

Sussex Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

Contents

Introduction	3	PCW - Health in Mind	26
Themes – Directorates 1	4	Adult North West Sussex - Acute	27
CHYPS	5	Medical Director's Department	28
Adult West Sussex Coastal Division	6	Adult North West Sussex - Community	29
Adult Services East Division	7	Nursing Home Services	30
Corporate Directorates	8	Facilities & Estates - East Sussex	31
Adult Services Brighton Division	9	Human Resources and OD	32
Forensic Healthcare Service	10	Dementia - Coastal Community	33
Adult Services North West Sussex Division	11	IT	34
Facilities & Estates	12	Facilities & Estates - West Sussex, Coastal	35
Primary Care and Wellbeing	13	Directorate of Nursing	36
Learning Disabilities	14	Prison Services	37
Nursing Home Services	15	Dementia - North Community	38
Themes – Directorates 2	16	Finance	39
CHYPS - Sussex	17	Other	40
Adult East - Acute	18		
Adult East - Community	19		
CHYPS - Hampshire	20		
S&F Inpatients	21		
Adult Brighton Community	22		
Adult Brighton Acute	23		
Adult West Sussex Coastal - Community	24		
Adult West Sussex Coastal - Acute	25		

This directorate report for Sussex Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Sussex Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

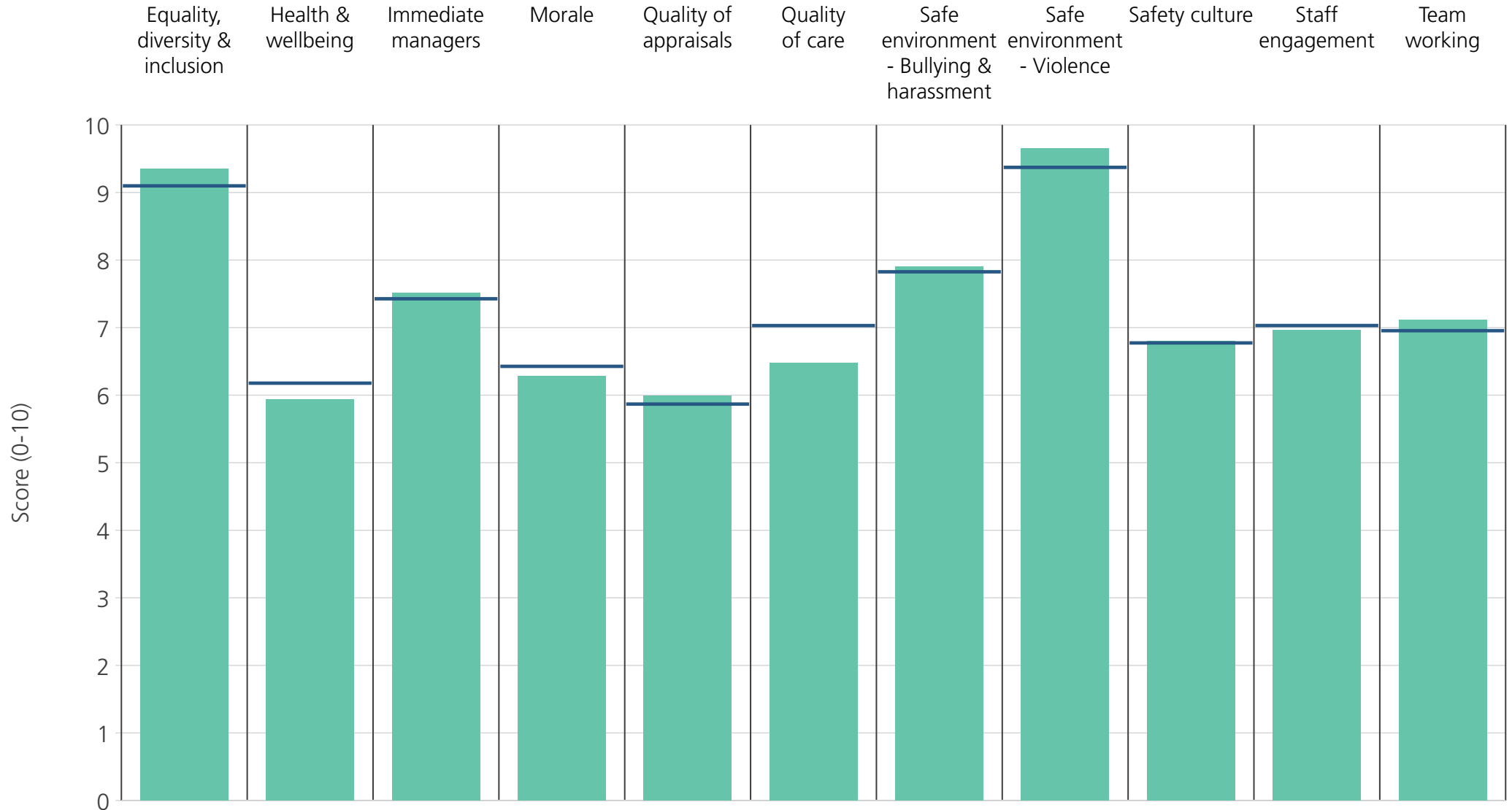
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



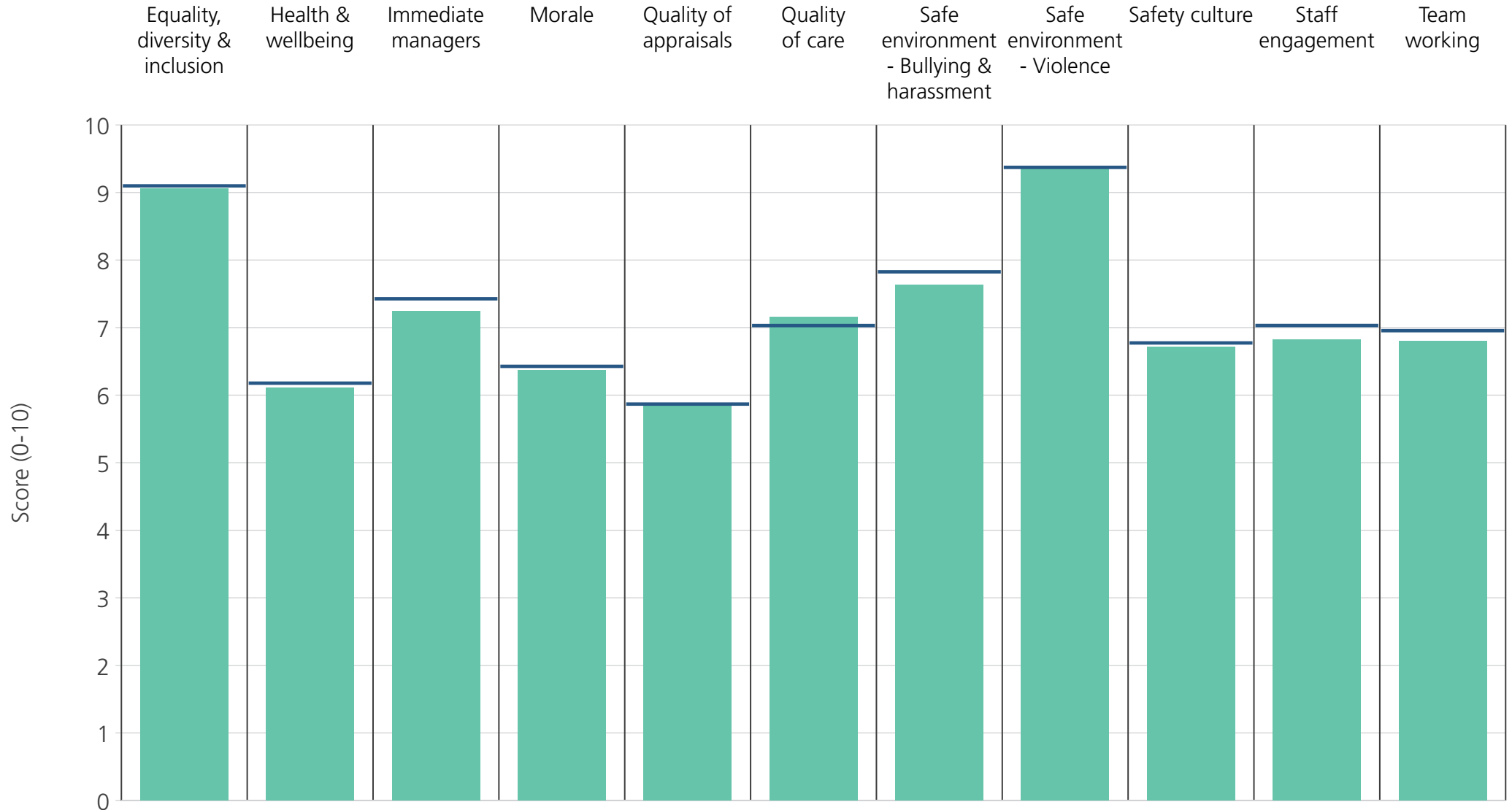
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

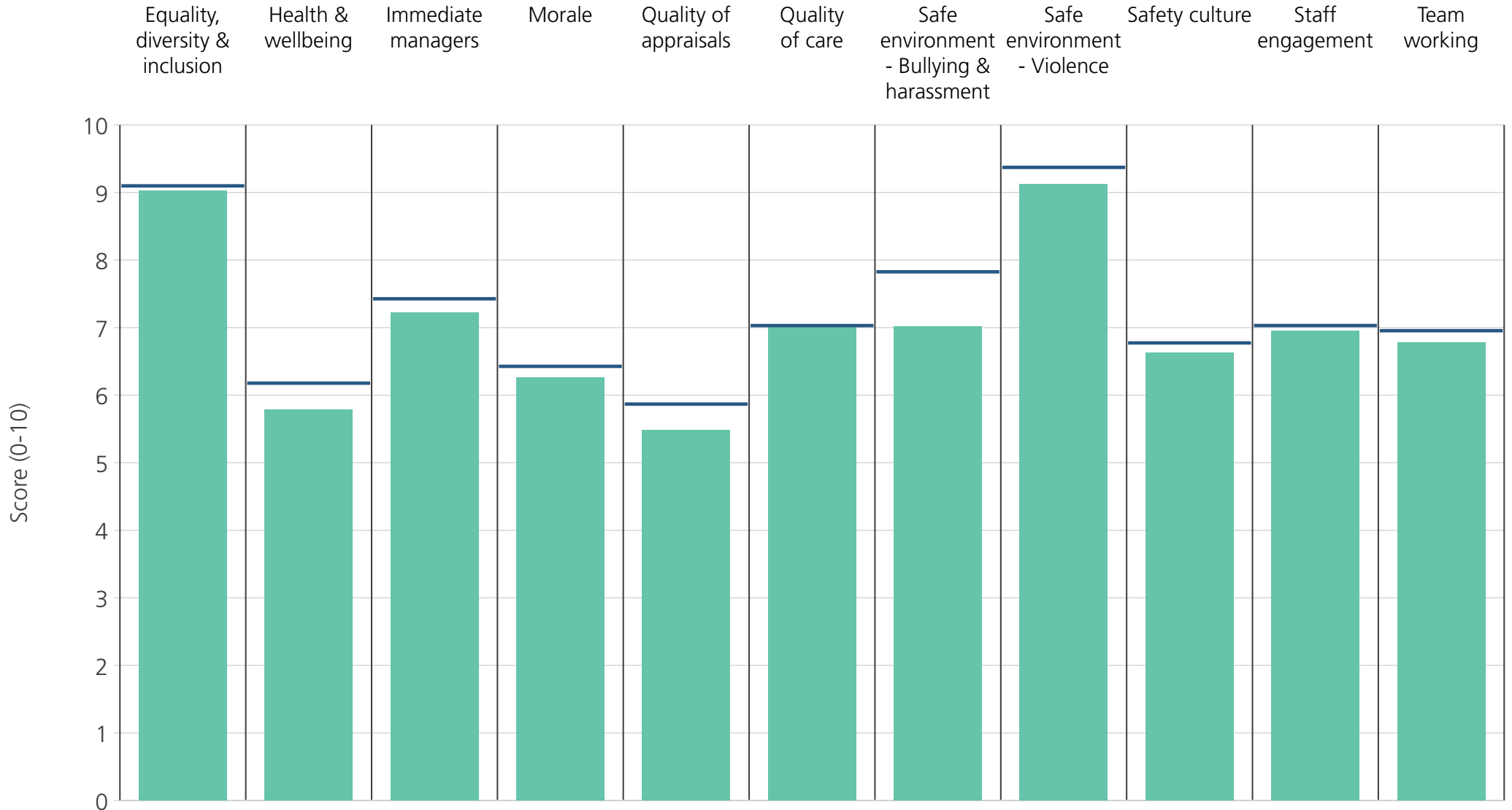
Sussex Partnership NHS Foundation Trust
2019 NHS Staff Survey Results



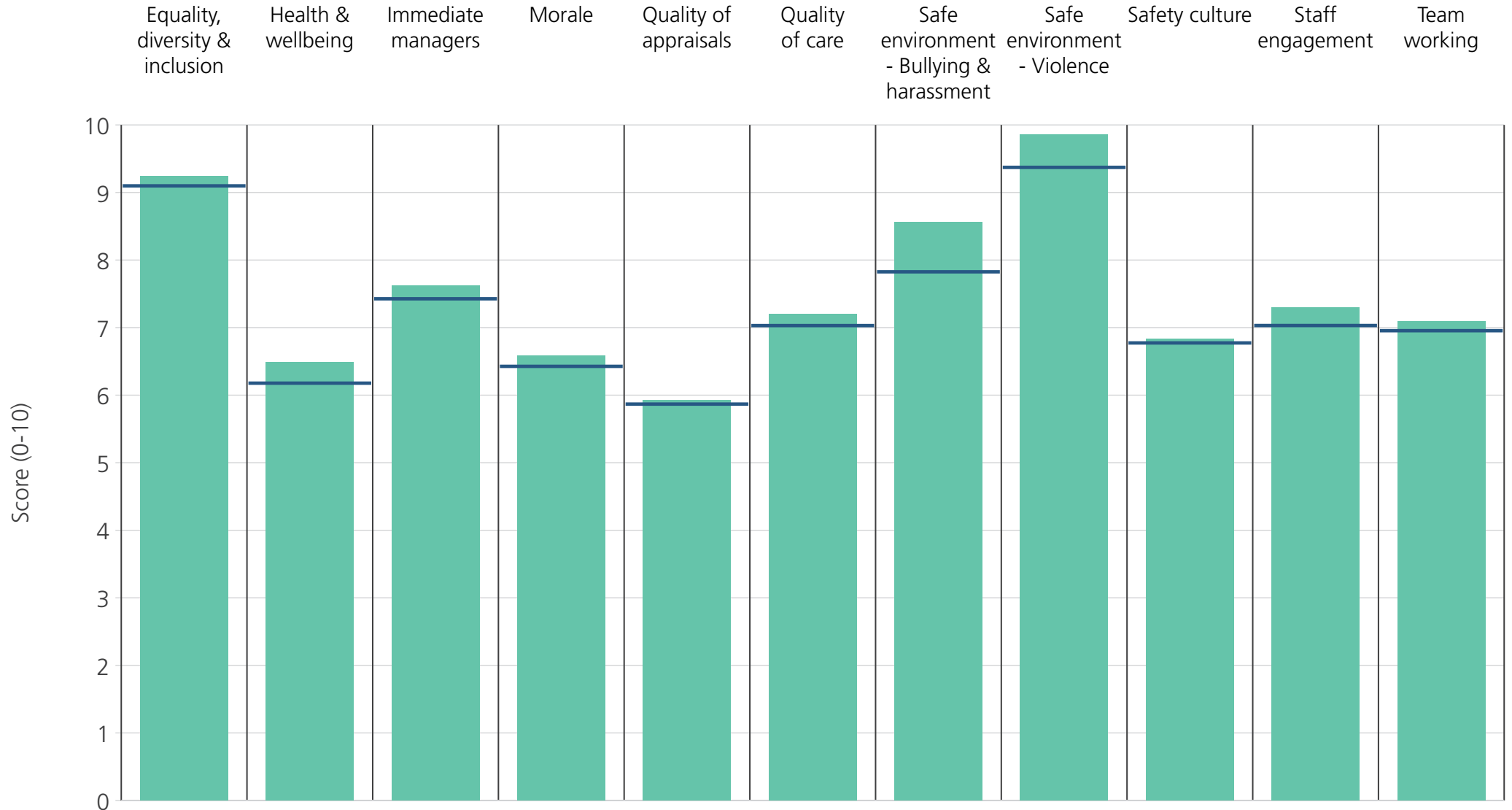
Directorate	9.4	5.9	7.5	6.3	6.0	6.5	7.9	9.7	6.8	7.0	7.1
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	368	370	372	367	337	351	368	368	367	377	375



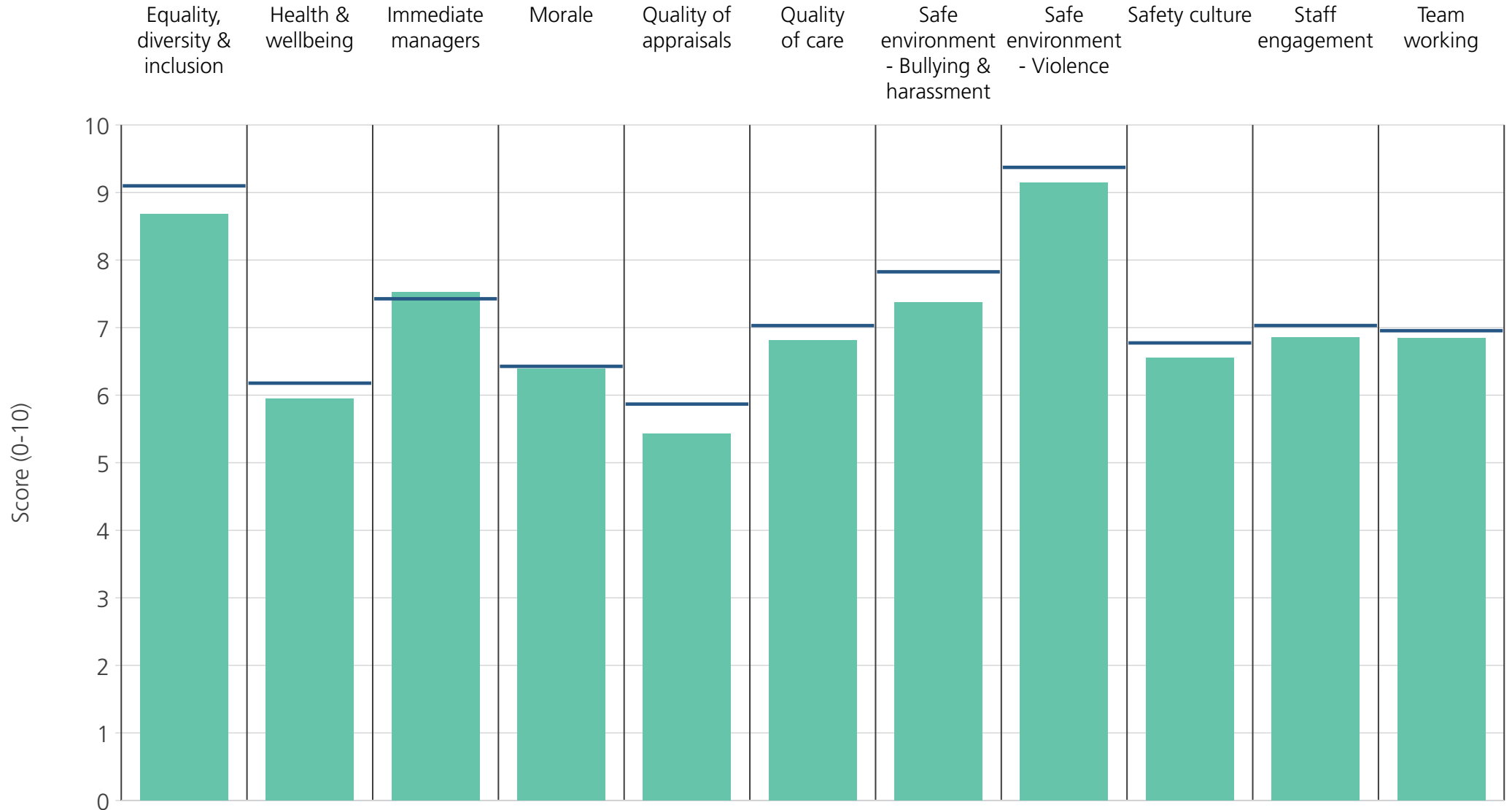
Directorate	9.1	6.1	7.2	6.4	5.9	7.2	7.6	9.4	6.7	6.8	6.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	336	340	339	336	293	324	331	336	337	343	336



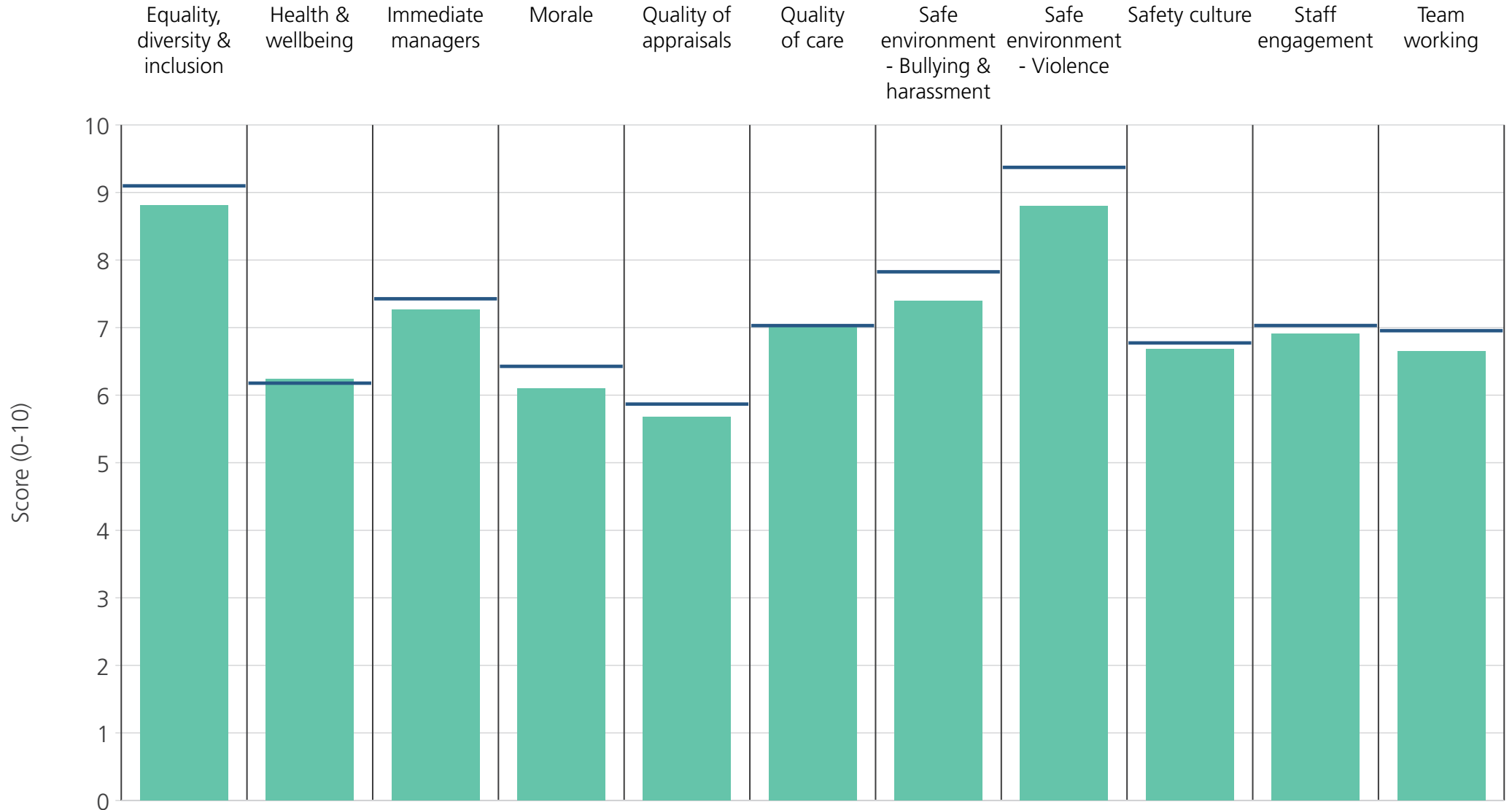
Directorate	9.0	5.8	7.2	6.3	5.5	7.0	7.0	9.1	6.6	6.9	6.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	354	353	354	348	316	332	348	346	351	360	349



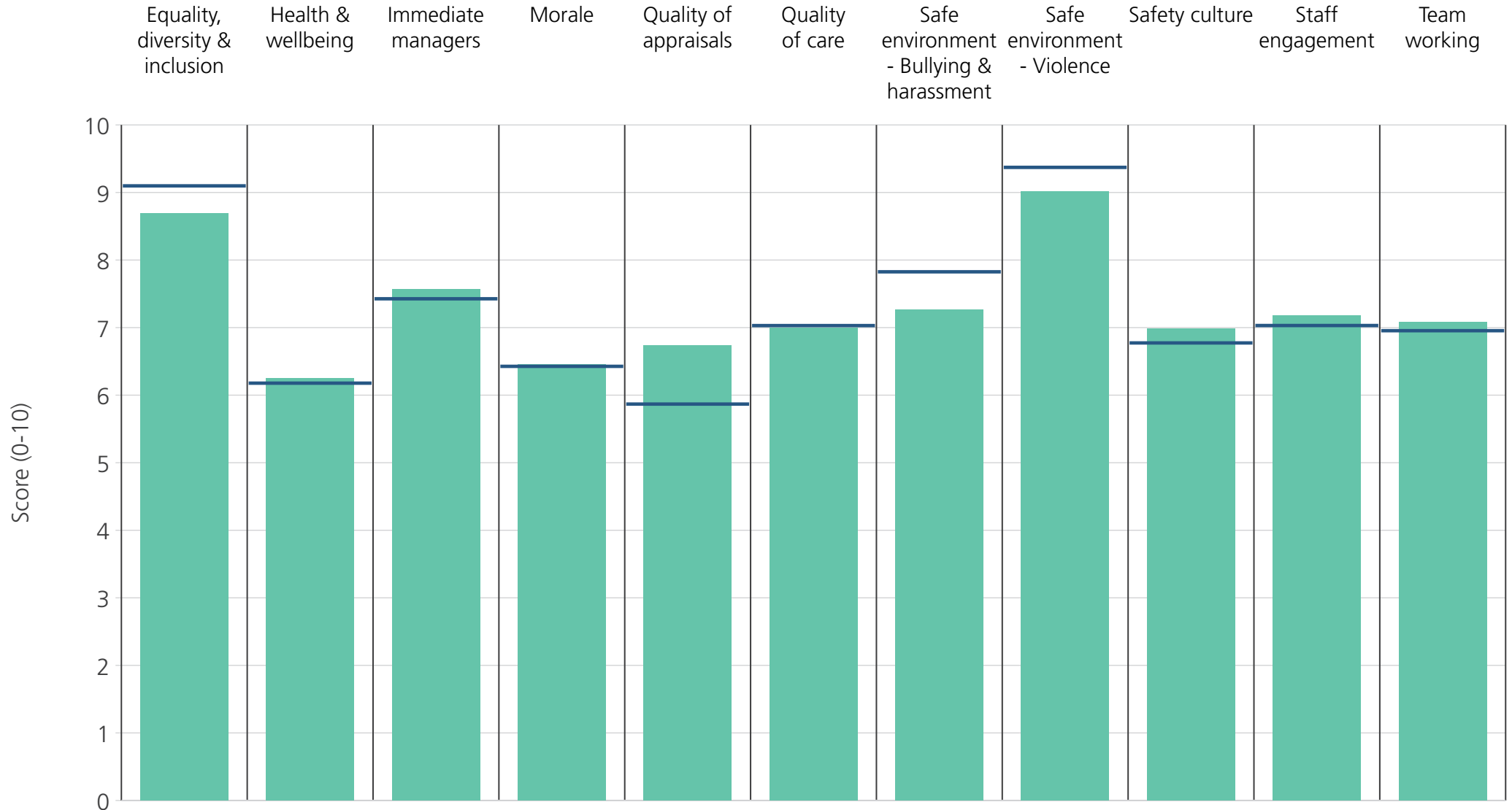
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Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	377	379	379	377	308	194	375	377	377	383	379



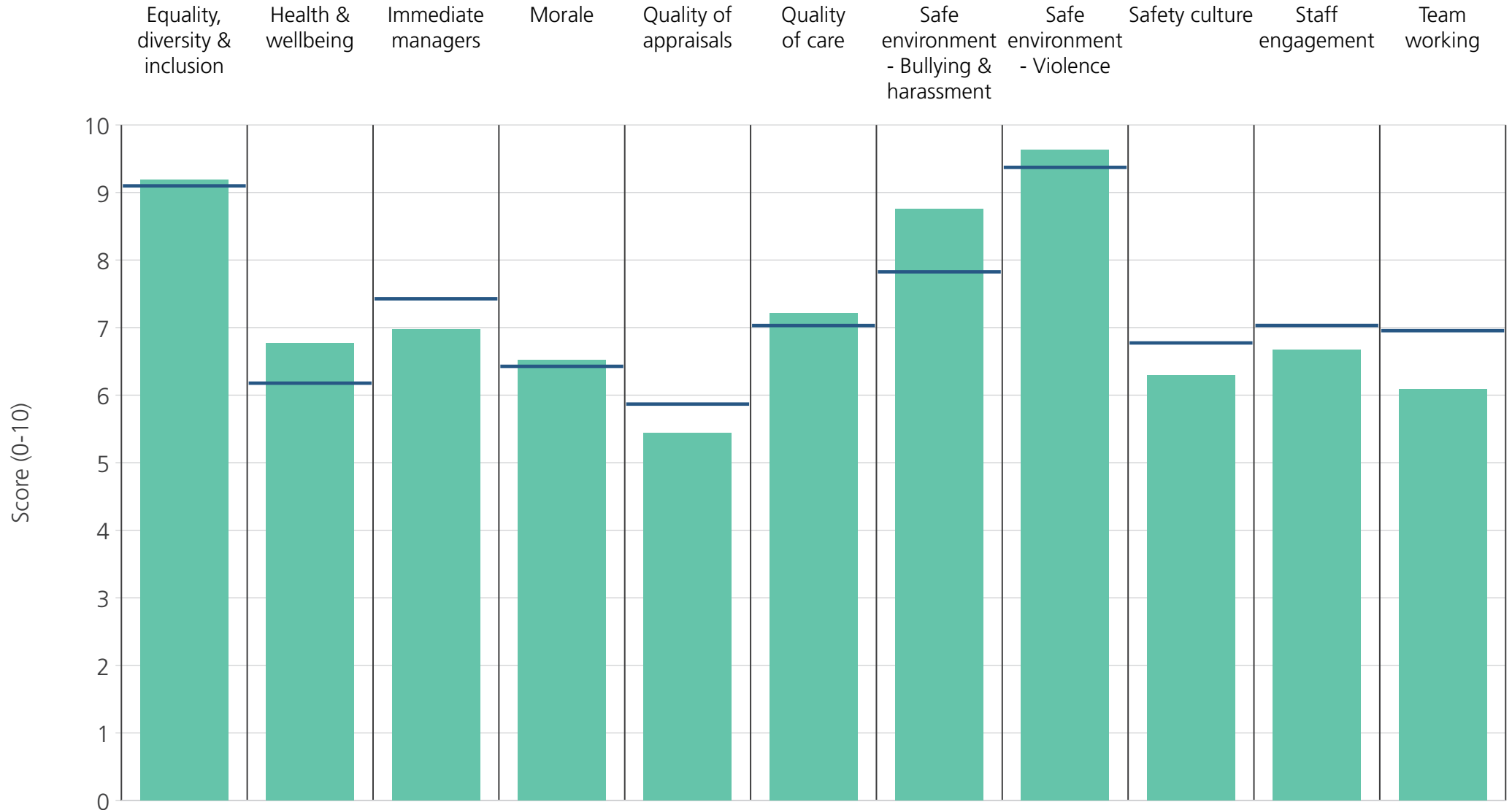
Directorate	8.7	5.9	7.5	6.4	5.4	6.8	7.4	9.1	6.6	6.9	6.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	244	245	245	242	207	232	244	244	243	248	244



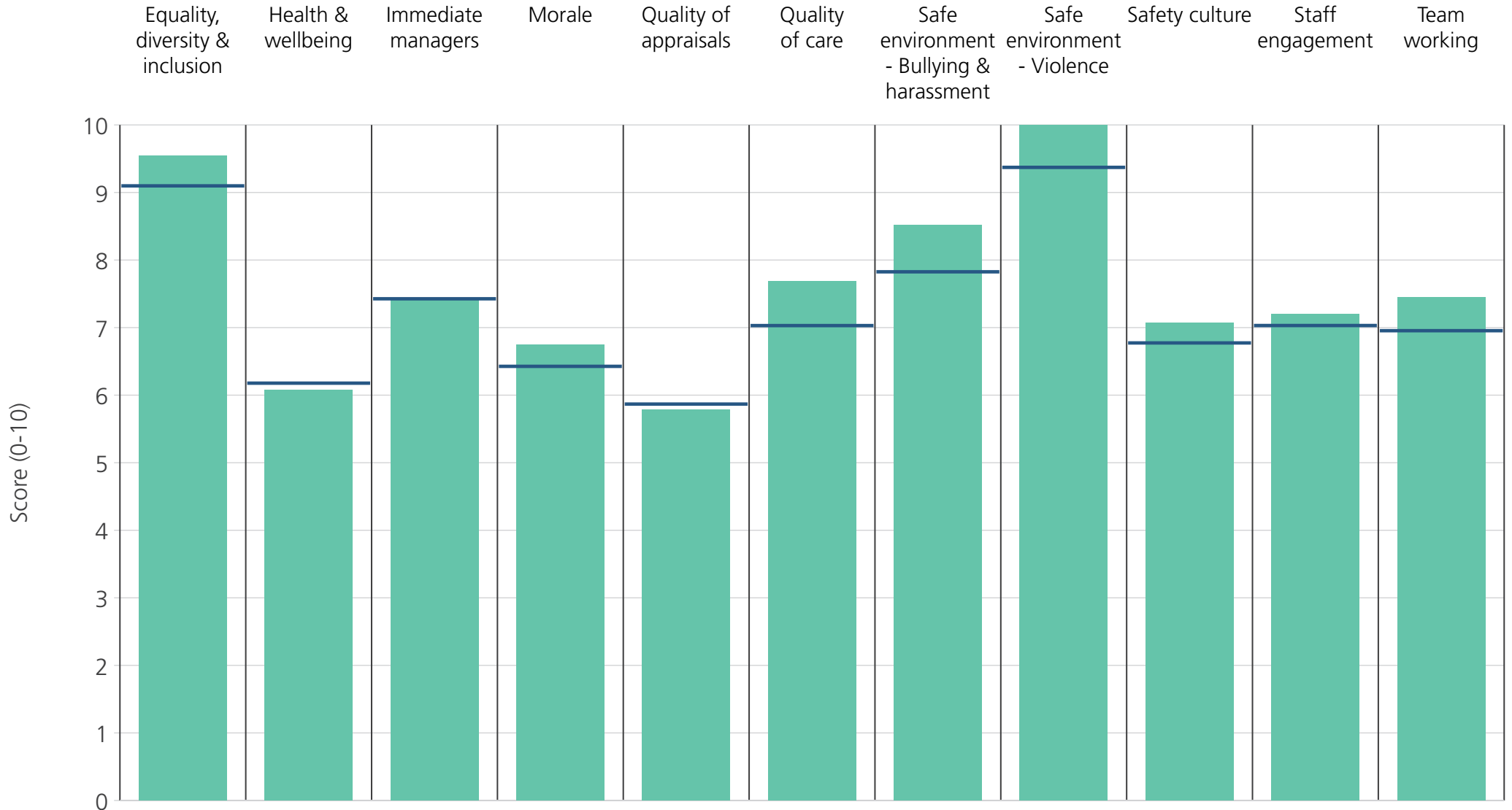
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Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	201	201	199	195	181	191	201	199	196	203	198



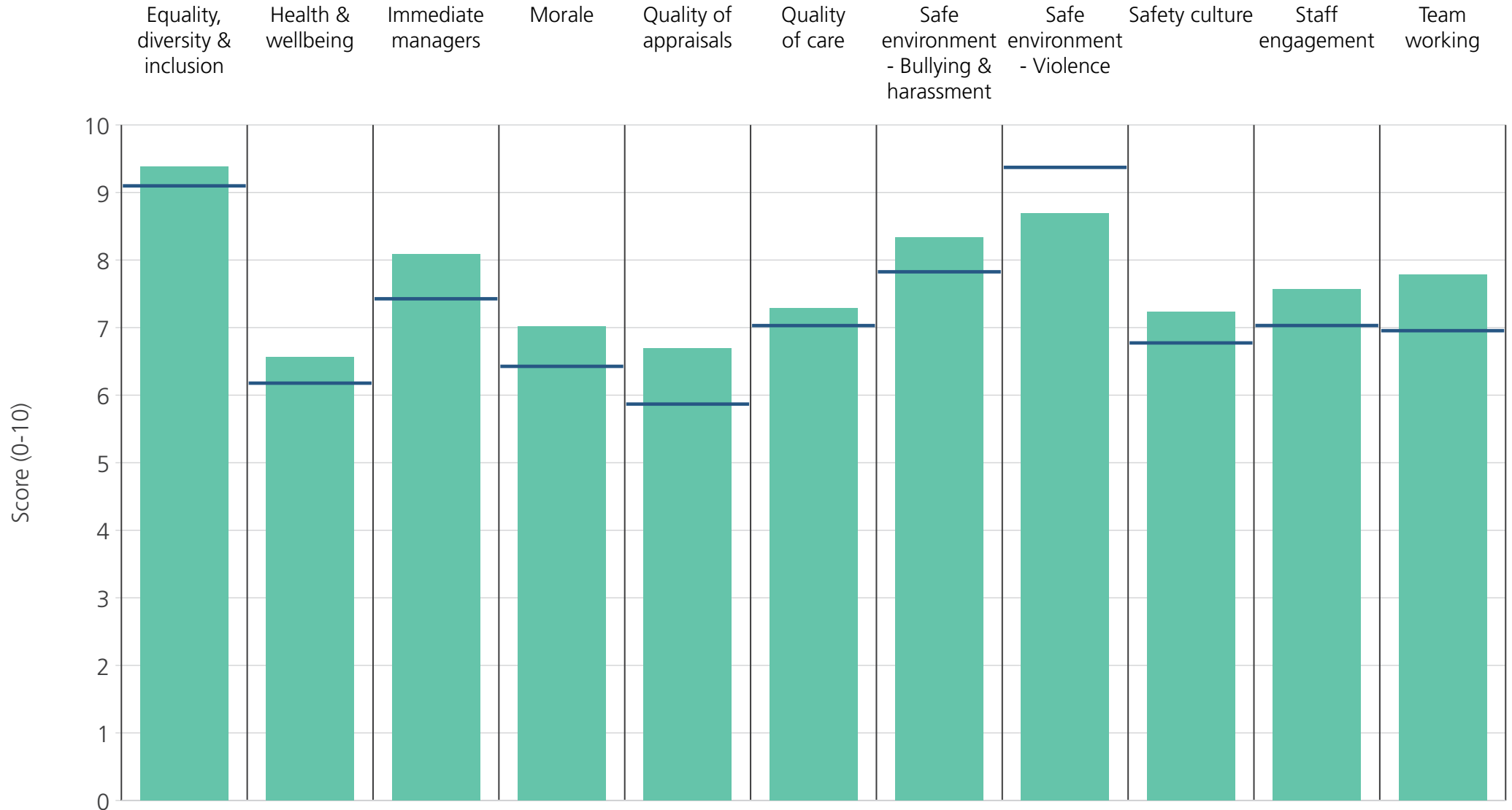
Directorate	8.7	6.3	7.6	6.4	6.7	7.0	7.3	9.0	7.0	7.2	7.1
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	158	159	159	151	130	153	157	155	155	160	157



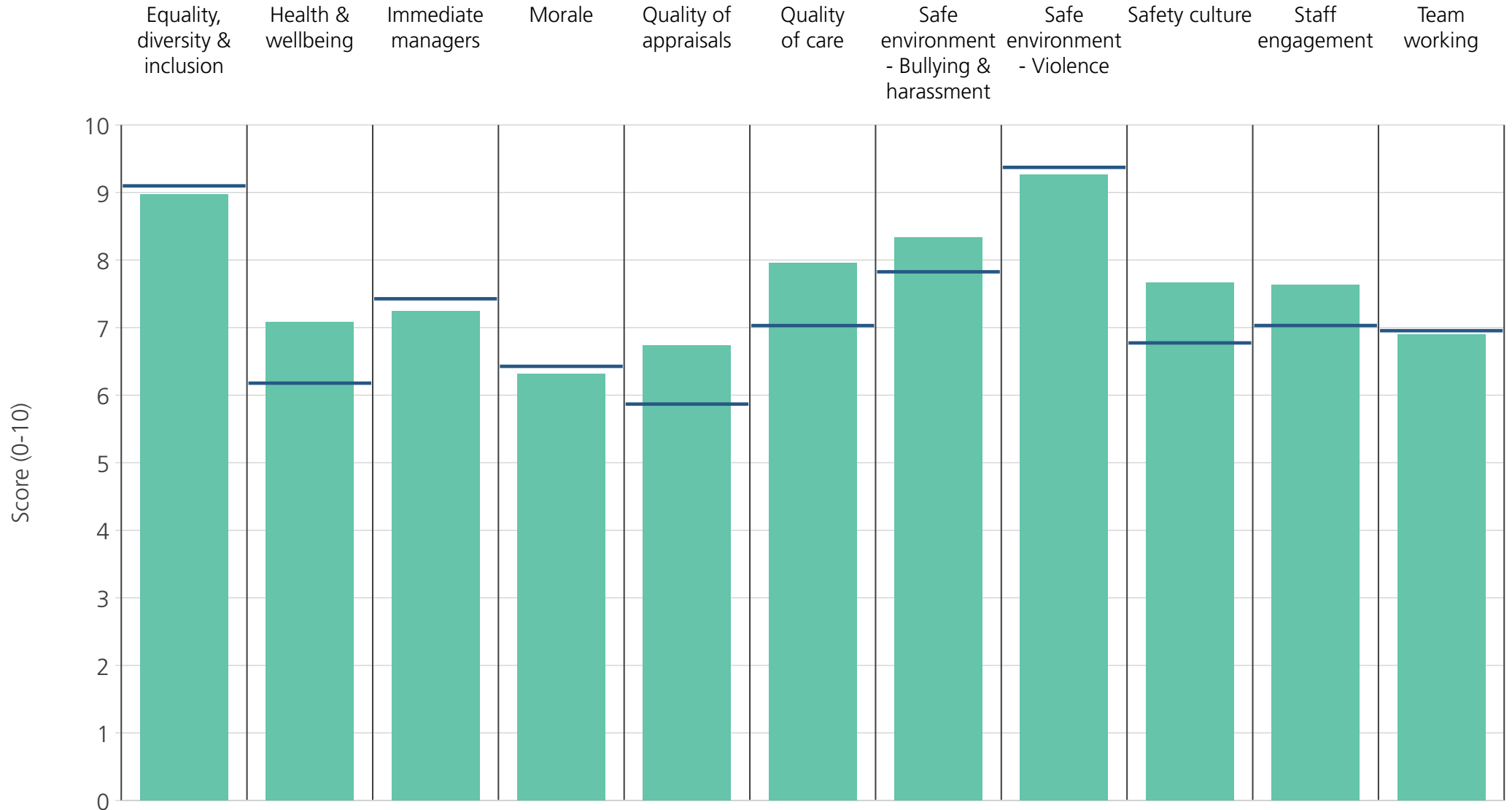
Directorate	9.2	6.8	7.0	6.5	5.4	7.2	8.8	9.6	6.3	6.7	6.1
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	149	150	149	144	126	102	146	146	138	148	145



Directorate	9.5	6.1	7.4	6.7	5.8	7.7	8.5	10.0	7.1	7.2	7.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	149	150	150	148	139	145	149	149	149	151	151



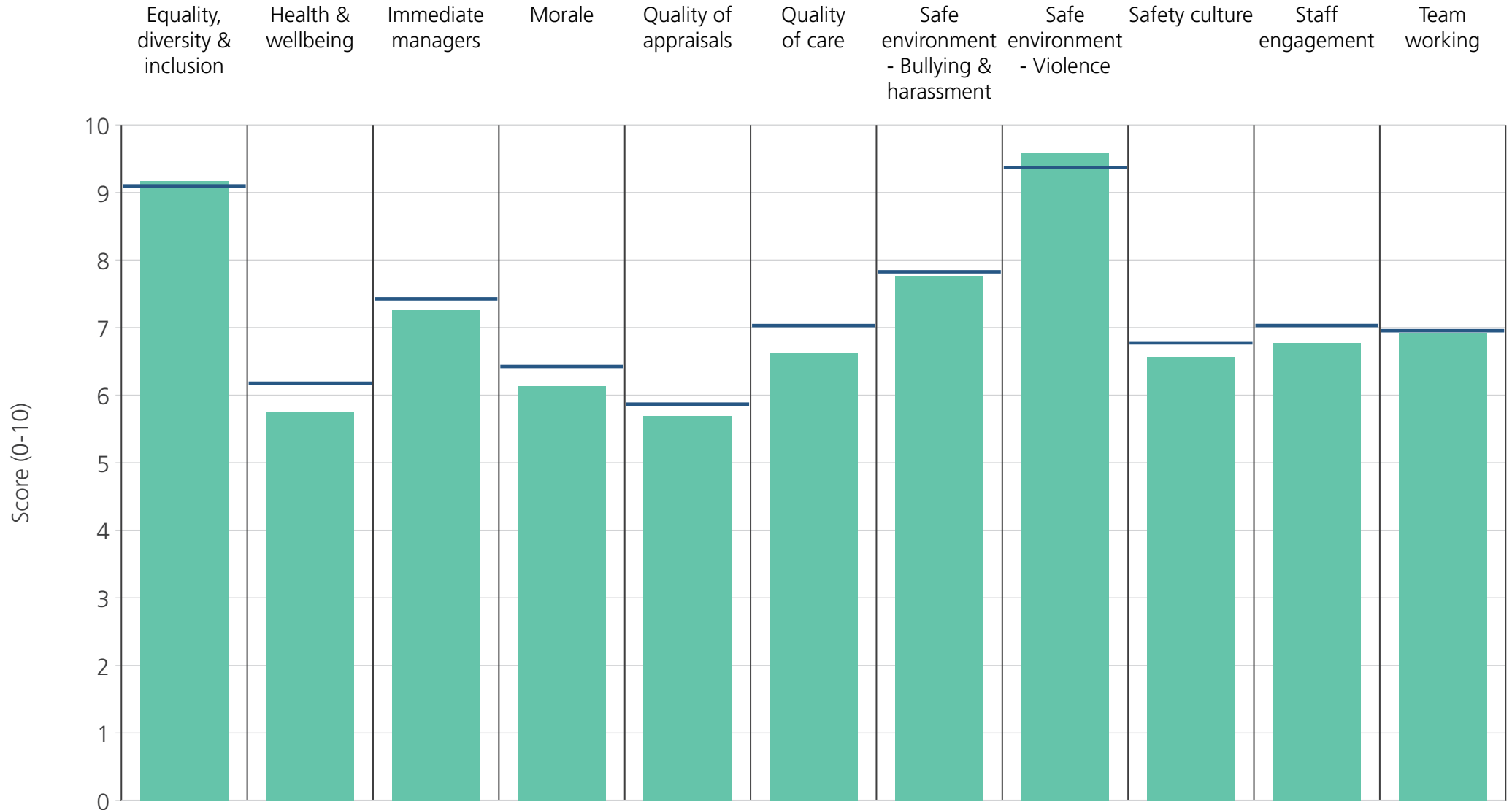
Directorate	9.4	6.6	8.1	7.0	6.7	7.3	8.3	8.7	7.2	7.6	7.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	143	144	144	142	143	137	143	143	144	143	141



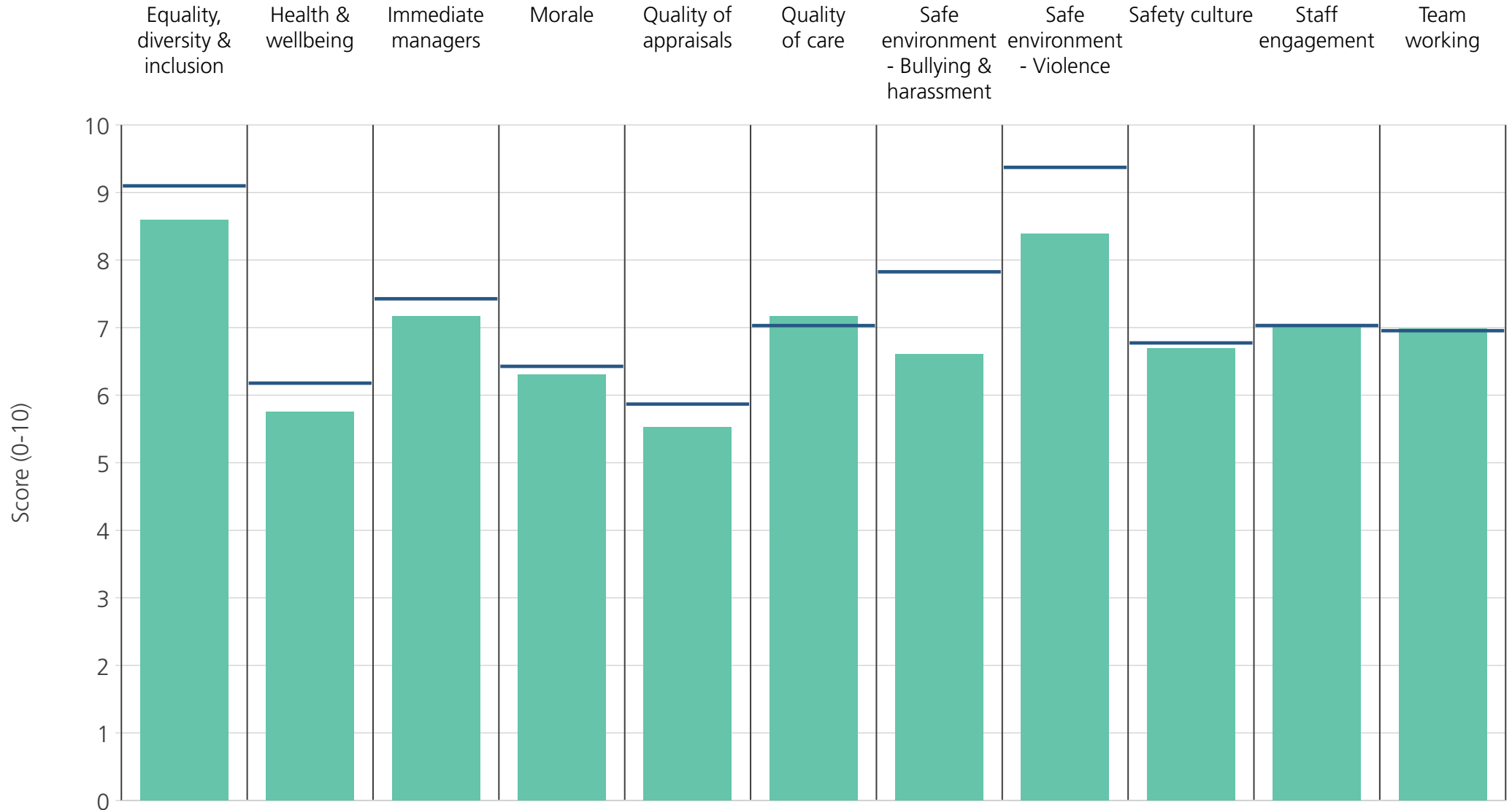
Directorate	9.0	7.1	7.2	6.3	6.7	8.0	8.3	9.3	7.7	7.6	6.9
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	39	39	39	38	26	33	37	36	39	39	37

Directorates 2

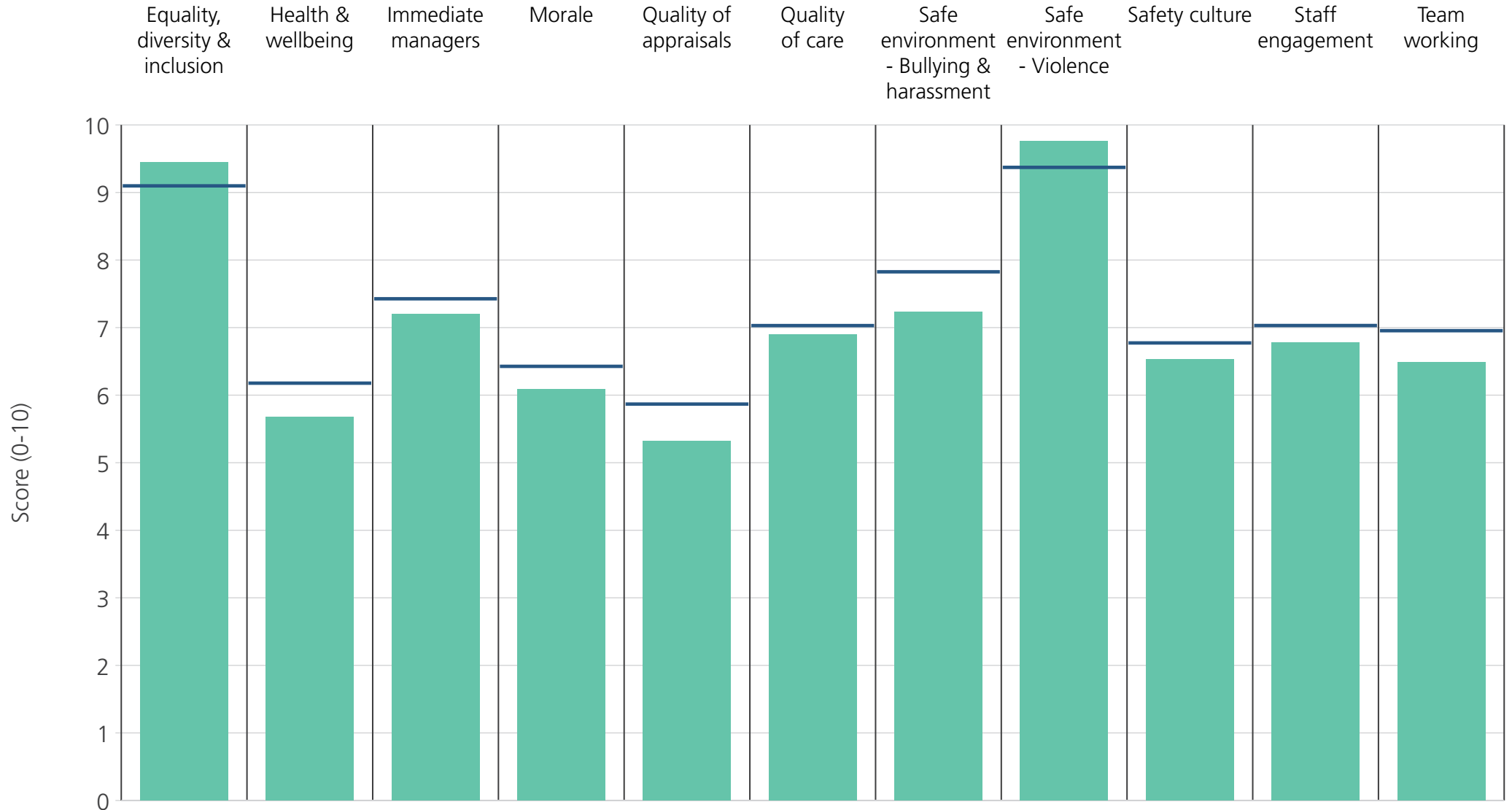
Sussex Partnership NHS Foundation Trust
2019 NHS Staff Survey Results



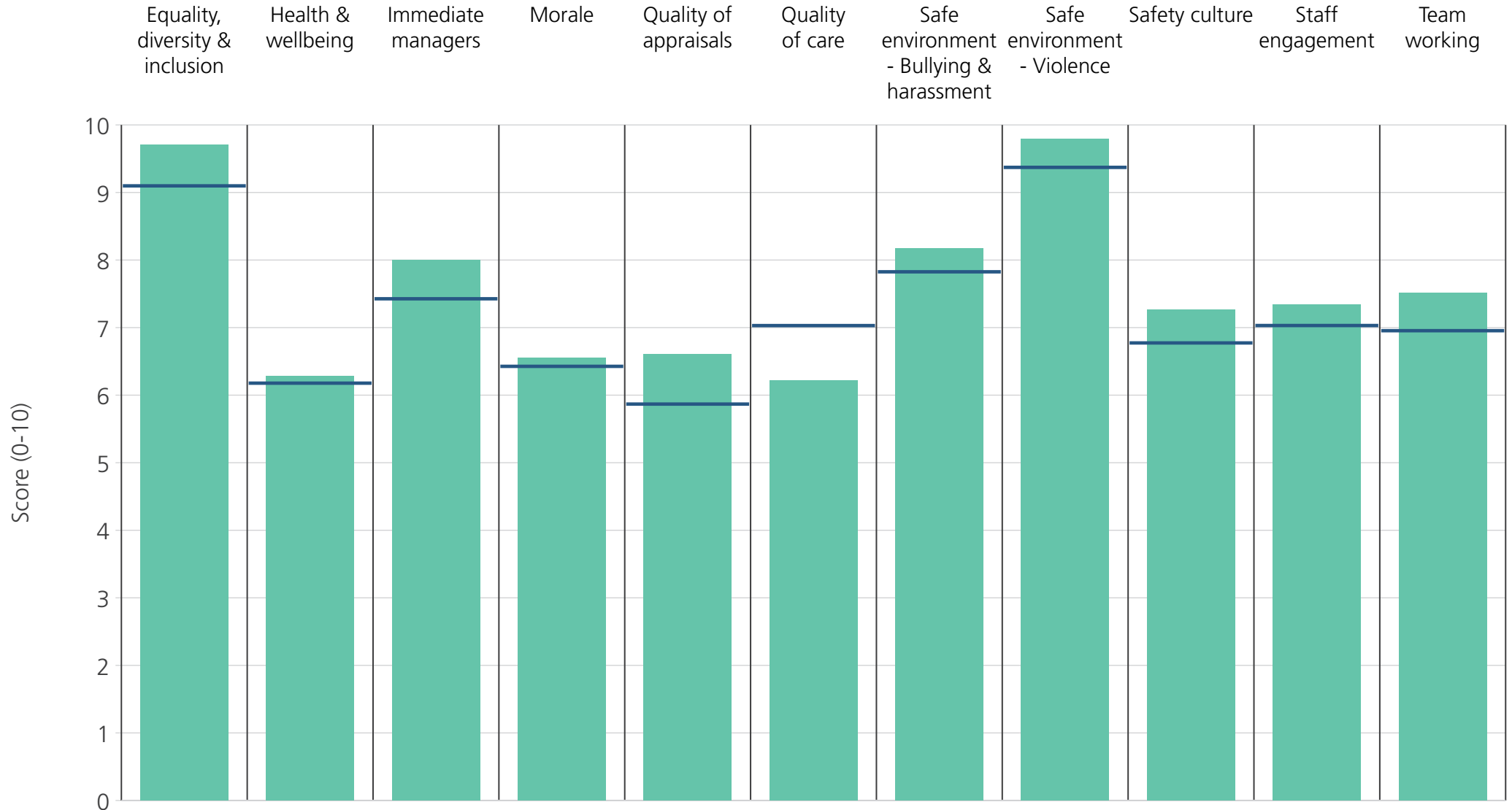
Directorate	9.2	5.8	7.3	6.1	5.7	6.6	7.8	9.6	6.6	6.8	6.9
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	242	243	245	241	225	231	241	241	241	249	248



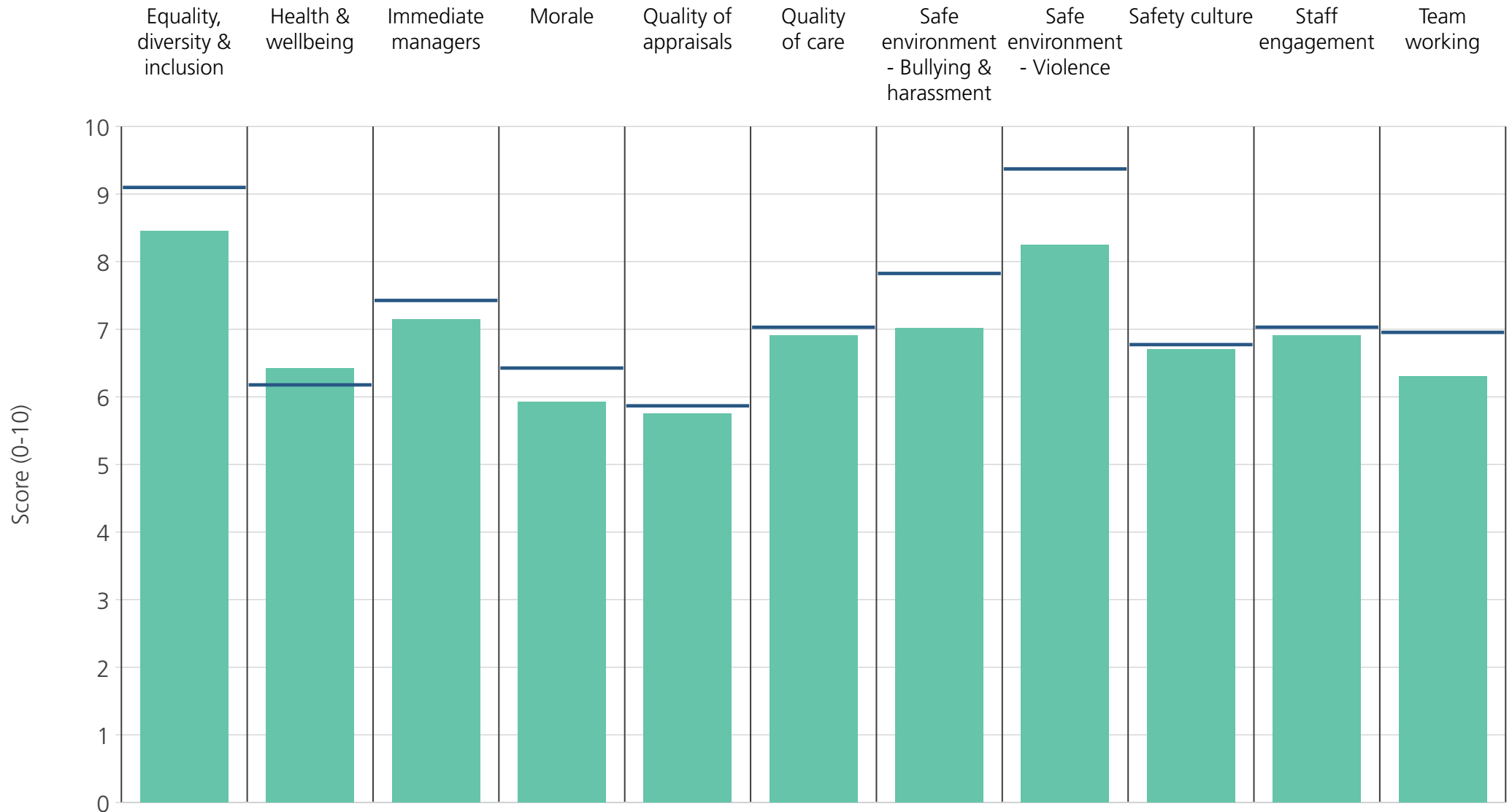
Directorate	8.6	5.8	7.2	6.3	5.5	7.2	6.6	8.4	6.7	7.0	7.0
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	169	169	170	164	149	163	166	163	167	172	164



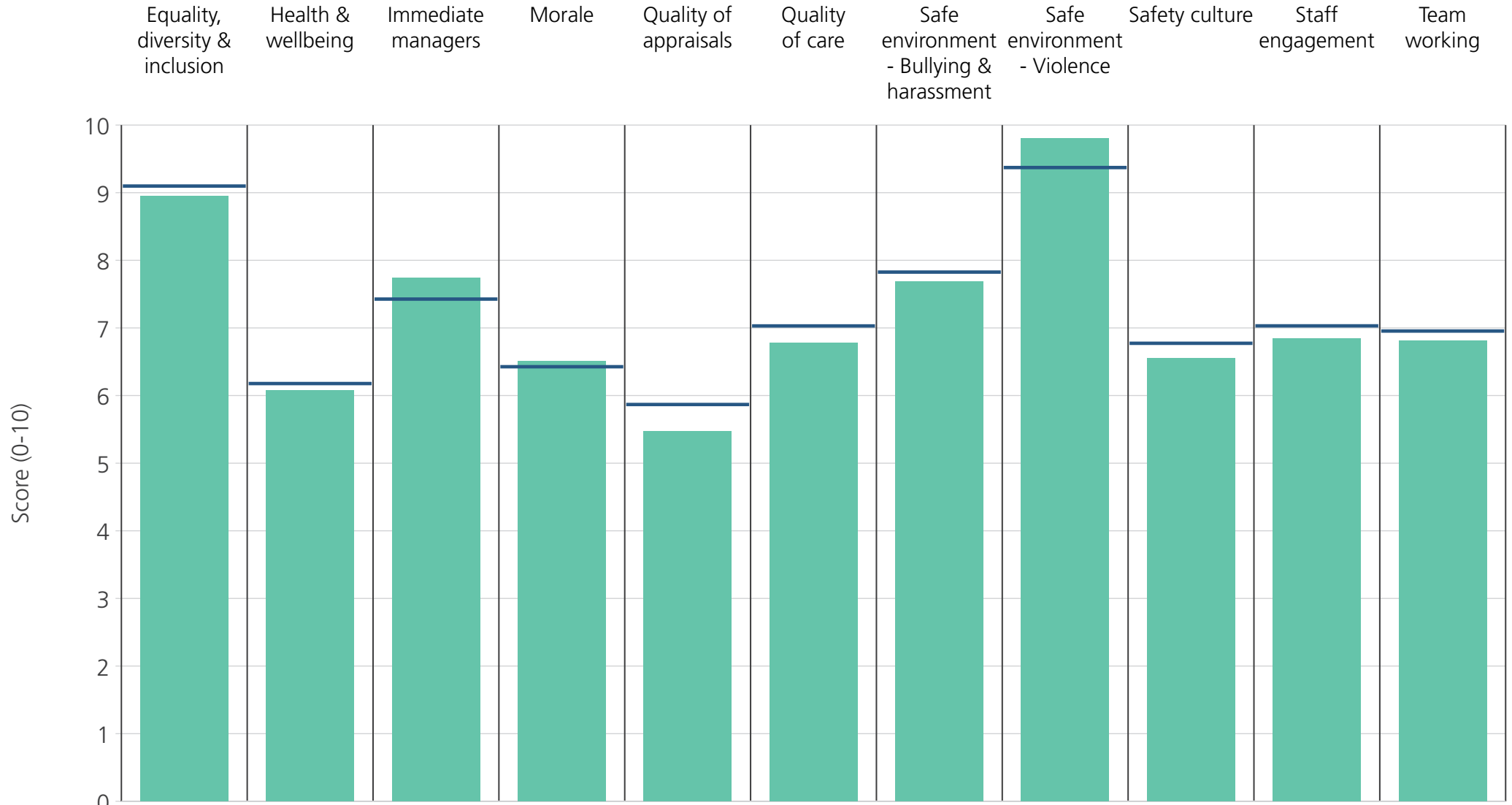
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Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	167	166	166	166	151	156	164	165	166	170	167



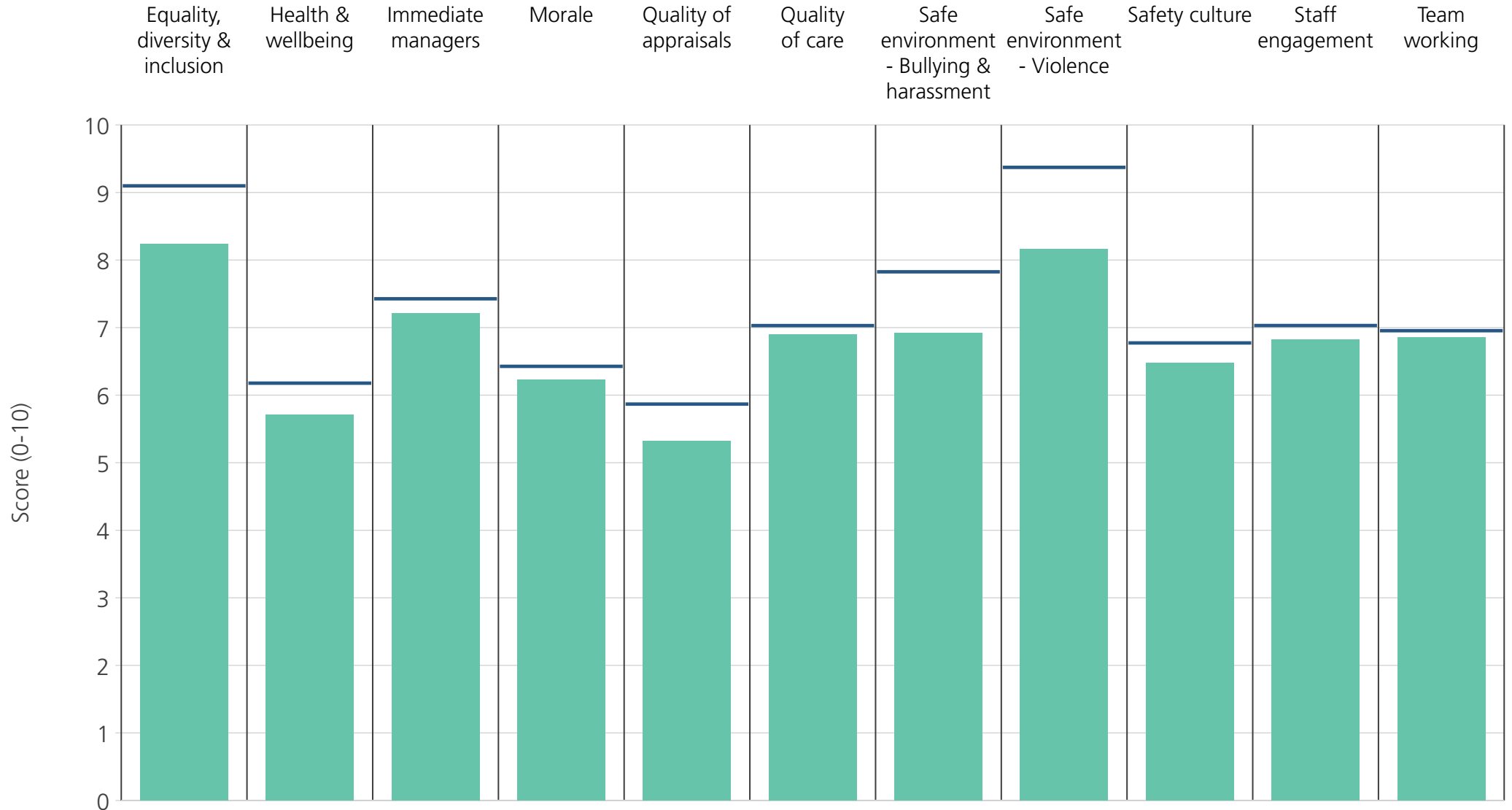
Directorate	9.7	6.3	8.0	6.6	6.6	6.2	8.2	9.8	7.3	7.3	7.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	126	127	127	126	112	120	127	127	126	128	127



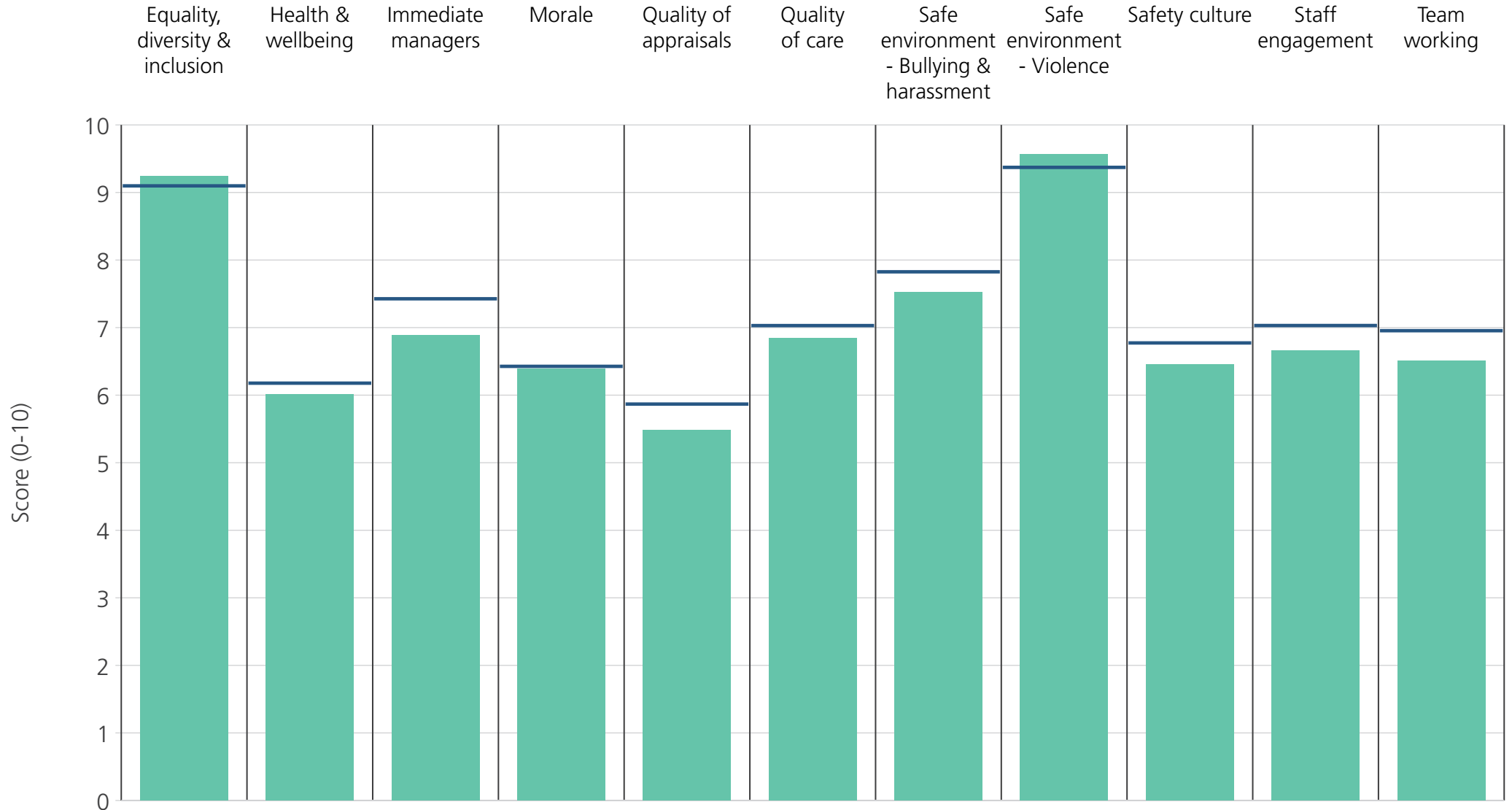
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Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	115	115	114	113	106	110	115	114	113	116	112



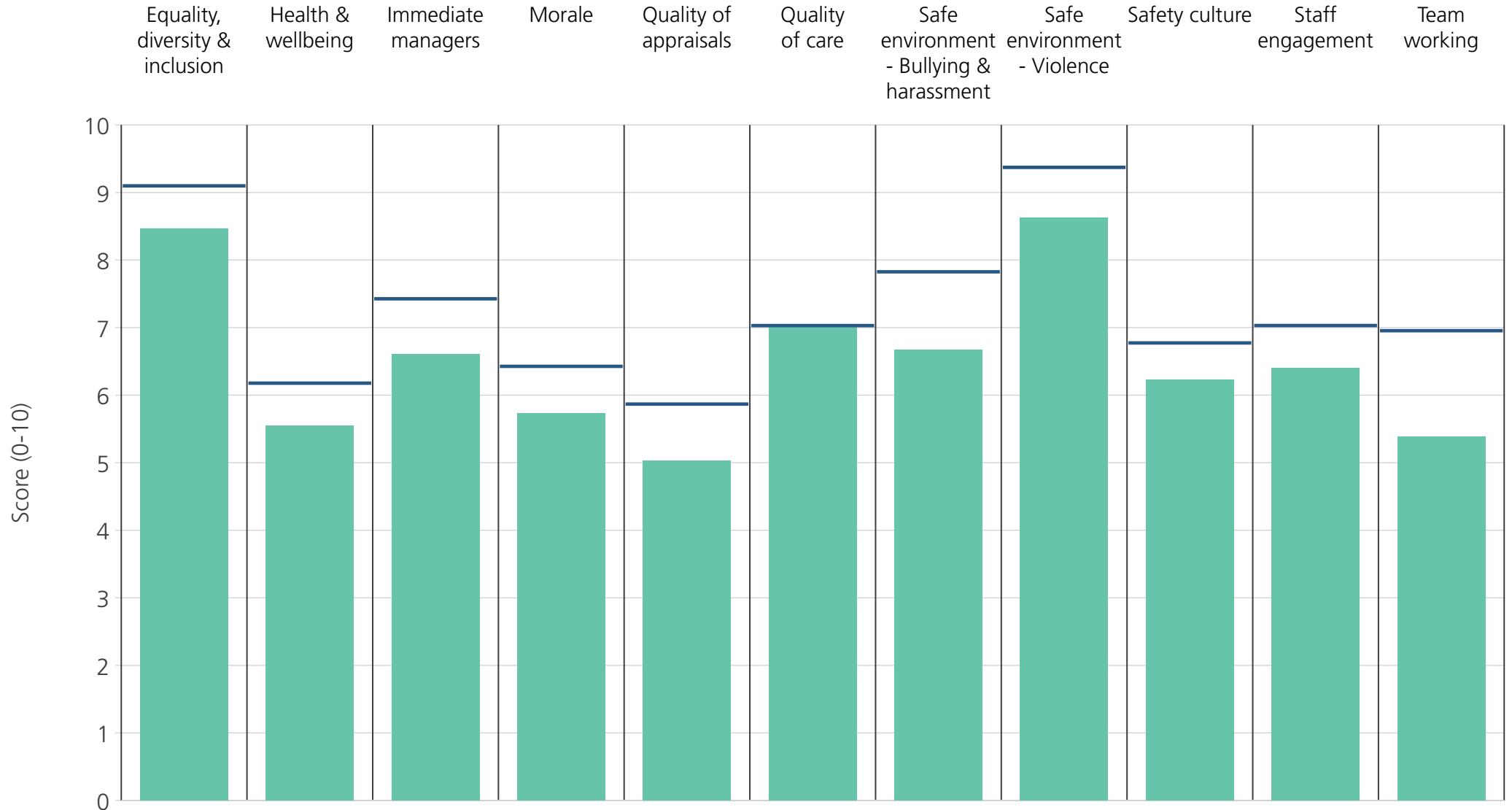
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Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	138	139	139	138	124	135	138	138	138	141	138



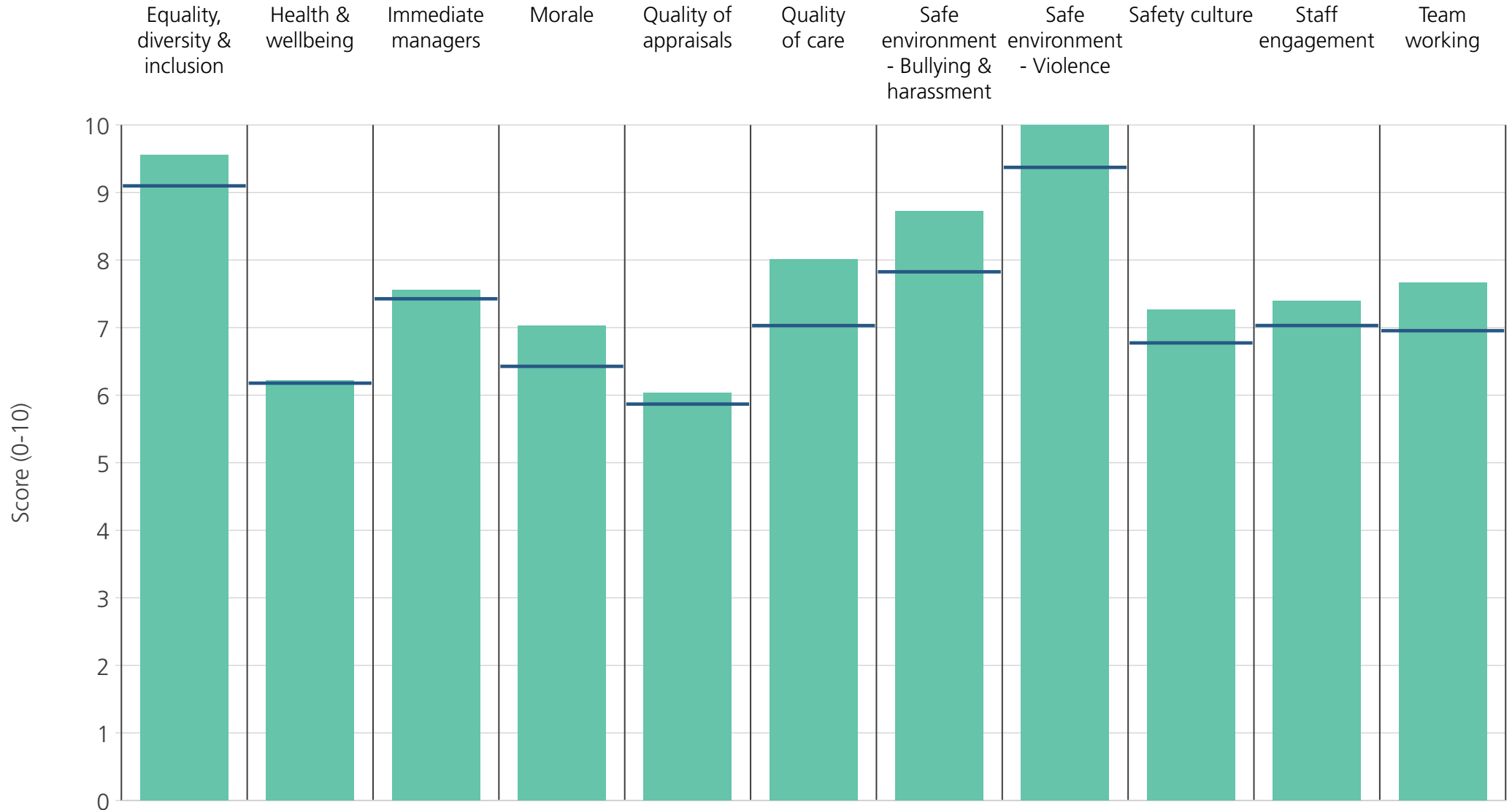
Directorate	8.2	5.7	7.2	6.2	5.3	6.9	6.9	8.2	6.5	6.8	6.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	98	98	98	96	77	92	98	98	97	99	98



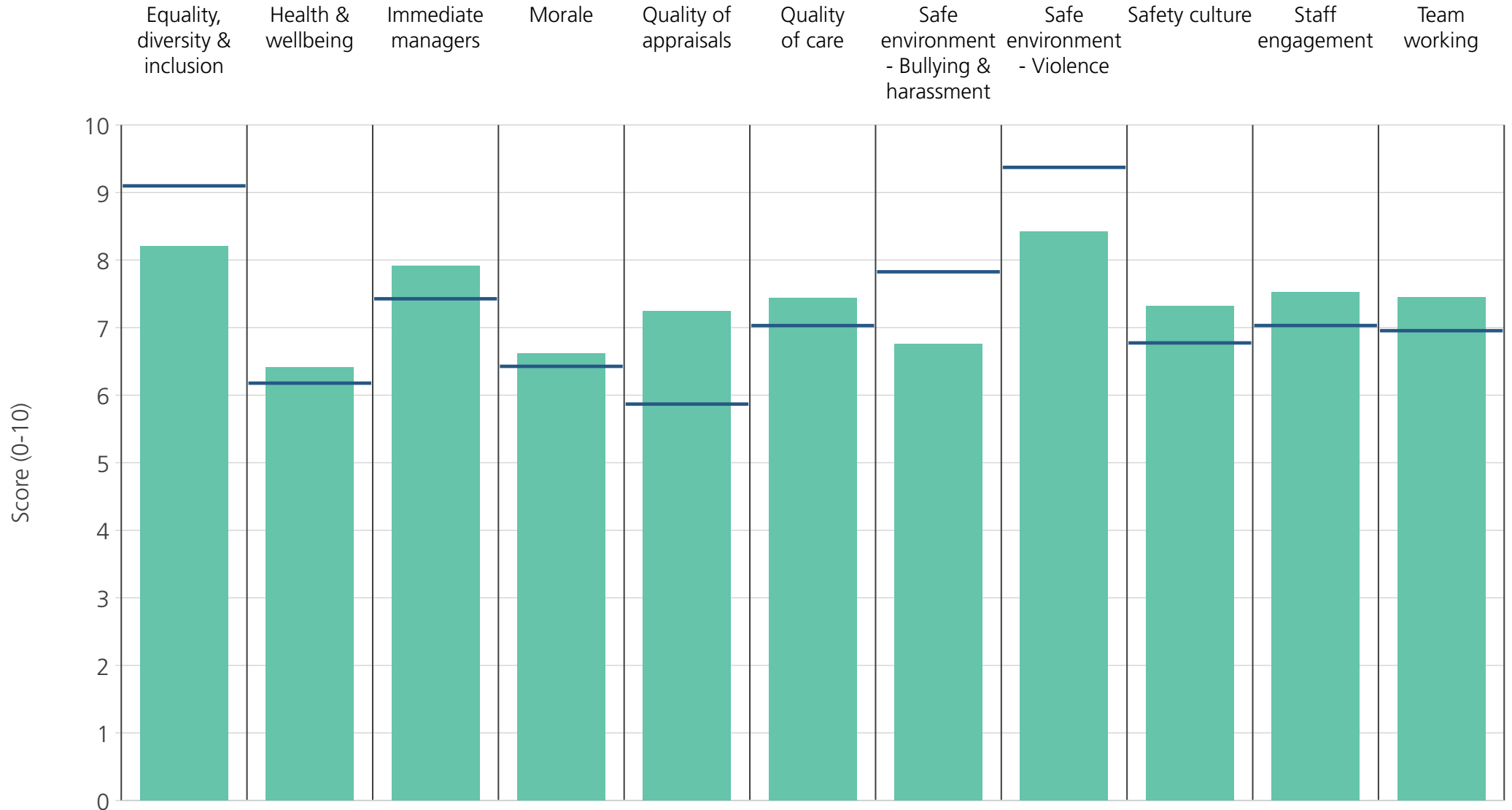
Directorate	9.2	6.0	6.9	6.4	5.5	6.8	7.5	9.6	6.5	6.7	6.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	121	123	122	122	103	119	121	122	122	124	122



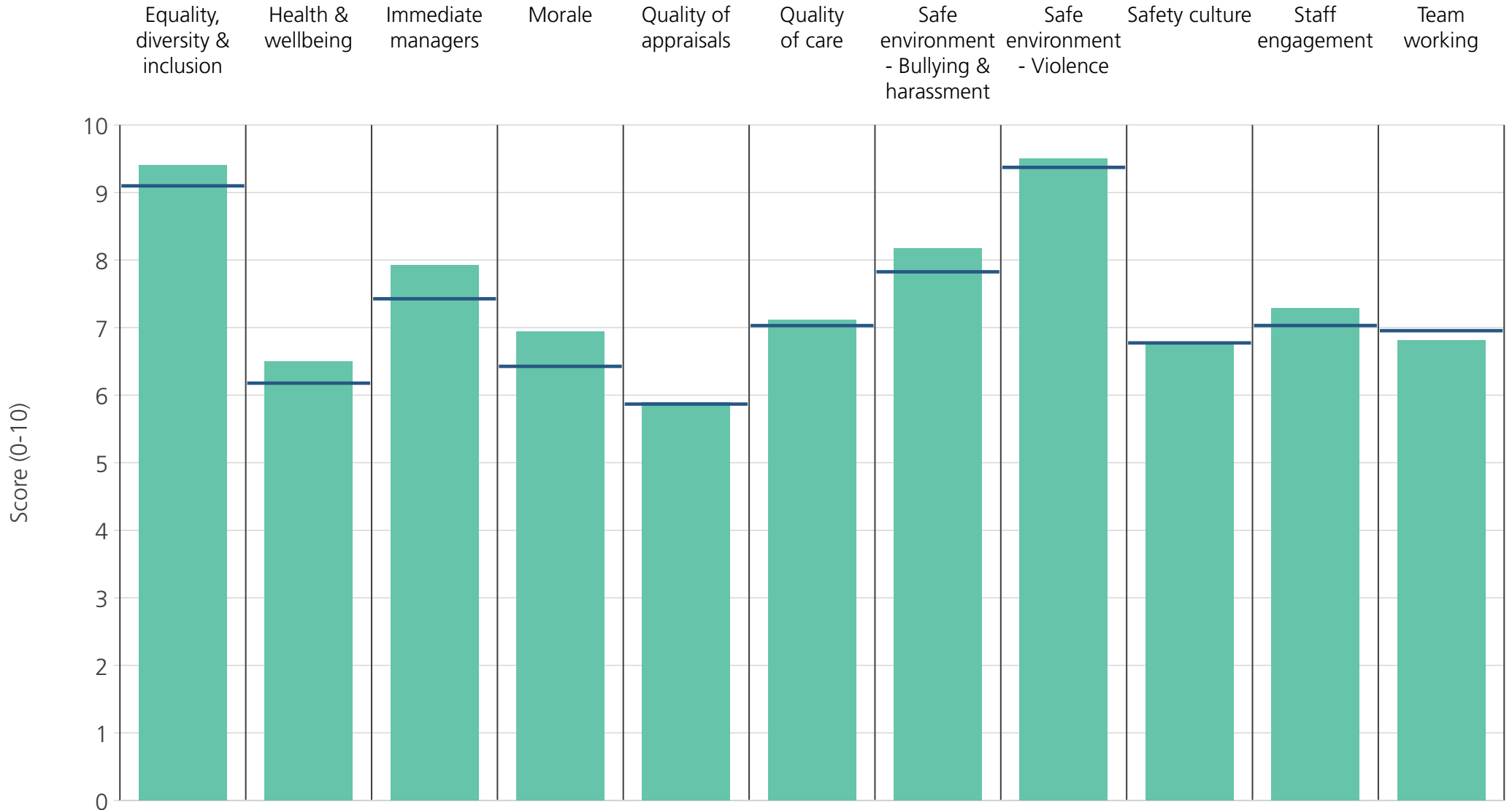
Directorate	8.5	5.6	6.6	5.7	5.0	7.0	6.7	8.6	6.2	6.4	5.4
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	58	59	59	58	45	57	56	58	58	60	58



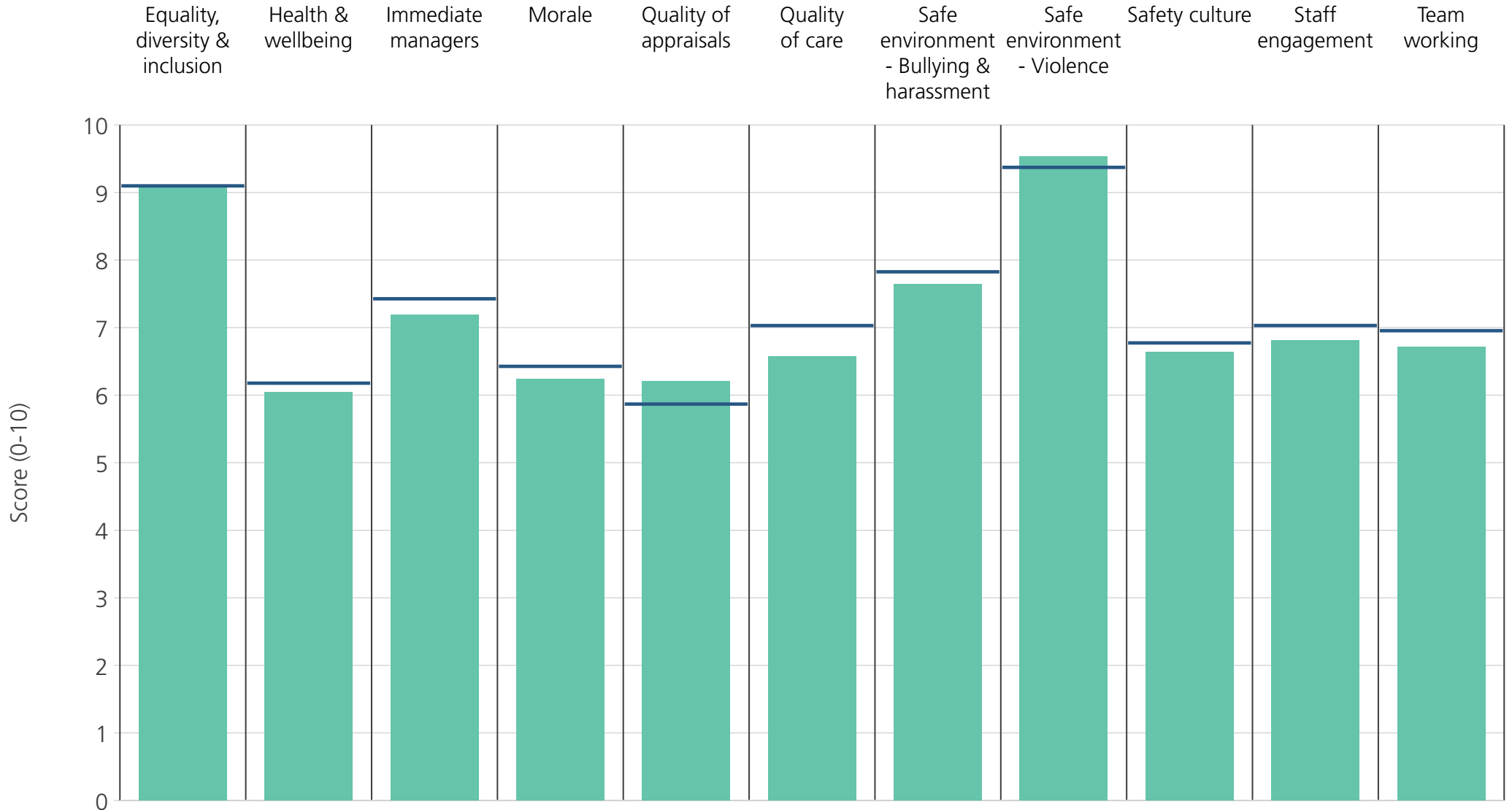
Directorate	9.6	6.2	7.6	7.0	6.0	8.0	8.7	10.0	7.3	7.4	7.7
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	89	90	90	89	82	87	89	89	89	90	90



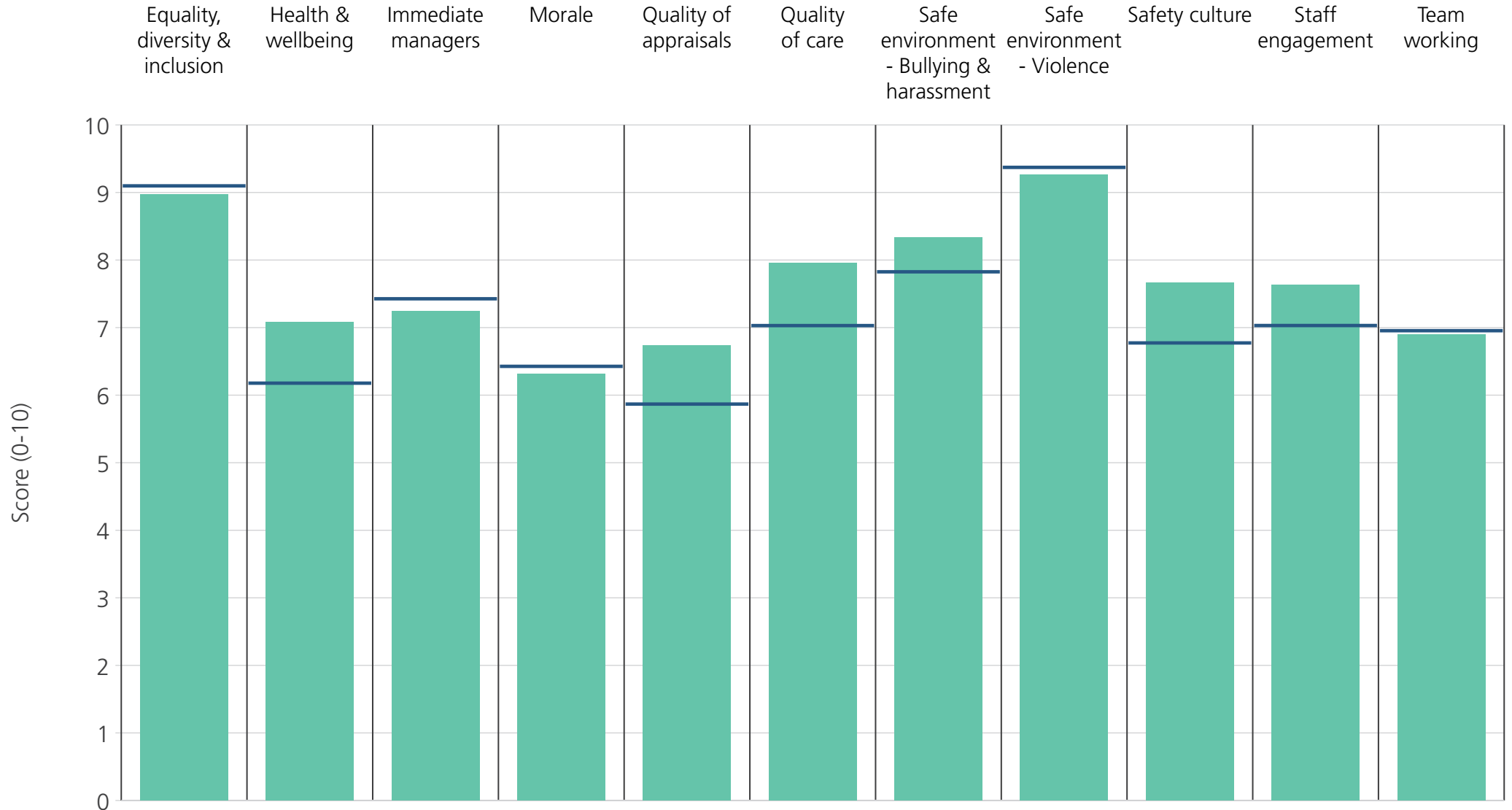
Directorate	8.2	6.4	7.9	6.6	7.2	7.4	6.8	8.4	7.3	7.5	7.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	76	77	77	72	64	74	75	74	75	77	76



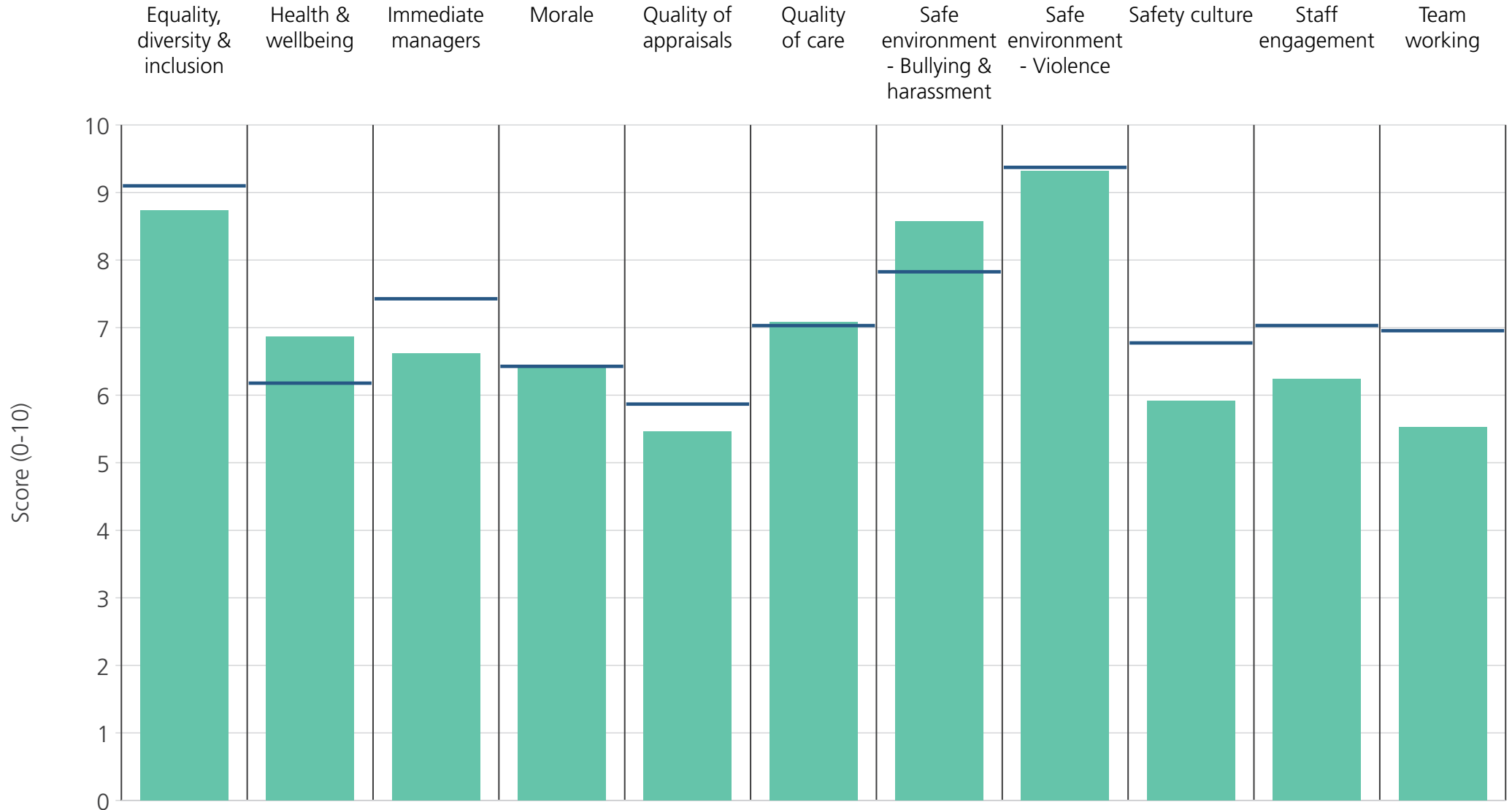
Directorate	9.4	6.5	7.9	6.9	5.9	7.1	8.2	9.5	6.7	7.3	6.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	74	74	74	74	59	64	73	74	74	76	74



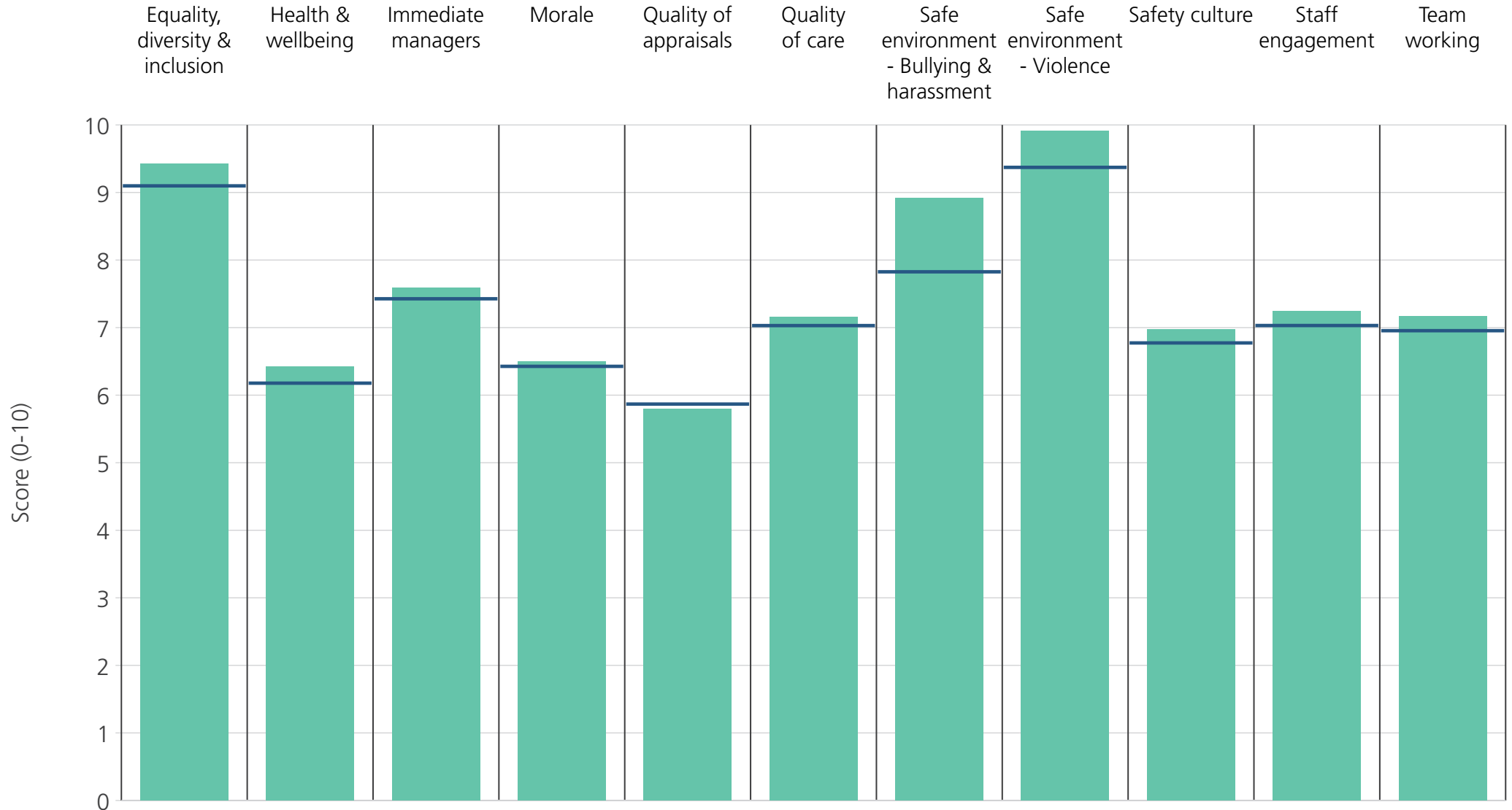
Directorate	9.1	6.0	7.2	6.2	6.2	6.6	7.6	9.5	6.6	6.8	6.7
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	79	79	79	76	63	77	79	78	77	80	78



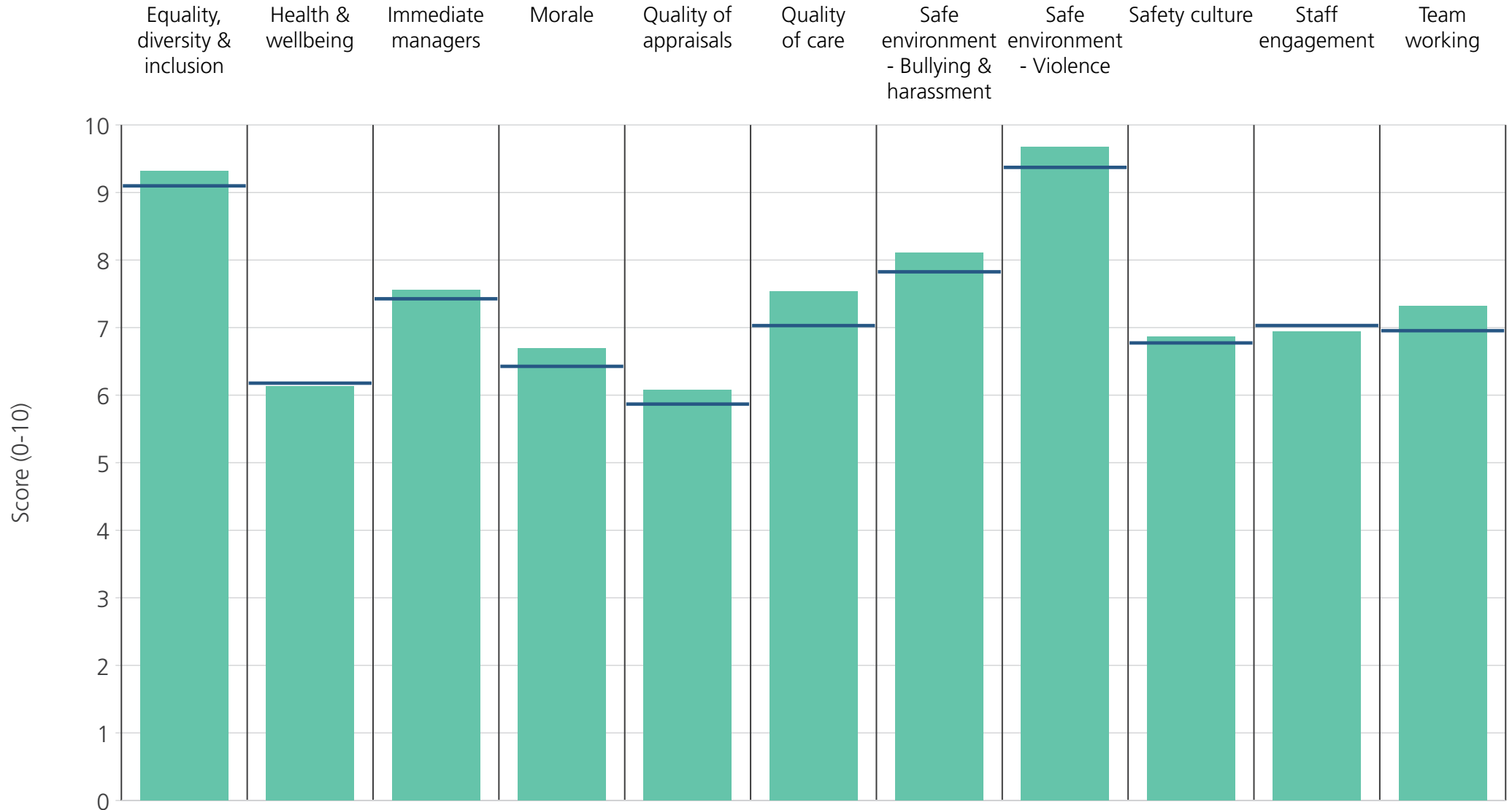
Directorate	9.0	7.1	7.2	6.3	6.7	8.0	8.3	9.3	7.7	7.6	6.9
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	39	39	39	38	26	33	37	36	39	39	37



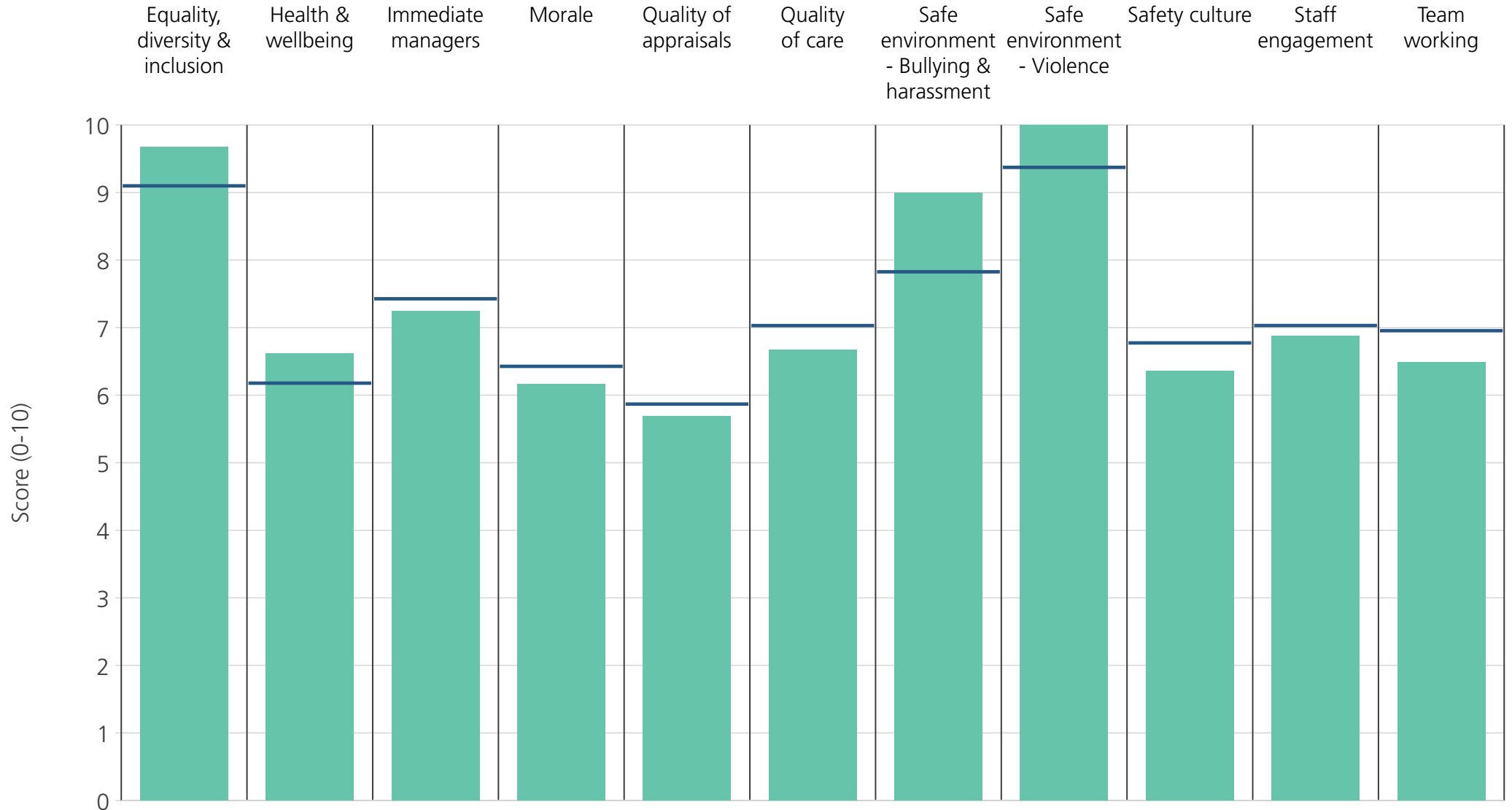
Directorate	8.7	6.9	6.6	6.4	5.5	7.1	8.6	9.3	5.9	6.2	5.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	50	50	50	50	43	38	49	49	50	50	50



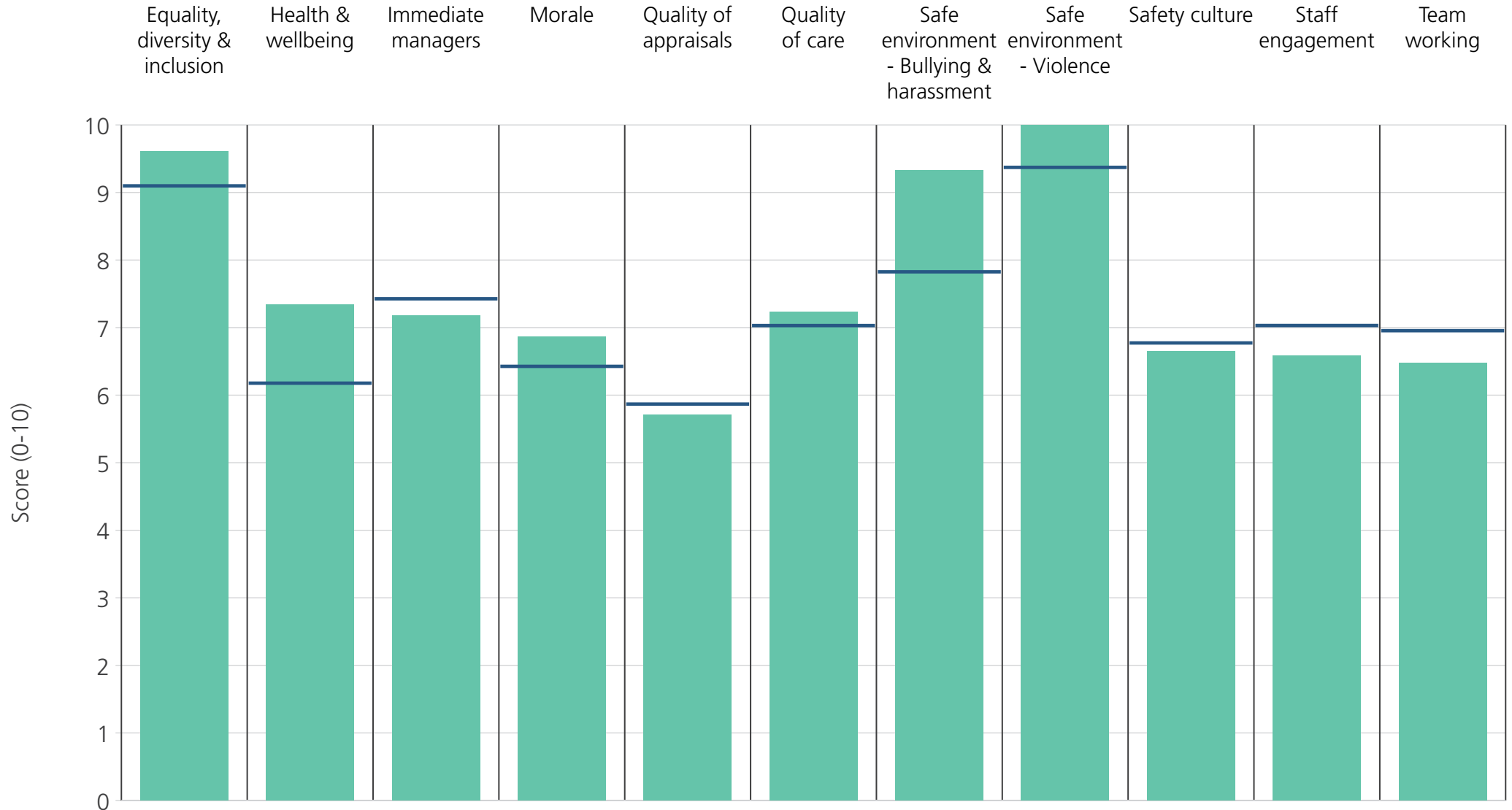
Directorate	9.4	6.4	7.6	6.5	5.8	7.2	8.9	9.9	7.0	7.2	7.2
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	74	74	74	74	61	18	74	74	74	75	74



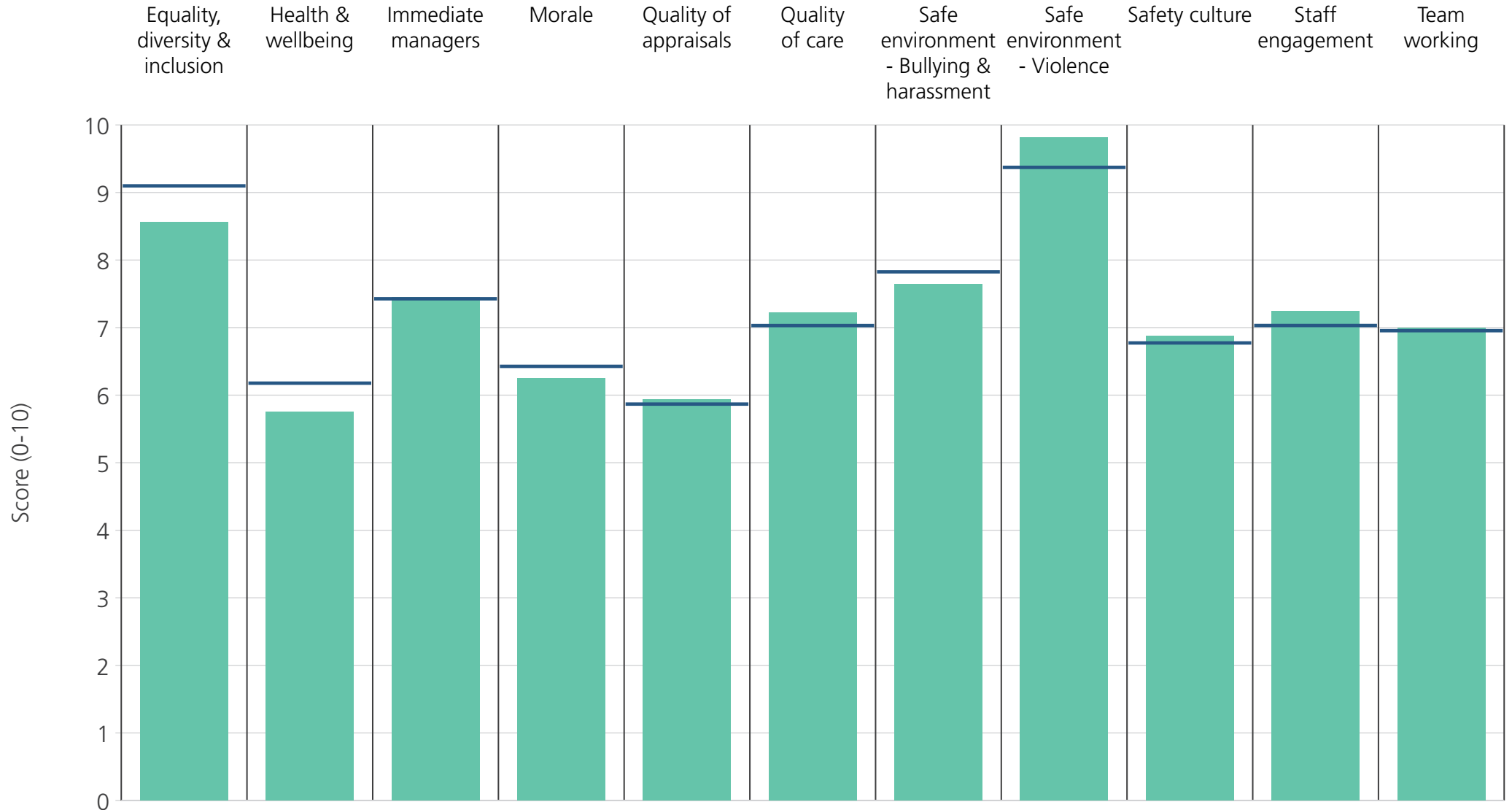
Directorate	9.3	6.1	7.6	6.7	6.1	7.5	8.1	9.7	6.9	6.9	7.3
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	61	61	61	60	58	60	60	61	61	61	61



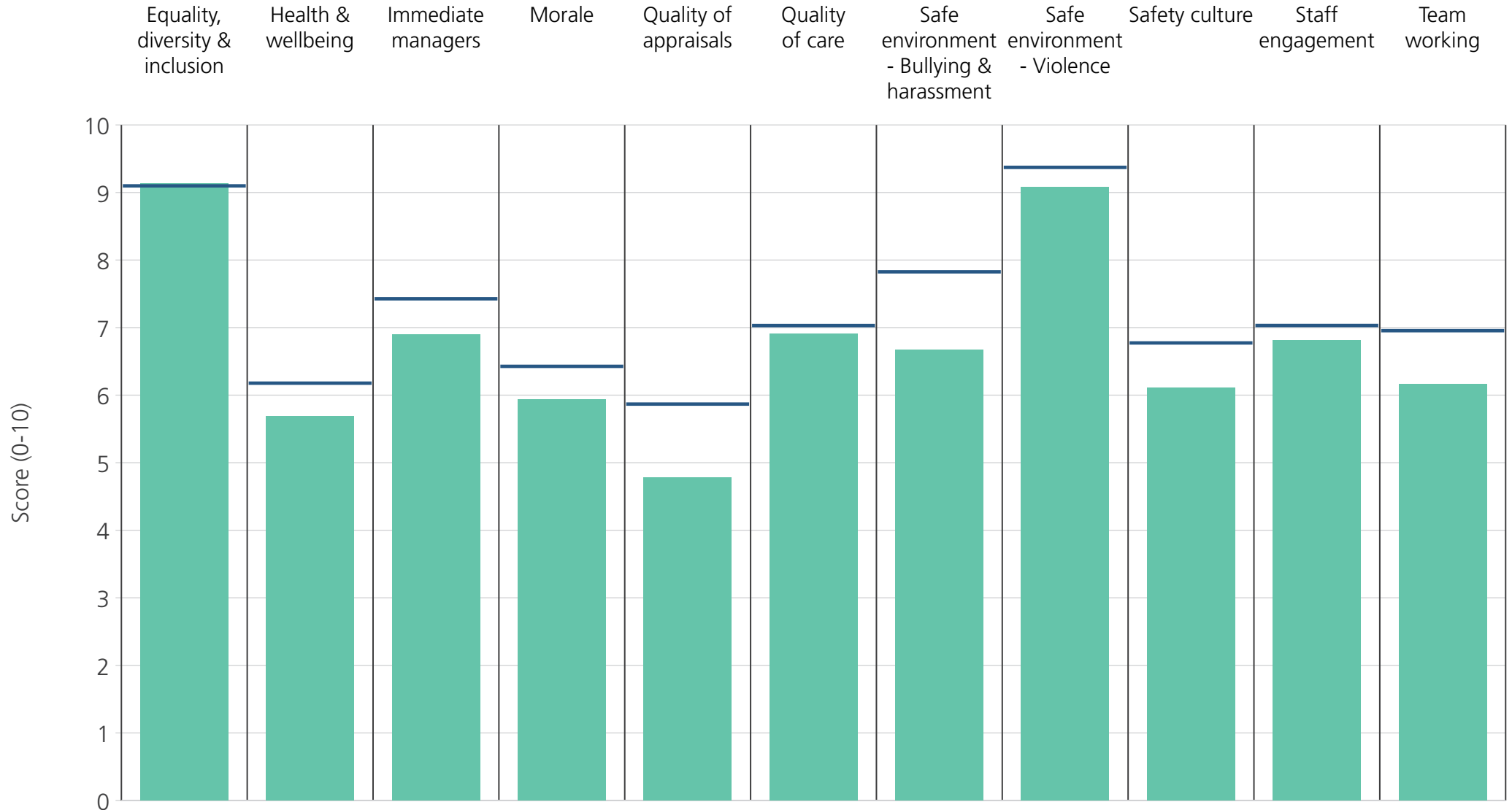
Directorate	9.7	6.6	7.2	6.2	5.7	6.7	9.0	10.0	6.4	6.9	6.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	53	54	54	52	42	16	53	52	53	54	53



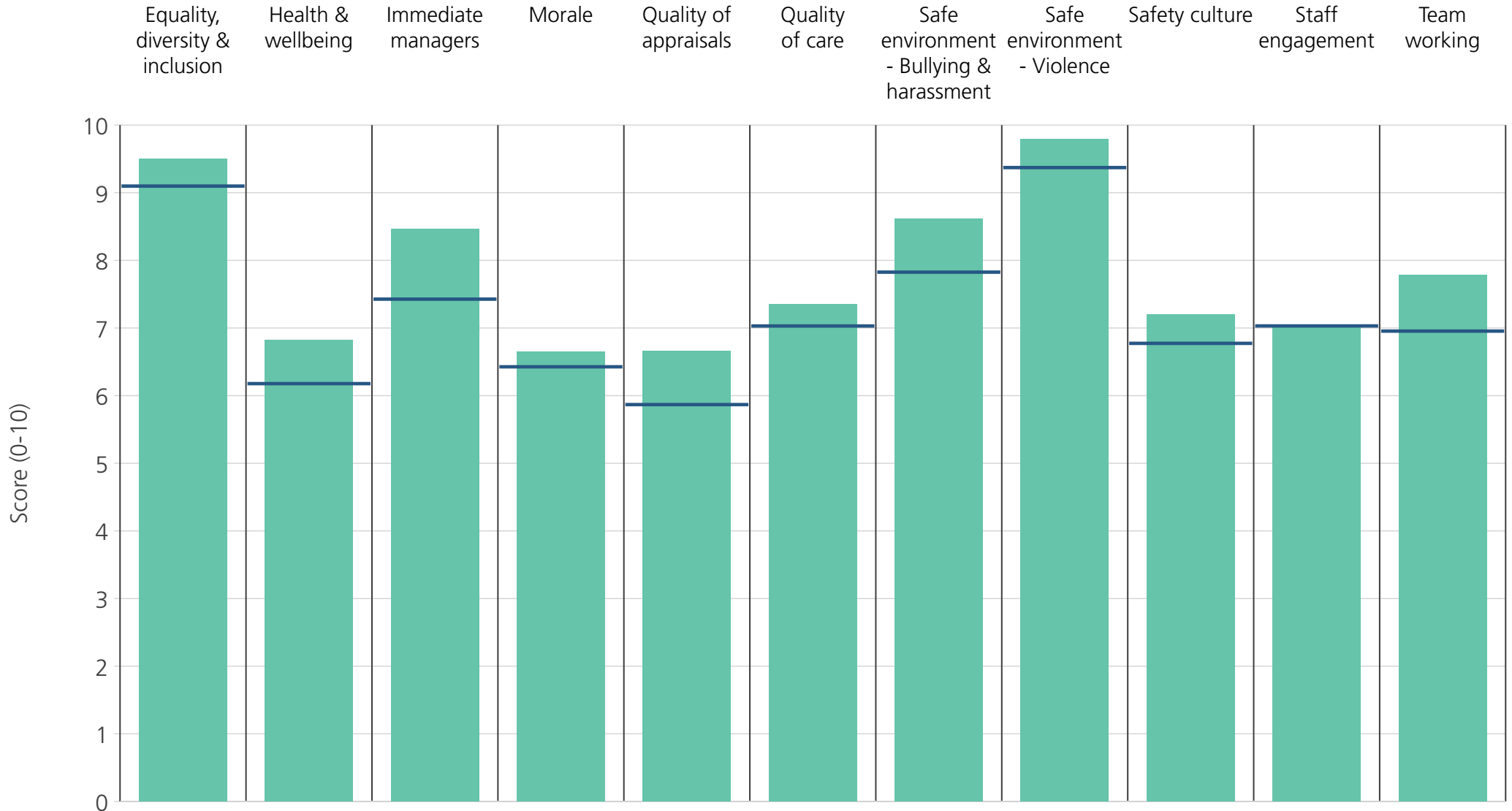
Directorate	9.6	7.3	7.2	6.9	5.7	7.2	9.3	10.0	6.7	6.6	6.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	34	34	34	31	28	25	32	32	25	34	34



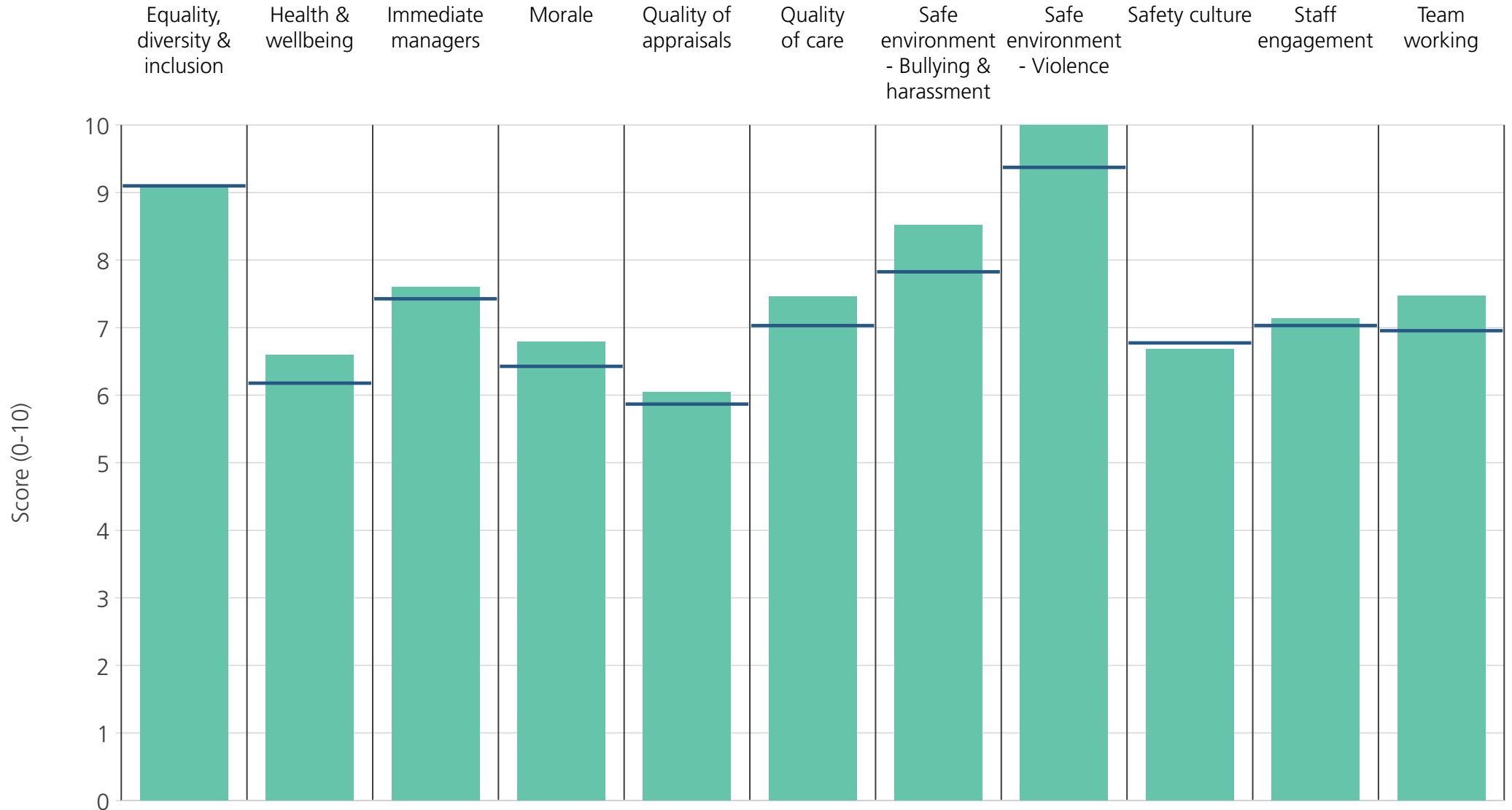
Directorate	8.6	5.8	7.4	6.3	5.9	7.2	7.6	9.8	6.9	7.2	7.0
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	54	54	54	54	48	38	53	54	54	54	54



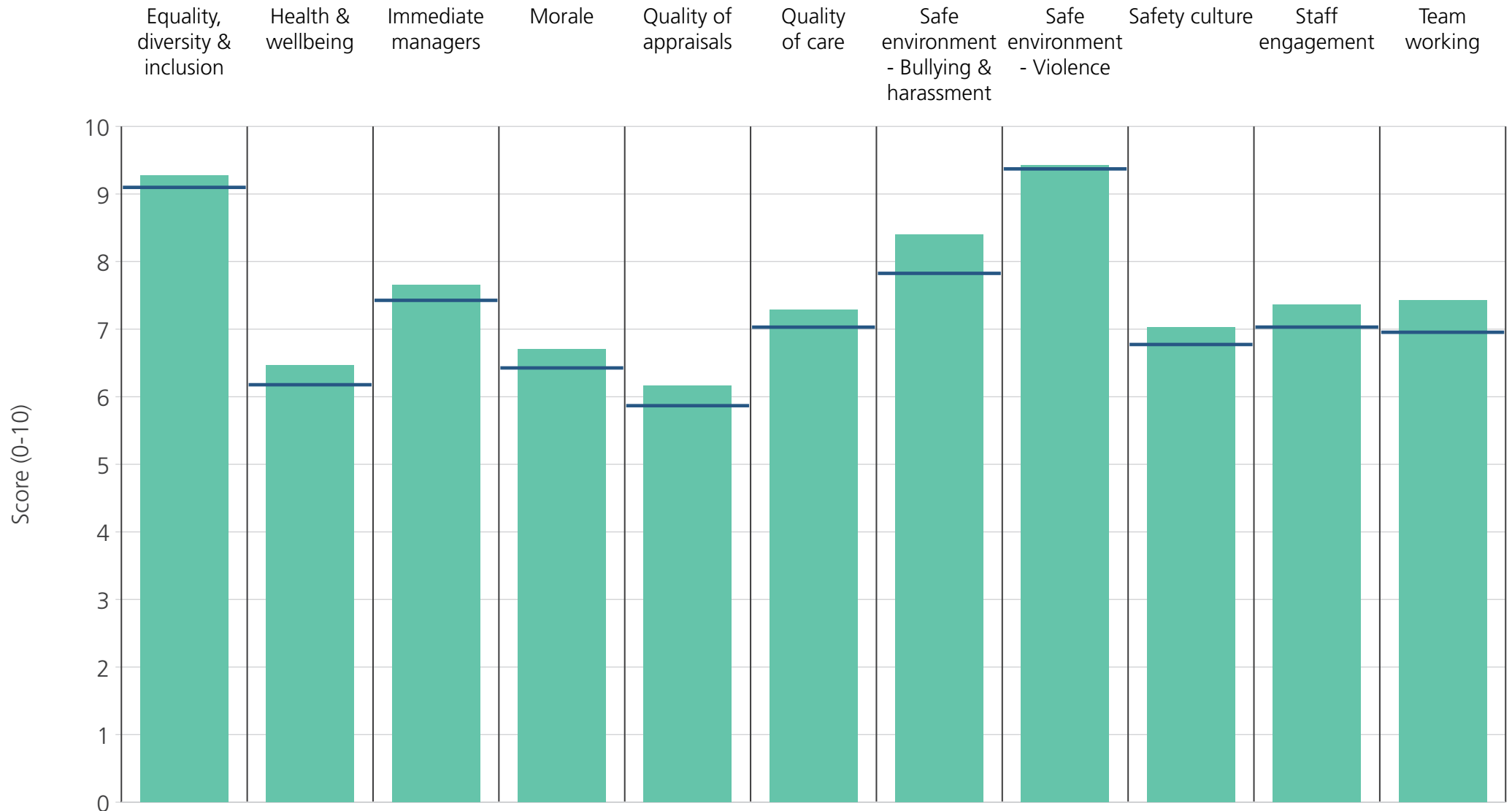
Directorate	9.1	5.7	6.9	5.9	4.8	6.9	6.7	9.1	6.1	6.8	6.2
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	29	29	28	27	23	28	29	29	27	30	29



Directorate	9.5	6.8	8.5	6.6	6.7	7.4	8.6	9.8	7.2	7.0	7.8
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	48	48	48	48	46	45	48	48	48	48	48



Directorate	9.1	6.6	7.6	6.8	6.0	7.5	8.5	10.0	6.7	7.1	7.5
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	46	46	46	46	43	11	46	46	45	46	46



Directorate	9.3	6.5	7.7	6.7	6.2	7.3	8.4	9.4	7.0	7.4	7.4
Your org	9.1	6.2	7.4	6.4	5.9	7.0	7.8	9.4	6.8	7.0	7.0
Responses	478	482	481	473	428	397	476	477	477	482	474