

Surrey and Sussex Healthcare NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Surrey and Sussex Healthcare NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Surrey and Sussex Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

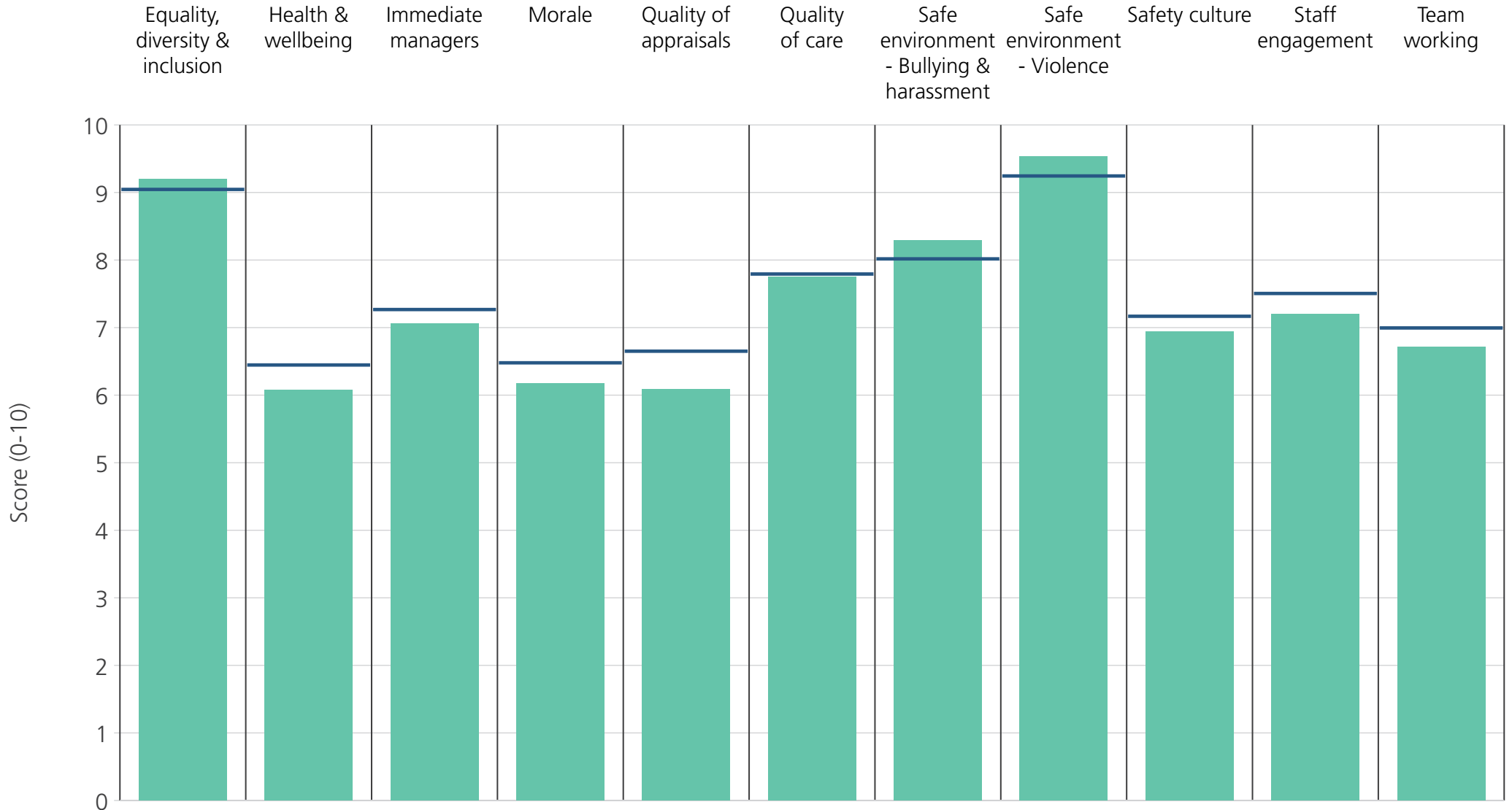
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



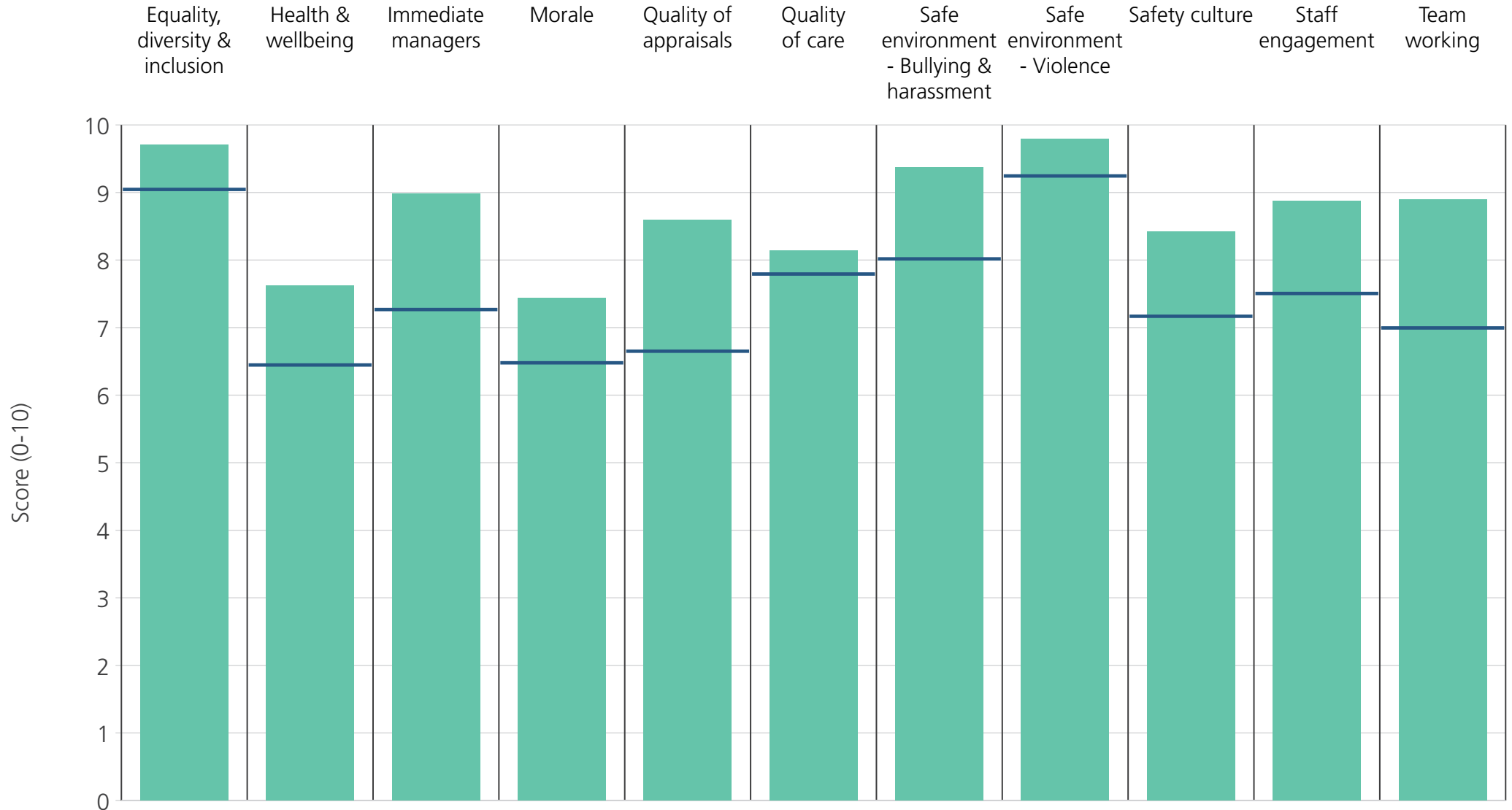
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

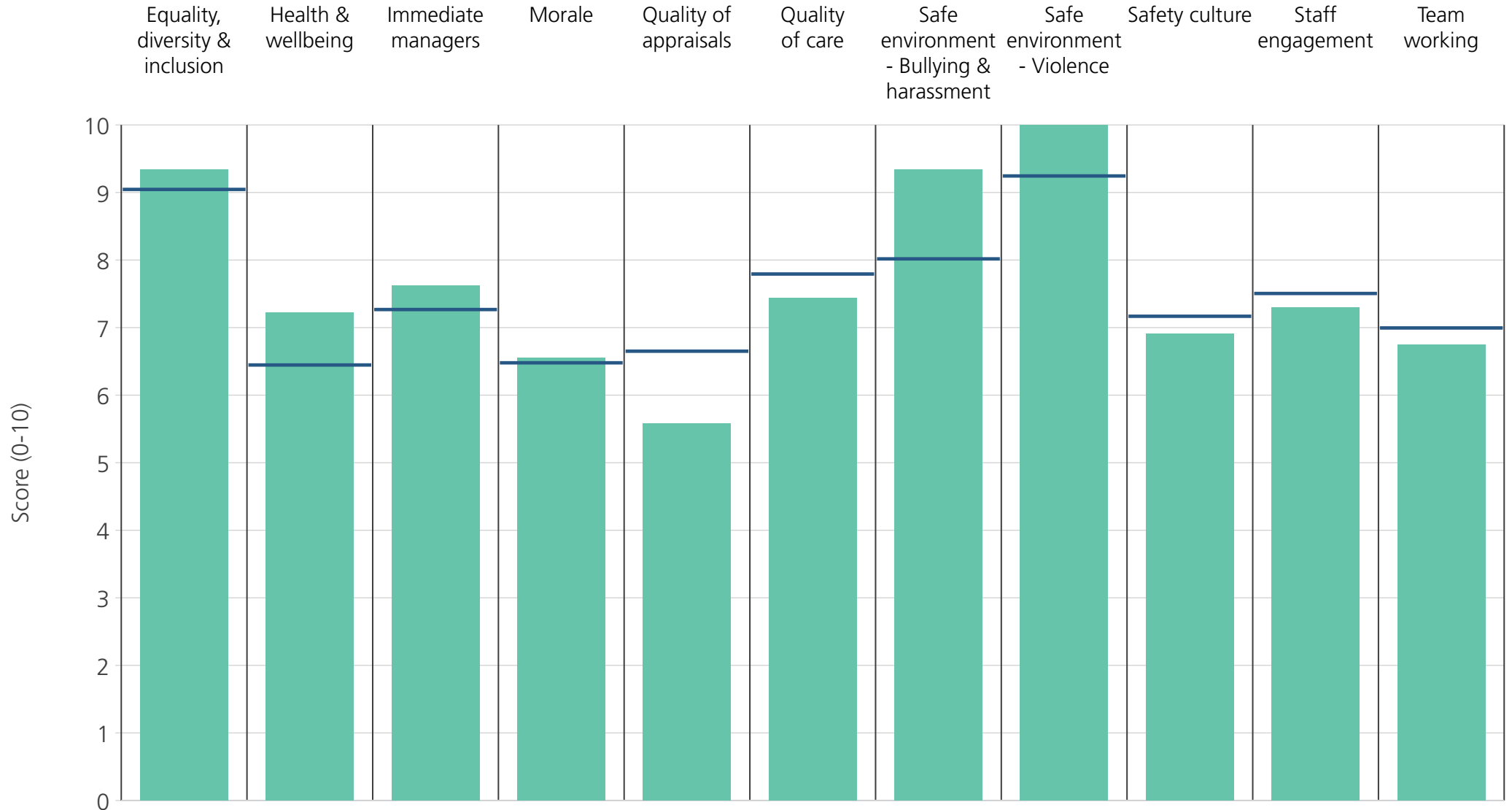
Surrey and Sussex Healthcare NHS Trust
2019 NHS Staff Survey Results



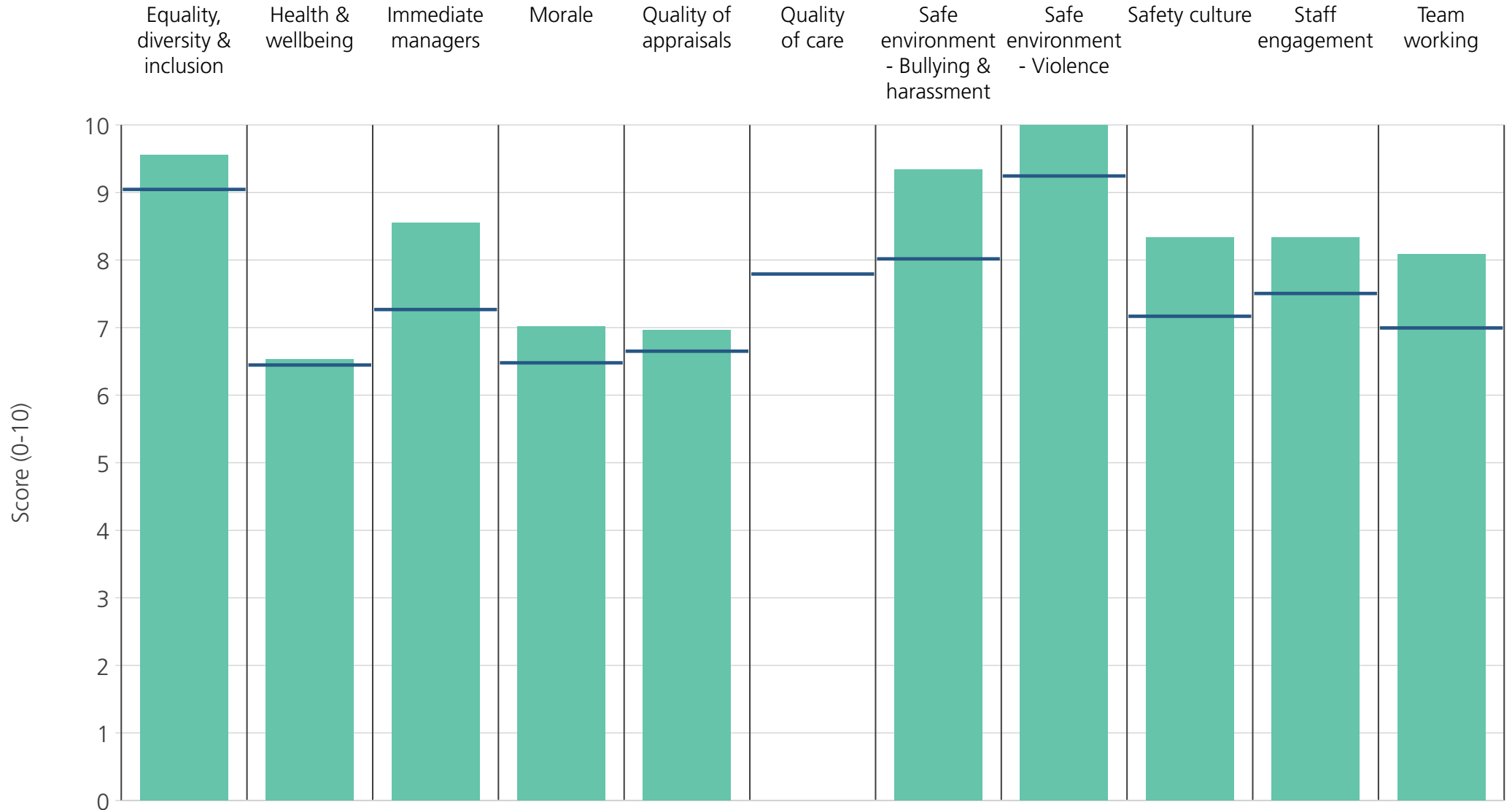
Directorate	9.2	6.1	7.1	6.2	6.1	7.7	8.3	9.5	6.9	7.2	6.7
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	469	469	470	465	407	429	463	461	468	470	462



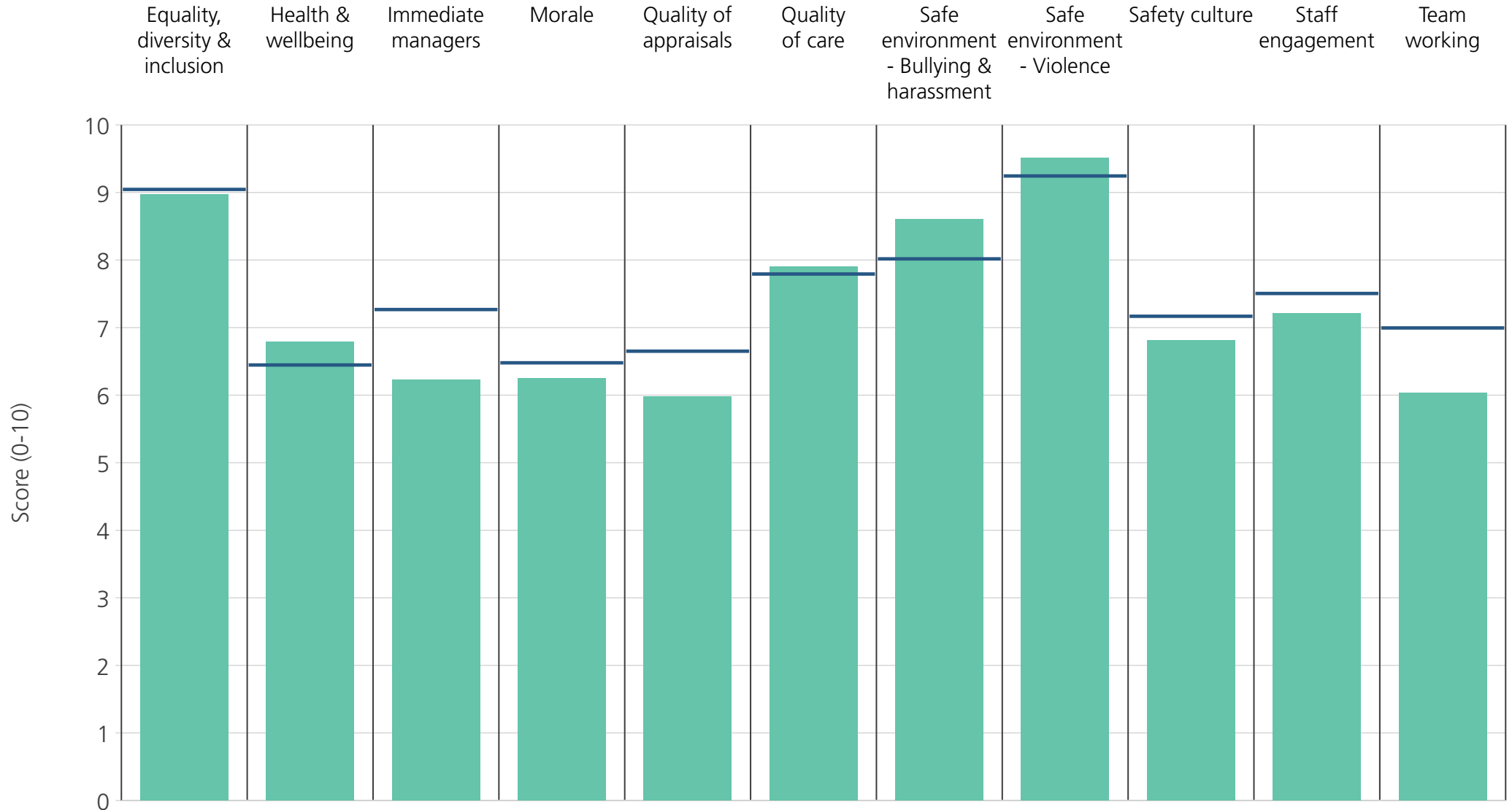
Directorate	9.7	7.6	9.0	7.4	8.6	8.1	9.4	9.8	8.4	8.9	8.9
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	17	17	17	17	16	13	16	16	17	17	17



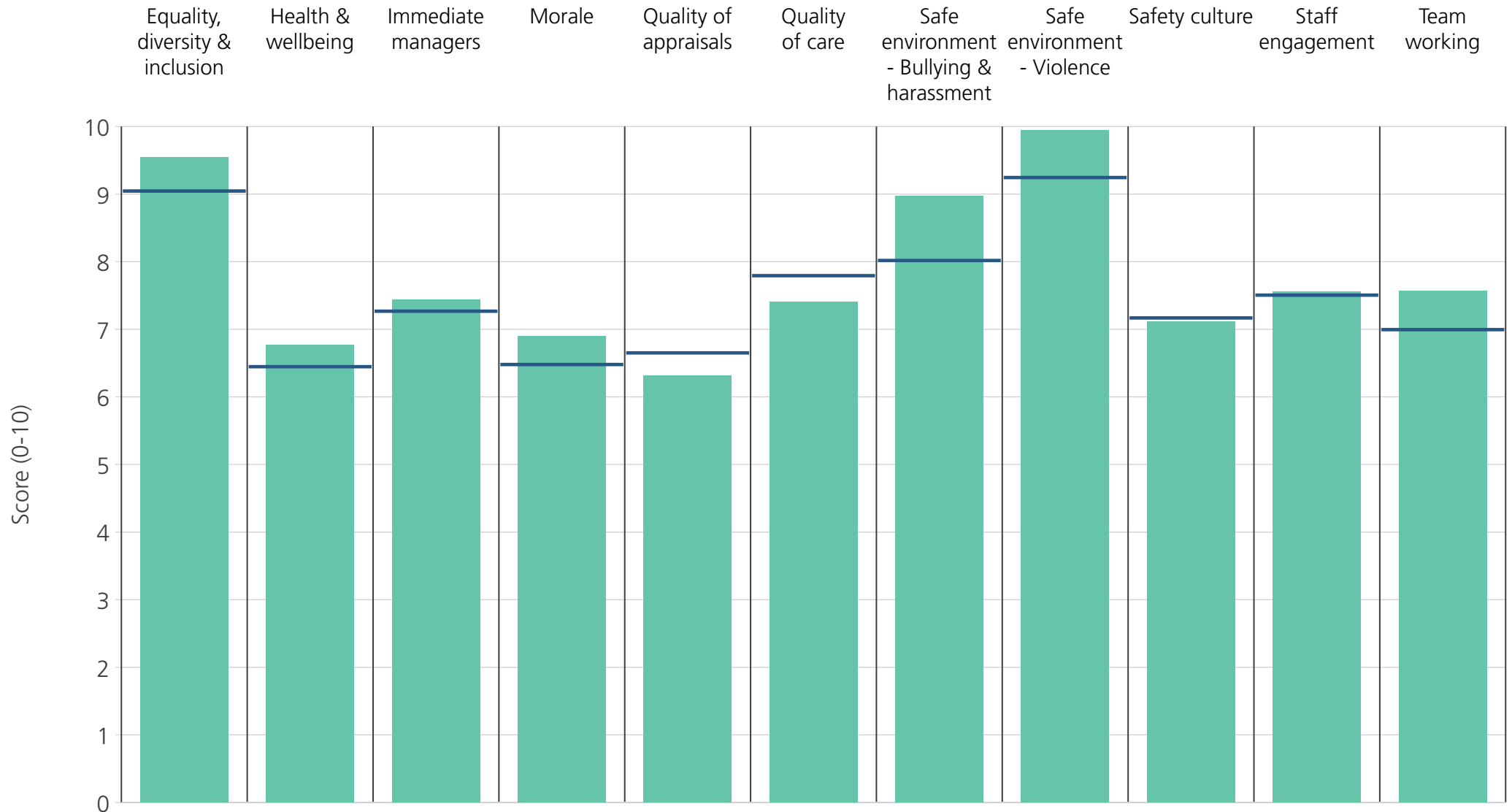
Directorate	9.3	7.2	7.6	6.5	5.6	7.4	9.3	10.0	6.9	7.3	6.8
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	20	20	20	20	15	13	20	20	20	20	20



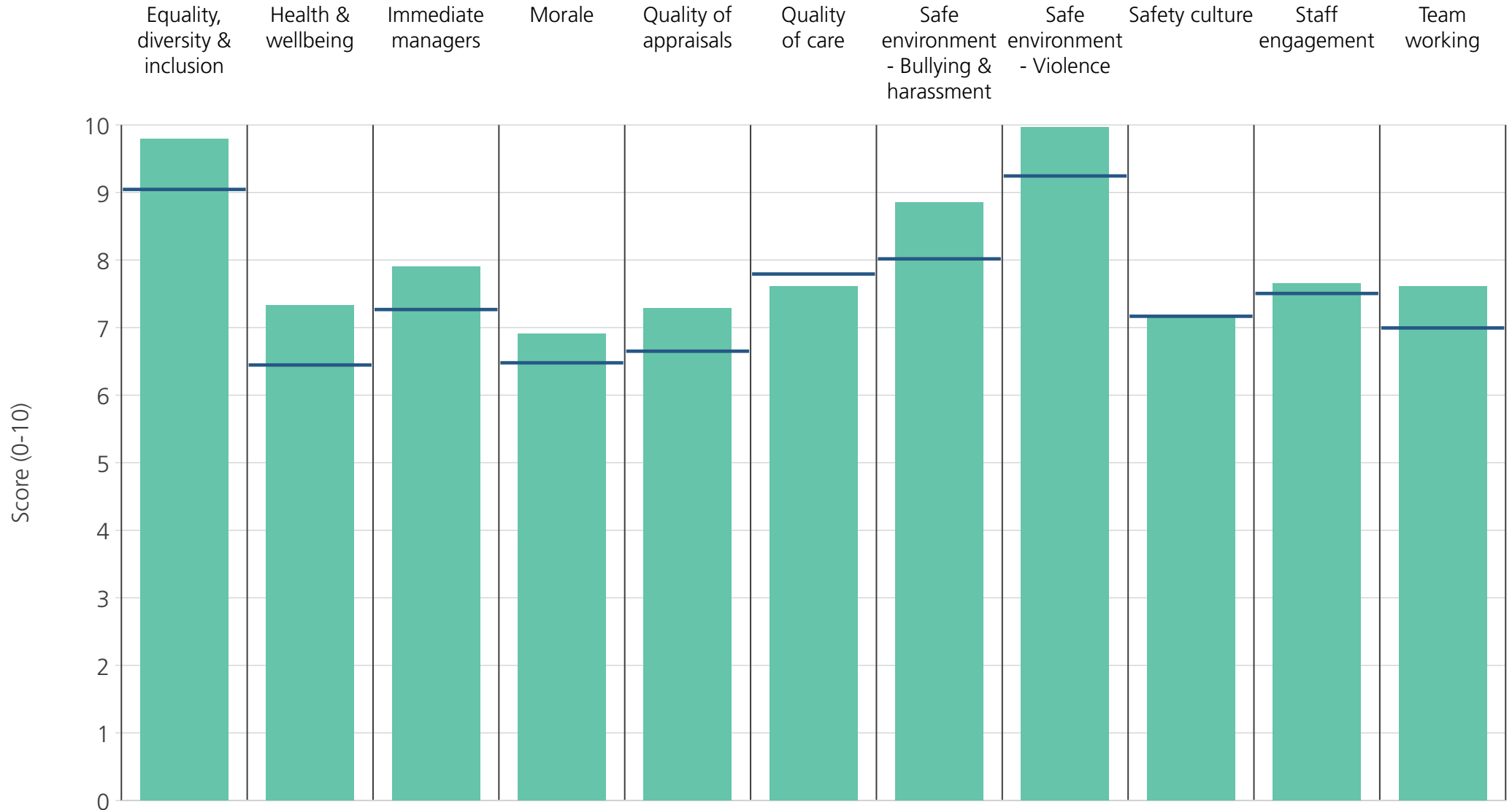
Directorate	9.6	6.5	8.6	7.0	7.0	-	9.3	10.0	8.3	8.3	8.1
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	15	15	15	14	14	3	15	15	15	15	15



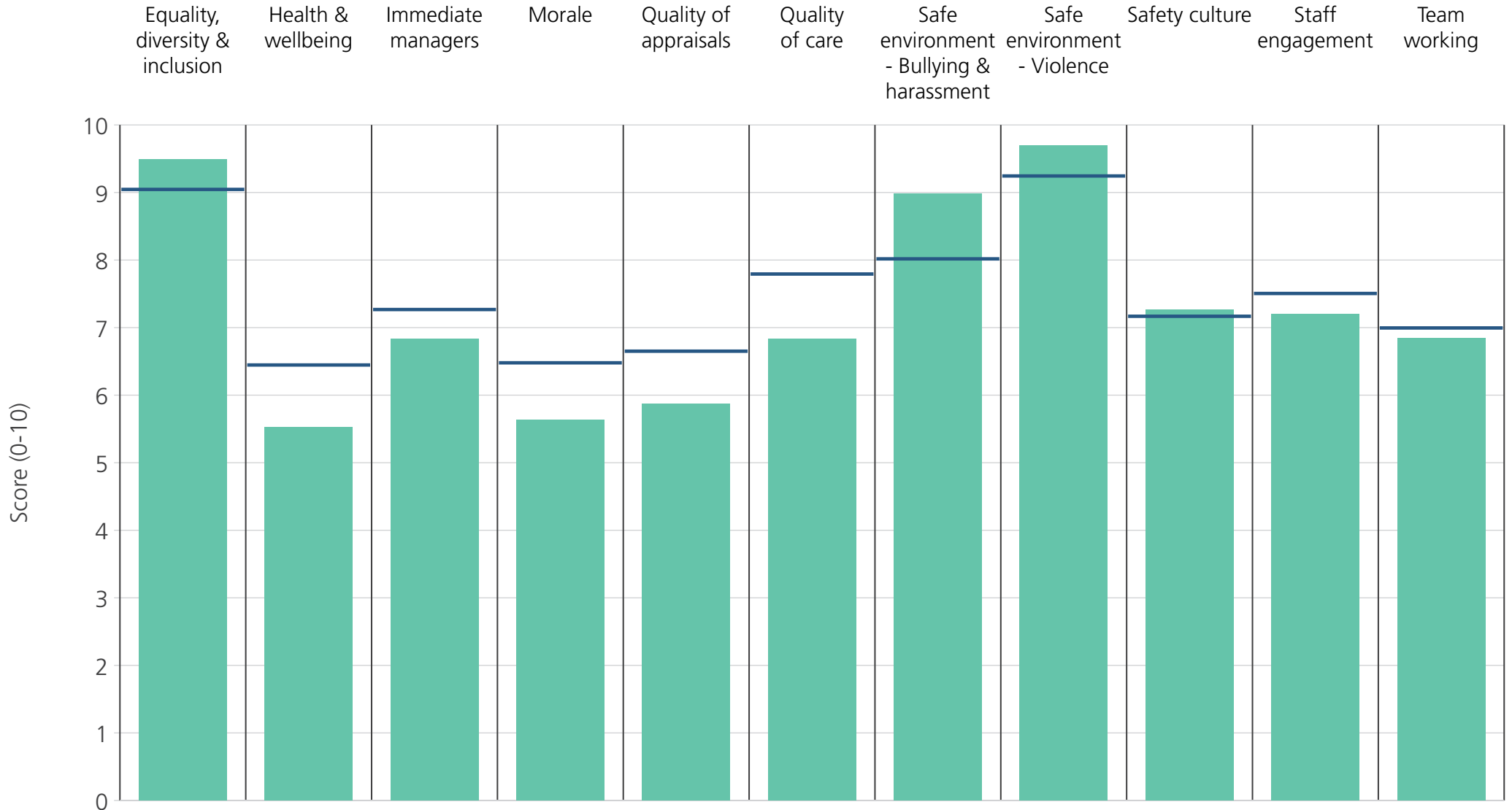
Directorate	9.0	6.8	6.2	6.3	6.0	7.9	8.6	9.5	6.8	7.2	6.0
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	214	221	222	215	102	187	222	220	220	223	218



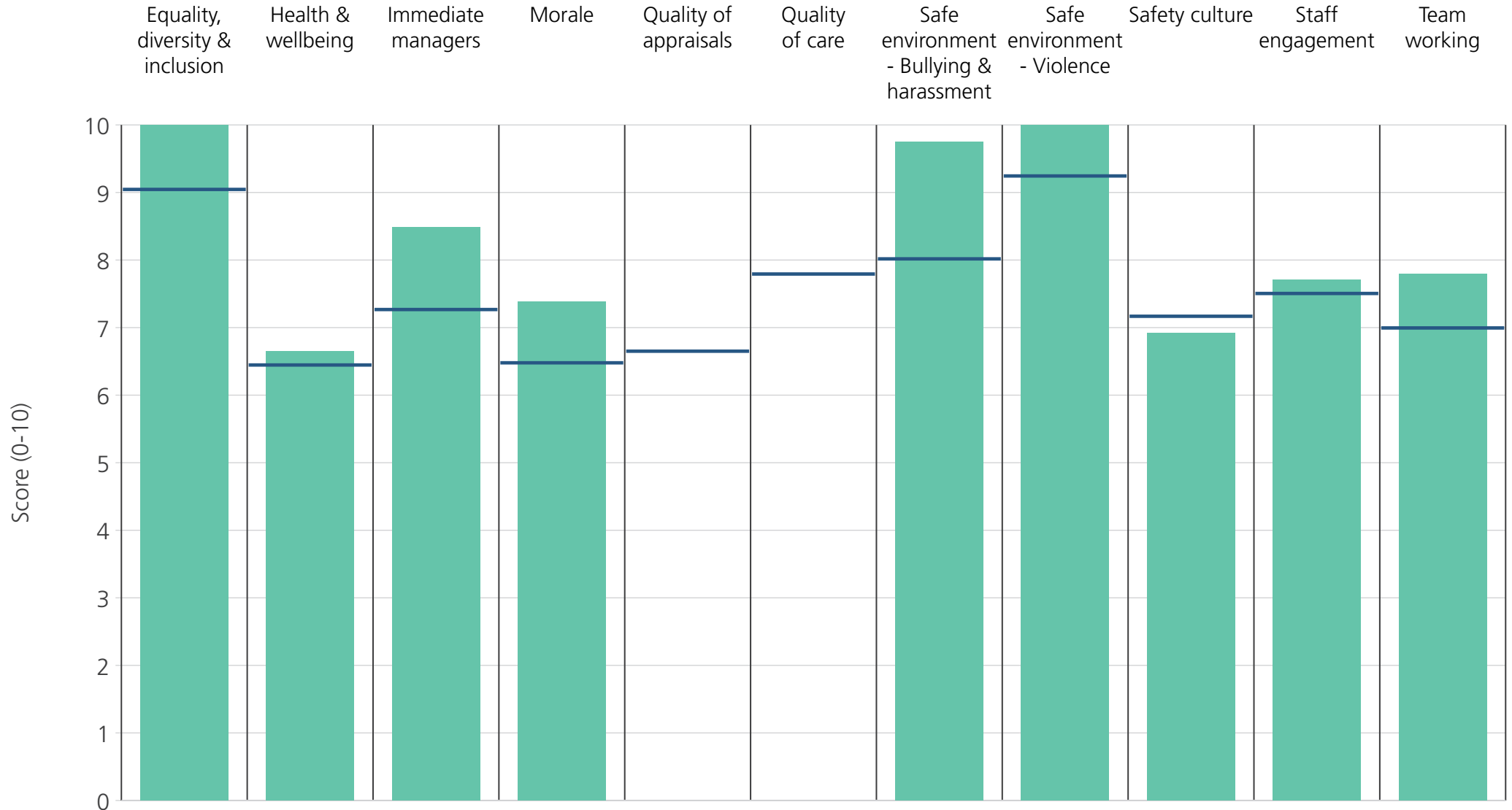
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Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	55	54	55	54	51	23	55	55	52	55	55



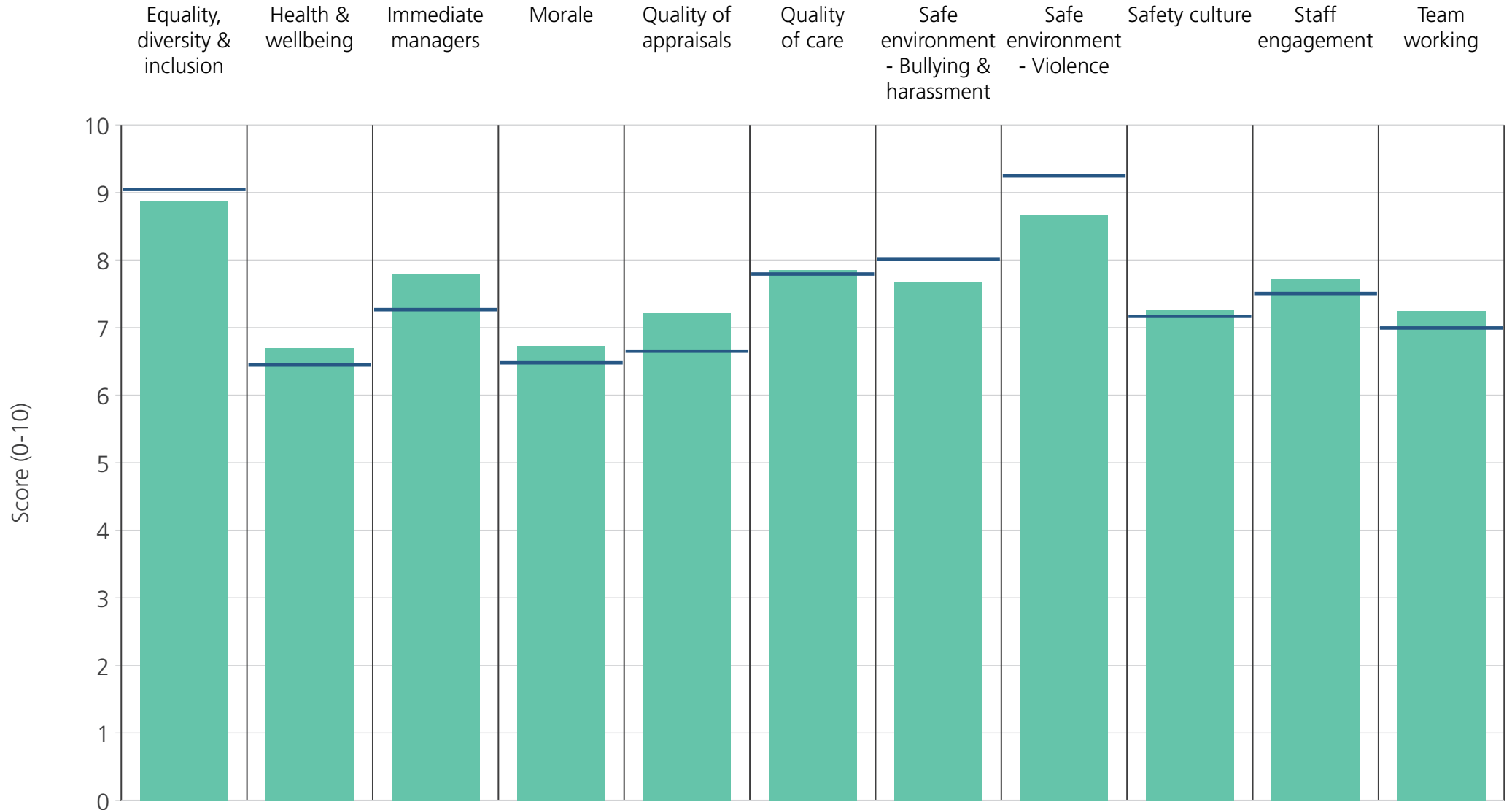
Directorate	9.8	7.3	7.9	6.9	7.3	7.6	8.9	10.0	7.1	7.7	7.6
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	90	91	91	91	76	58	89	90	90	91	91



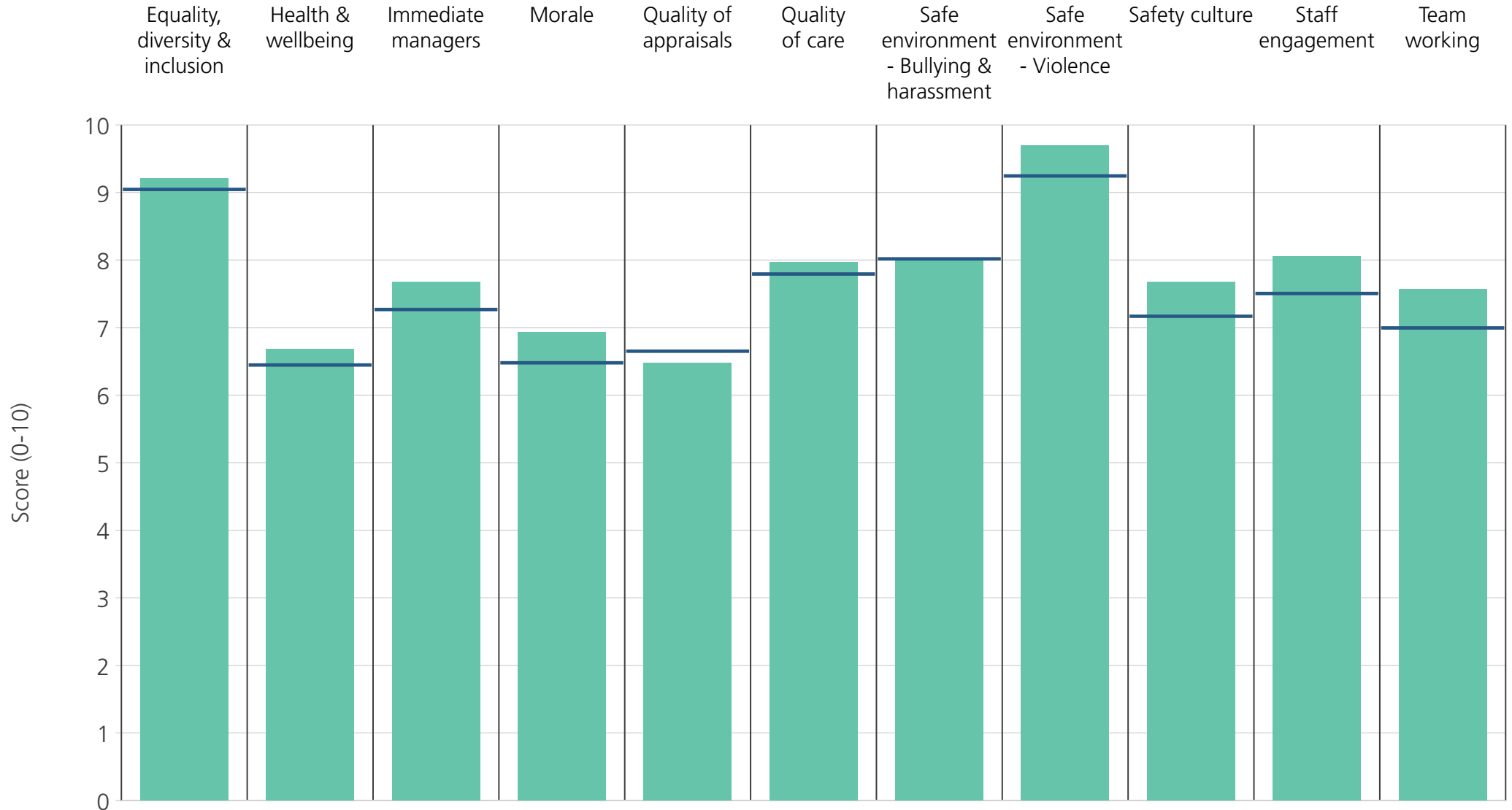
Directorate	9.5	5.5	6.8	5.6	5.9	6.8	9.0	9.7	7.3	7.2	6.8
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	23	23	23	23	20	15	23	22	23	23	23



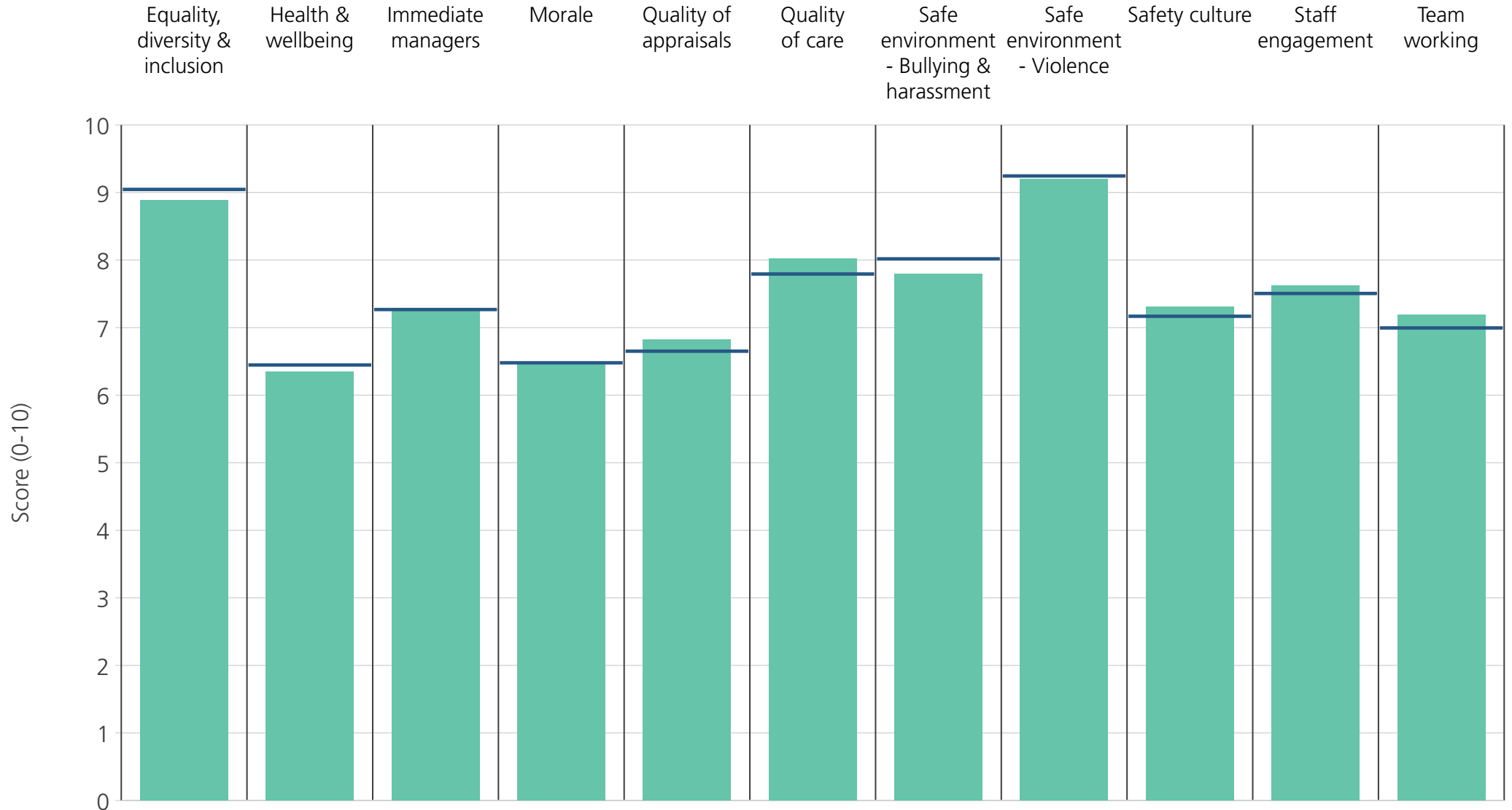
Directorate	10.0	6.7	8.5	7.4			9.7	10.0	6.9	7.7	7.8
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	13	13	13	13	9	10	13	13	13	13	13



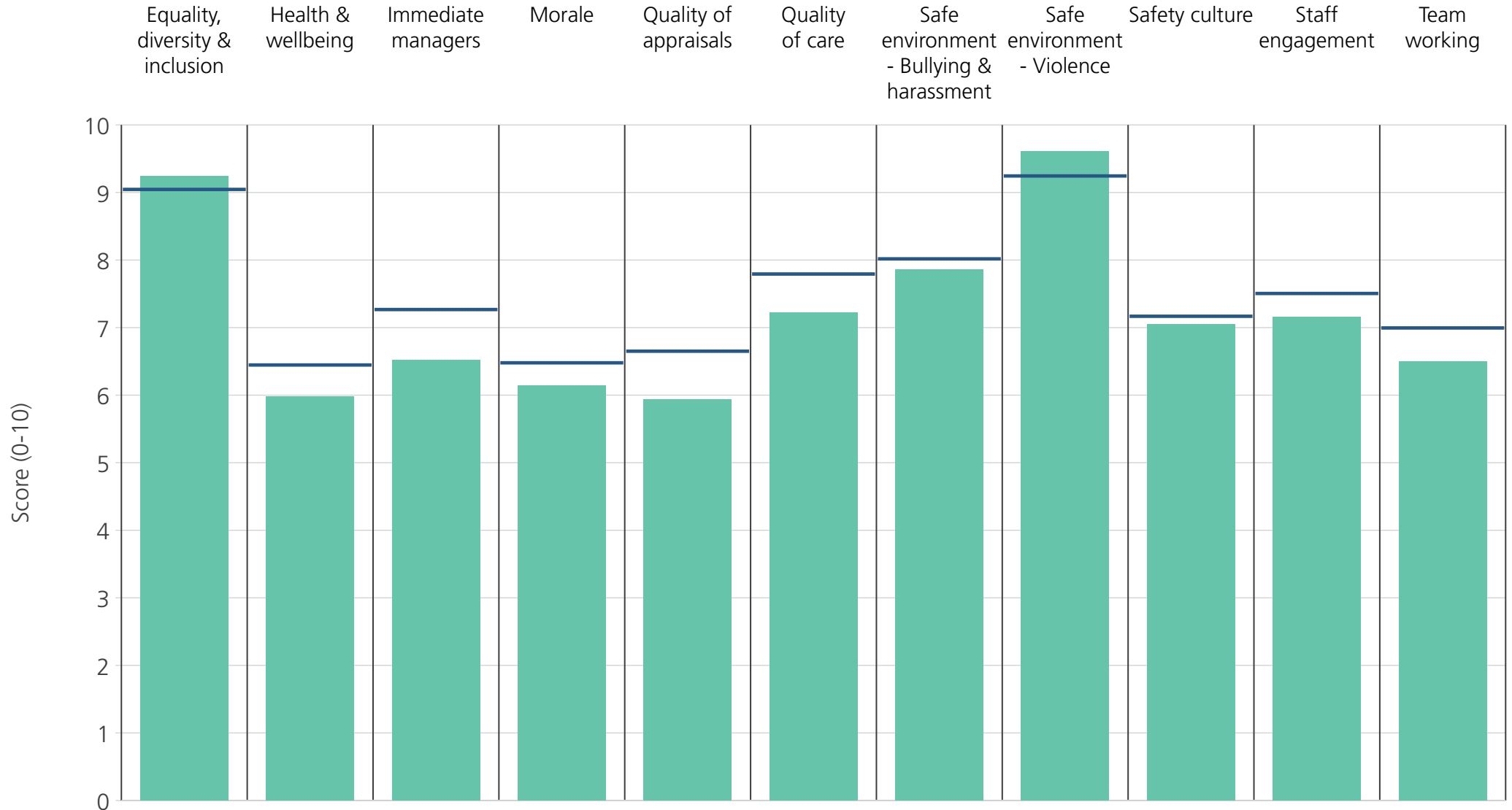
Directorate	8.9	6.7	7.8	6.7	7.2	7.8	7.7	8.7	7.3	7.7	7.2
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	787	791	790	775	617	772	781	785	789	789	777



Directorate	9.2	6.7	7.7	6.9	6.5	8.0	8.0	9.7	7.7	8.1	7.6
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	39	39	40	40	24	28	40	38	38	40	39



Directorate	8.9	6.3	7.3	6.5	6.8	8.0	7.8	9.2	7.3	7.6	7.2
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	735	732	737	719	604	715	722	726	736	739	727



Directorate	9.2	6.0	6.5	6.1	5.9	7.2	7.9	9.6	7.0	7.2	6.5
Your org	9.0	6.4	7.3	6.5	6.7	7.8	8.0	9.2	7.2	7.5	7.0
Responses	308	316	318	311	259	309	316	317	318	318	314