

Ashford and St Peter's Hospitals NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Ashford and St Peter's Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

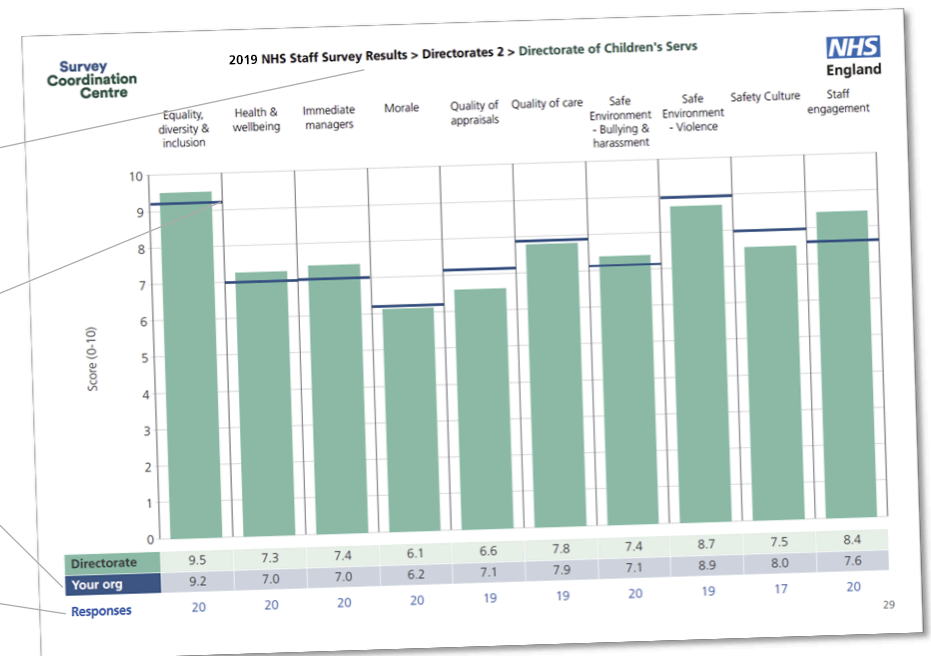
The directorate breakdowns used in this report were provided and defined by Ashford and St Peter's Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

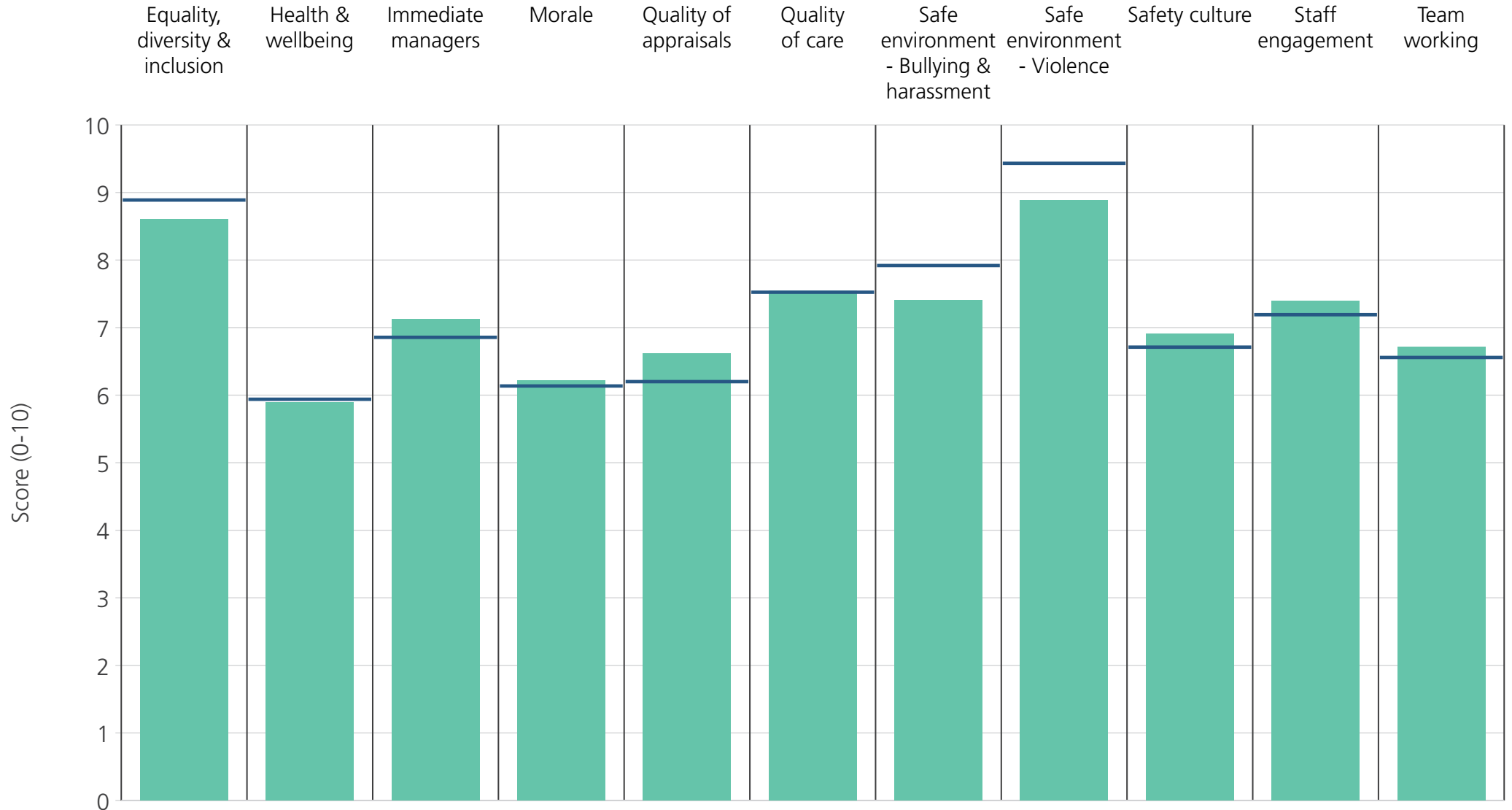
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



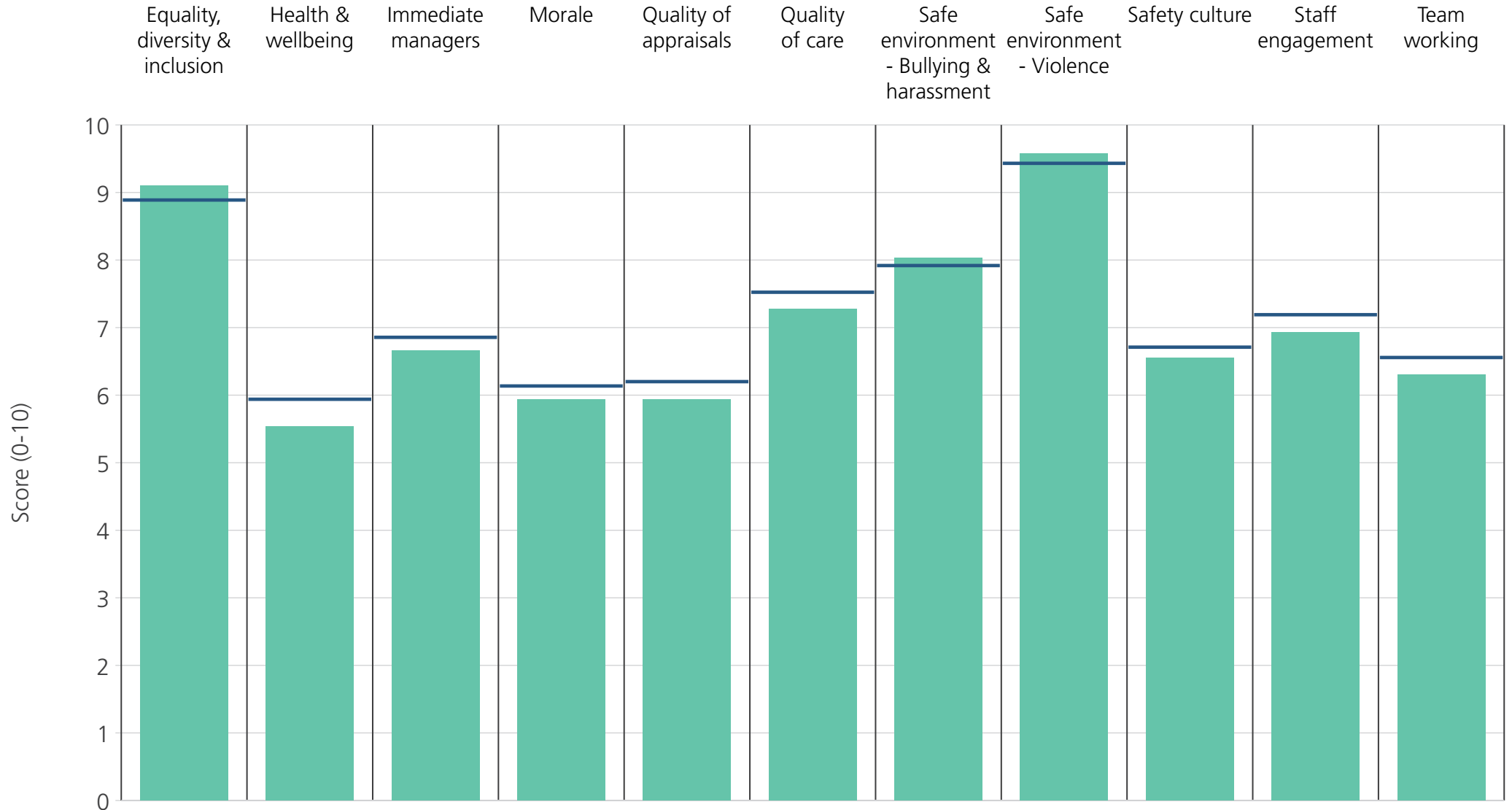
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

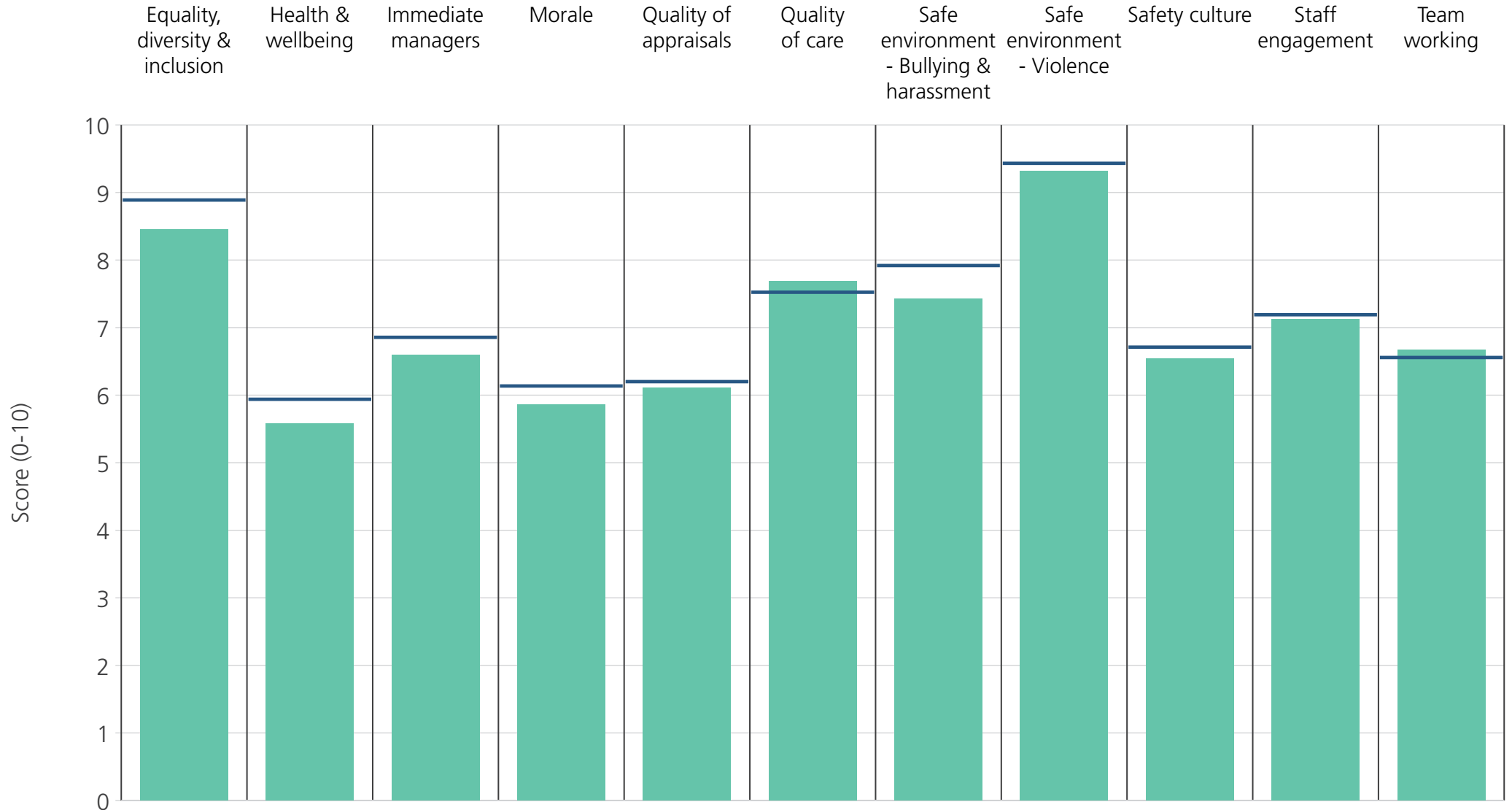
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2019 NHS Staff Survey Results



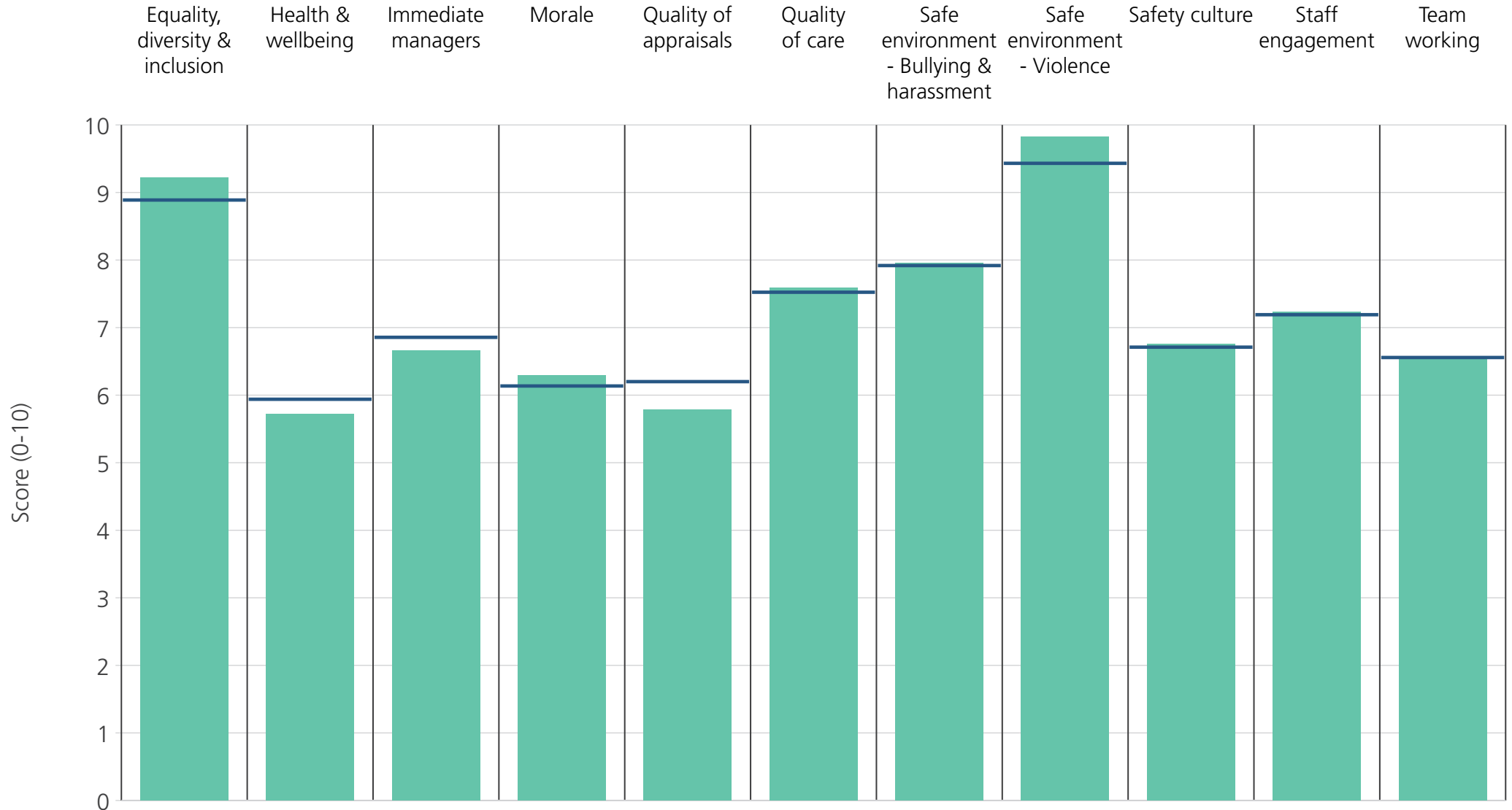
Directorate	8.6	5.9	7.1	6.2	6.6	7.5	7.4	8.9	6.9	7.4	6.7
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	472	475	476	454	314	462	470	472	466	477	467



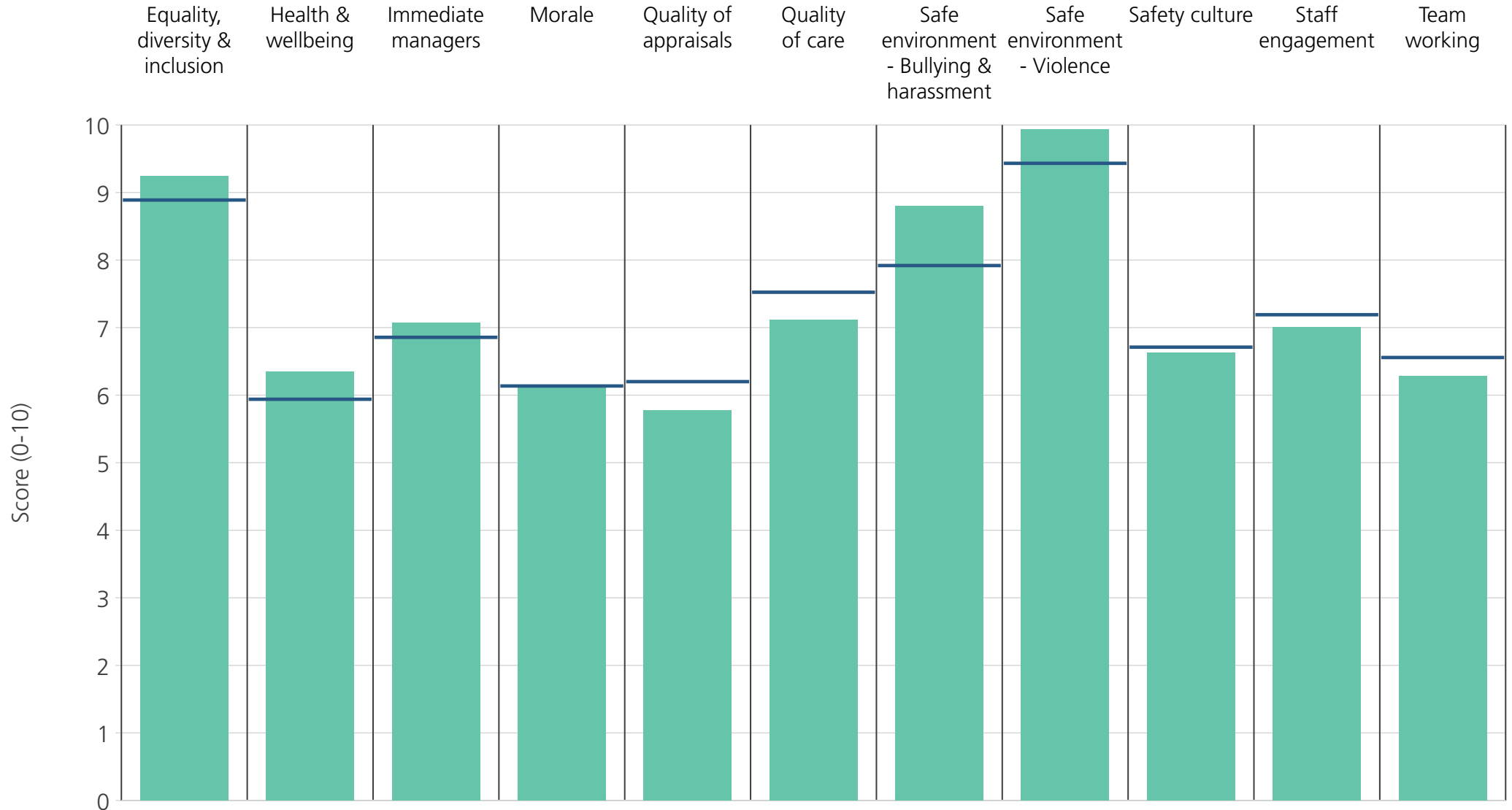
Directorate	9.1	5.5	6.7	5.9	5.9	7.3	8.0	9.6	6.6	6.9	6.3
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	411	417	416	409	328	403	412	411	411	421	414



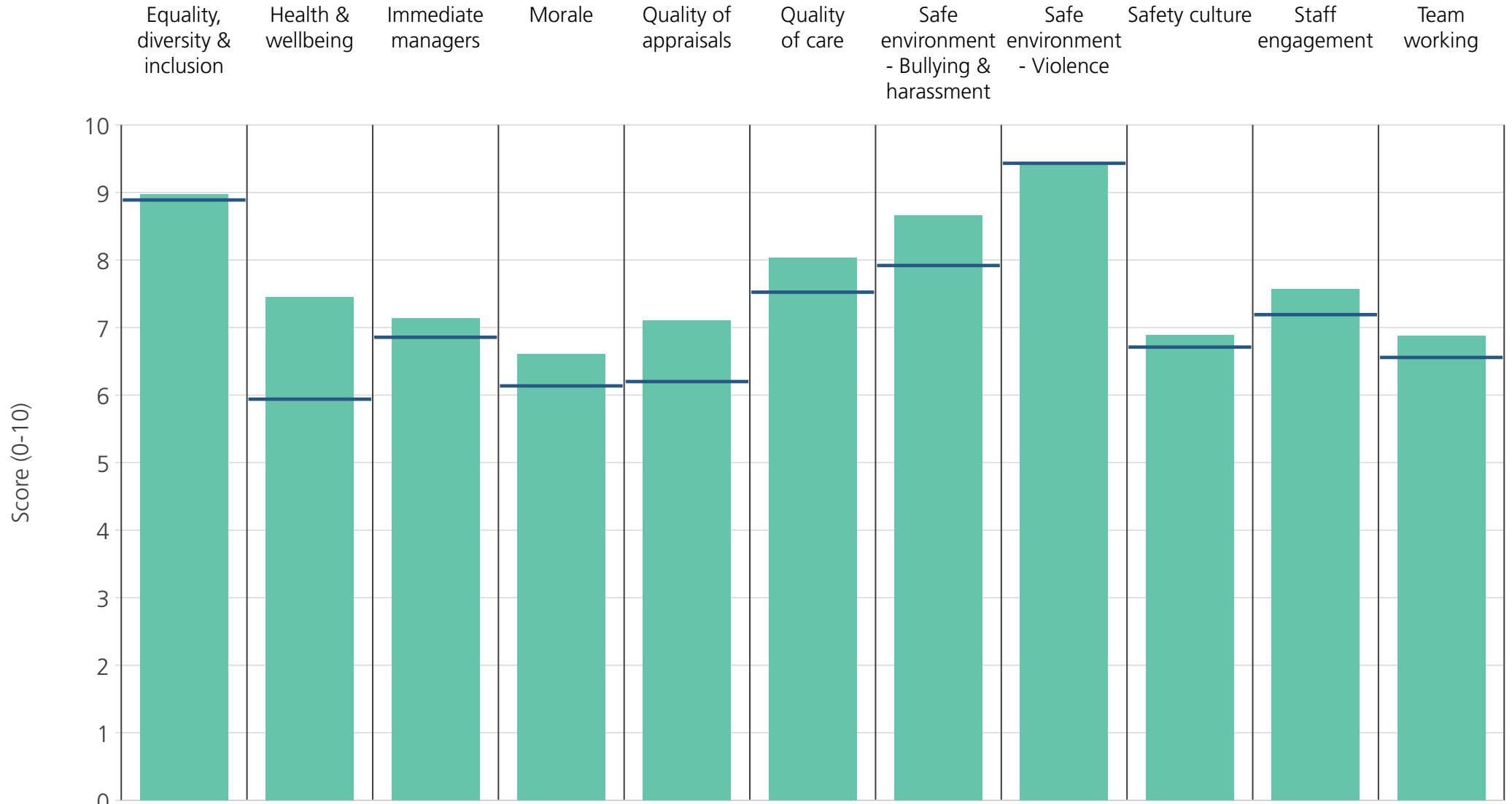
Directorate	8.5	5.6	6.6	5.9	6.1	7.7	7.4	9.3	6.5	7.1	6.7
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	340	346	346	335	238	339	335	339	339	354	347



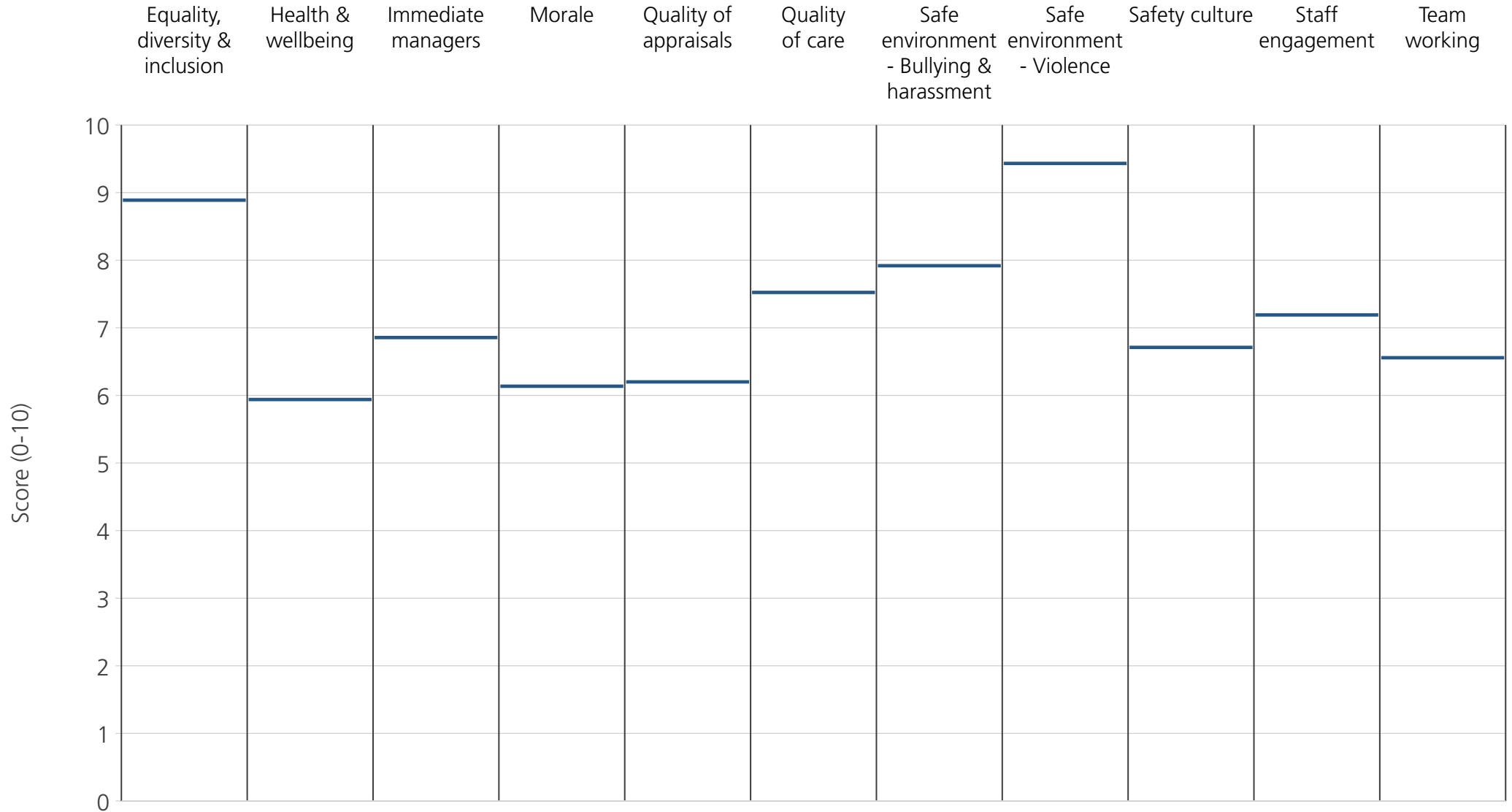
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Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	299	300	300	296	205	285	299	297	296	307	302



Directorate	9.2	6.3	7.1	6.2	5.8	7.1	8.8	9.9	6.6	7.0	6.3
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	239	239	239	236	142	147	238	238	238	241	236



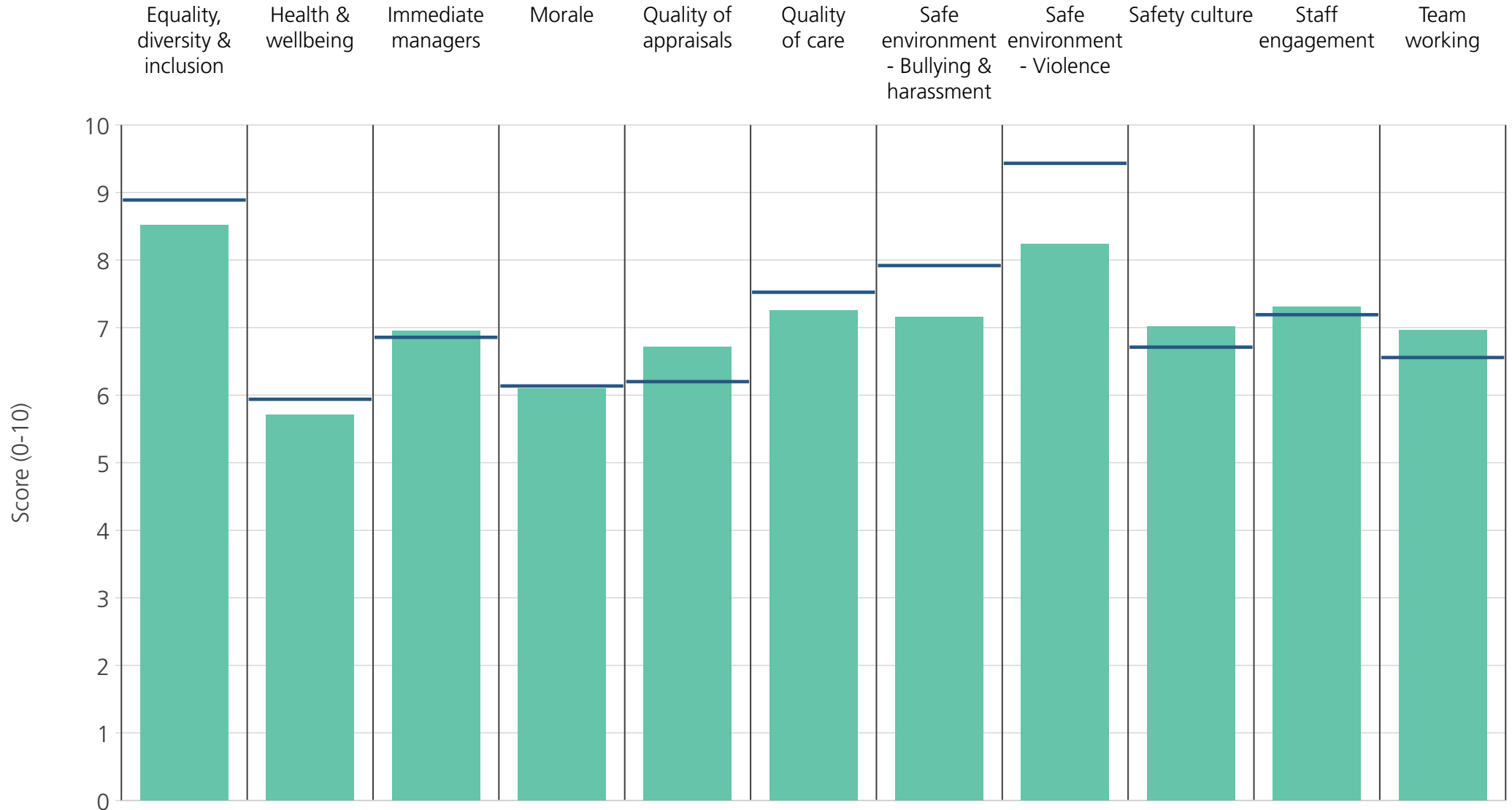
Directorate	9.0	7.5	7.1	6.6	7.1	8.0	8.7	9.4	6.9	7.6	6.9
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	183	187	187	178	141	156	183	182	180	187	184



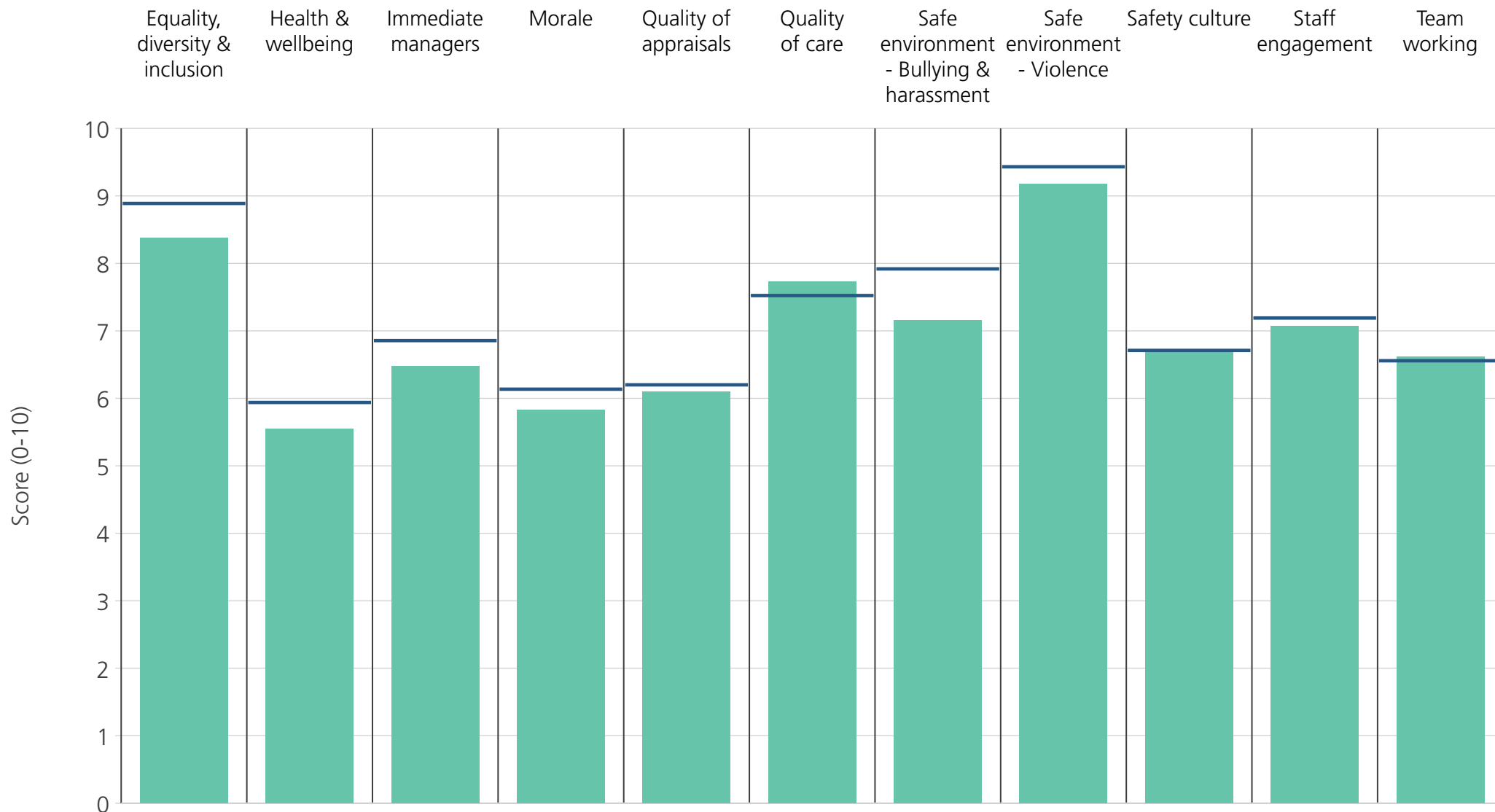
Directorate	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	3	3	3	3	1	3	3	3	3	3	3

Directorates 2

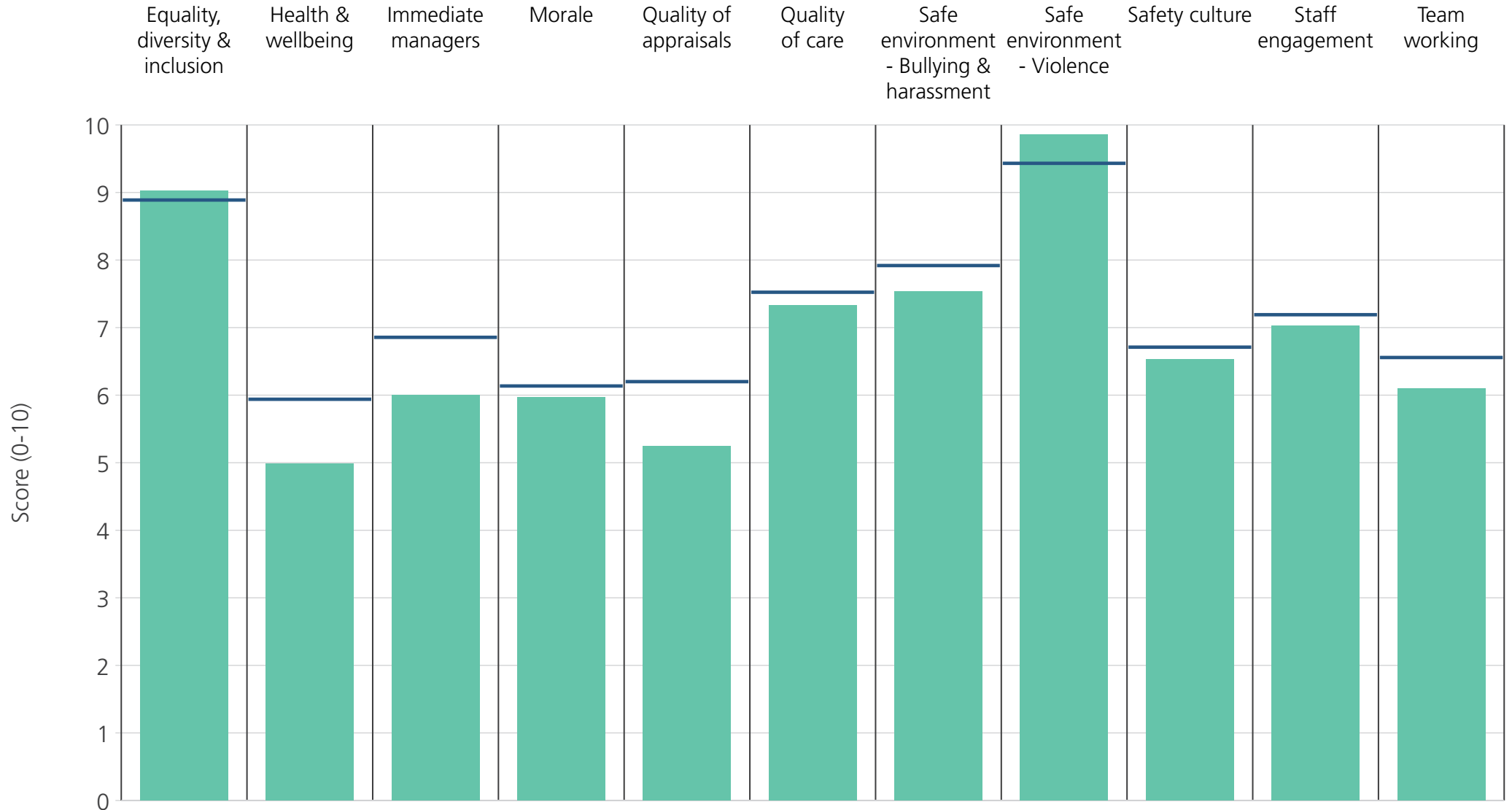
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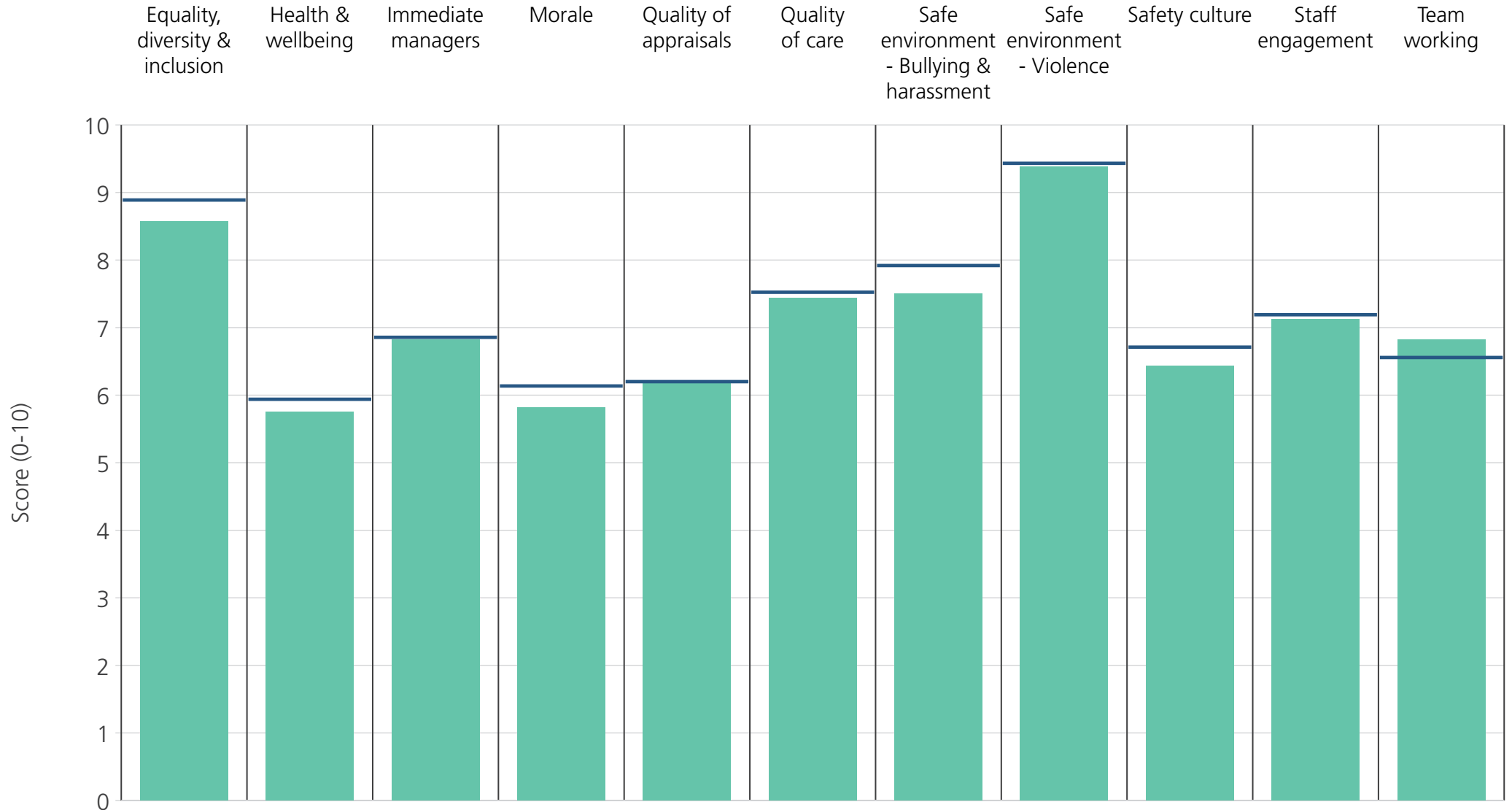
Directorate	8.5	5.7	7.0	6.1	6.7	7.3	7.2	8.2	7.0	7.3	7.0
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	159	161	162	153	109	152	160	161	158	162	157



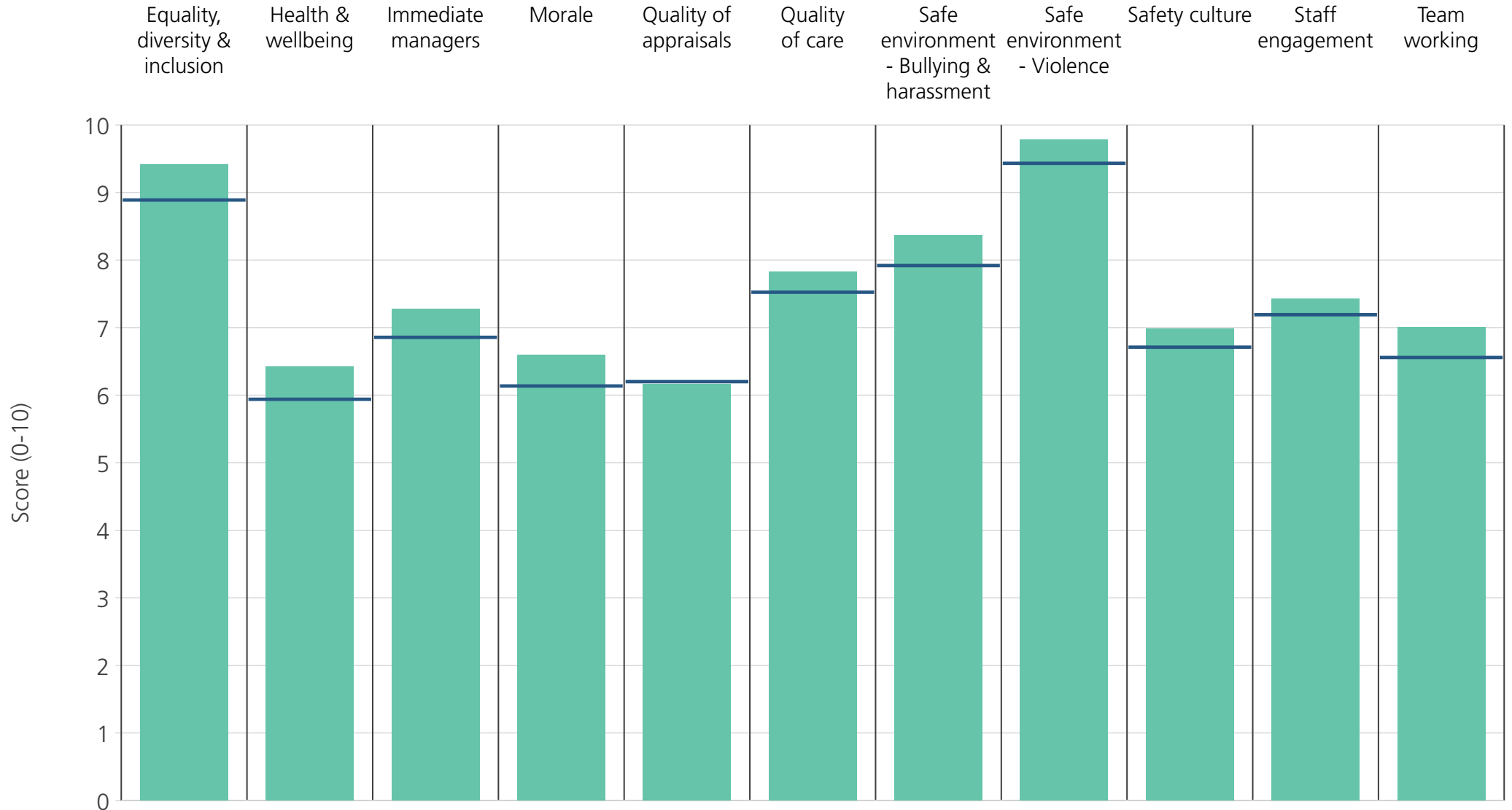
Directorate	8.4	5.5	6.5	5.8	6.1	7.7	7.2	9.2	6.7	7.1	6.6
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	146	149	150	142	121	147	143	146	145	154	151



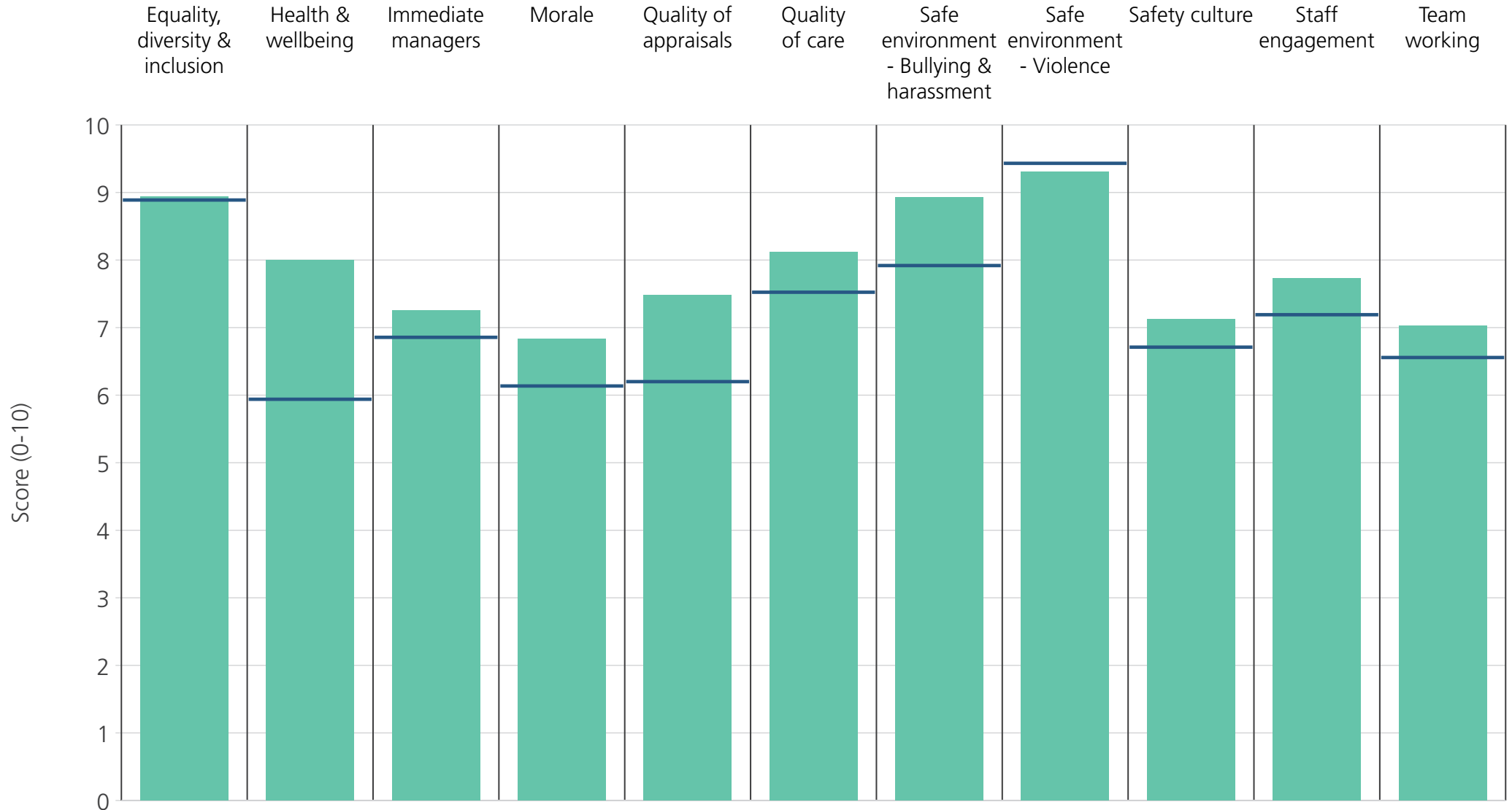
Directorate	9.0	5.0	6.0	6.0	5.2	7.3	7.5	9.9	6.5	7.0	6.1
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	146	146	146	143	83	138	146	145	143	152	151



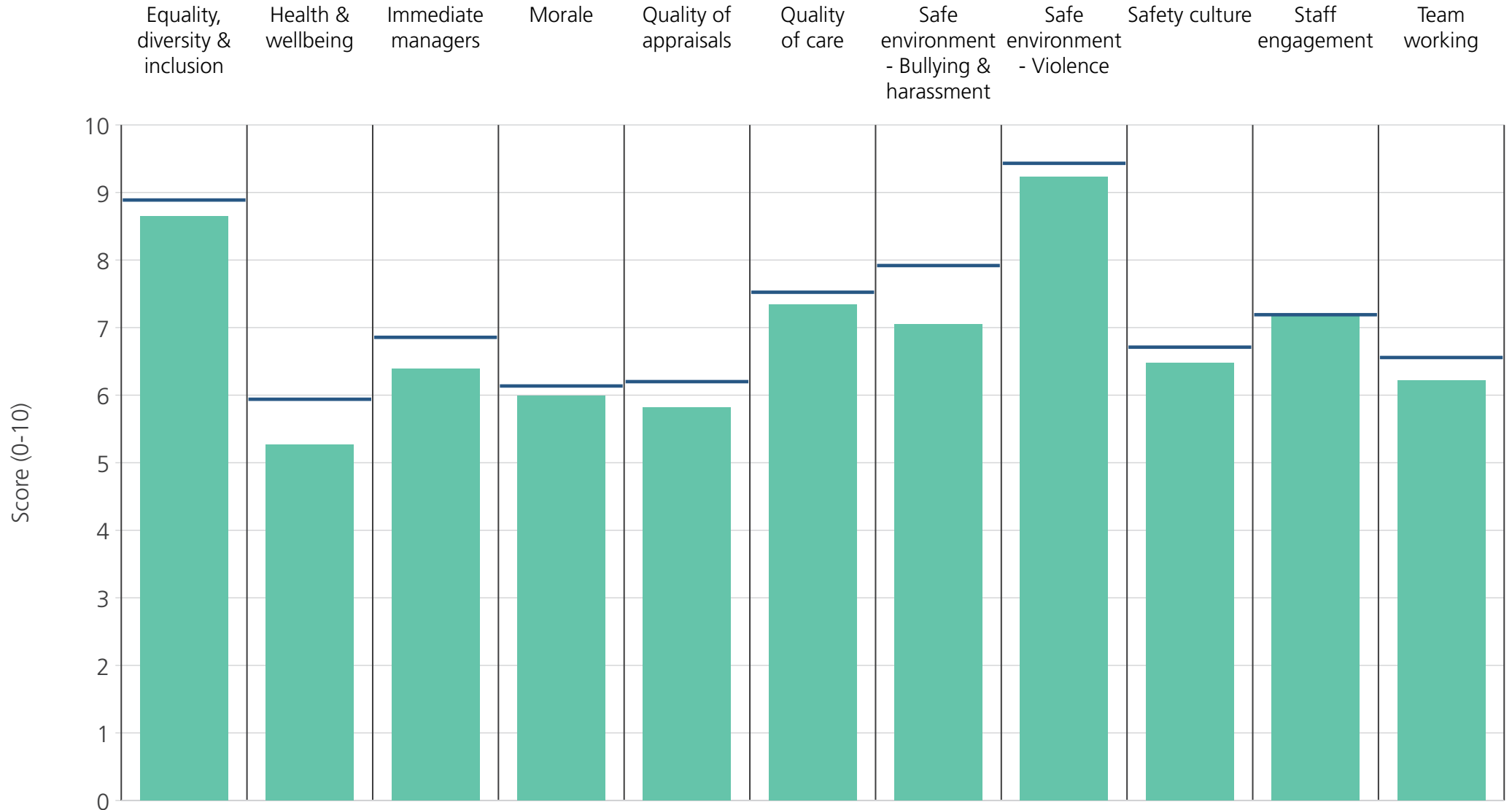
Directorate	8.6	5.8	6.8	5.8	6.2	7.4	7.5	9.4	6.4	7.1	6.8
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	139	142	141	139	78	137	138	139	139	144	141



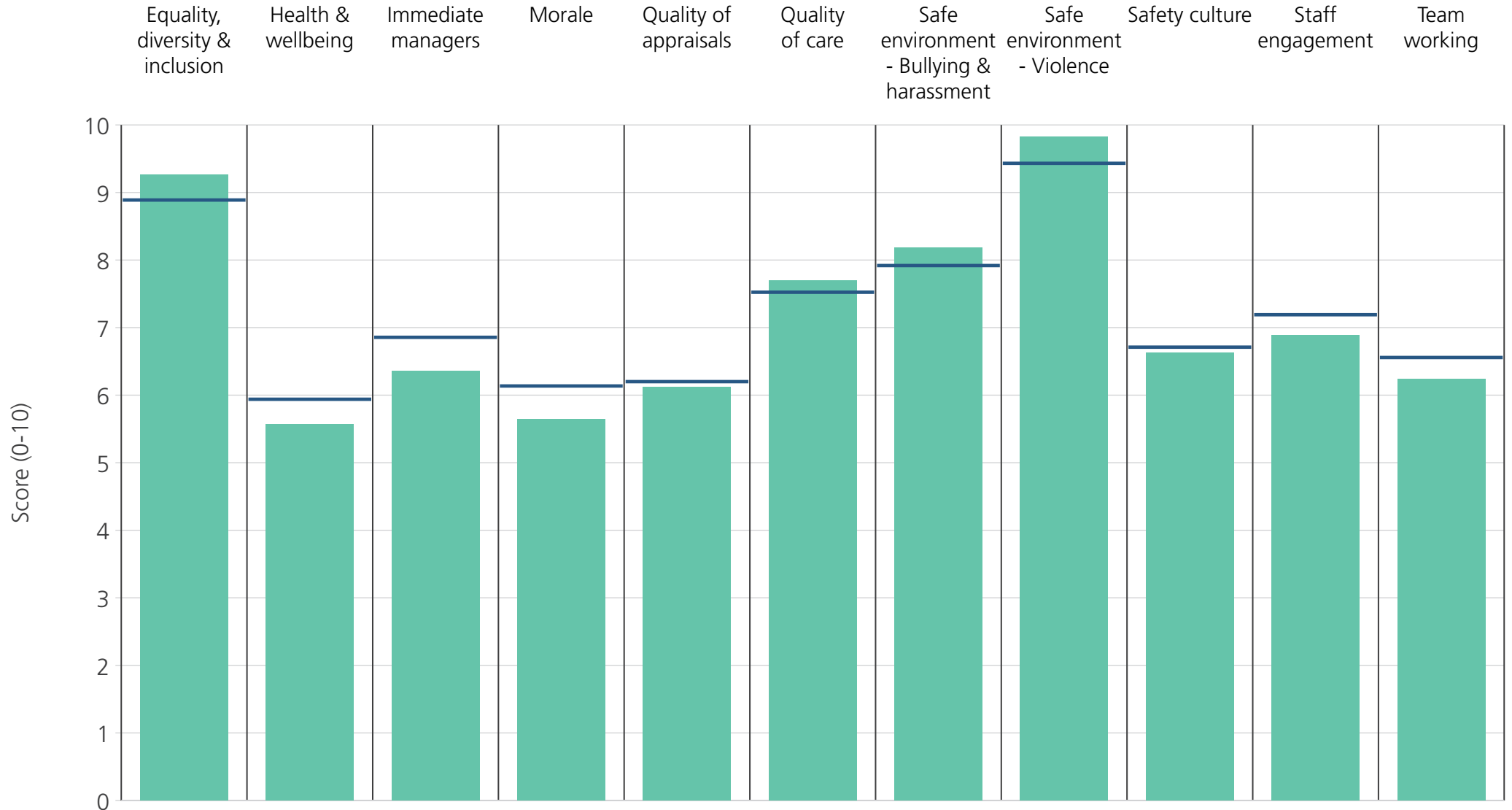
Directorate	9.4	6.4	7.3	6.6	6.2	7.8	8.4	9.8	7.0	7.4	7.0
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	153	154	154	153	122	147	153	152	153	155	151



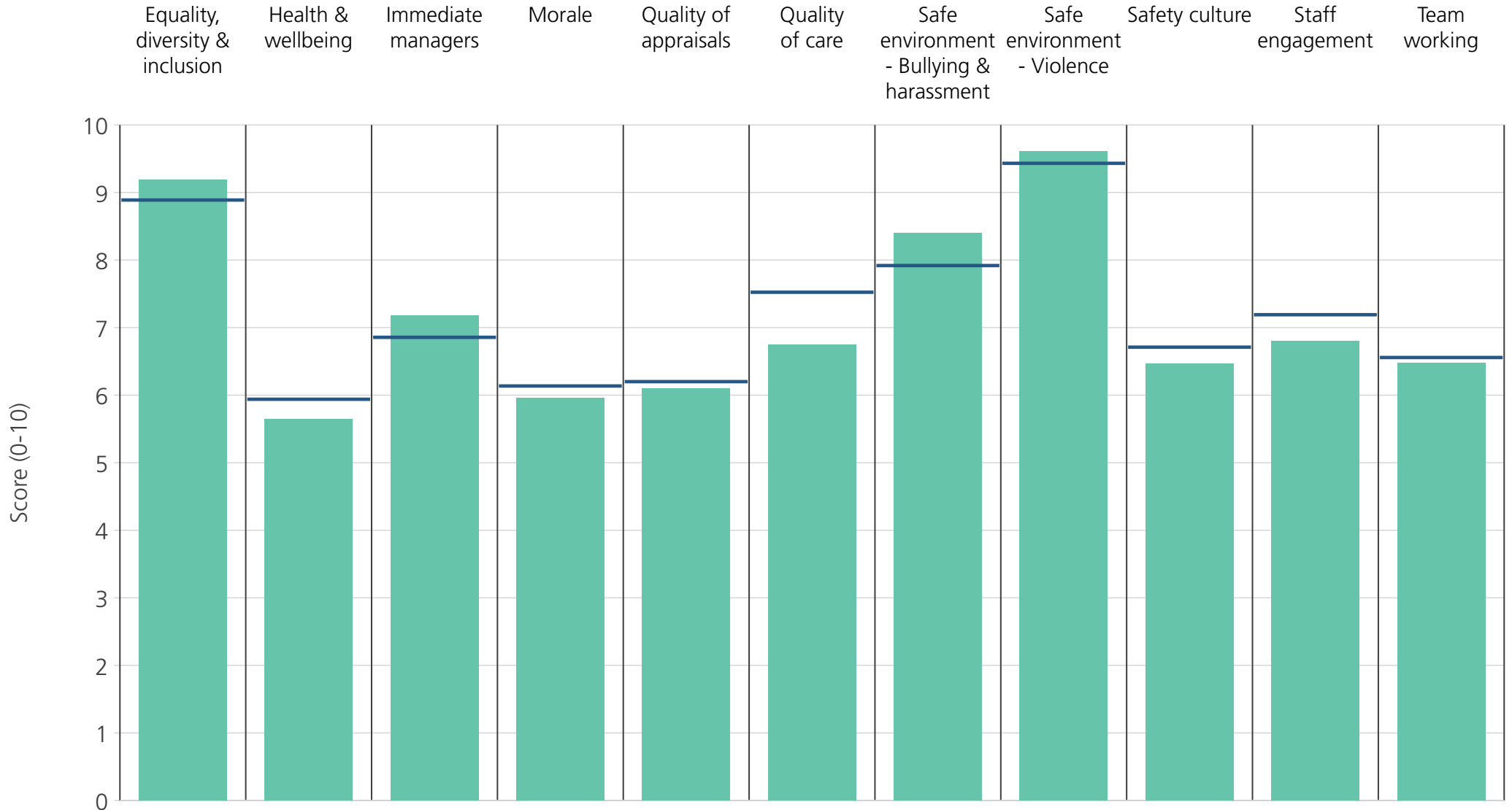
Directorate	8.9	8.0	7.3	6.8	7.5	8.1	8.9	9.3	7.1	7.7	7.0
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	136	139	139	134	109	119	137	135	135	139	136



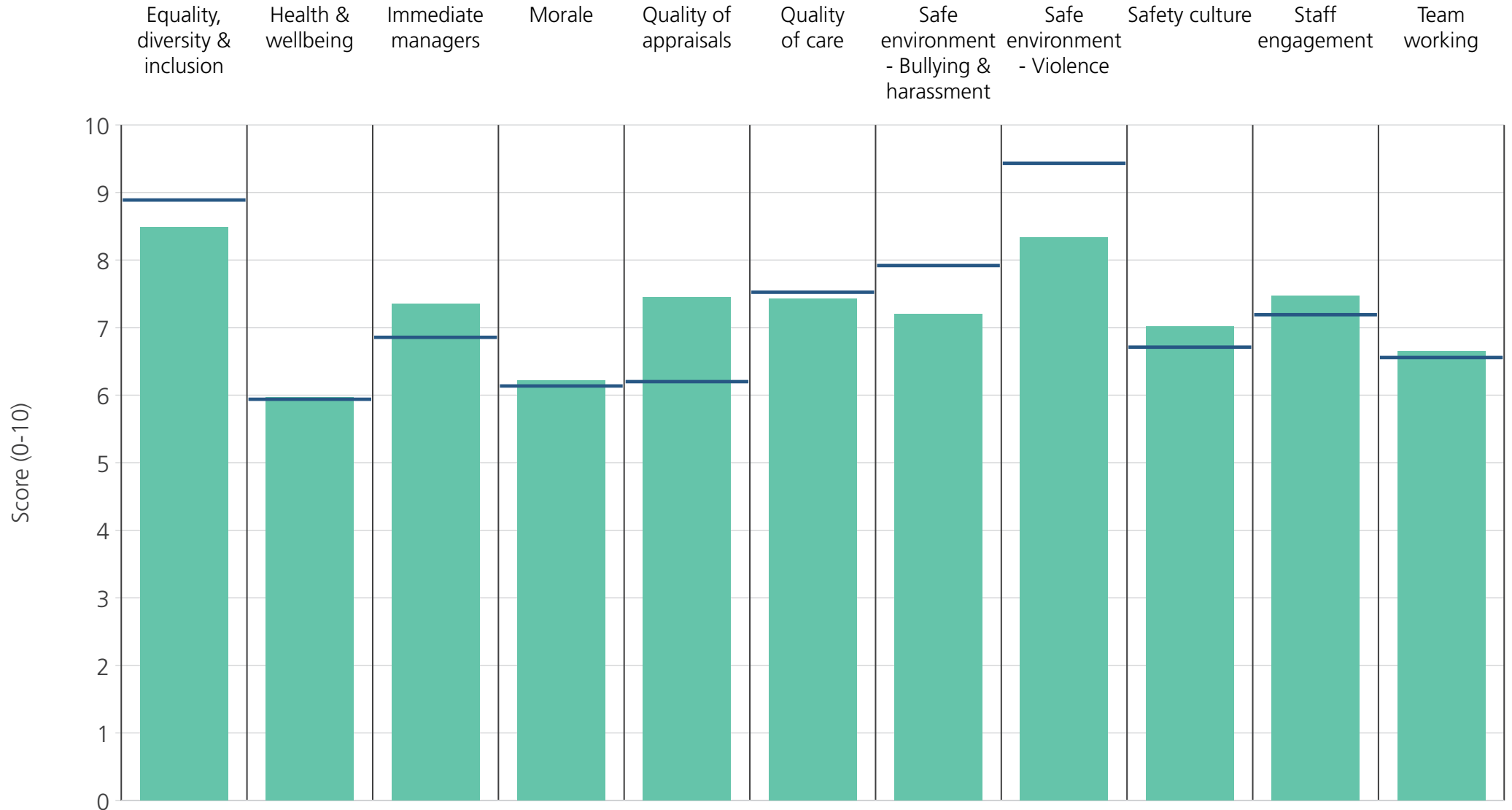
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Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	80	81	82	77	61	83	79	78	78	84	82



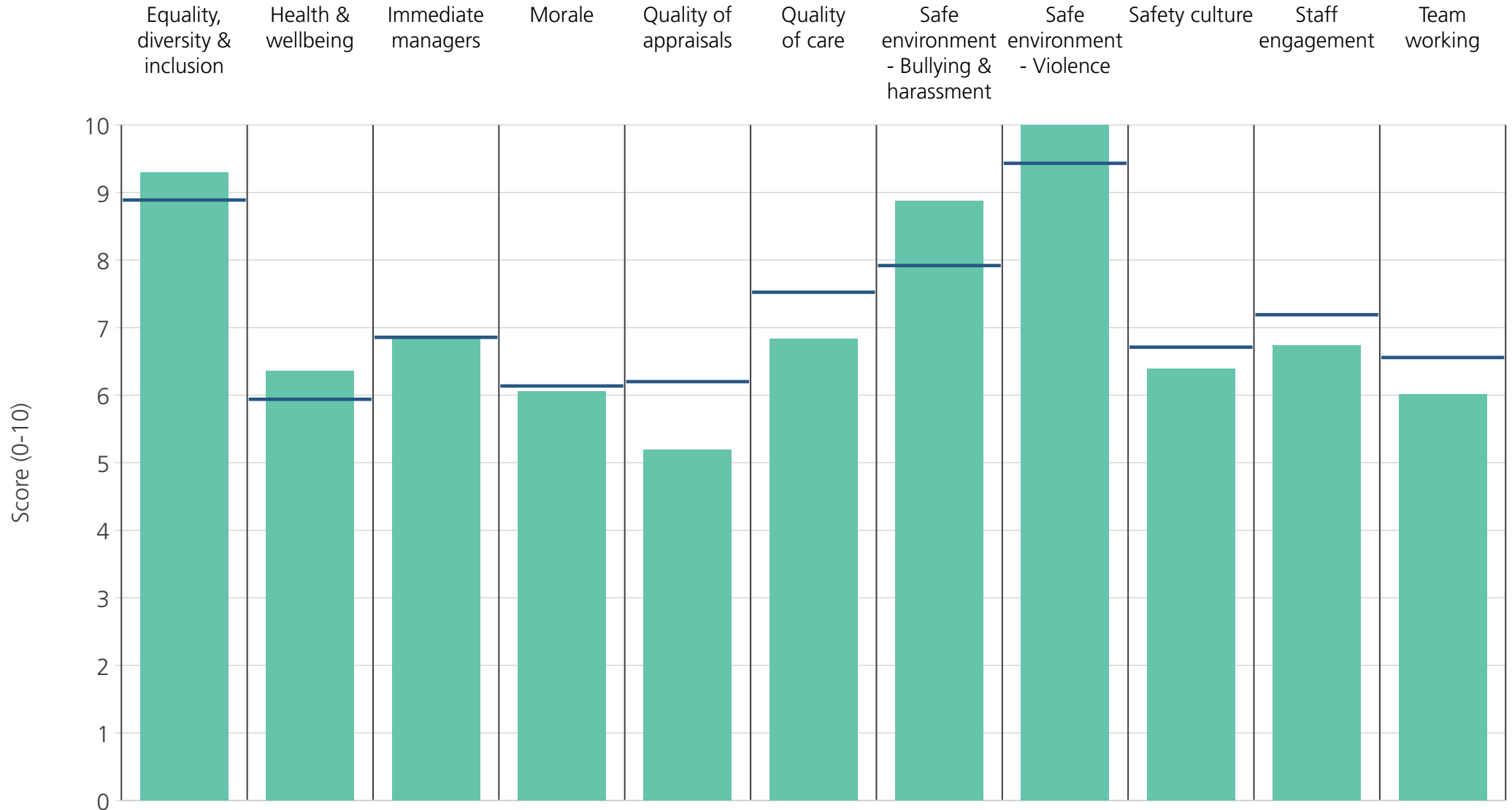
Directorate	9.3	5.6	6.4	5.6	6.1	7.7	8.2	9.8	6.6	6.9	6.2
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	77	80	78	76	59	68	77	77	77	79	79



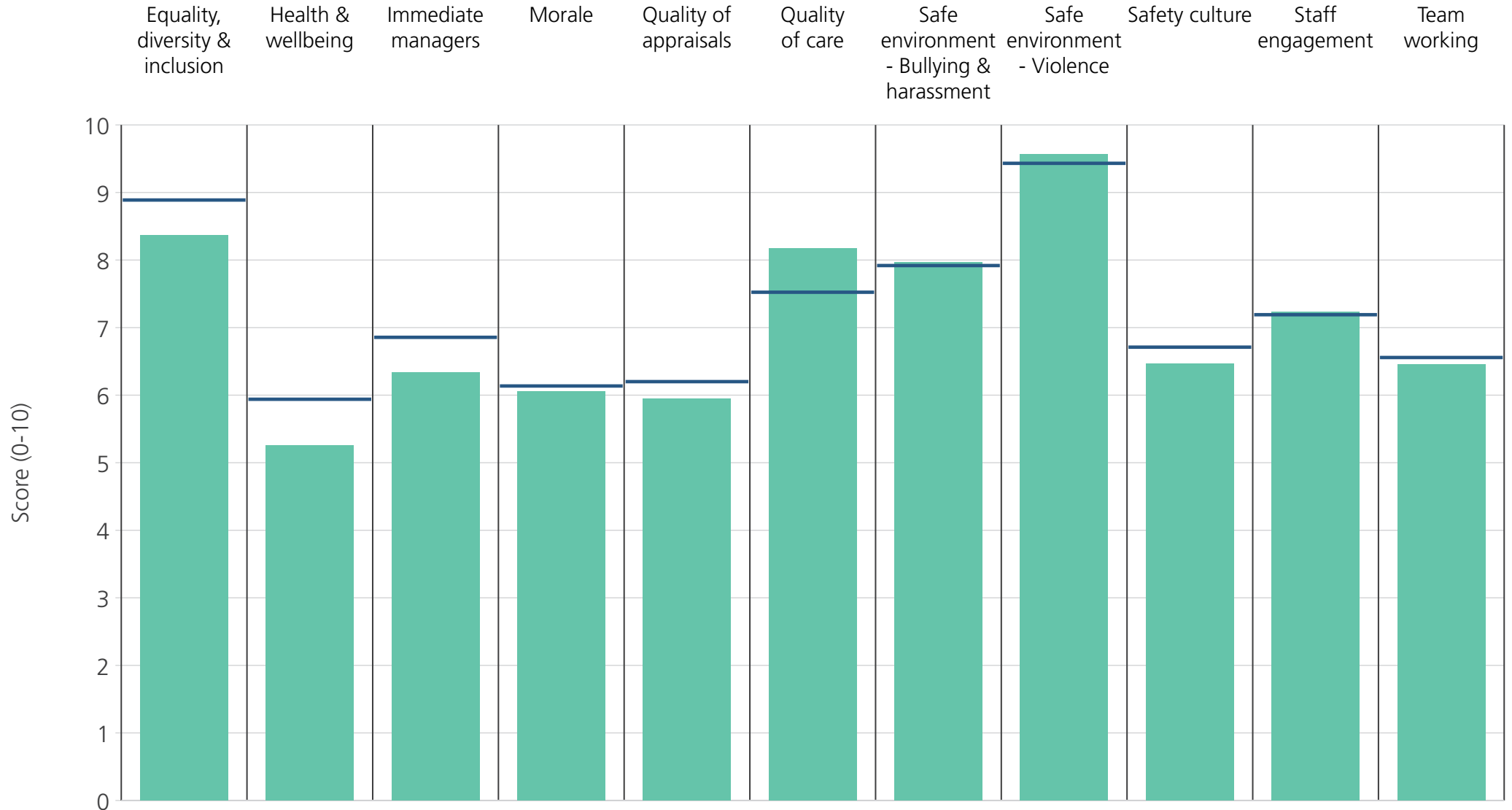
Directorate	9.2	5.6	7.2	6.0	6.1	6.7	8.4	9.6	6.5	6.8	6.5
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	136	138	138	138	119	136	138	138	138	138	136



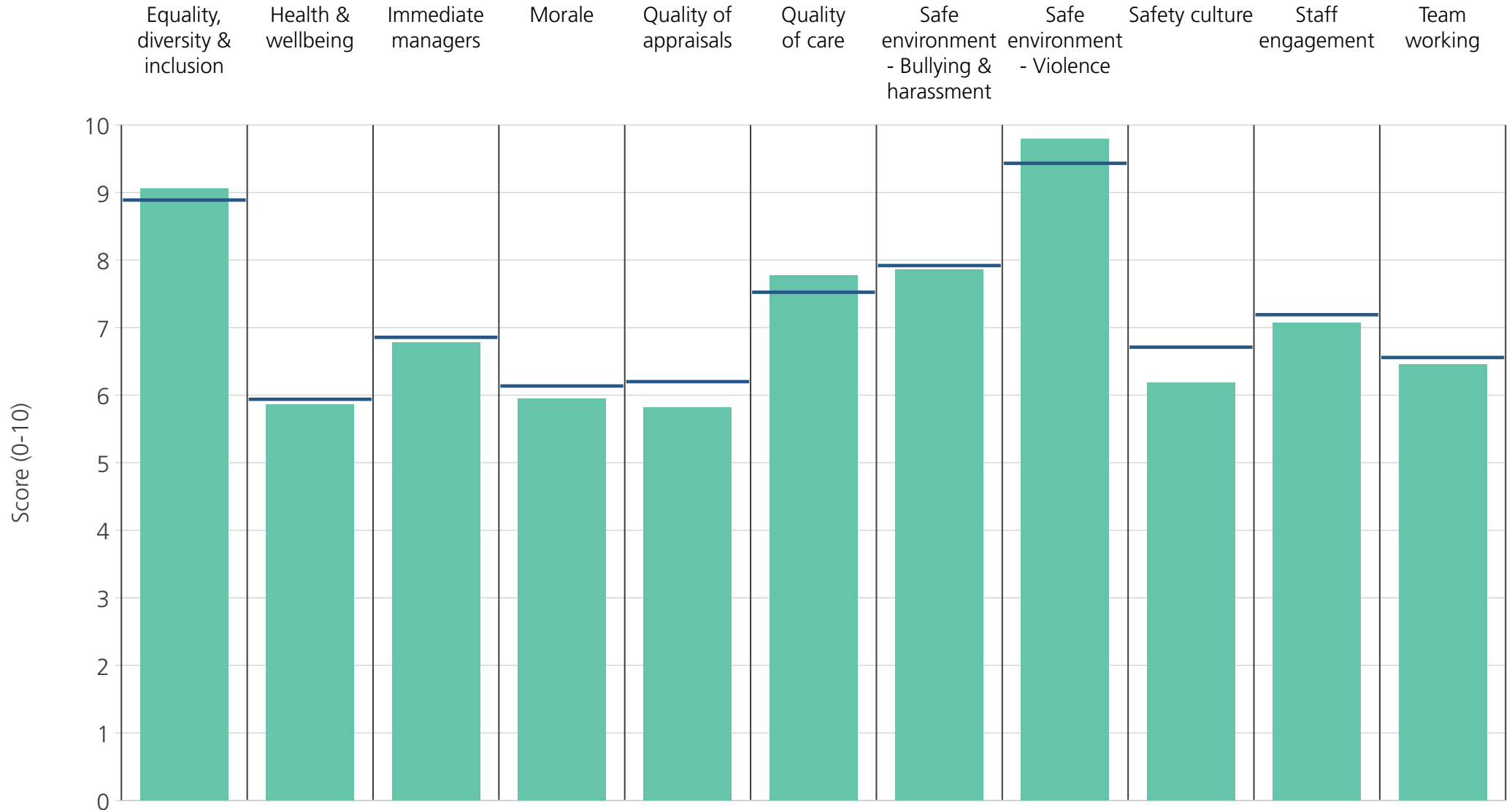
Directorate	8.5	6.0	7.4	6.2	7.4	7.4	7.2	8.3	7.0	7.5	6.6
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	75	75	75	72	44	73	75	74	74	76	76



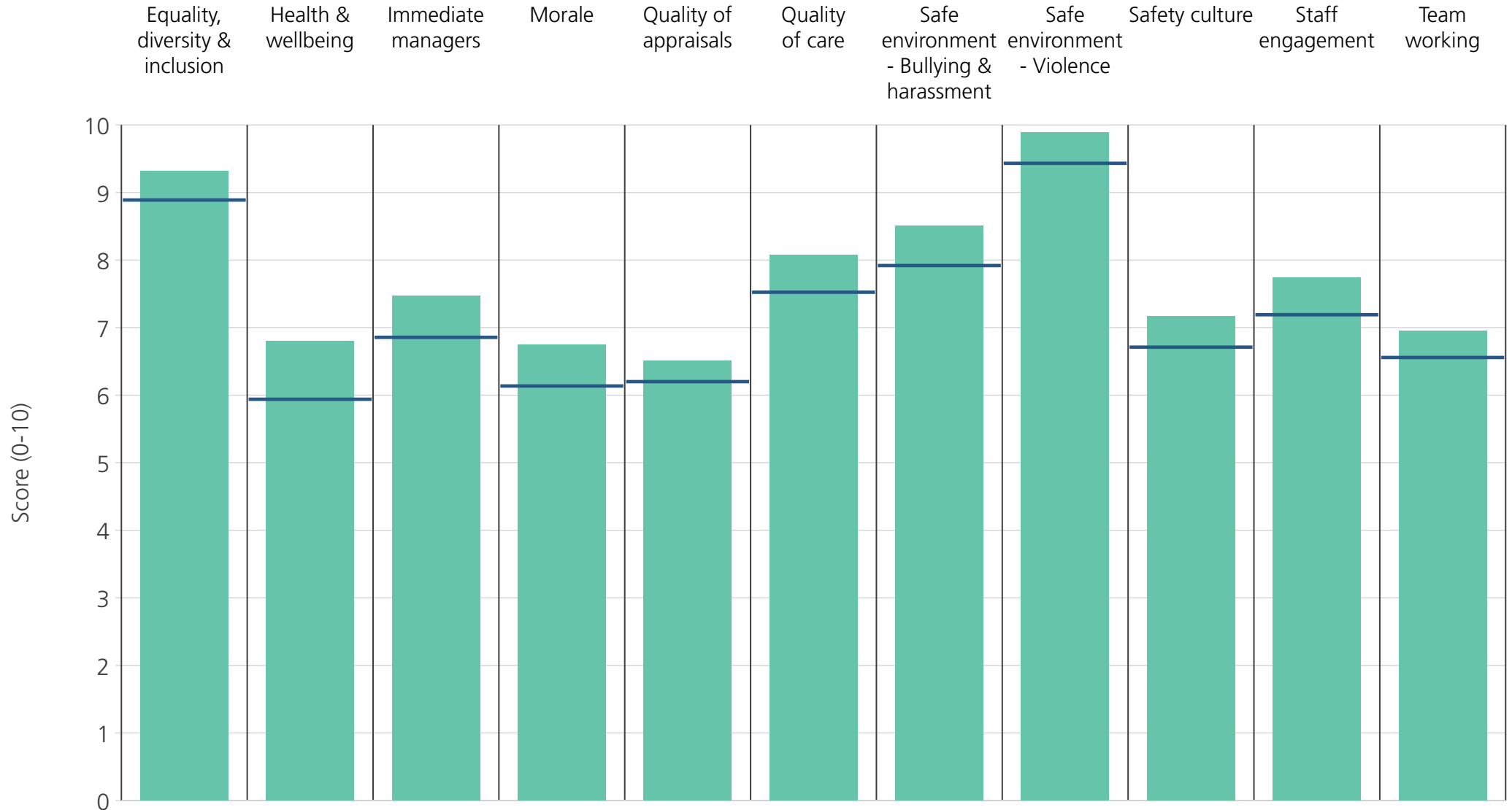
Directorate	9.3	6.4	6.9	6.1	5.2	6.8	8.9	10.0	6.4	6.7	6.0
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	104	104	104	101	59	54	104	103	104	102	101



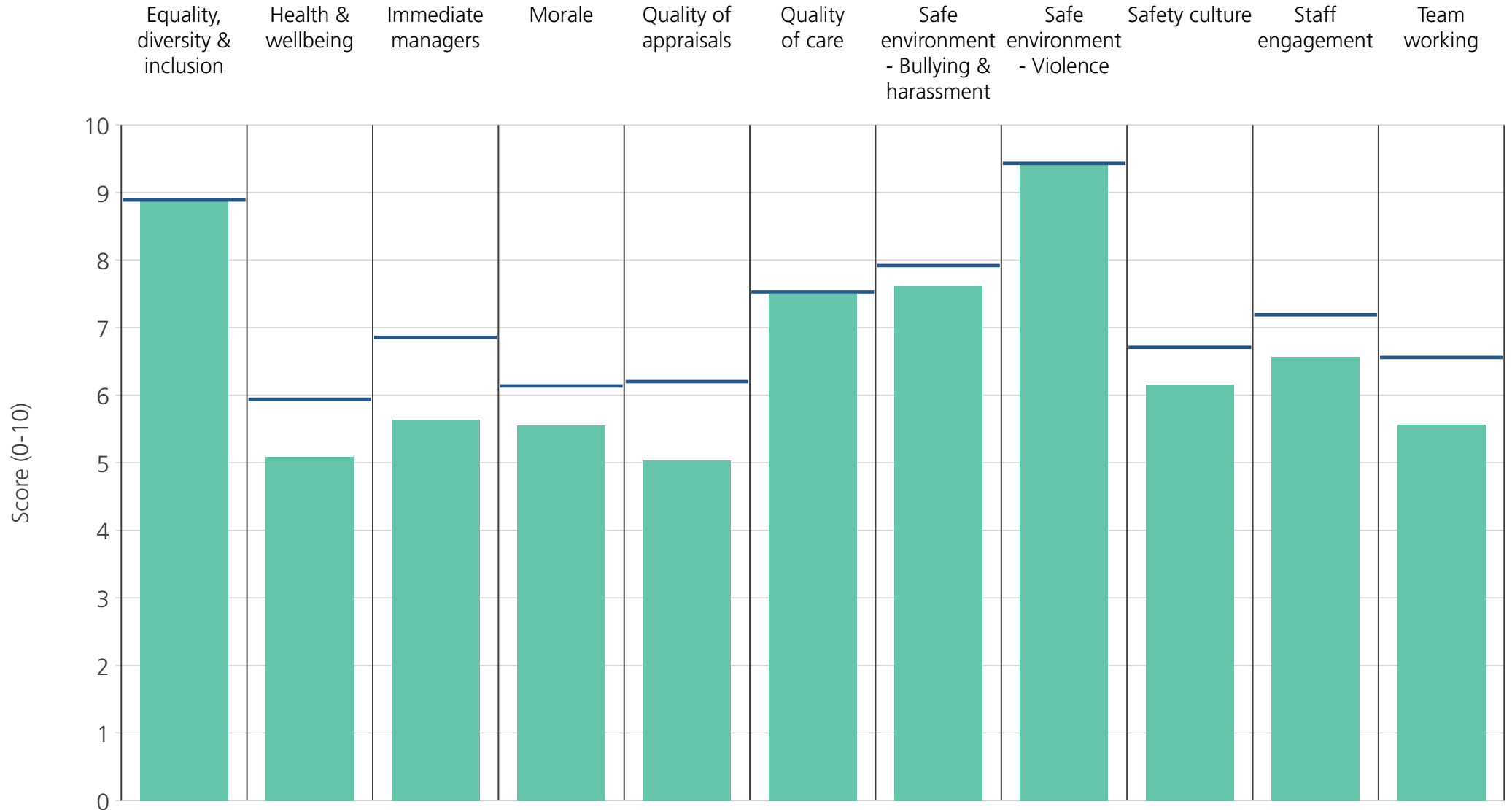
Directorate	8.4	5.3	6.3	6.0	6.0	8.2	8.0	9.6	6.5	7.2	6.5
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	55	55	55	54	39	55	54	54	55	56	55



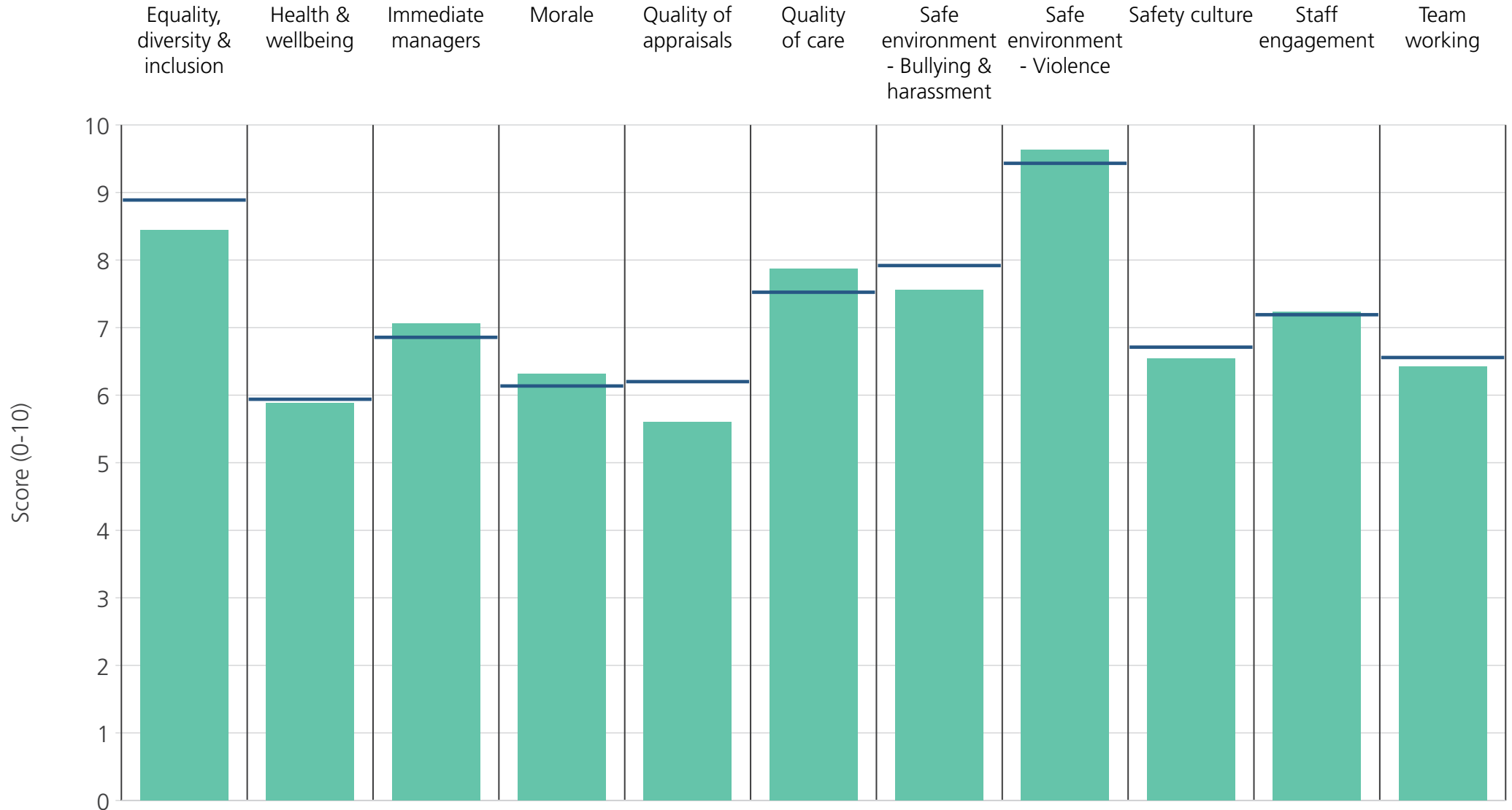
Directorate	9.1	5.9	6.8	5.9	5.8	7.8	7.9	9.8	6.2	7.1	6.5
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	47	48	48	44	32	37	46	47	45	48	48



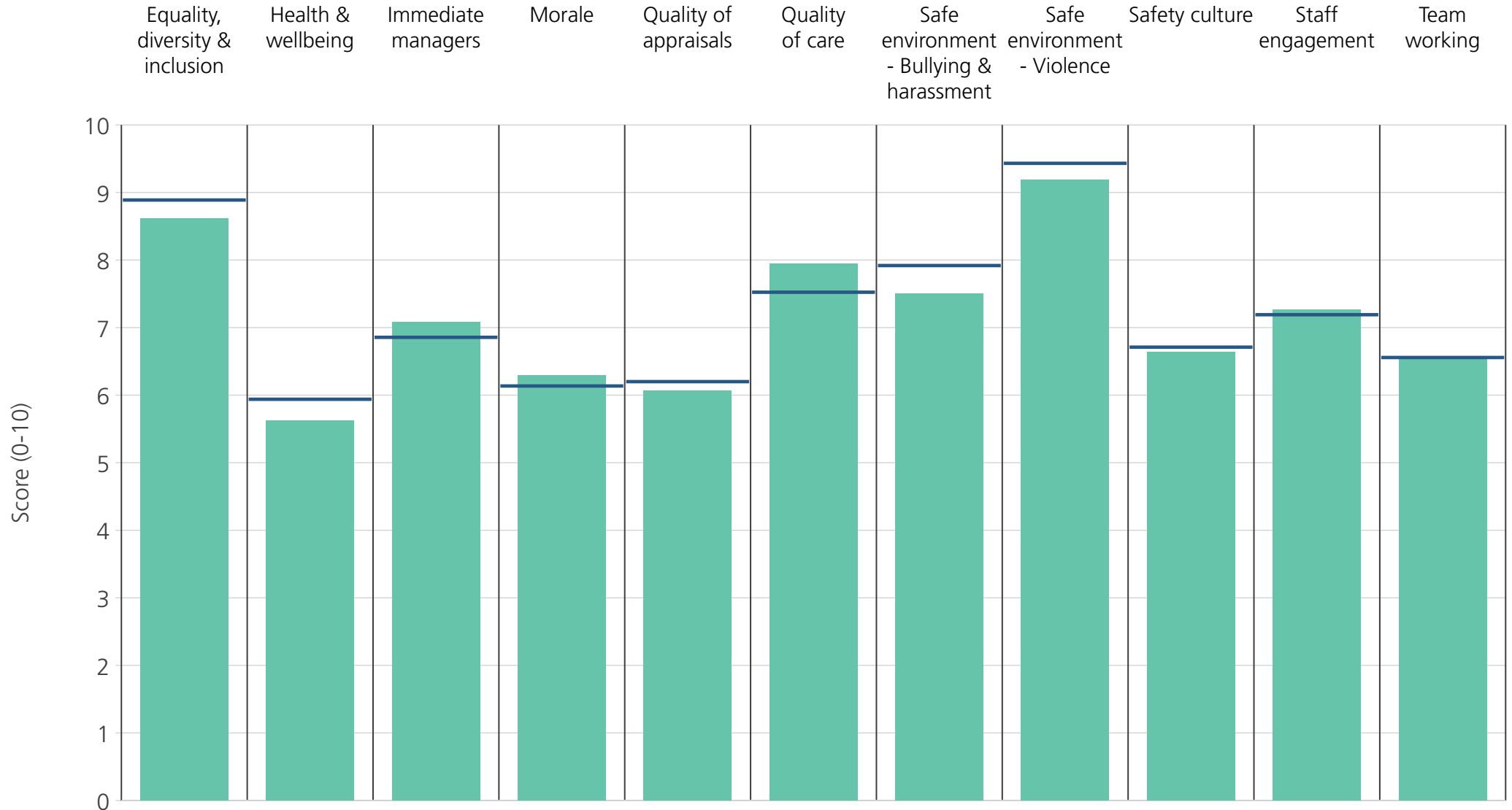
Directorate	9.3	6.8	7.5	6.7	6.5	8.1	8.5	9.9	7.2	7.7	6.9
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	59	59	59	57	48	59	58	59	58	59	59



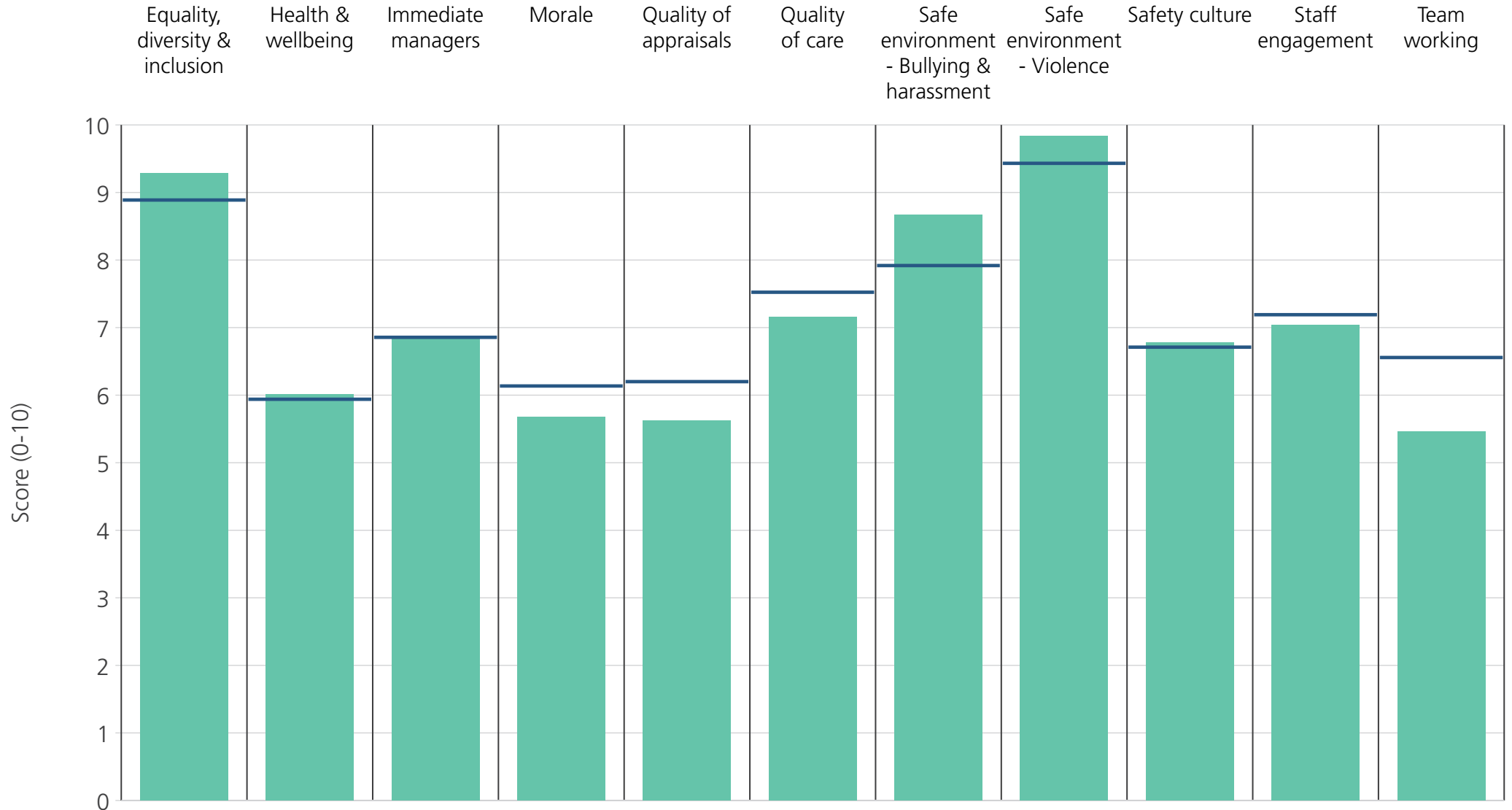
Directorate	8.9	5.1	5.6	5.5	5.0	7.5	7.6	9.4	6.2	6.6	5.6
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	67	67	67	67	45	65	67	67	67	68	67



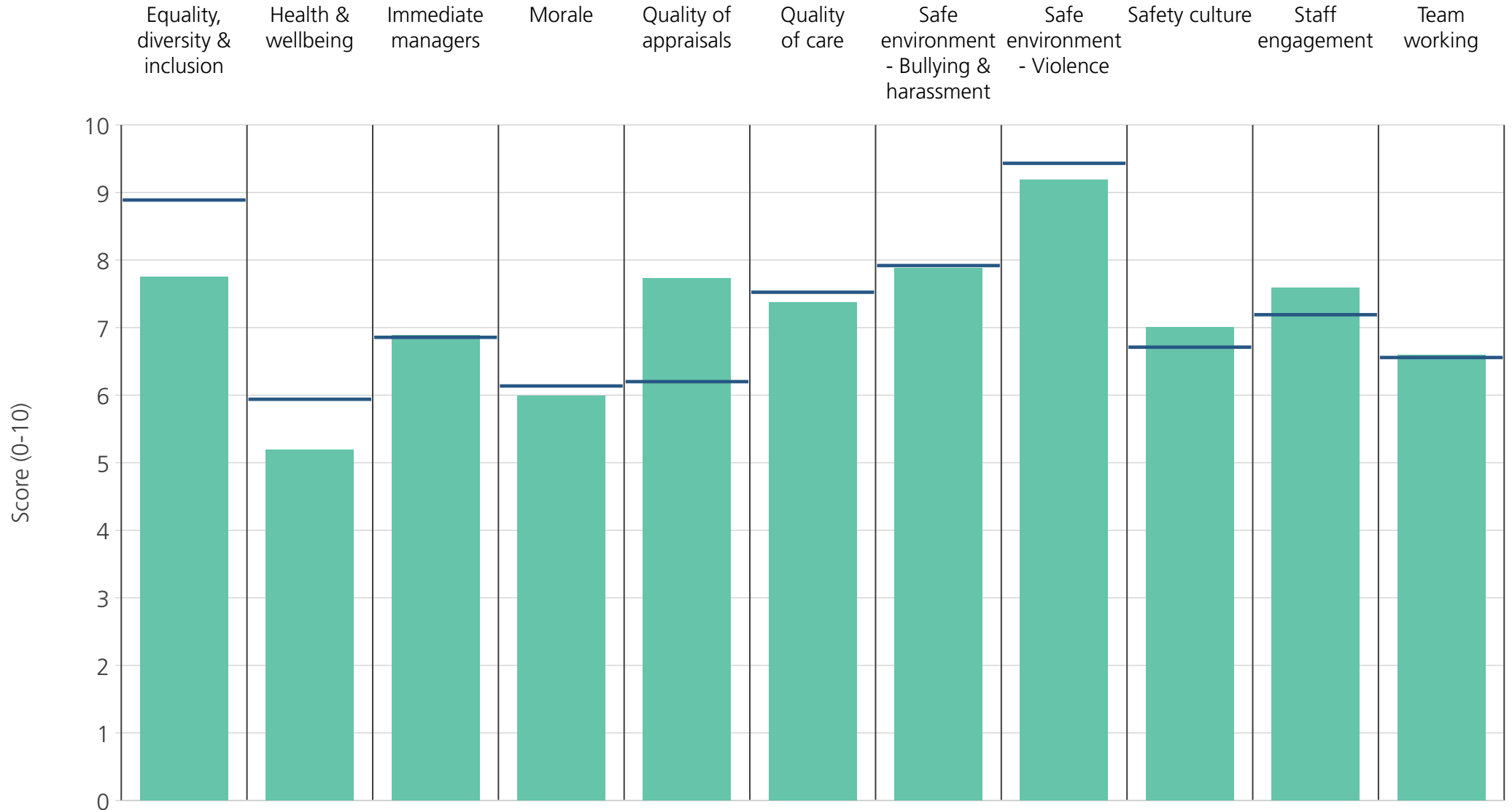
Directorate	8.4	5.9	7.1	6.3	5.6	7.9	7.6	9.6	6.5	7.2	6.4
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	45	45	45	45	33	45	45	45	45	45	44



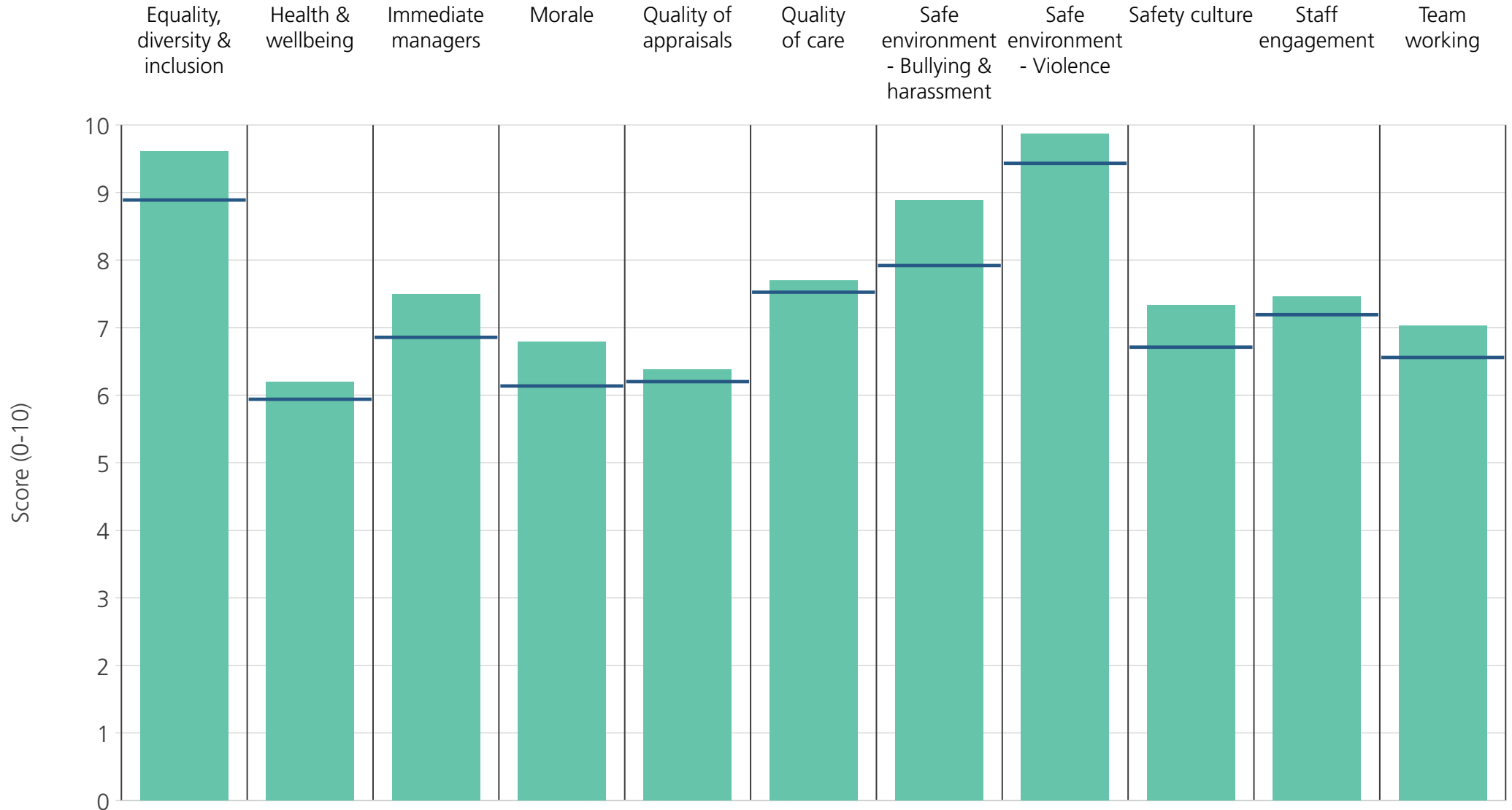
Directorate	8.6	5.6	7.1	6.3	6.1	7.9	7.5	9.2	6.6	7.3	6.6
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	42	42	42	41	27	41	40	41	41	42	41



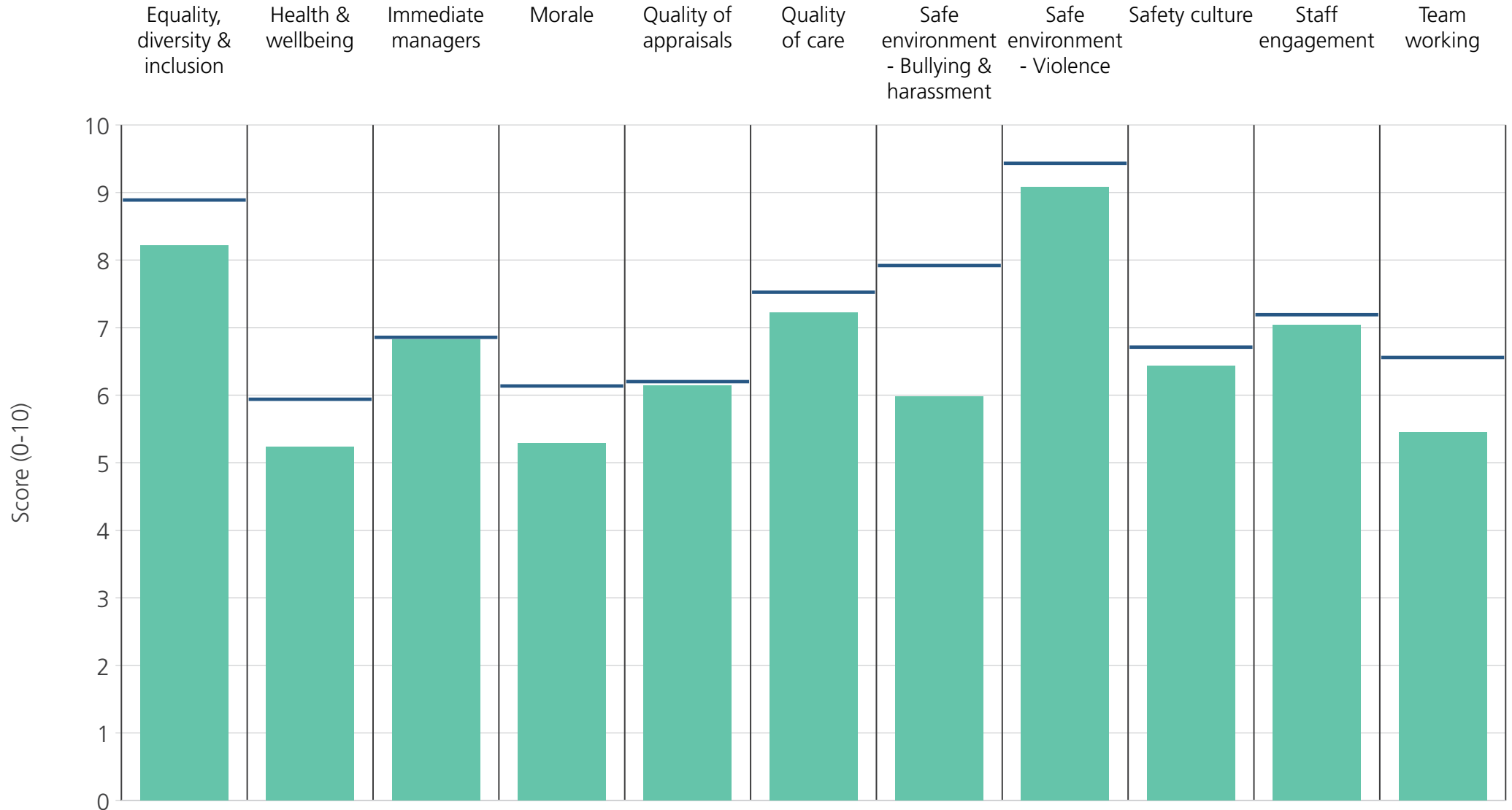
Directorate	9.3	6.0	6.8	5.7	5.6	7.2	8.7	9.8	6.8	7.0	5.5
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	59	59	59	59	28	35	59	59	58	62	60



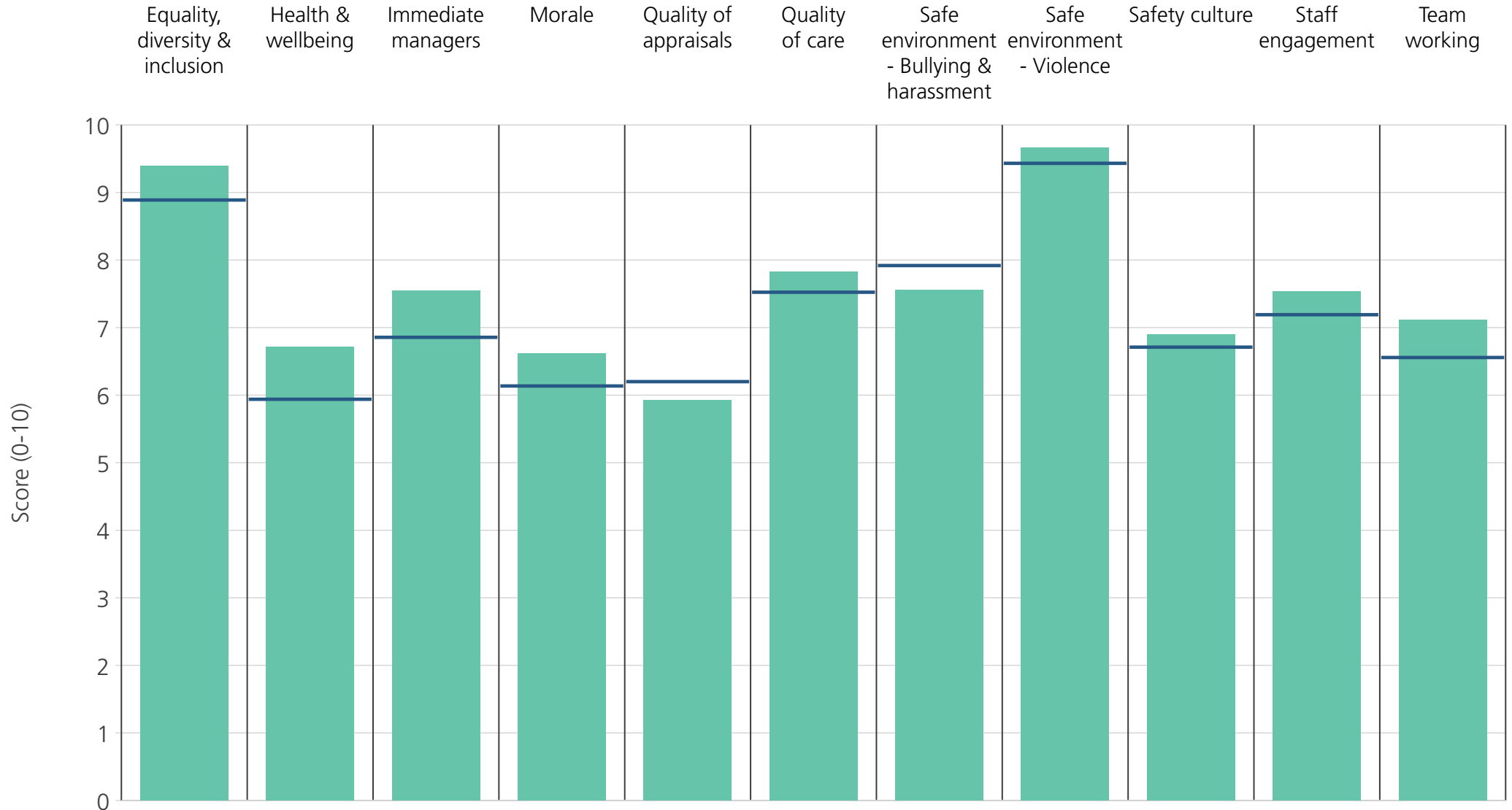
Directorate	7.8	5.2	6.9	6.0	7.7	7.4	7.9	9.2	7.0	7.6	6.6
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	33	33	33	31	22	33	33	33	32	33	33



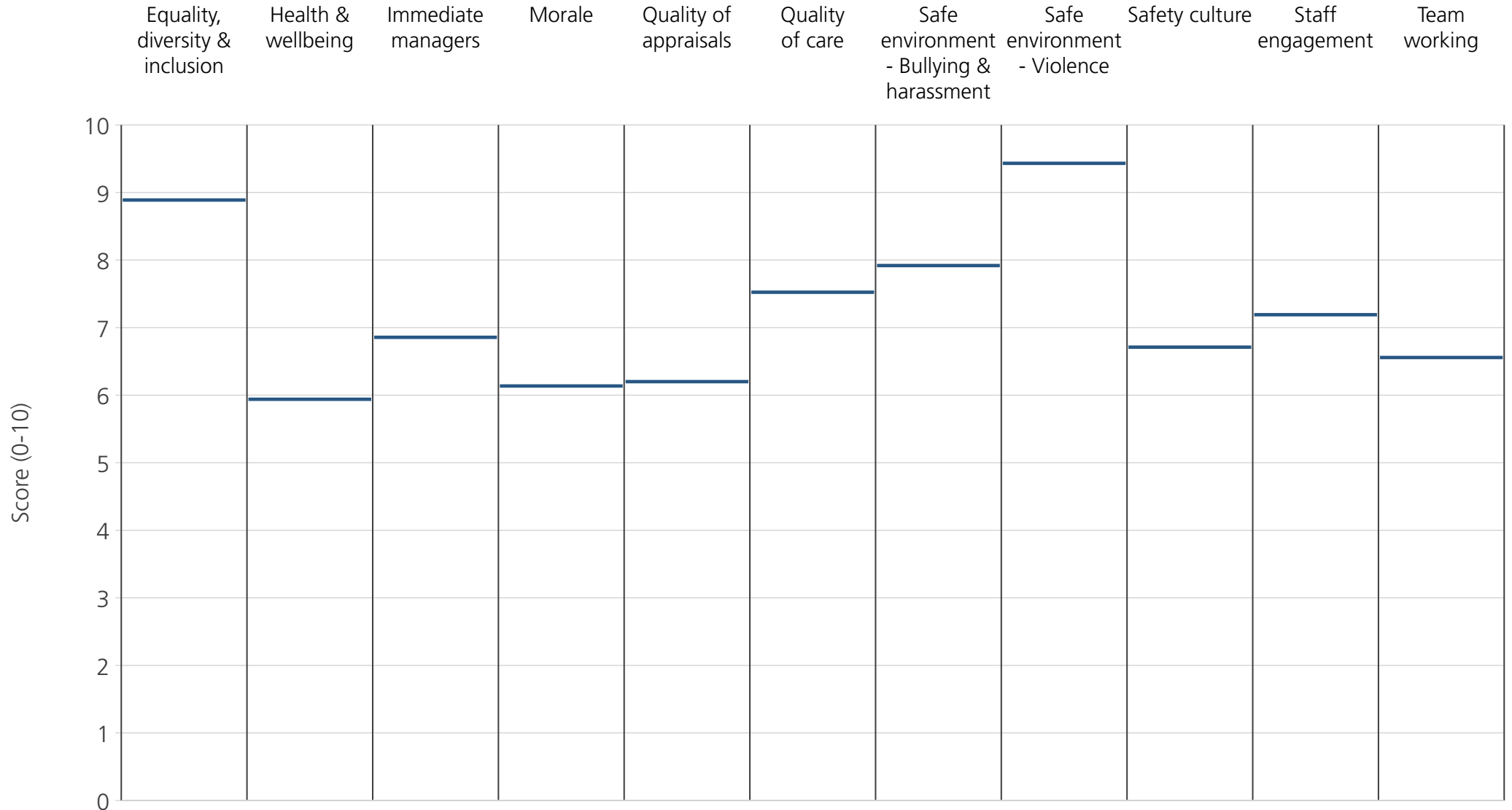
Directorate	9.6	6.2	7.5	6.8	6.4	7.7	8.9	9.9	7.3	7.5	7.0
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	51	51	51	51	44	51	51	51	51	52	50



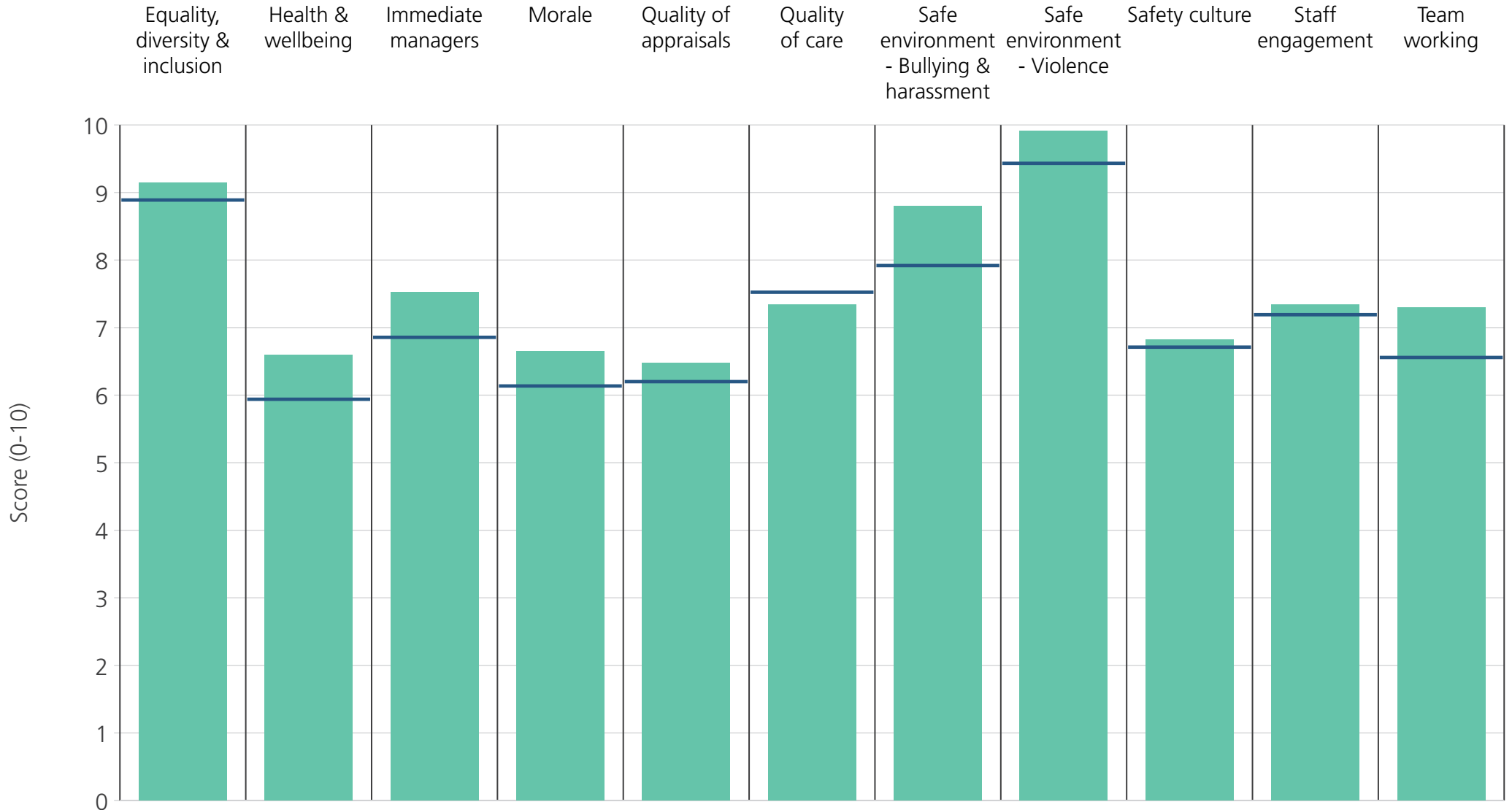
Directorate	8.2	5.2	6.8	5.3	6.1	7.2	6.0	9.1	6.4	7.0	5.4
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	29	30	30	25	12	30	29	29	28	30	28



Directorate	9.4	6.7	7.5	6.6	5.9	7.8	7.6	9.7	6.9	7.5	7.1
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	30	30	30	30	19	29	30	30	30	30	29



Directorate											
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	3	3	3	3	1	3	3	3	3	3	3



Directorate	9.1	6.6	7.5	6.6	6.5	7.3	8.8	9.9	6.8	7.3	7.3
Your org	8.9	5.9	6.9	6.1	6.2	7.5	7.9	9.4	6.7	7.2	6.6
Responses	76	76	76	76	55	58	75	76	76	77	75