

Southern Health NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Southern Health NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Southern Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

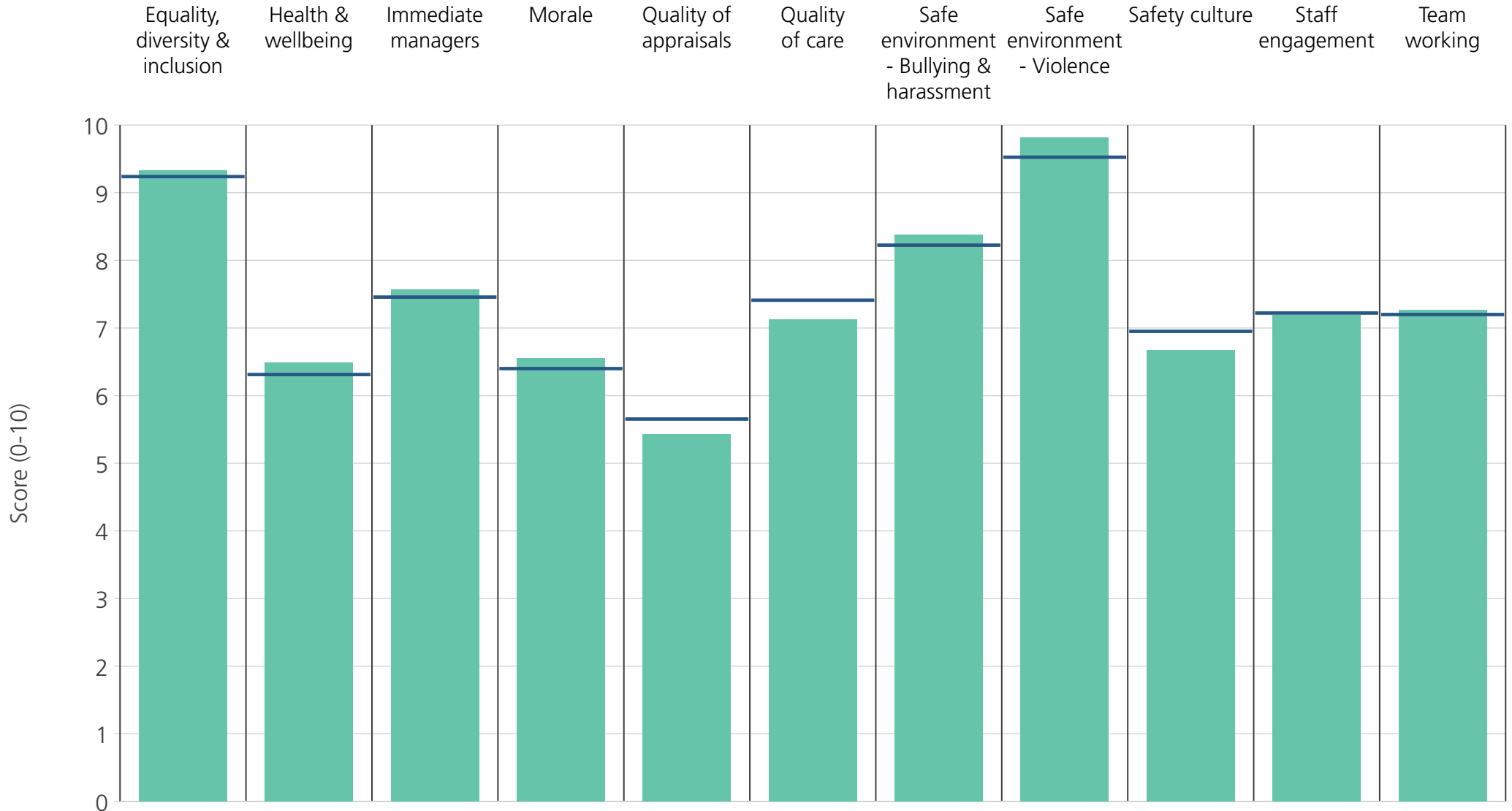
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

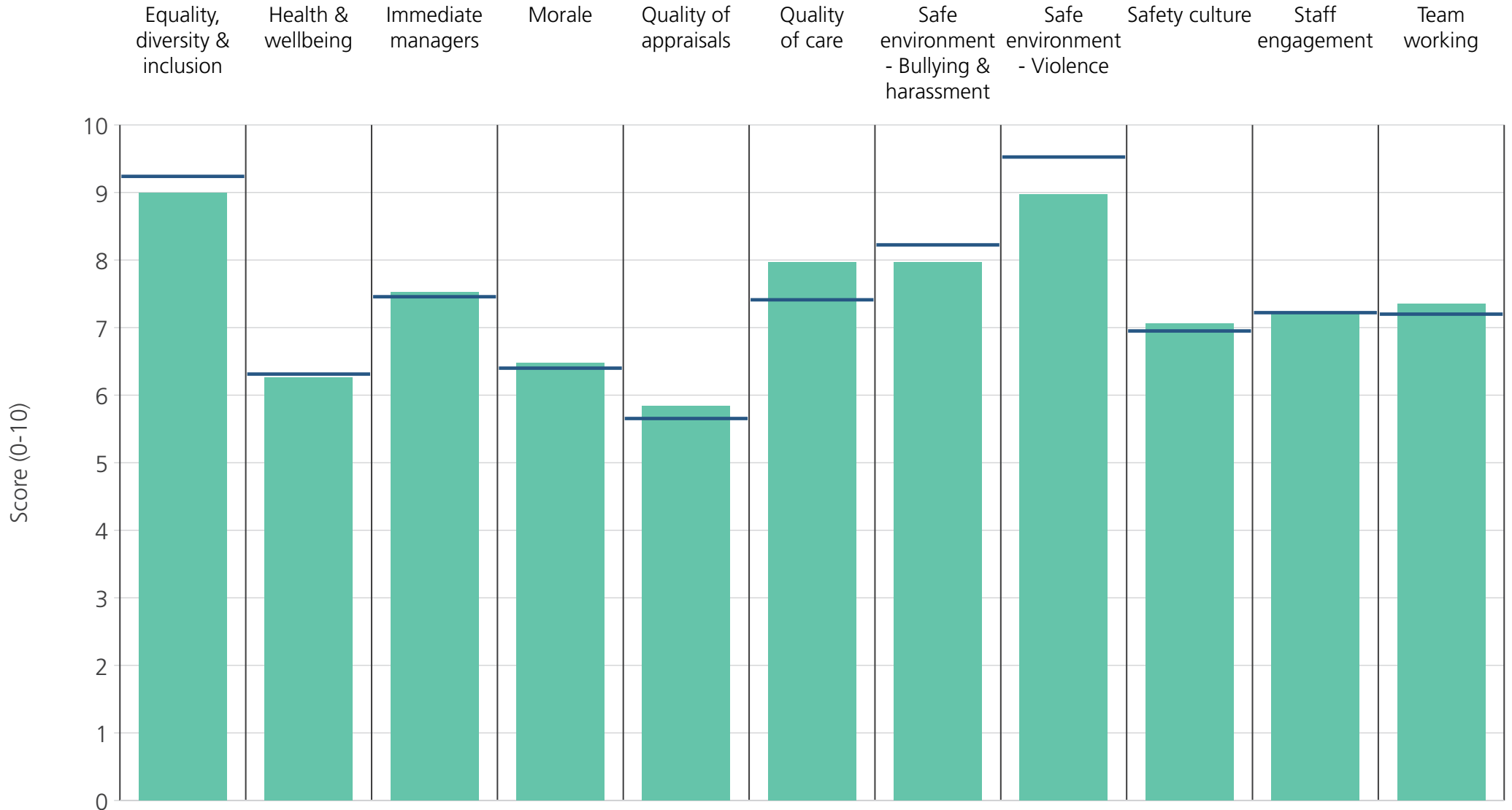


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

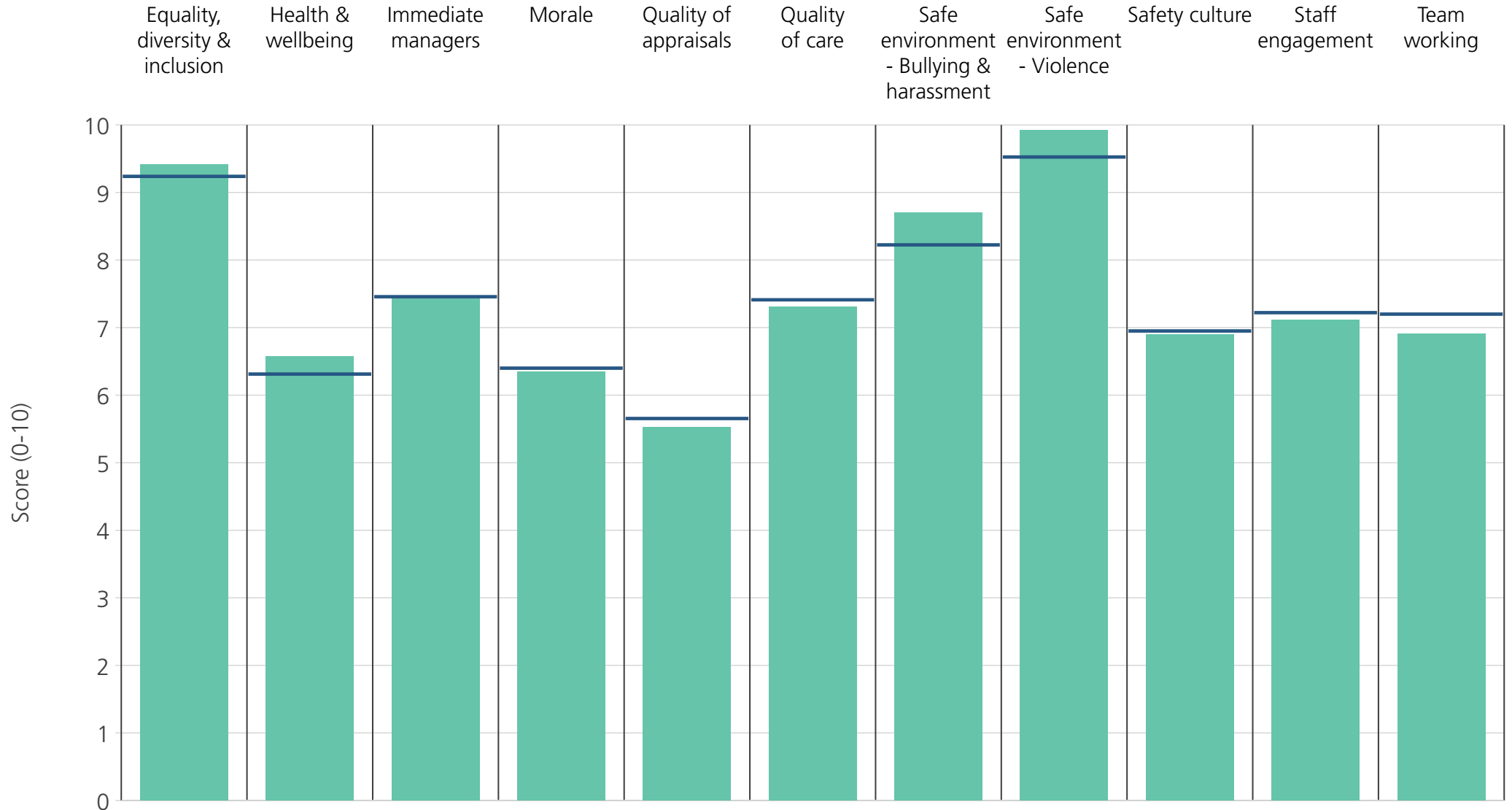
Directorates 1



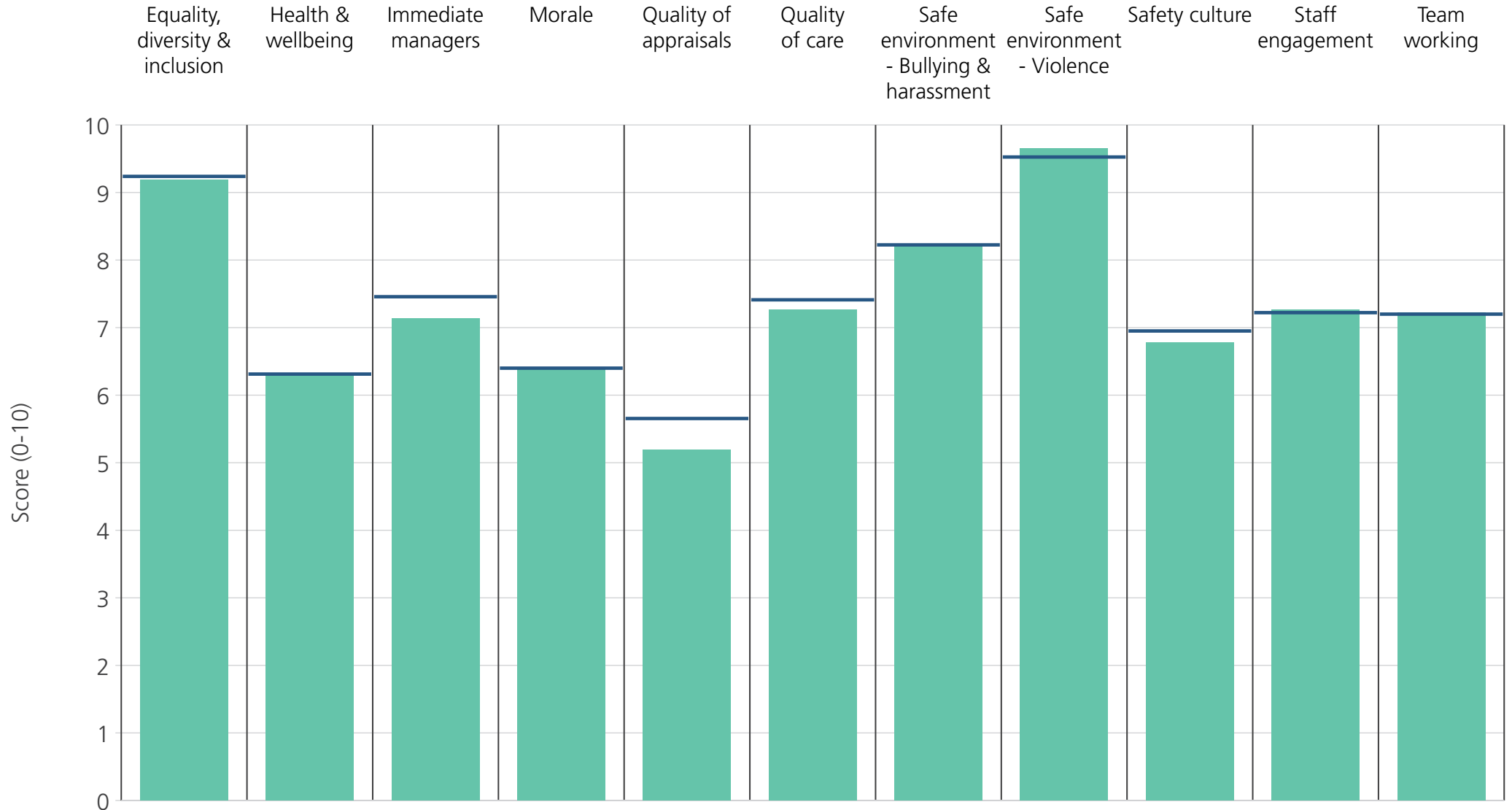
Directorate	9.3	6.5	7.6	6.6	5.4	7.1	8.4	9.8	6.7	7.2	7.3
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	106	107	108	105	92	106	106	107	107	110	109



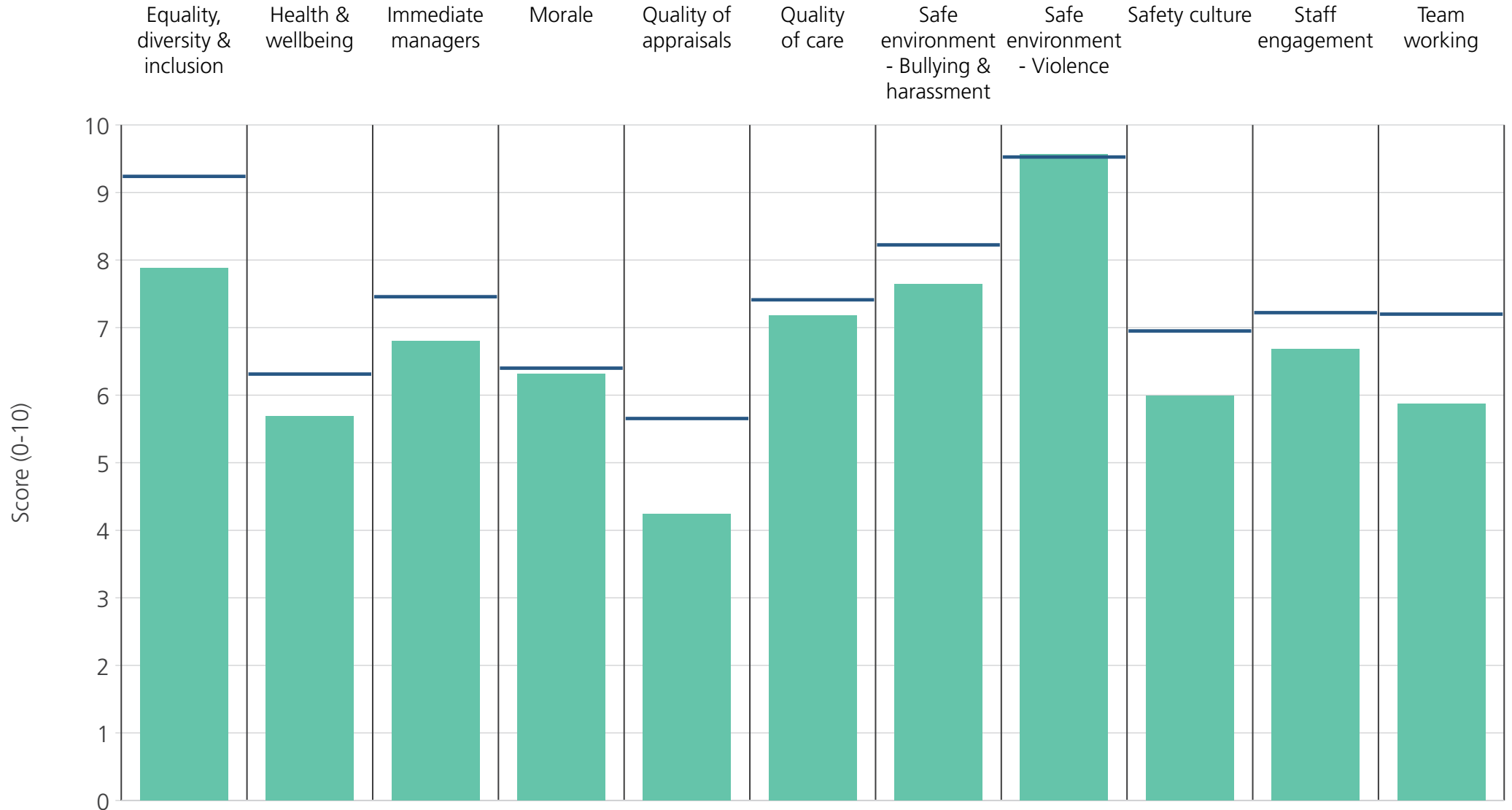
Directorate	9.0	6.3	7.5	6.5	5.8	8.0	8.0	9.0	7.1	7.2	7.4
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	443	450	449	443	407	450	447	446	447	453	443



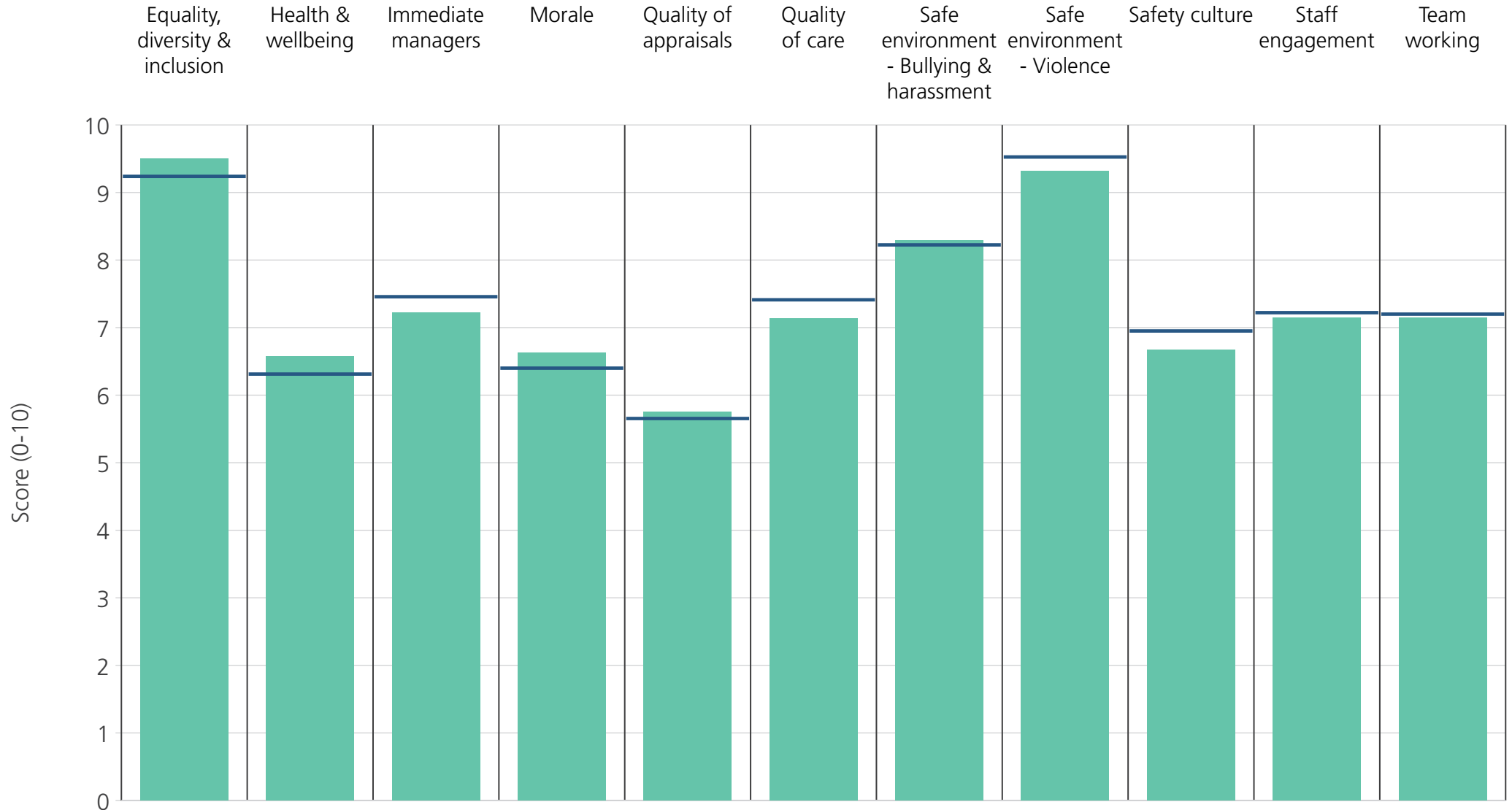
Directorate	9.4	6.6	7.4	6.3	5.5	7.3	8.7	9.9	6.9	7.1	6.9
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	831	835	838	825	774	458	831	830	826	846	838



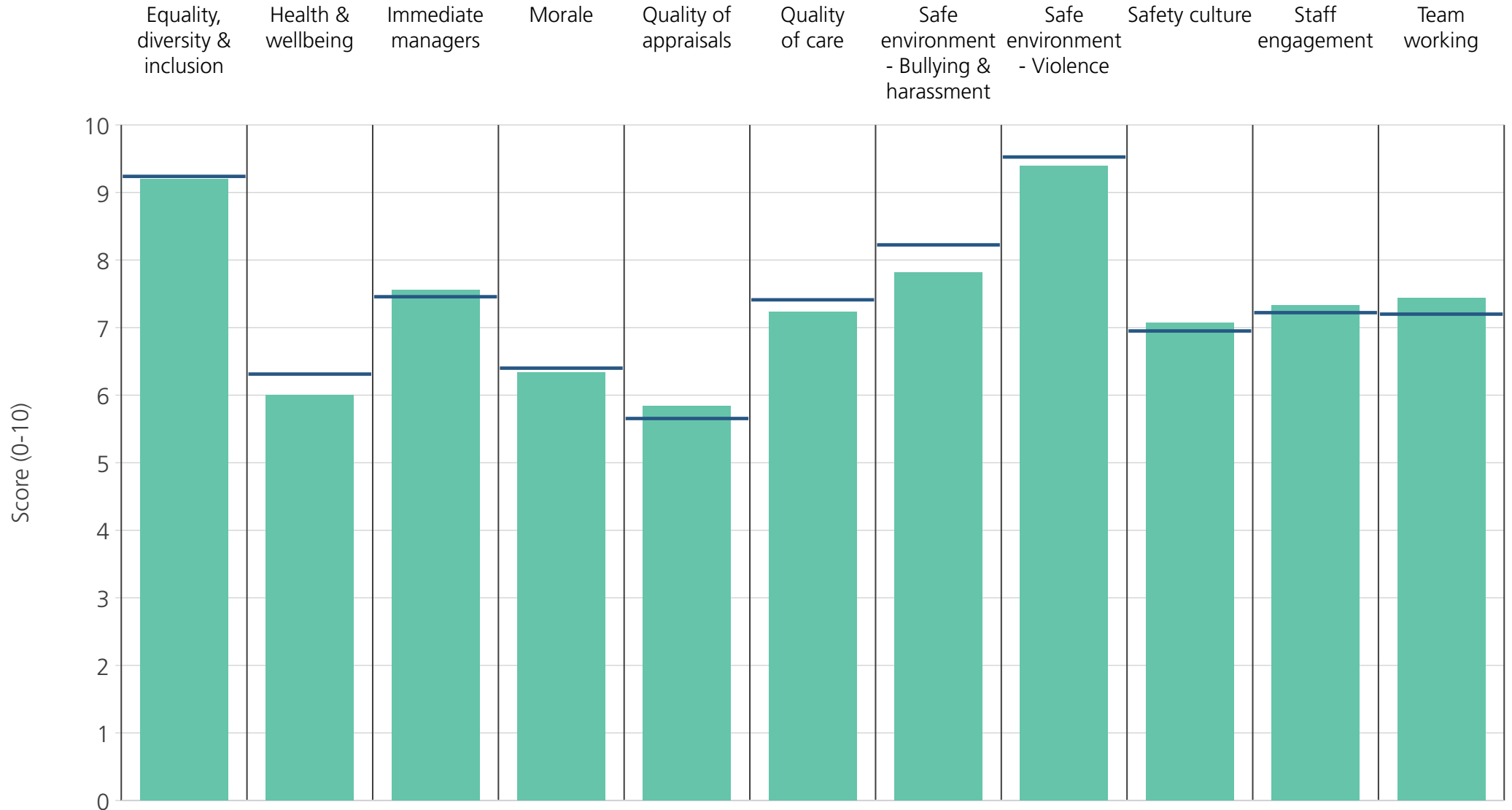
Directorate	9.2	6.3	7.1	6.4	5.2	7.3	8.2	9.7	6.8	7.3	7.2
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	226	228	229	225	206	230	228	229	229	230	229



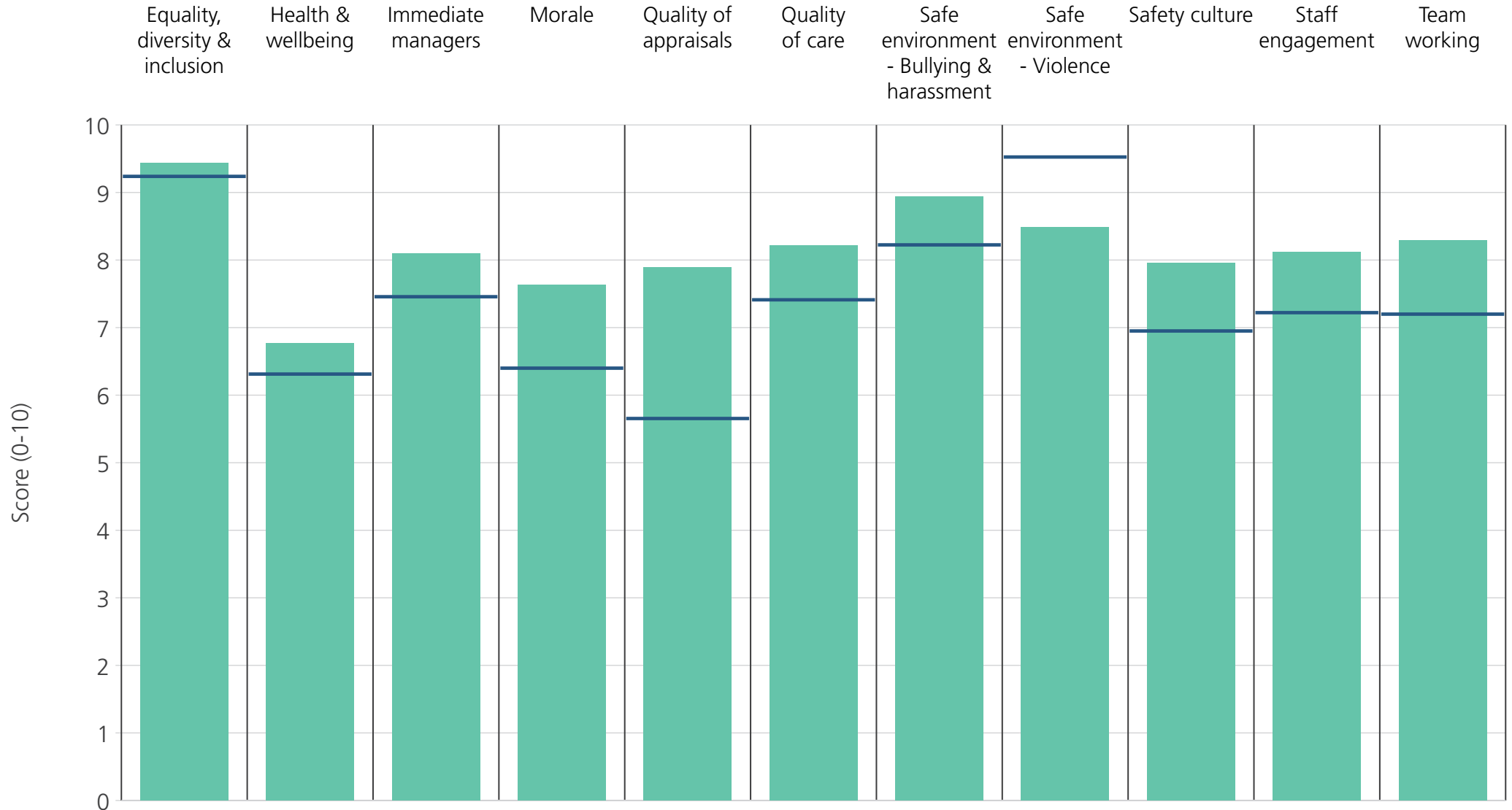
Directorate	7.9	5.7	6.8	6.3	4.2	7.2	7.6	9.6	6.0	6.7	5.9
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	24	24	24	24	23	18	24	23	24	24	23



Directorate	9.5	6.6	7.2	6.6	5.7	7.1	8.3	9.3	6.7	7.1	7.1
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	88	88	88	87	77	88	87	88	87	89	89

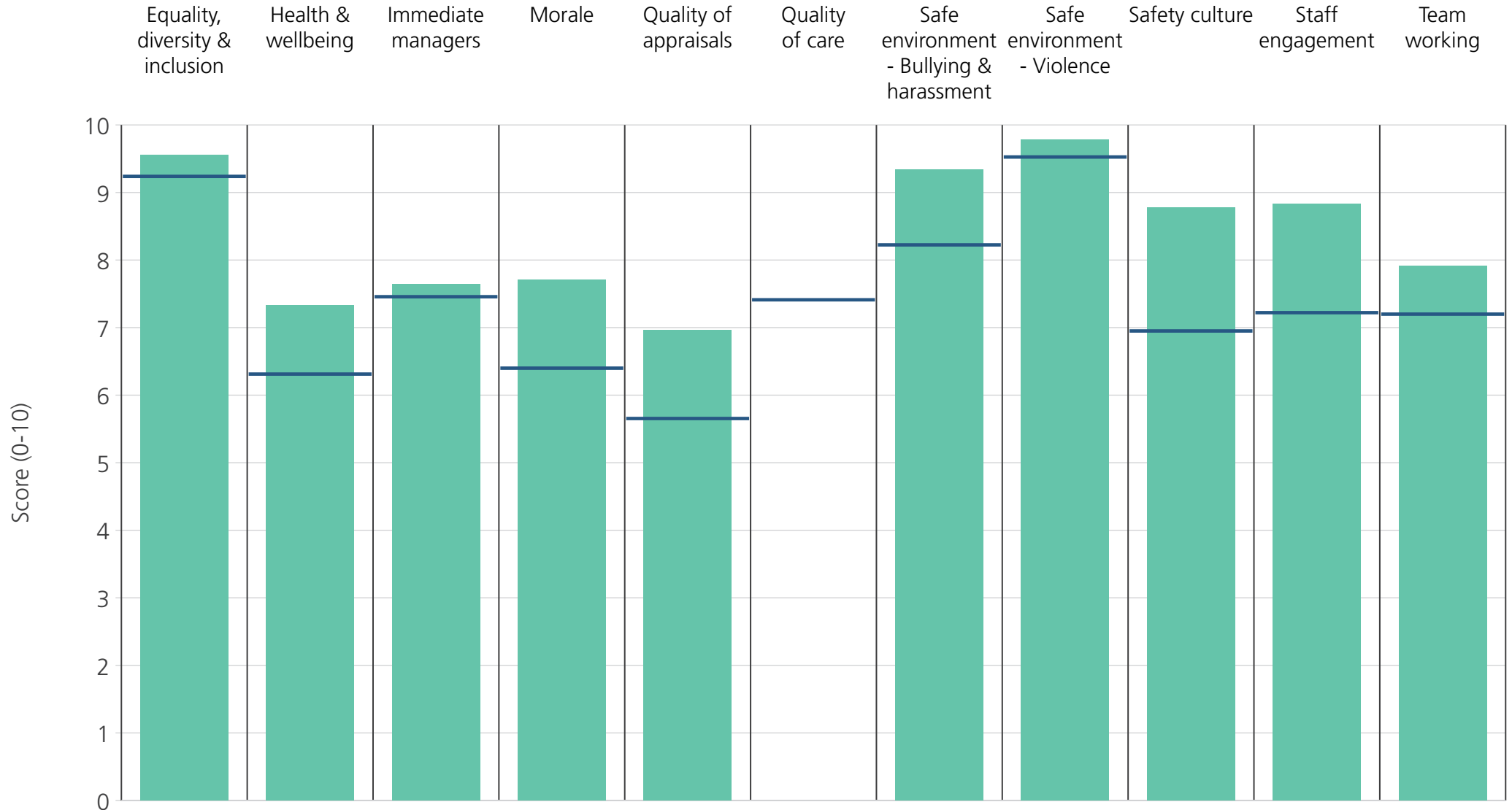


Directorate	9.2	6.0	7.6	6.3	5.8	7.2	7.8	9.4	7.1	7.3	7.4
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	734	738	739	731	680	731	737	737	737	743	732

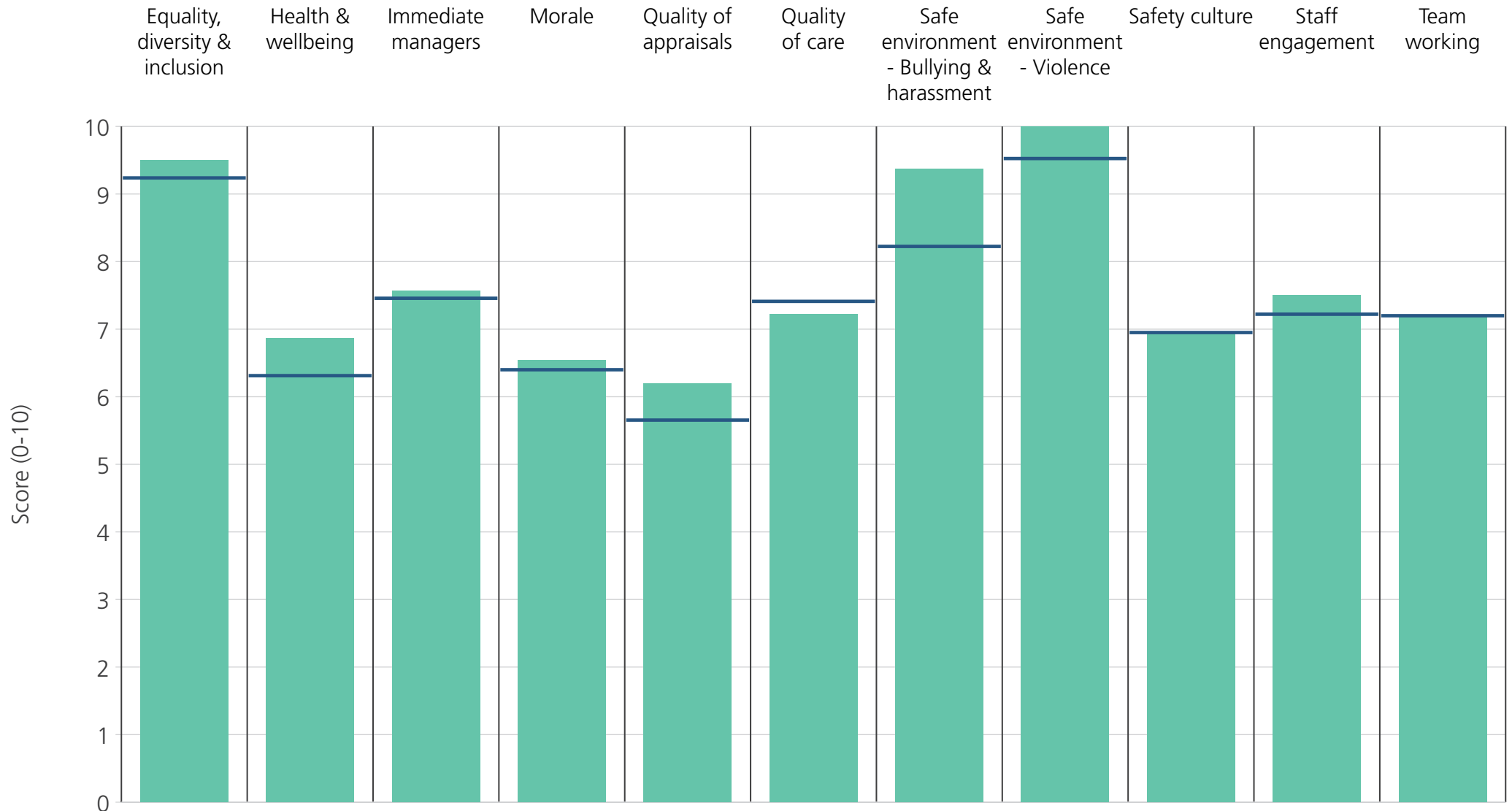


Directorate	9.4	6.8	8.1	7.6	7.9	8.2	8.9	8.5	8.0	8.1	8.3
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	22	22	22	22	18	22	22	22	22	22	22

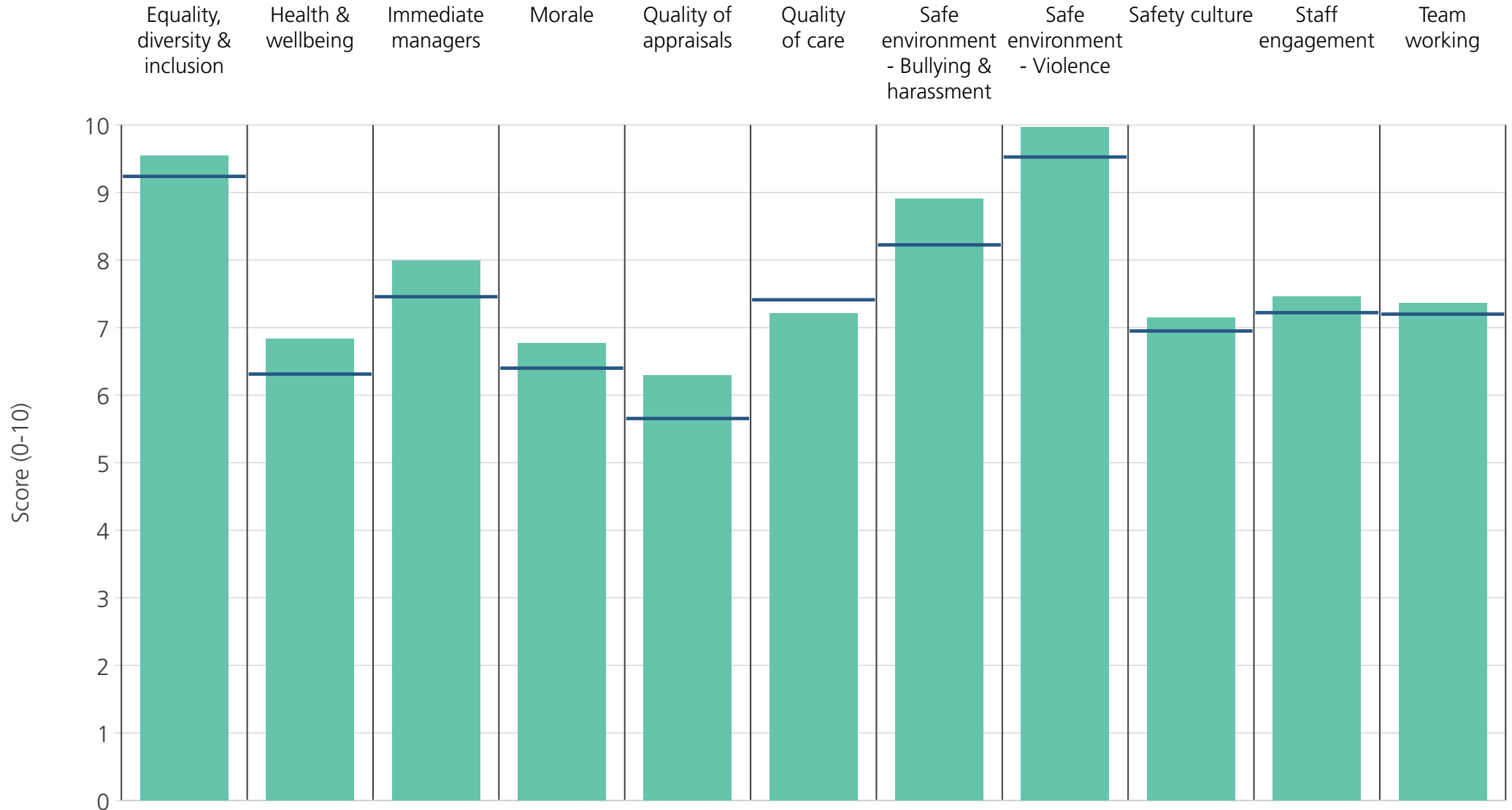
Directorates 2



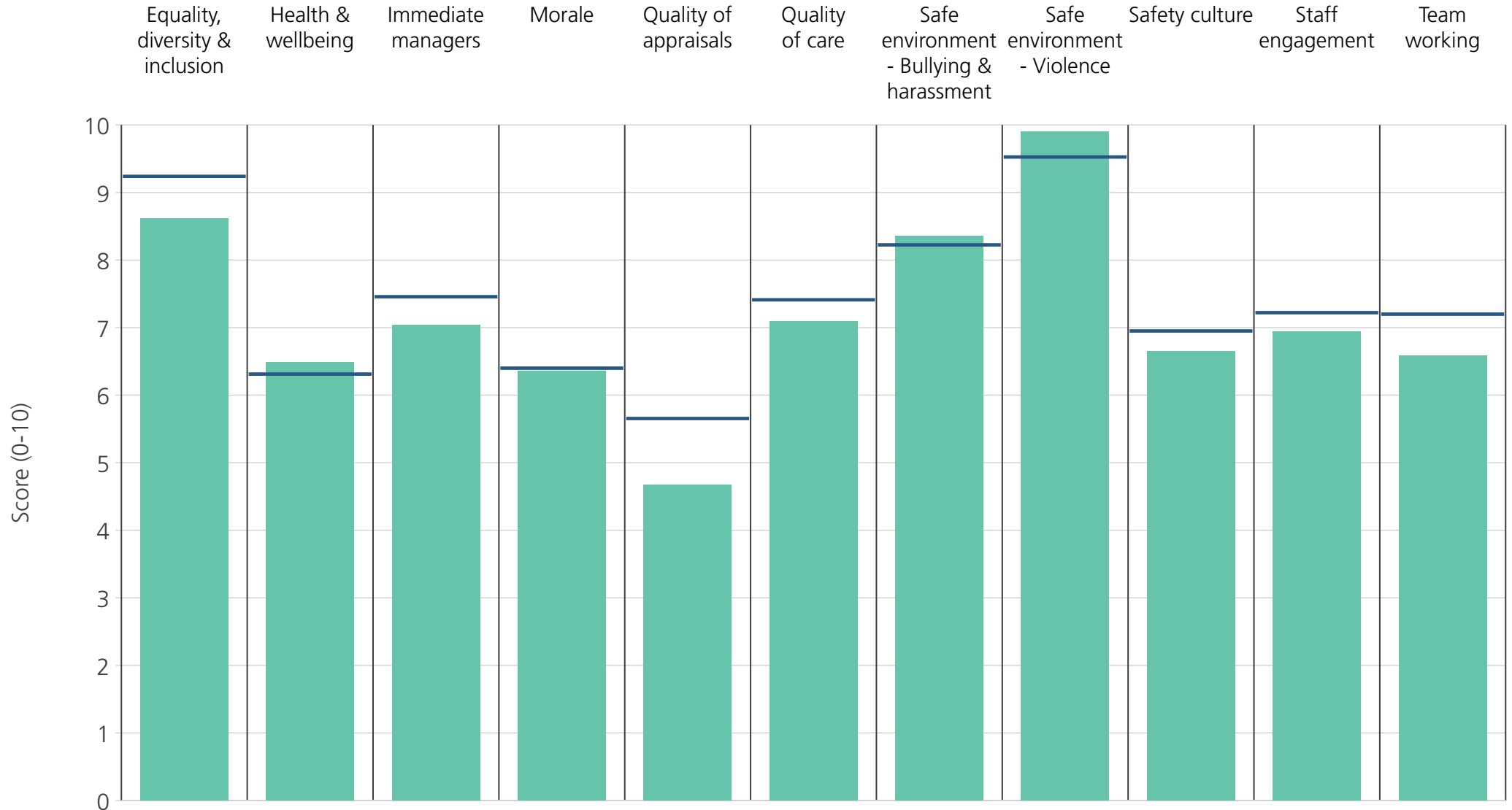
Directorate	9.6	7.3	7.6	7.7	7.0	7.4	9.3	9.8	8.8	8.8	7.9
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	15	15	15	15	14	10	15	15	15	15	15



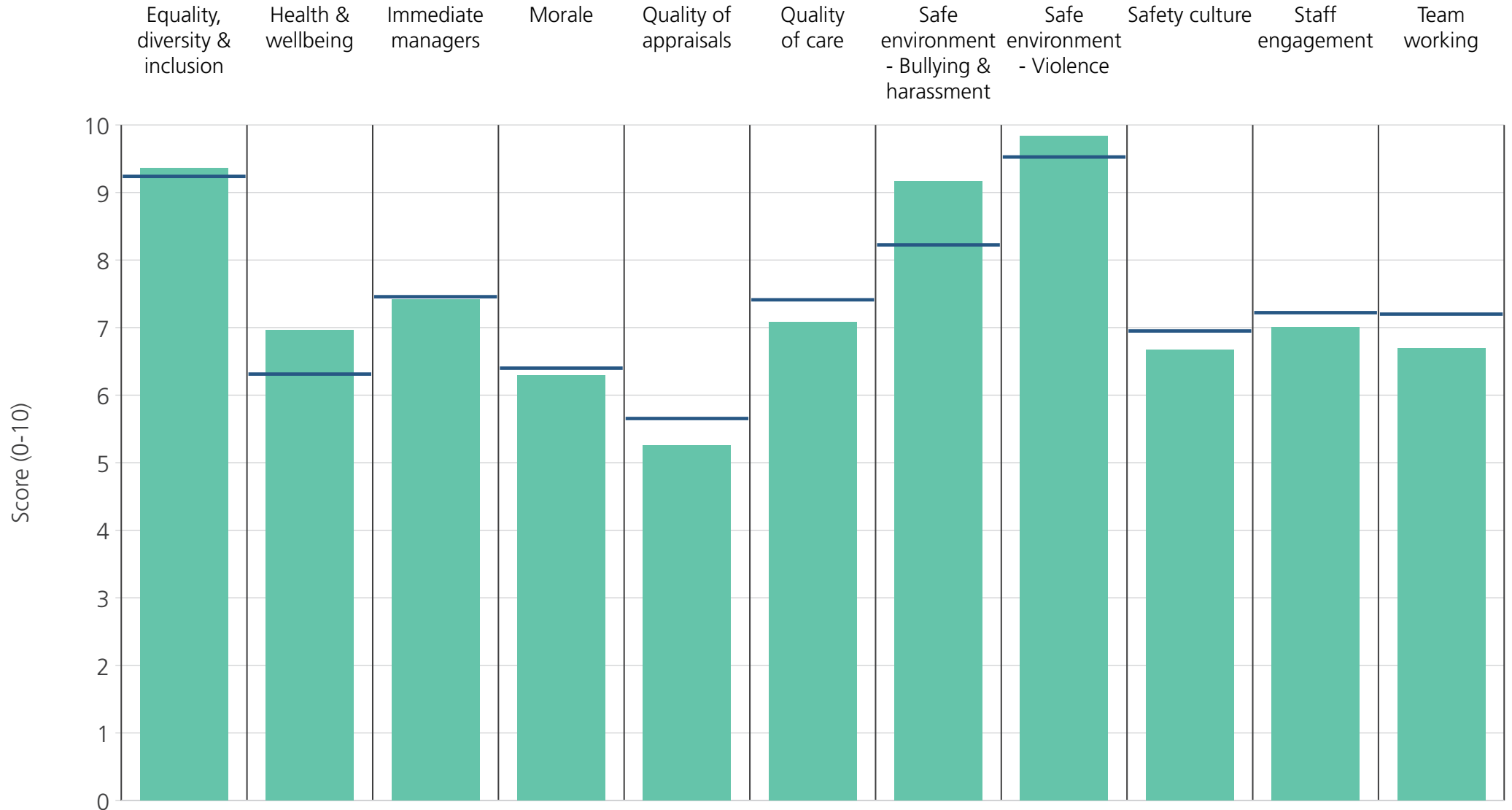
Directorate	9.5	6.9	7.6	6.5	6.2	7.2	9.4	10.0	6.9	7.5	7.2
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	82	83	83	82	78	24	82	81	81	83	83



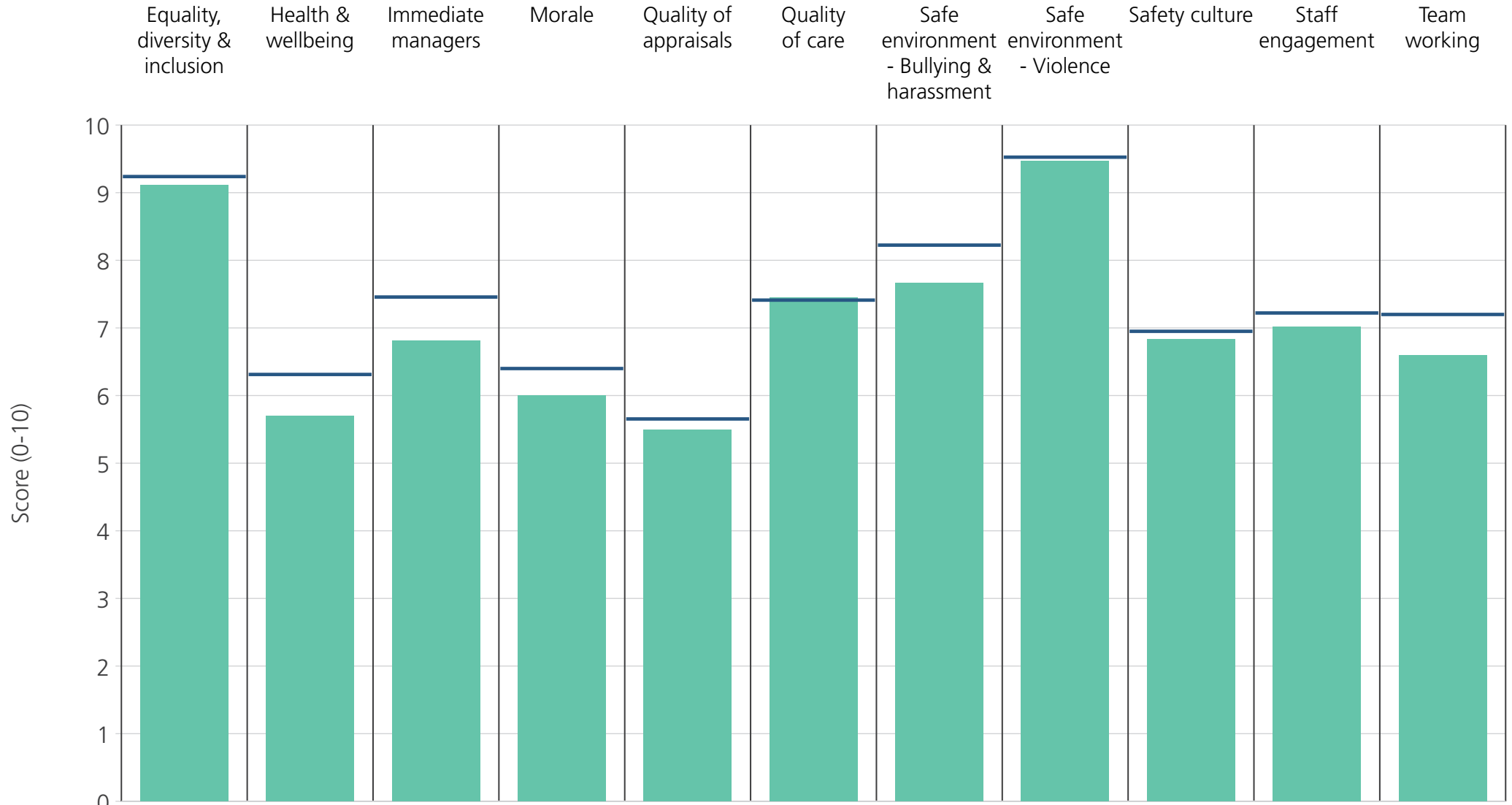
Directorate	9.5	6.8	8.0	6.8	6.3	7.2	8.9	10.0	7.1	7.5	7.4
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	91	90	92	91	82	57	91	91	91	95	94



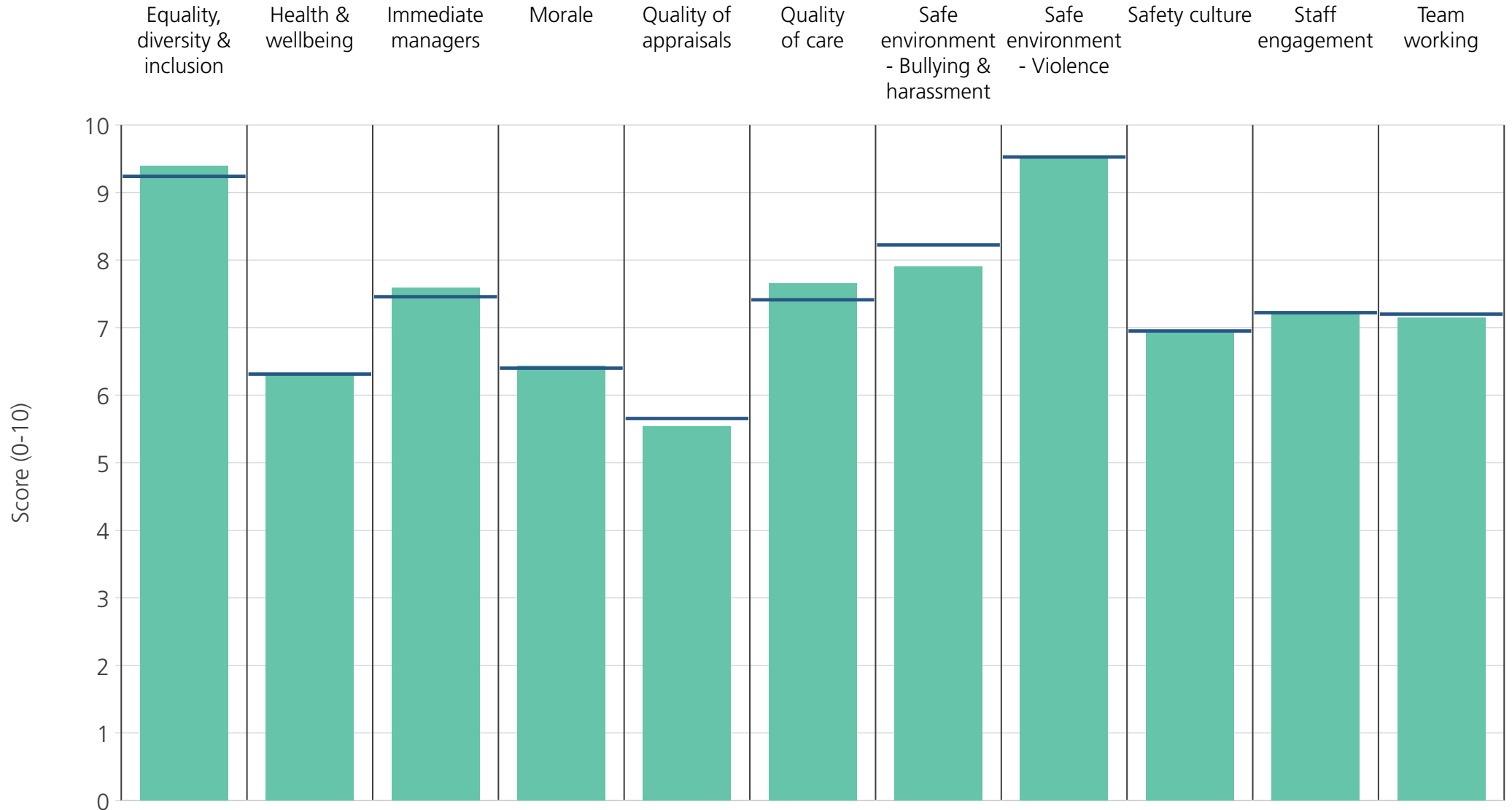
Directorate	8.6	6.5	7.0	6.4	4.7	7.1	8.4	9.9	6.6	6.9	6.6
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	71	71	71	72	72	37	71	70	71	72	70



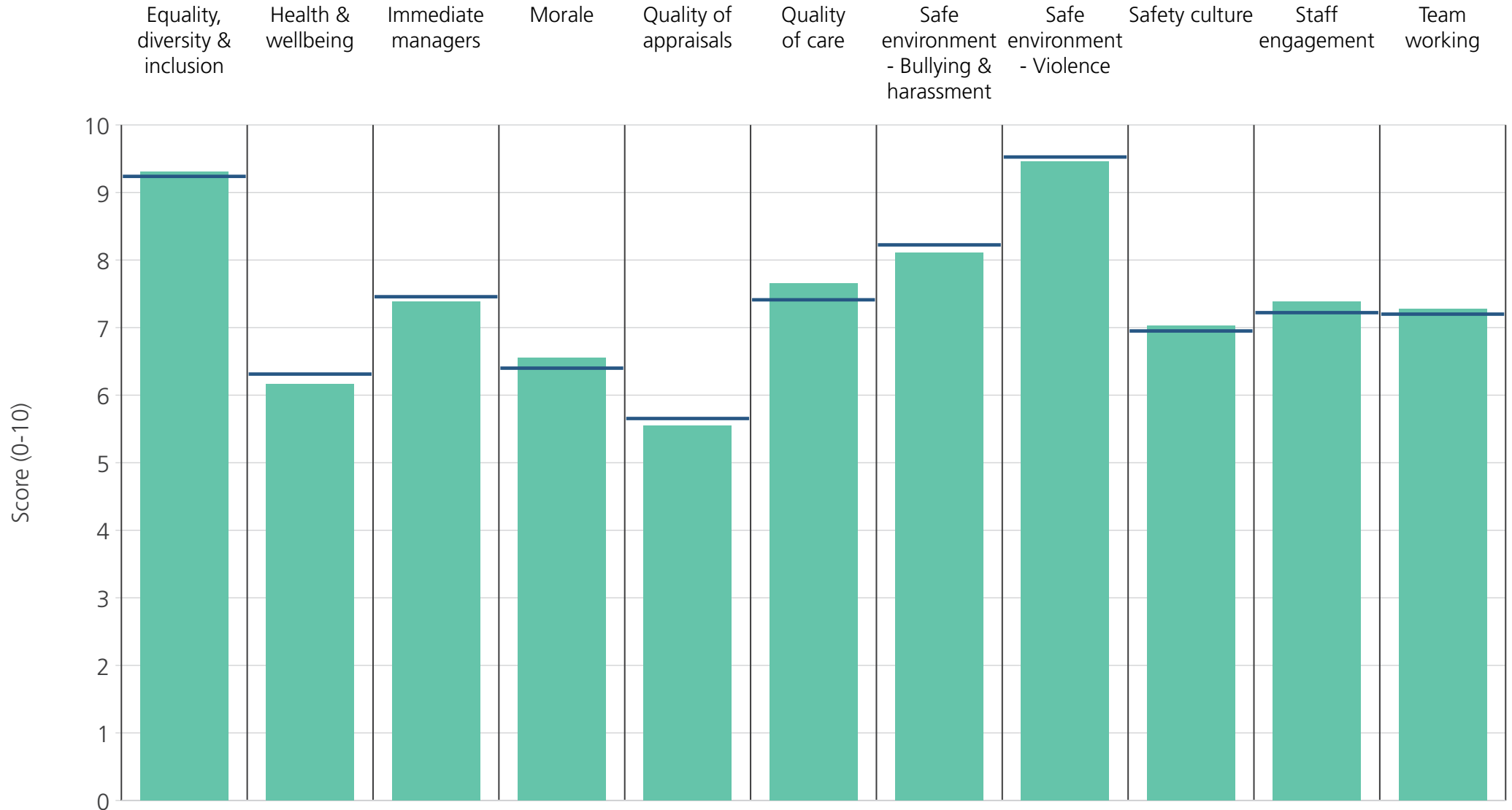
Directorate	9.4	7.0	7.4	6.3	5.3	7.1	9.2	9.8	6.7	7.0	6.7
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	39	40	40	40	34	34	40	40	40	40	40



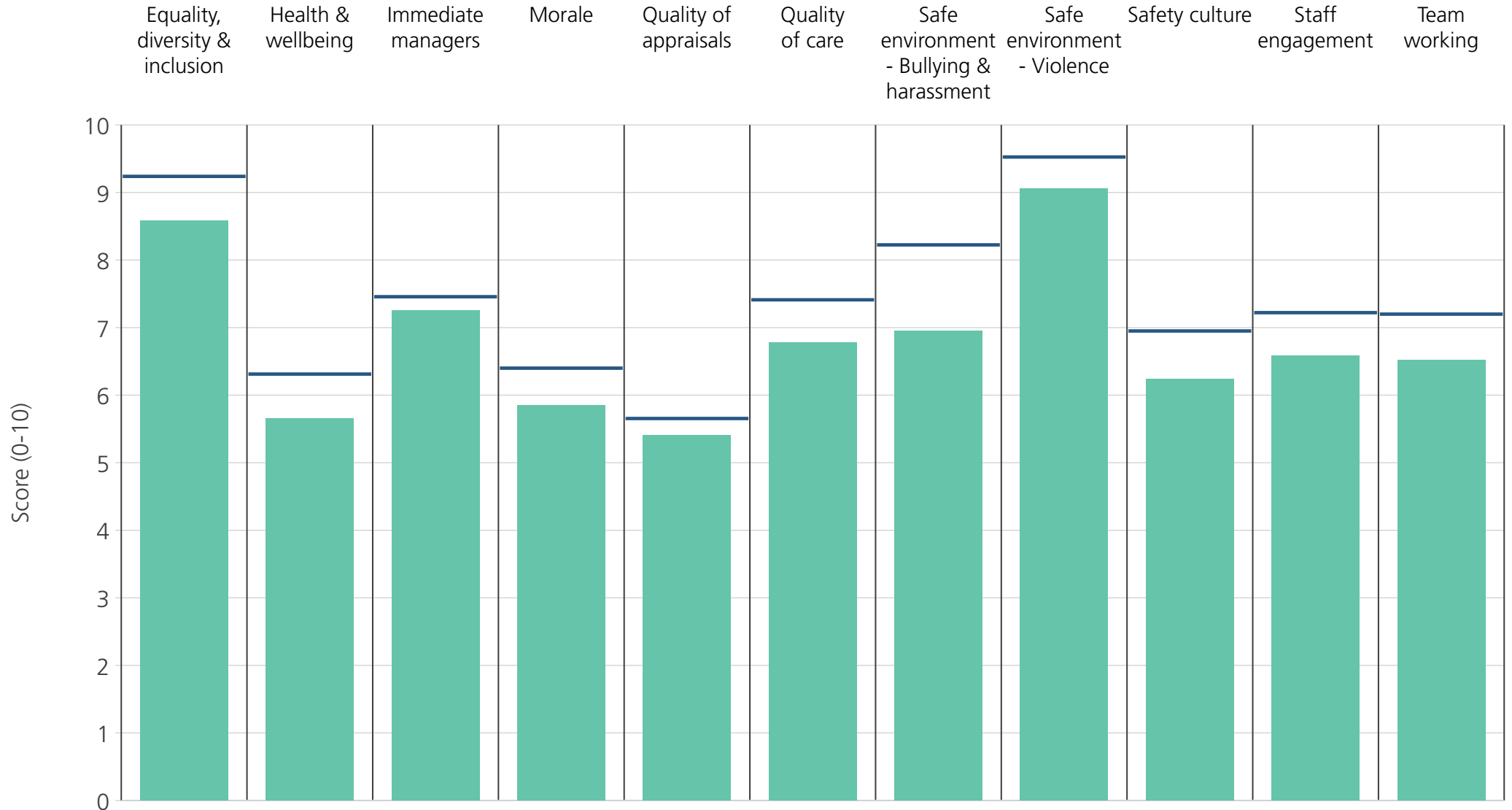
Directorate	9.1	5.7	6.8	6.0	5.5	7.4	7.7	9.5	6.8	7.0	6.6
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	254	256	256	253	208	244	256	255	253	261	257



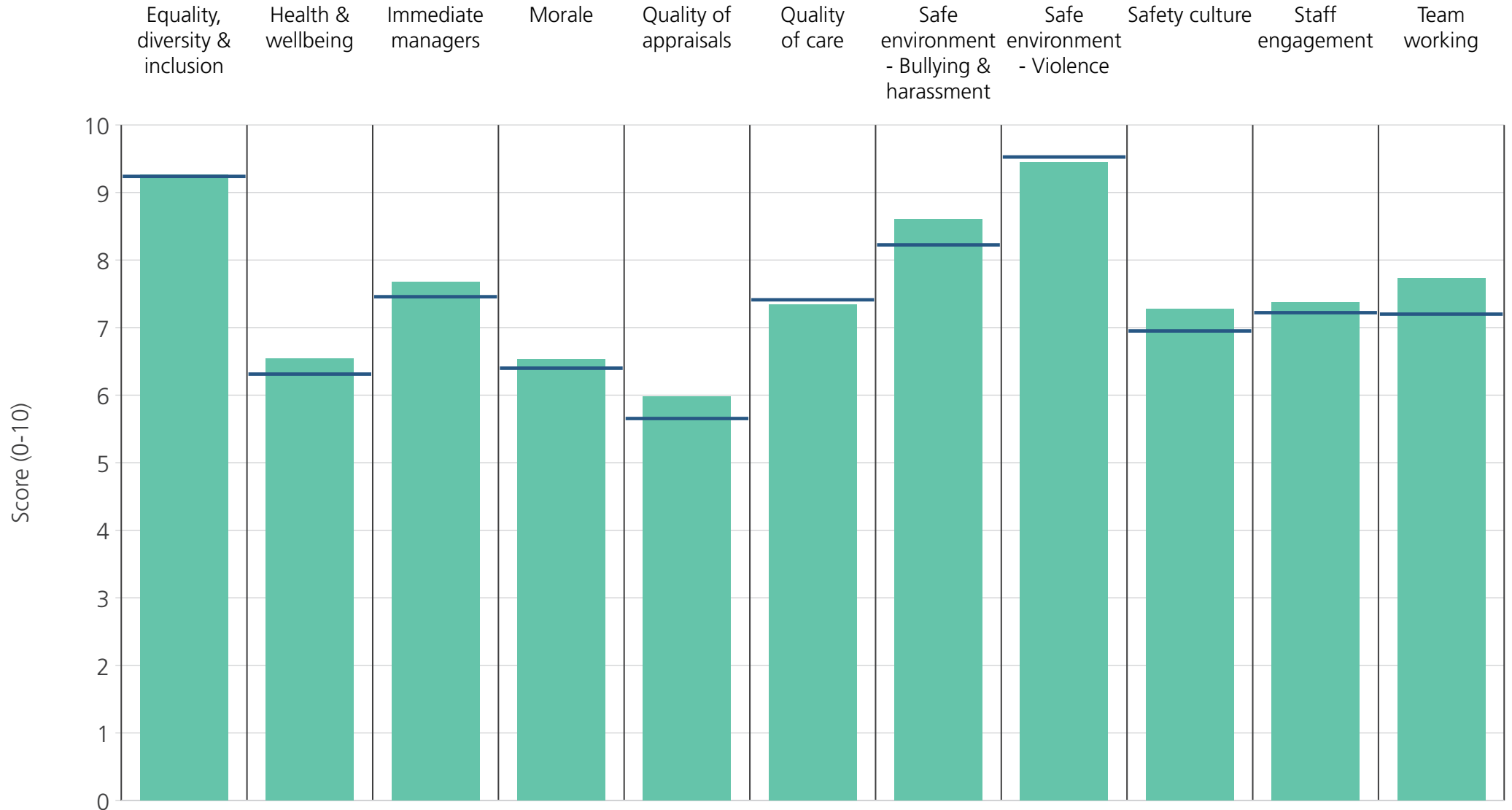
Directorate	9.4	6.3	7.6	6.4	5.5	7.7	7.9	9.5	7.0	7.2	7.1
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	452	455	457	450	427	424	454	454	455	459	454



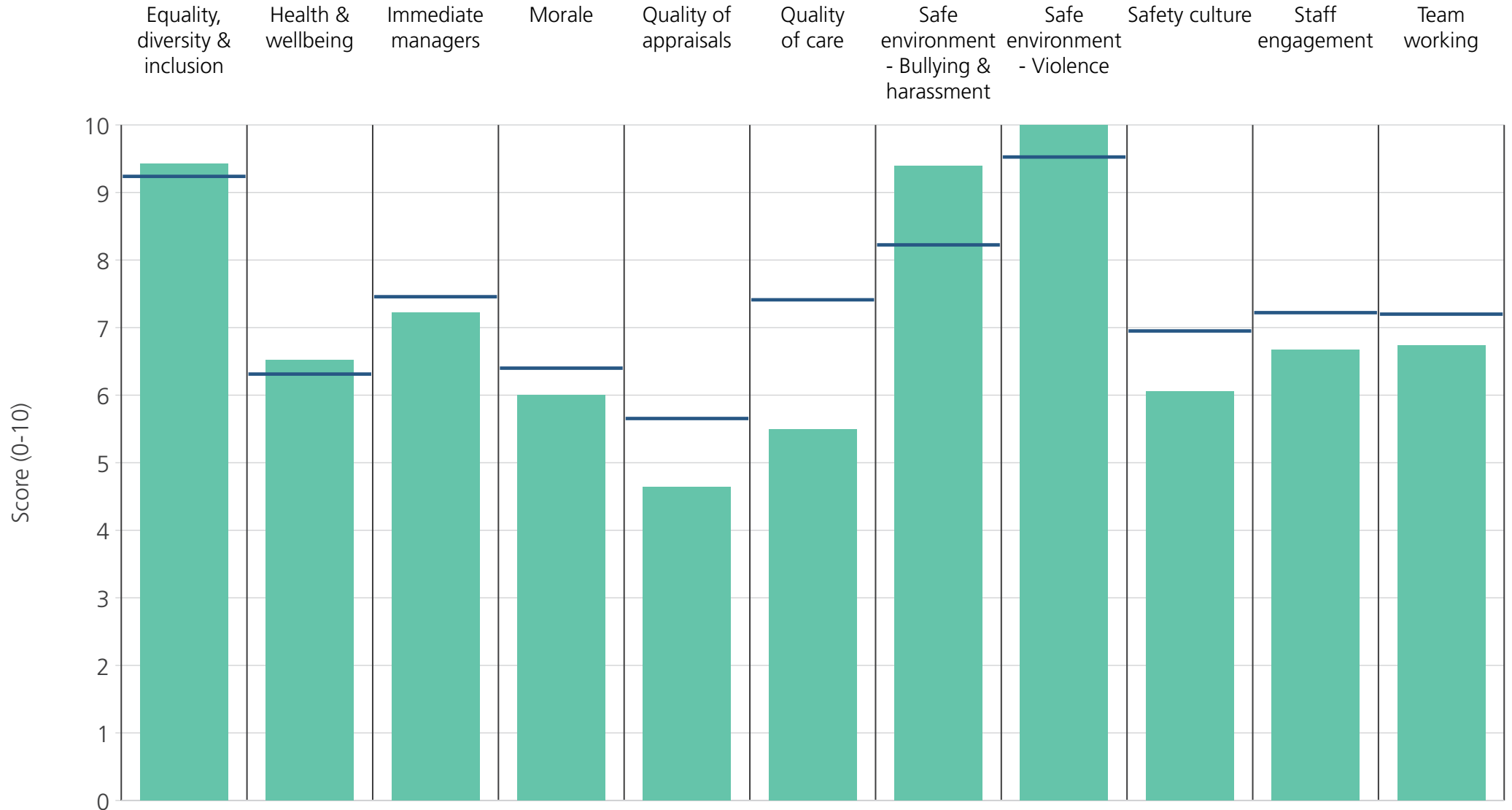
Directorate	9.3	6.2	7.4	6.6	5.5	7.7	8.1	9.5	7.0	7.4	7.3
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	466	470	470	464	433	451	470	469	470	473	468



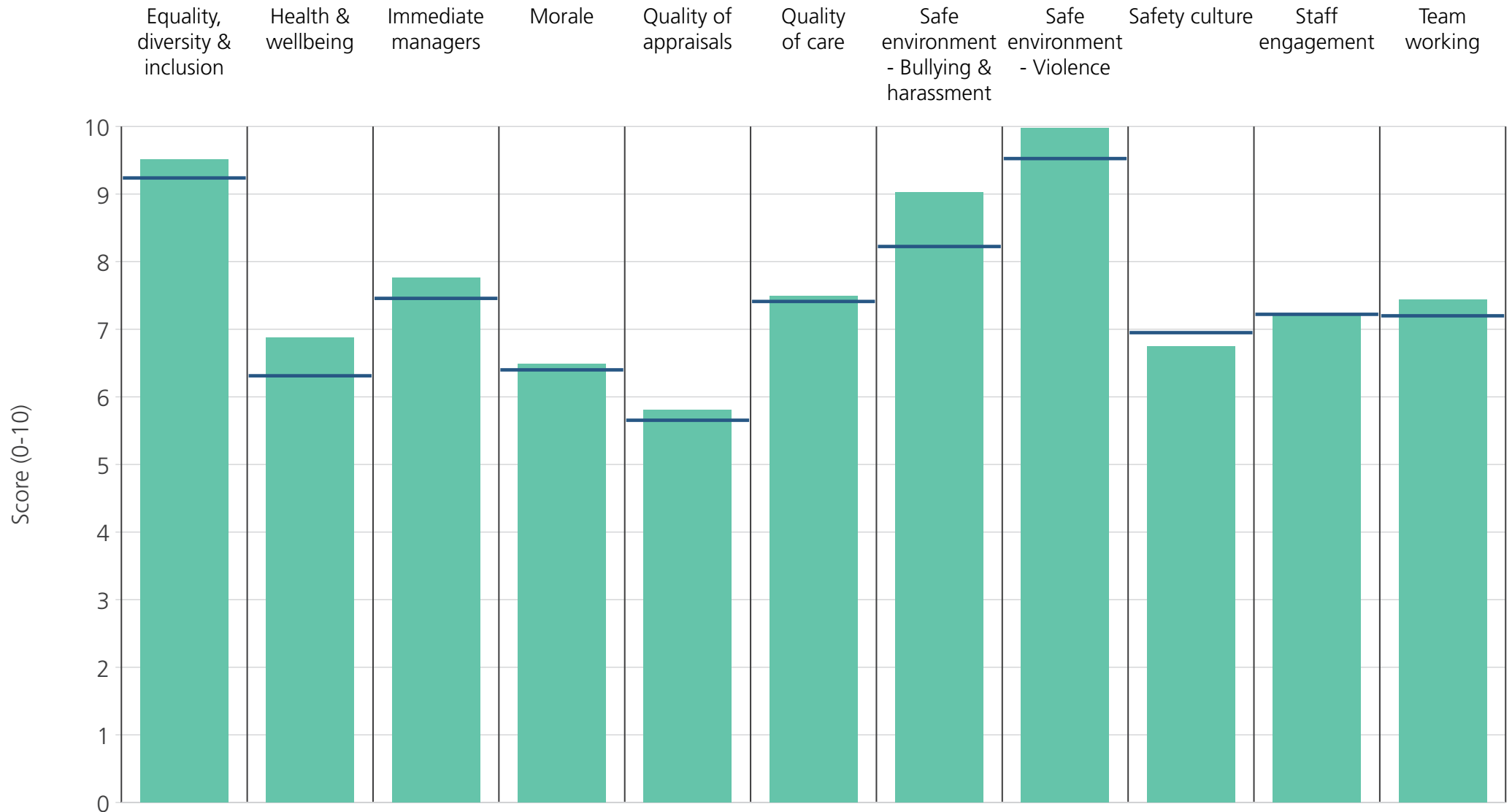
Directorate	8.6	5.7	7.3	5.9	5.4	6.8	6.9	9.1	6.2	6.6	6.5
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	211	212	214	204	176	202	209	210	210	216	211



Directorate	9.3	6.5	7.7	6.5	6.0	7.3	8.6	9.4	7.3	7.4	7.7
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	618	625	624	617	591	577	620	623	620	629	621



Directorate	9.4	6.5	7.2	6.0	4.6	5.5	9.4	10.0	6.1	6.7	6.7
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	61	61	61	61	59	11	60	60	60	61	59



Directorate	9.5	6.9	7.8	6.5	5.8	7.5	9.0	10.0	6.7	7.2	7.4
Your org	9.2	6.3	7.5	6.4	5.7	7.4	8.2	9.5	7.0	7.2	7.2
Responses	114	114	114	113	103	32	114	114	113	113	113