

The Royal Marsden NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for The Royal Marsden NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Royal Marsden NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

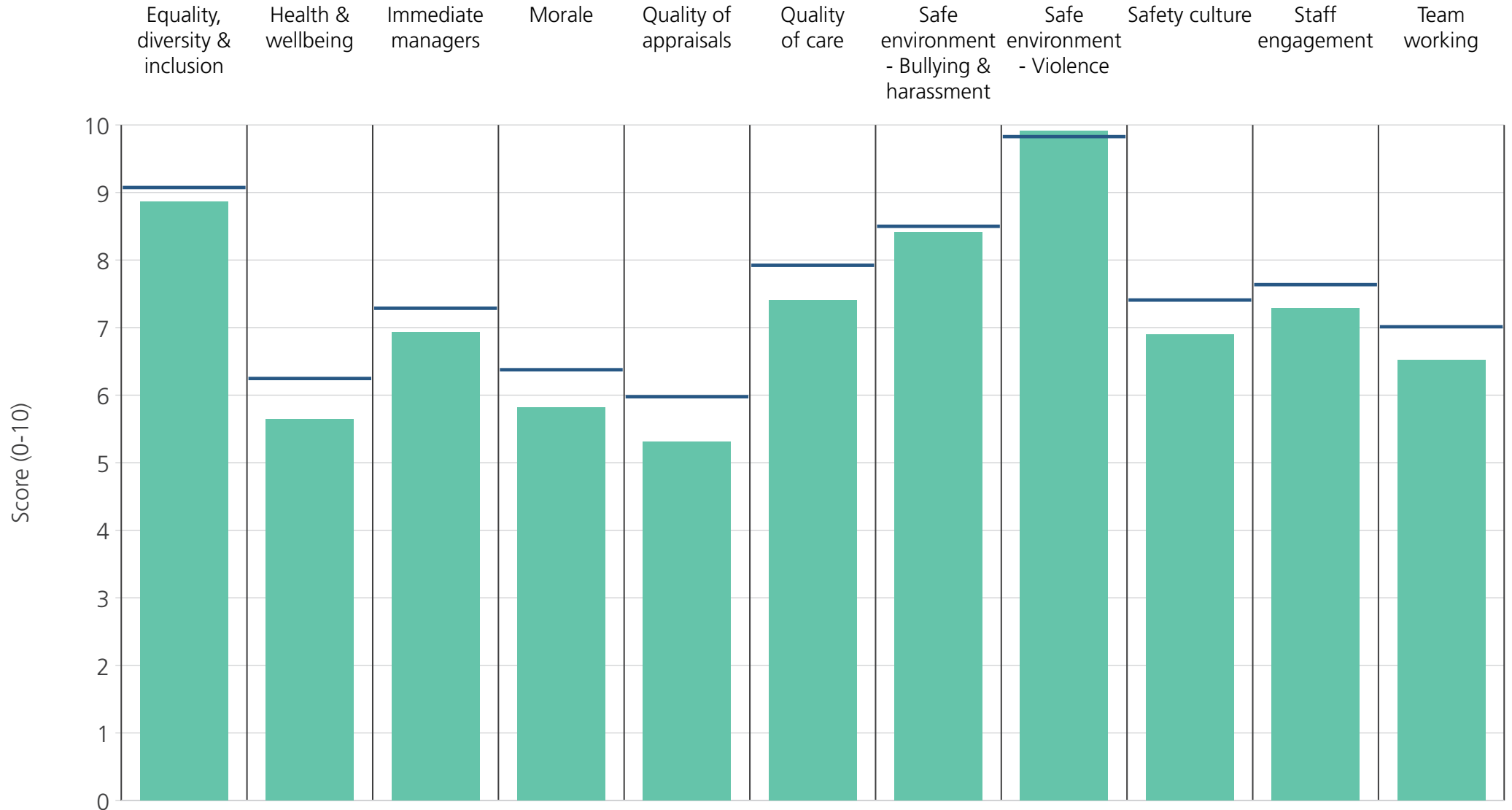
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



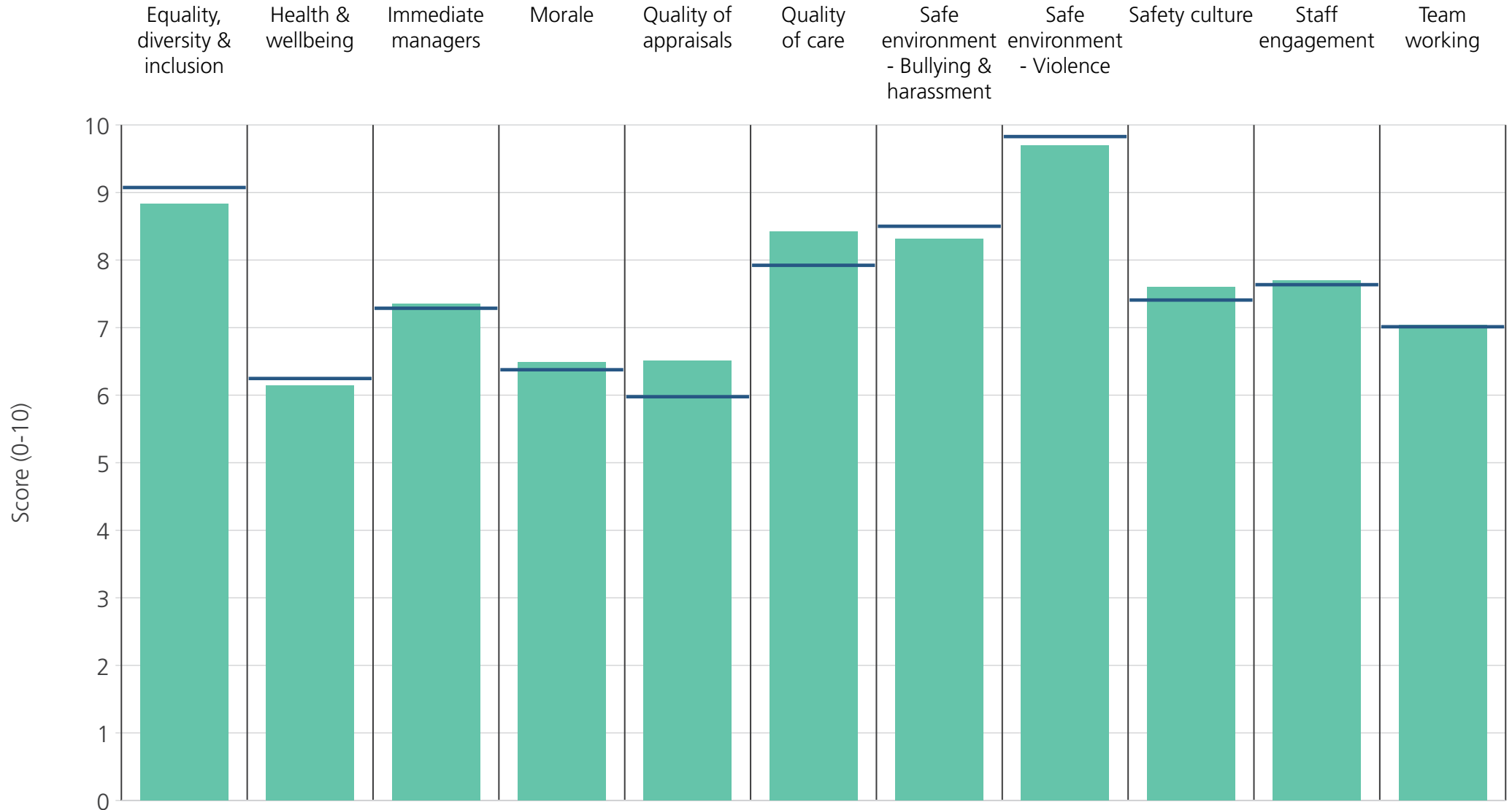
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

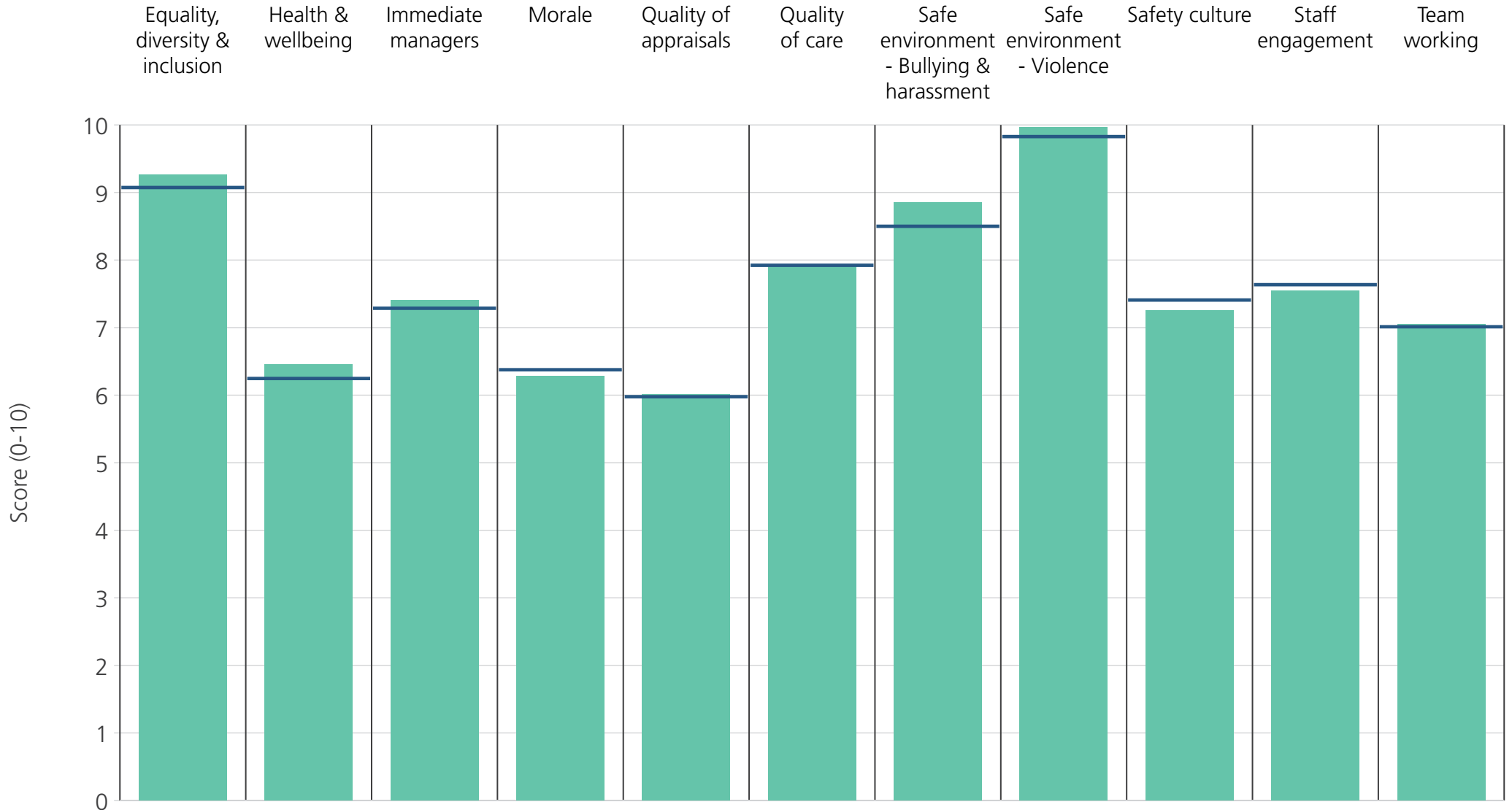
The Royal Marsden NHS Foundation Trust
2019 NHS Staff Survey Results



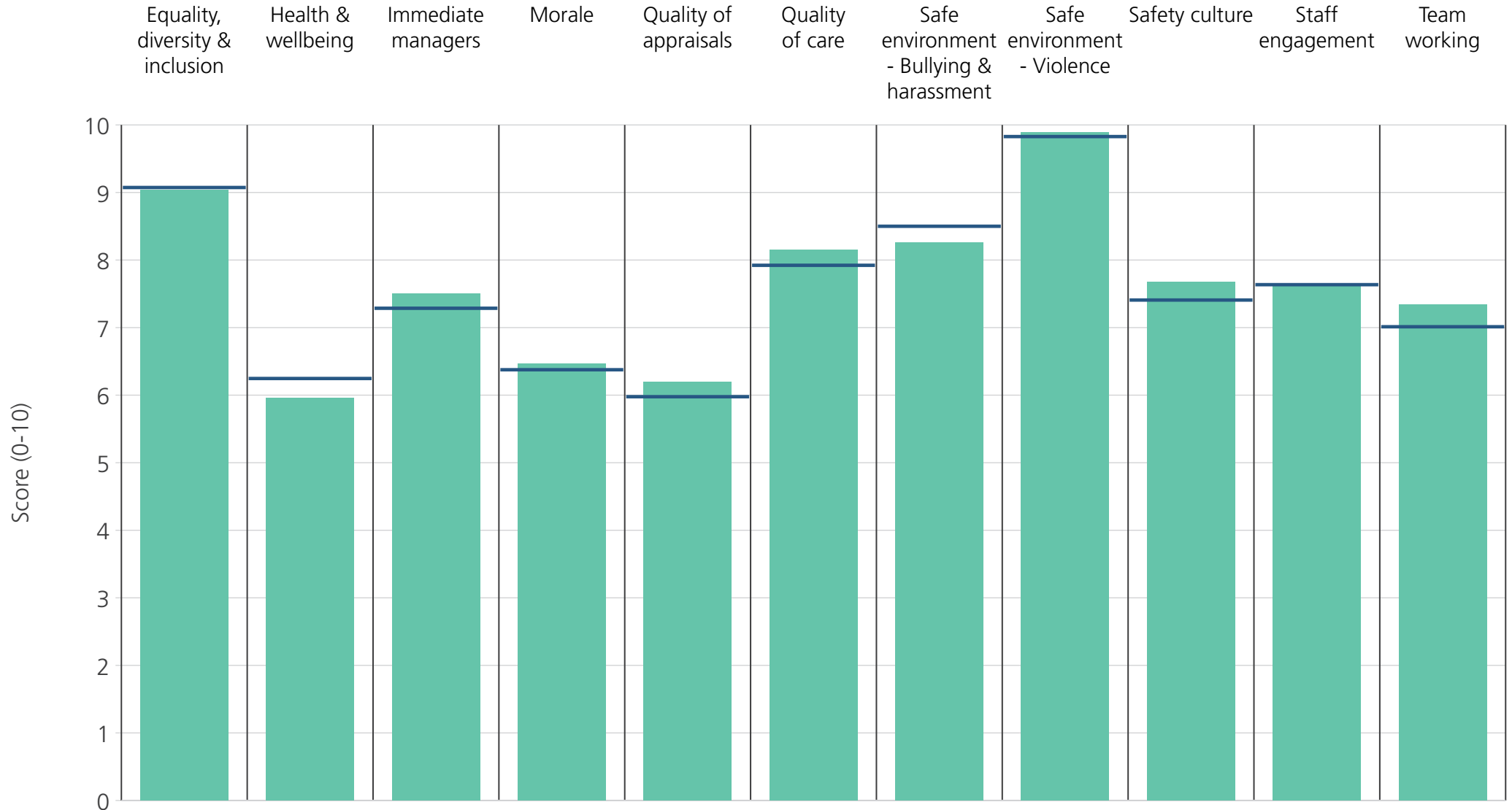
Directorate	8.9	5.6	6.9	5.8	5.3	7.4	8.4	9.9	6.9	7.3	6.5
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	113	114	114	113	103	110	112	113	113	115	112



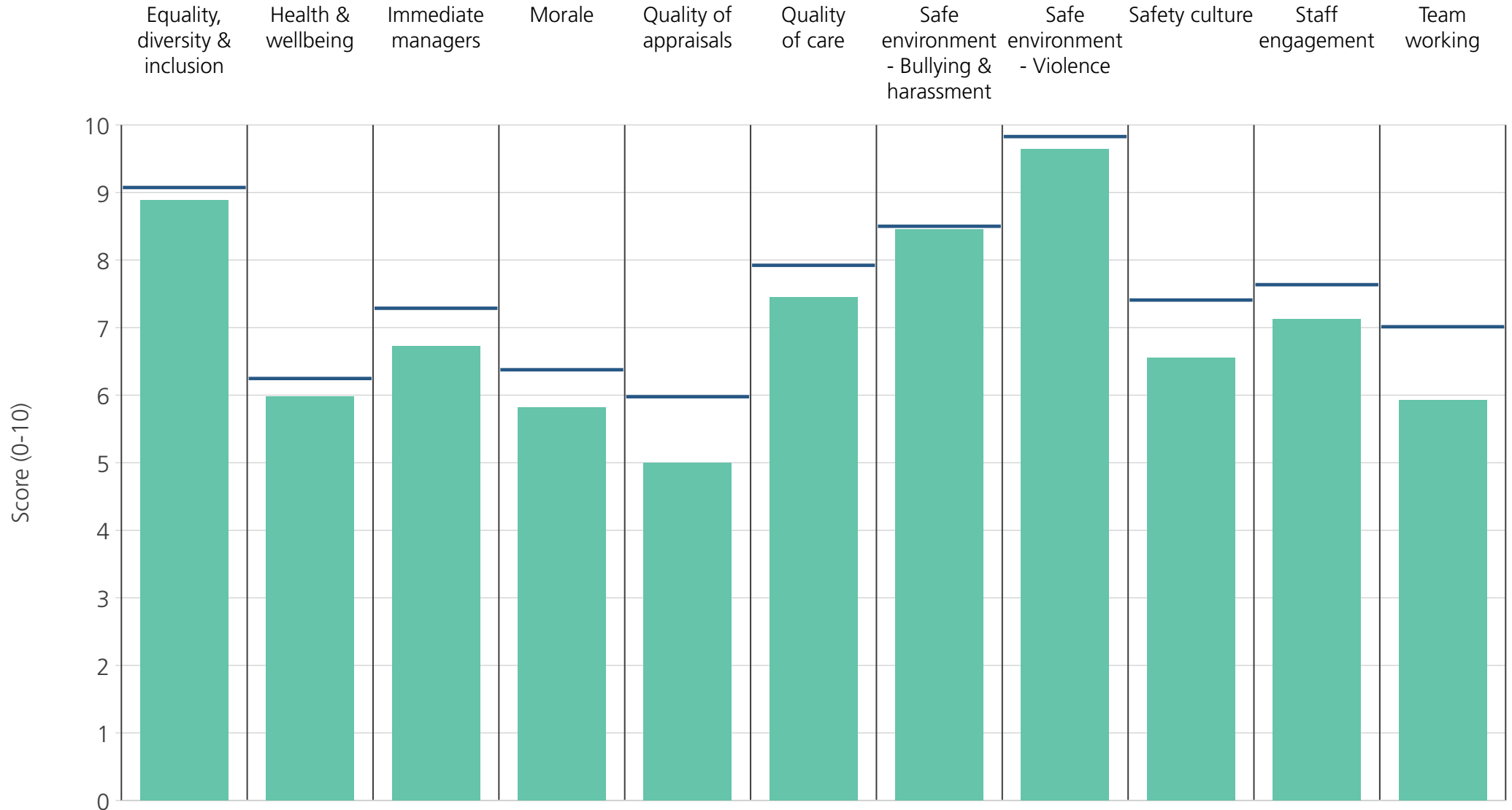
Directorate	8.8	6.1	7.3	6.5	6.5	8.4	8.3	9.7	7.6	7.7	7.0
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	159	161	161	159	132	149	159	158	162	166	163



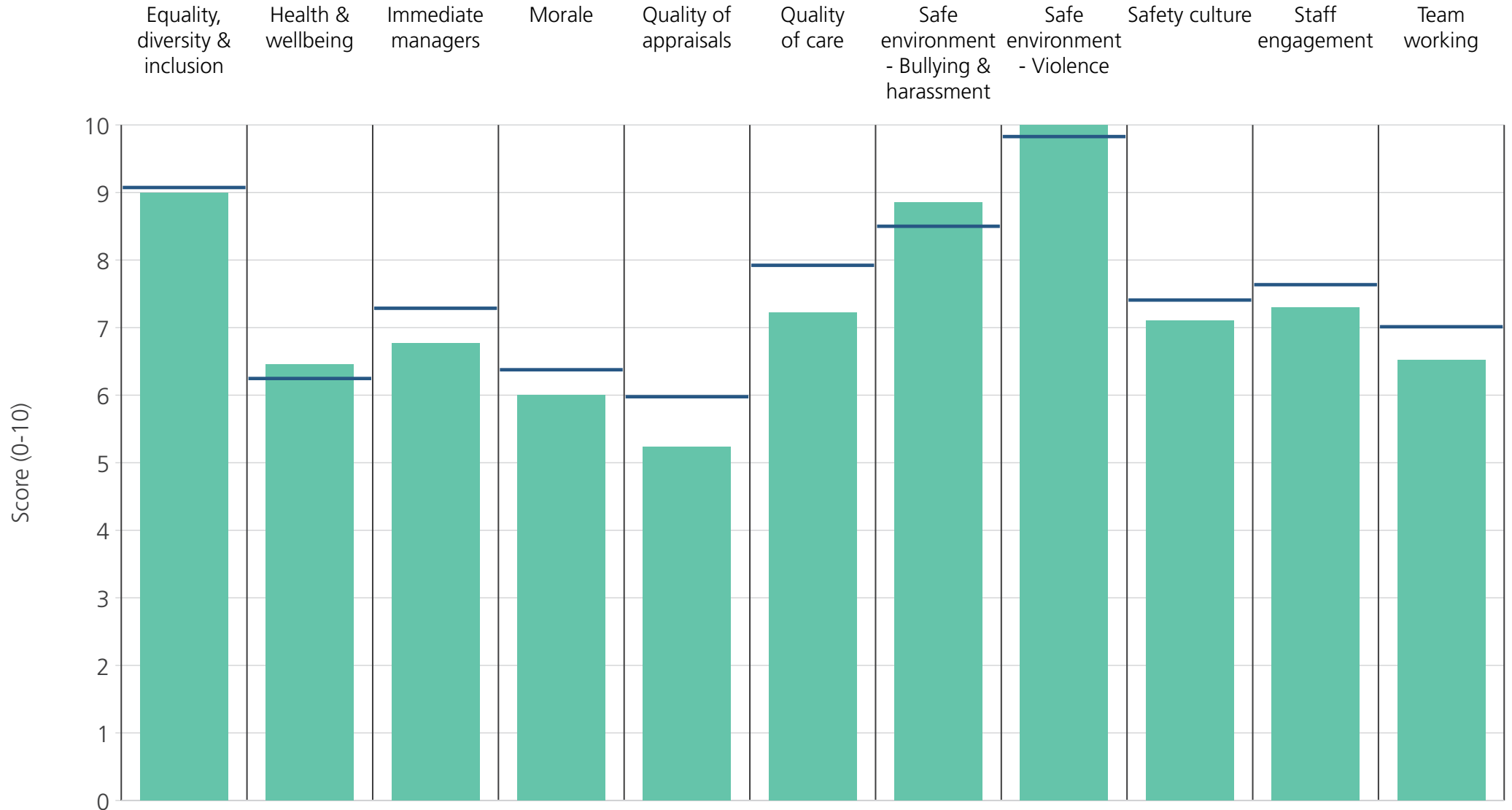
Directorate	9.3	6.5	7.4	6.3	6.0	7.9	8.8	10.0	7.3	7.5	7.0
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	755	757	761	750	641	451	750	746	755	765	747



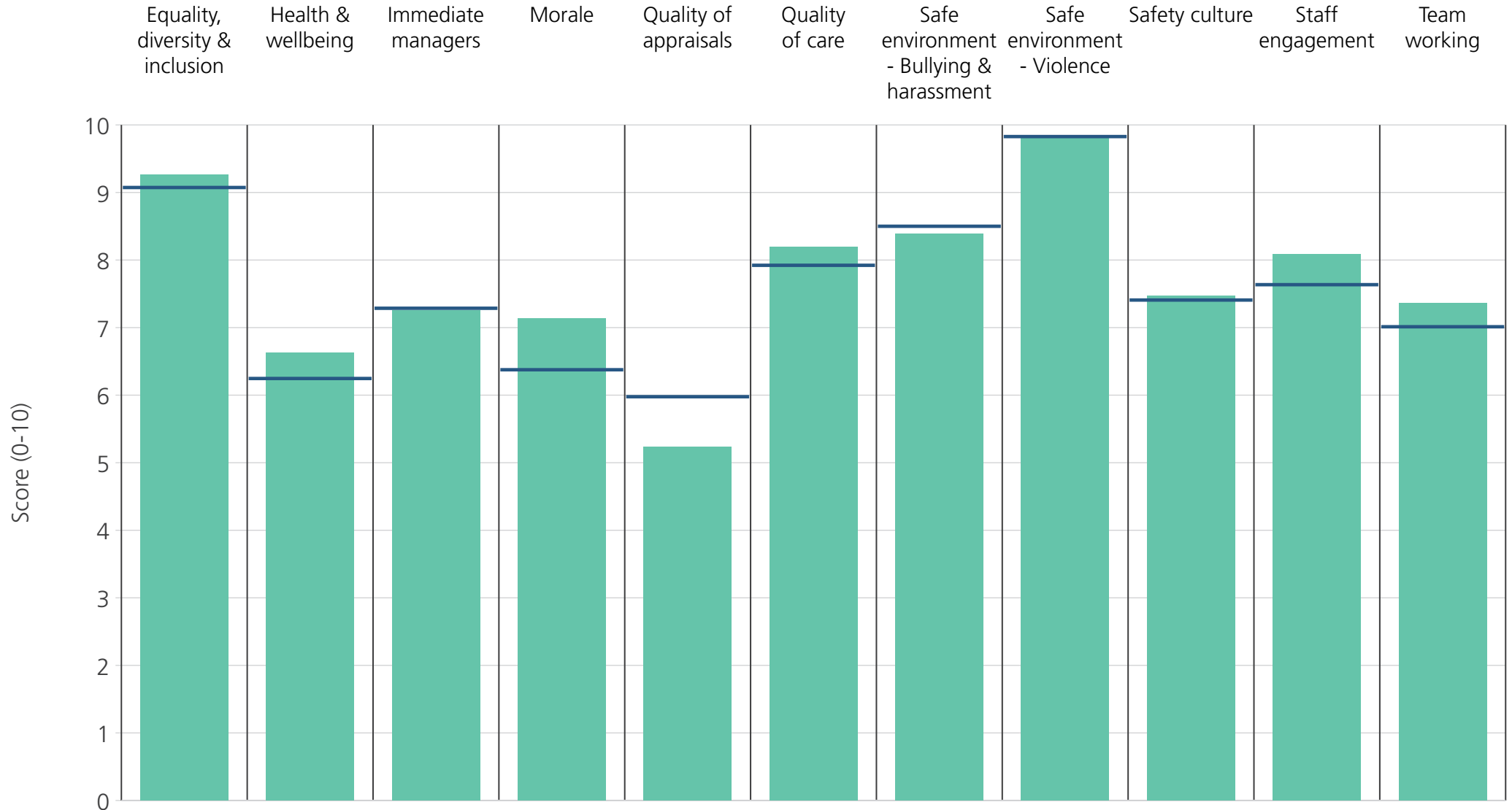
Directorate	9.0	6.0	7.5	6.5	6.2	8.1	8.3	9.9	7.7	7.6	7.3
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	188	191	191	188	179	191	190	188	189	191	189



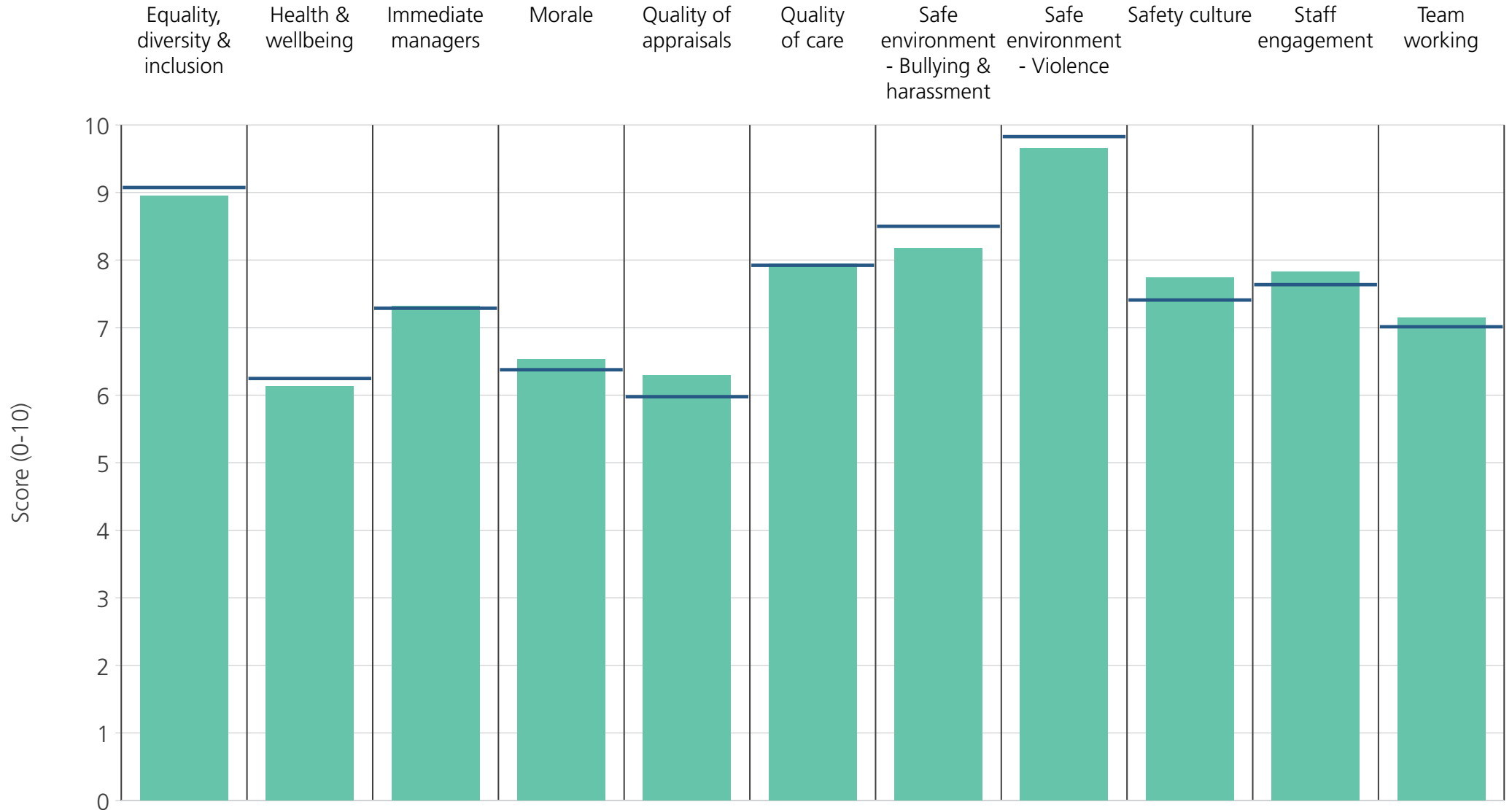
Directorate	8.9	6.0	6.7	5.8	5.0	7.4	8.5	9.6	6.5	7.1	5.9
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	92	94	96	92	72	75	94	92	92	97	96



Directorate	9.0	6.5	6.8	6.0	5.2	7.2	8.9	10.0	7.1	7.3	6.5
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	117	118	119	118	105	110	118	117	119	119	119

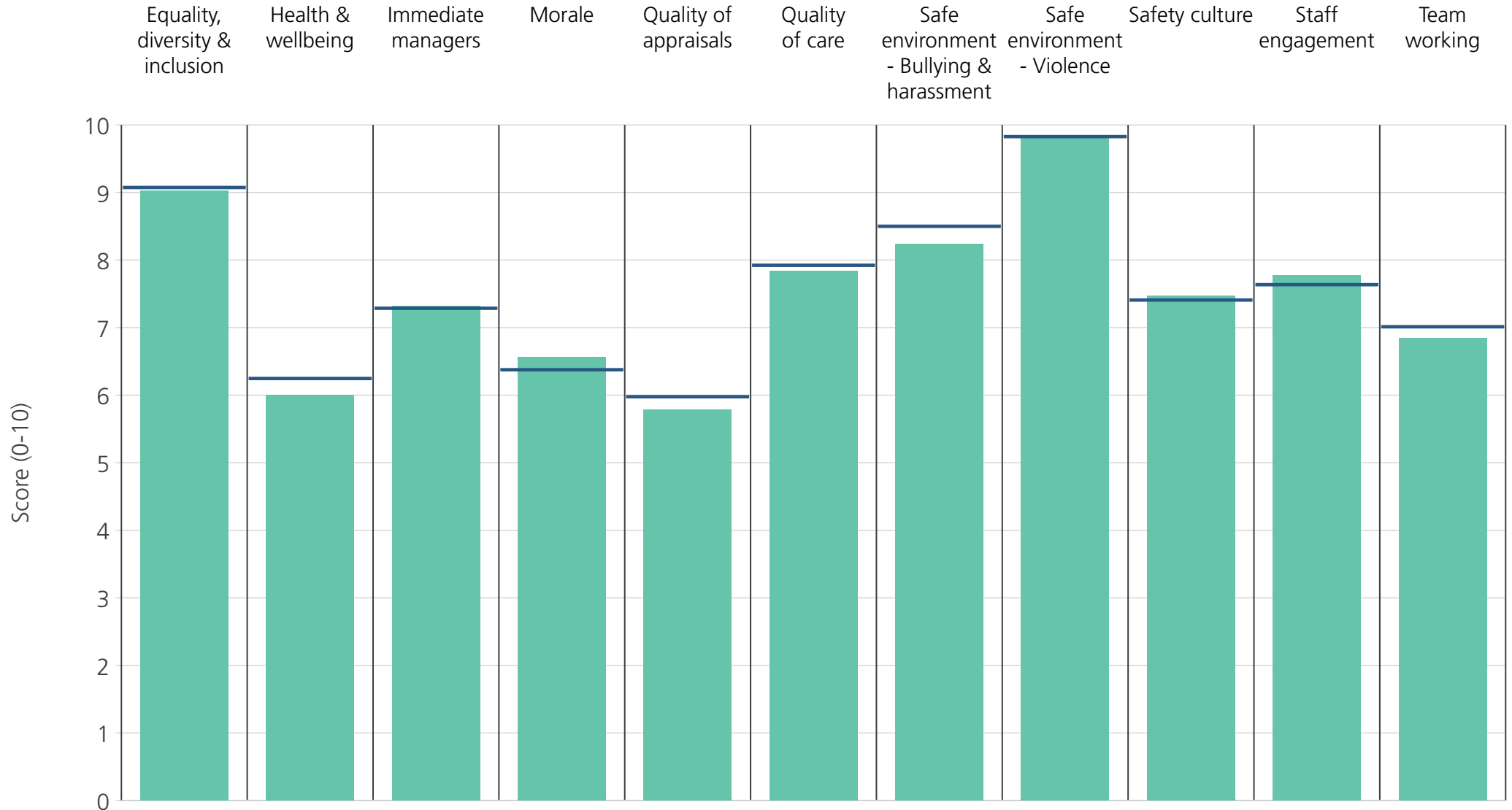


Directorate	9.3	6.6	7.3	7.1	5.2	8.2	8.4	9.8	7.5	8.1	7.4
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	140	142	142	137	124	142	140	141	138	142	140

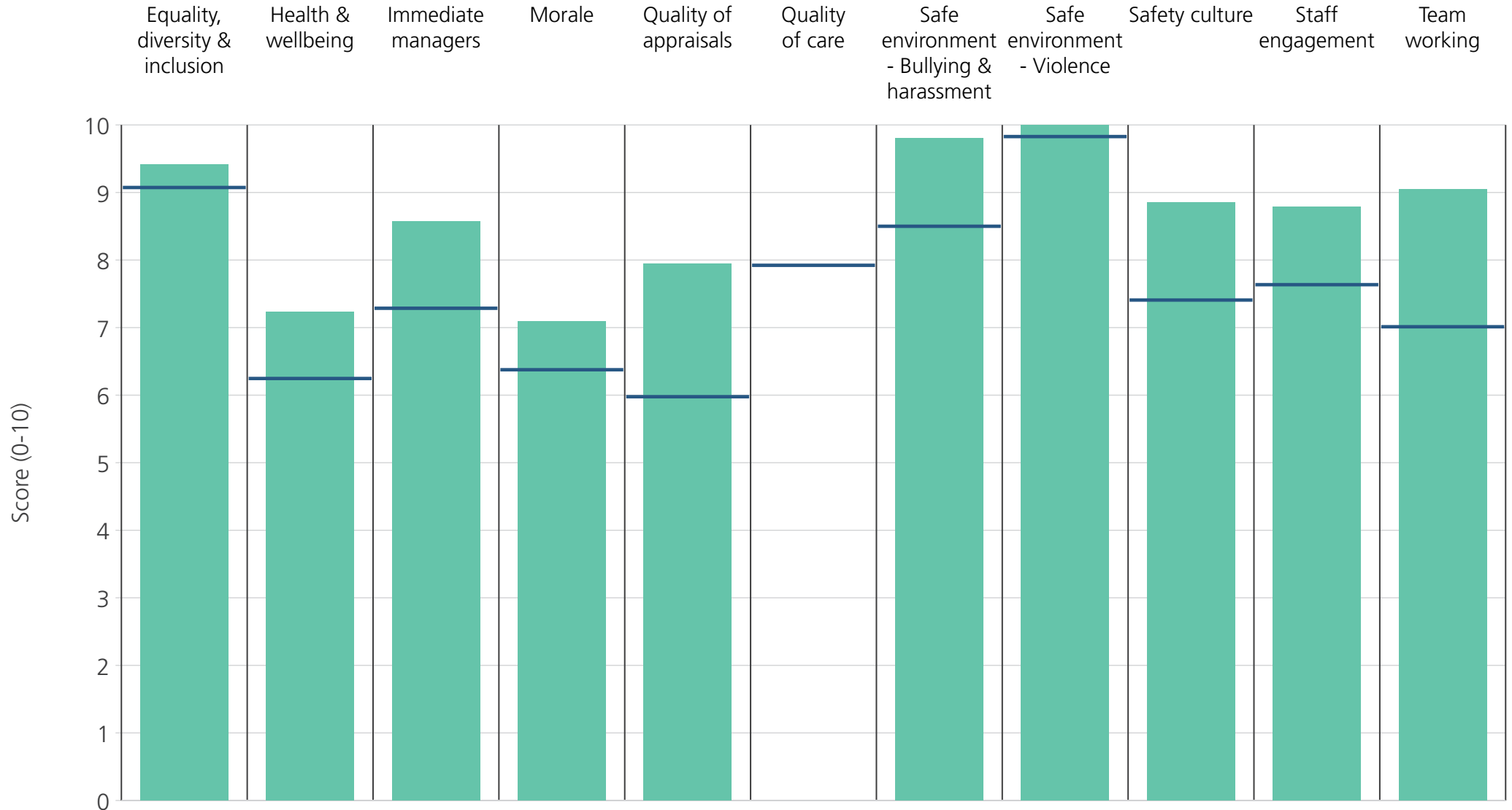


Directorate	9.0	6.1	7.3	6.5	6.3	8.0	8.2	9.7	7.7	7.8	7.1
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	604	607	613	600	562	610	607	602	606	615	598

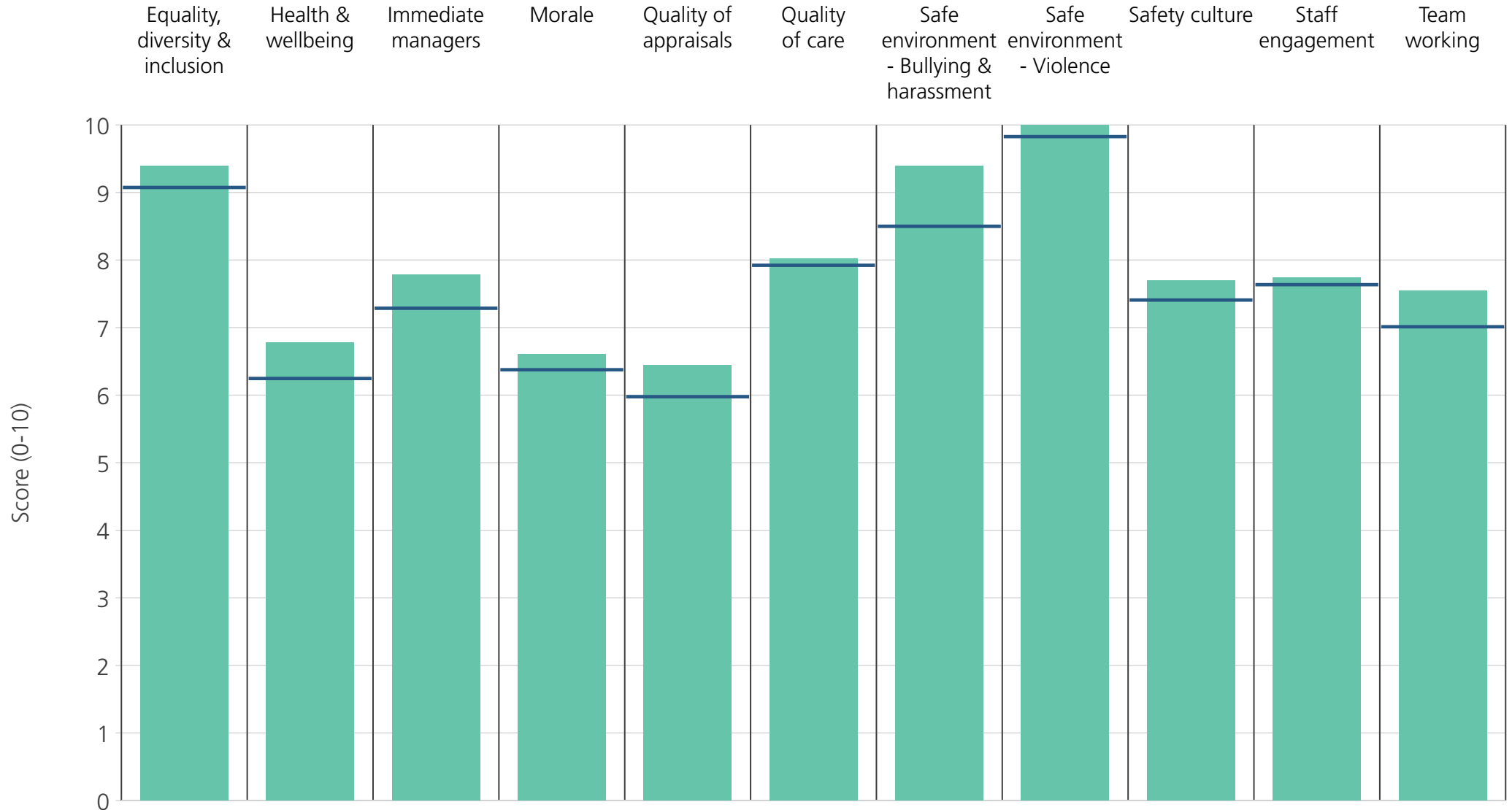
Directorates 2



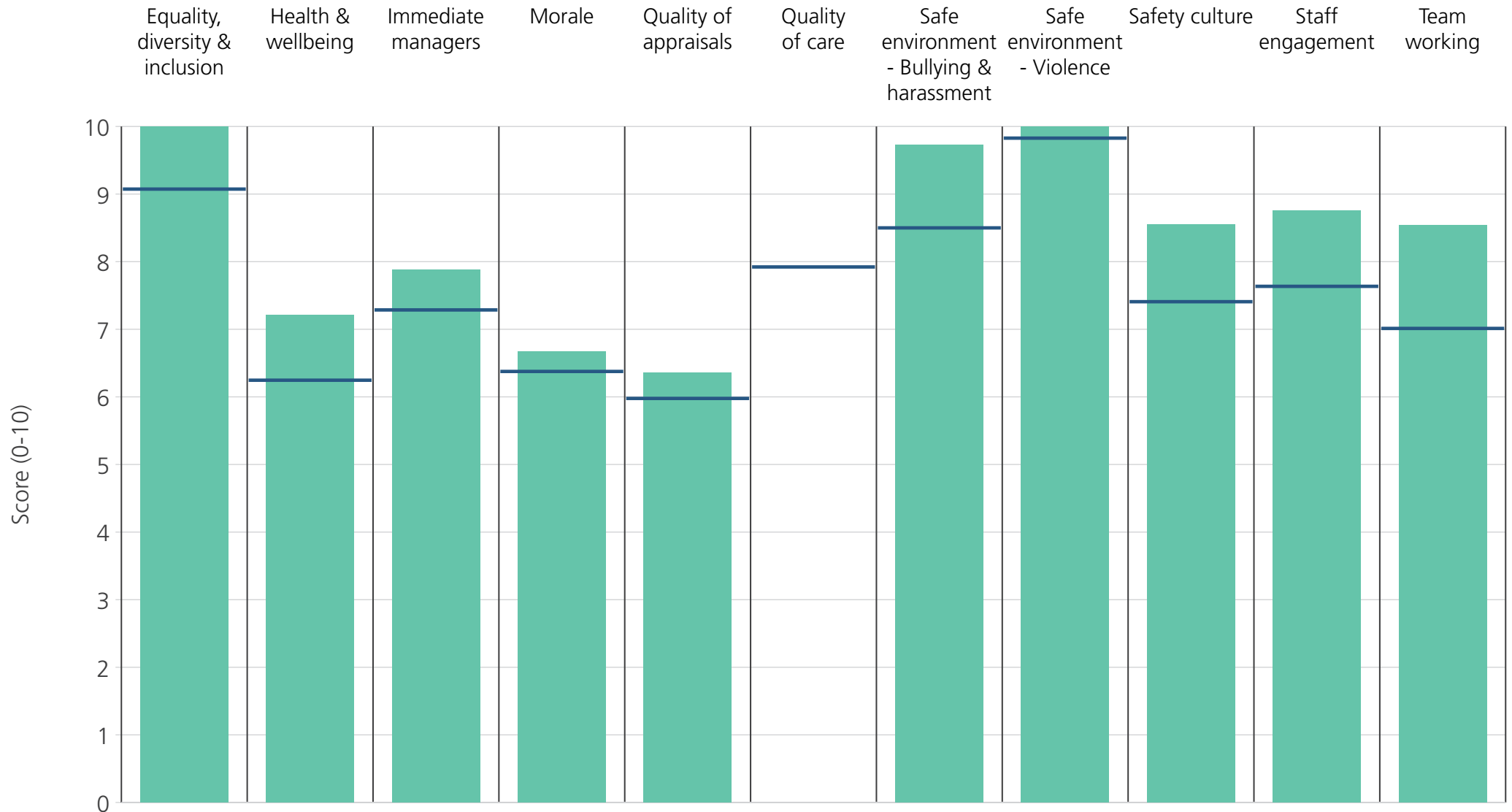
Directorate	9.0	6.0	7.3	6.6	5.8	7.8	8.2	9.8	7.5	7.8	6.8
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	435	439	441	428	383	428	435	437	434	443	433



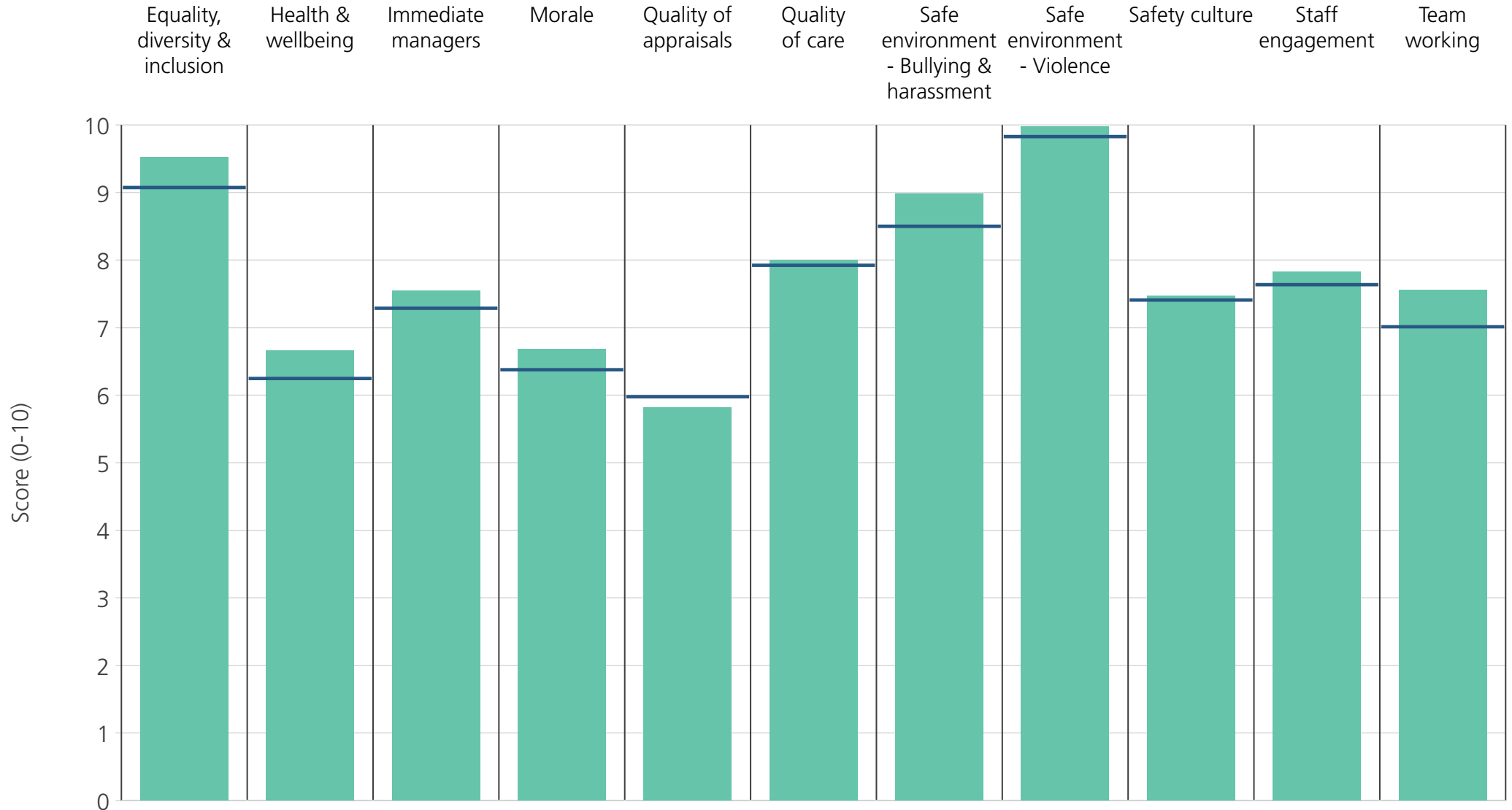
Directorate	9.4	7.2	8.6	7.1	7.9		9.8	10.0	8.8	8.8	9.0
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	17	17	17	17	17	9	17	17	17	17	17



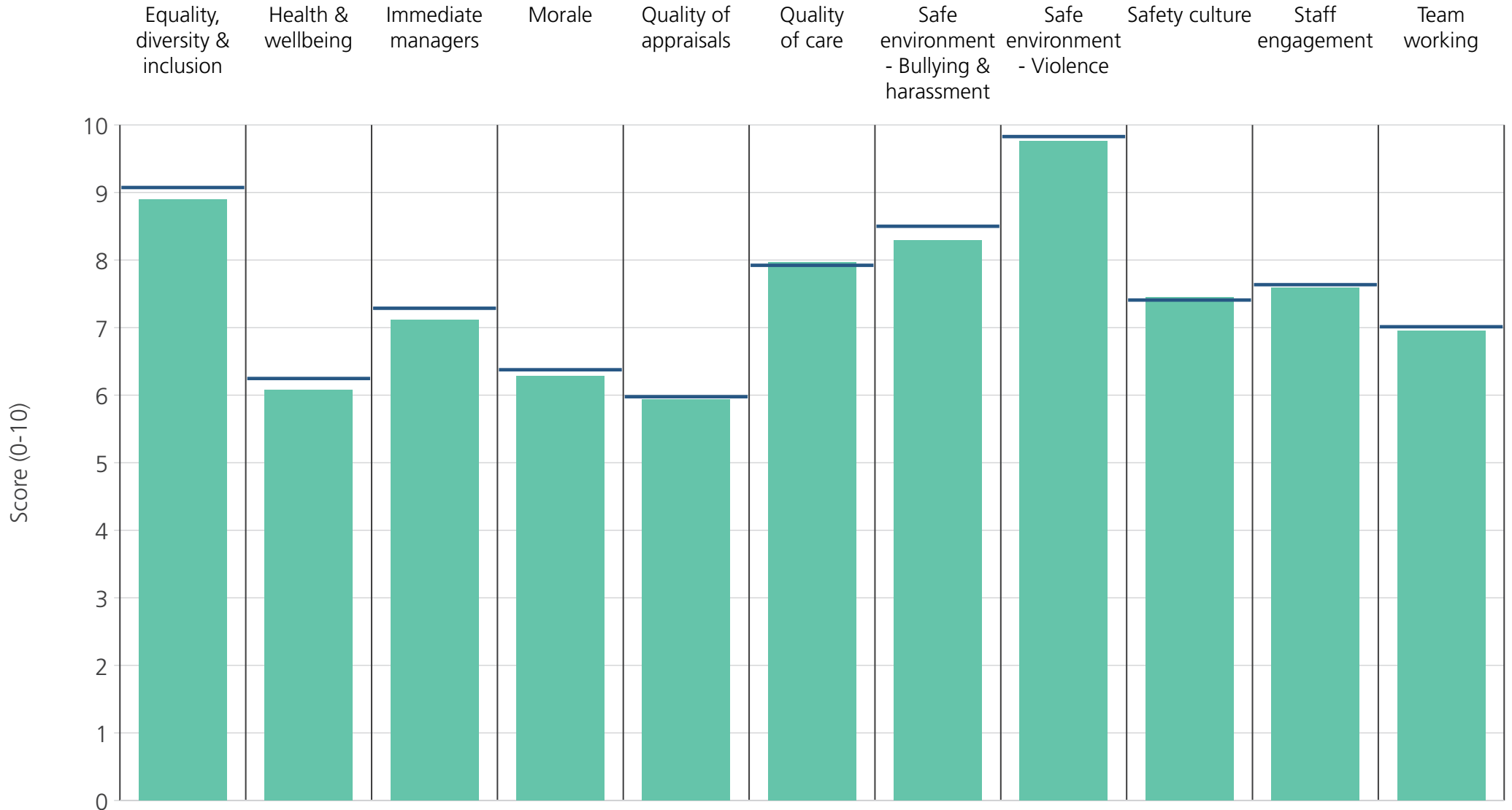
Directorate	9.4	6.8	7.8	6.6	6.4	8.0	9.4	10.0	7.7	7.7	7.5
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	55	56	56	56	45	36	55	54	55	57	57



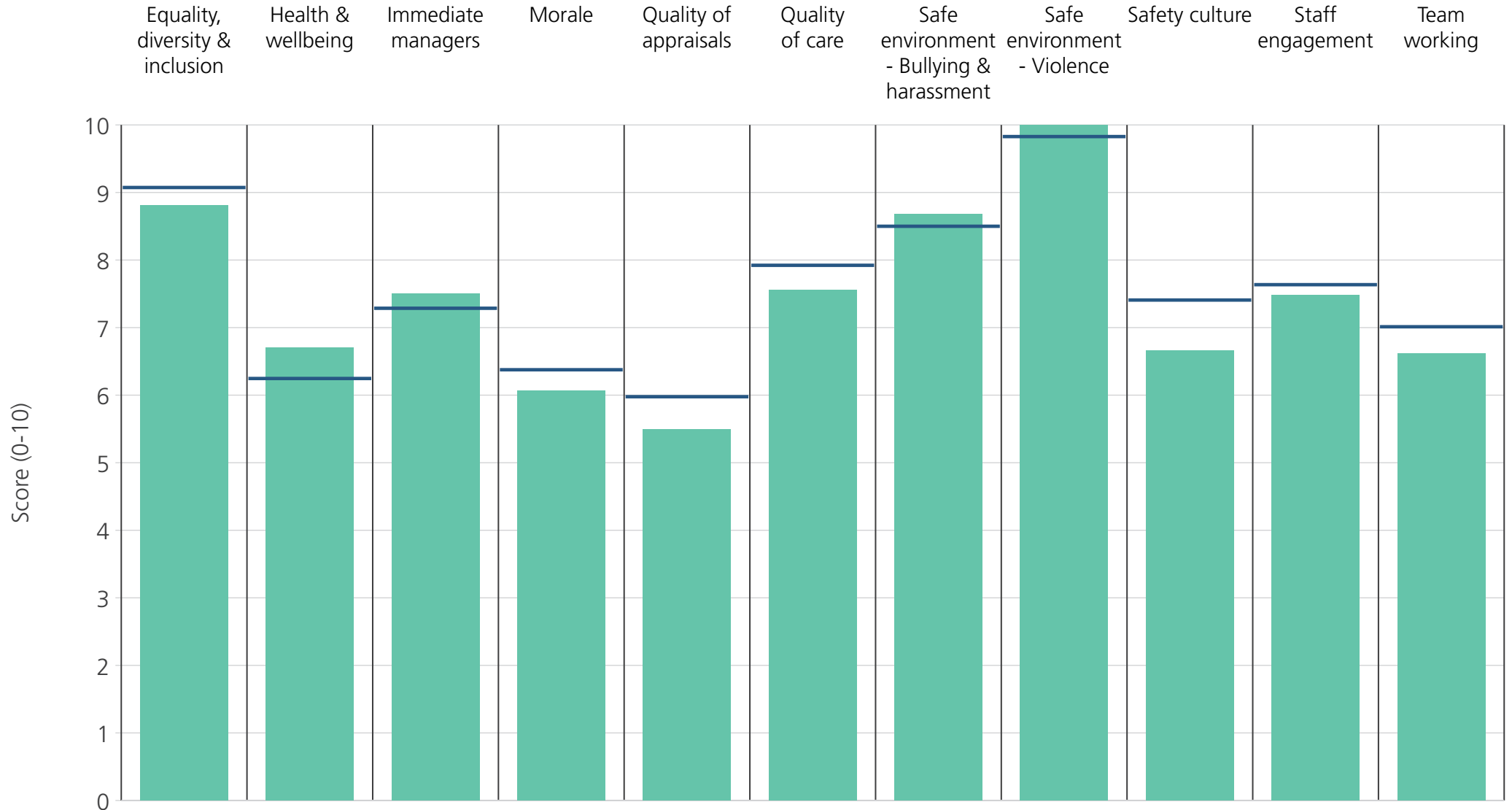
Directorate	10.0	7.2	7.9	6.7	6.4		9.7	10.0	8.5	8.8	8.5
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	12	12	12	12	12	7	12	12	12	12	12



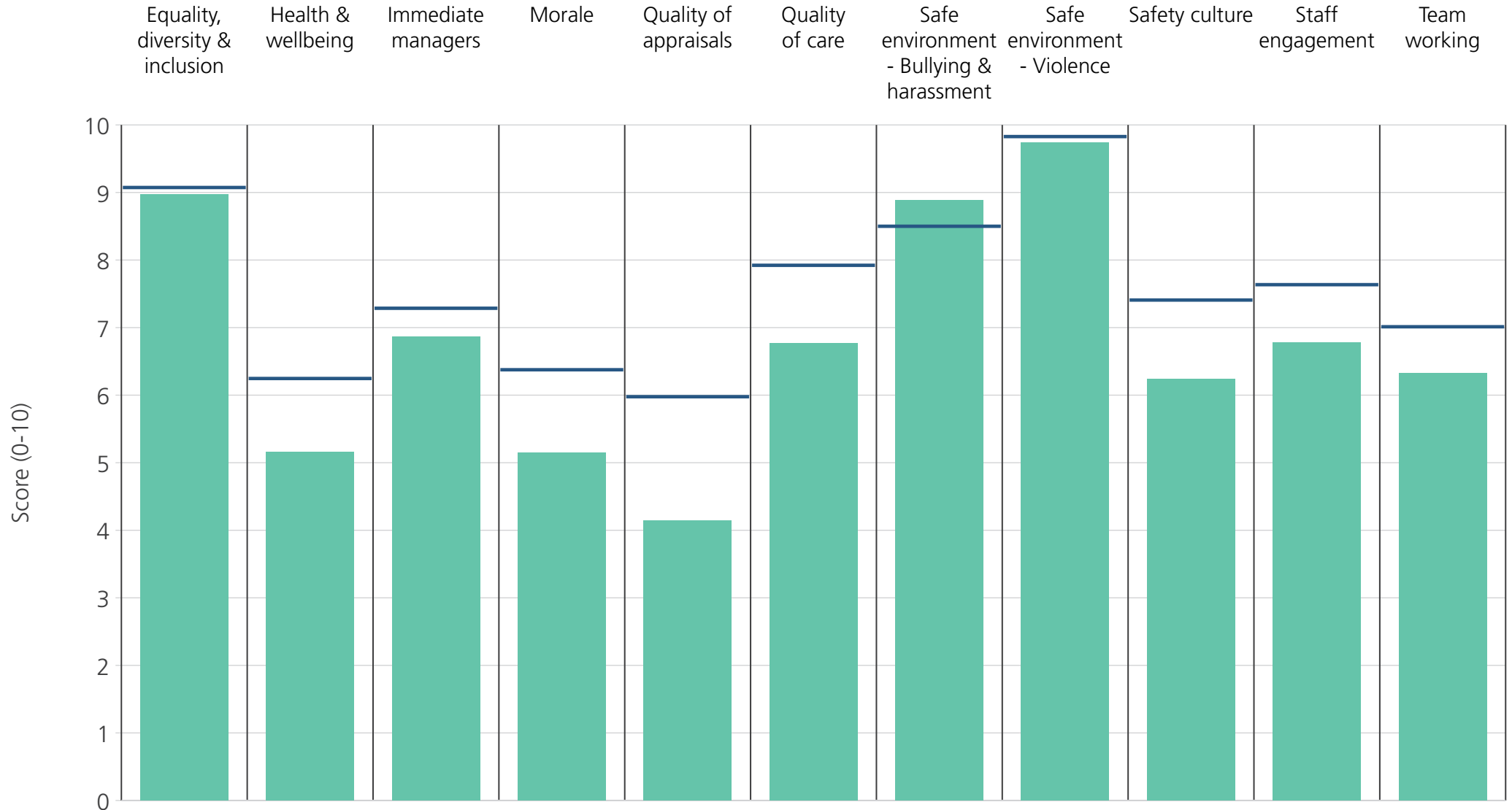
Directorate	9.5	6.7	7.5	6.7	5.8	8.0	9.0	10.0	7.5	7.8	7.6
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	237	234	237	234	217	163	235	233	235	240	236



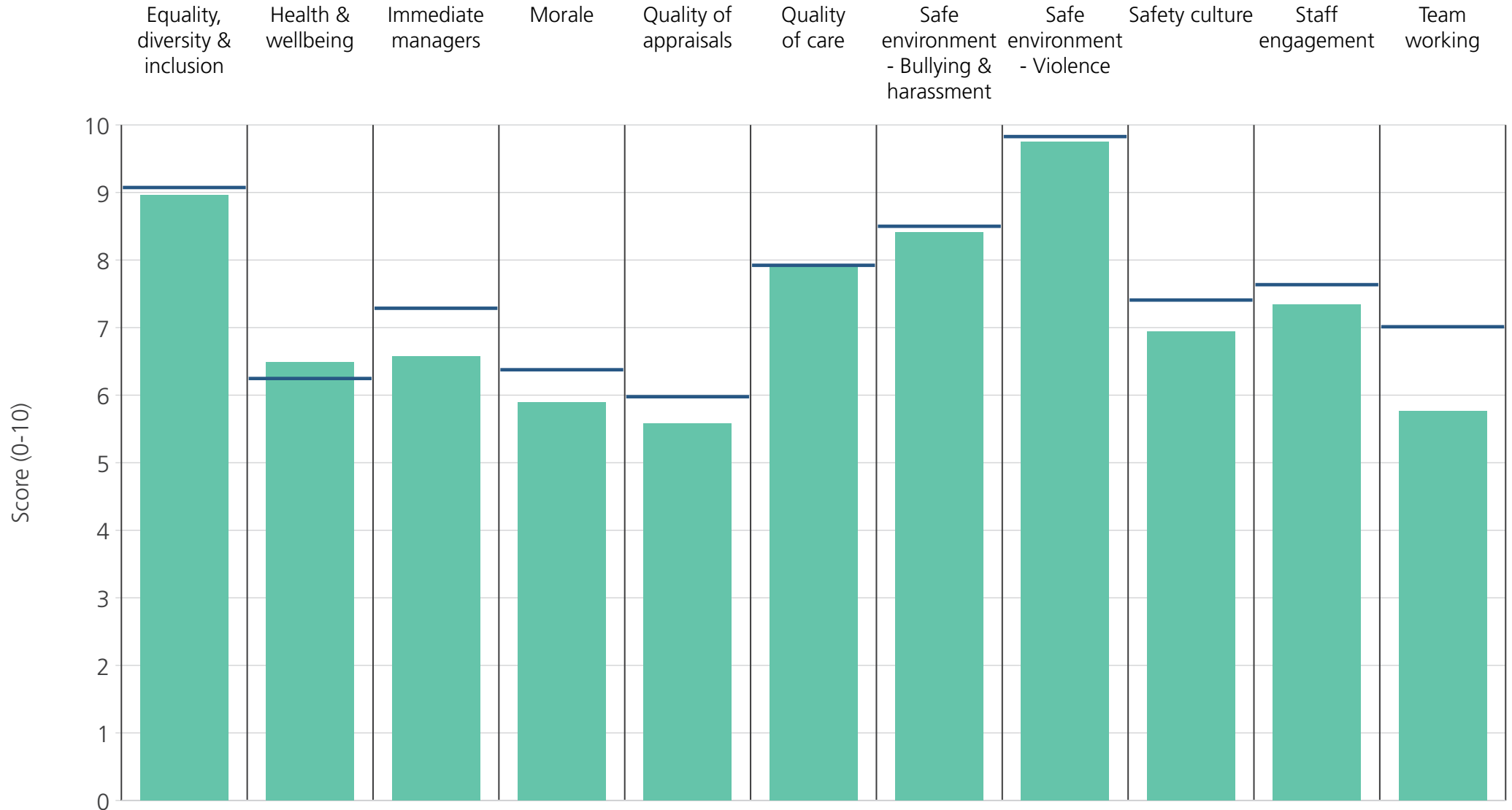
Directorate	8.9	6.1	7.1	6.3	5.9	8.0	8.3	9.8	7.5	7.6	7.0
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	830	839	843	827	754	795	832	823	835	847	829



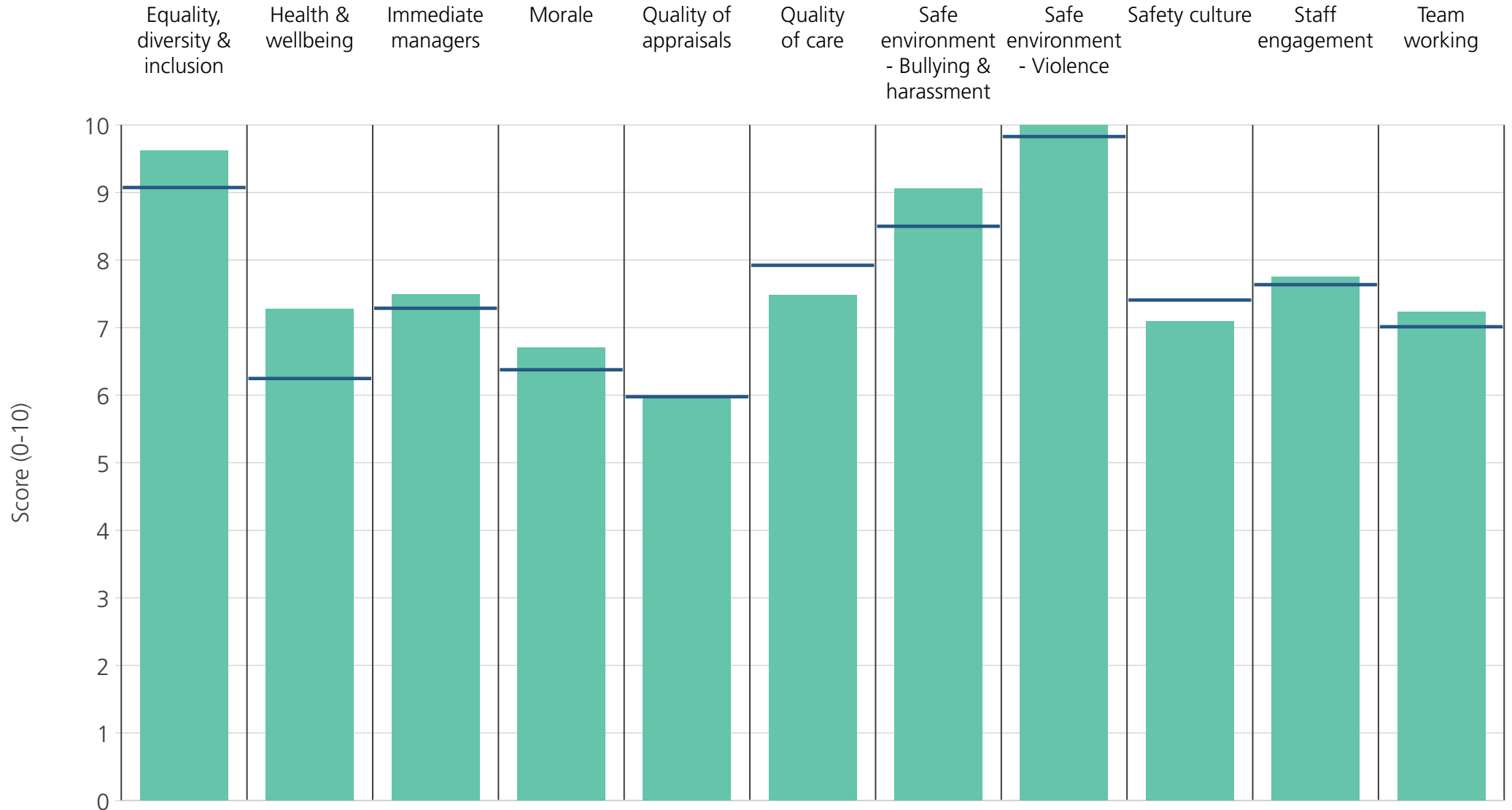
Directorate	8.8	6.7	7.5	6.1	5.5	7.6	8.7	10.0	6.7	7.5	6.6
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	37	37	37	38	36	14	38	38	38	38	38



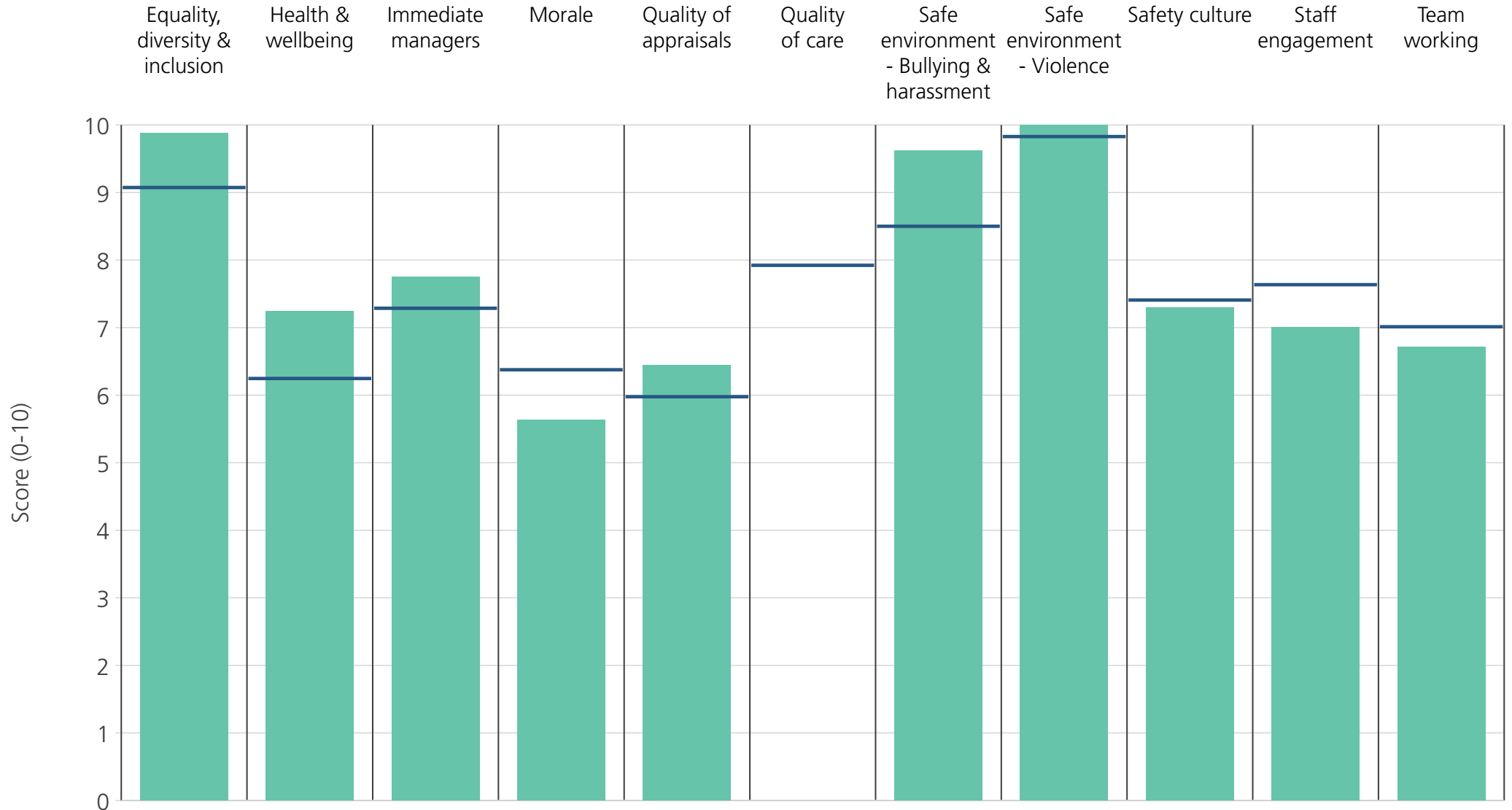
Directorate	9.0	5.2	6.9	5.1	4.1	6.8	8.9	9.7	6.2	6.8	6.3
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	52	51	52	51	45	32	51	51	52	52	50



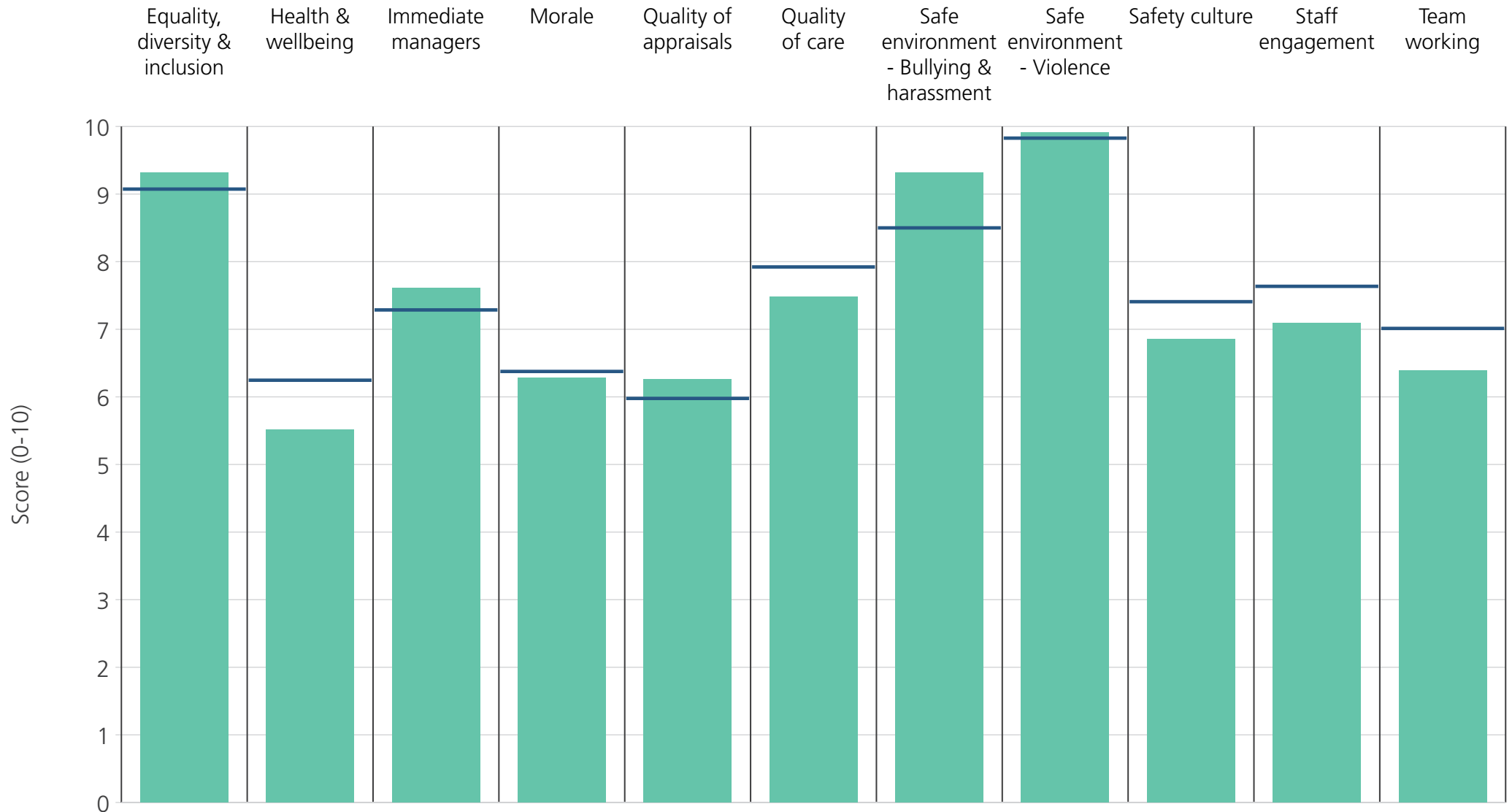
Directorate	9.0	6.5	6.6	5.9	5.6	7.9	8.4	9.7	6.9	7.3	5.8
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	65	68	69	66	41	60	67	65	65	69	66



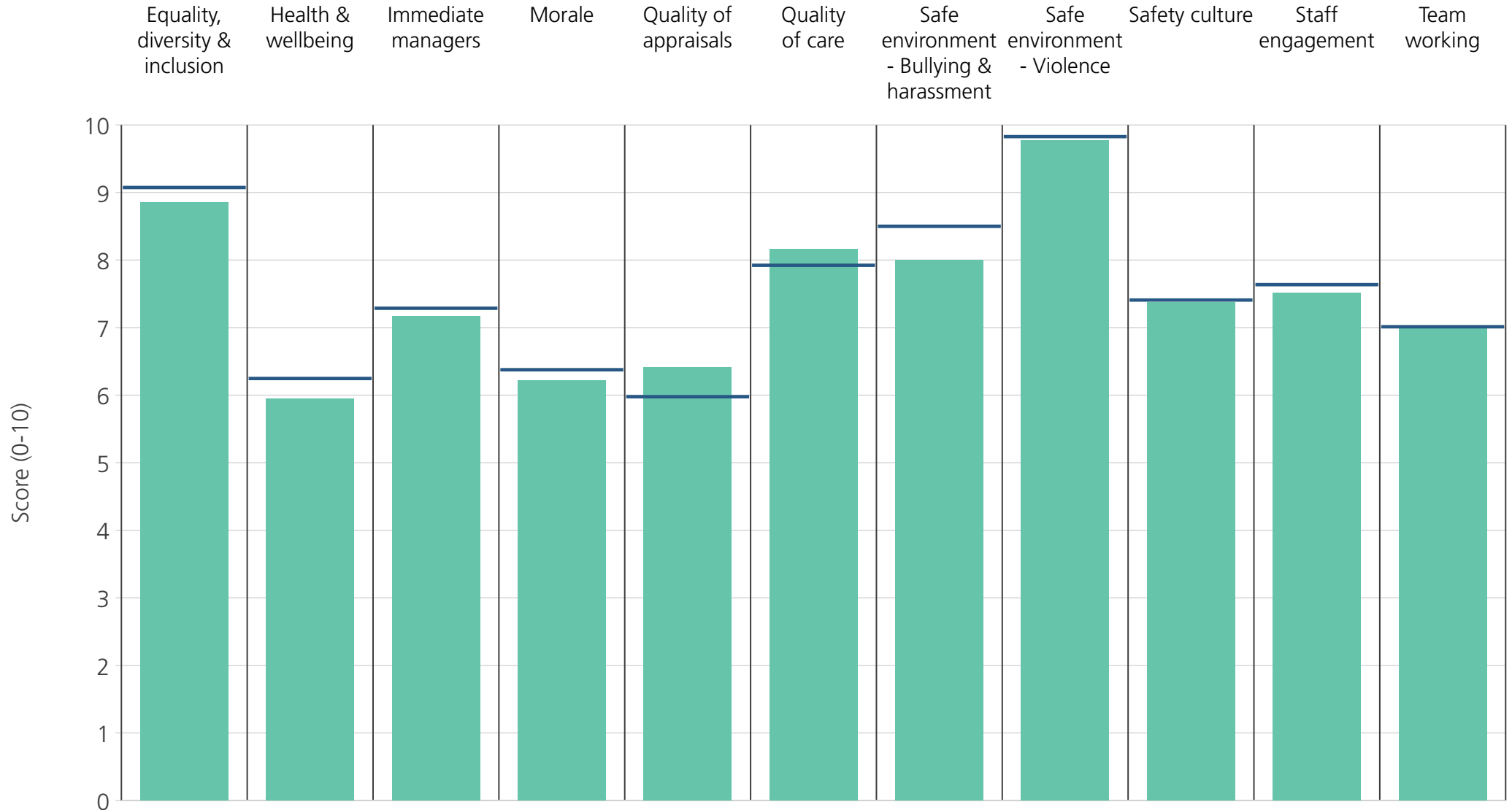
Directorate	9.6	7.3	7.5	6.7	6.0	7.5	9.1	10.0	7.1	7.8	7.2
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	39	39	39	39	31	17	39	39	39	39	38



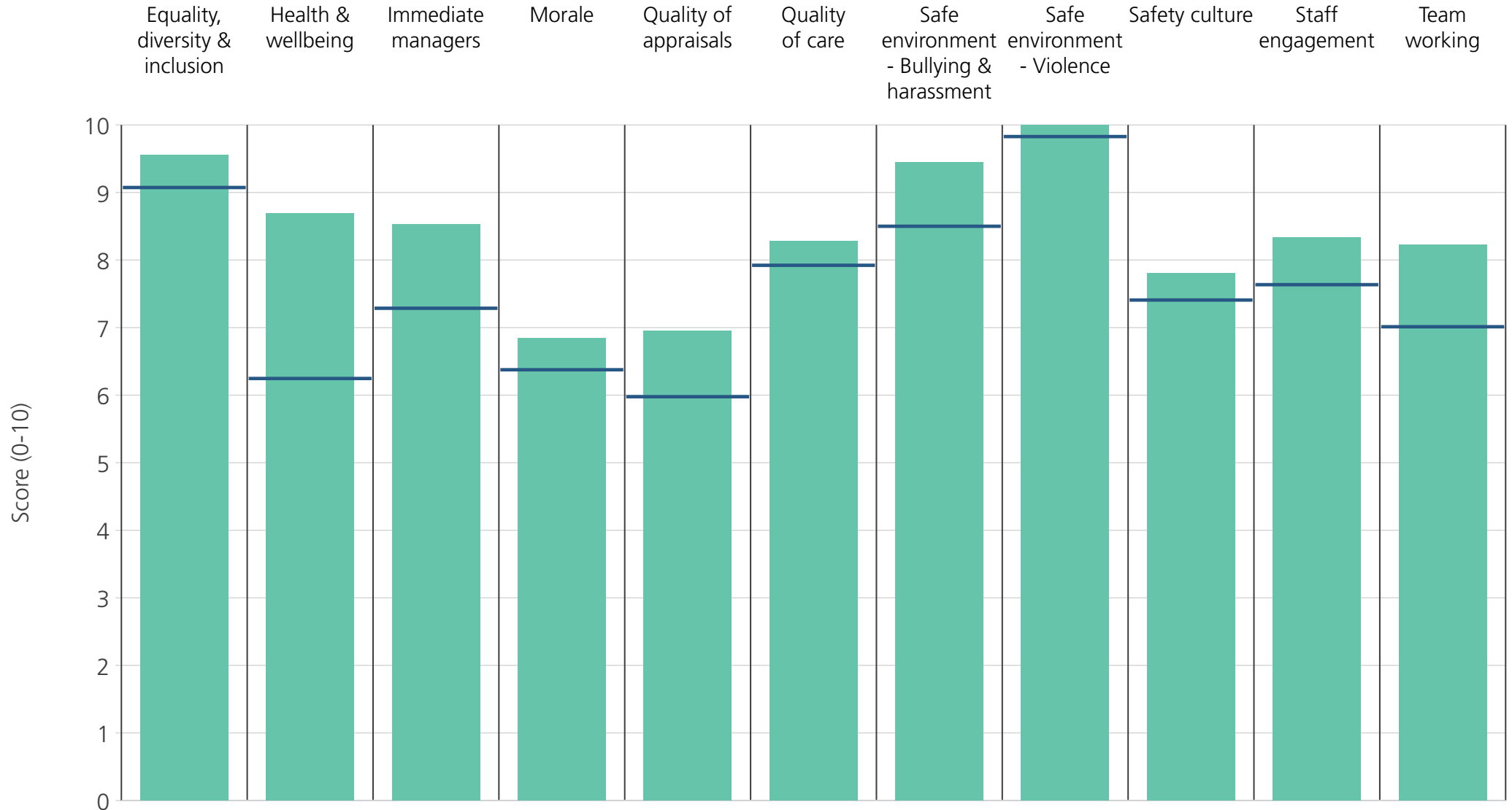
Directorate	9.9	7.2	7.7	5.6	6.4	-	9.6	10.0	7.3	7.0	6.7
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	27	27	27	27	19	5	26	25	27	27	27



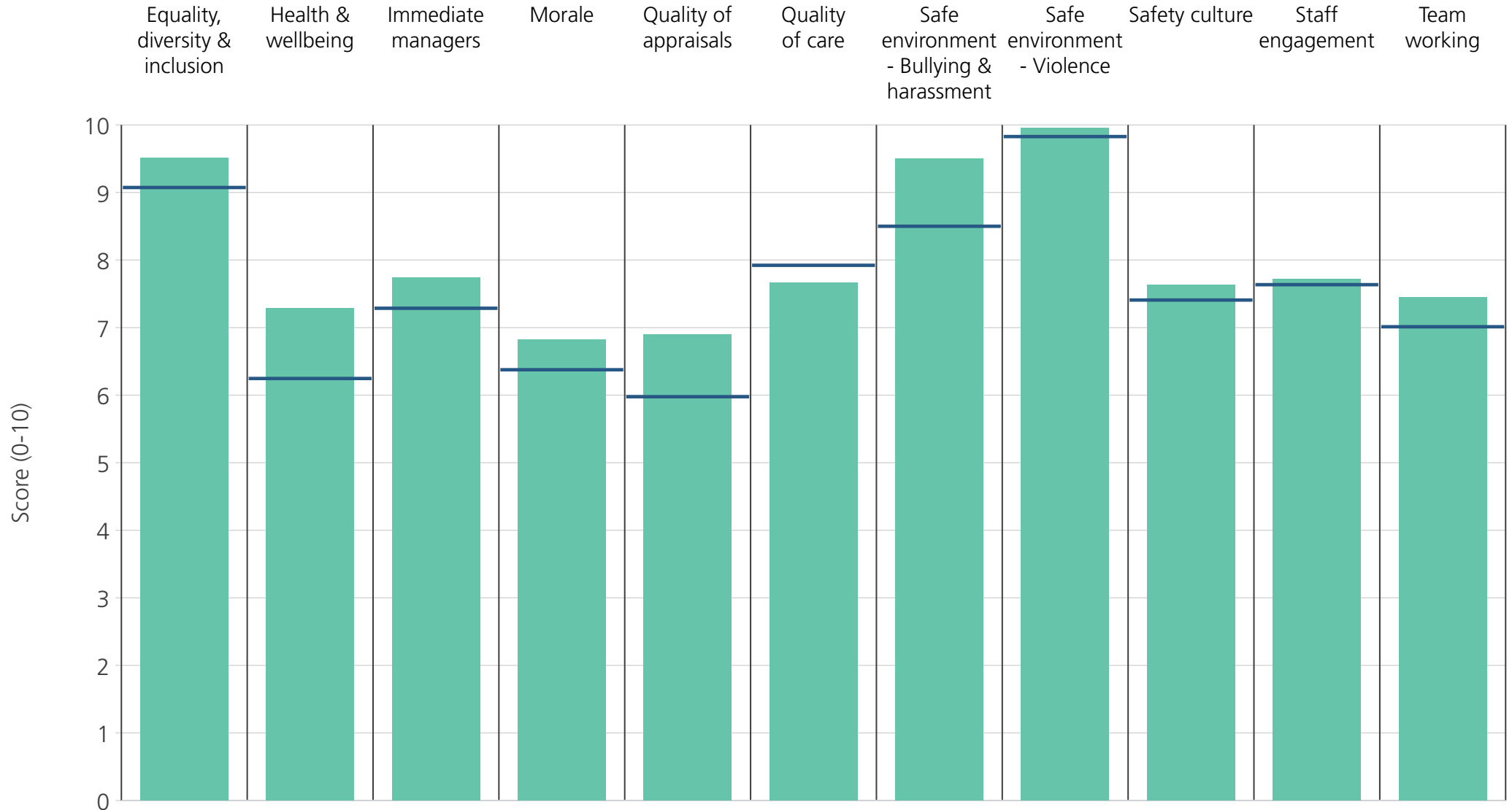
Directorate	9.3	5.5	7.6	6.3	6.3	7.5	9.3	9.9	6.9	7.1	6.4
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	34	35	36	36	32	17	34	36	36	37	37



Directorate	8.8	5.9	7.2	6.2	6.4	8.2	8.0	9.8	7.4	7.5	7.0
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	221	222	223	218	190	197	222	221	221	224	220



Directorate	9.6	8.7	8.5	6.8	7.0	8.3	9.4	10.0	7.8	8.3	8.2
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	26	27	27	27	26	17	27	26	27	27	26



Directorate	9.5	7.3	7.7	6.8	6.9	7.7	9.5	10.0	7.6	7.7	7.5
Your org	9.1	6.2	7.3	6.4	6.0	7.9	8.5	9.8	7.4	7.6	7.0
Responses	81	81	81	81	70	41	80	80	81	81	78