

Oxford University Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Oxford University Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Oxford University Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

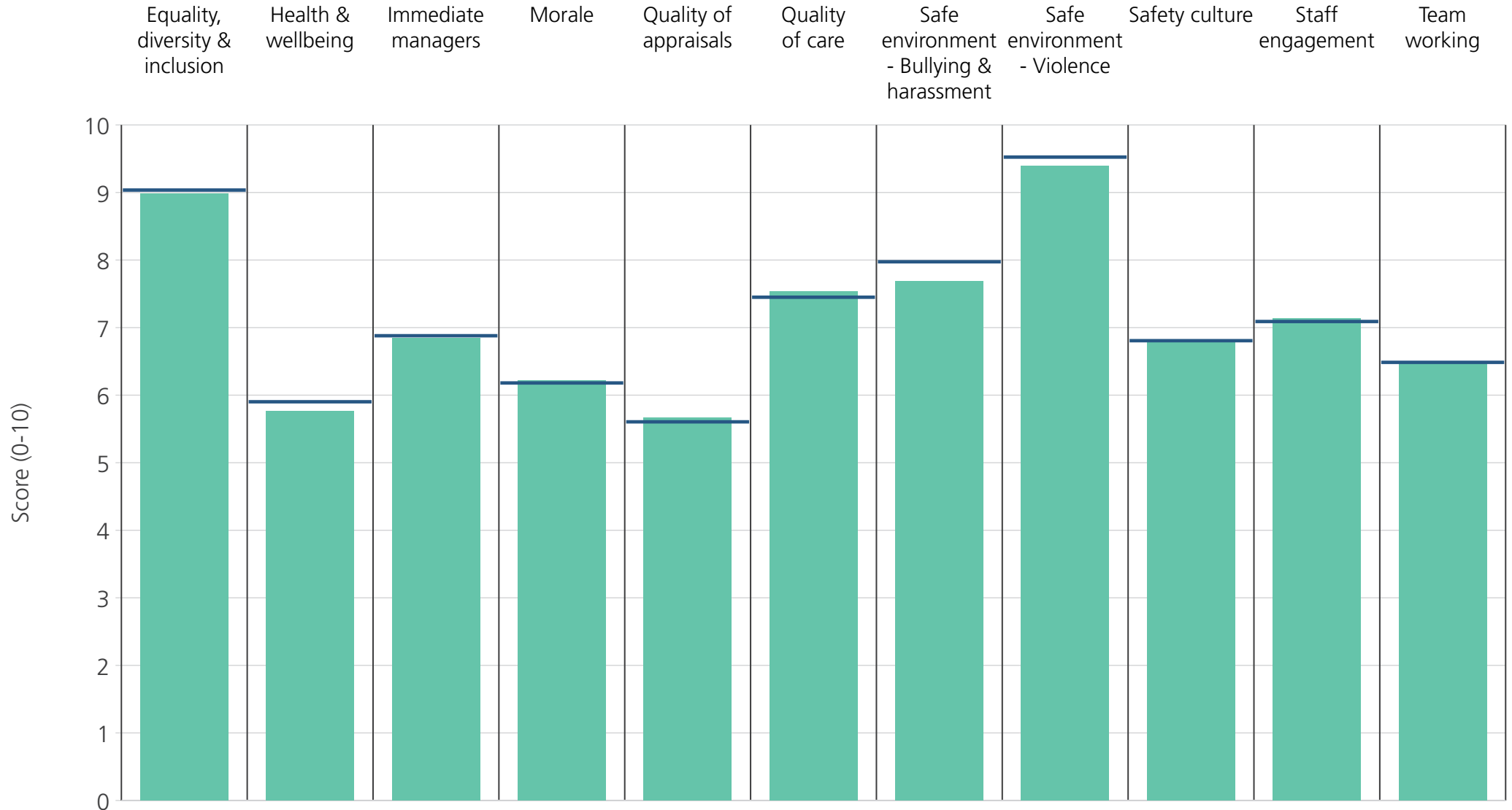
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



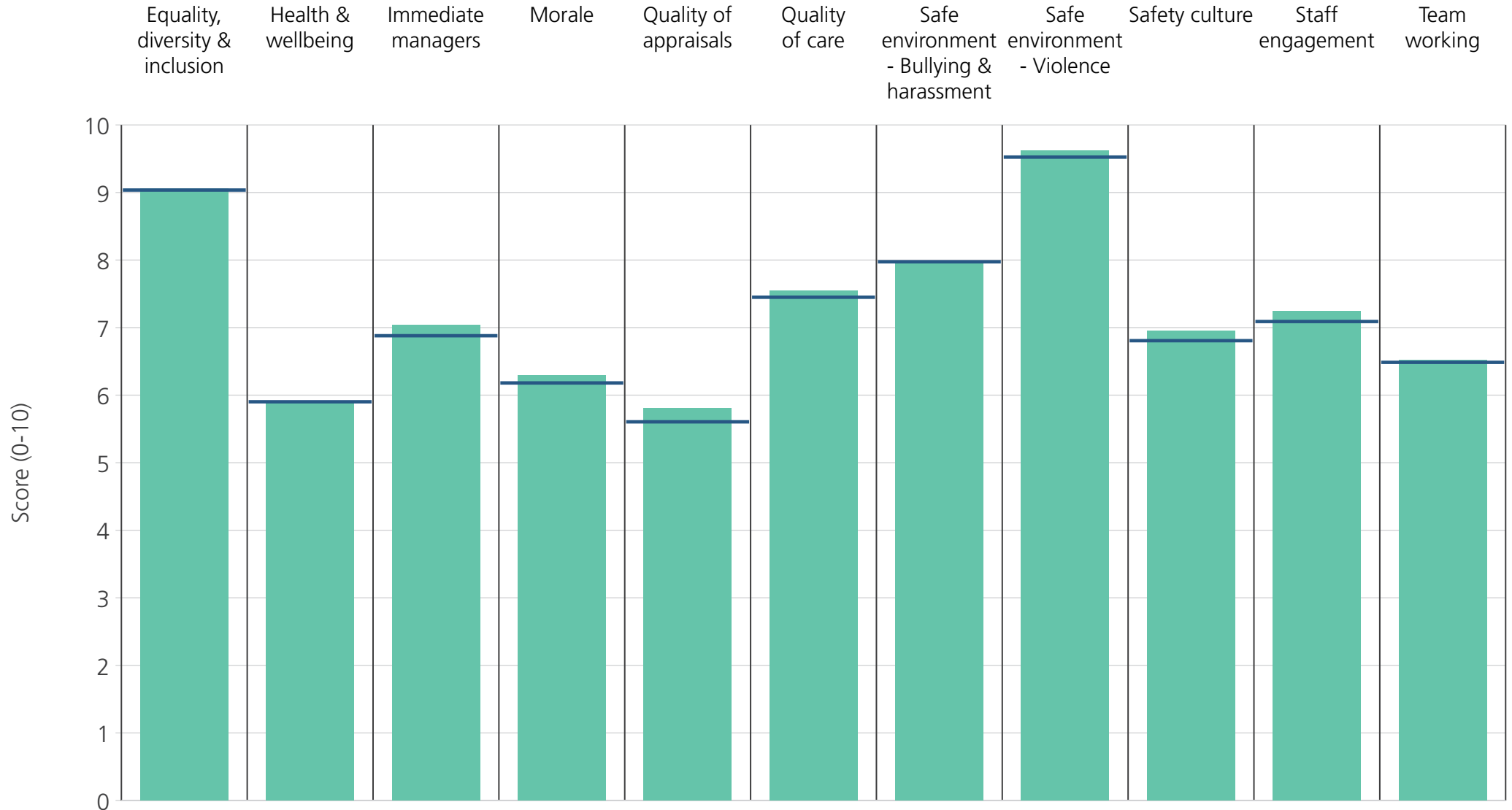
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

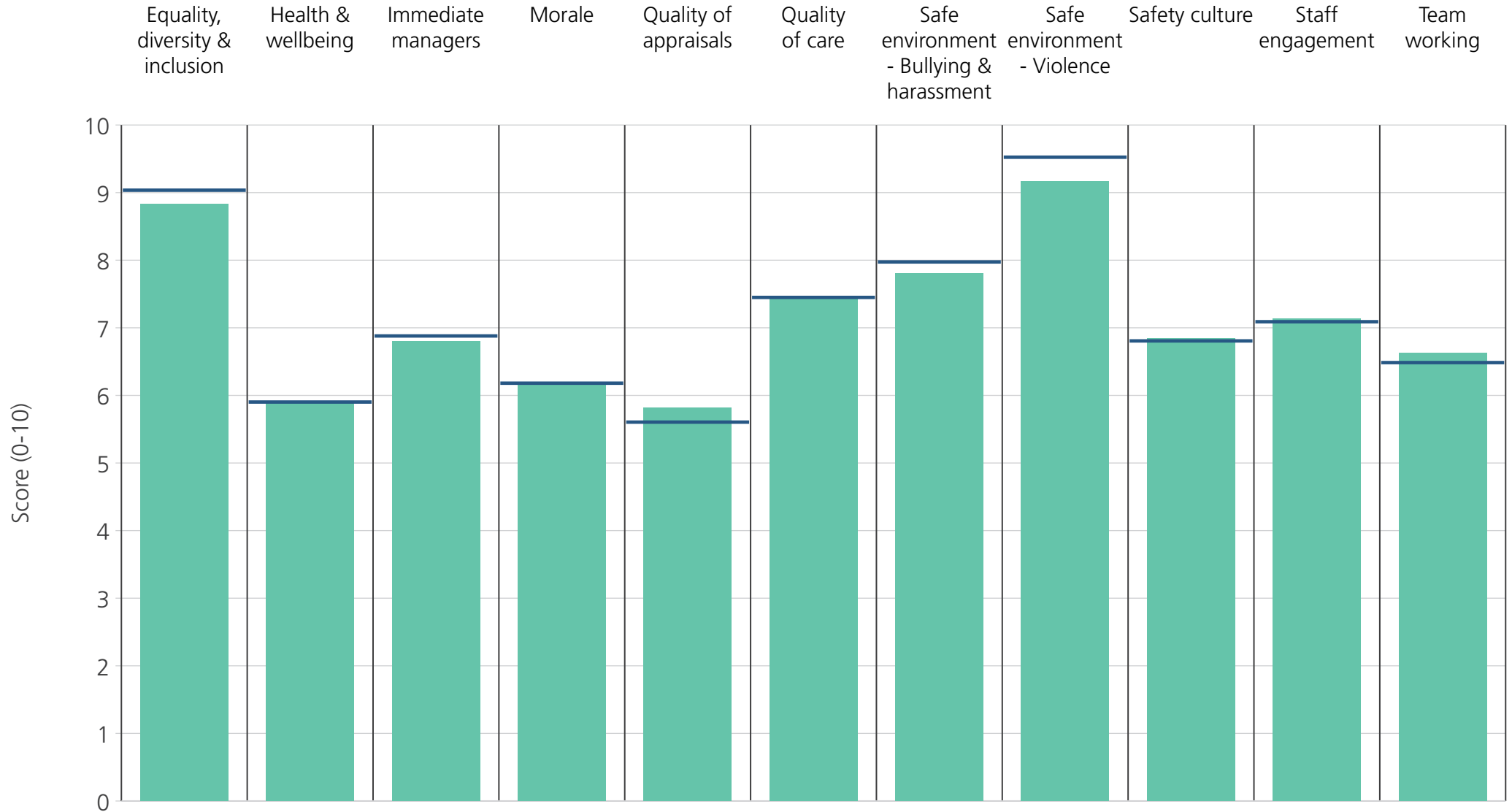
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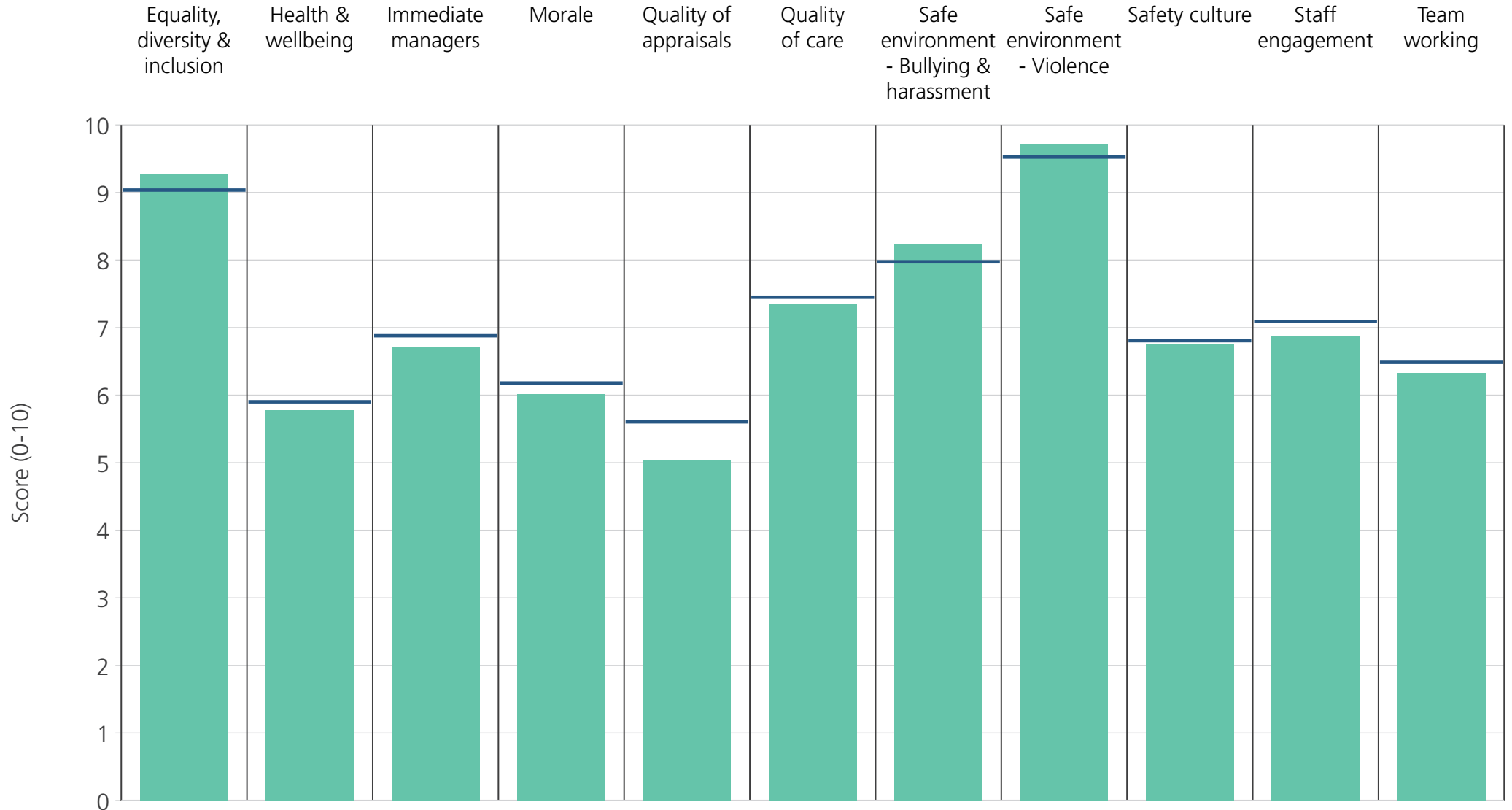
Directorate	9.0	5.8	6.8	6.2	5.7	7.5	7.7	9.4	6.8	7.1	6.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	1416	1425	1427	1388	1113	1392	1403	1411	1405	1450	1419



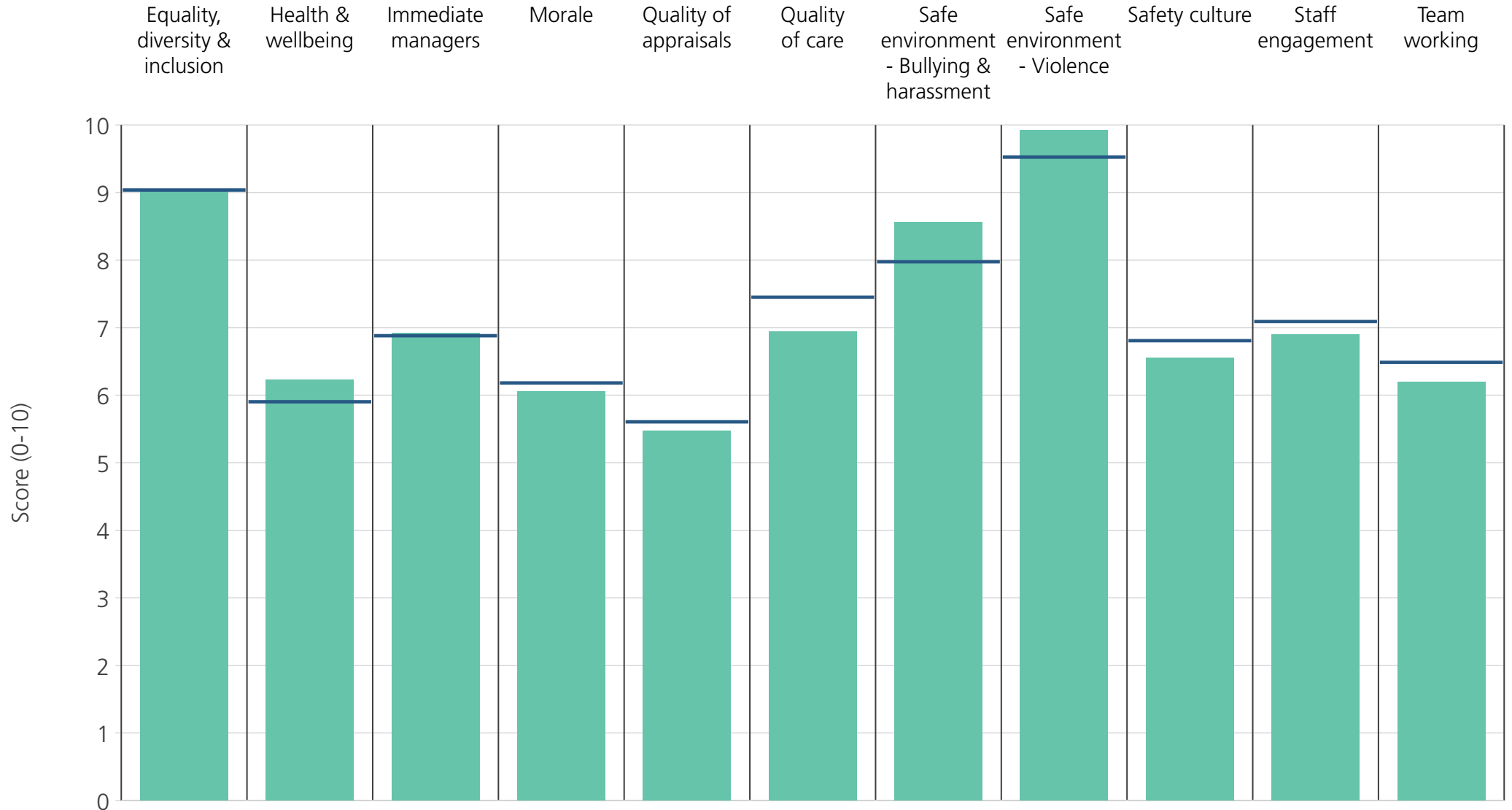
Directorate	9.1	5.9	7.0	6.3	5.8	7.5	8.0	9.6	6.9	7.2	6.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	1415	1424	1426	1394	1132	1374	1401	1410	1412	1456	1431



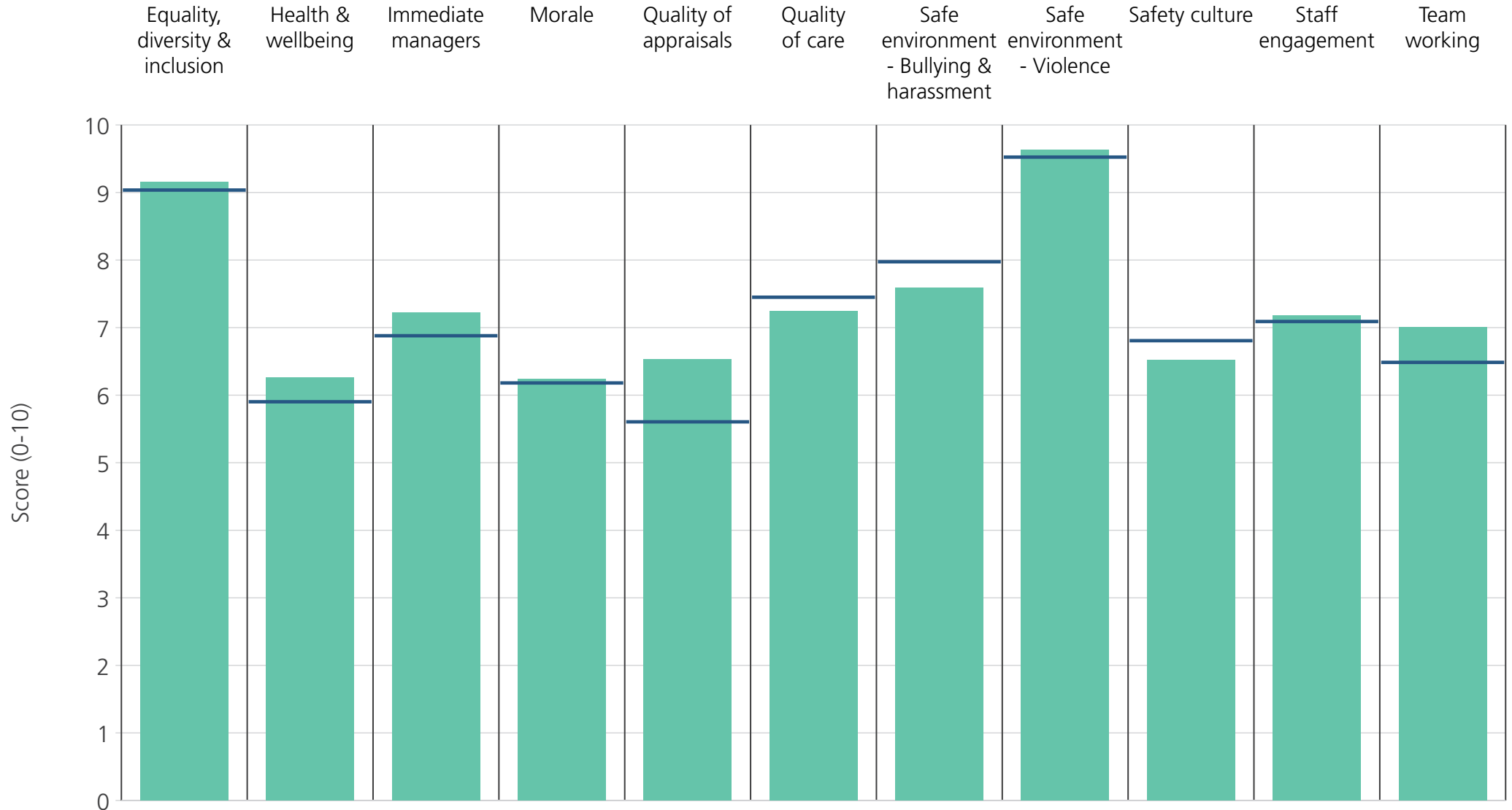
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Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	1166	1177	1178	1155	832	1133	1166	1167	1166	1196	1169



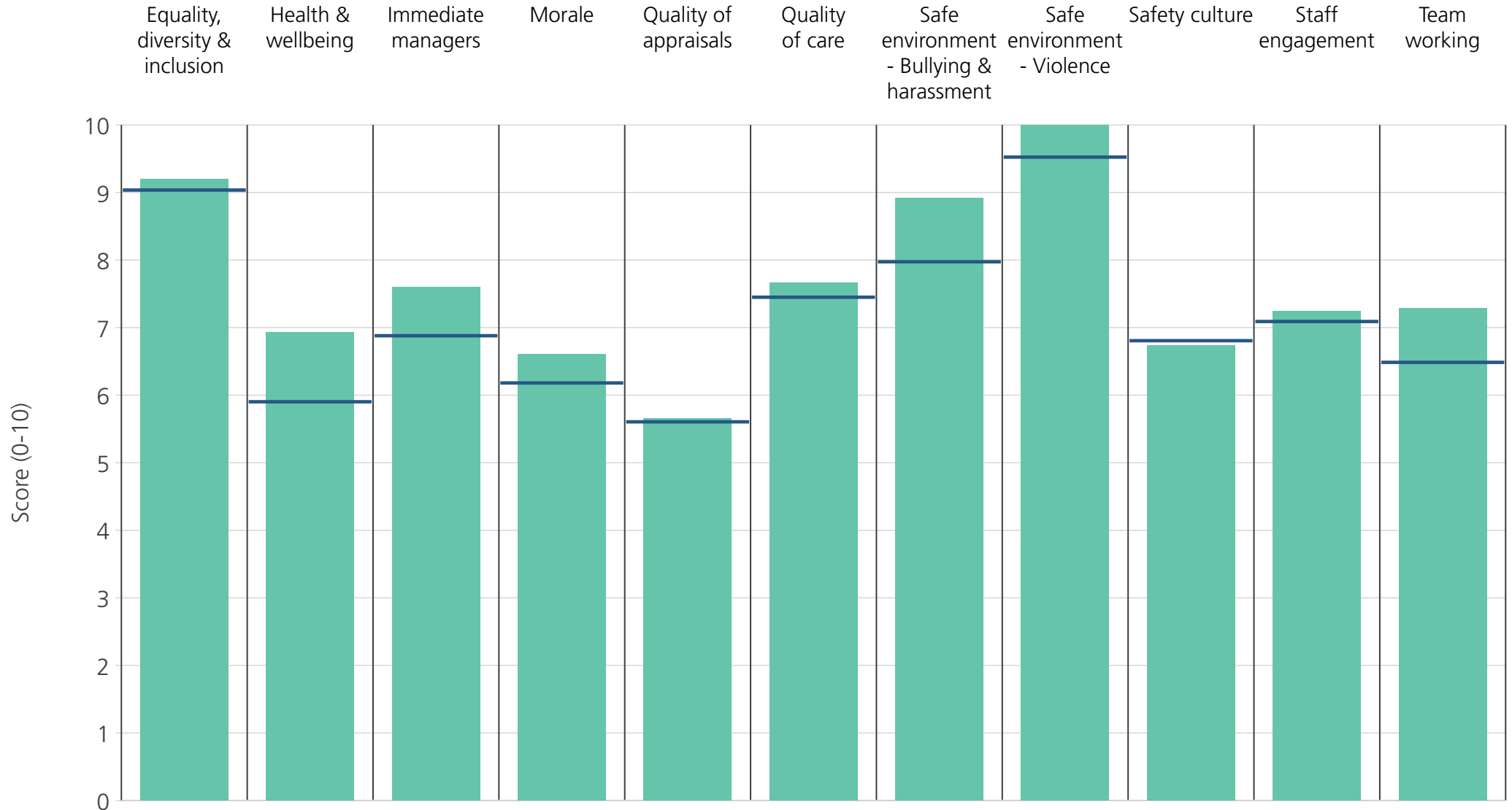
Directorate	9.3	5.8	6.7	6.0	5.0	7.4	8.2	9.7	6.8	6.9	6.3
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	985	989	989	977	785	921	978	987	984	1000	987



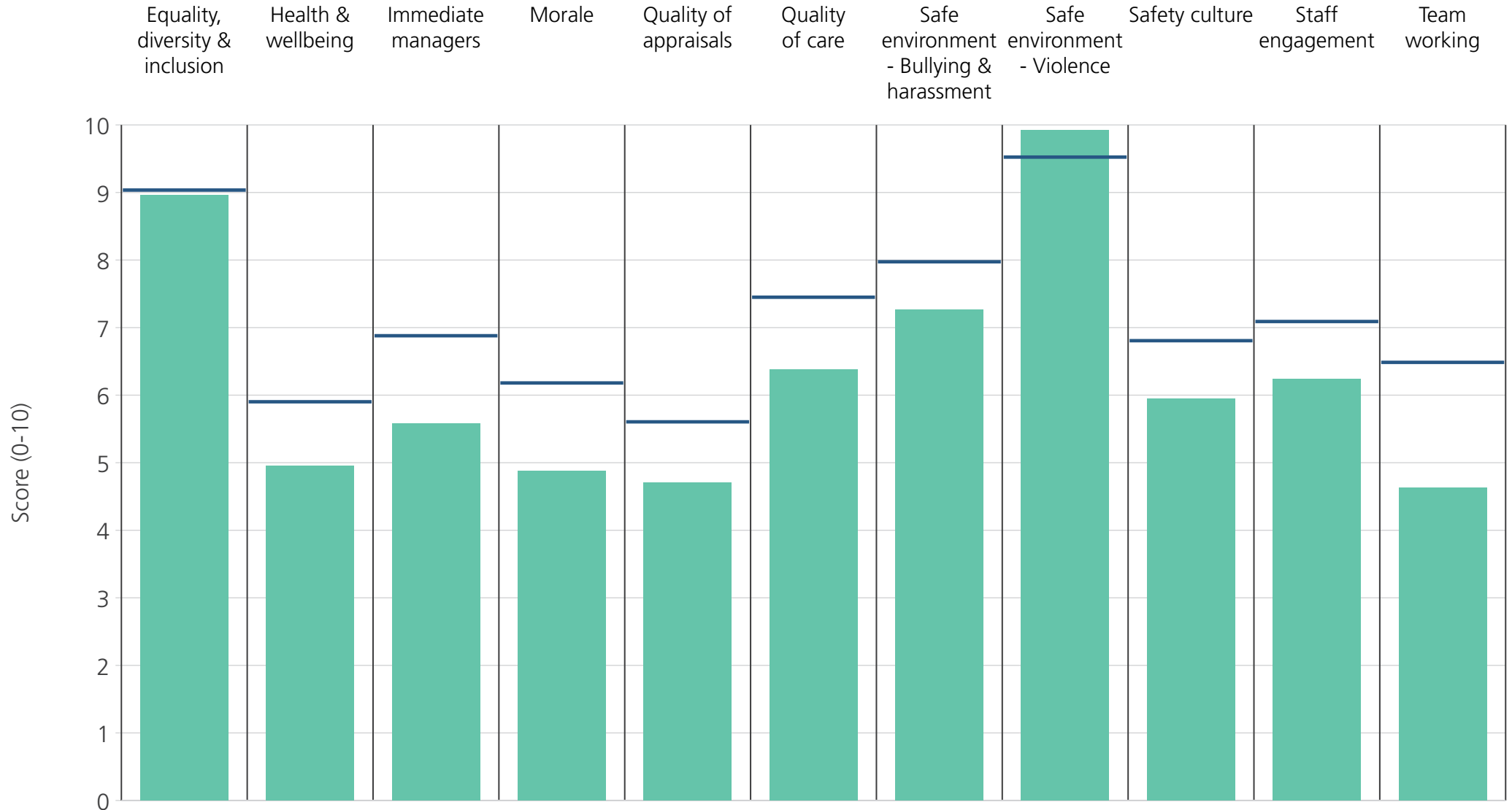
Directorate	9.0	6.2	6.9	6.1	5.5	6.9	8.6	9.9	6.6	6.9	6.2
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	508	511	513	509	303	296	506	510	507	515	514



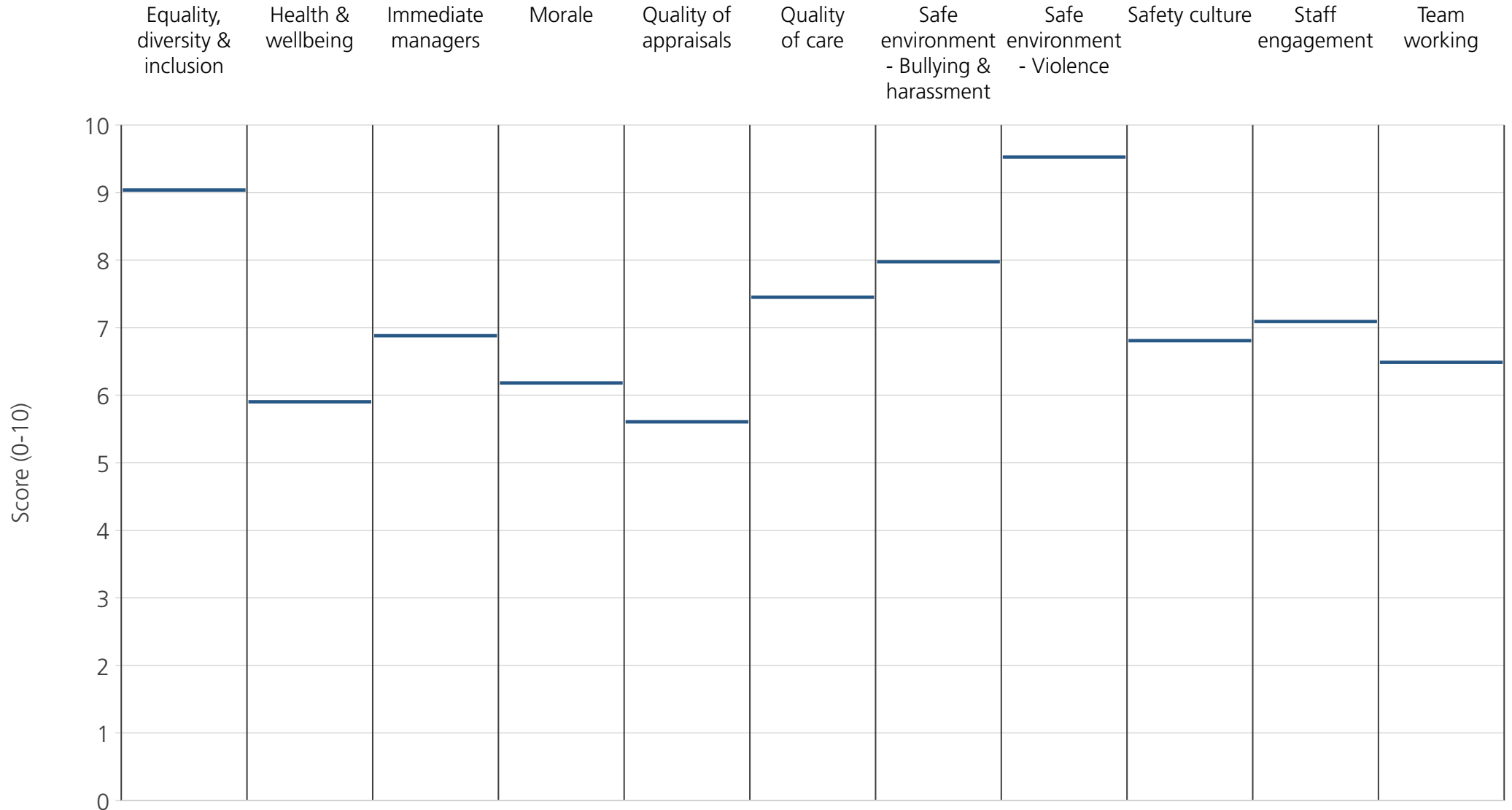
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Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	99	101	102	99	66	93	100	99	100	102	99



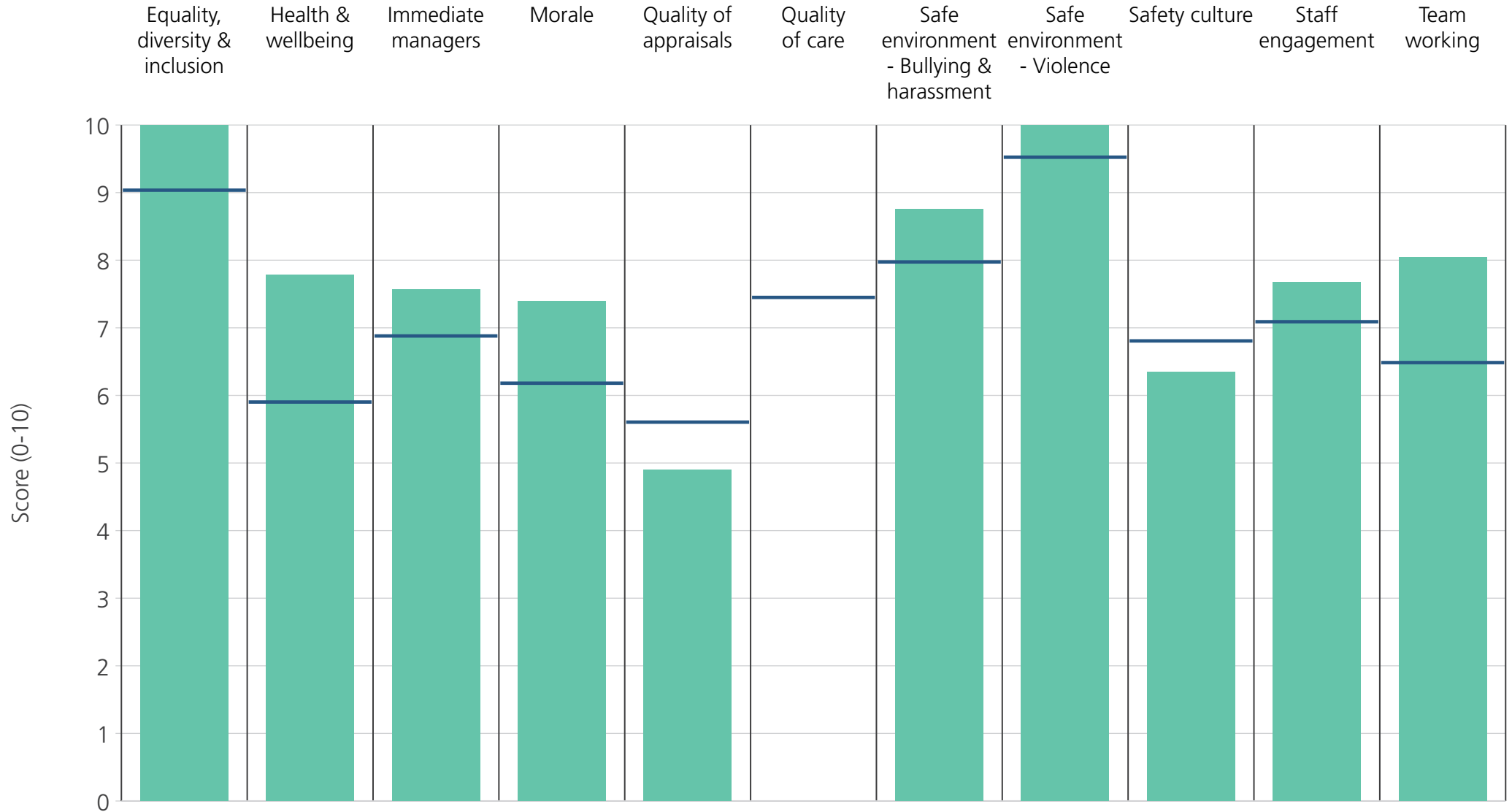
Directorate	9.2	6.9	7.6	6.6	5.7	7.7	8.9	10.0	6.7	7.2	7.3
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	124	124	124	123	99	81	123	123	122	124	123



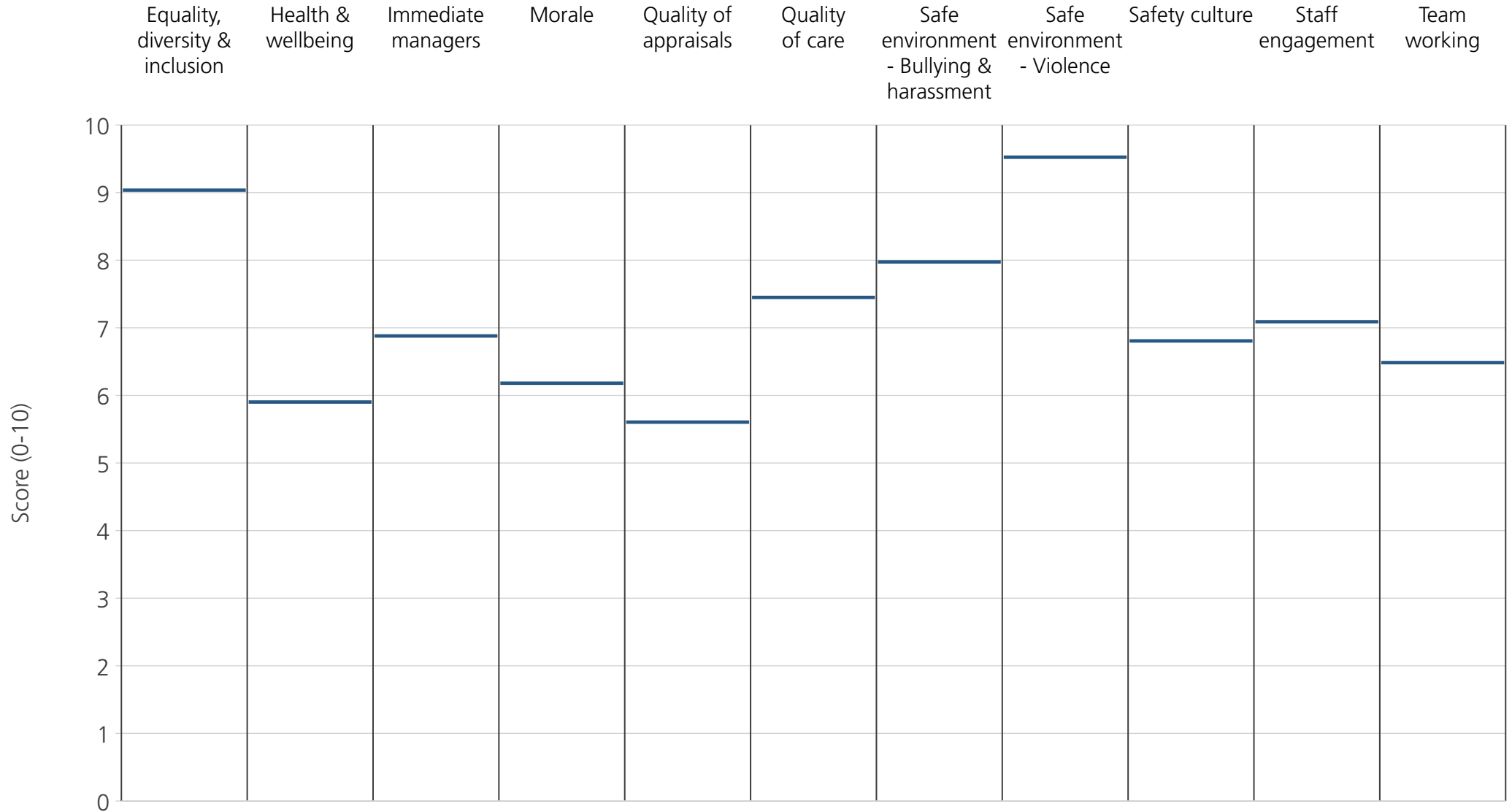
Directorate	9.0	5.0	5.6	4.9	4.7	6.4	7.3	9.9	5.9	6.2	4.6
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	45	45	45	45	17	28	45	45	45	45	44



Directorate	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	8	8	8	8	6	6	8	8	8	8	8



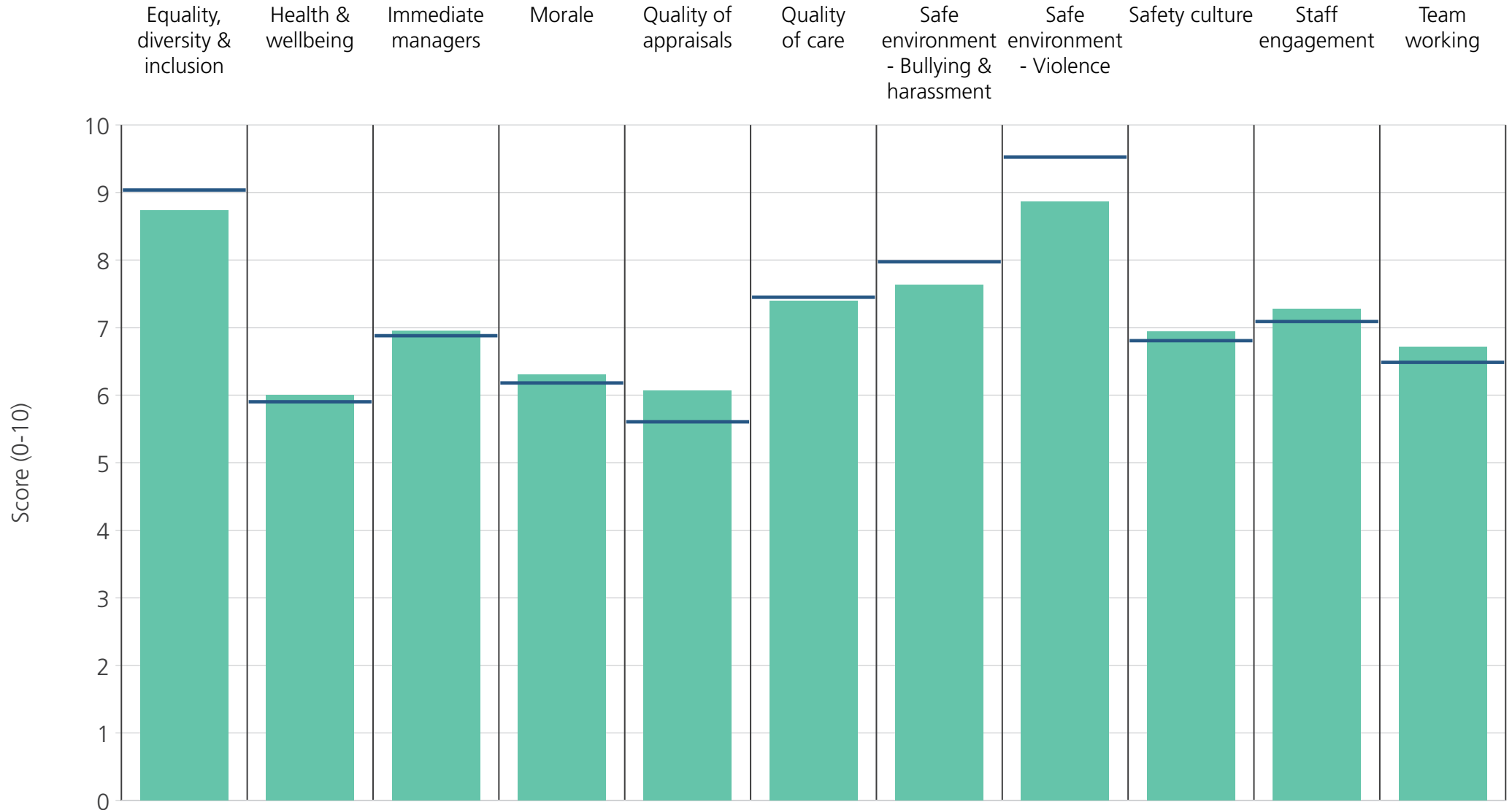
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Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	16	16	16	16	12	2	16	16	16	16	16



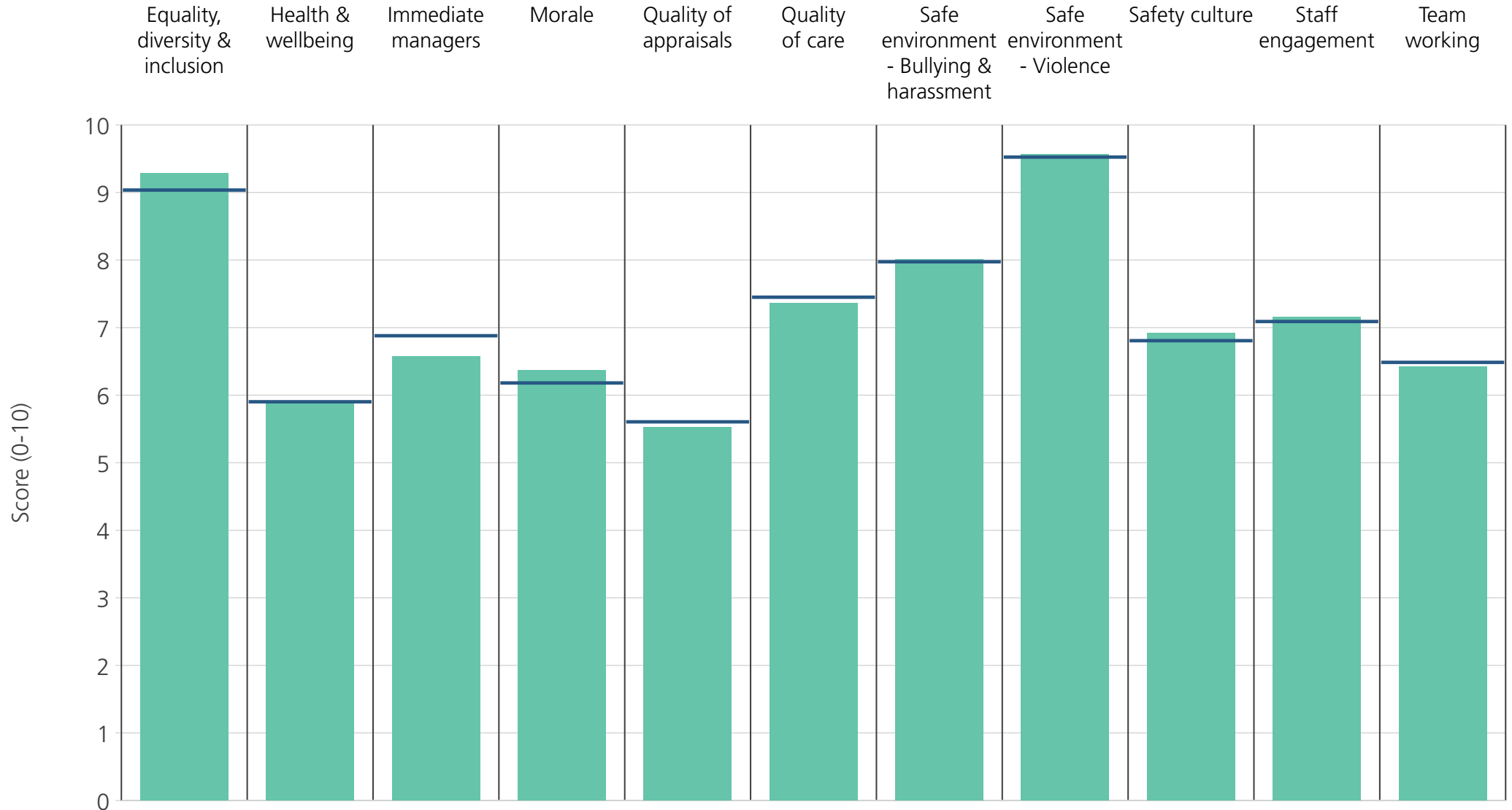
Directorate	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	3	3	3	3	1	2	3	3	3	3	3

Directorates 2

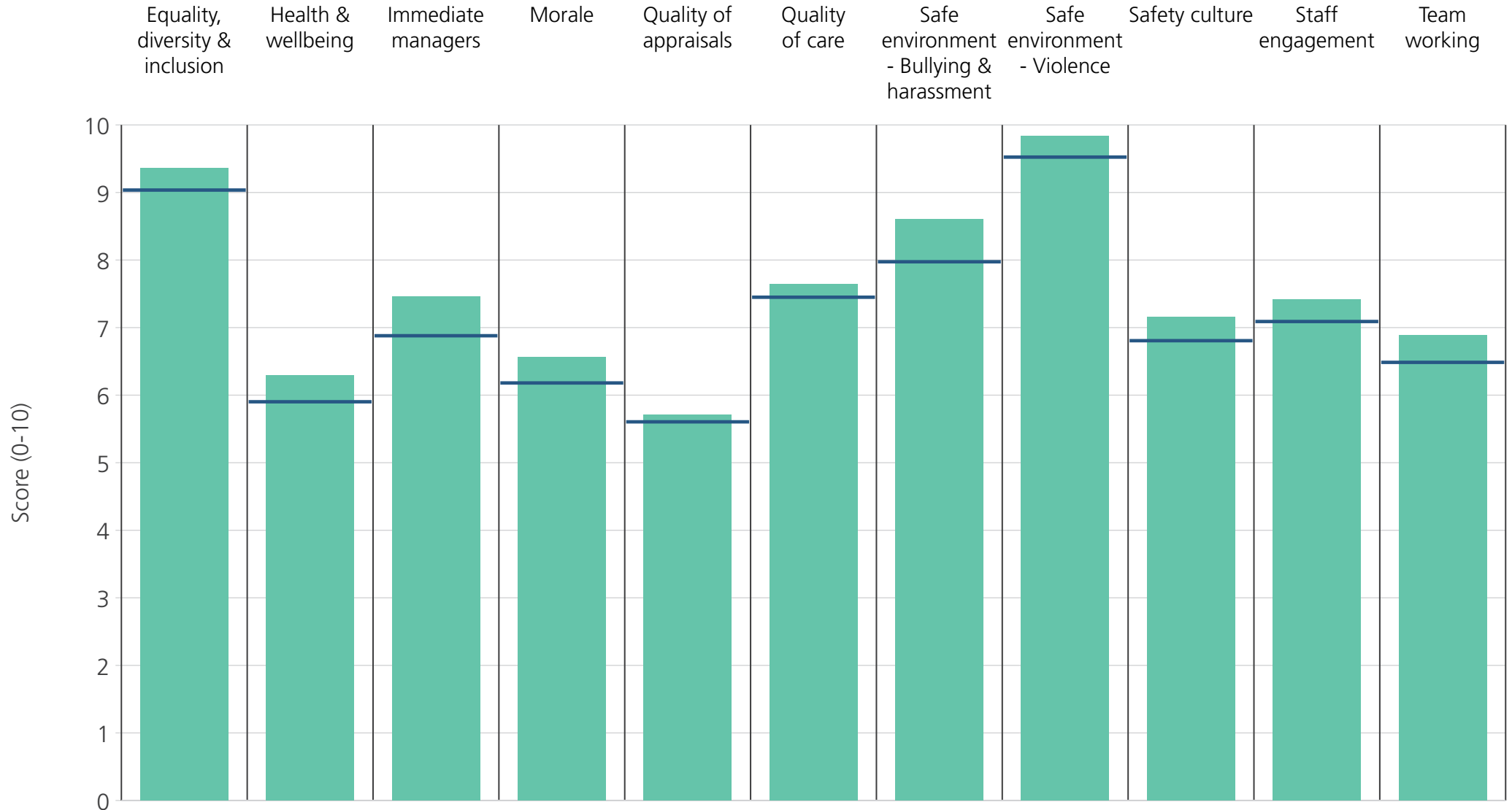
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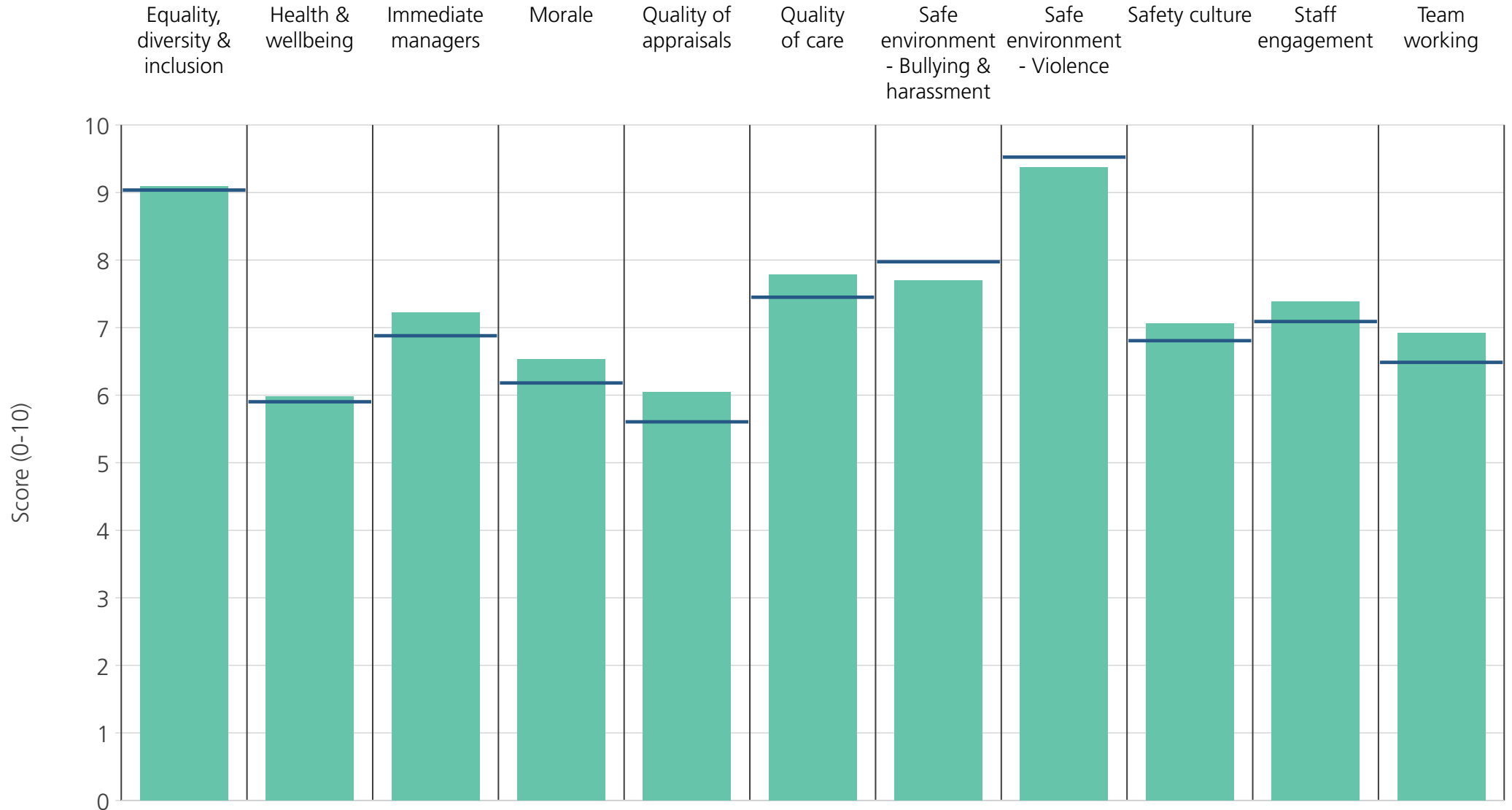
Directorate	8.7	6.0	7.0	6.3	6.1	7.4	7.6	8.9	6.9	7.3	6.7
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	678	687	689	672	463	664	679	679	679	698	681



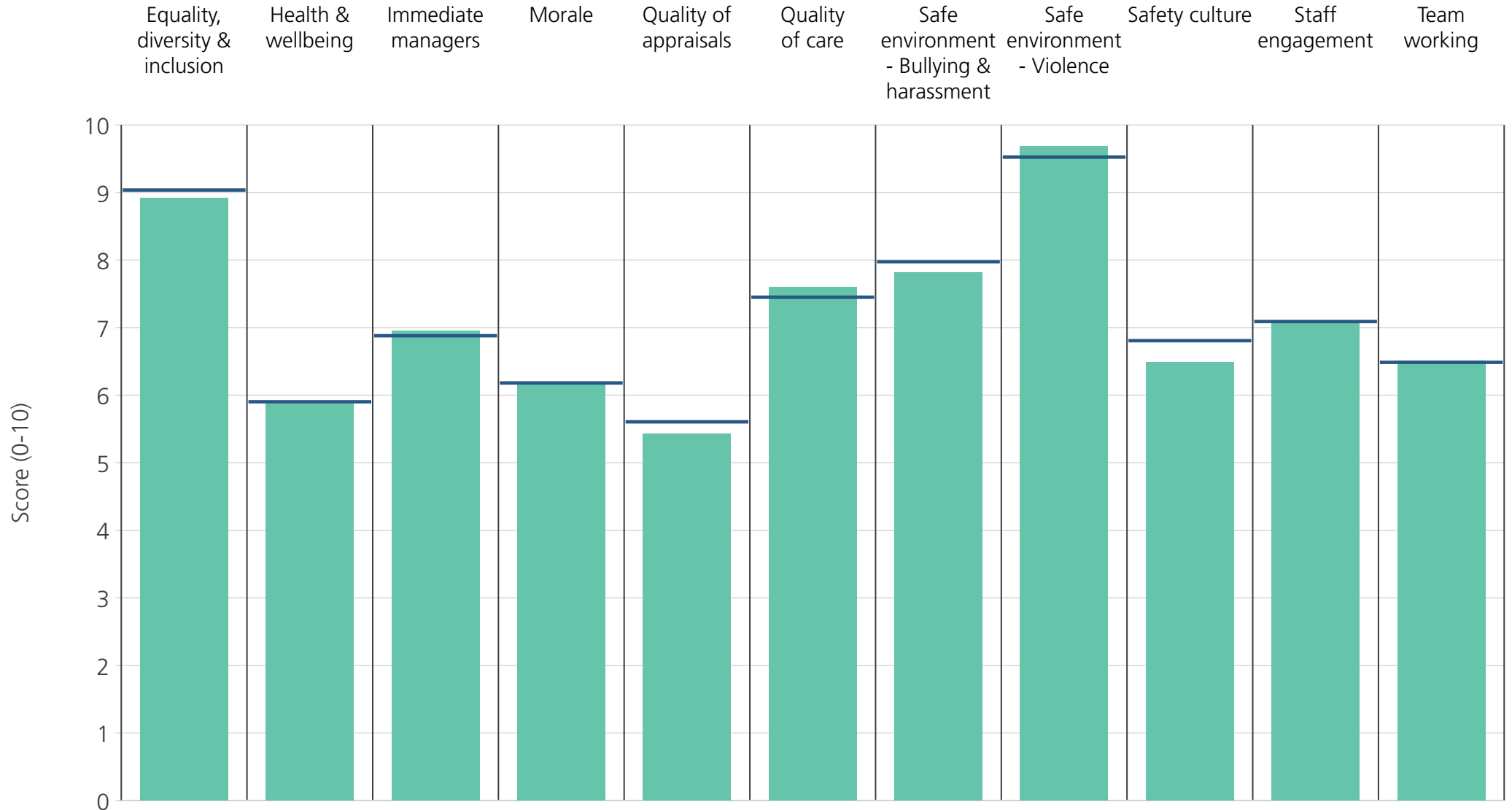
Directorate	9.3	5.9	6.6	6.4	5.5	7.4	8.0	9.6	6.9	7.2	6.4
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	400	403	403	392	306	398	396	396	397	410	401



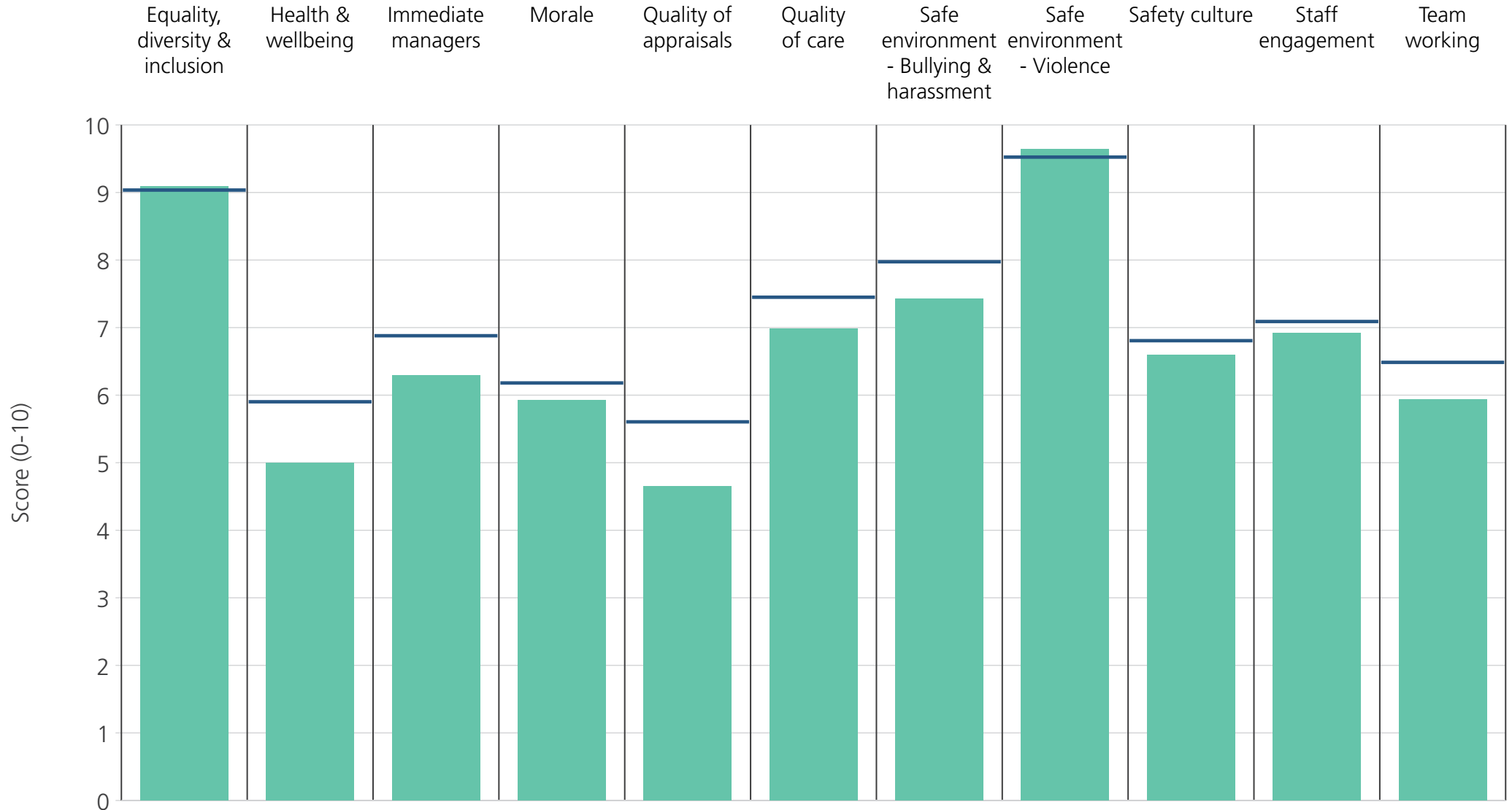
Directorate	9.4	6.3	7.5	6.6	5.7	7.6	8.6	9.8	7.2	7.4	6.9
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	458	461	461	451	369	430	454	459	457	470	463



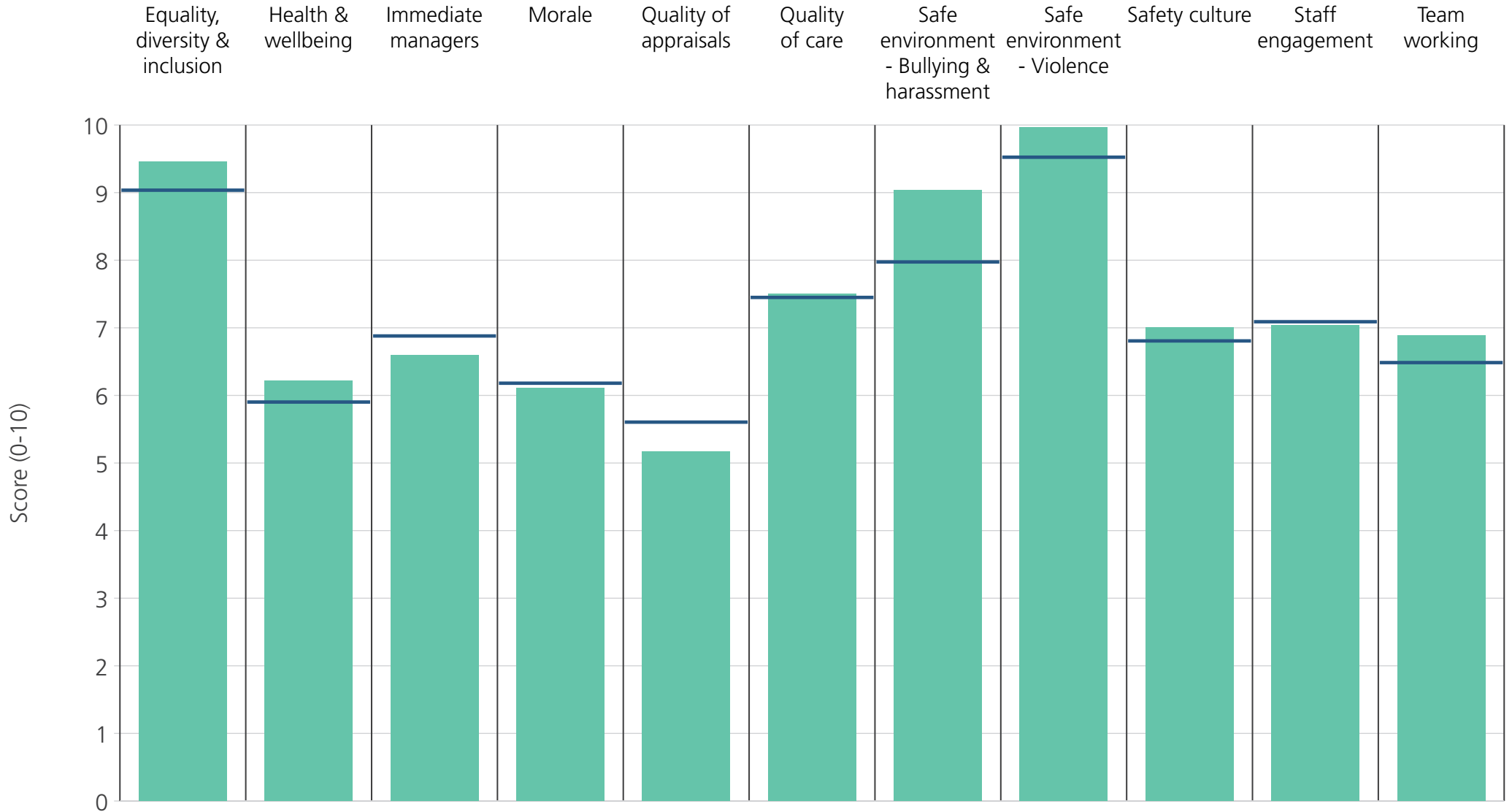
Directorate	9.1	6.0	7.2	6.5	6.0	7.8	7.7	9.4	7.1	7.4	6.9
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	336	337	338	327	291	332	331	336	334	342	335



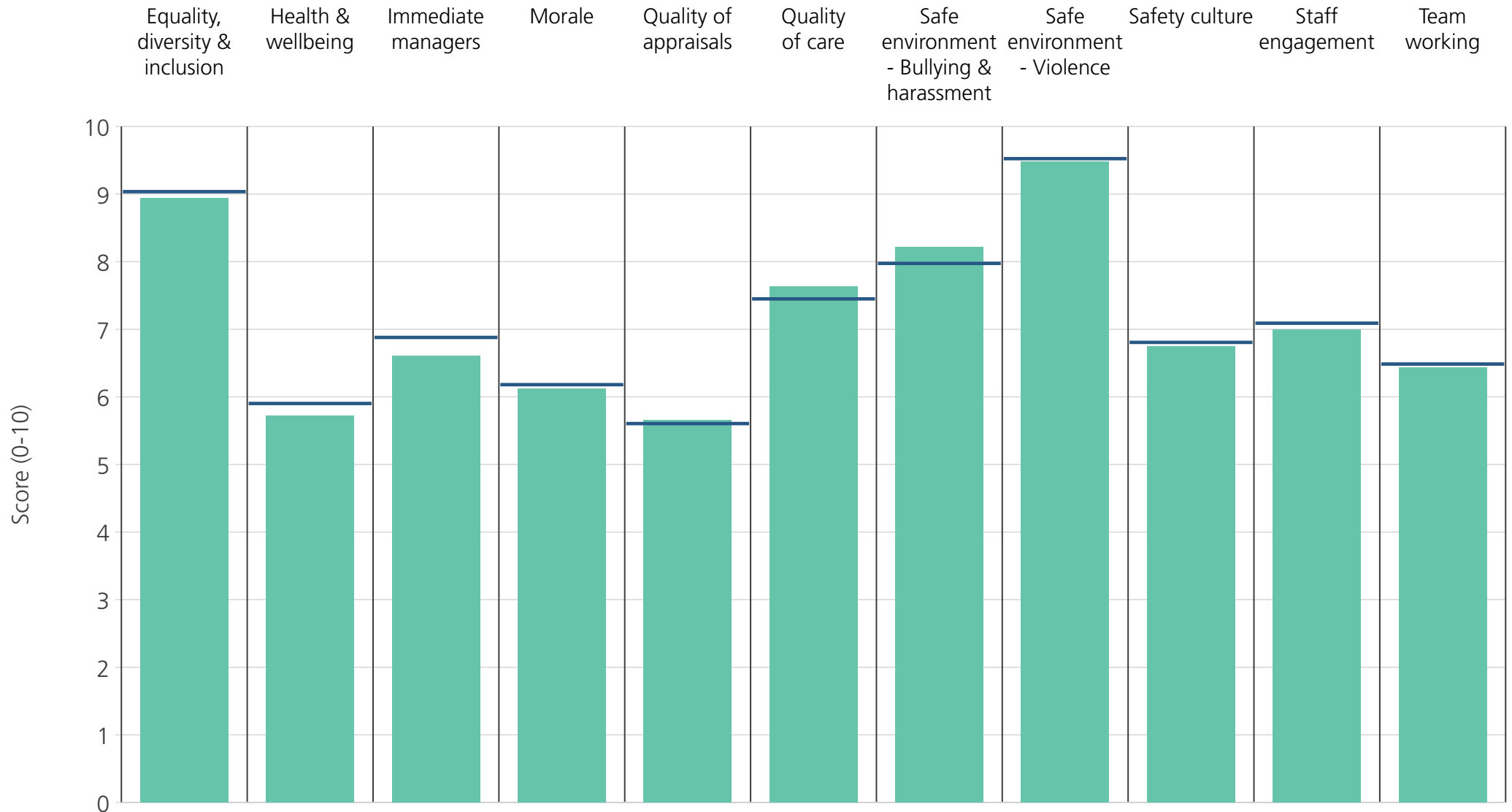
Directorate	8.9	5.9	7.0	6.2	5.4	7.6	7.8	9.7	6.5	7.1	6.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	311	315	316	306	224	310	310	310	309	319	314



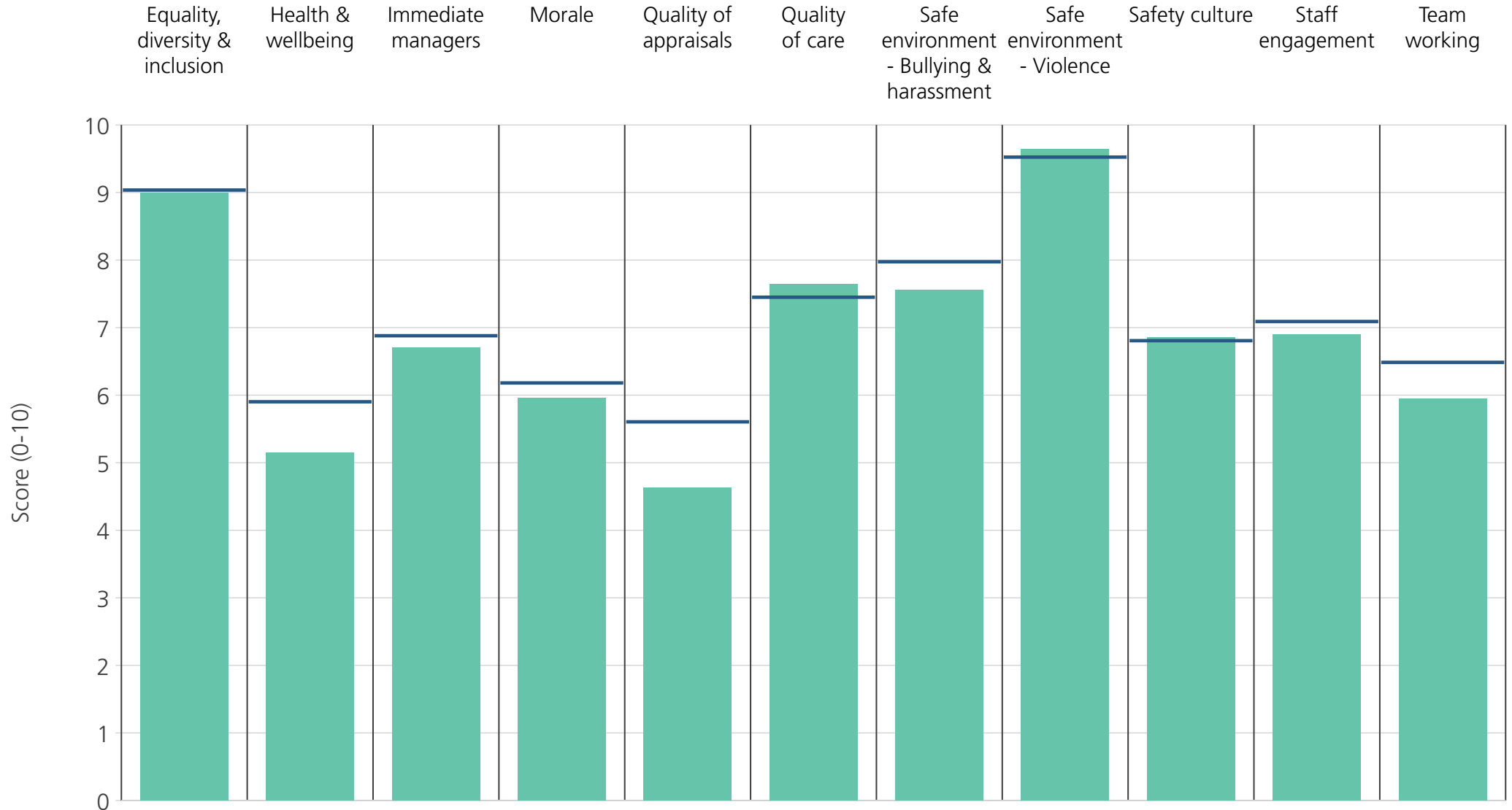
Directorate	9.1	5.0	6.3	5.9	4.6	7.0	7.4	9.6	6.6	6.9	5.9
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	247	247	248	242	193	246	244	245	245	254	249



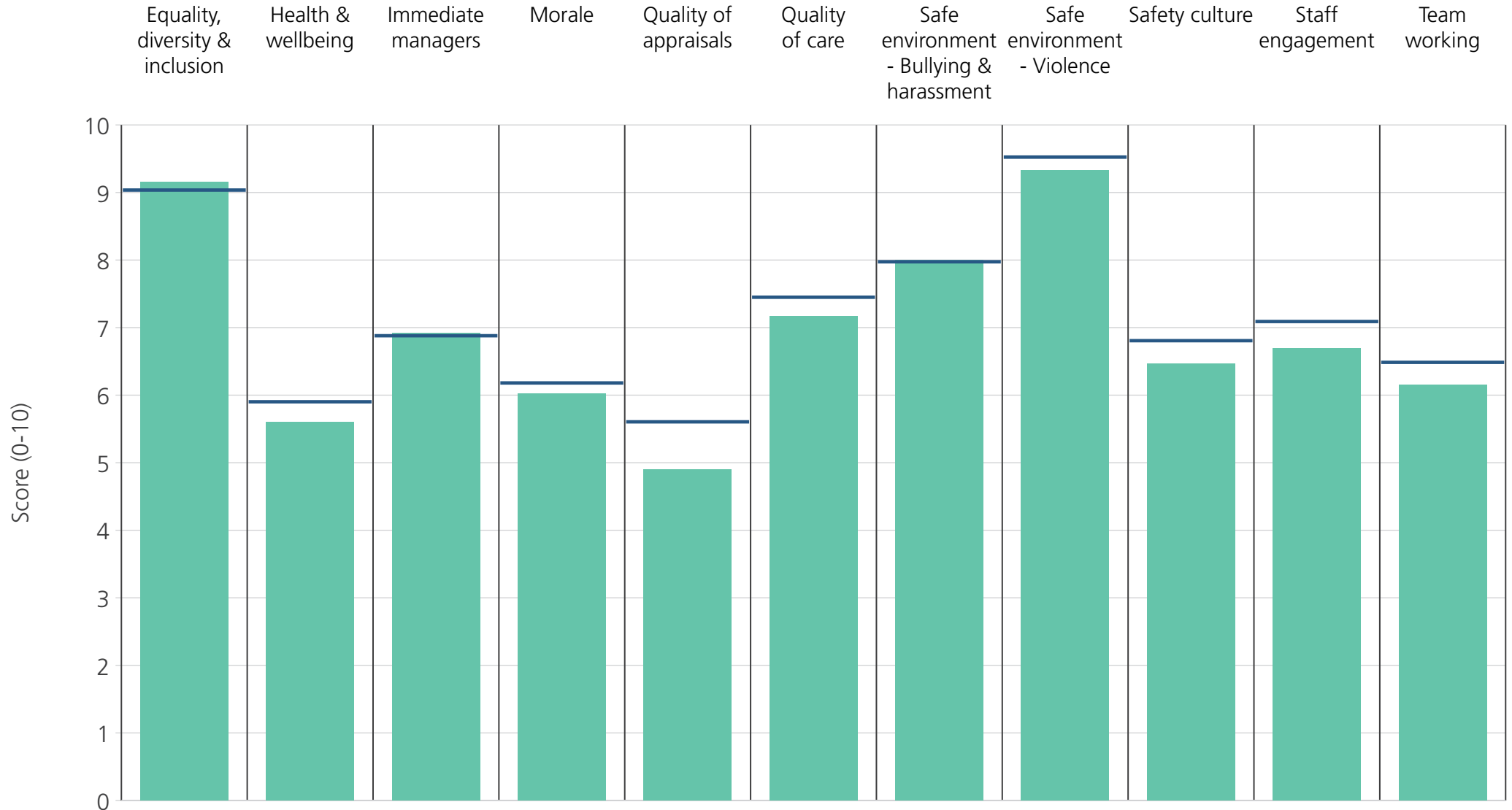
Directorate	9.5	6.2	6.6	6.1	5.2	7.5	9.0	10.0	7.0	7.0	6.9
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	336	336	336	330	265	305	332	336	334	338	332



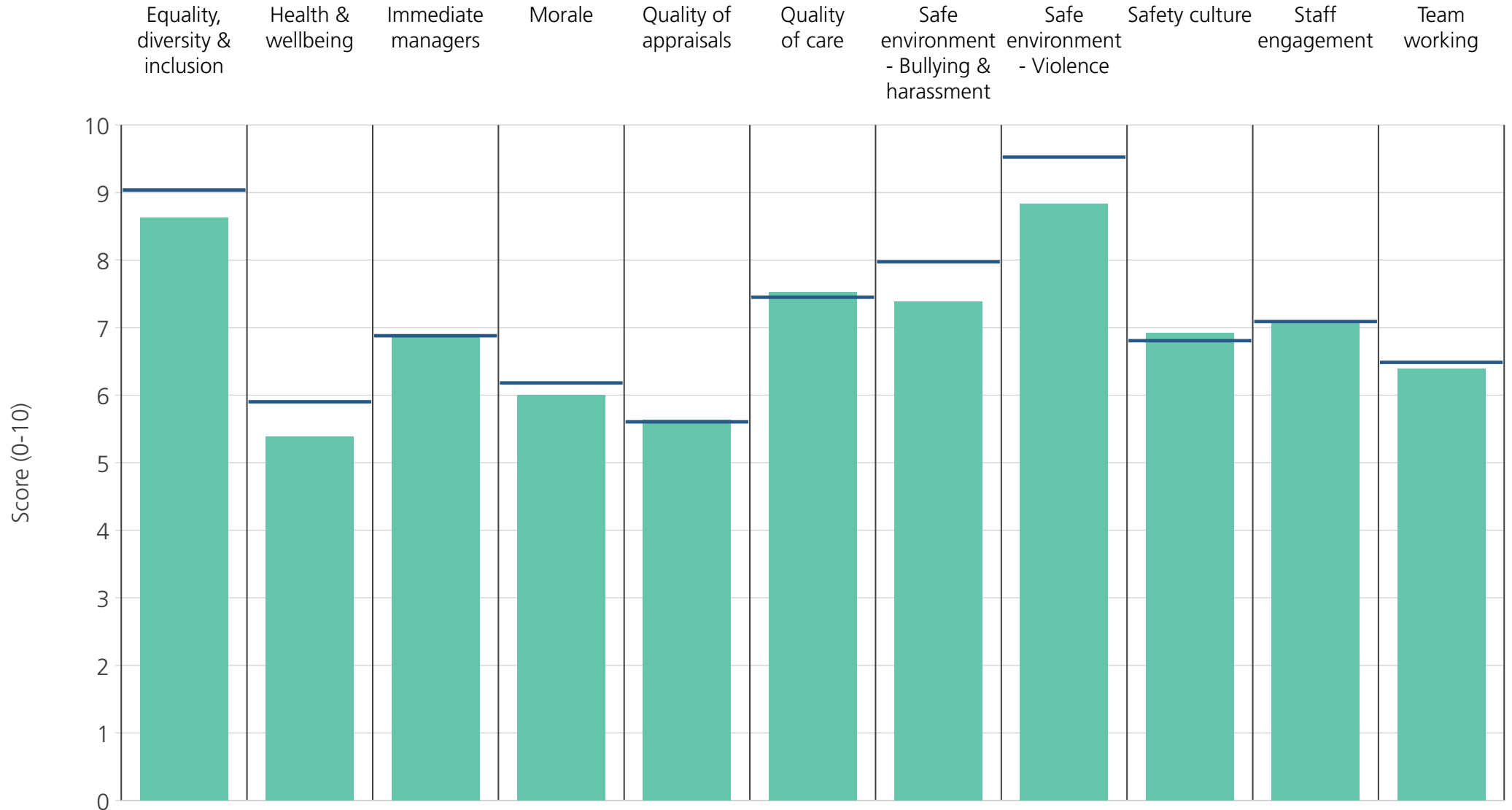
Directorate	8.9	5.7	6.6	6.1	5.7	7.6	8.2	9.5	6.7	7.0	6.4
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	272	272	273	268	204	266	271	271	270	279	273



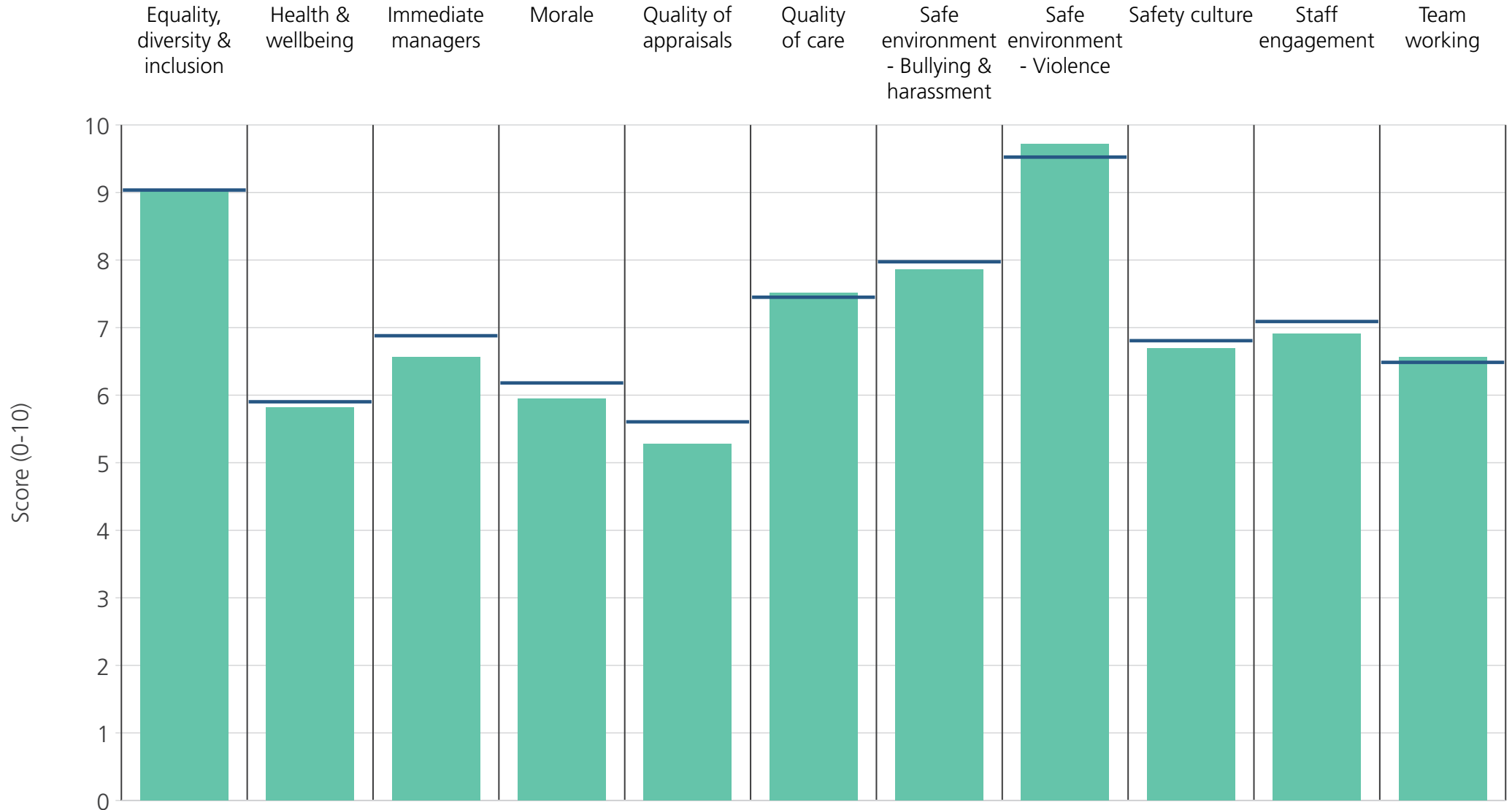
Directorate	9.0	5.1	6.7	6.0	4.6	7.6	7.6	9.6	6.8	6.9	5.9
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	230	230	230	228	180	225	228	230	230	236	235



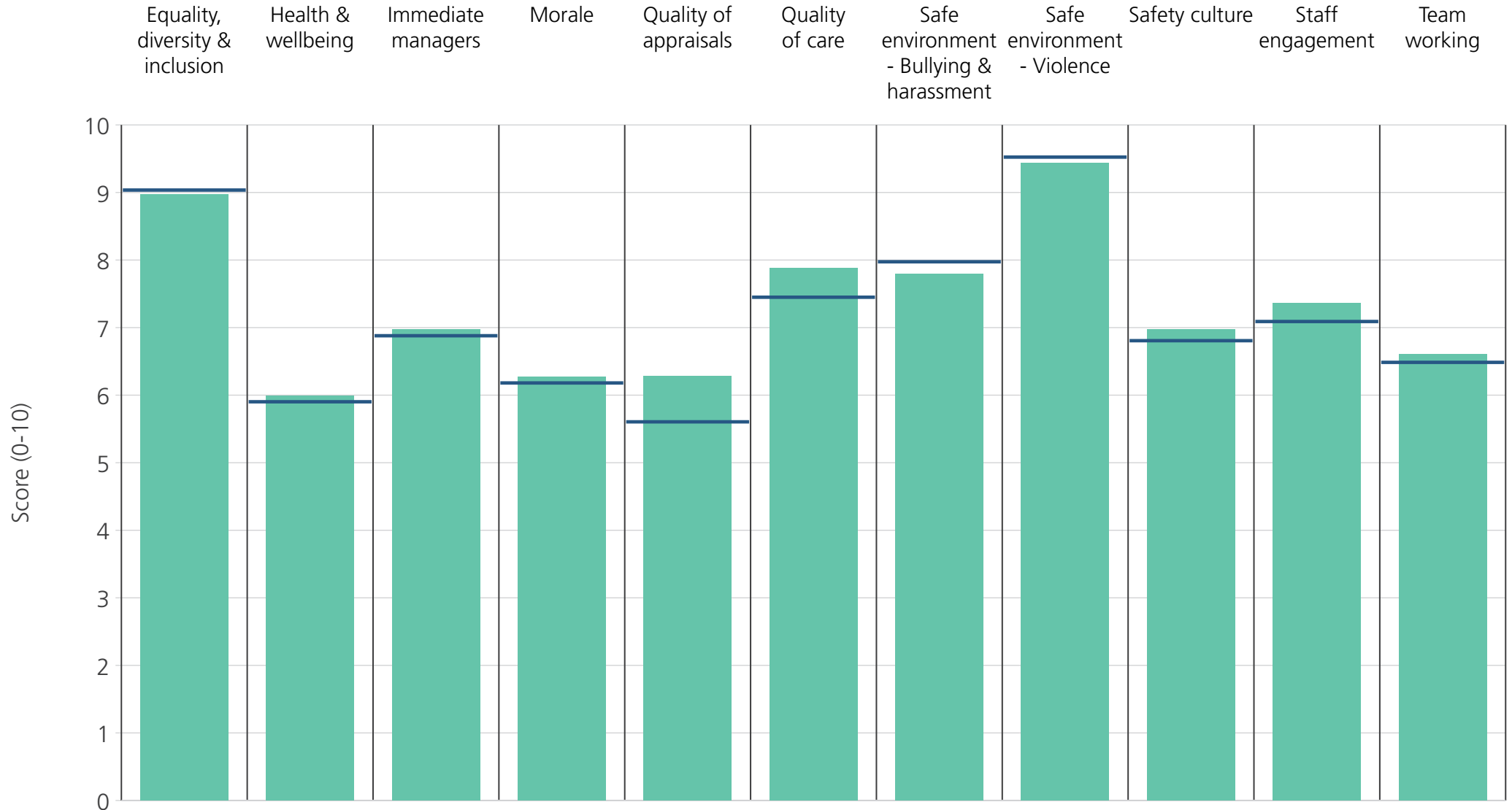
Directorate	9.2	5.6	6.9	6.0	4.9	7.2	8.0	9.3	6.5	6.7	6.1
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	265	267	267	264	227	260	265	266	265	270	267



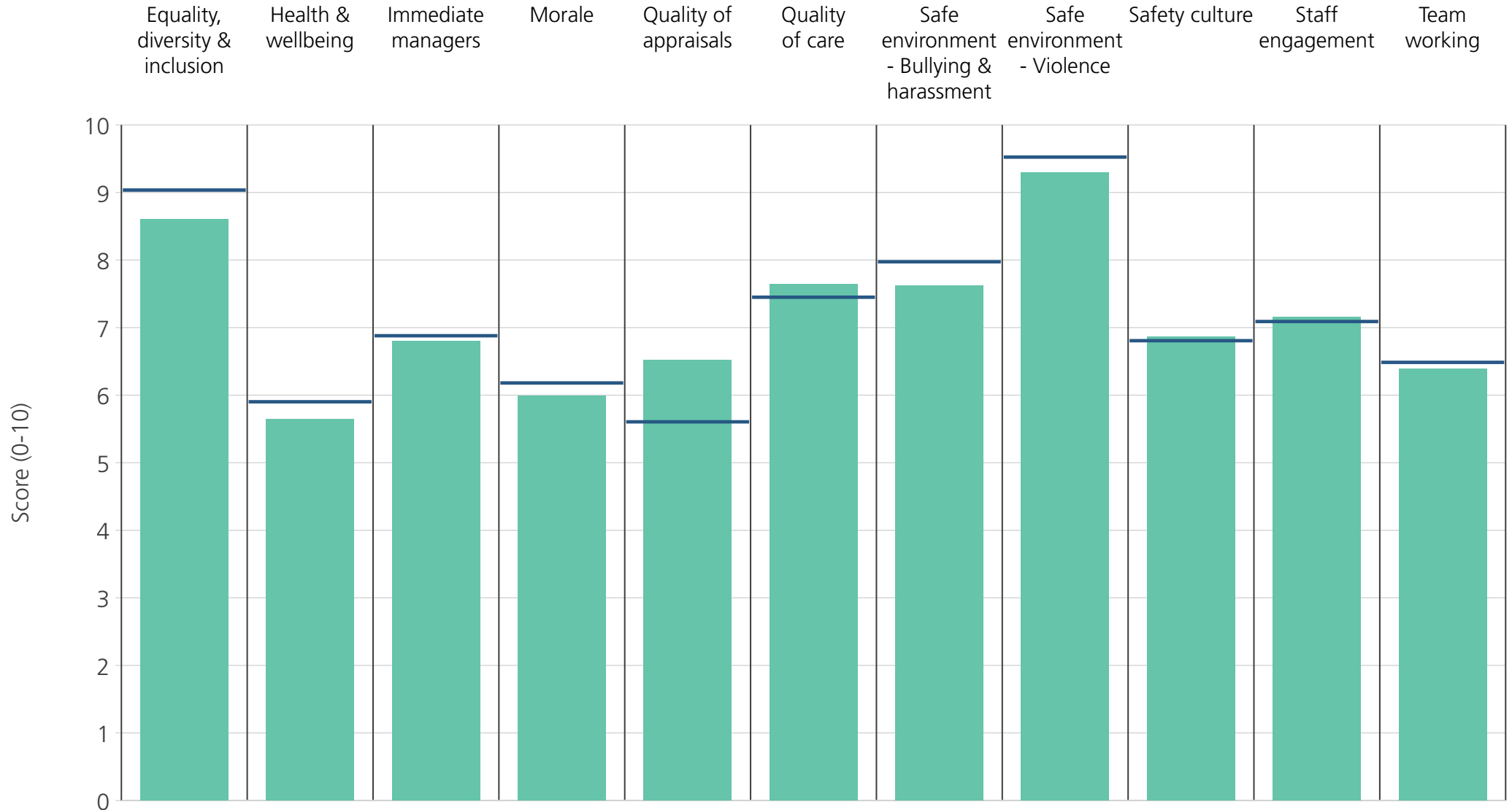
Directorate	8.6	5.4	6.9	6.0	5.6	7.5	7.4	8.8	6.9	7.1	6.4
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	225	226	227	222	179	222	223	226	223	234	229



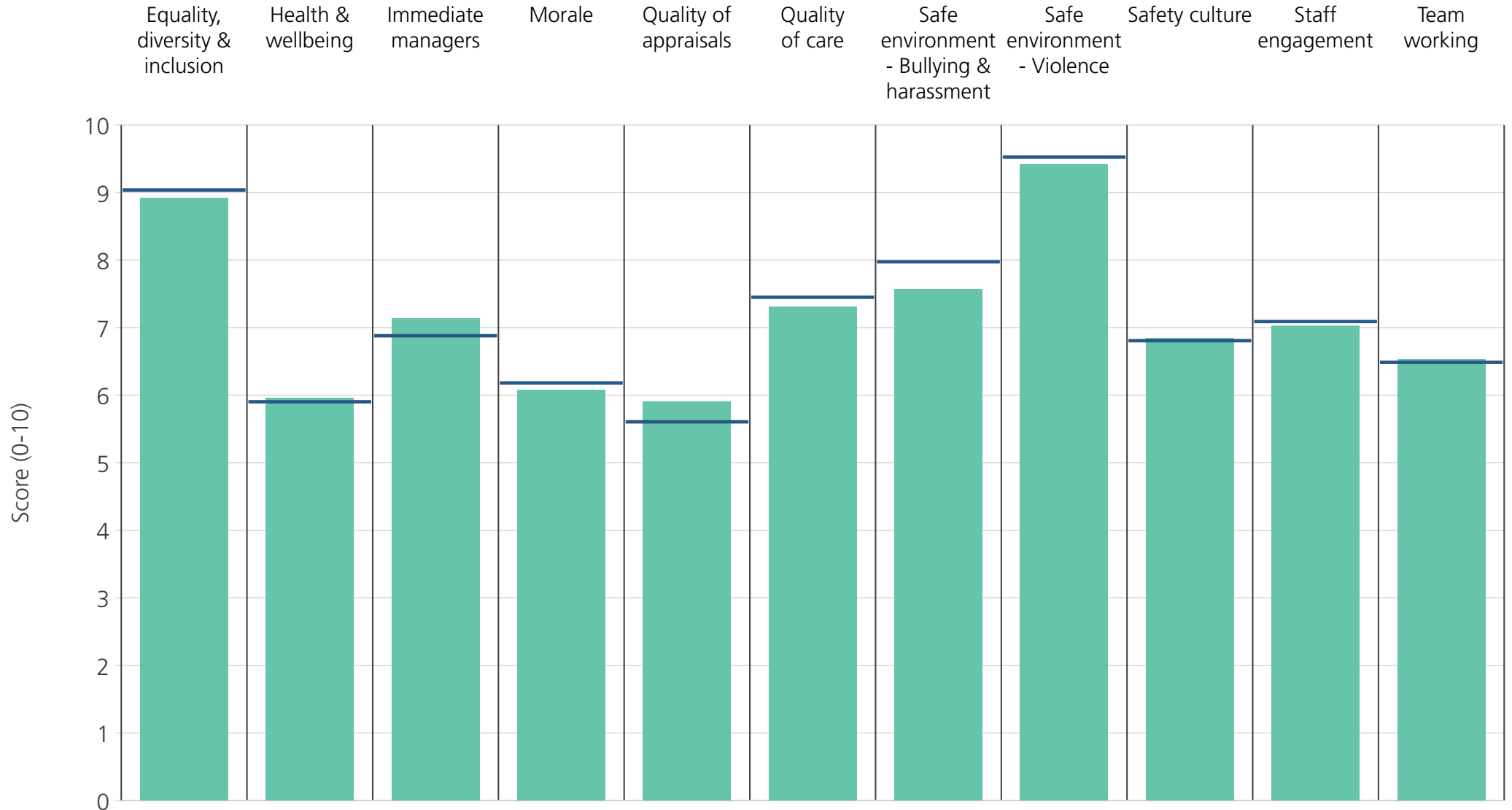
Directorate	9.0	5.8	6.6	5.9	5.3	7.5	7.9	9.7	6.7	6.9	6.6
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	202	204	202	201	155	198	203	203	203	205	202



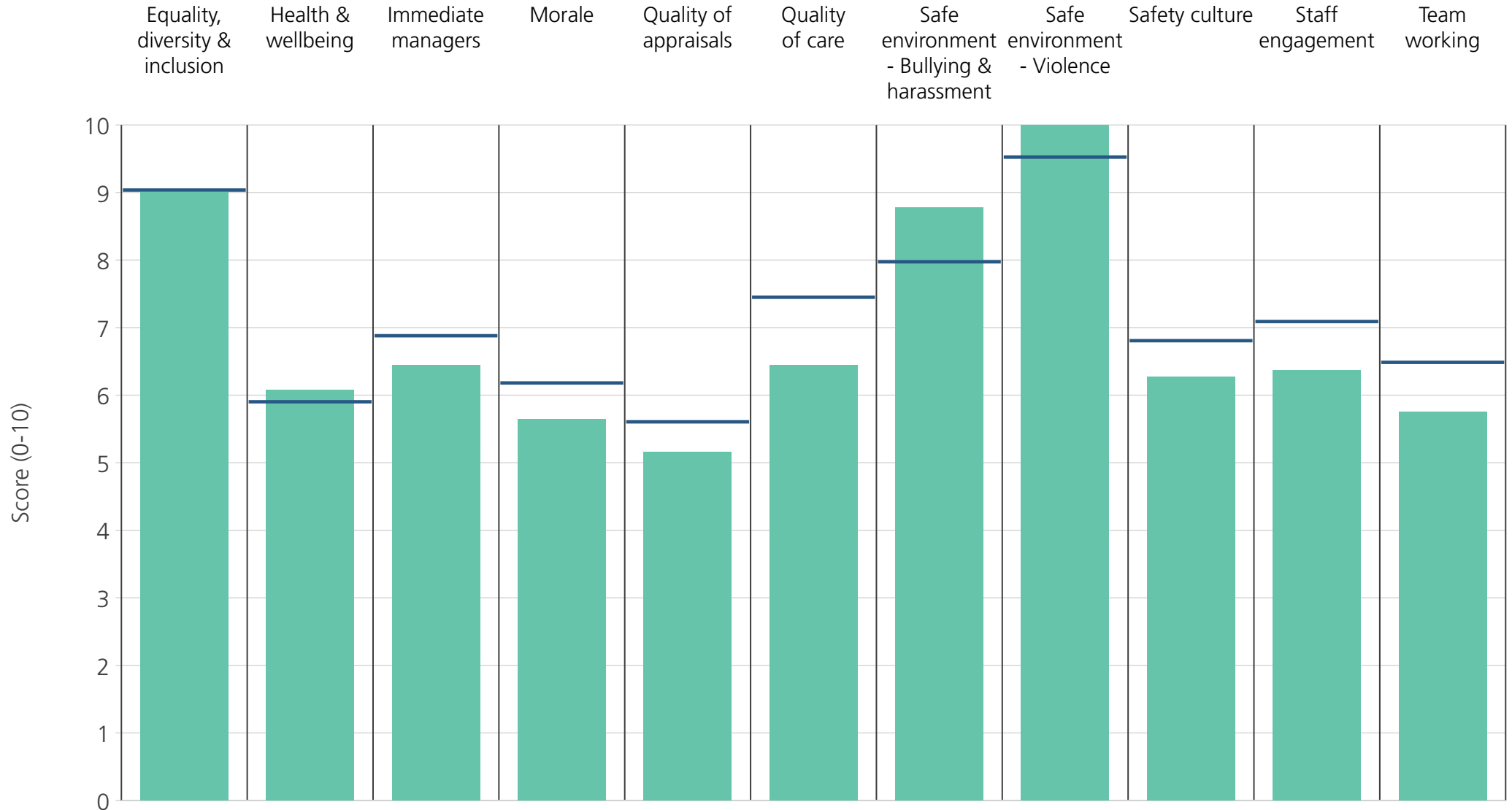
Directorate	9.0	6.0	7.0	6.3	6.3	7.9	7.8	9.4	7.0	7.4	6.6
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	220	221	222	217	186	217	219	220	220	227	220



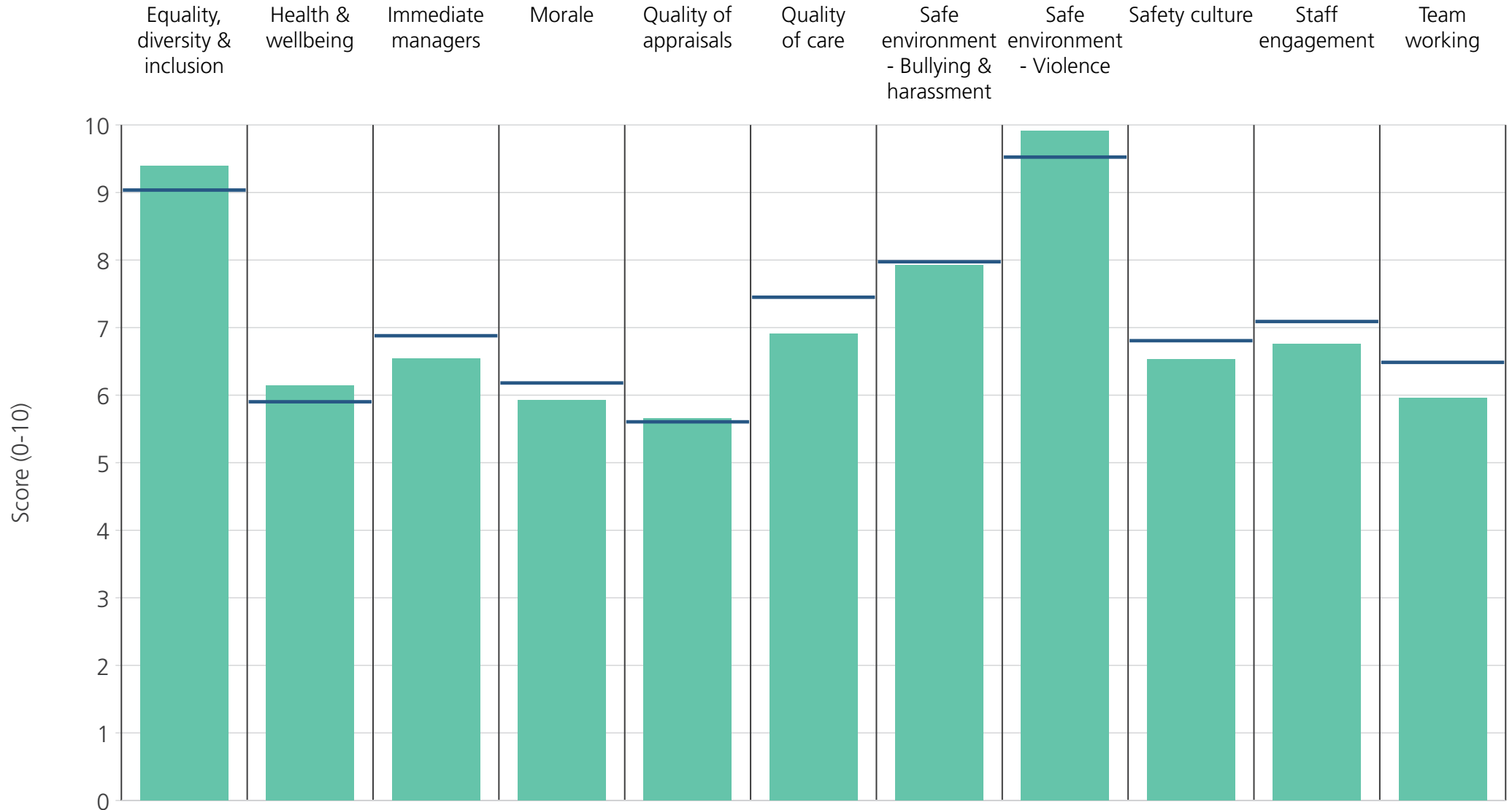
Directorate	8.6	5.6	6.8	6.0	6.5	7.6	7.6	9.3	6.9	7.2	6.4
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	209	212	212	206	164	210	207	207	208	217	213



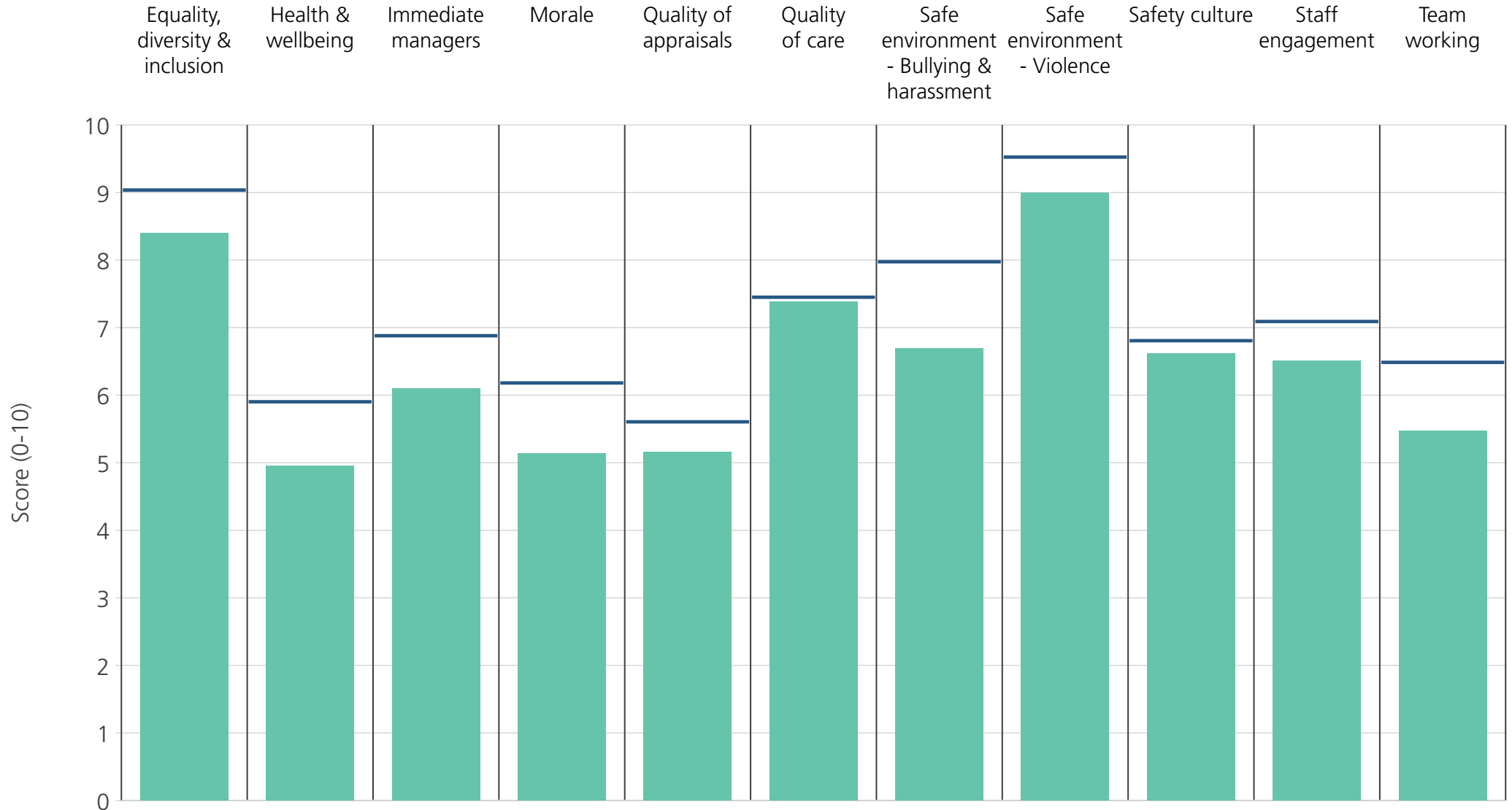
Directorate	8.9	6.0	7.1	6.1	5.9	7.3	7.6	9.4	6.8	7.0	6.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	156	157	157	155	124	155	152	153	157	158	156



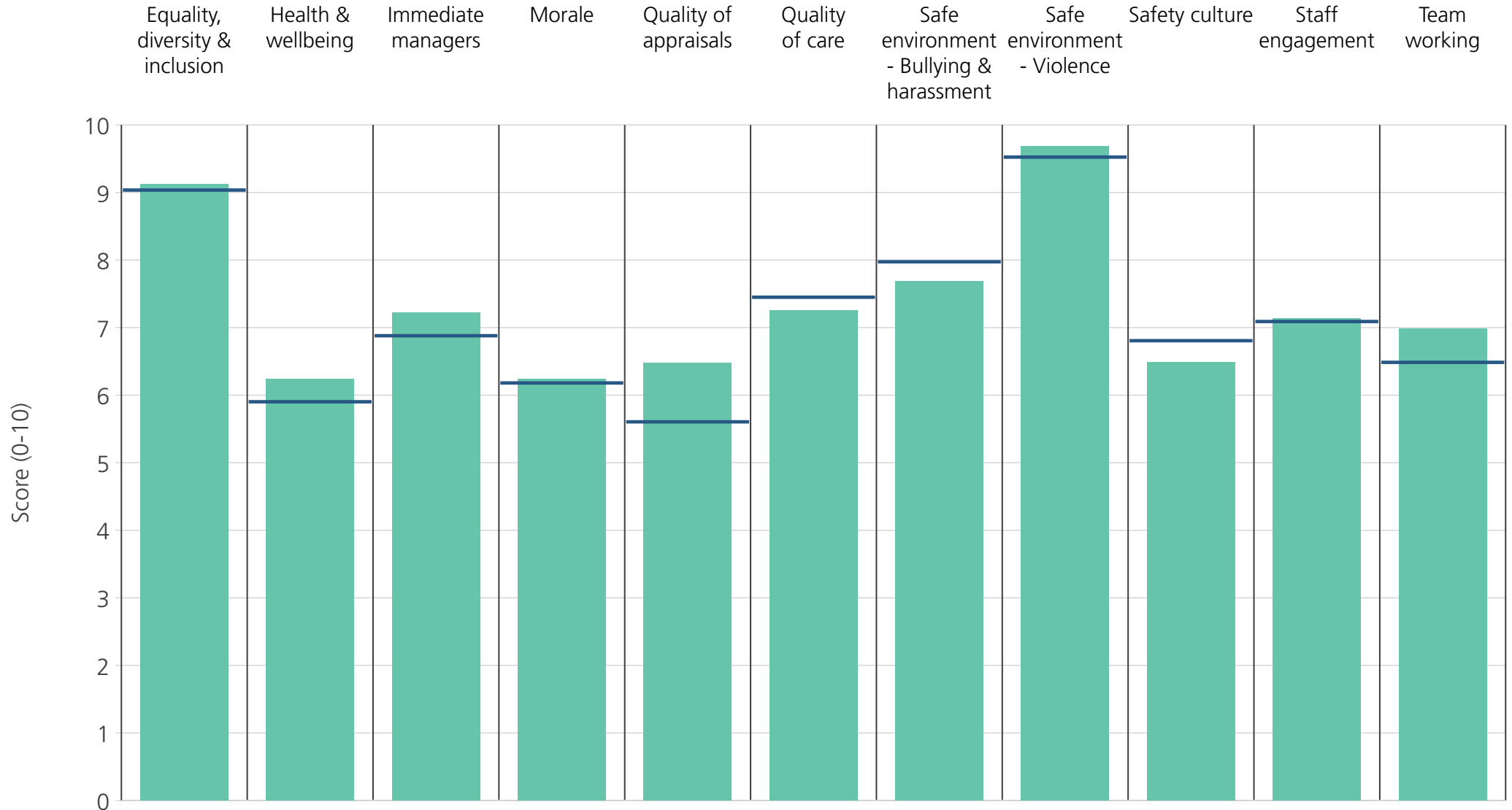
Directorate	9.0	6.1	6.4	5.6	5.2	6.4	8.8	10.0	6.3	6.4	5.8
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	150	152	153	151	71	83	150	151	151	154	154



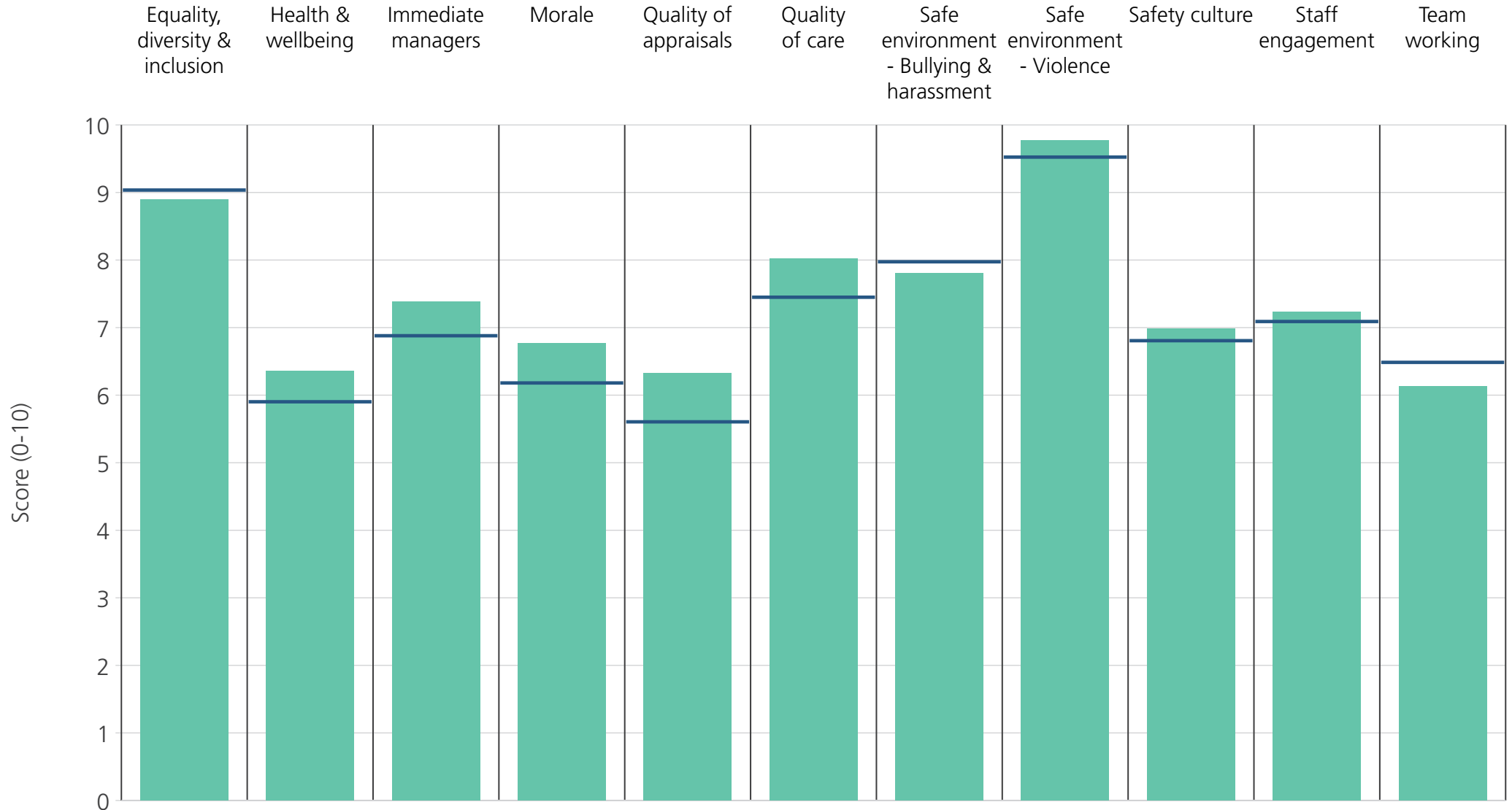
Directorate	9.4	6.1	6.5	5.9	5.7	6.9	7.9	9.9	6.5	6.8	6.0
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	142	144	144	143	105	126	141	143	143	144	141



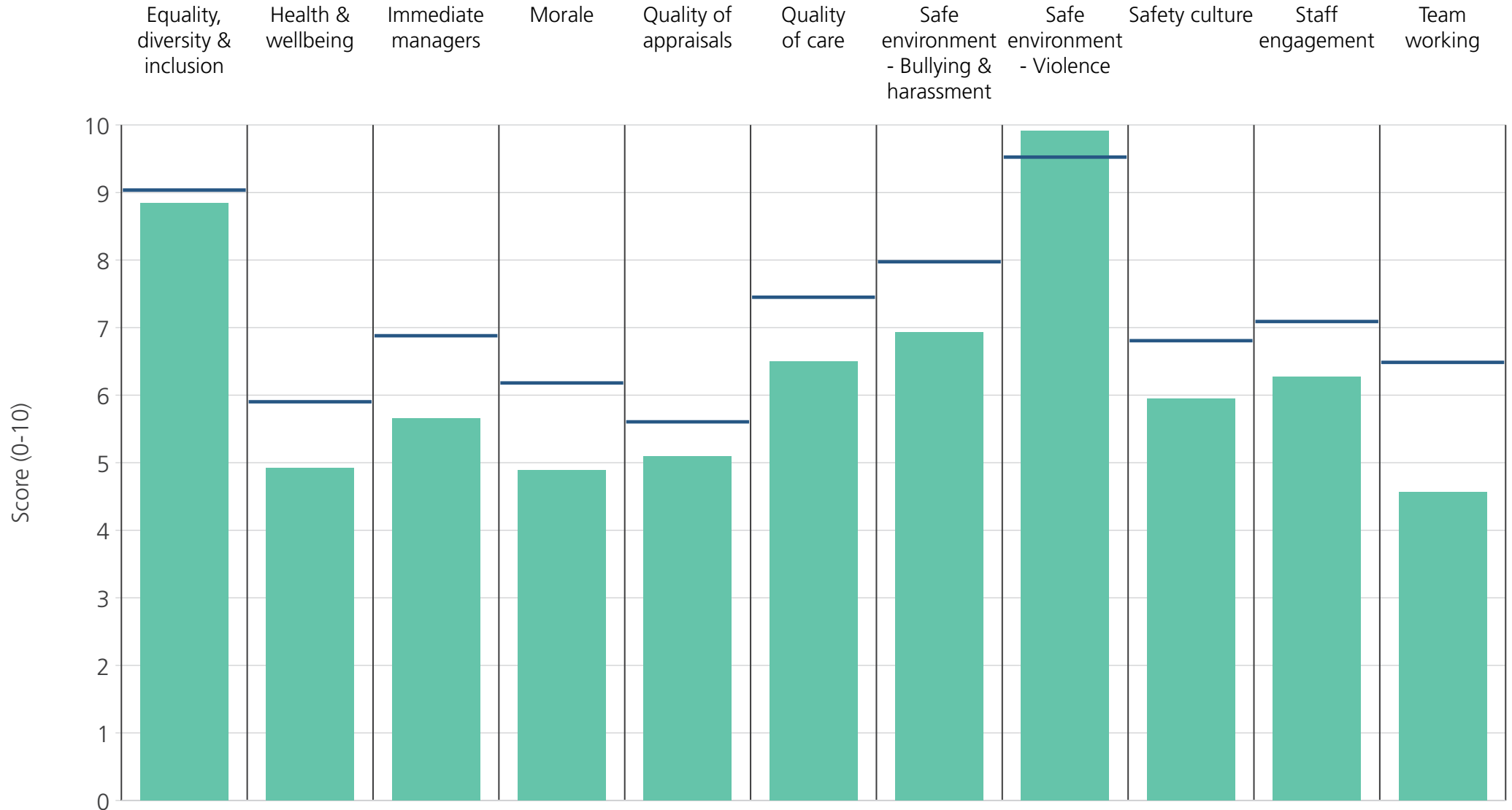
Directorate	8.4	5.0	6.1	5.1	5.2	7.4	6.7	9.0	6.6	6.5	5.5
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	114	114	113	111	88	113	113	113	112	115	110



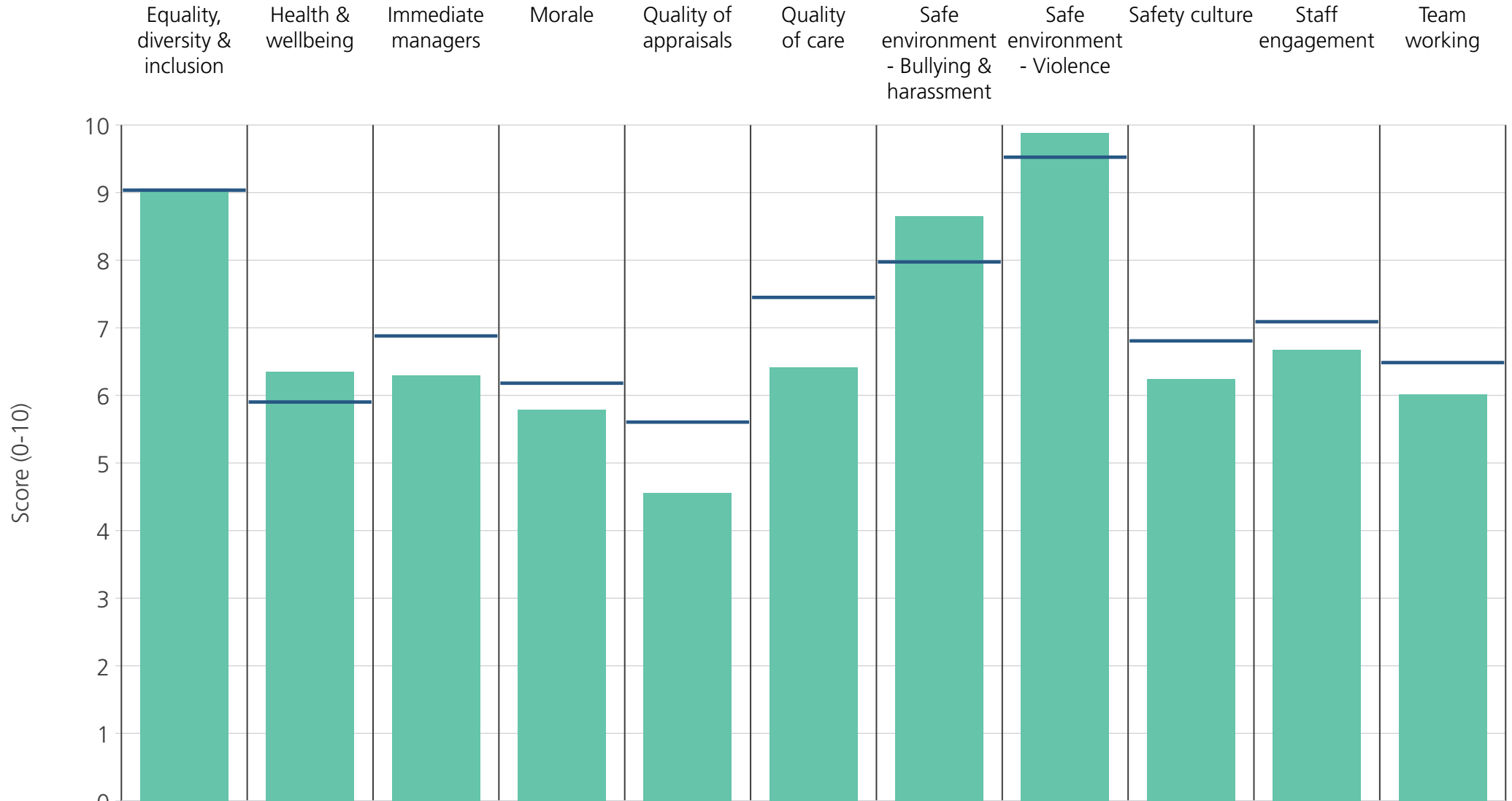
Directorate	9.1	6.2	7.2	6.2	6.5	7.3	7.7	9.7	6.5	7.1	7.0
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	96	98	99	96	65	90	97	96	97	99	96



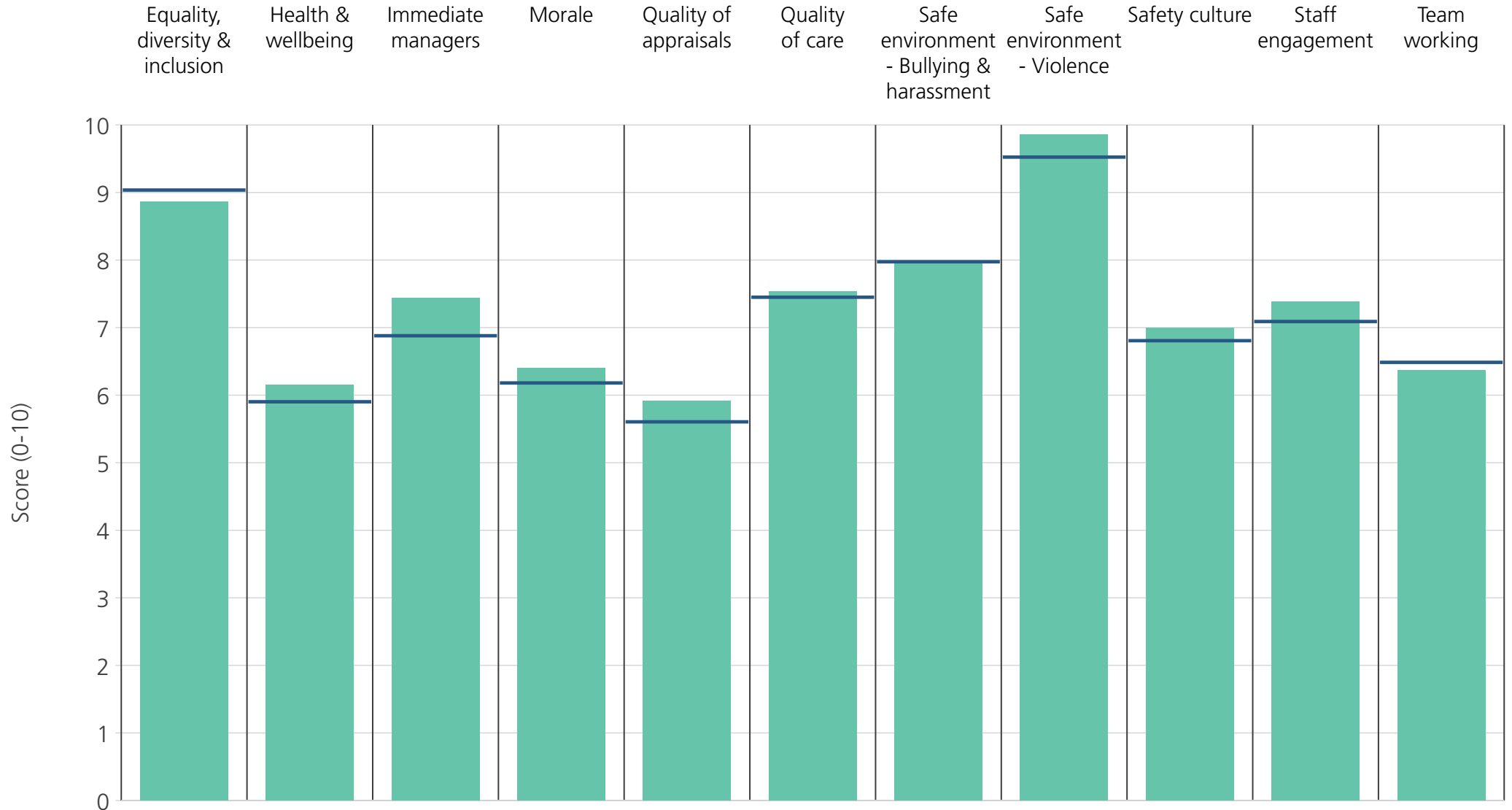
Directorate	8.9	6.4	7.4	6.8	6.3	8.0	7.8	9.8	7.0	7.2	6.1
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	100	101	101	98	79	100	100	101	100	105	105



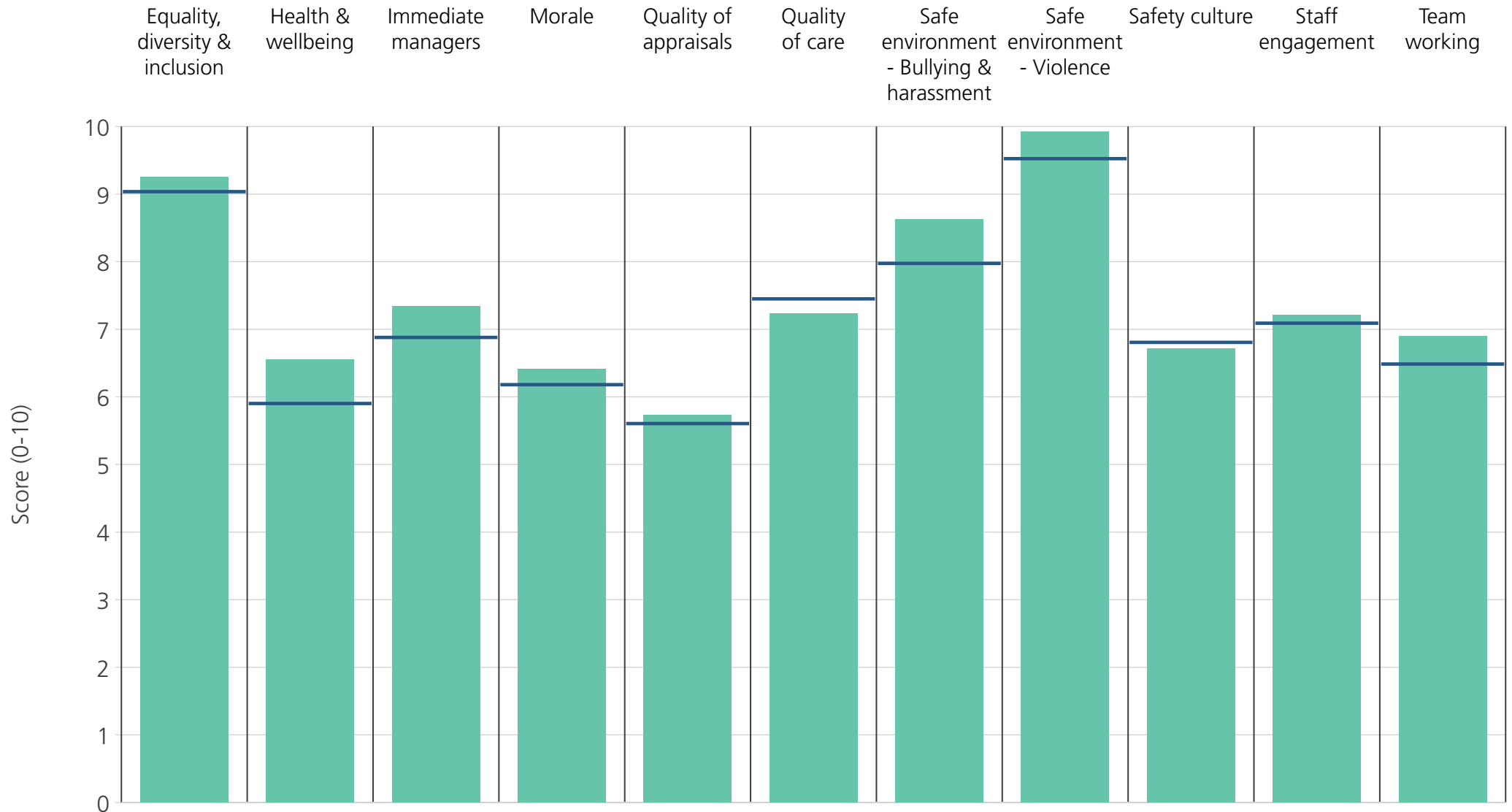
Directorate	8.8	4.9	5.7	4.9	5.1	6.5	6.9	9.9	5.9	6.3	4.6
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	38	38	38	38	14	25	38	38	38	38	37



Directorate	9.1	6.3	6.3	5.8	4.5	6.4	8.6	9.9	6.2	6.7	6.0
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	79	79	79	79	49	36	79	79	78	79	79



Directorate	8.9	6.2	7.4	6.4	5.9	7.5	8.0	9.9	7.0	7.4	6.4
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	94	94	95	94	60	70	93	94	94	95	95



Directorate	9.3	6.5	7.3	6.4	5.7	7.2	8.6	9.9	6.7	7.2	6.9
Your org	9.0	5.9	6.9	6.2	5.6	7.4	8.0	9.5	6.8	7.1	6.5
Responses	427	428	428	426	305	247	424	427	424	429	426