

Avon and Wiltshire Mental Health Partnership NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Avon and Wiltshire Mental Health Partnership NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

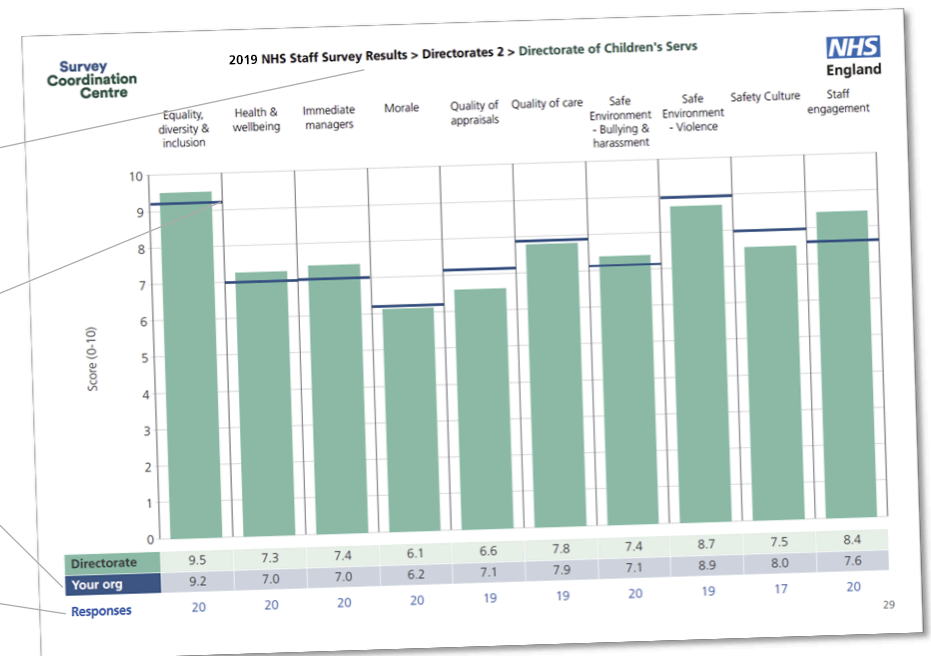
The directorate breakdowns used in this report were provided and defined by Avon and Wiltshire Mental Health Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

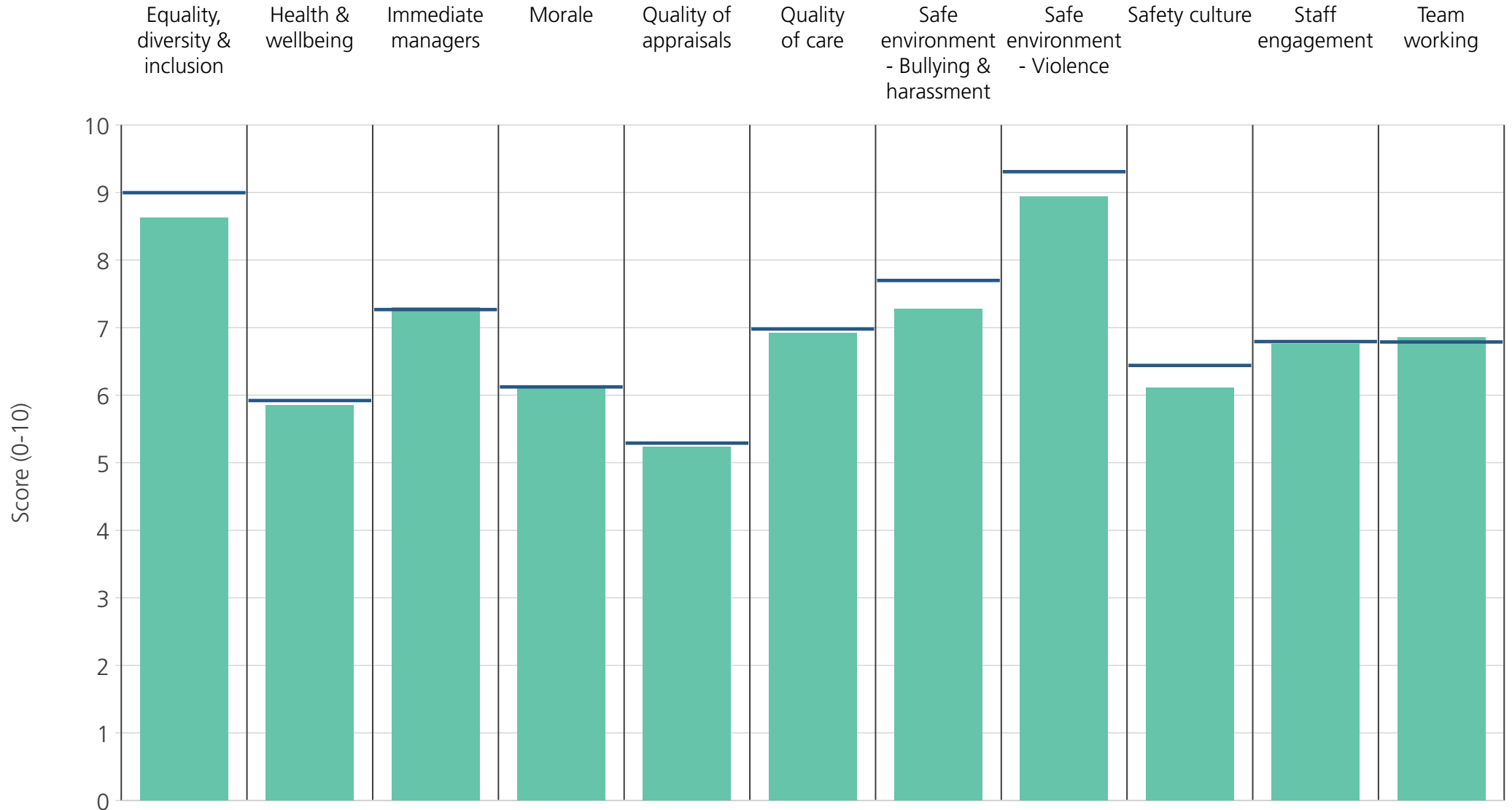
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



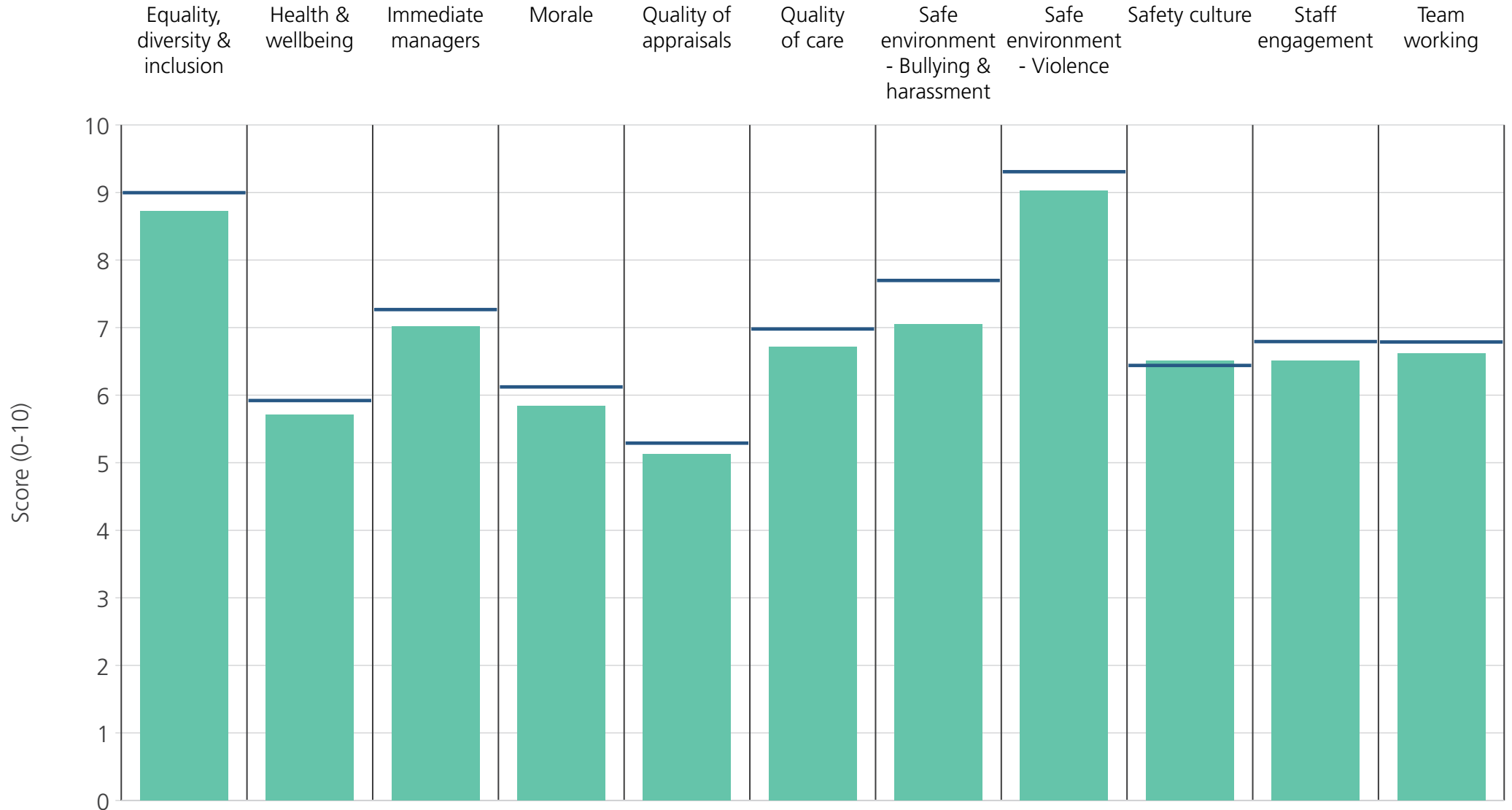
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

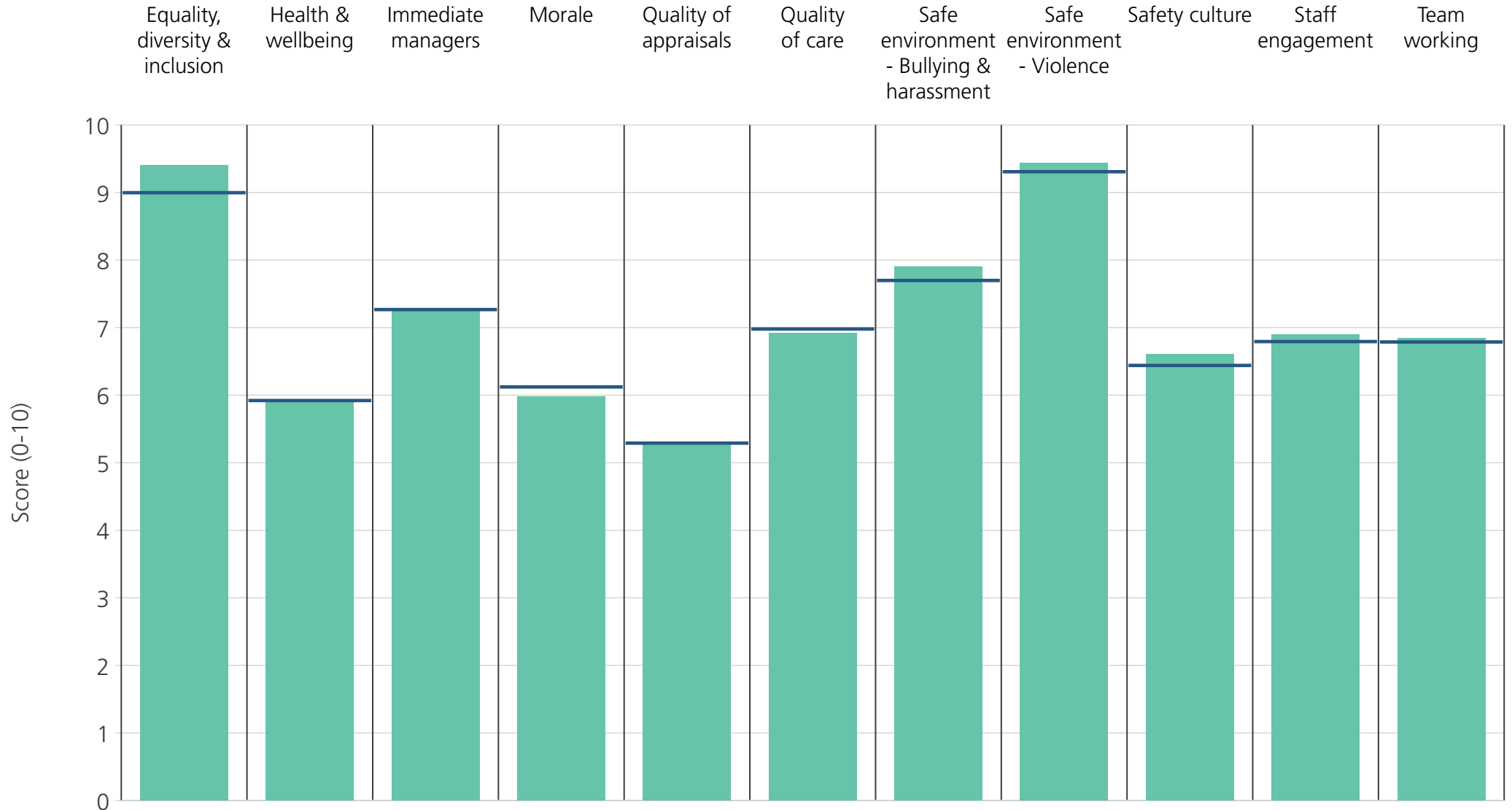
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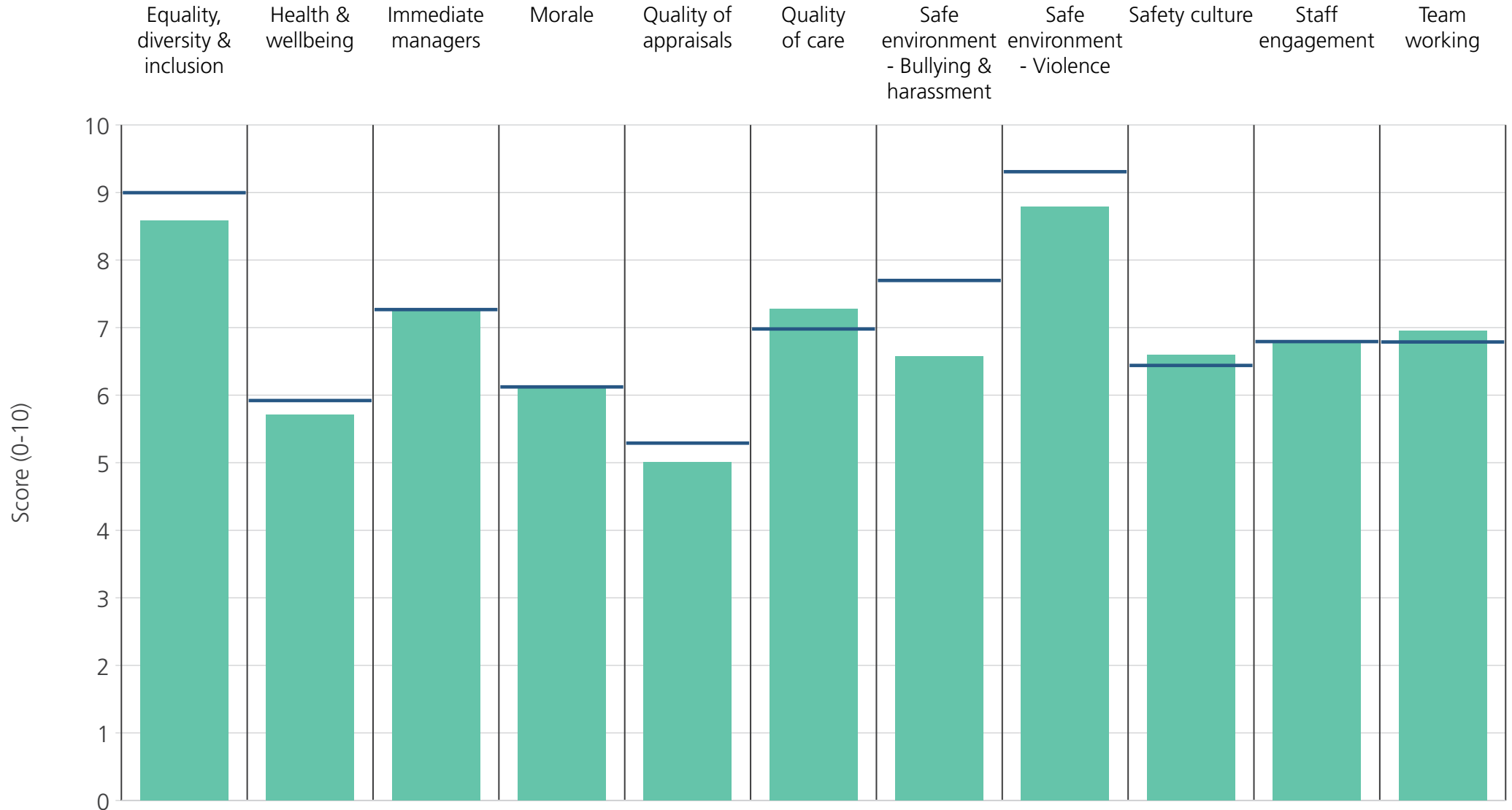
Directorate	8.6	5.8	7.3	6.1	5.2	6.9	7.3	8.9	6.1	6.8	6.9
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	265	265	263	261	227	253	261	263	263	266	263



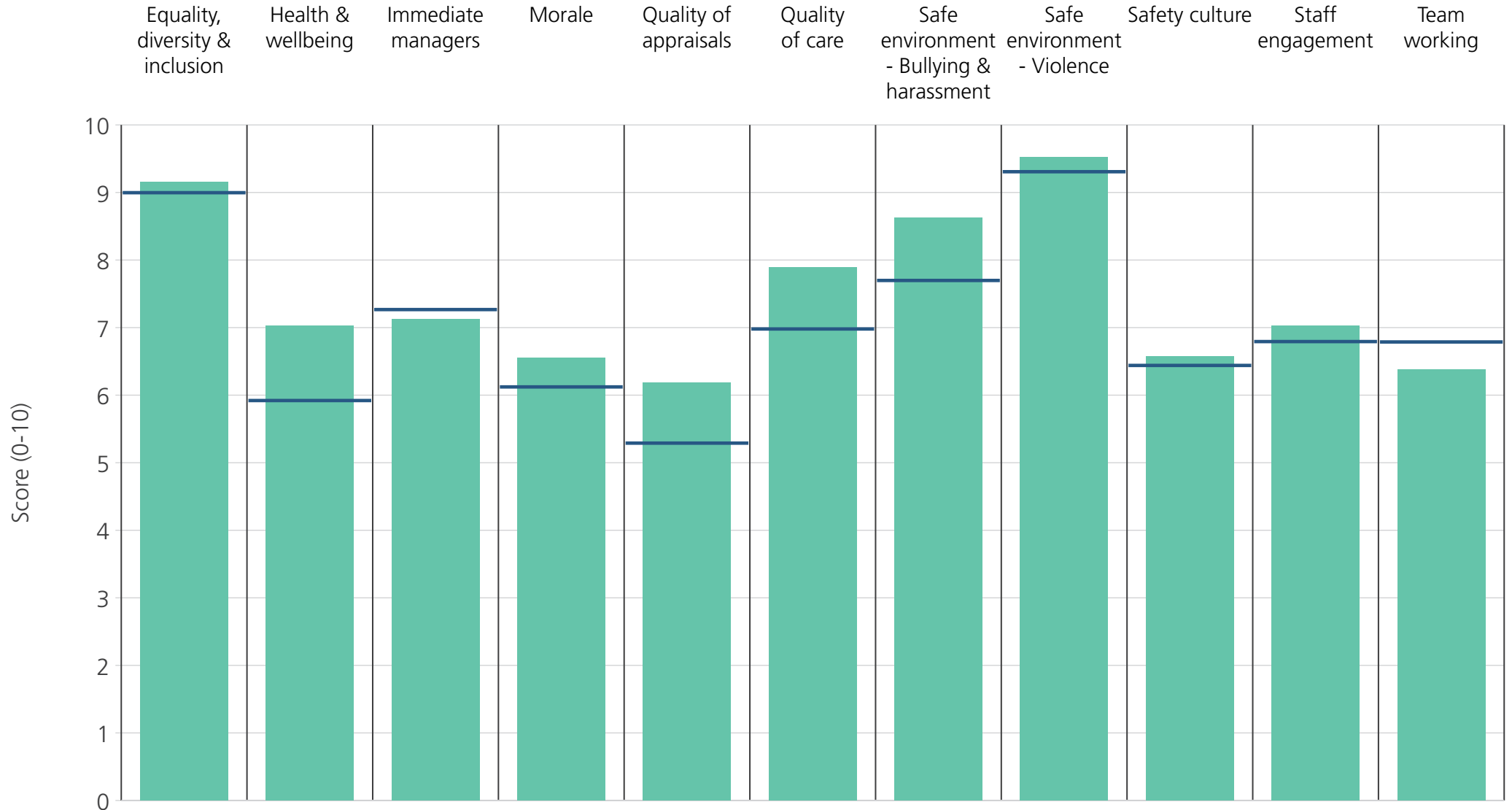
Directorate	8.7	5.7	7.0	5.8	5.1	6.7	7.0	9.0	6.5	6.5	6.6
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	266	267	266	263	233	249	264	263	265	266	259



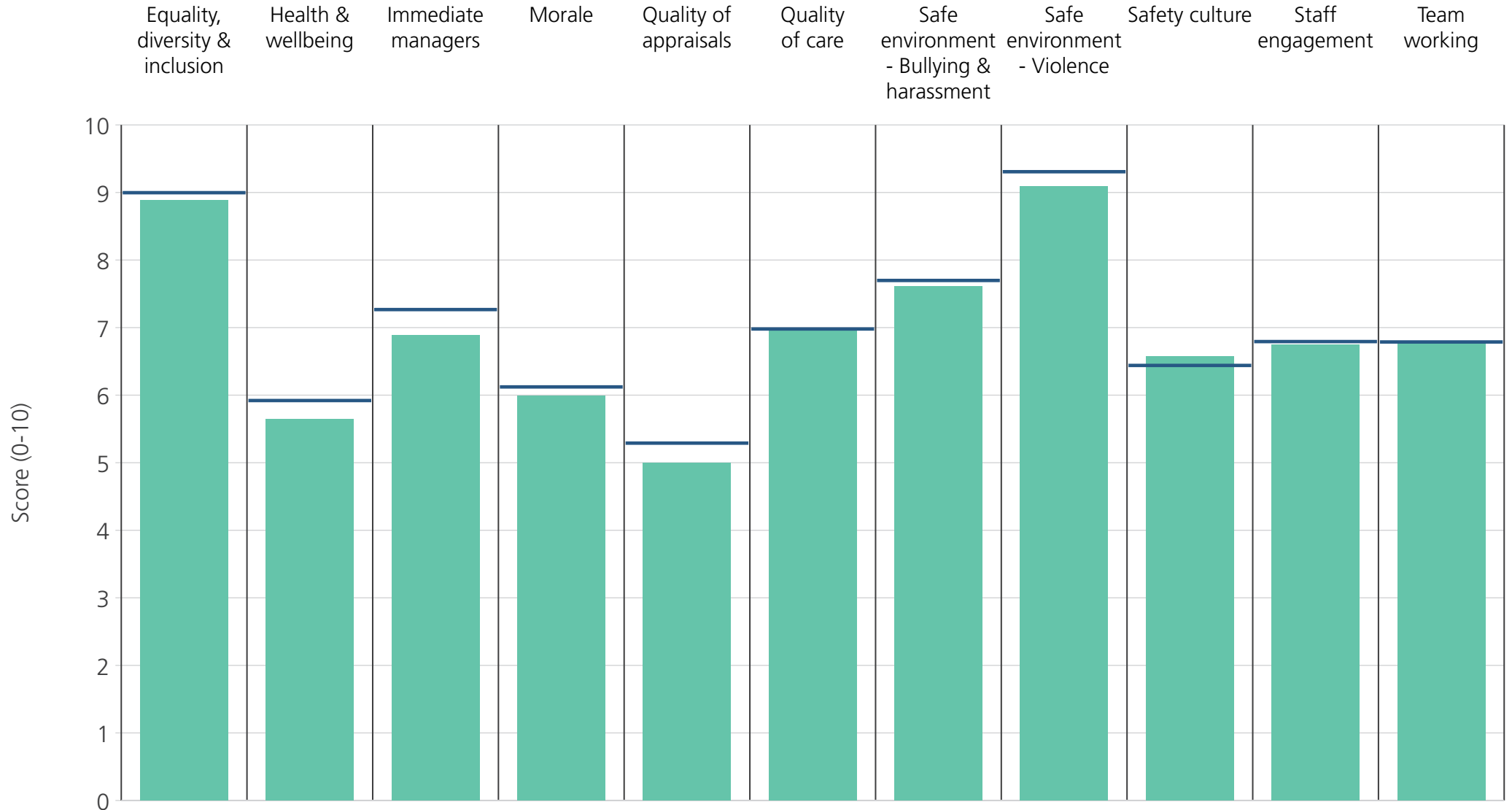
Directorate	9.4	5.9	7.3	6.0	5.3	6.9	7.9	9.4	6.6	6.9	6.8
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	238	240	239	237	208	218	238	237	240	238	235



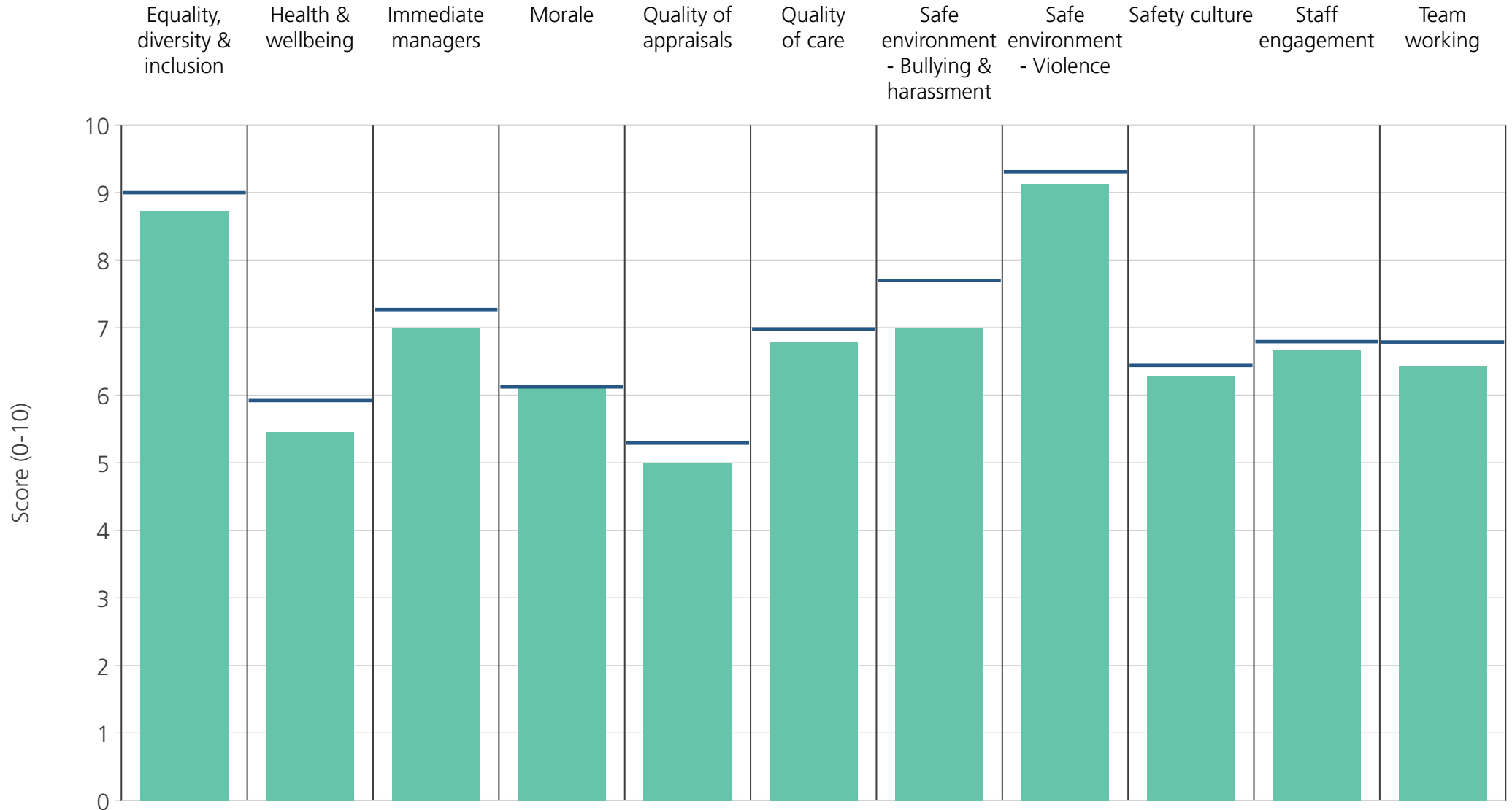
Directorate	8.6	5.7	7.3	6.1	5.0	7.3	6.6	8.8	6.6	6.8	7.0
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	159	158	159	156	142	153	157	155	156	158	154



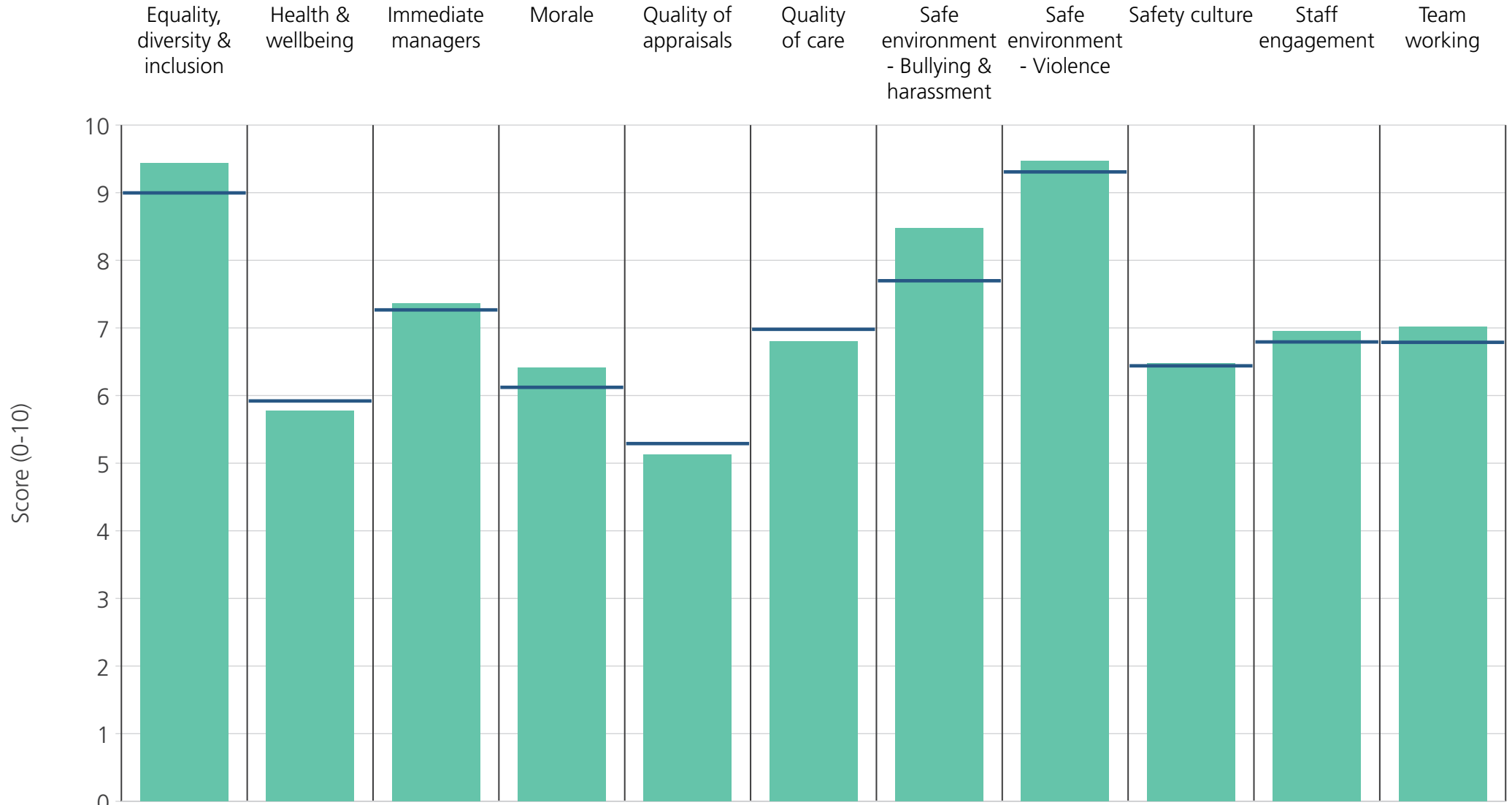
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Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	177	180	175	173	134	113	175	172	176	177	172



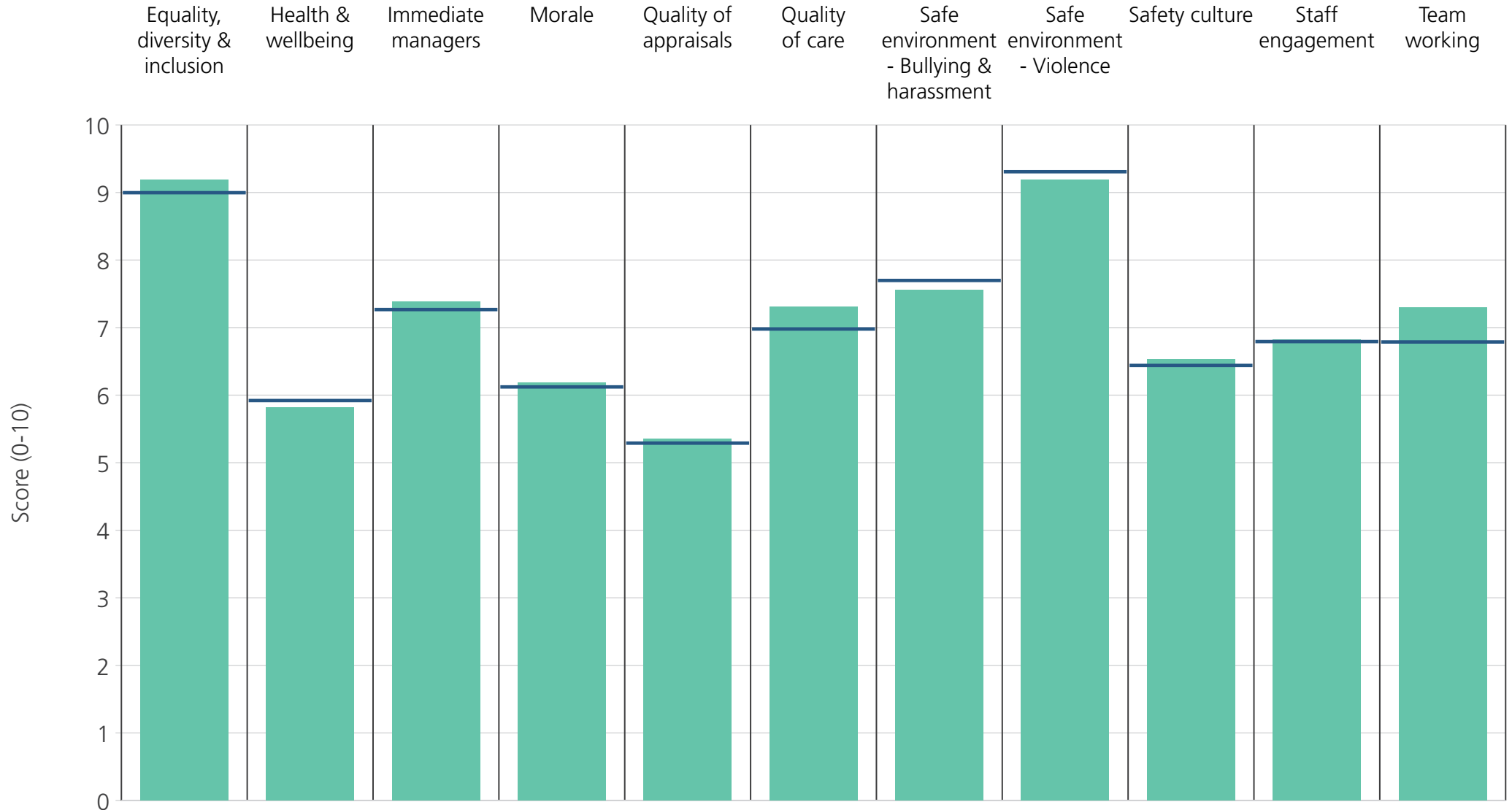
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Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	184	184	183	182	164	170	183	183	184	184	181



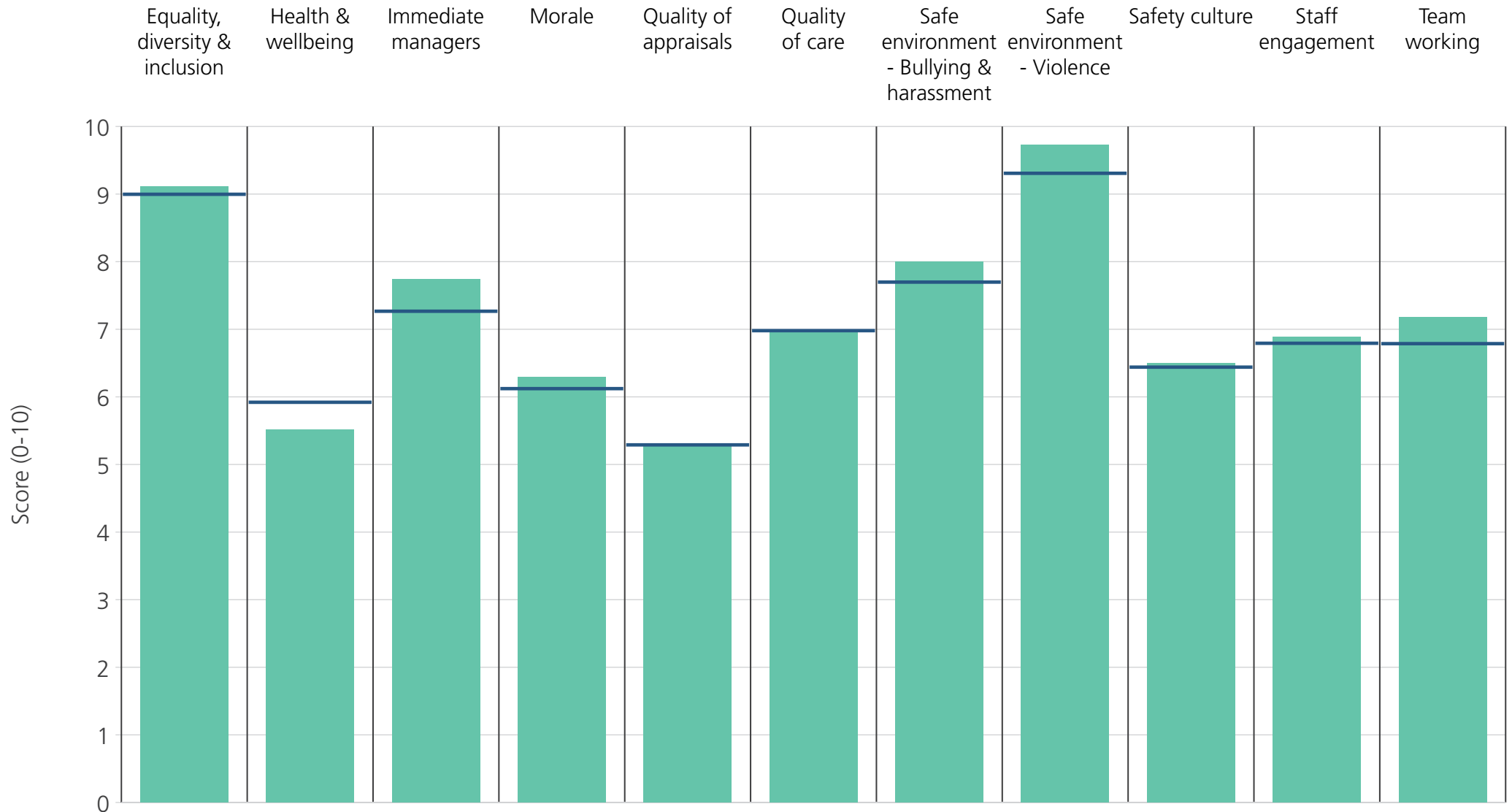
Directorate	8.7	5.5	7.0	6.1	5.0	6.8	7.0	9.1	6.3	6.7	6.4
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	156	157	157	156	137	151	155	153	156	160	156



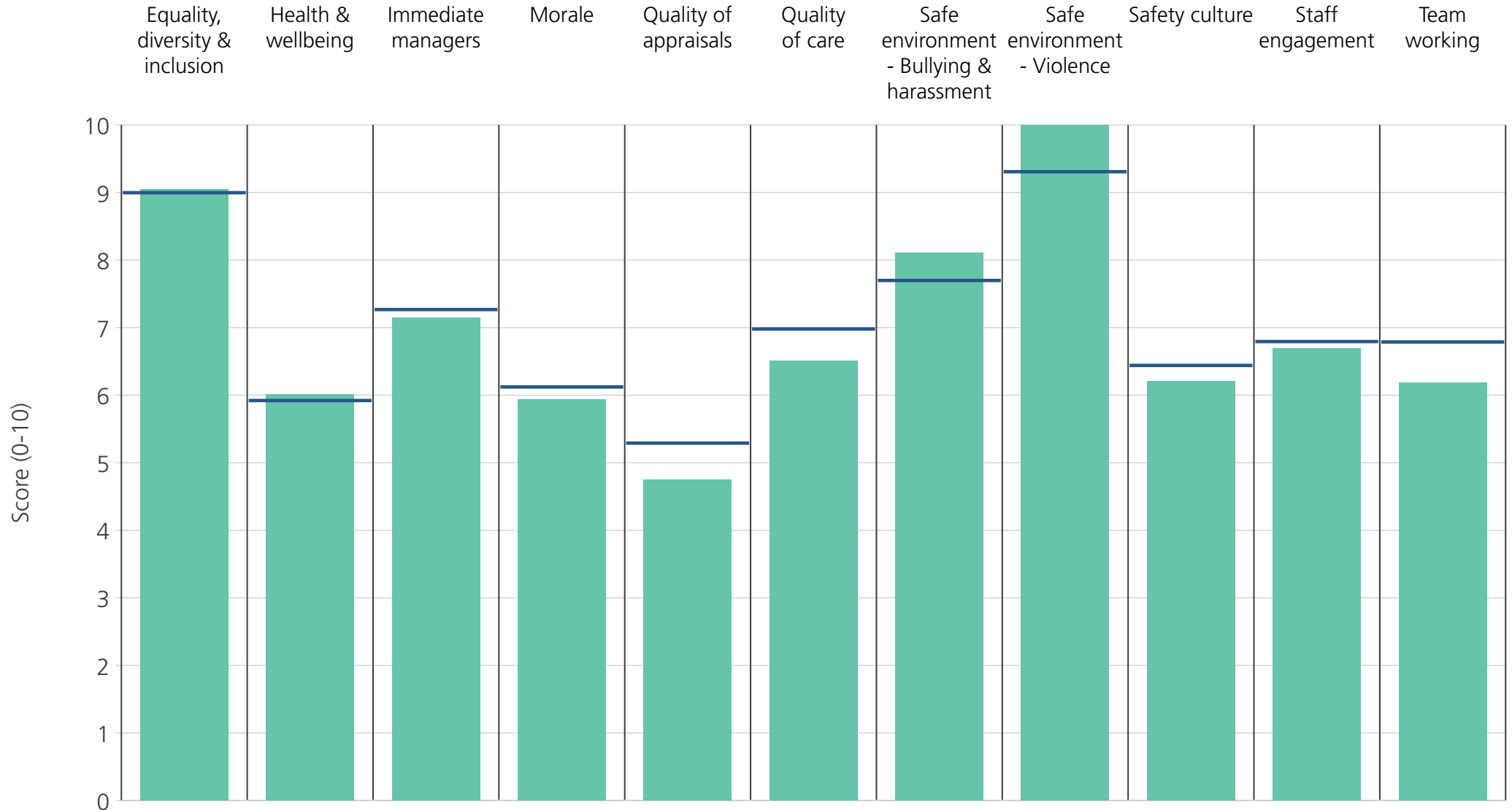
Directorate	9.4	5.8	7.4	6.4	5.1	6.8	8.5	9.5	6.5	7.0	7.0
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	138	140	140	136	112	133	138	137	137	142	135



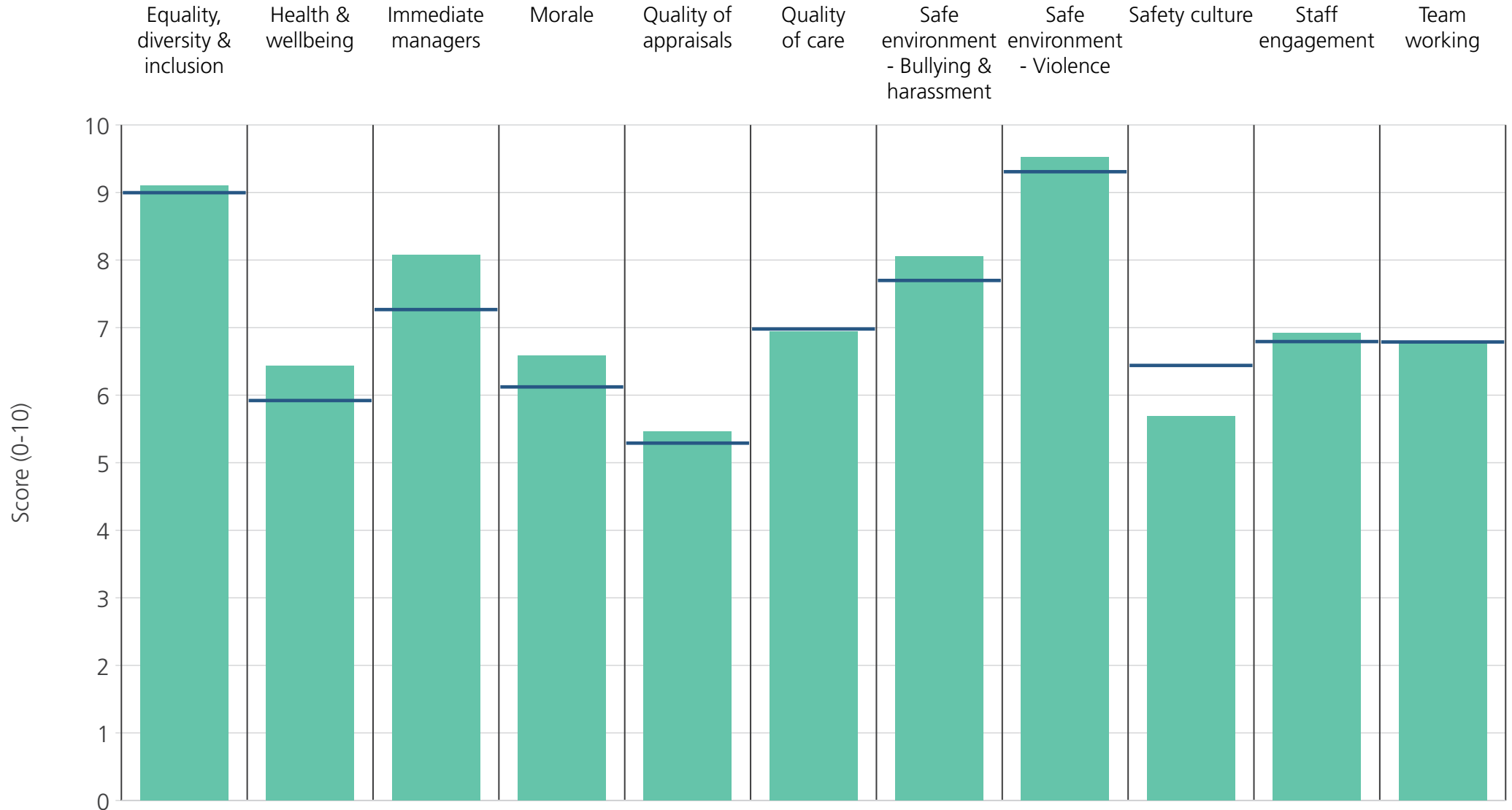
Directorate	9.2	5.8	7.4	6.2	5.3	7.3	7.6	9.2	6.5	6.8	7.3
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	131	132	132	128	122	127	127	131	131	132	132



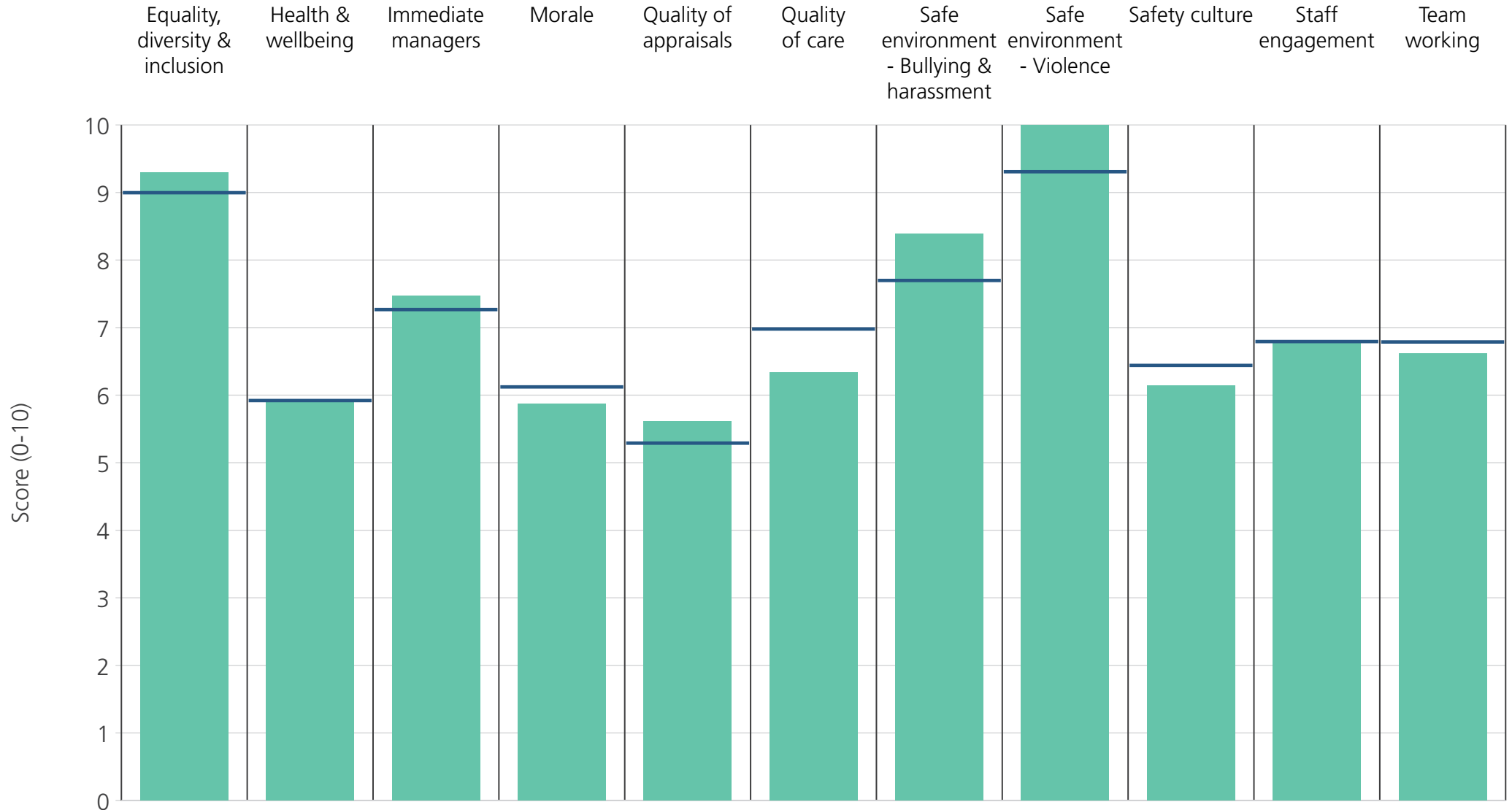
Directorate	9.1	5.5	7.7	6.3	5.3	6.9	8.0	9.7	6.5	6.9	7.2
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	135	134	133	132	121	125	133	132	133	134	130



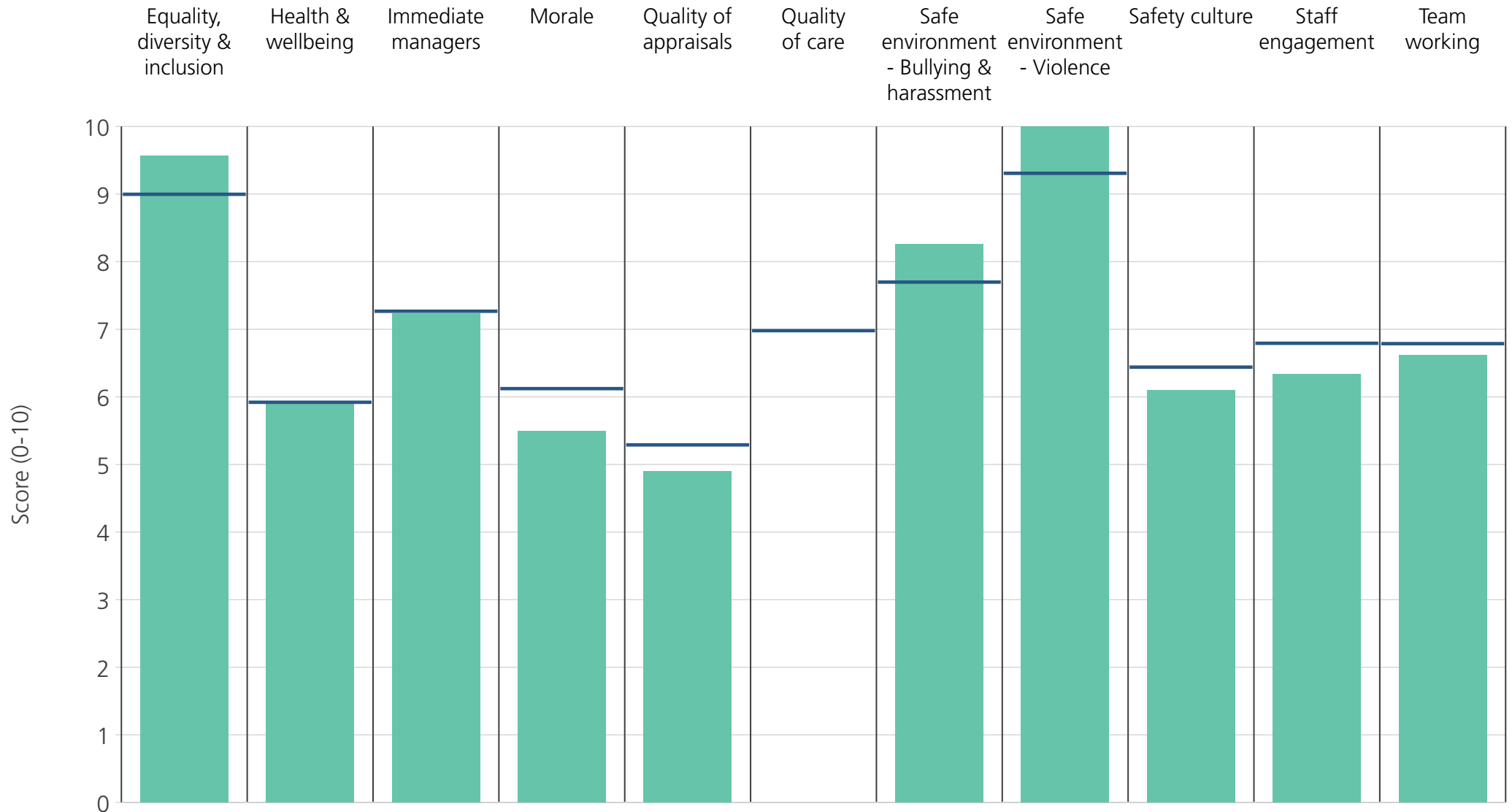
Directorate	9.0	6.0	7.1	5.9	4.8	6.5	8.1	10.0	6.2	6.7	6.2
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	60	60	60	59	45	31	60	60	59	61	61



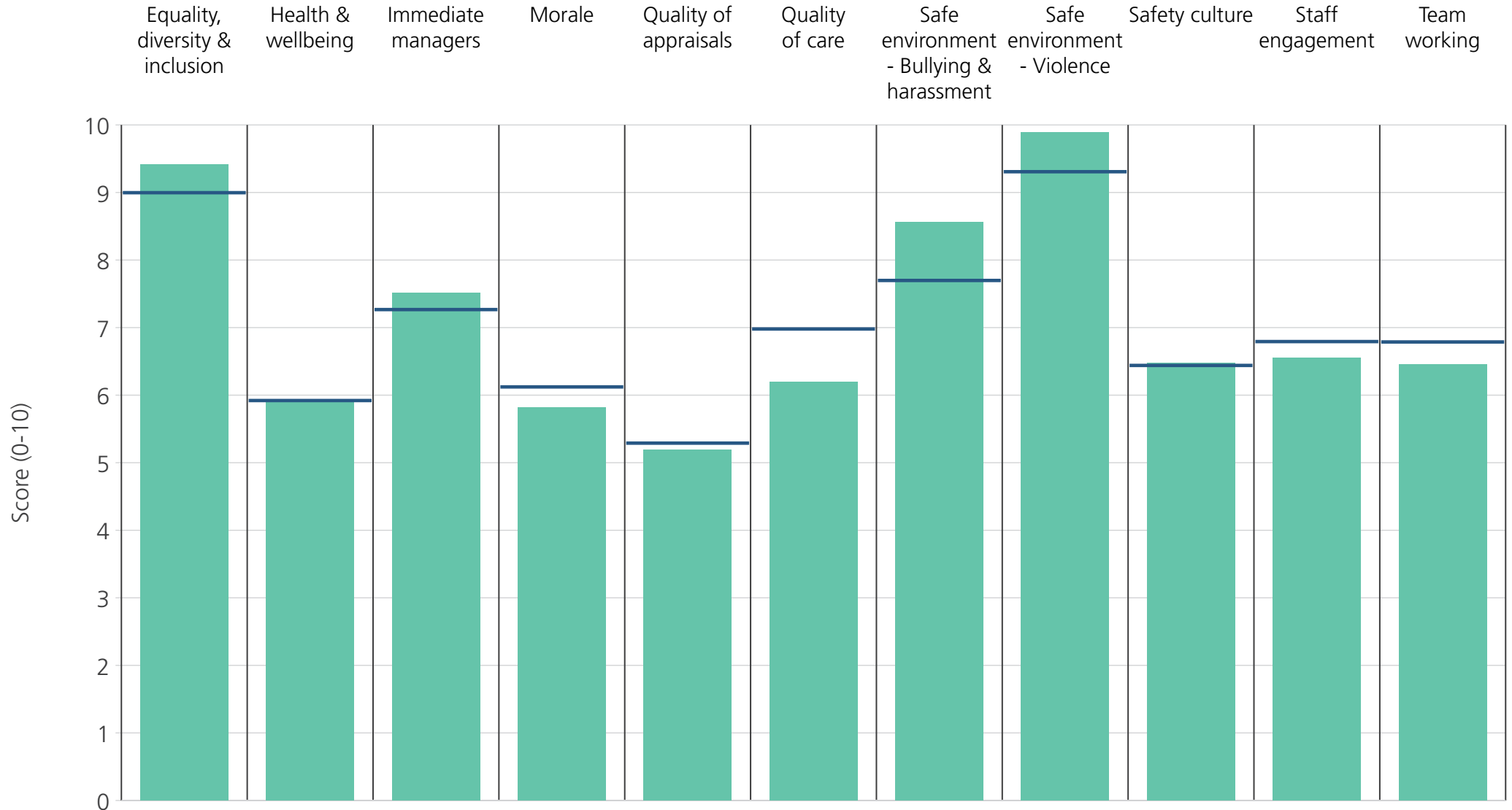
Directorate	9.1	6.4	8.1	6.6	5.5	6.9	8.0	9.5	5.7	6.9	6.8
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	41	42	42	42	38	39	41	42	42	42	42



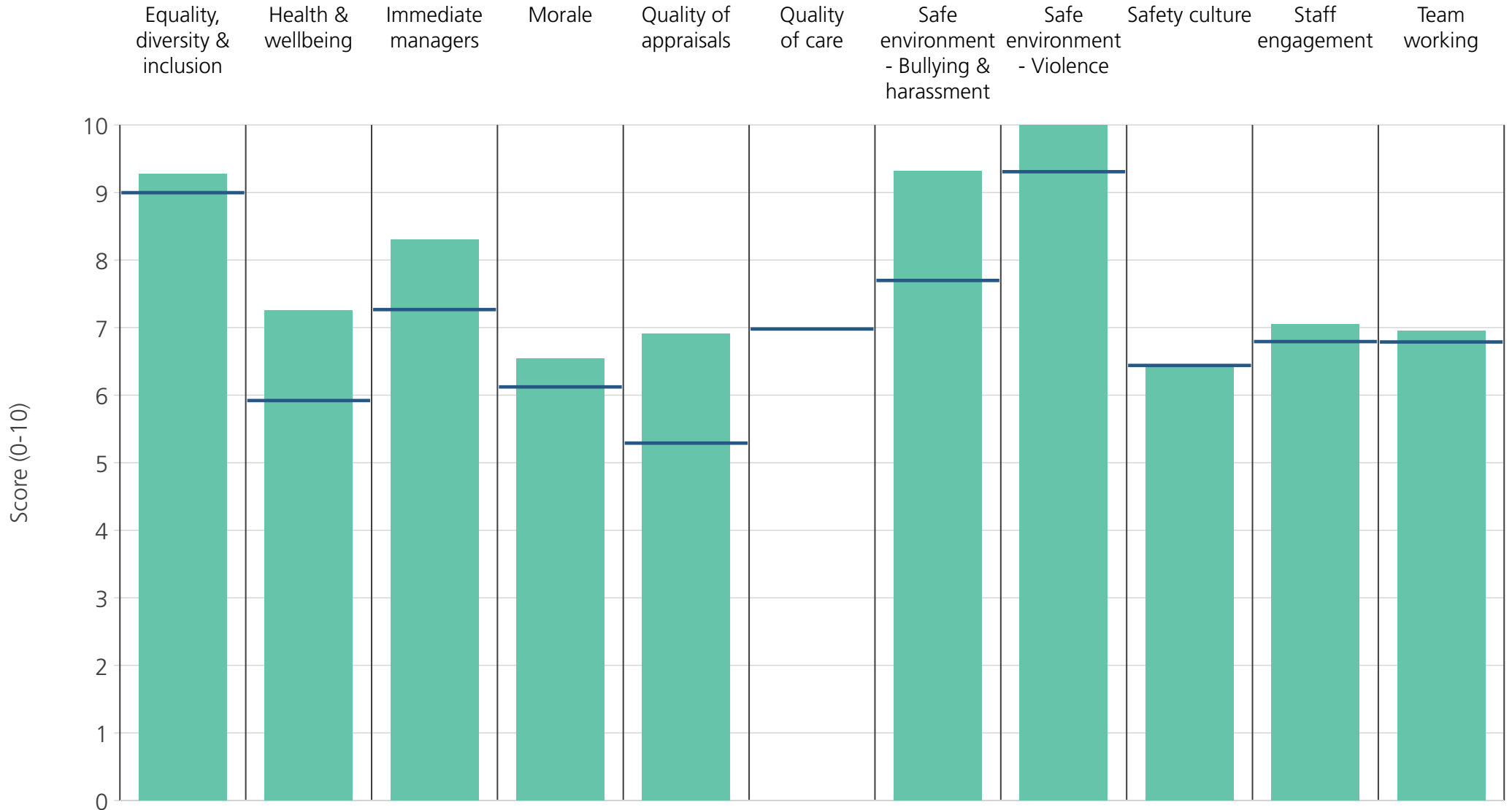
Directorate	9.3	5.9	7.5	5.9	5.6	6.3	8.4	10.0	6.1	6.8	6.6
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	56	56	56	55	49	19	56	56	55	56	55



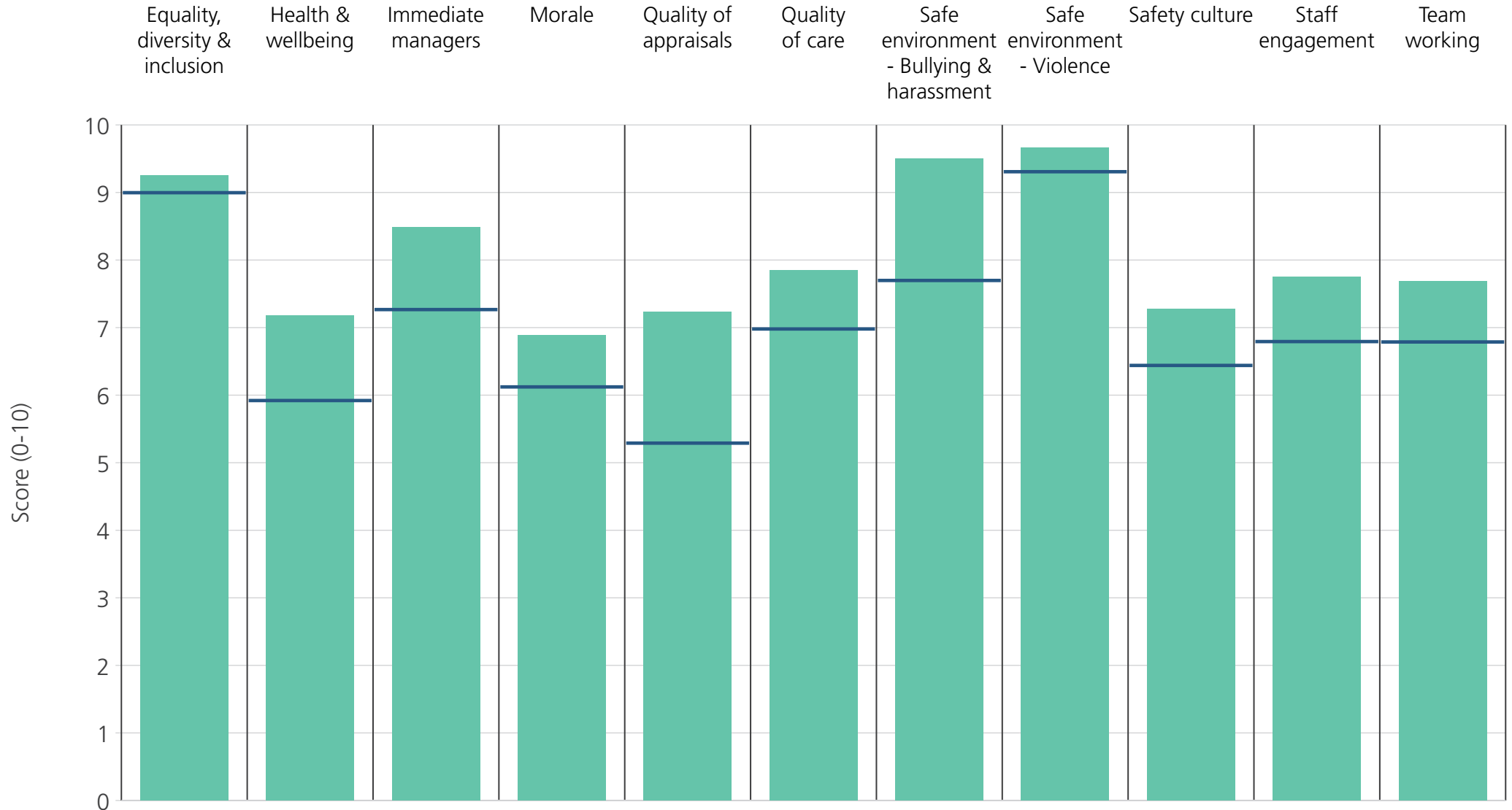
Directorate	9.6	5.9	7.2	5.5	4.9		8.3	10.0	6.1	6.3	6.6
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	44	44	44	44	38	6	44	44	43	44	44



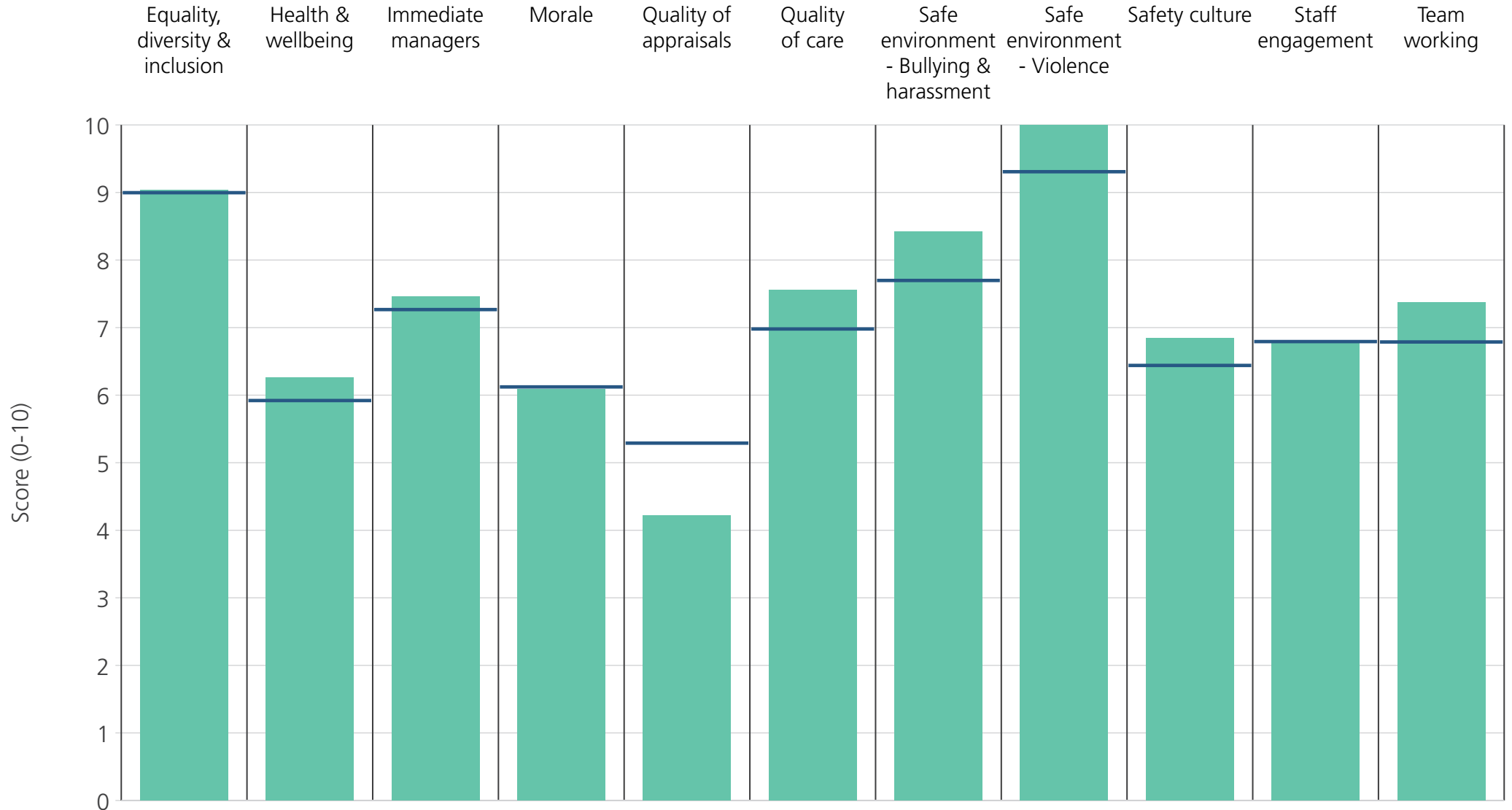
Directorate	9.4	5.9	7.5	5.8	5.2	6.2	8.6	9.9	6.5	6.5	6.5
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	30	30	29	29	27	28	30	30	30	30	30



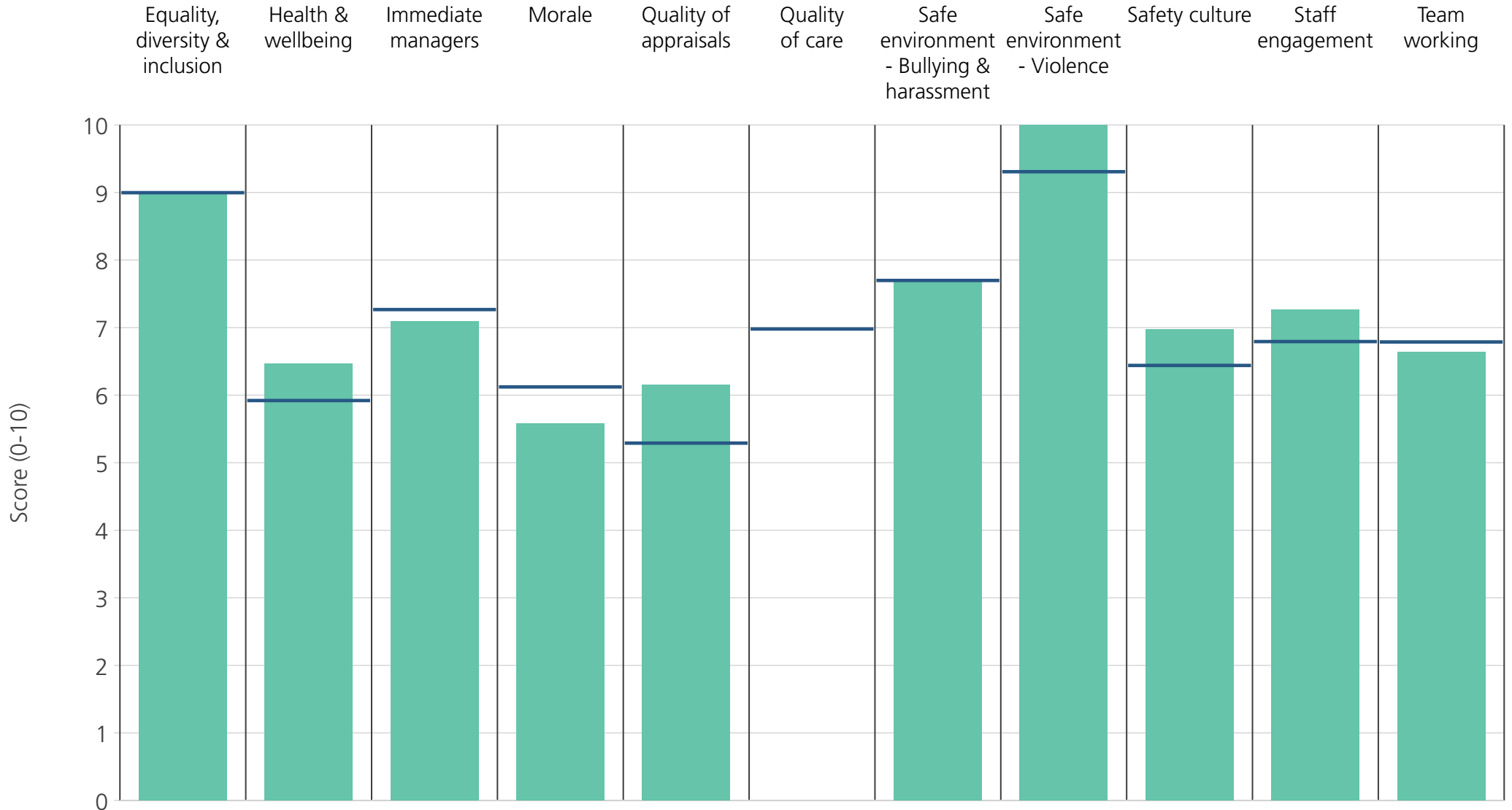
Directorate	9.3	7.3	8.3	6.5	6.9	7.0	9.3	10.0	6.4	7.0	7.0
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	39	39	39	39	38	5	39	39	39	39	39



Directorate	9.3	7.2	8.5	6.9	7.2	7.8	9.5	9.7	7.3	7.8	7.7
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	19	20	20	20	19	12	20	20	20	20	20



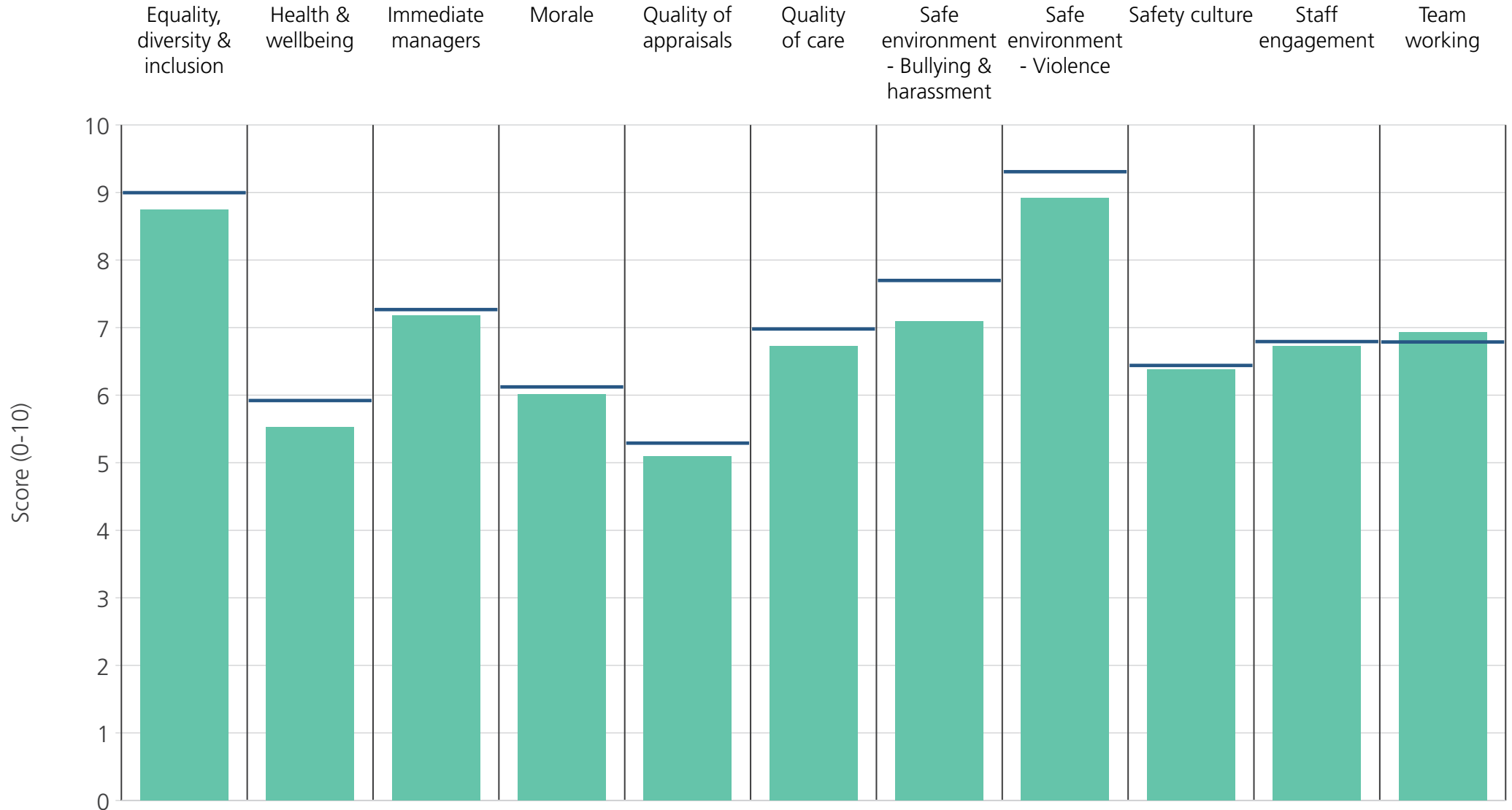
Directorate	9.0	6.3	7.5	6.1	4.2	7.6	8.4	10.0	6.8	6.8	7.4
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	19	19	19	19	16	15	19	19	19	19	19



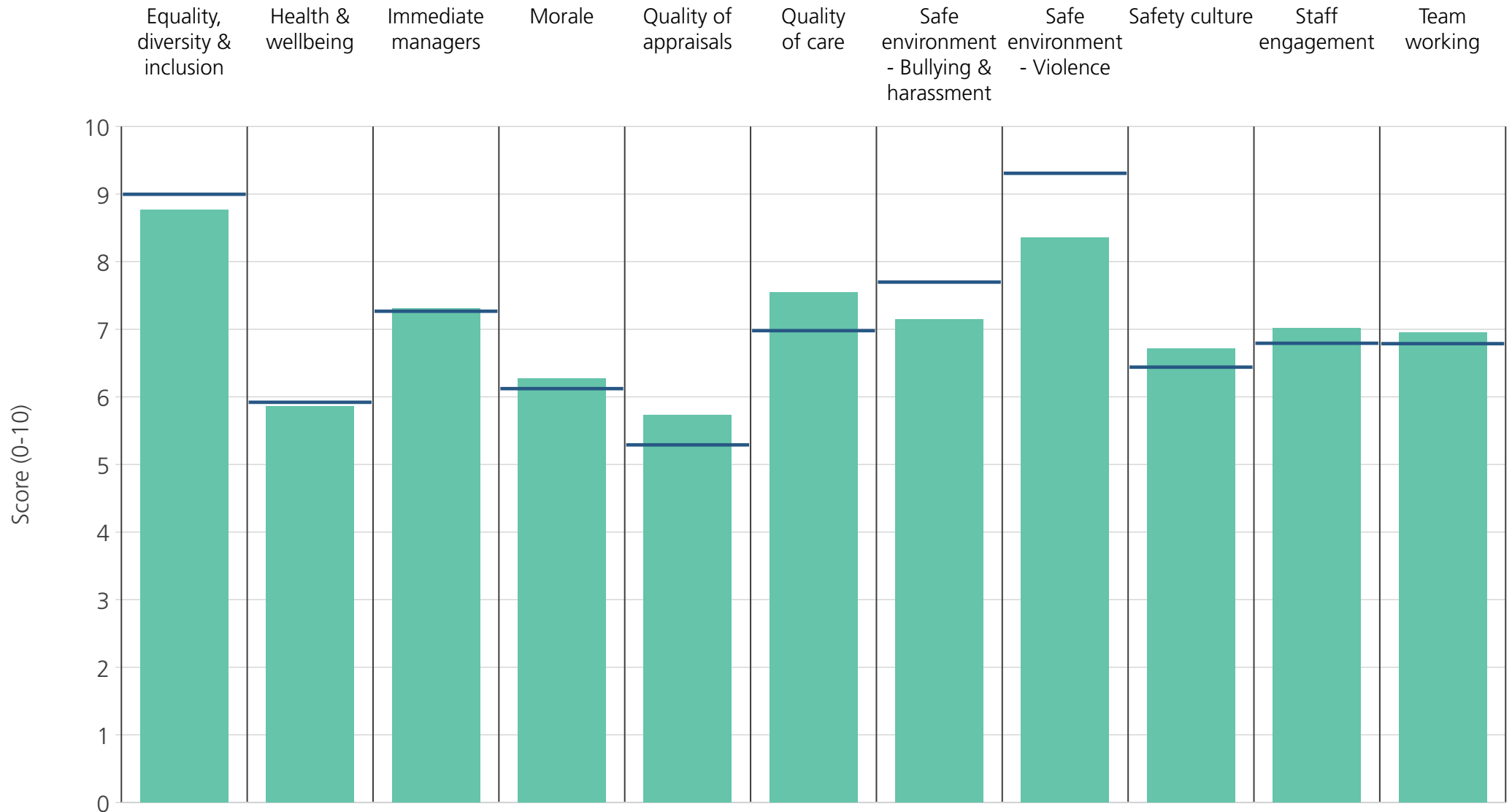
Directorate	9.0	6.5	7.1	5.6	6.2		7.7	10.0	7.0	7.3	6.6
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	13	13	13	13	13	4	13	13	13	13	13

Directorates 2

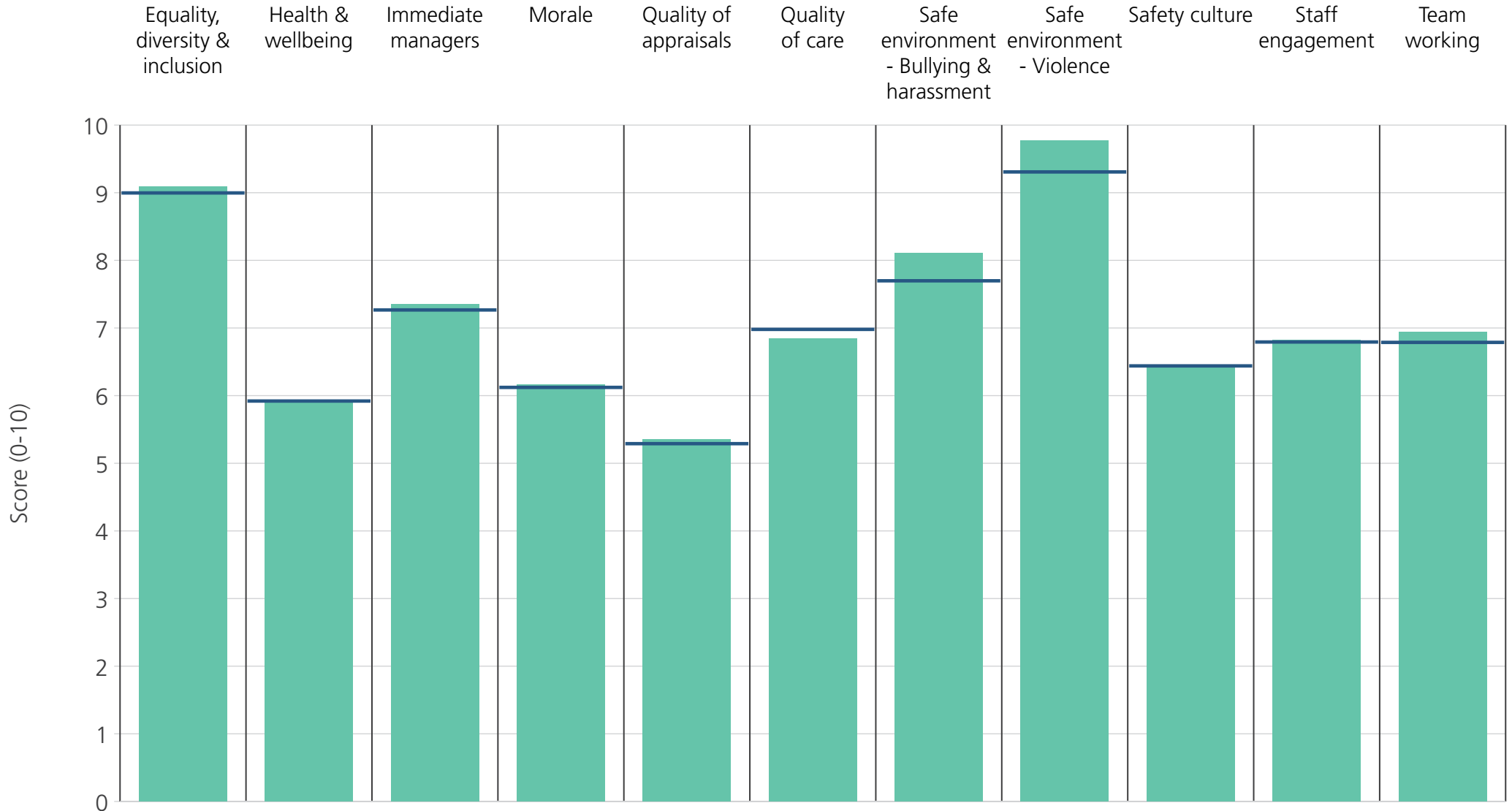
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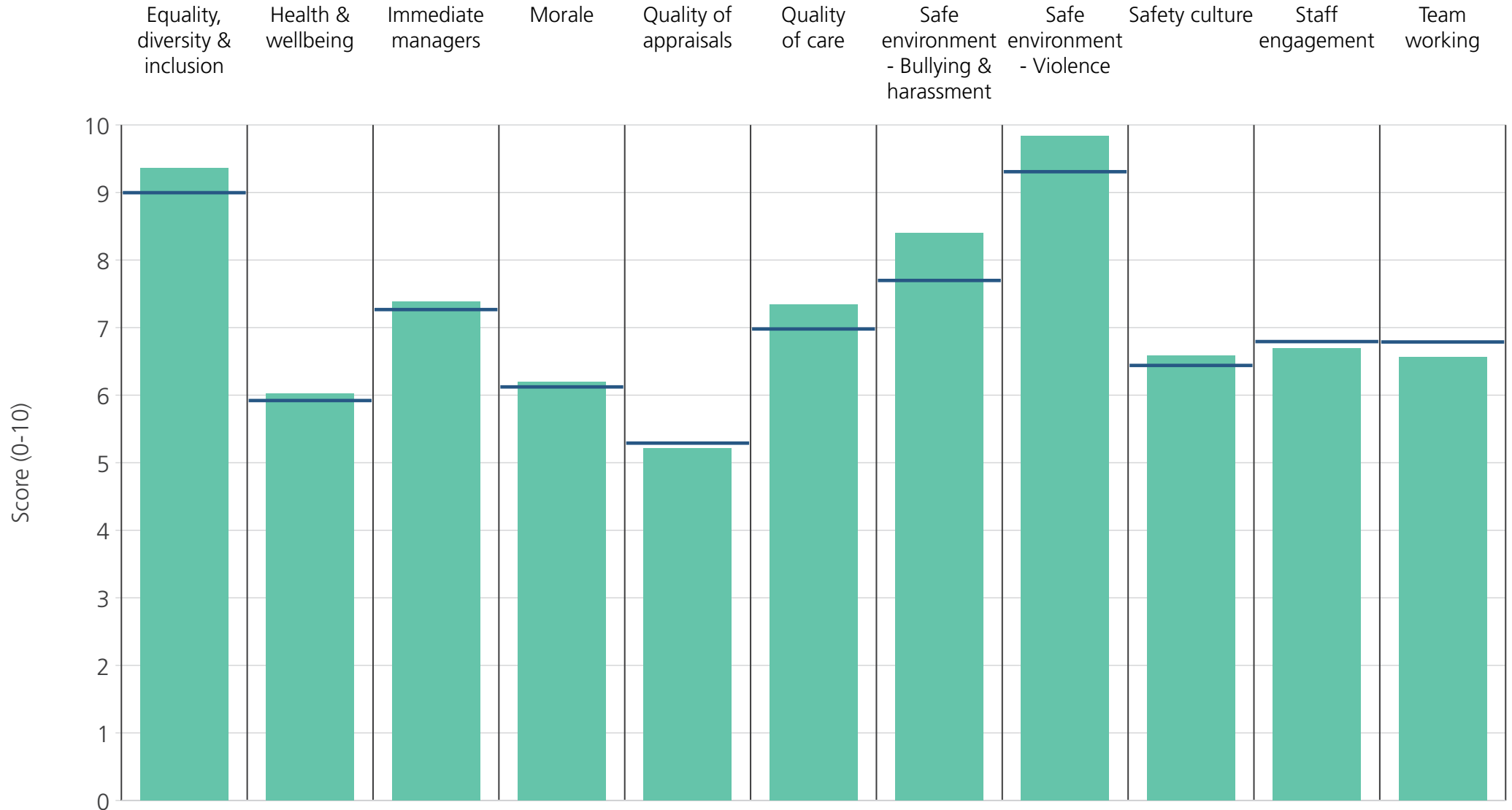
Directorate	8.7	5.5	7.2	6.0	5.1	6.7	7.1	8.9	6.4	6.7	6.9
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	718	718	719	704	640	700	715	710	713	720	706



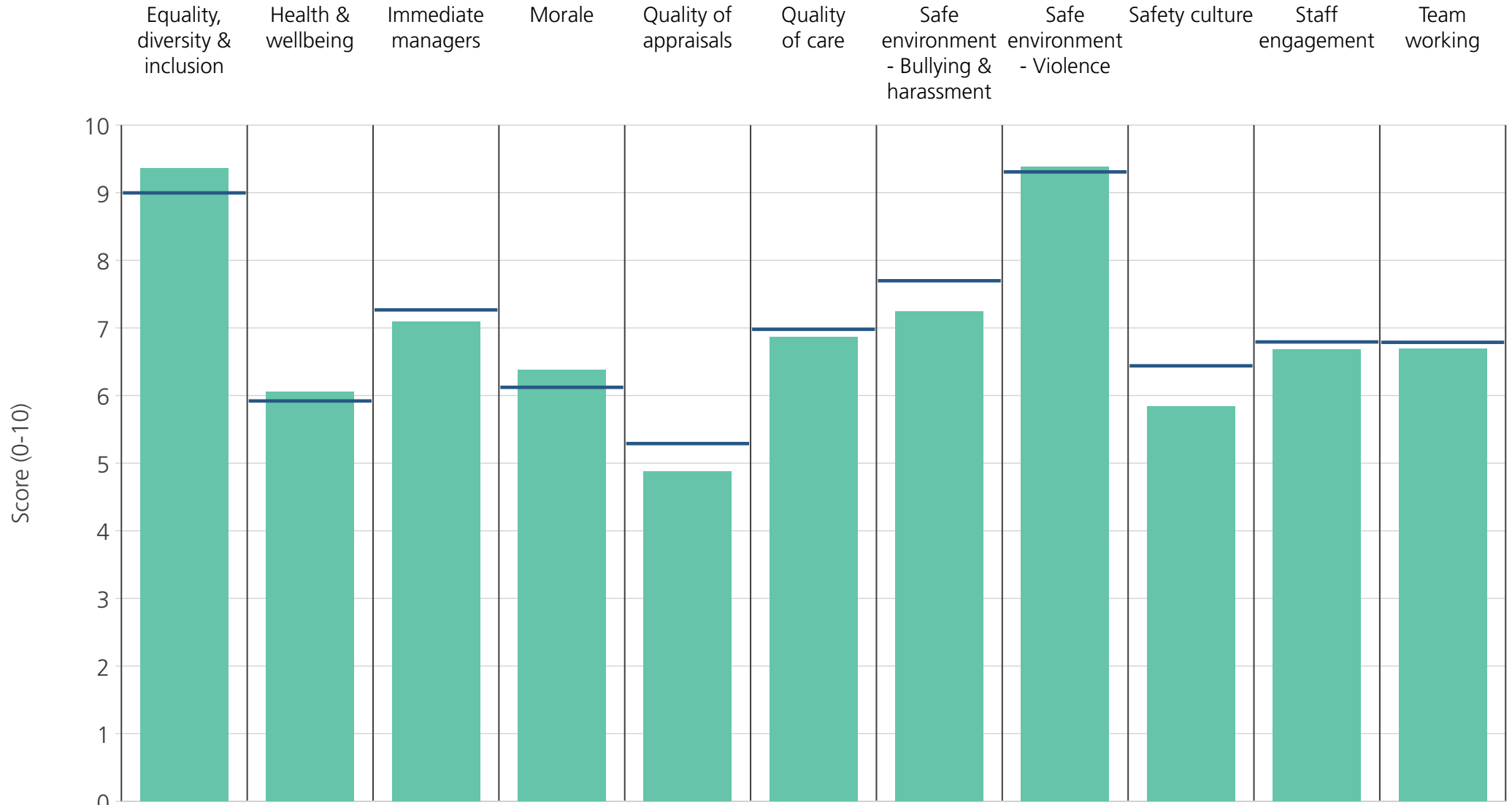
Directorate	8.8	5.9	7.3	6.3	5.7	7.5	7.1	8.4	6.7	7.0	6.9
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	256	257	253	255	205	254	251	249	257	253	250



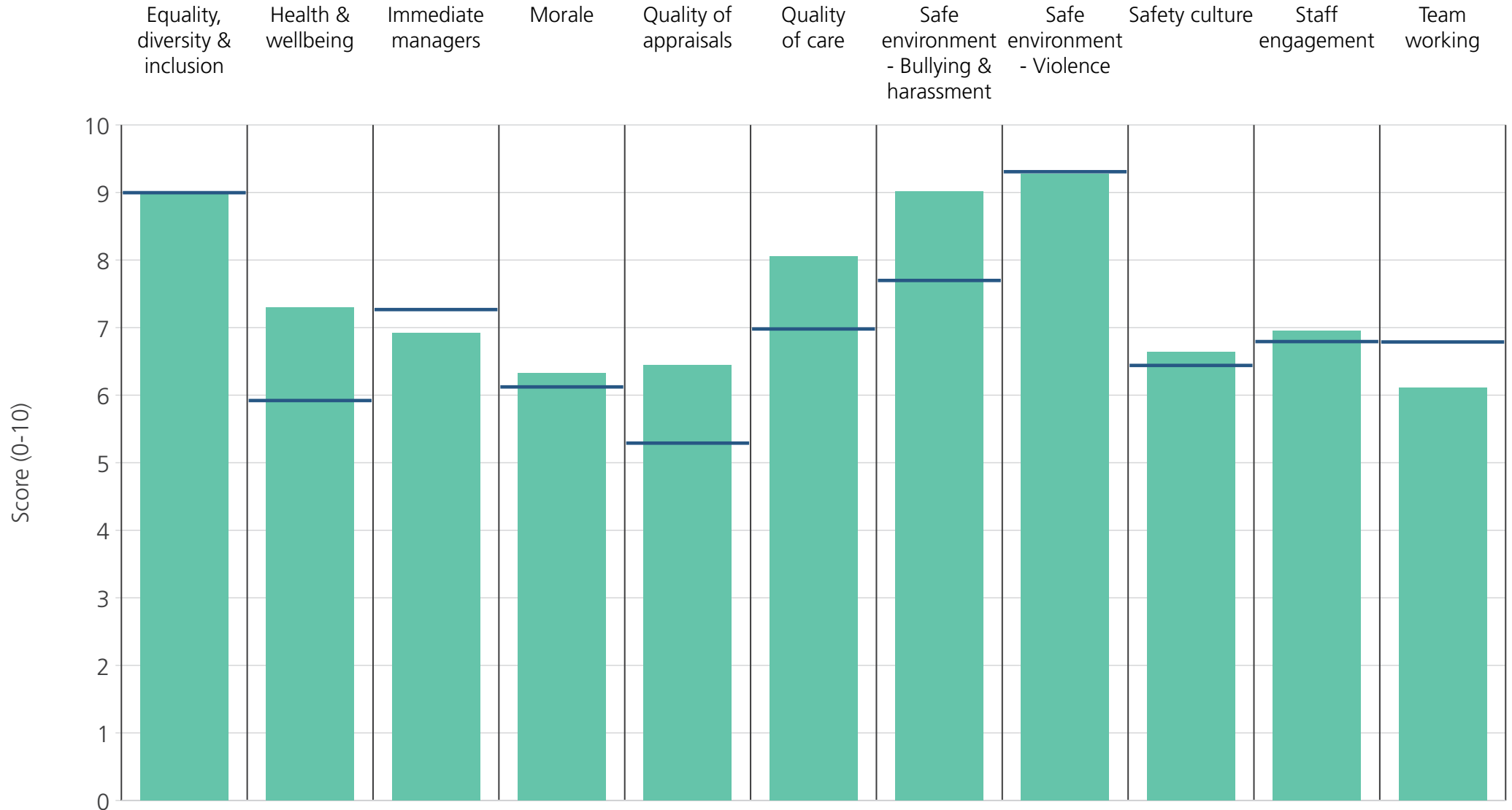
Directorate	9.1	5.9	7.3	6.2	5.4	6.8	8.1	9.8	6.4	6.8	6.9
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	433	434	433	427	369	431	430	431	430	438	430



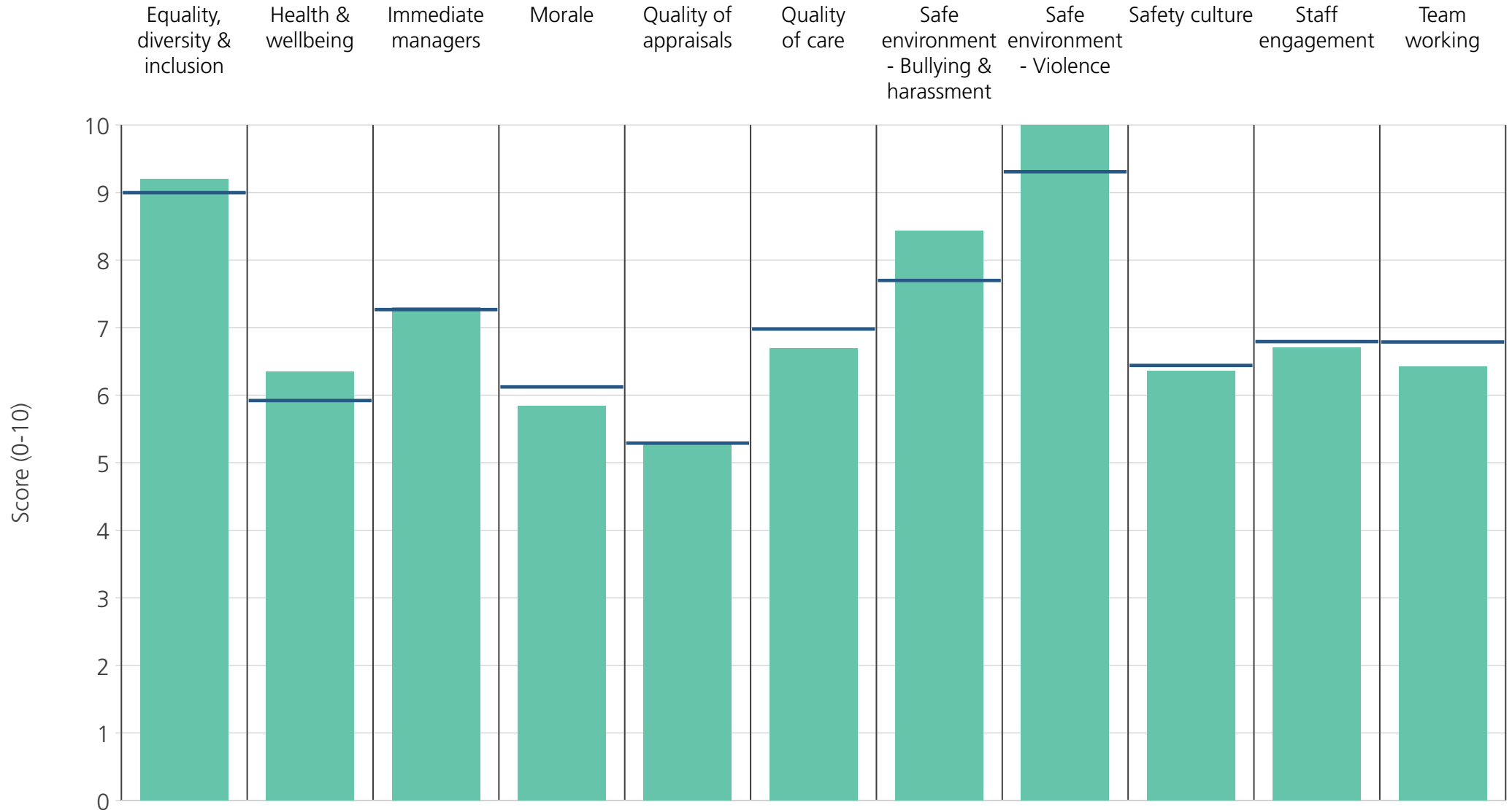
Directorate	9.4	6.0	7.4	6.2	5.2	7.3	8.4	9.8	6.6	6.7	6.6
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	279	284	283	280	249	175	276	278	281	285	274



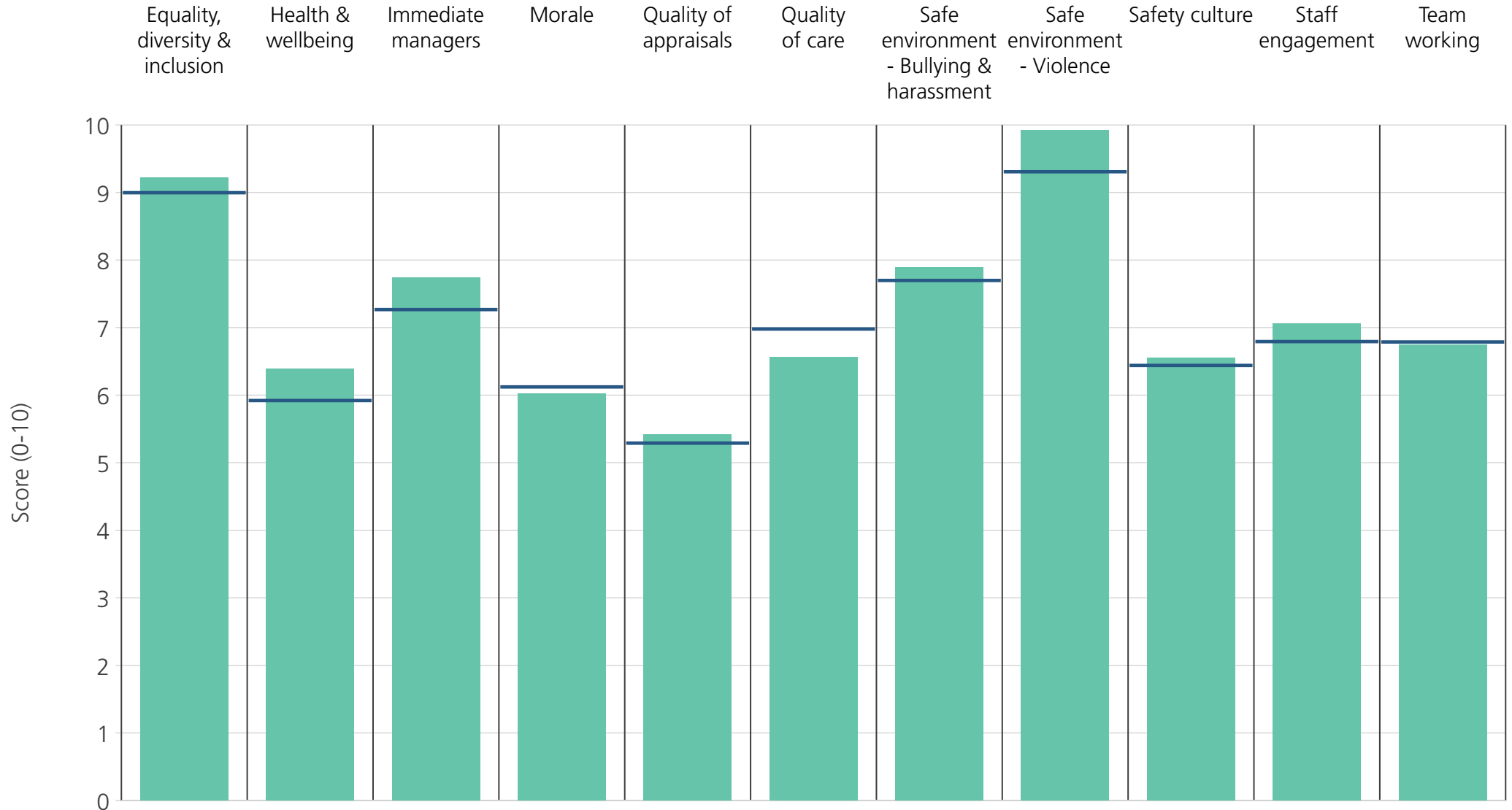
Directorate	9.4	6.1	7.1	6.4	4.9	6.9	7.2	9.4	5.8	6.7	6.7
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	138	139	139	139	132	138	138	139	139	139	139



Directorate	9.0	7.3	6.9	6.3	6.4	8.0	9.0	9.3	6.6	6.9	6.1
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	104	105	100	98	68	72	102	99	101	102	98



Directorate	9.2	6.3	7.3	5.8	5.3	6.7	8.4	10.0	6.4	6.7	6.4
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	162	163	162	161	143	46	162	163	160	164	163



Directorate	9.2	6.4	7.7	6.0	5.4	6.6	7.9	9.9	6.6	7.1	6.8
Your org	9.0	5.9	7.3	6.1	5.3	7.0	7.7	9.3	6.4	6.8	6.8
Responses	80	80	80	80	77	35	79	80	80	80	80