

# Calderdale and Huddersfield NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

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This directorate report for Calderdale and Huddersfield NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

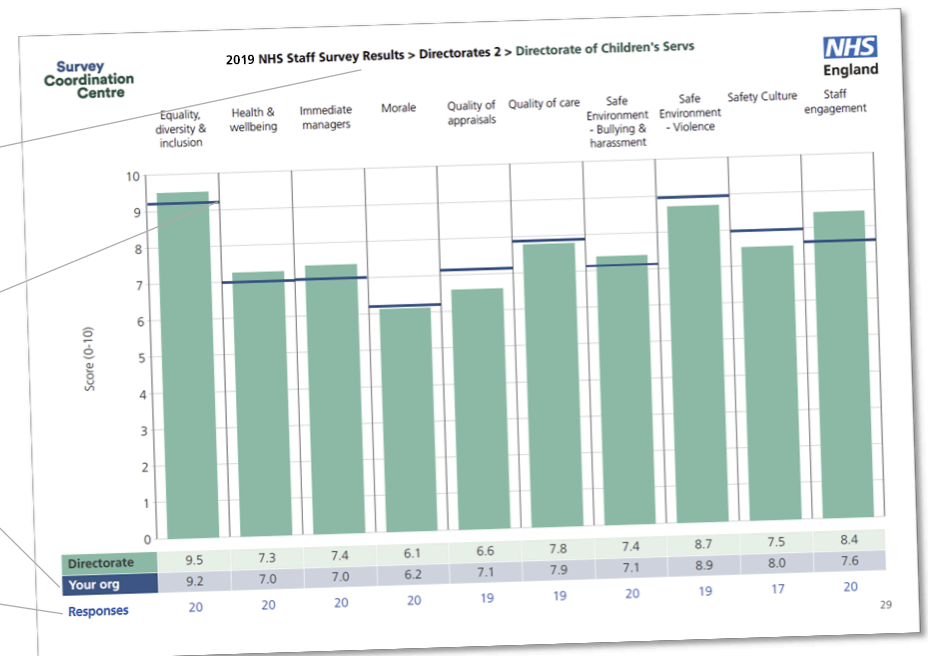
The directorate breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

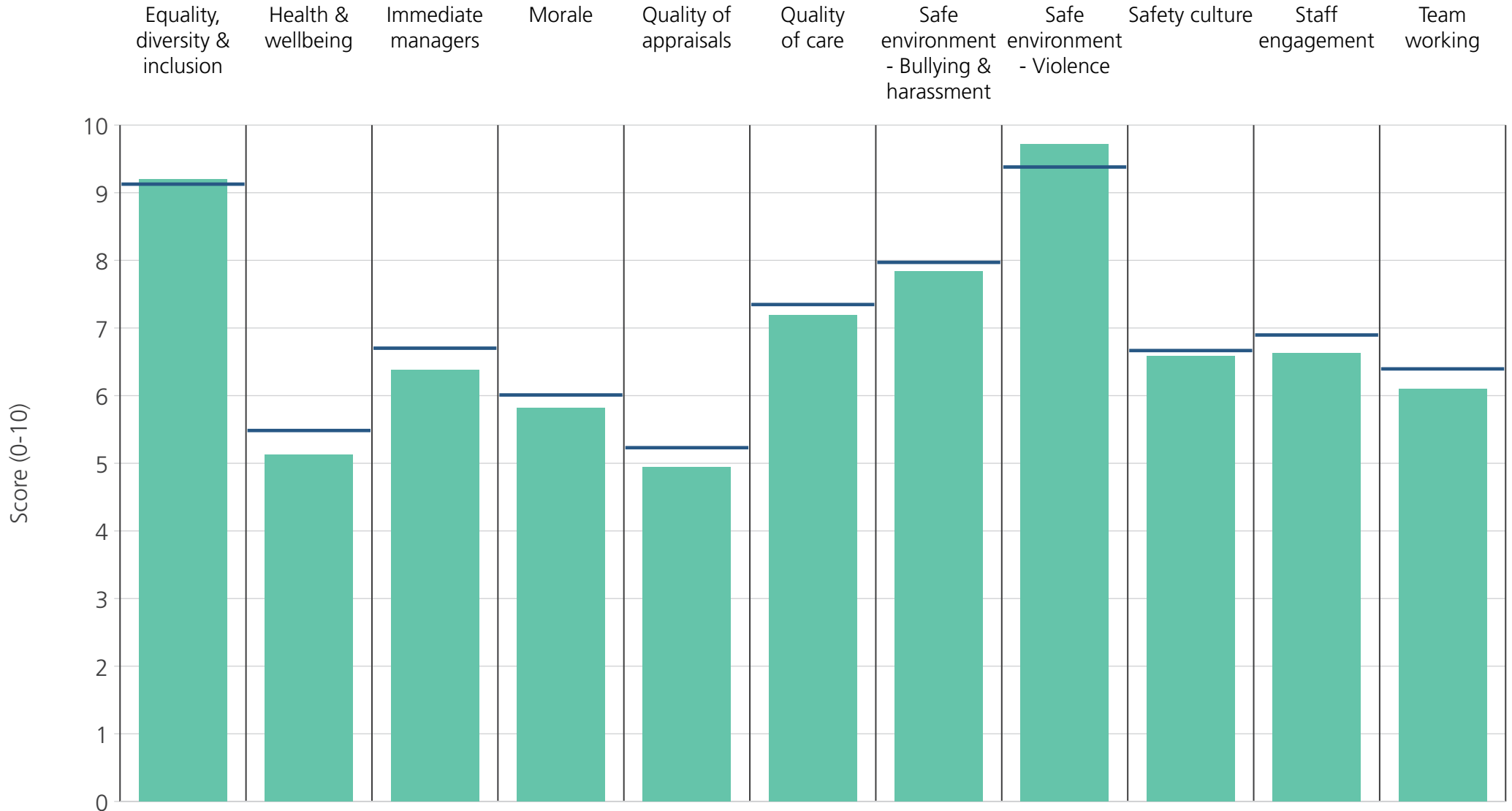
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



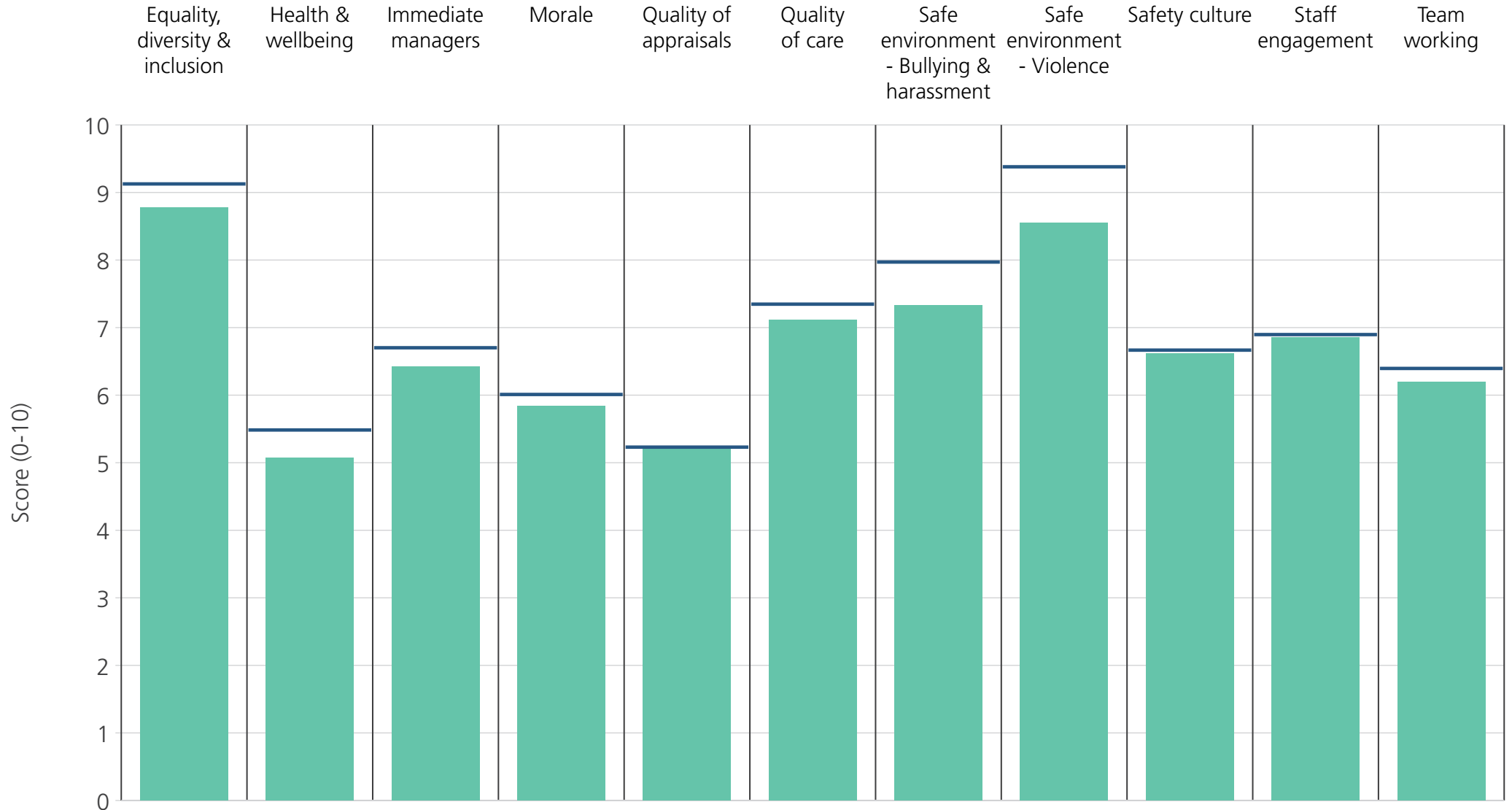
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

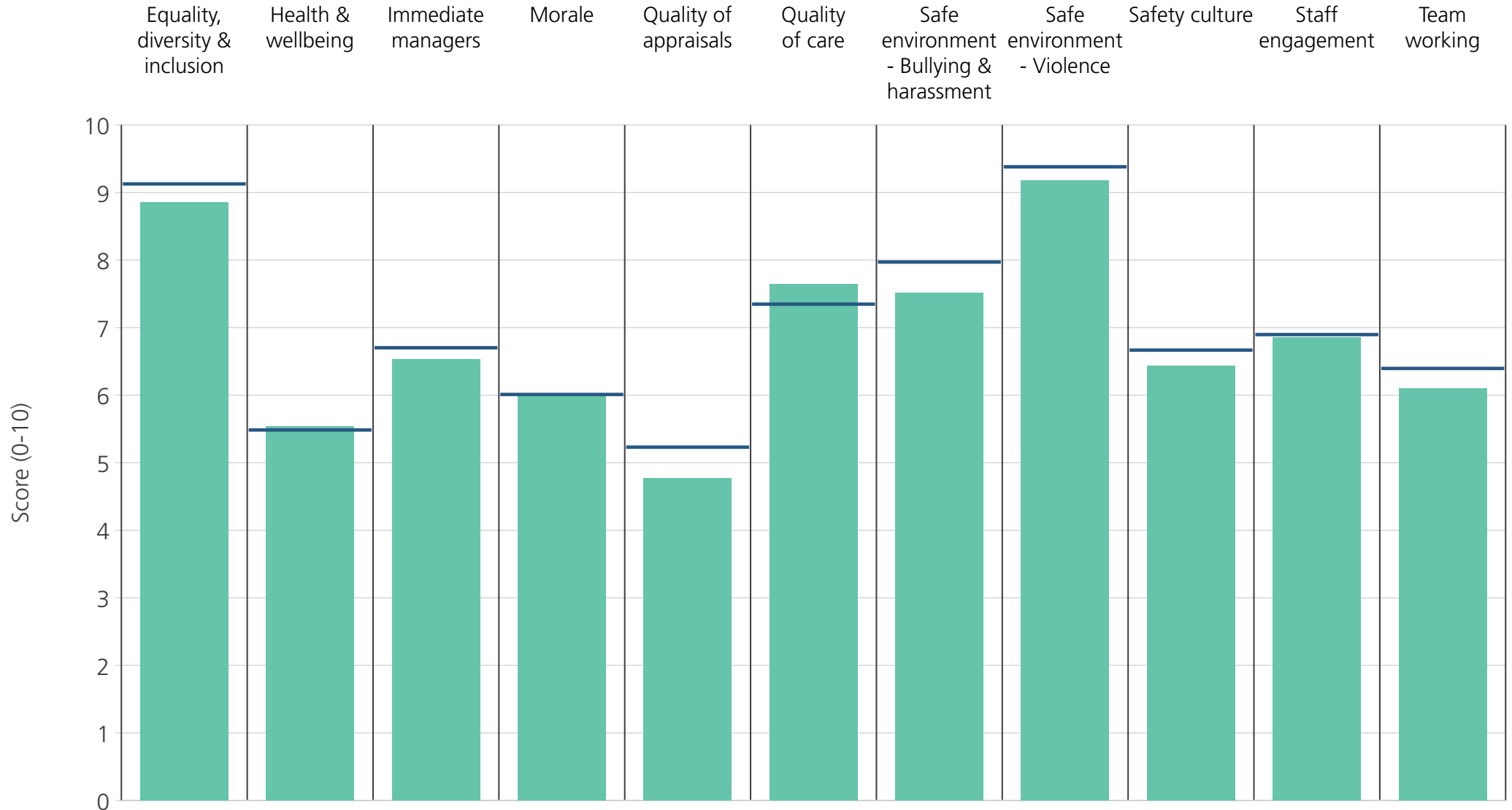
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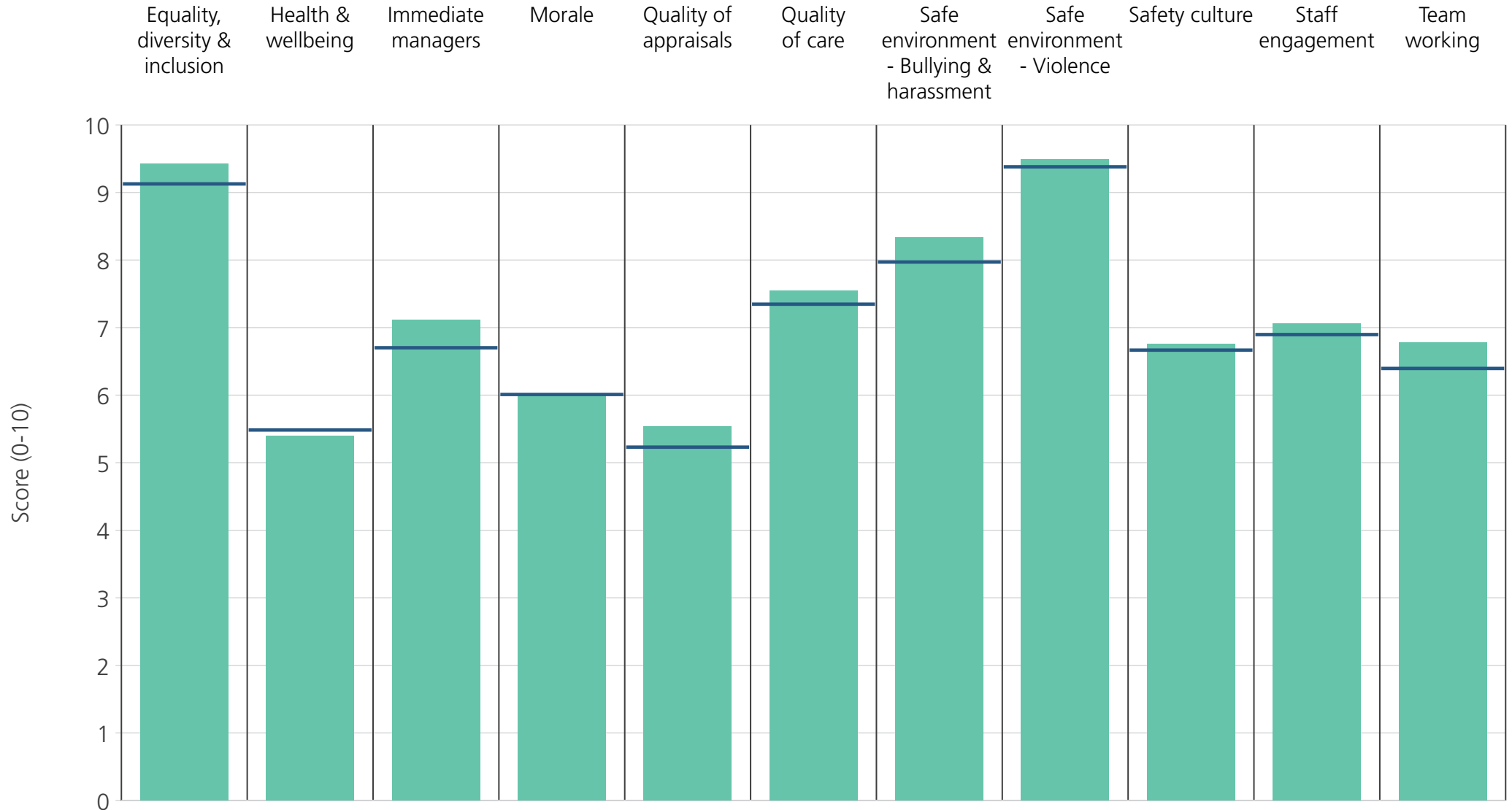
<b>Directorate</b>	9.2	5.1	6.4	5.8	4.9	7.2	7.8	9.7	6.6	6.6	6.1
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	710	713	712	692	672	679	704	707	706	716	706



<b>Directorate</b>	8.8	5.1	6.4	5.8	5.2	7.1	7.3	8.5	6.6	6.9	6.2
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	519	526	526	500	460	510	521	519	511	537	527

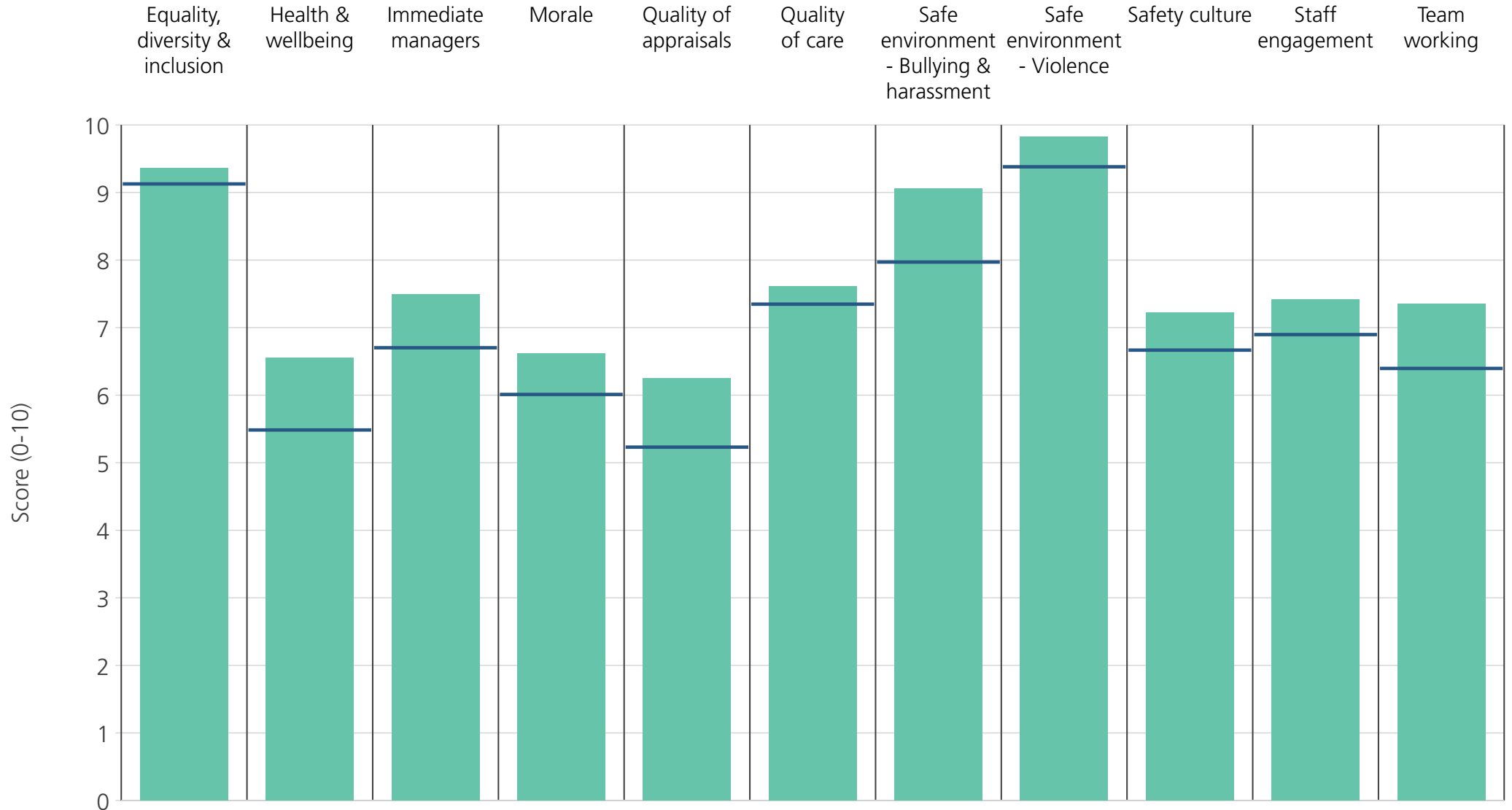


<b>Directorate</b>	8.9	5.5	6.5	6.0	4.8	7.6	7.5	9.2	6.4	6.9	6.1
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	420	423	422	411	391	409	416	413	416	428	425

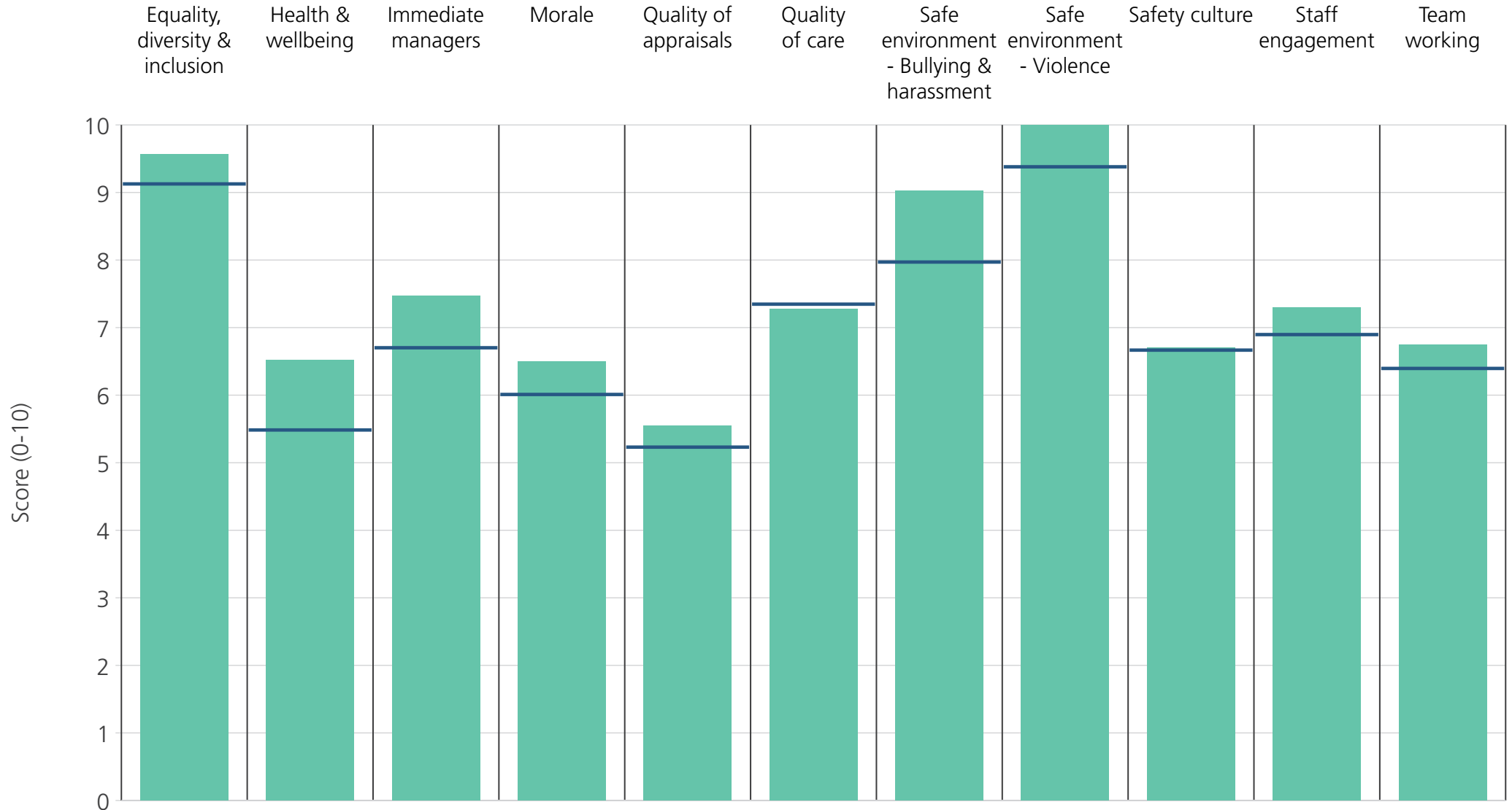


<b>Directorate</b>	9.4	5.4	7.1	6.0	5.5	7.5	8.3	9.5	6.8	7.1	6.8
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	370	373	373	369	341	360	370	369	369	377	375

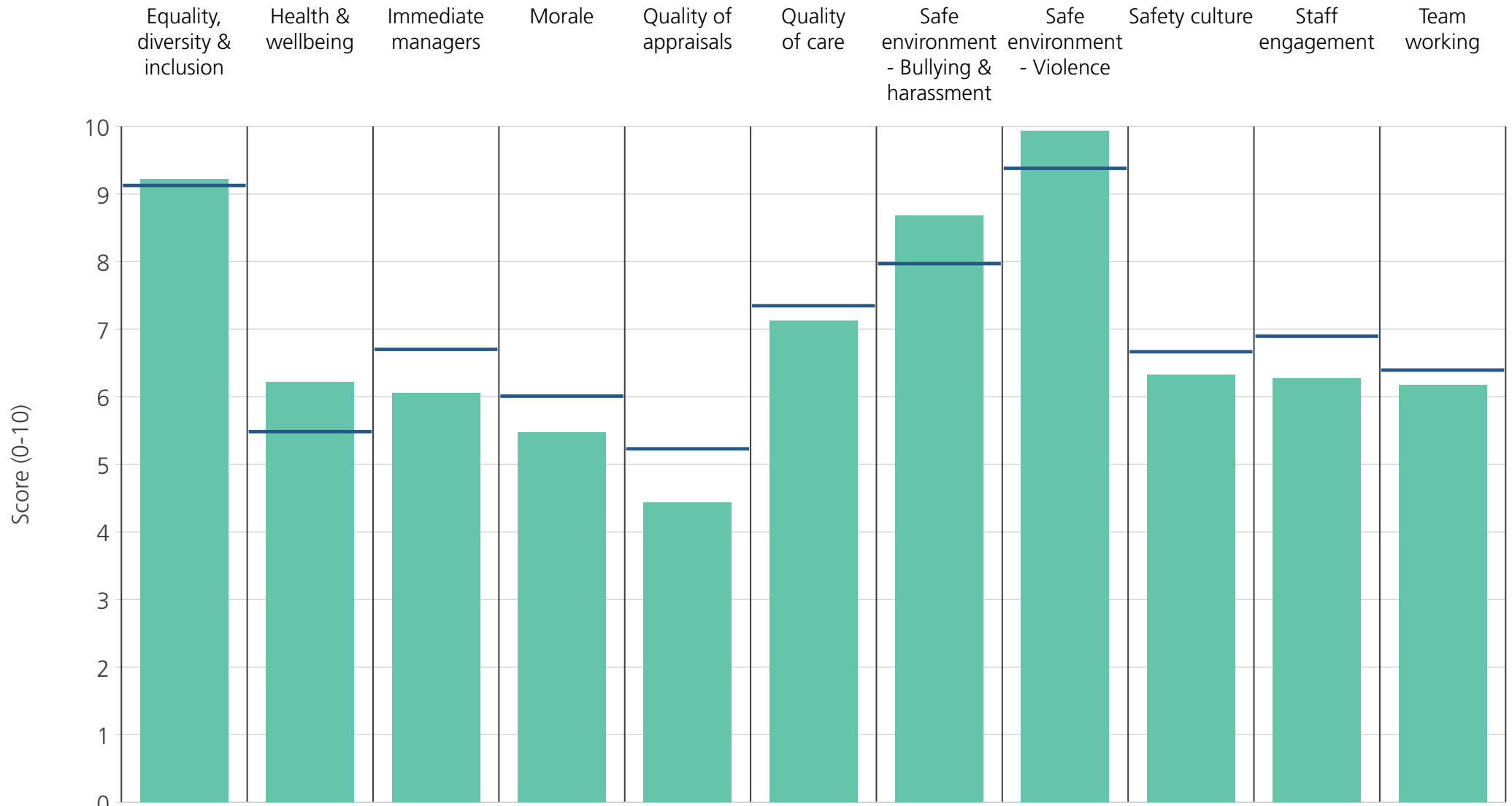




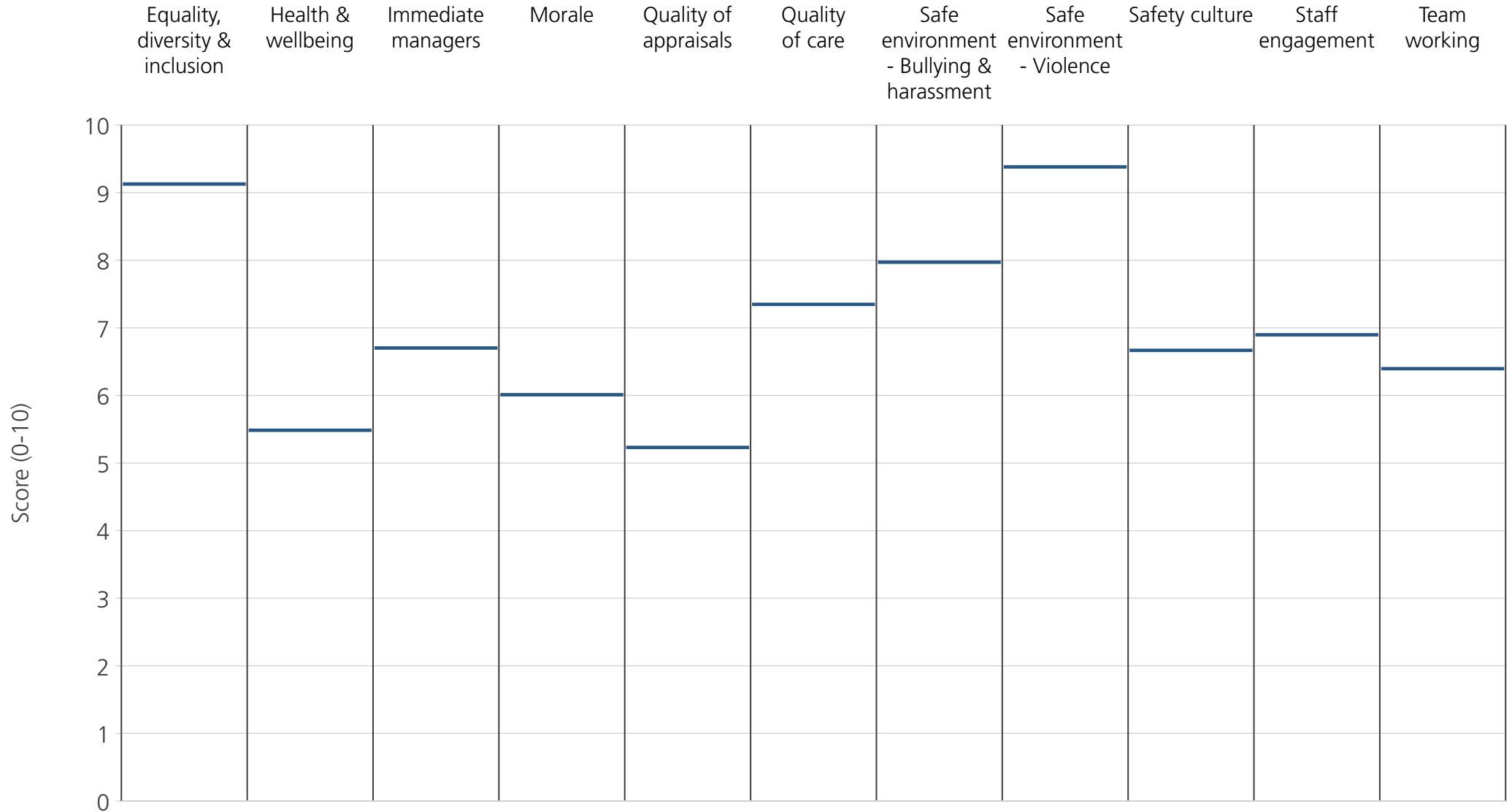
<b>Directorate</b>	9.4	6.6	7.5	6.6	6.3	7.6	9.1	9.8	7.2	7.4	7.4
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	269	270	269	267	257	170	269	270	268	273	269



<b>Directorate</b>	9.6	6.5	7.5	6.5	5.5	7.3	9.0	10.0	6.7	7.3	6.8
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	146	149	149	148	139	82	147	149	148	150	150



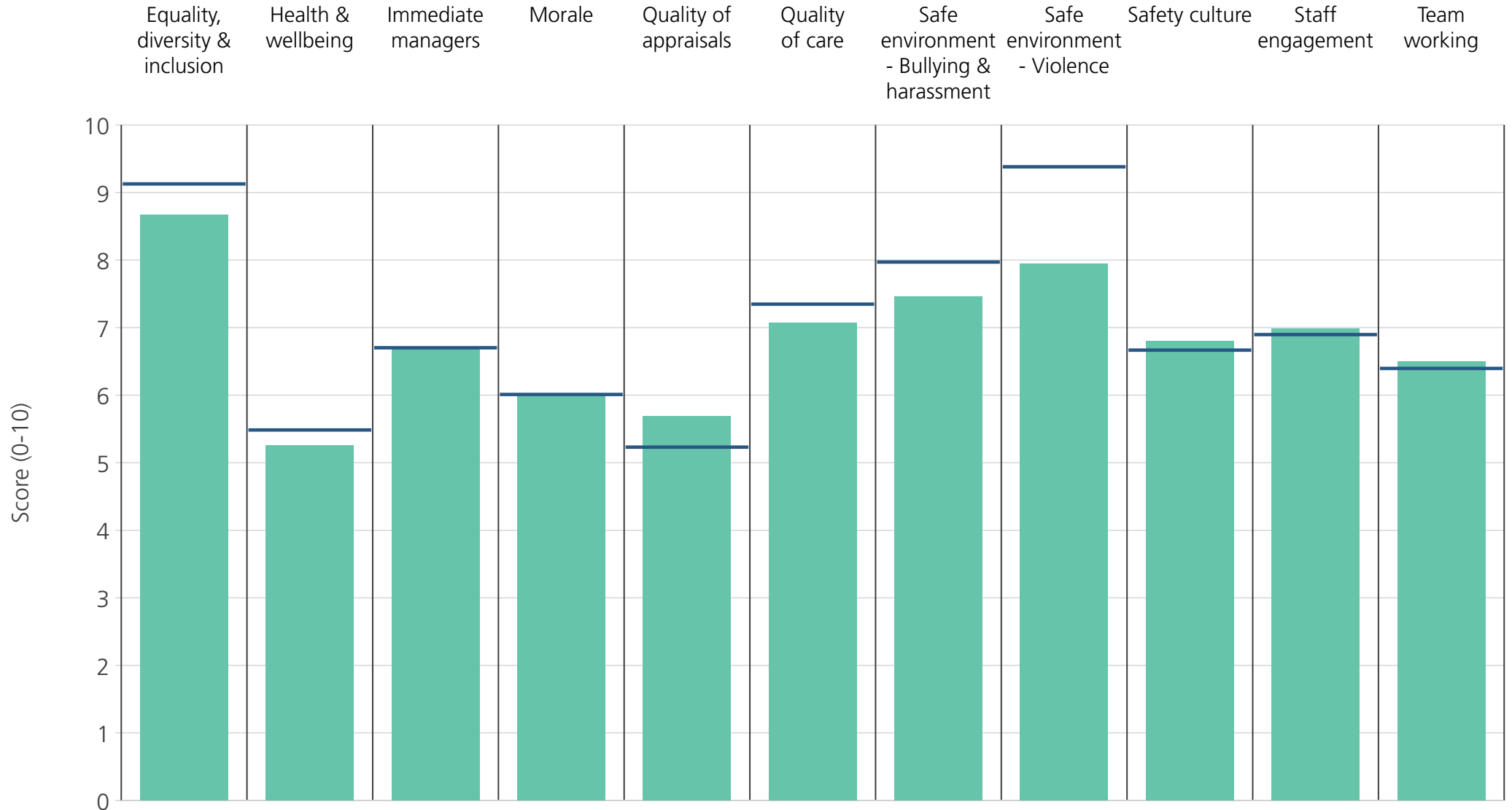
<b>Directorate</b>	9.2	6.2	6.1	5.5	4.4	7.1	8.7	9.9	6.3	6.3	6.2
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	49	49	49	49	46	23	48	49	49	49	48



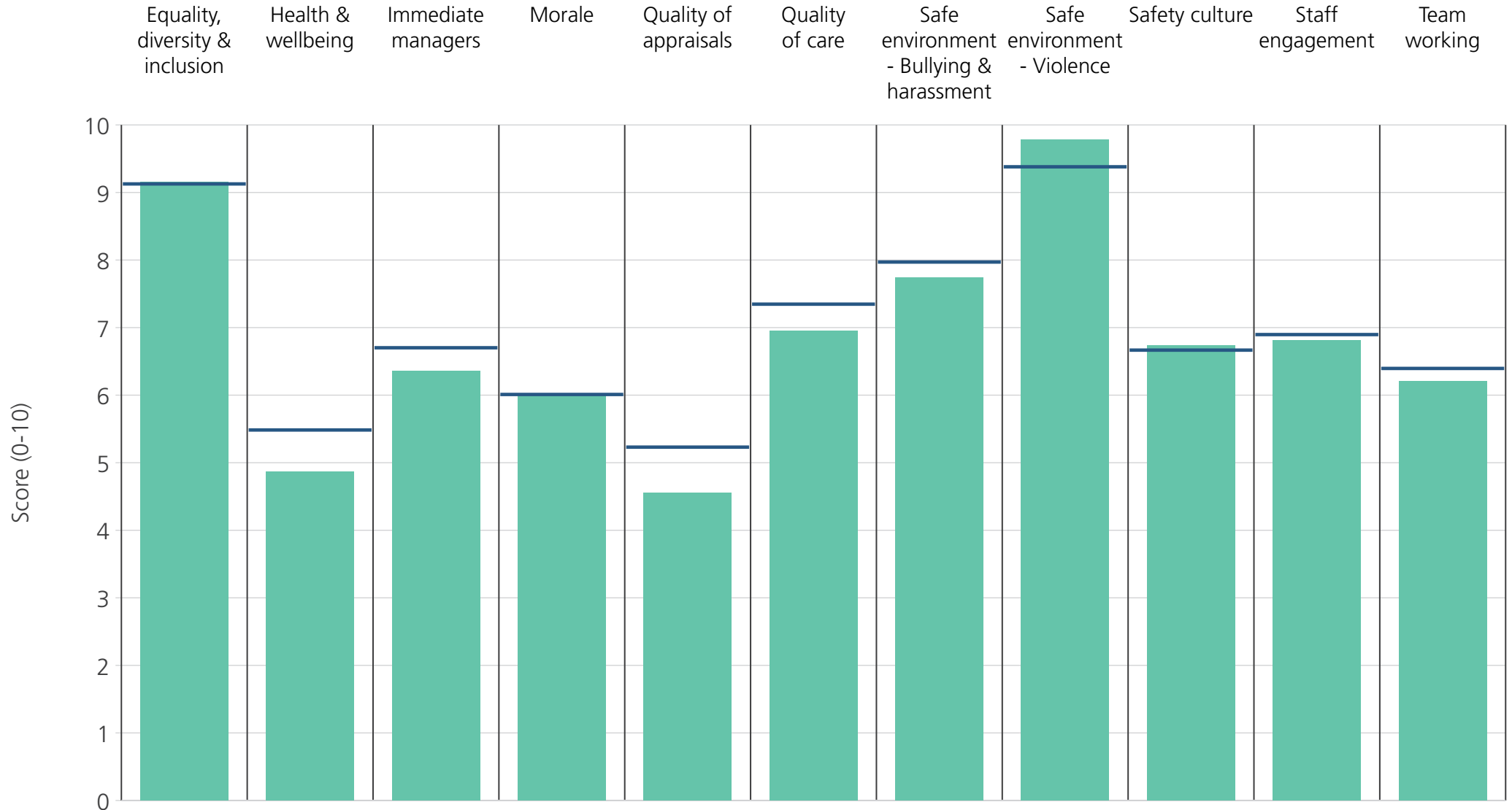
Directorate											
Your org	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
Responses	1	1	1	1	1	1	1	1	1	1	1

# Directorates 2

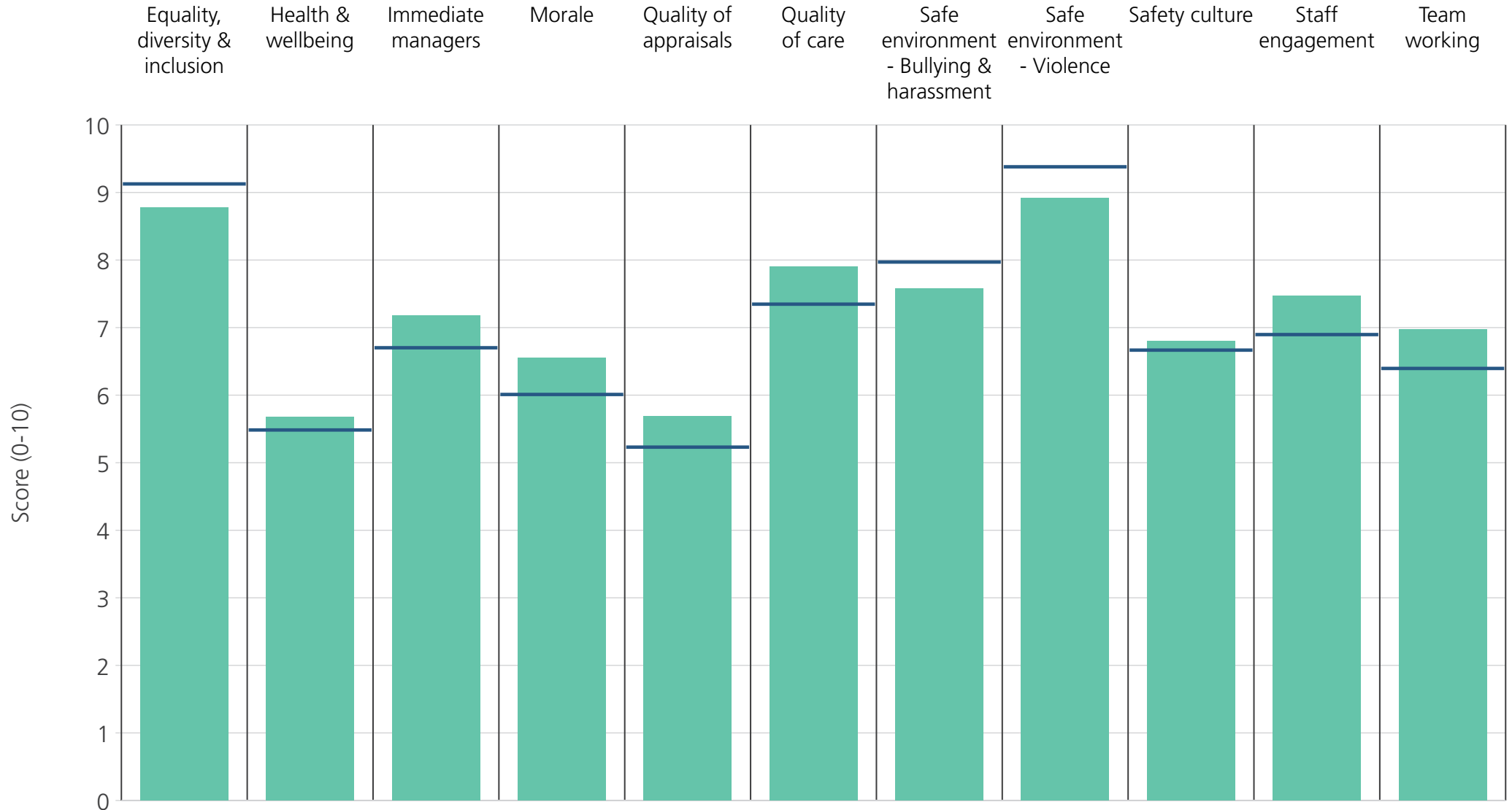
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<b>Directorate</b>	8.7	5.3	6.7	6.0	5.7	7.1	7.5	7.9	6.8	7.0	6.5
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	206	207	207	199	186	205	208	206	203	212	210

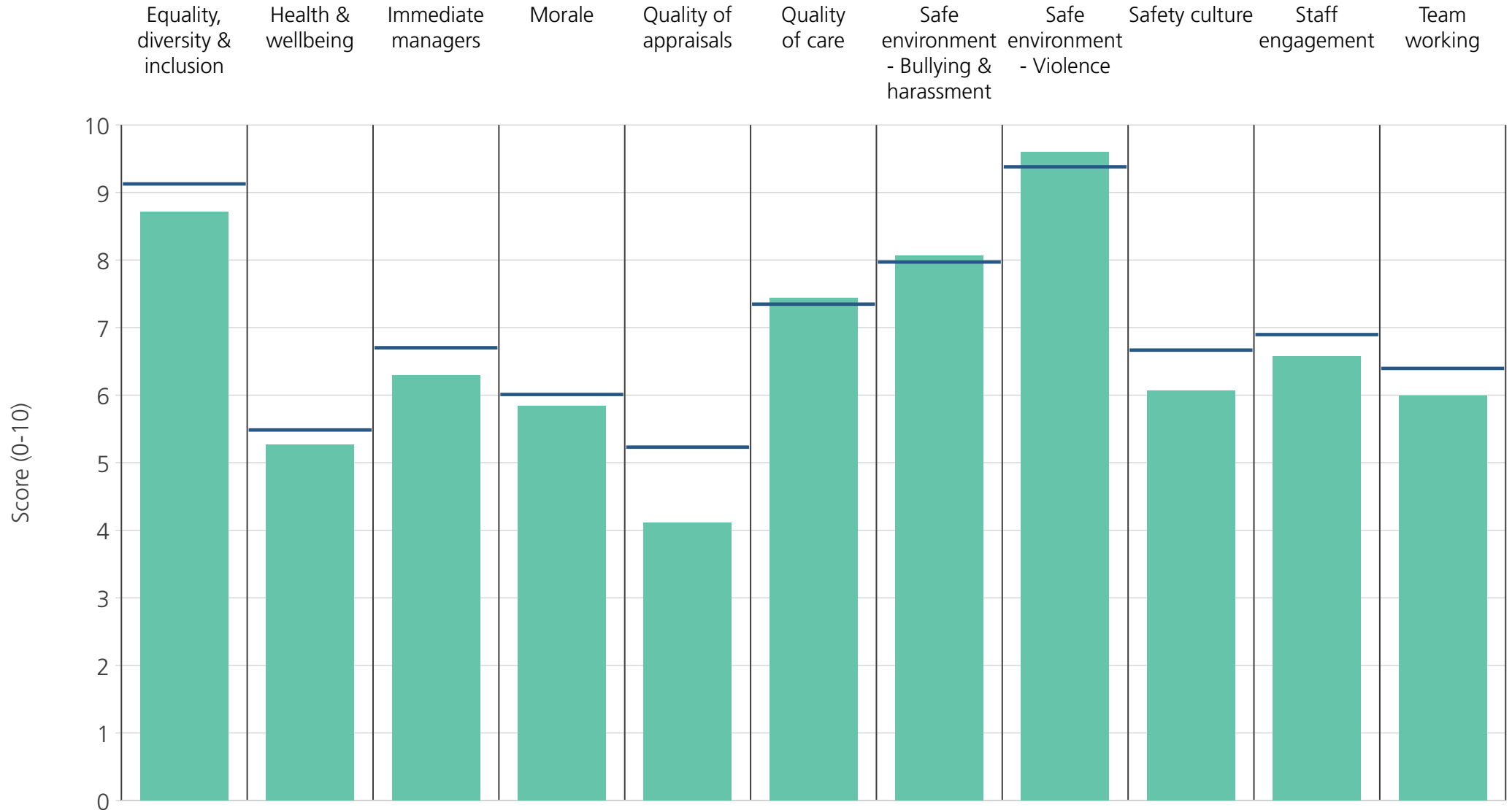


<b>Directorate</b>	9.2	4.9	6.4	6.0	4.6	7.0	7.7	9.8	6.7	6.8	6.2
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	189	190	190	182	177	184	186	186	187	191	190

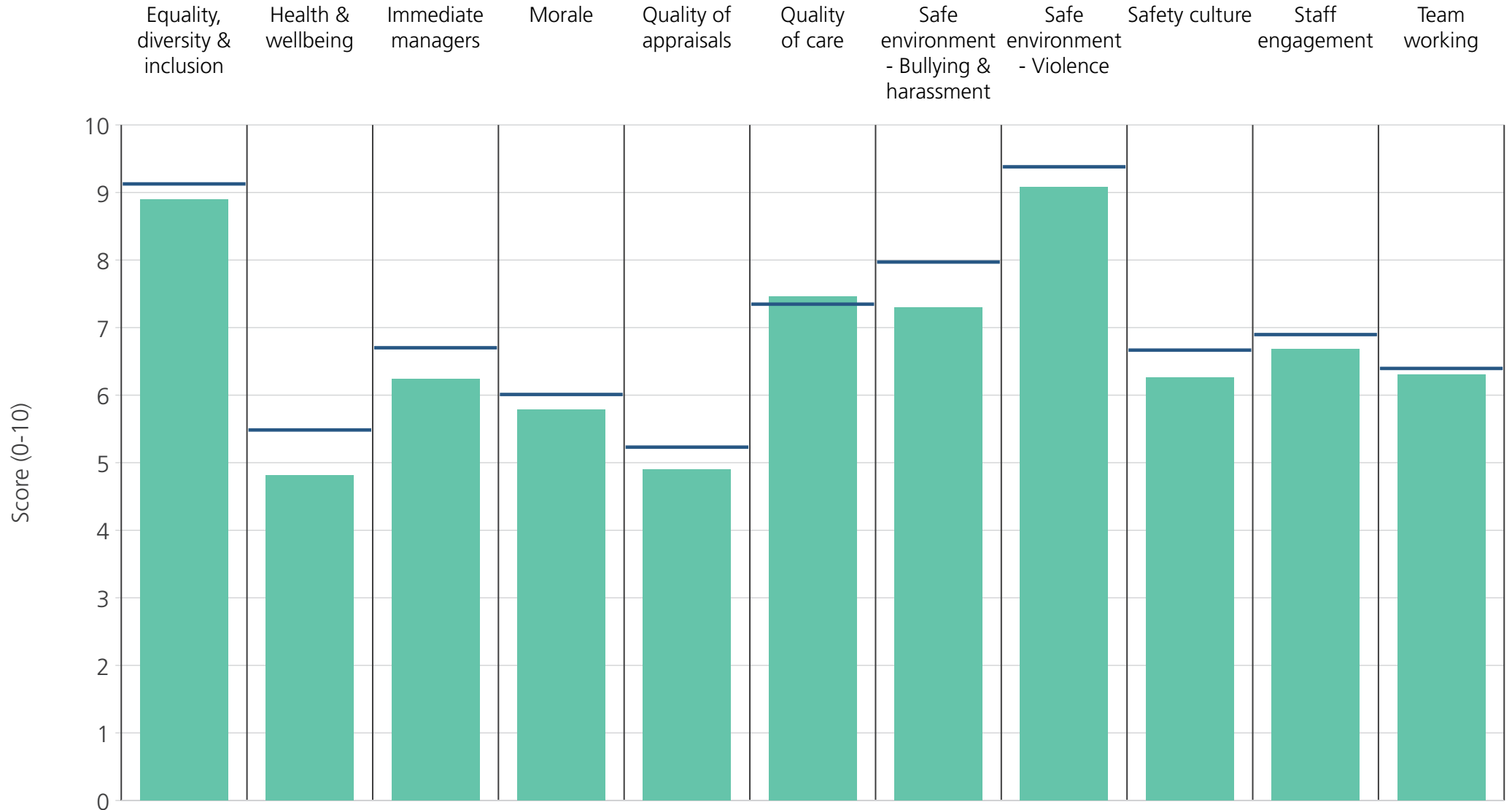


<b>Directorate</b>	8.8	5.7	7.2	6.6	5.7	7.9	7.6	8.9	6.8	7.5	7.0
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	104	104	104	101	89	104	102	102	102	106	103

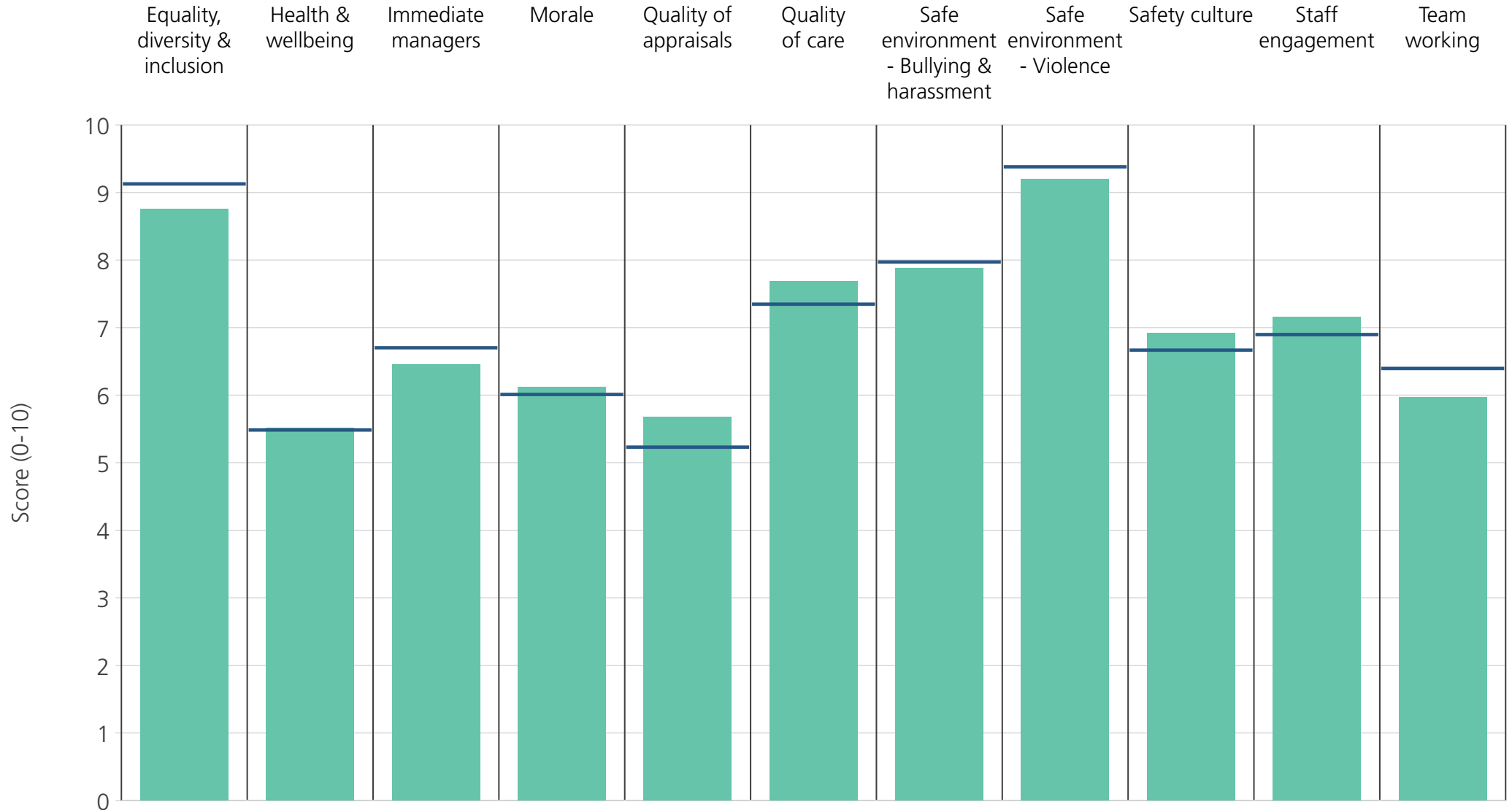




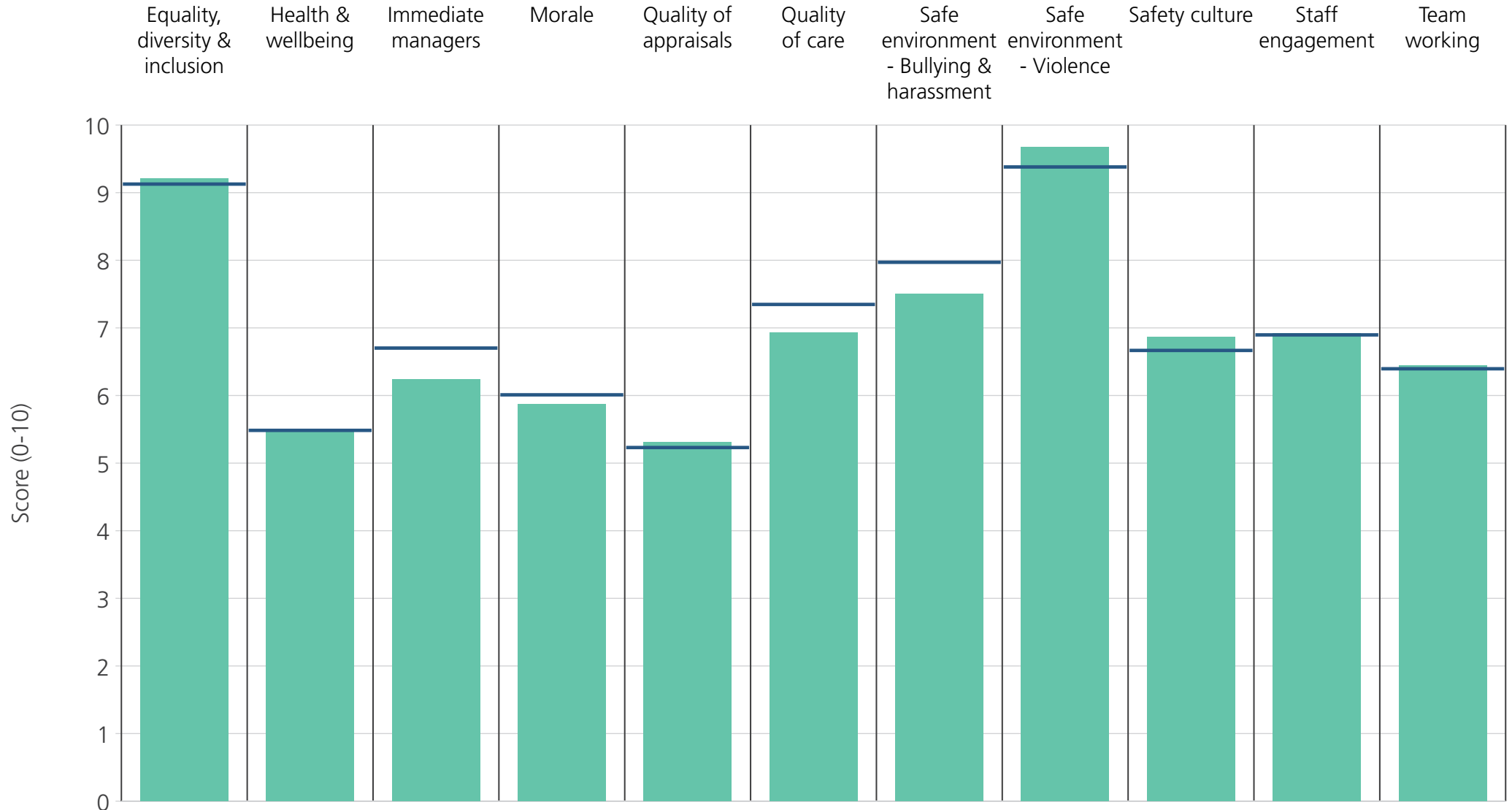
<b>Directorate</b>	8.7	5.3	6.3	5.8	4.1	7.4	8.1	9.6	6.1	6.6	6.0
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	110	111	112	108	106	107	110	108	110	112	111



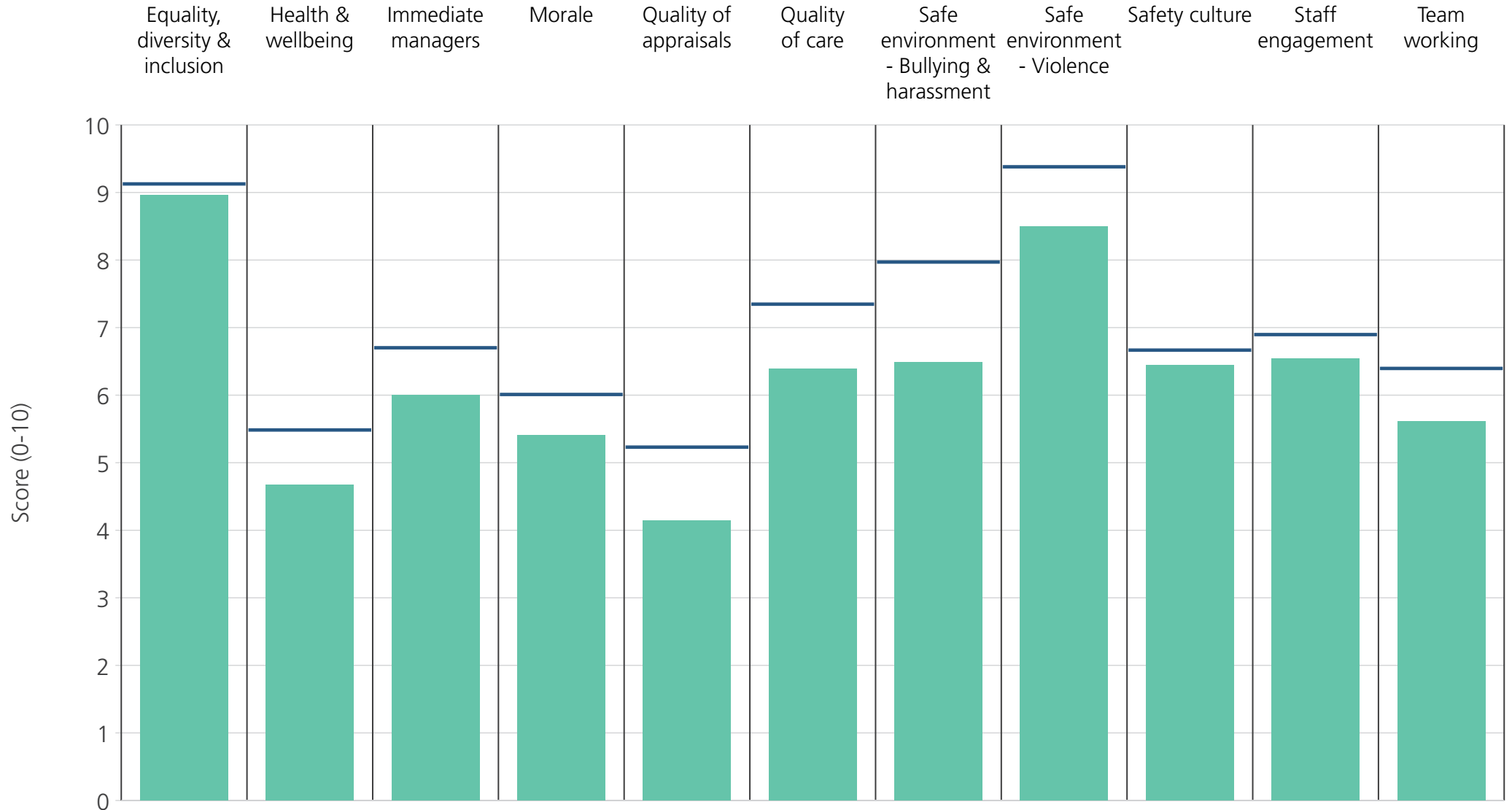
<b>Directorate</b>	8.9	4.8	6.2	5.8	4.9	7.5	7.3	9.1	6.3	6.7	6.3
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	126	129	129	121	116	125	127	126	124	132	128



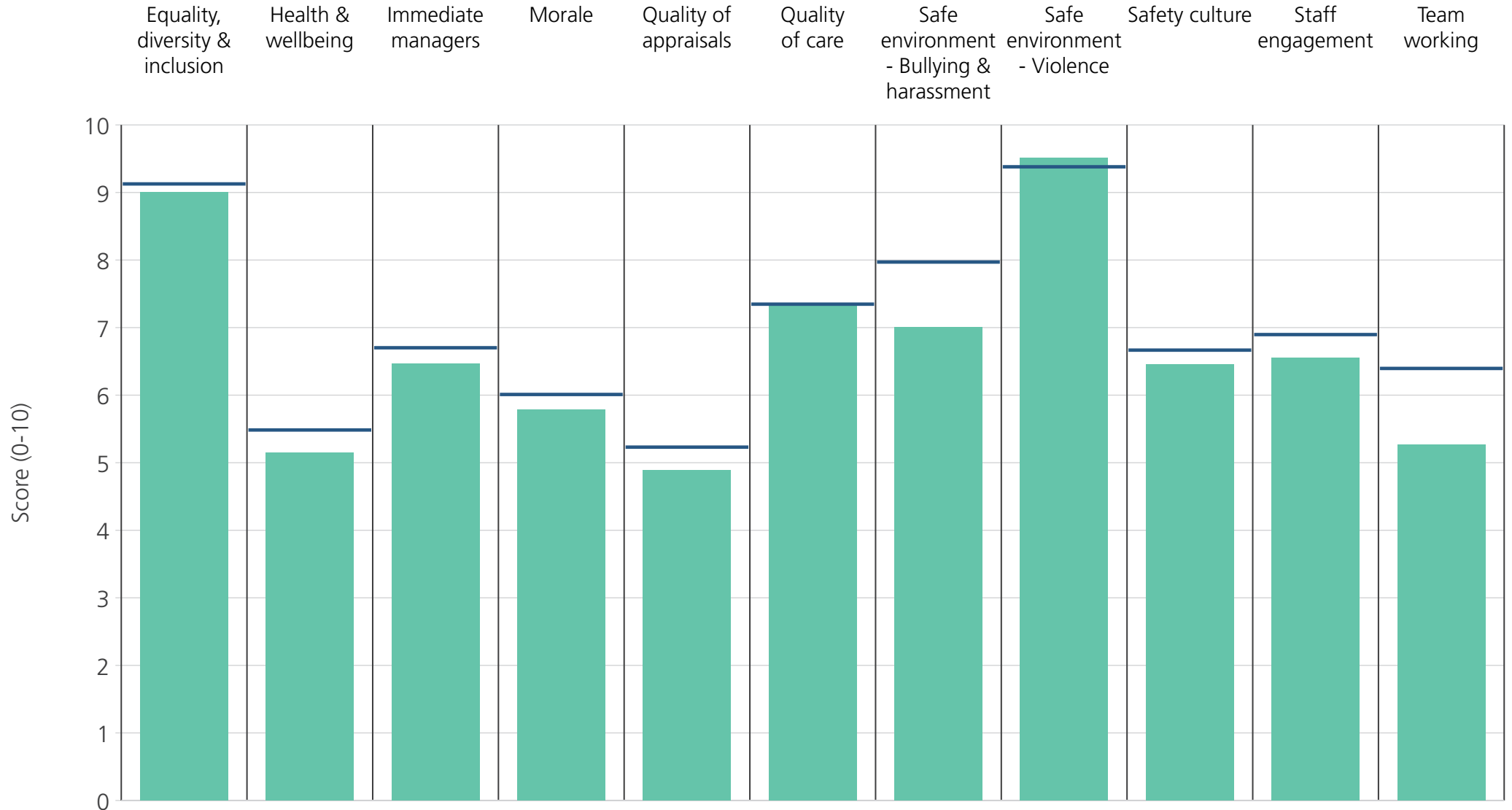
<b>Directorate</b>	8.8	5.5	6.5	6.1	5.7	7.7	7.9	9.2	6.9	7.2	6.0
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	75	76	76	69	65	76	73	75	73	79	76



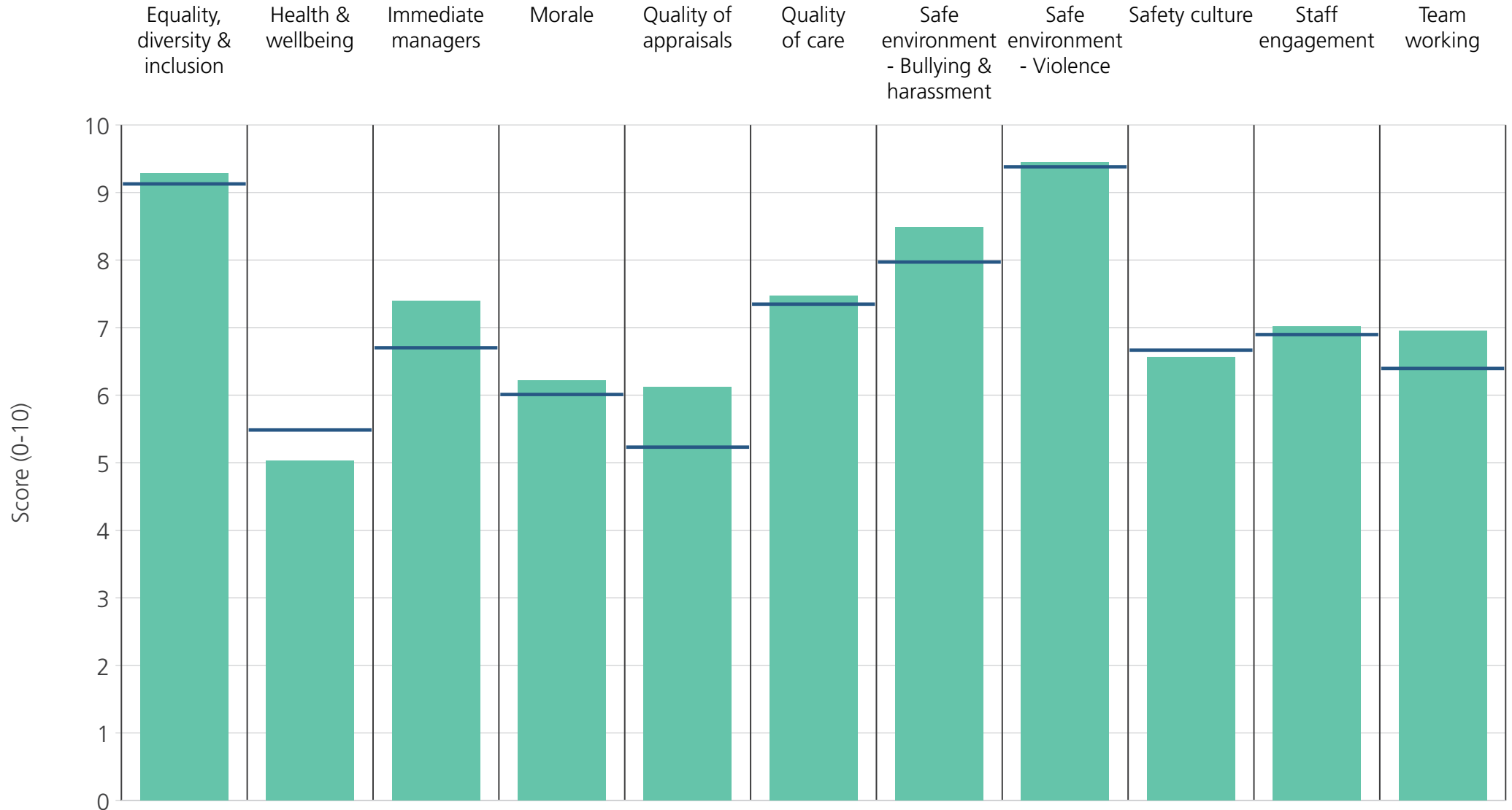
<b>Directorate</b>	9.2	5.5	6.2	5.9	5.3	6.9	7.5	9.7	6.9	6.9	6.4
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	91	92	92	87	86	89	92	91	91	92	91



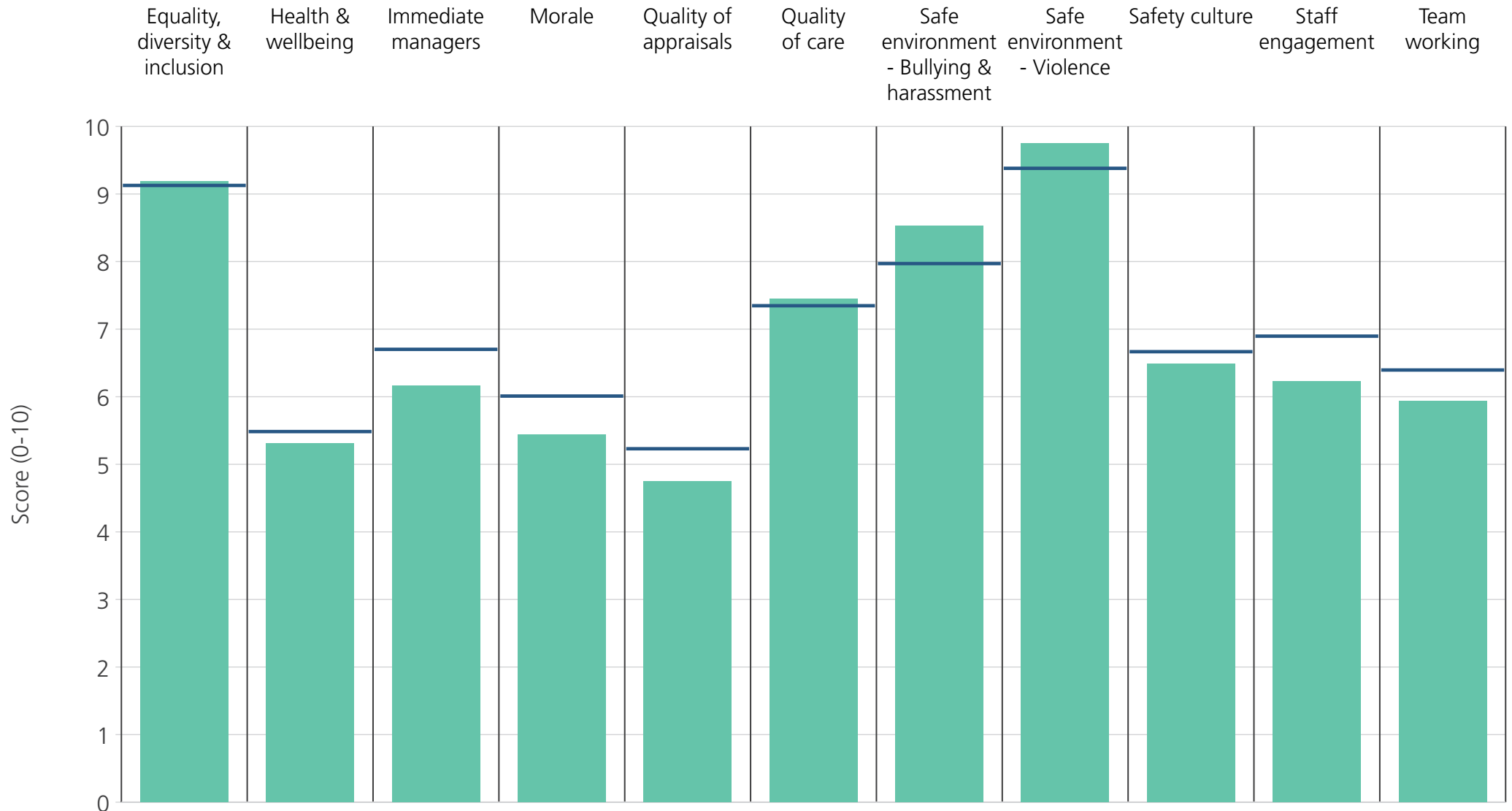
<b>Directorate</b>	9.0	4.7	6.0	5.4	4.1	6.4	6.5	8.5	6.4	6.5	5.6
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	93	95	95	92	76	91	94	93	92	95	94



<b>Directorate</b>	9.0	5.2	6.5	5.8	4.9	7.4	7.0	9.5	6.5	6.6	5.3
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	110	110	110	109	103	110	109	110	109	110	105

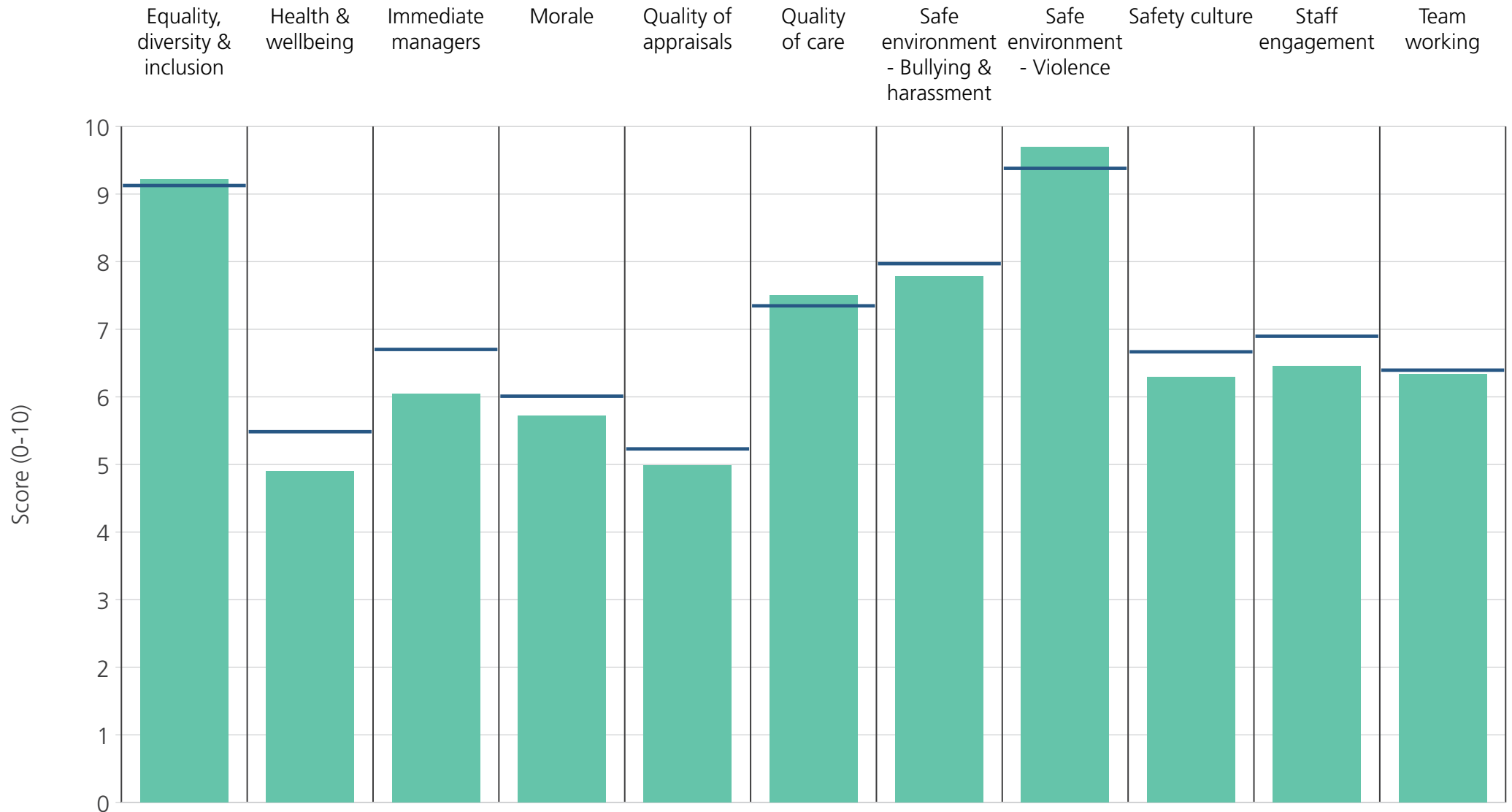


<b>Directorate</b>	9.3	5.0	7.4	6.2	6.1	7.5	8.5	9.4	6.6	7.0	7.0
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	110	111	111	110	103	109	110	109	110	113	112

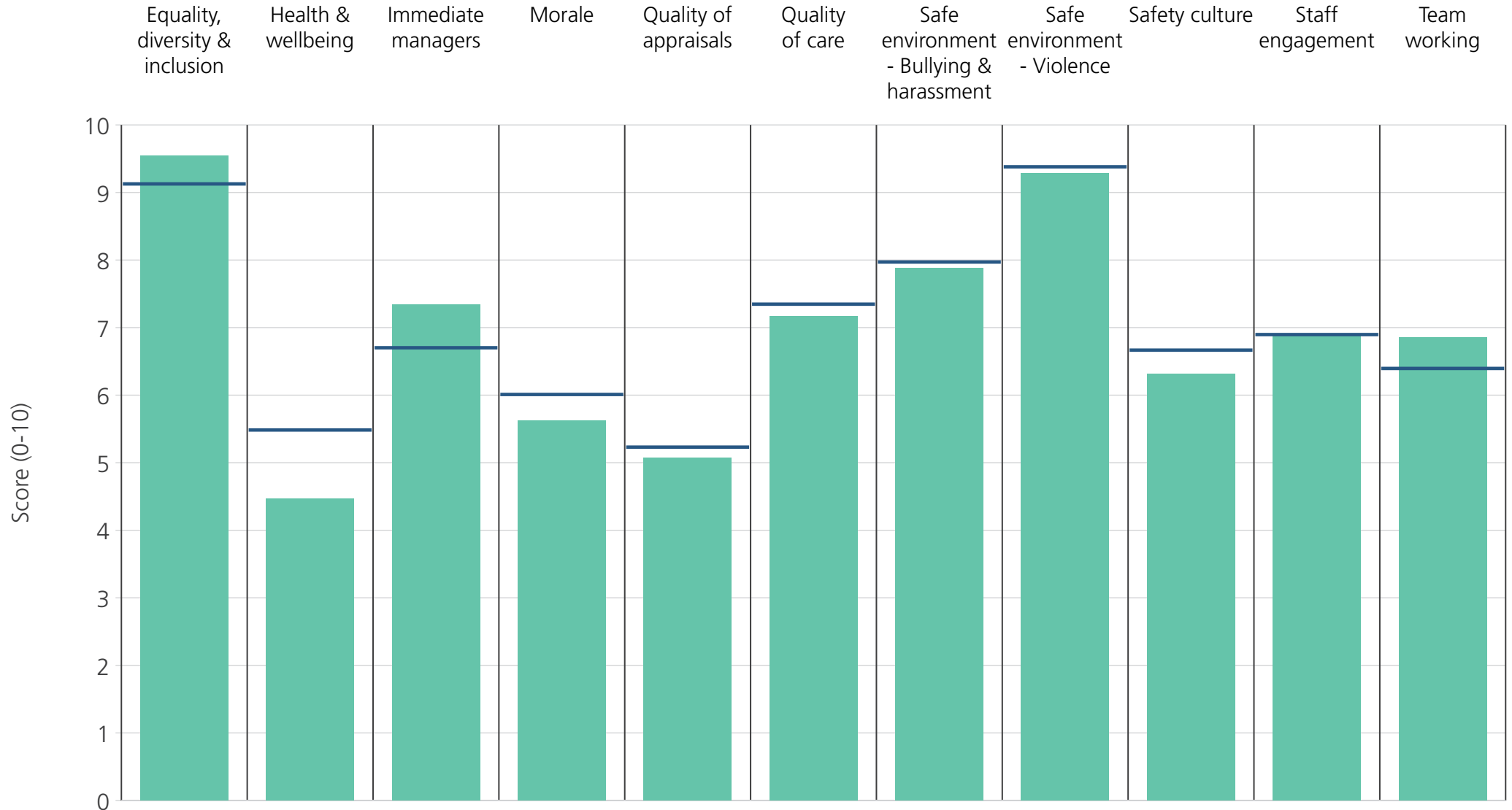


<b>Directorate</b>	9.2	5.3	6.2	5.4	4.7	7.4	8.5	9.7	6.5	6.2	5.9
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	104	105	104	104	98	97	105	104	104	106	105

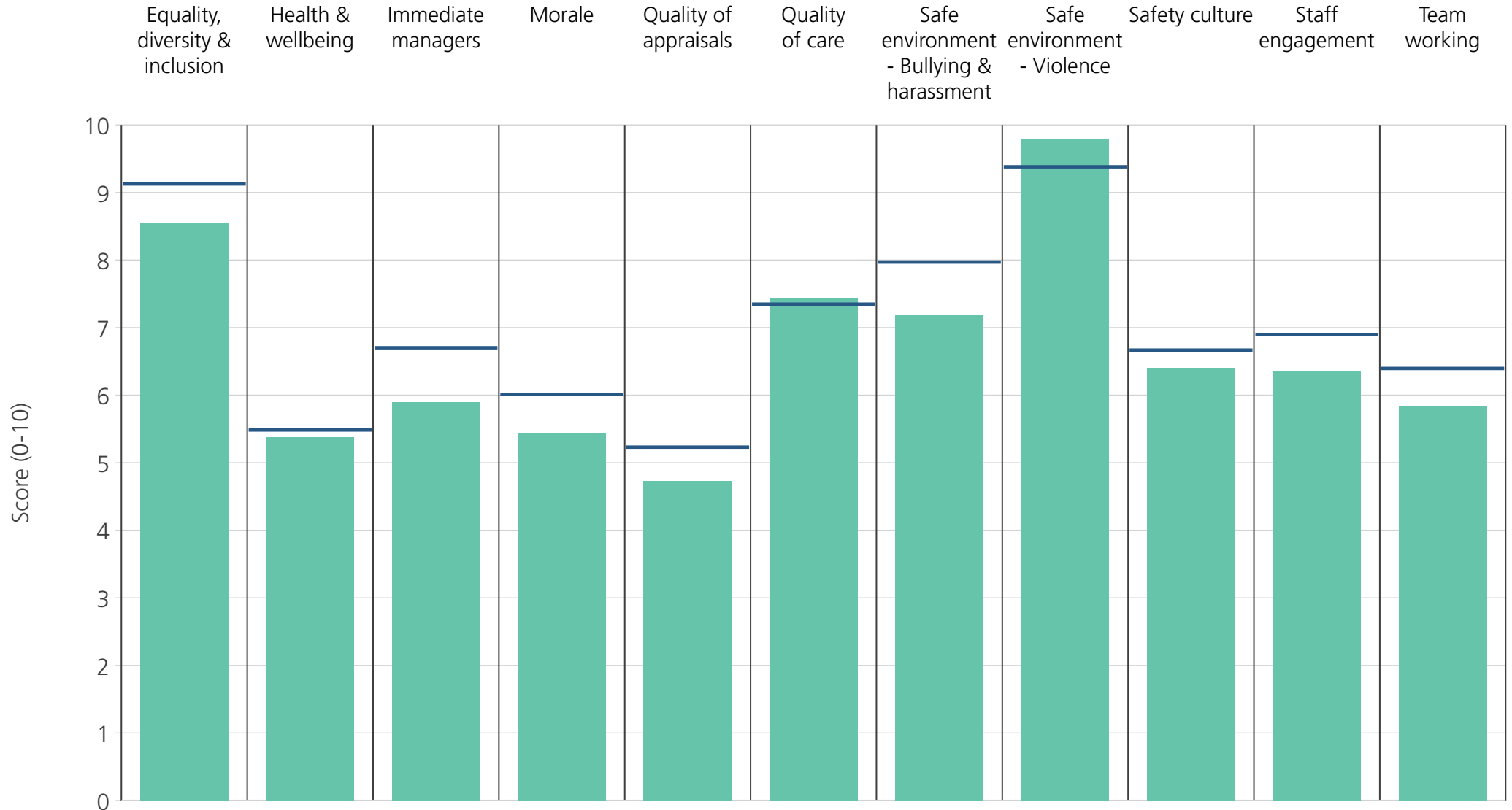




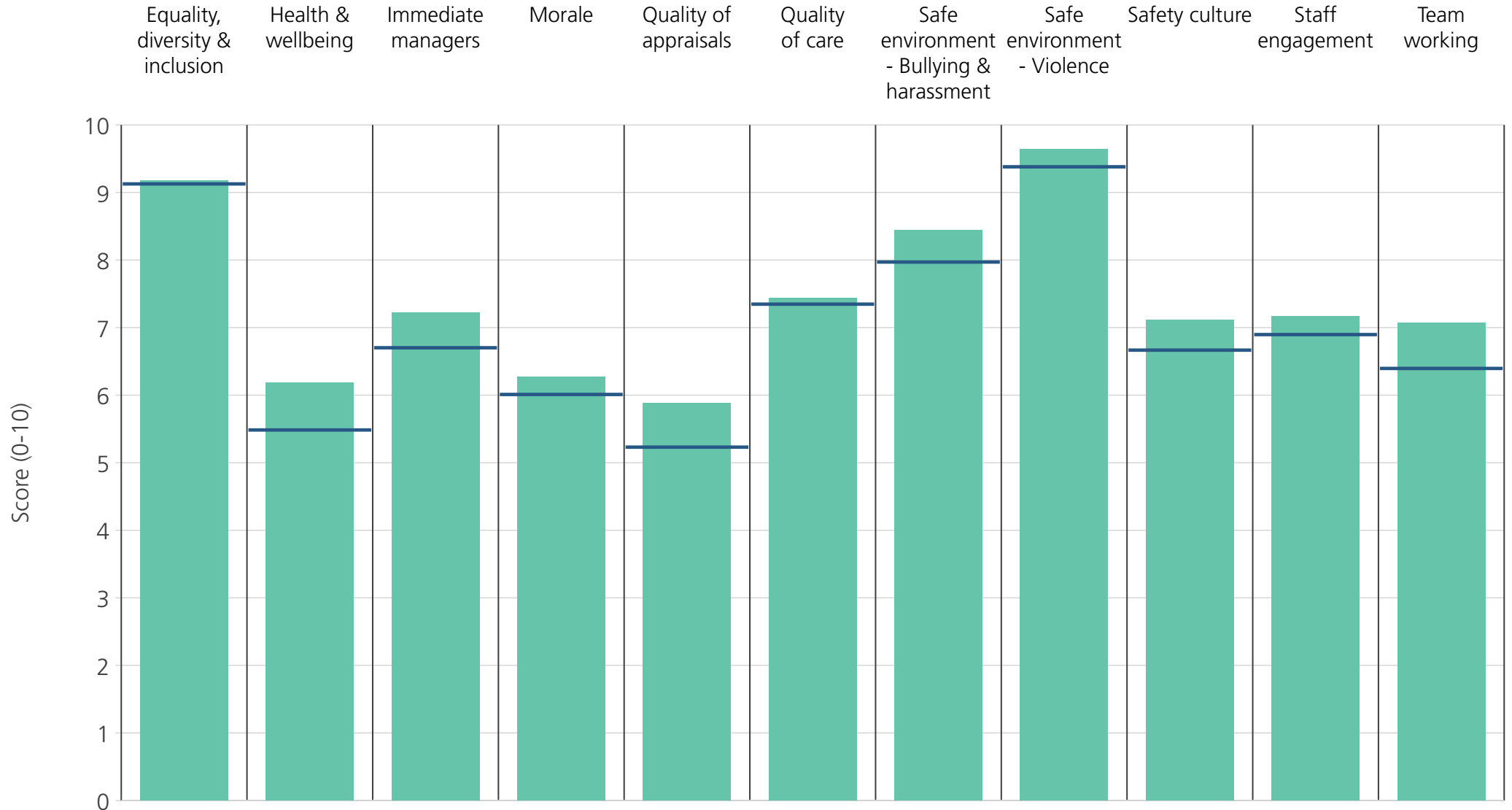
<b>Directorate</b>	9.2	4.9	6.0	5.7	5.0	7.5	7.8	9.7	6.3	6.5	6.3
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	130	130	130	125	126	120	127	130	129	129	129



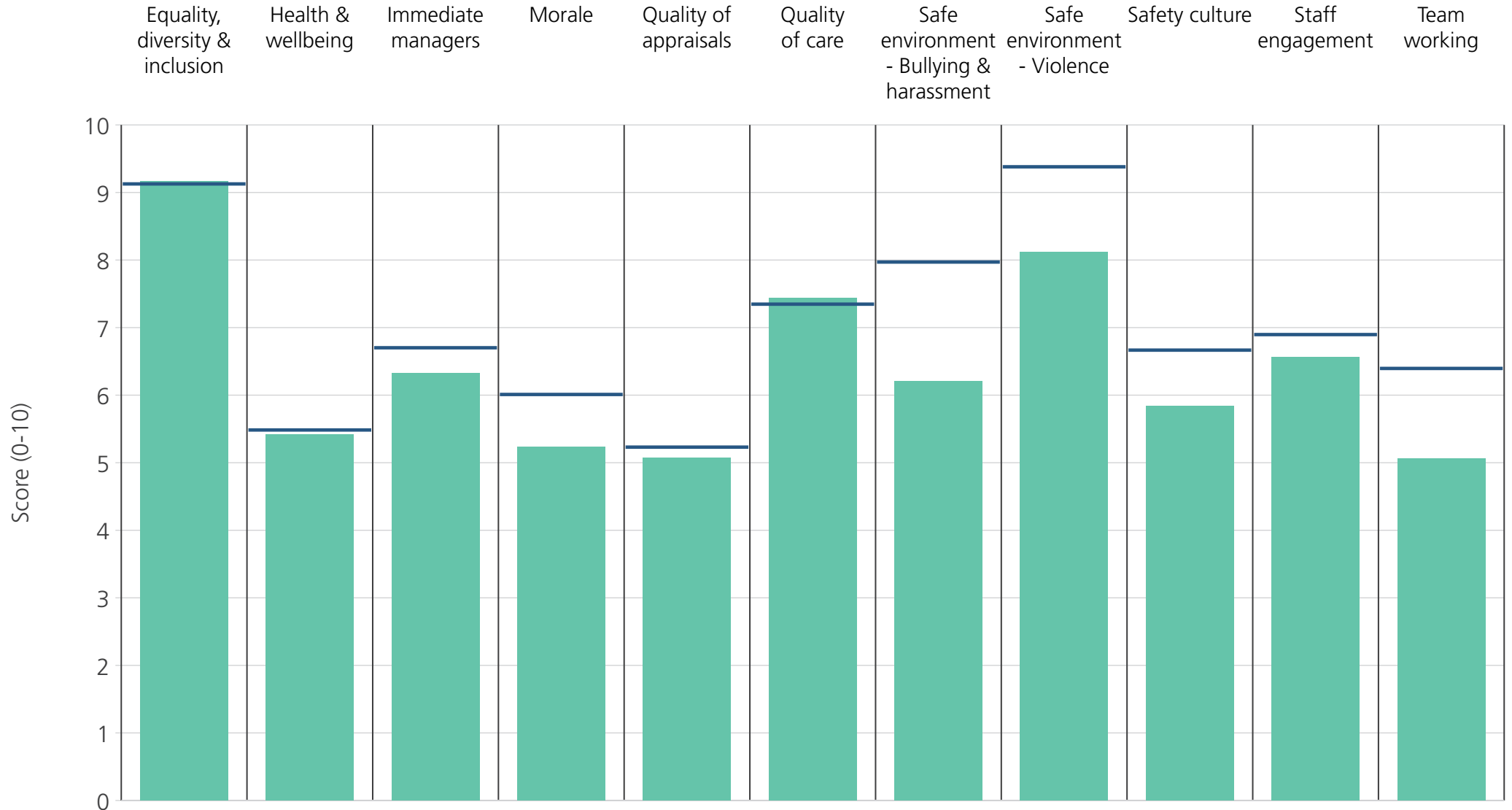
<b>Directorate</b>	9.5	4.5	7.3	5.6	5.1	7.2	7.9	9.3	6.3	6.9	6.8
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	74	75	75	75	69	74	74	74	75	75	75



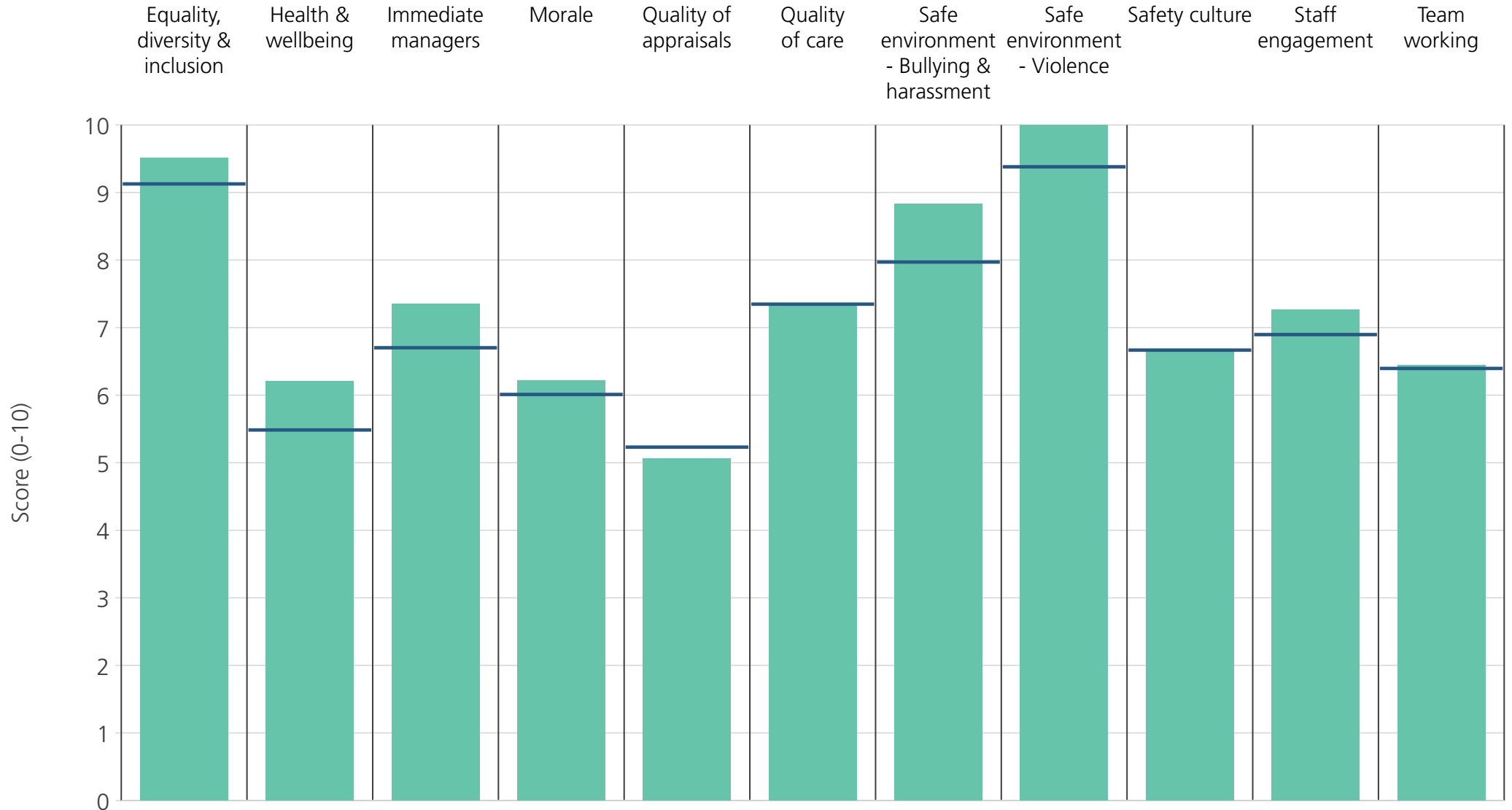
<b>Directorate</b>	8.5	5.4	5.9	5.4	4.7	7.4	7.2	9.8	6.4	6.4	5.8
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	64	64	63	62	60	65	64	64	63	66	67



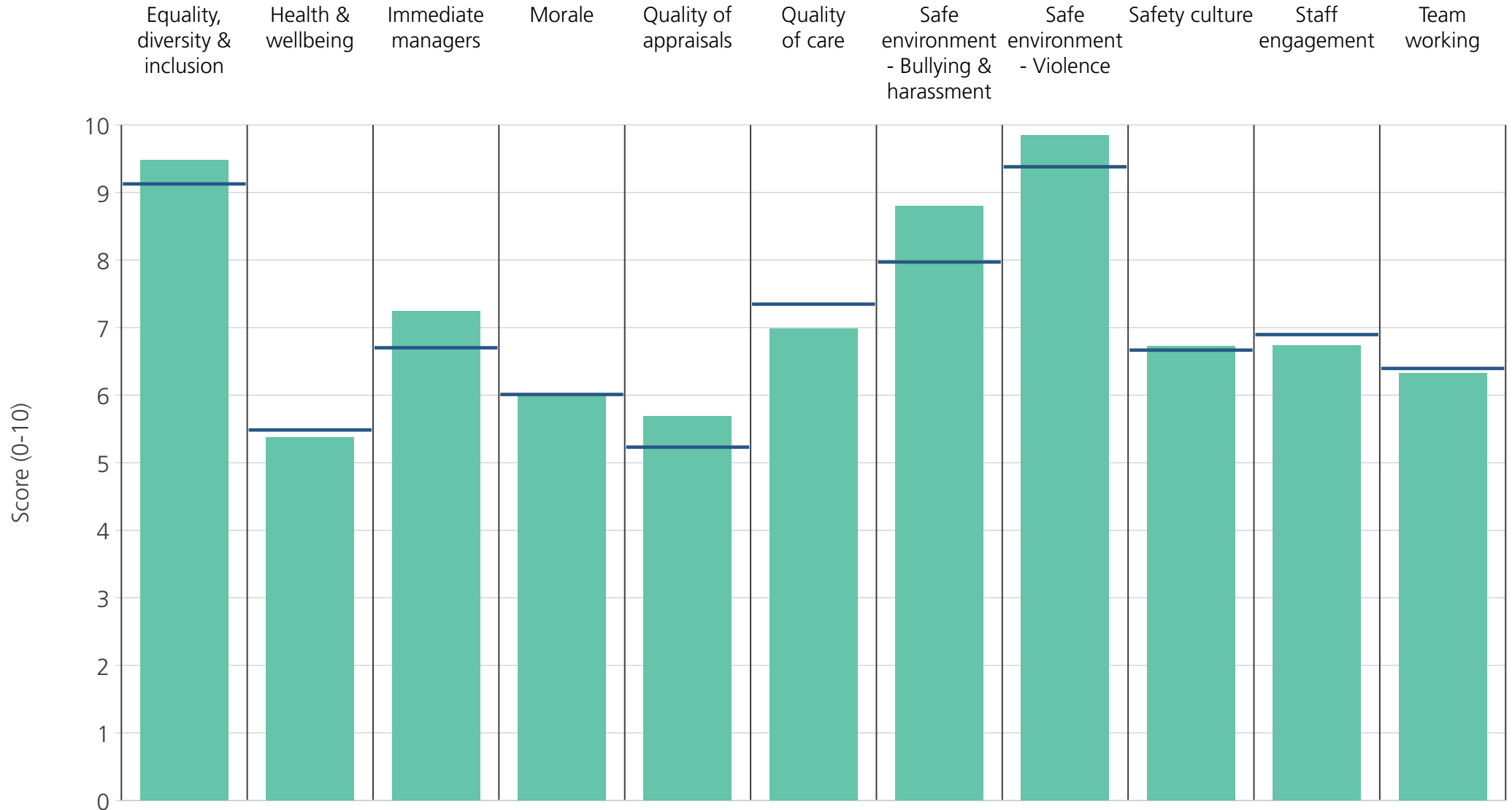
<b>Directorate</b>	9.2	6.2	7.2	6.3	5.9	7.4	8.4	9.6	7.1	7.2	7.1
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	111	111	110	109	102	79	111	111	109	111	110



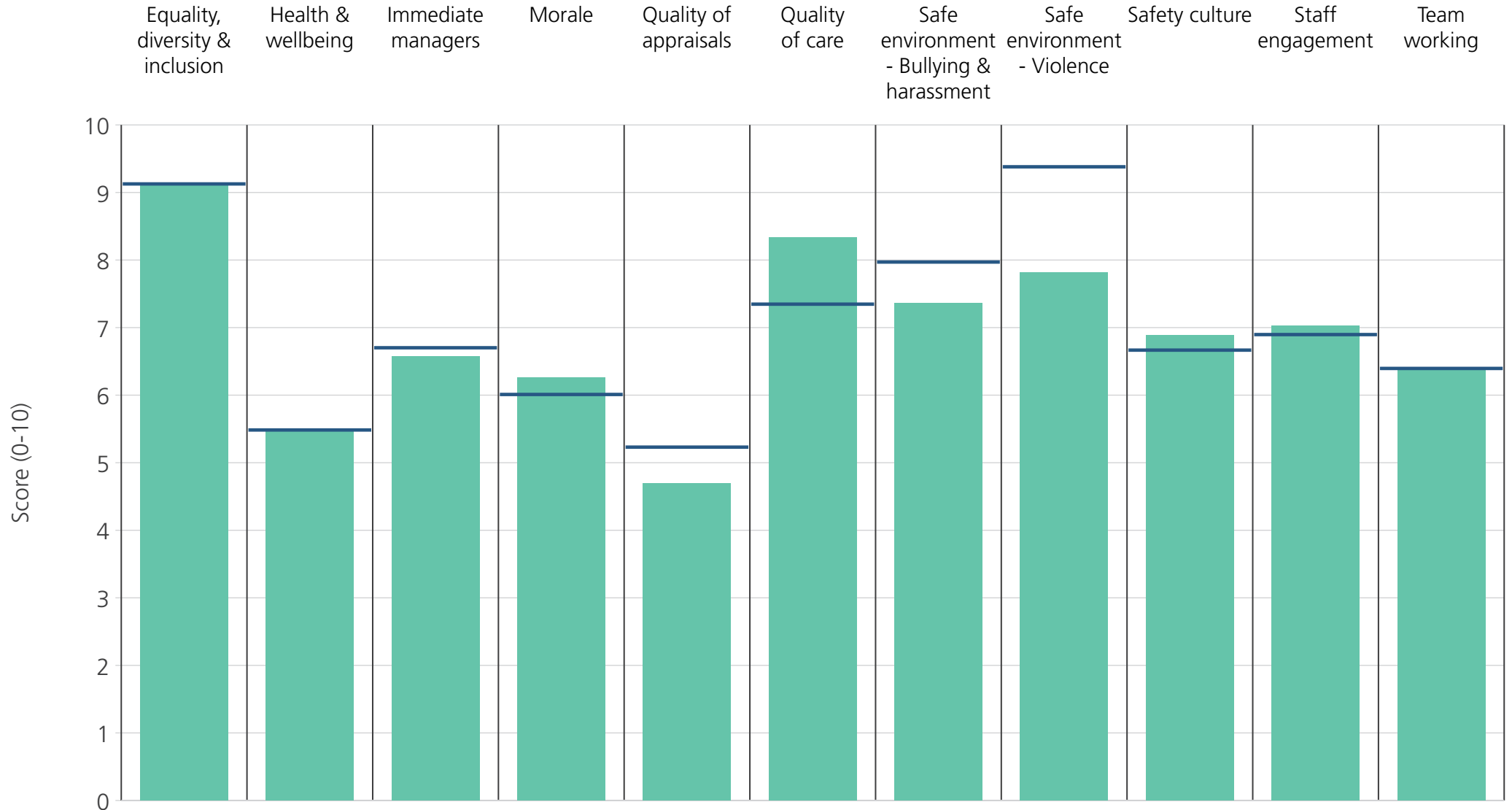
<b>Directorate</b>	9.2	5.4	6.3	5.2	5.1	7.4	6.2	8.1	5.8	6.6	5.1
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	42	43	42	39	37	42	40	39	40	42	42



<b>Directorate</b>	9.5	6.2	7.3	6.2	5.1	7.4	8.8	10.0	6.7	7.3	6.4
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	92	95	95	94	87	53	94	95	94	96	96

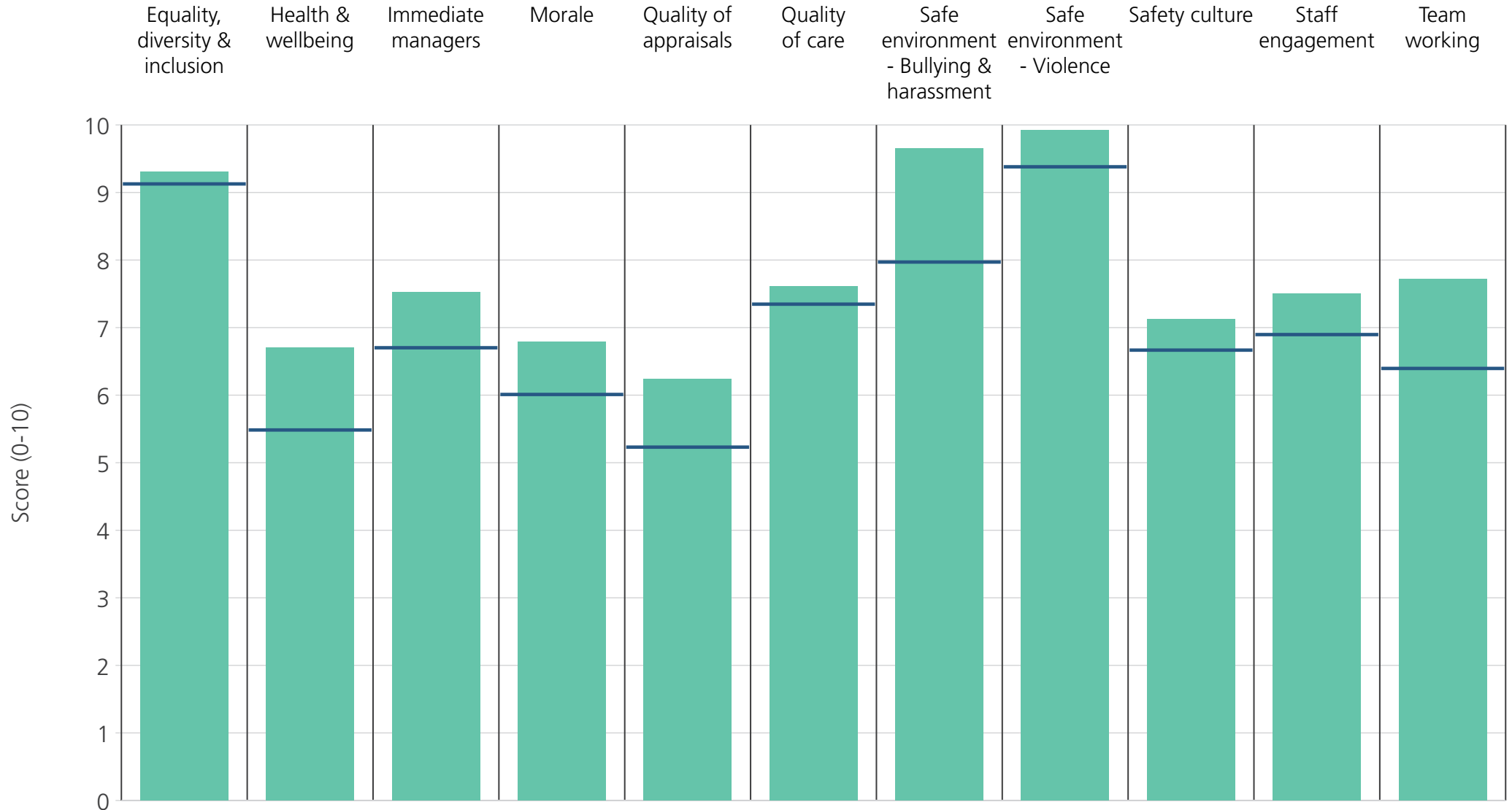


<b>Directorate</b>	9.5	5.4	7.2	6.0	5.7	7.0	8.8	9.8	6.7	6.7	6.3
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	84	84	84	83	80	78	83	84	84	86	84

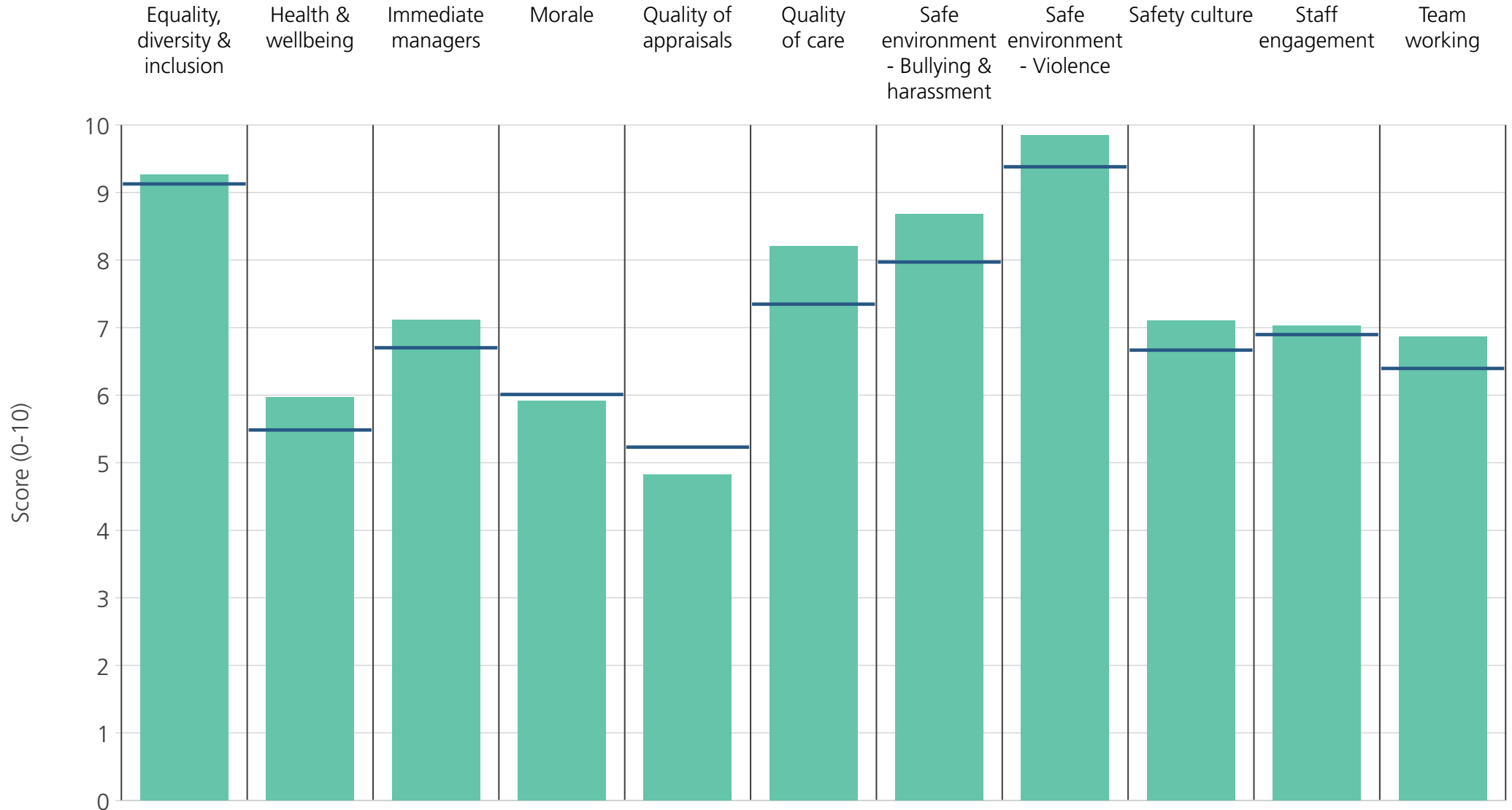


<b>Directorate</b>	9.1	5.5	6.6	6.3	4.7	8.3	7.4	7.8	6.9	7.0	6.4
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	43	43	43	43	41	42	43	42	43	43	43

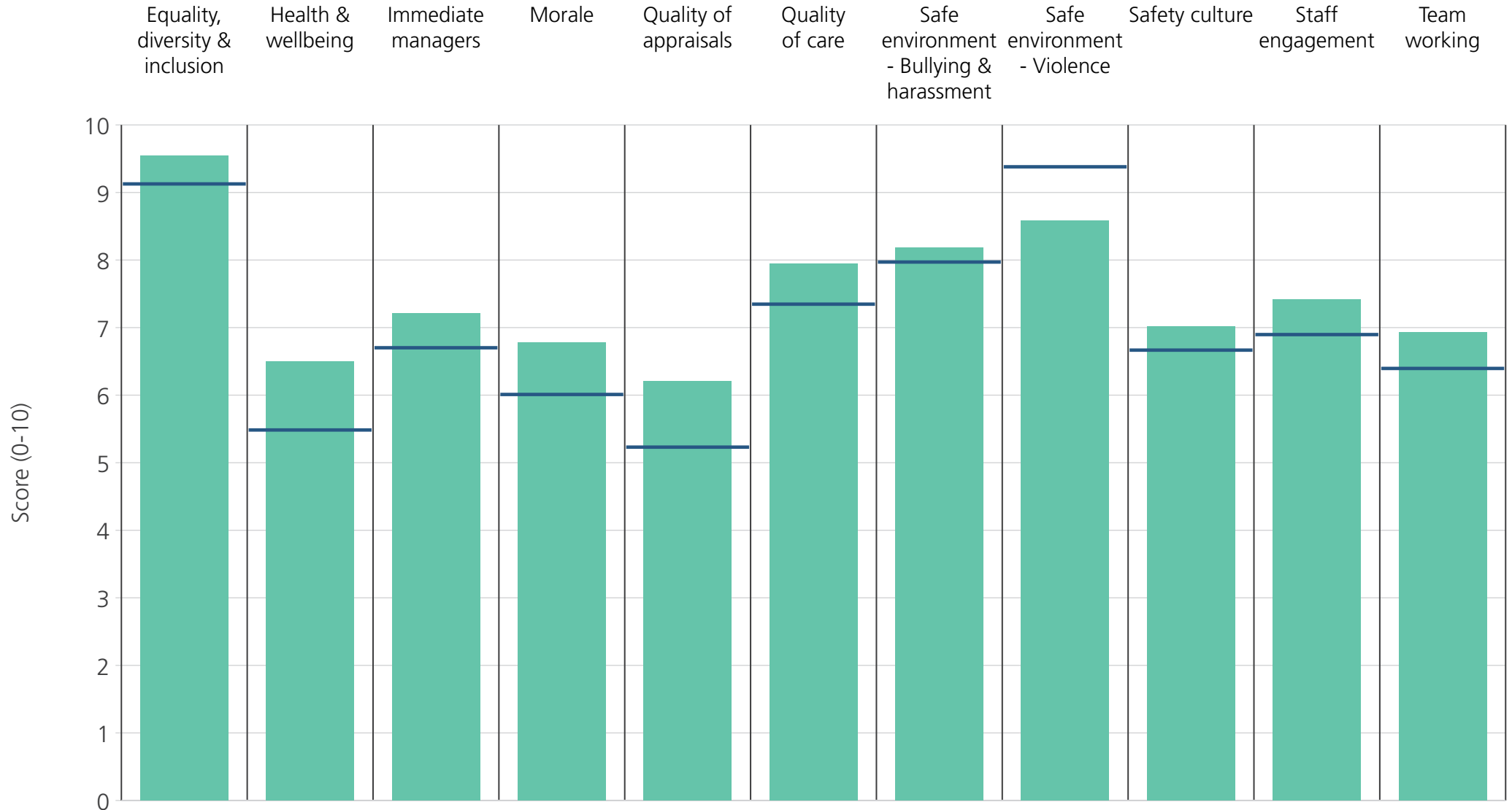




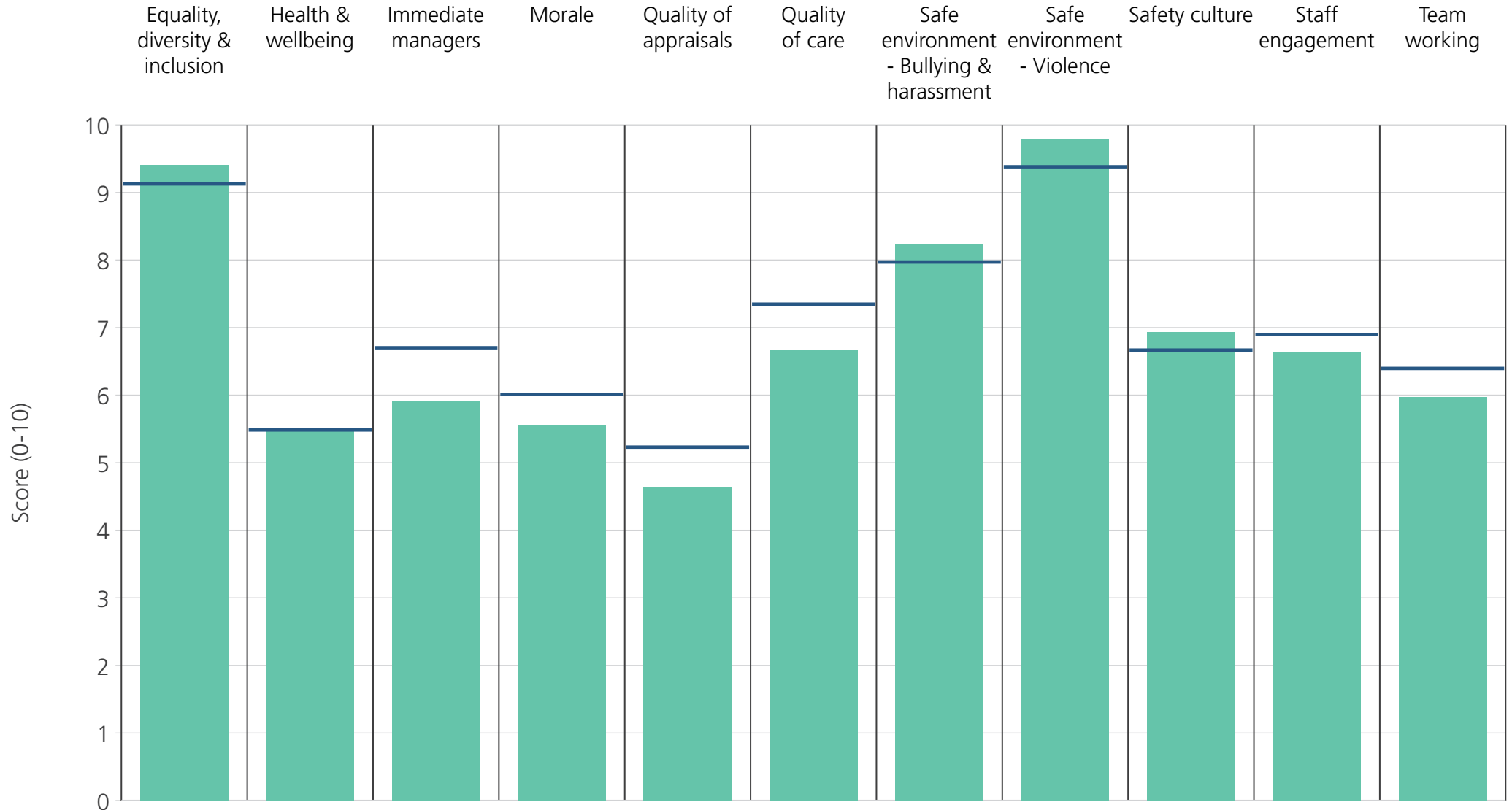
<b>Directorate</b>	9.3	6.7	7.5	6.8	6.2	7.6	9.7	9.9	7.1	7.5	7.7
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	87	88	88	87	86	47	87	88	88	88	87



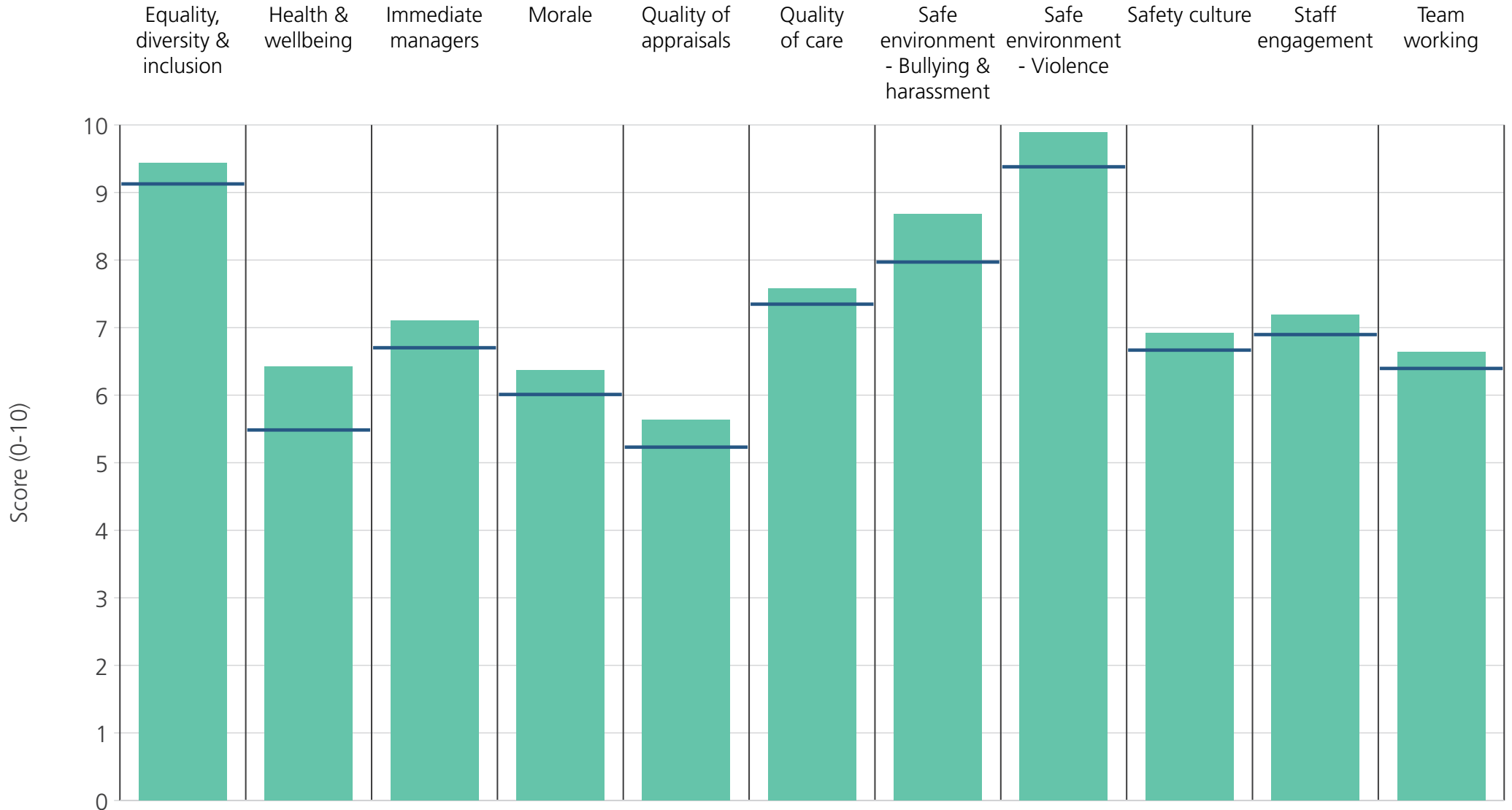
<b>Directorate</b>	9.3	6.0	7.1	5.9	4.8	8.2	8.7	9.8	7.1	7.0	6.9
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	43	43	43	43	35	42	43	43	43	43	43



<b>Directorate</b>	9.5	6.5	7.2	6.8	6.2	7.9	8.2	8.6	7.0	7.4	6.9
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	33	33	33	33	32	27	33	33	33	34	33



<b>Directorate</b>	9.4	5.5	5.9	5.6	4.6	6.7	8.2	9.8	6.9	6.6	6.0
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	45	45	45	44	42	44	45	45	44	45	45



<b>Directorate</b>	9.4	6.4	7.1	6.4	5.6	7.6	8.7	9.9	6.9	7.2	6.6
<b>Your org</b>	9.1	5.5	6.7	6.0	5.2	7.3	8.0	9.4	6.7	6.9	6.4
<b>Responses</b>	318	320	320	318	305	224	316	319	318	325	322