

Pennine Acute Hospitals NHS Trust

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Pharmacy (SC)	26
Themes – Directorates 1	4	Hosted Service (BR)	27
Royal Oldham CO	5	Strategy & OD (CRP)	28
Bury & Rochdale CO	6	Chief Nurse (CRP)	29
North Manchester CO	7	IM&T - Clinical Coding & BI (CRP)	30
Corporate	8	Estates Management (SE)	31
Support Services - Estates	9	Finance (CRP)	32
Diagnostic & Pharmacy Group - Pennine	10	Medical Director (CRP)	33
Themes – Directorates 2	11	IM&T - Technology (CRP)	34
Bury Integrated Care (BR)	12	Other	35
Division of Surgery (O)	13		
NM Integrated Medicine (N)	14		
Division of Medicine (O)	15		
Division of Surgery (N)	16		
Operational Delivery (CRP)	17		
HMR Integrated Care (BR)	18		
Women & Children's Division (O)	19		
Oldham CO Estates & Facilities (SE)	20		
Women & Children's Division (N)	21		
NM CO - Estates & Facilities (SE)	22		
B&R CO - Estates & Facilities (SE)	23		
Radiology (SC)	24		
Pathology (SC)	25		

This directorate report for Pennine Acute Hospitals NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Pennine Acute Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

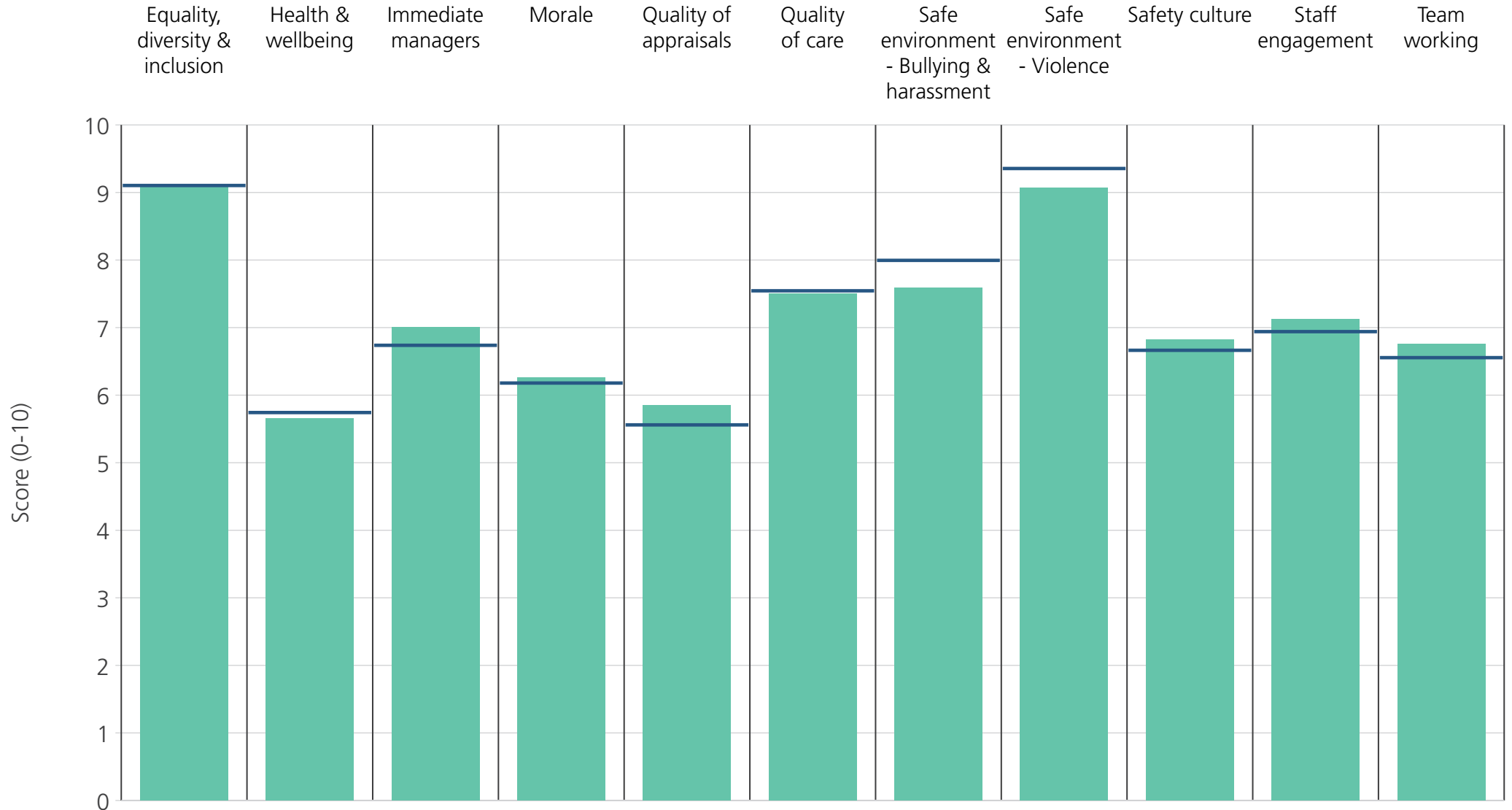
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



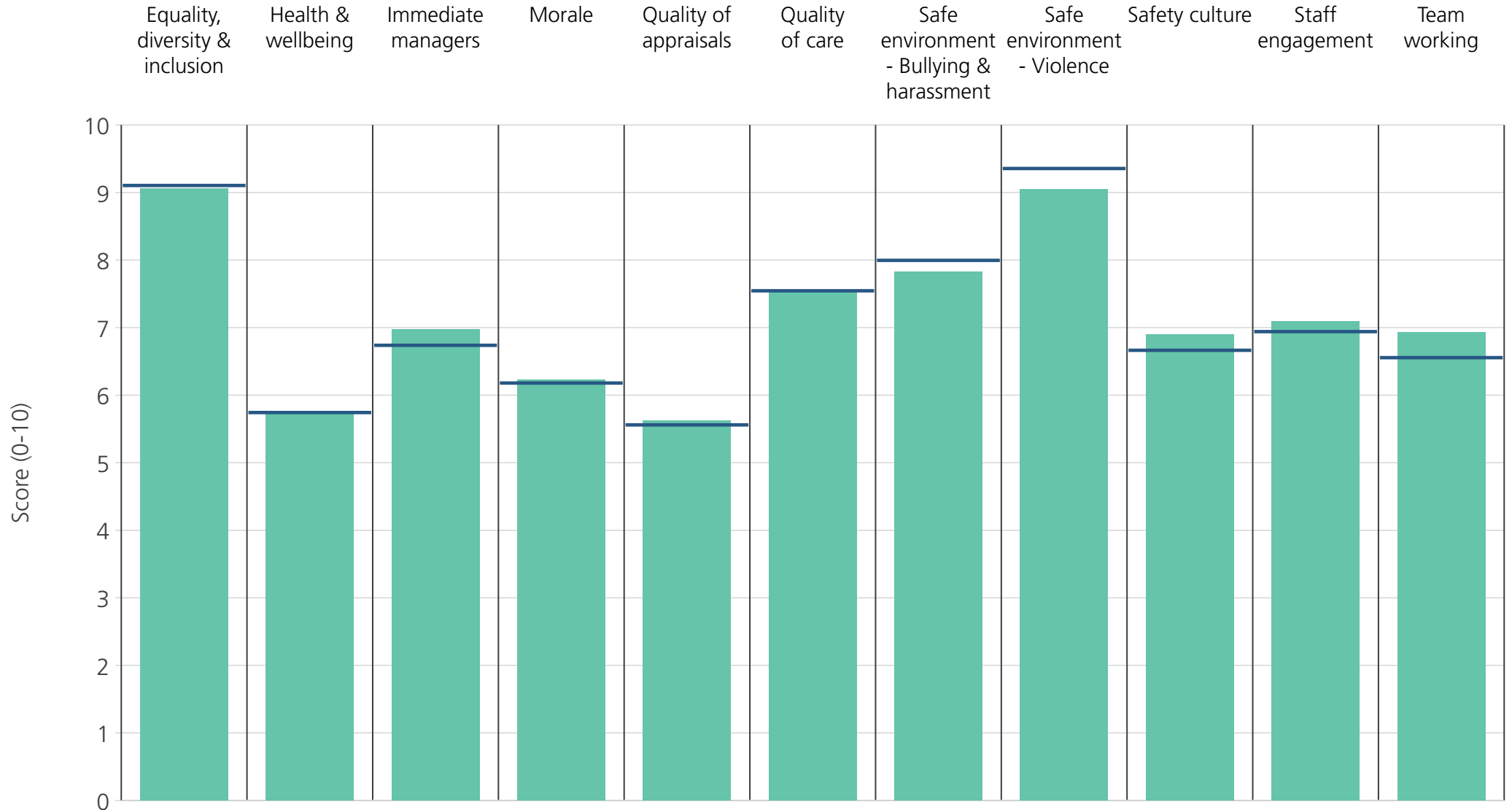
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

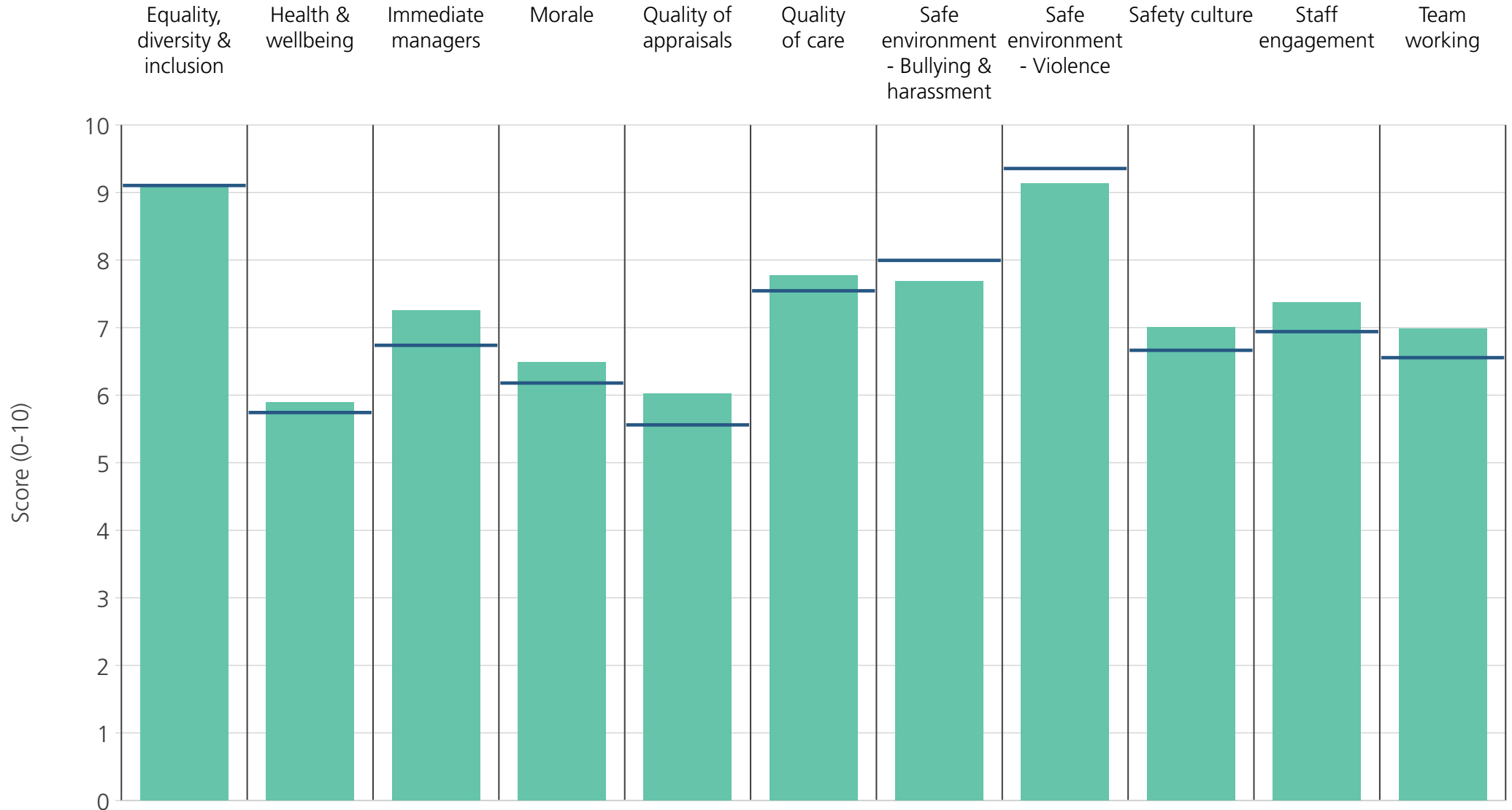
Pennine Acute Hospitals NHS Trust
2019 NHS Staff Survey Results



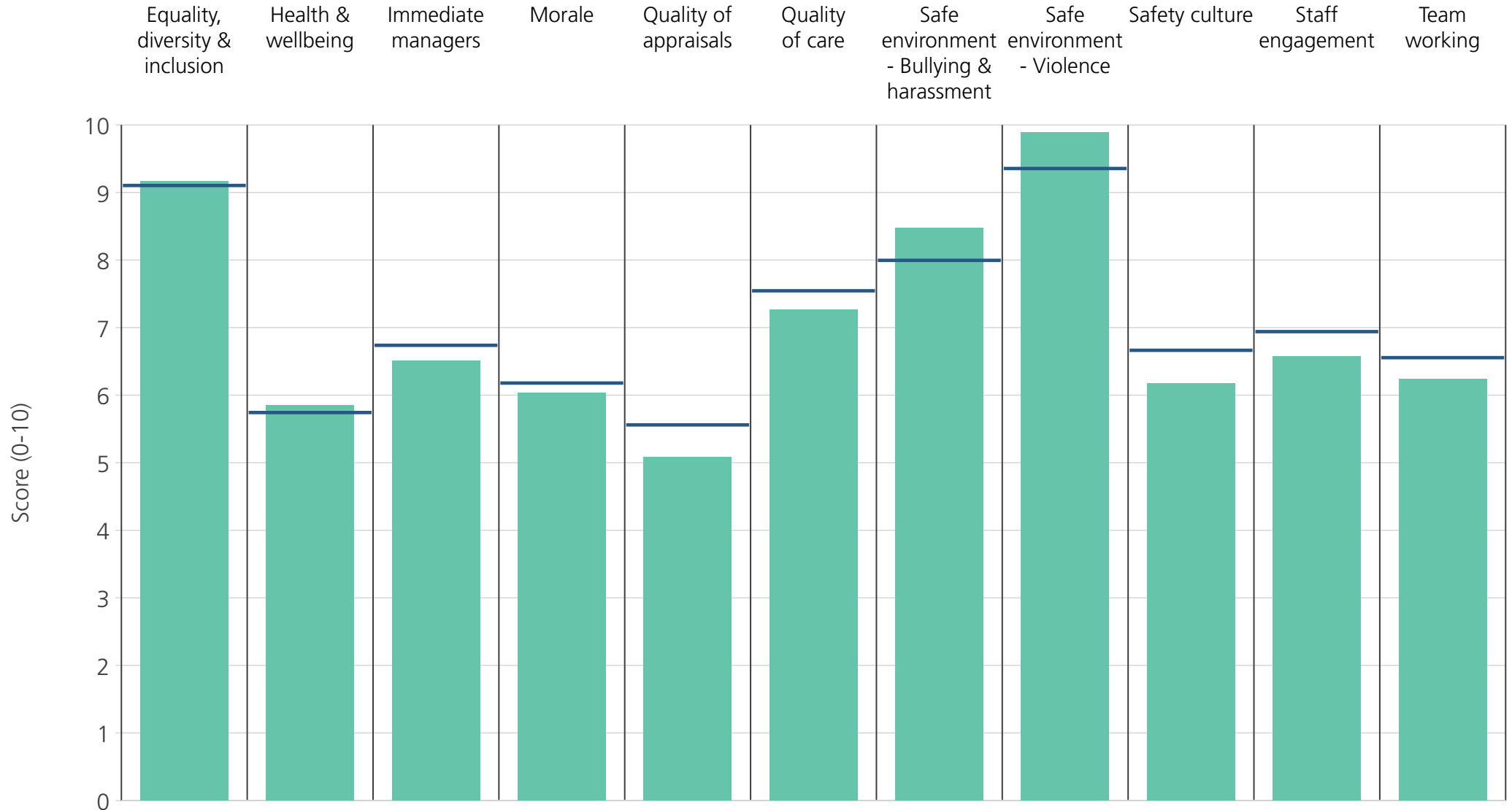
Directorate	9.1	5.7	7.0	6.3	5.8	7.5	7.6	9.1	6.8	7.1	6.8
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	866	870	872	856	712	827	860	861	865	876	856



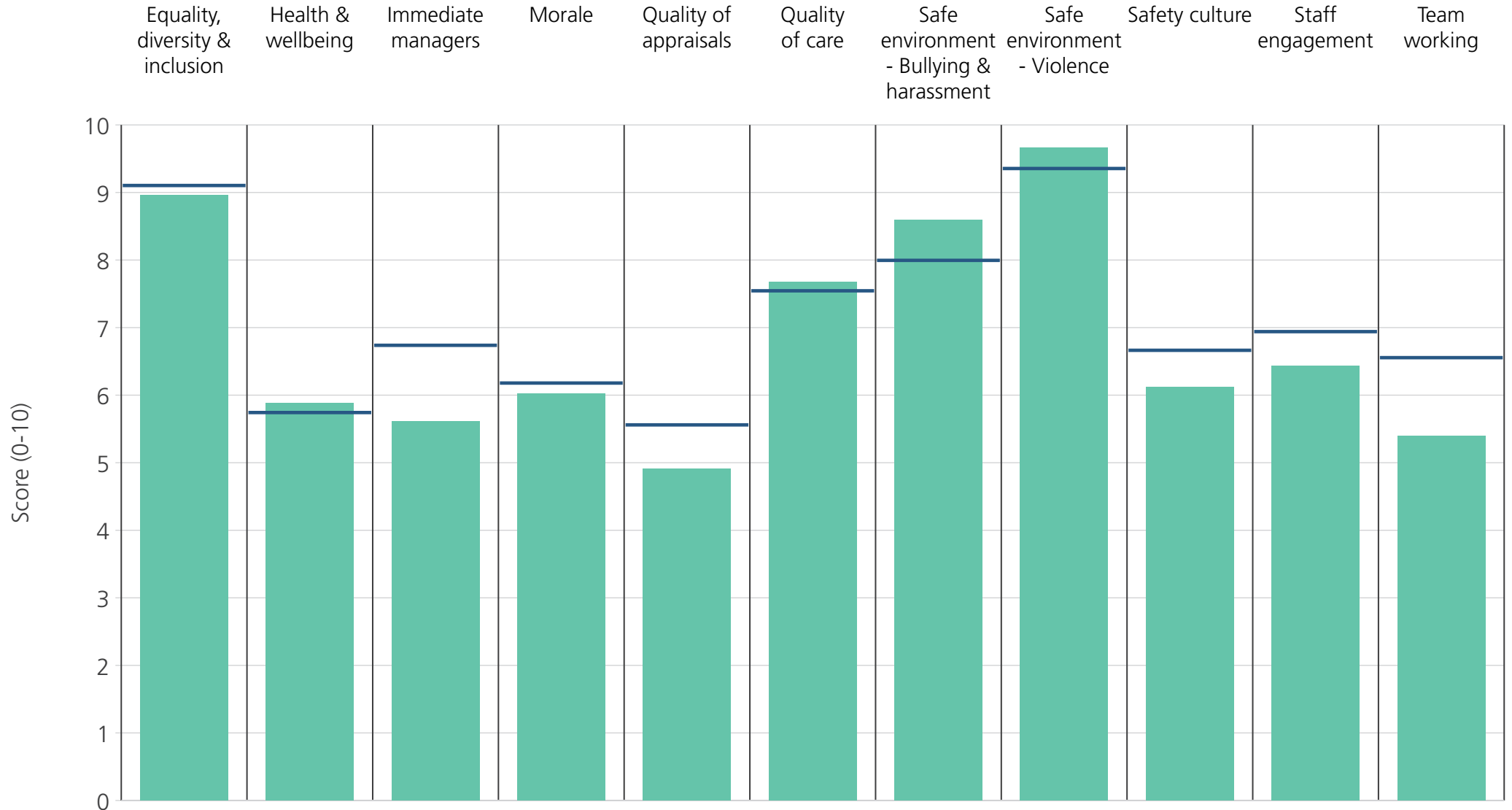
Directorate	9.1	5.7	7.0	6.2	5.6	7.5	7.8	9.0	6.9	7.1	6.9
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	922	924	925	913	814	875	916	915	925	929	904



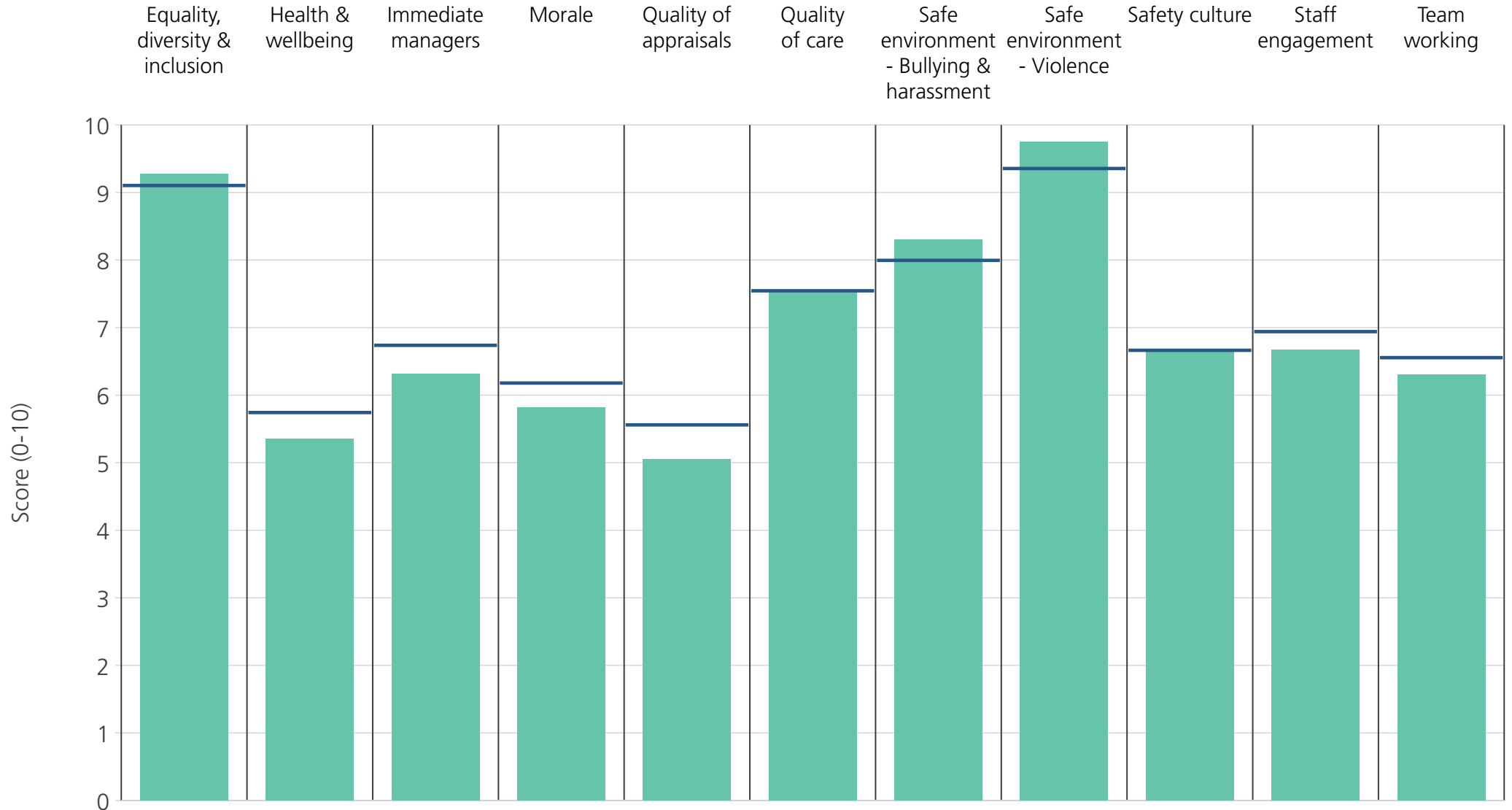
Directorate	9.1	5.9	7.3	6.5	6.0	7.8	7.7	9.1	7.0	7.4	7.0
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	686	686	688	679	559	652	678	676	686	687	677



Directorate	9.2	5.8	6.5	6.0	5.1	7.3	8.5	9.9	6.2	6.6	6.2
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	743	749	750	739	479	525	743	745	742	761	750

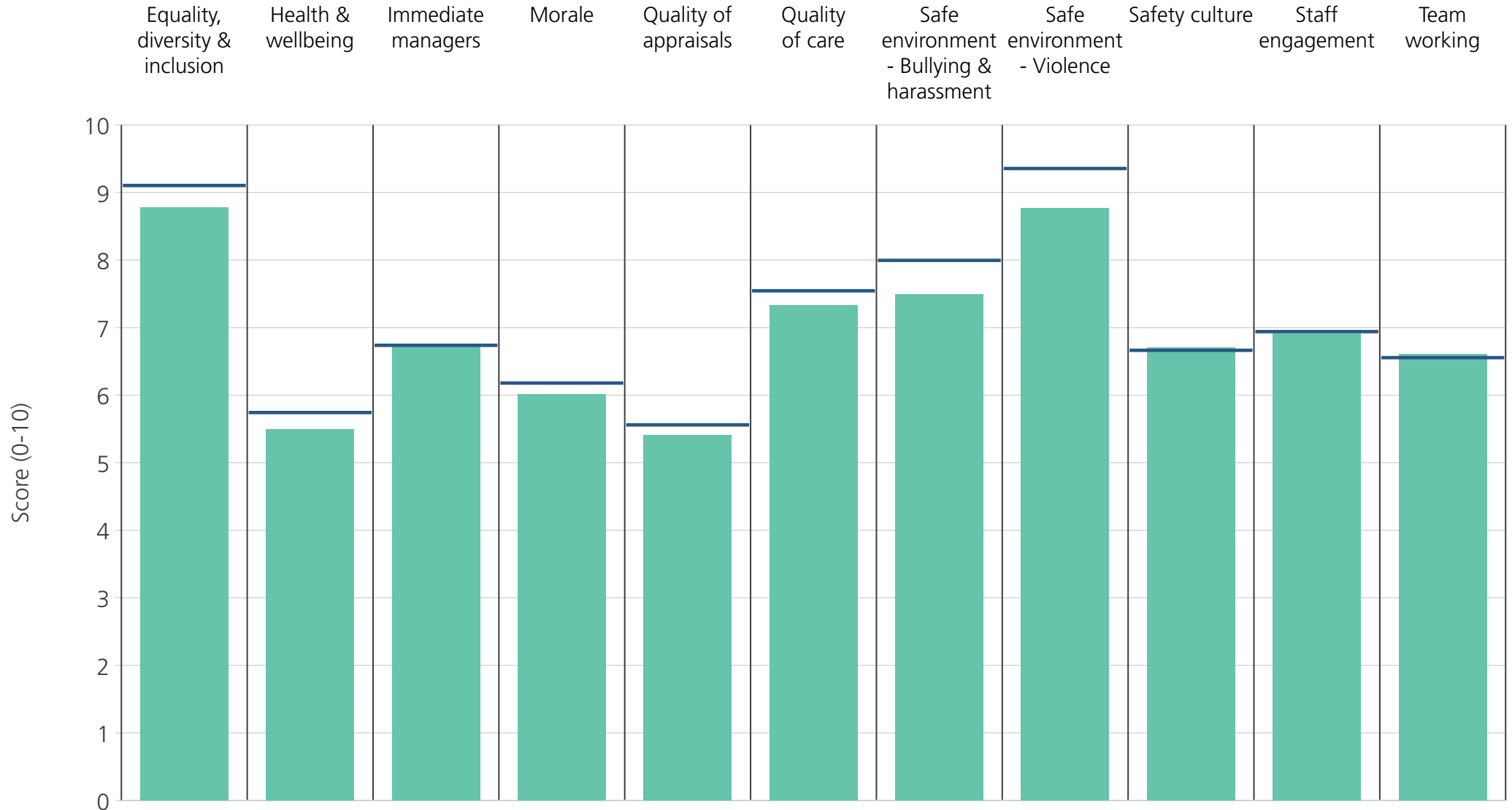


Directorate	9.0	5.9	5.6	6.0	4.9	7.7	8.6	9.7	6.1	6.4	5.4
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	407	410	408	398	216	262	397	399	404	409	399

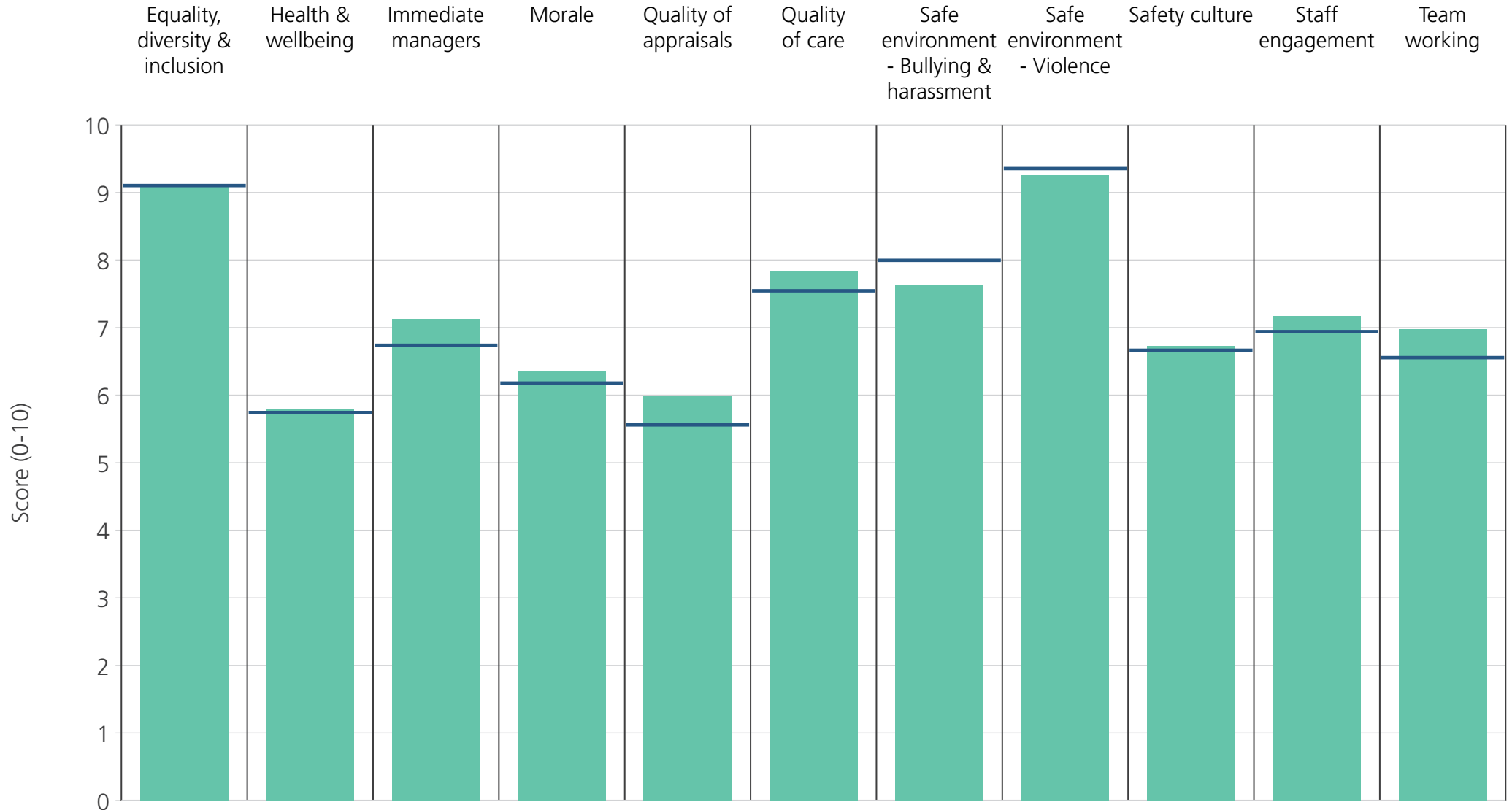


Directorate	9.3	5.4	6.3	5.8	5.1	7.6	8.3	9.7	6.7	6.7	6.3
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	403	406	408	406	294	376	404	406	406	408	406

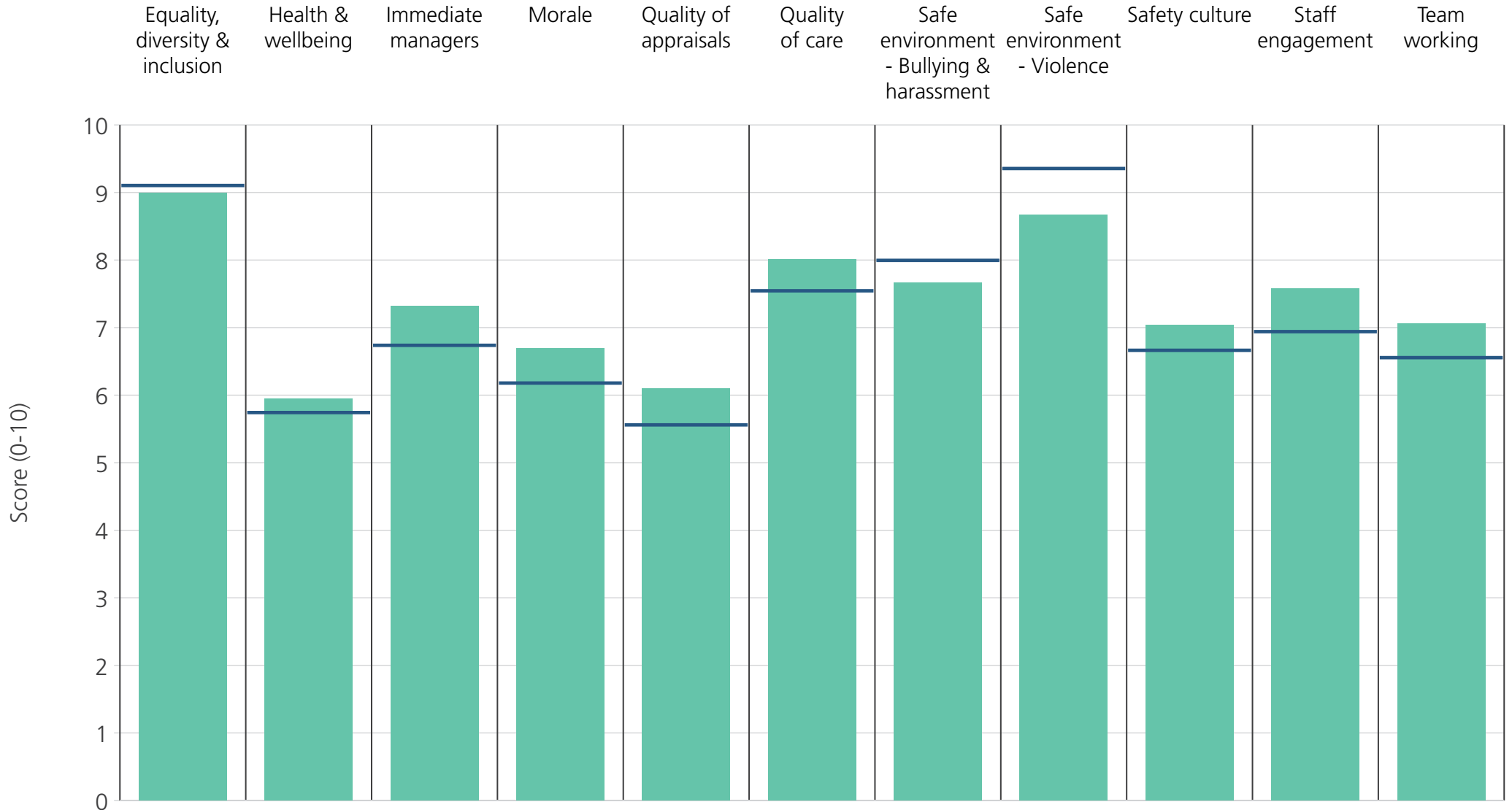
Directorates 2



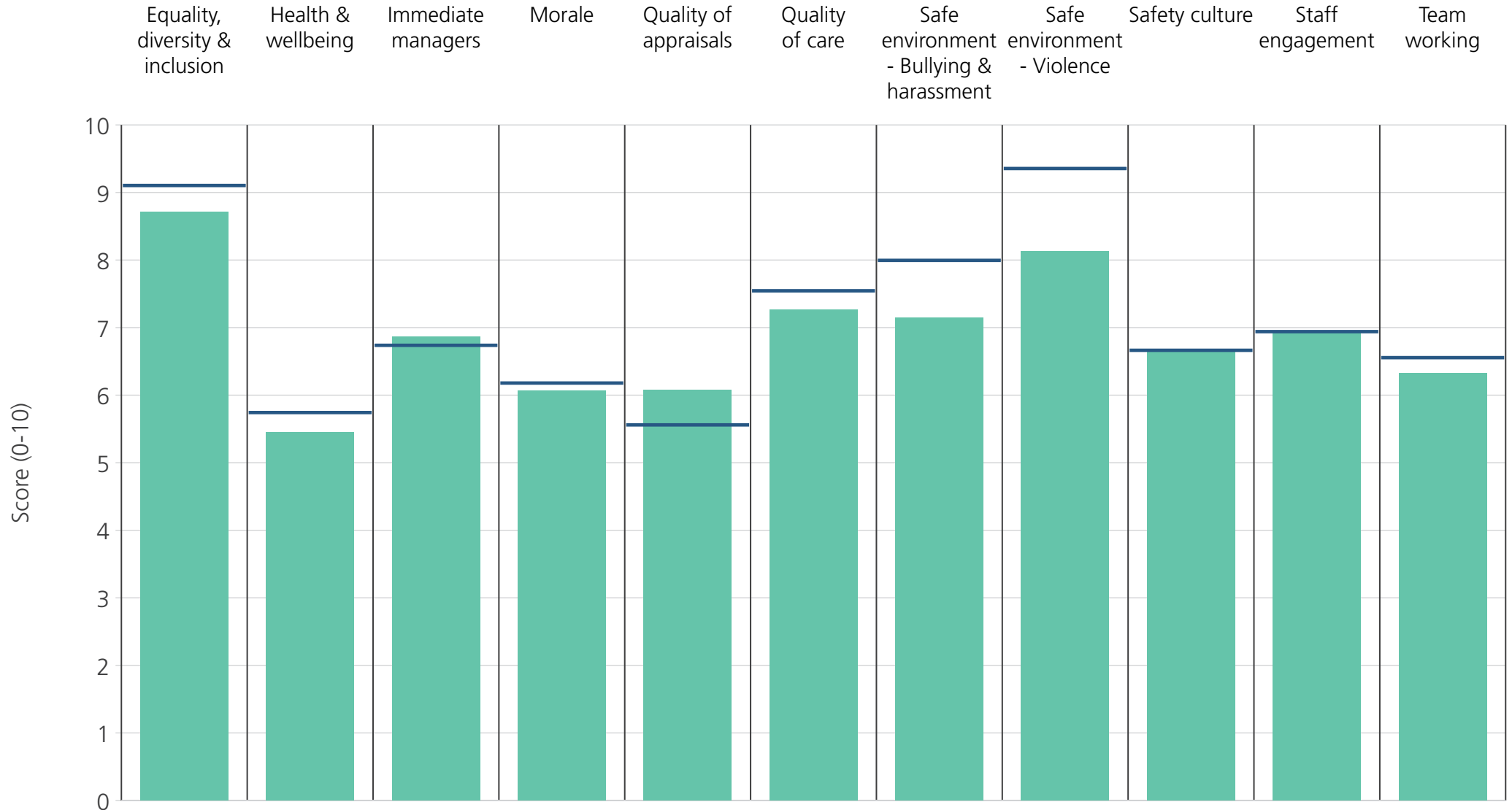
Directorate	8.8	5.5	6.7	6.0	5.4	7.3	7.5	8.8	6.7	6.9	6.6
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	492	495	495	487	428	482	489	487	496	498	484



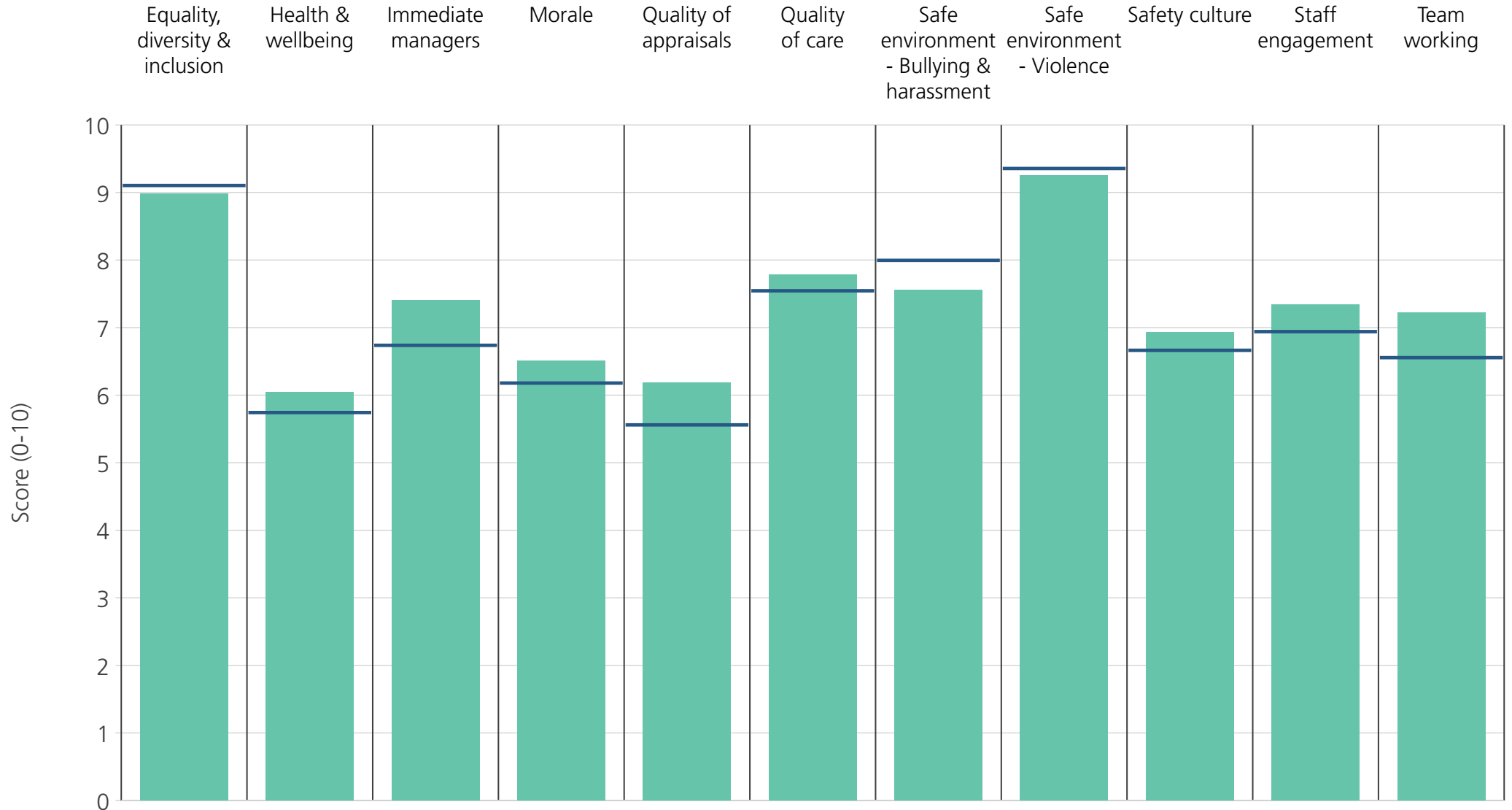
Directorate	9.1	5.8	7.1	6.4	6.0	7.8	7.6	9.2	6.7	7.2	7.0
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	385	387	388	380	317	368	384	381	384	389	379



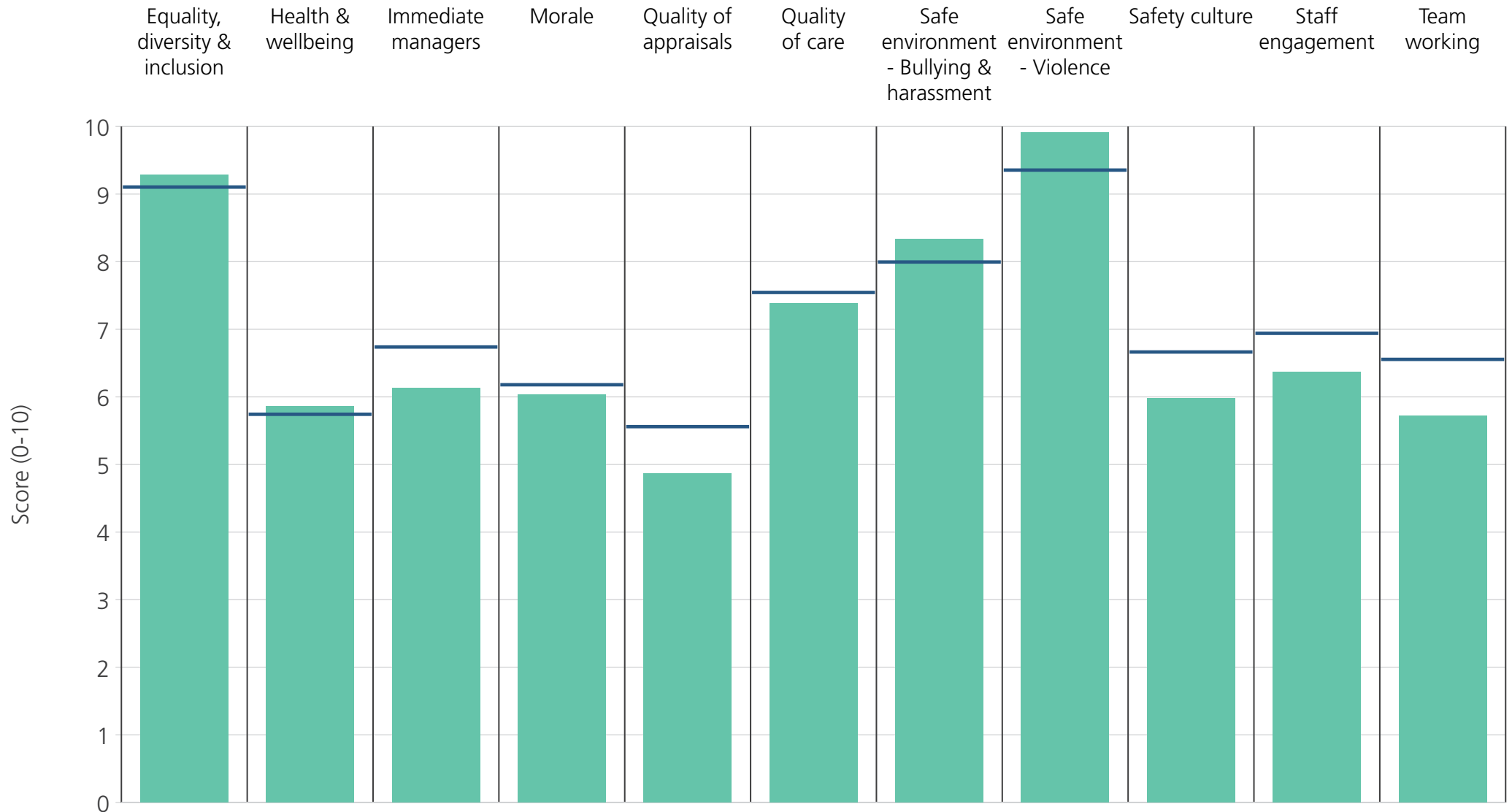
Directorate	9.0	5.9	7.3	6.7	6.1	8.0	7.7	8.7	7.0	7.6	7.1
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	272	273	274	270	225	263	268	266	272	274	272



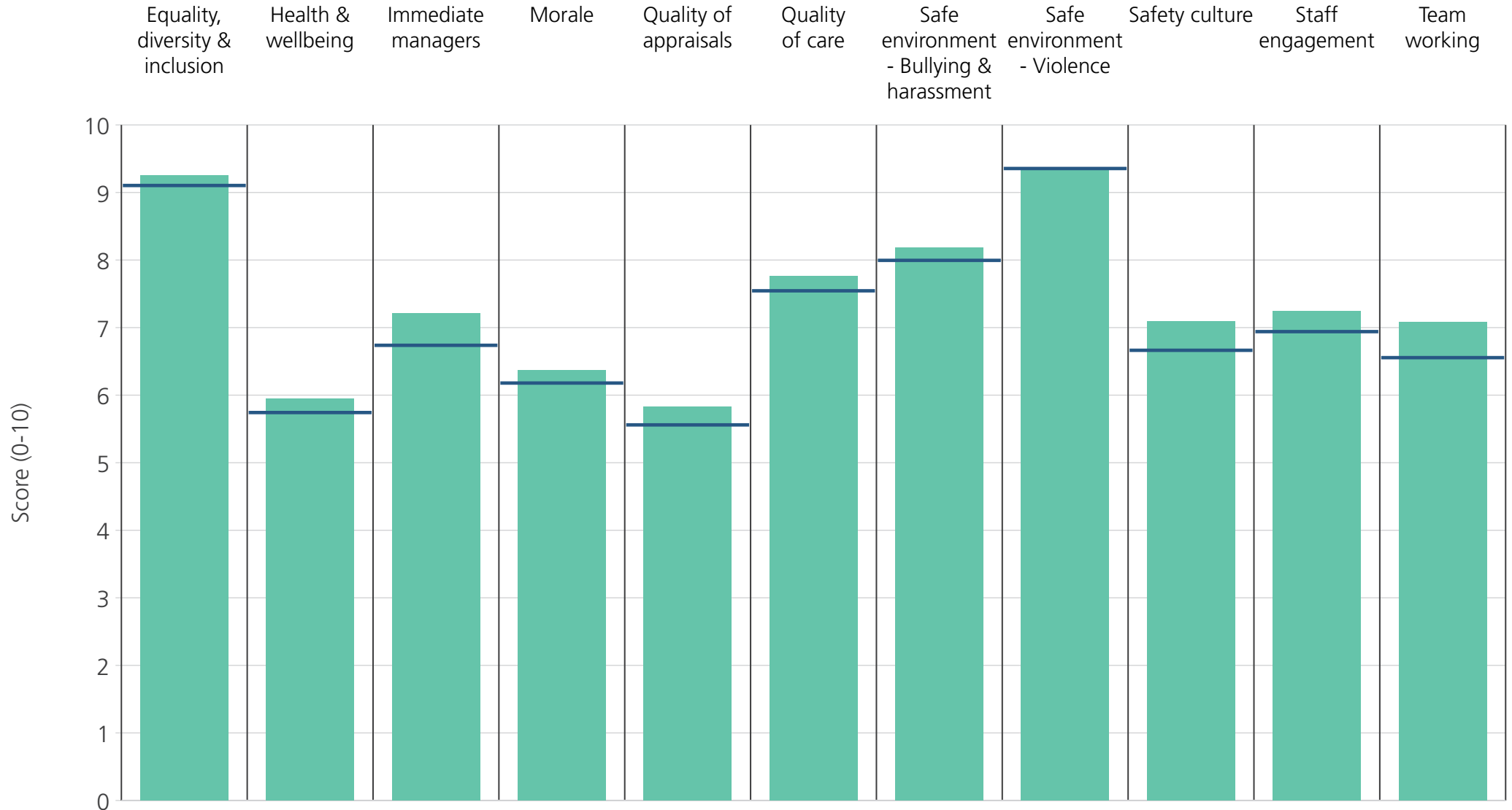
Directorate	8.7	5.4	6.9	6.1	6.1	7.3	7.1	8.1	6.6	6.9	6.3
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	241	241	242	237	198	229	237	240	242	245	236



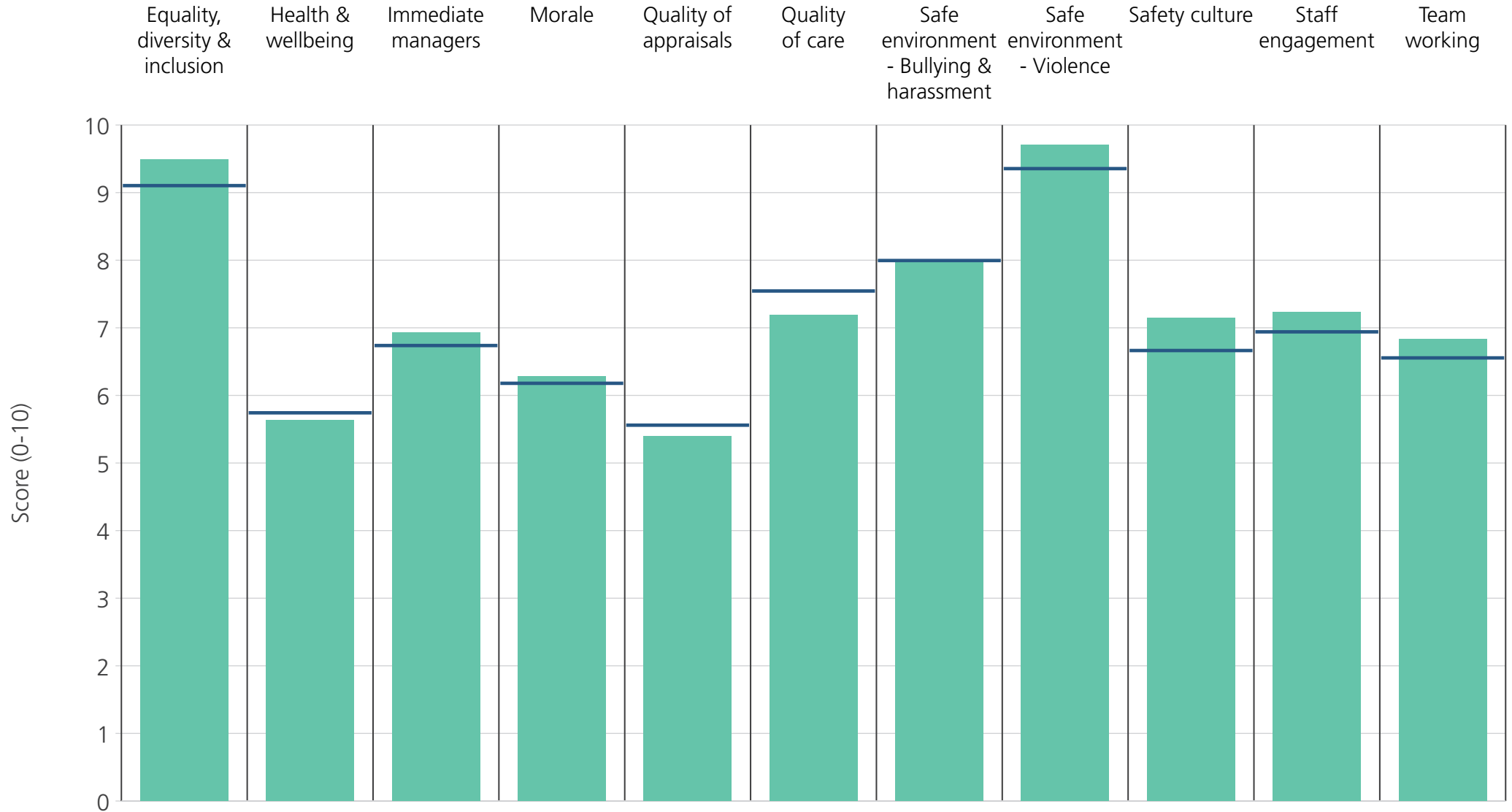
Directorate	9.0	6.0	7.4	6.5	6.2	7.8	7.6	9.3	6.9	7.3	7.2
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	251	251	251	248	225	235	248	249	251	250	245



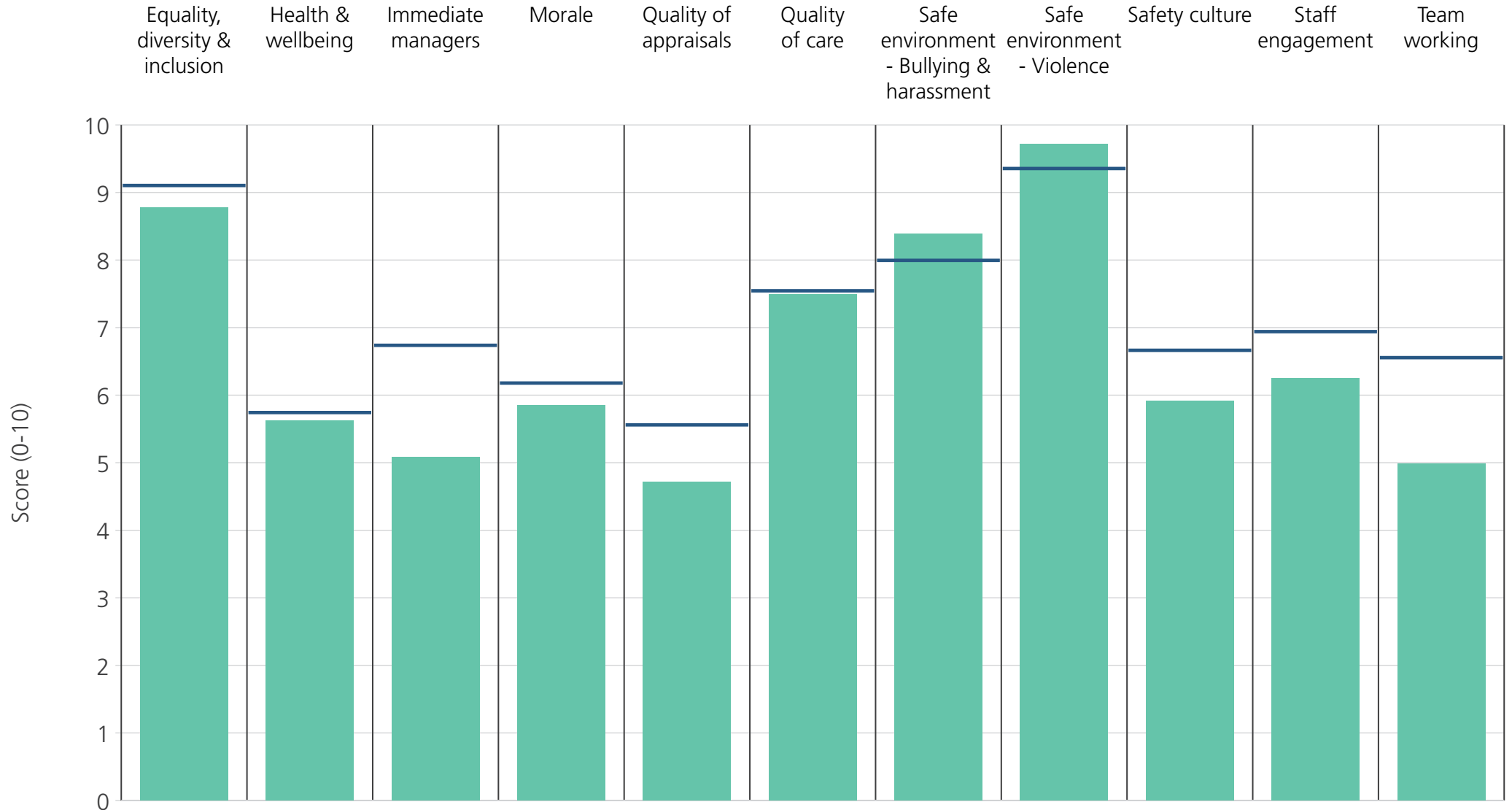
Directorate	9.3	5.9	6.1	6.0	4.9	7.4	8.3	9.9	6.0	6.4	5.7
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	375	379	379	375	233	322	375	376	376	387	382



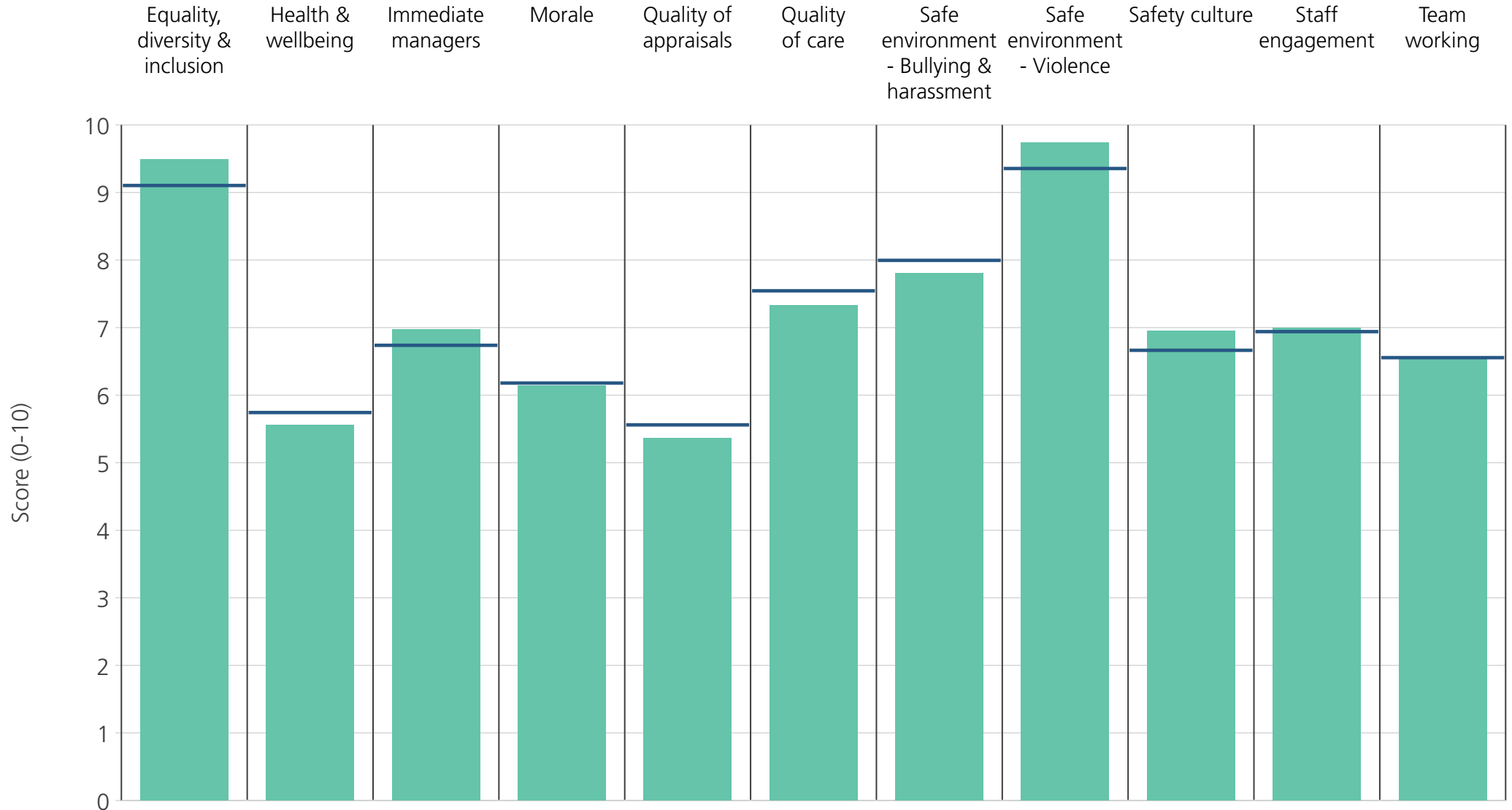
Directorate	9.3	6.0	7.2	6.4	5.8	7.8	8.2	9.3	7.1	7.2	7.1
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	296	295	296	293	262	265	293	294	296	296	288



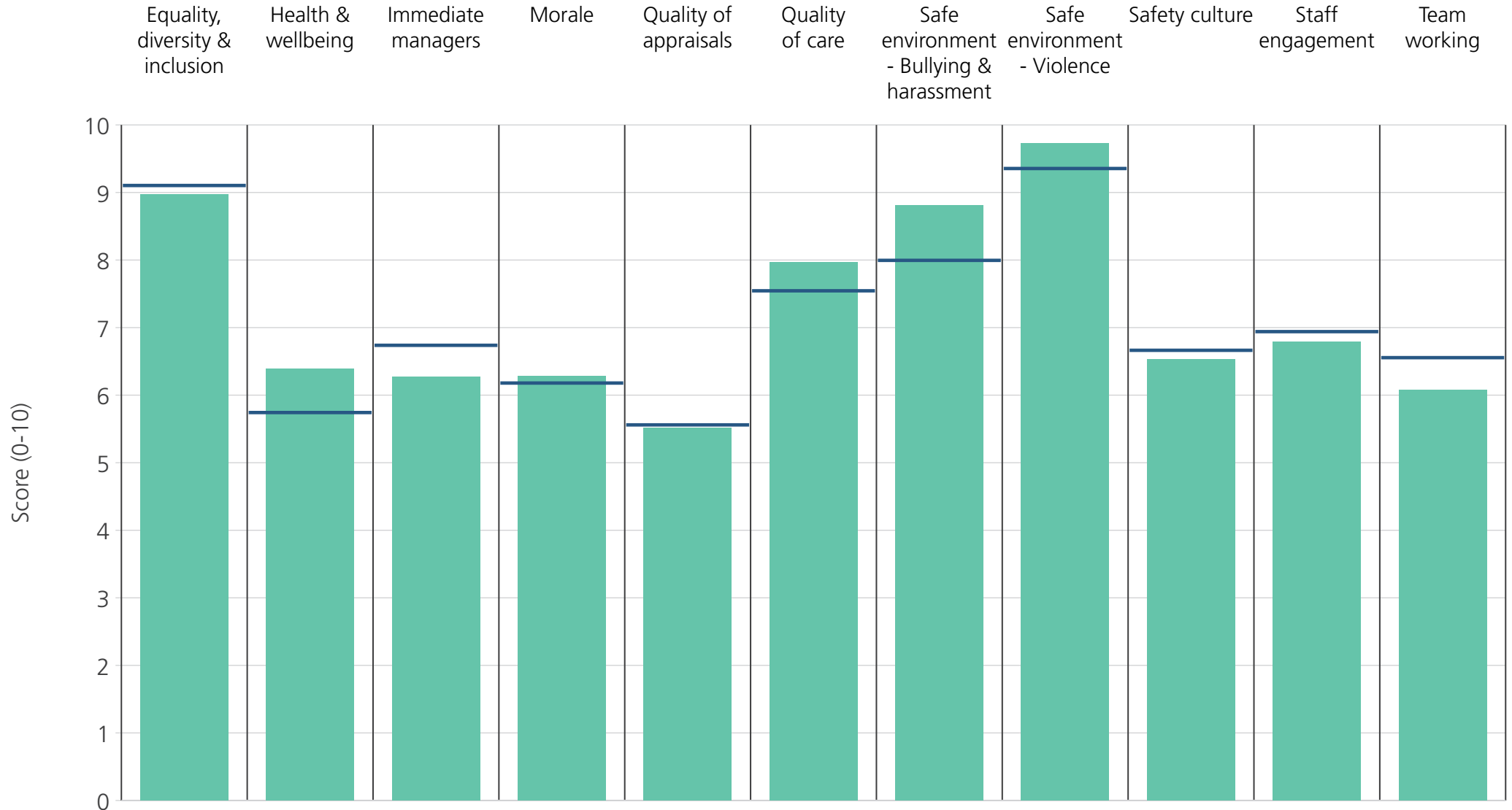
Directorate	9.5	5.6	6.9	6.3	5.4	7.2	8.0	9.7	7.1	7.2	6.8
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	225	226	226	225	187	218	224	225	225	226	225



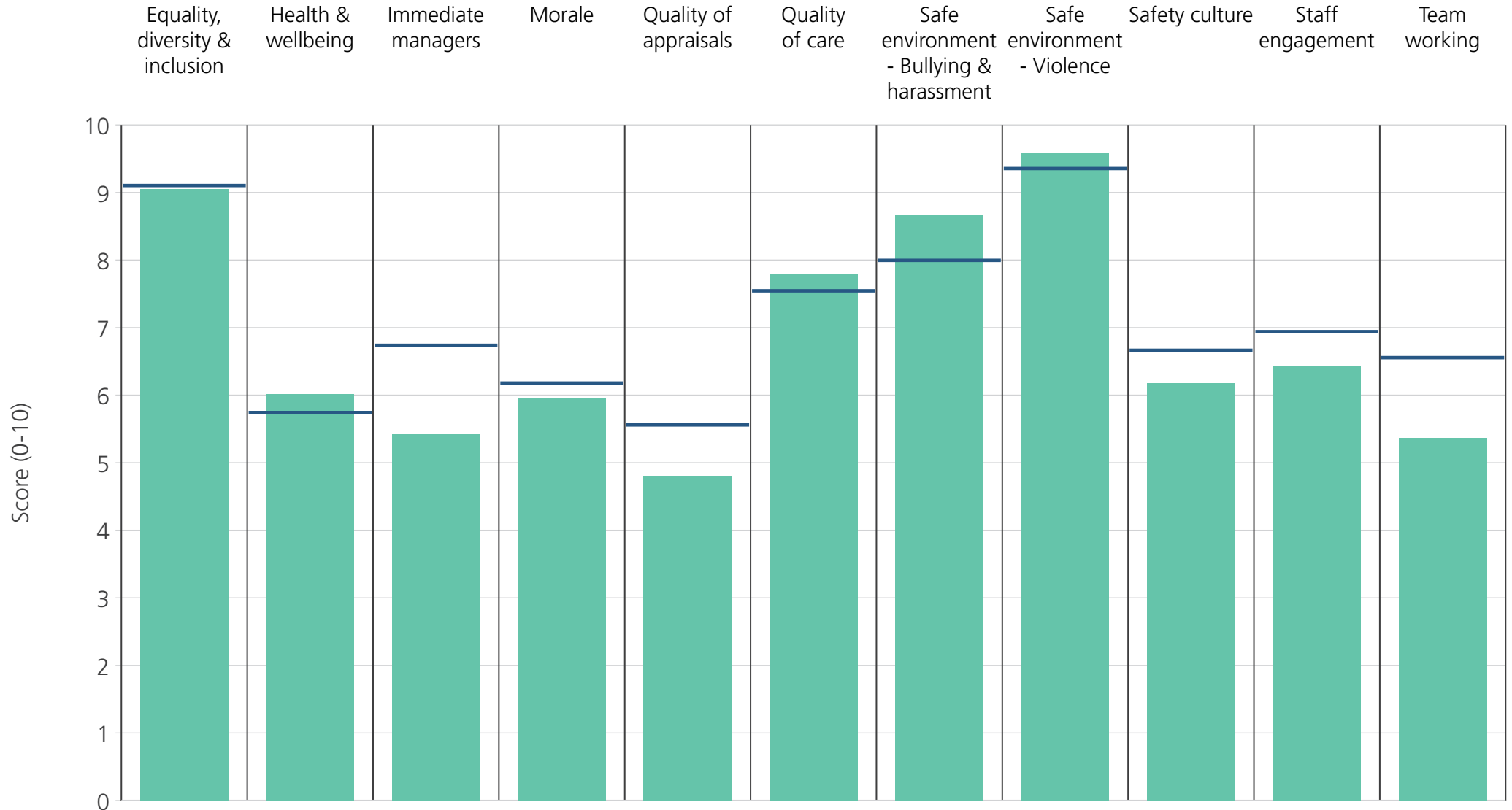
Directorate	8.8	5.6	5.1	5.8	4.7	7.5	8.4	9.7	5.9	6.3	5.0
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	153	156	155	151	89	92	148	151	154	155	154



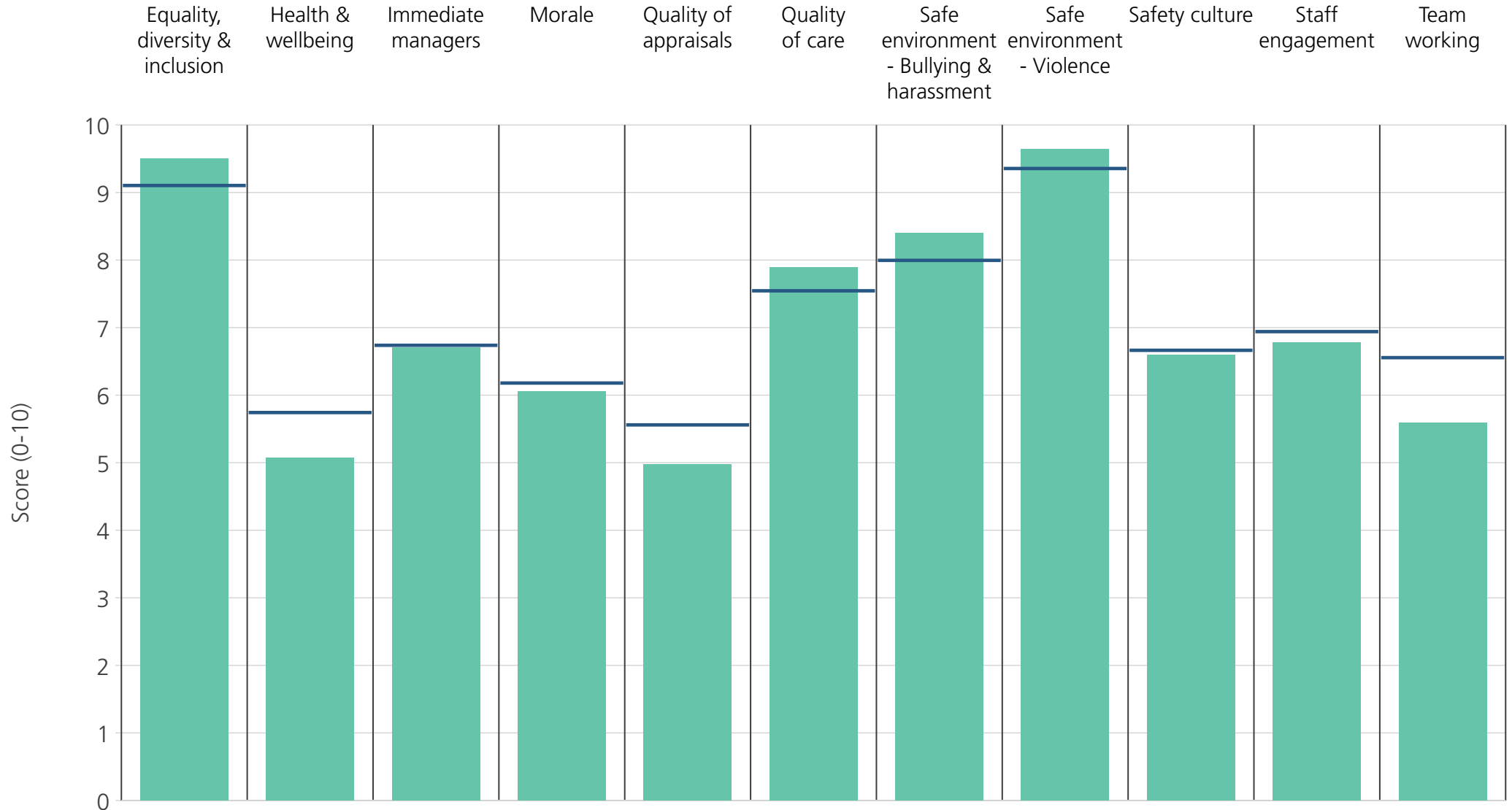
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Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	153	152	153	151	103	149	152	151	153	153	150



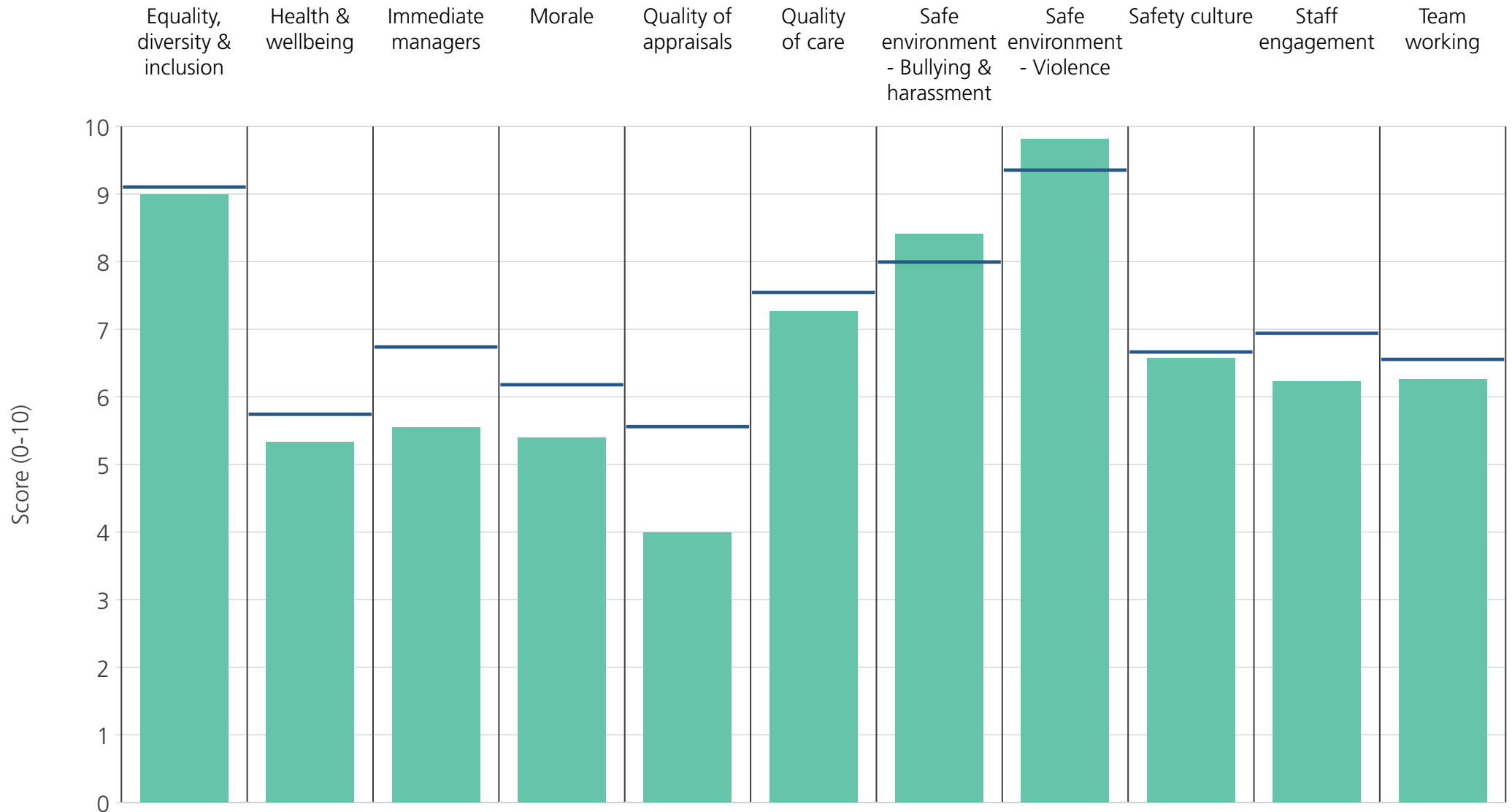
Directorate	9.0	6.4	6.3	6.3	5.5	8.0	8.8	9.7	6.5	6.8	6.1
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	92	90	90	85	45	64	88	87	88	90	85



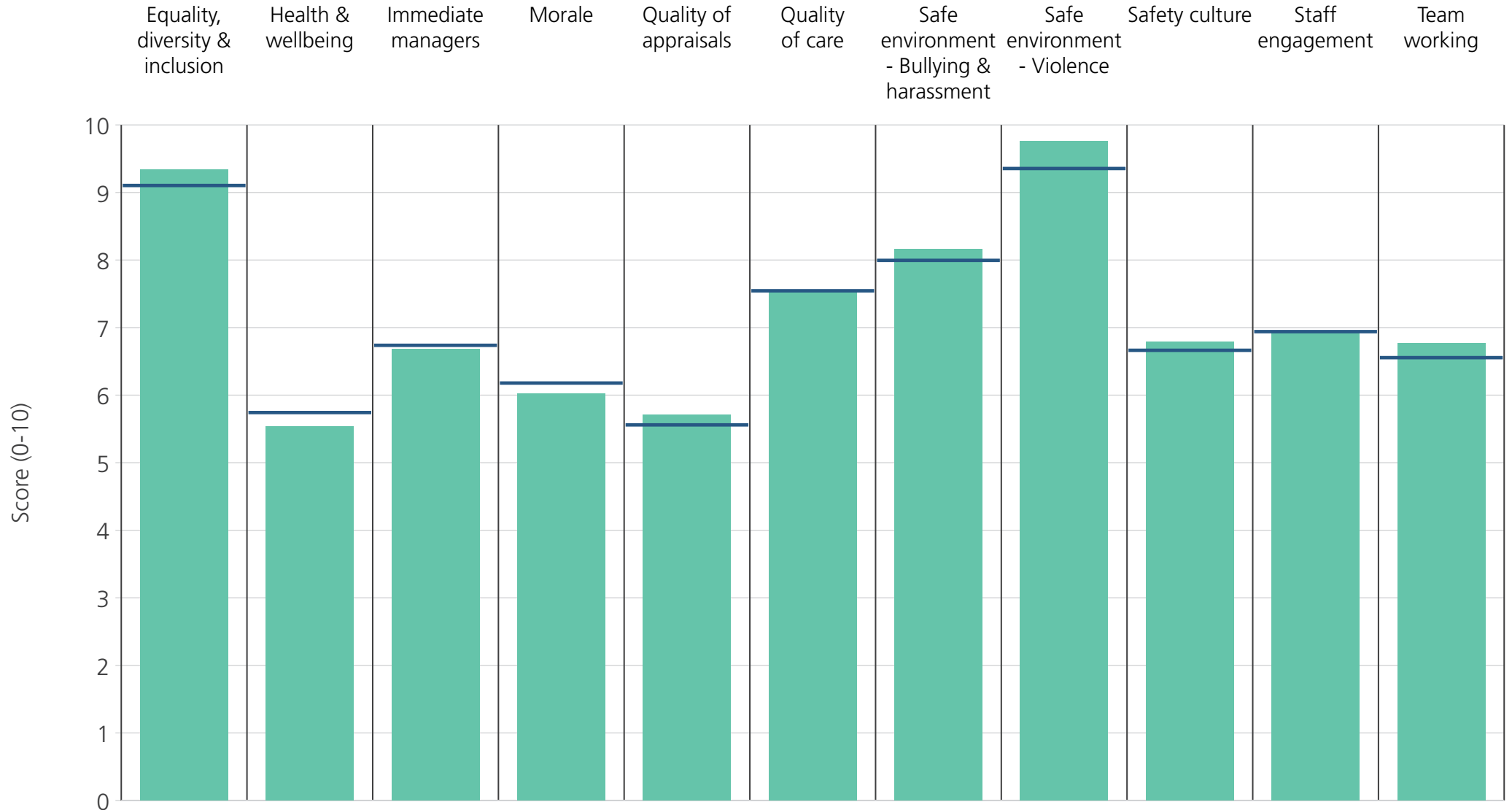
Directorate	9.0	6.0	5.4	6.0	4.8	7.8	8.7	9.6	6.2	6.4	5.4
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	113	115	115	114	52	79	113	114	115	116	113



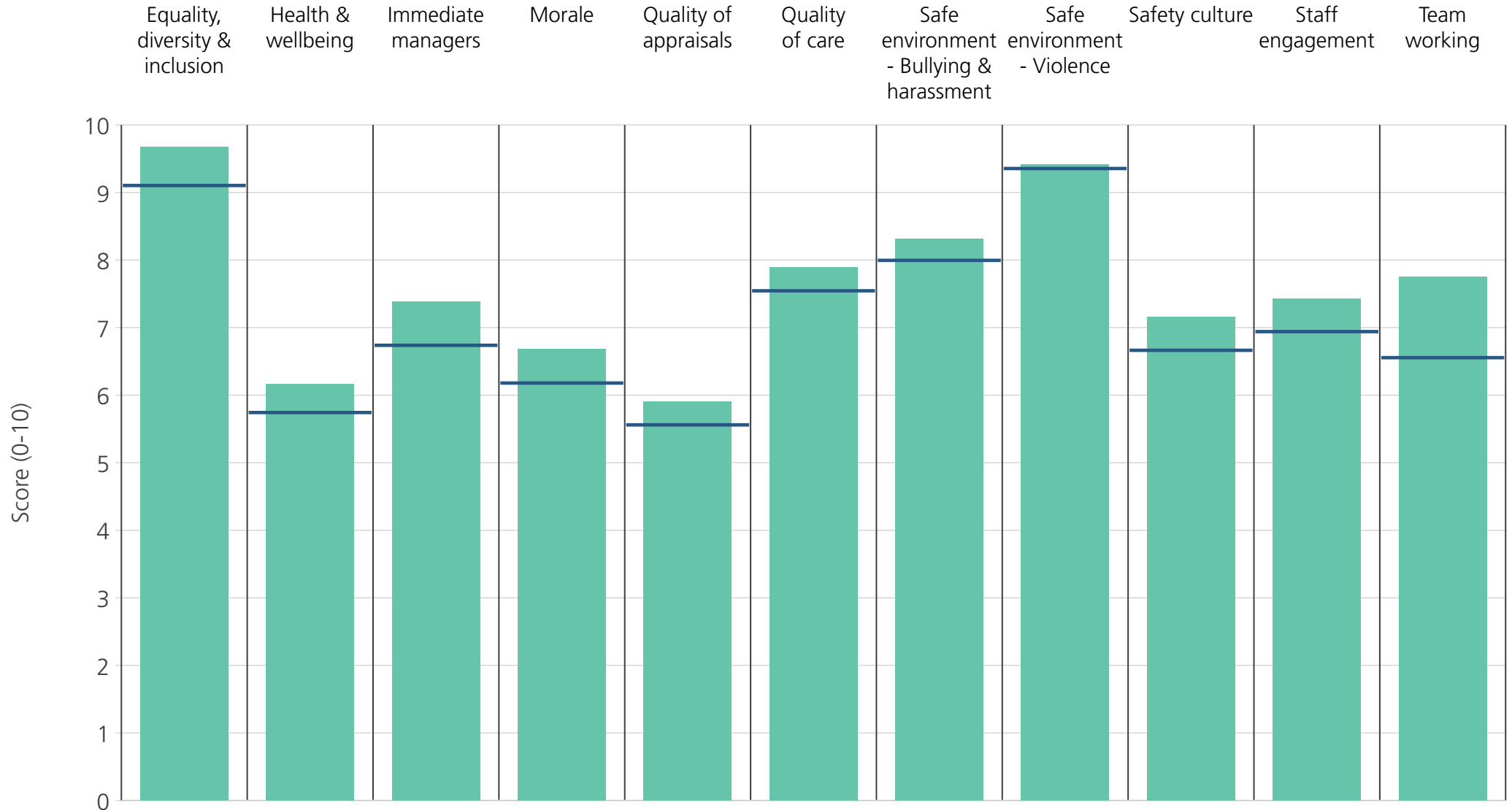
Directorate	9.5	5.1	6.7	6.1	5.0	7.9	8.4	9.6	6.6	6.8	5.6
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	101	103	103	102	66	98	102	102	102	103	103



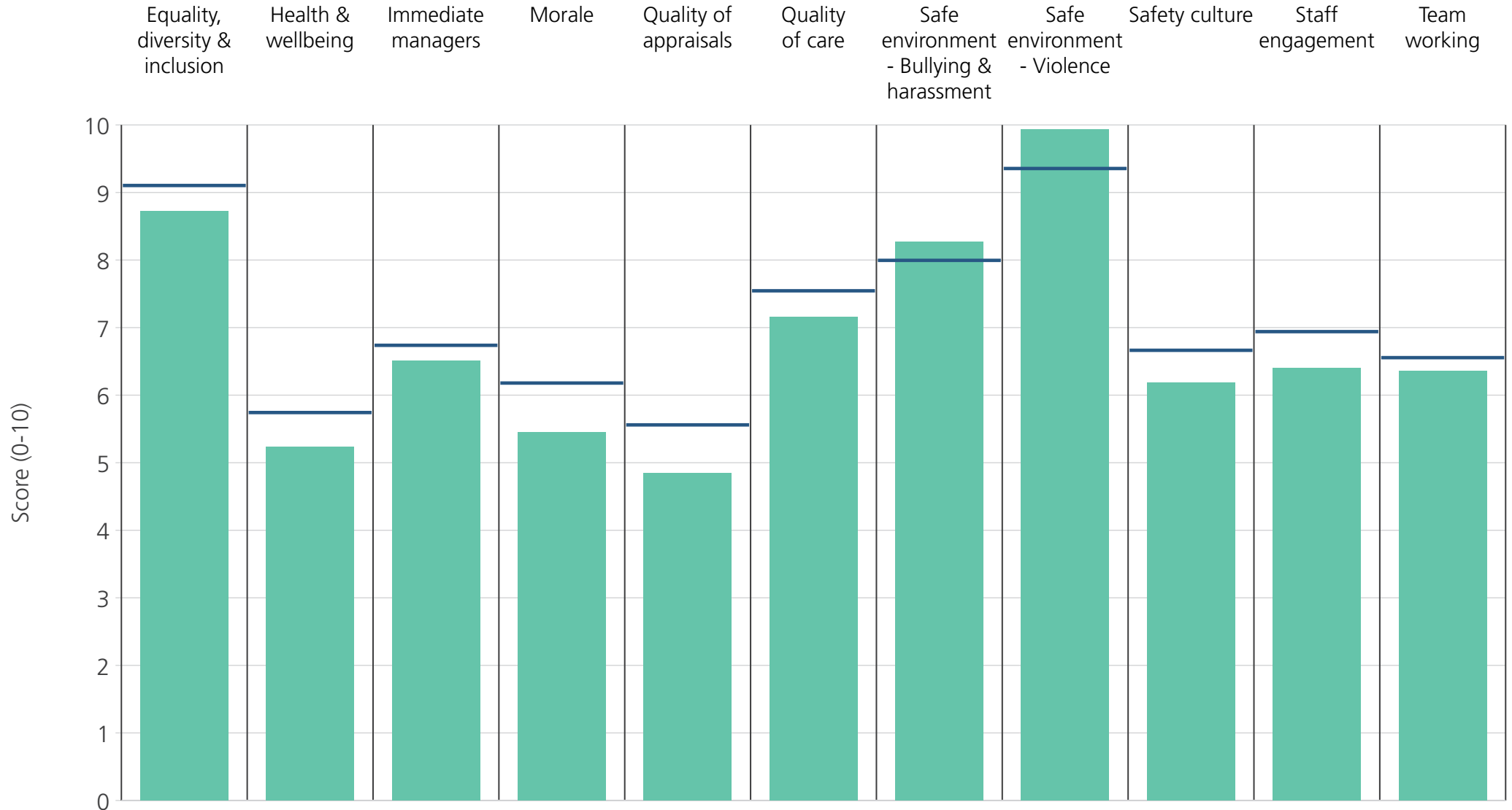
Directorate	9.0	5.3	5.5	5.4	4.0	7.3	8.4	9.8	6.6	6.2	6.3
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	131	134	134	133	84	117	132	134	133	134	133



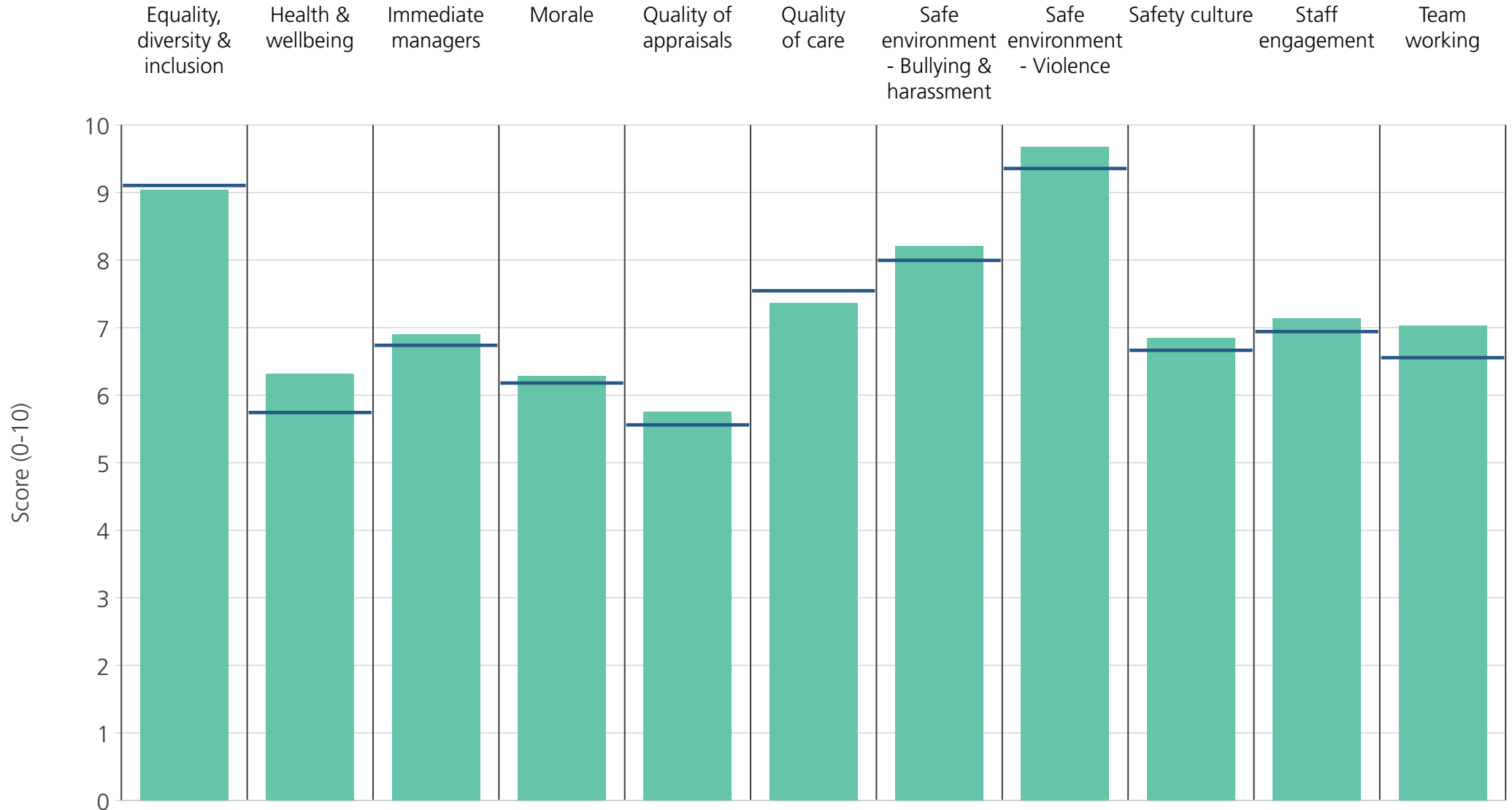
Directorate	9.3	5.5	6.7	6.0	5.7	7.6	8.2	9.8	6.8	6.9	6.8
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	171	169	171	171	144	161	170	170	171	171	170



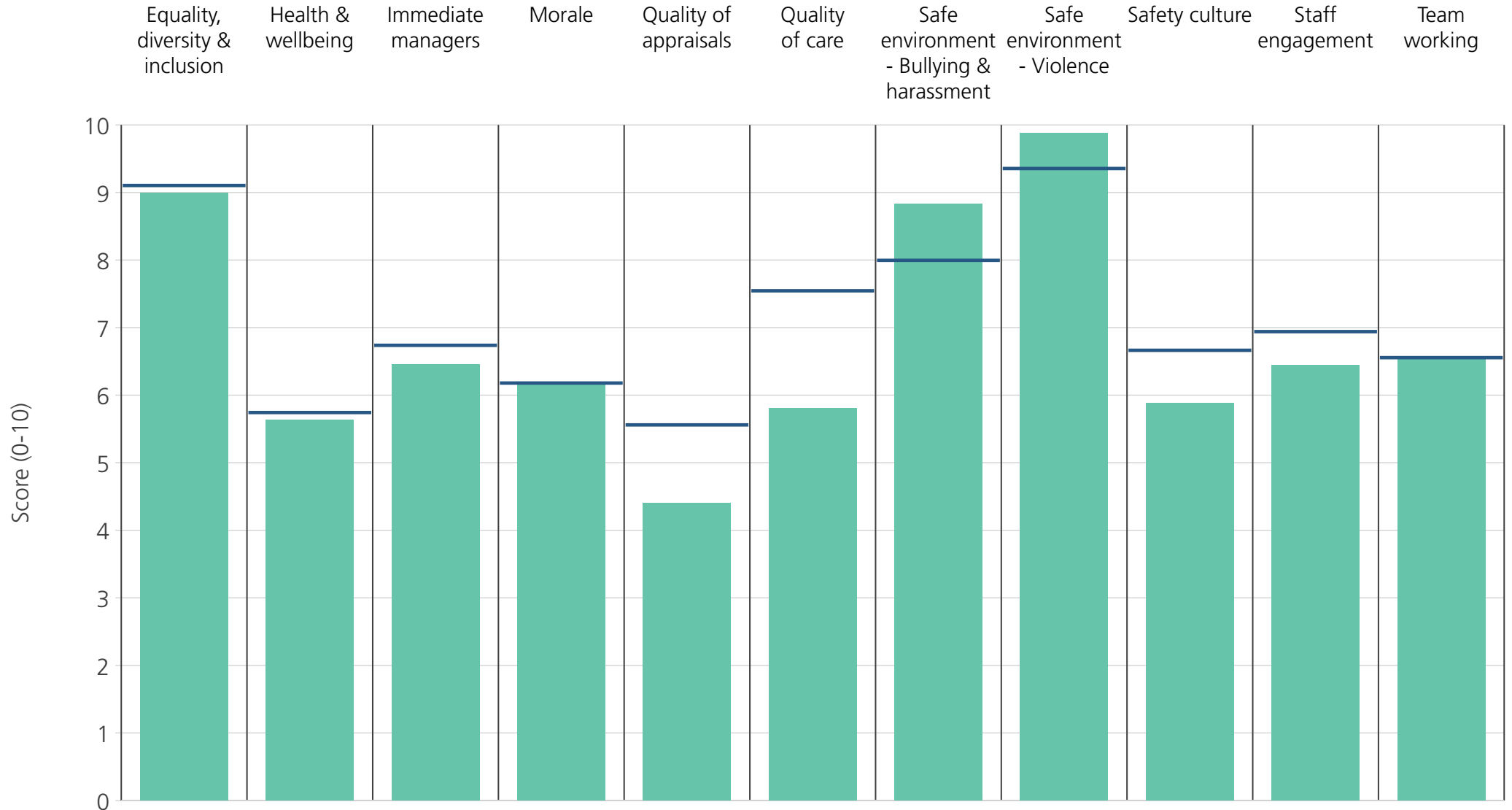
Directorate	9.7	6.2	7.4	6.7	5.9	7.9	8.3	9.4	7.2	7.4	7.8
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	126	126	126	125	117	123	126	126	125	127	124



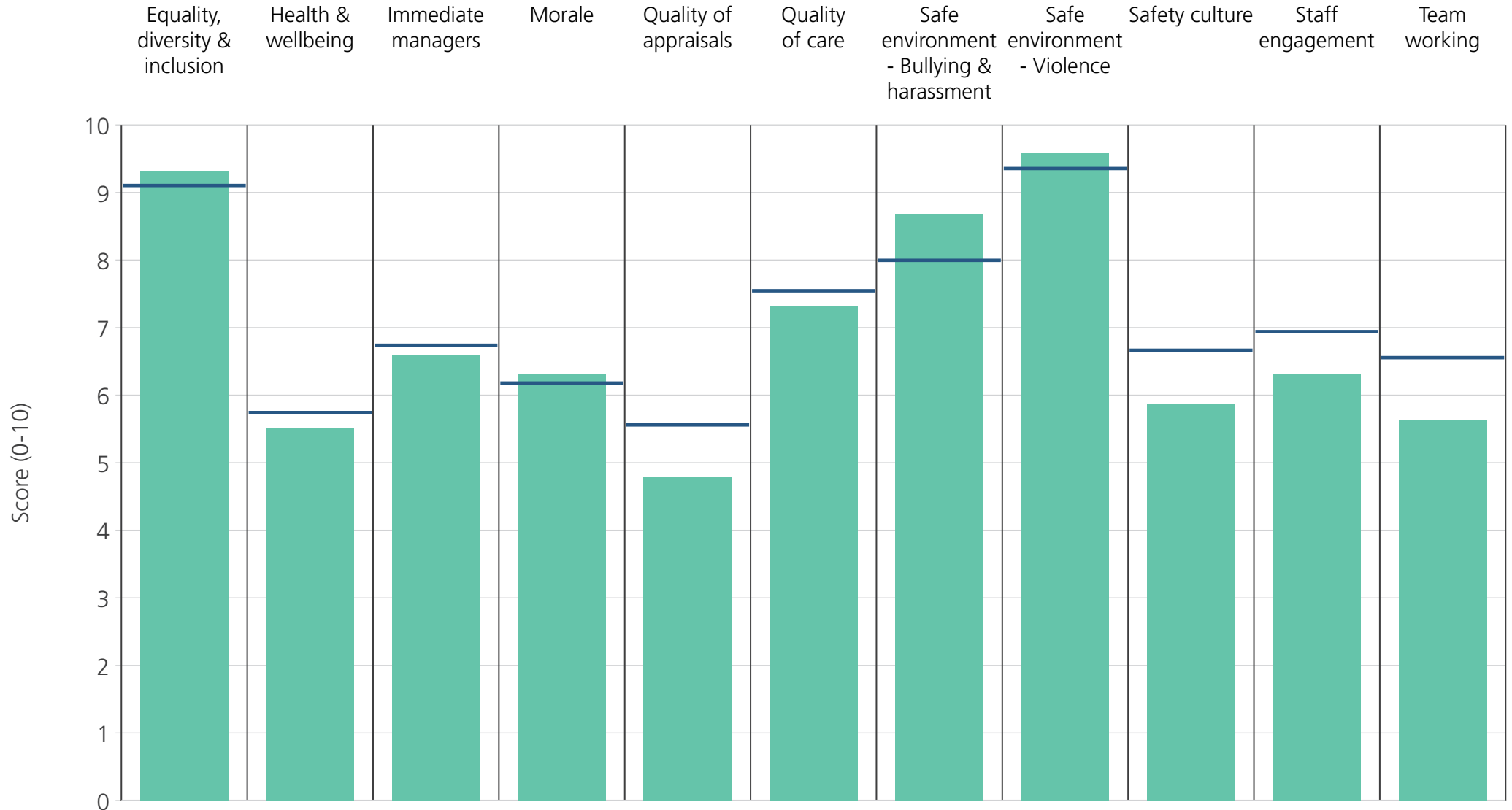
Directorate	8.7	5.2	6.5	5.4	4.8	7.2	8.3	9.9	6.2	6.4	6.4
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	102	104	106	100	58	53	102	103	102	105	104



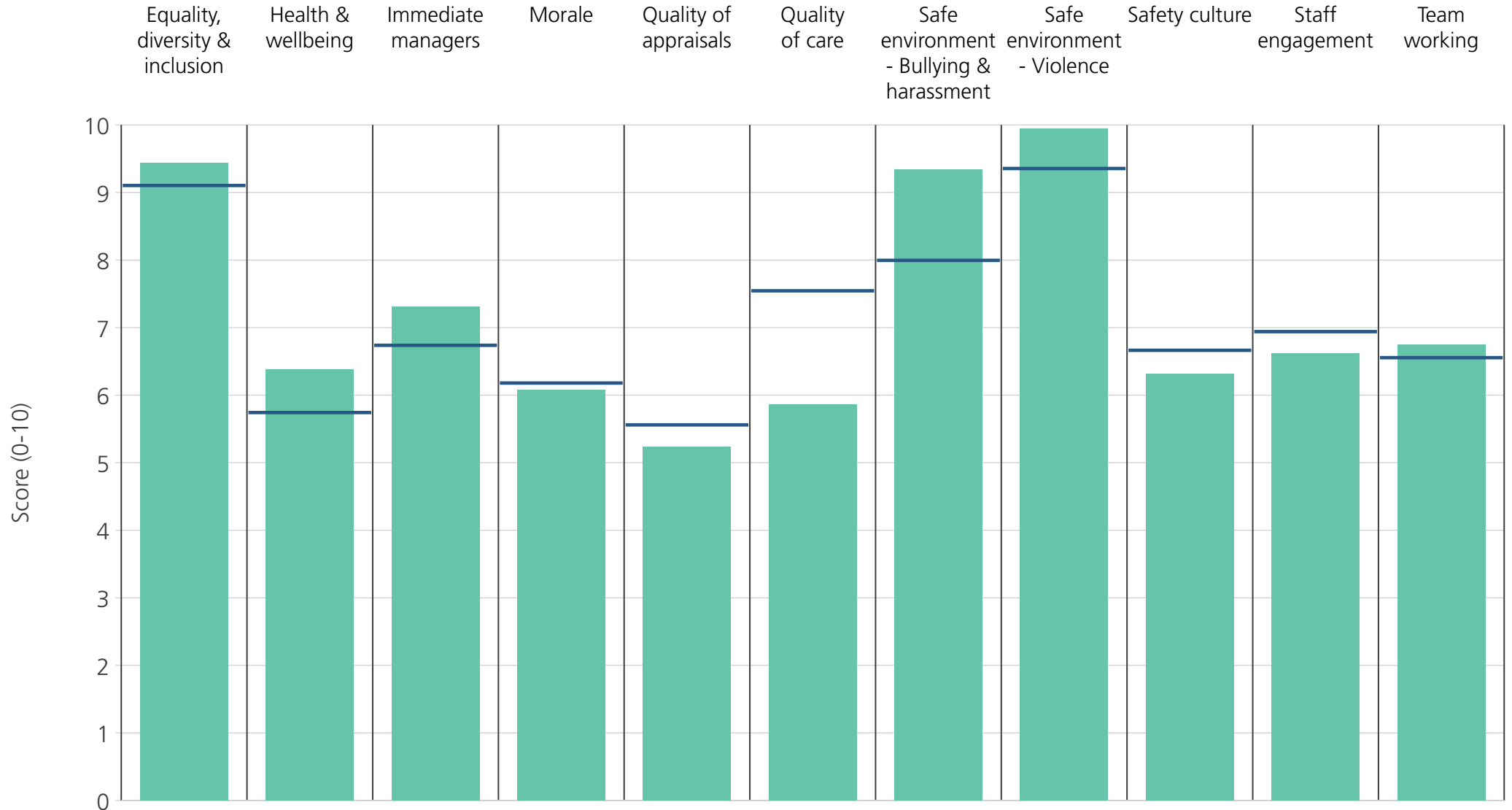
Directorate	9.0	6.3	6.9	6.3	5.8	7.4	8.2	9.7	6.8	7.1	7.0
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	102	102	102	100	59	64	102	102	102	102	98



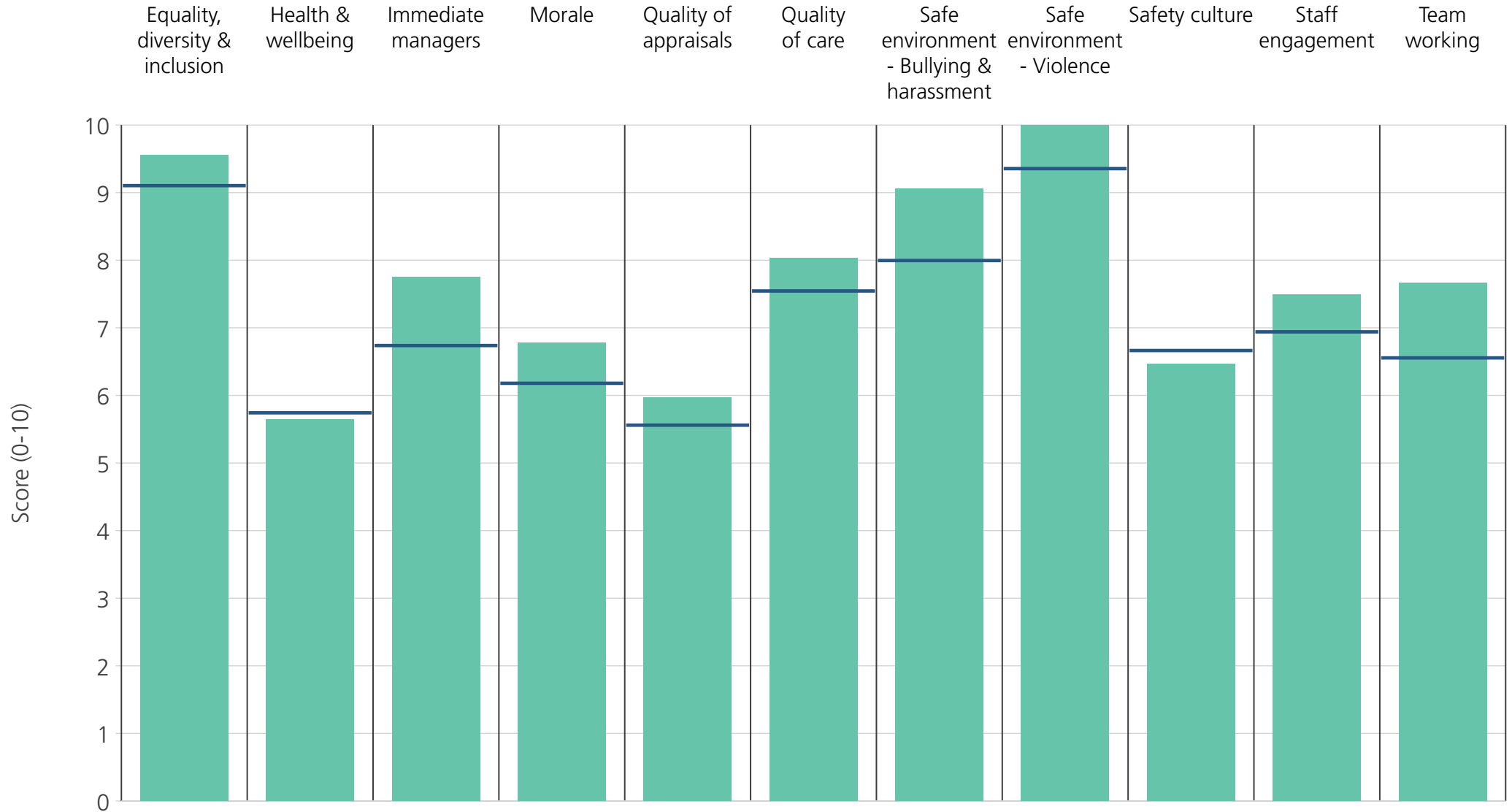
Directorate	9.0	5.6	6.5	6.2	4.4	5.8	8.8	9.9	5.9	6.4	6.5
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	54	54	54	54	44	28	54	54	53	54	53



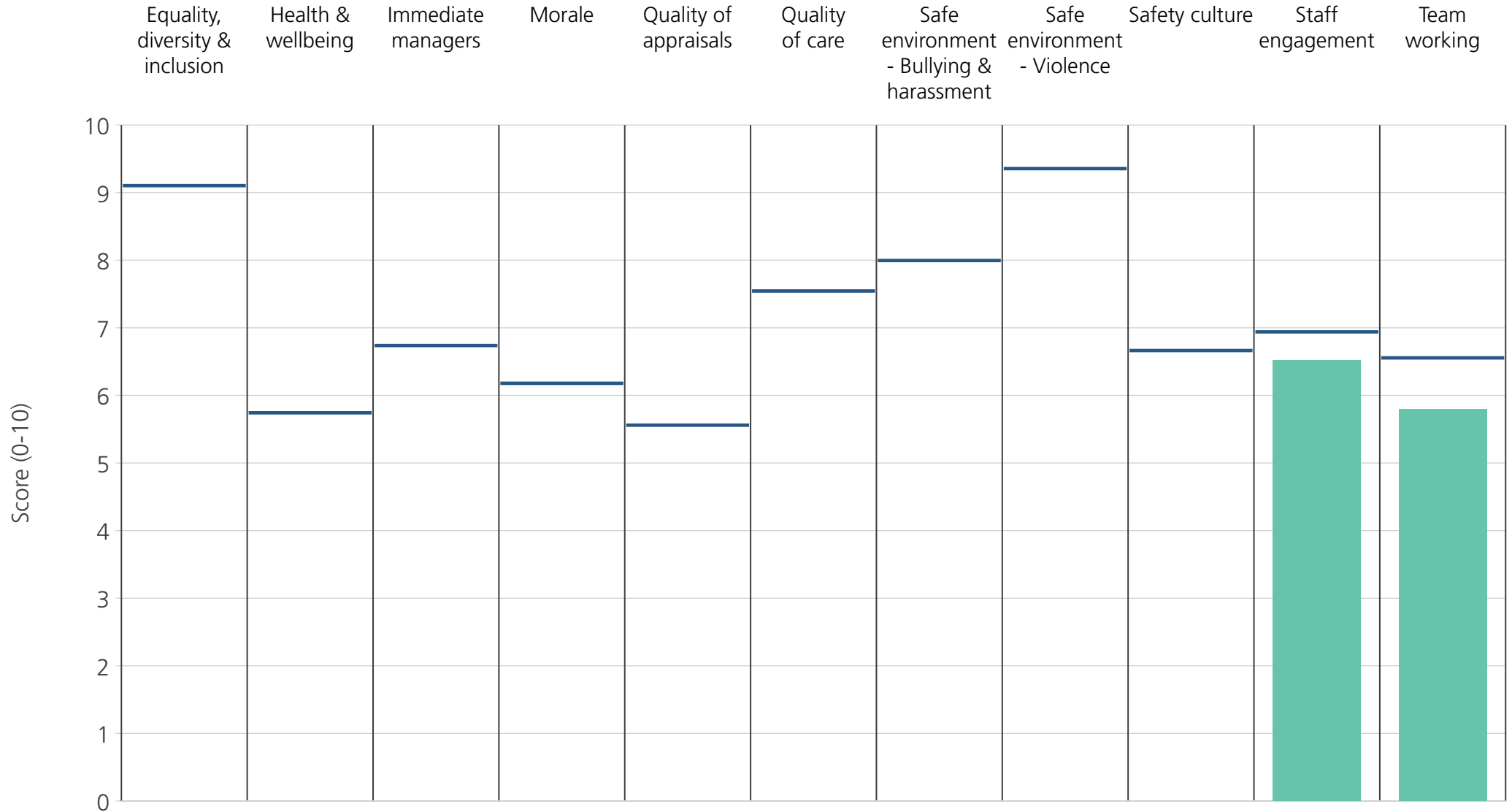
Directorate	9.3	5.5	6.6	6.3	4.8	7.3	8.7	9.6	5.9	6.3	5.6
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	49	49	48	48	30	27	48	47	47	48	47



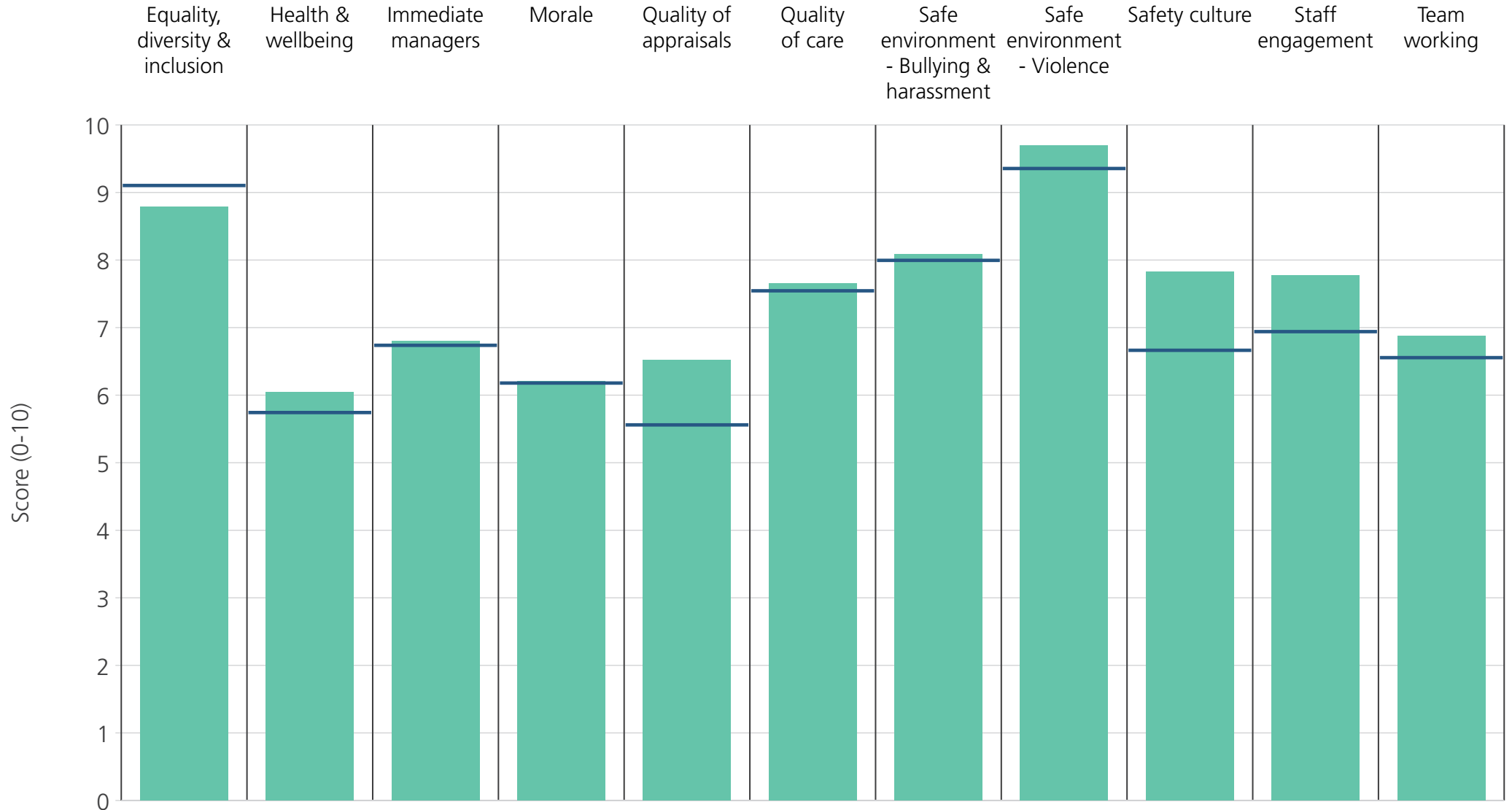
Directorate	9.4	6.4	7.3	6.1	5.2	5.9	9.3	9.9	6.3	6.6	6.8
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	56	55	55	55	38	19	55	55	55	55	55



Directorate	9.6	5.6	7.7	6.8	6.0	8.0	9.1	10.0	6.5	7.5	7.7
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	45	46	46	46	43	36	46	46	45	47	47



Directorate										6.5	5.8
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	9	9	8	9	4	3	9	9	9	11	11



Directorate	8.8	6.0	6.8	6.2	6.5	7.7	8.1	9.7	7.8	7.8	6.9
Your org	9.1	5.7	6.7	6.2	5.6	7.5	8.0	9.4	6.7	6.9	6.6
Responses	33	34	34	32	23	22	33	33	32	34	34