

Humber Teaching NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Humber Teaching NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

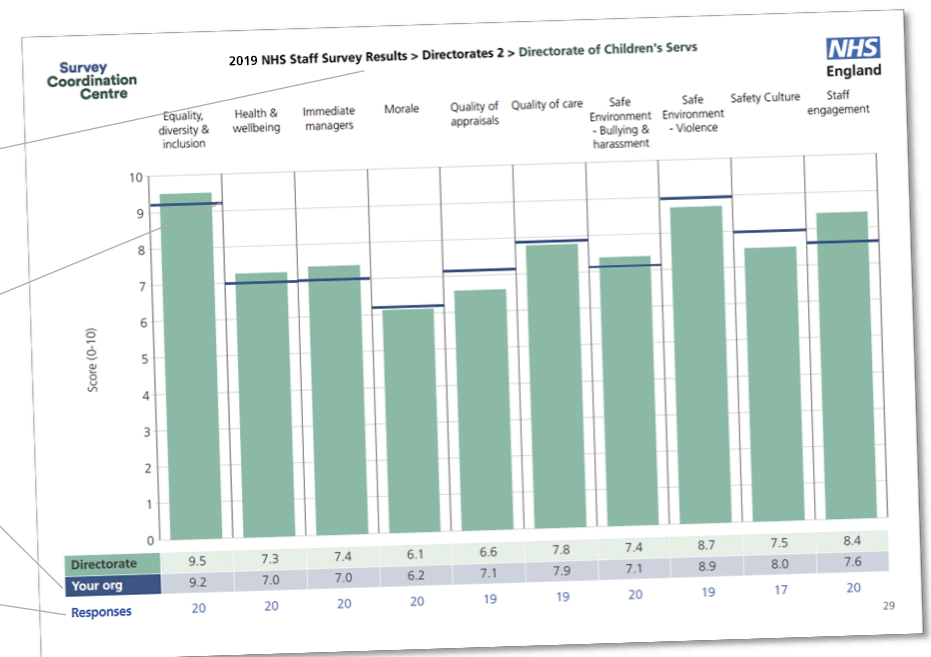
The directorate breakdowns used in this report were provided and defined by Humber Teaching NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

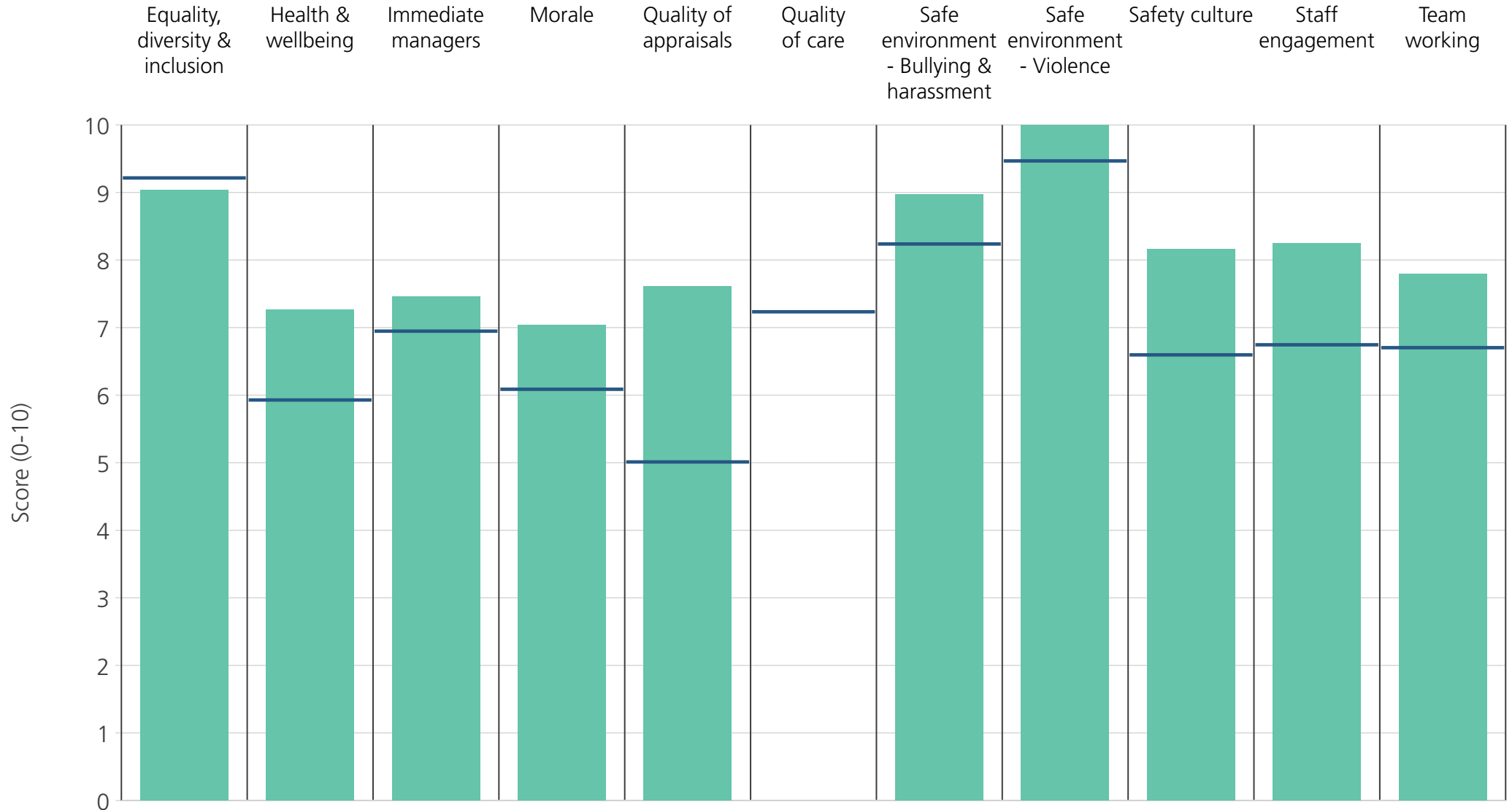
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



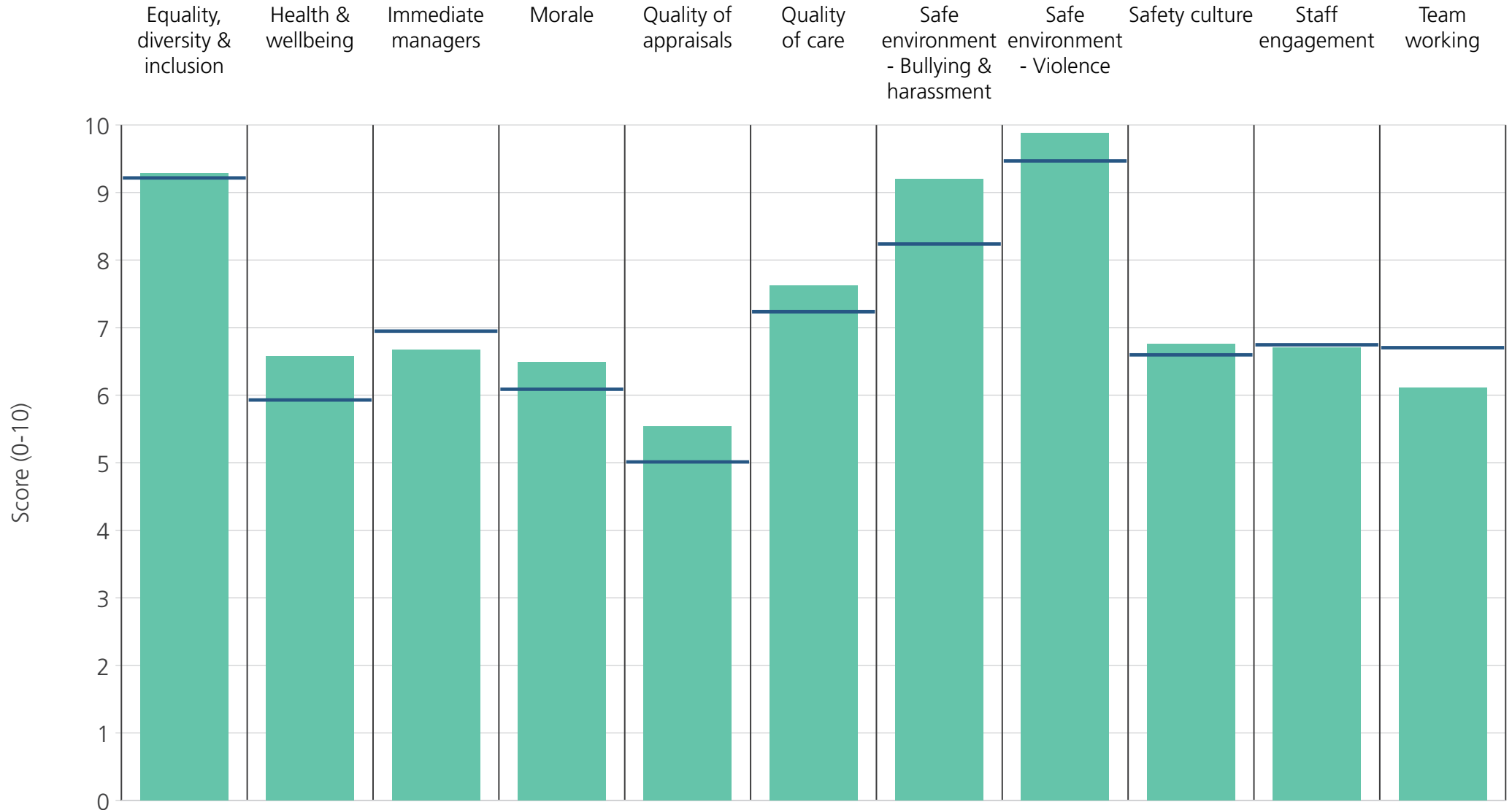
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

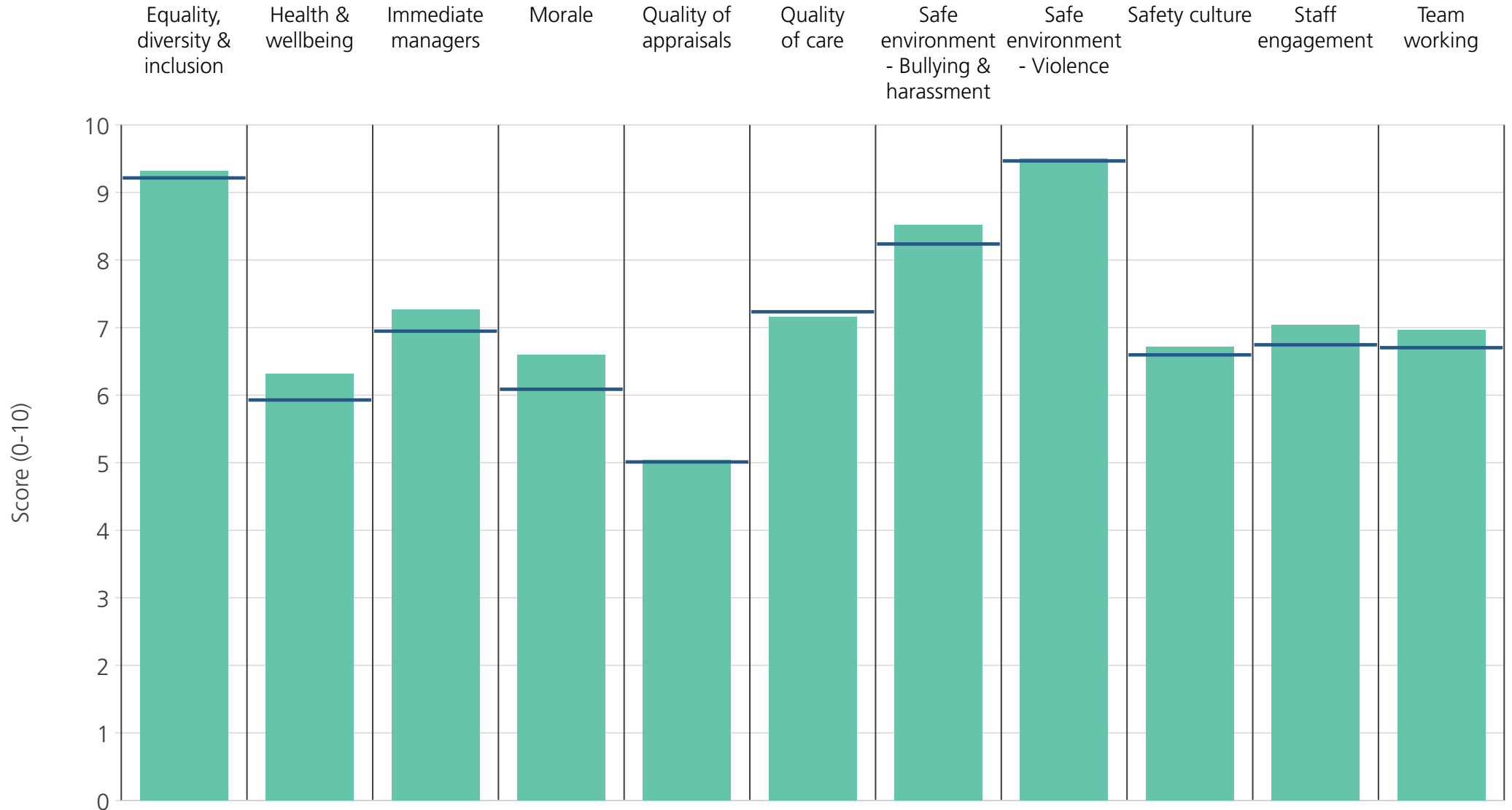
Humber Teaching NHS Foundation Trust
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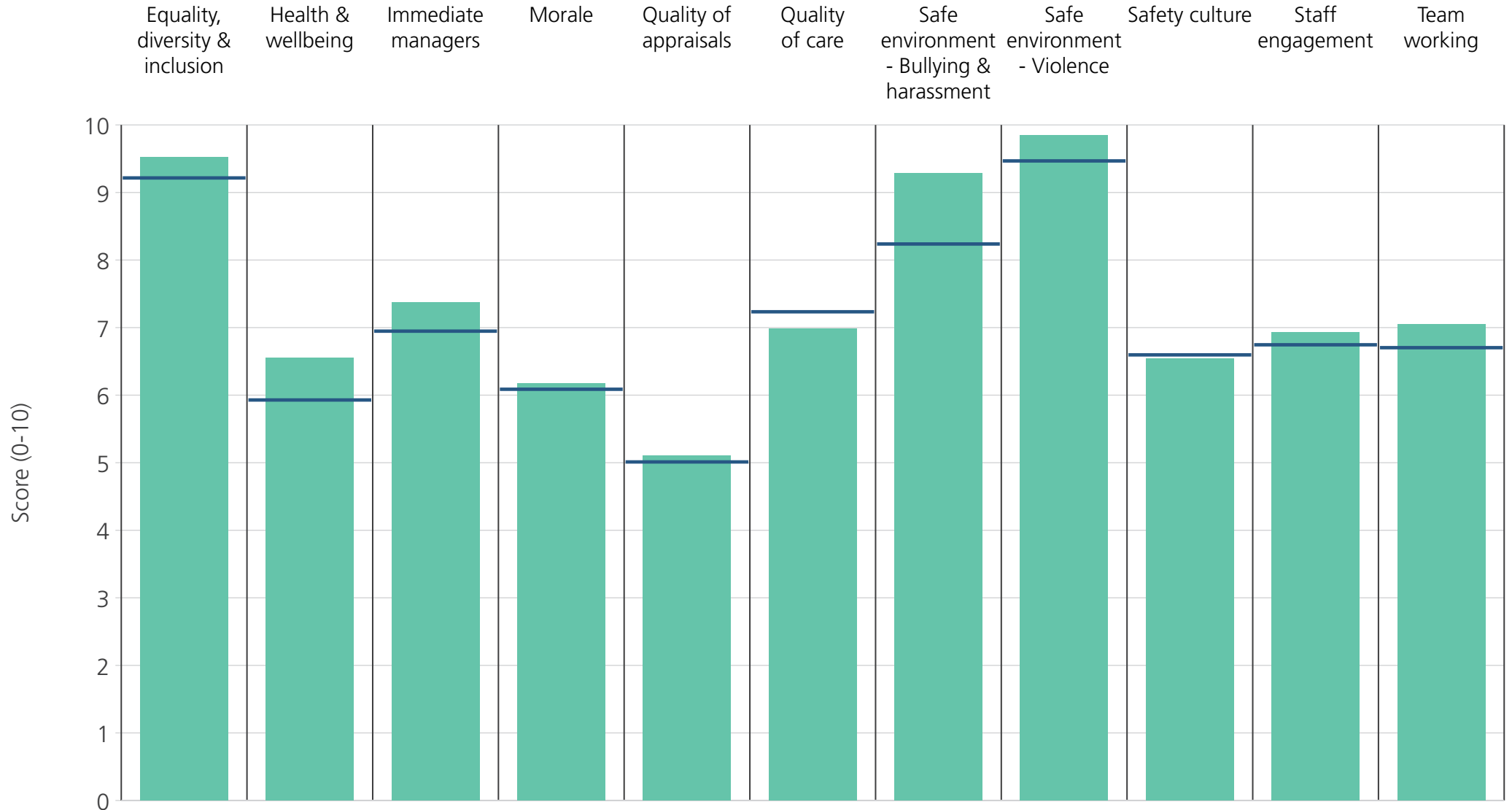
Directorate	9.0	7.3	7.5	7.0	7.6		9.0	10.0	8.2	8.2	7.8
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	13	13	13	13	11	5	13	13	13	13	13



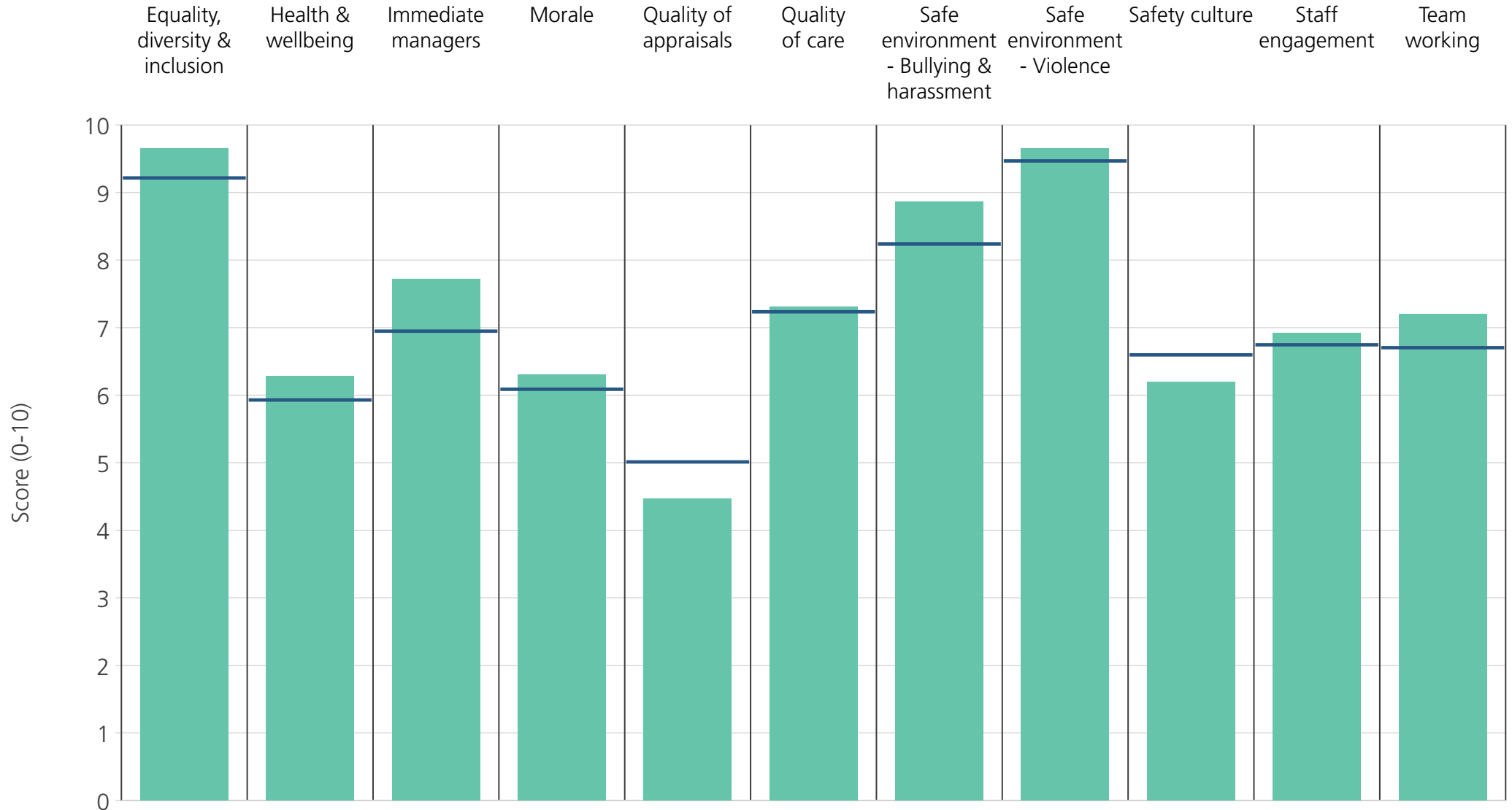
Directorate	9.3	6.6	6.7	6.5	5.5	7.6	9.2	9.9	6.8	6.7	6.1
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	81	81	79	80	70	54	81	81	80	81	80



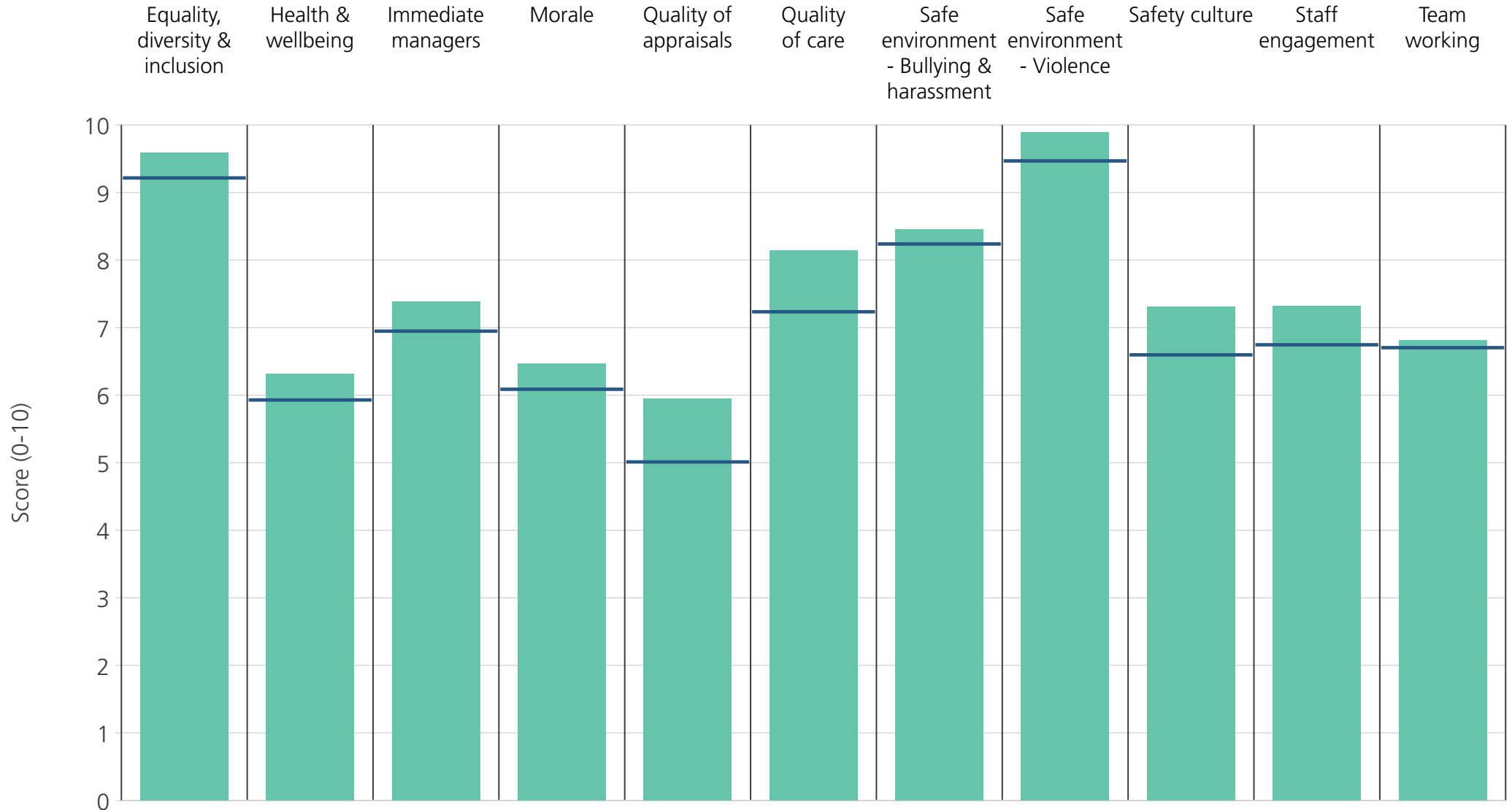
Directorate	9.3	6.3	7.3	6.6	5.0	7.2	8.5	9.5	6.7	7.0	7.0
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	199	201	201	201	181	189	200	199	200	201	198



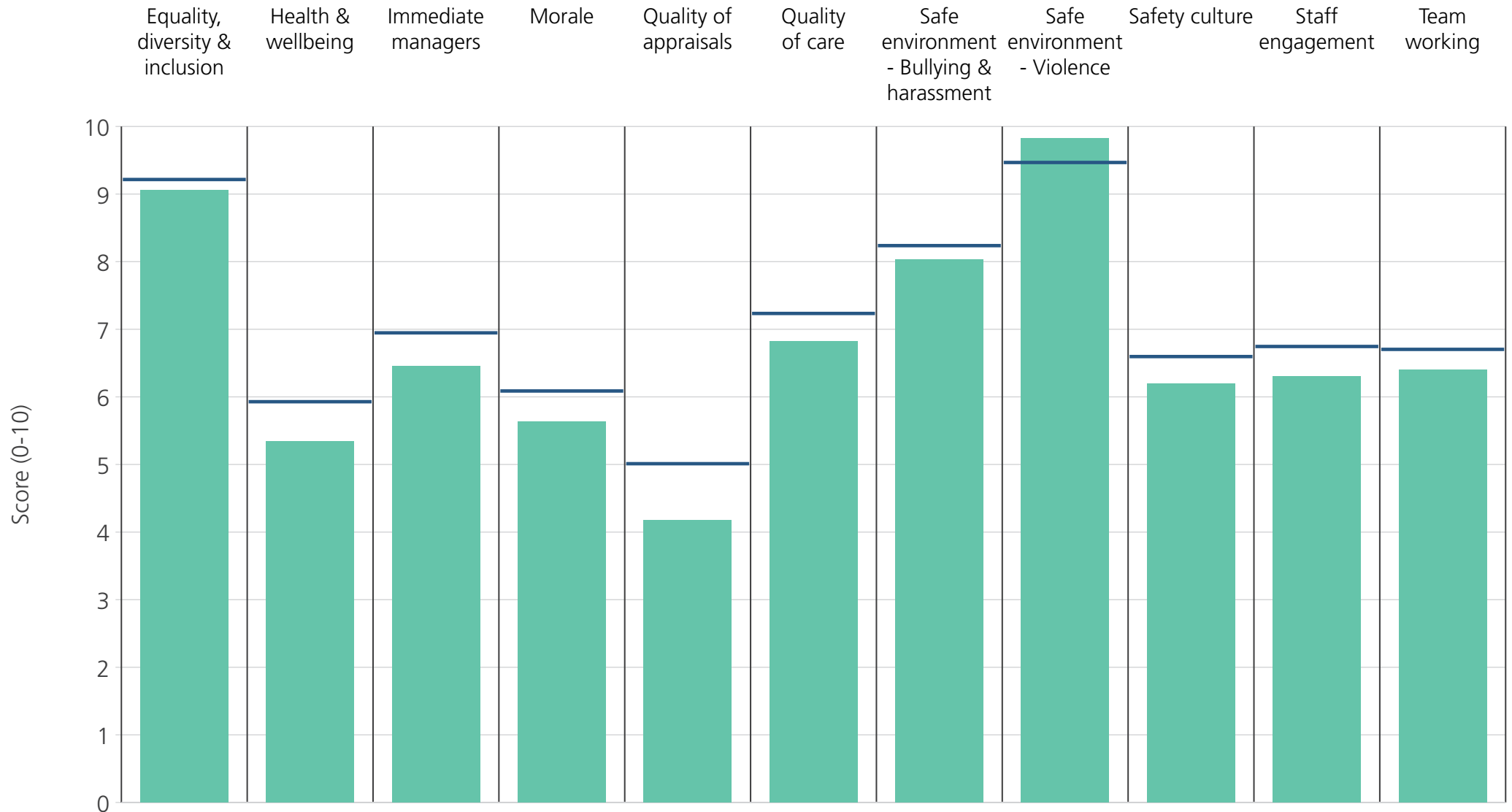
Directorate	9.5	6.6	7.4	6.2	5.1	7.0	9.3	9.8	6.5	6.9	7.1
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	84	84	84	84	75	22	84	84	84	84	84



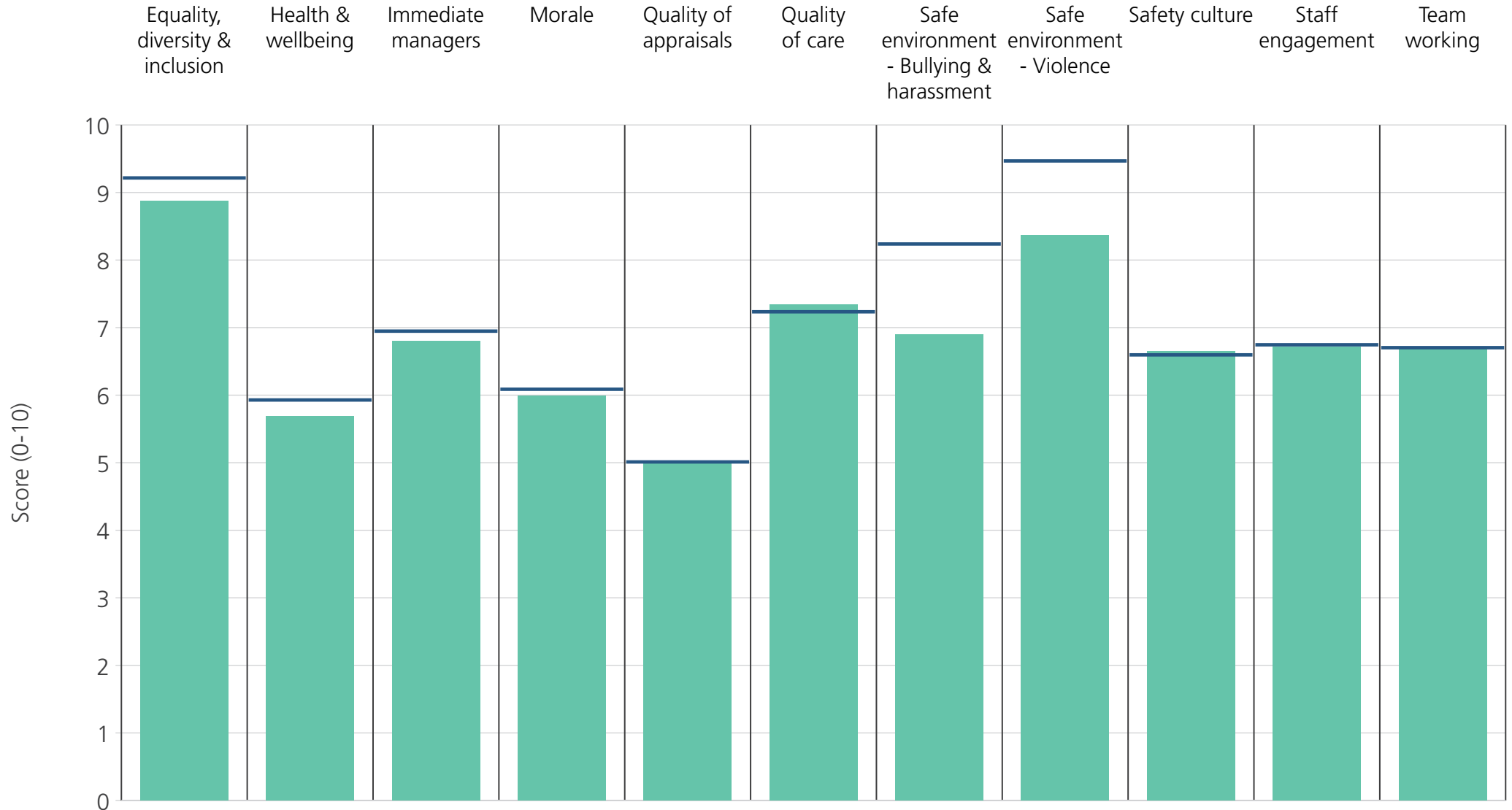
Directorate	9.6	6.3	7.7	6.3	4.5	7.3	8.9	9.6	6.2	6.9	7.2
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	38	38	38	38	35	17	38	38	38	38	37



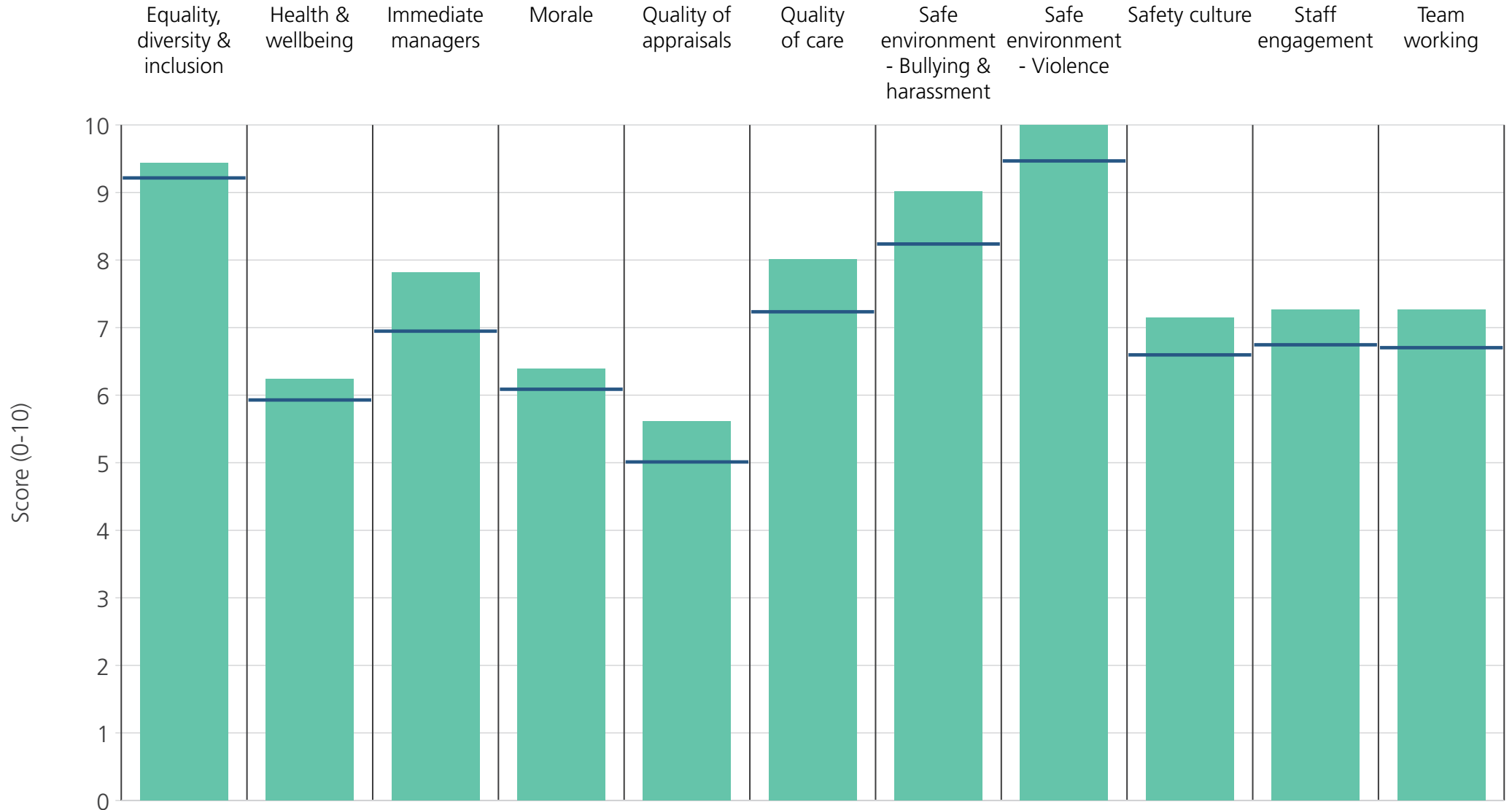
Directorate	9.6	6.3	7.4	6.5	5.9	8.1	8.5	9.9	7.3	7.3	6.8
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	28	29	28	29	25	17	28	29	29	29	29



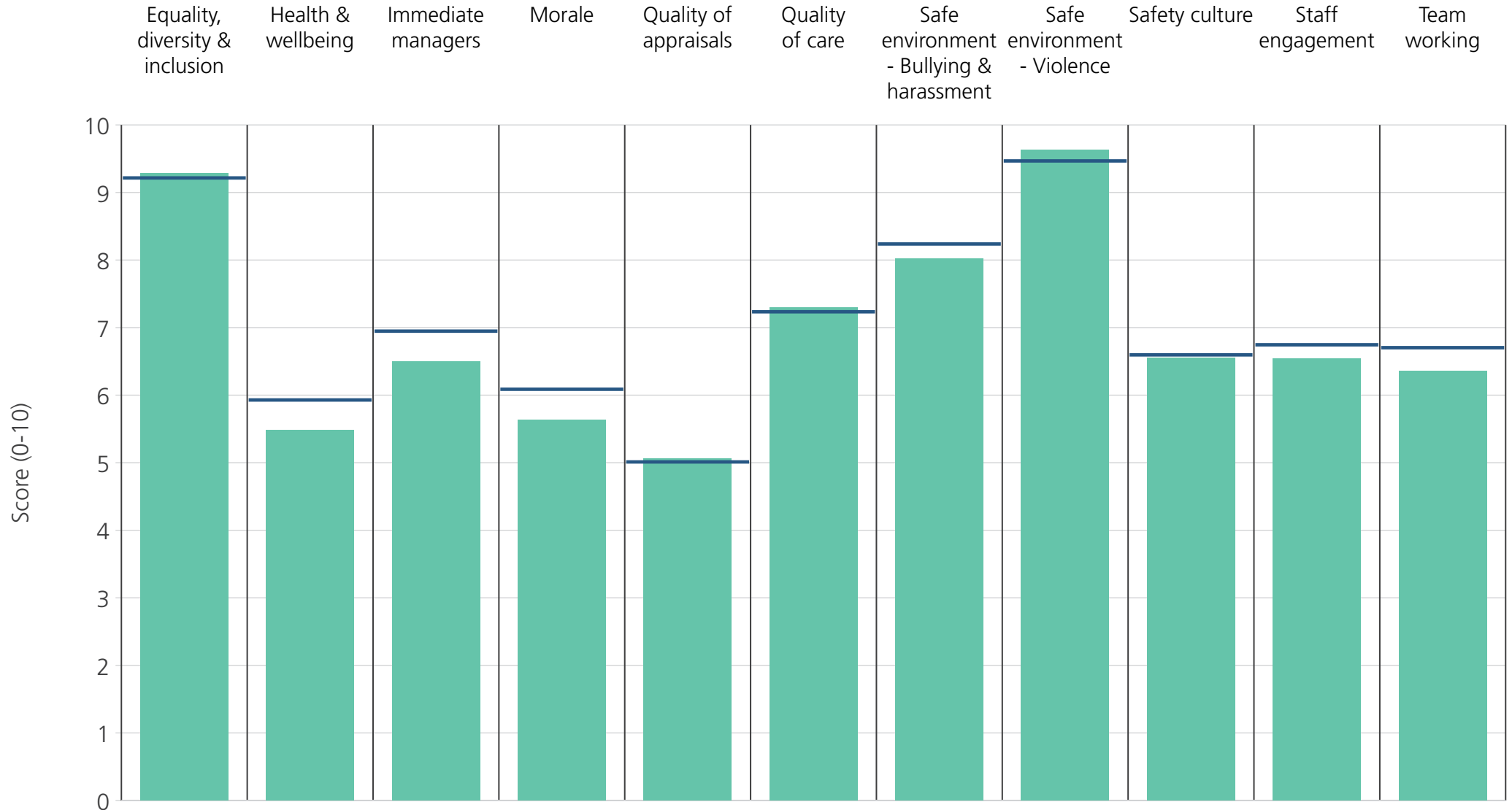
Directorate	9.1	5.3	6.5	5.6	4.2	6.8	8.0	9.8	6.2	6.3	6.4
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	135	135	135	135	121	130	134	134	135	135	135



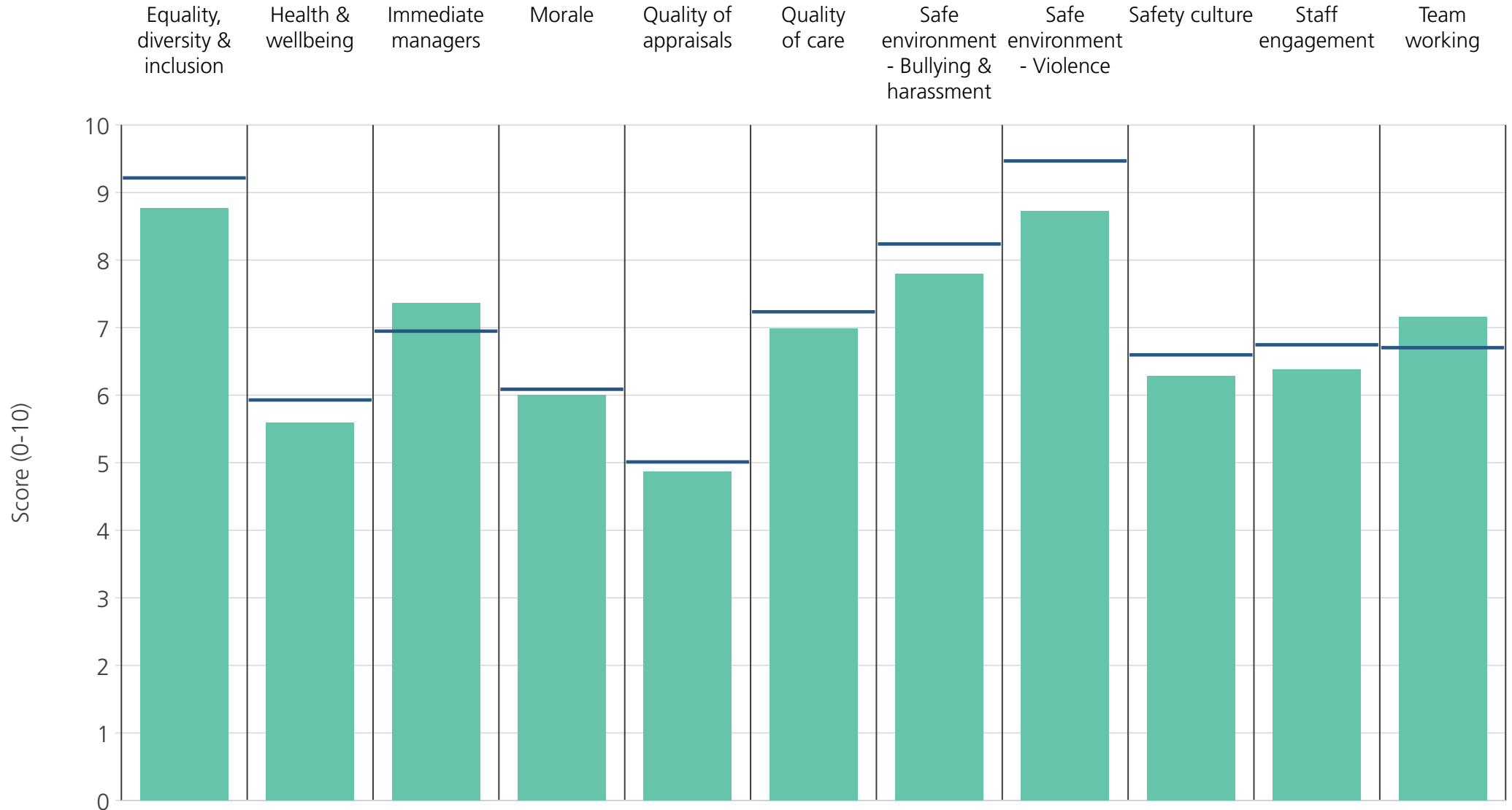
Directorate	8.9	5.7	6.8	6.0	5.0	7.3	6.9	8.4	6.6	6.7	6.7
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	137	137	137	137	125	135	137	136	137	137	136



Directorate	9.4	6.2	7.8	6.4	5.6	8.0	9.0	10.0	7.1	7.3	7.3
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	37	37	37	37	35	18	37	37	37	37	37



Directorate	9.3	5.5	6.5	5.6	5.1	7.3	8.0	9.6	6.6	6.5	6.4
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	222	224	224	225	172	218	223	223	225	225	223



Directorate	8.8	5.6	7.4	6.0	4.9	7.0	7.8	8.7	6.3	6.4	7.2
Your org	9.2	5.9	6.9	6.1	5.0	7.2	8.2	9.5	6.6	6.7	6.7
Responses	69	69	69	69	63	63	68	68	69	69	69