

Mid Essex Hospital Services NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Mid Essex Hospital Services NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Mid Essex Hospital Services NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

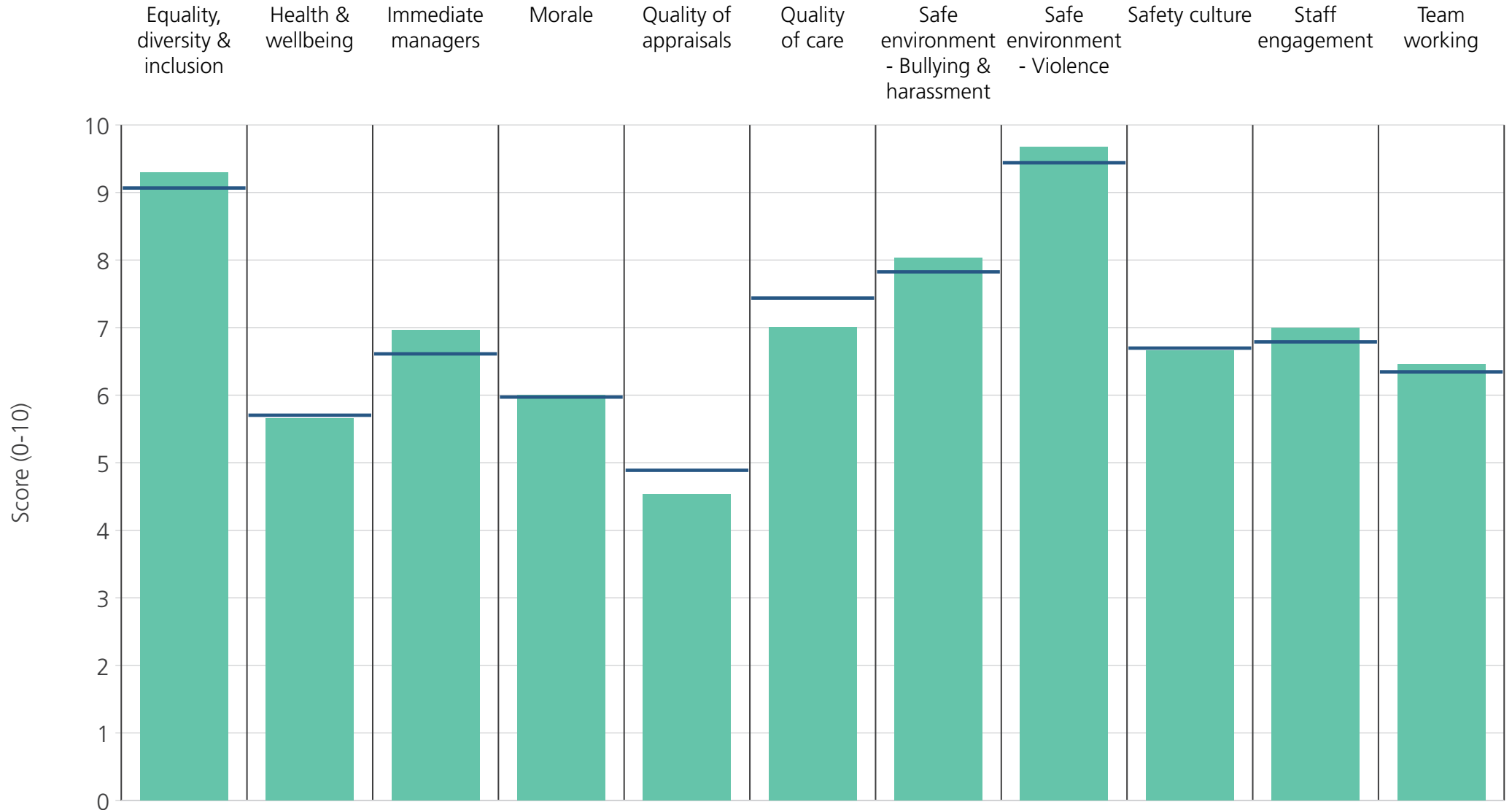
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



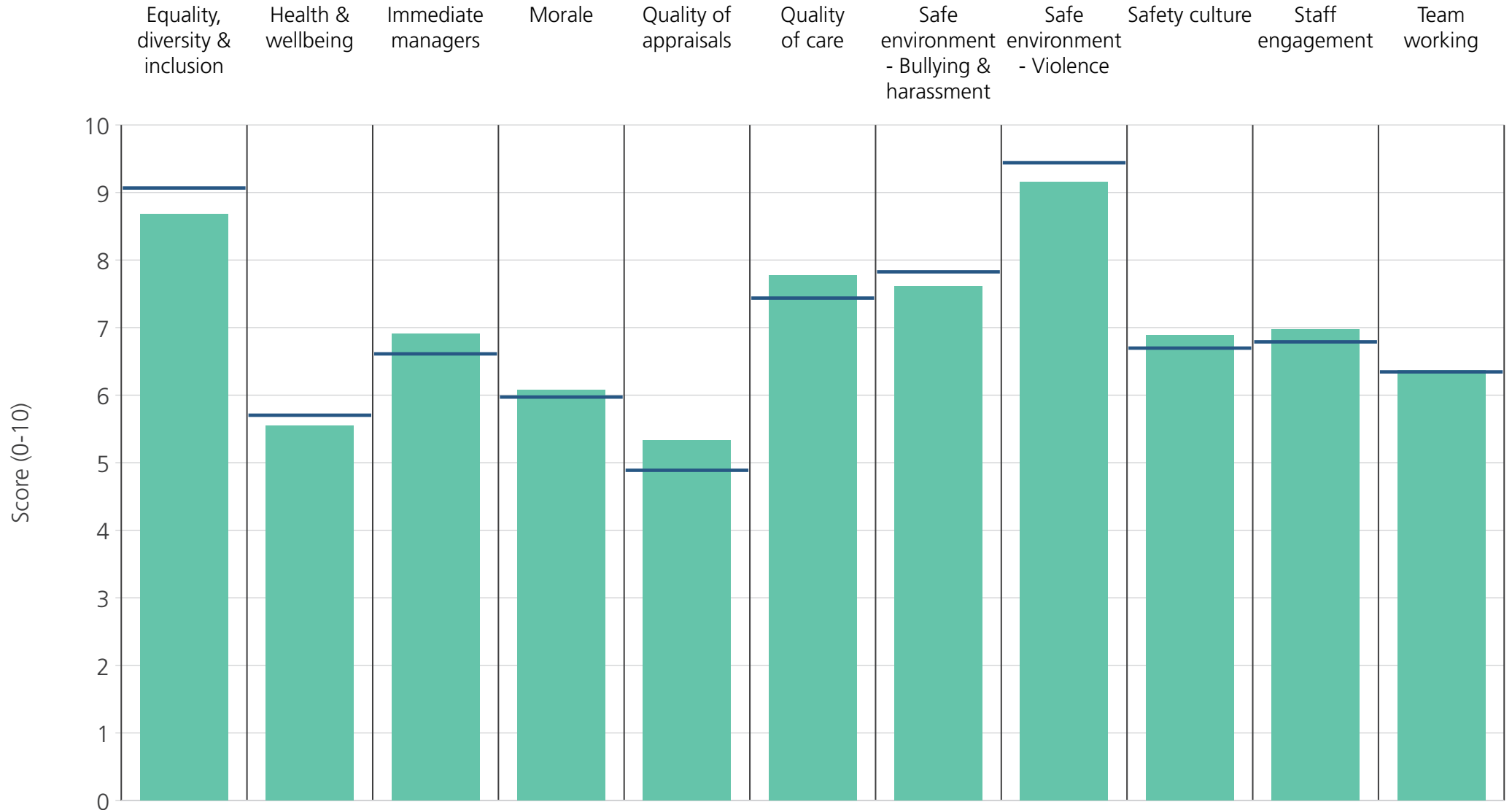
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

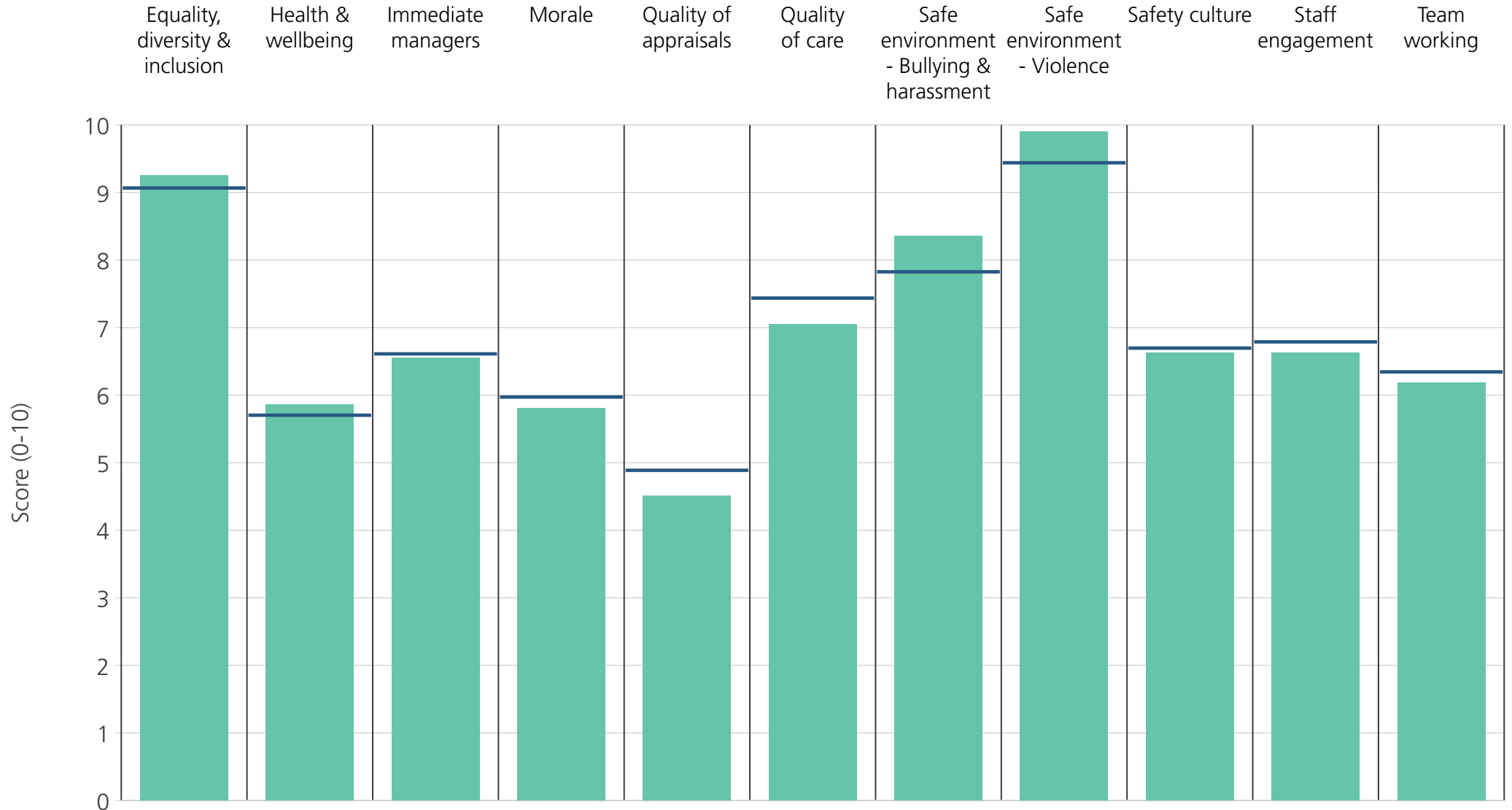
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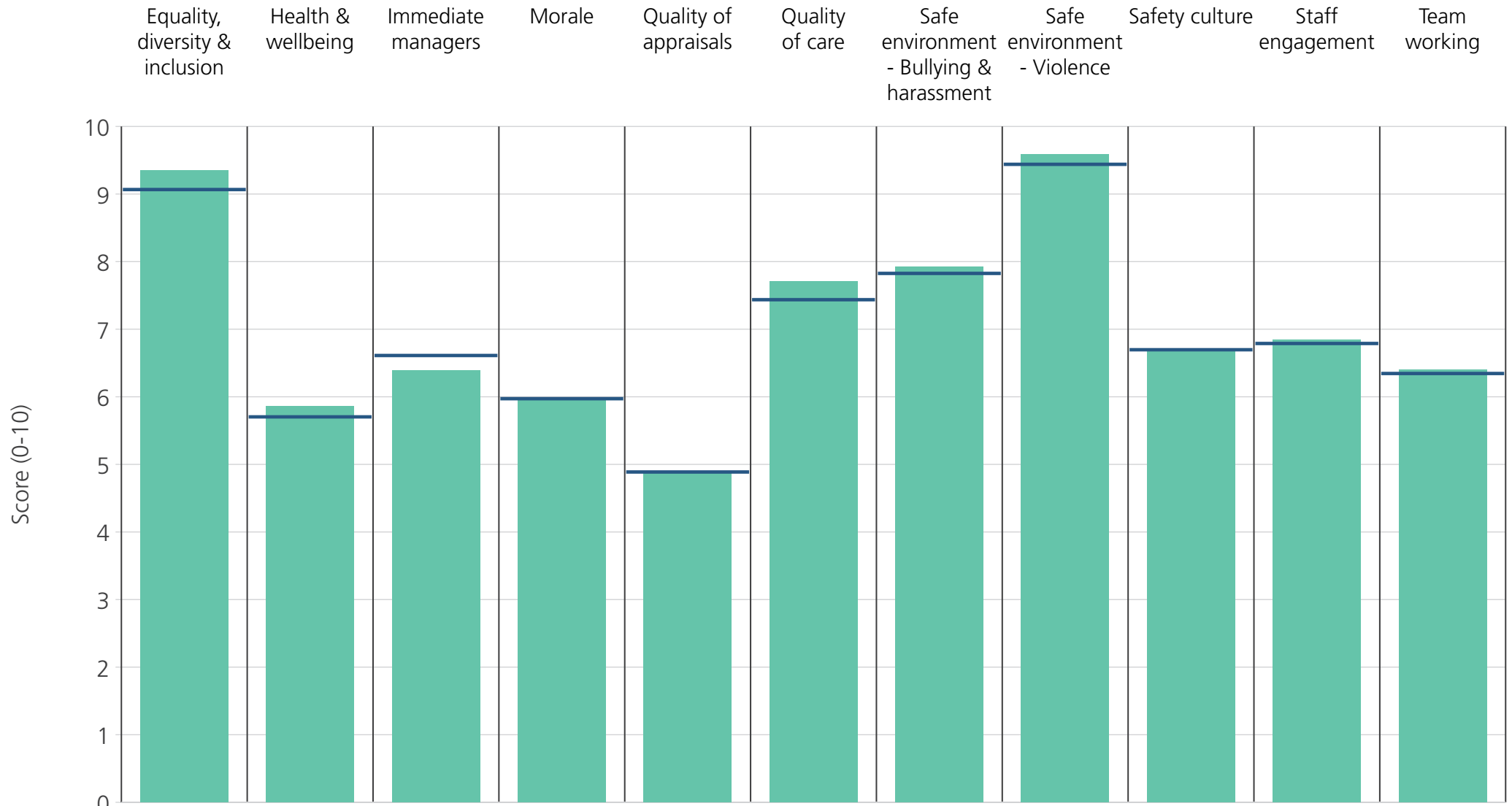
Directorate	9.3	5.7	7.0	6.0	4.5	7.0	8.0	9.7	6.7	7.0	6.4
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	69	71	71	70	61	70	71	71	71	71	69



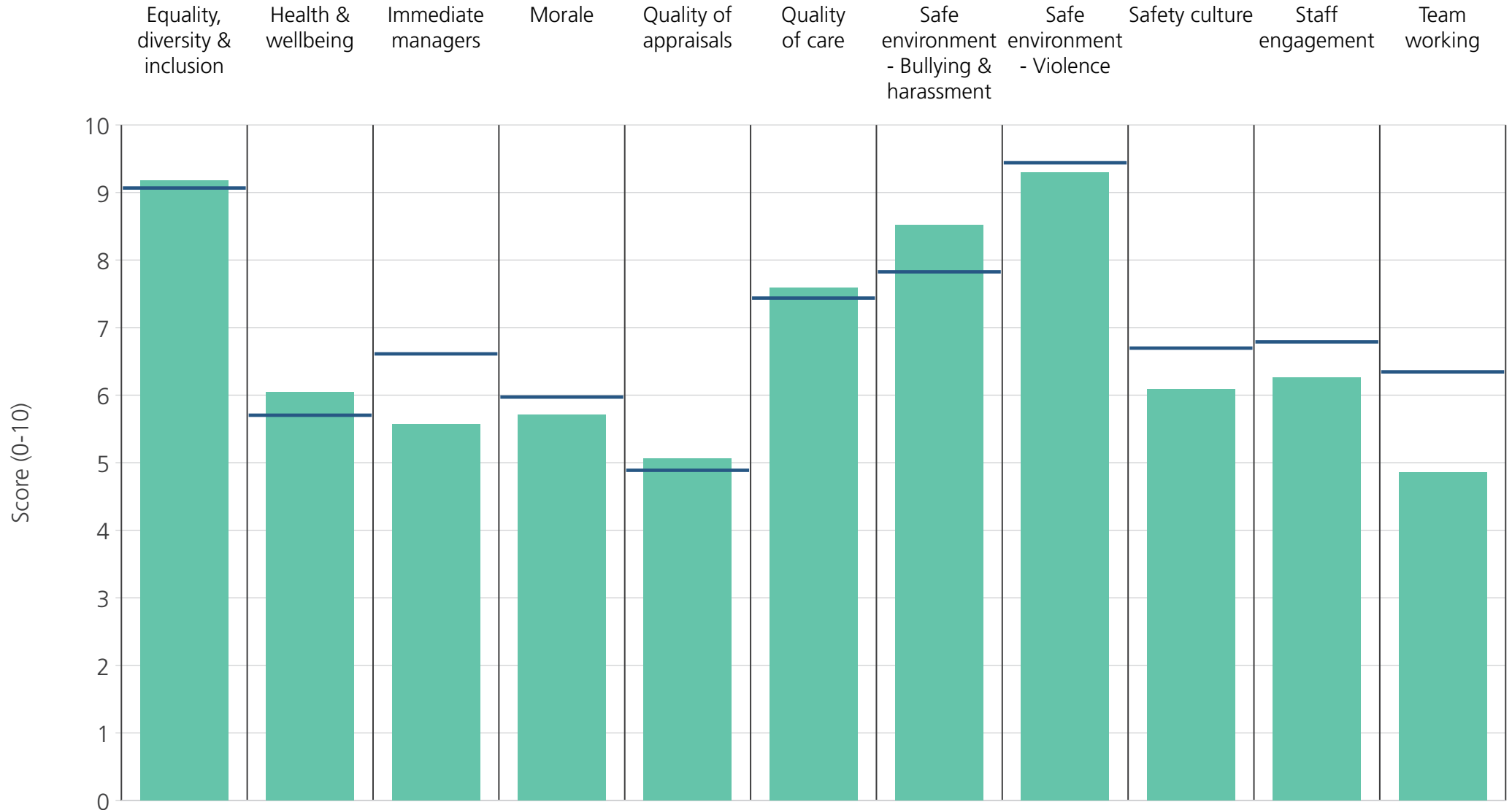
Directorate	8.7	5.5	6.9	6.1	5.3	7.8	7.6	9.2	6.9	7.0	6.4
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	392	394	394	390	315	380	389	390	392	395	384



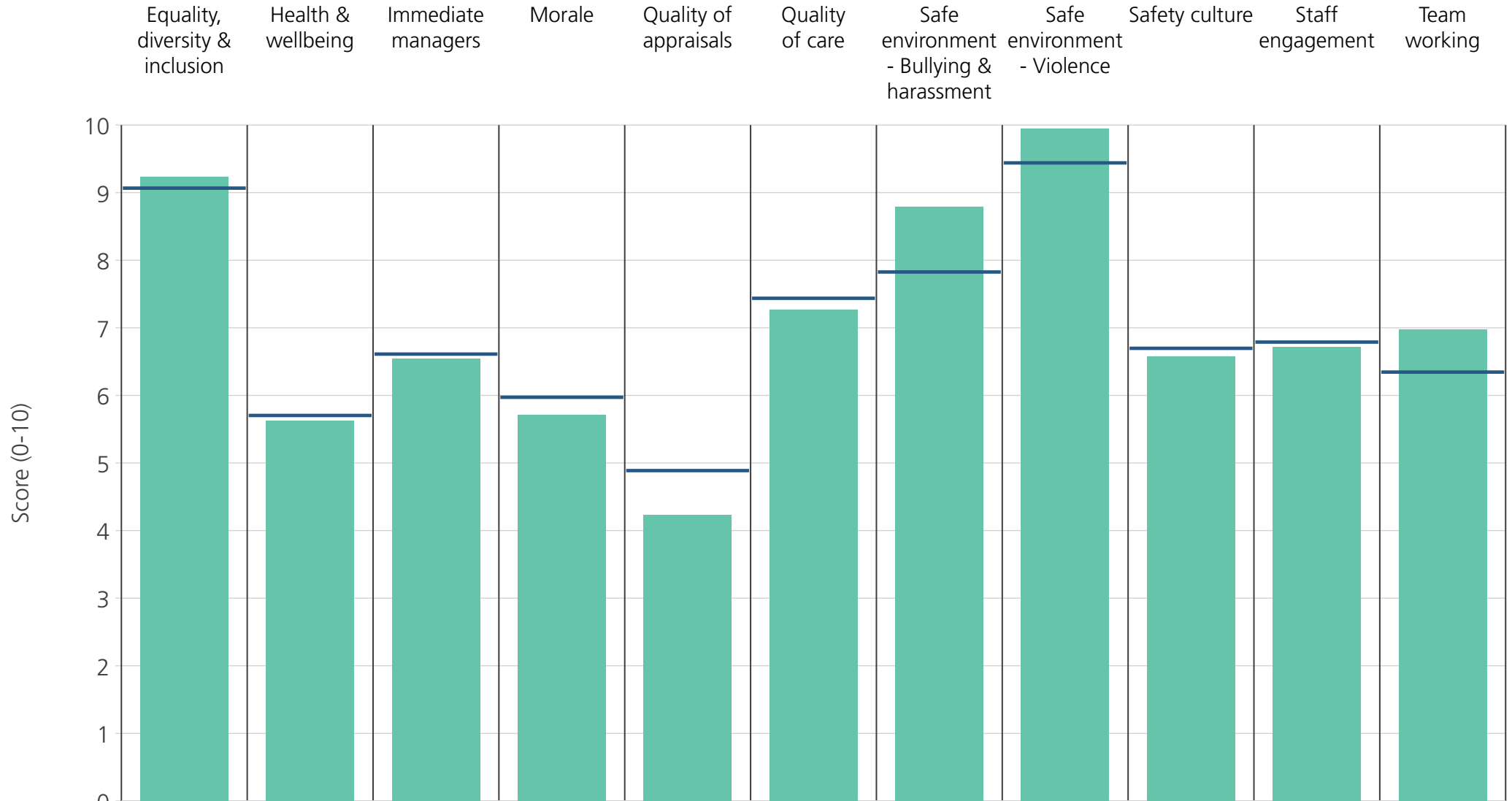
Directorate	9.3	5.9	6.5	5.8	4.5	7.0	8.4	9.9	6.6	6.6	6.2
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	563	567	564	562	433	370	567	555	562	567	548



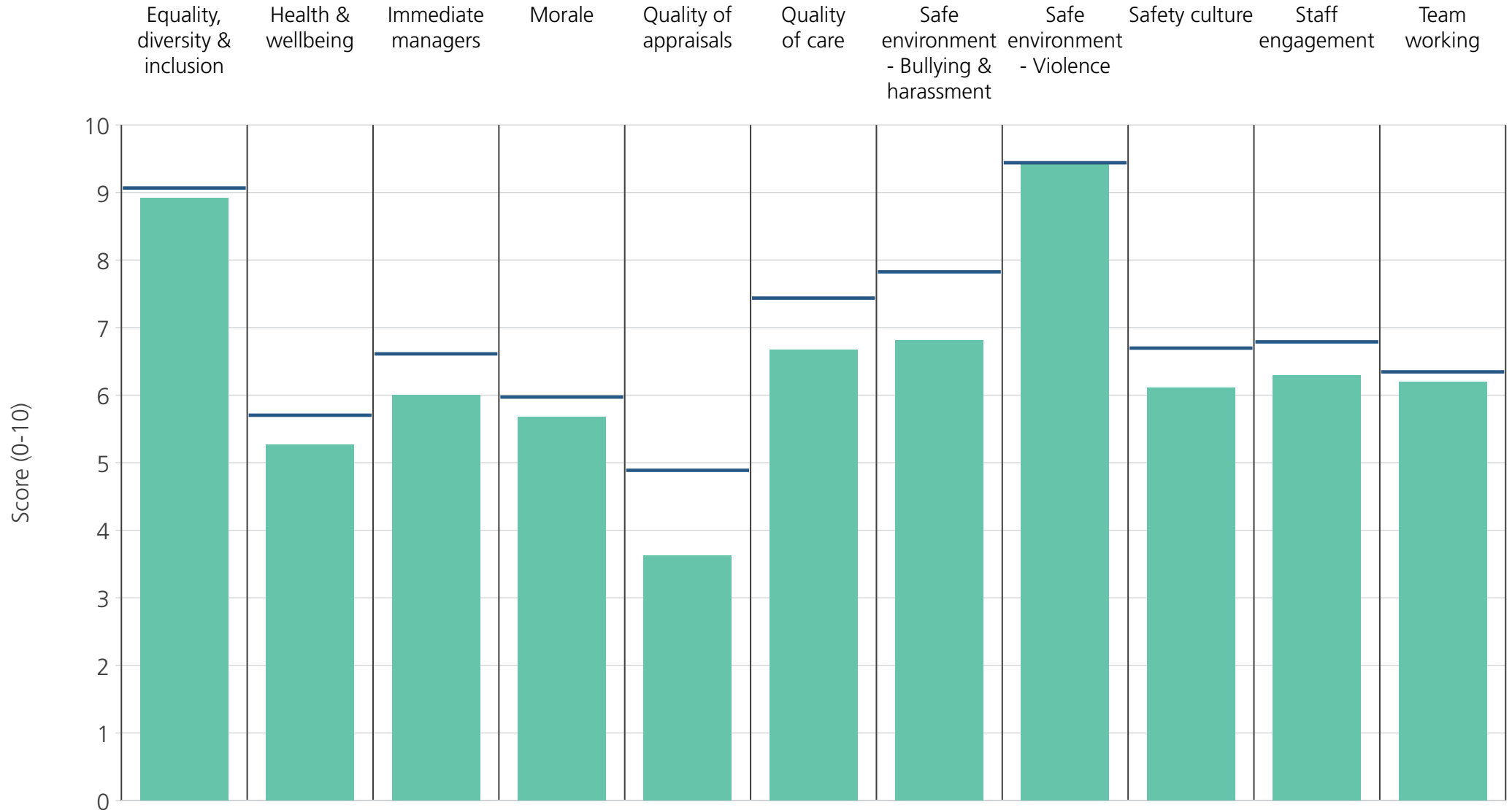
Directorate	9.3	5.9	6.4	6.0	4.9	7.7	7.9	9.6	6.7	6.8	6.4
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	129	130	131	128	113	131	130	130	129	132	129



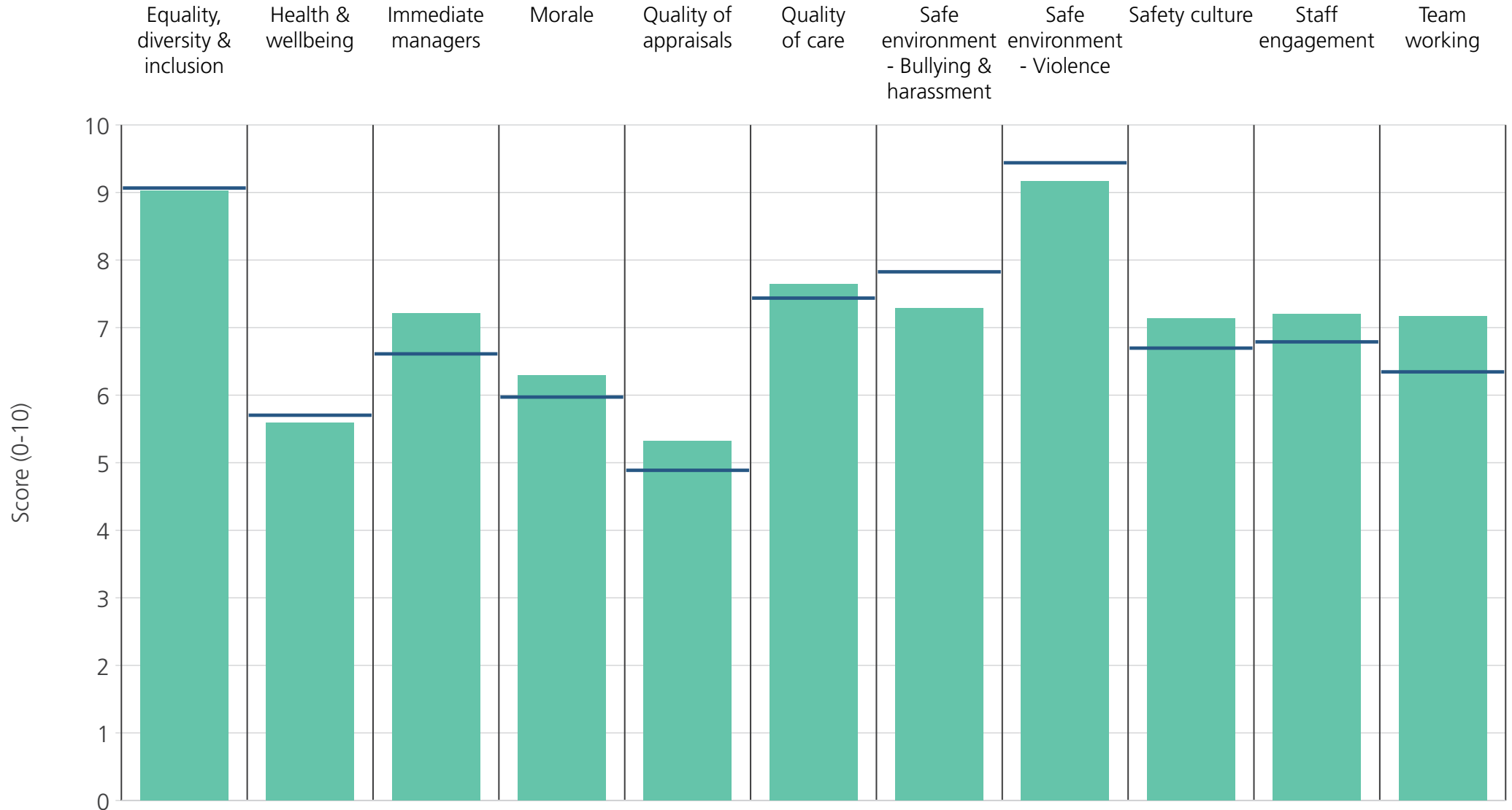
Directorate	9.2	6.0	5.6	5.7	5.1	7.6	8.5	9.3	6.1	6.3	4.9
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	322	321	320	307	252	238	307	313	312	321	313



Directorate	9.2	5.6	6.5	5.7	4.2	7.3	8.8	9.9	6.6	6.7	7.0
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	66	67	67	66	58	60	66	65	66	67	67



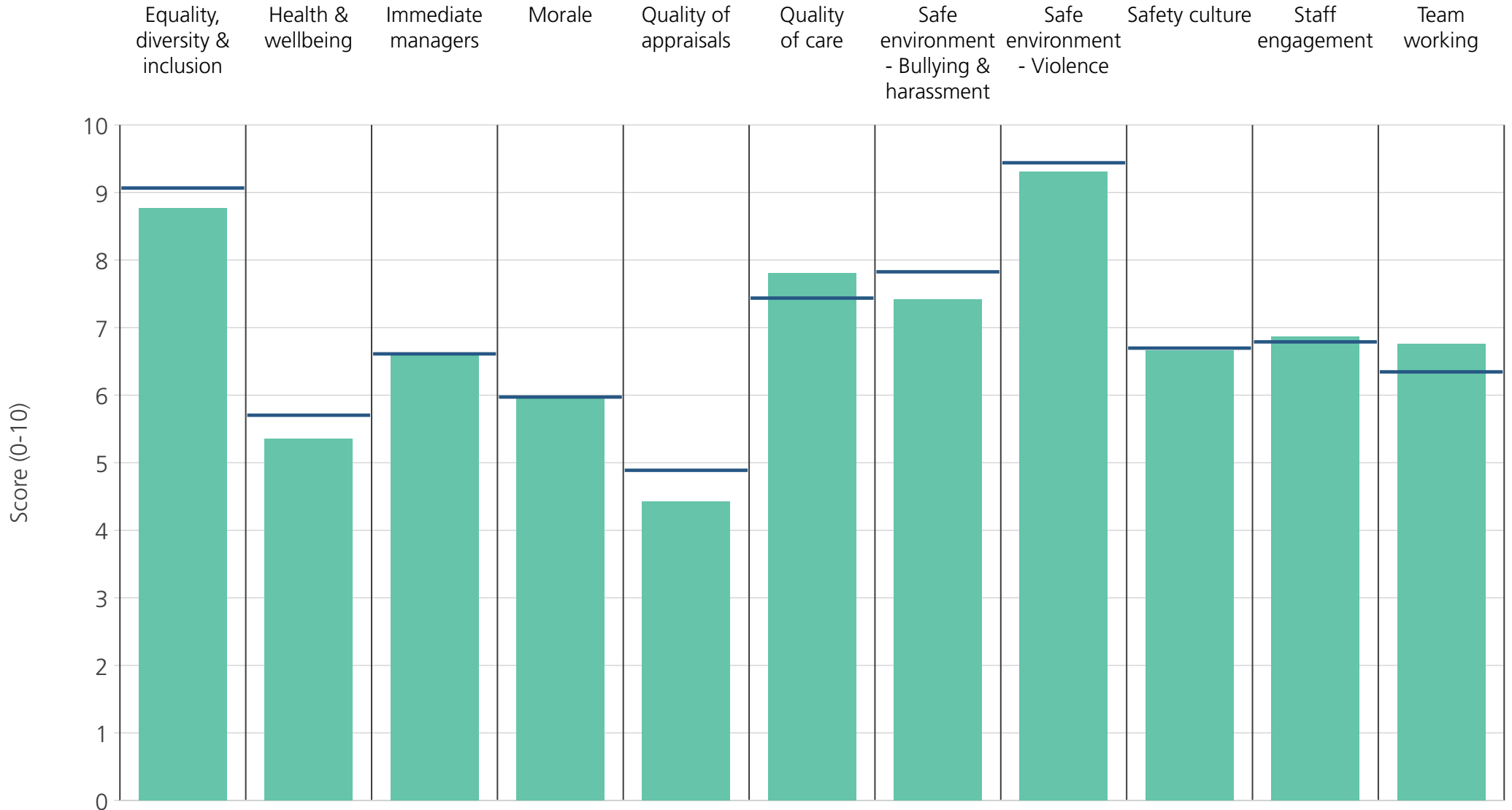
Directorate	8.9	5.3	6.0	5.7	3.6	6.7	6.8	9.4	6.1	6.3	6.2
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	181	179	183	182	157	185	178	181	182	184	181



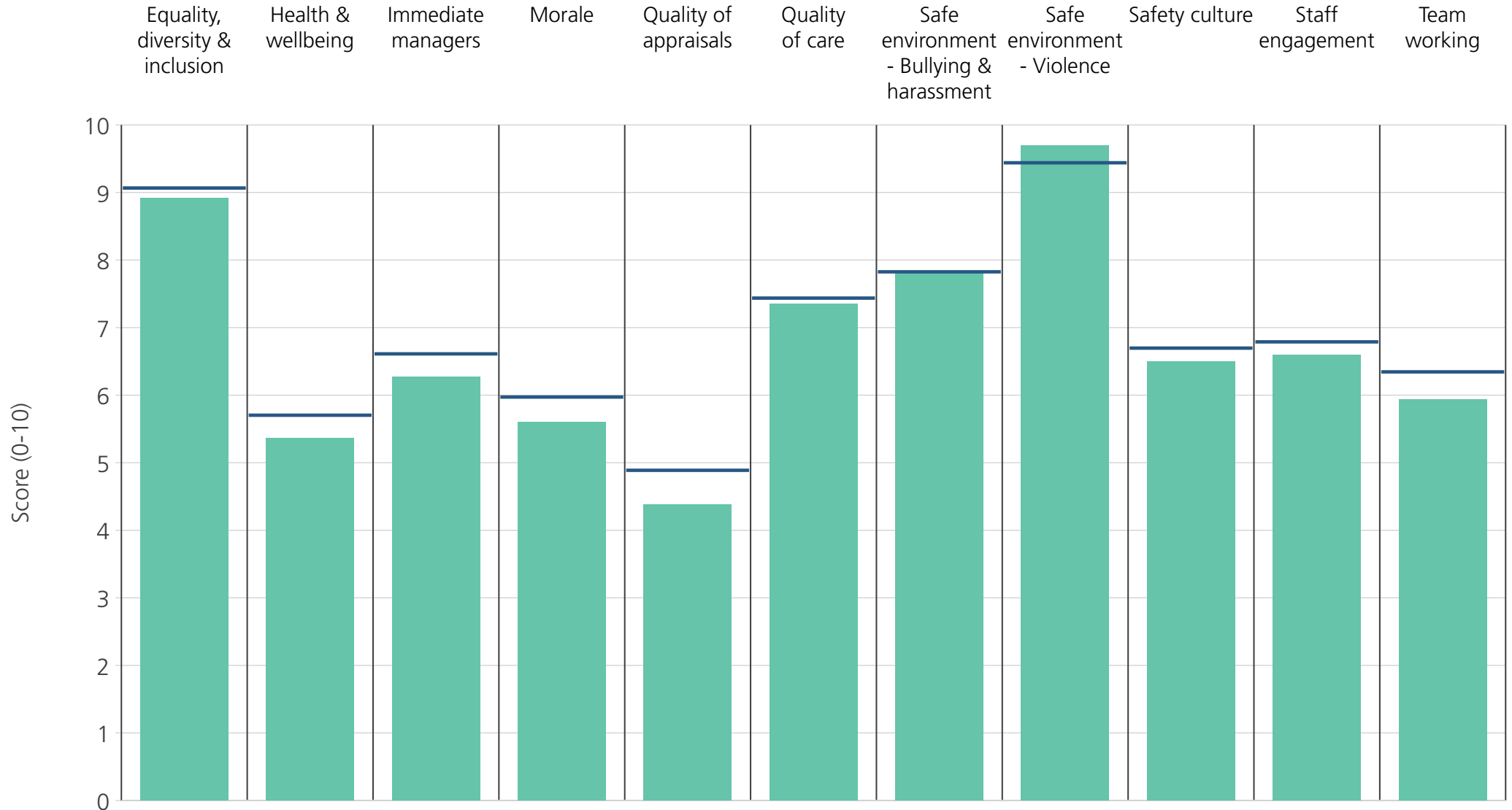
Directorate	9.0	5.6	7.2	6.3	5.3	7.6	7.3	9.2	7.1	7.2	7.2
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	619	625	626	622	551	627	623	621	623	630	620

Directorates 2

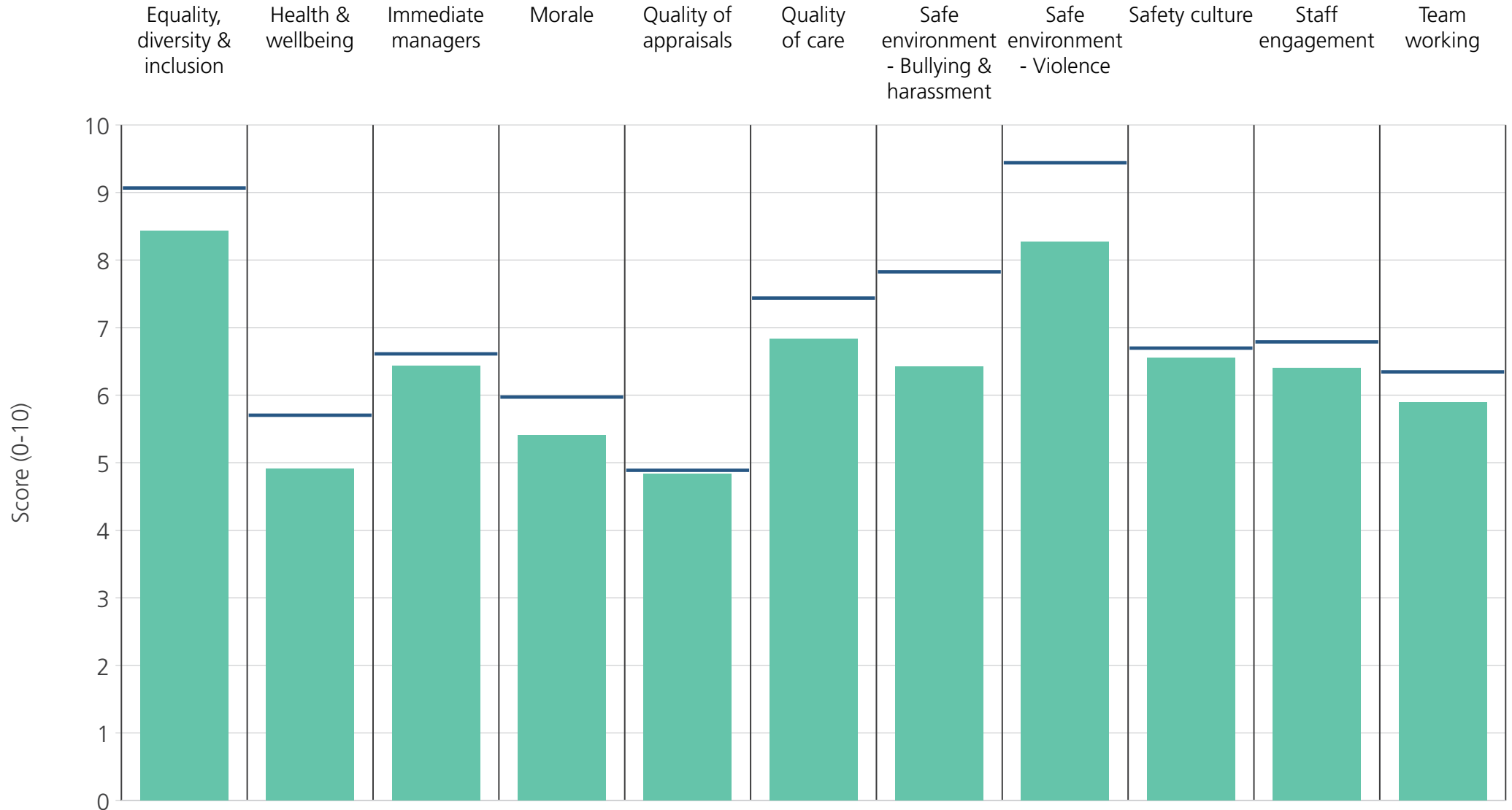
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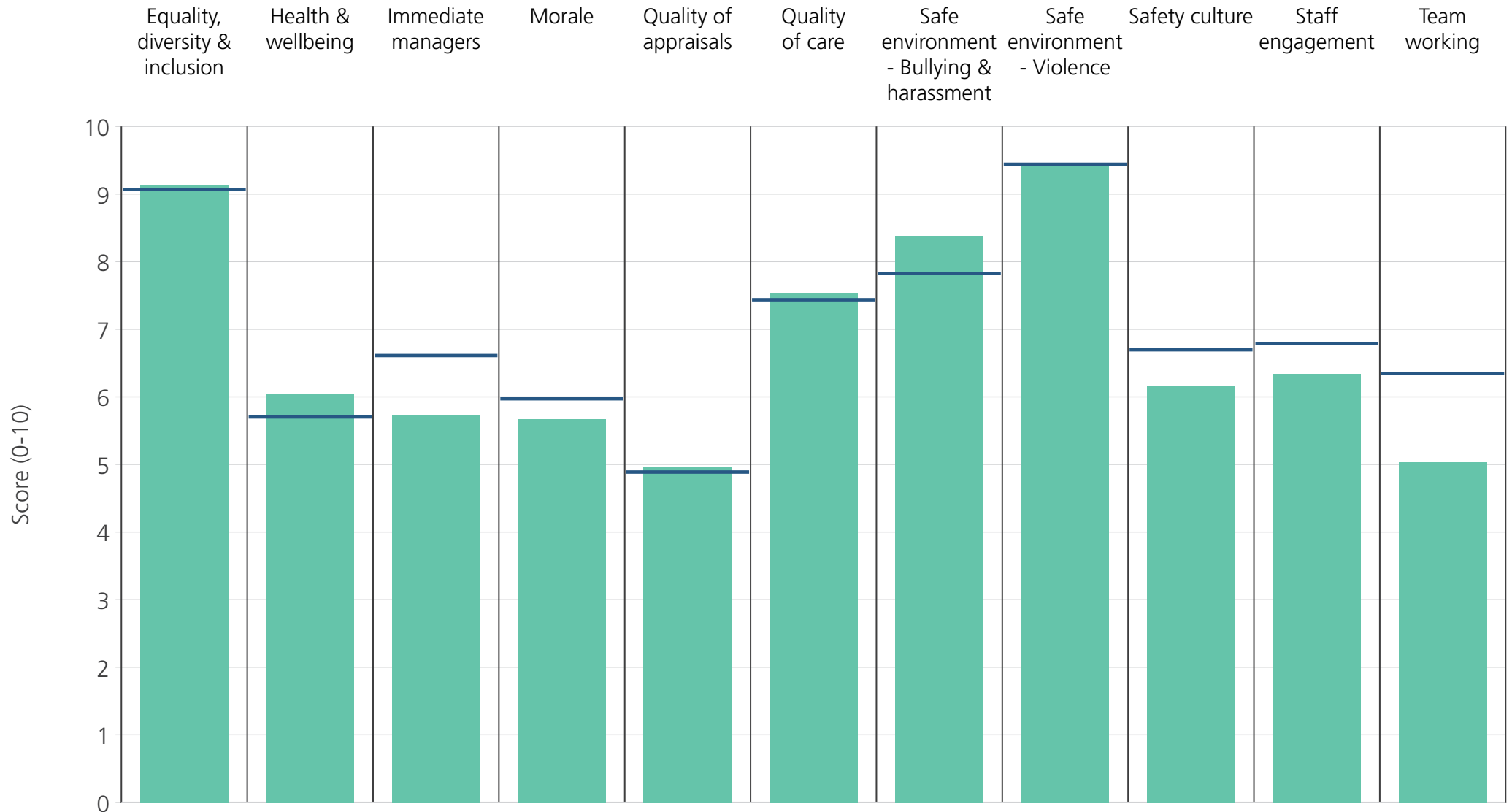
Directorate	8.8	5.3	6.6	5.9	4.4	7.8	7.4	9.3	6.7	6.9	6.8
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	274	276	276	272	253	270	275	275	275	277	267



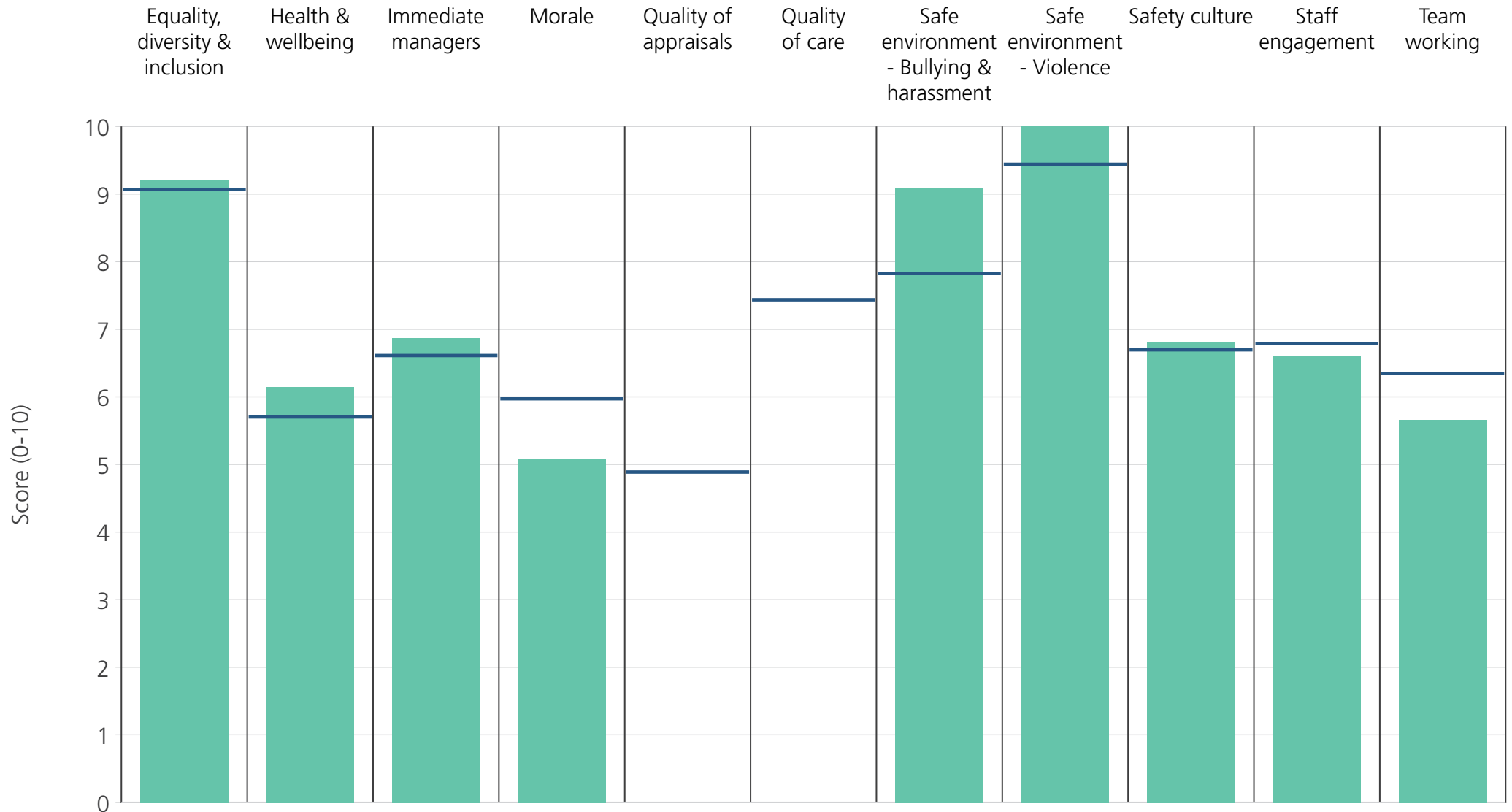
Directorate	8.9	5.4	6.3	5.6	4.4	7.4	7.8	9.7	6.5	6.6	5.9
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	220	221	221	218	184	213	221	218	220	221	216



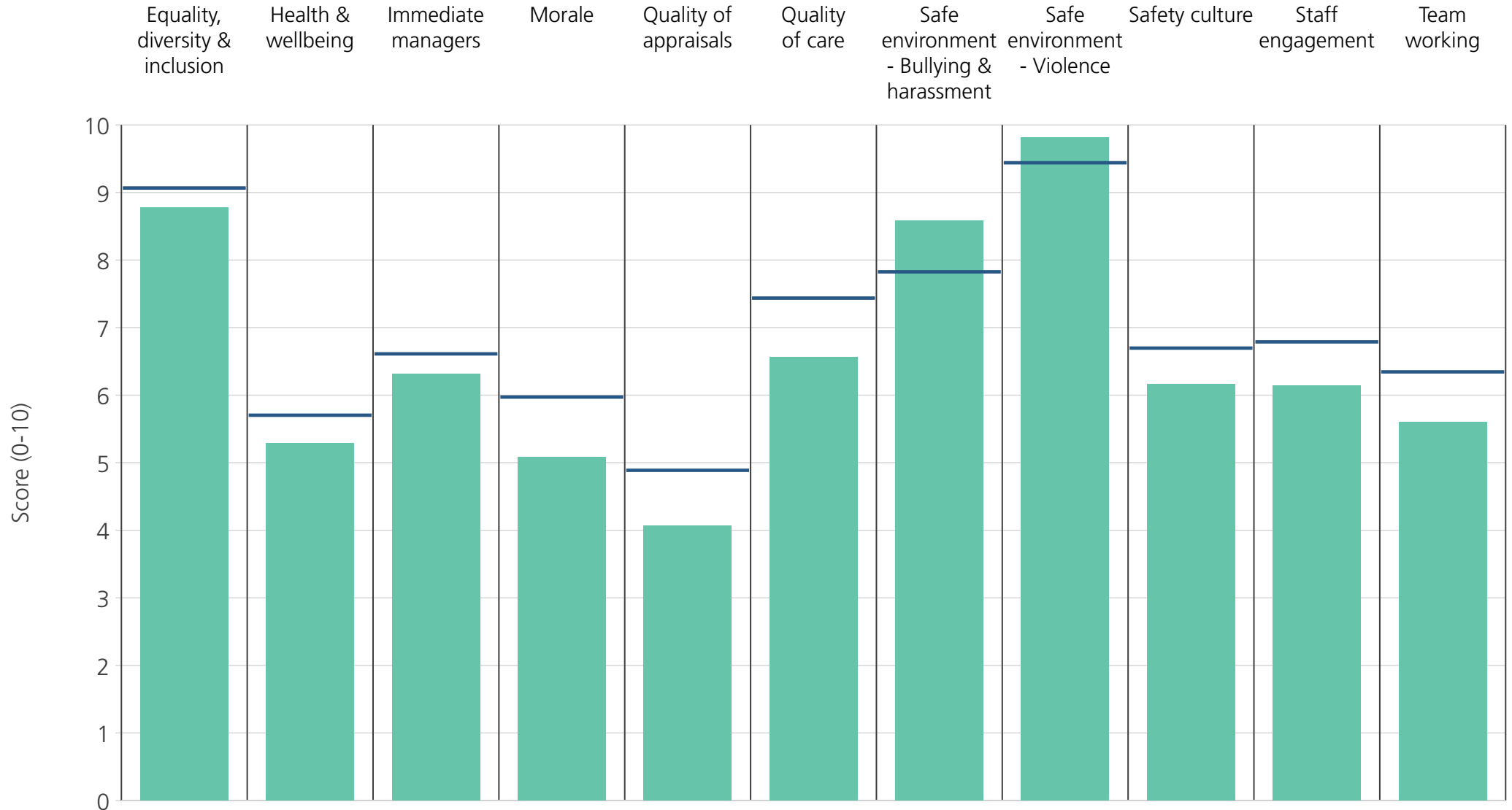
Directorate	8.4	4.9	6.4	5.4	4.8	6.8	6.4	8.3	6.5	6.4	5.9
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	120	119	121	120	93	117	121	121	121	122	118



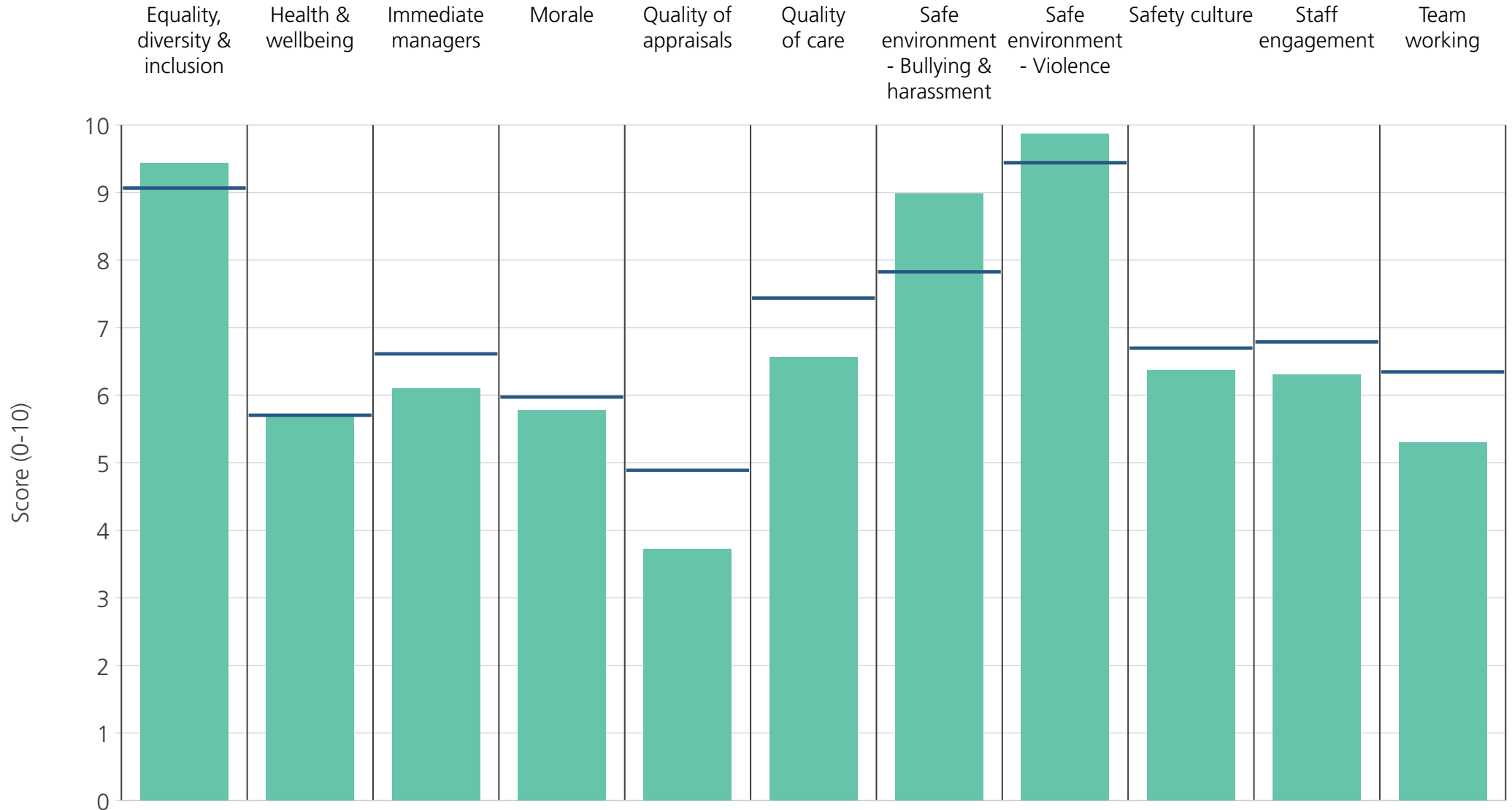
Directorate	9.1	6.0	5.7	5.7	5.0	7.5	8.4	9.4	6.2	6.3	5.0
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	368	368	366	354	286	264	353	360	359	367	360



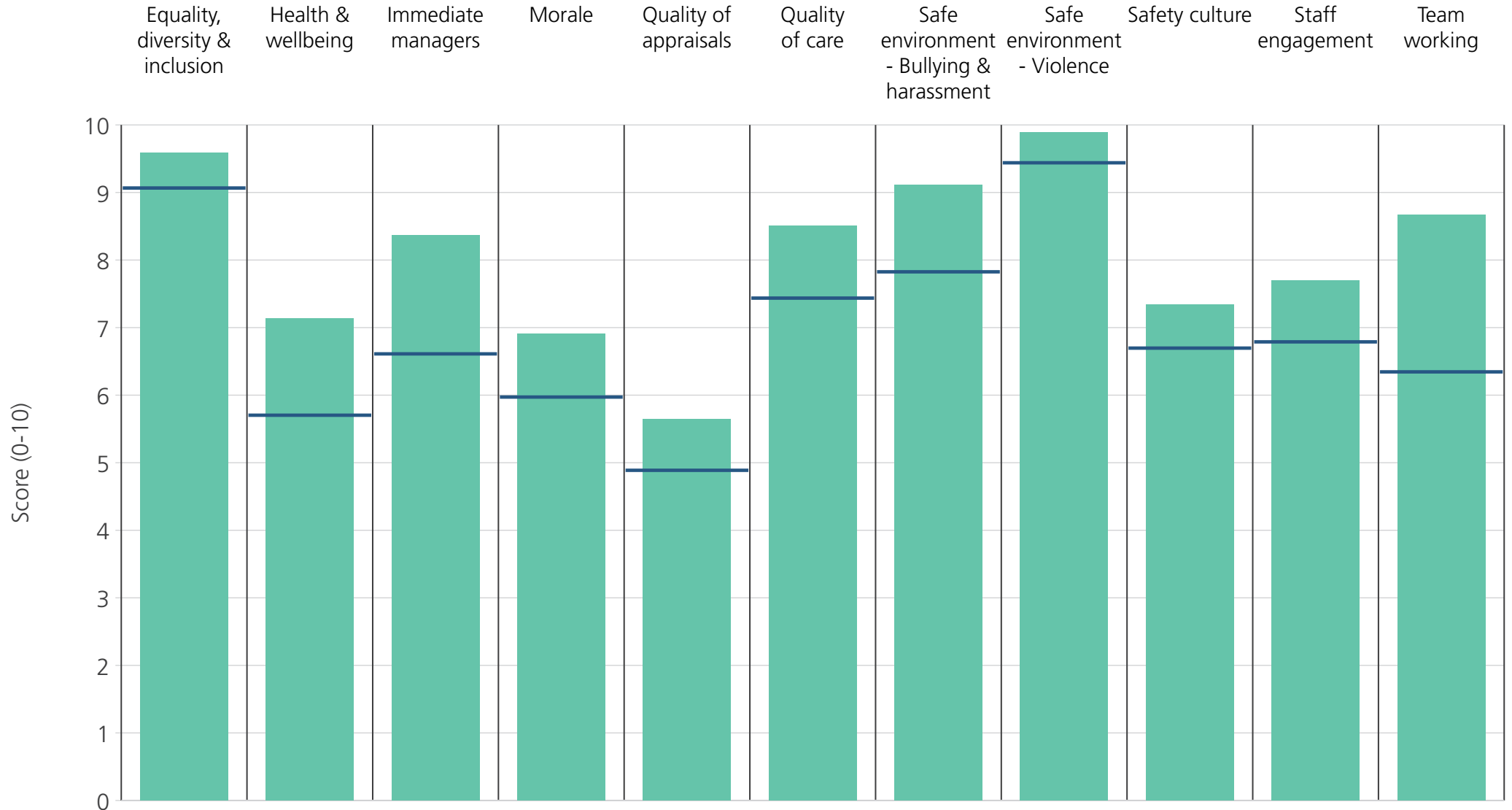
Directorate	9.2	6.1	6.9	5.1			9.1	10.0	6.8	6.6	5.7
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	22	22	22	22	7	10	22	22	21	23	23



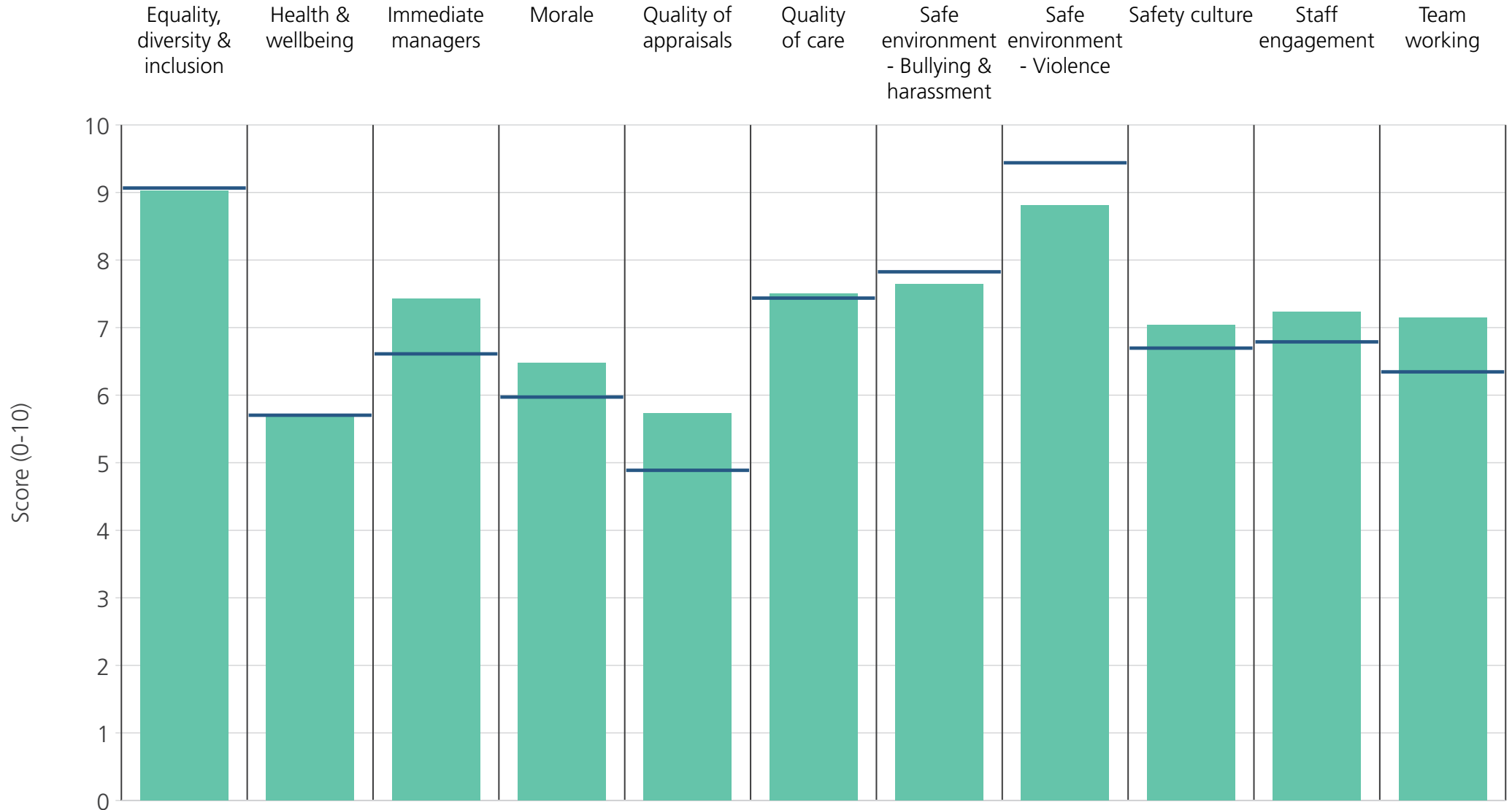
Directorate	8.8	5.3	6.3	5.1	4.1	6.6	8.6	9.8	6.2	6.1	5.6
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	52	54	54	53	32	25	54	53	53	53	52



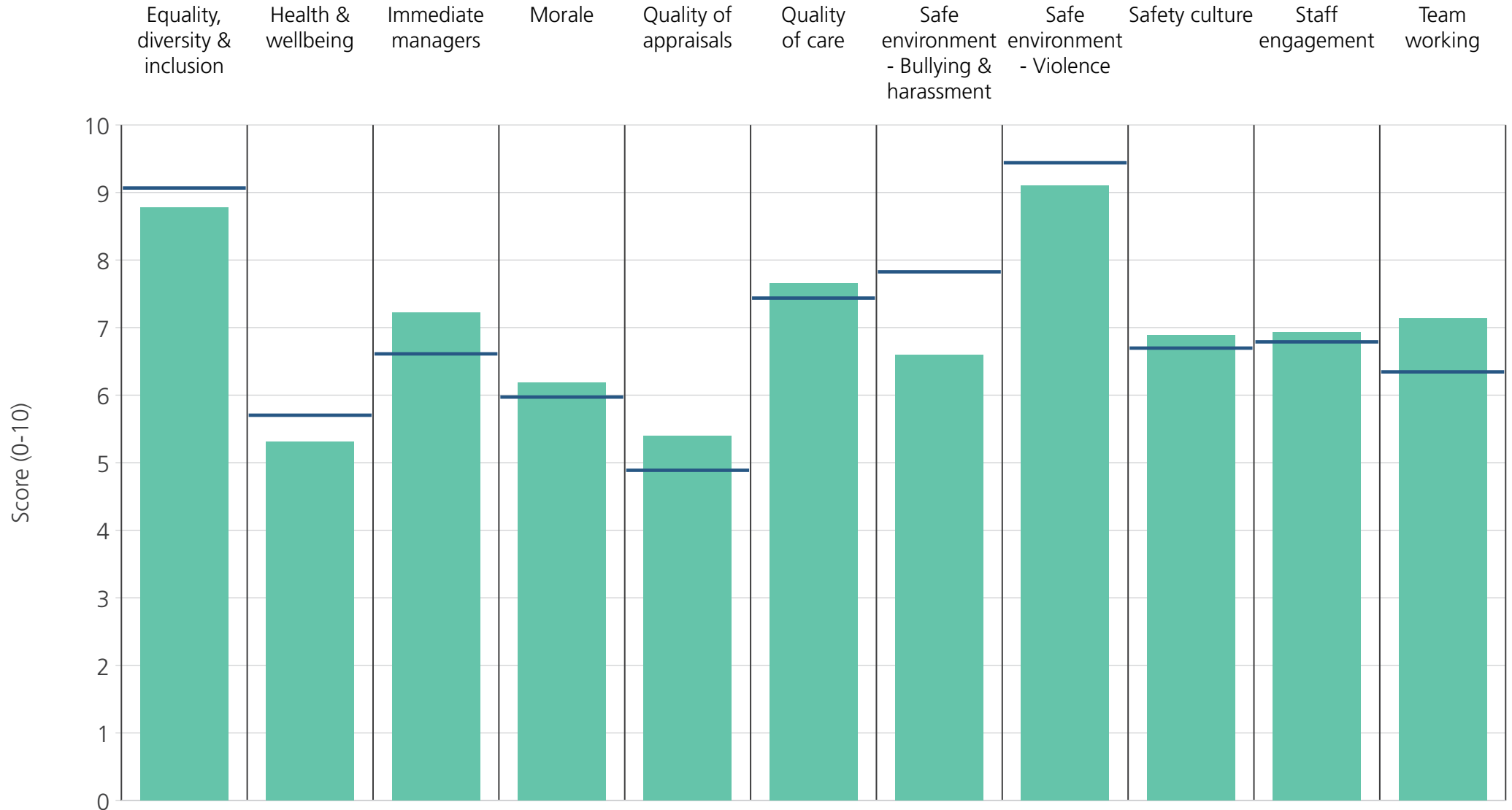
Directorate	9.4	5.7	6.1	5.8	3.7	6.6	9.0	9.9	6.4	6.3	5.3
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	75	74	75	75	49	31	75	73	75	75	70



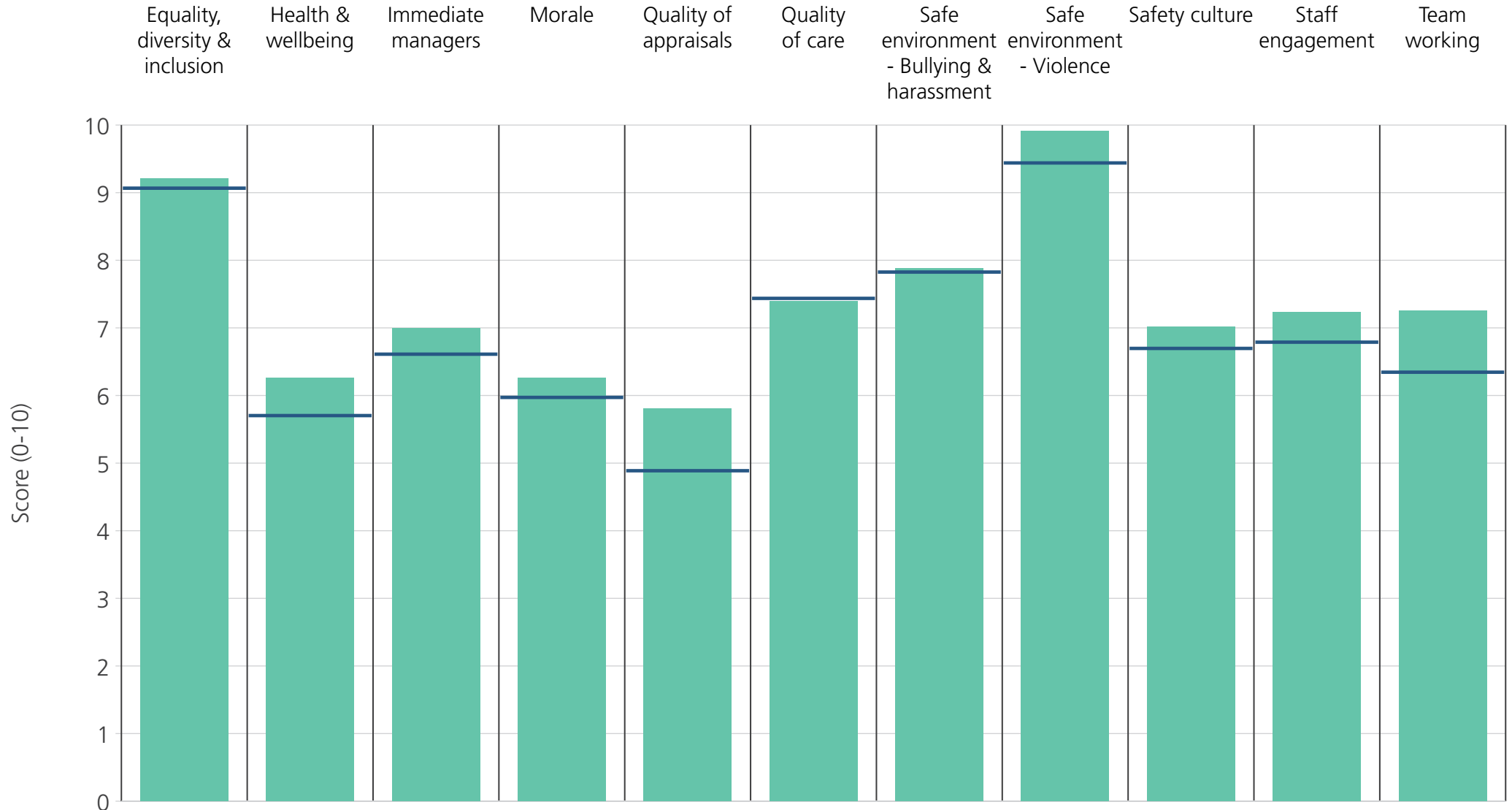
Directorate	9.6	7.1	8.4	6.9	5.6	8.5	9.1	9.9	7.3	7.7	8.7
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	30	30	30	30	29	26	30	30	30	30	30



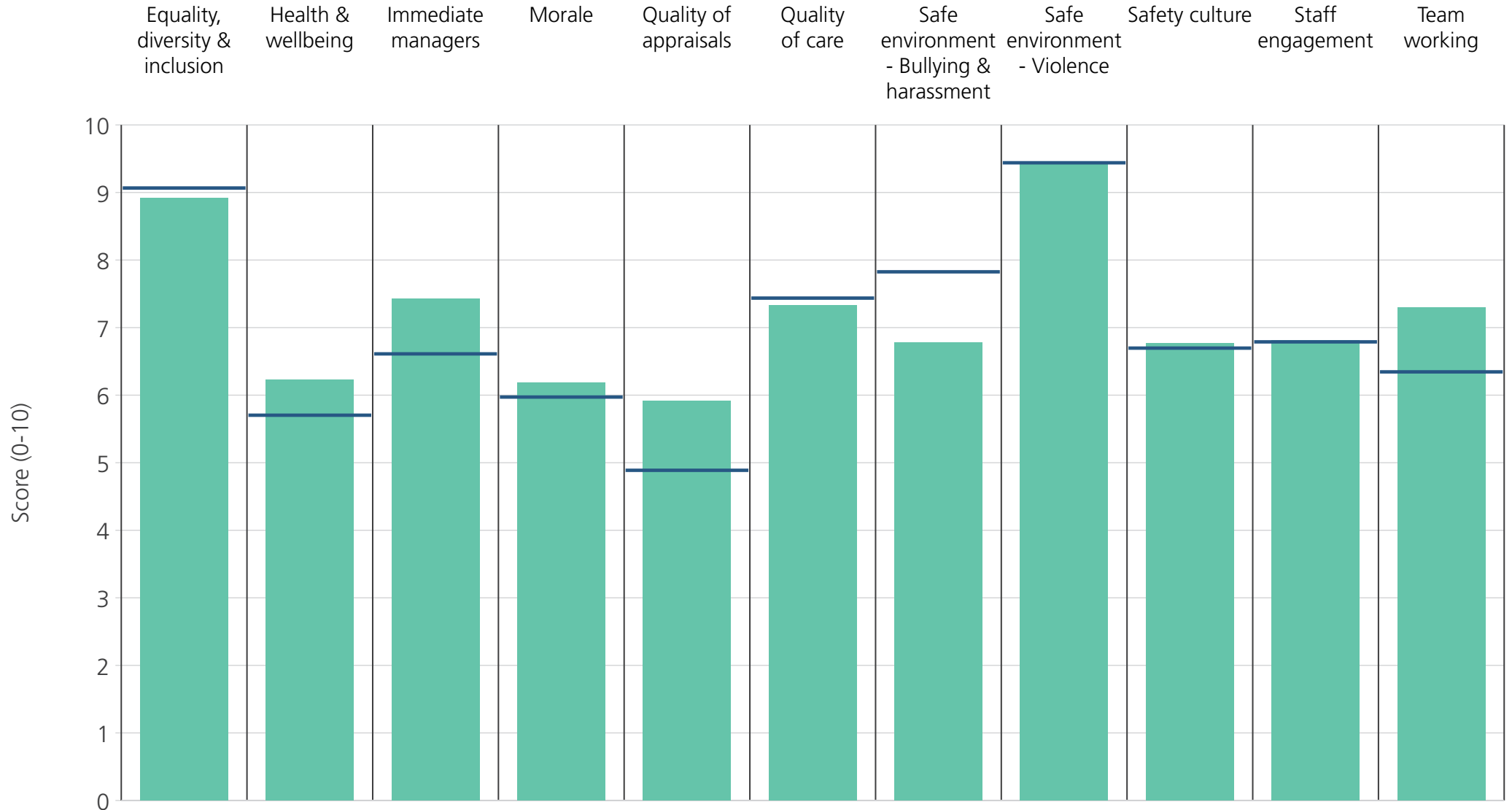
Directorate	9.0	5.7	7.4	6.5	5.7	7.5	7.6	8.8	7.0	7.2	7.1
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	199	200	198	200	167	190	199	199	200	201	195



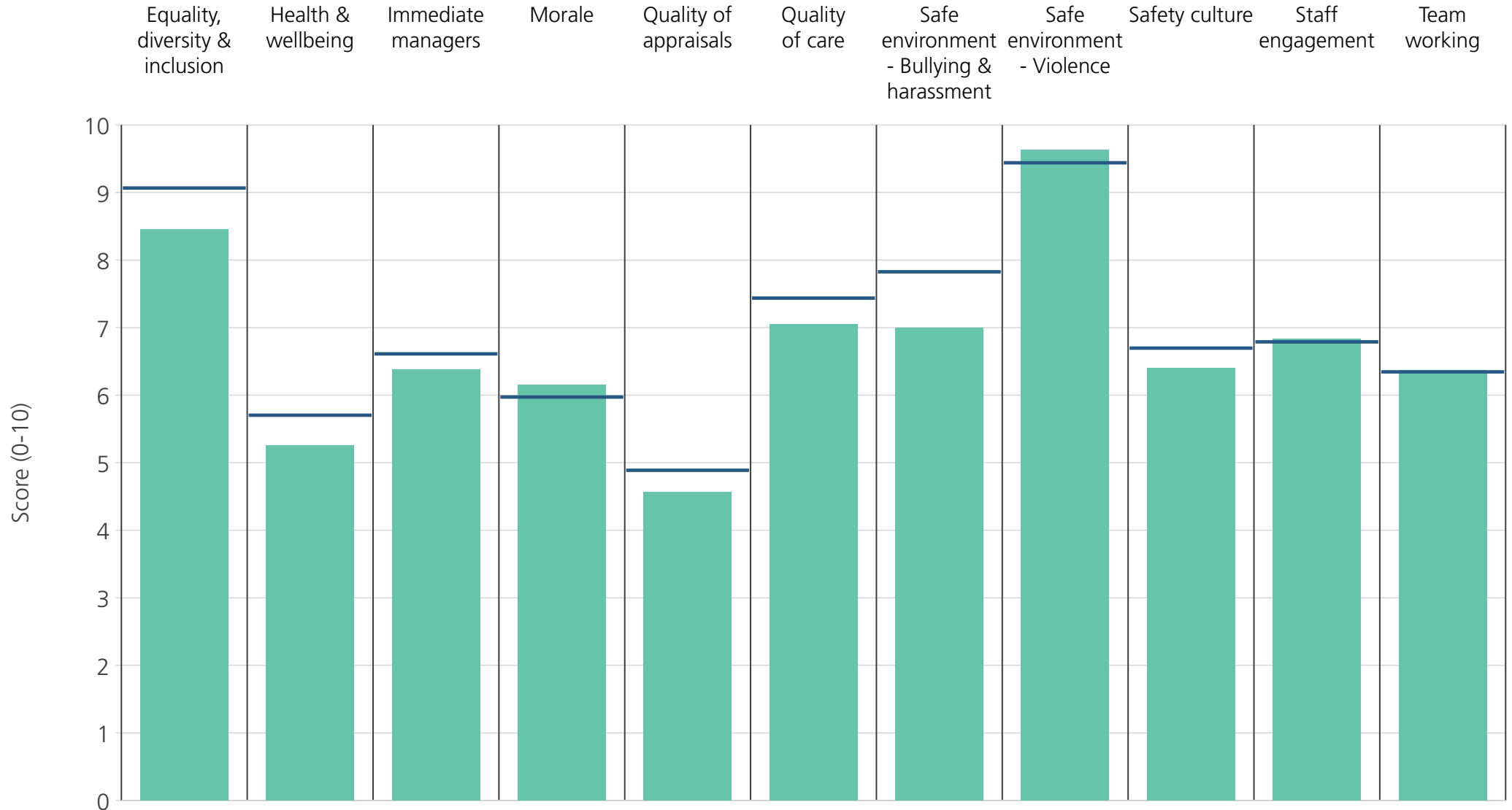
Directorate	8.8	5.3	7.2	6.2	5.4	7.7	6.6	9.1	6.9	6.9	7.1
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	67	67	67	67	47	66	66	67	67	67	65



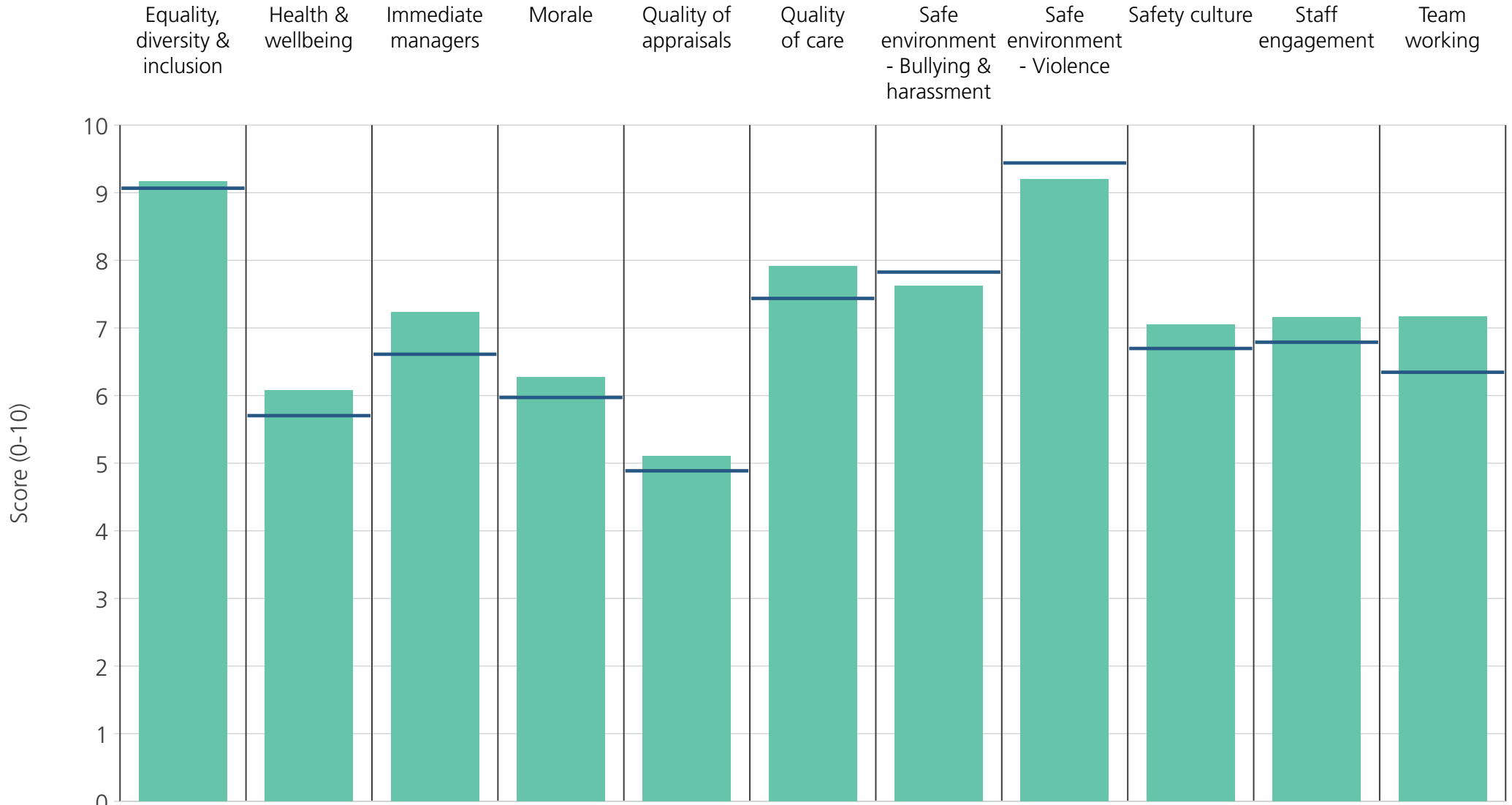
Directorate	9.2	6.3	7.0	6.3	5.8	7.4	7.9	9.9	7.0	7.2	7.3
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	36	37	37	37	28	24	37	37	37	37	35



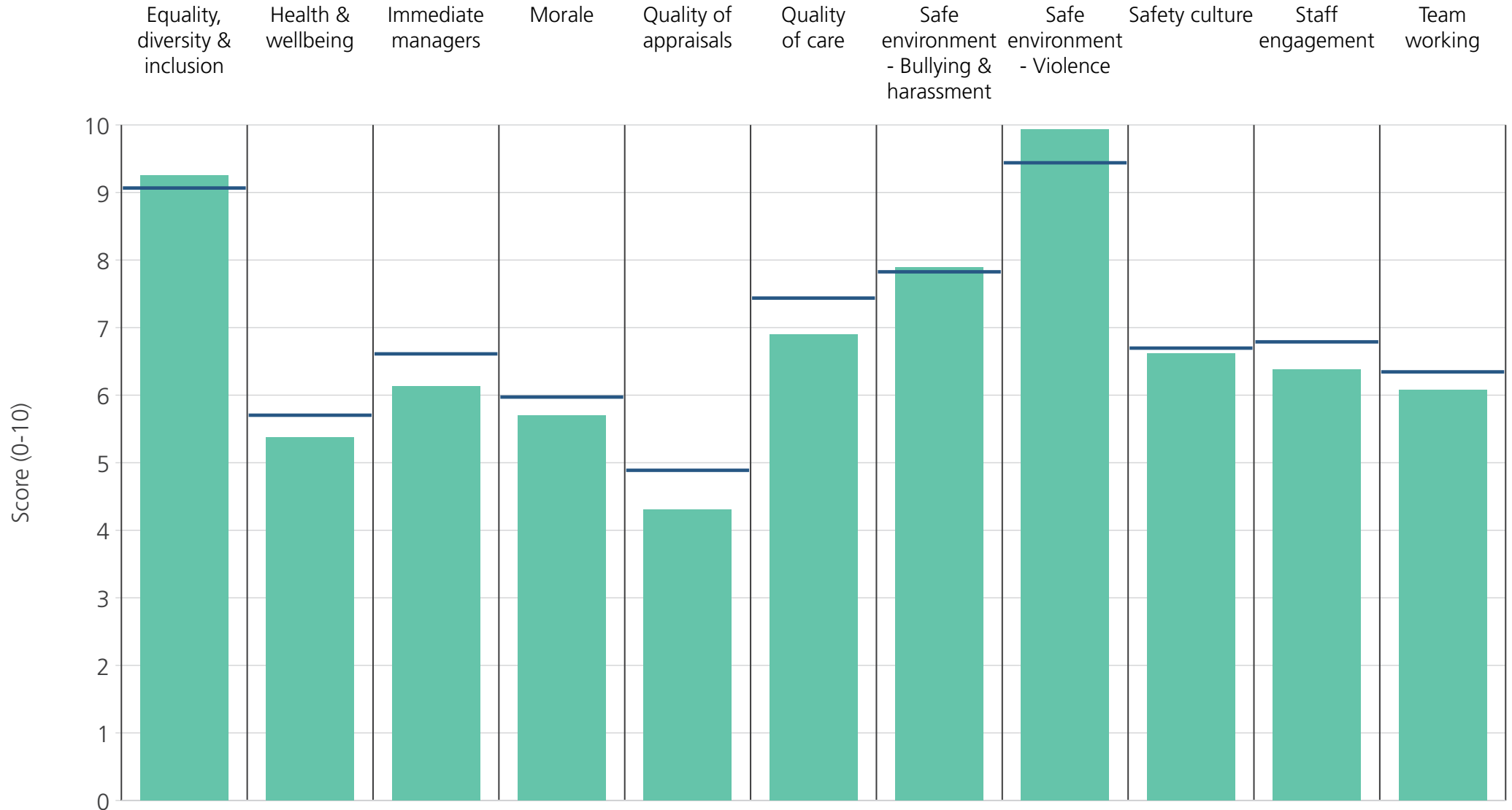
Directorate	8.9	6.2	7.4	6.2	5.9	7.3	6.8	9.4	6.8	6.8	7.3
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	30	29	30	30	26	24	30	30	30	30	30



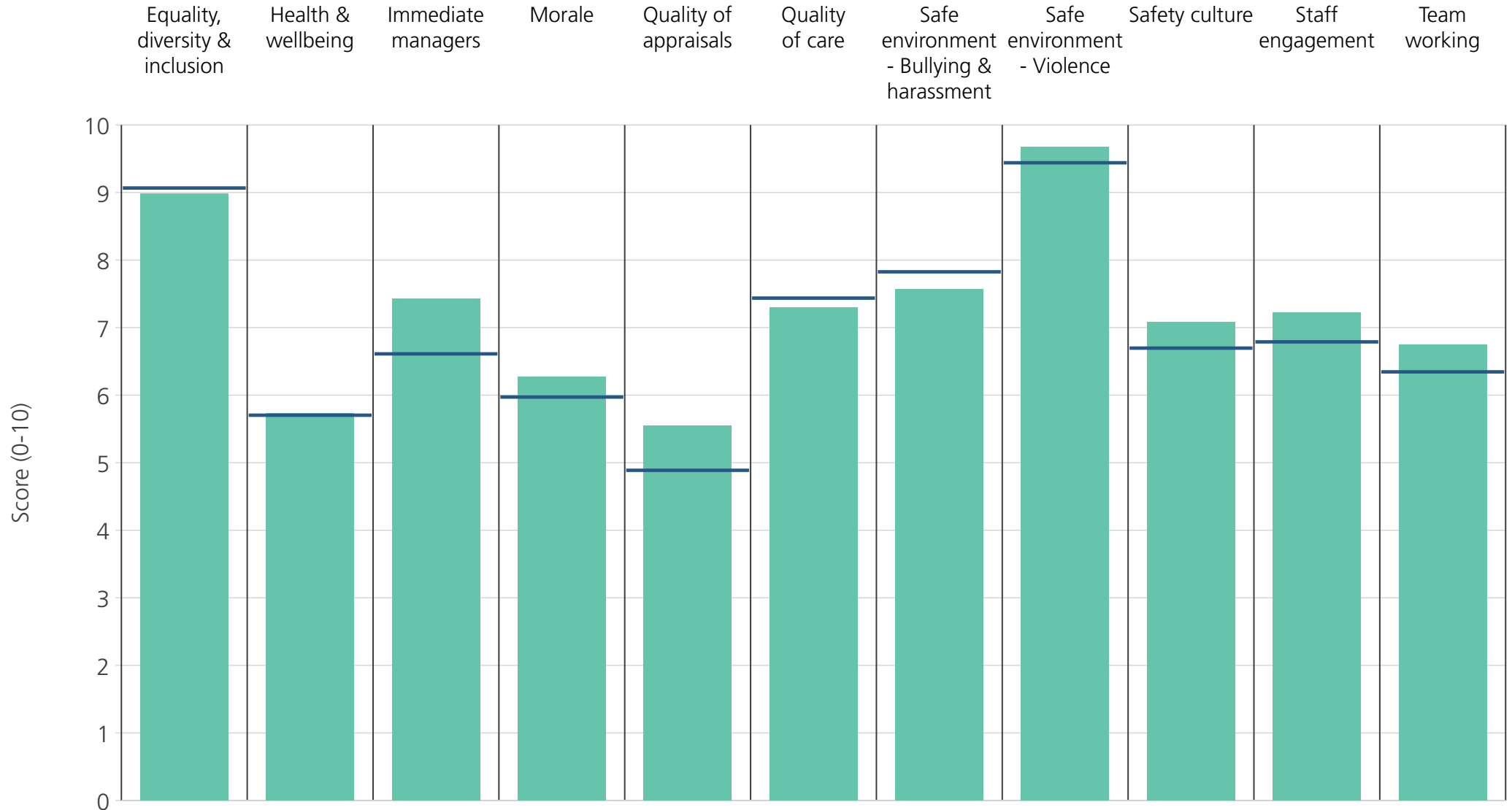
Directorate	8.5	5.3	6.4	6.2	4.6	7.0	7.0	9.6	6.4	6.8	6.4
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	64	64	65	64	54	64	61	63	64	65	64



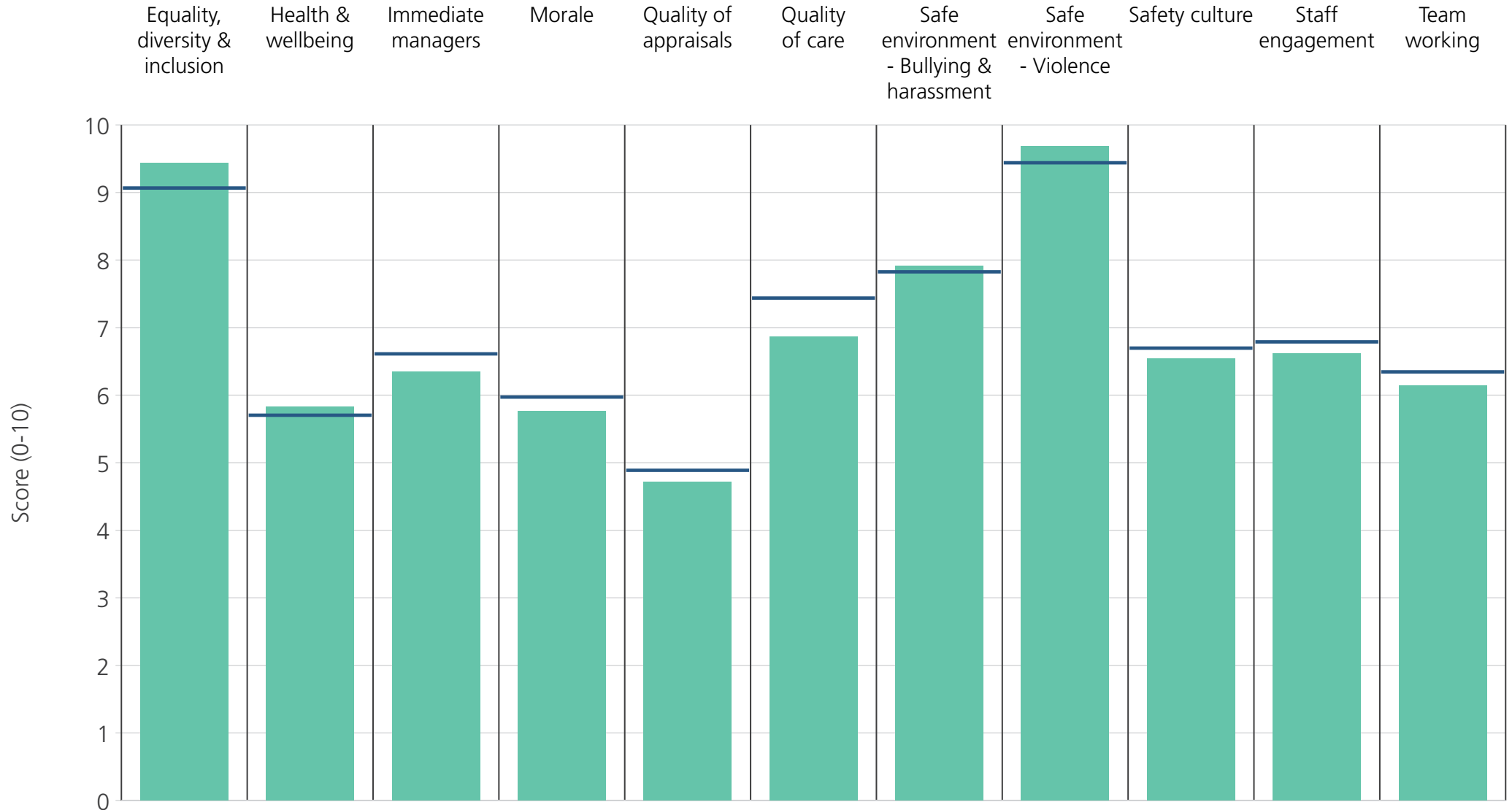
Directorate	9.2	6.1	7.2	6.3	5.1	7.9	7.6	9.2	7.1	7.2	7.2
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	162	167	168	164	151	163	165	161	165	169	167



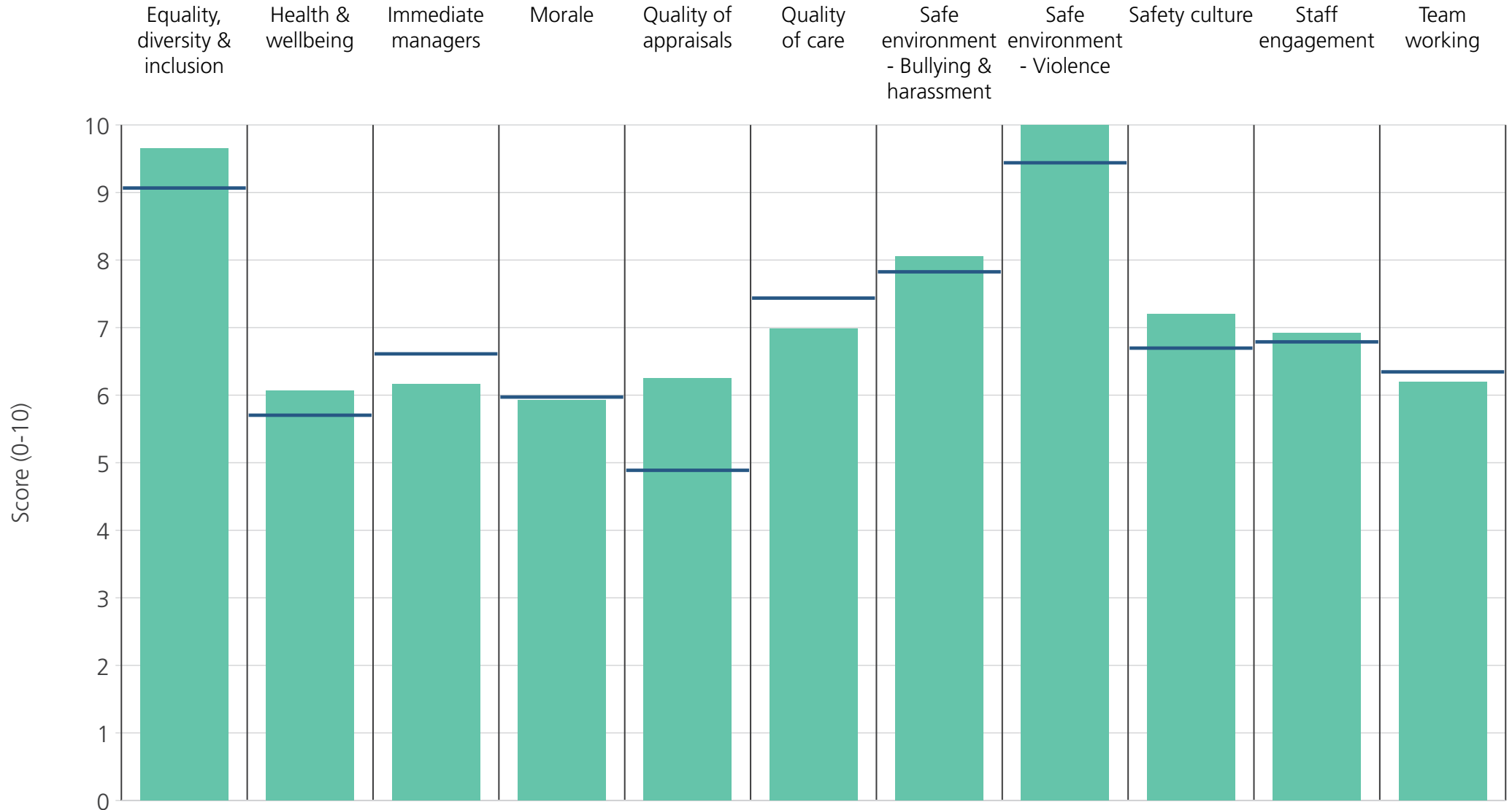
Directorate	9.3	5.4	6.1	5.7	4.3	6.9	7.9	9.9	6.6	6.4	6.1
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	149	150	148	148	135	126	149	146	147	150	144



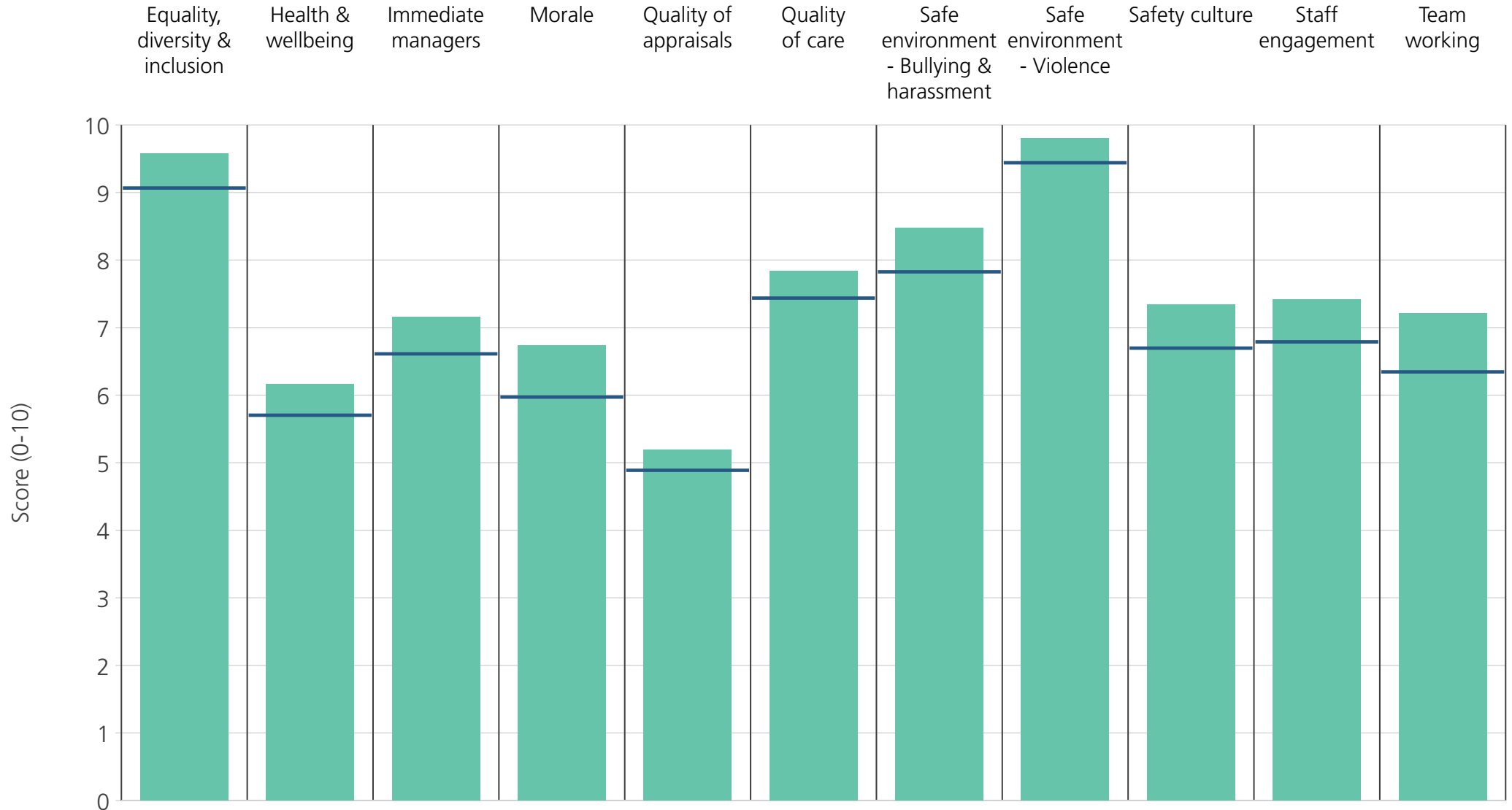
Directorate	9.0	5.7	7.4	6.3	5.5	7.3	7.6	9.7	7.1	7.2	6.8
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	116	116	116	116	90	110	115	116	115	116	115



Directorate	9.4	5.8	6.3	5.8	4.7	6.9	7.9	9.7	6.5	6.6	6.1
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	125	127	129	125	108	124	126	127	125	130	129



Directorate	9.7	6.1	6.2	5.9	6.3	7.0	8.1	10.0	7.2	6.9	6.2
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	24	24	24	24	13	12	24	24	24	24	24



Directorate	9.6	6.2	7.2	6.7	5.2	7.8	8.5	9.8	7.3	7.4	7.2
Your org	9.1	5.7	6.6	6.0	4.9	7.4	7.8	9.4	6.7	6.8	6.3
Responses	208	209	209	208	188	202	208	204	209	210	207