

# Oxford Health NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for Oxford Health NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

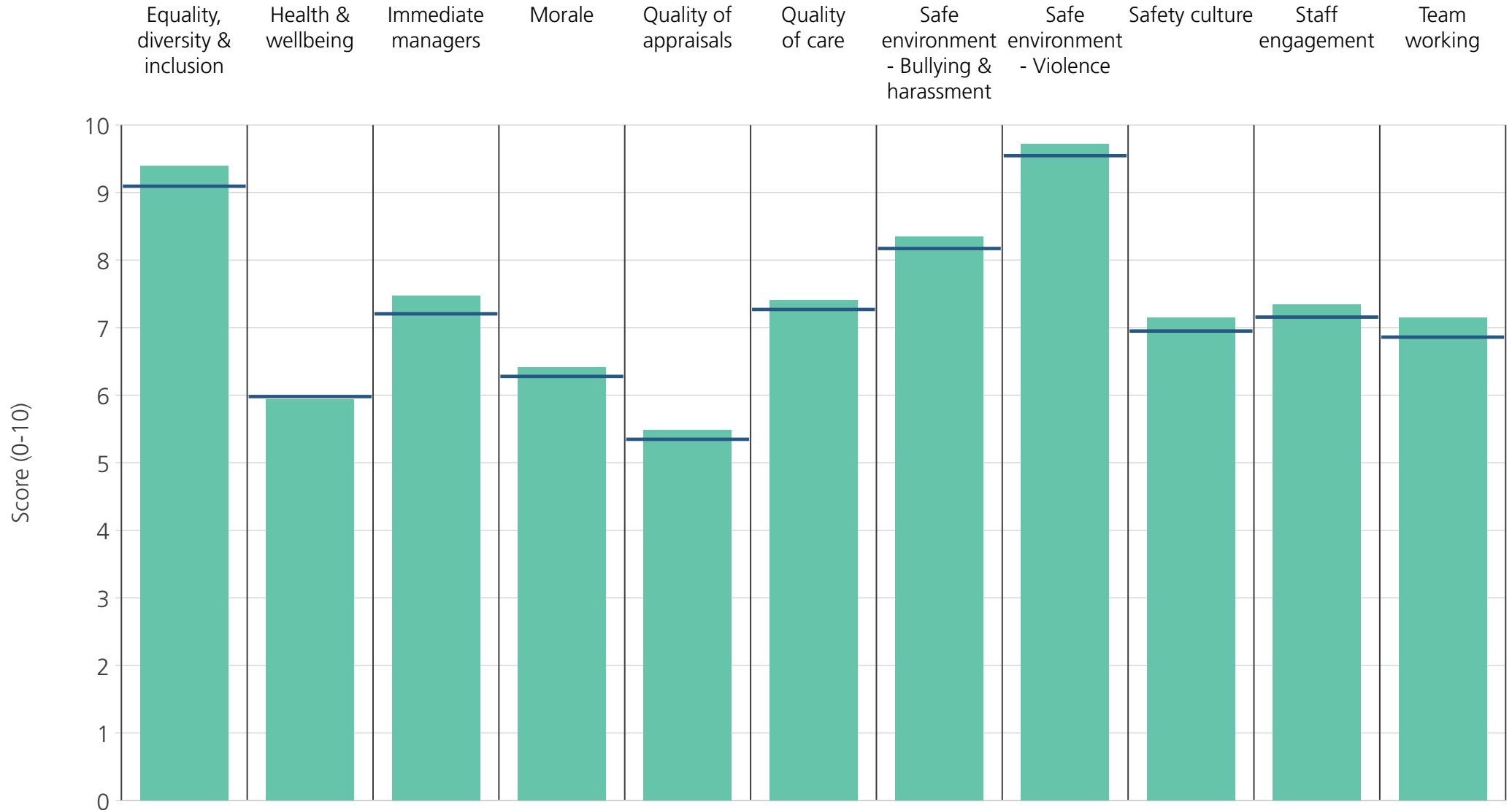
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

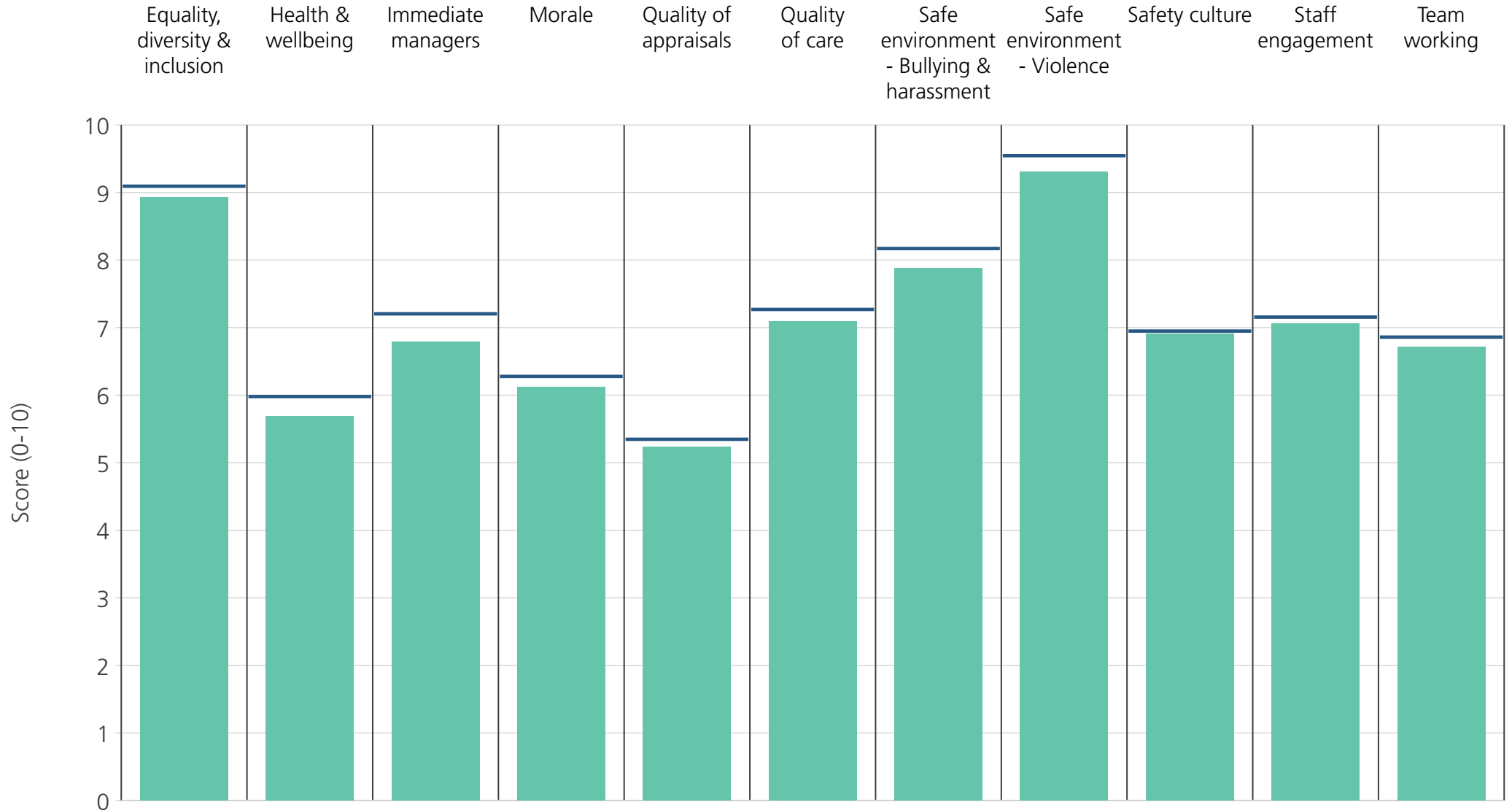


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

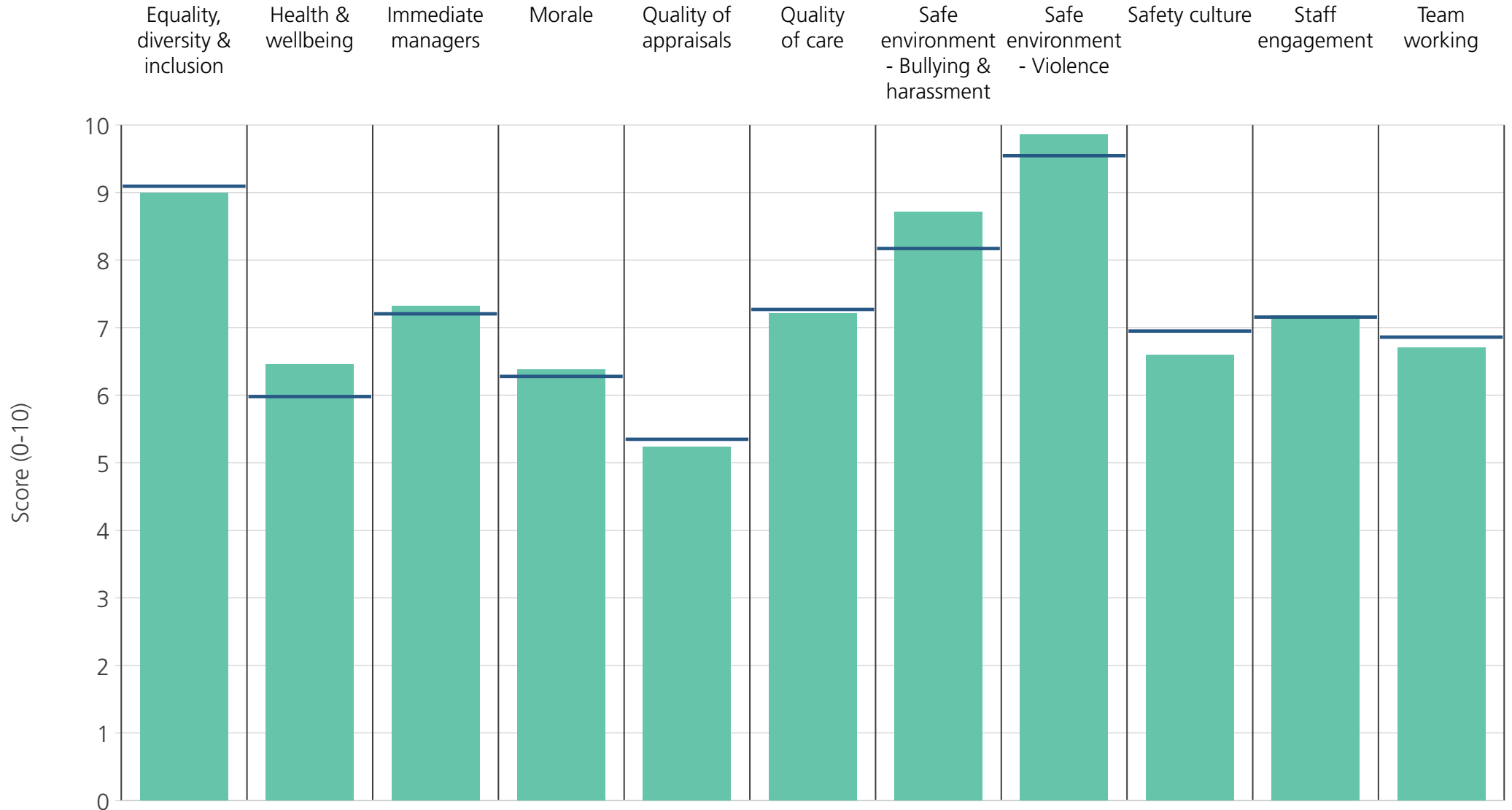
# Directorates 1



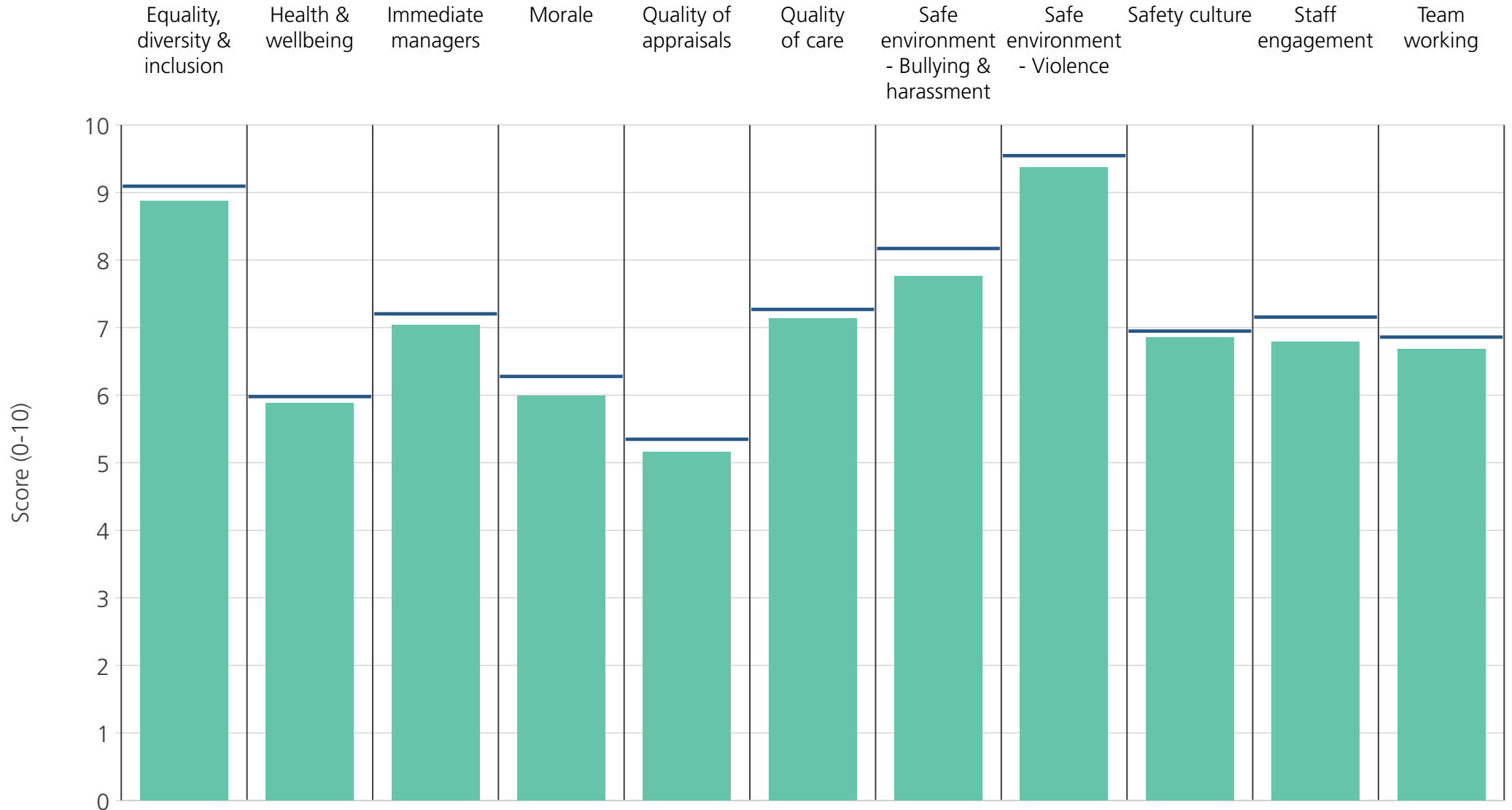
<b>Directorate</b>	9.4	5.9	7.5	6.4	5.5	7.4	8.3	9.7	7.2	7.3	7.1
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	921	928	930	913	813	890	920	921	922	938	921



<b>Directorate</b>	8.9	5.7	6.8	6.1	5.2	7.1	7.9	9.3	6.9	7.1	6.7
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	643	647	647	639	496	621	639	641	643	658	651

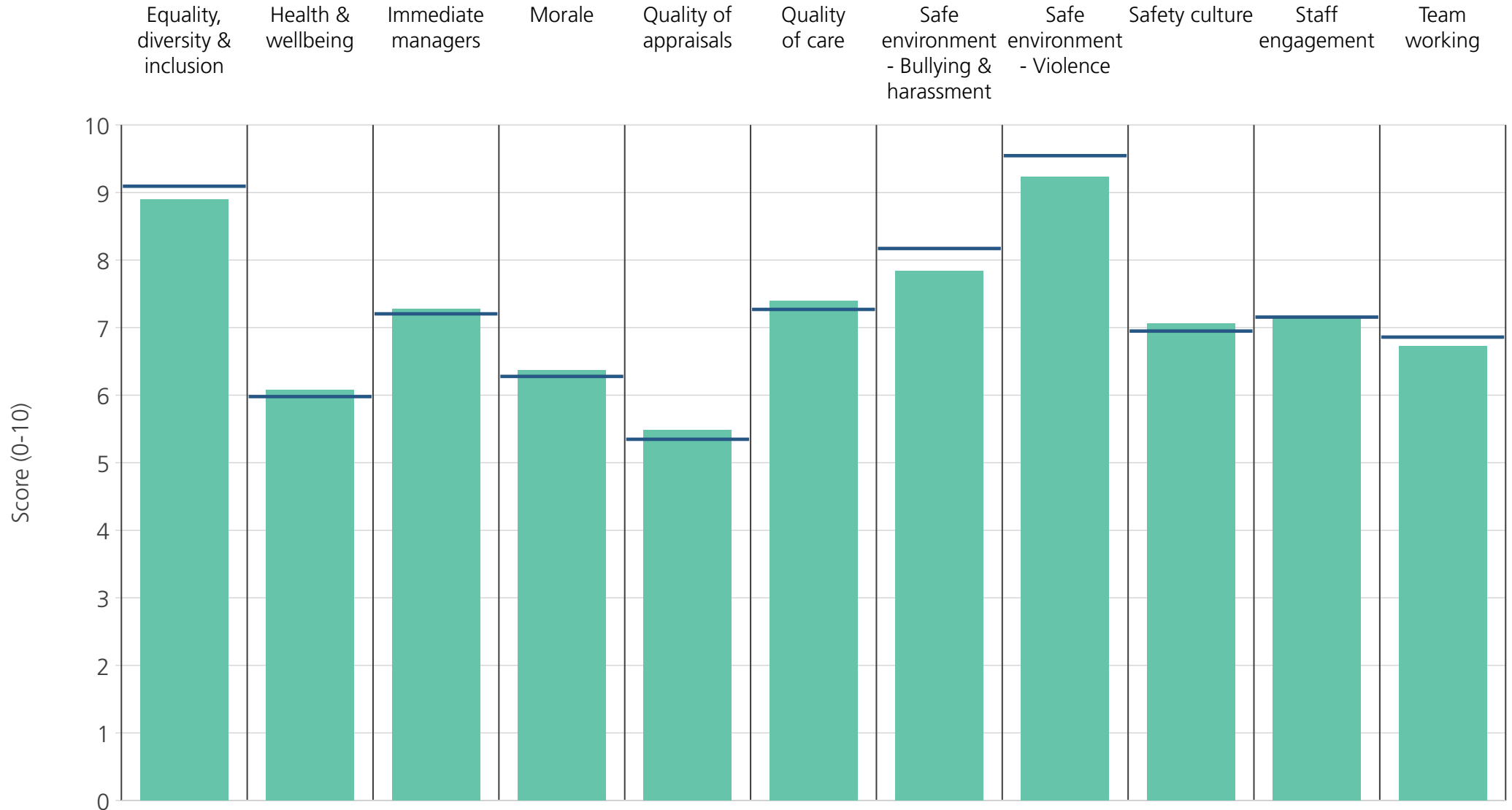


<b>Directorate</b>	9.0	6.5	7.3	6.4	5.2	7.2	8.7	9.9	6.6	7.2	6.7
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	476	480	482	468	362	256	470	475	473	486	478



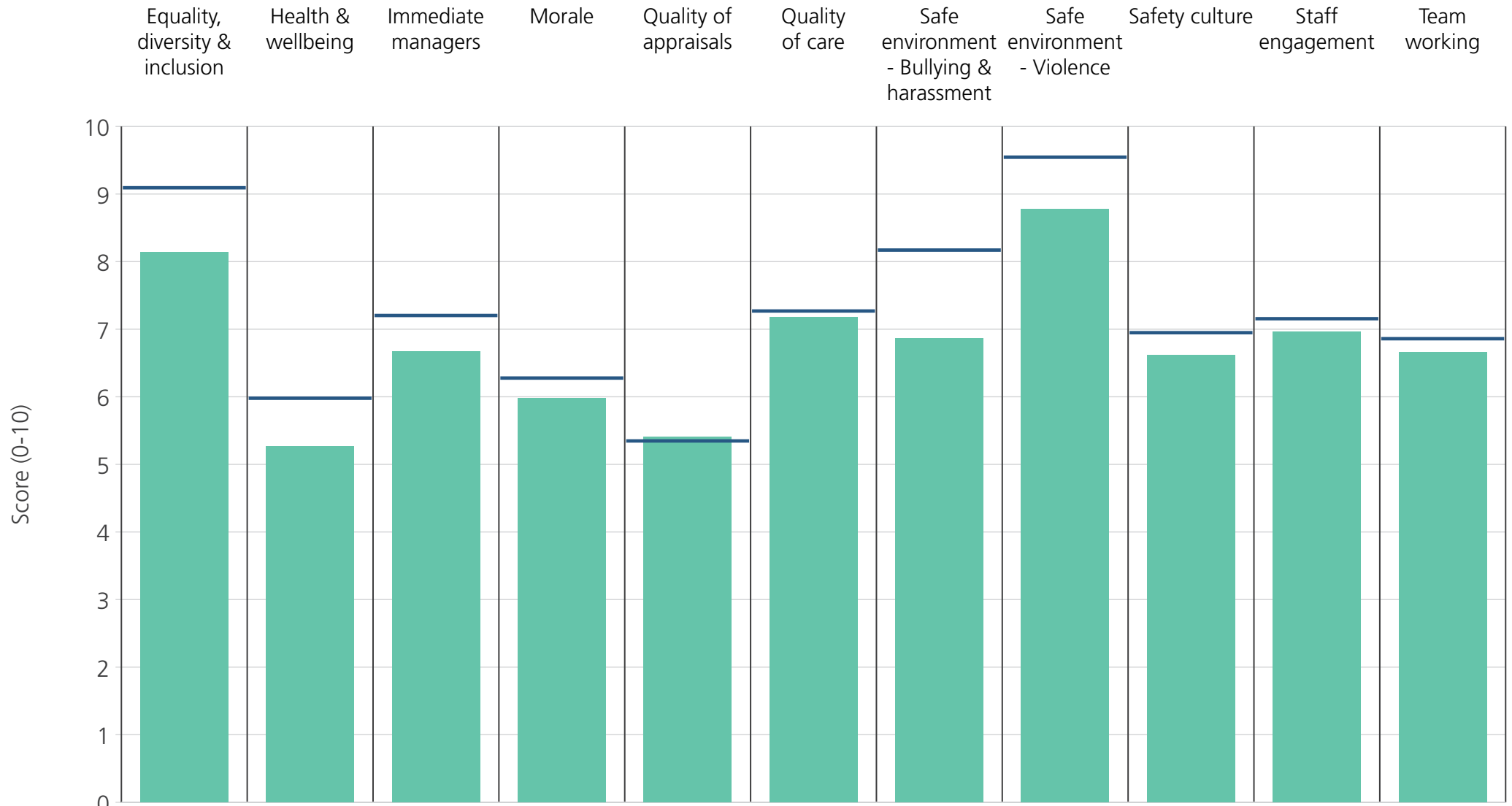
<b>Directorate</b>	8.9	5.9	7.0	6.0	5.2	7.1	7.8	9.4	6.9	6.8	6.7
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	306	307	308	305	245	291	307	307	305	308	307



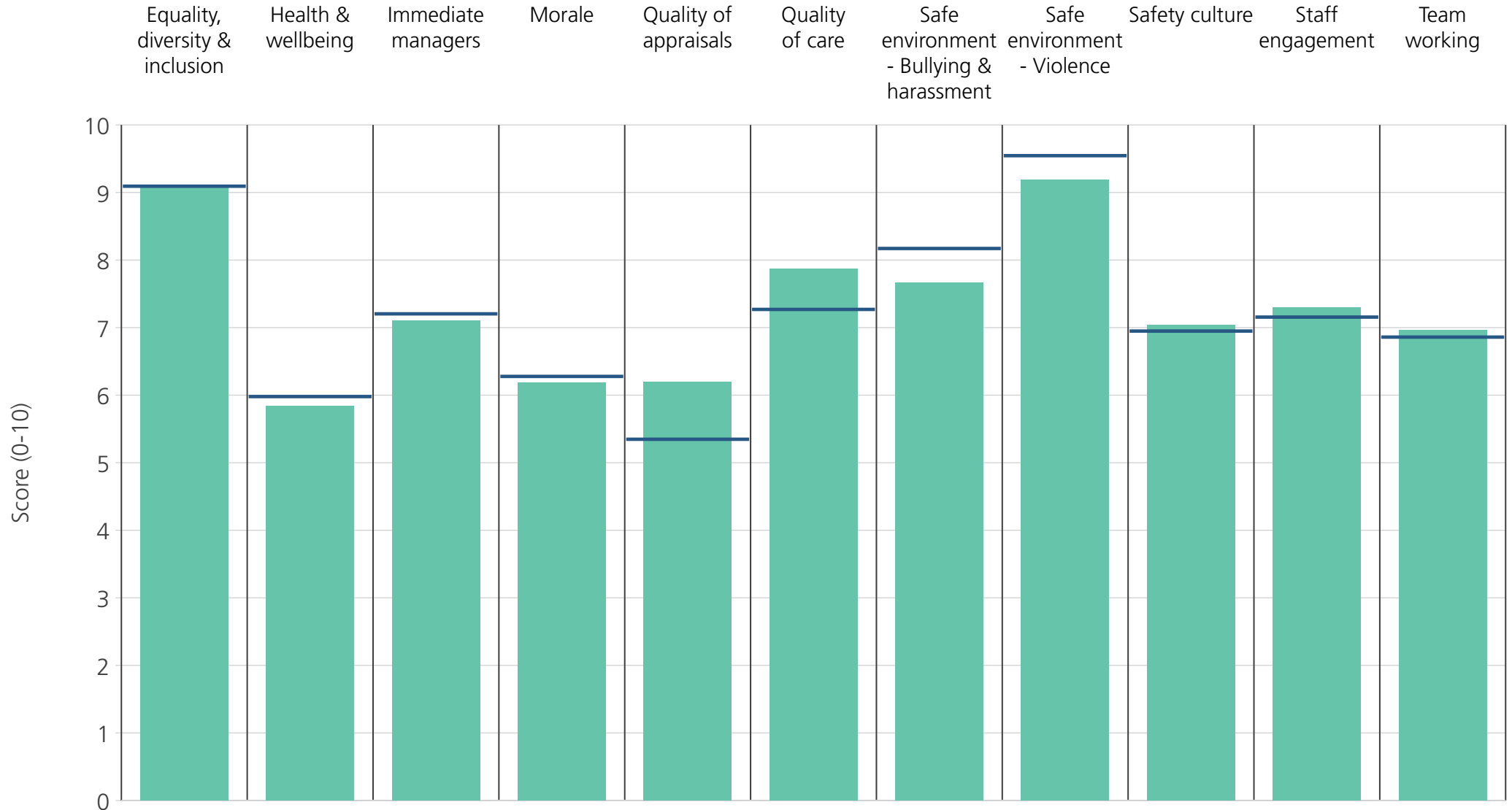


<b>Directorate</b>	8.9	6.1	7.3	6.4	5.5	7.4	7.8	9.2	7.1	7.1	6.7
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	308	314	313	307	252	299	311	312	311	314	308

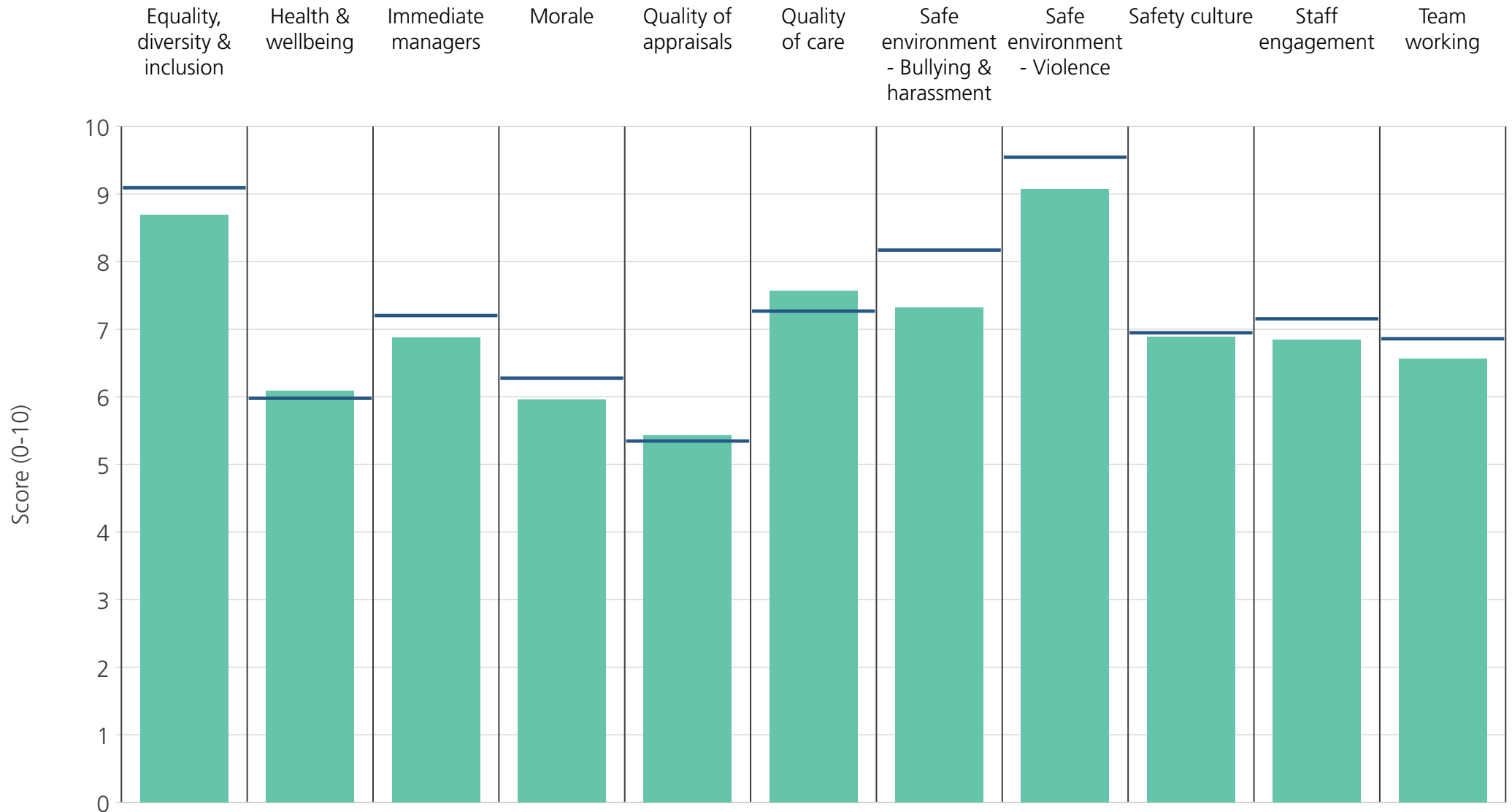
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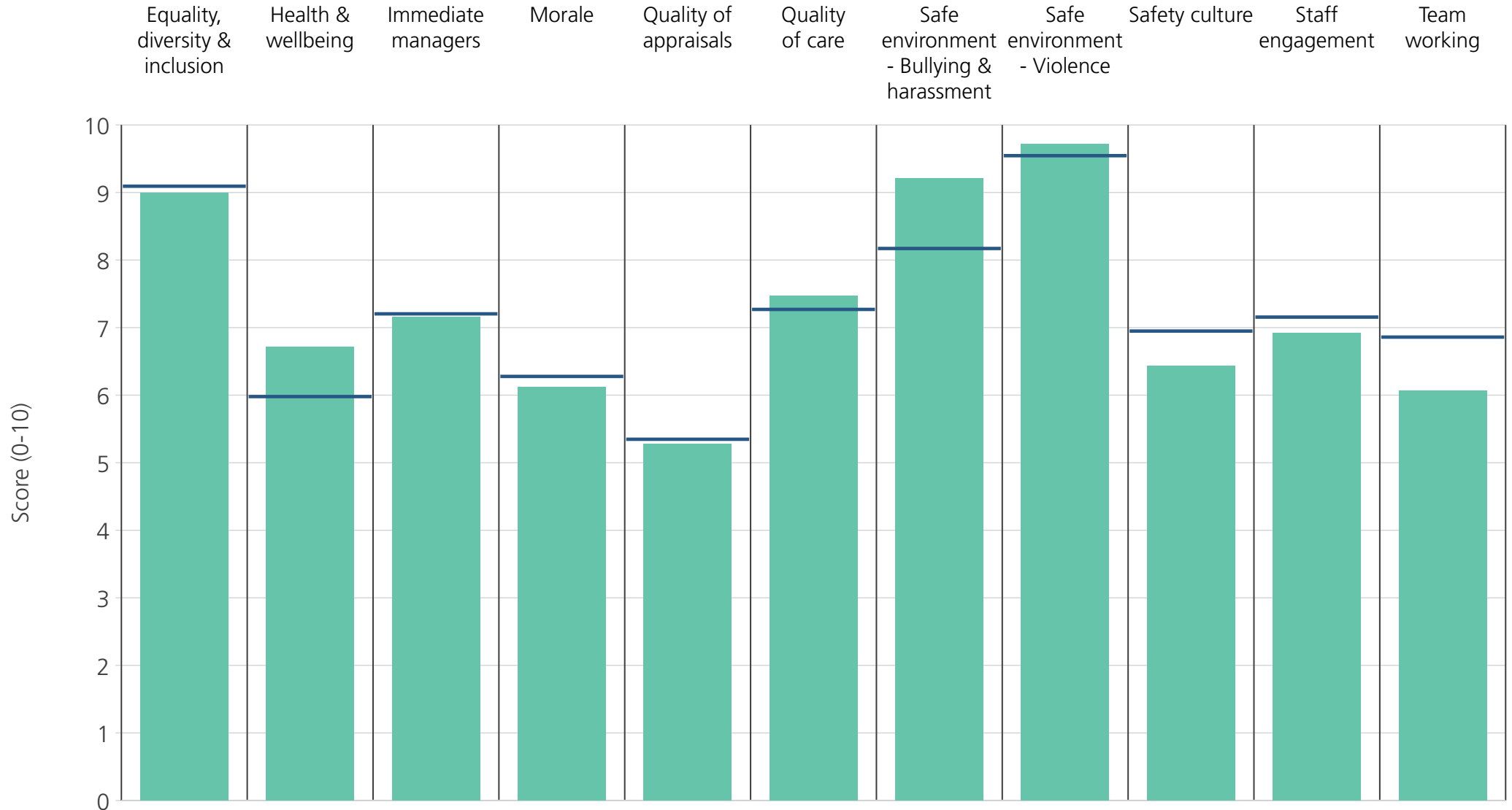
<b>Directorate</b>	8.1	5.3	6.7	6.0	5.4	7.2	6.9	8.8	6.6	7.0	6.7
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	152	153	153	150	111	146	149	150	151	156	155



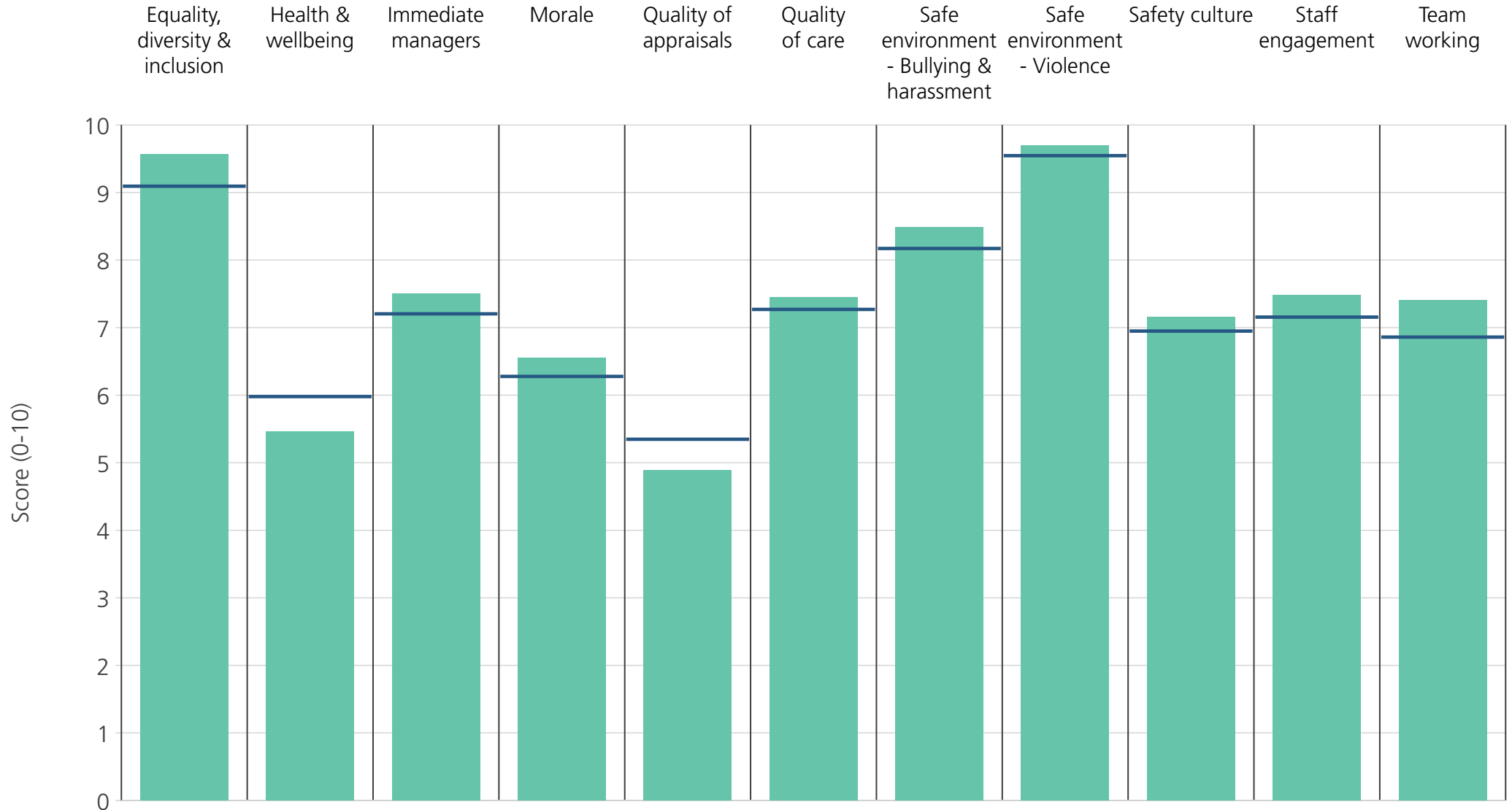
<b>Directorate</b>	9.1	5.8	7.1	6.2	6.2	7.9	7.7	9.2	7.0	7.3	7.0
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	139	141	141	140	124	139	138	140	140	141	139



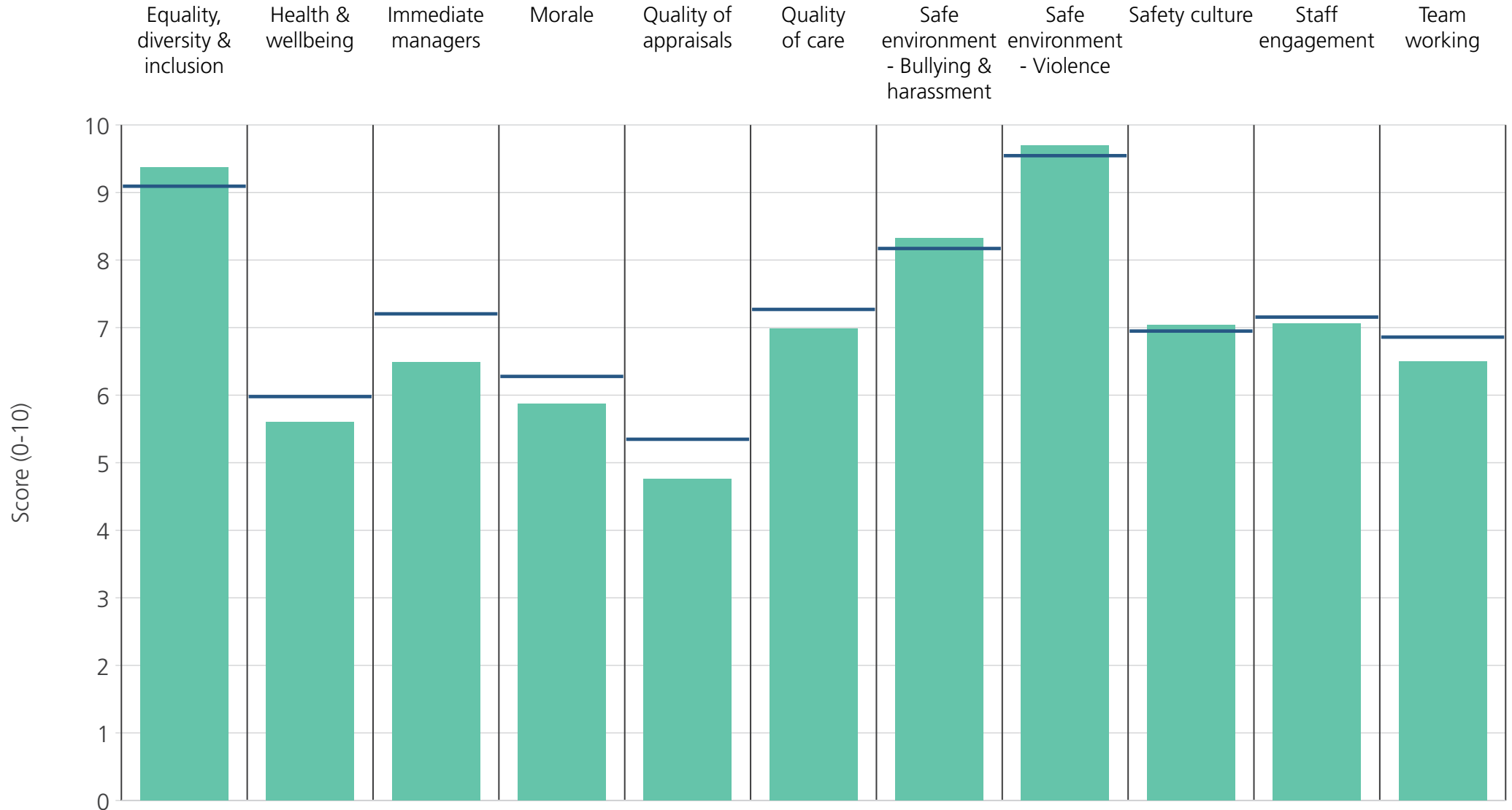
<b>Directorate</b>	8.7	6.1	6.9	6.0	5.4	7.6	7.3	9.1	6.9	6.8	6.6
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	132	132	133	132	108	125	132	132	132	132	131



<b>Directorate</b>	9.0	6.7	7.2	6.1	5.3	7.5	9.2	9.7	6.4	6.9	6.1
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	84	84	84	81	62	50	80	82	82	84	81

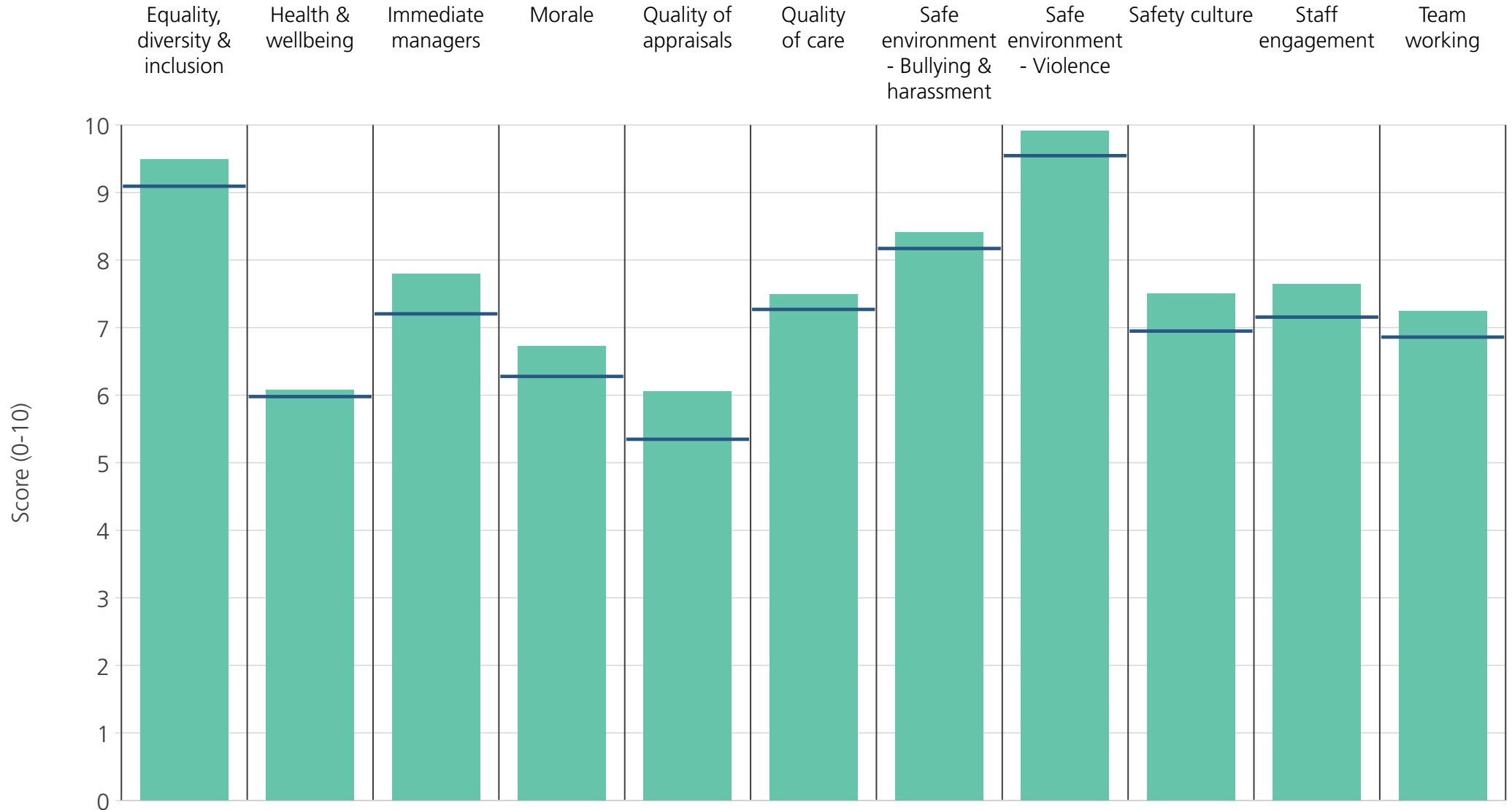


<b>Directorate</b>	9.6	5.5	7.5	6.5	4.9	7.4	8.5	9.7	7.2	7.5	7.4
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	108	108	109	104	92	105	108	108	107	111	109

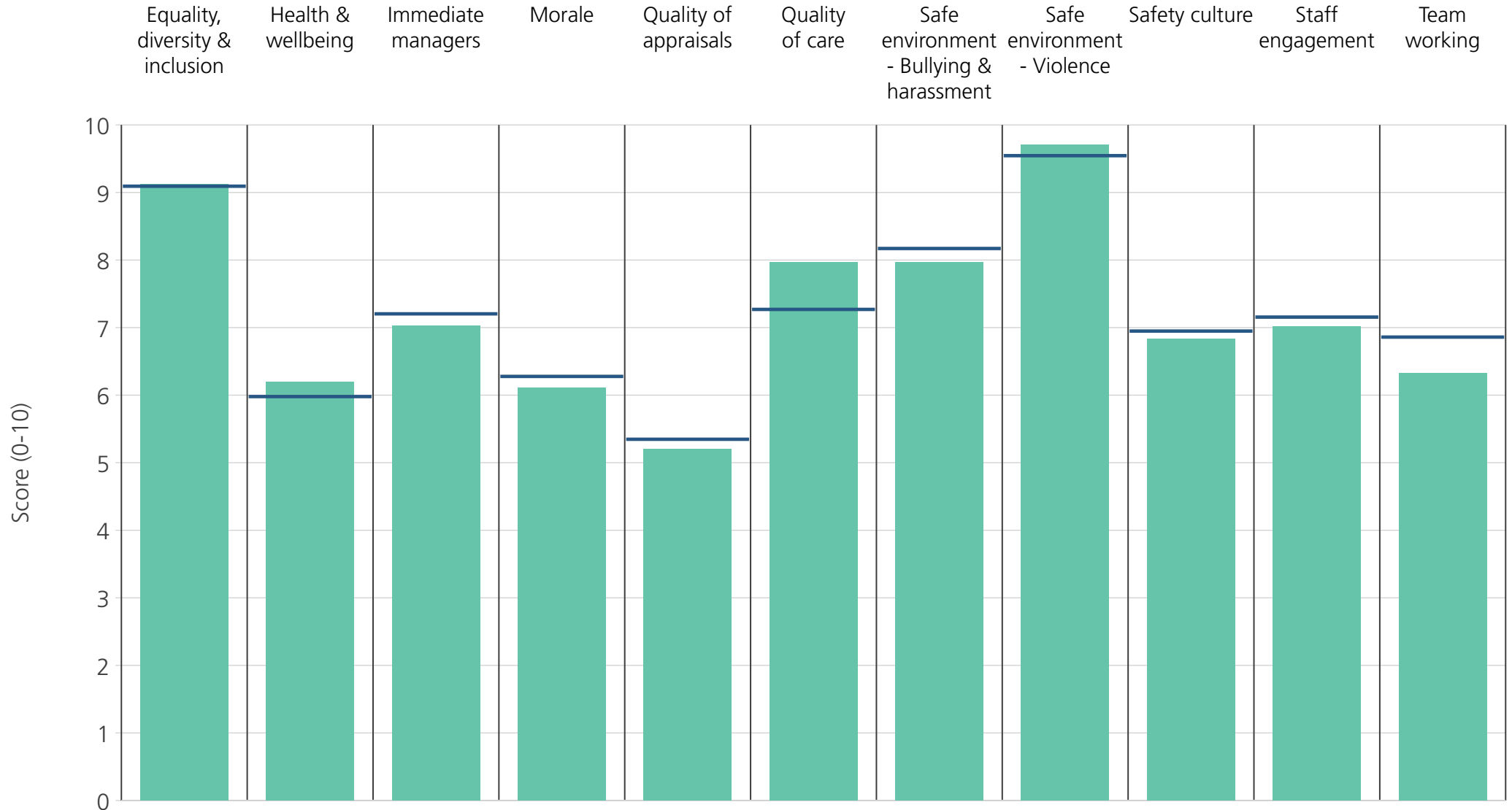


<b>Directorate</b>	9.4	5.6	6.5	5.9	4.8	7.0	8.3	9.7	7.0	7.1	6.5
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	130	131	131	131	100	127	131	131	131	132	132

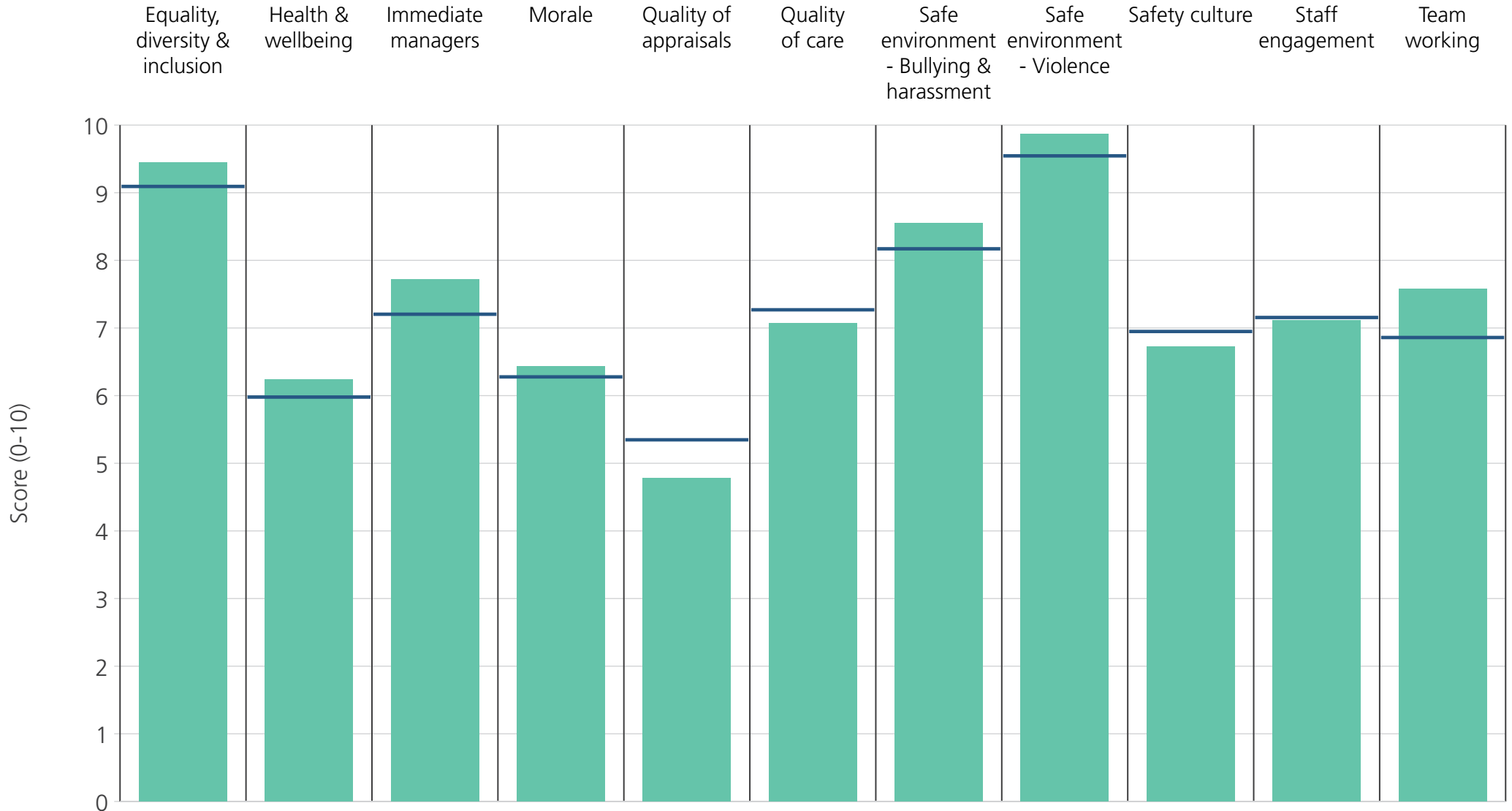




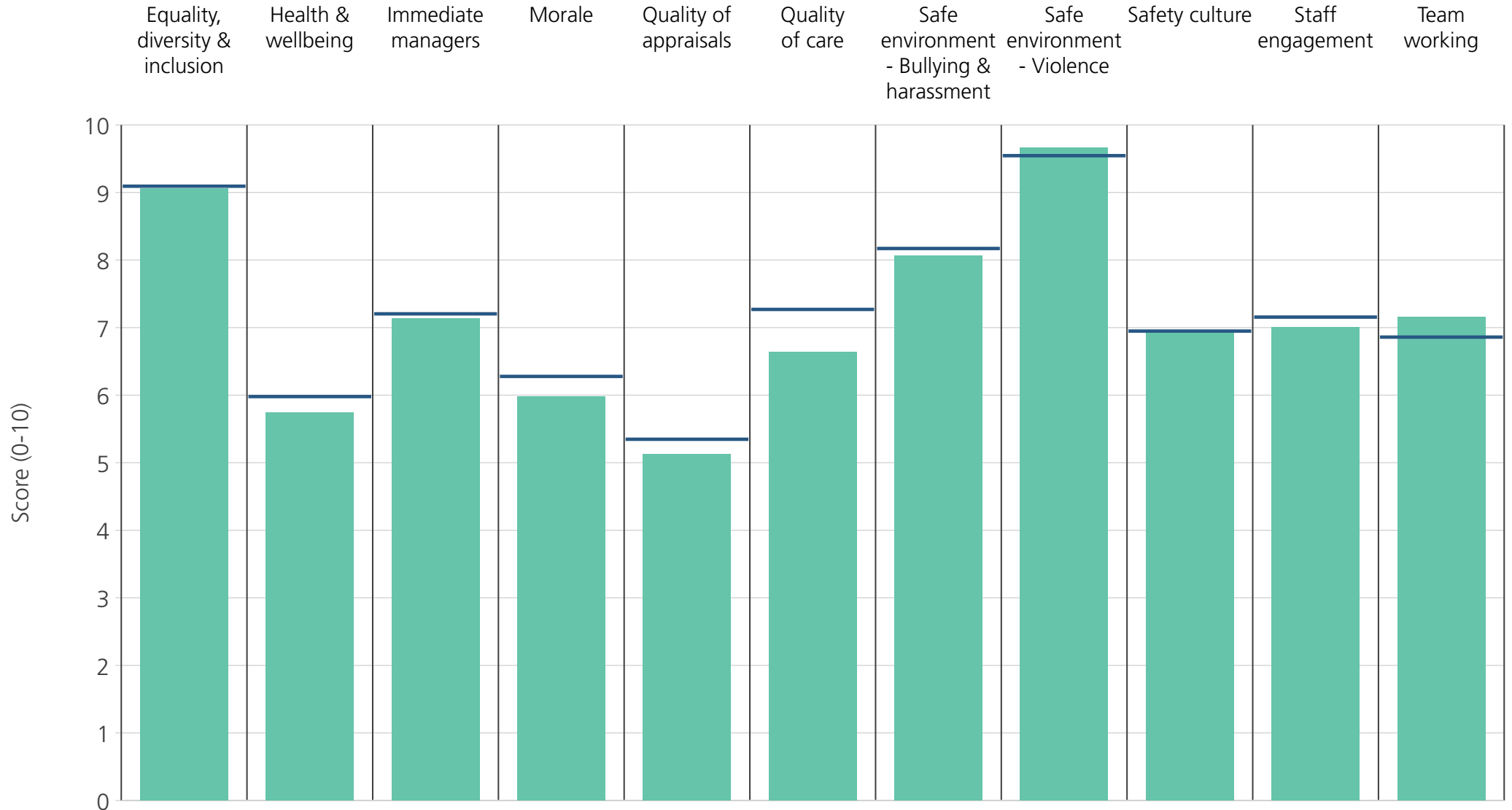
<b>Directorate</b>	9.5	6.1	7.8	6.7	6.0	7.5	8.4	9.9	7.5	7.6	7.2
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	116	116	116	115	106	115	115	116	116	117	114



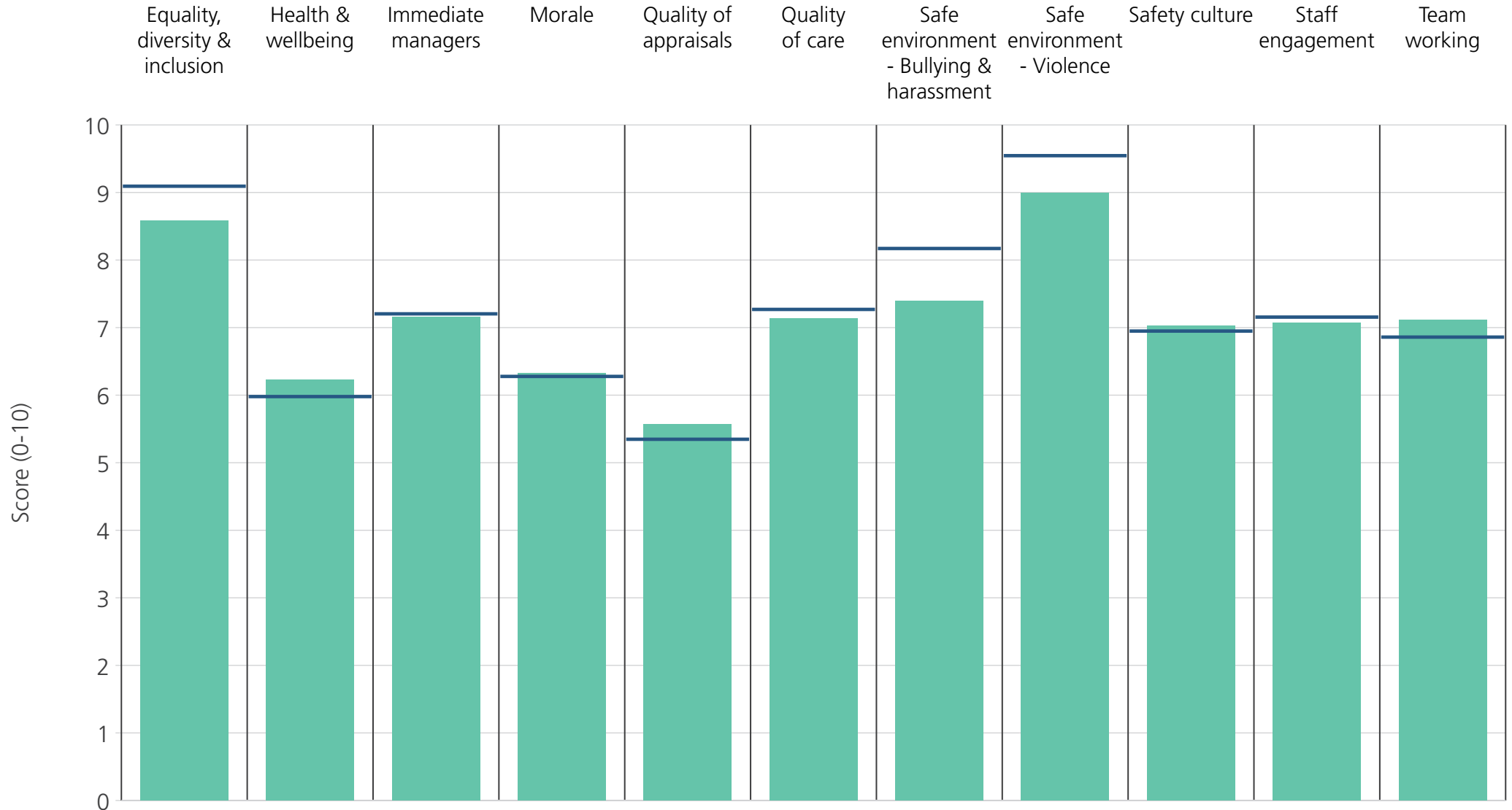
<b>Directorate</b>	9.1	6.2	7.0	6.1	5.2	8.0	8.0	9.7	6.8	7.0	6.3
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	113	113	113	112	97	111	113	112	113	114	112



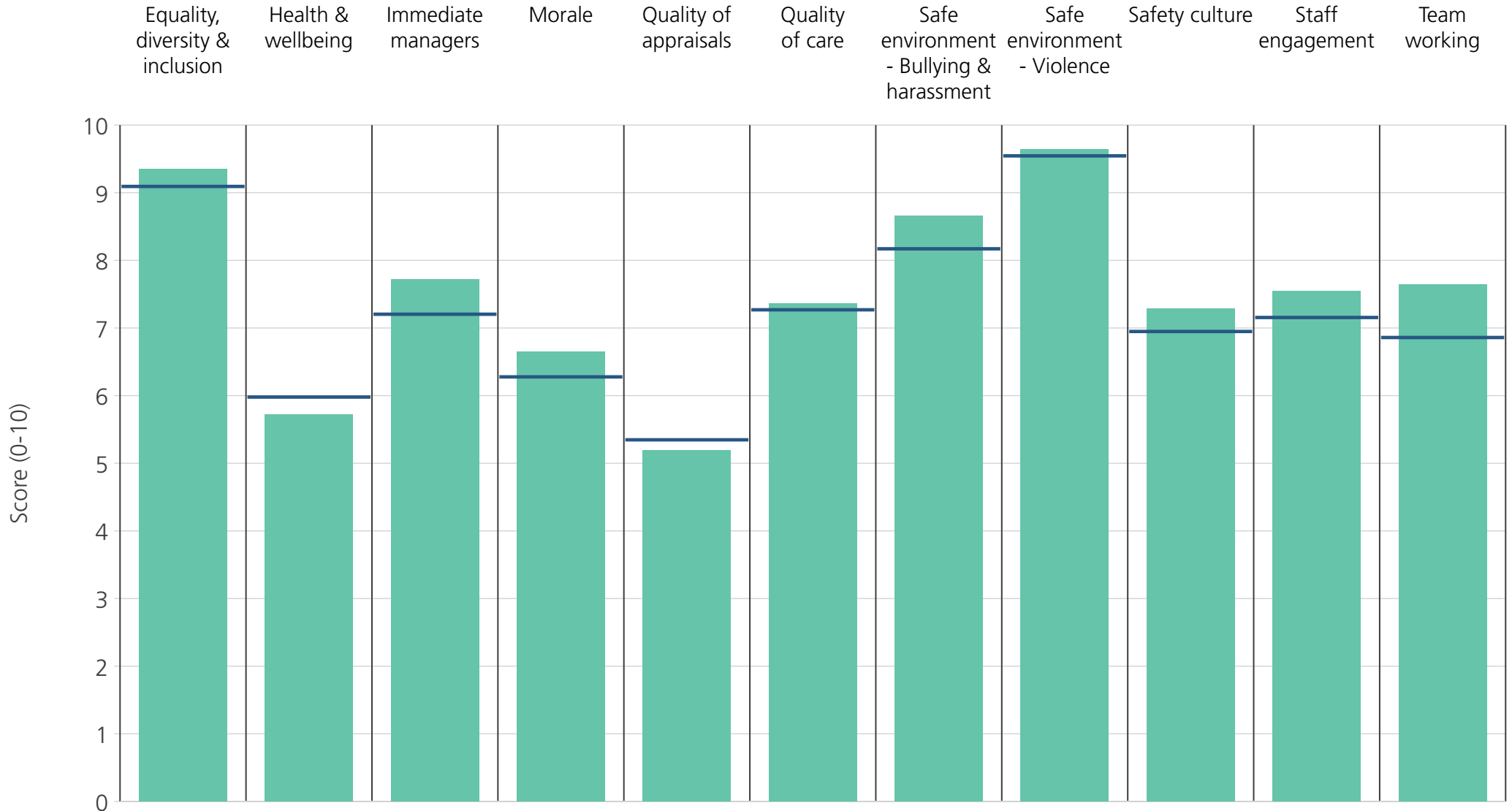
<b>Directorate</b>	9.4	6.2	7.7	6.4	4.8	7.1	8.6	9.9	6.7	7.1	7.6
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	99	101	101	98	90	99	100	100	100	102	100



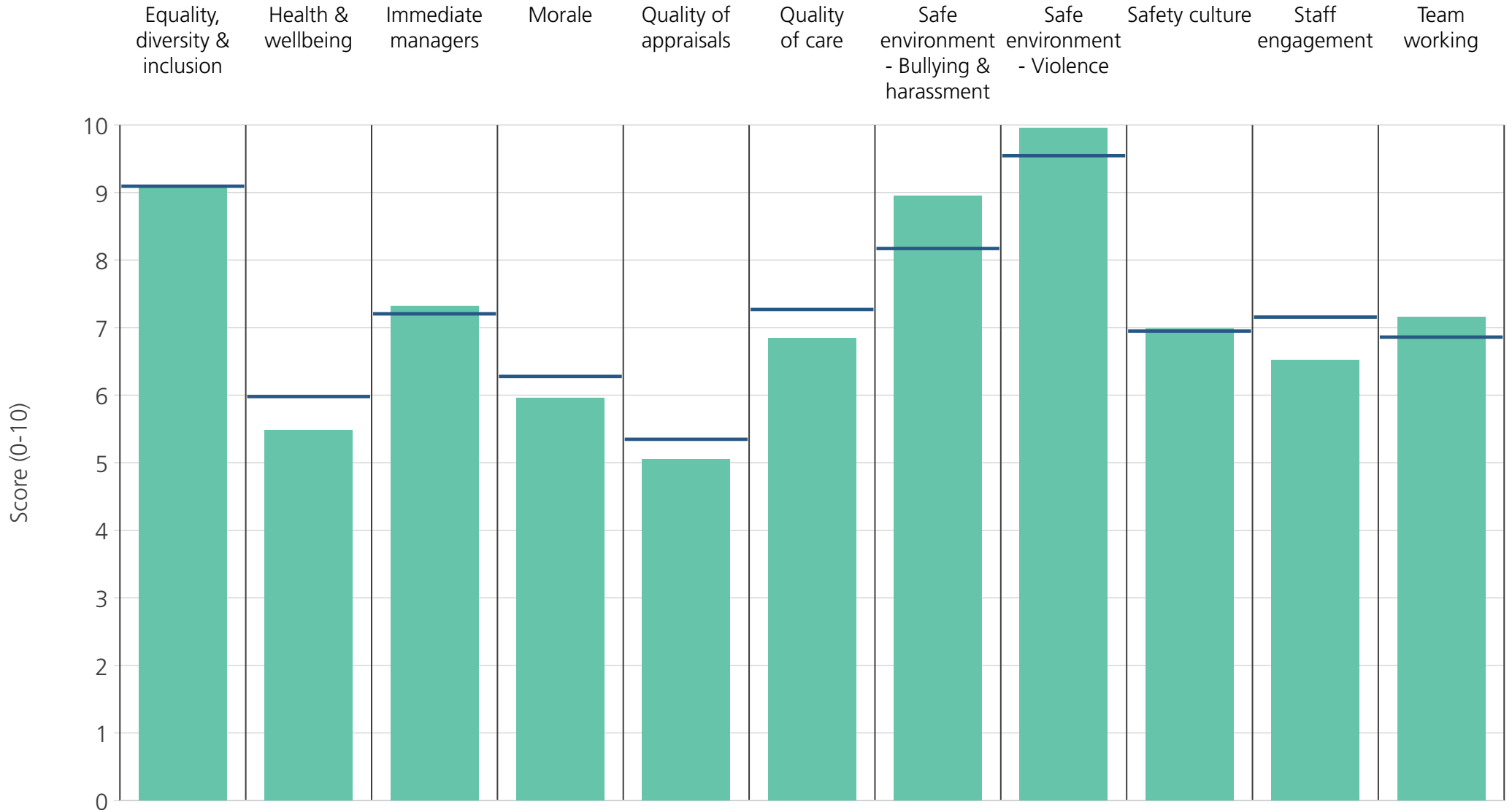
<b>Directorate</b>	9.1	5.7	7.1	6.0	5.1	6.6	8.1	9.7	6.9	7.0	7.2
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	98	98	98	97	73	94	98	98	97	101	97



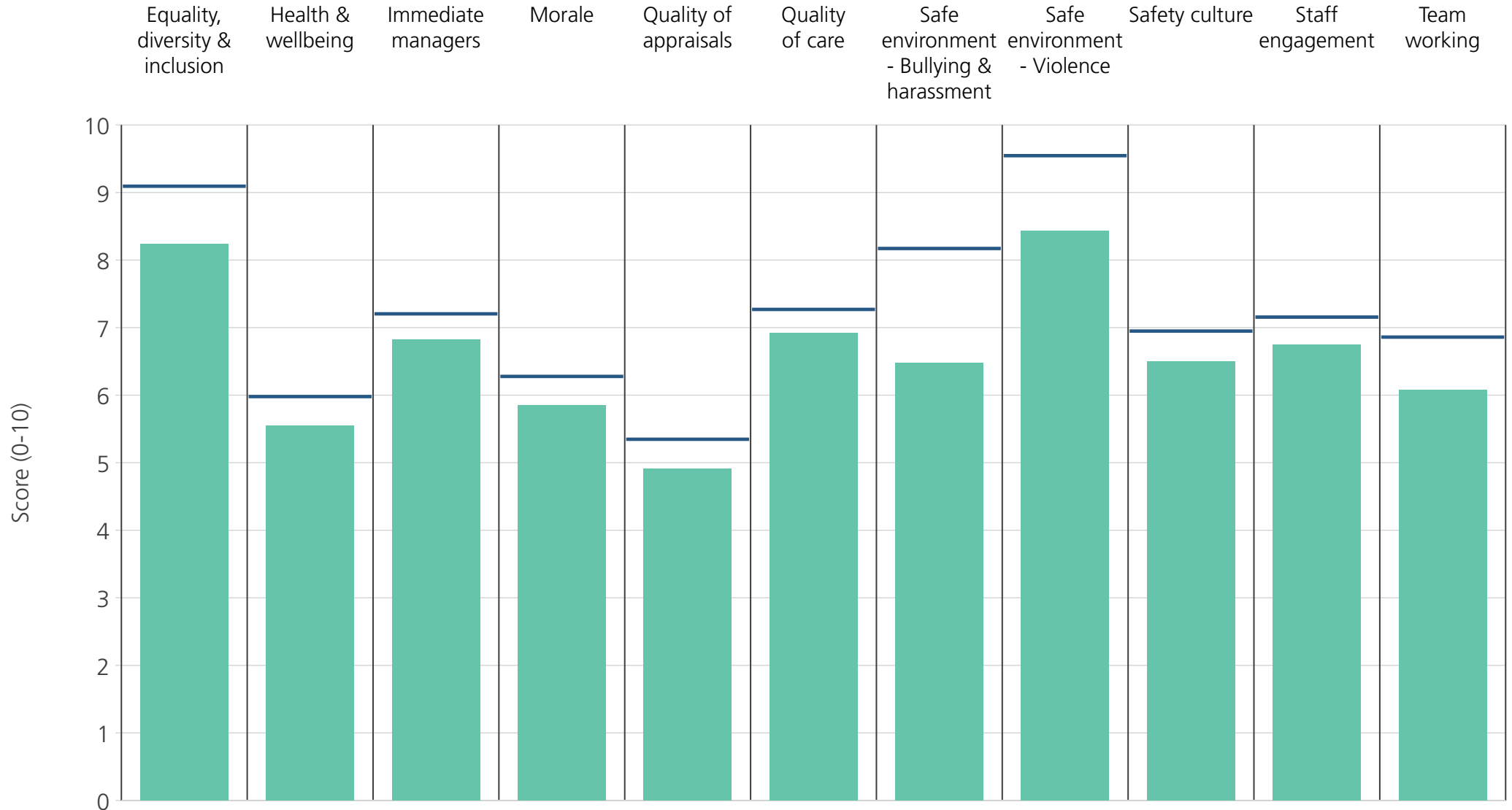
<b>Directorate</b>	8.6	6.2	7.2	6.3	5.6	7.1	7.4	9.0	7.0	7.1	7.1
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	71	74	74	72	55	74	73	73	73	74	71



<b>Directorate</b>	9.3	5.7	7.7	6.6	5.2	7.4	8.7	9.6	7.3	7.5	7.6
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	92	94	94	90	83	91	92	92	92	94	94

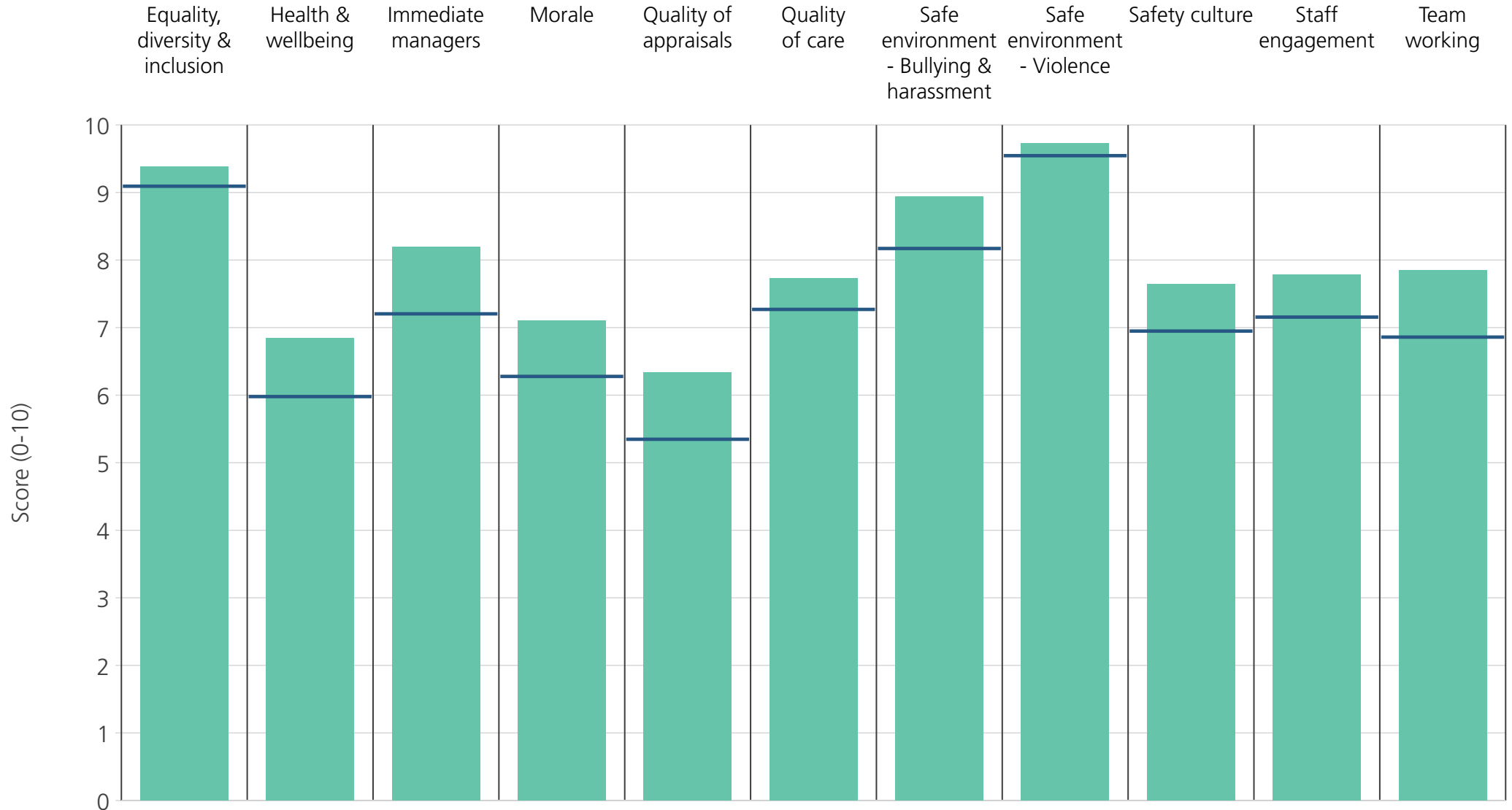


<b>Directorate</b>	9.1	5.5	7.3	6.0	5.1	6.8	8.9	10.0	7.0	6.5	7.2
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	75	76	76	75	72	73	76	76	75	77	77

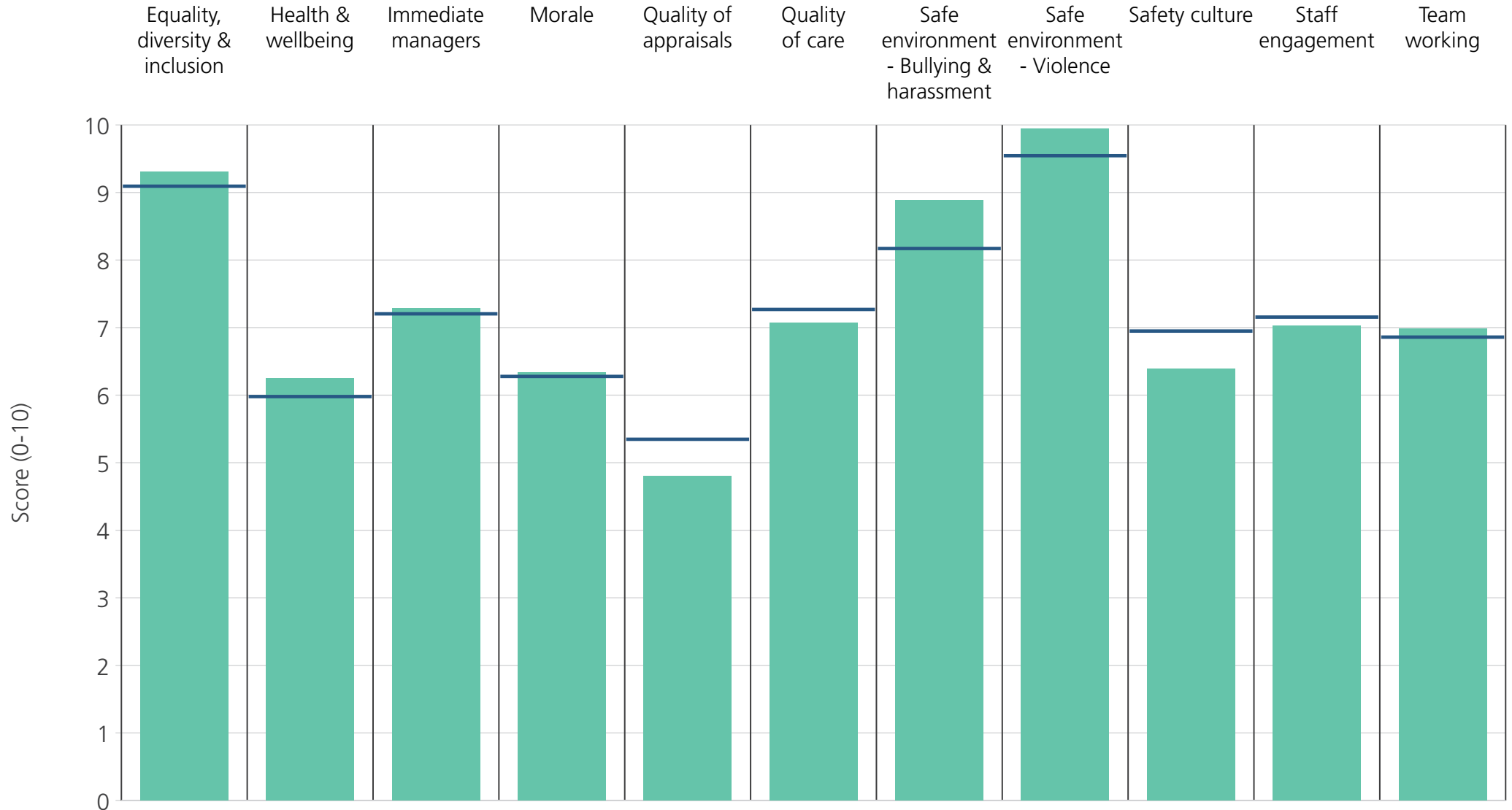


<b>Directorate</b>	8.2	5.5	6.8	5.8	4.9	6.9	6.5	8.4	6.5	6.7	6.1
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	51	52	52	50	42	50	51	51	50	52	51

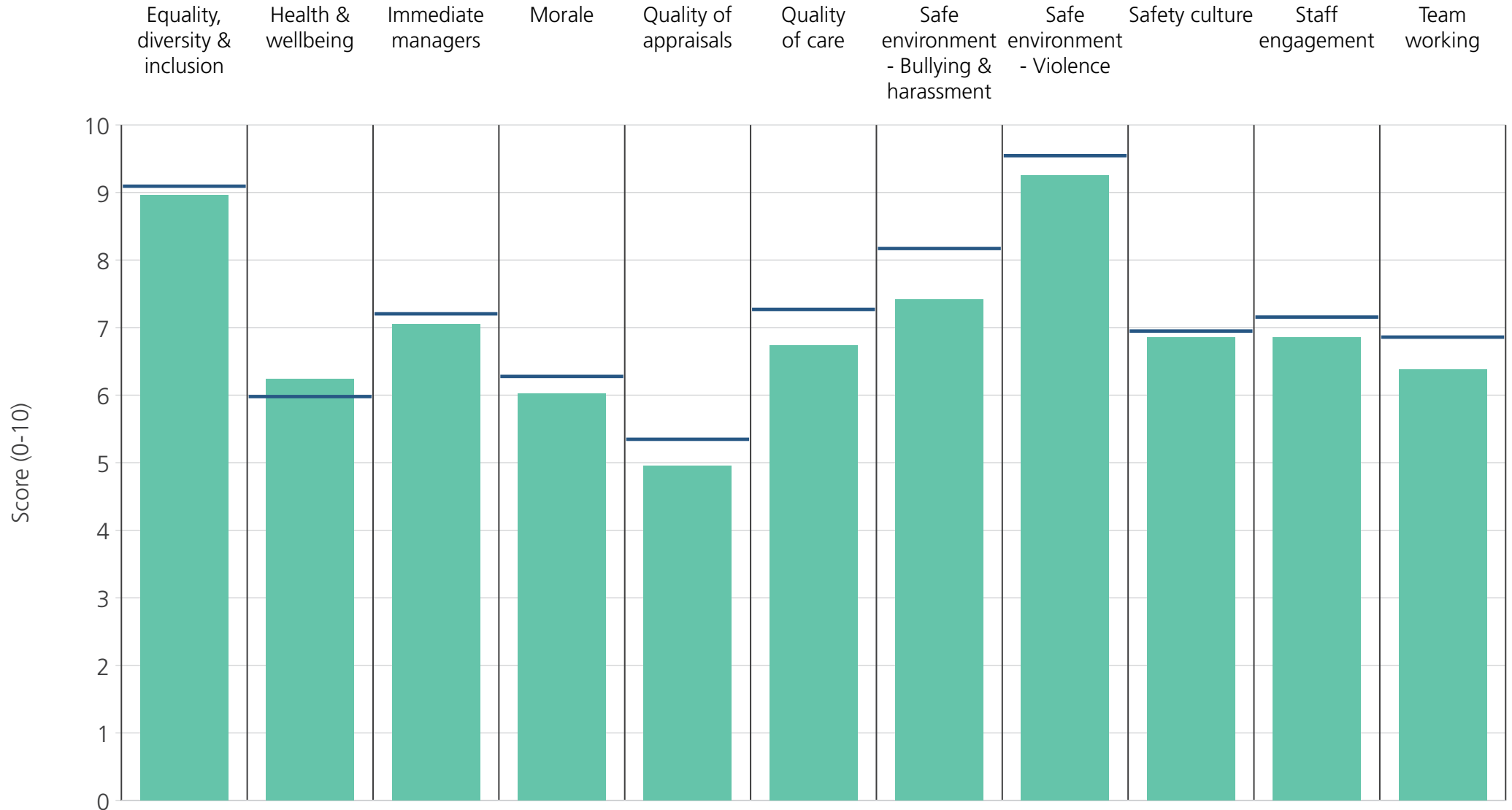




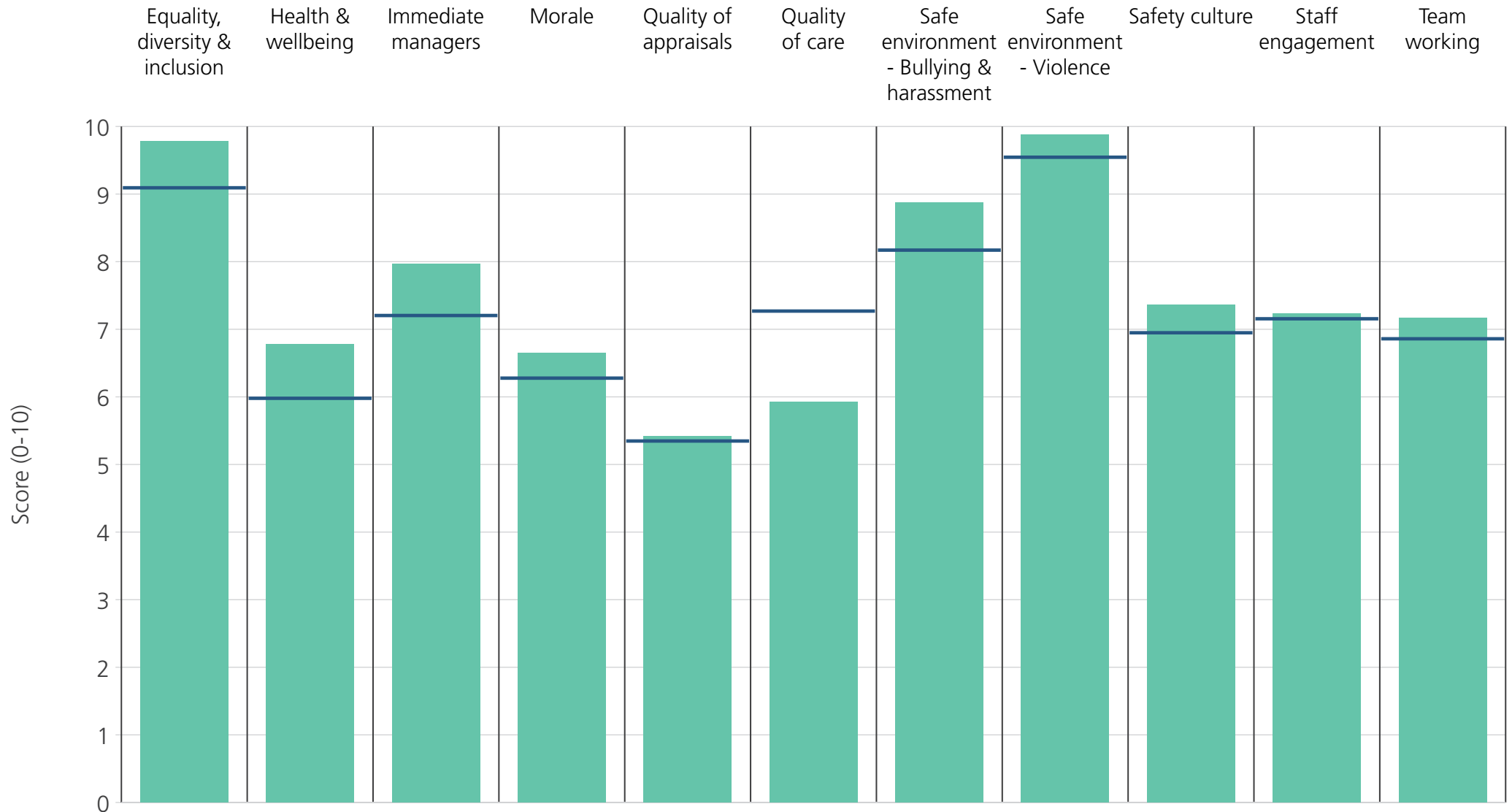
<b>Directorate</b>	9.4	6.8	8.2	7.1	6.3	7.7	8.9	9.7	7.6	7.8	7.8
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	72	72	72	72	59	70	72	72	72	72	72



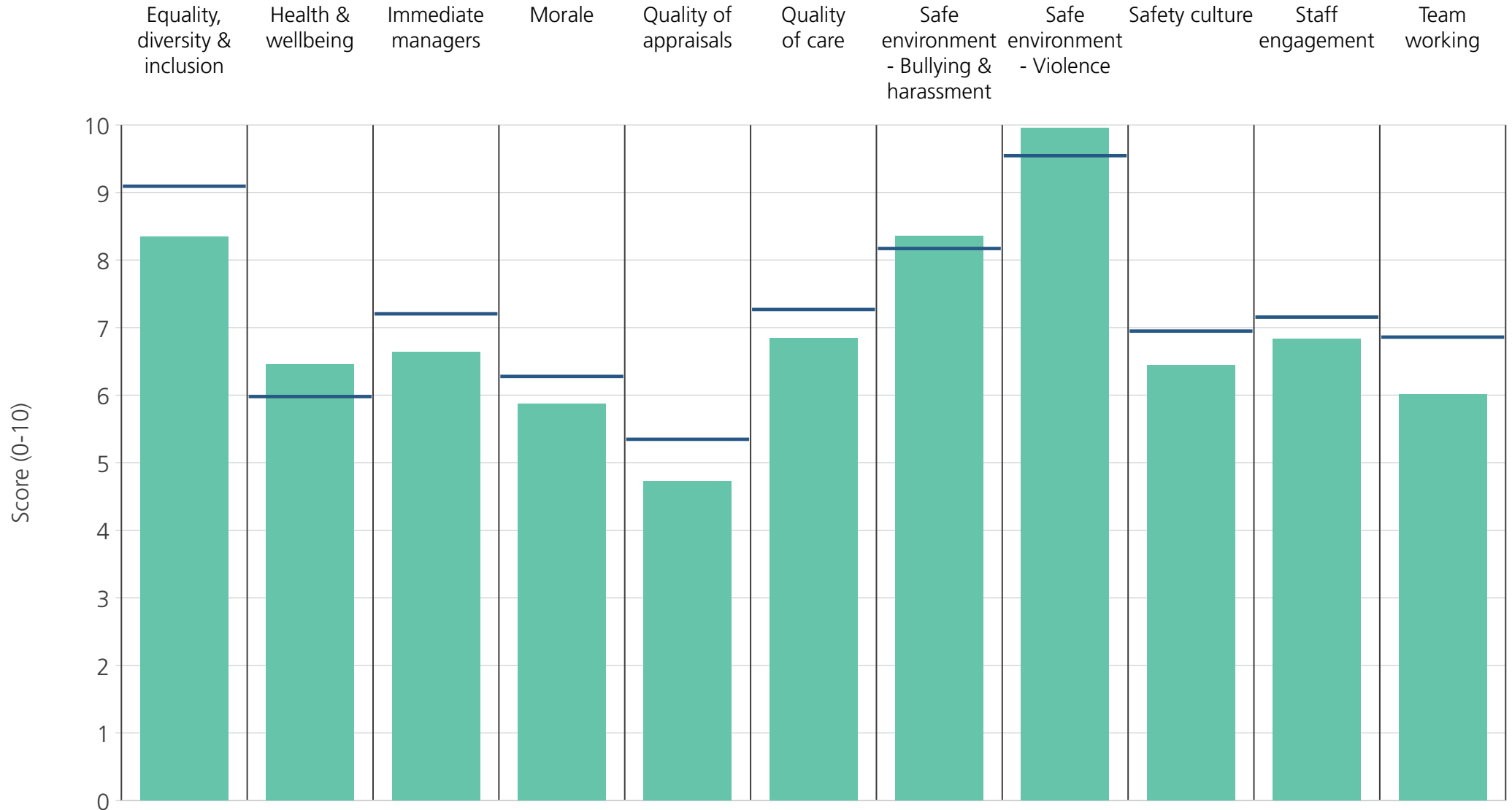
<b>Directorate</b>	9.3	6.2	7.3	6.3	4.8	7.1	8.9	9.9	6.4	7.0	7.0
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	59	58	59	57	45	23	57	58	58	61	61



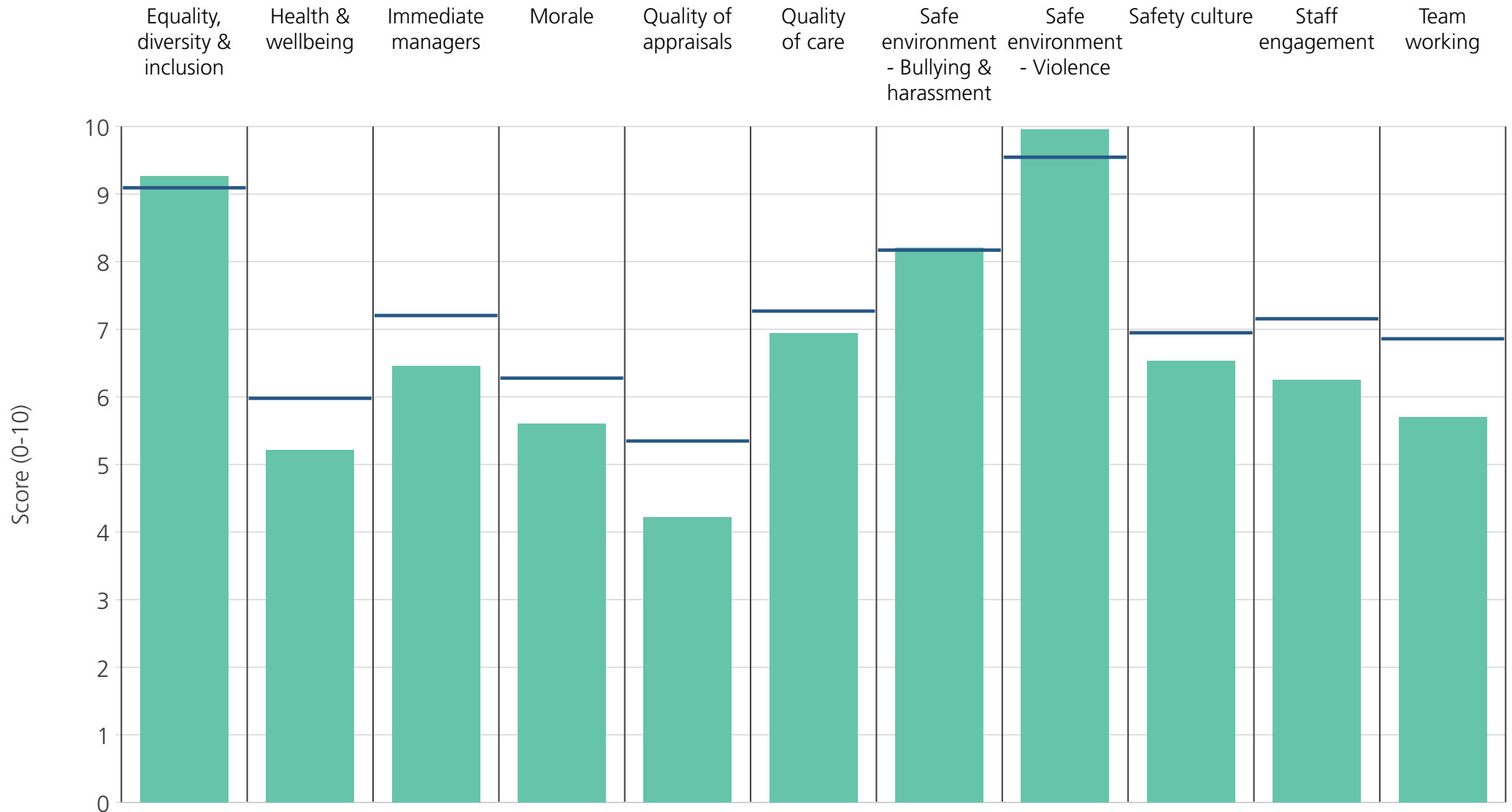
<b>Directorate</b>	9.0	6.2	7.0	6.0	5.0	6.7	7.4	9.3	6.9	6.9	6.4
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	40	40	40	39	29	37	40	40	39	40	40



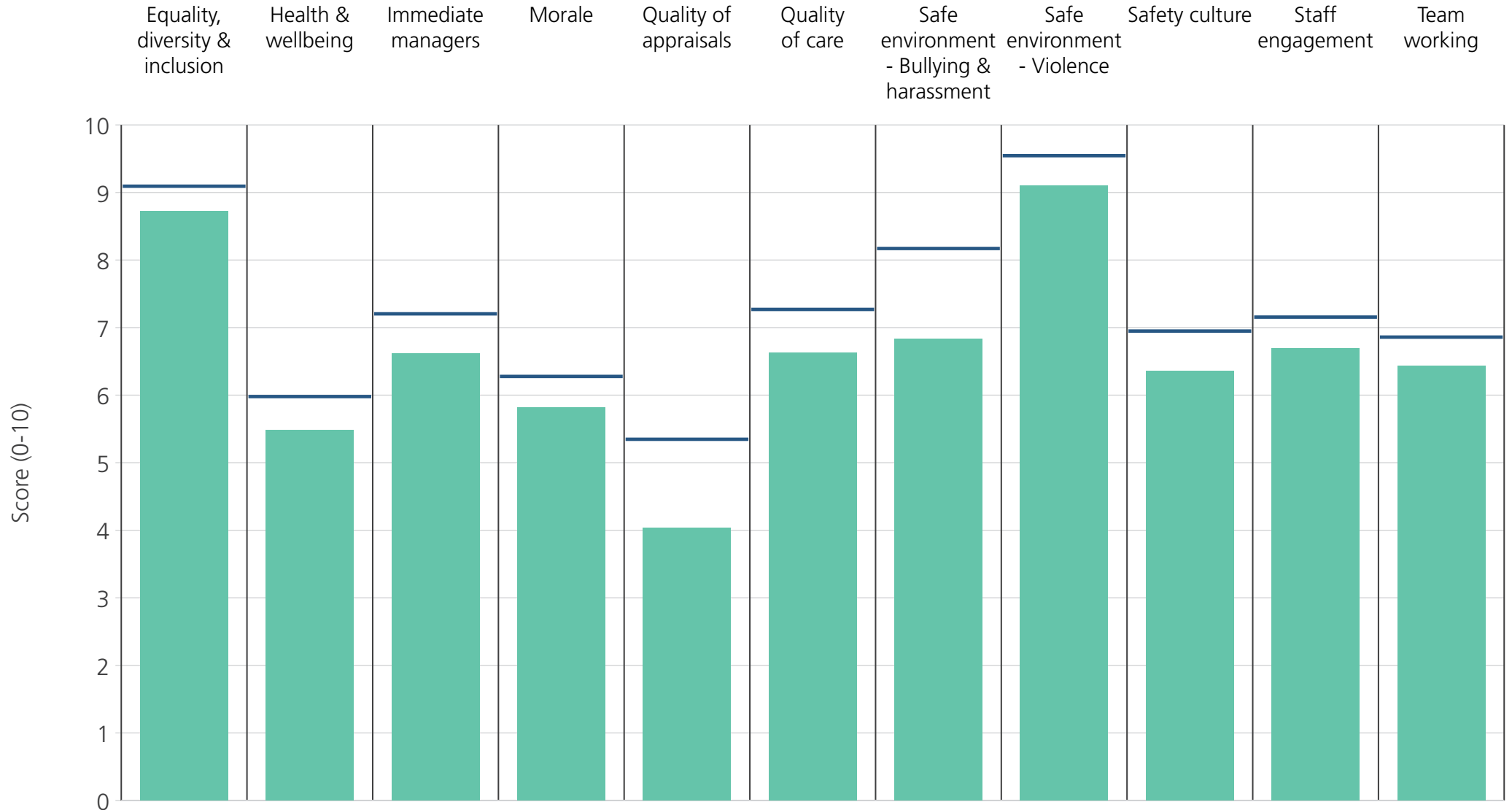
<b>Directorate</b>	9.8	6.8	8.0	6.6	5.4	5.9	8.9	9.9	7.4	7.2	7.2
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	56	56	56	56	51	57	56	56	56	57	56



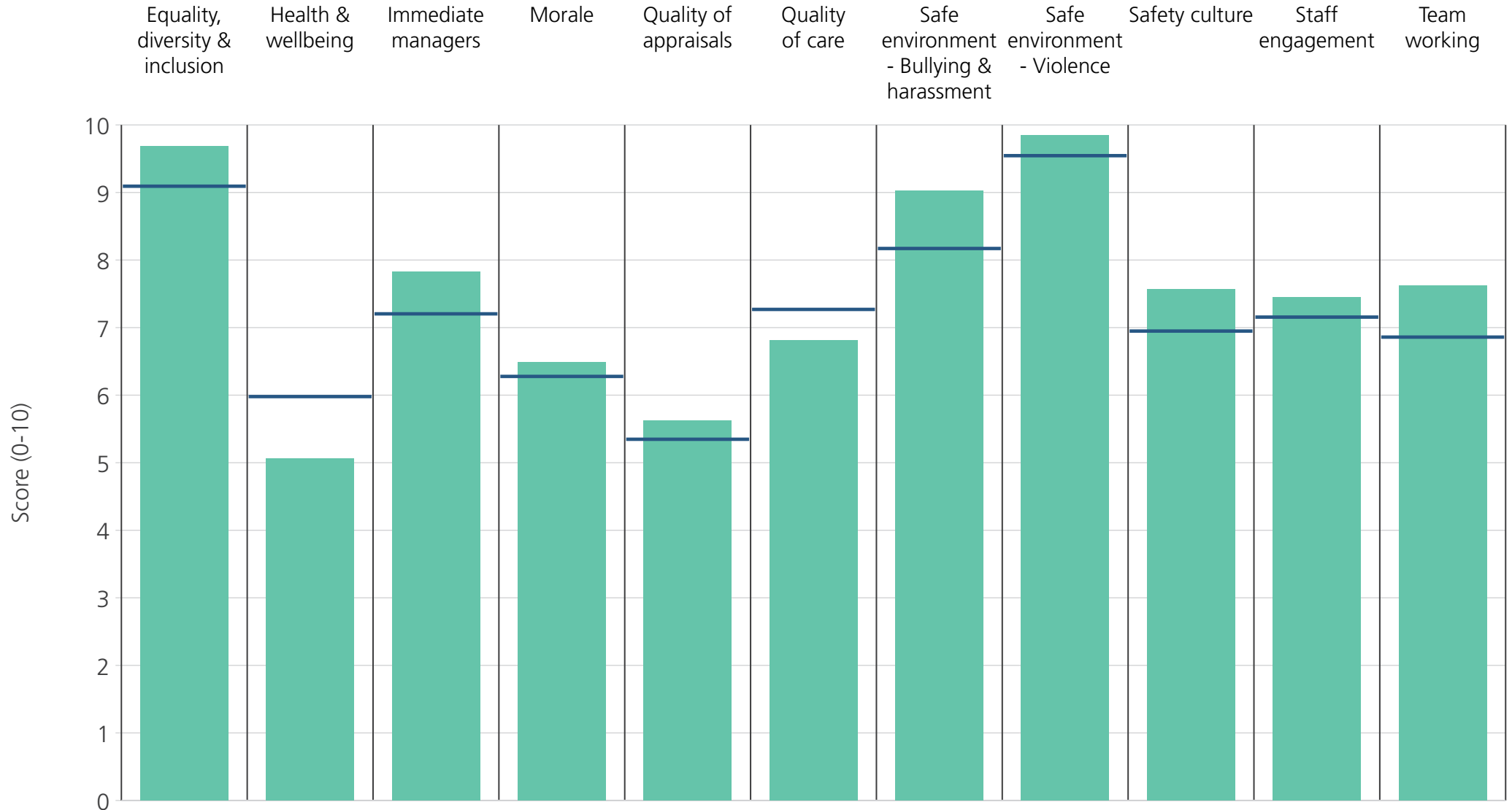
<b>Directorate</b>	8.3	6.5	6.6	5.9	4.7	6.8	8.4	10.0	6.4	6.8	6.0
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	76	77	77	75	59	23	77	77	76	76	77



<b>Directorate</b>	9.3	5.2	6.5	5.6	4.2	6.9	8.2	10.0	6.5	6.2	5.7
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	67	67	68	67	56	62	65	67	67	68	68

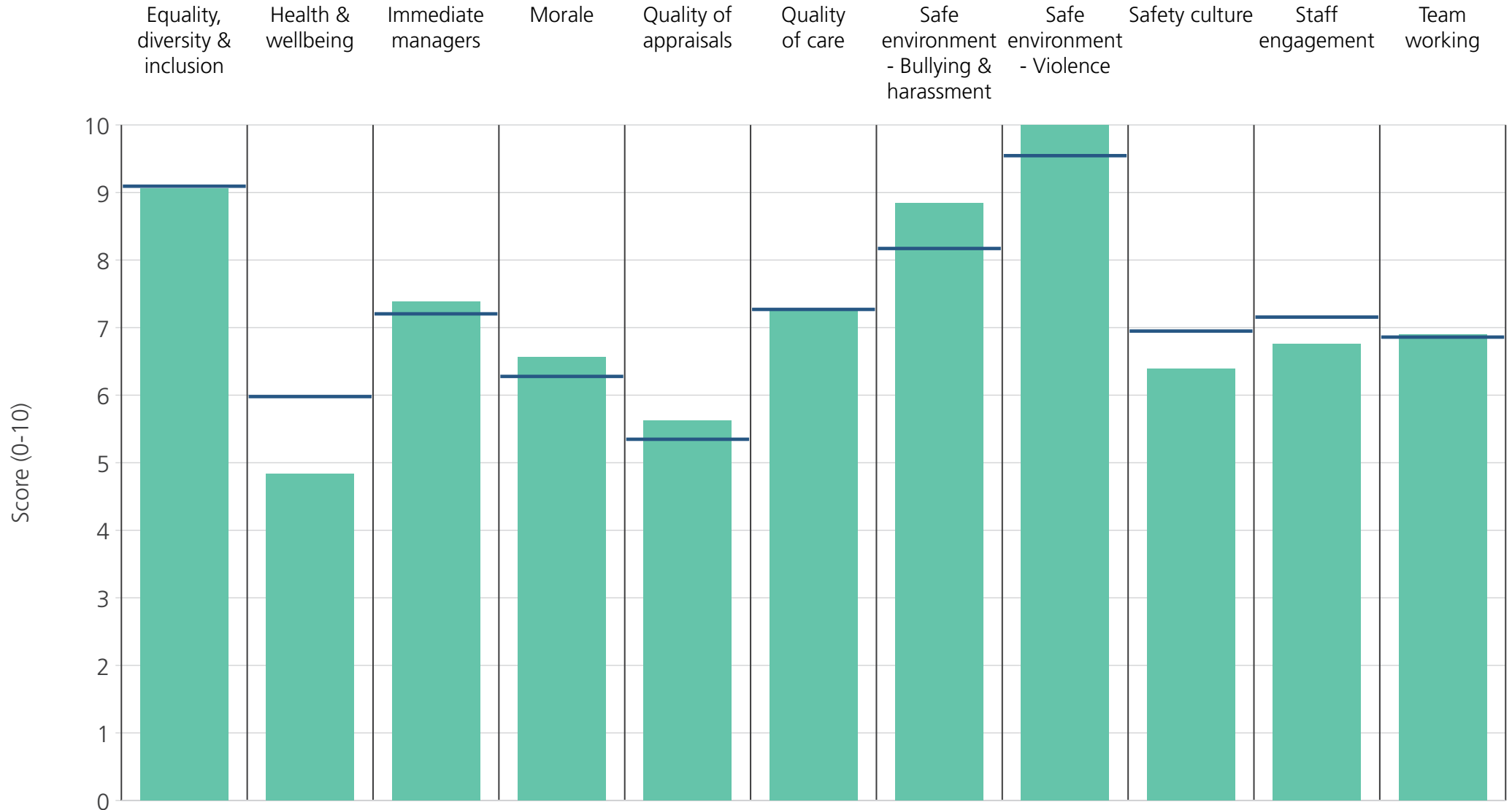


<b>Directorate</b>	8.7	5.5	6.6	5.8	4.0	6.6	6.8	9.1	6.4	6.7	6.4
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	41	41	41	41	26	41	41	41	41	41	41

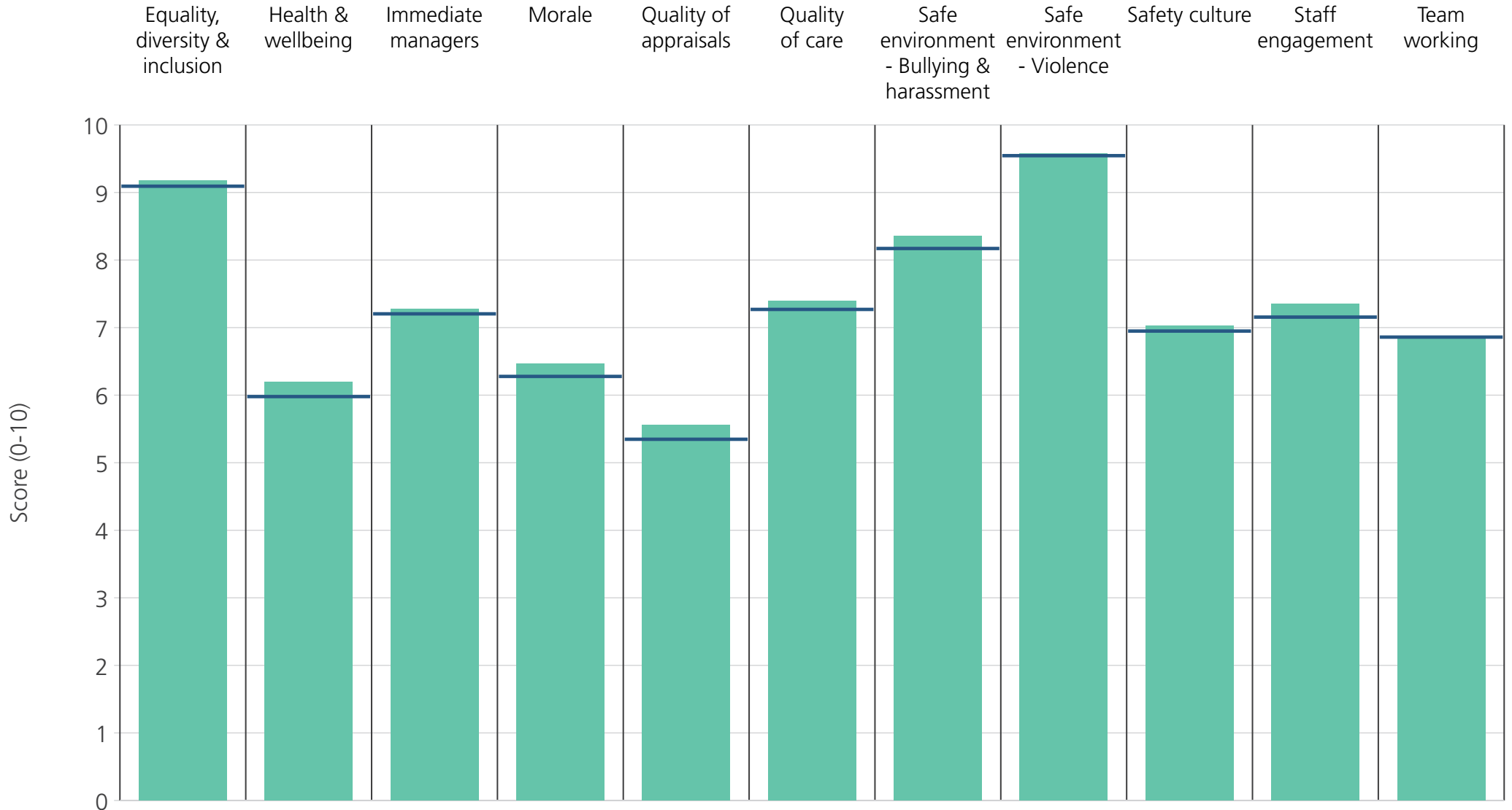


<b>Directorate</b>	9.7	5.1	7.8	6.5	5.6	6.8	9.0	9.8	7.6	7.4	7.6
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	42	42	42	41	38	42	41	42	41	42	42





<b>Directorate</b>	9.1	4.8	7.4	6.6	5.6	7.2	8.8	10.0	6.4	6.8	6.9
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	23	24	24	23	16	23	23	23	23	25	25



<b>Directorate</b>	9.2	6.2	7.3	6.5	5.6	7.4	8.4	9.6	7.0	7.3	6.9
<b>Your org</b>	9.1	6.0	7.2	6.3	5.3	7.3	8.2	9.5	6.9	7.2	6.9
<b>Responses</b>	718	726	726	714	574	580	719	719	722	735	720