

Queen Victoria Hospital NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Queen Victoria Hospital NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Queen Victoria Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

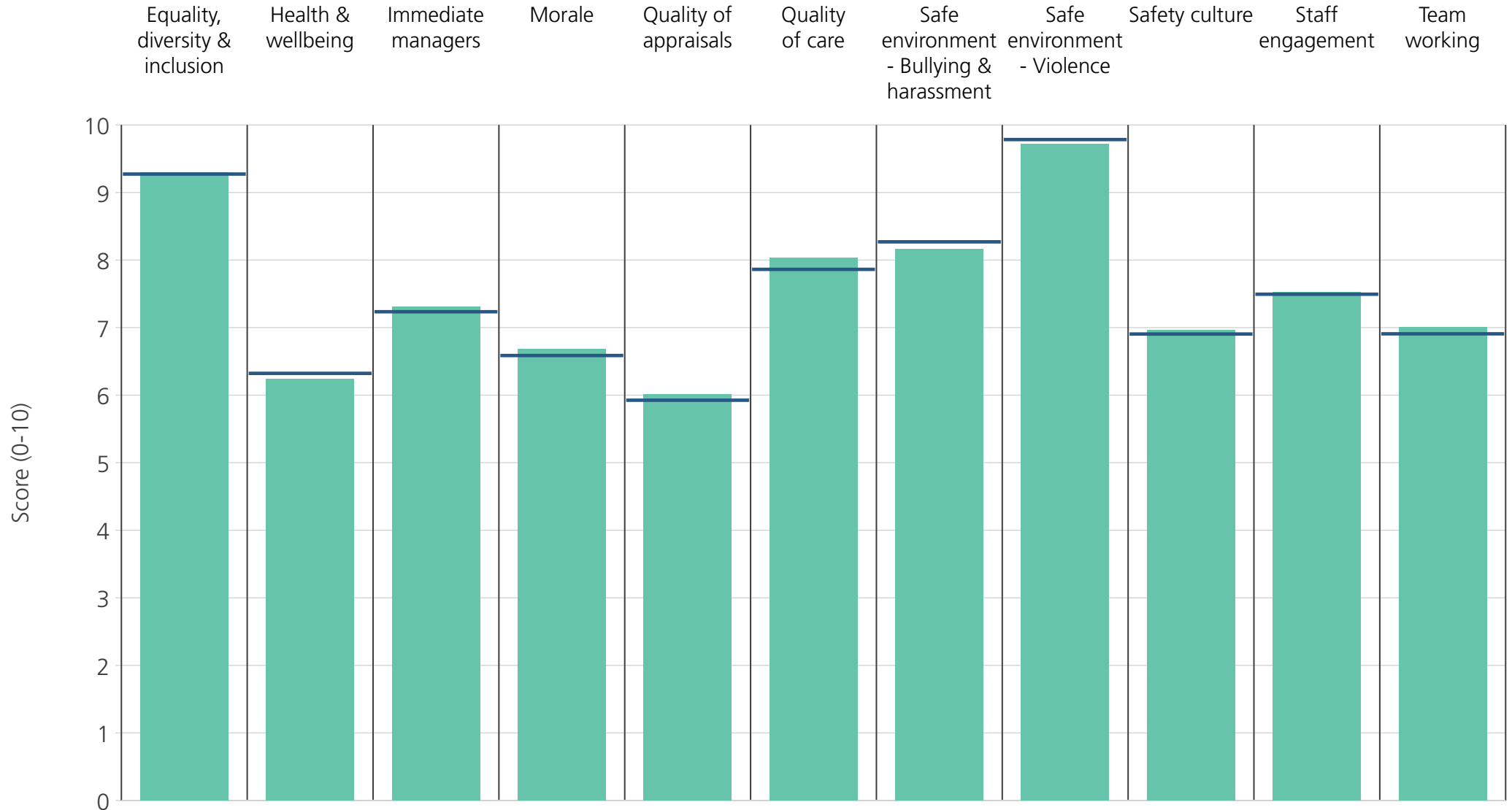
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

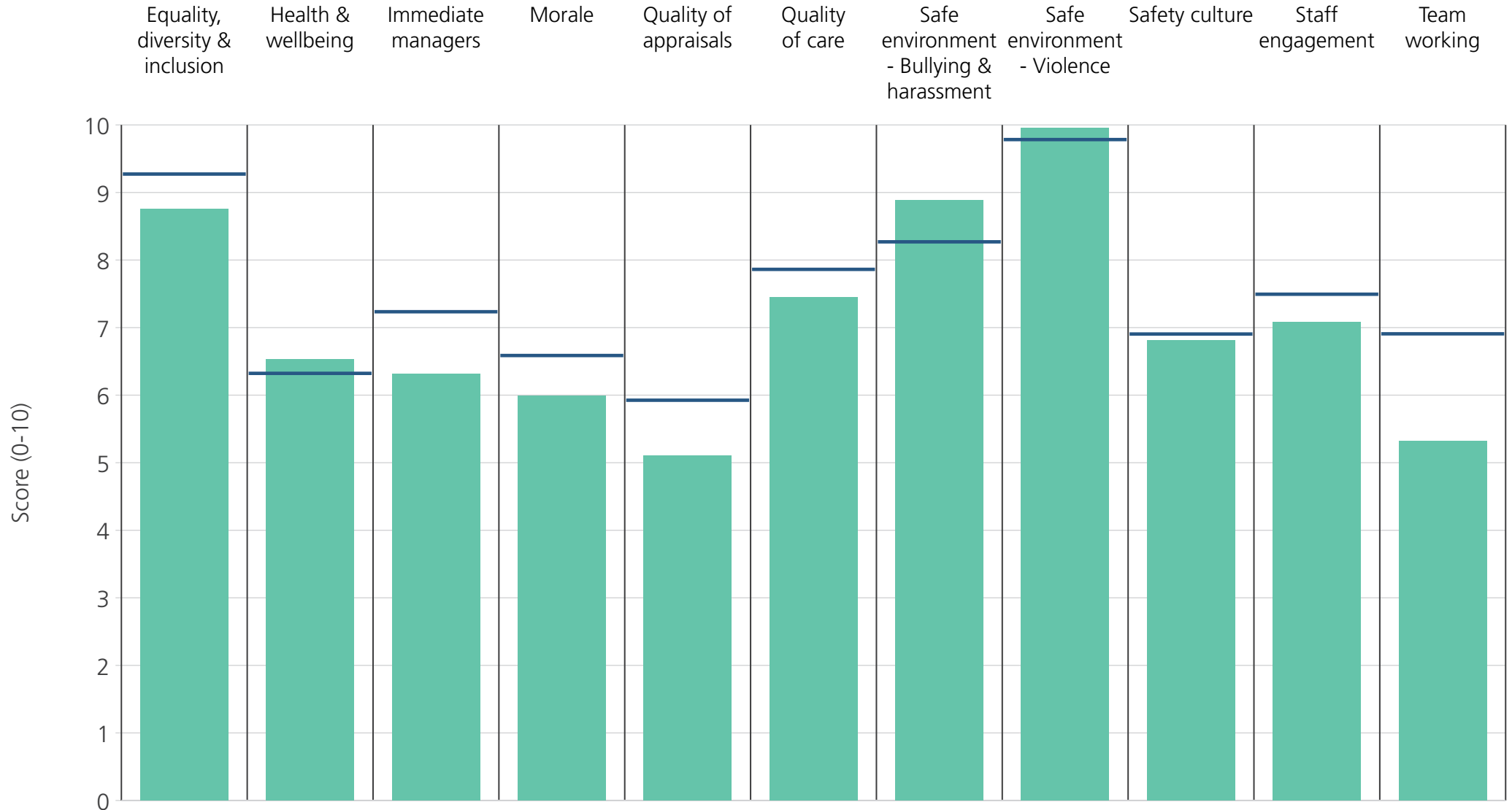


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

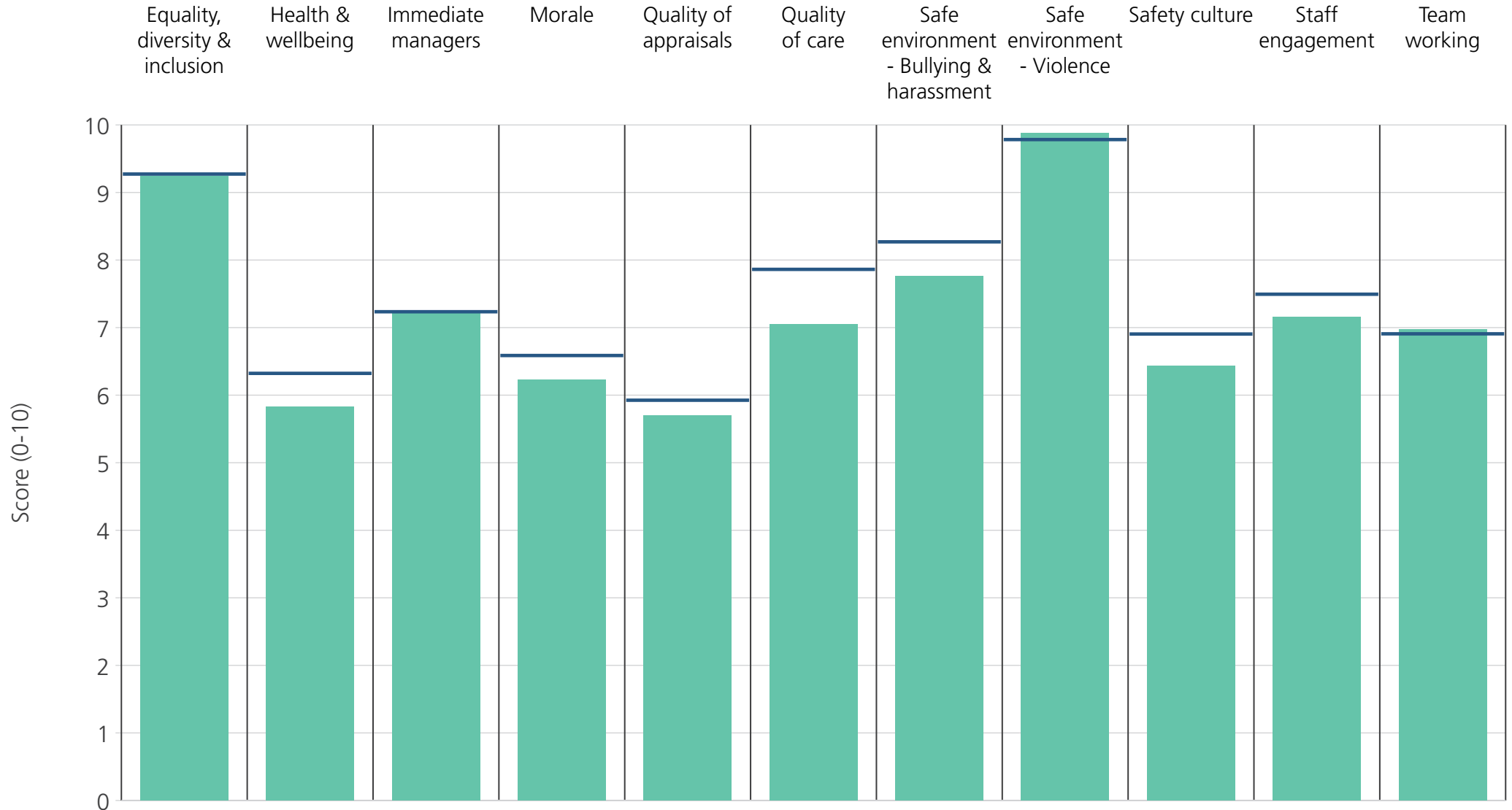
Directorates 1



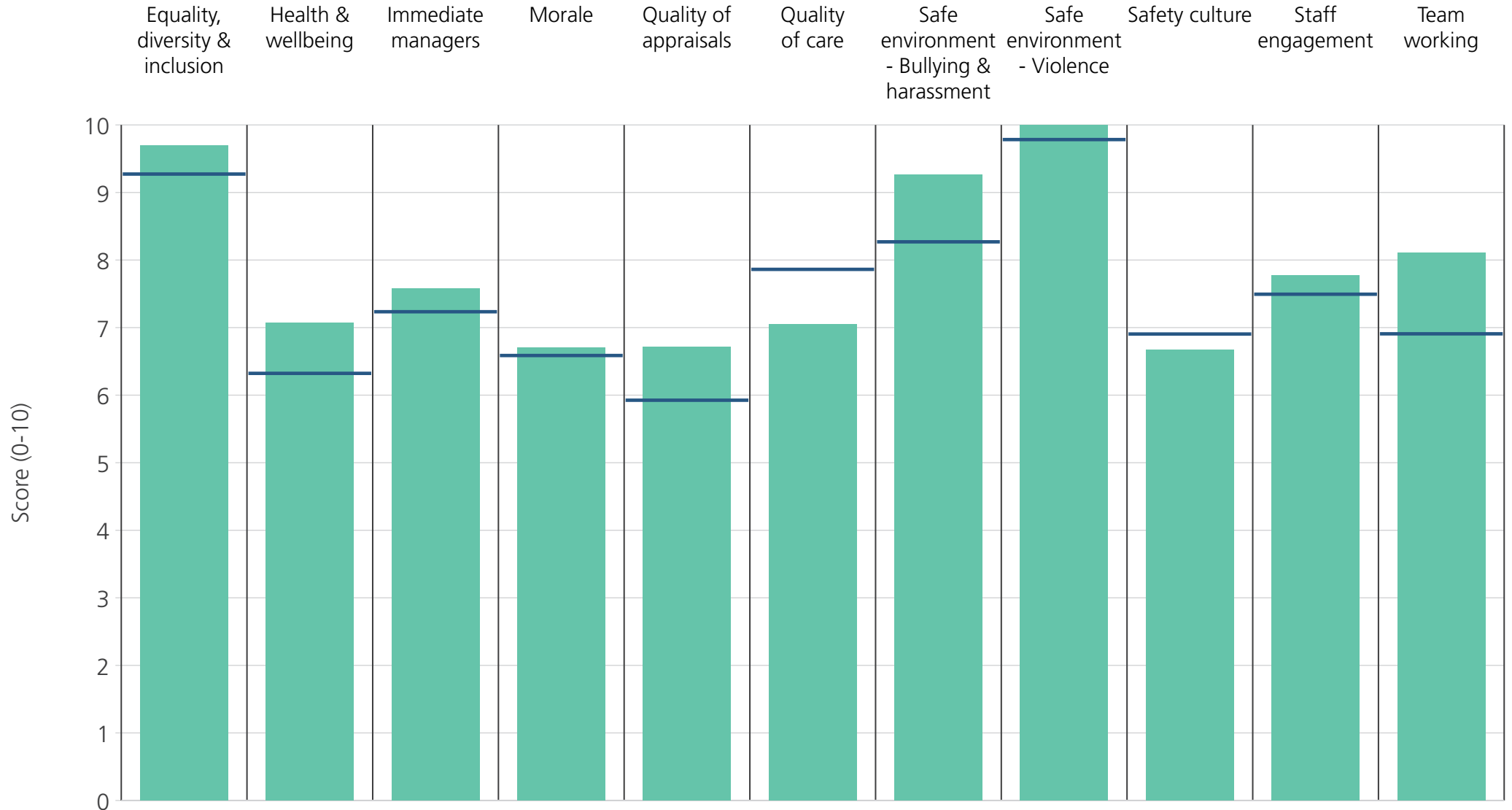
Directorate	9.3	6.2	7.3	6.7	6.0	8.0	8.2	9.7	7.0	7.5	7.0
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	401	406	407	400	351	395	402	403	403	407	400



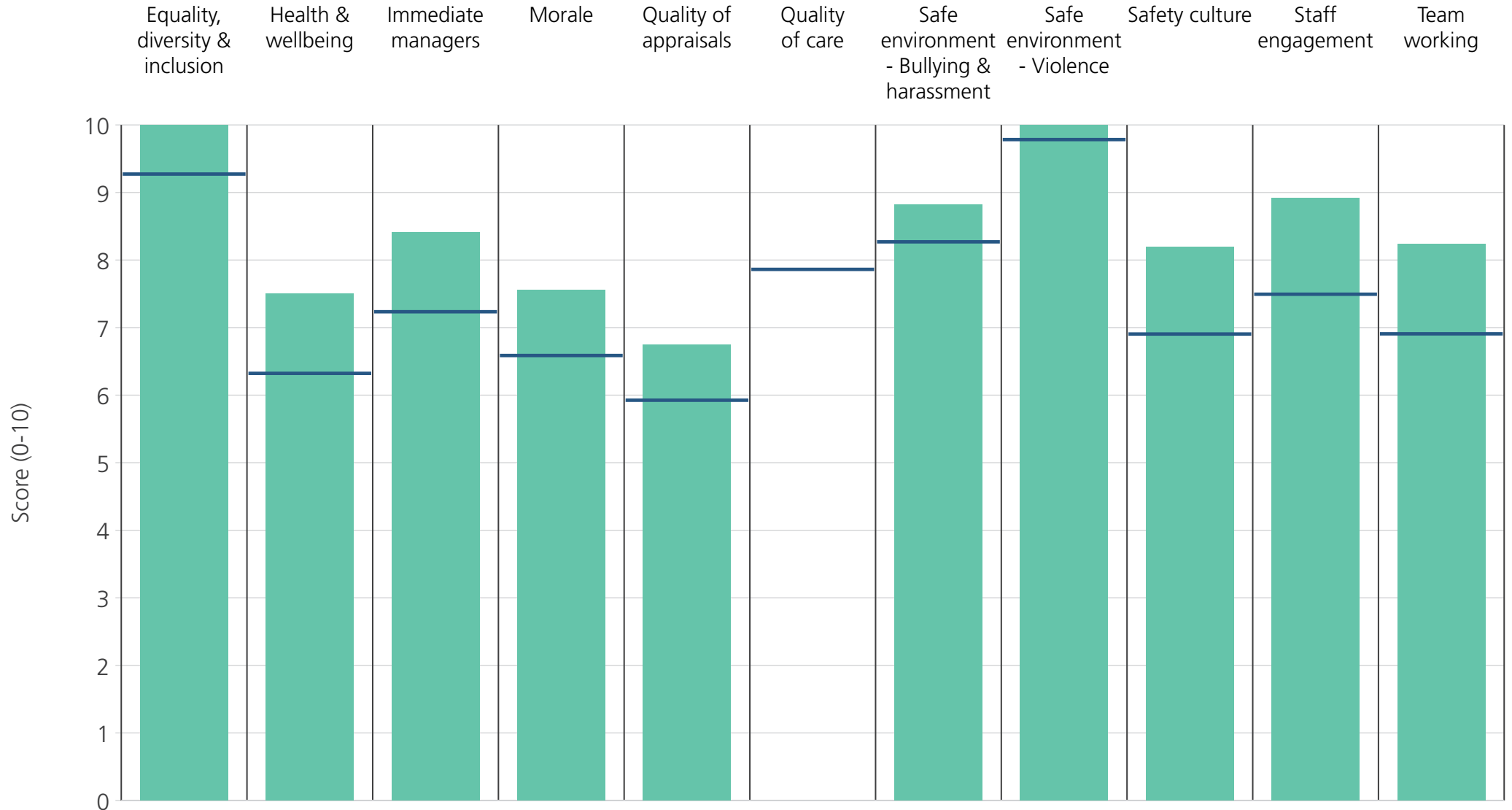
Directorate	8.8	6.5	6.3	6.0	5.1	7.4	8.9	10.0	6.8	7.1	5.3
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	65	66	65	64	46	46	66	67	65	66	66



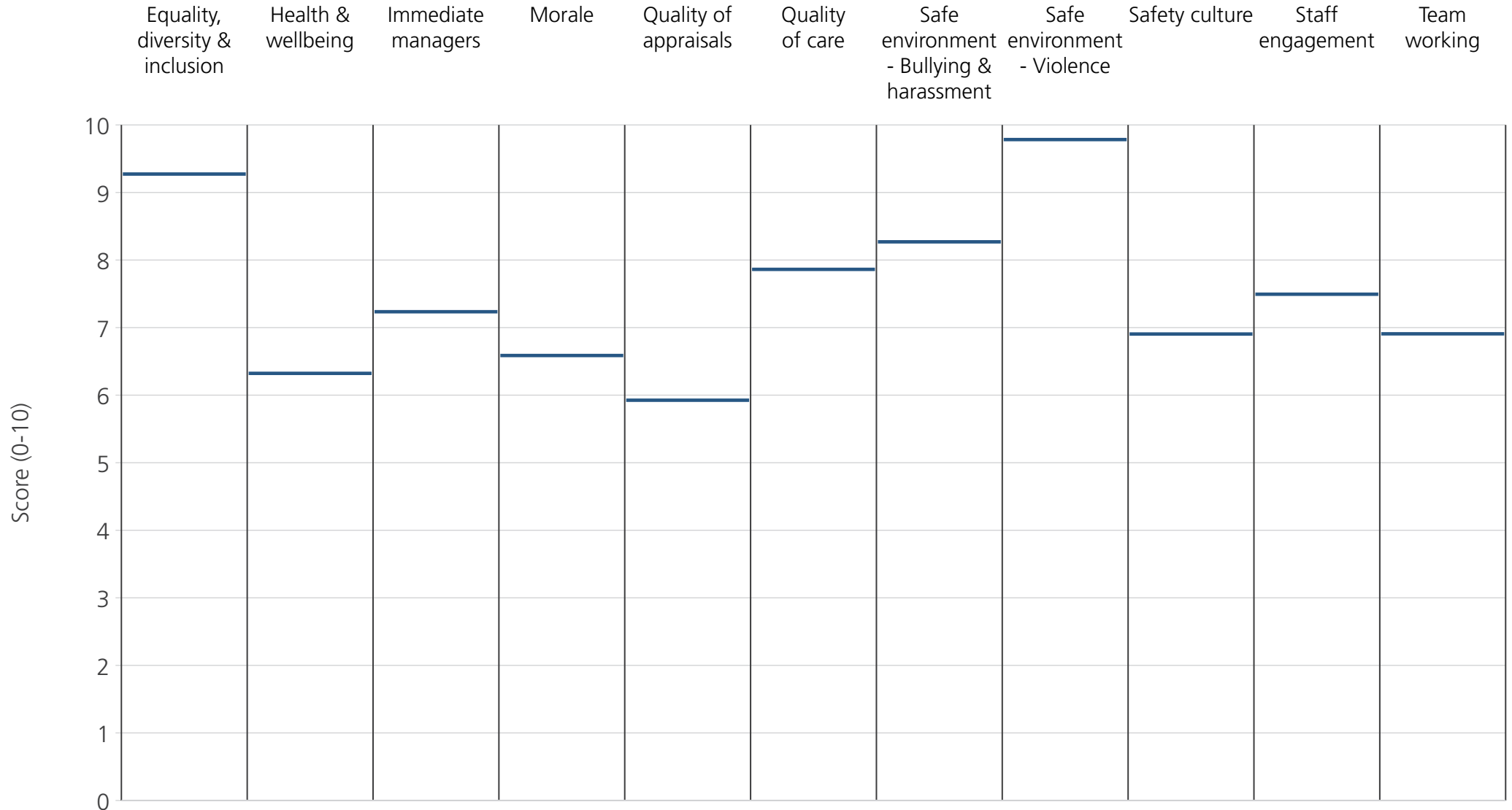
Directorate	9.2	5.8	7.2	6.2	5.7	7.0	7.8	9.9	6.4	7.2	7.0
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	55	55	55	53	51	46	55	55	55	55	54



Directorate	9.7	7.1	7.6	6.7	6.7	7.1	9.3	10.0	6.7	7.8	8.1
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	27	27	27	27	25	14	27	27	25	27	27

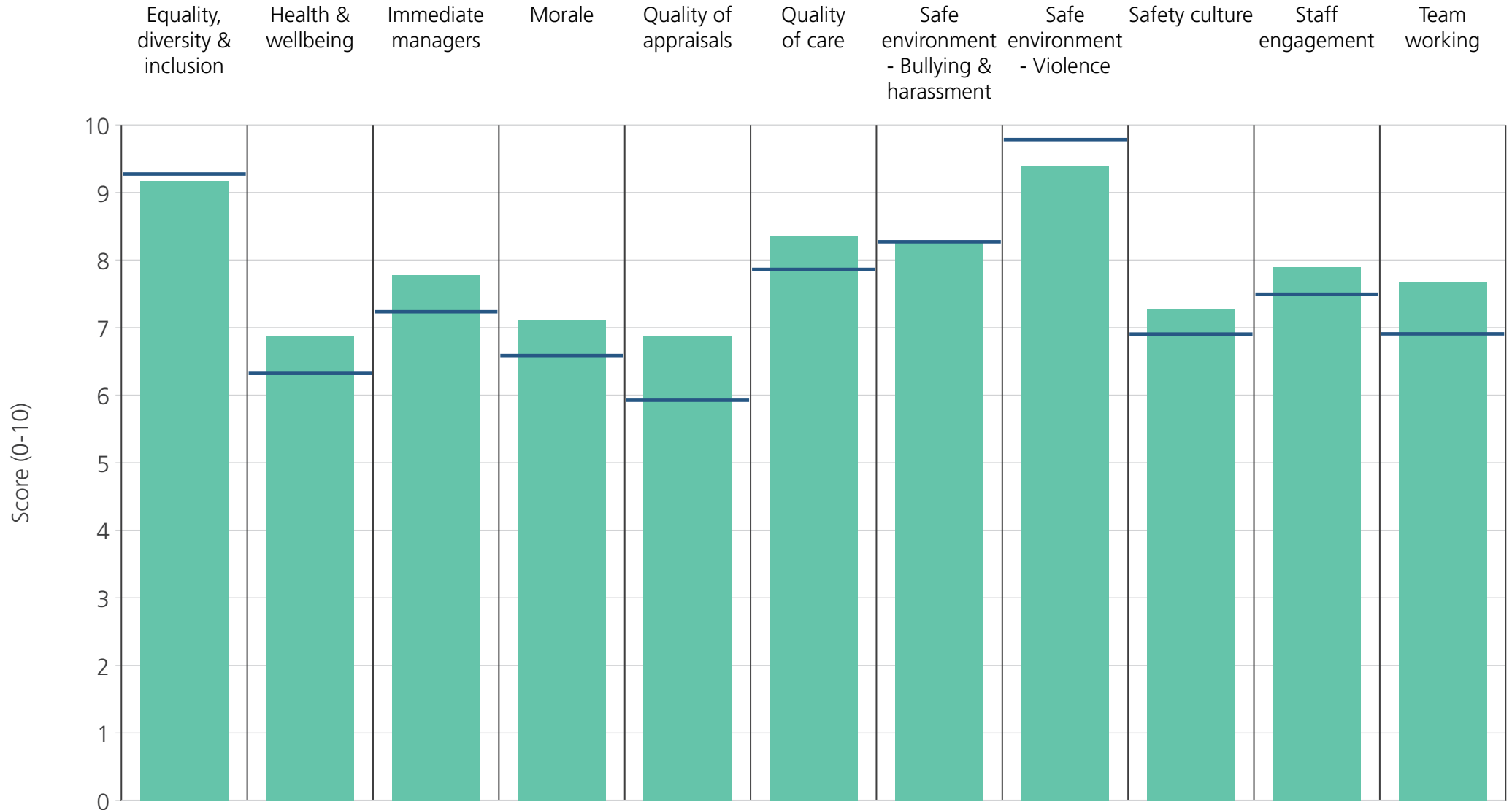


Directorate	10.0	7.5	8.4	7.6	6.8		8.8	10.0	8.2	8.9	8.2
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	17	17	16	17	15	4	17	17	17	17	17

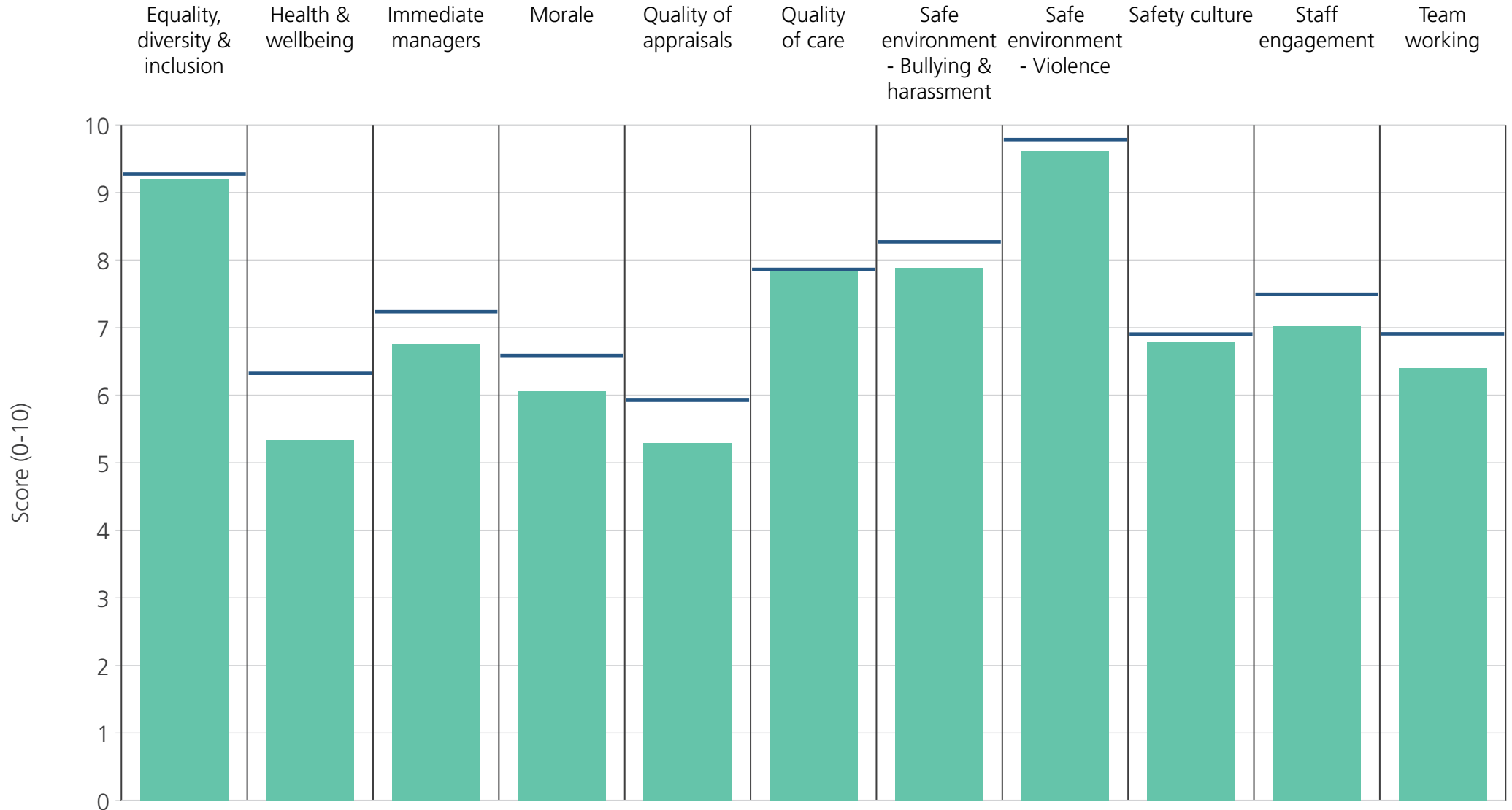


Directorate	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	8	8	8	8	8	6	8	8	8	8	8

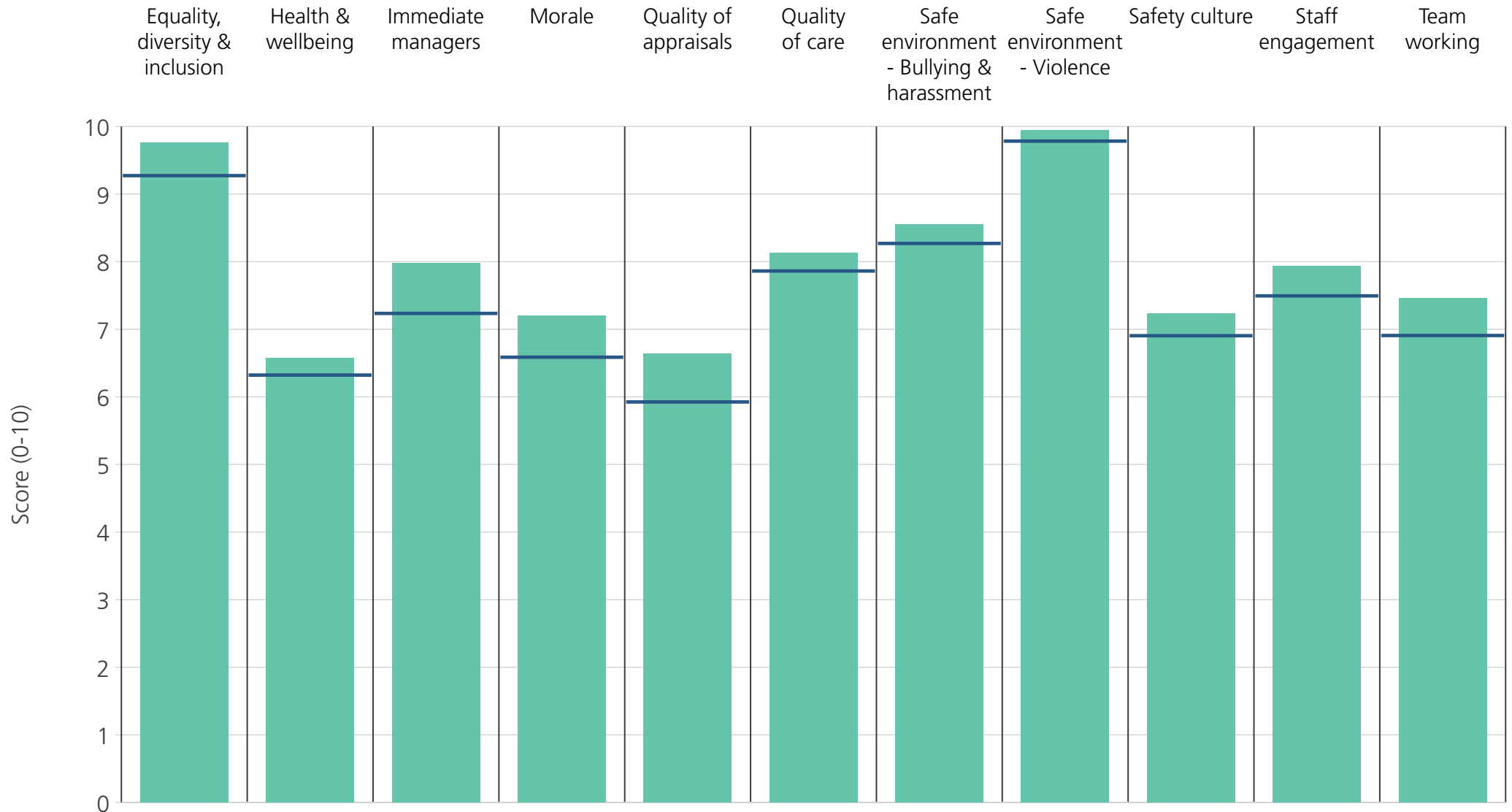
Directorates 2



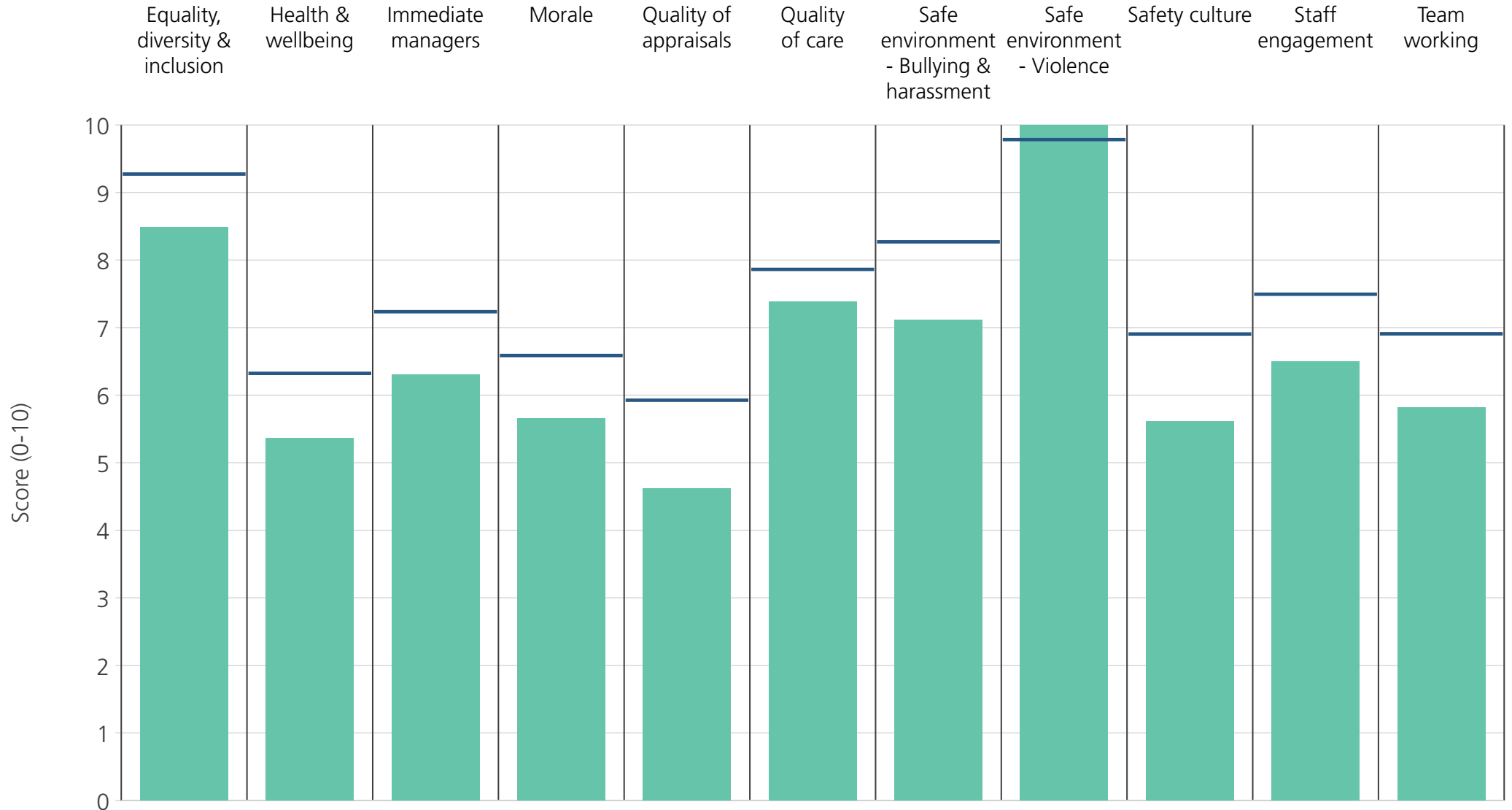
Directorate	9.2	6.9	7.8	7.1	6.9	8.3	8.3	9.4	7.3	7.9	7.7
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	99	102	102	100	93	100	102	101	102	102	99



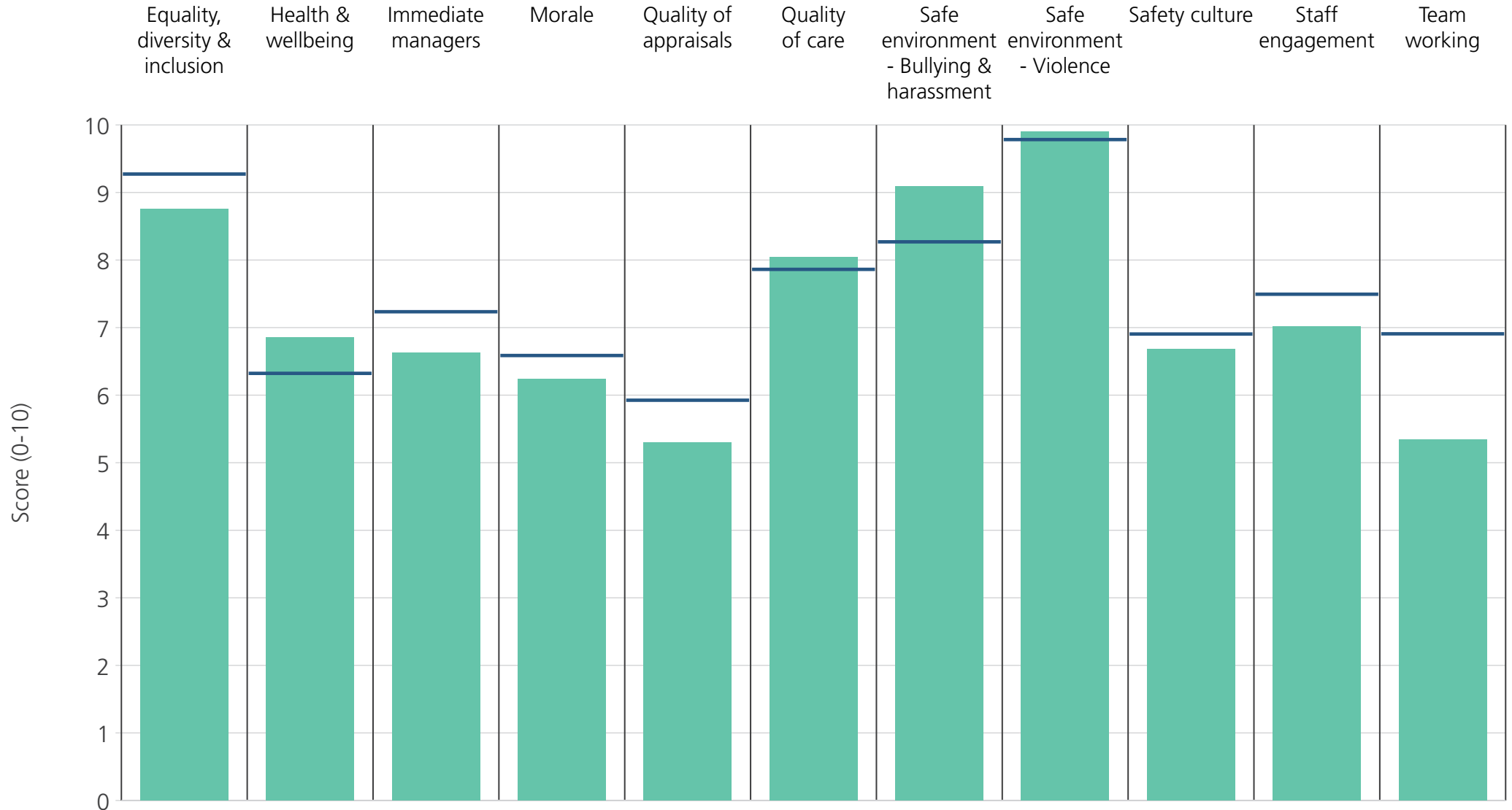
Directorate	9.2	5.3	6.7	6.1	5.3	7.9	7.9	9.6	6.8	7.0	6.4
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	94	94	94	93	78	94	92	94	93	95	92



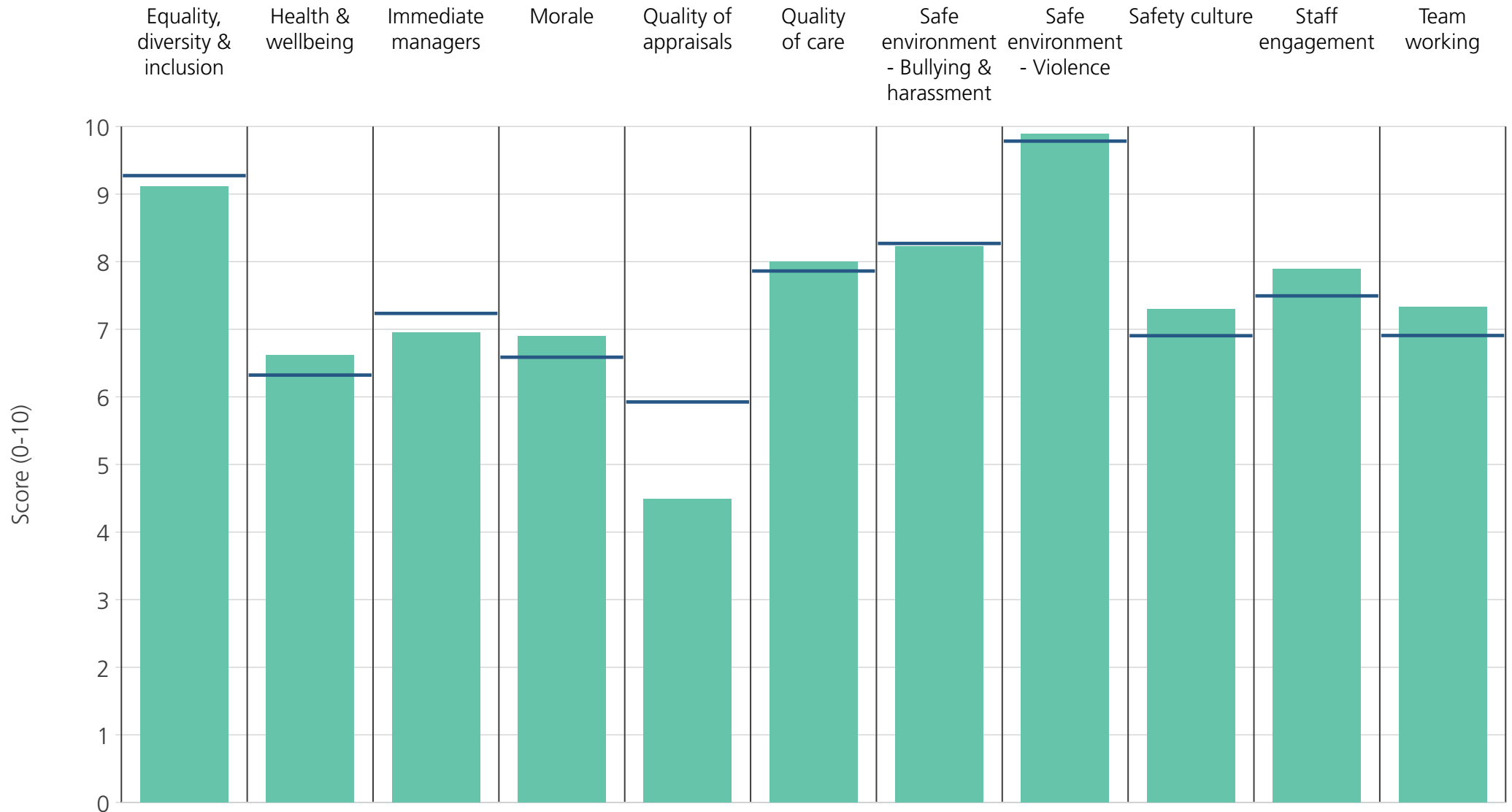
Directorate	9.8	6.6	8.0	7.2	6.6	8.1	8.5	9.9	7.2	7.9	7.5
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	110	111	111	109	104	110	108	109	109	110	110



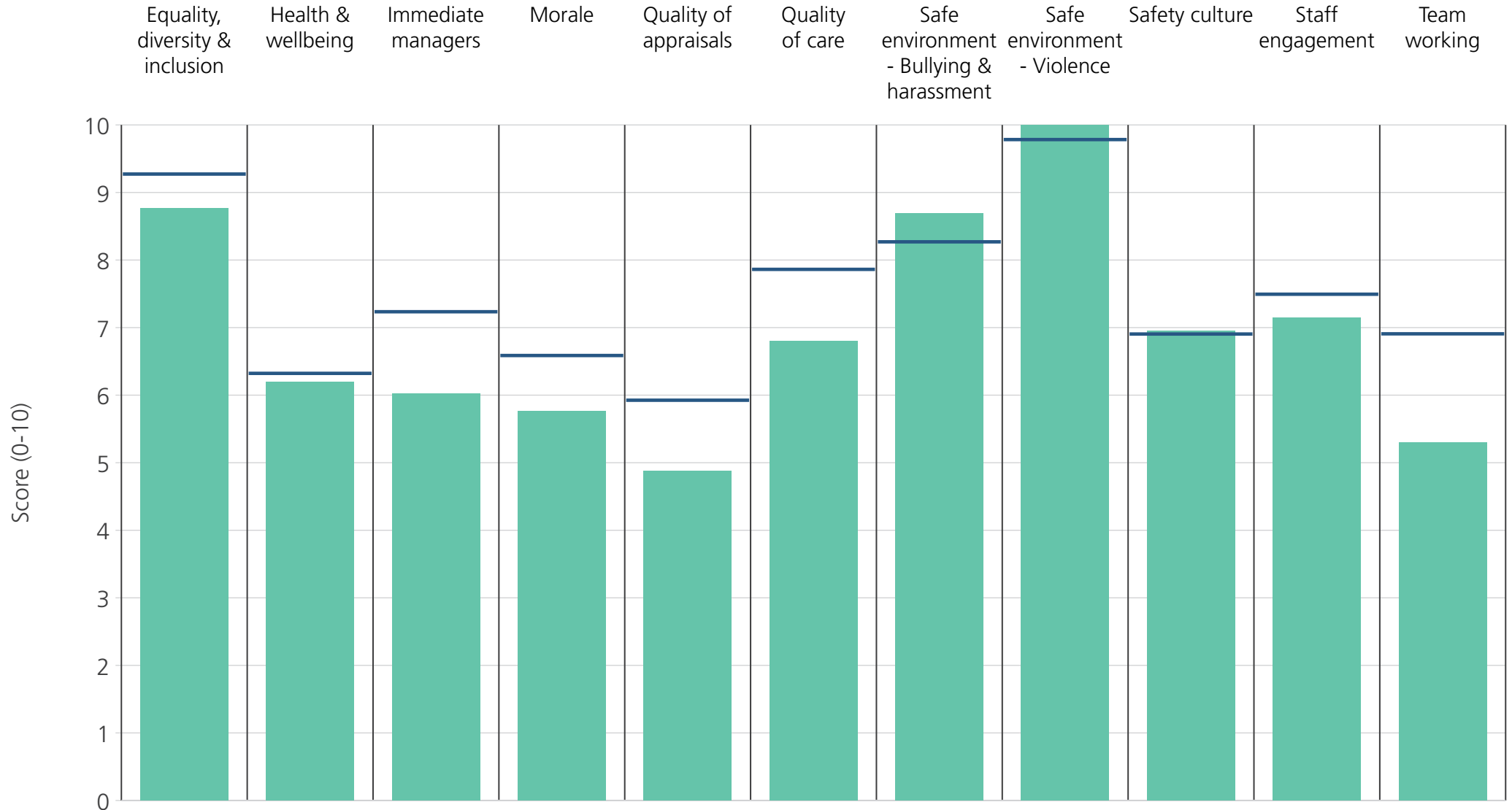
Directorate	8.5	5.4	6.3	5.7	4.6	7.4	7.1	10.0	5.6	6.5	5.8
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	28	29	30	29	22	28	30	29	29	30	29



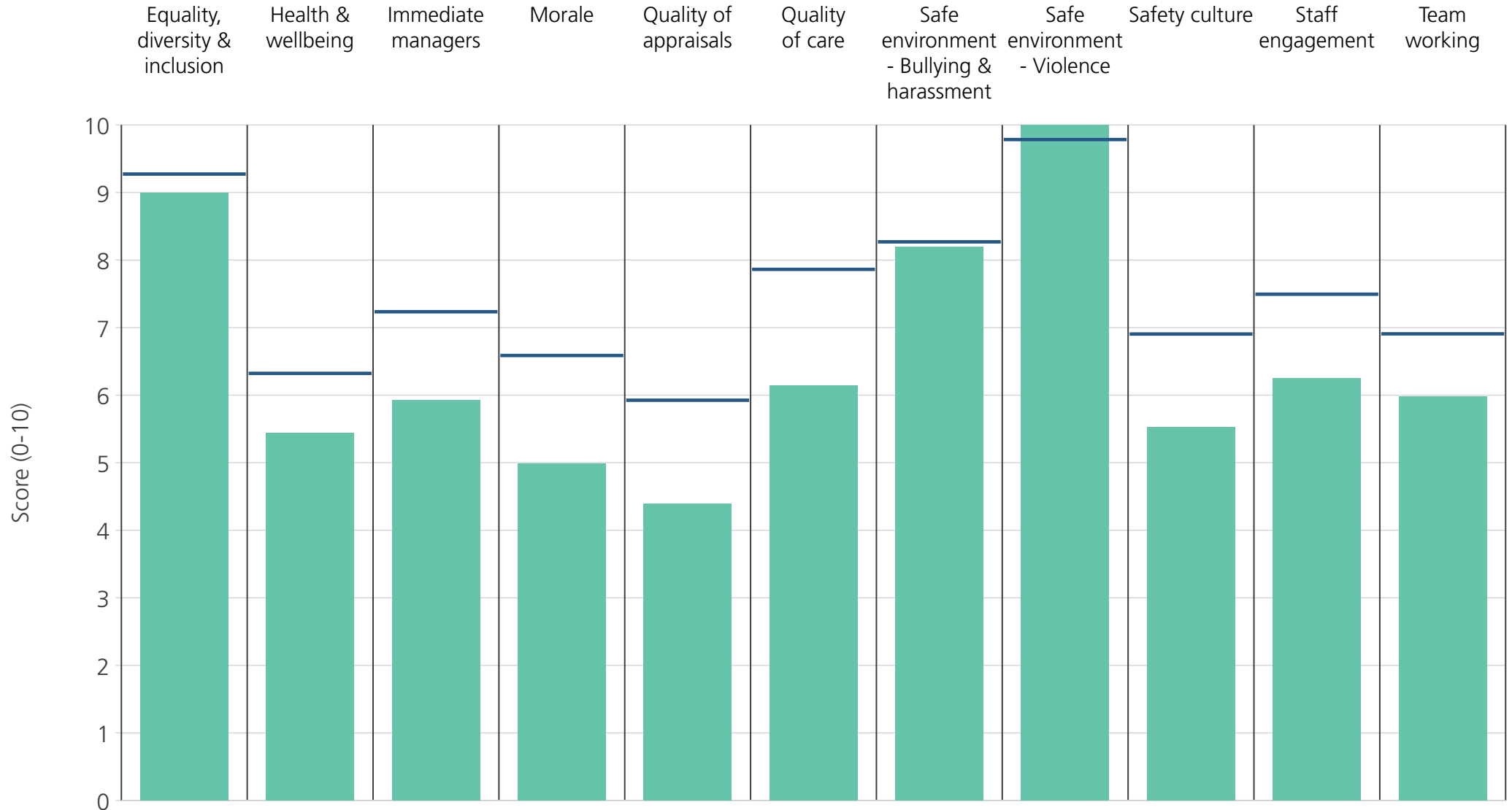
Directorate	8.8	6.9	6.6	6.2	5.3	8.0	9.1	9.9	6.7	7.0	5.3
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	32	33	32	31	25	24	33	34	33	33	33



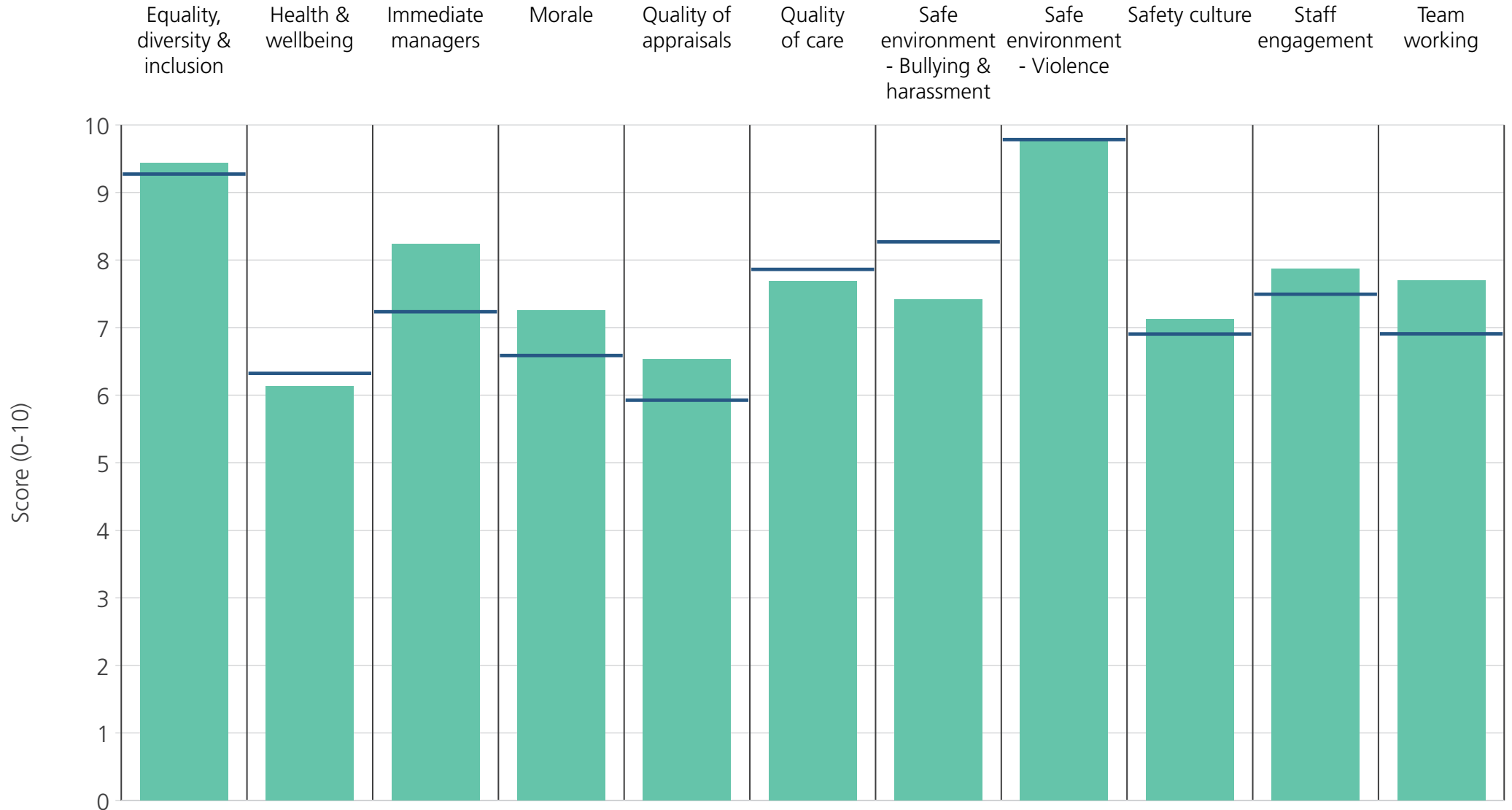
Directorate	9.1	6.6	6.9	6.9	4.5	8.0	8.2	9.9	7.3	7.9	7.3
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	30	30	30	29	27	27	30	30	30	30	30



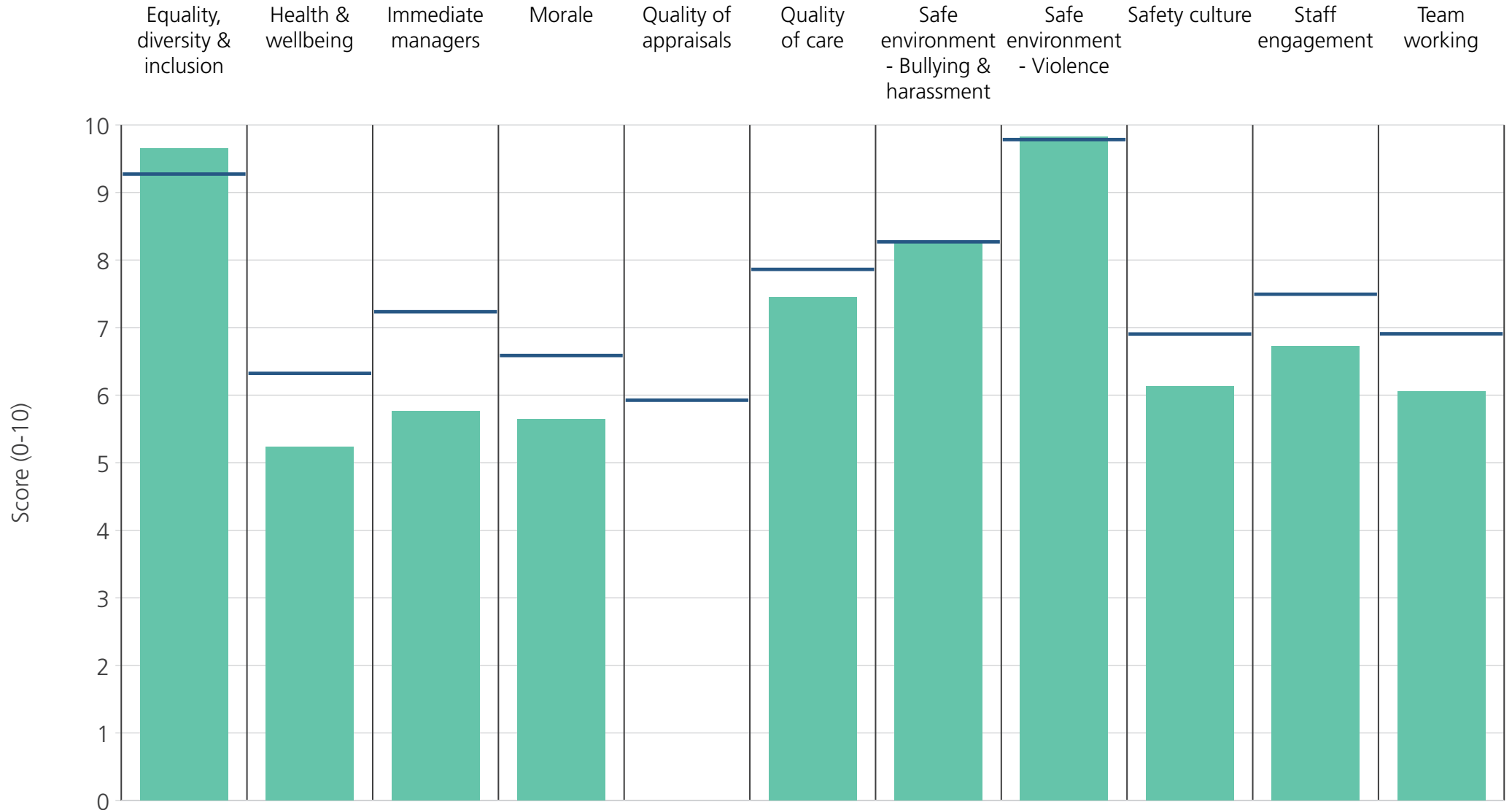
Directorate	8.8	6.2	6.0	5.8	4.9	6.8	8.7	10.0	7.0	7.2	5.3
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	33	33	33	33	21	22	33	33	32	33	33



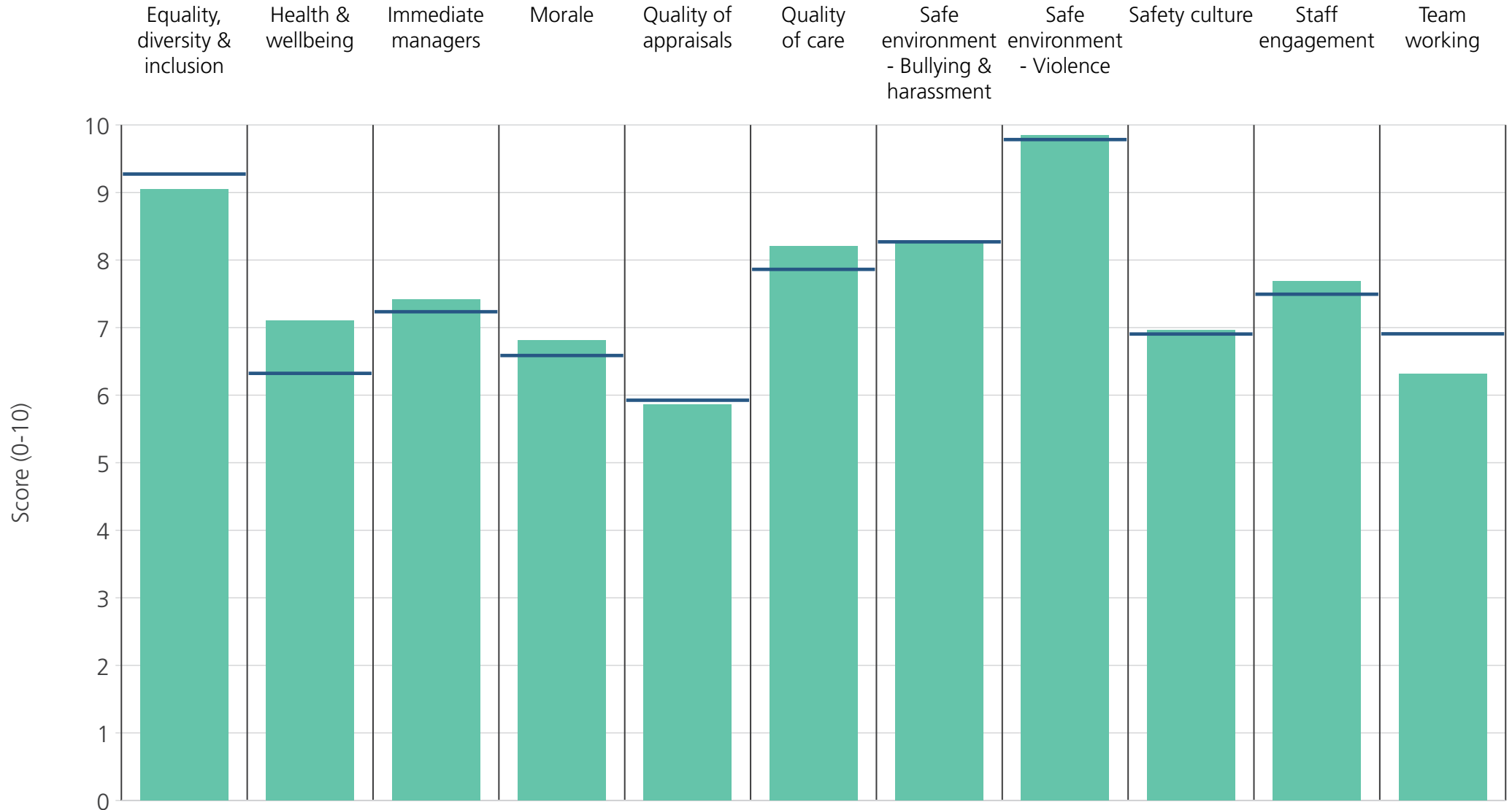
Directorate	9.0	5.4	5.9	5.0	4.4	6.1	8.2	10.0	5.5	6.2	6.0
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	24	24	24	24	20	19	24	24	24	24	23



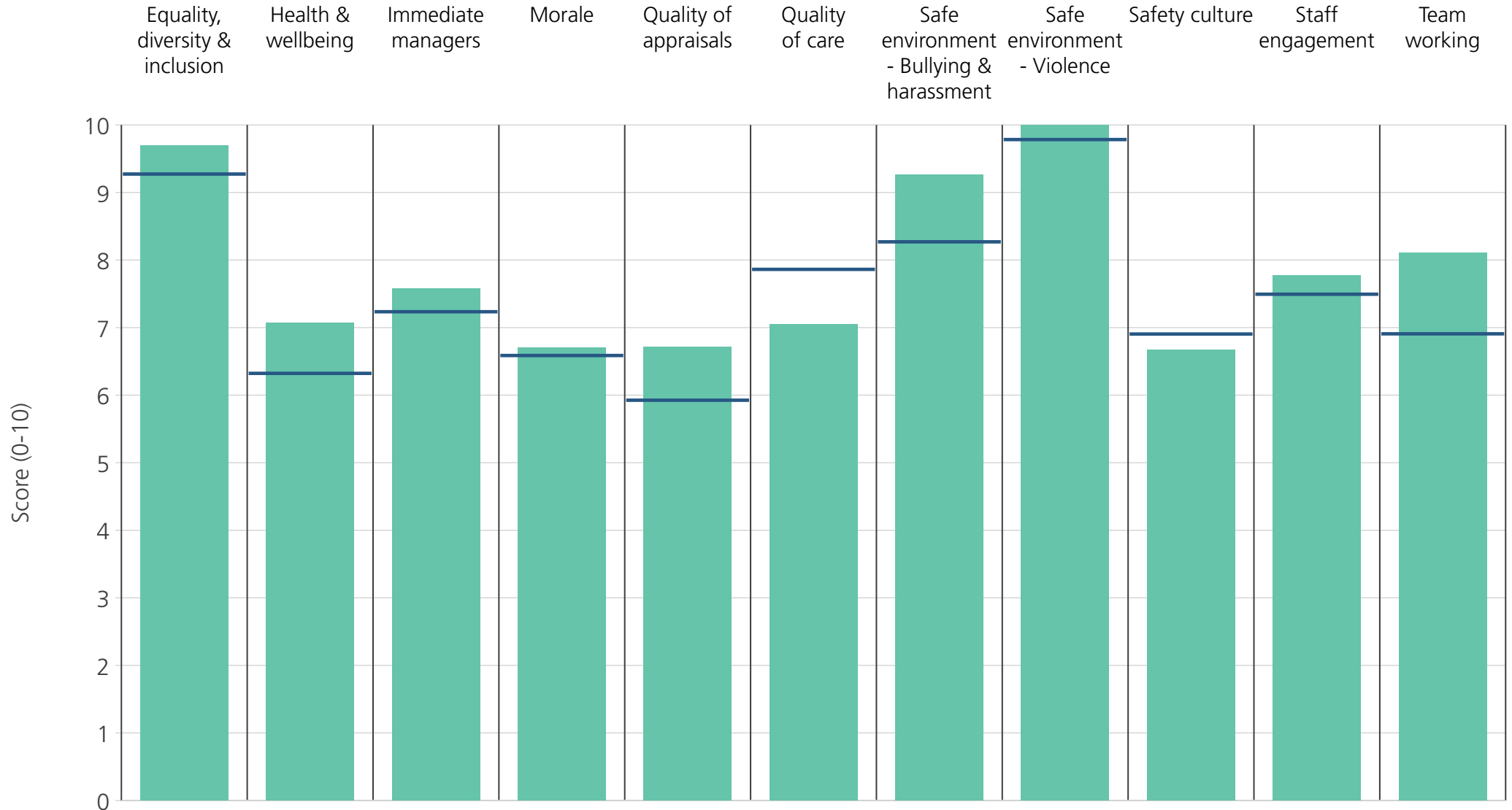
Directorate	9.4	6.1	8.2	7.3	6.5	7.7	7.4	9.8	7.1	7.9	7.7
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	31	31	31	29	31	27	31	31	31	31	31



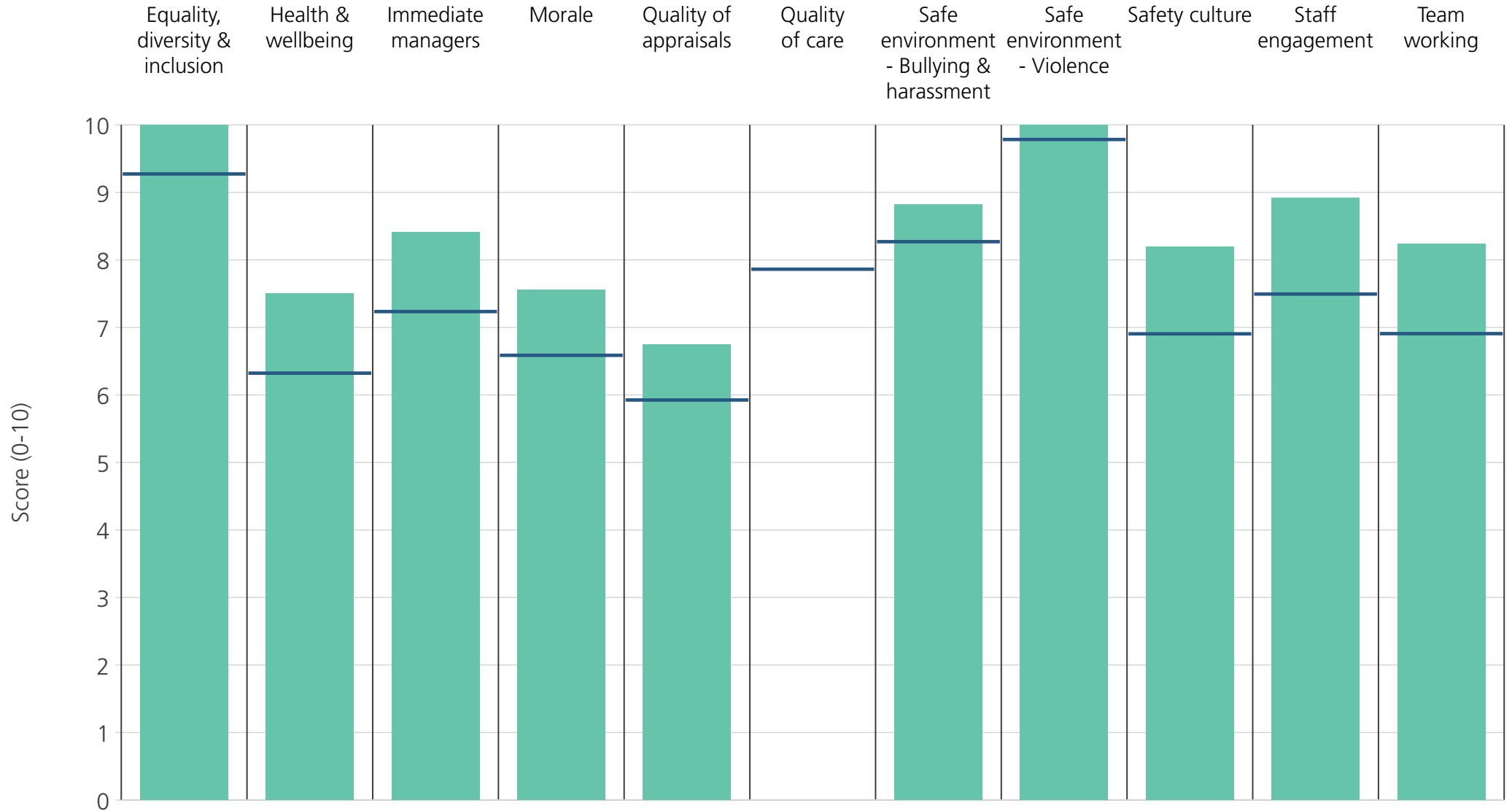
Directorate	9.6	5.2	5.8	5.6	5.9	7.5	8.2	9.8	6.1	6.7	6.1
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	19	19	19	19	8	17	19	19	19	19	19



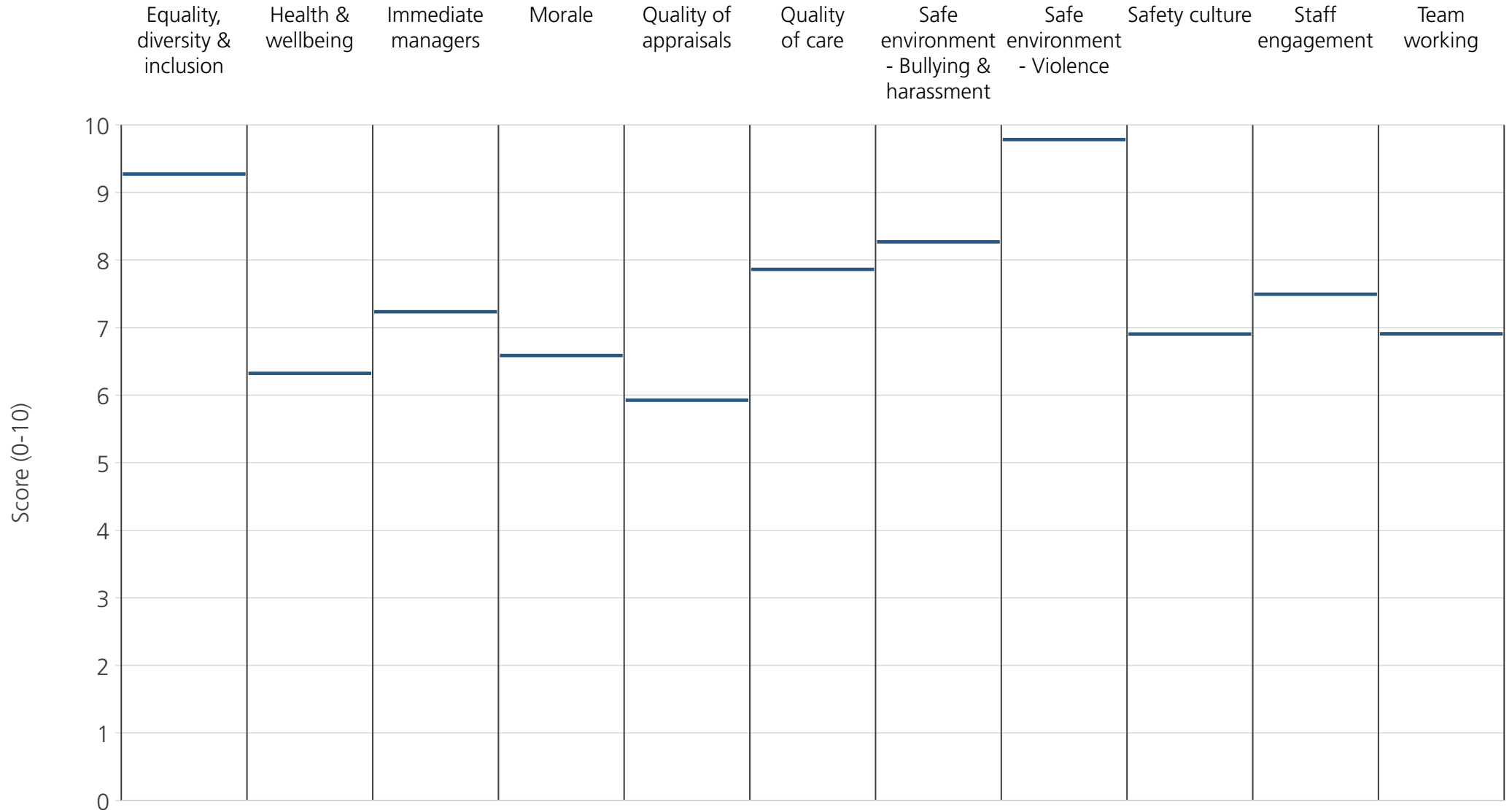
Directorate	9.0	7.1	7.4	6.8	5.9	8.2	8.3	9.8	7.0	7.7	6.3
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	21	21	21	21	19	19	21	21	21	21	21



Directorate	9.7	7.1	7.6	6.7	6.7	7.1	9.3	10.0	6.7	7.8	8.1
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	27	27	27	27	25	14	27	27	25	27	27



Directorate	10.0	7.5	8.4	7.6	6.8		8.8	10.0	8.2	8.9	8.2
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	17	17	16	17	15	4	17	17	17	17	17



Directorate											
Your org	9.3	6.3	7.2	6.6	5.9	7.9	8.3	9.8	6.9	7.5	6.9
Responses	8	8	8	8	8	6	8	8	8	8	8