

Oxleas NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Oxleas NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

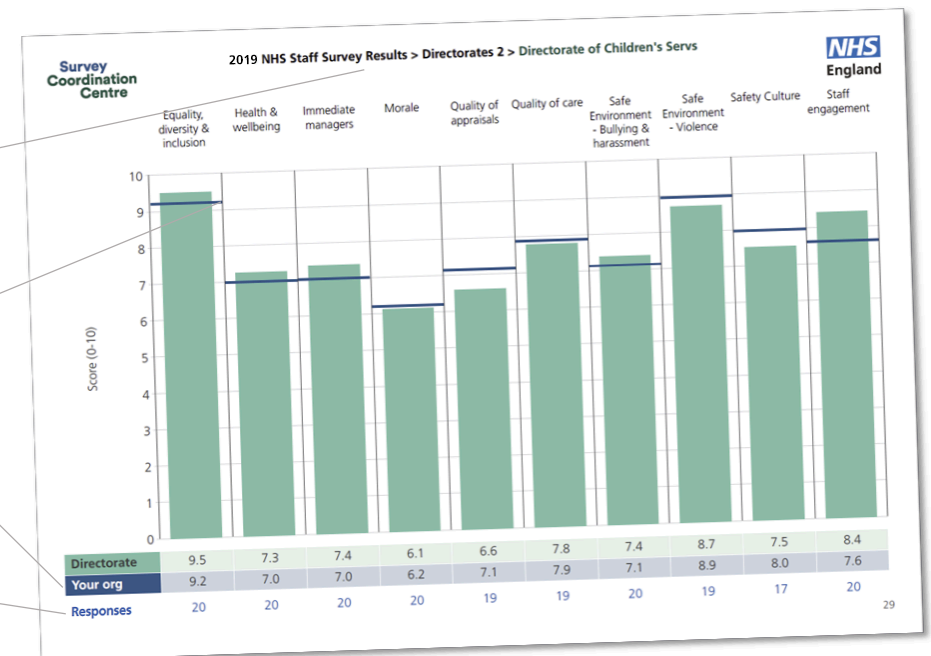
The directorate breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

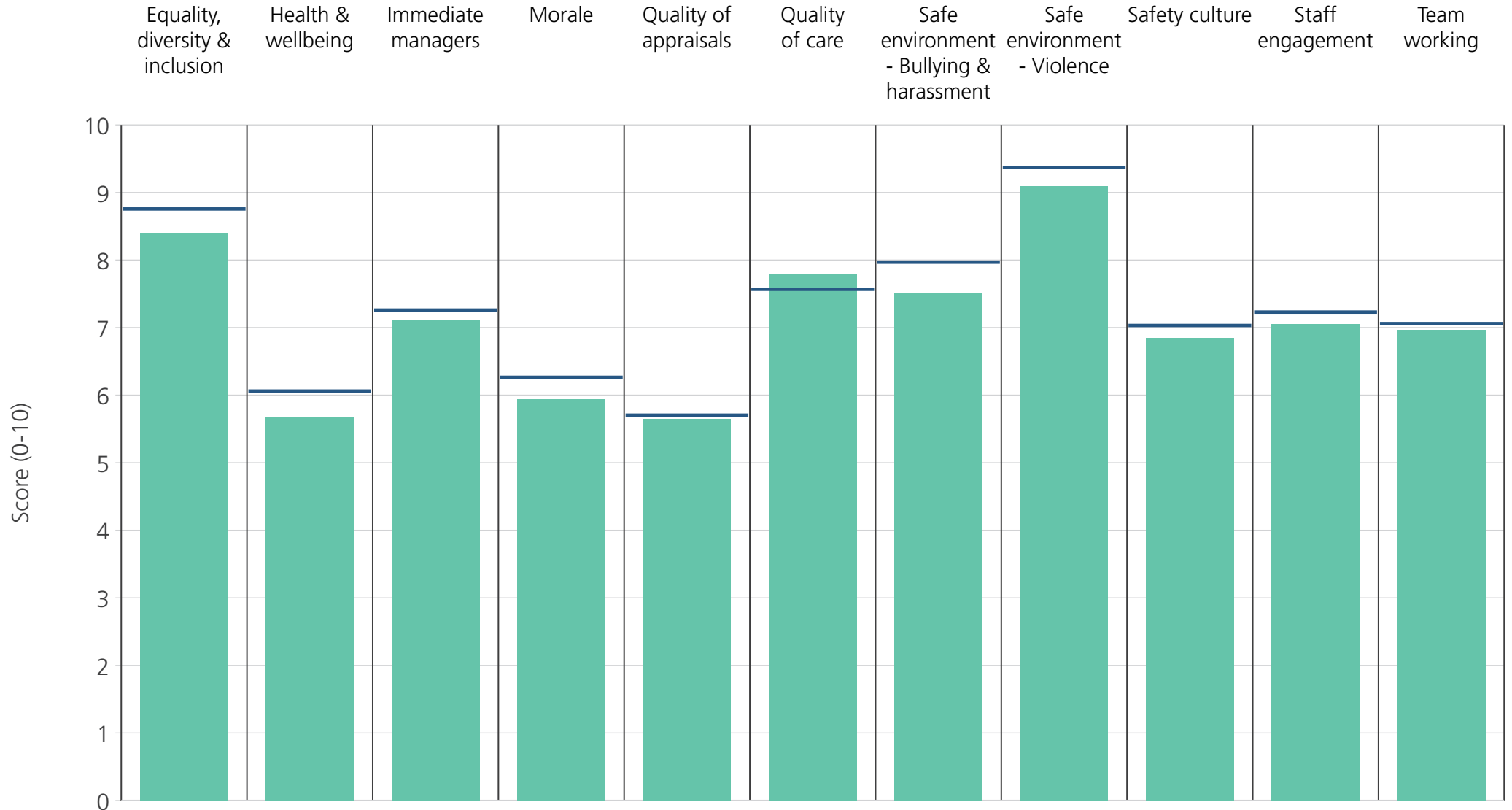
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

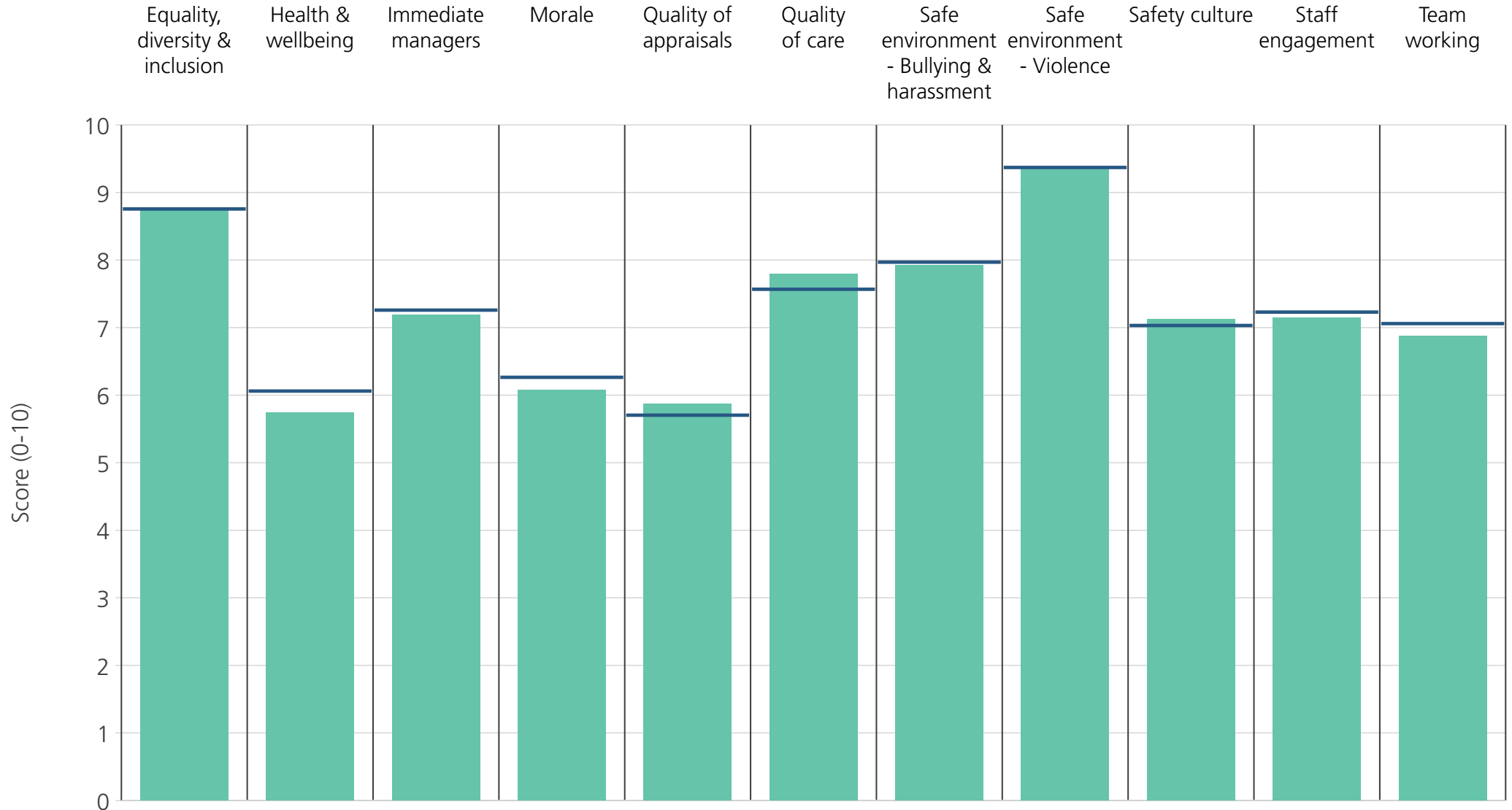


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

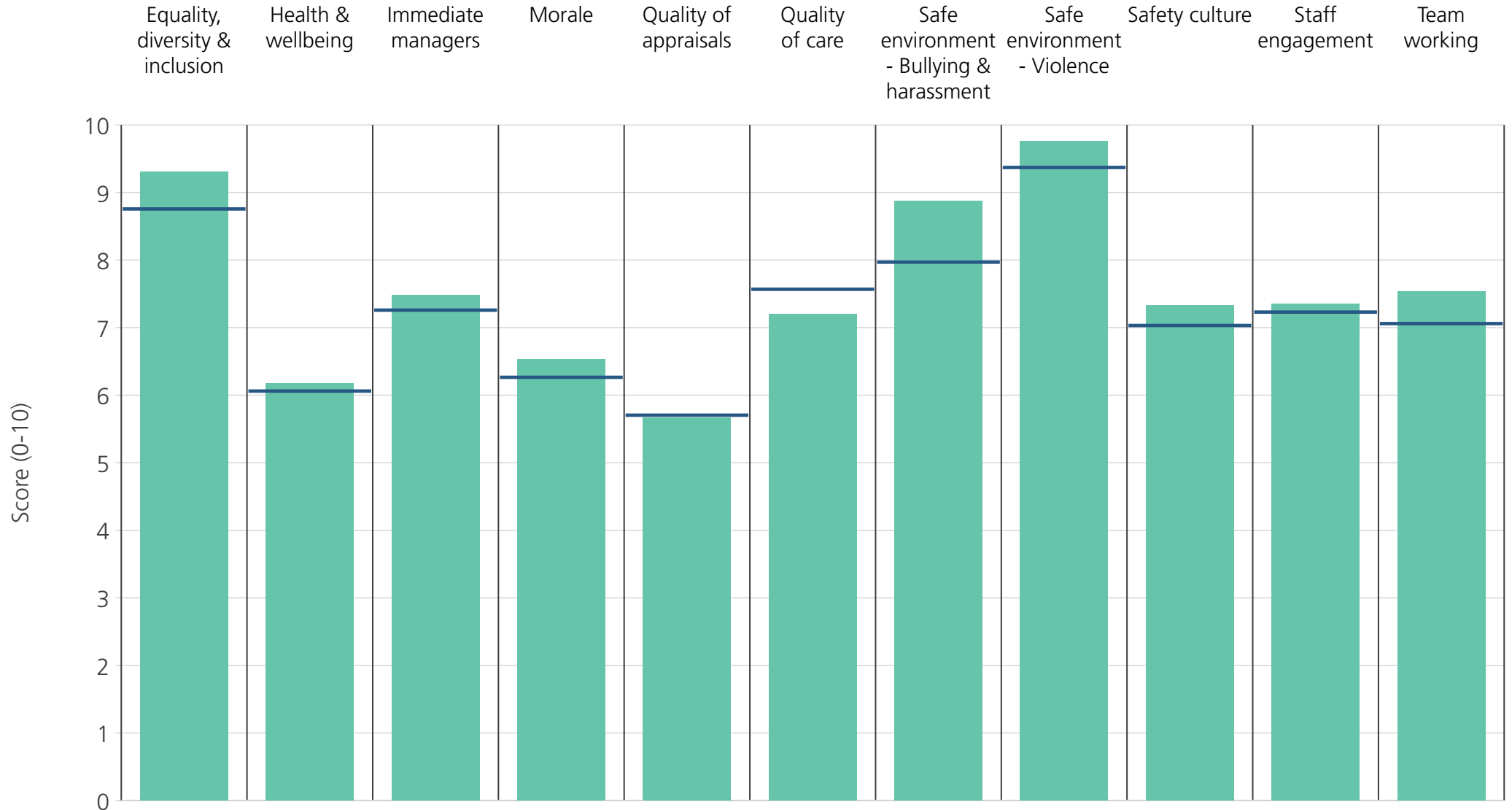
Directorates 1



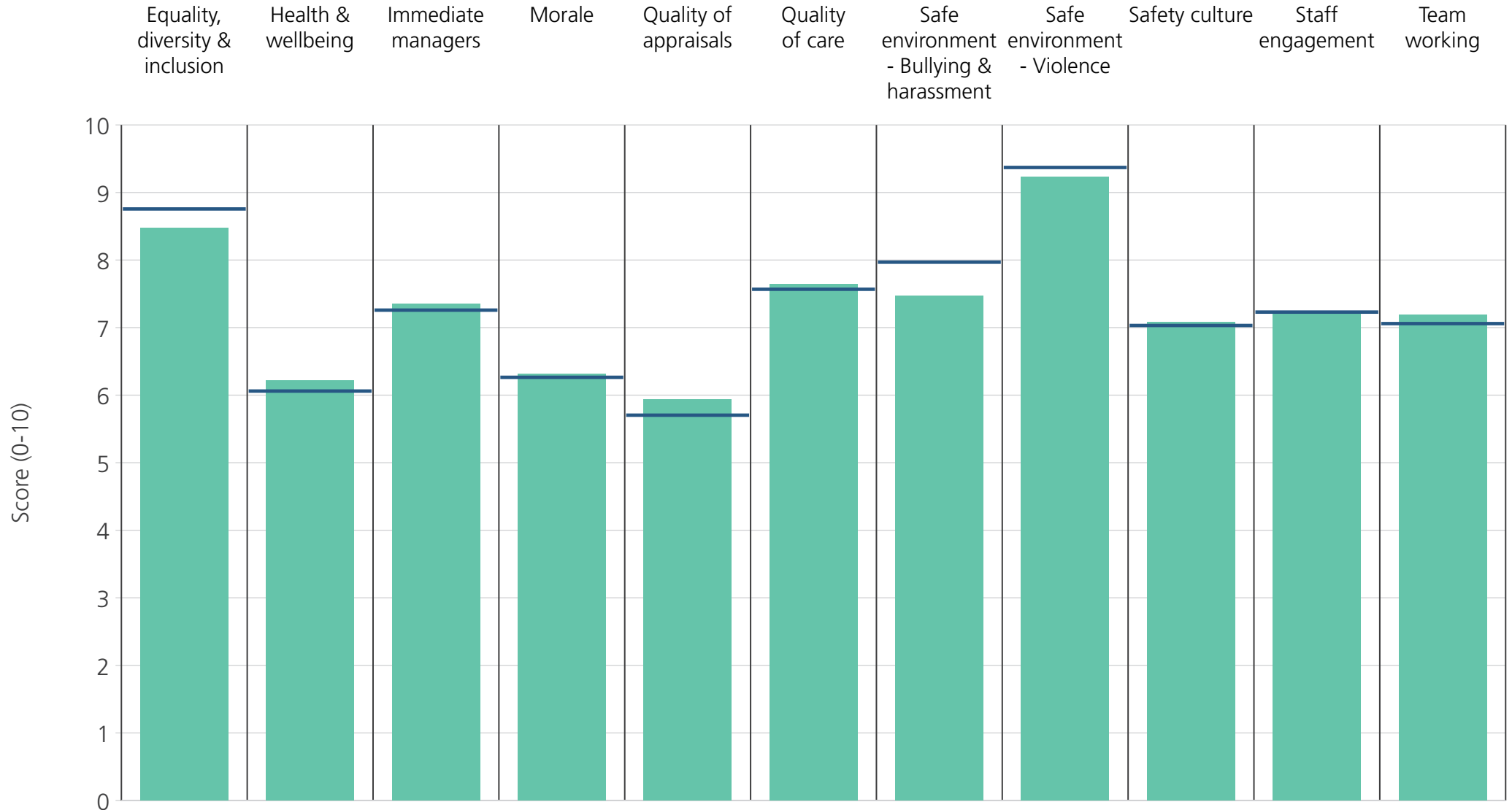
Directorate	8.4	5.7	7.1	5.9	5.6	7.8	7.5	9.1	6.8	7.0	7.0
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	375	377	376	364	310	360	372	371	373	384	376



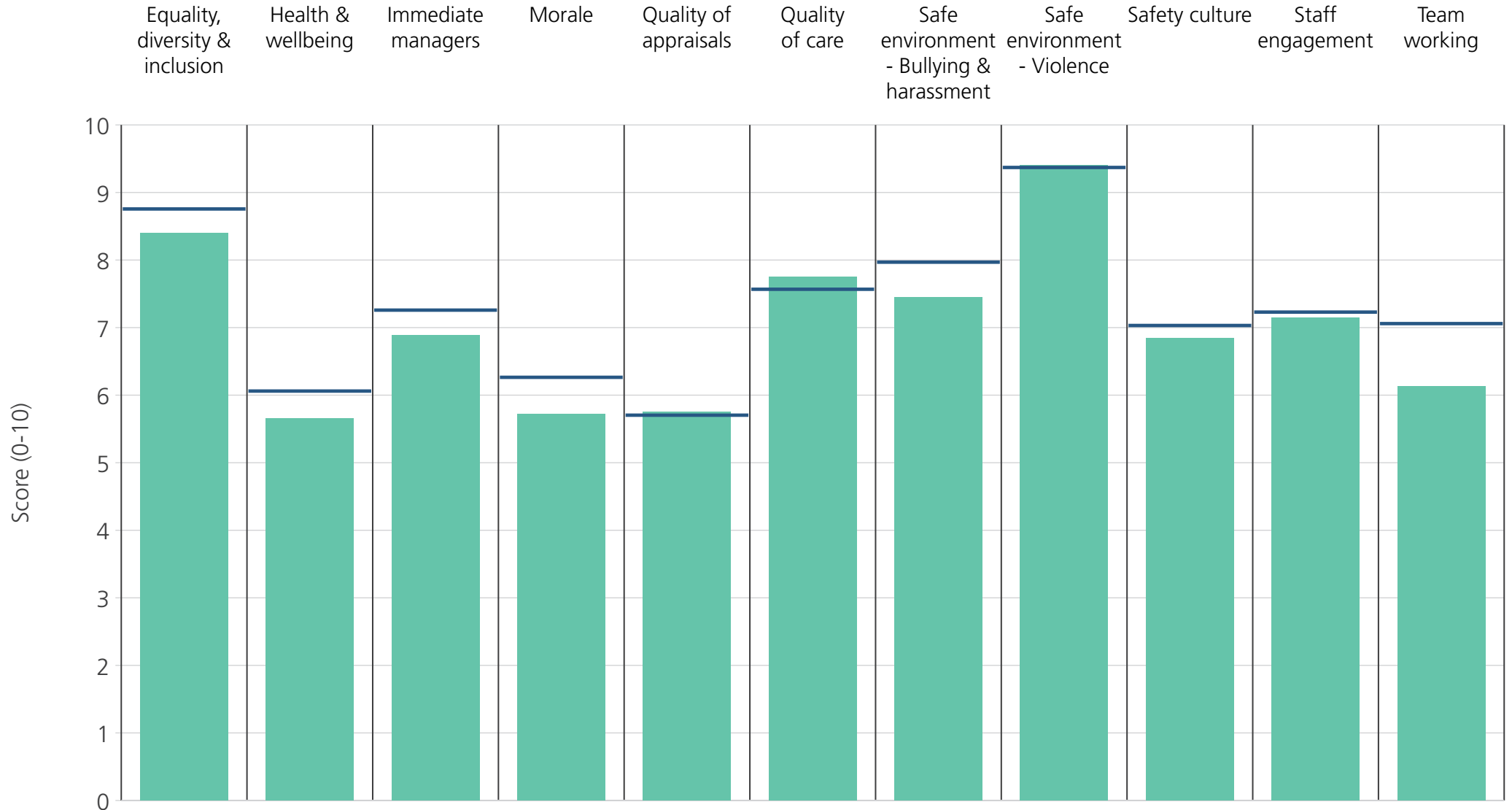
Directorate	8.7	5.7	7.2	6.1	5.9	7.8	7.9	9.4	7.1	7.1	6.9
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	289	292	292	285	241	280	285	289	290	299	294



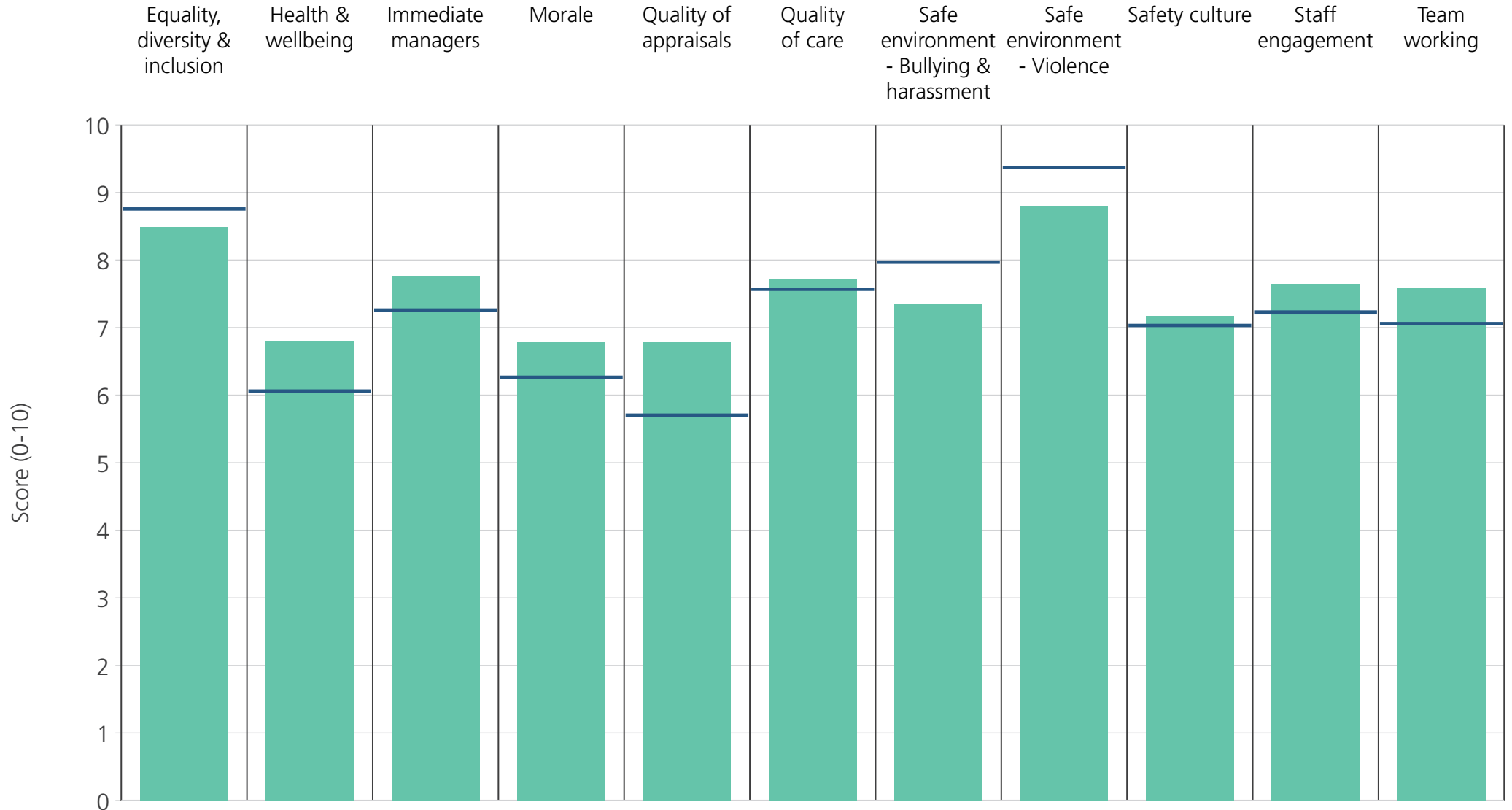
Directorate	9.3	6.2	7.5	6.5	5.7	7.2	8.9	9.8	7.3	7.4	7.5
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	278	280	278	270	259	259	273	278	277	286	285



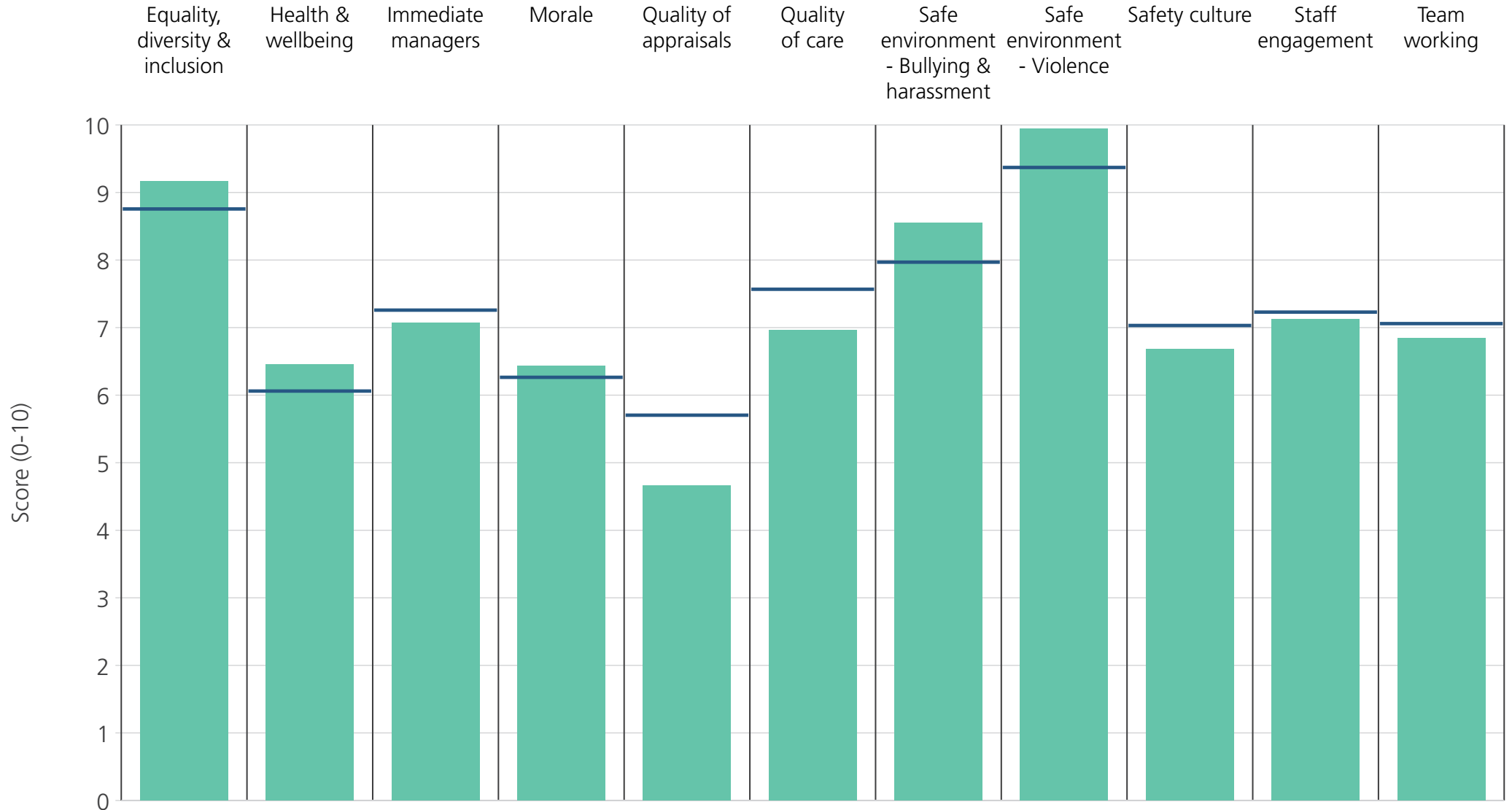
Directorate	8.5	6.2	7.3	6.3	5.9	7.6	7.5	9.2	7.1	7.2	7.2
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	193	196	197	188	154	185	192	191	193	199	195



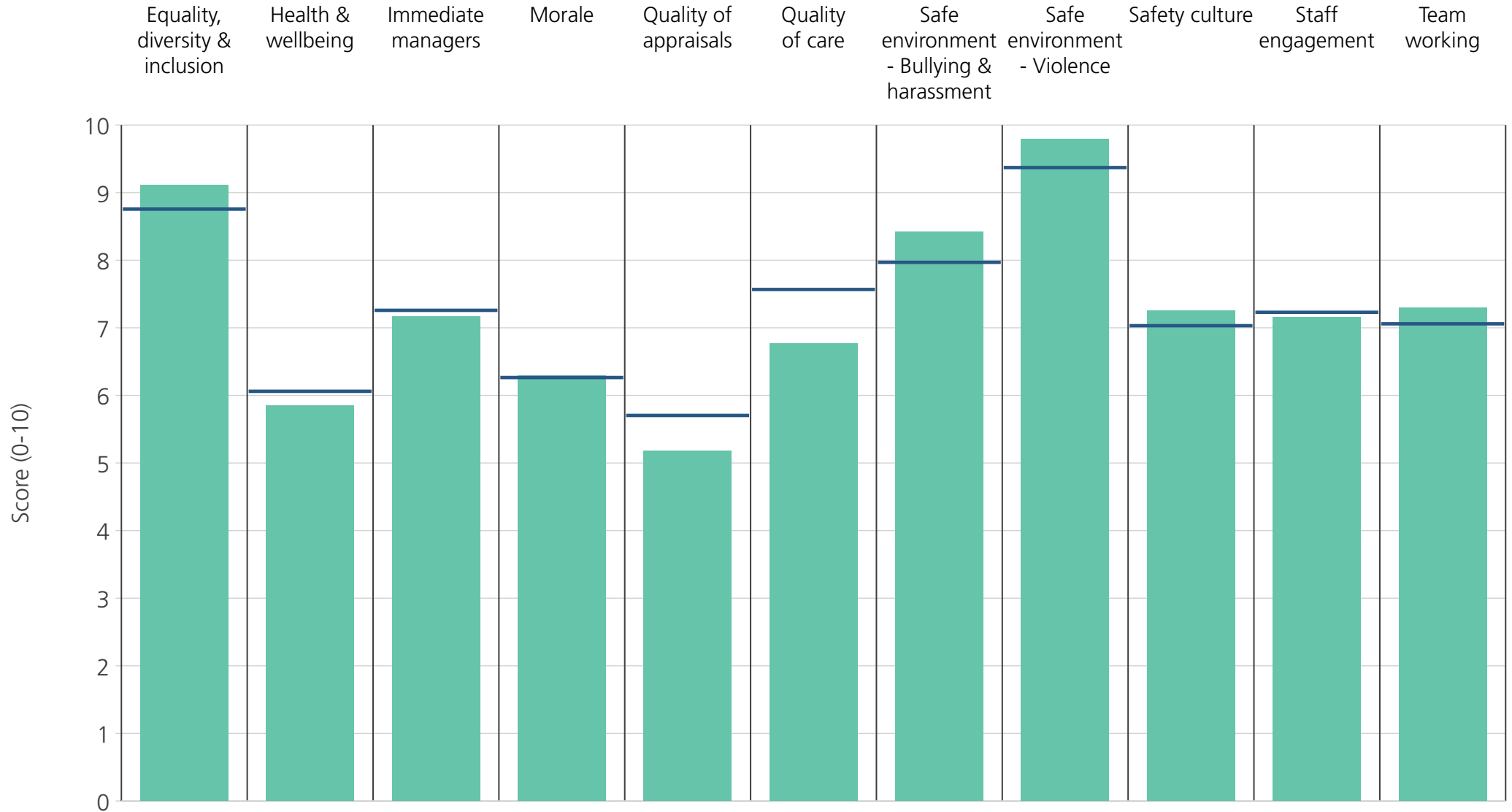
Directorate	8.4	5.7	6.9	5.7	5.8	7.8	7.5	9.4	6.8	7.1	6.1
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	155	156	158	149	104	149	151	153	154	161	163



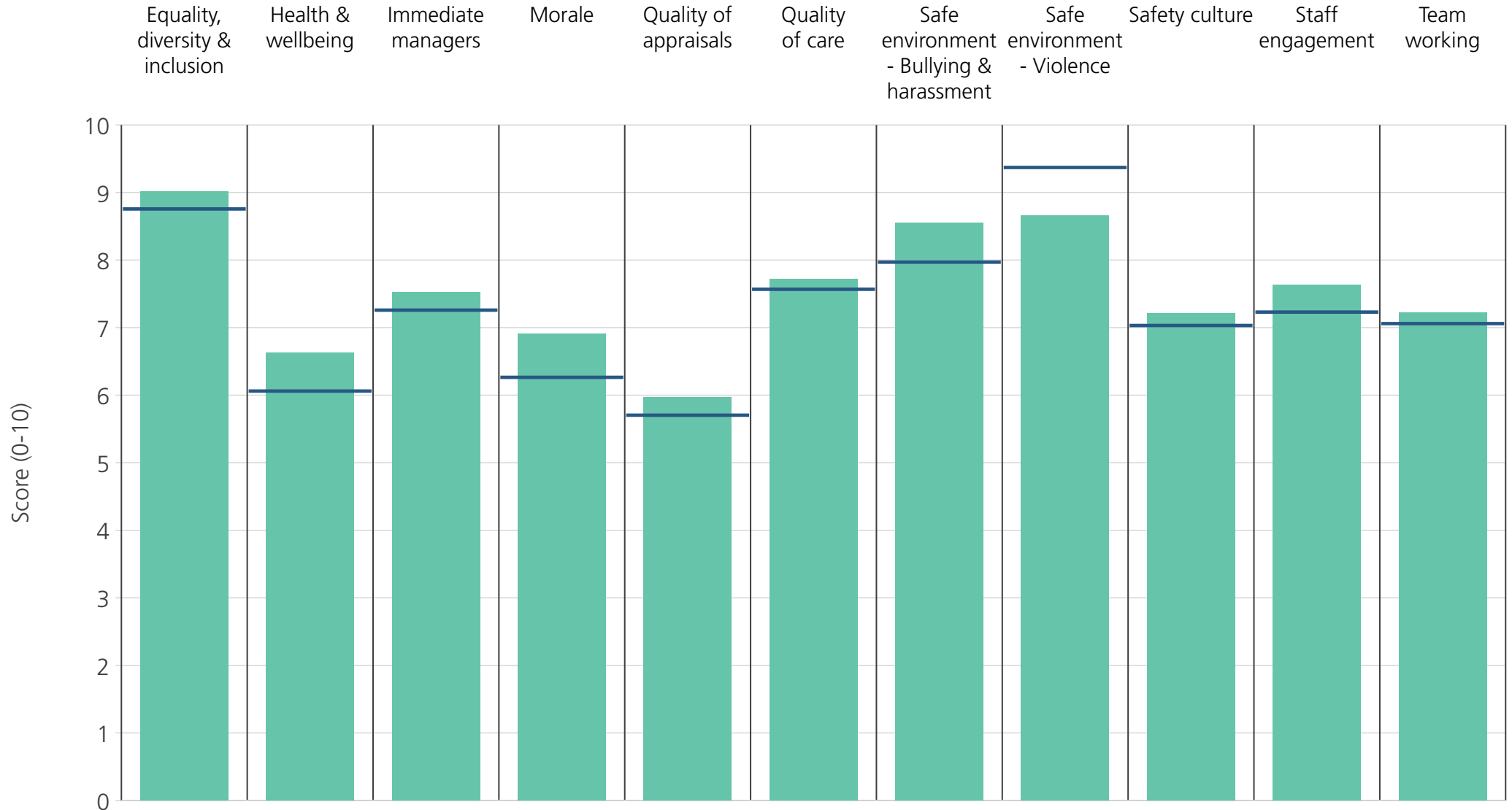
Directorate	8.5	6.8	7.8	6.8	6.8	7.7	7.3	8.8	7.2	7.6	7.6
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	172	175	176	168	145	168	167	166	172	182	181



Directorate	9.2	6.5	7.1	6.4	4.7	7.0	8.6	9.9	6.7	7.1	6.8
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	223	225	225	224	180	80	220	223	223	228	227

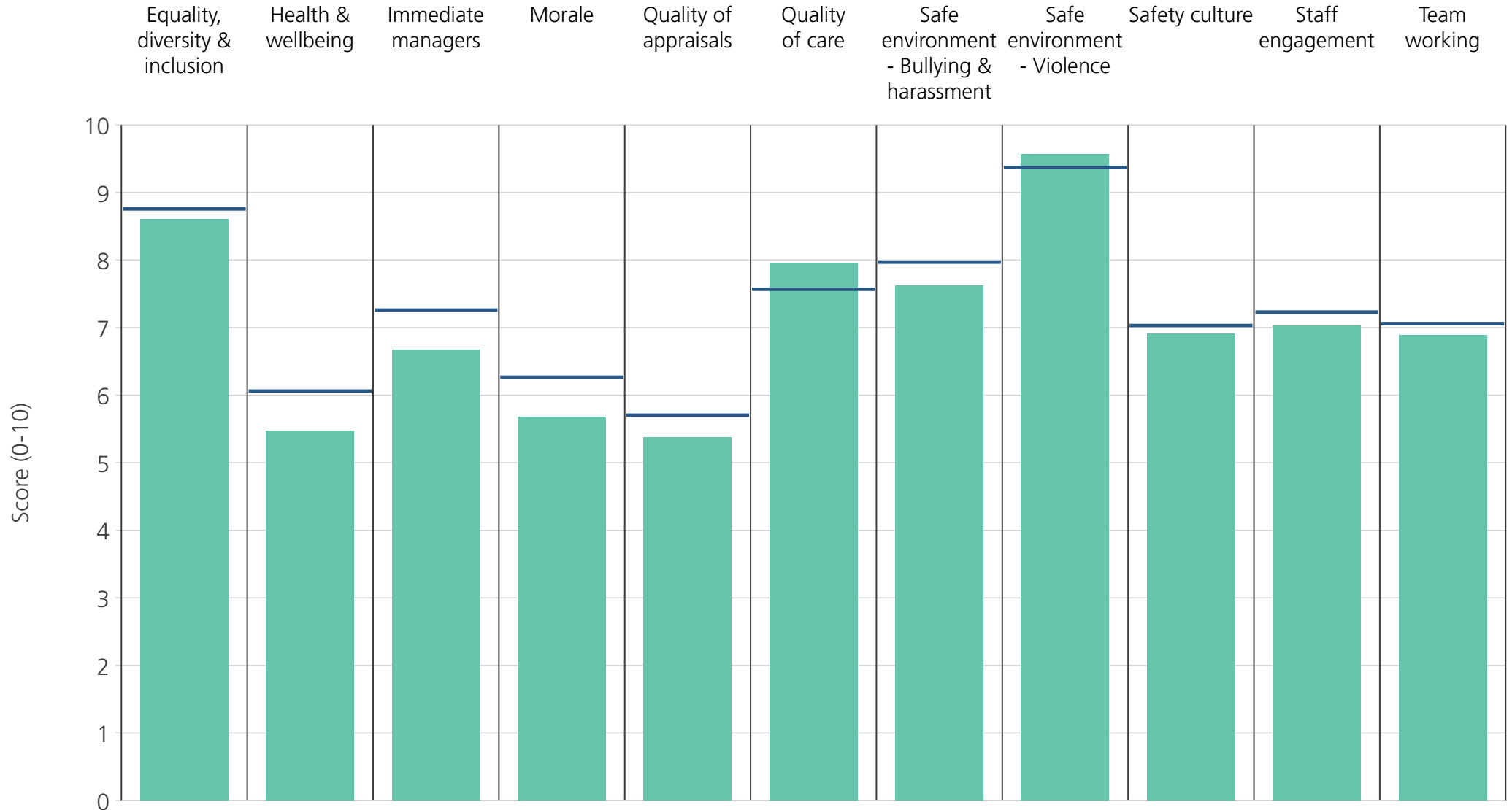


Directorate	9.1	5.8	7.2	6.3	5.2	6.8	8.4	9.8	7.2	7.2	7.3
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	95	97	97	97	77	95	97	97	96	98	98

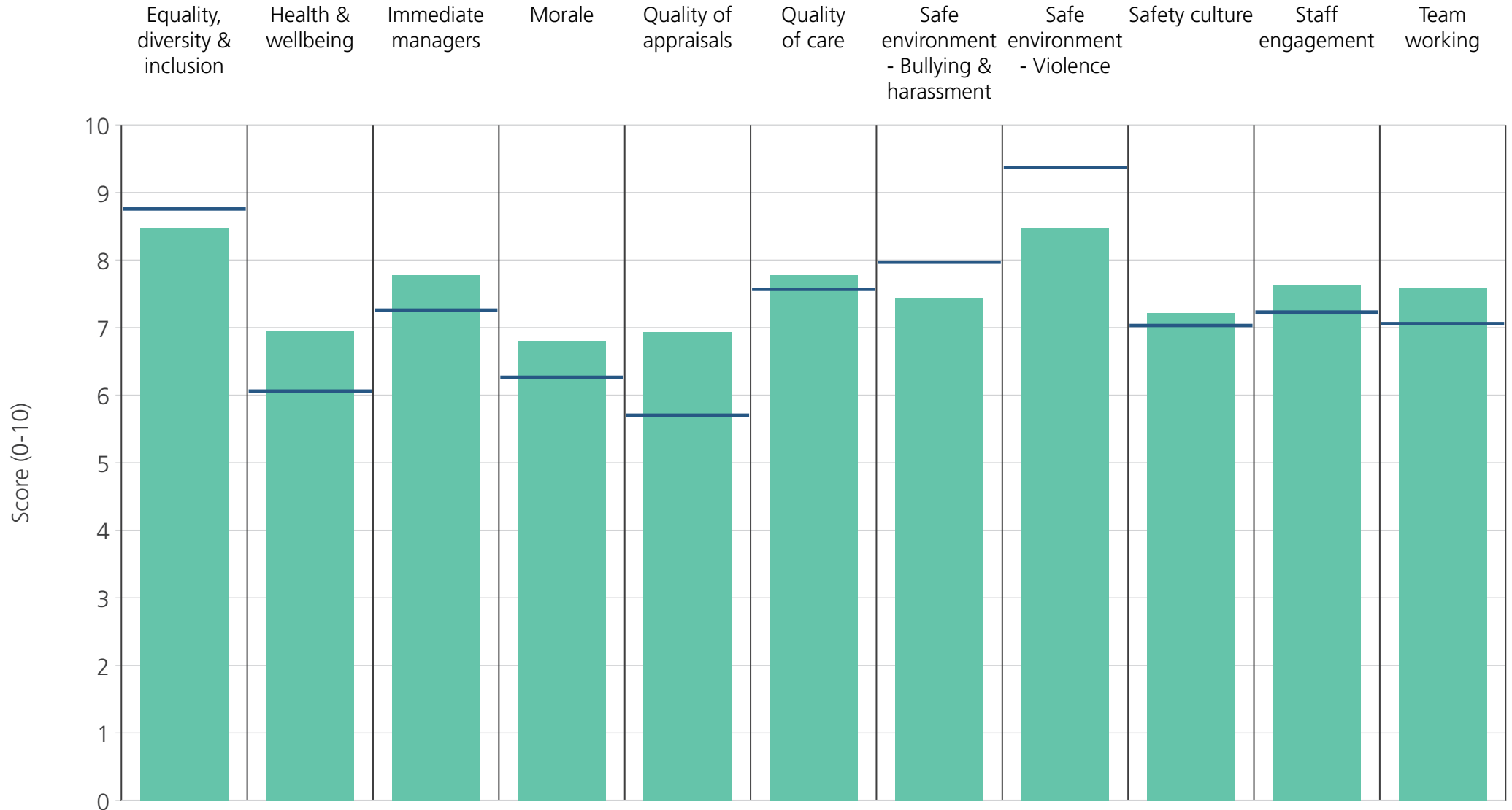


Directorate	9.0	6.6	7.5	6.9	6.0	7.7	8.6	8.7	7.2	7.6	7.2
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	77	78	78	74	73	75	76	77	77	78	75

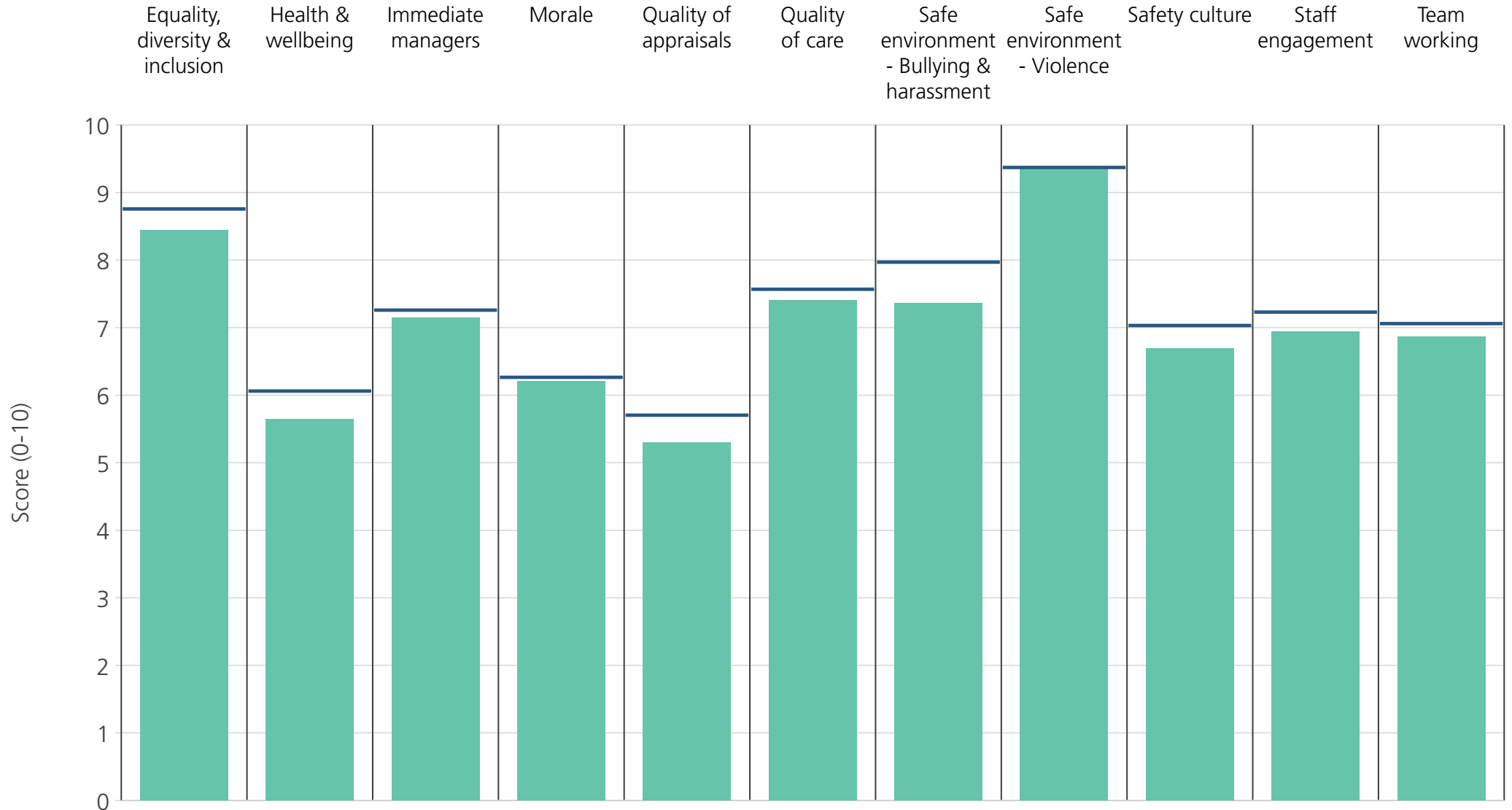
Directorates 2



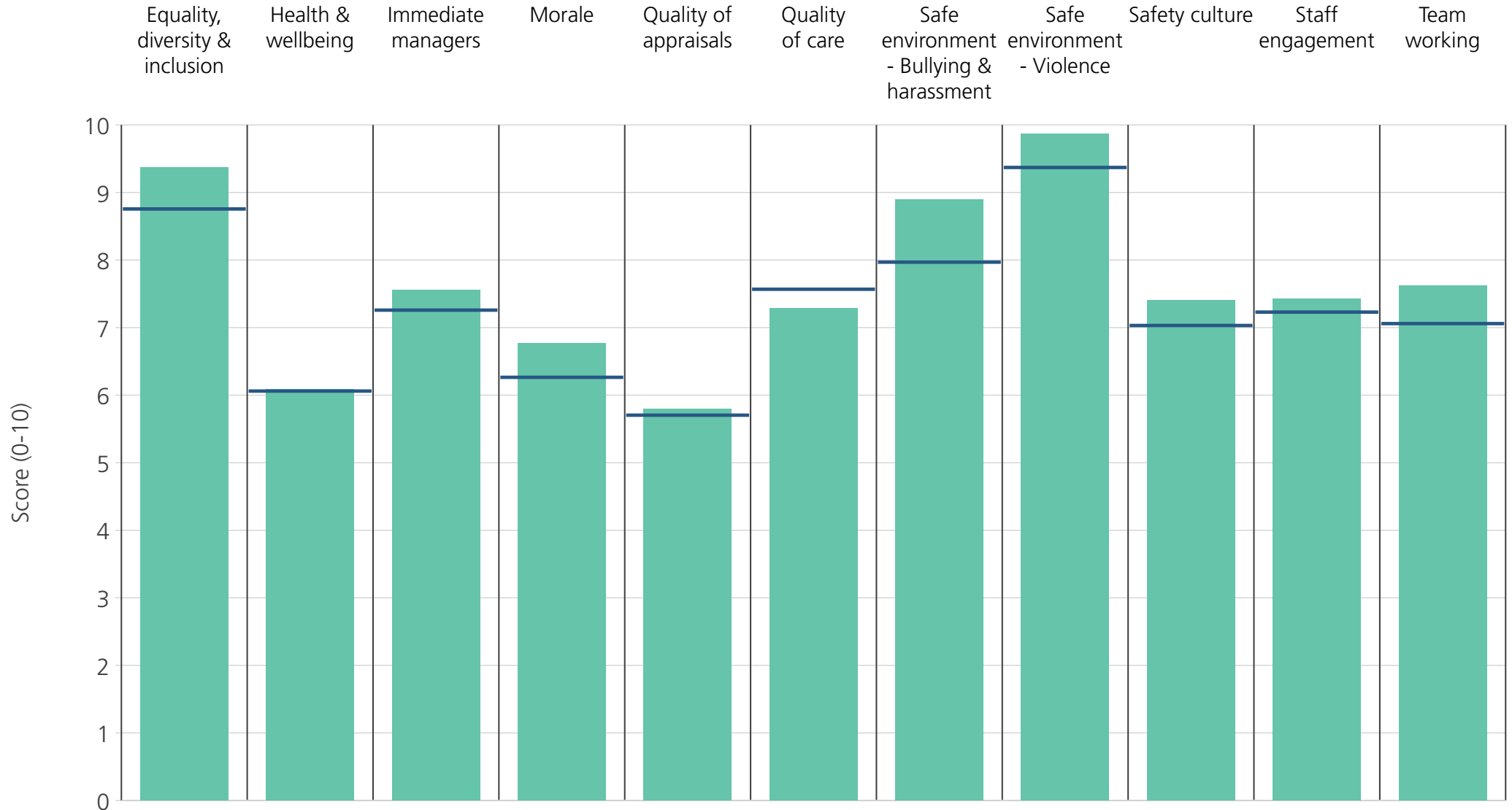
Directorate	8.6	5.5	6.7	5.7	5.4	8.0	7.6	9.6	6.9	7.0	6.9
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	152	154	154	152	132	150	153	154	153	156	154



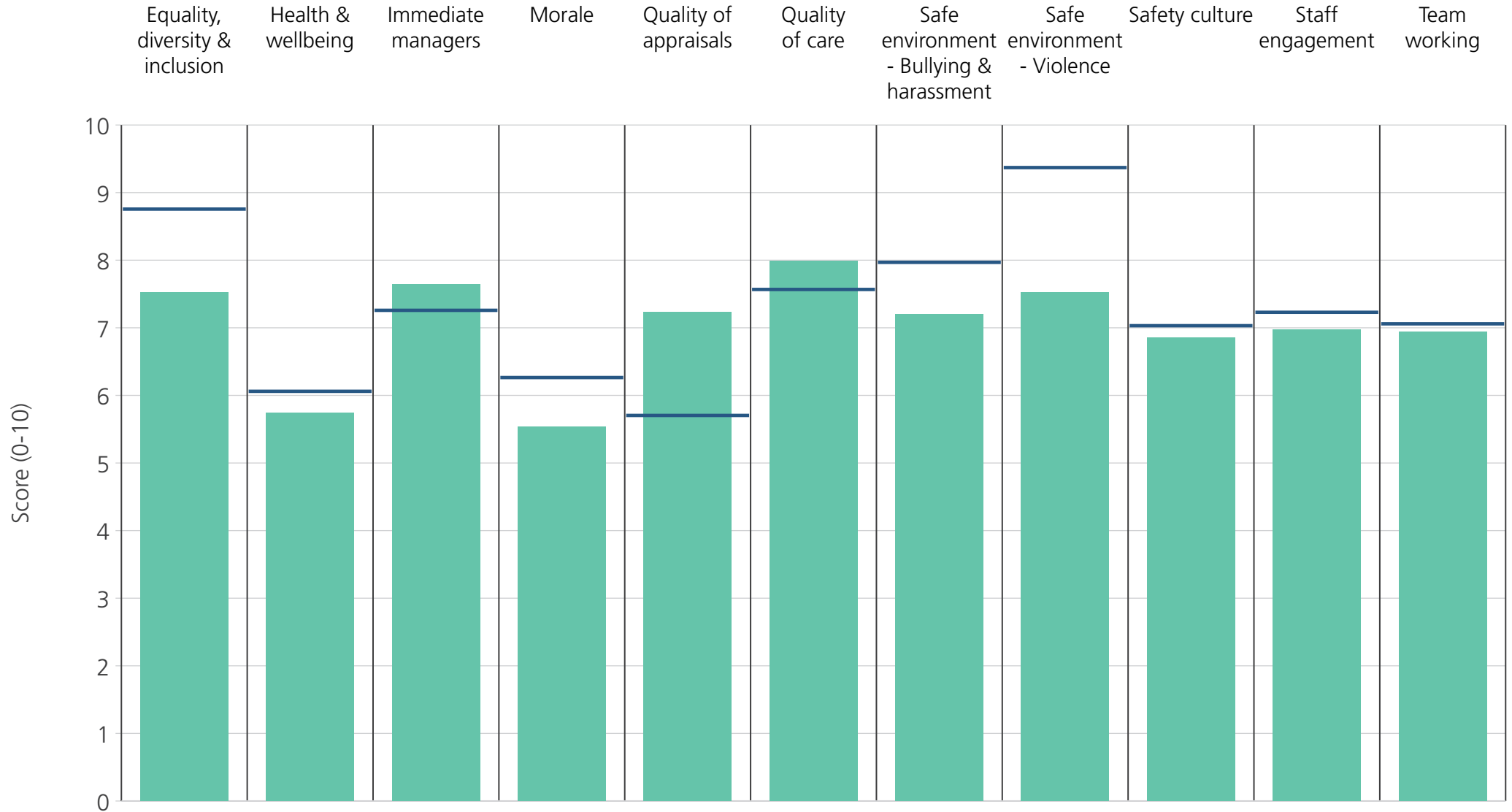
Directorate	8.5	6.9	7.8	6.8	6.9	7.8	7.4	8.5	7.2	7.6	7.6
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	103	106	107	101	85	109	99	98	103	110	109



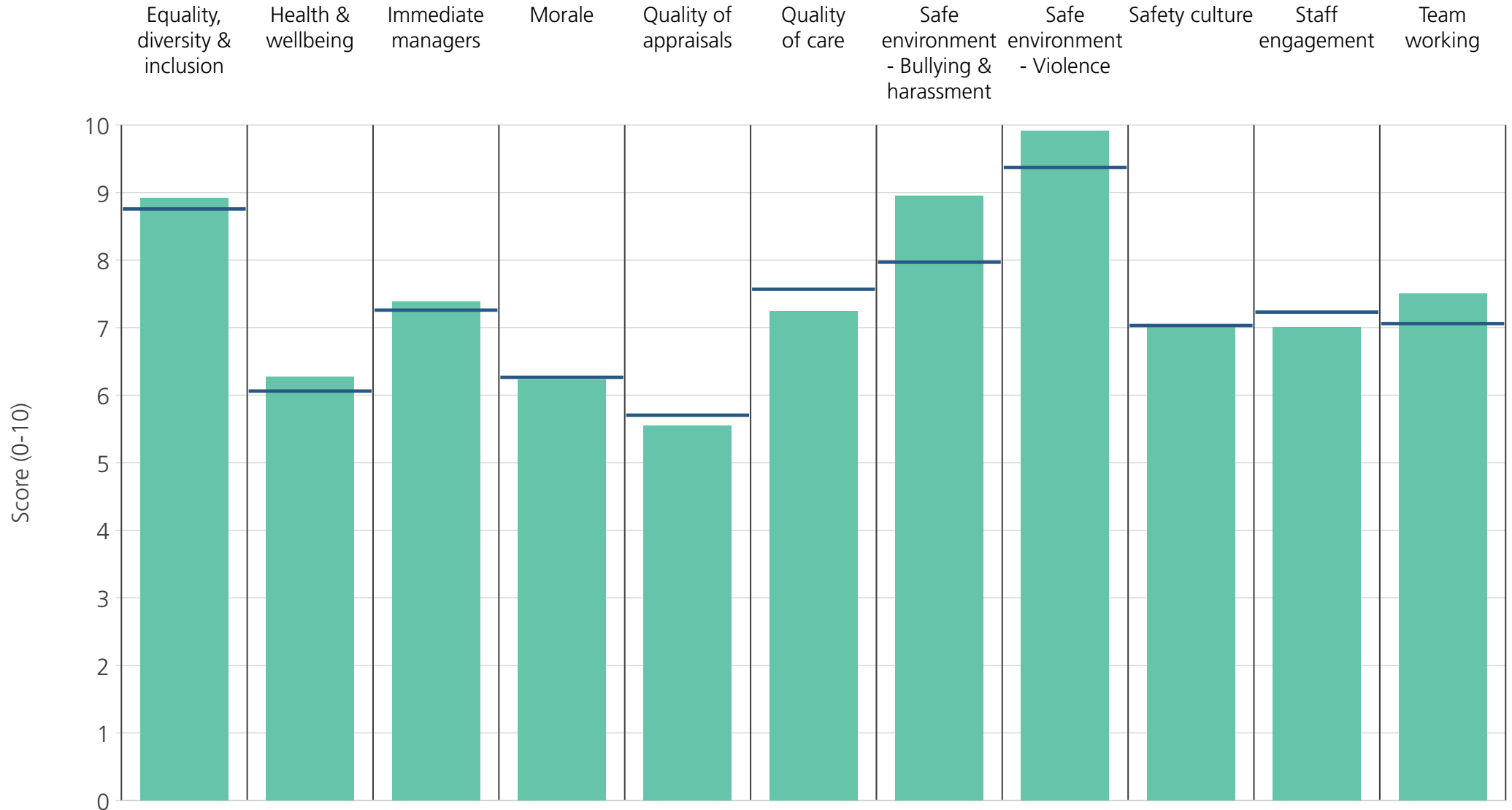
Directorate	8.4	5.6	7.1	6.2	5.3	7.4	7.4	9.4	6.7	6.9	6.9
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	111	111	110	108	93	100	111	109	109	113	111



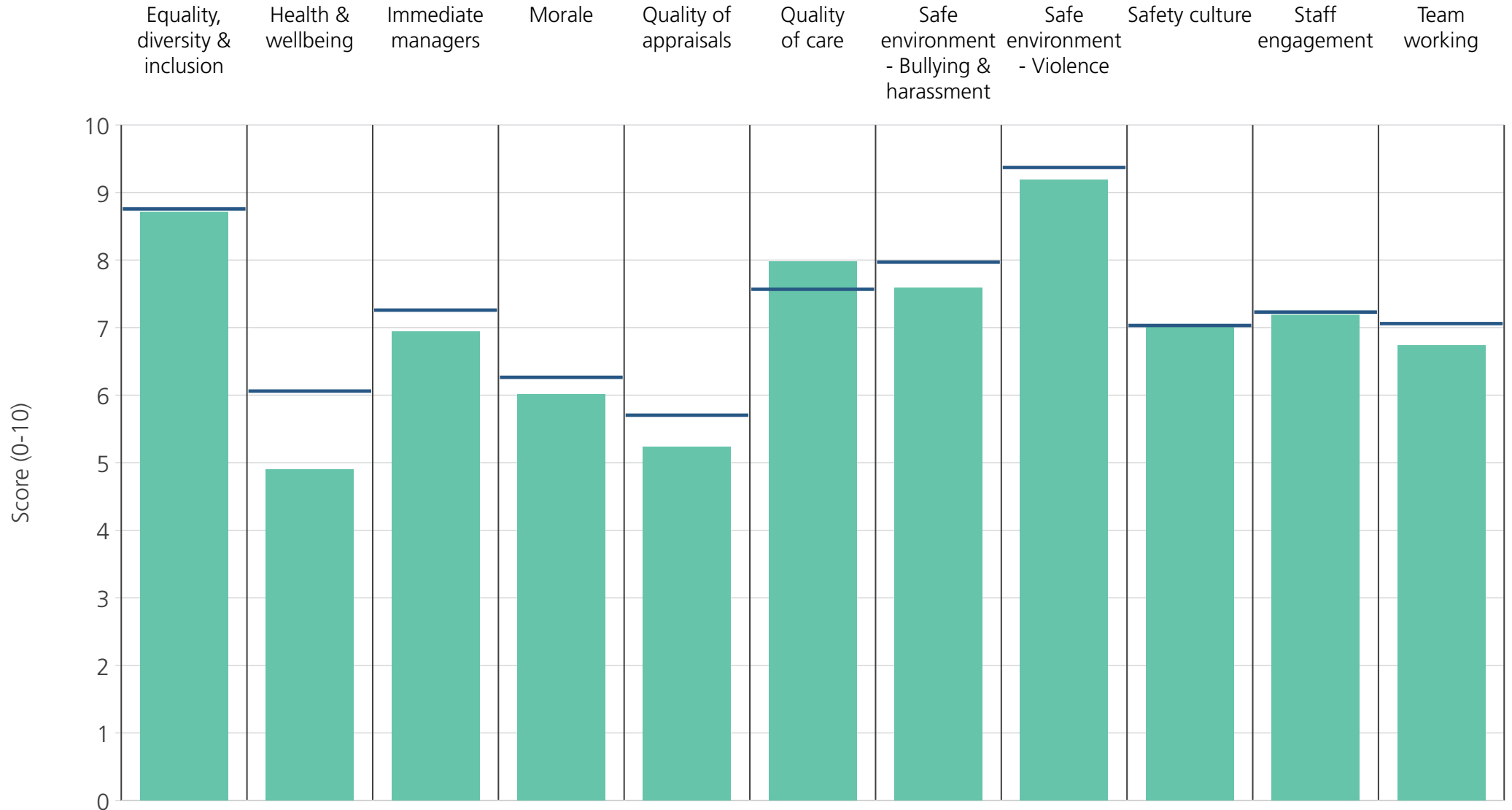
Directorate	9.4	6.1	7.6	6.8	5.8	7.3	8.9	9.9	7.4	7.4	7.6
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	104	105	104	102	96	100	103	104	104	109	109



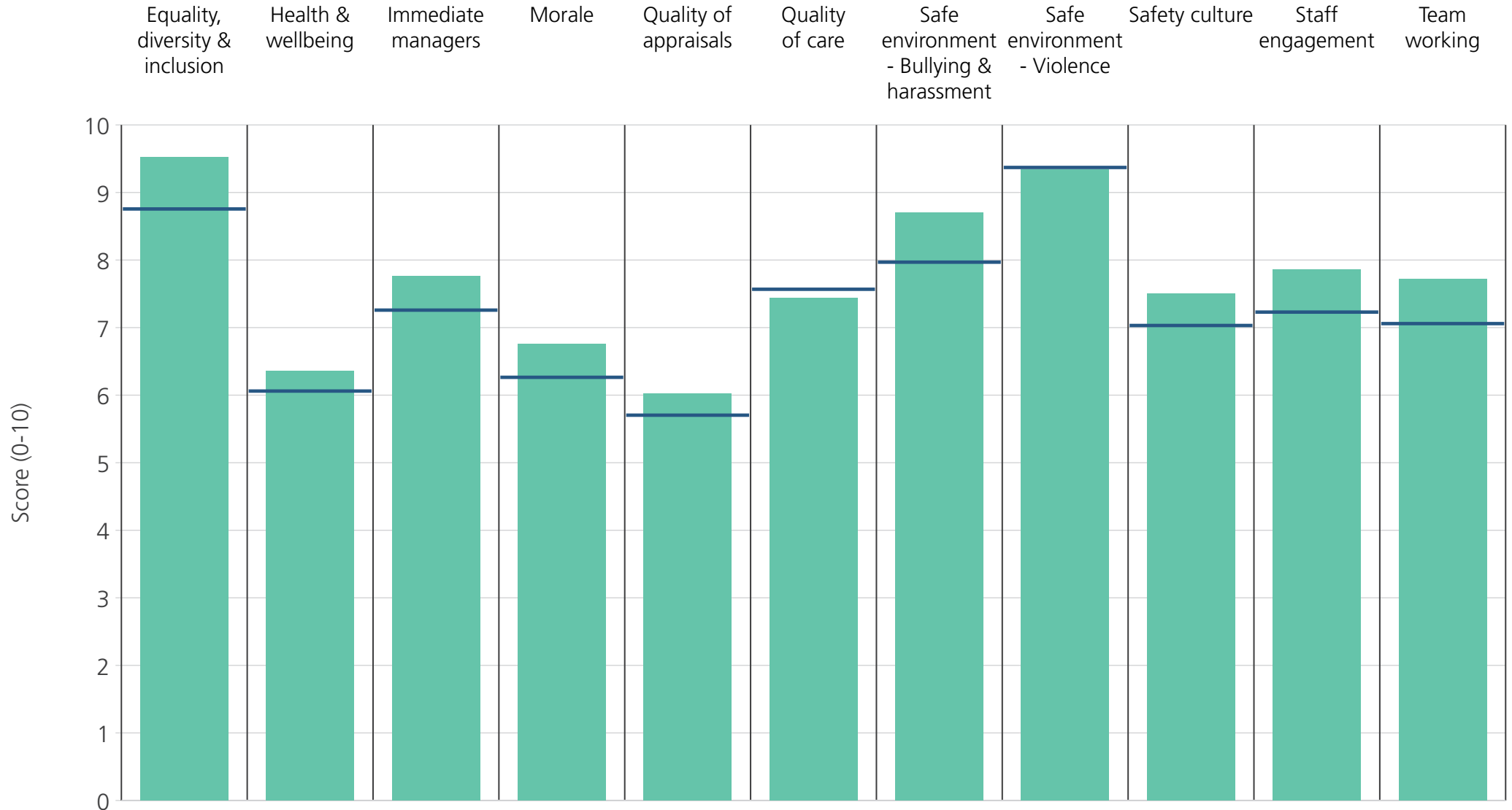
Directorate	7.5	5.7	7.6	5.5	7.2	8.0	7.2	7.5	6.9	7.0	6.9
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	64	64	64	59	47	63	63	62	63	66	63



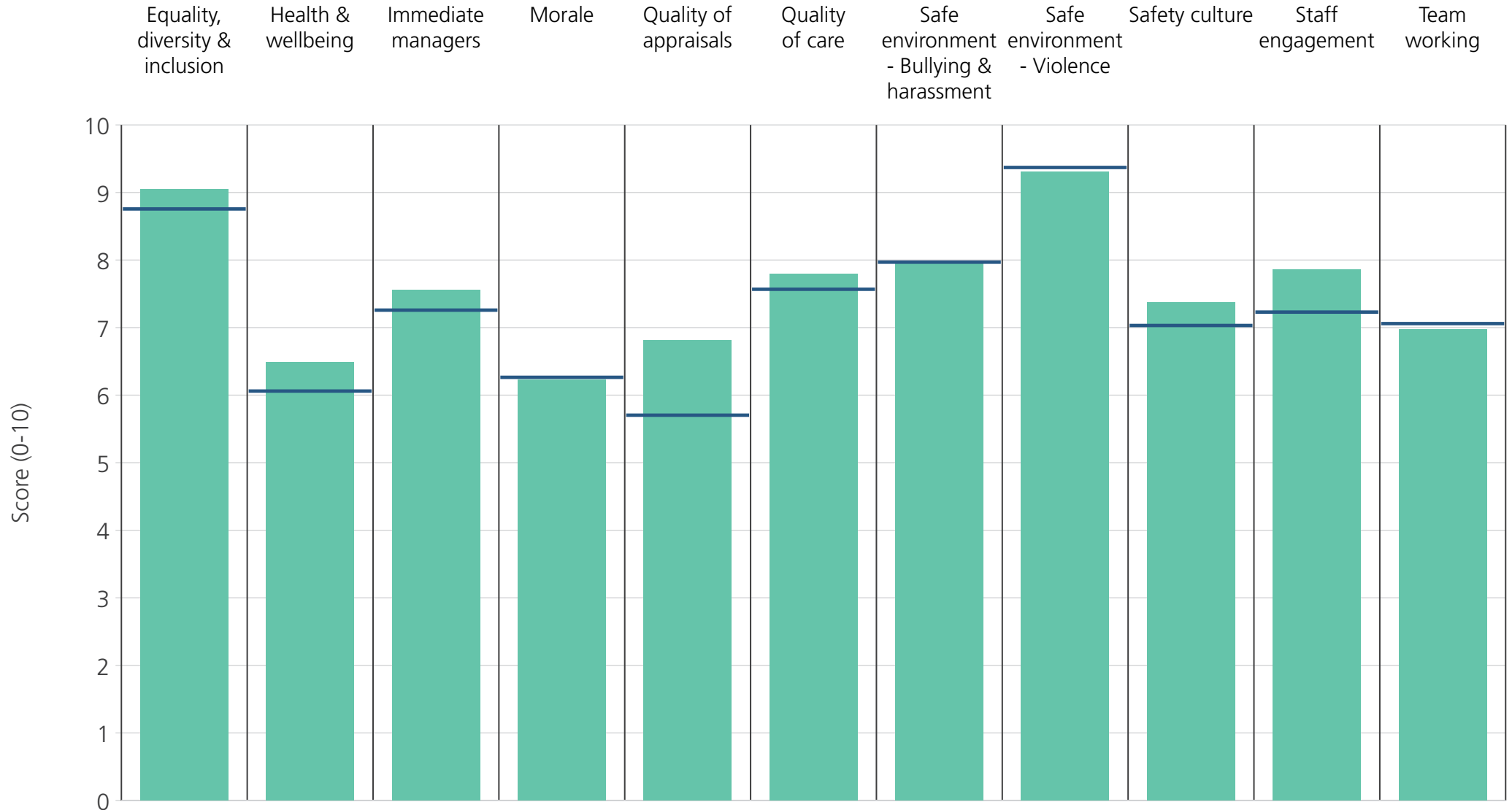
Directorate	8.9	6.3	7.4	6.2	5.5	7.2	9.0	9.9	7.0	7.0	7.5
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	74	74	73	72	69	64	70	74	73	75	75



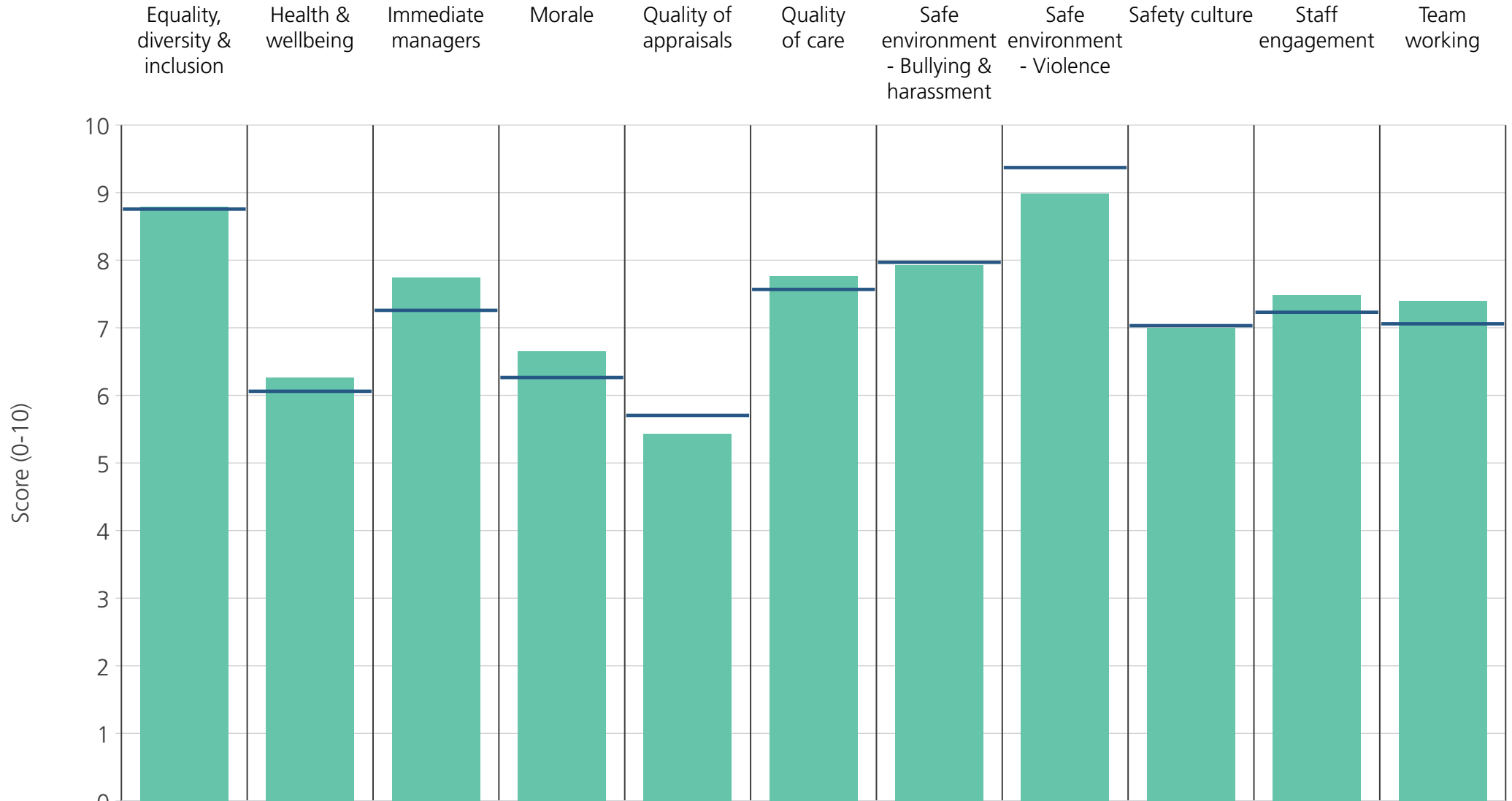
Directorate	8.7	4.9	6.9	6.0	5.2	8.0	7.6	9.2	7.0	7.2	6.7
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	40	41	41	41	37	40	40	41	41	42	41



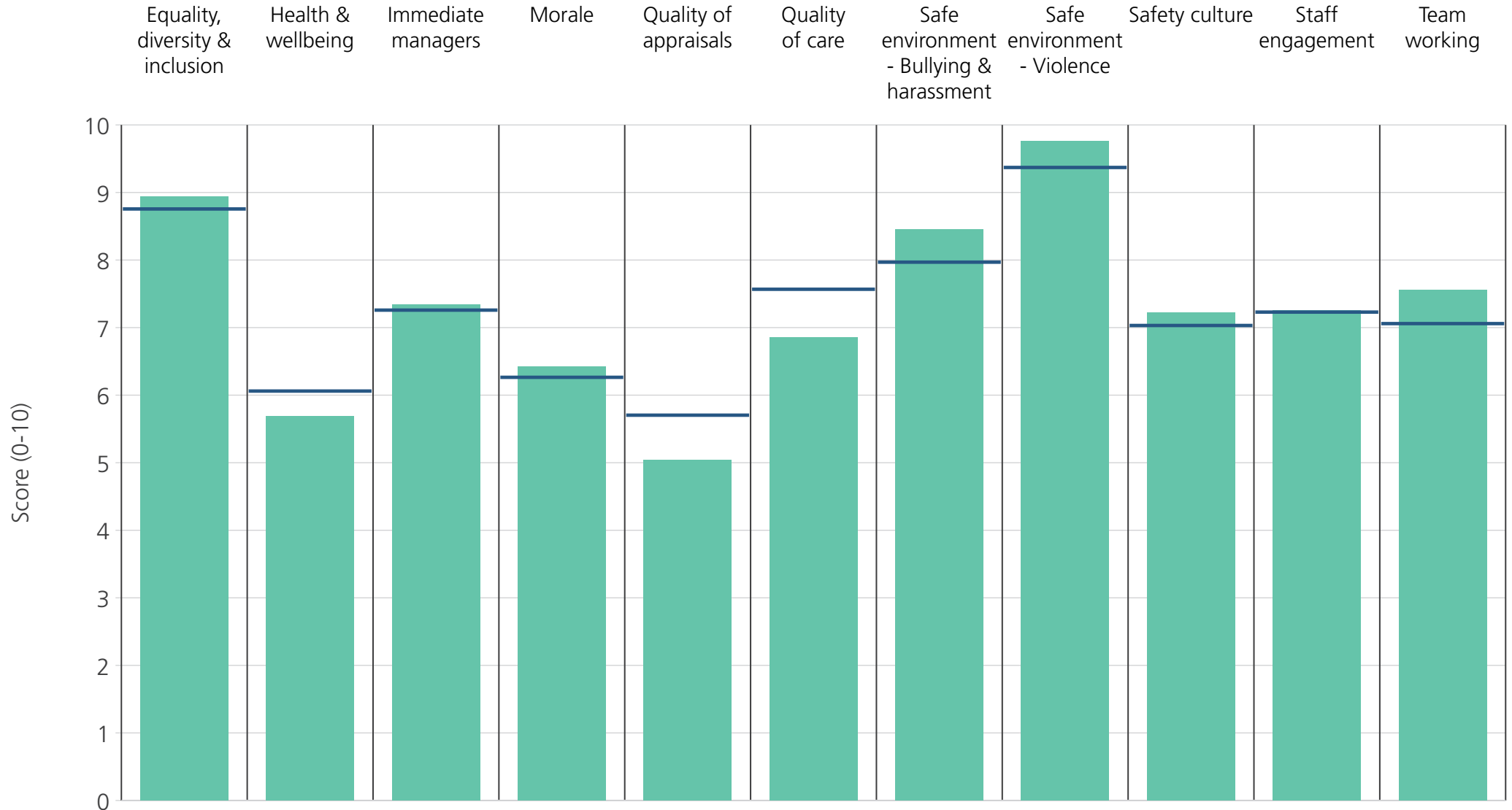
Directorate	9.5	6.4	7.8	6.8	6.0	7.4	8.7	9.3	7.5	7.9	7.7
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	65	65	65	62	61	65	64	65	64	65	64



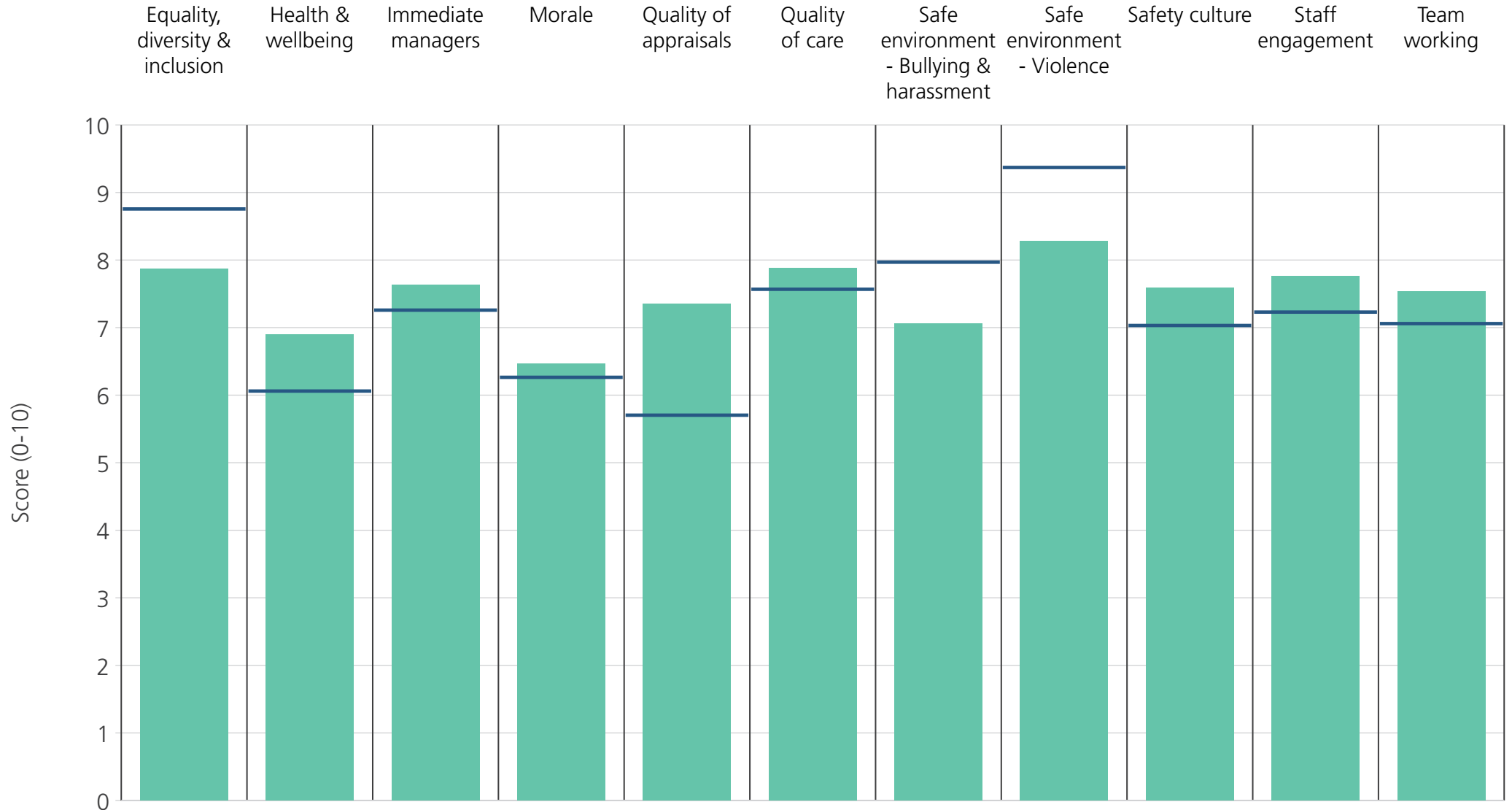
Directorate	9.0	6.5	7.6	6.2	6.8	7.8	8.0	9.3	7.4	7.9	7.0
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	41	41	42	38	27	40	41	41	41	43	45



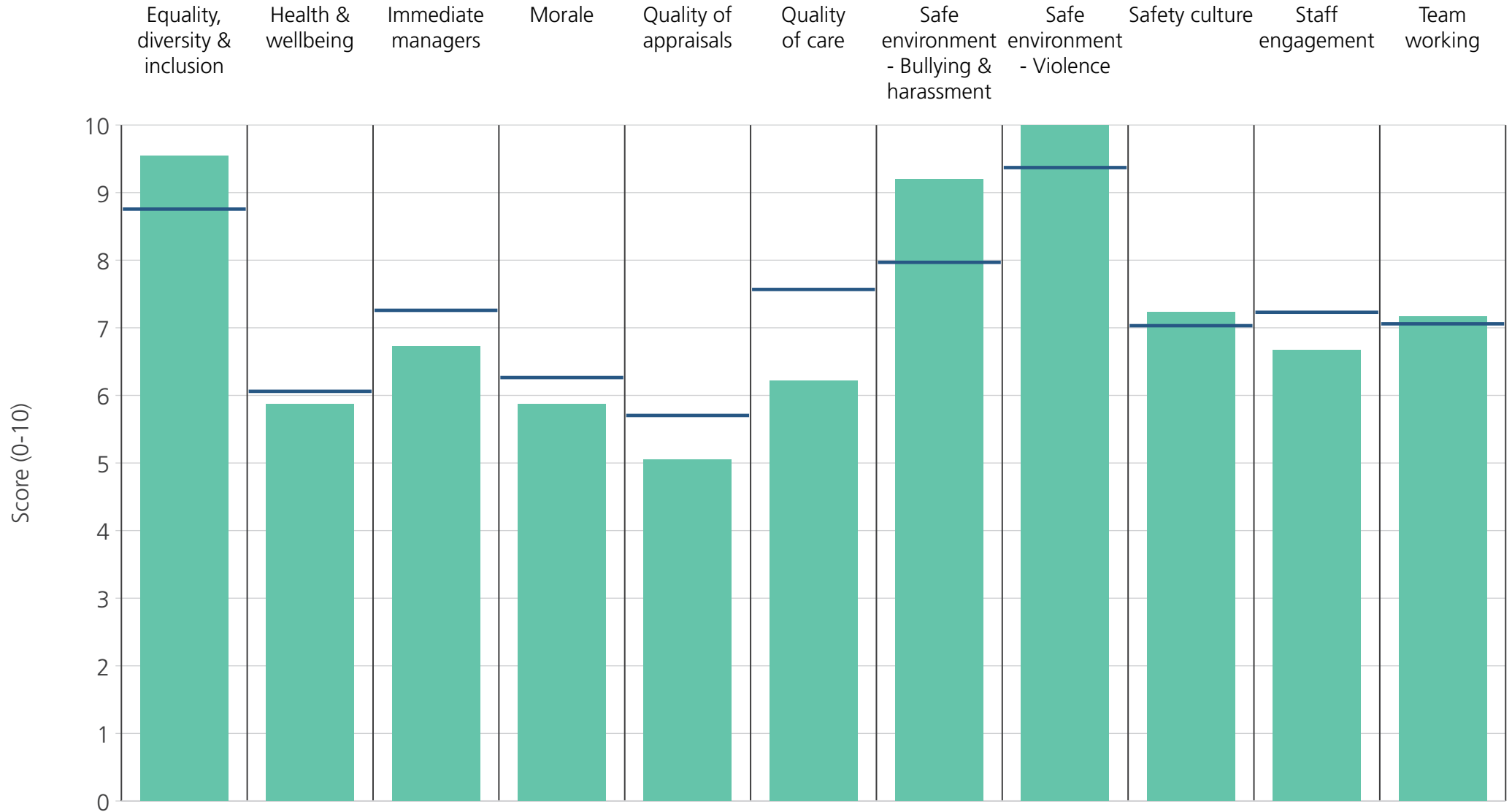
Directorate	8.8	6.3	7.7	6.6	5.4	7.8	7.9	9.0	7.0	7.5	7.4
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	48	48	48	45	38	47	45	46	48	49	48



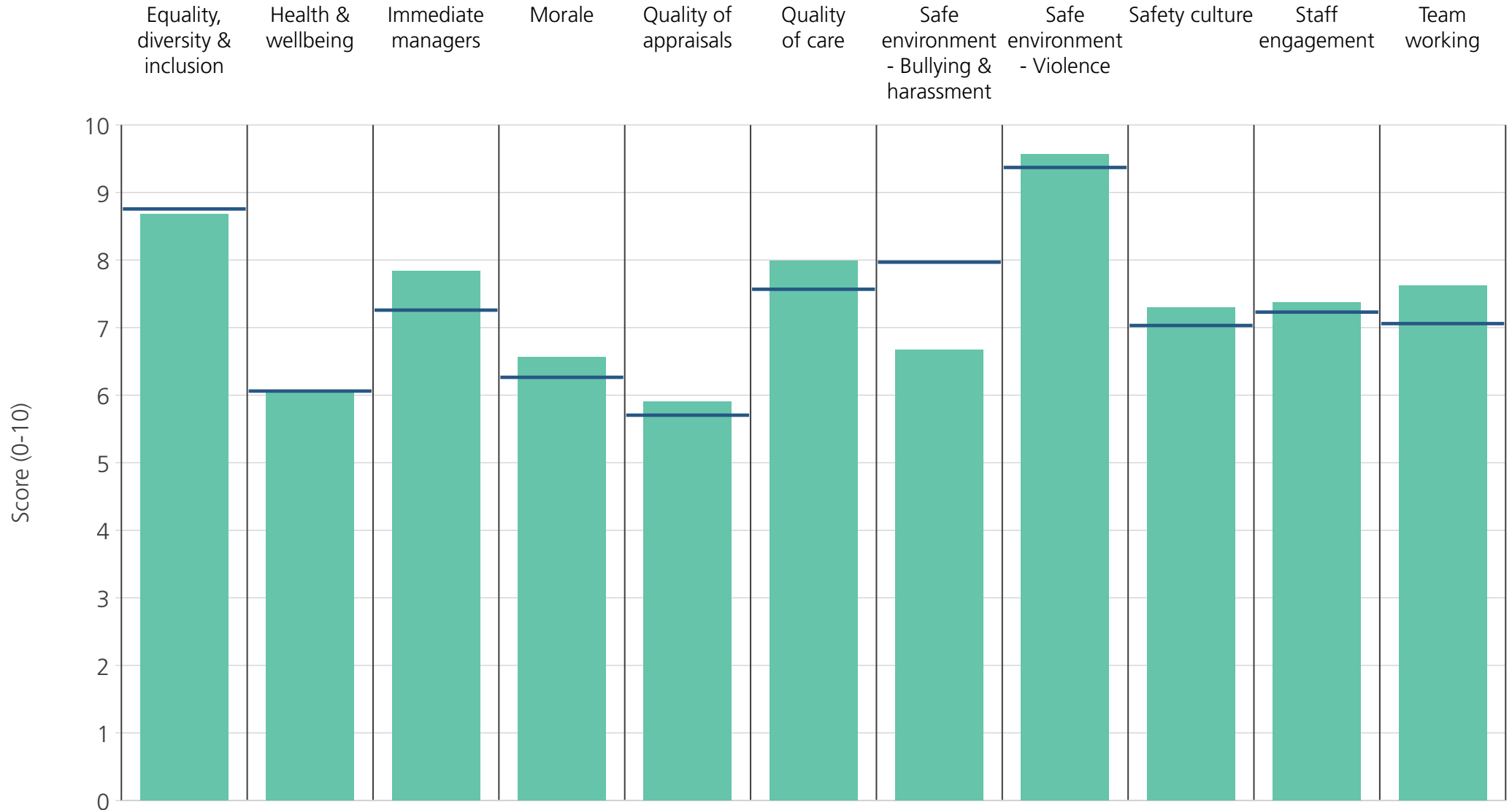
Directorate	8.9	5.7	7.3	6.4	5.0	6.9	8.5	9.8	7.2	7.2	7.6
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	40	41	41	41	31	39	41	41	40	41	41



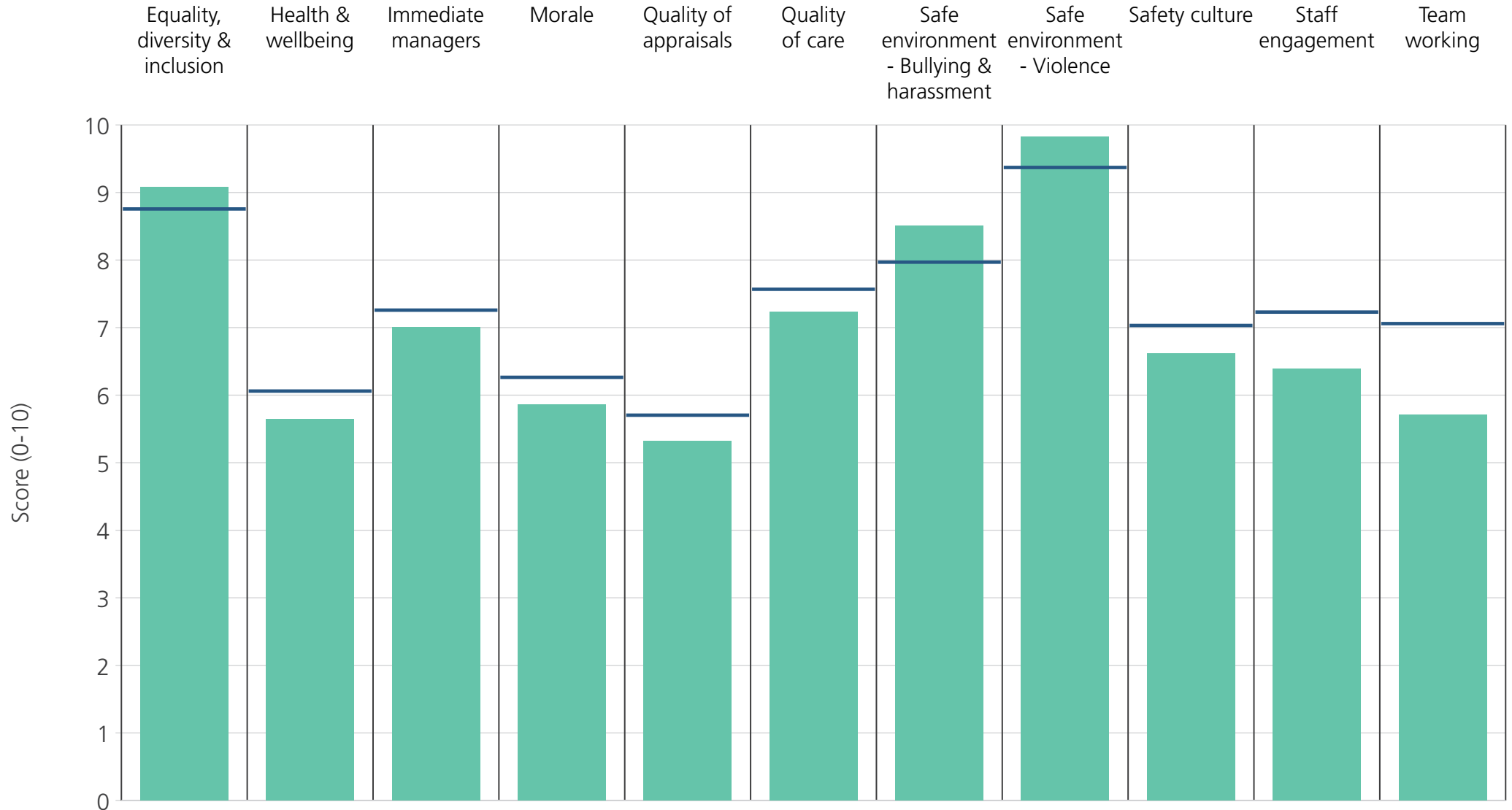
Directorate	7.9	6.9	7.6	6.5	7.3	7.9	7.1	8.3	7.6	7.8	7.5
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	34	35	35	34	25	33	34	33	35	35	35



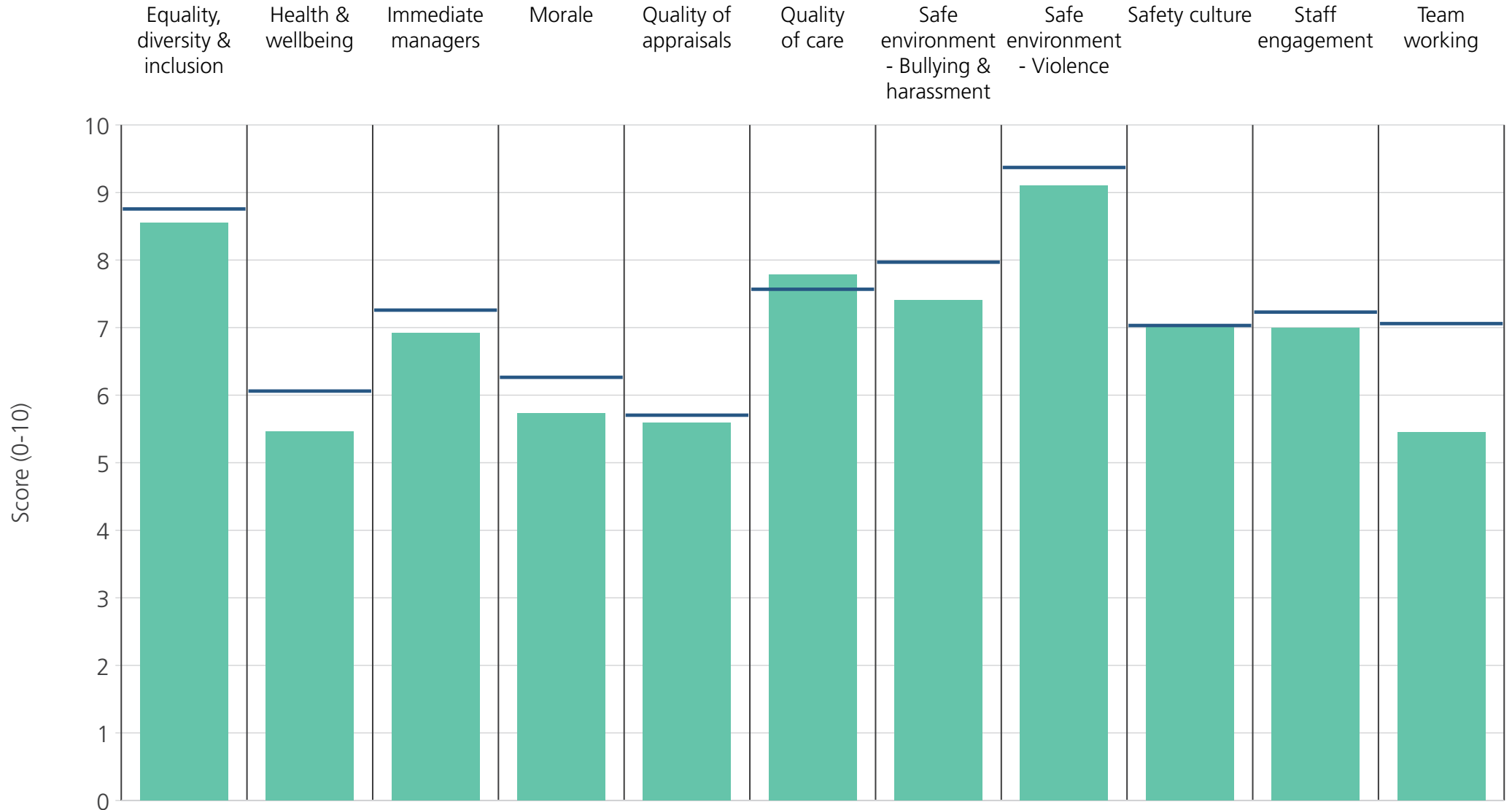
Directorate	9.5	5.9	6.7	5.9	5.1	6.2	9.2	10.0	7.2	6.7	7.2
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	24	25	25	23	23	26	25	24	25	26	26



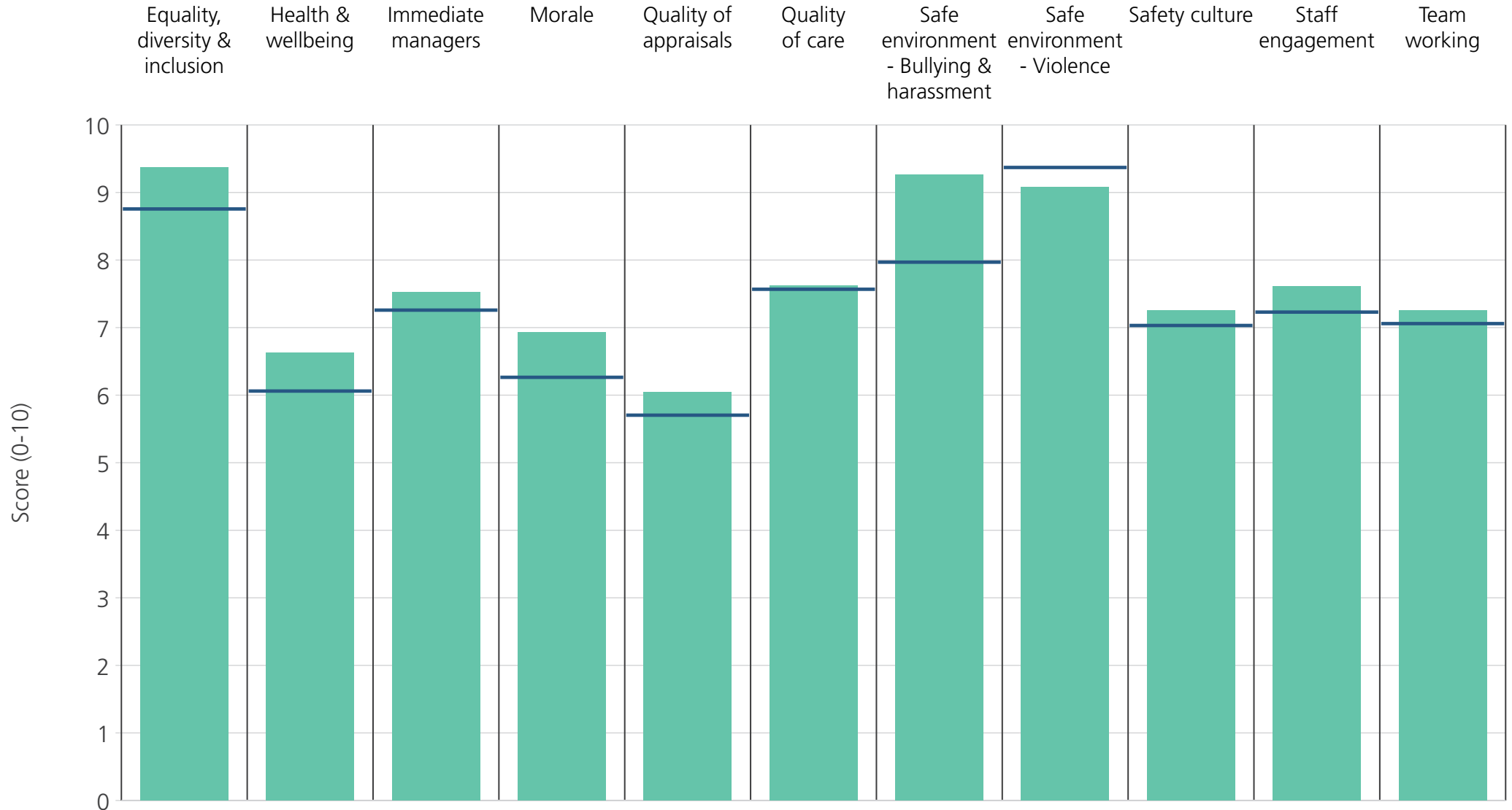
Directorate	8.7	6.1	7.8	6.6	5.9	8.0	6.7	9.6	7.3	7.4	7.6
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	31	31	31	30	29	29	31	31	31	31	32



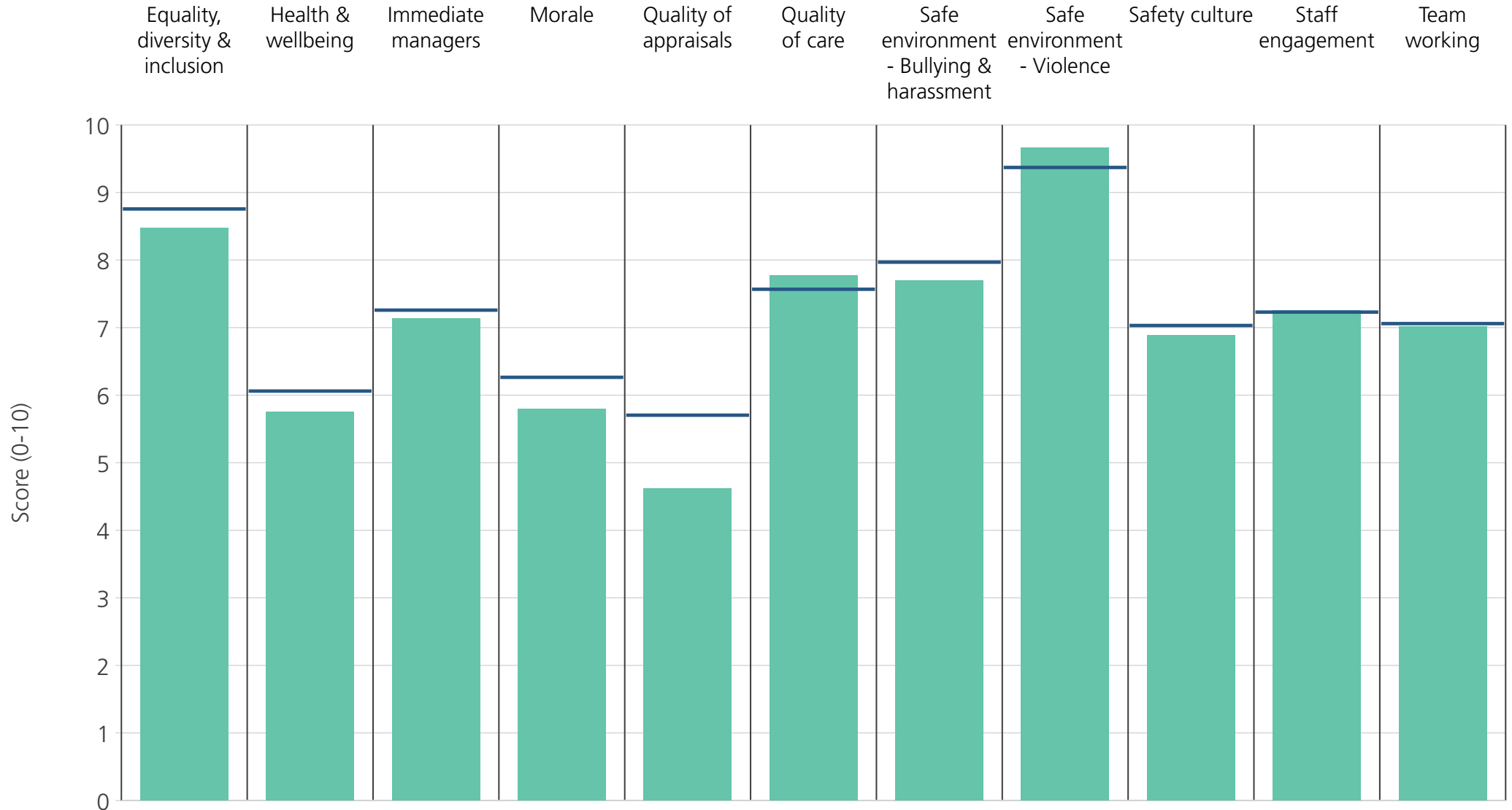
Directorate	9.1	5.6	7.0	5.9	5.3	7.2	8.5	9.8	6.6	6.4	5.7
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	38	38	38	37	27	34	38	38	38	38	37



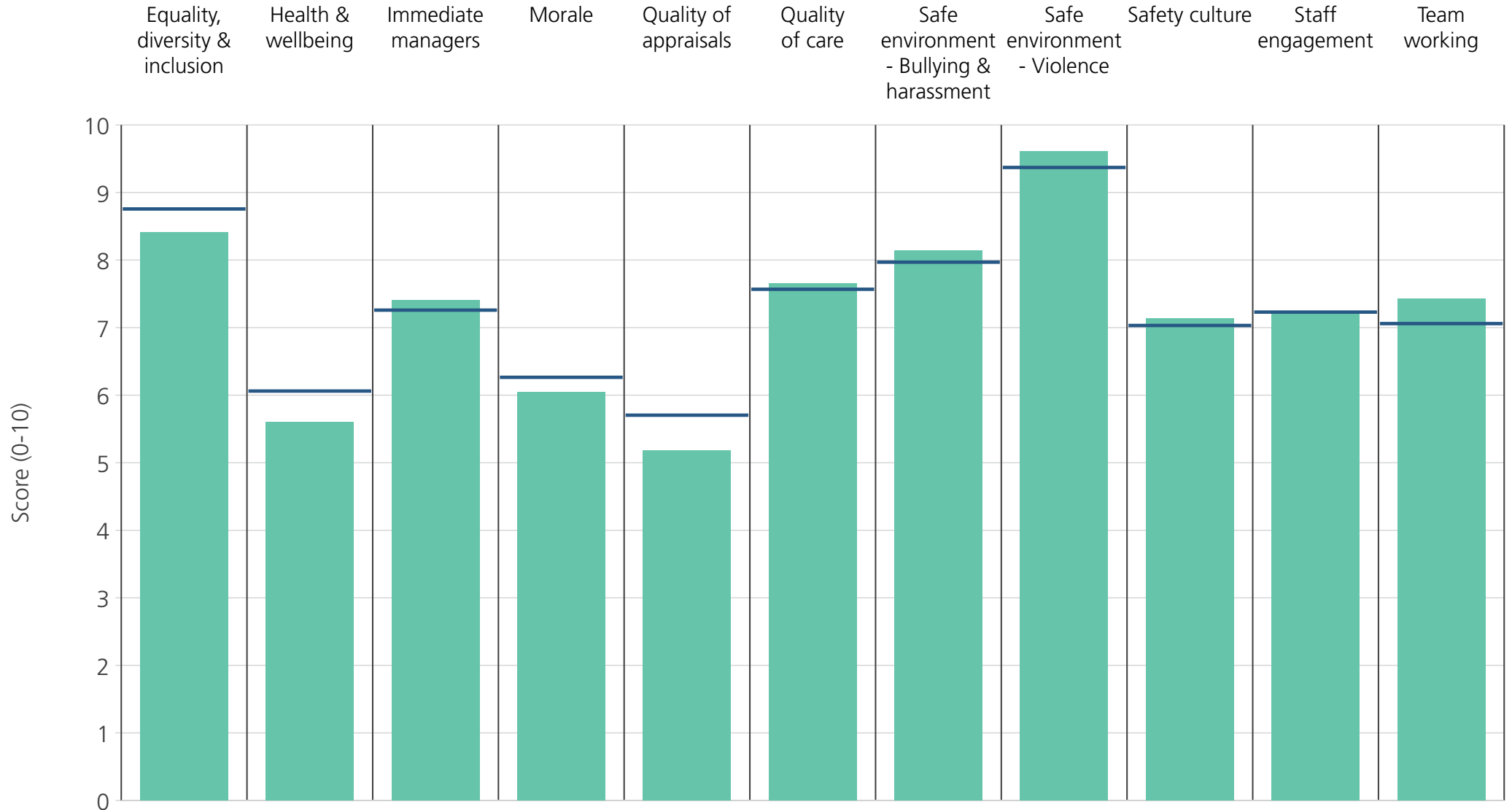
Directorate	8.5	5.5	6.9	5.7	5.6	7.8	7.4	9.1	7.0	7.0	5.4
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	27	28	28	27	17	27	27	26	27	28	28



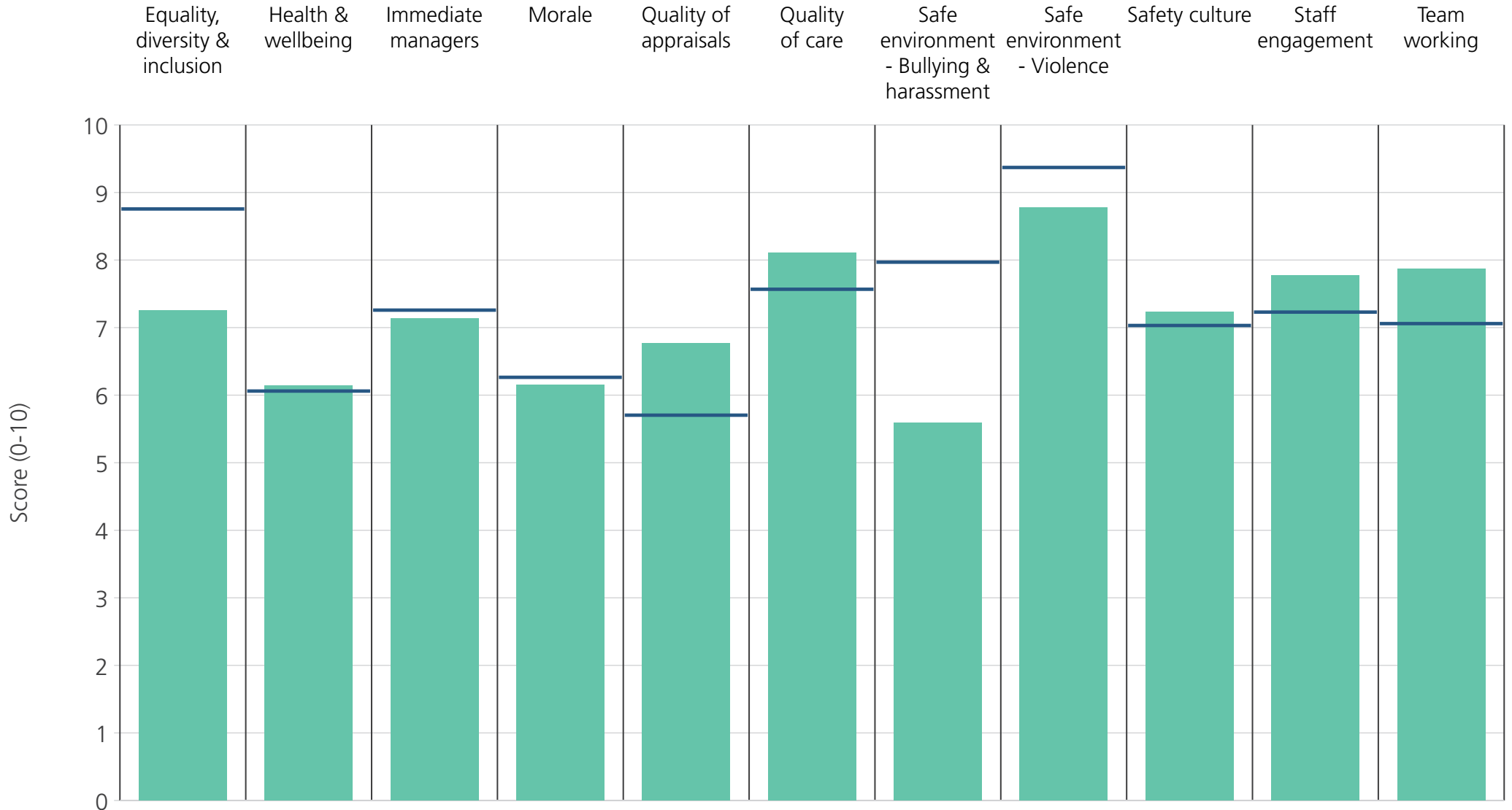
Directorate	9.4	6.6	7.5	6.9	6.0	7.6	9.3	9.1	7.3	7.6	7.3
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	46	47	47	43	44	47	45	47	46	47	45



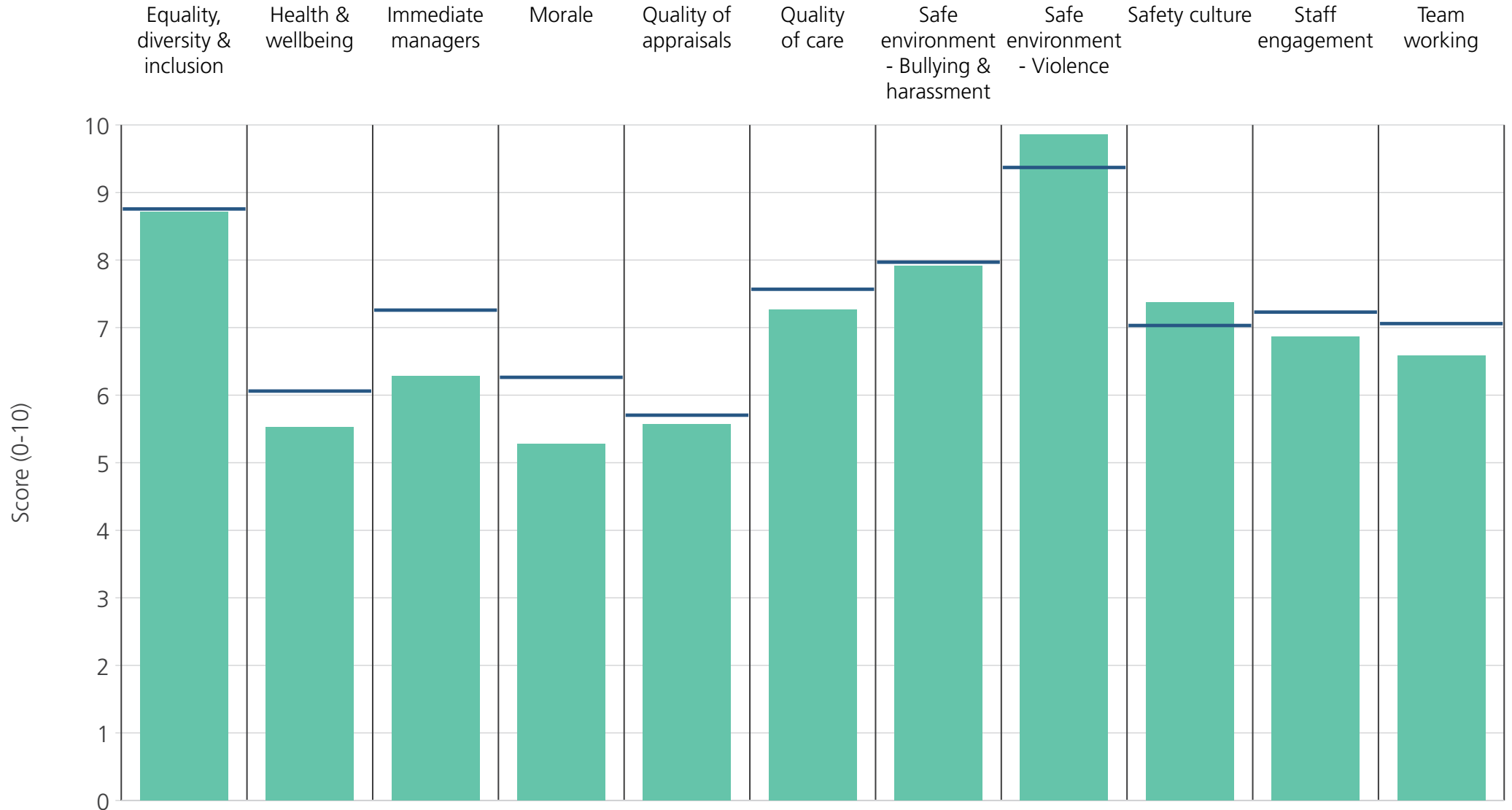
Directorate	8.5	5.8	7.1	5.8	4.6	7.8	7.7	9.7	6.9	7.3	7.0
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	30	30	30	30	21	28	29	30	30	31	31



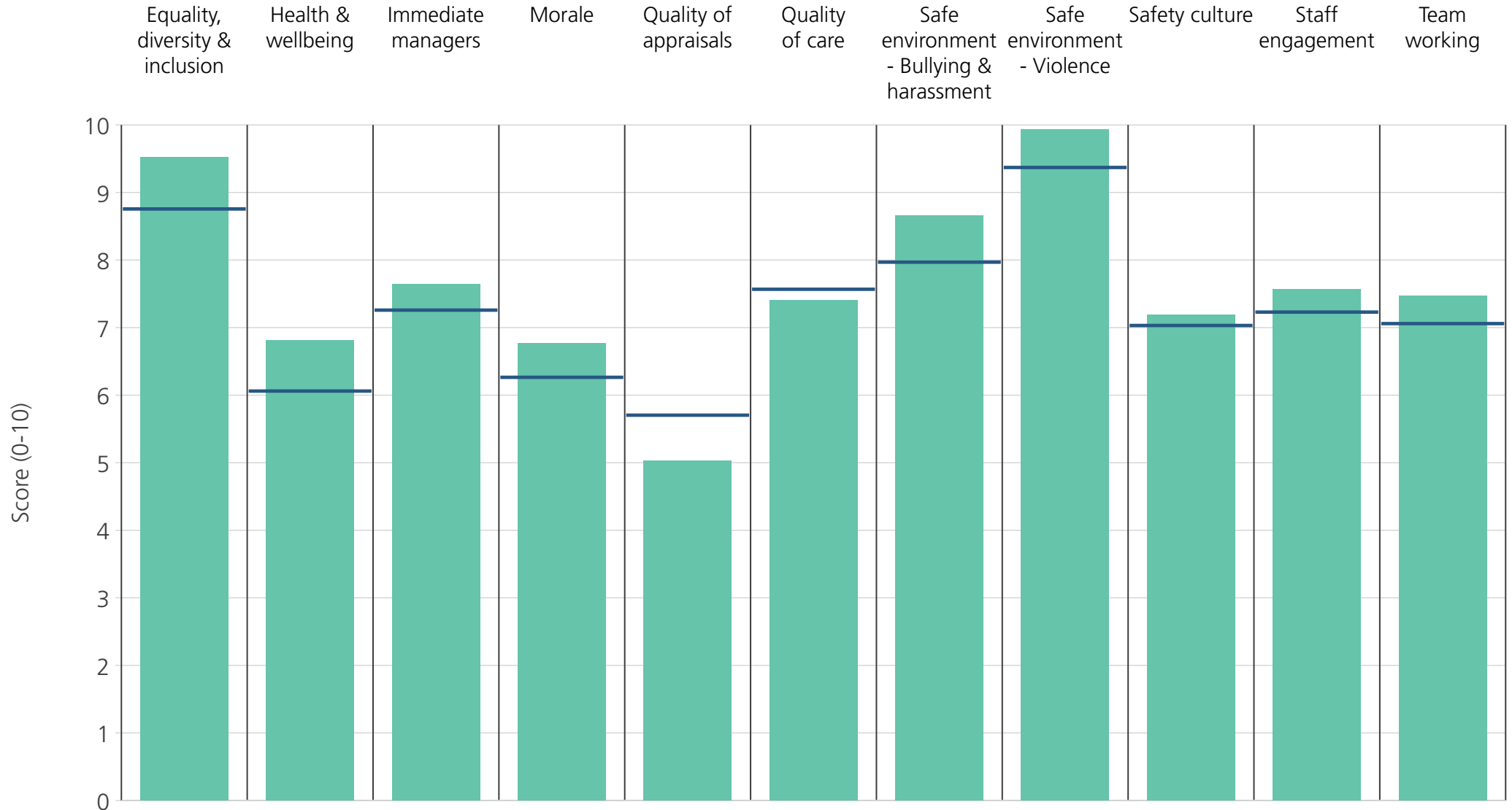
Directorate	8.4	5.6	7.4	6.0	5.2	7.7	8.1	9.6	7.1	7.2	7.4
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	33	34	34	34	28	33	34	34	34	34	33



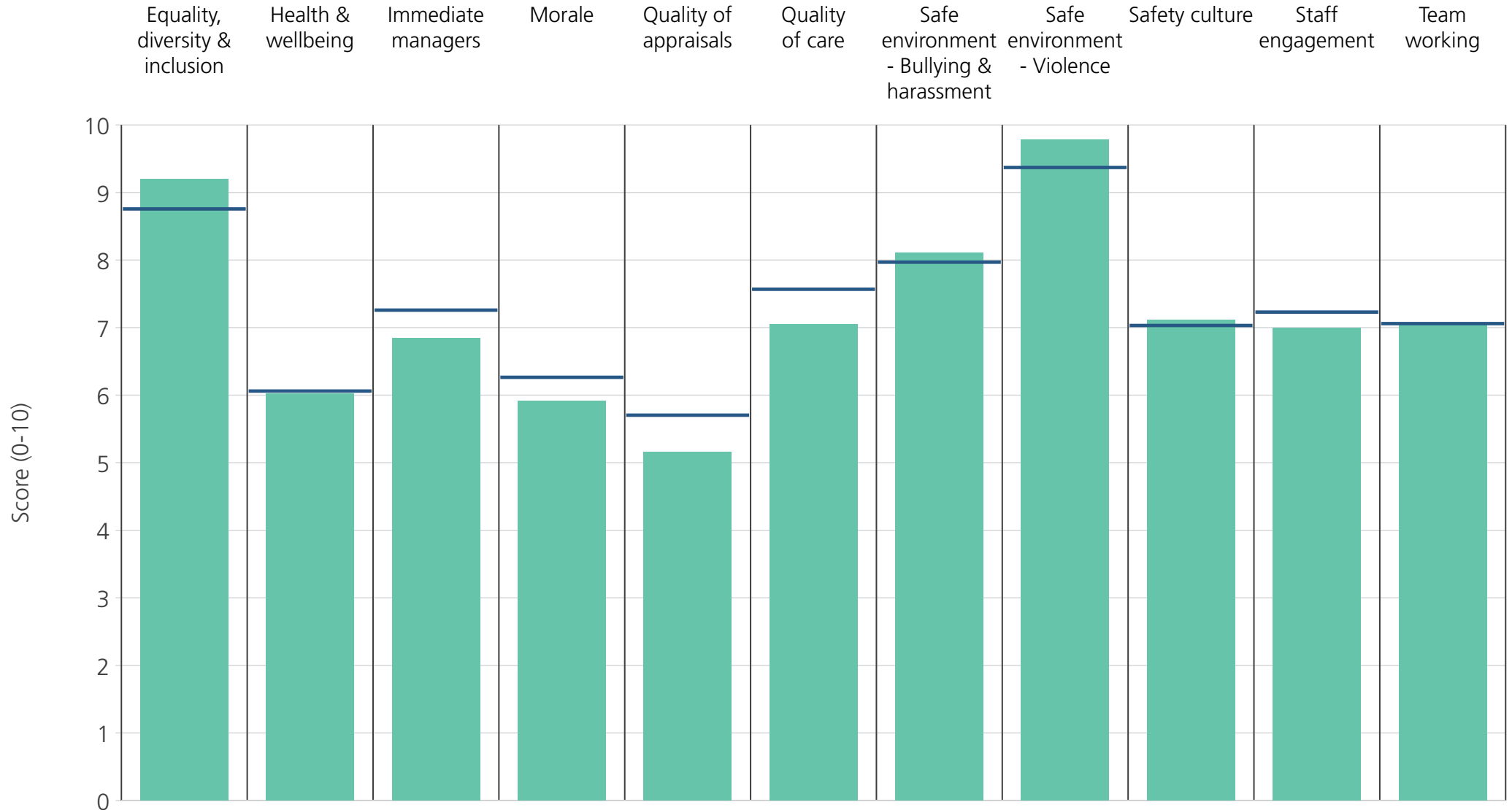
Directorate	7.3	6.1	7.1	6.2	6.8	8.1	5.6	8.8	7.2	7.8	7.9
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	31	31	31	30	29	29	31	30	31	34	34



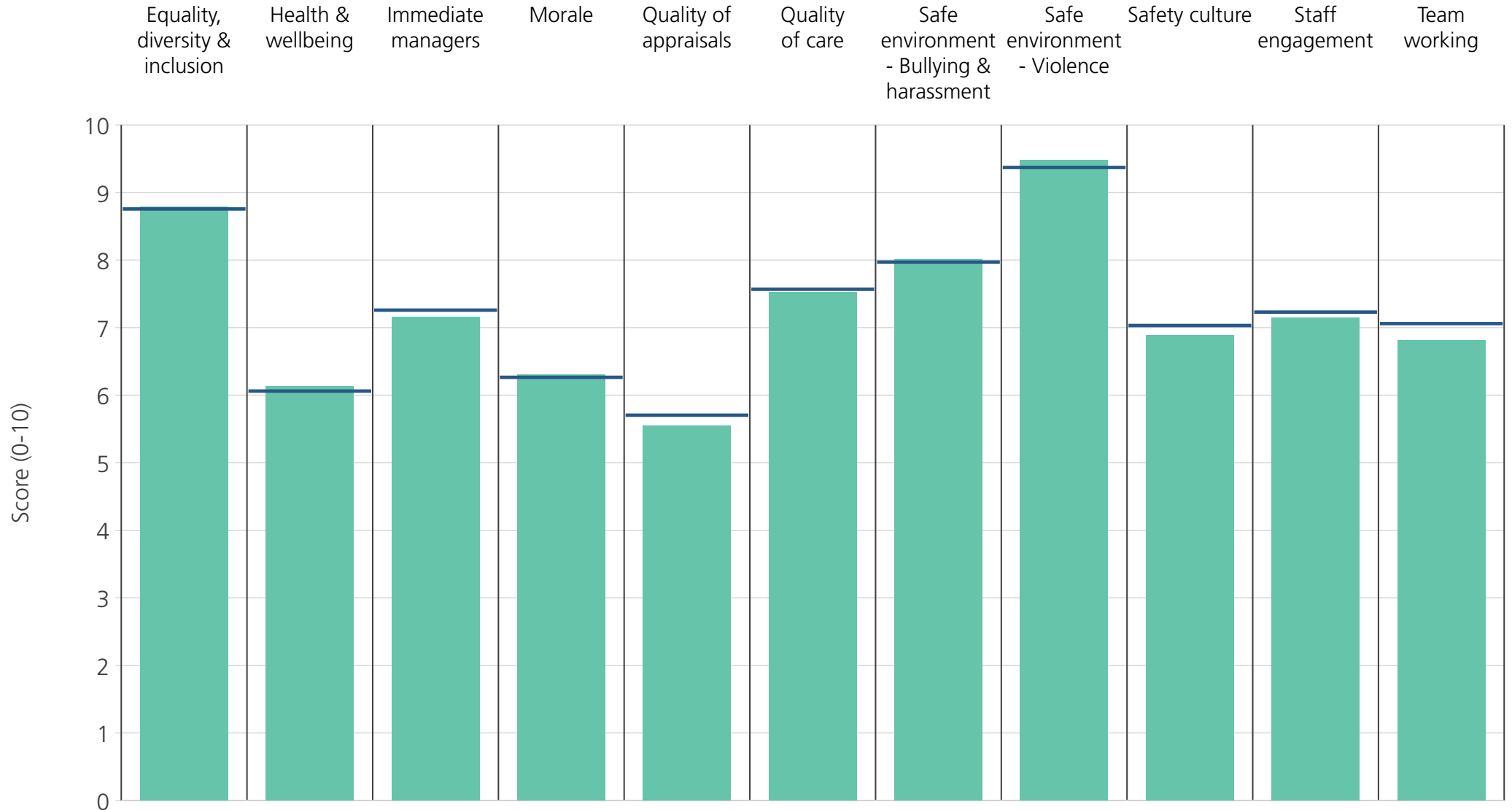
Directorate	8.7	5.5	6.3	5.3	5.6	7.3	7.9	9.9	7.4	6.9	6.6
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	24	24	24	23	22	25	24	24	24	26	26



Directorate	9.5	6.8	7.6	6.8	5.0	7.4	8.7	9.9	7.2	7.6	7.5
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	47	47	47	47	41	22	46	46	47	47	47



Directorate	9.2	6.0	6.8	5.9	5.2	7.0	8.1	9.8	7.1	7.0	7.1
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	29	30	30	30	24	31	30	30	30	31	31



Directorate	8.8	6.1	7.2	6.3	5.5	7.5	8.0	9.5	6.9	7.2	6.8
Your org	8.8	6.1	7.3	6.3	5.7	7.6	8.0	9.4	7.0	7.2	7.1
Responses	621	626	628	610	497	470	609	617	618	638	629