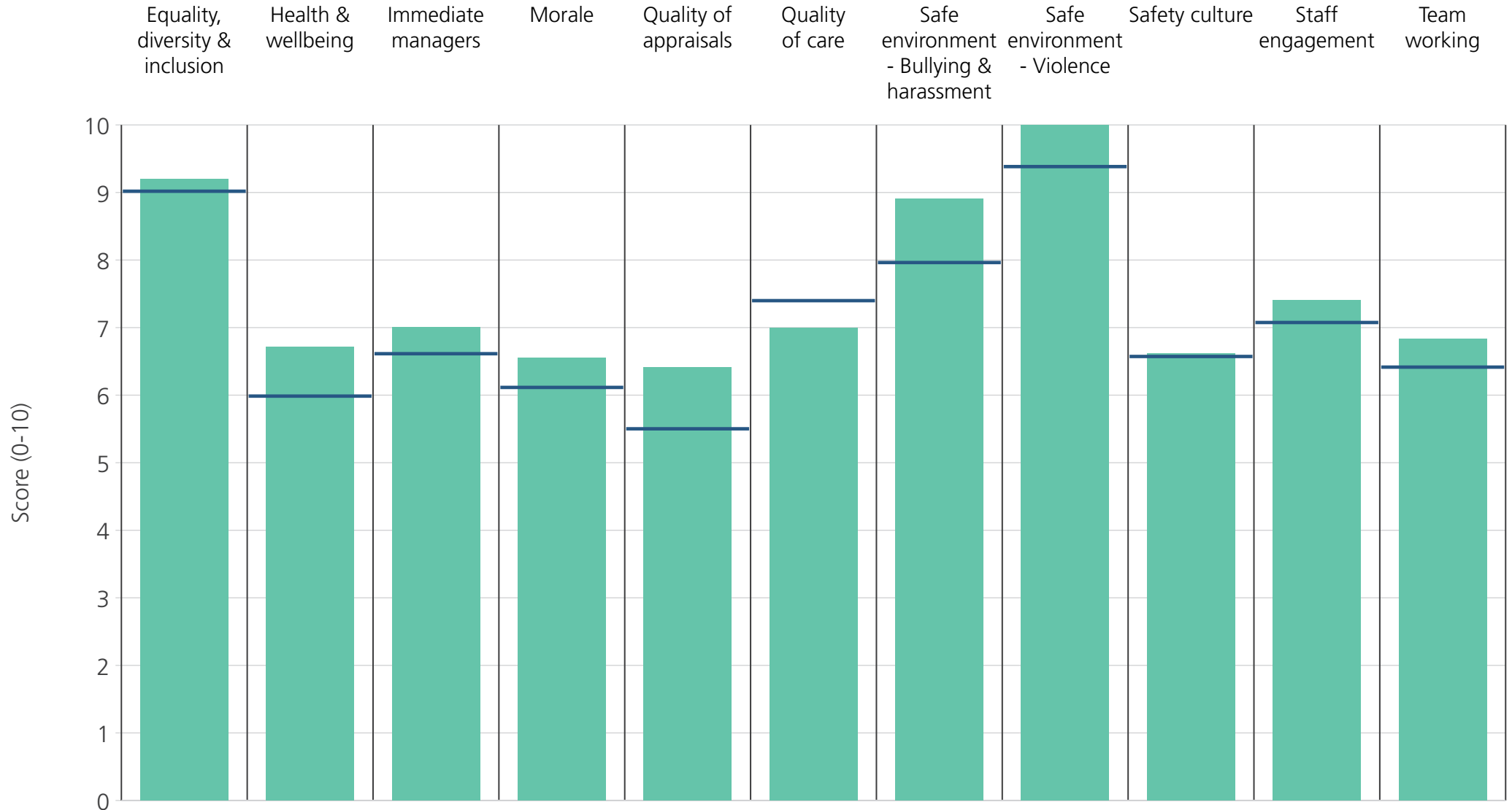
Directorate	9.2	6.2	7.1	6.1	5.5	7.0	9.1	10.0	6.3	6.7	6.7
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	122	120	121	122	91	42	121	120	121	122	118



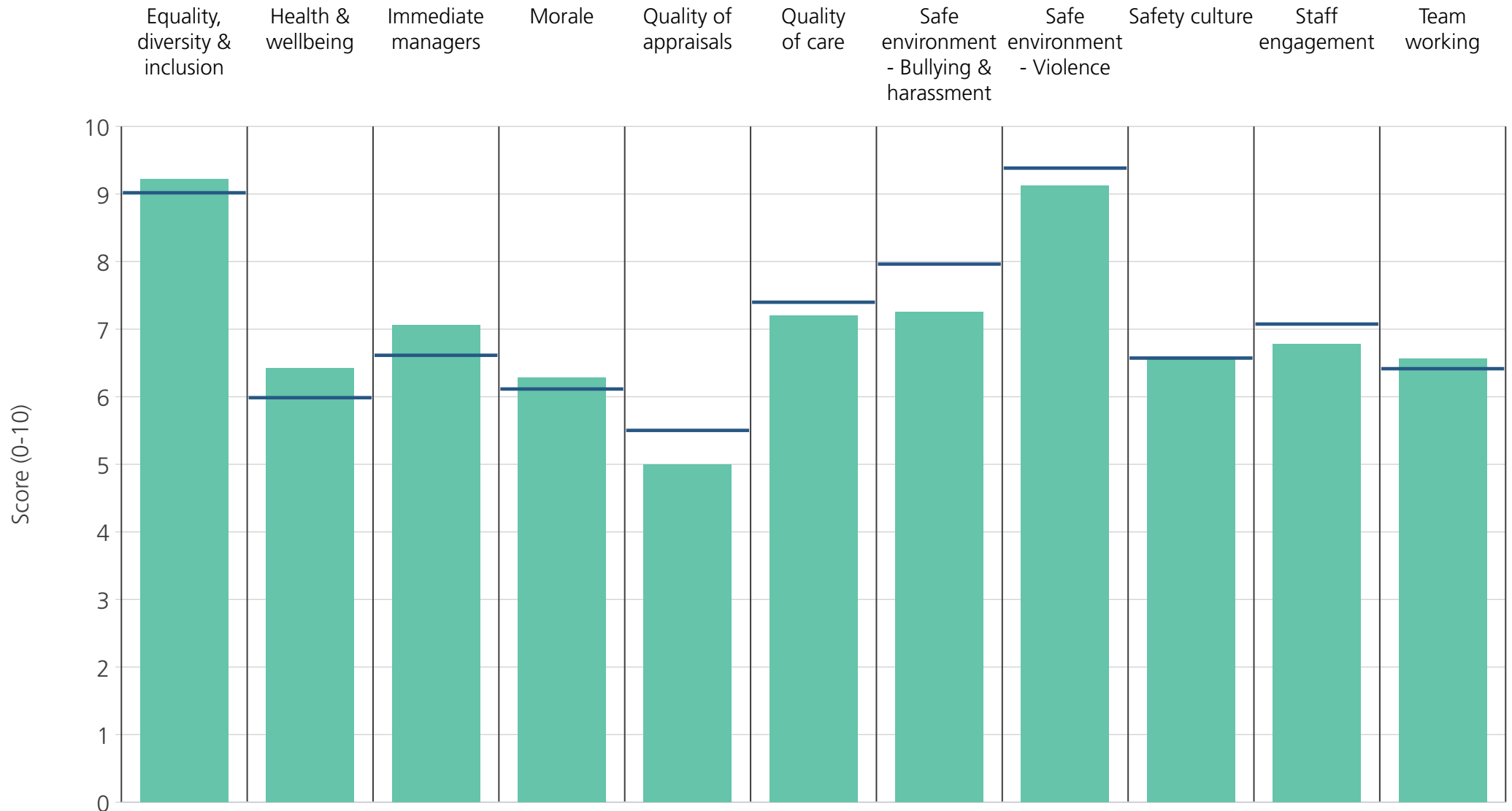
Directorate	8.9	6.0	6.8	5.9	6.1	7.8	8.3	8.7	7.2	7.2	6.6
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	53	53	53	53	48	49	53	53	53	53	53



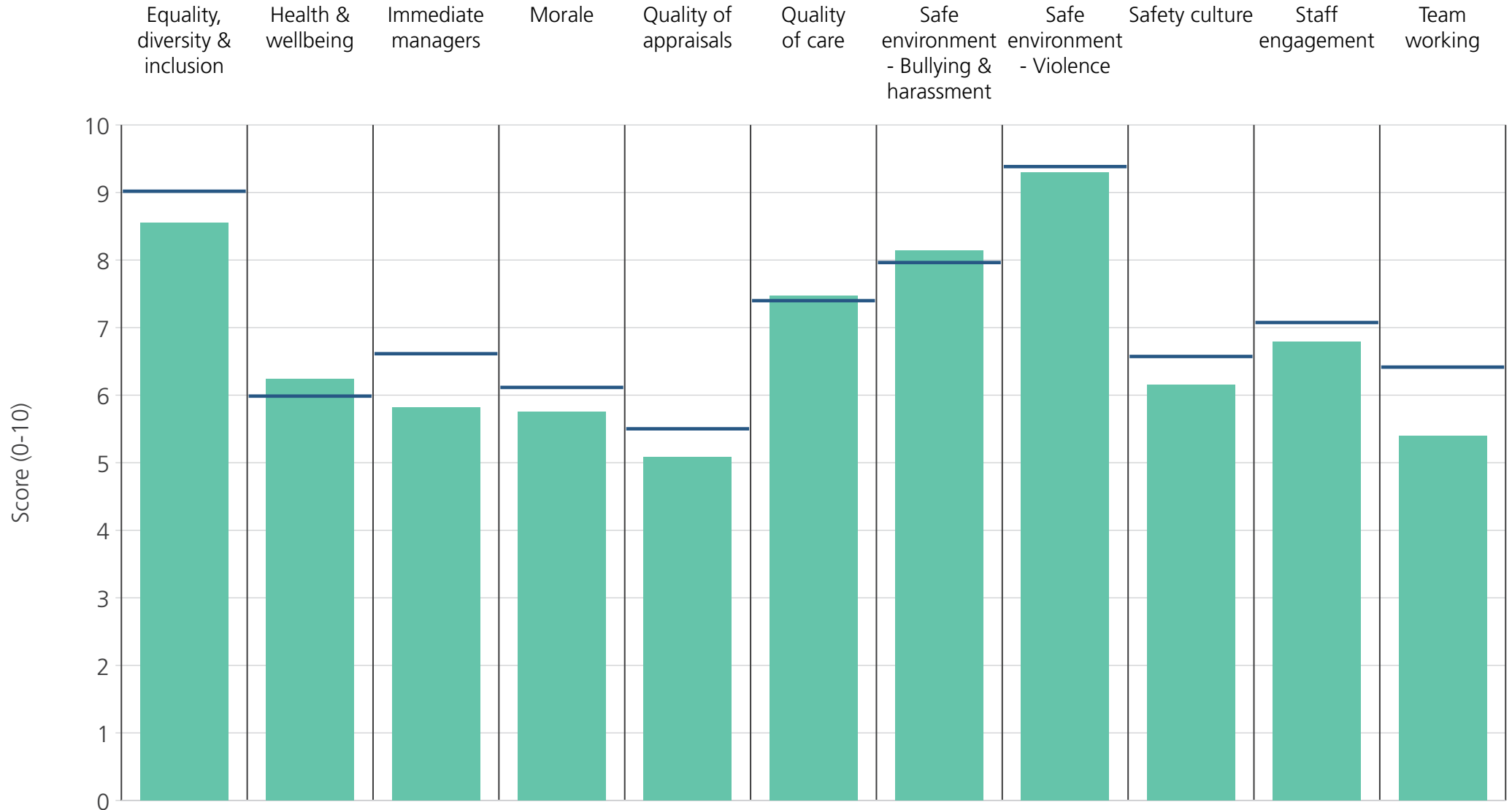
Directorate	9.5	7.1	7.9	6.9	5.9	7.4	8.6	9.9	6.8	8.0	7.6
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	39	39	39	39	33	20	39	39	38	40	38



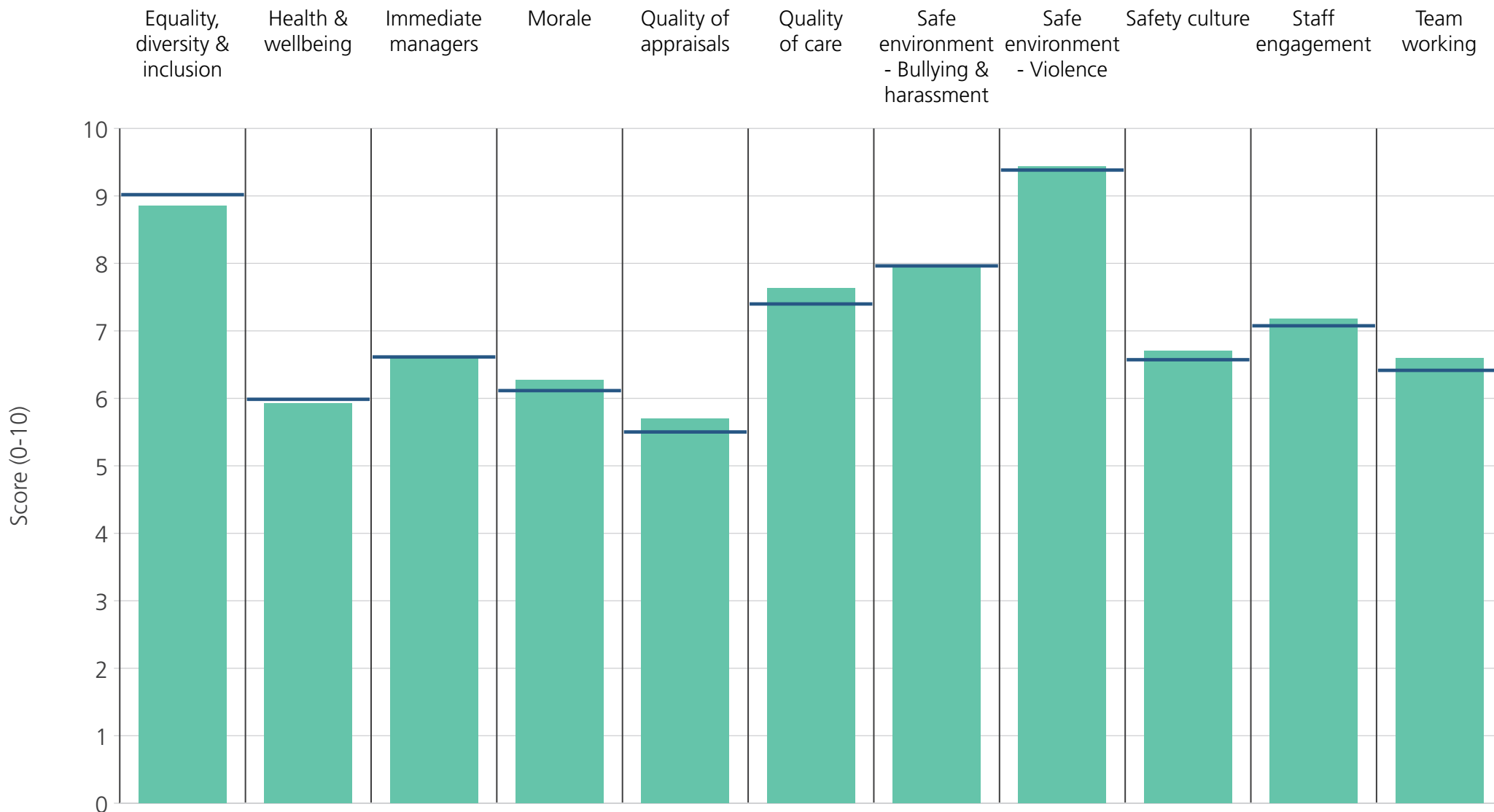
Directorate	9.2	6.7	7.0	6.6	6.4	7.0	8.9	10.0	6.6	7.4	6.8
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	71	71	71	68	52	32	70	71	69	72	71



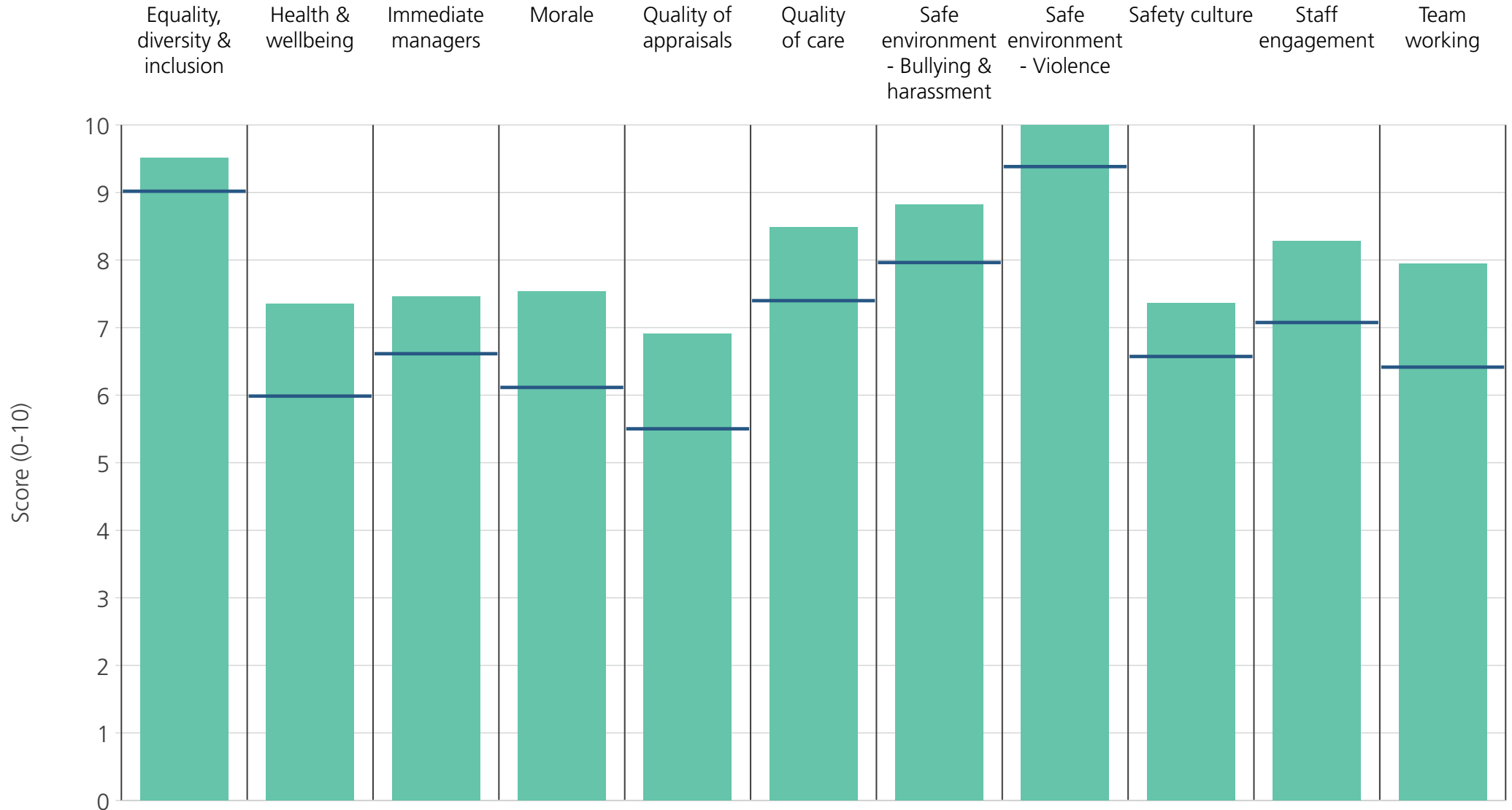
Directorate	9.2	6.4	7.1	6.3	5.0	7.2	7.3	9.1	6.6	6.8	6.6
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	16	17	17	17	11	14	17	17	16	17	16



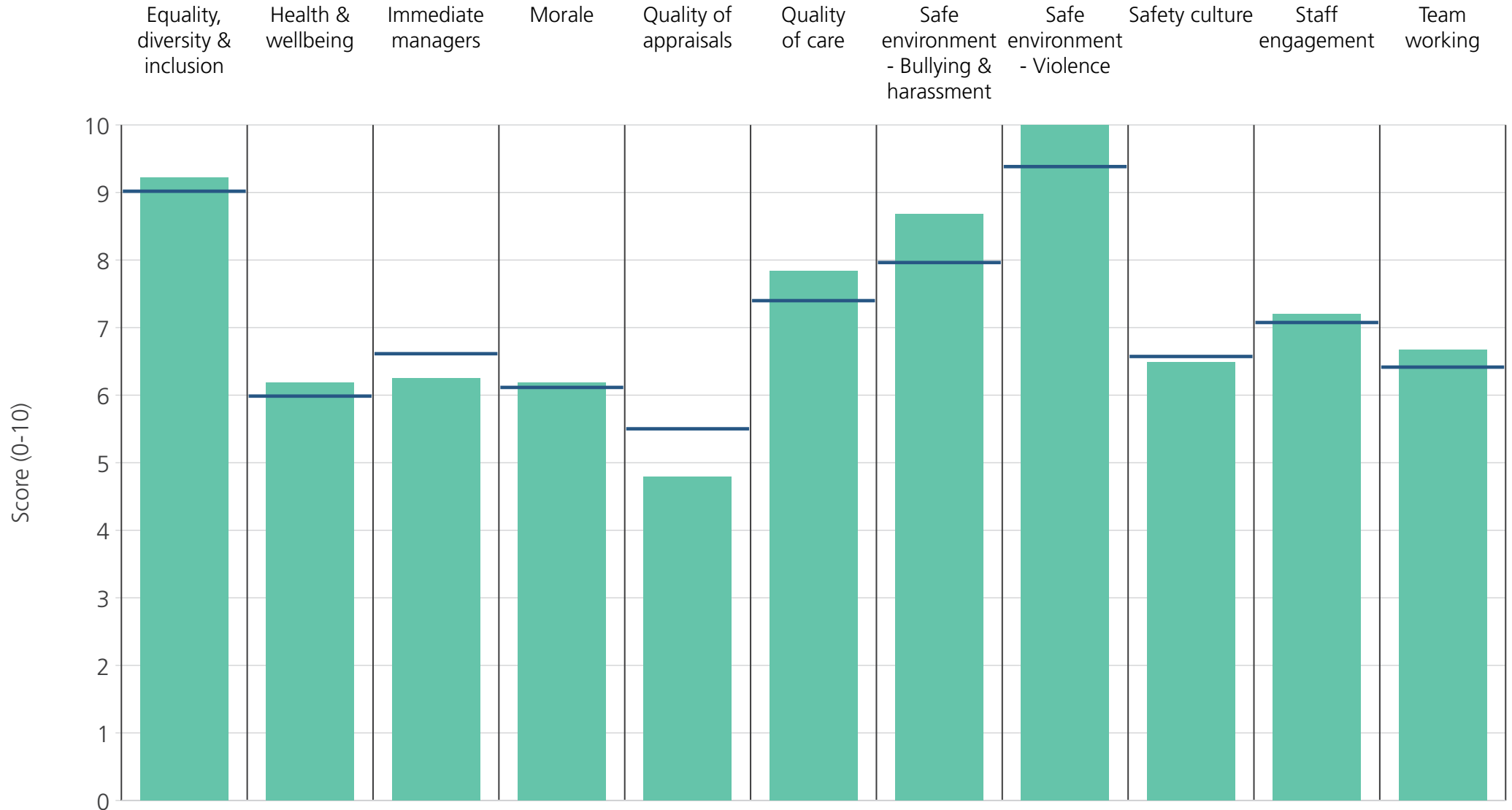
Directorate	8.6	6.2	5.8	5.7	5.1	7.5	8.1	9.3	6.1	6.8	5.4
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	269	271	270	262	192	205	265	263	269	267	261



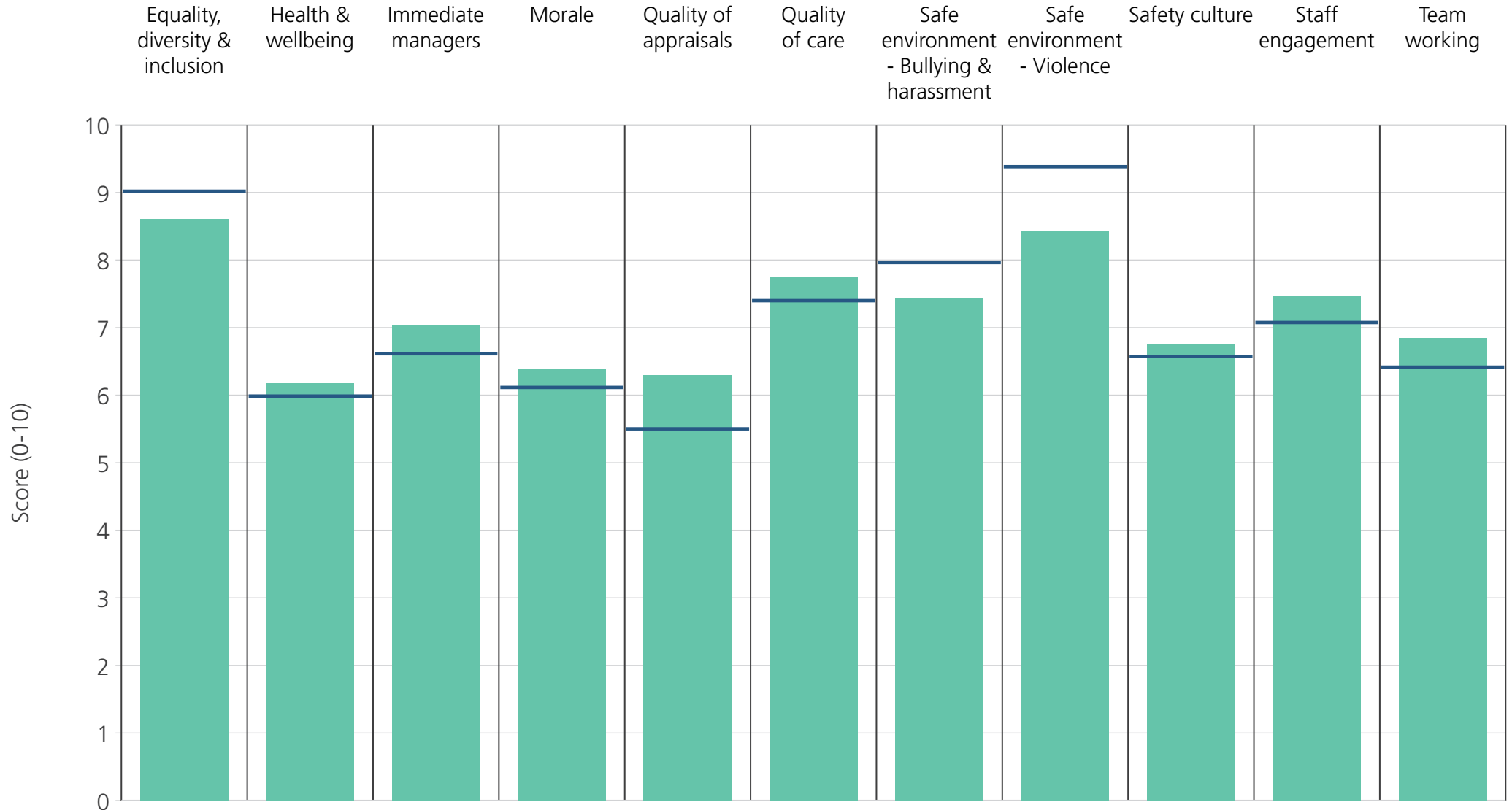
Directorate	8.8	5.9	6.6	6.3	5.7	7.6	8.0	9.4	6.7	7.2	6.6
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	263	264	264	264	235	244	261	264	262	265	265



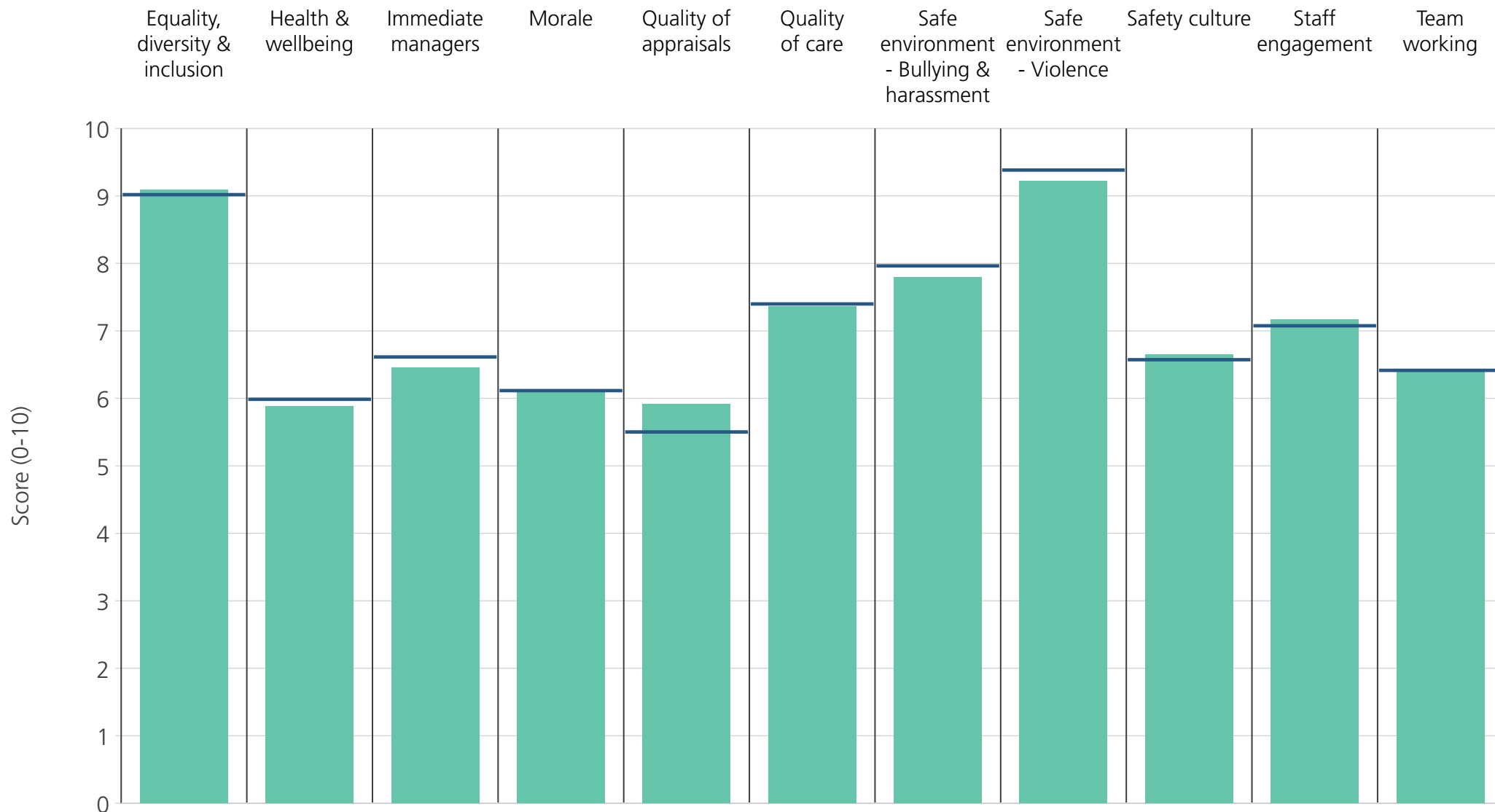
Directorate	9.5	7.4	7.5	7.5	6.9	8.5	8.8	10.0	7.4	8.3	7.9
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	17	17	17	17	17	17	17	17	17	17	17



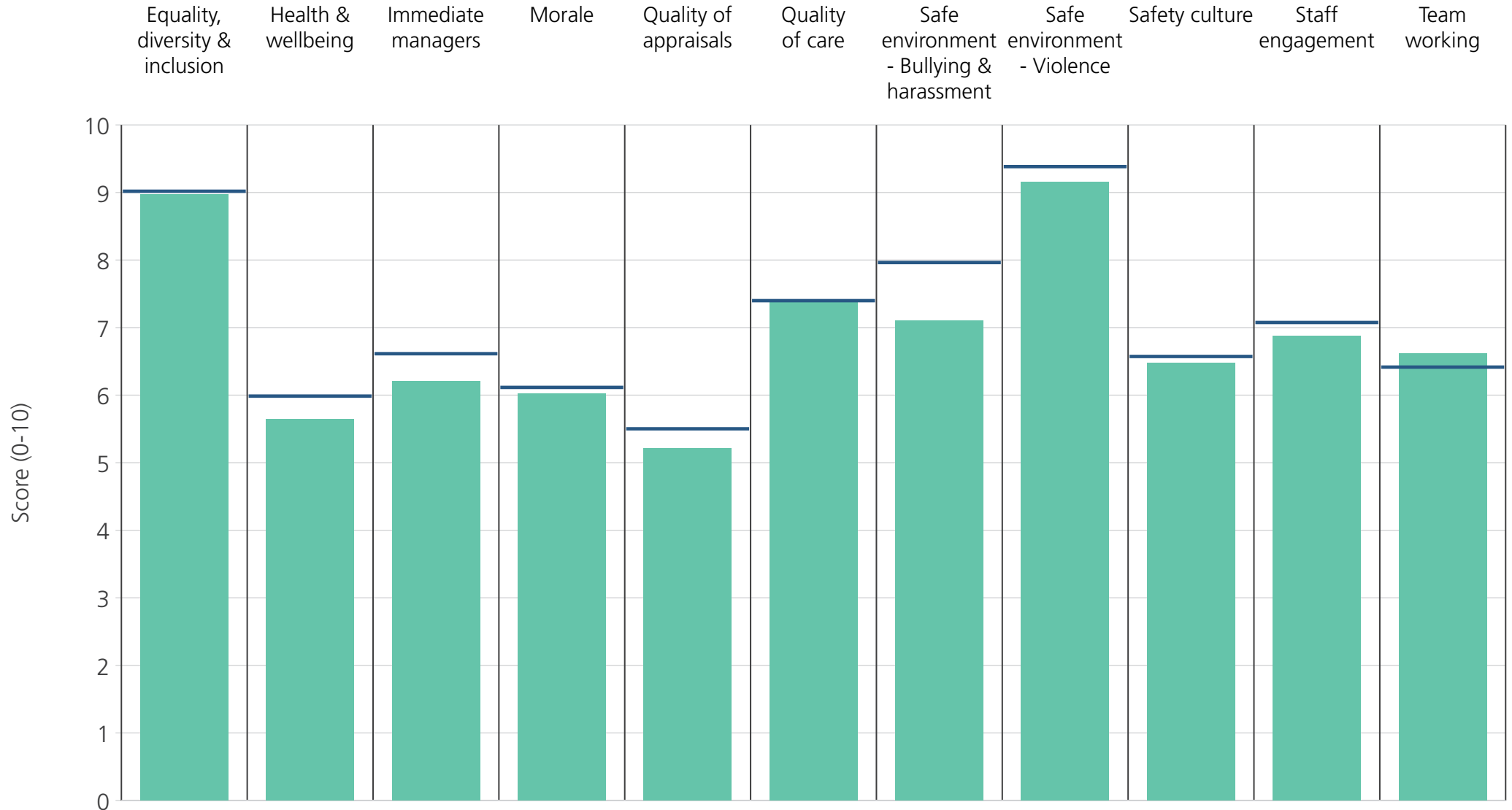
Directorate	9.2	6.2	6.2	6.2	4.8	7.8	8.7	10.0	6.5	7.2	6.7
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	63	63	63	61	49	61	63	63	62	63	62



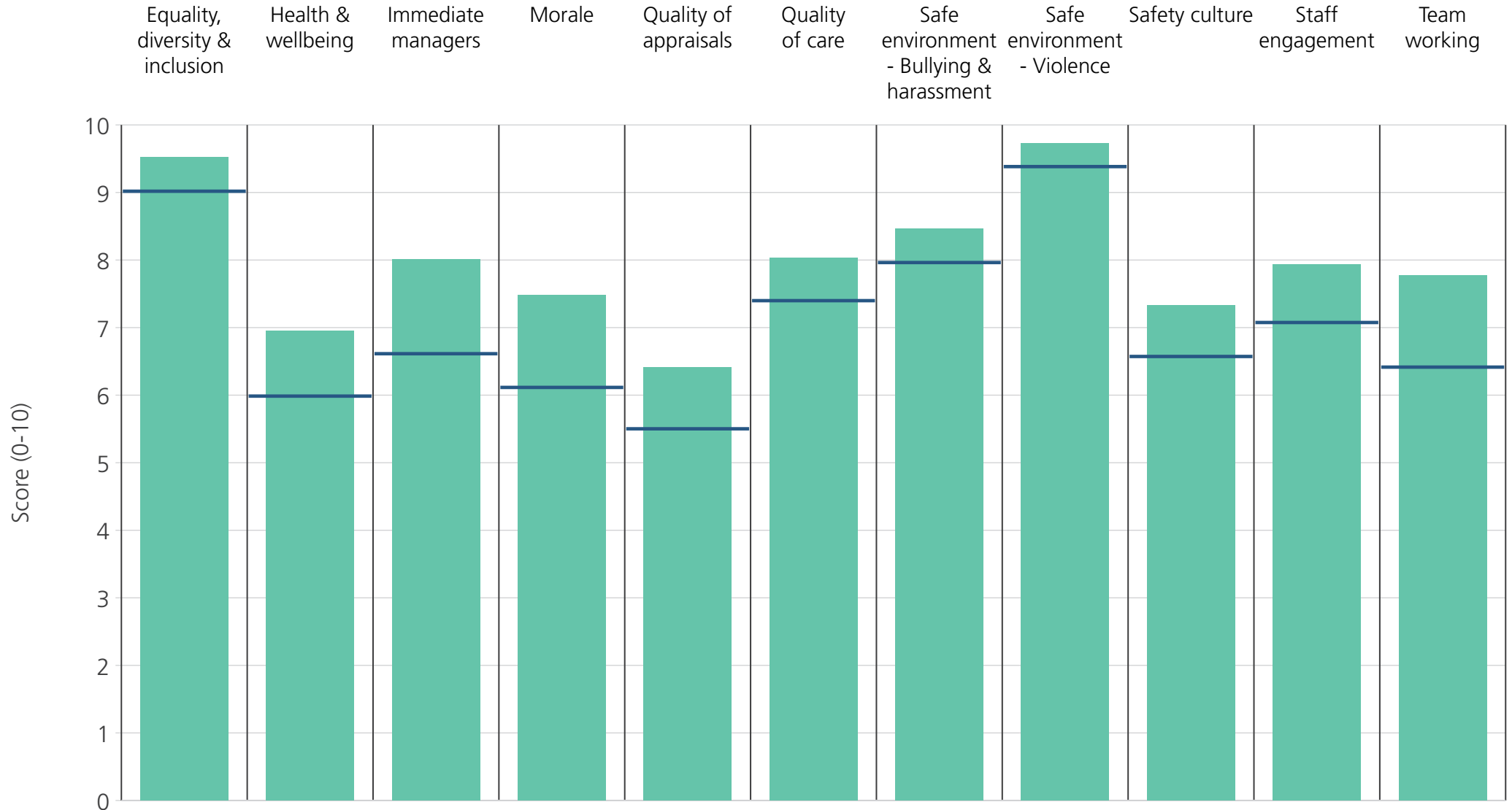
Directorate	8.6	6.2	7.0	6.4	6.3	7.7	7.4	8.4	6.8	7.5	6.8
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	249	249	249	244	217	239	248	248	250	249	246



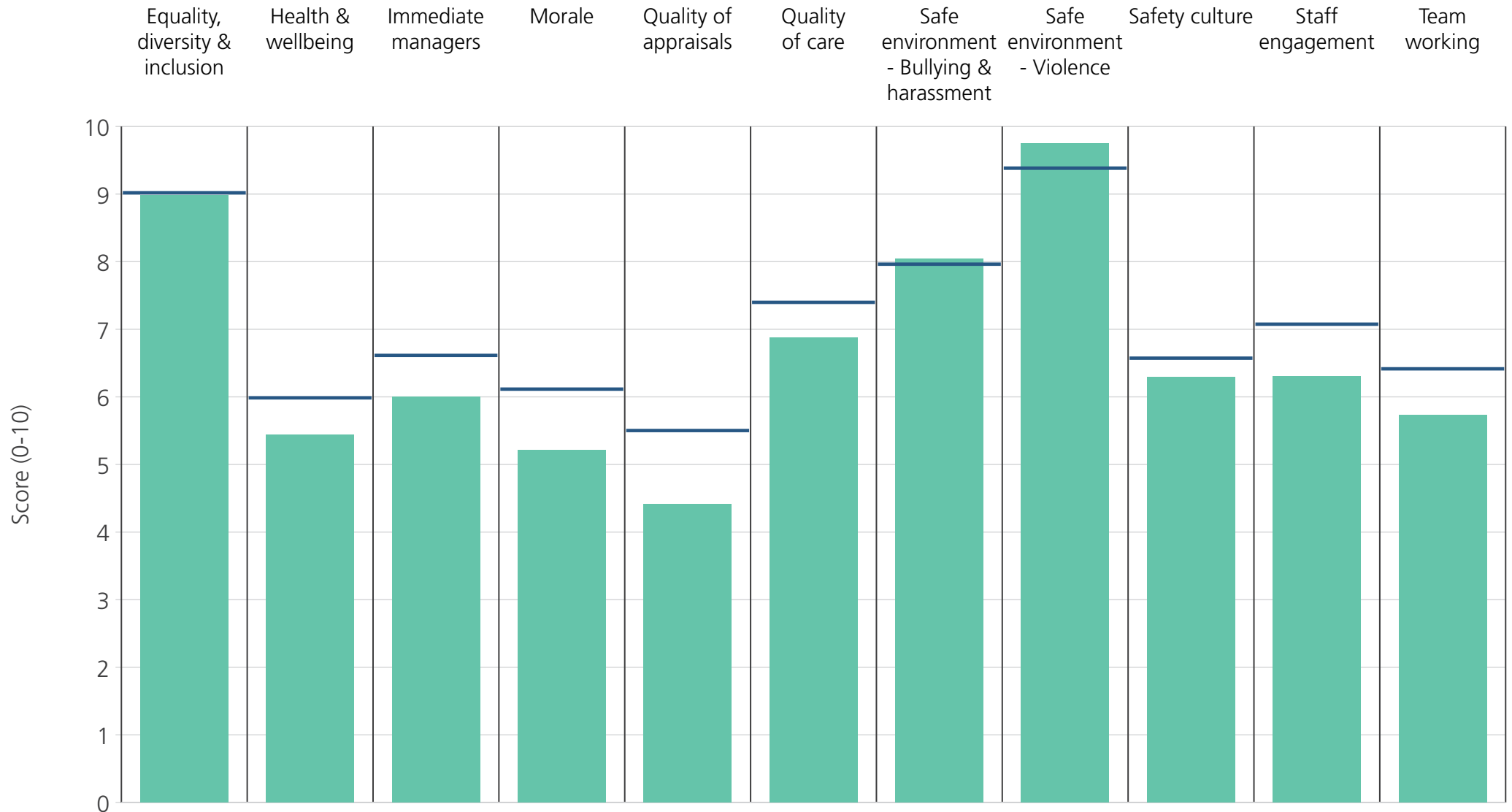
Directorate	9.1	5.9	6.5	6.1	5.9	7.4	7.8	9.2	6.6	7.2	6.4
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	277	280	279	278	231	257	278	278	276	281	278



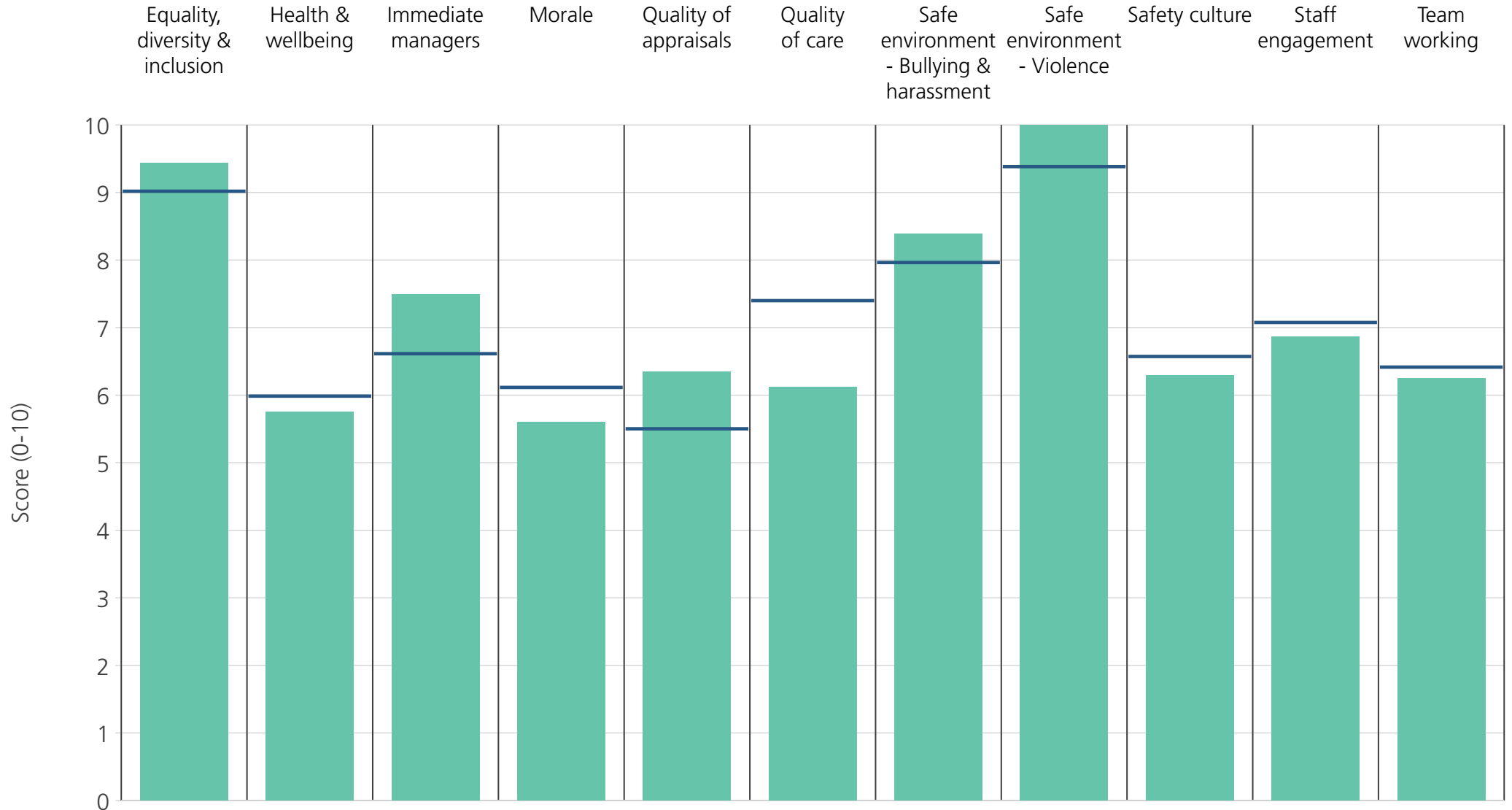
Directorate	9.0	5.6	6.2	6.0	5.2	7.4	7.1	9.1	6.5	6.9	6.6
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	99	101	101	98	88	94	100	100	100	101	100



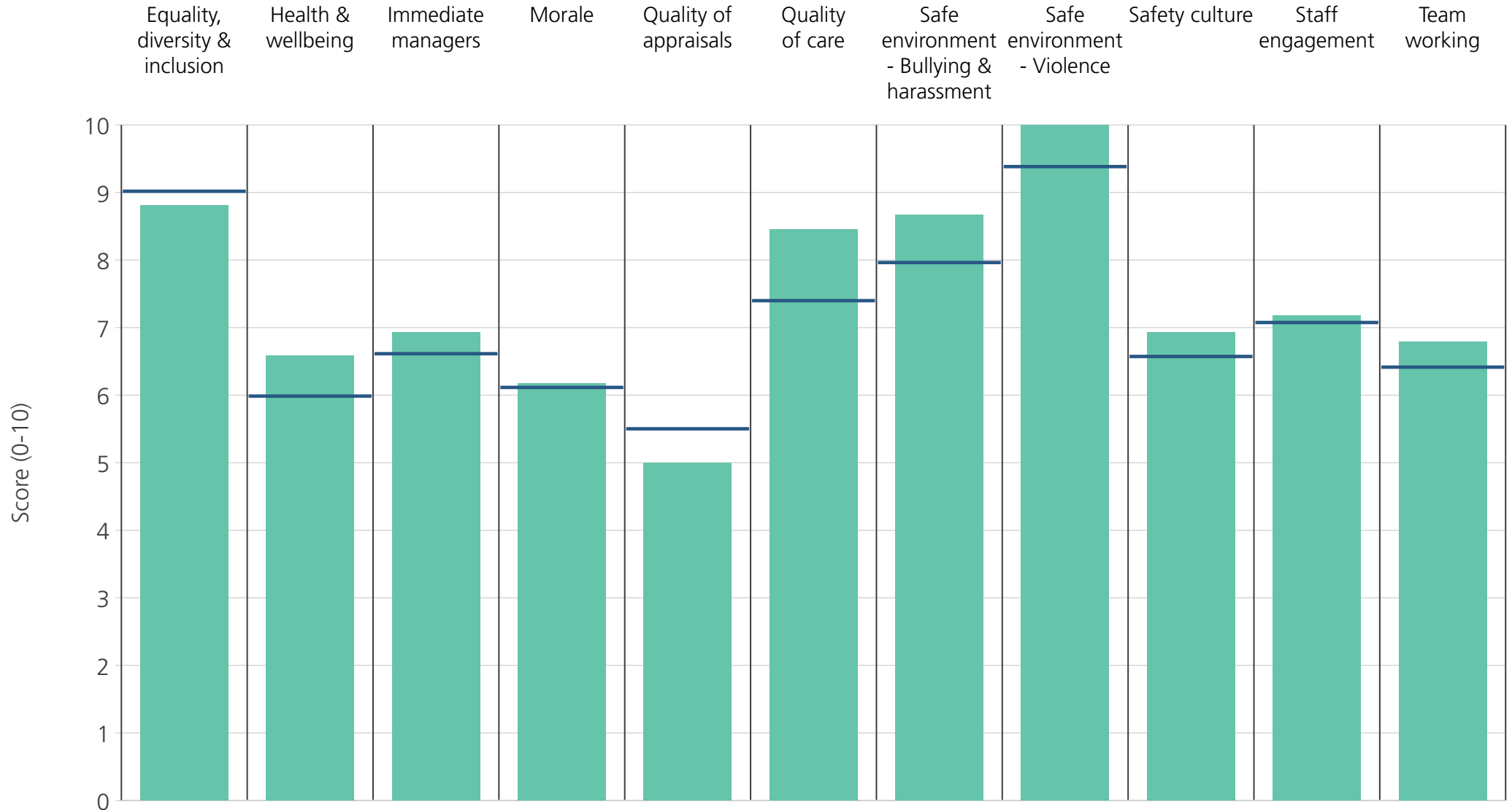
Directorate	9.5	7.0	8.0	7.5	6.4	8.0	8.5	9.7	7.3	7.9	7.8
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	37	37	37	37	33	36	37	37	36	37	37



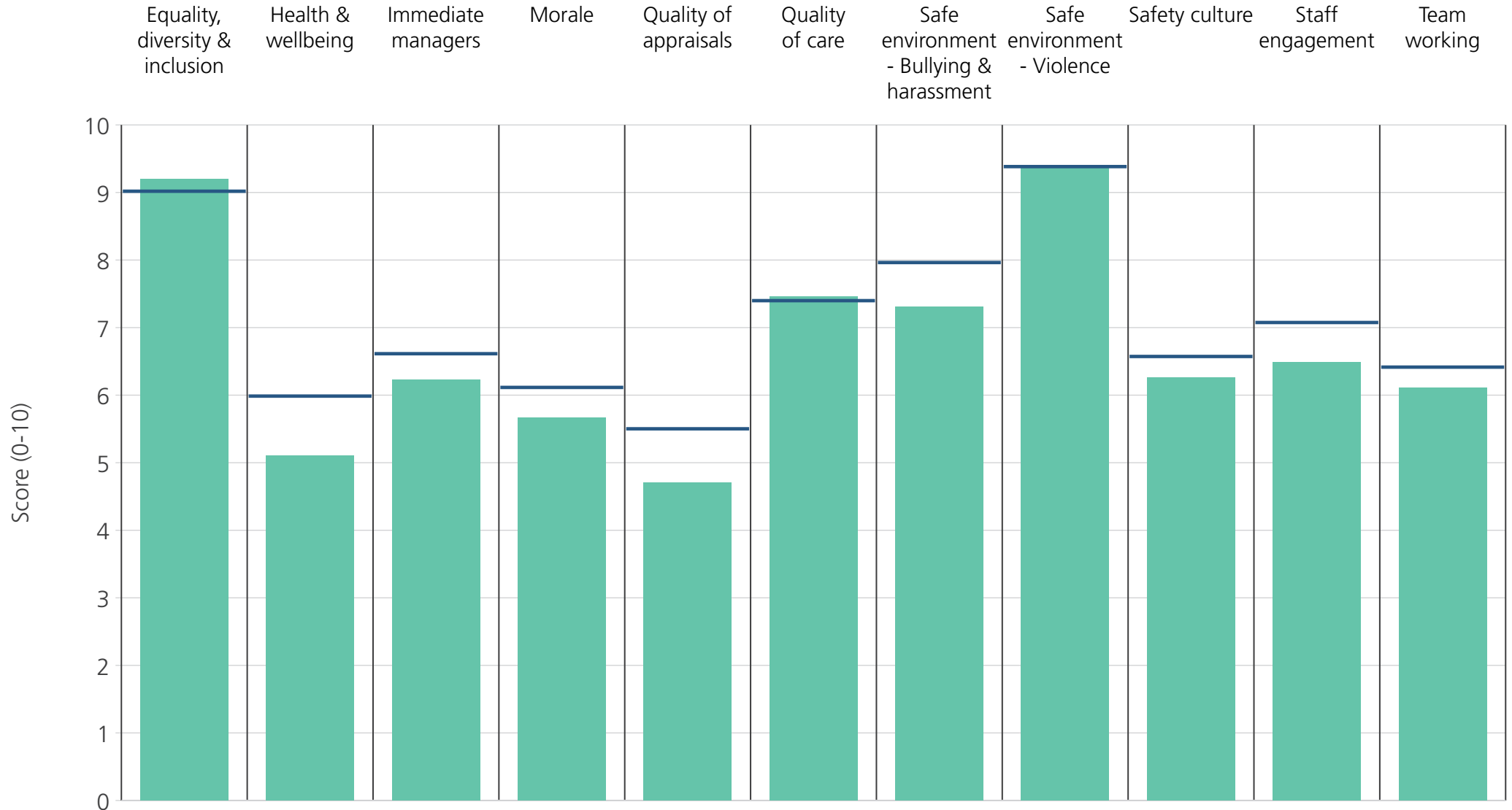
Directorate	9.0	5.4	6.0	5.2	4.4	6.9	8.0	9.7	6.3	6.3	5.7
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	131	132	132	130	110	117	131	132	130	132	130



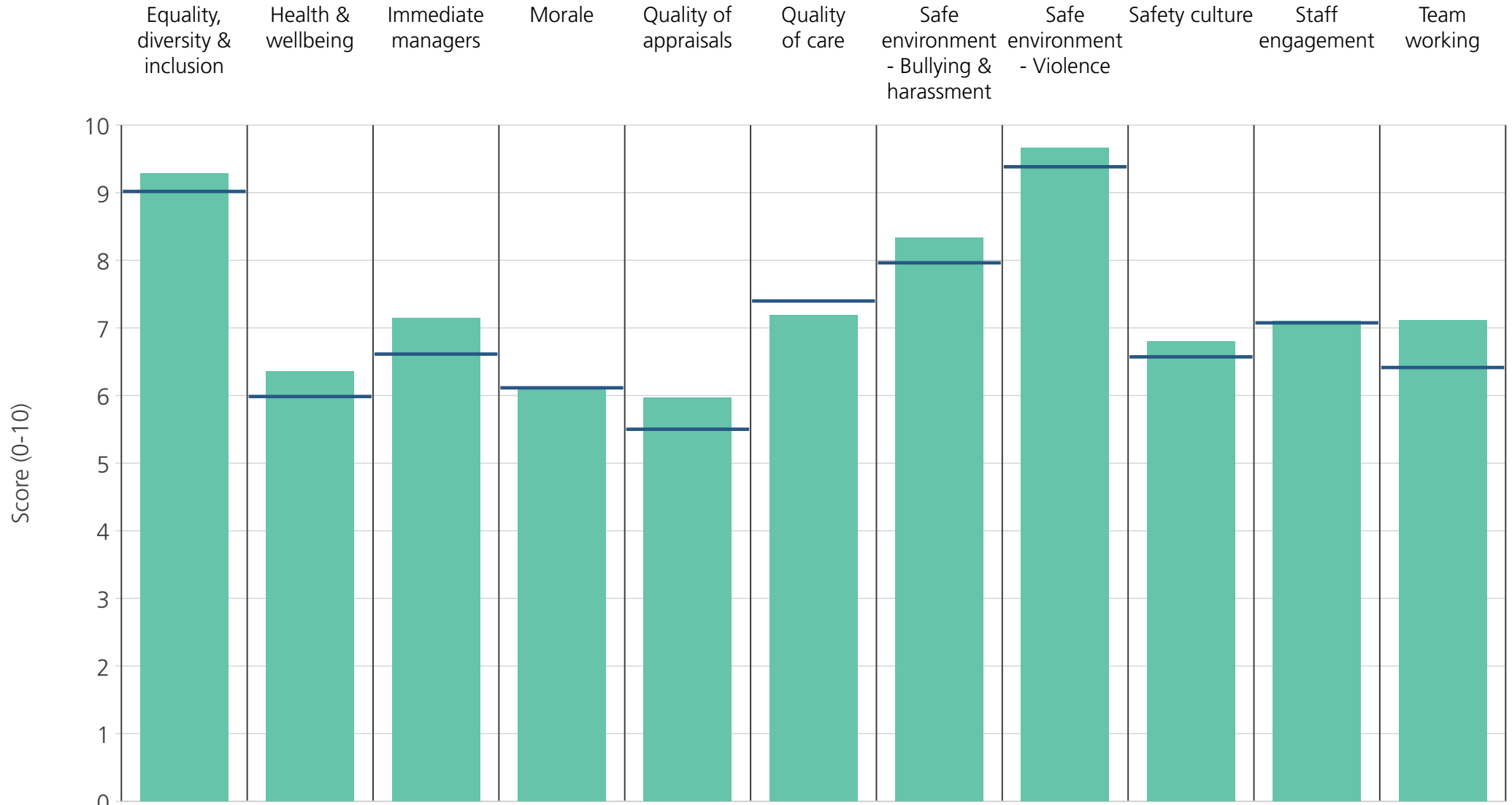
Directorate	9.4	5.8	7.5	5.6	6.3	6.1	8.4	10.0	6.3	6.9	6.3
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	31	31	30	30	26	26	31	31	31	30	30



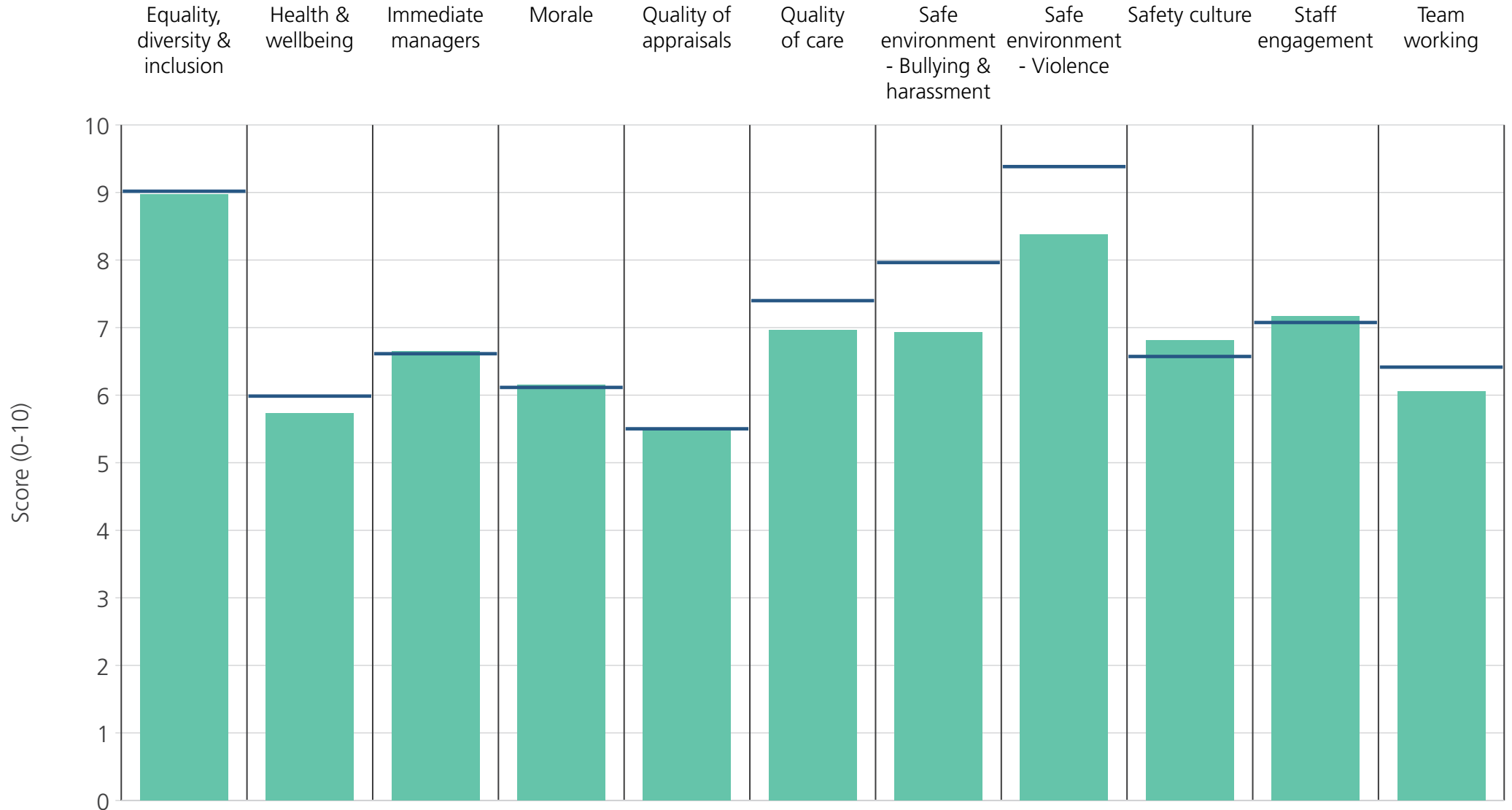
Directorate	8.8	6.6	6.9	6.2	5.0	8.5	8.7	10.0	6.9	7.2	6.8
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	21	21	21	21	19	21	20	21	21	22	21



Directorate	9.2	5.1	6.2	5.7	4.7	7.5	7.3	9.4	6.3	6.5	6.1
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	88	88	87	86	67	86	88	89	88	88	86



Directorate	9.3	6.4	7.1	6.1	6.0	7.2	8.3	9.7	6.8	7.1	7.1
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	108	108	109	109	94	108	107	107	108	111	111



Directorate	9.0	5.7	6.7	6.1	5.5	7.0	6.9	8.4	6.8	7.2	6.1
Your org	9.0	6.0	6.6	6.1	5.5	7.4	8.0	9.4	6.6	7.1	6.4
Responses	205	205	207	206	179	201	205	206	206	209	208