

Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

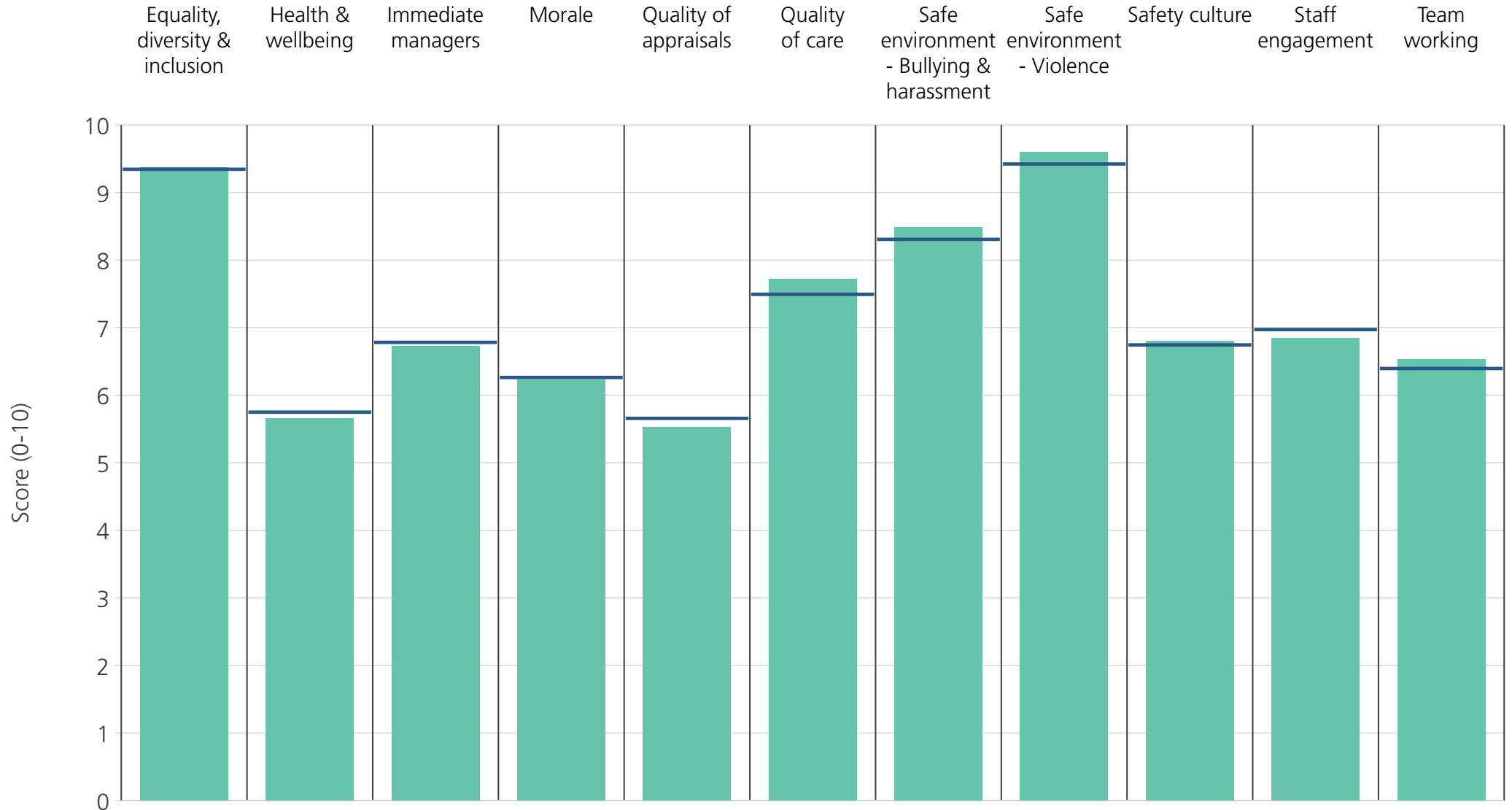
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



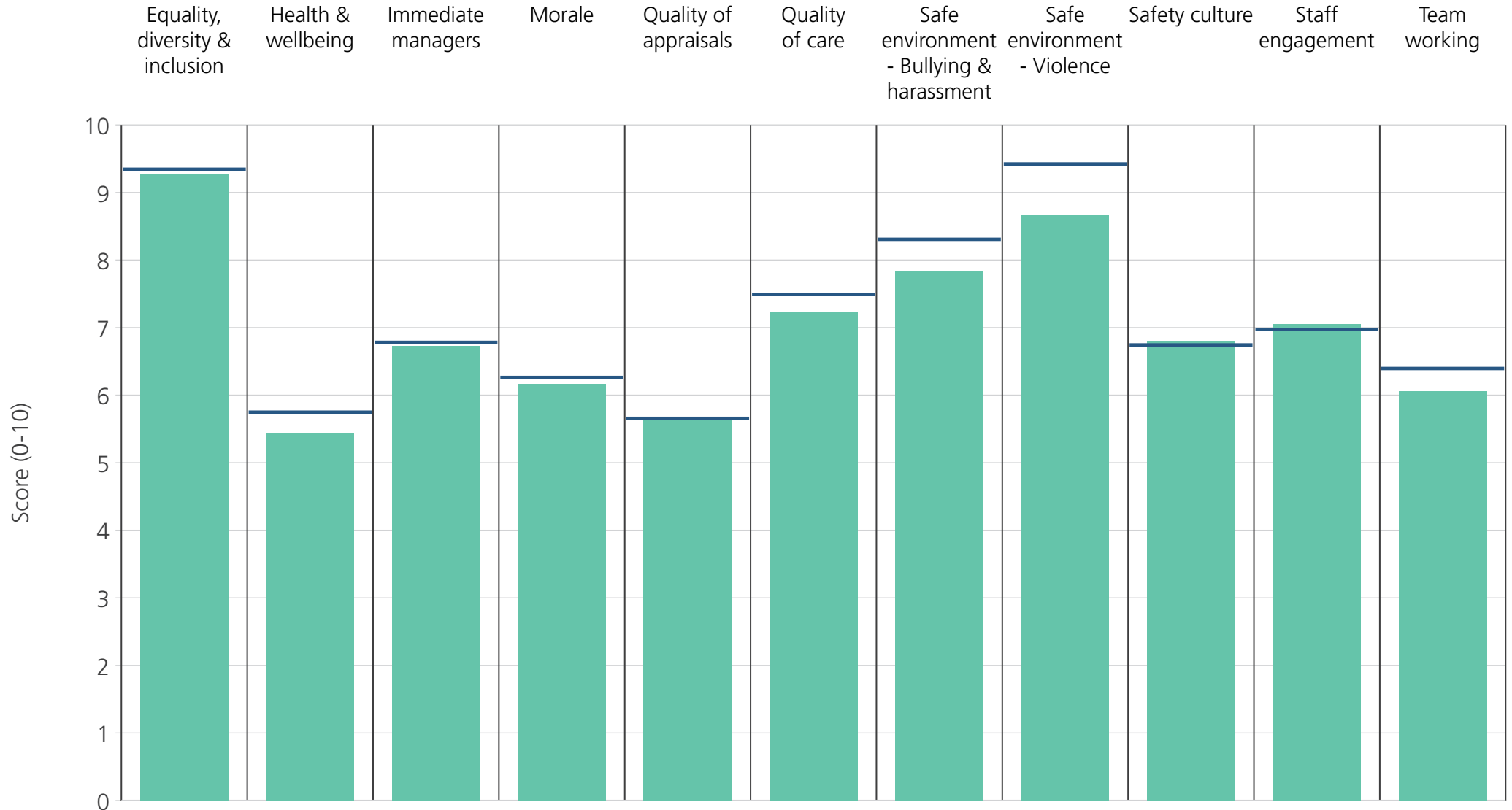
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

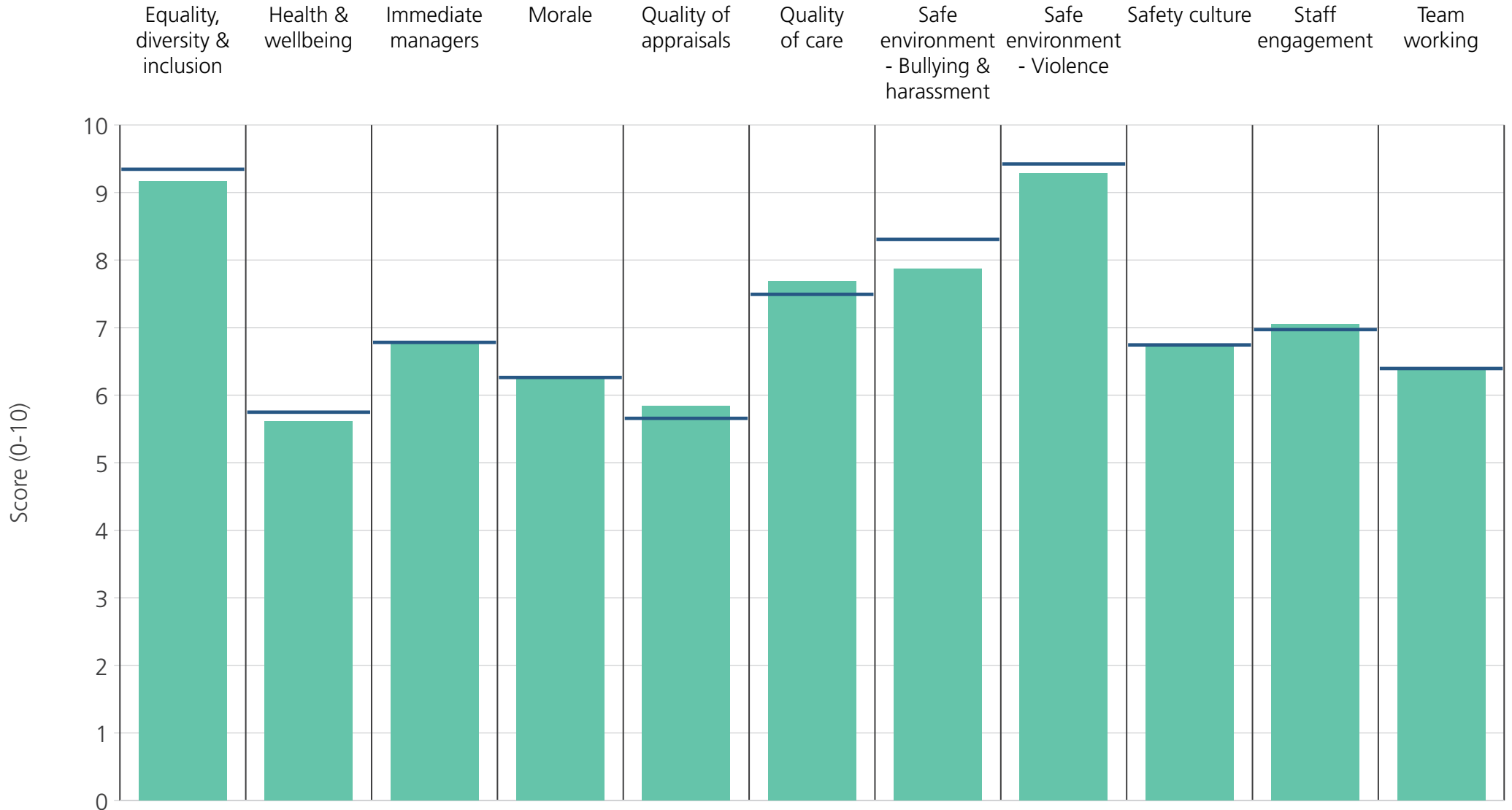
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2019 NHS Staff Survey Results



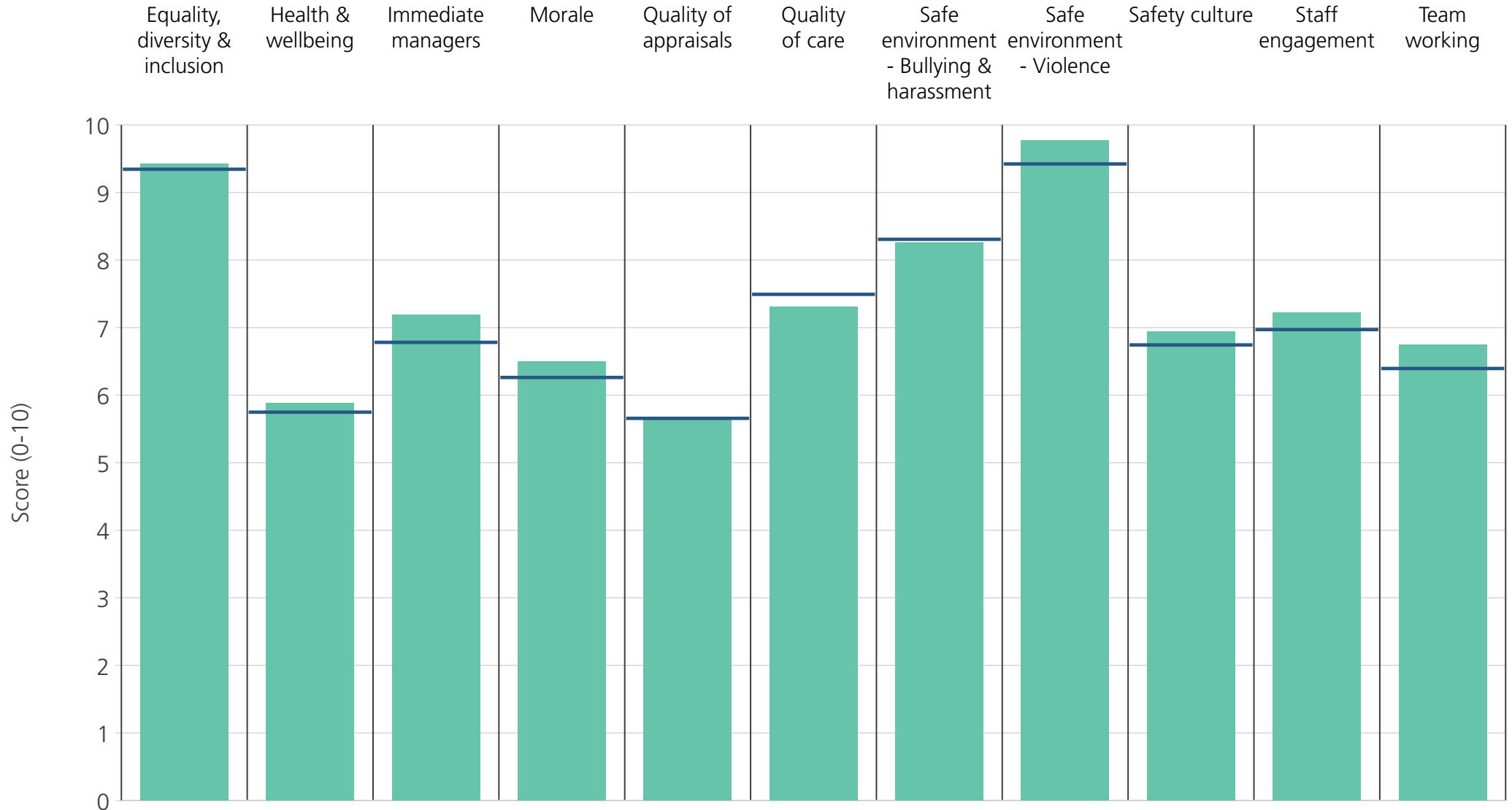
Directorate	9.4	5.7	6.7	6.2	5.5	7.7	8.5	9.6	6.8	6.8	6.5
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	1020	1024	1023	1009	911	992	1021	1018	1016	1032	1026



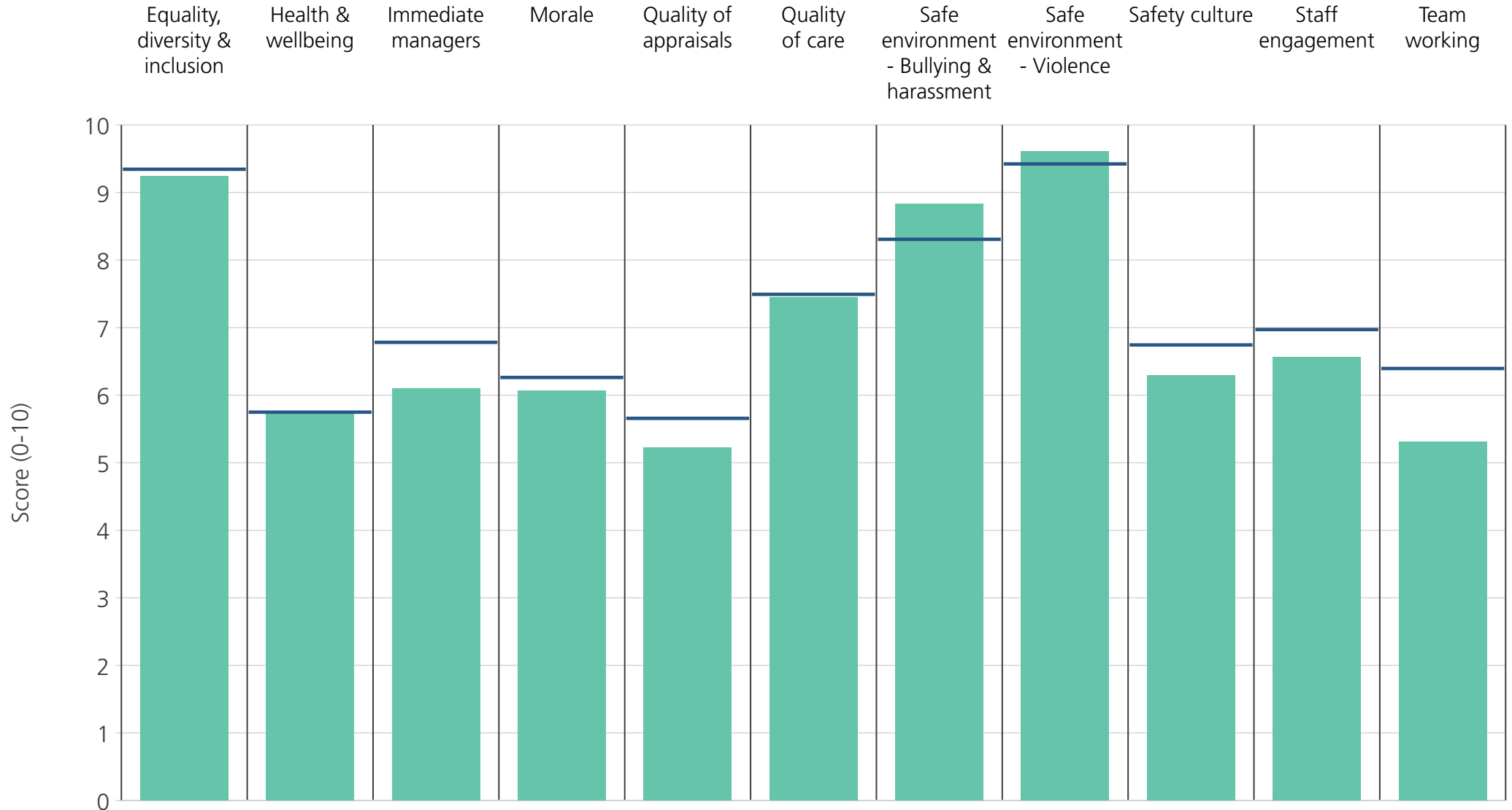
Directorate	9.3	5.4	6.7	6.2	5.6	7.2	7.8	8.7	6.8	7.1	6.1
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	756	766	763	744	652	749	748	748	755	774	763



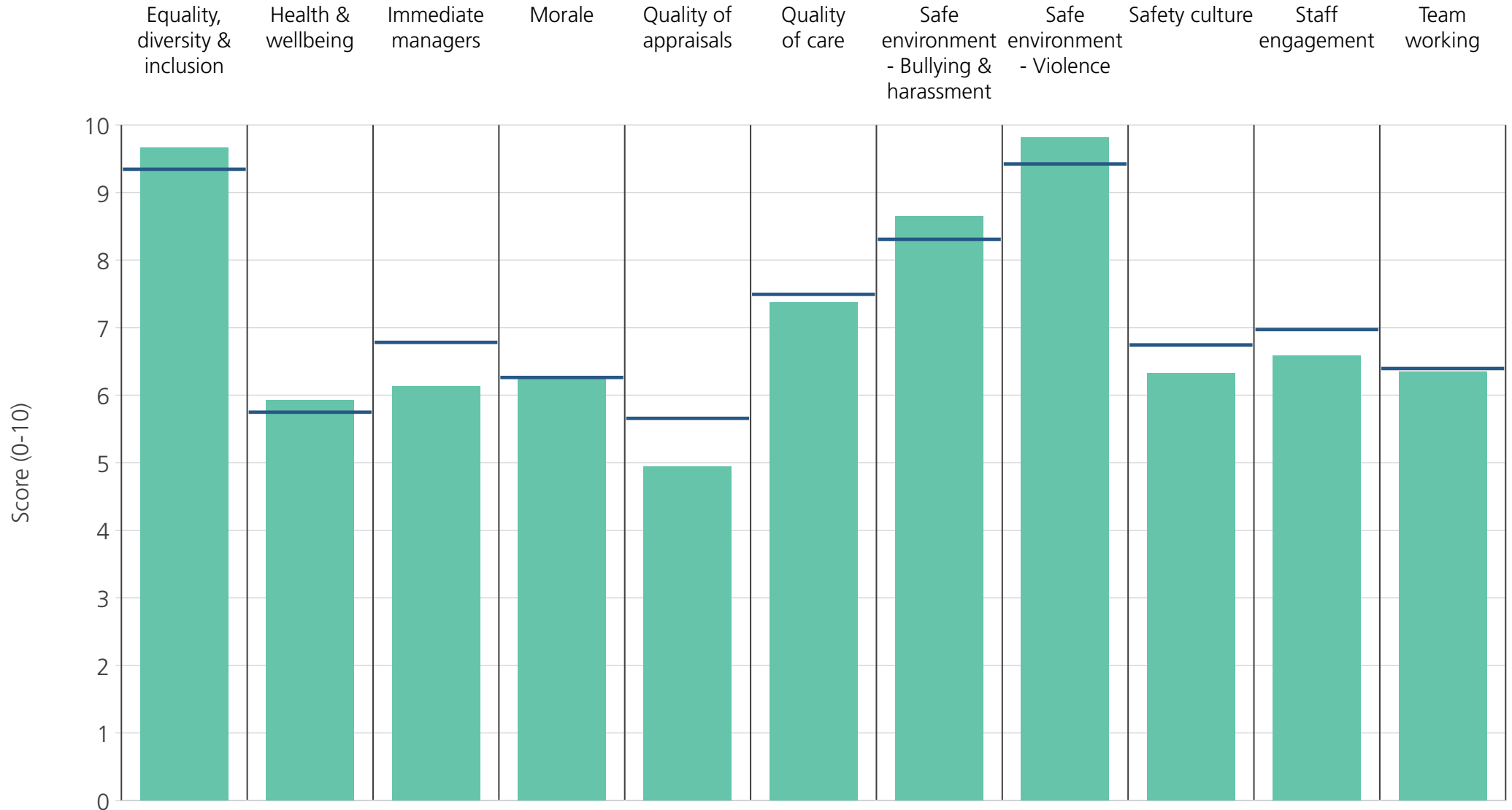
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Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	582	583	583	577	480	565	577	578	580	589	581



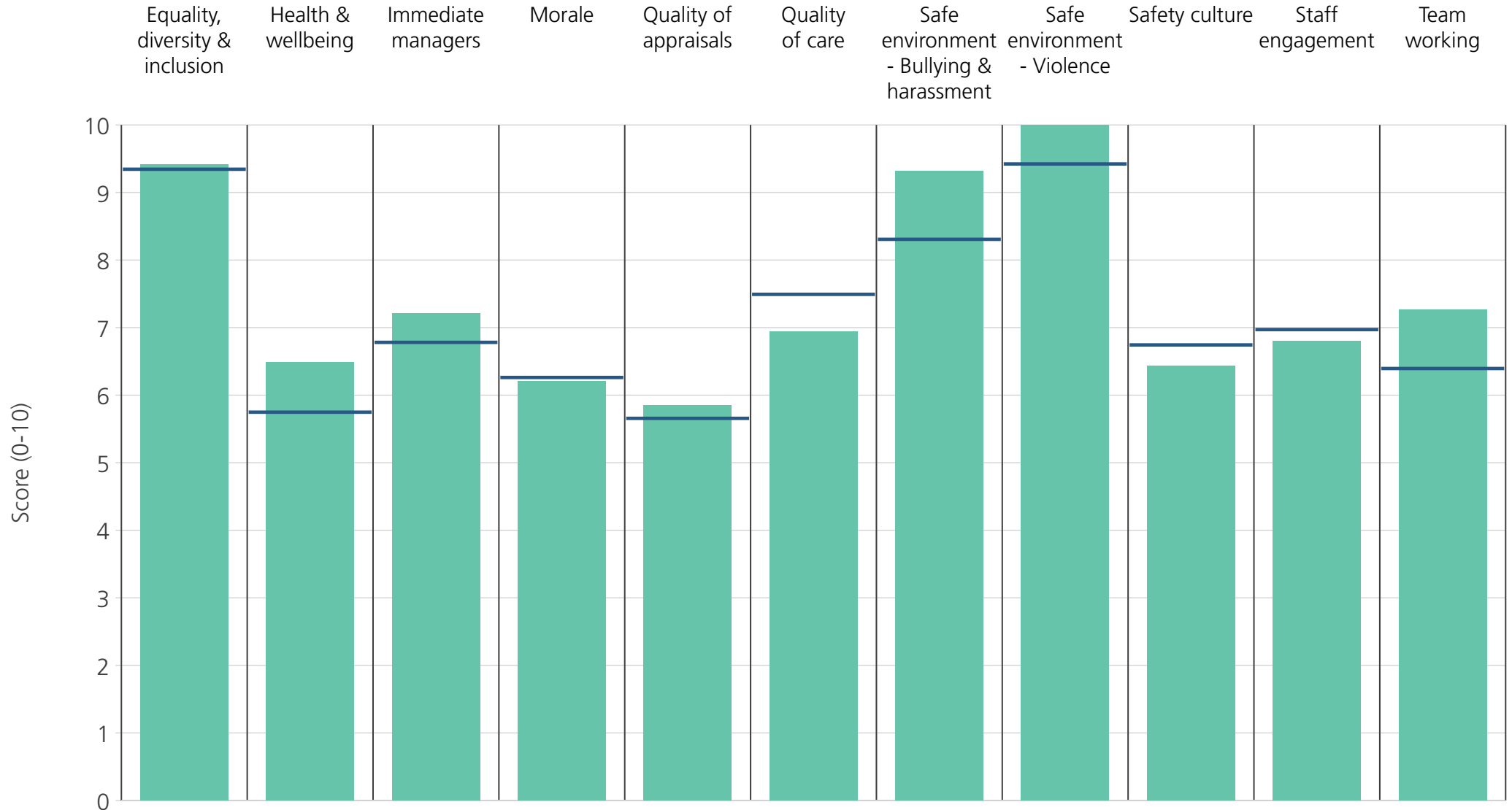
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Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	418	421	421	413	350	406	418	420	417	422	420



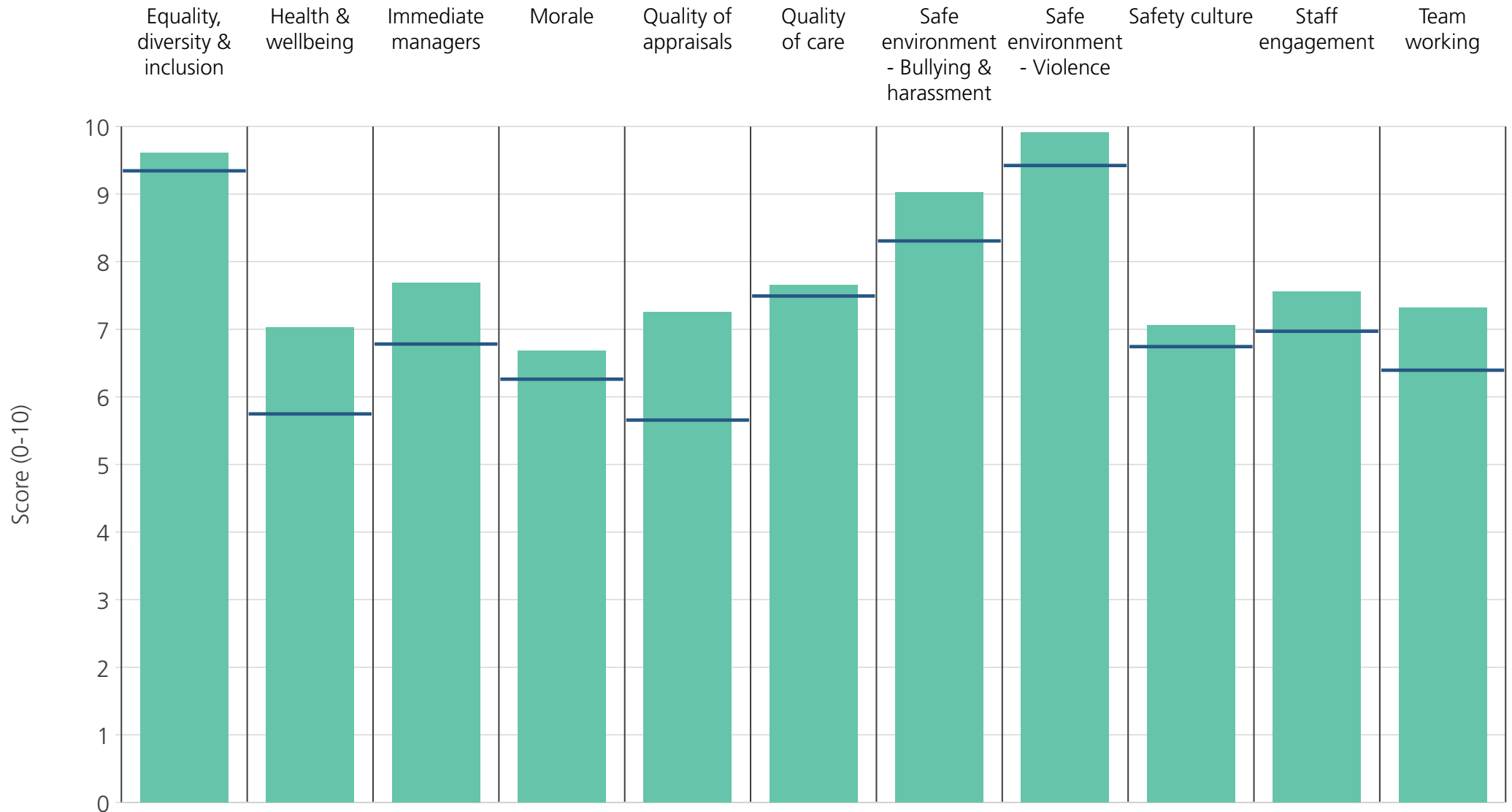
Directorate	9.2	5.7	6.1	6.1	5.2	7.4	8.8	9.6	6.3	6.6	5.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	288	287	286	277	242	230	283	281	281	287	279



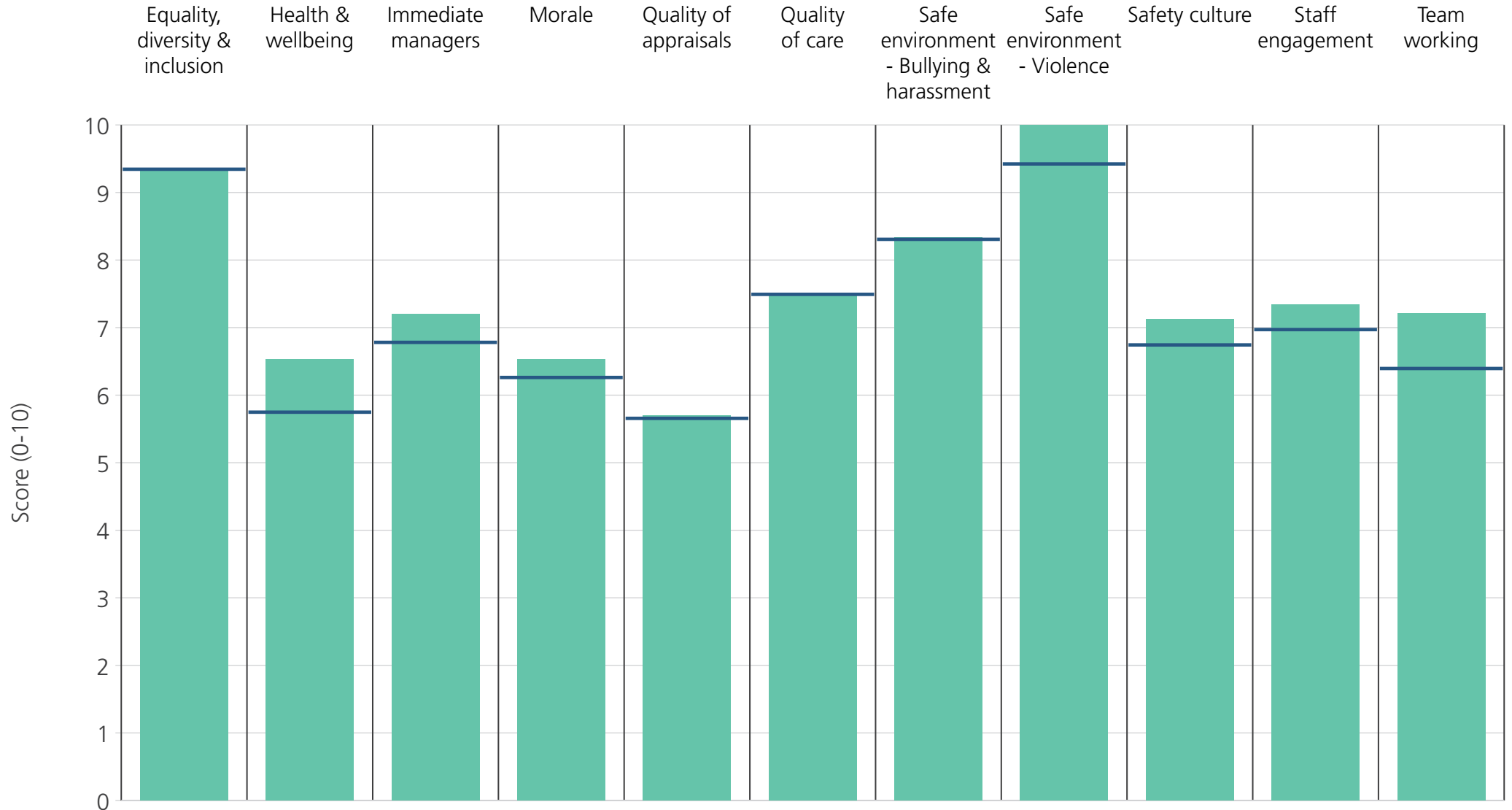
Directorate	9.7	5.9	6.1	6.3	4.9	7.4	8.6	9.8	6.3	6.6	6.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	161	162	162	161	133	131	158	160	161	162	159



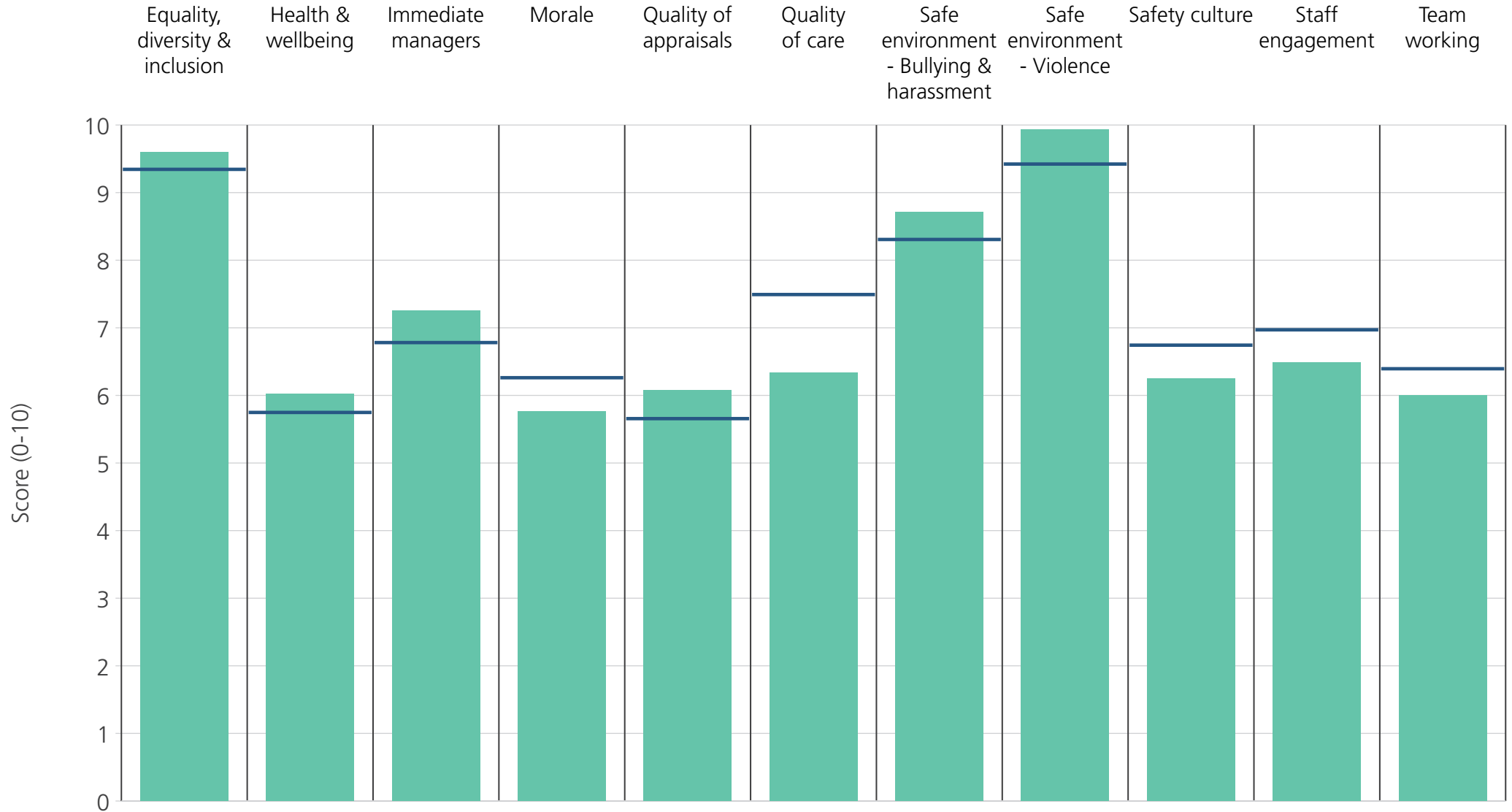
Directorate	9.4	6.5	7.2	6.2	5.8	6.9	9.3	10.0	6.4	6.8	7.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	107	107	108	107	102	40	107	107	107	108	108



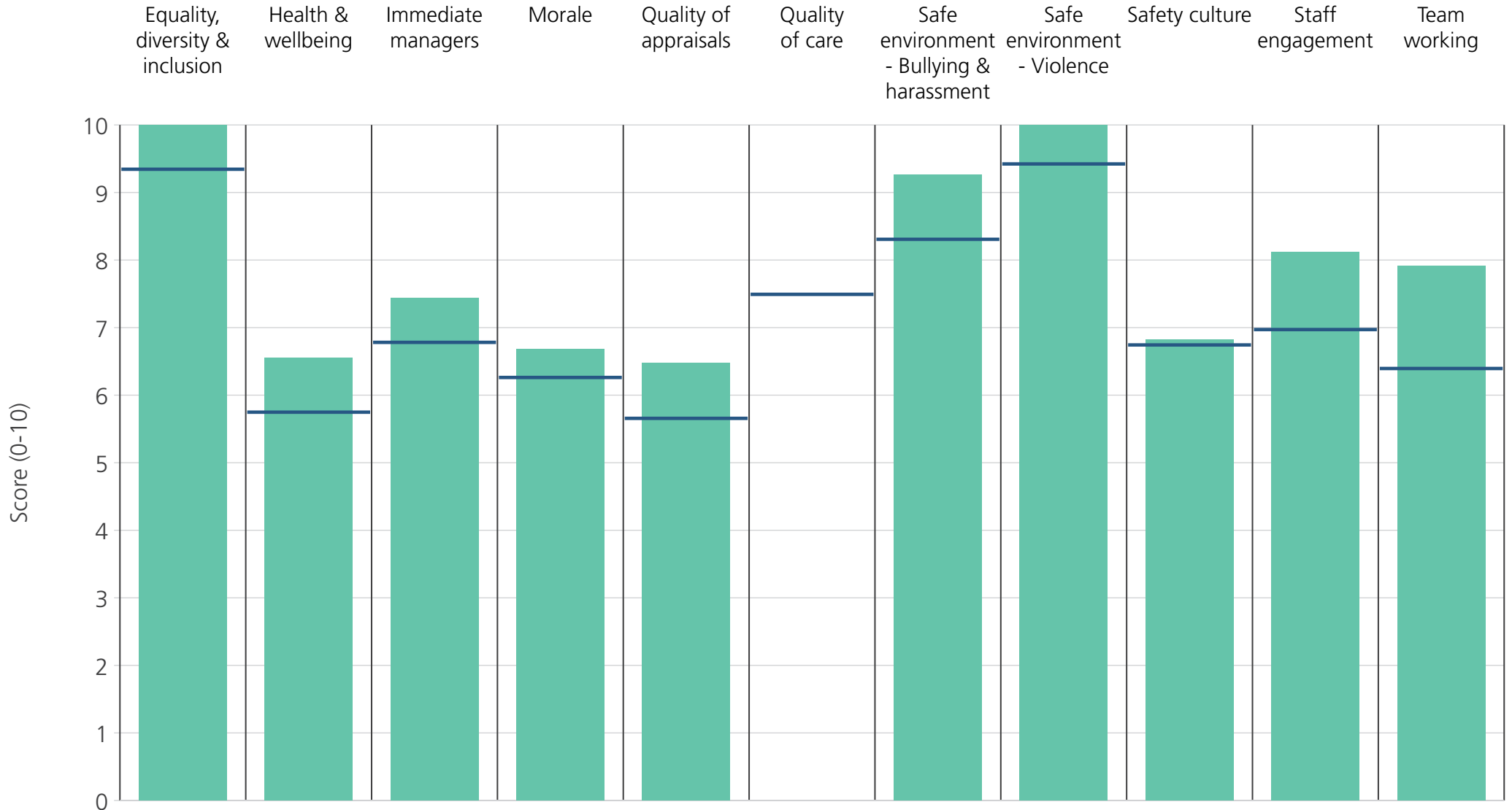
Directorate	9.6	7.0	7.7	6.7	7.3	7.7	9.0	9.9	7.1	7.6	7.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	110	110	110	110	105	71	110	110	110	111	111



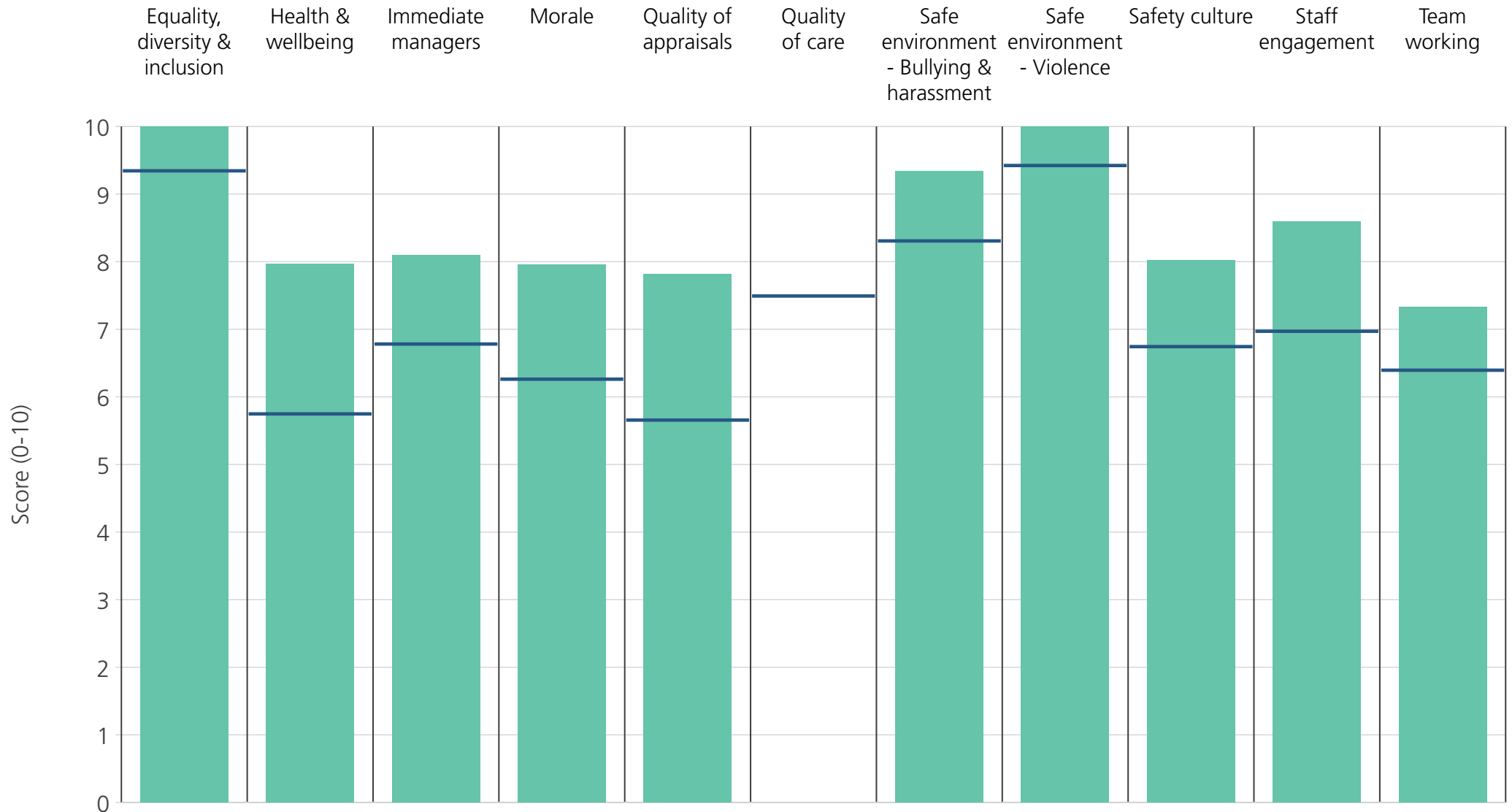
Directorate	9.3	6.5	7.2	6.5	5.7	7.5	8.3	10.0	7.1	7.3	7.2
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	77	77	77	77	70	50	77	76	75	77	77



Directorate	9.6	6.0	7.2	5.8	6.1	6.3	8.7	9.9	6.2	6.5	6.0
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	50	50	50	50	43	30	49	50	50	51	51



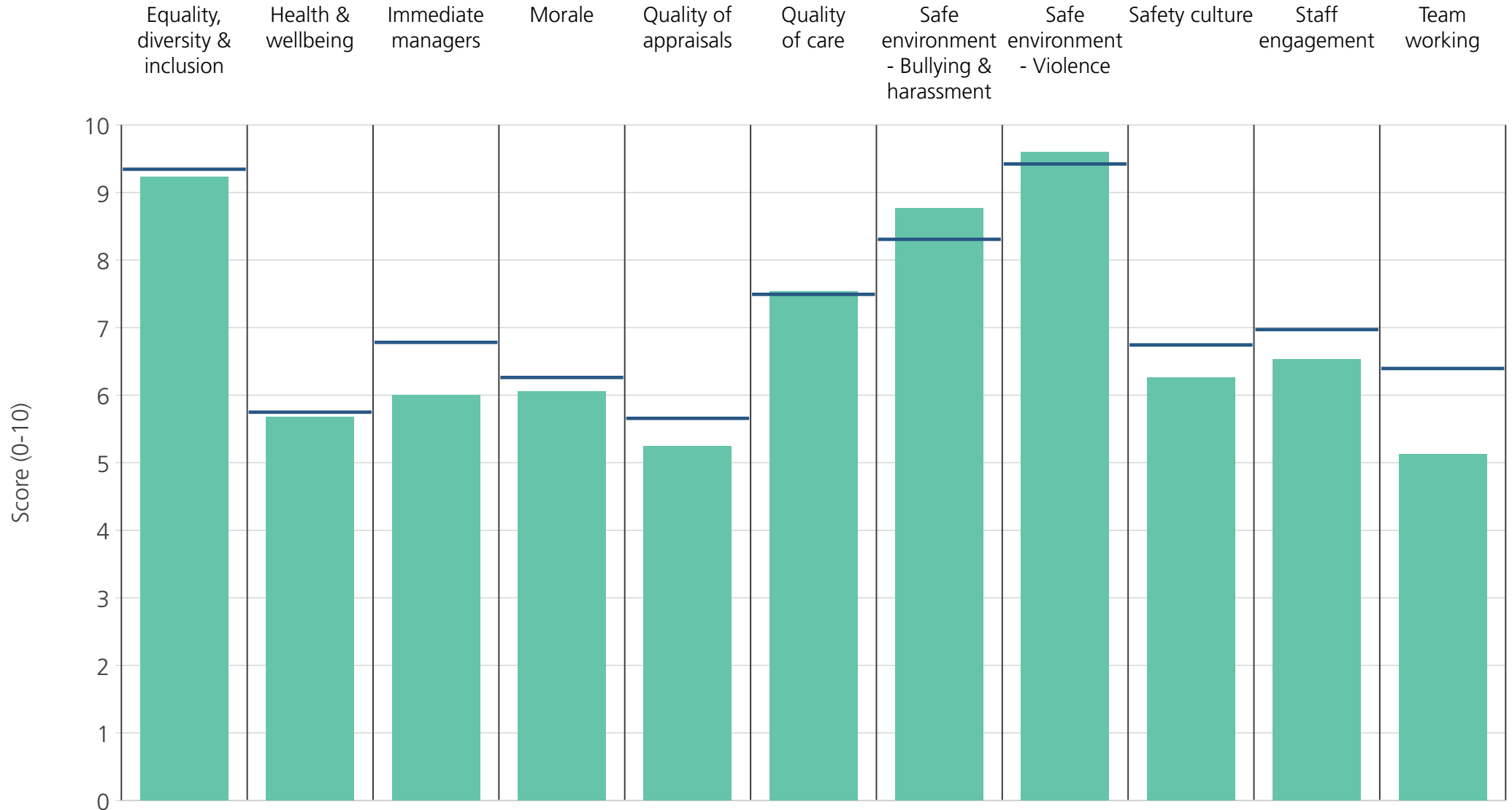
Directorate	10.0	6.6	7.4	6.7	6.5	7.5	9.3	10.0	6.8	8.1	7.9
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	18	18	18	18	17	10	18	18	18	18	18



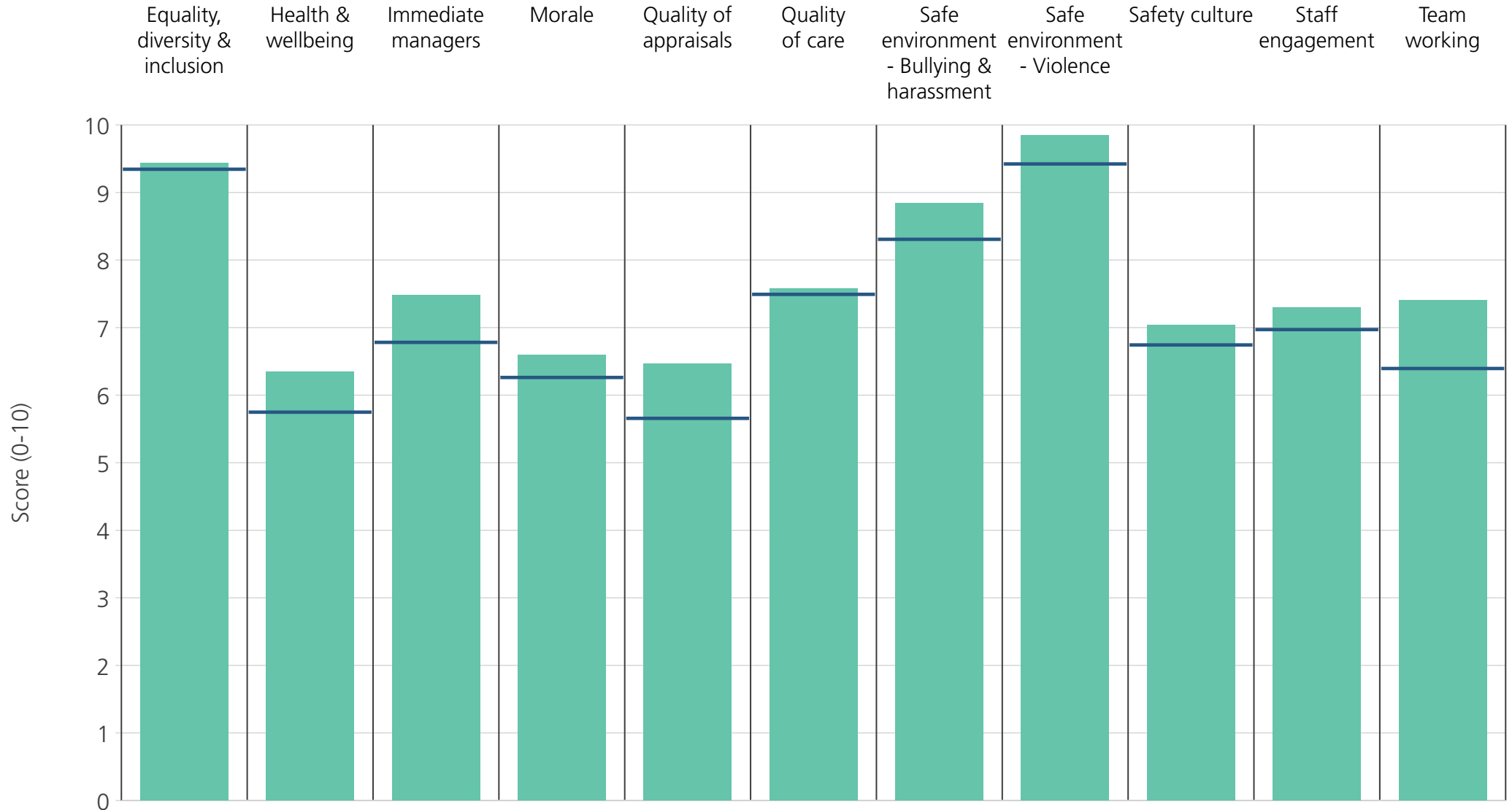
Directorate	10.0	8.0	8.1	8.0	7.8		9.3	10.0	8.0	8.6	7.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	16	16	16	16	16	8	15	16	16	16	15

Directorates 2

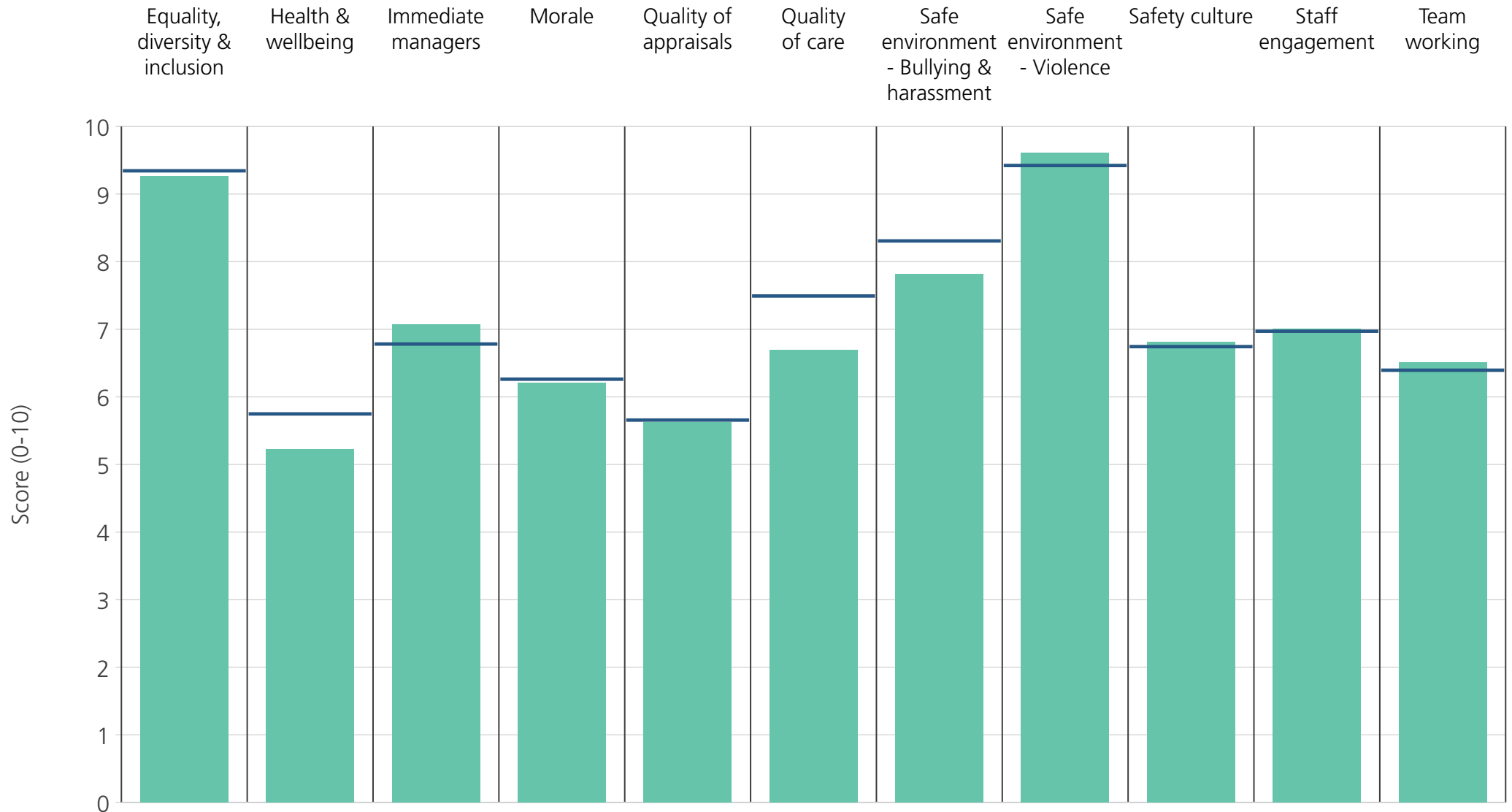
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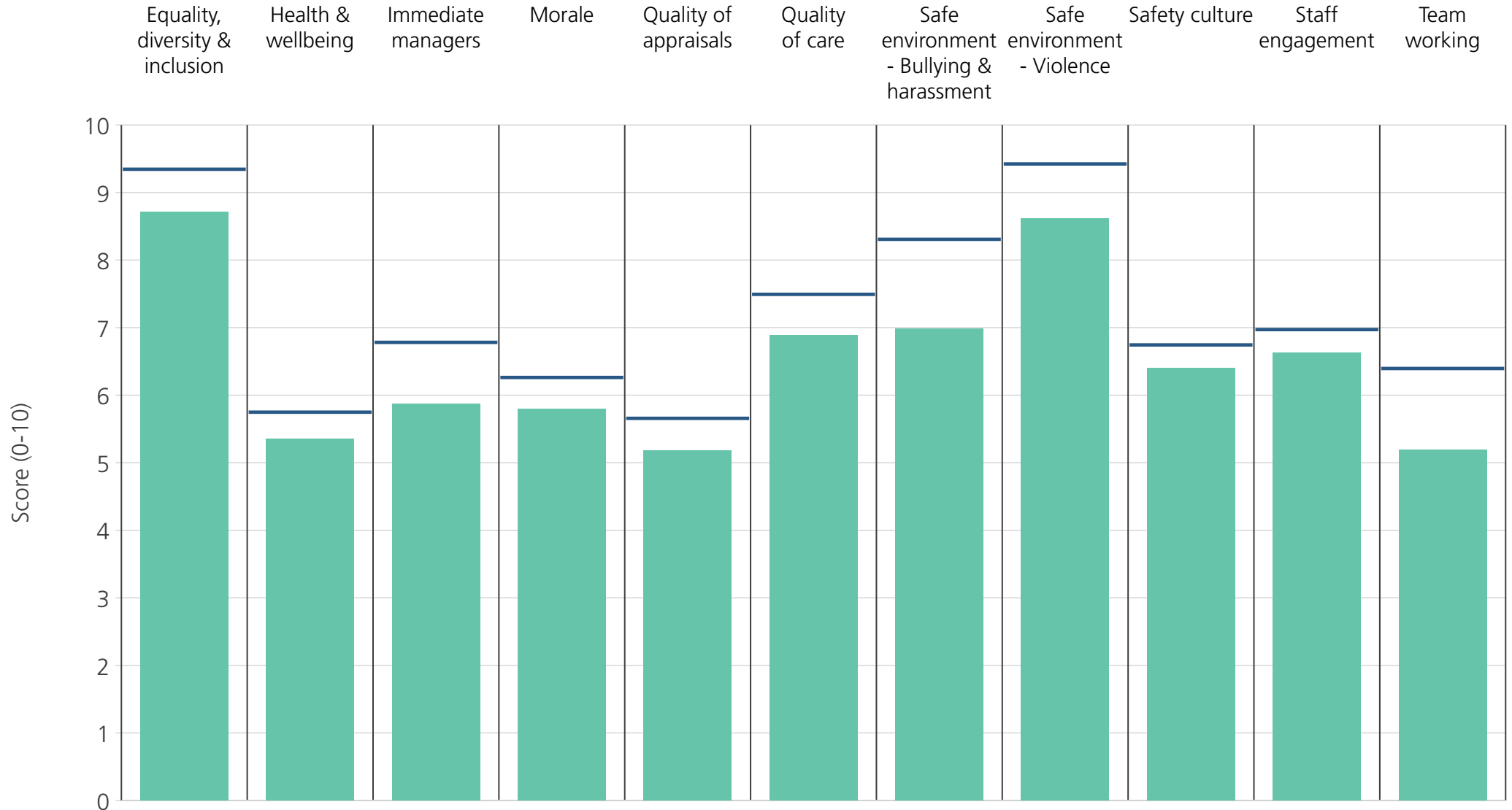
Directorate	9.2	5.7	6.0	6.1	5.2	7.5	8.8	9.6	6.3	6.5	5.1
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	249	248	247	238	207	204	244	243	242	248	242



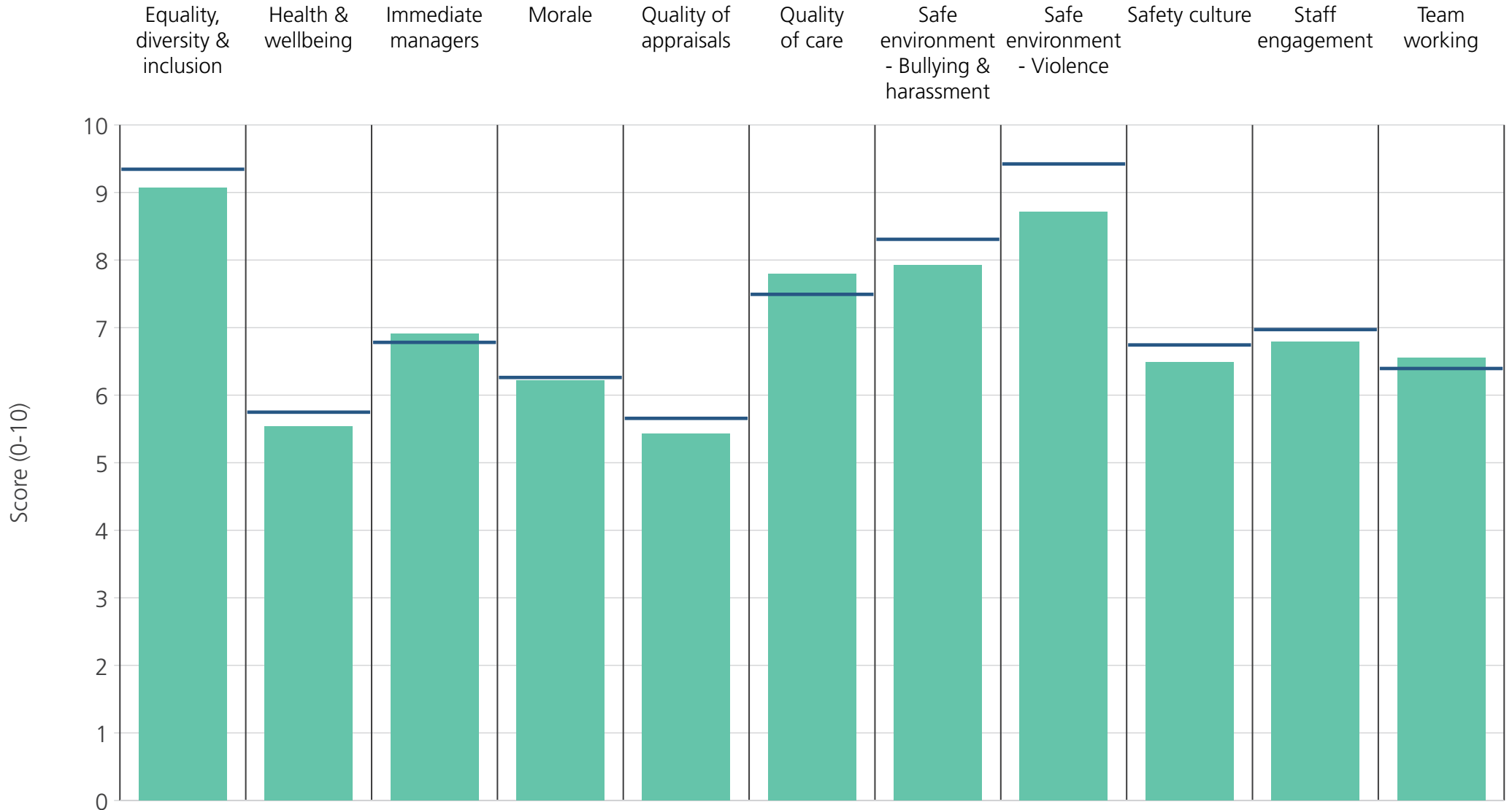
Directorate	9.4	6.3	7.5	6.6	6.5	7.6	8.8	9.8	7.0	7.3	7.4
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	263	264	263	261	248	259	264	263	262	265	264



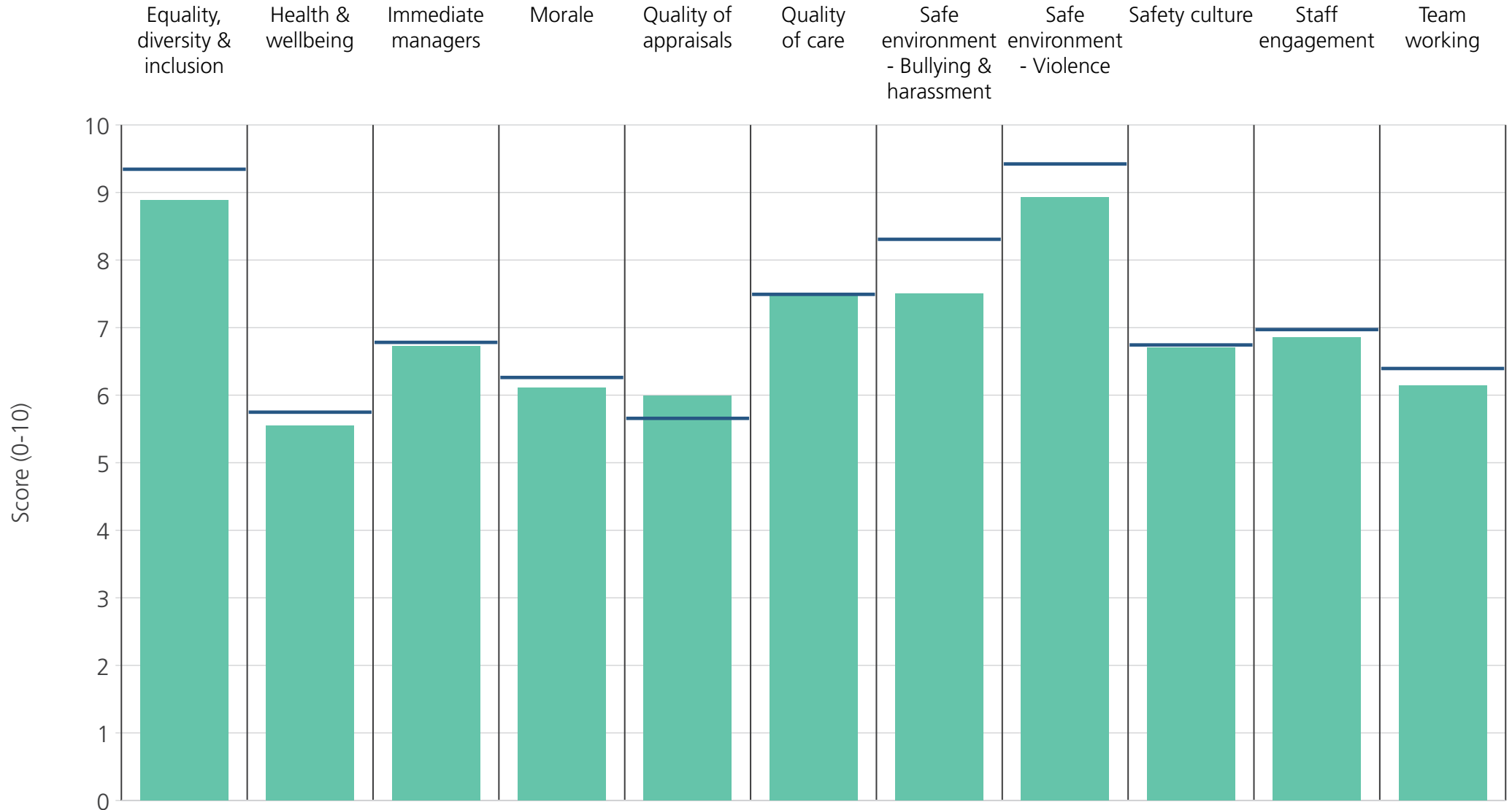
Directorate	9.3	5.2	7.1	6.2	5.6	6.7	7.8	9.6	6.8	7.0	6.5
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	195	195	195	193	145	190	195	195	193	196	195



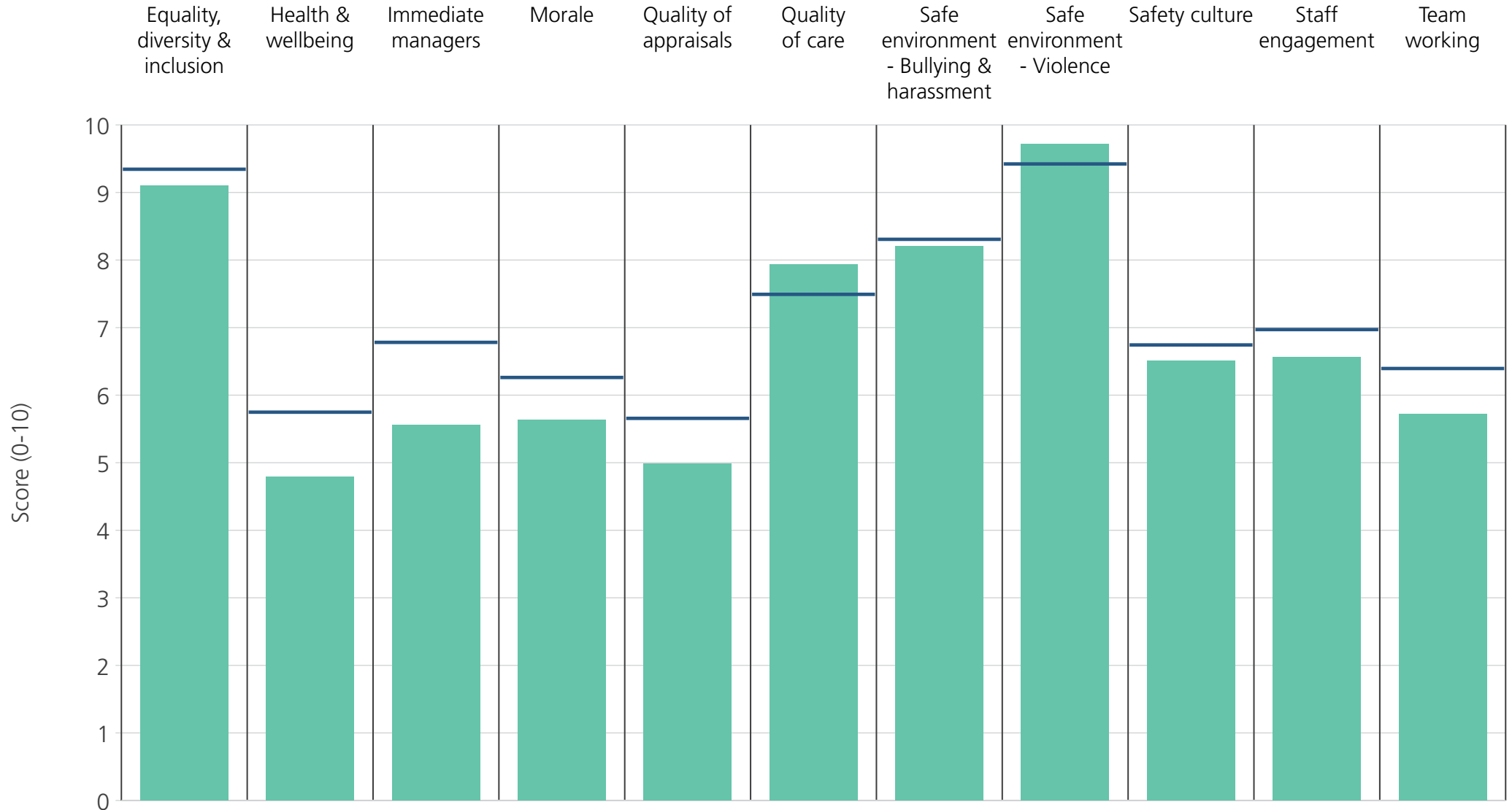
Directorate	8.7	5.3	5.9	5.8	5.2	6.9	7.0	8.6	6.4	6.6	5.2
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	126	130	129	122	99	126	126	123	126	131	128



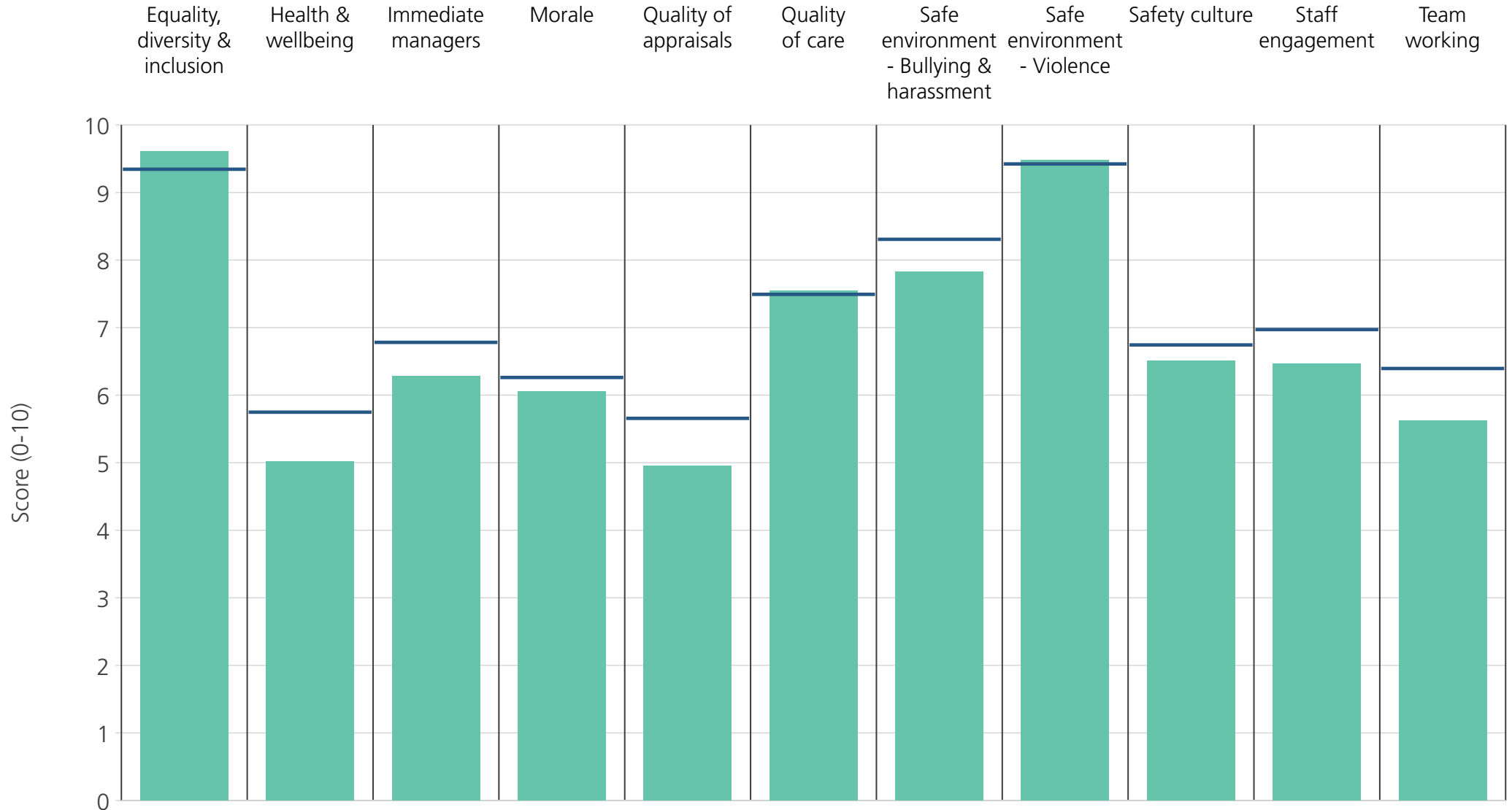
Directorate	9.1	5.5	6.9	6.2	5.4	7.8	7.9	8.7	6.5	6.8	6.6
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	164	165	165	163	145	162	165	163	163	166	163



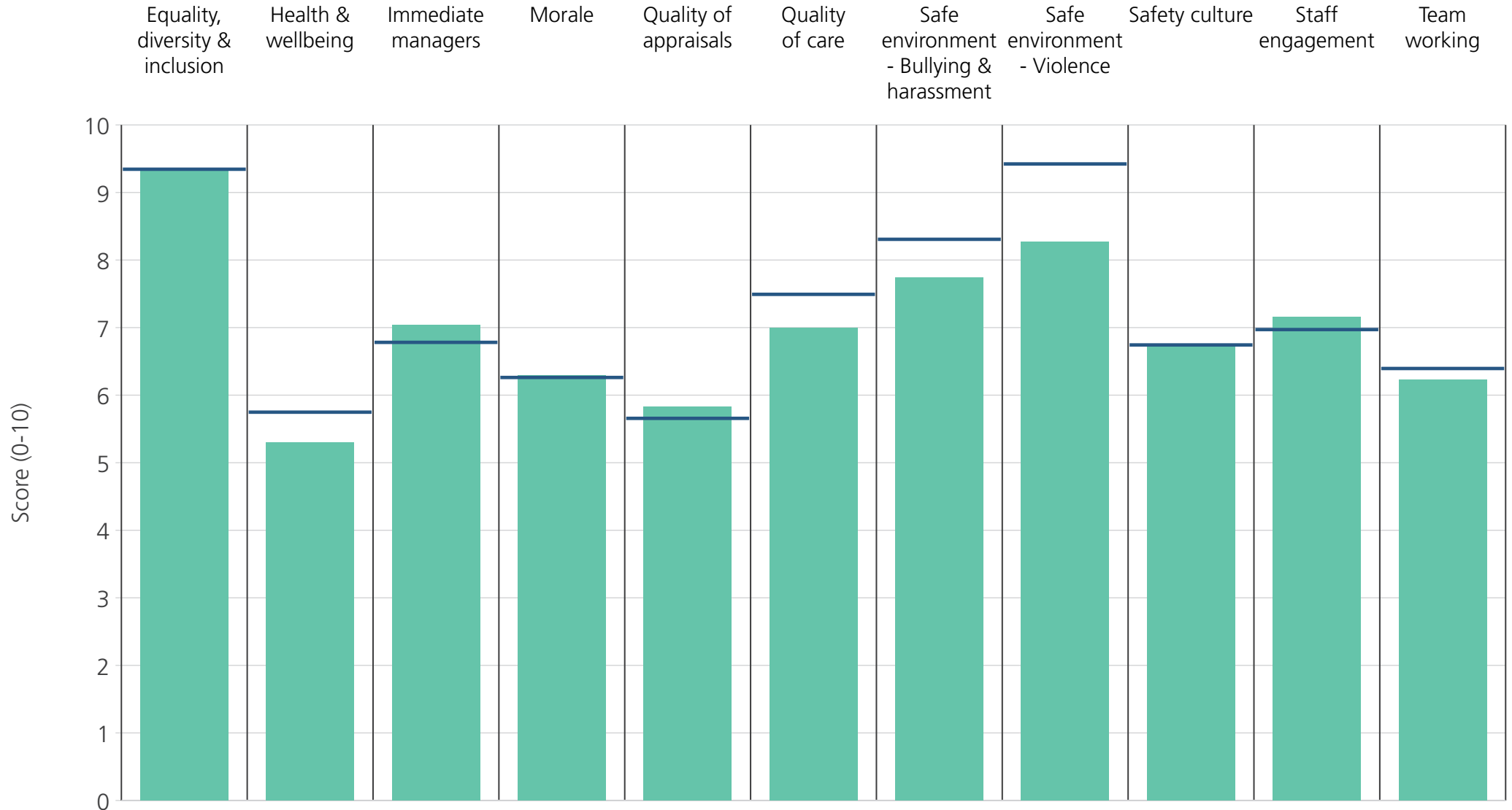
Directorate	8.9	5.6	6.7	6.1	6.0	7.5	7.5	8.9	6.7	6.9	6.1
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	150	151	151	149	129	144	148	150	150	150	148



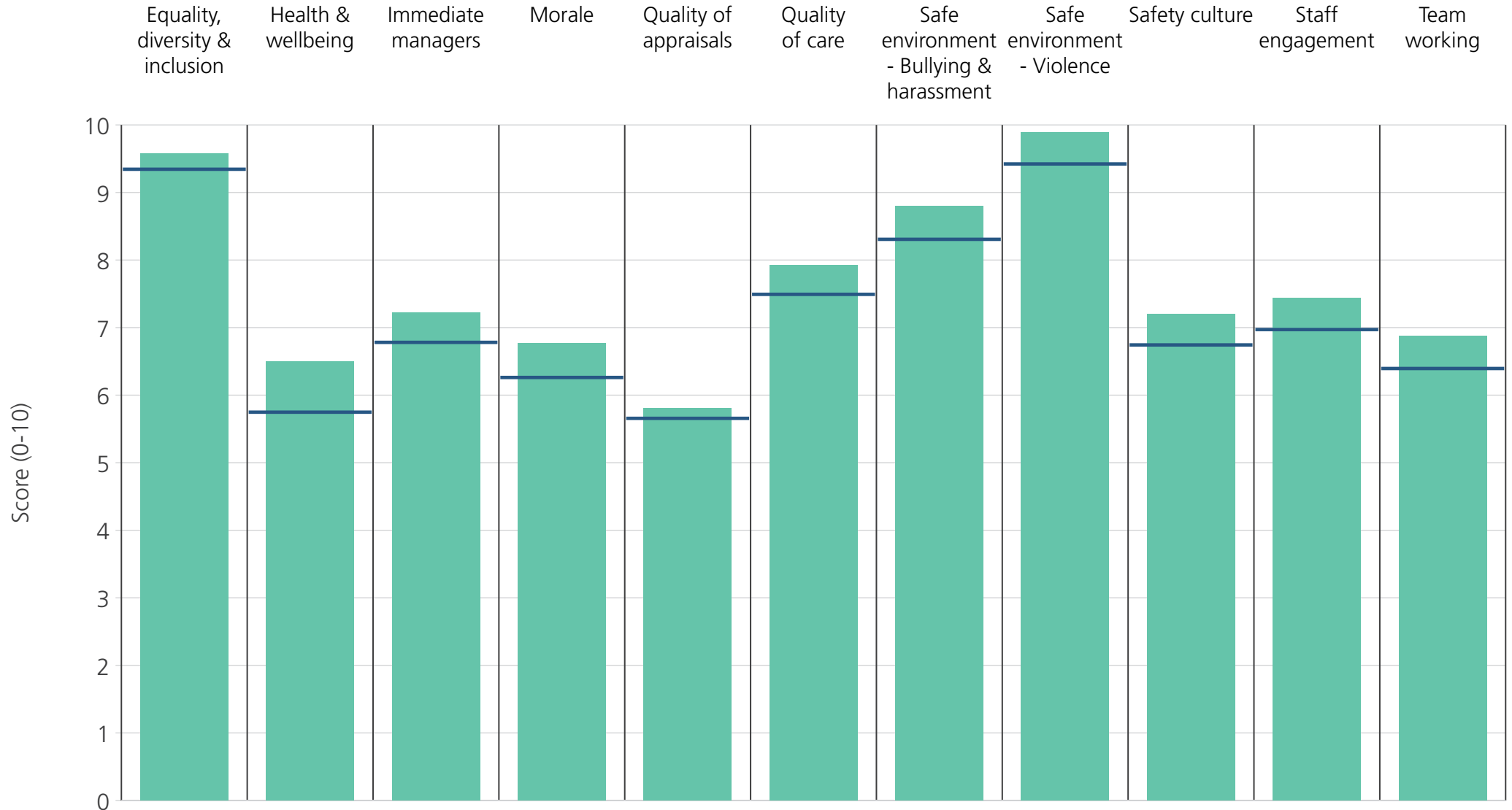
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Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	178	179	179	177	140	178	178	179	178	179	179



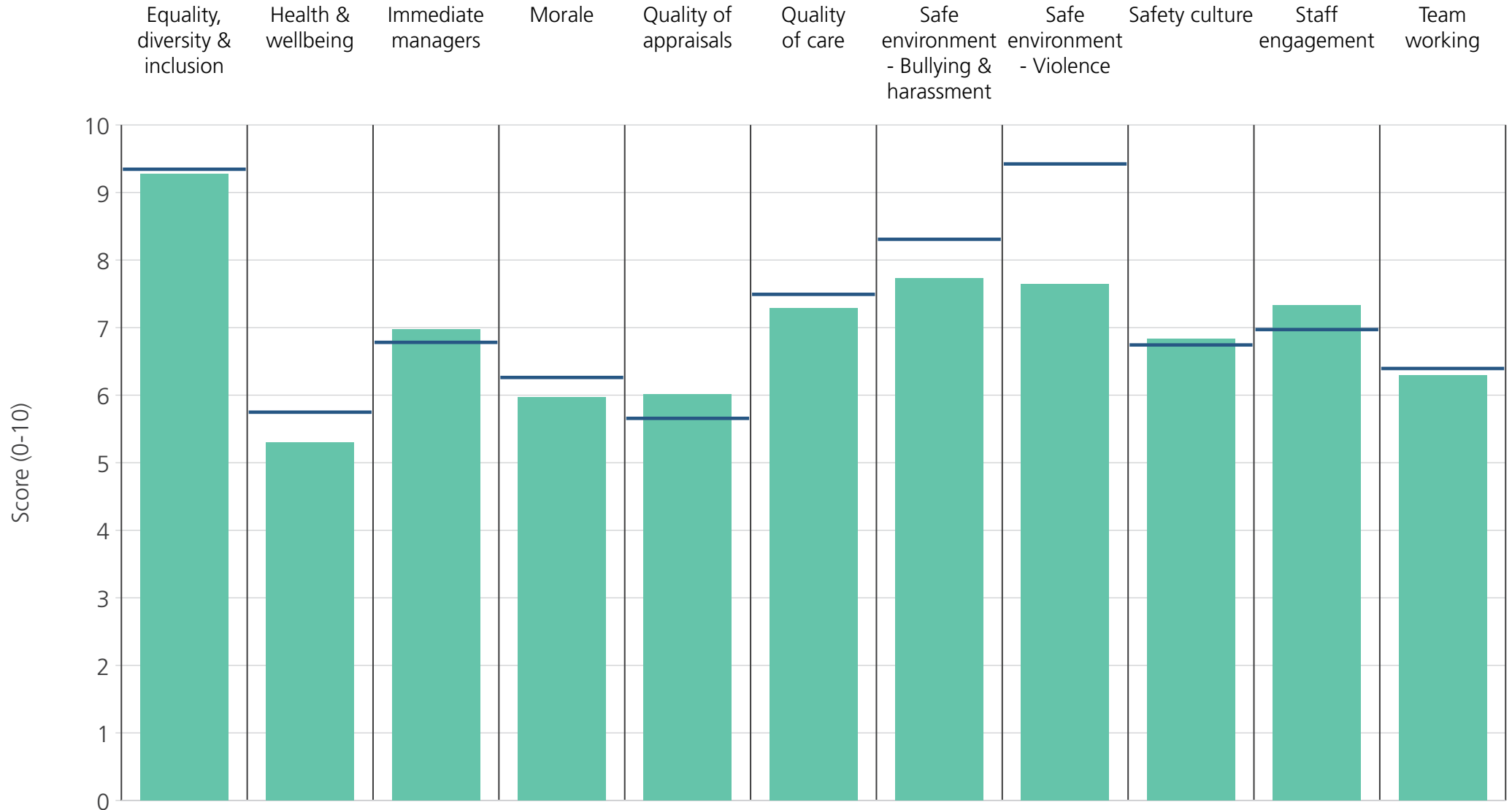
Directorate	9.6	5.0	6.3	6.1	5.0	7.5	7.8	9.5	6.5	6.5	5.6
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	167	167	167	166	146	164	166	166	167	170	170



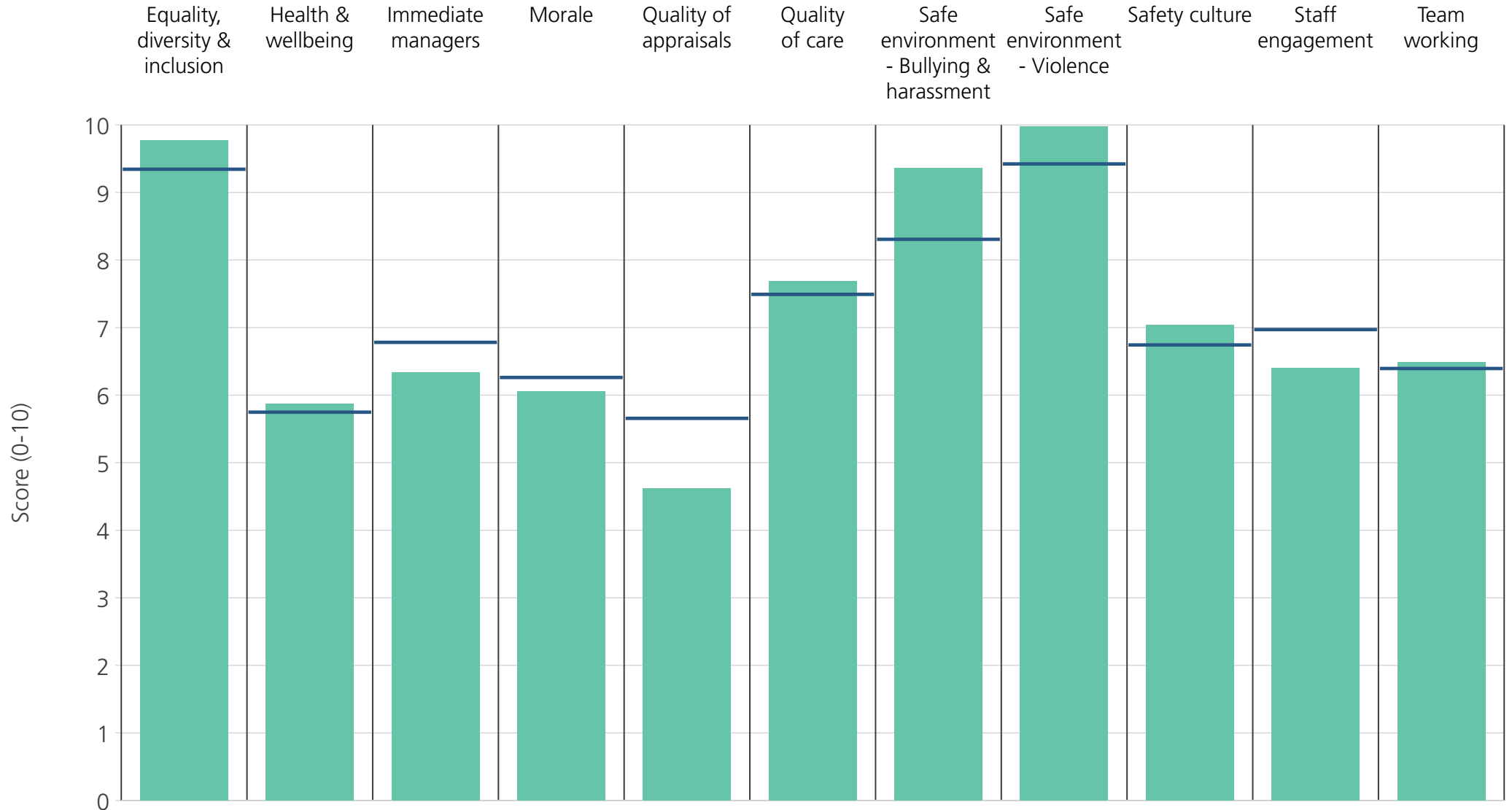
Directorate	9.3	5.3	7.0	6.3	5.8	7.0	7.7	8.3	6.8	7.2	6.2
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	122	124	124	119	101	121	124	122	122	127	125



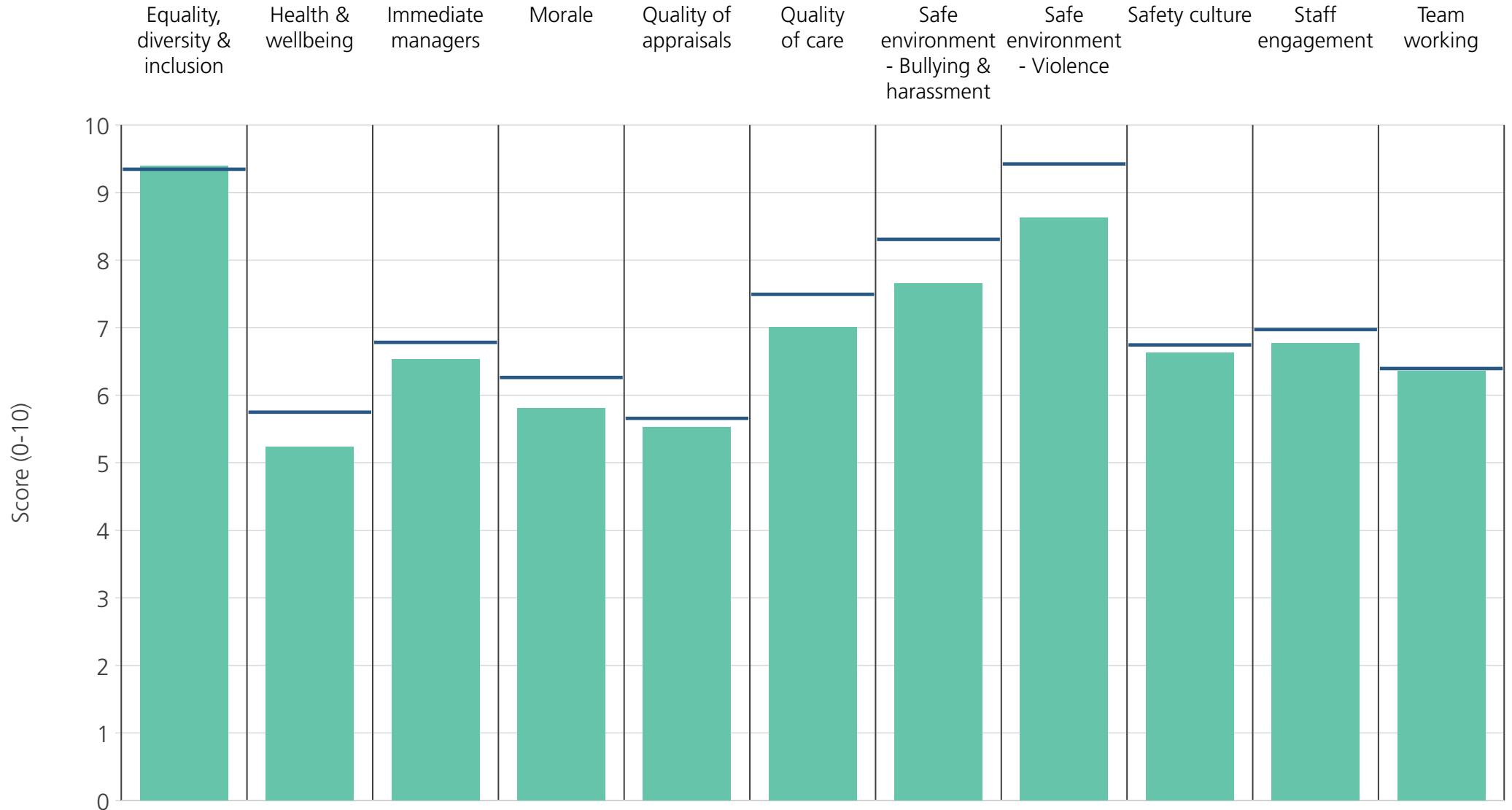
Directorate	9.6	6.5	7.2	6.8	5.8	7.9	8.8	9.9	7.2	7.4	6.9
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	174	177	177	172	165	173	174	176	176	177	176



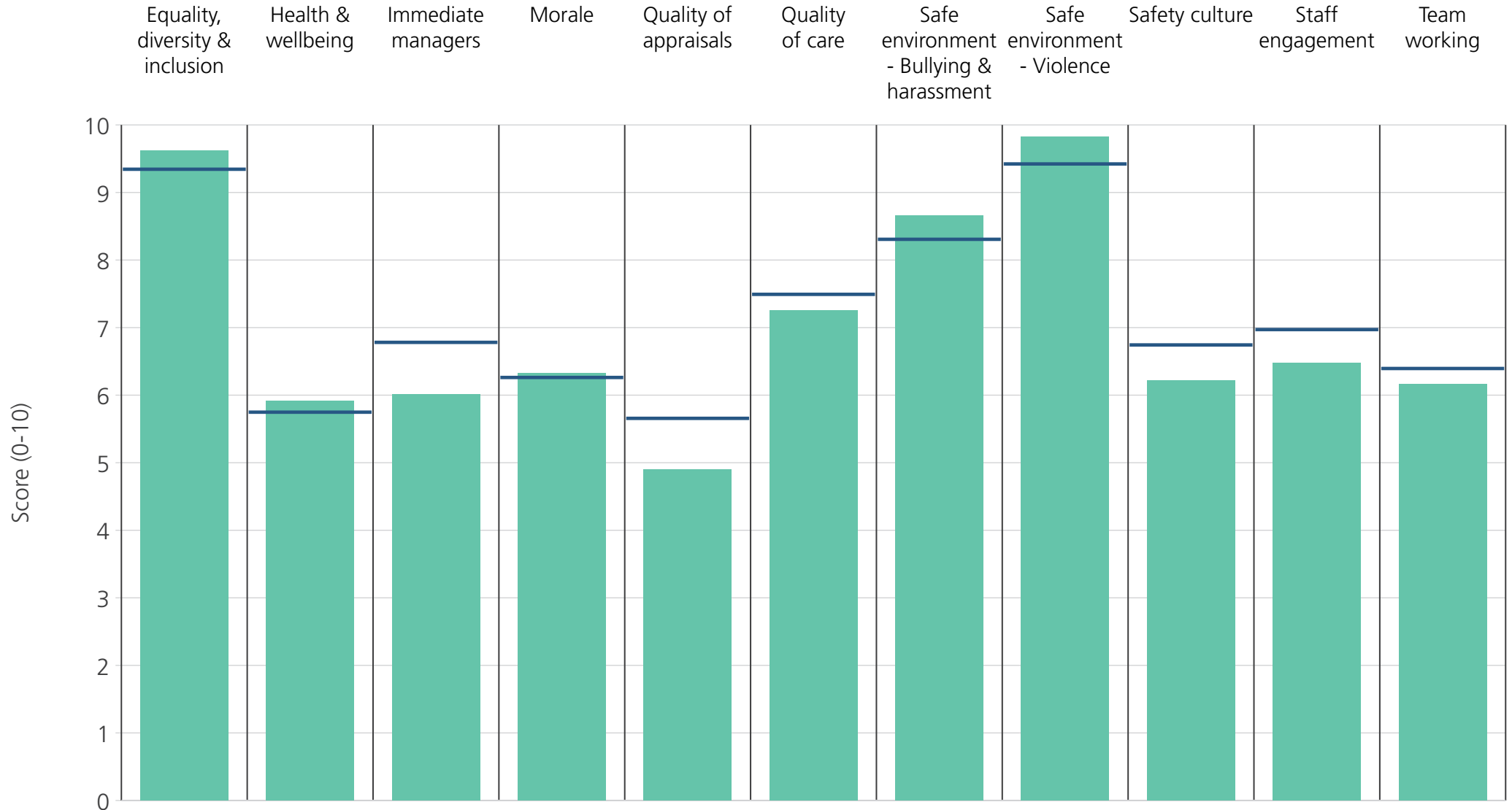
Directorate	9.3	5.3	7.0	6.0	6.0	7.3	7.7	7.6	6.8	7.3	6.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	116	116	116	114	103	111	113	113	114	116	116



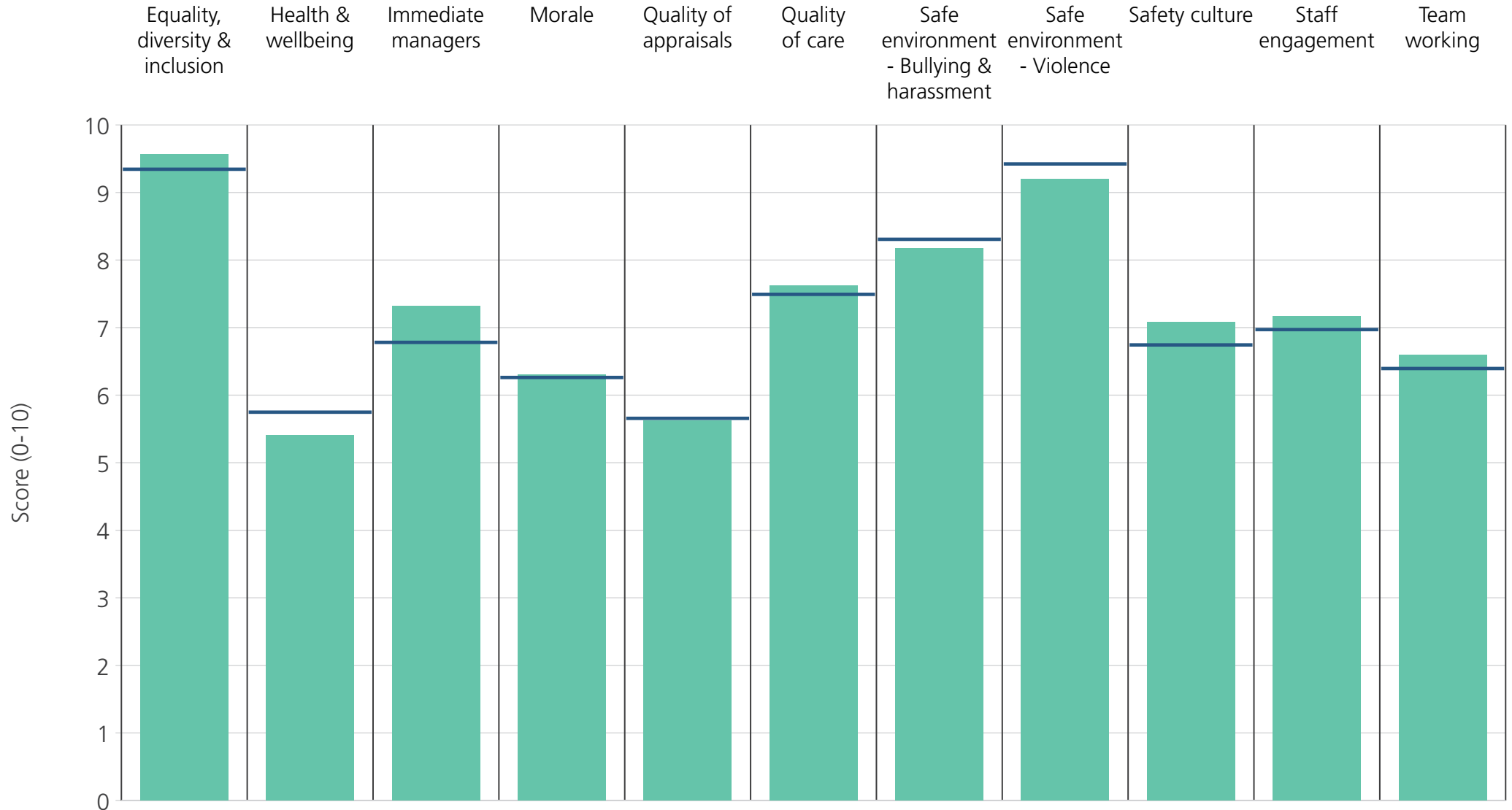
Directorate	9.8	5.9	6.3	6.1	4.6	7.7	9.4	10.0	7.0	6.4	6.5
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	124	124	124	121	118	115	124	123	124	126	125



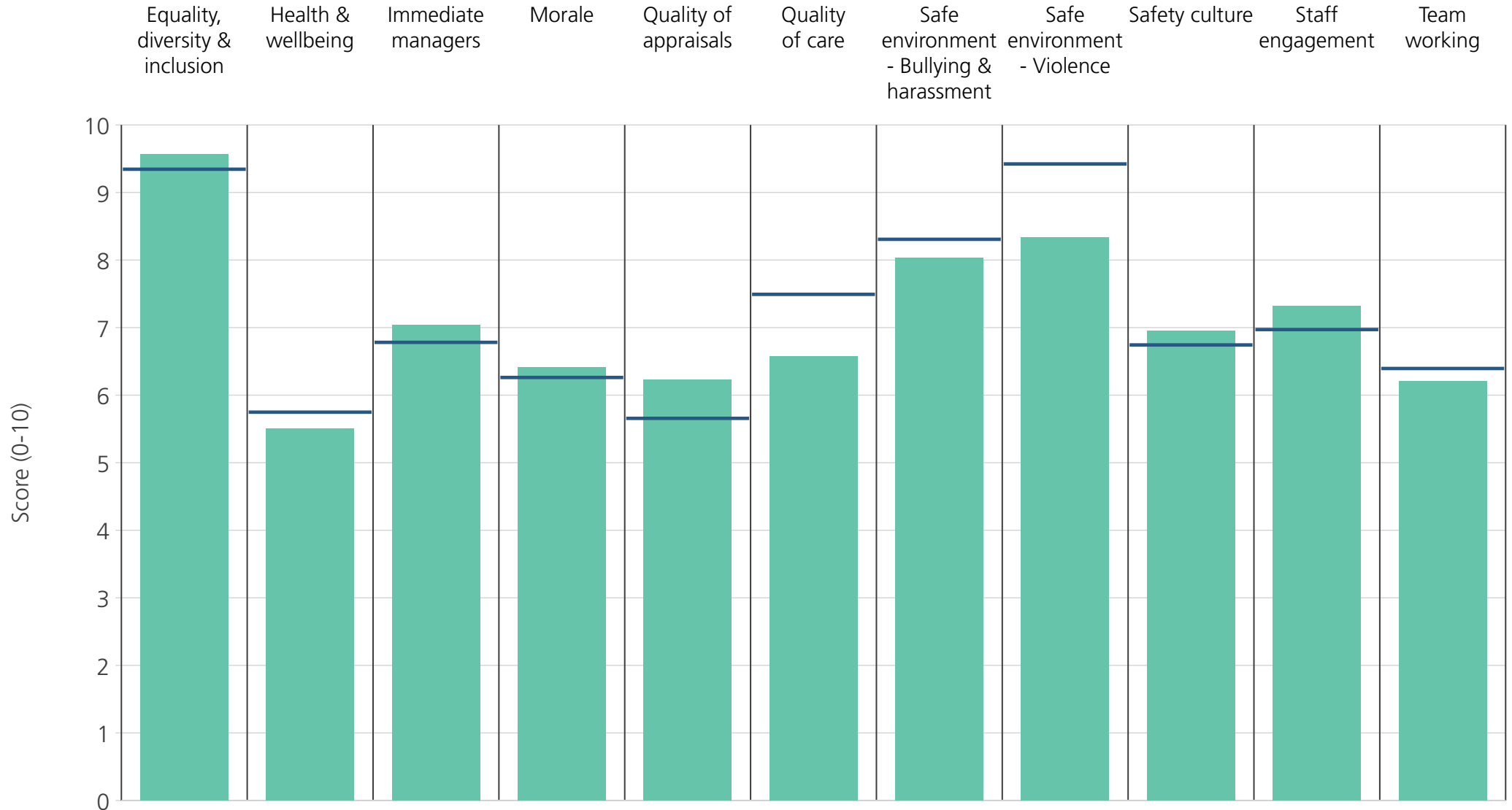
Directorate	9.4	5.2	6.5	5.8	5.5	7.0	7.7	8.6	6.6	6.8	6.4
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	109	109	109	109	89	109	108	107	109	112	110



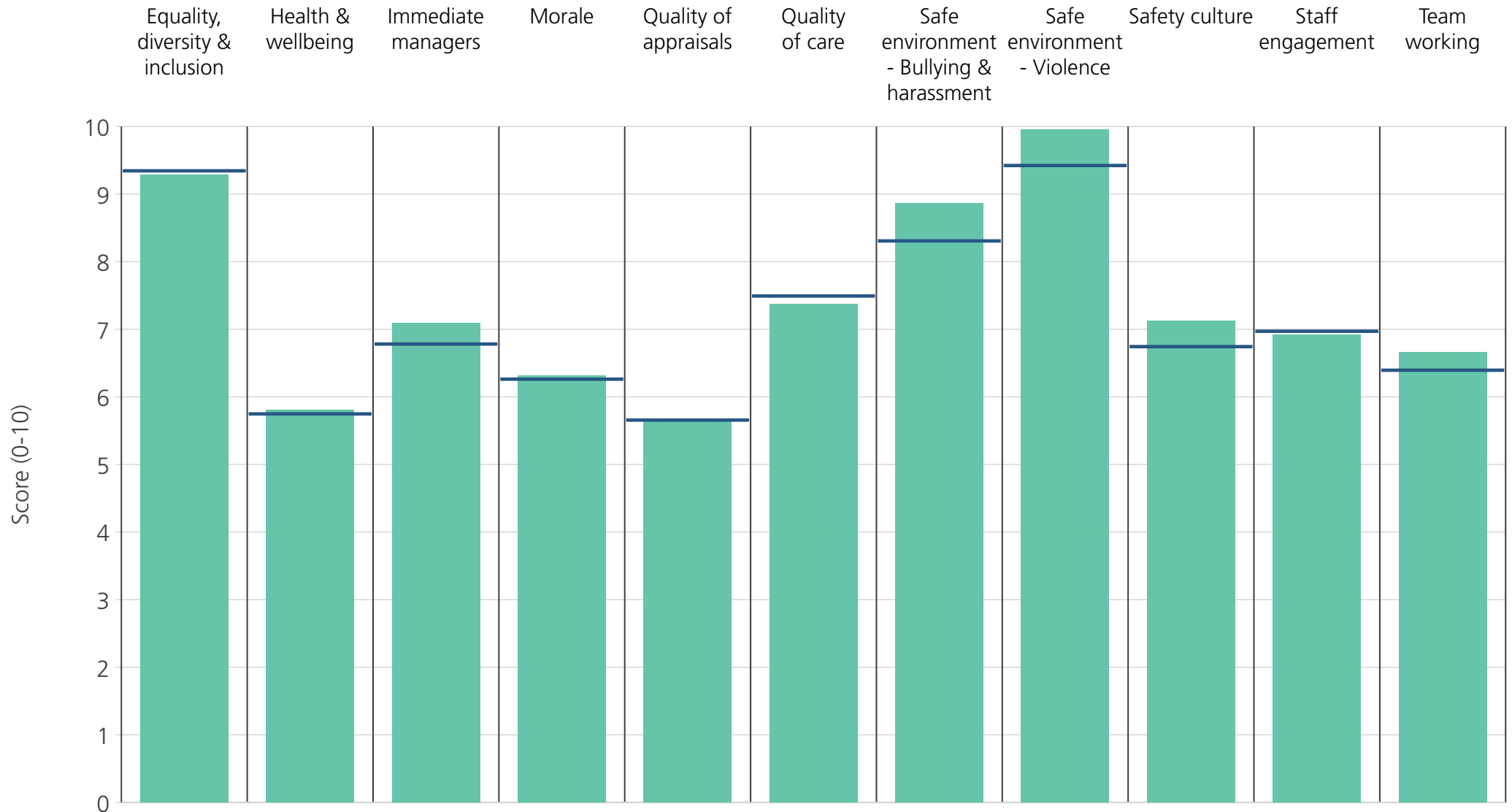
Directorate	9.6	5.9	6.0	6.3	4.9	7.3	8.7	9.8	6.2	6.5	6.2
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	135	136	136	135	113	113	134	134	135	136	133



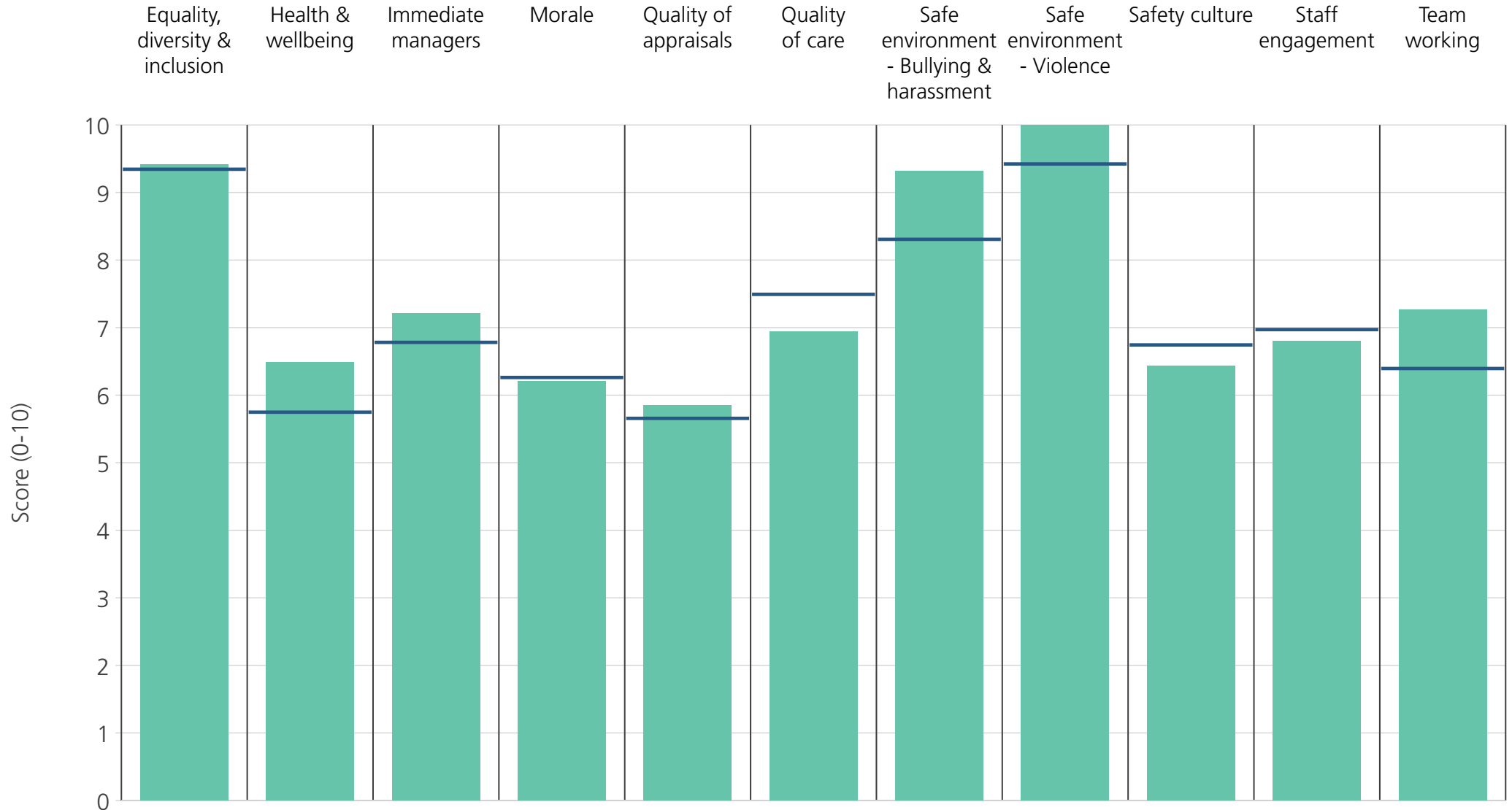
Directorate	9.6	5.4	7.3	6.3	5.6	7.6	8.2	9.2	7.1	7.2	6.6
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	83	85	85	83	81	86	82	83	84	85	84



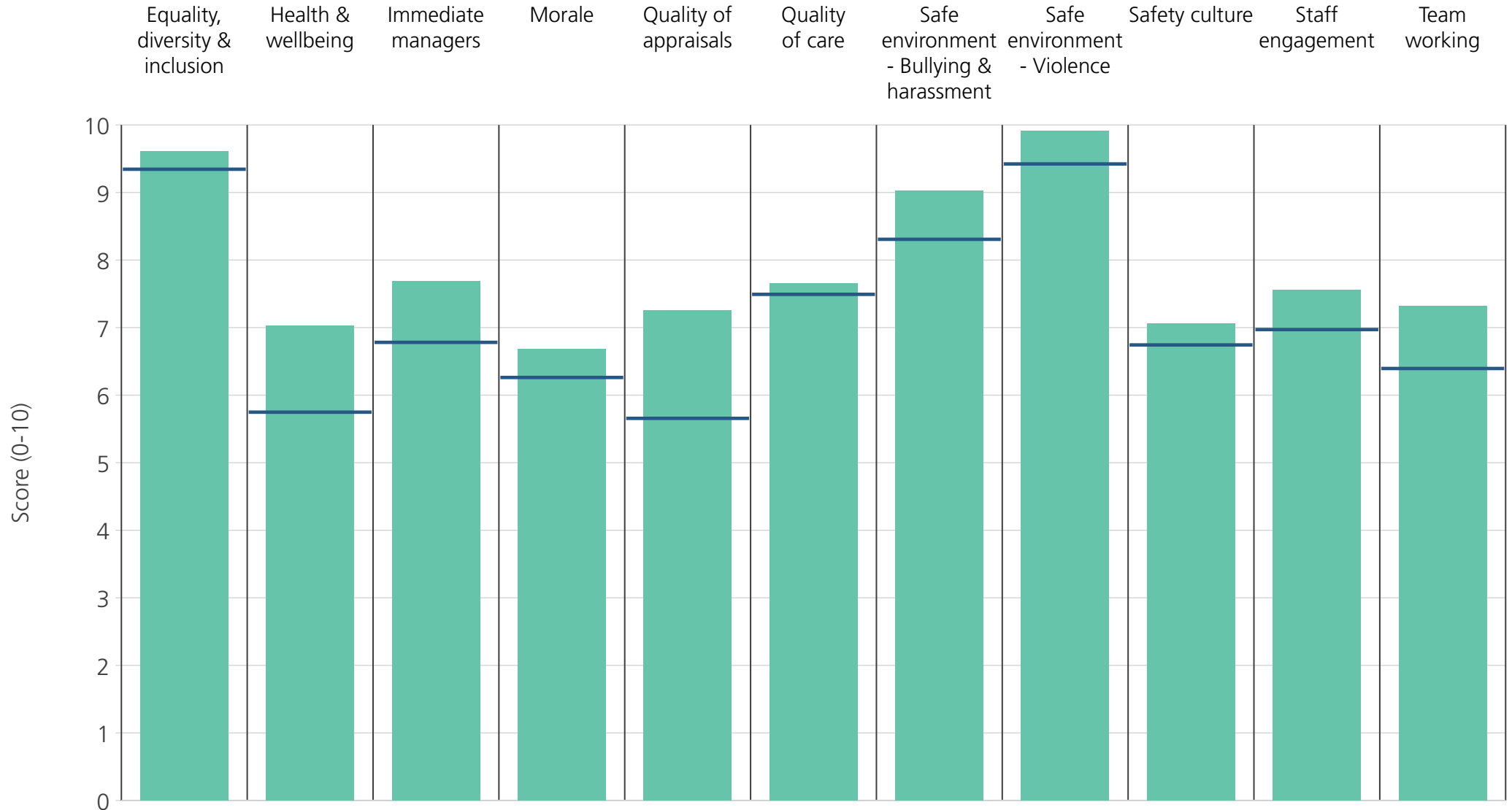
Directorate	9.6	5.5	7.0	6.4	6.2	6.6	8.0	8.3	7.0	7.3	6.2
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	57	57	57	57	47	56	56	56	57	59	59



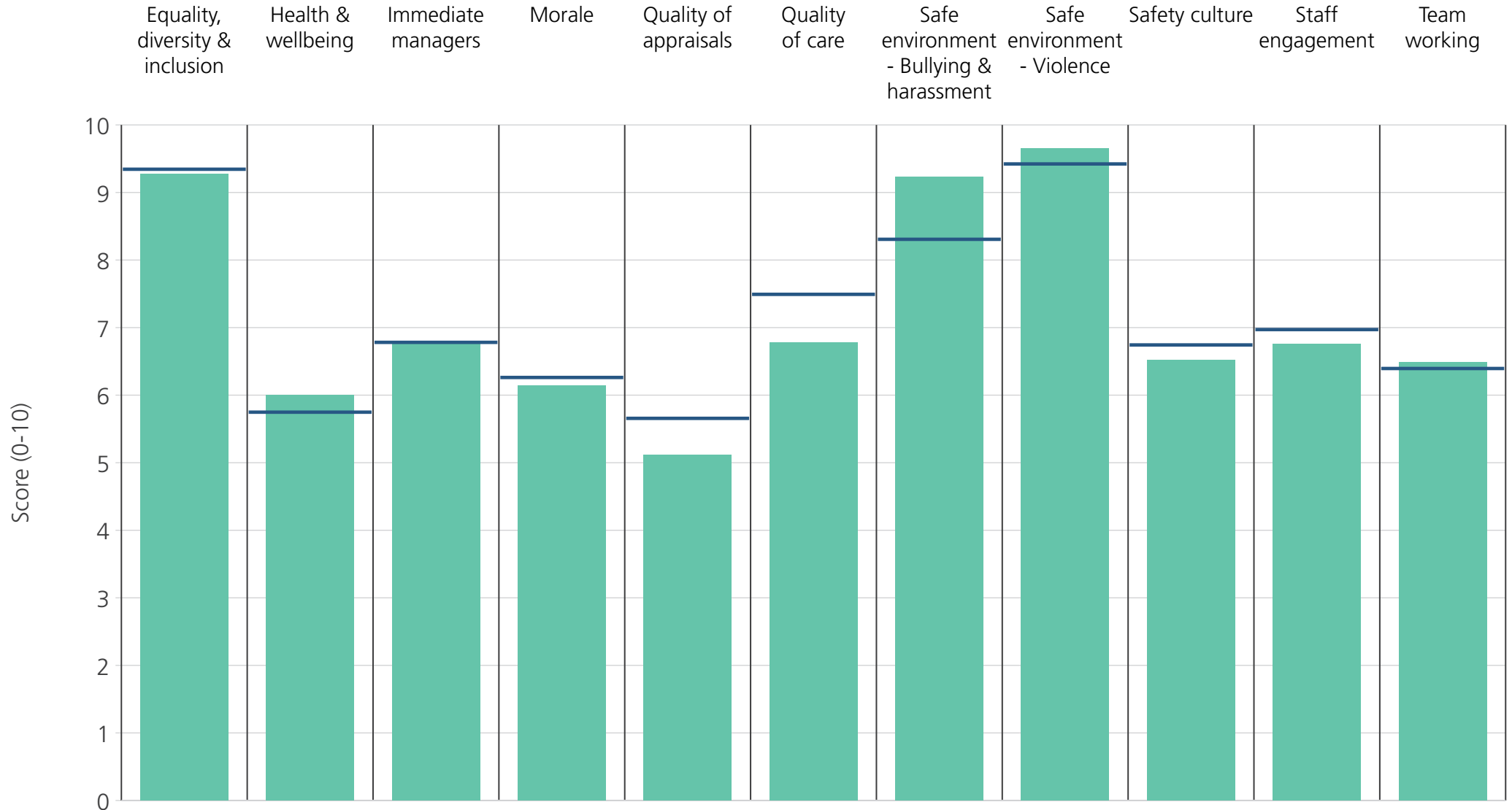
Directorate	9.3	5.8	7.1	6.3	5.7	7.4	8.9	10.0	7.1	6.9	6.7
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	73	74	74	71	65	66	73	73	72	74	74



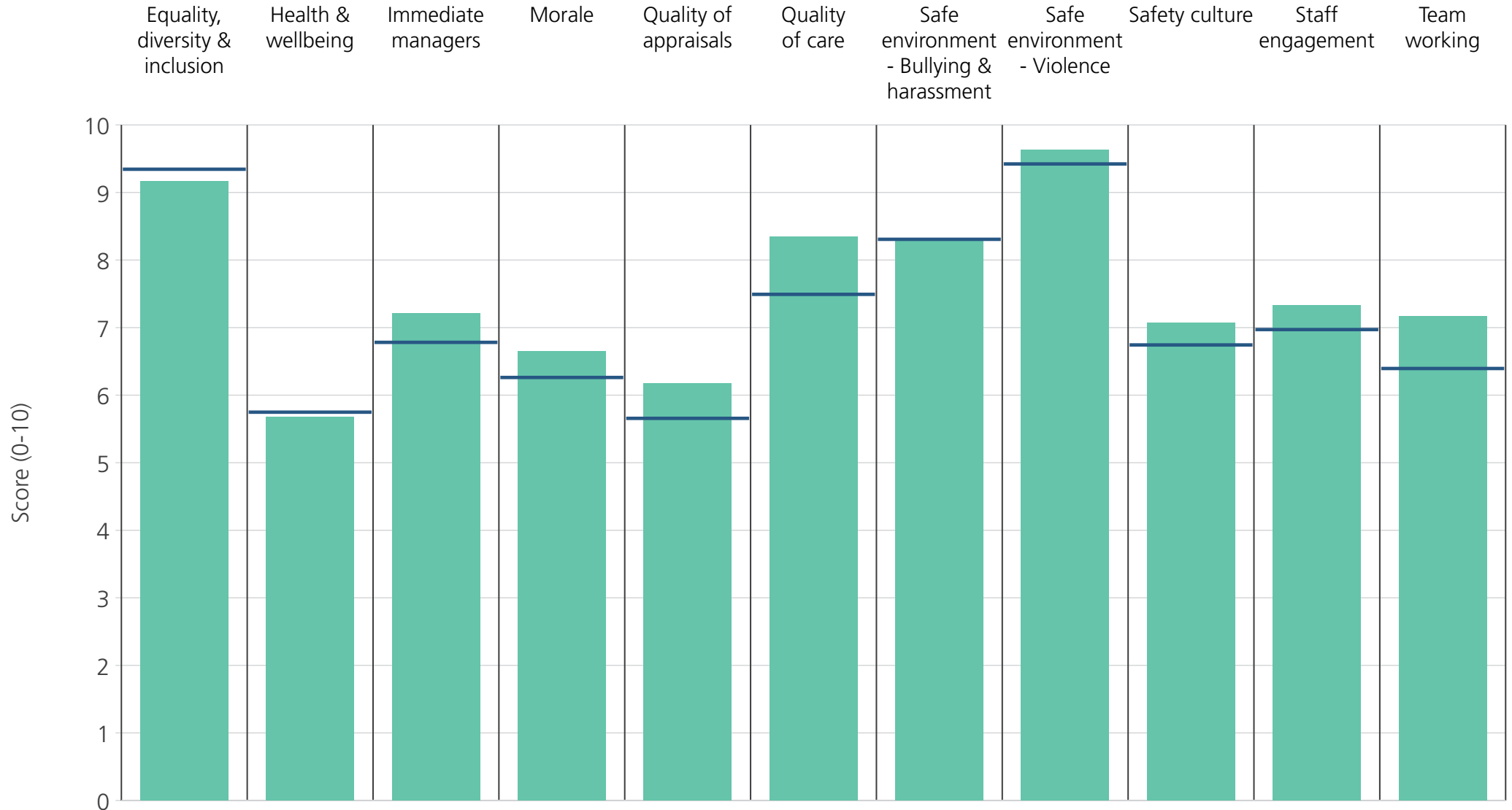
Directorate	9.4	6.5	7.2	6.2	5.8	6.9	9.3	10.0	6.4	6.8	7.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	107	107	108	107	102	40	107	107	107	108	108



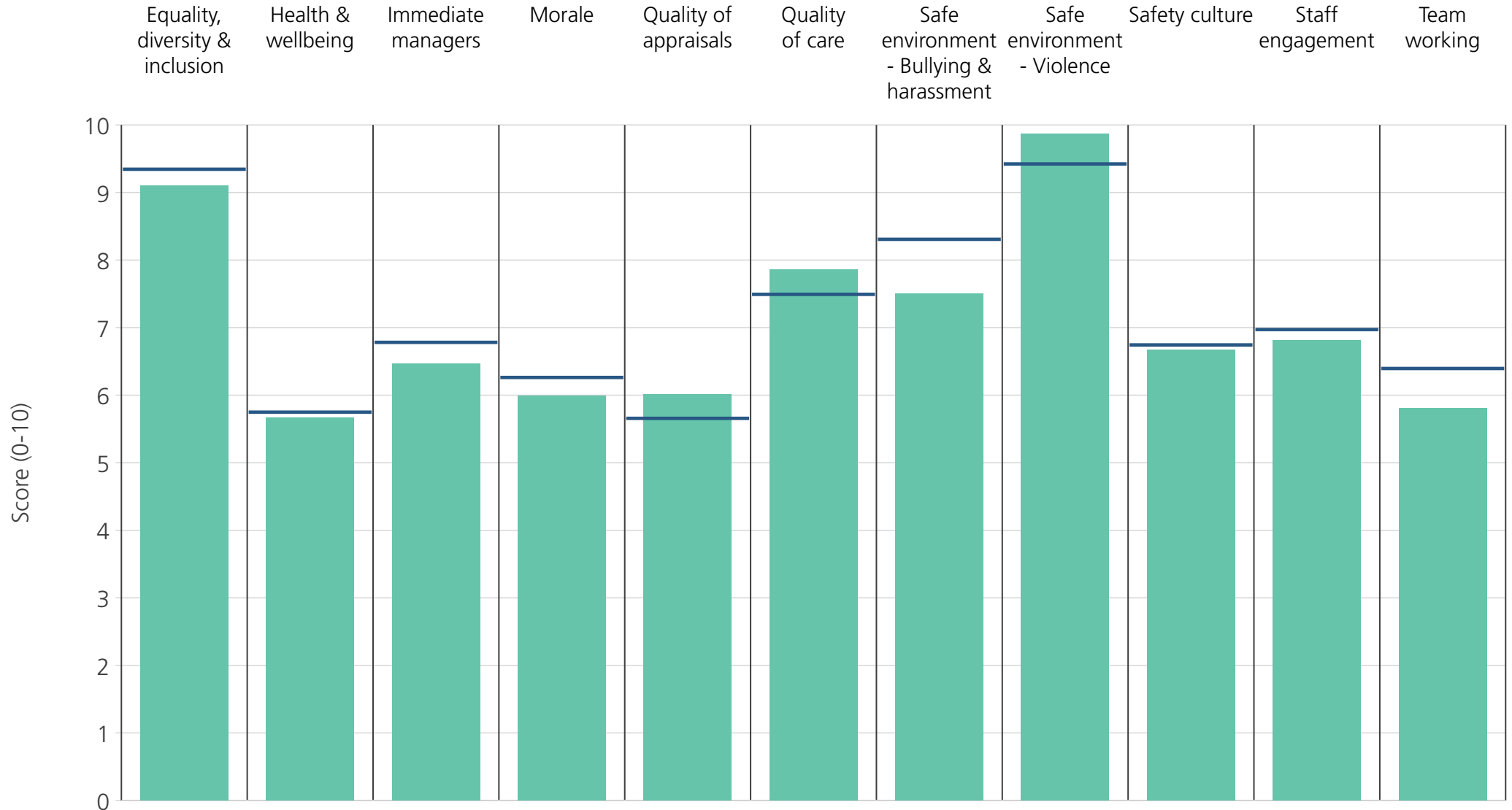
Directorate	9.6	7.0	7.7	6.7	7.3	7.7	9.0	9.9	7.1	7.6	7.3
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	110	110	110	110	105	71	110	110	110	111	111



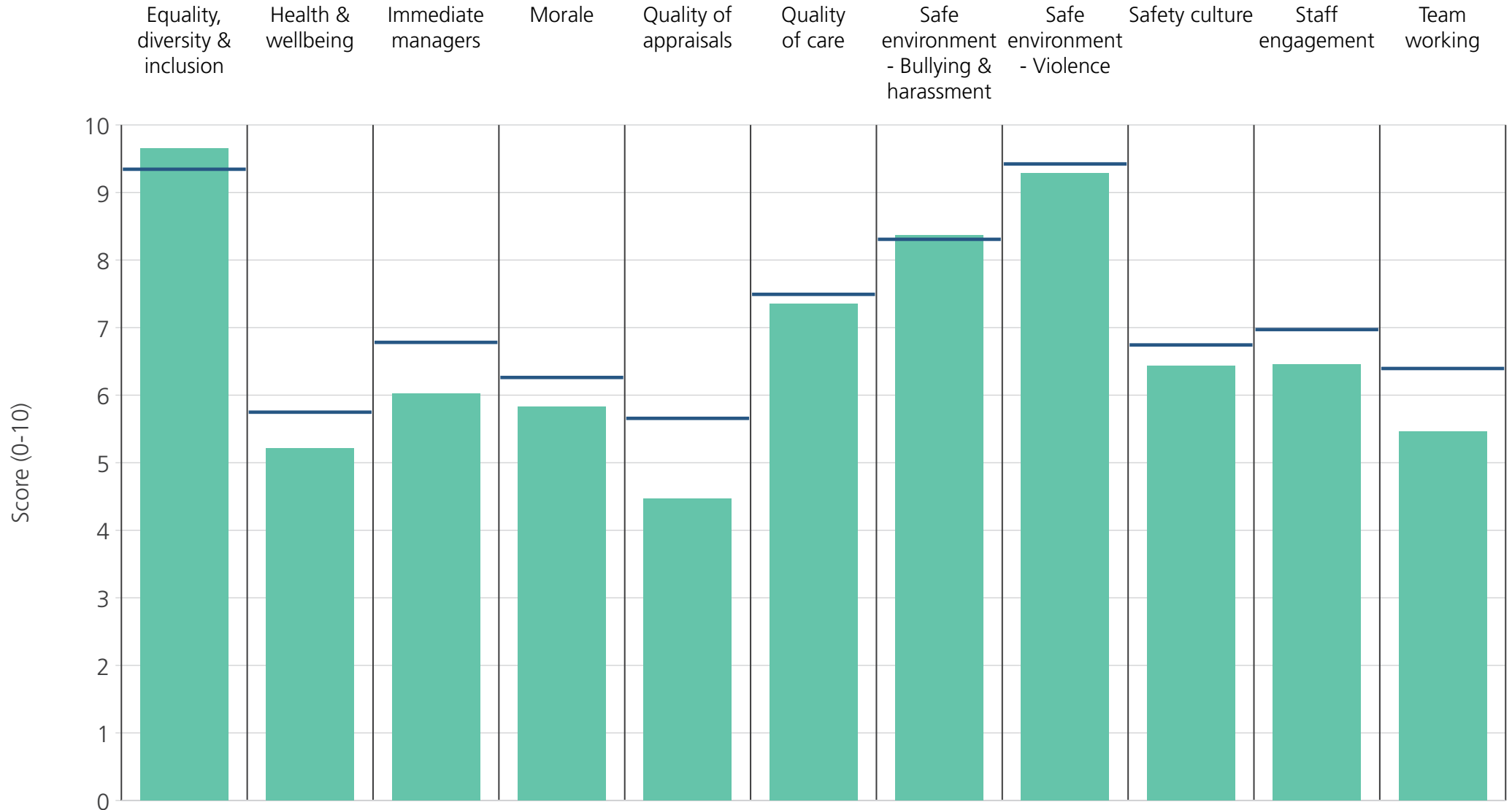
Directorate	9.3	6.0	6.8	6.1	5.1	6.8	9.2	9.6	6.5	6.8	6.5
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	39	39	39	39	35	26	39	38	39	39	37



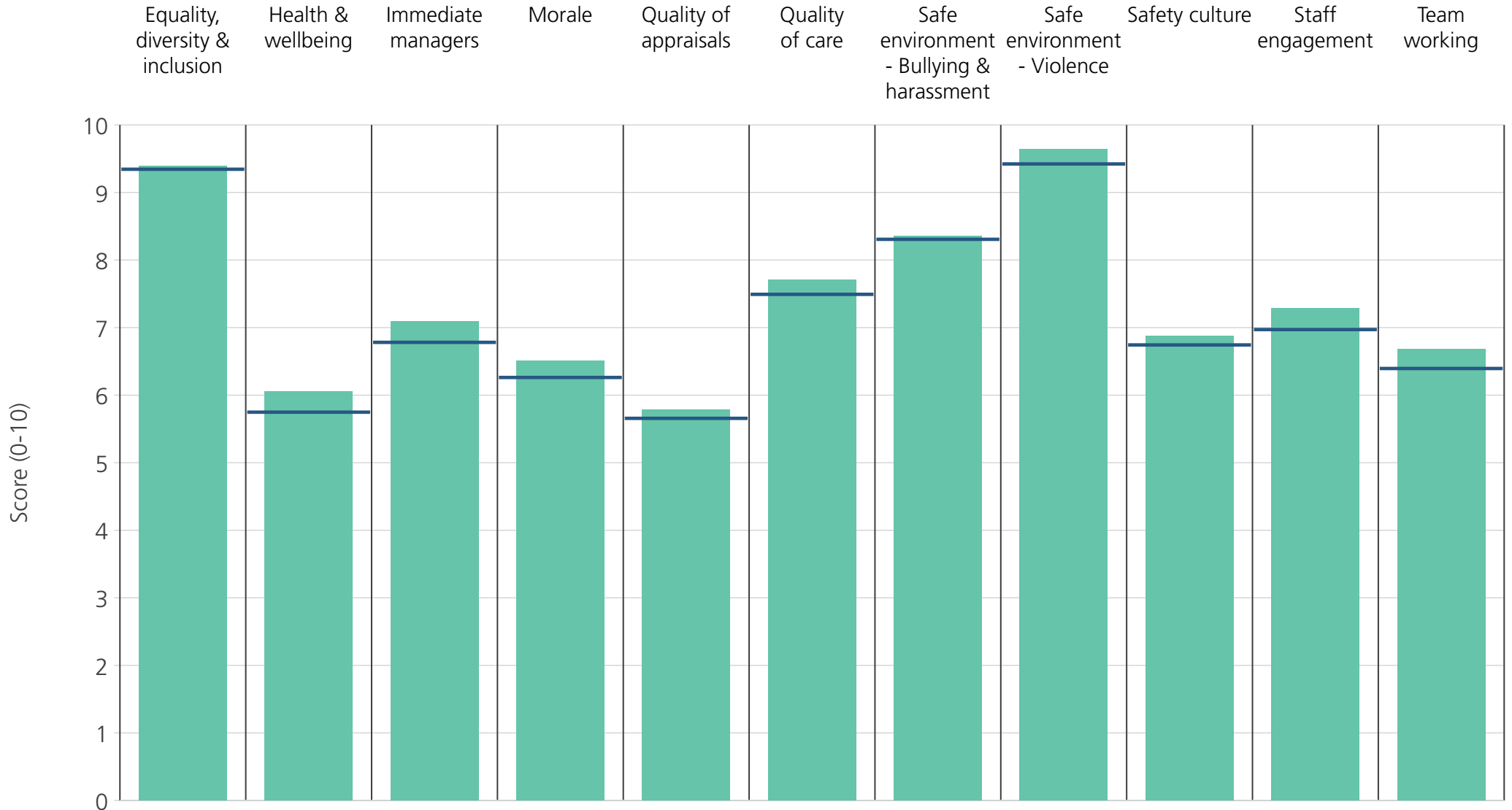
Directorate	9.2	5.7	7.2	6.7	6.2	8.3	8.3	9.6	7.1	7.3	7.2
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	73	73	73	72	66	72	73	72	73	73	72



Directorate	9.1	5.7	6.5	6.0	6.0	7.9	7.5	9.9	6.7	6.8	5.8
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	49	49	49	49	31	47	48	49	49	49	48



Directorate	9.7	5.2	6.0	5.8	4.5	7.4	8.4	9.3	6.4	6.5	5.5
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	51	52	52	49	41	52	49	51	51	52	49



Directorate	9.4	6.1	7.1	6.5	5.8	7.7	8.4	9.6	6.9	7.3	6.7
Your org	9.3	5.7	6.8	6.3	5.7	7.5	8.3	9.4	6.7	7.0	6.4
Responses	689	690	688	683	600	597	681	686	683	698	692