

Barnet, Enfield and Haringey Mental Health NHS Trust

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Estates Support Services	26
Themes – Directorates 1	4	Corporate - Chief Operating Officer	27
Specialist Services	5	Corporate - Director of HR	28
Enfield Community Services	6	Corporate - Director of Finance	29
Enfield	7	Pharmacy Services	30
Barnet	8	Corporate - Trust Board	31
Haringey	9	Estates Management	32
Corporate	10	Corporate - Medical Director	33
Estates and Facilities	11	Estates Management Capital	34
Themes – Directorates 2	12	Barnet Management	35
Enfield Adults and Older People	13	Haringey Management	36
Specialist Services Inpatient	14		
Enfield Children/CAMHS	15		
Specialist Services Community	16		
Enfield Adults Mental Health	17		
Barnet Community	18		
Haringey Community	19		
Barnet Inpatient	20		
Enfield Management	21		
Haringey Inpatients	22		
Corporate - Director of Nursing and Governance	23		
Specialist Services Therapies	24		
Specialist Services Management	25		

This directorate report for Barnet, Enfield and Haringey Mental Health NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Barnet, Enfield and Haringey Mental Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

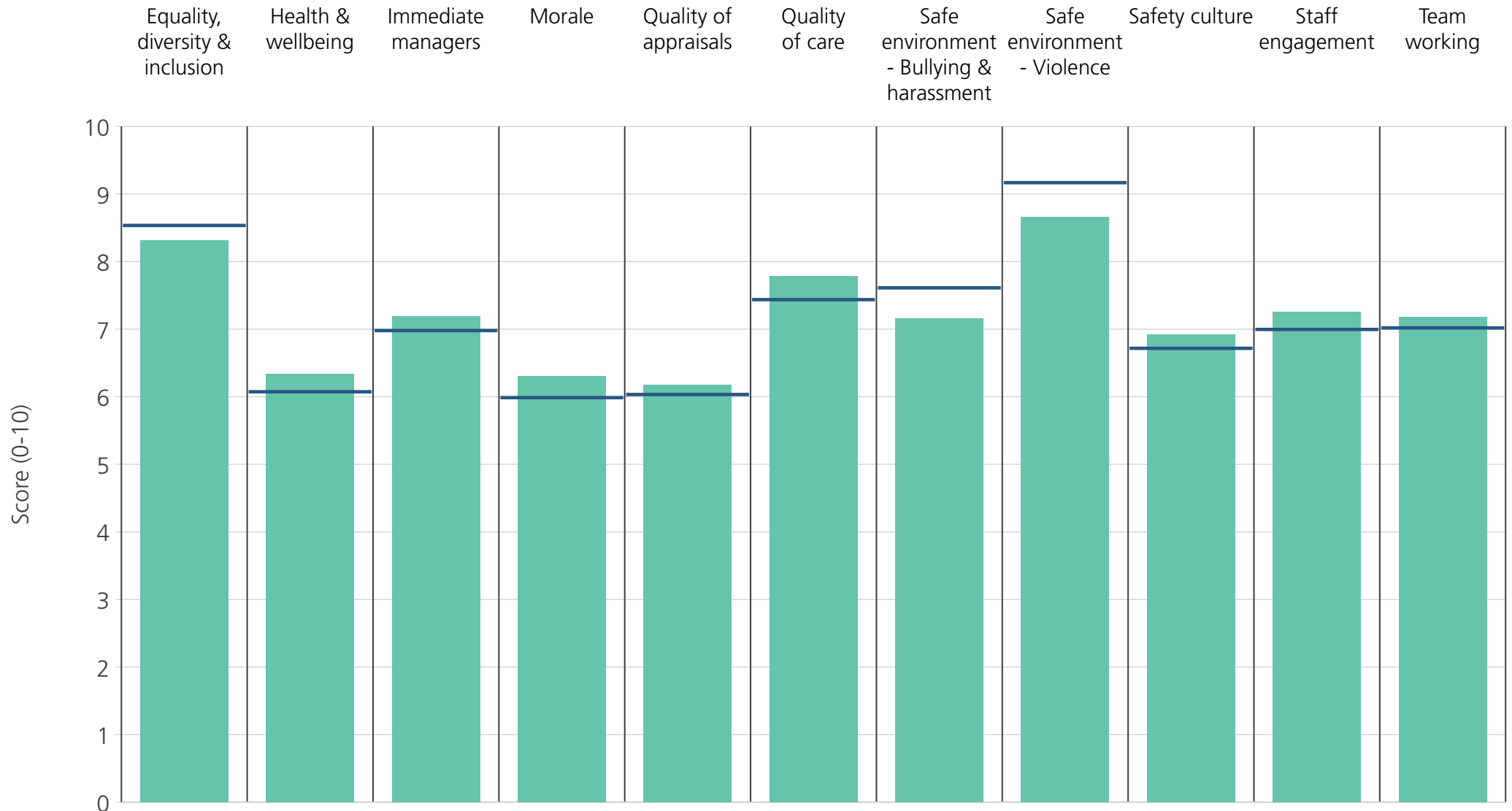
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



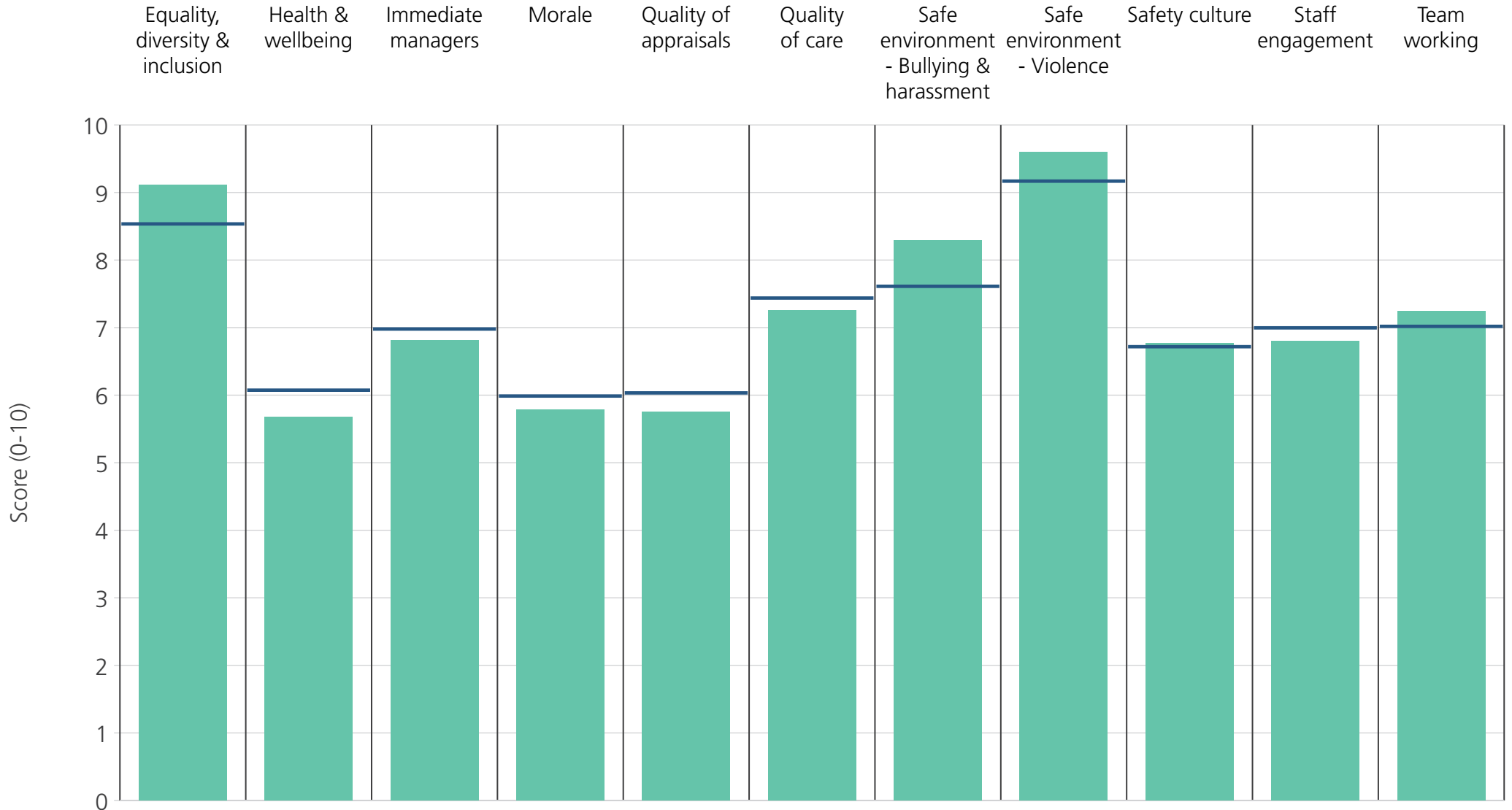
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

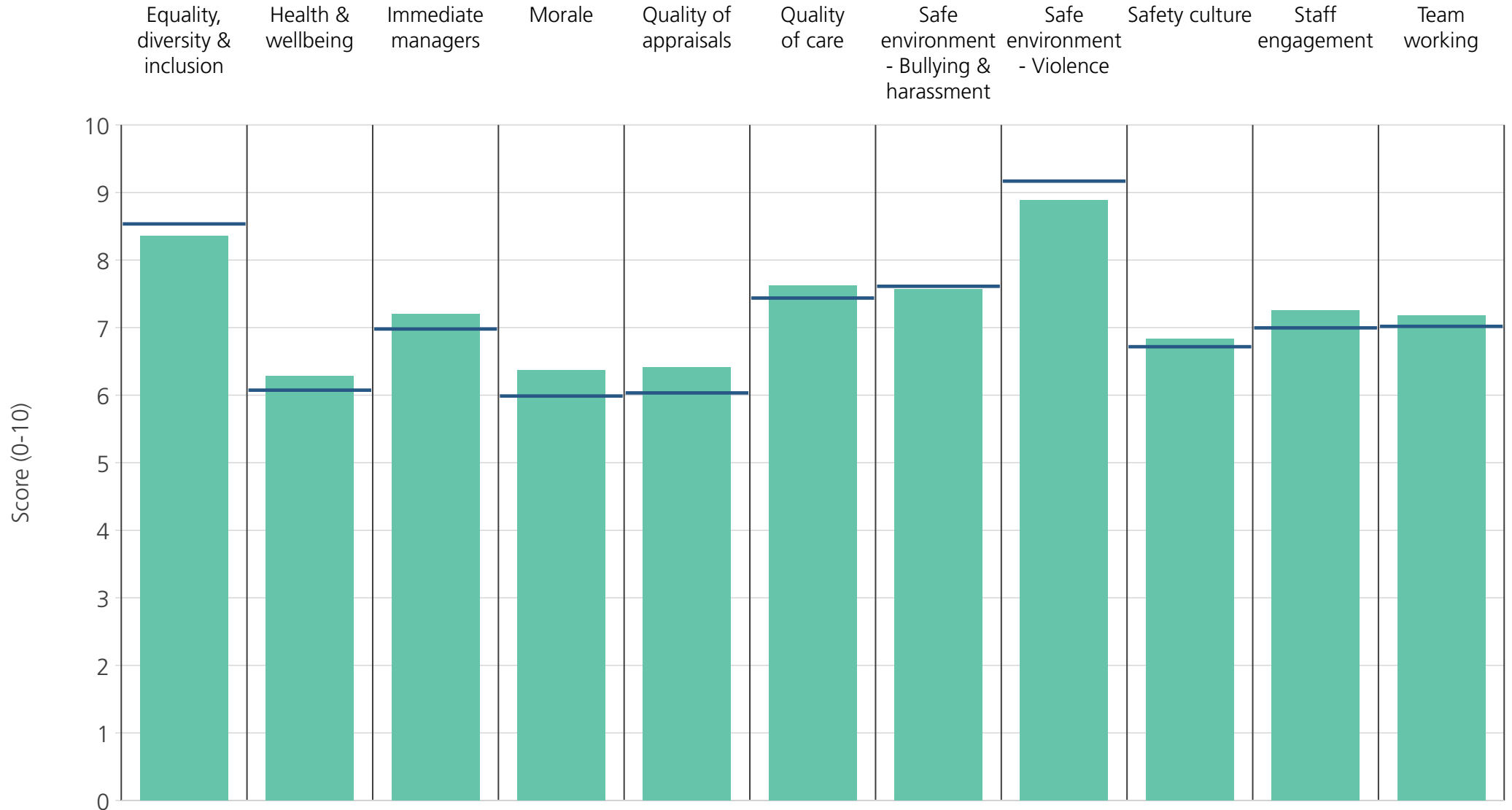
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2019 NHS Staff Survey Results



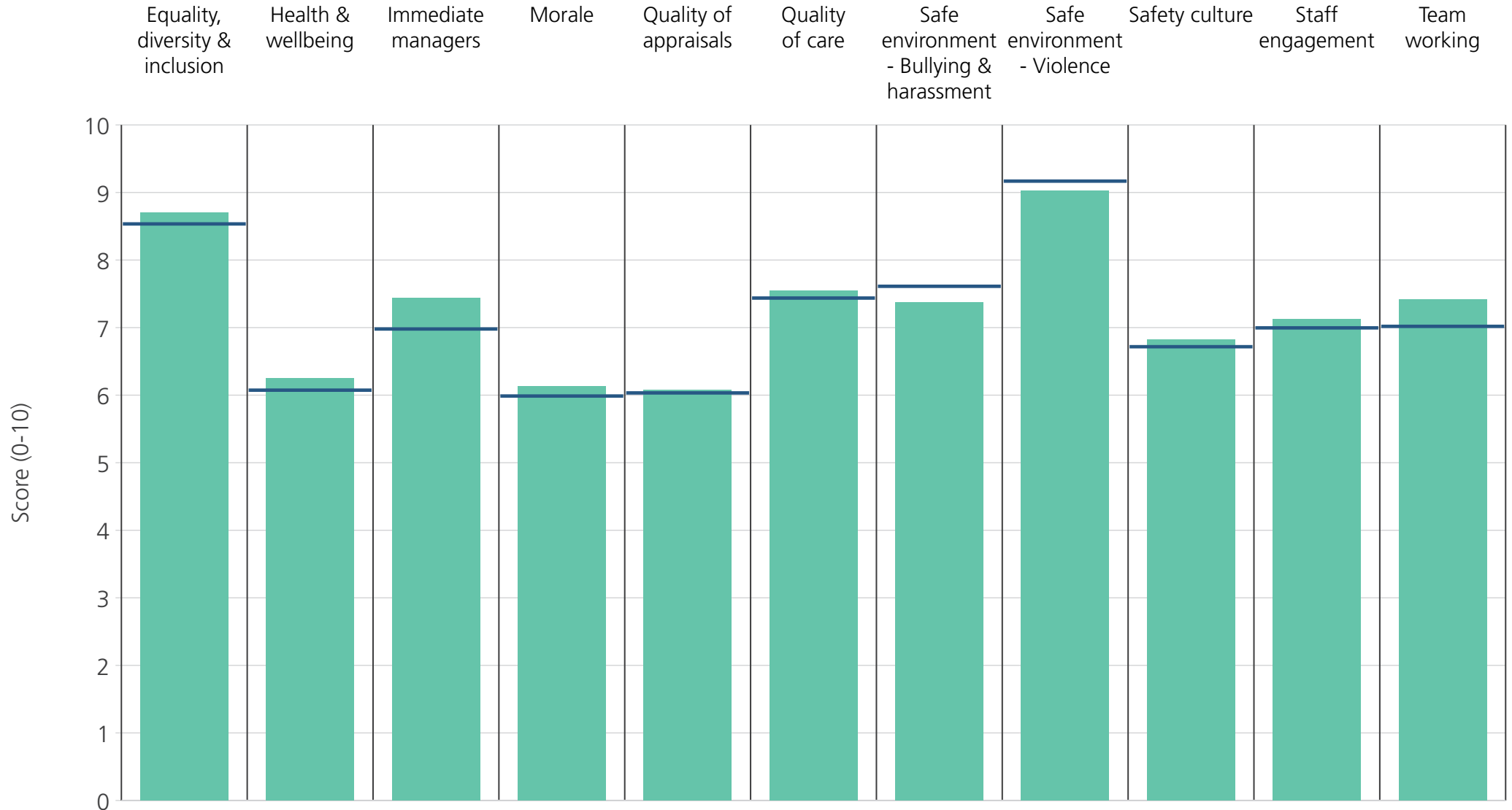
Directorate	8.3	6.3	7.2	6.3	6.2	7.8	7.2	8.7	6.9	7.3	7.2
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	253	255	255	251	225	245	244	247	254	256	254



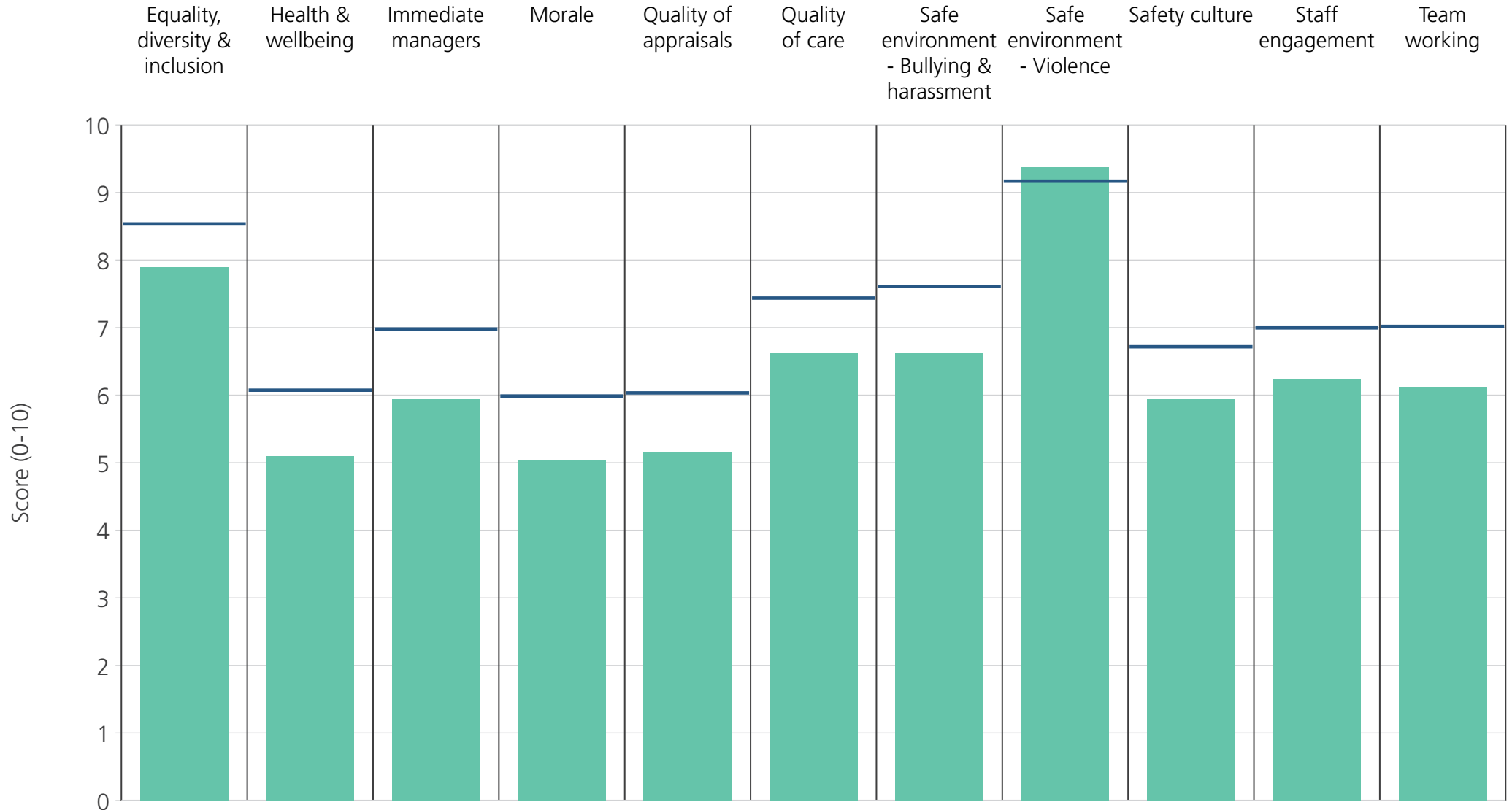
Directorate	9.1	5.7	6.8	5.8	5.8	7.3	8.3	9.6	6.8	6.8	7.2
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	211	215	216	214	193	205	210	206	213	215	213



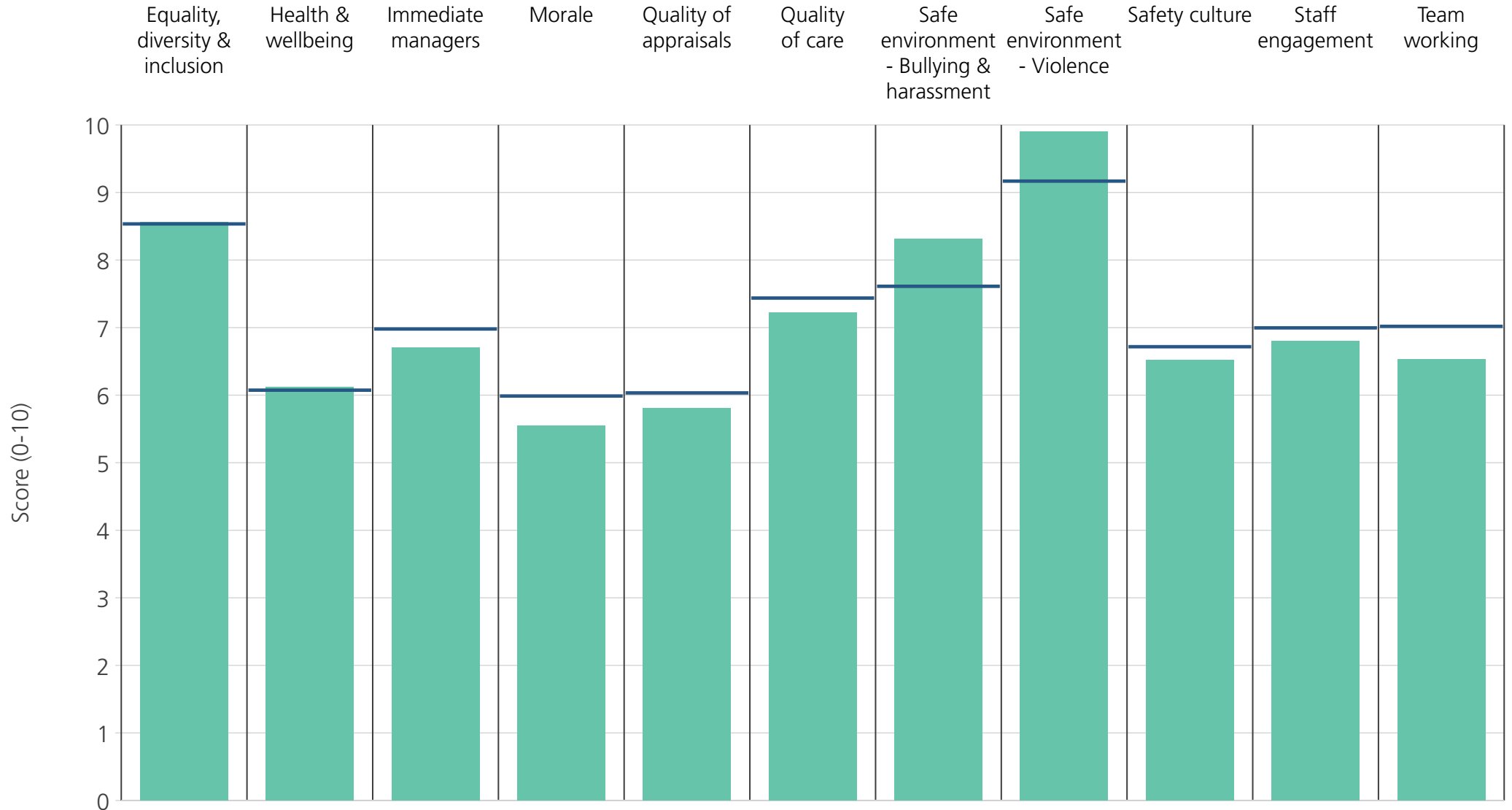
Directorate	8.4	6.3	7.2	6.4	6.4	7.6	7.6	8.9	6.8	7.3	7.2
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	213	216	216	214	189	212	208	211	216	217	213



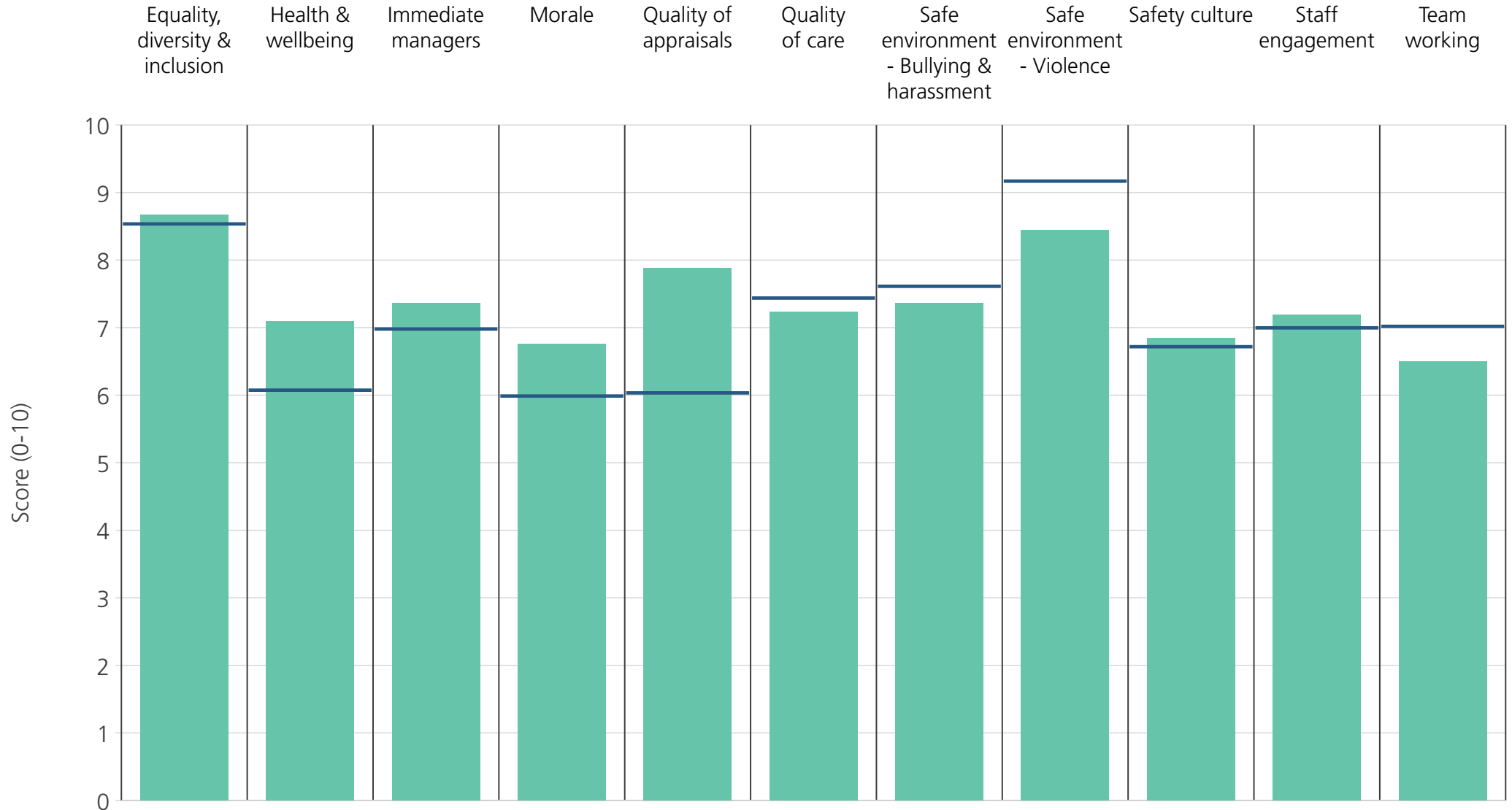
Directorate	8.7	6.2	7.4	6.1	6.1	7.5	7.4	9.0	6.8	7.1	7.4
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	158	159	159	161	139	152	157	157	161	161	158



Directorate	7.9	5.1	5.9	5.0	5.2	6.6	6.6	9.4	5.9	6.2	6.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	97	98	98	96	75	94	95	95	96	98	98



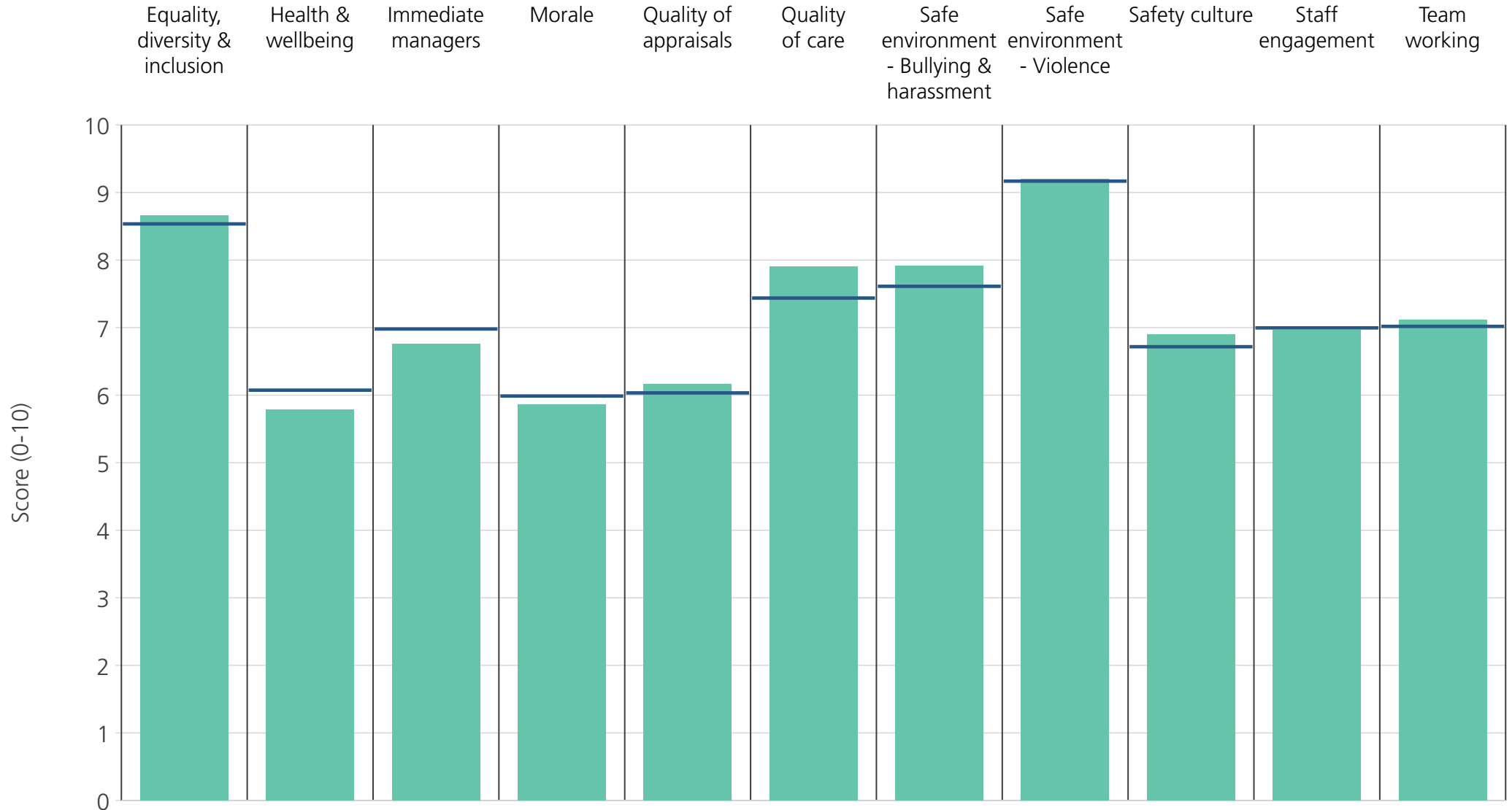
Directorate	8.6	6.1	6.7	5.5	5.8	7.2	8.3	9.9	6.5	6.8	6.5
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	167	169	170	166	136	91	165	168	168	174	166



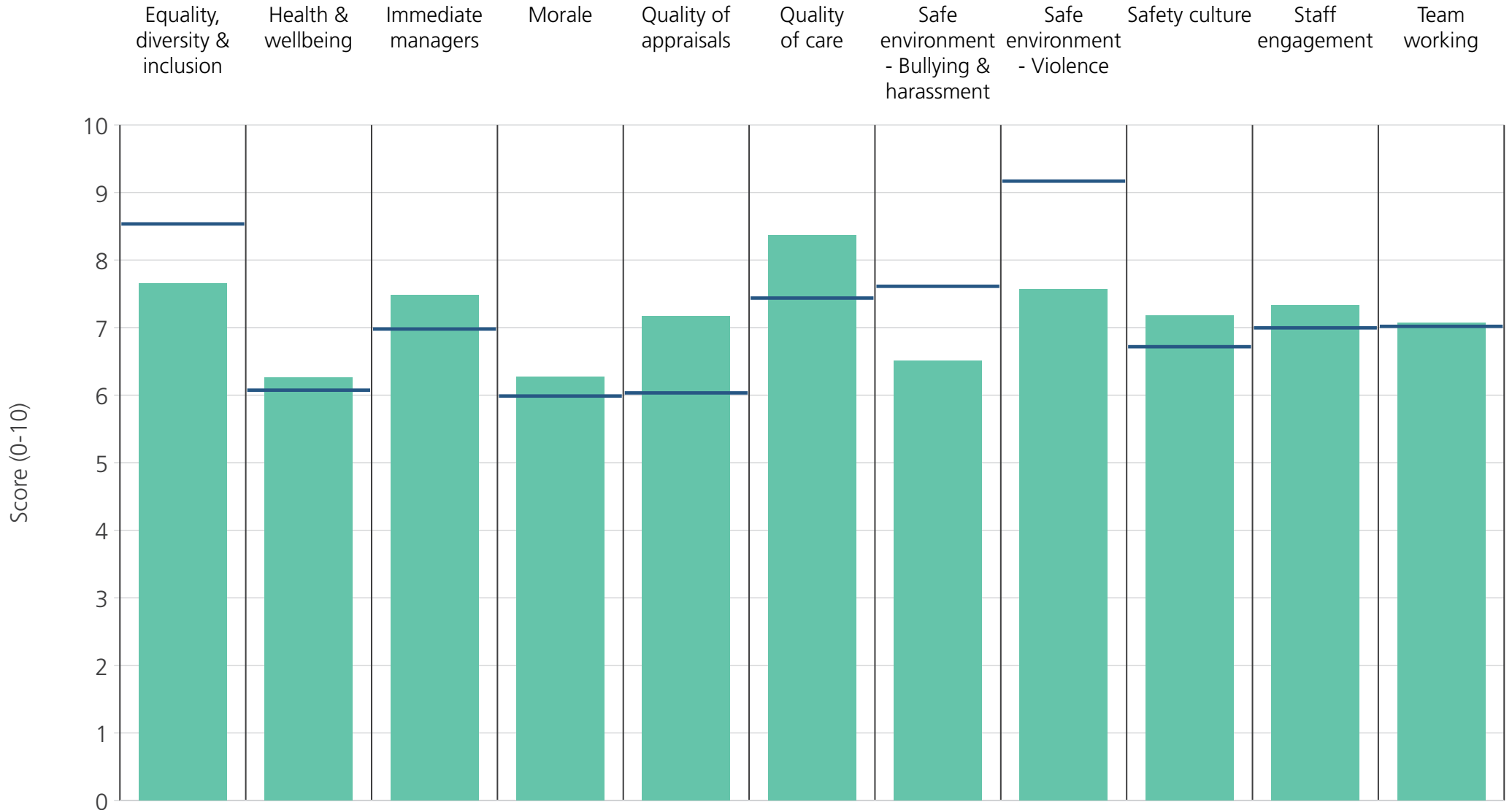
Directorate	8.7	7.1	7.4	6.8	7.9	7.2	7.4	8.4	6.8	7.2	6.5
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	35	34	35	35	23	22	29	30	32	35	35

Directorates 2

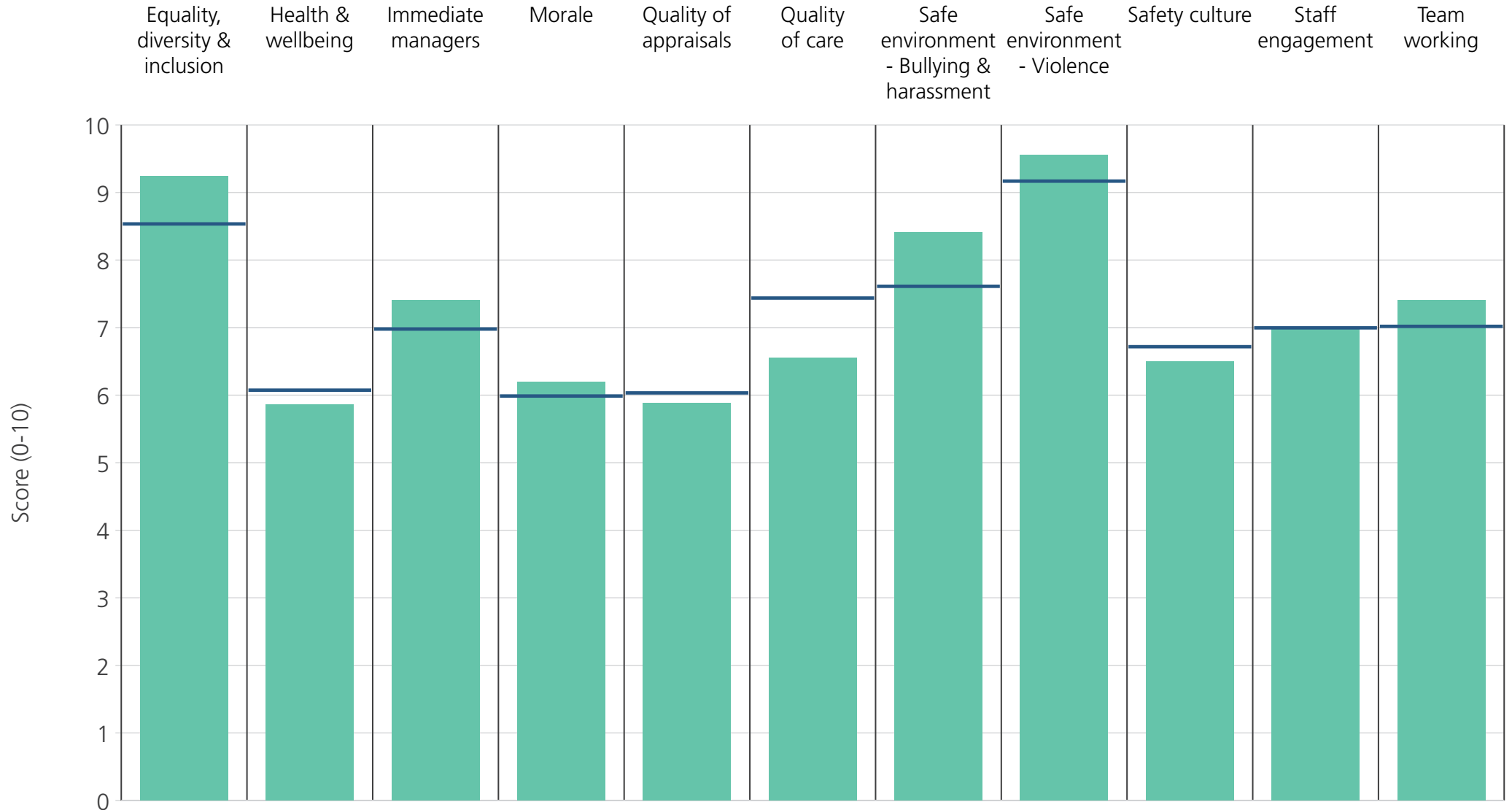
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2019 NHS Staff Survey Results



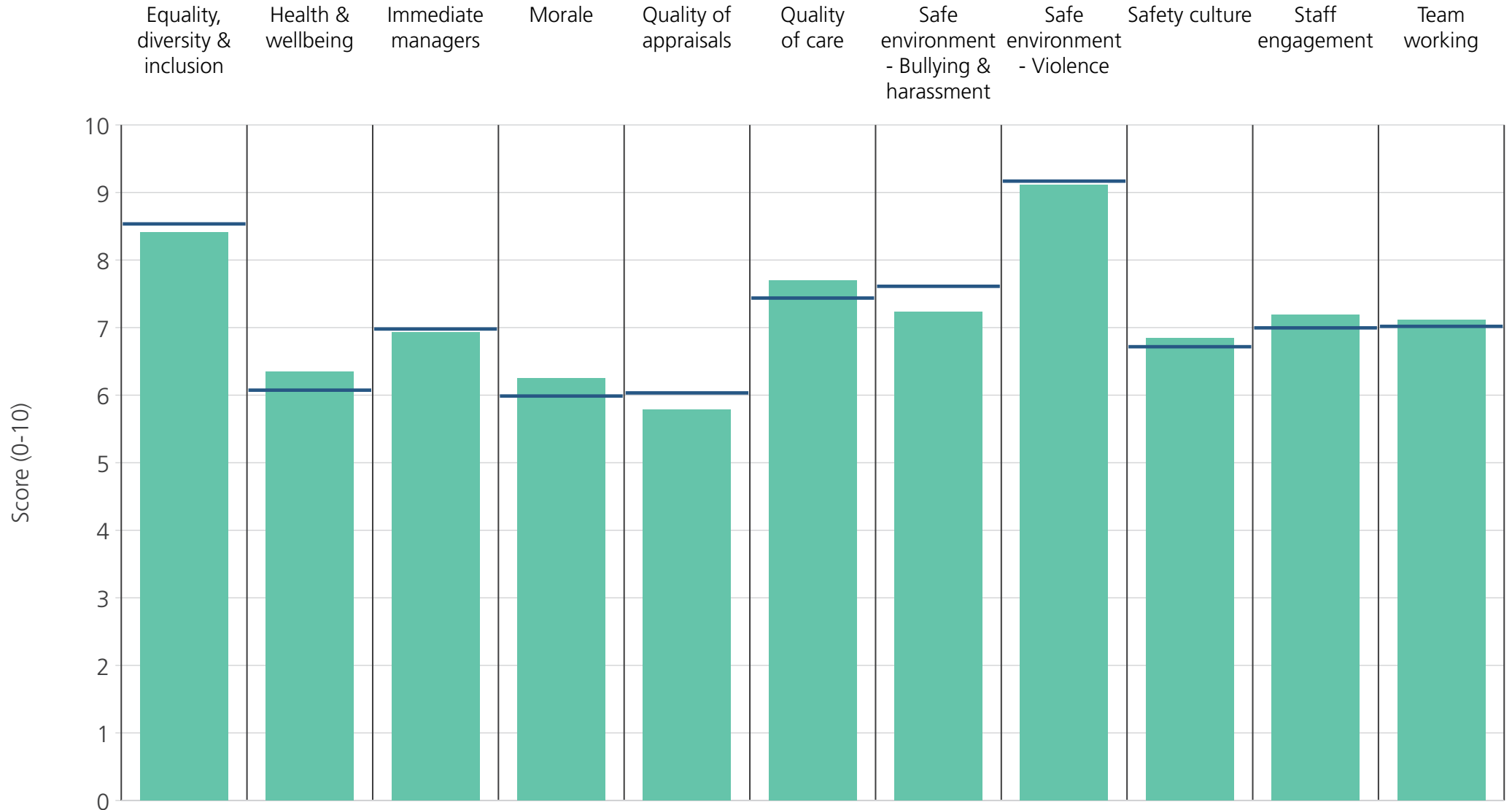
Directorate	8.7	5.8	6.8	5.9	6.2	7.9	7.9	9.2	6.9	7.0	7.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	190	194	194	194	171	189	190	188	193	195	190



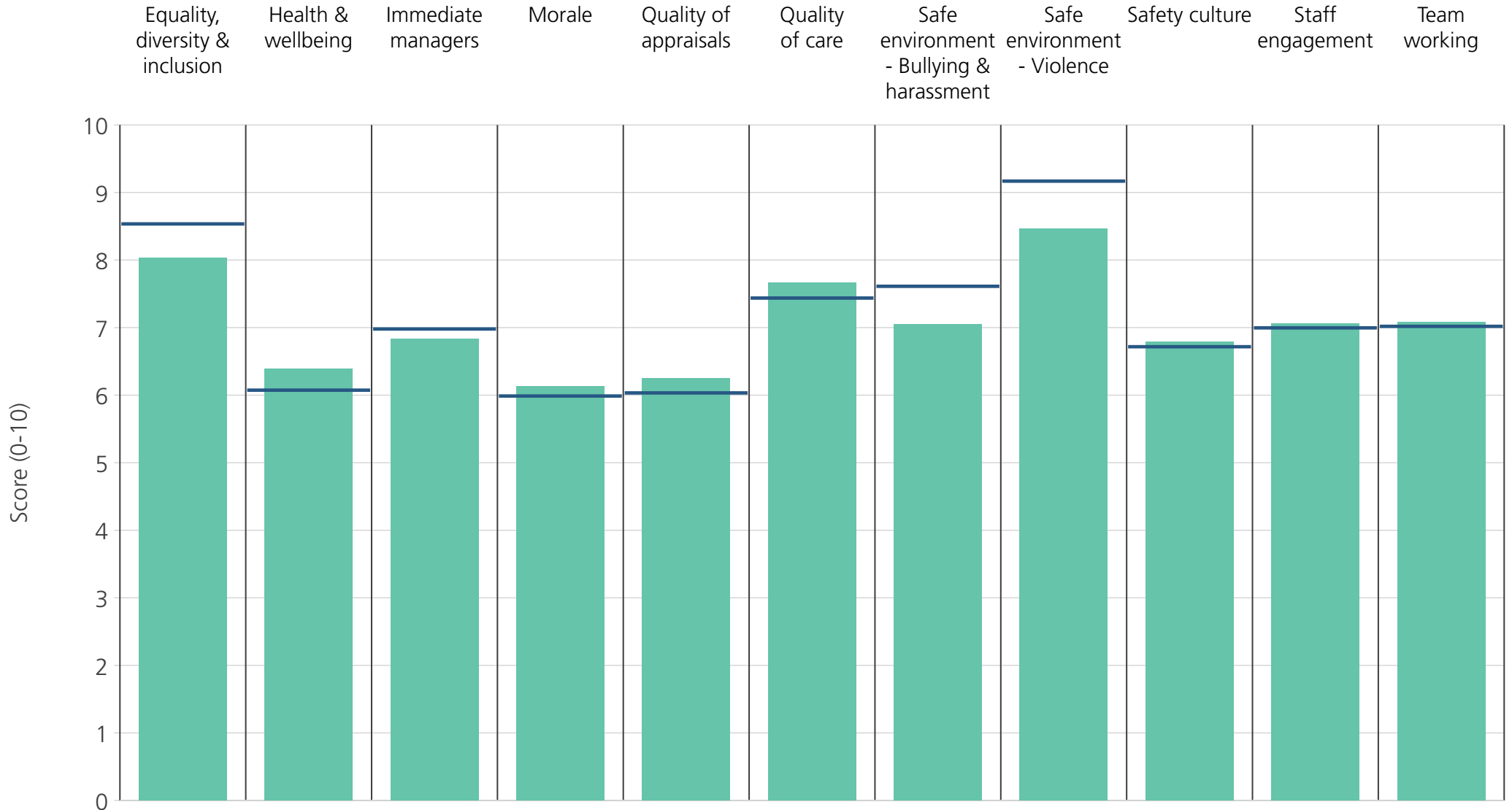
Directorate	7.7	6.3	7.5	6.3	7.2	8.4	6.5	7.6	7.2	7.3	7.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	91	92	92	88	74	91	82	87	92	91	90



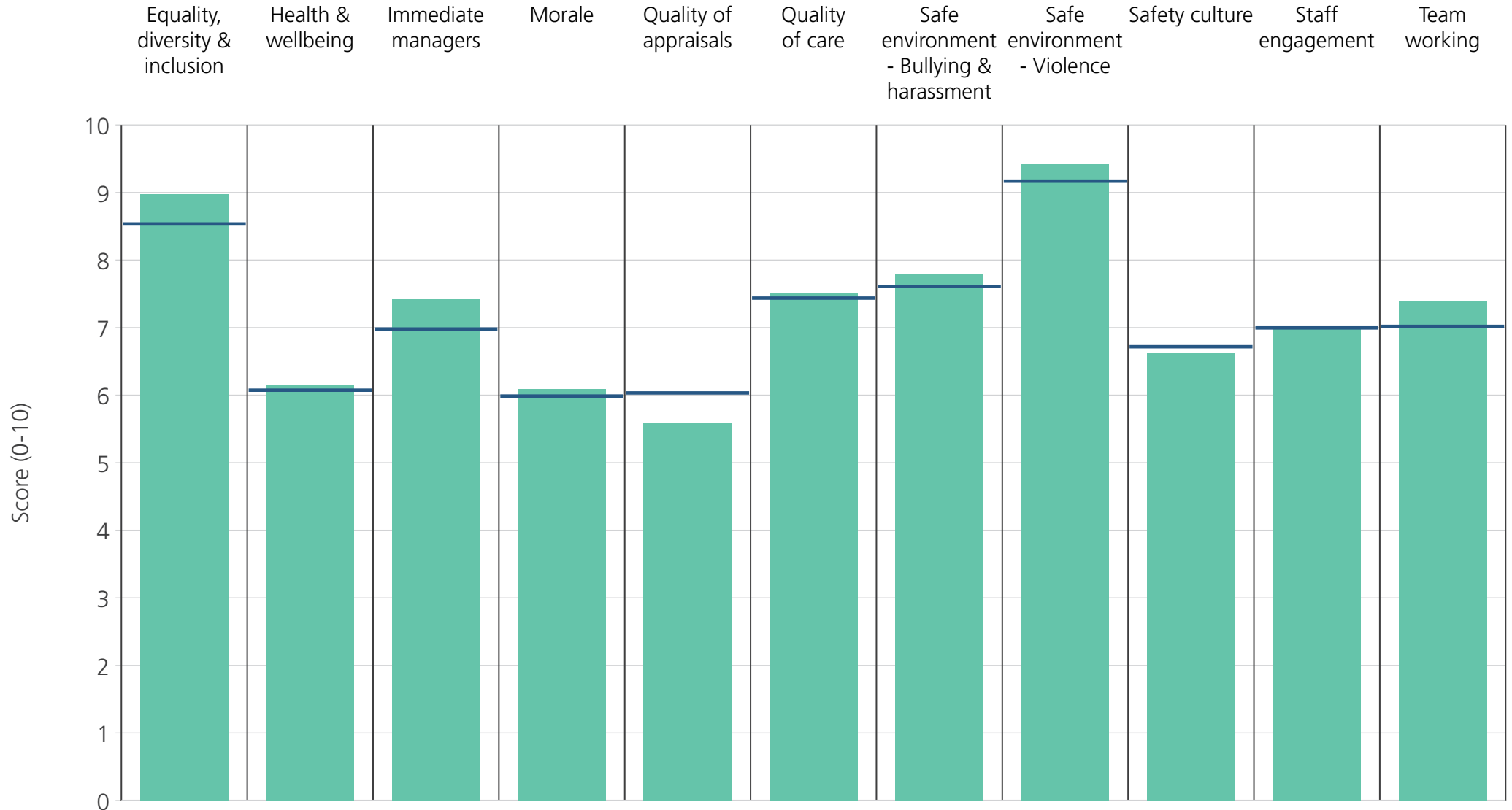
Directorate	9.2	5.9	7.4	6.2	5.9	6.5	8.4	9.5	6.5	7.0	7.4
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	112	114	114	112	100	108	112	111	113	113	112



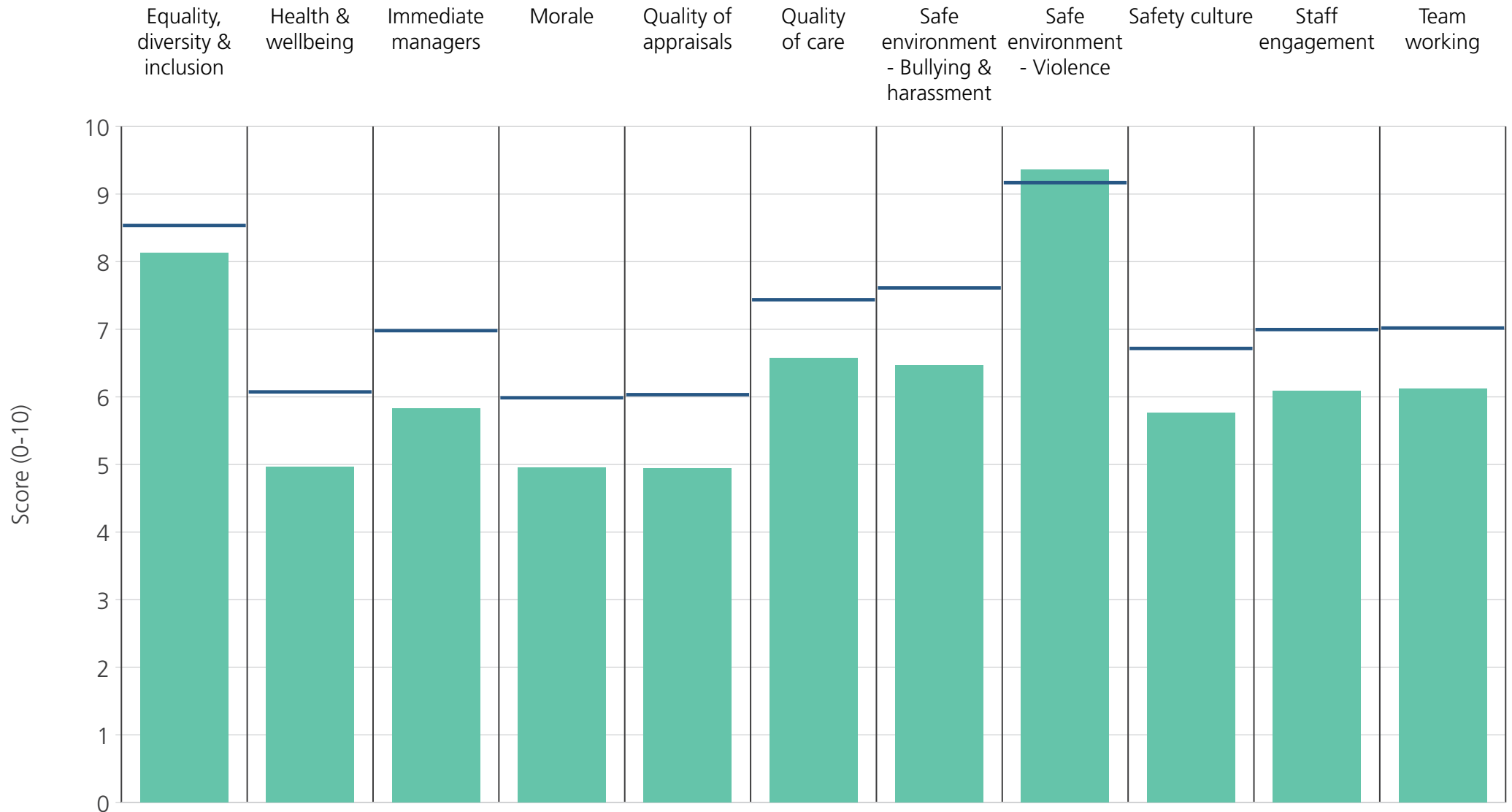
Directorate	8.4	6.3	6.9	6.3	5.8	7.7	7.2	9.1	6.8	7.2	7.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	93	94	94	94	89	93	94	94	94	94	94



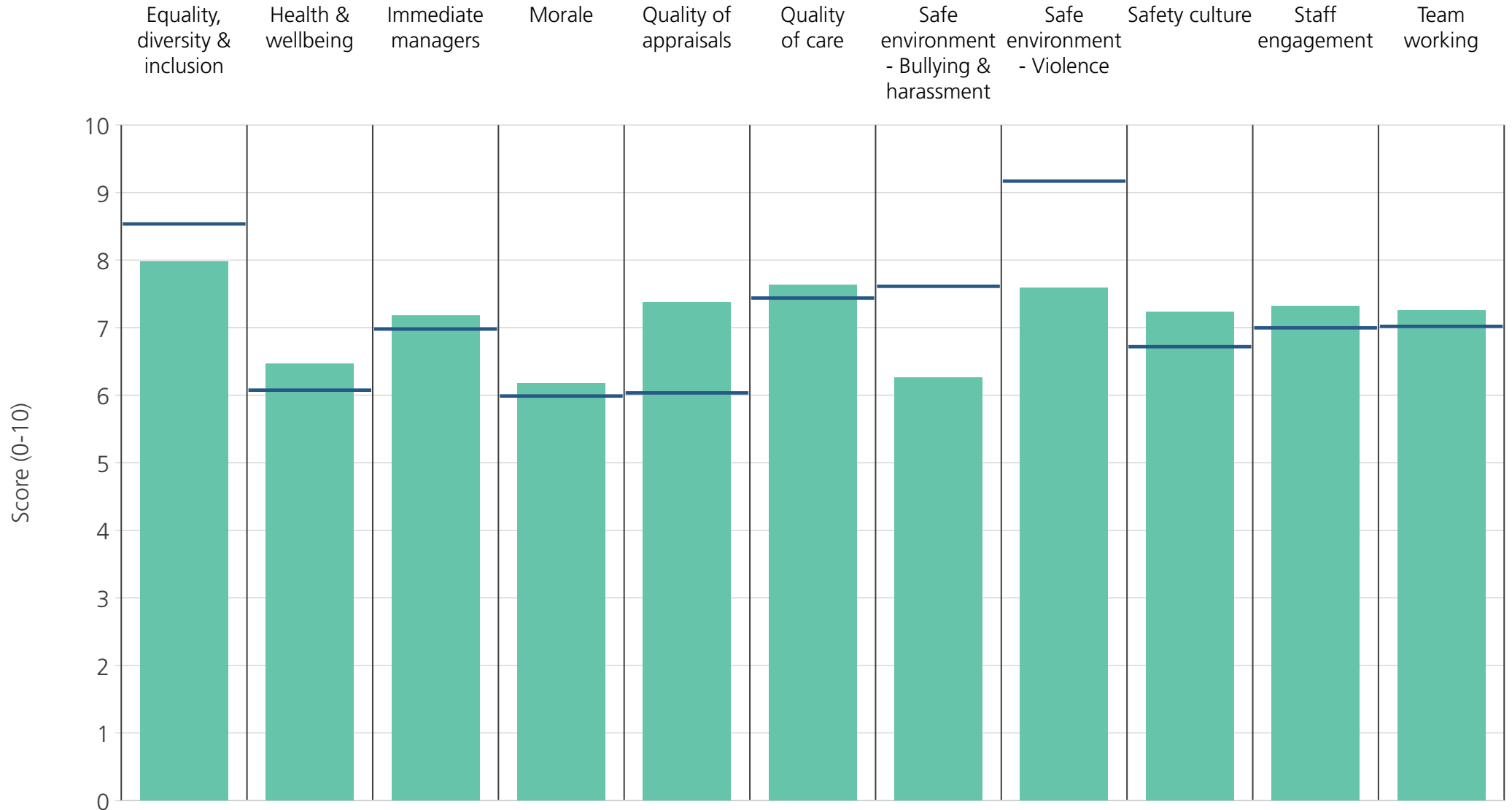
Directorate	8.0	6.4	6.8	6.1	6.2	7.7	7.0	8.5	6.8	7.1	7.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	79	80	81	79	75	80	75	75	80	81	81



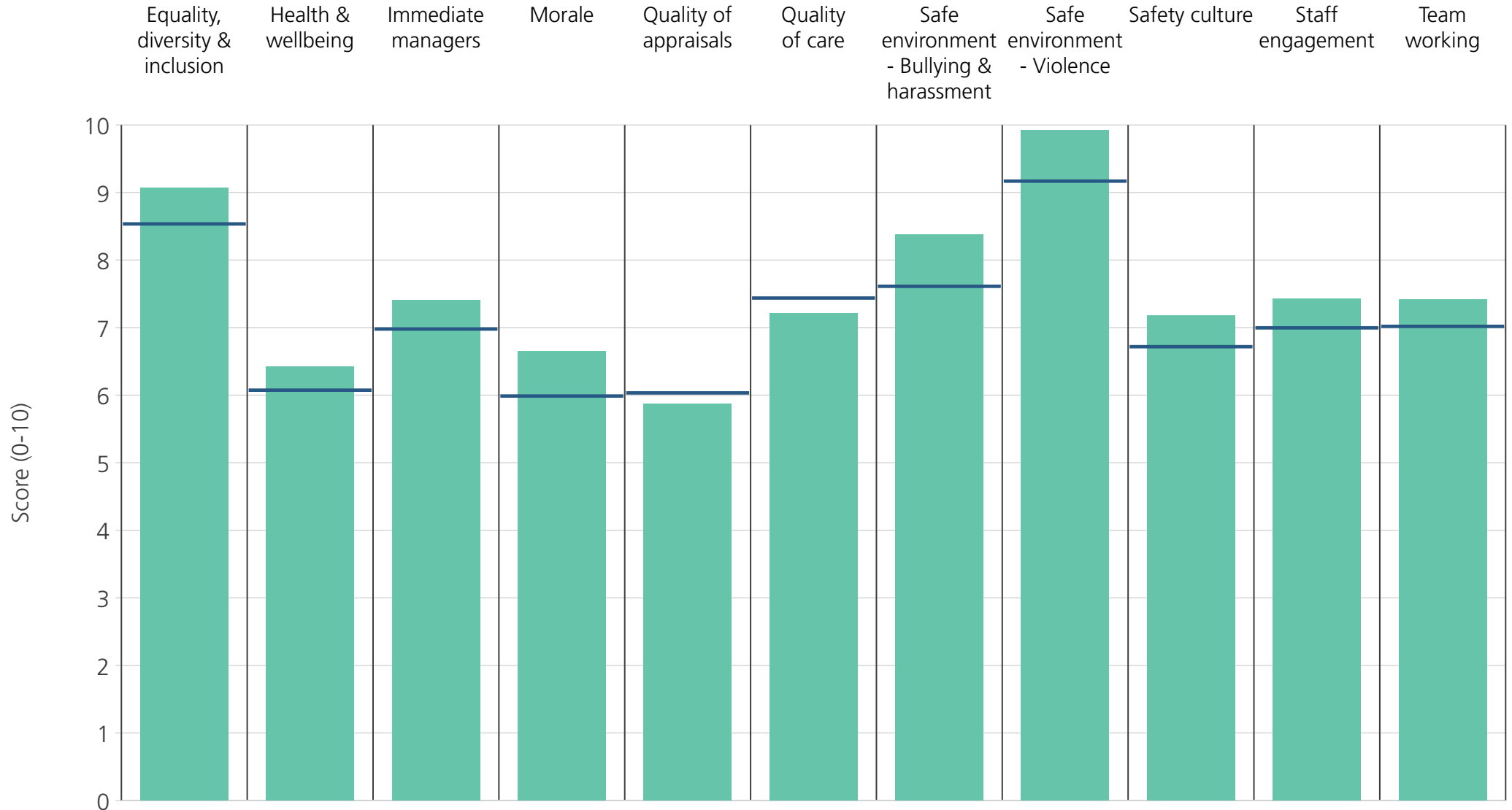
Directorate	9.0	6.1	7.4	6.1	5.6	7.5	7.8	9.4	6.6	7.0	7.4
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	113	114	114	115	102	106	112	113	115	115	114



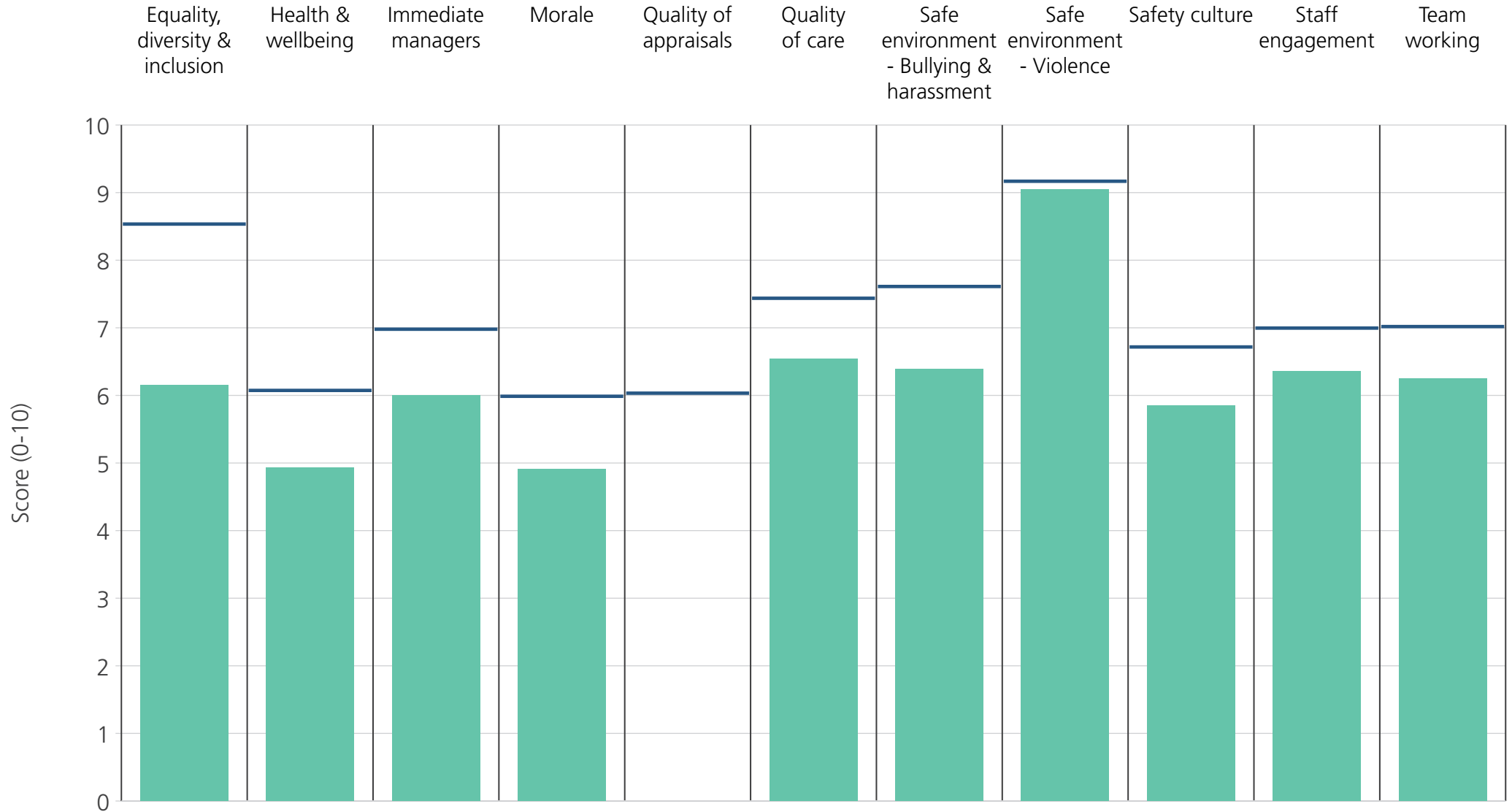
Directorate	8.1	5.0	5.8	4.9	4.9	6.6	6.5	9.4	5.8	6.1	6.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	76	76	76	75	62	75	75	73	75	76	76



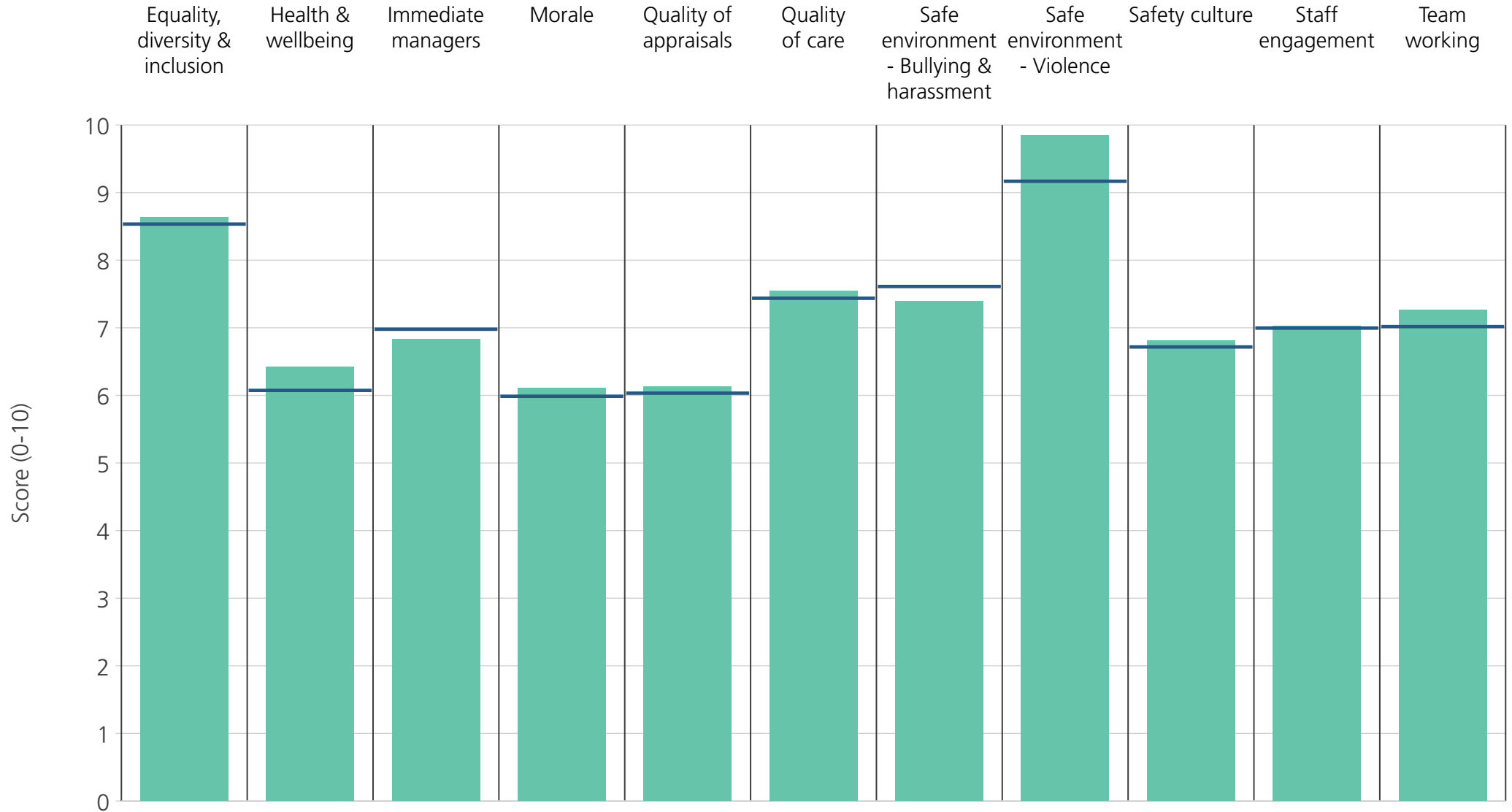
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Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	37	37	37	38	30	38	37	36	38	38	36



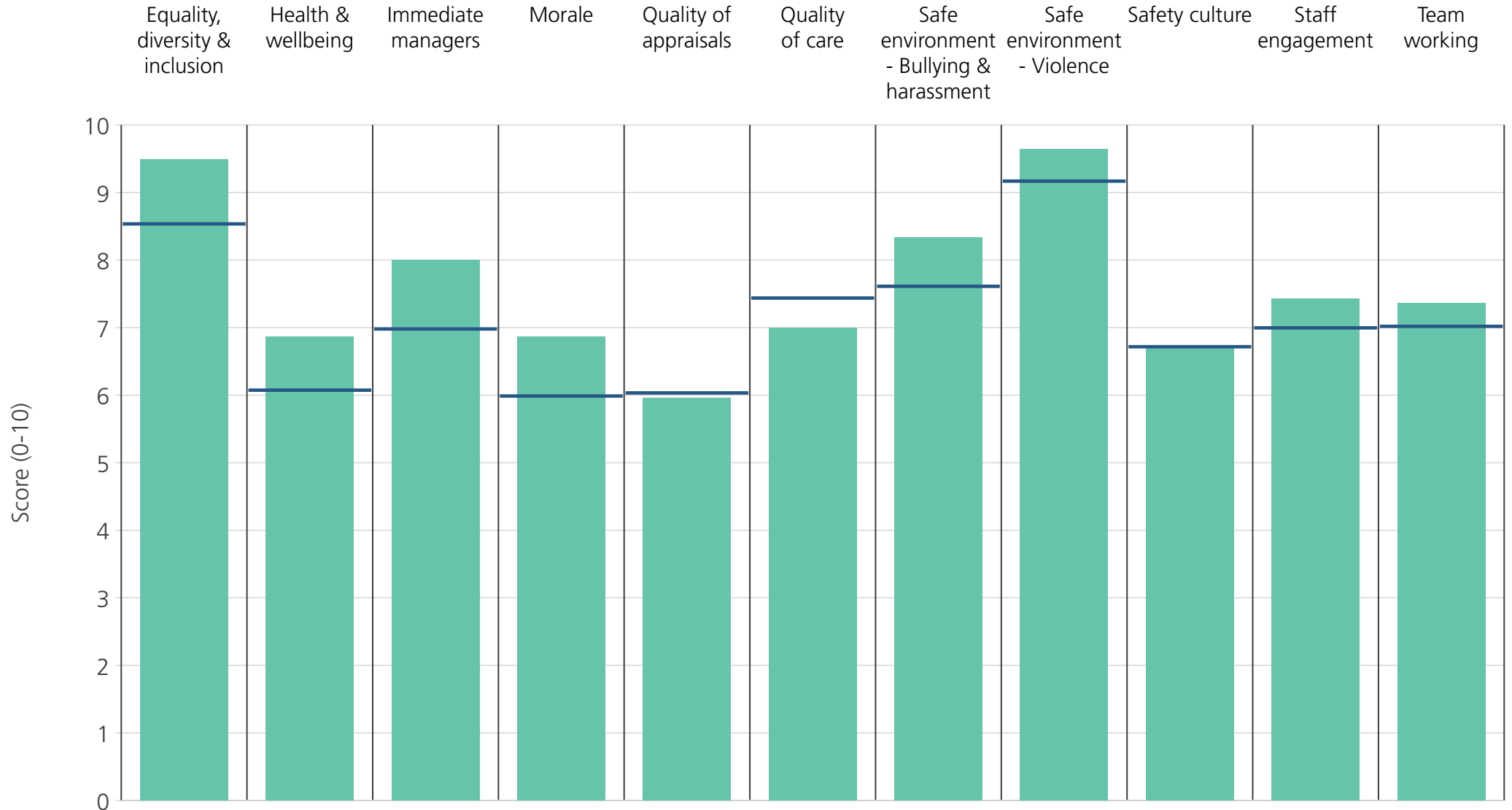
Directorate	9.1	6.4	7.4	6.6	5.9	7.2	8.4	9.9	7.2	7.4	7.4
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	43	43	43	43	36	40	41	43	43	43	43



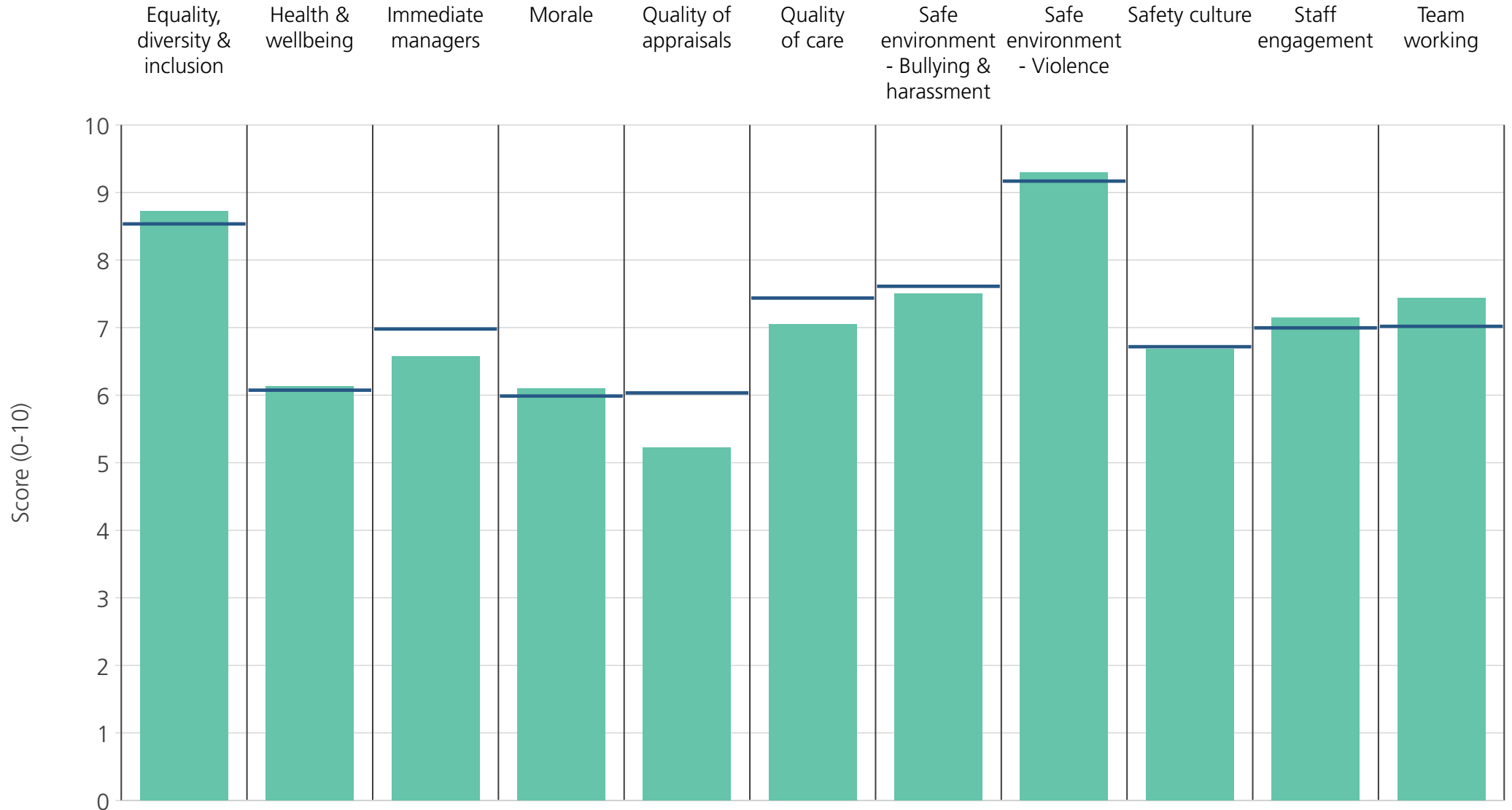
Directorate	6.2	4.9	6.0	4.9	6.0	6.5	6.4	9.0	5.8	6.4	6.3
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	13	14	14	13	8	13	12	14	13	14	14



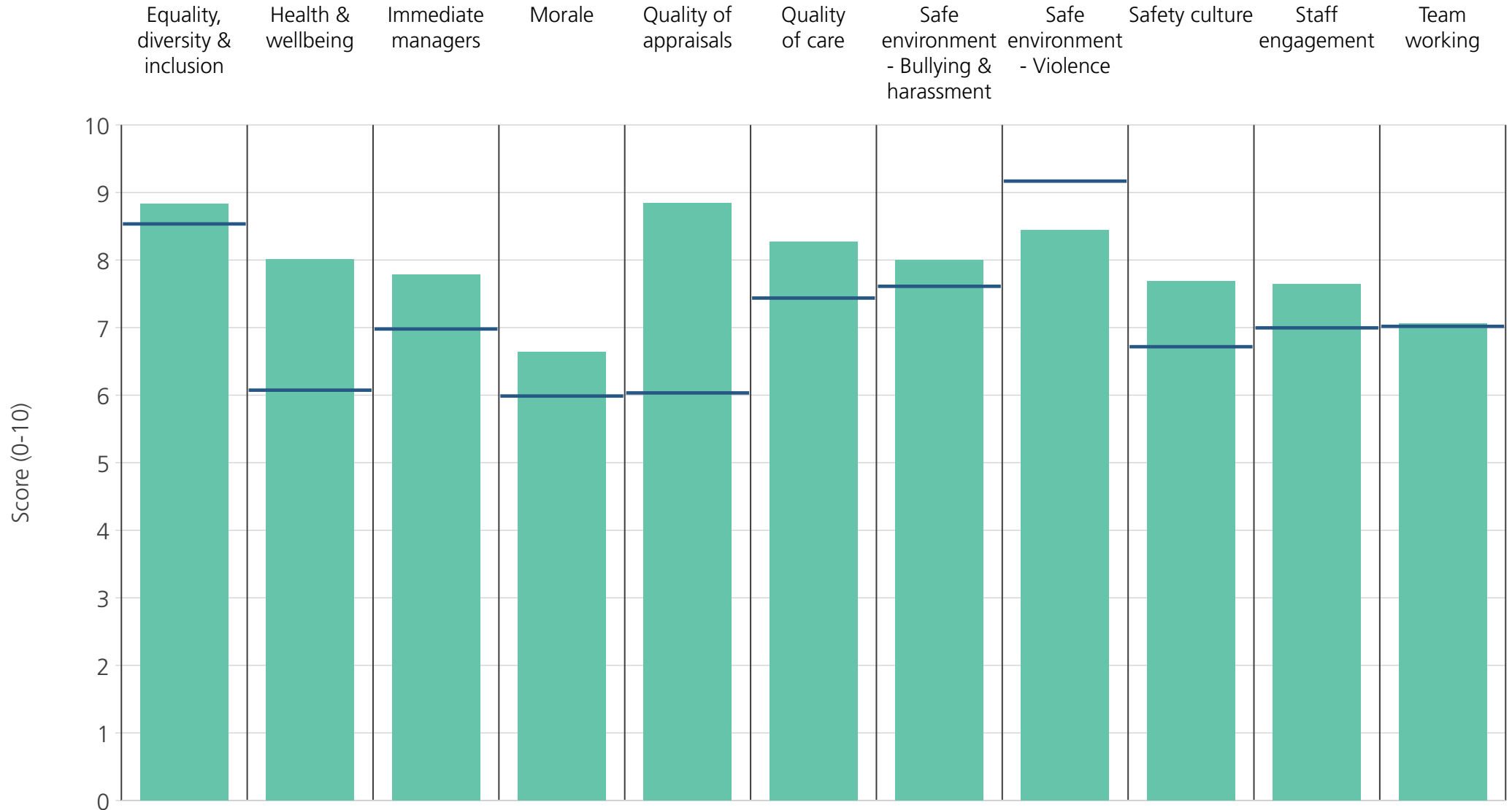
Directorate	8.6	6.4	6.8	6.1	6.1	7.5	7.4	9.8	6.8	7.0	7.3
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	41	42	43	42	32	34	41	42	42	44	42



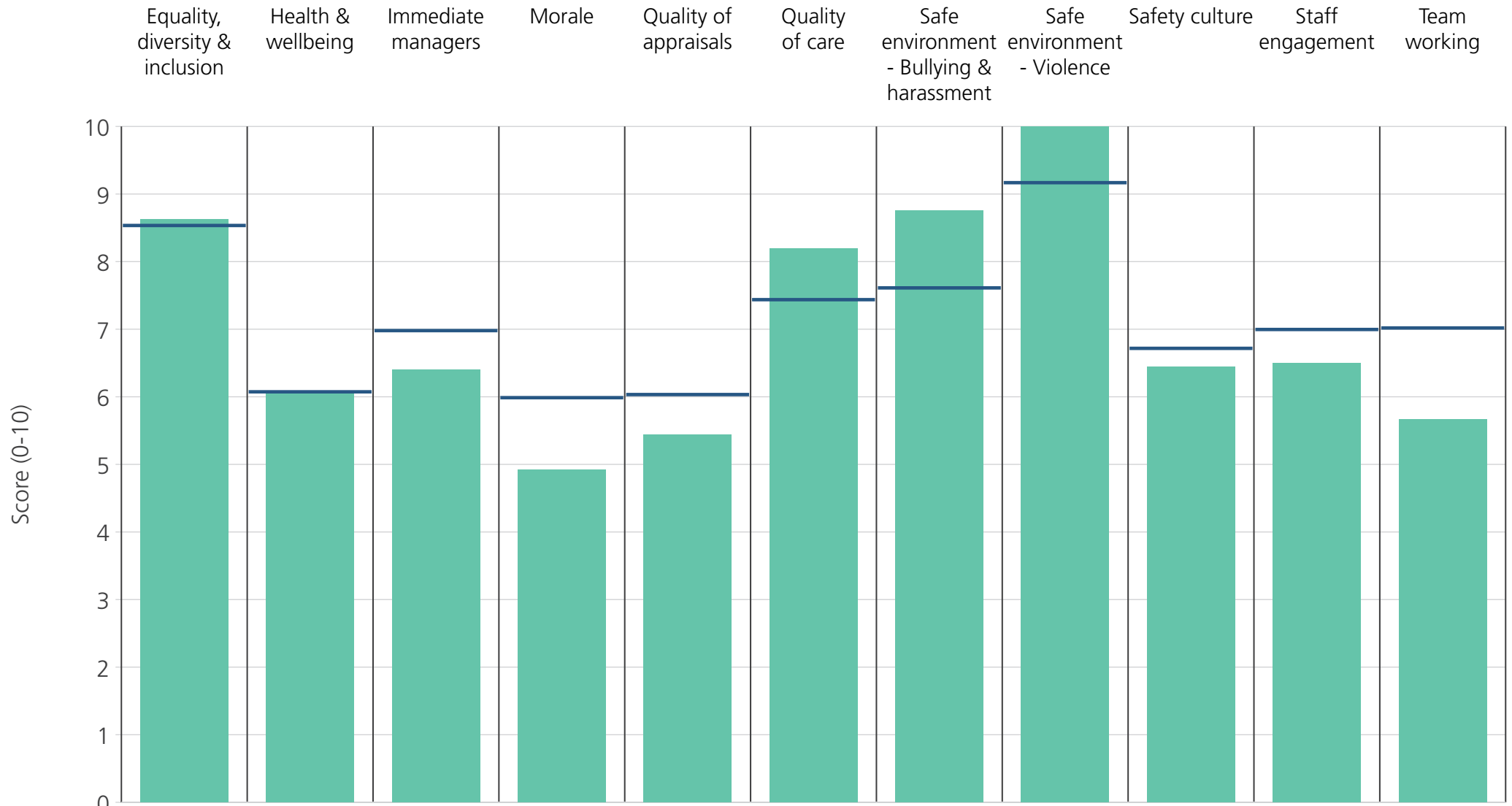
Directorate	9.5	6.9	8.0	6.9	6.0	7.0	8.3	9.6	6.7	7.4	7.4
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	28	28	28	28	26	28	28	28	28	28	28



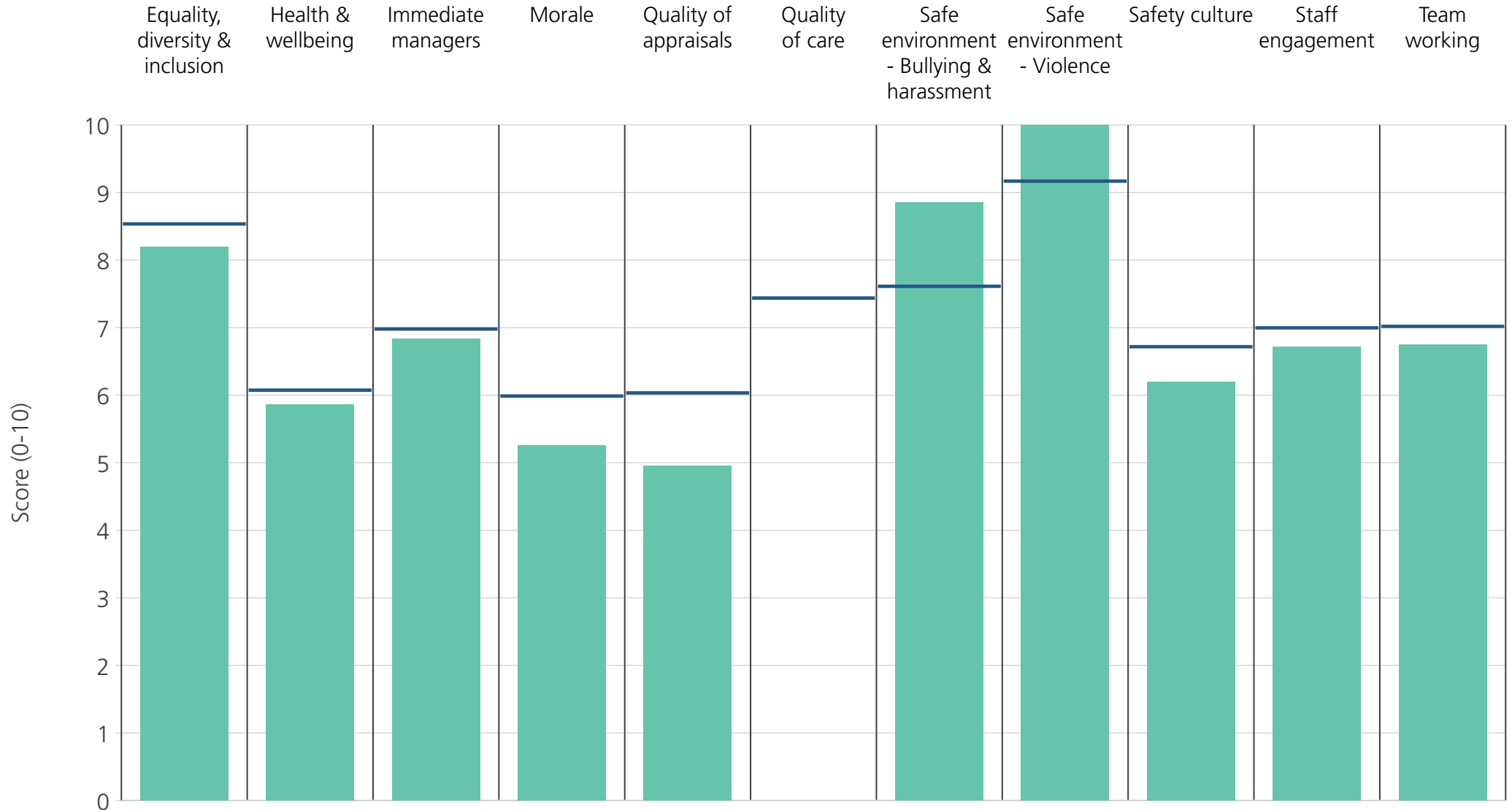
Directorate	8.7	6.1	6.6	6.1	5.2	7.0	7.5	9.3	6.7	7.1	7.4
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	41	41	41	41	36	33	40	38	40	43	42



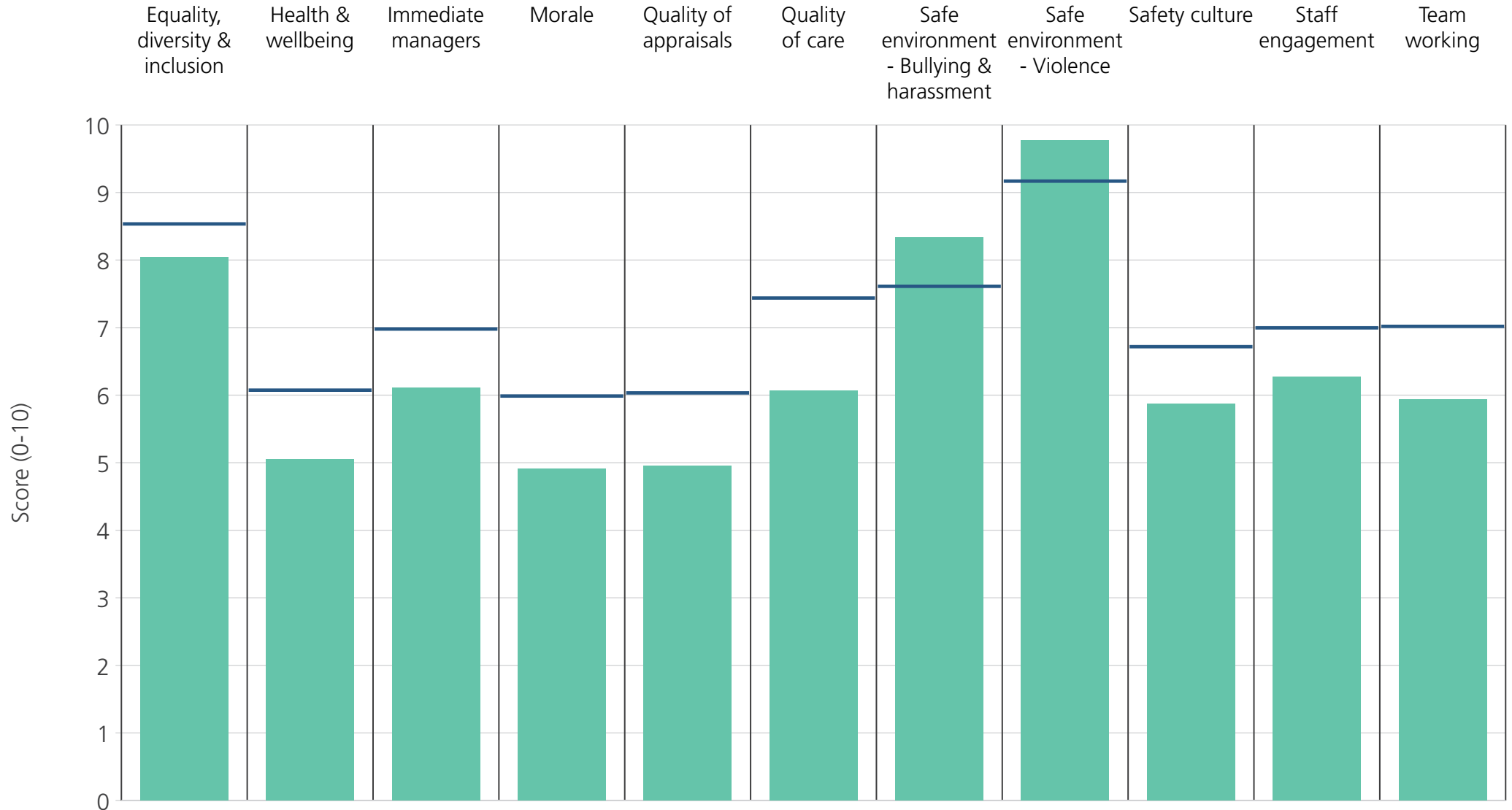
Directorate	8.8	8.0	7.8	6.6	8.8	8.3	8.0	8.4	7.7	7.6	7.1
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	20	19	21	21	13	14	15	15	18	20	20



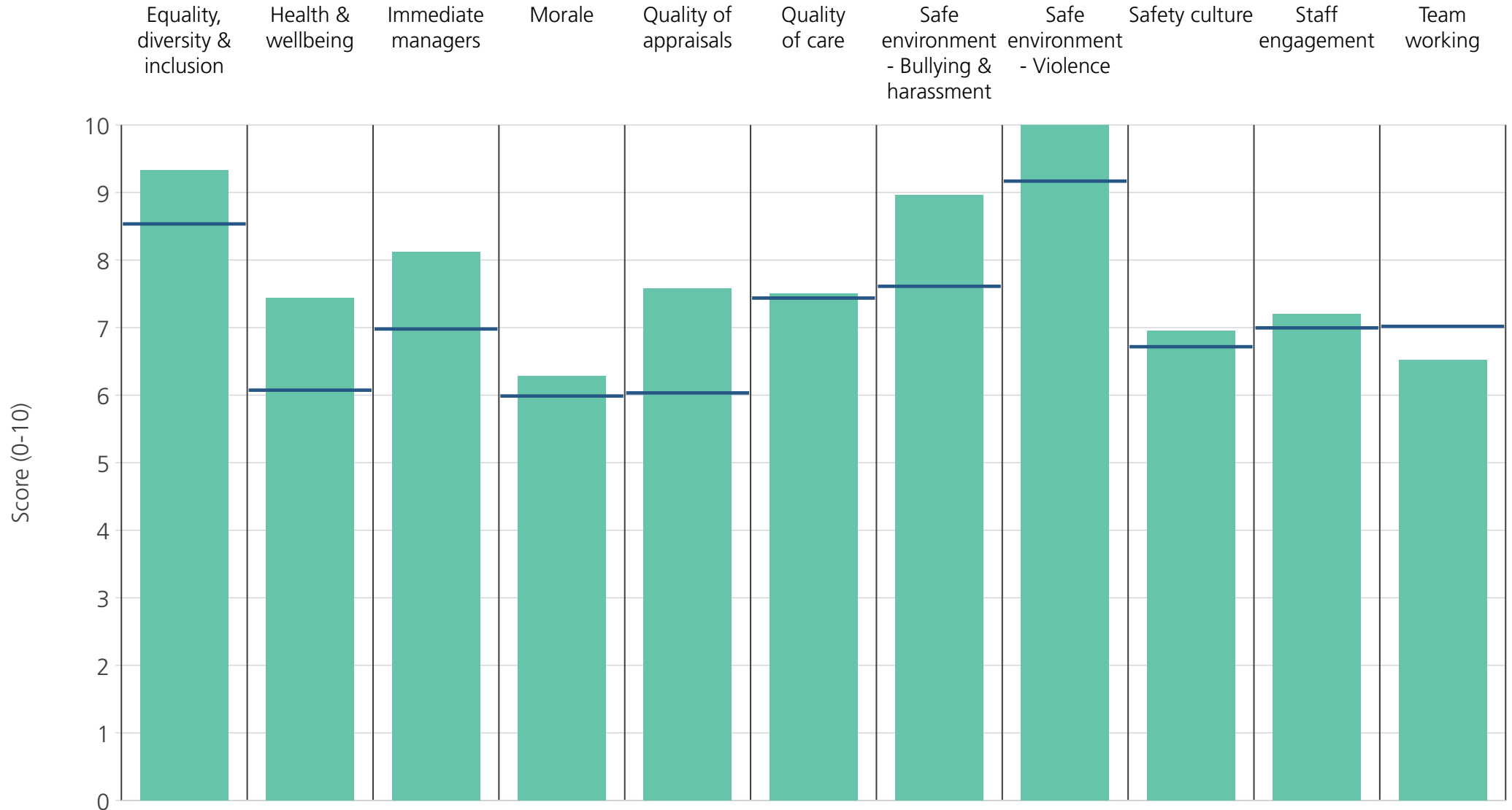
Directorate	8.6	6.1	6.4	4.9	5.4	8.2	8.8	10.0	6.4	6.5	5.7
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	29	29	29	28	17	12	28	29	29	31	28



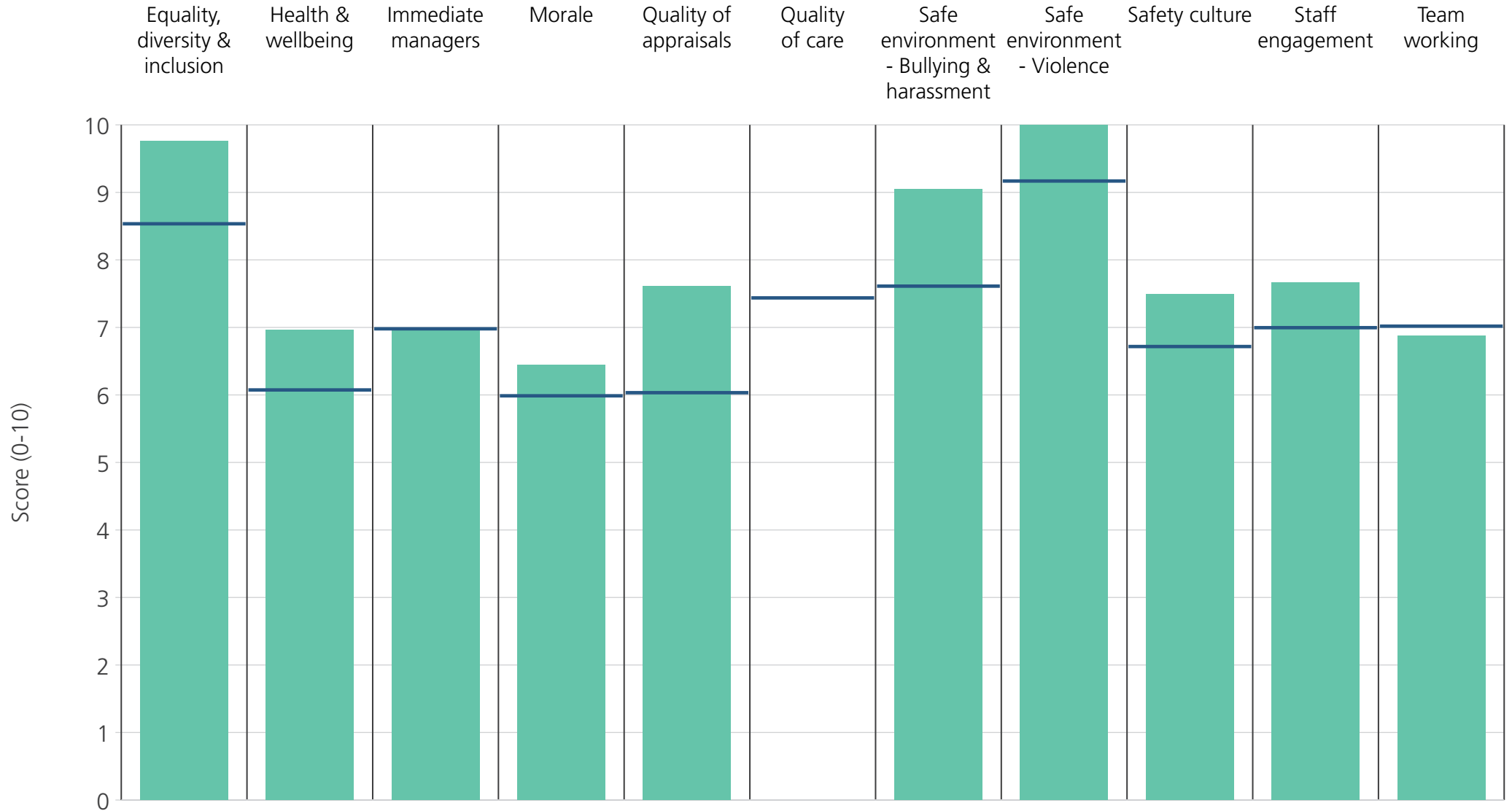
Directorate	8.2	5.9	6.8	5.3	4.9		8.9	10.0	6.2	6.7	6.8
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	29	29	29	28	24	9	29	29	29	30	30



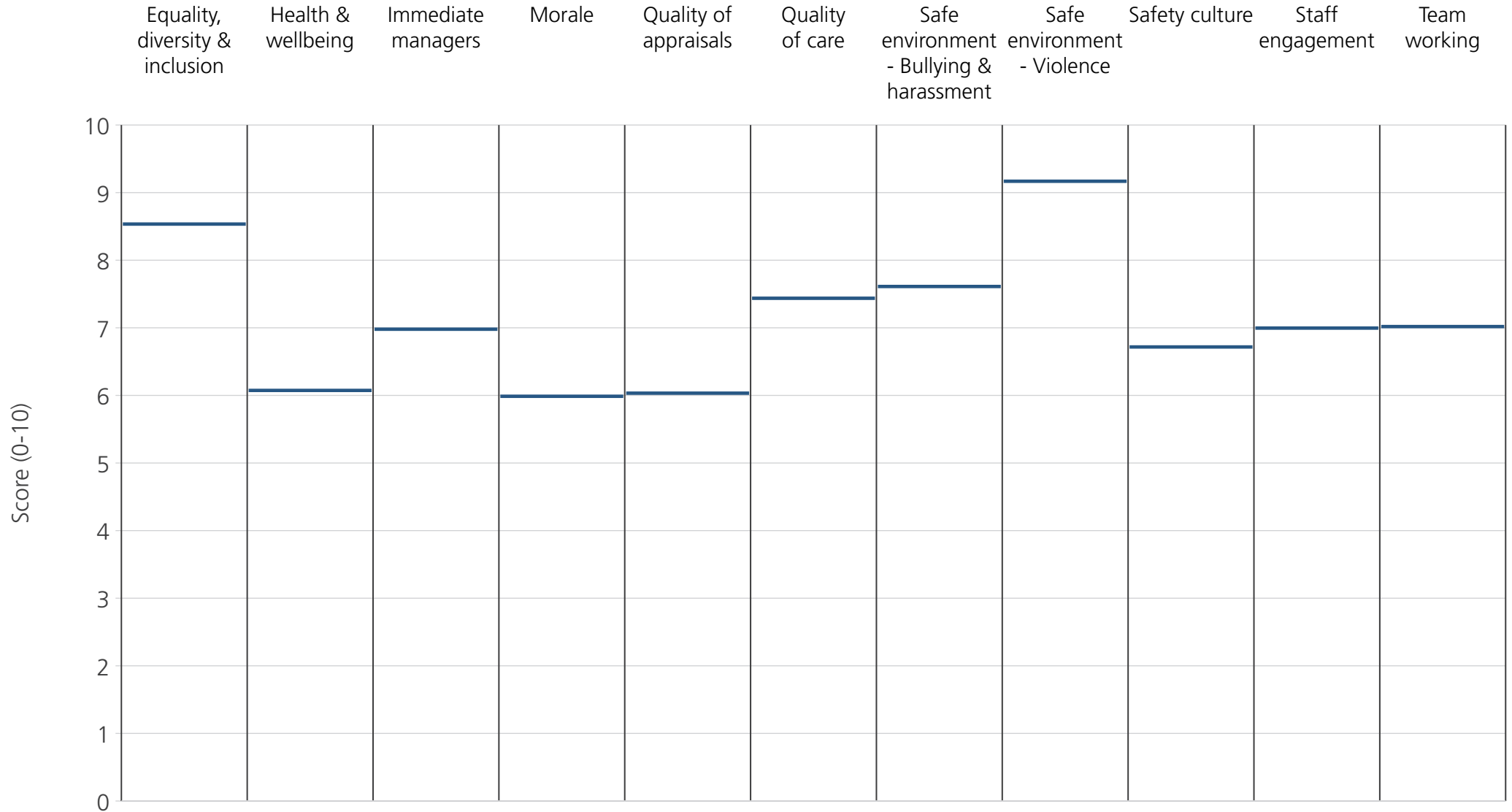
Directorate	8.0	5.1	6.1	4.9	5.0	6.1	8.3	9.8	5.9	6.3	5.9
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	29	29	29	29	28	11	28	29	29	29	28



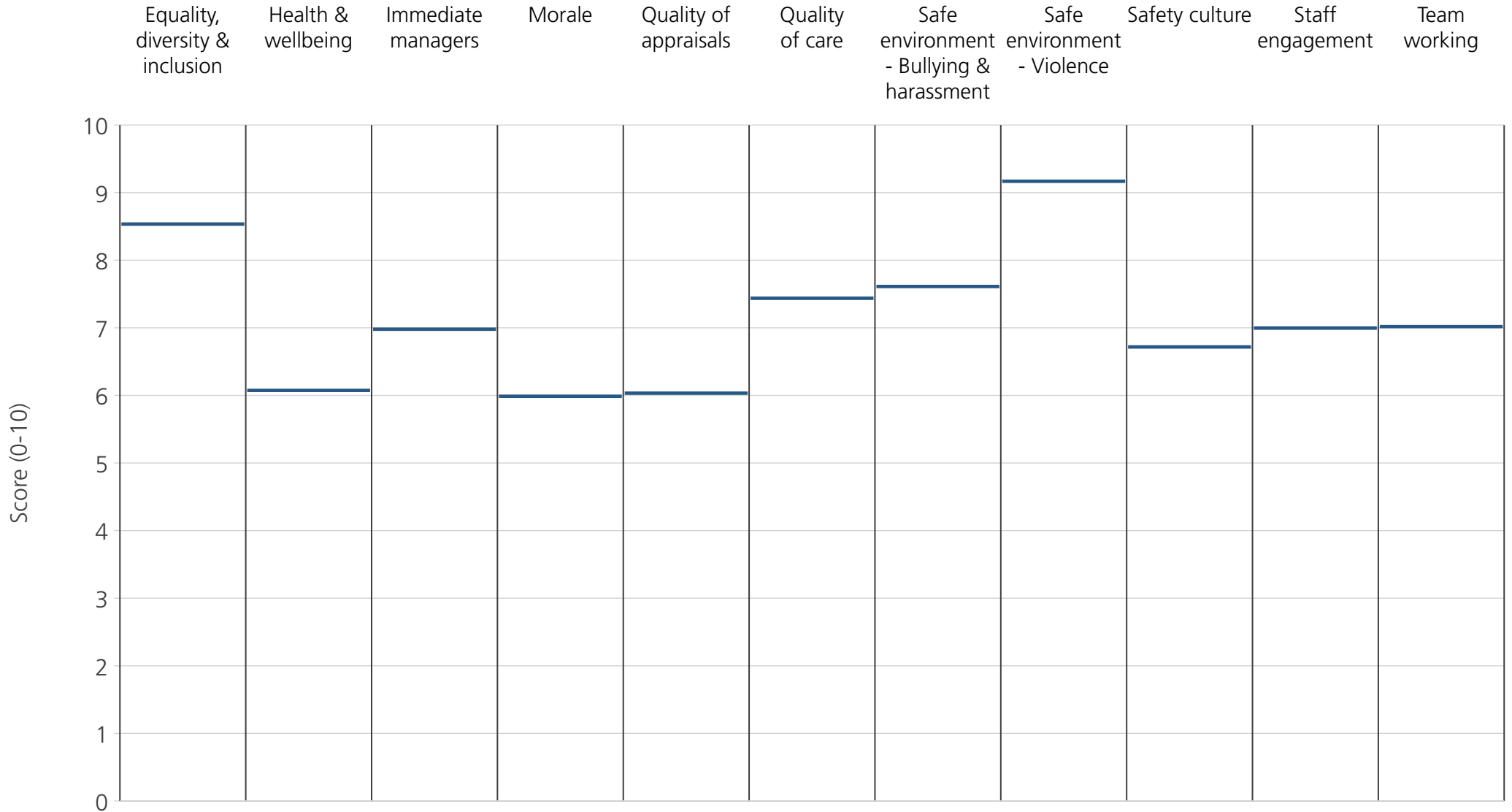
Directorate	9.3	7.4	8.1	6.3	7.6	7.5	9.0	10.0	6.9	7.2	6.5
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	16	16	16	16	16	13	16	16	16	16	14



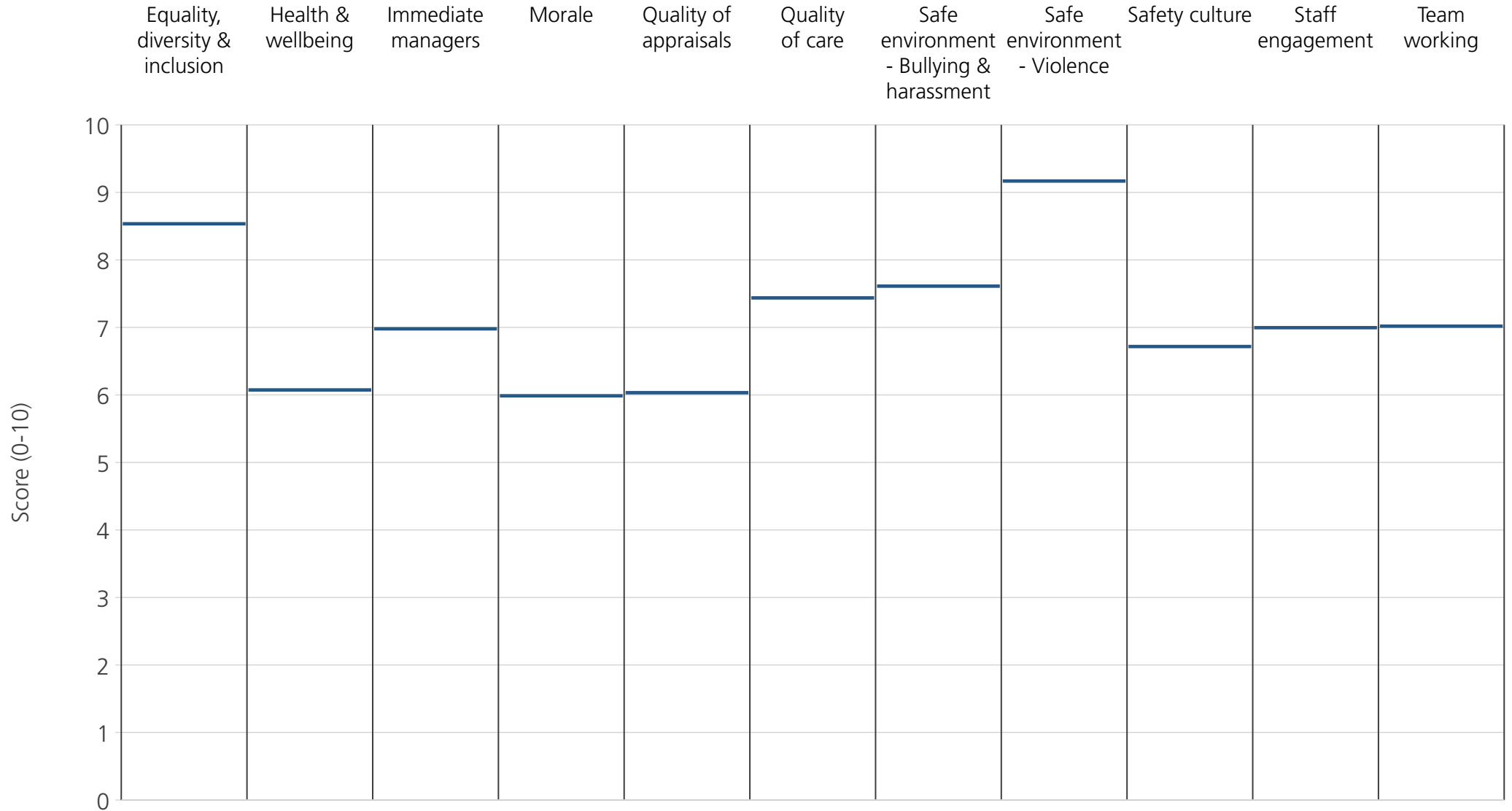
Directorate	9.8	7.0	7.0	6.4	7.6		9.0	10.0	7.5	7.7	6.9
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	14	14	14	14	11	6	14	14	14	14	14



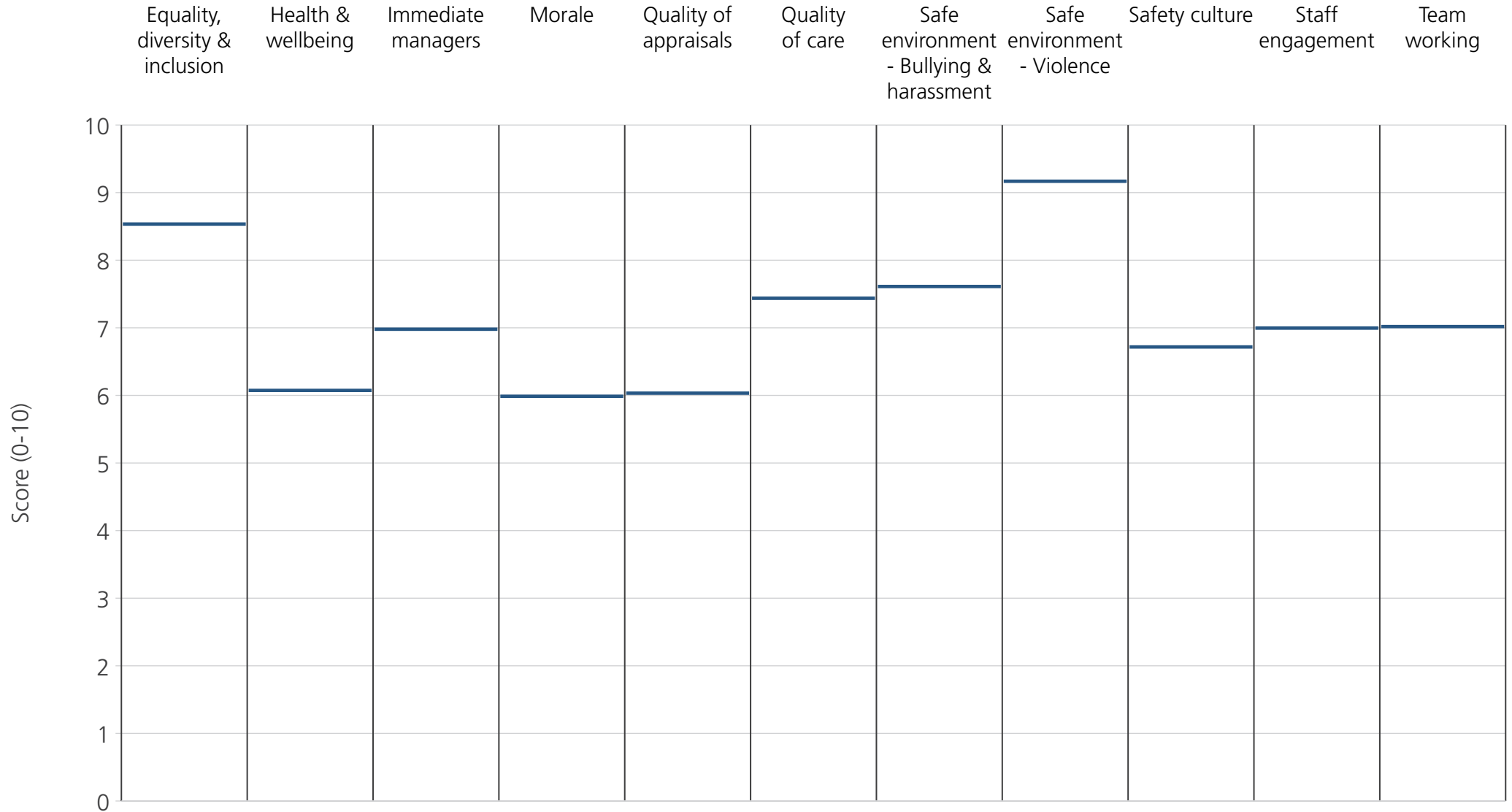
Directorate	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	10	10	9	9	8	5	10	10	9	10	10



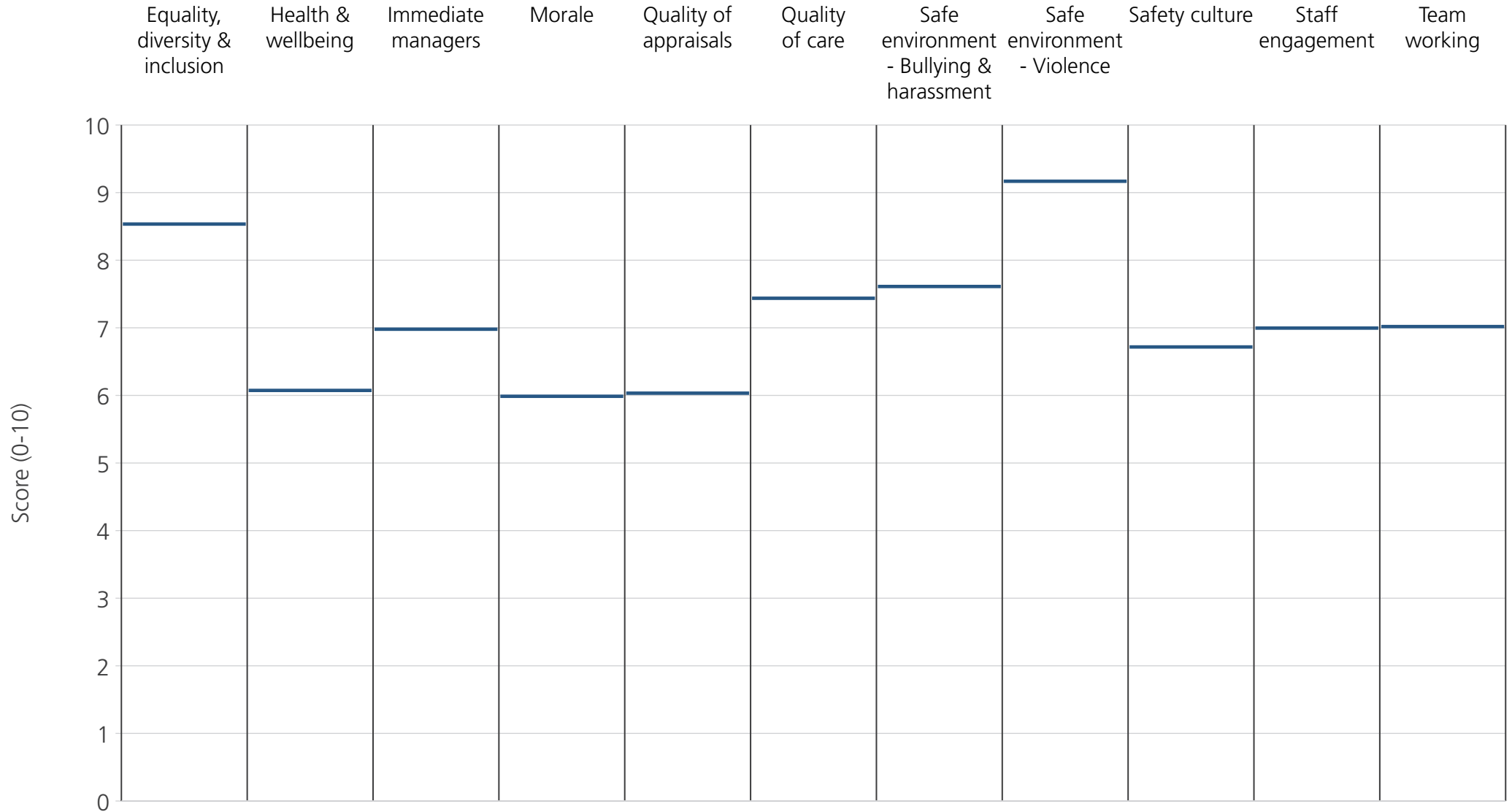
Directorate											
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	9	10	10	9	8	6	9	9	9	10	10



Directorate	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	5	5	5	5	2	3	4	5	5	5	5



Directorate	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	8	8	8	8	7	8	8	8	8	8	8



Directorate											
Your org	8.5	6.1	7.0	6.0	6.0	7.4	7.6	9.2	6.7	7.0	7.0
Responses	8	8	8	8	5	6	8	8	8	8	8