

Brighton and Sussex University Hospitals NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Brighton and Sussex University Hospitals NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Brighton and Sussex University Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

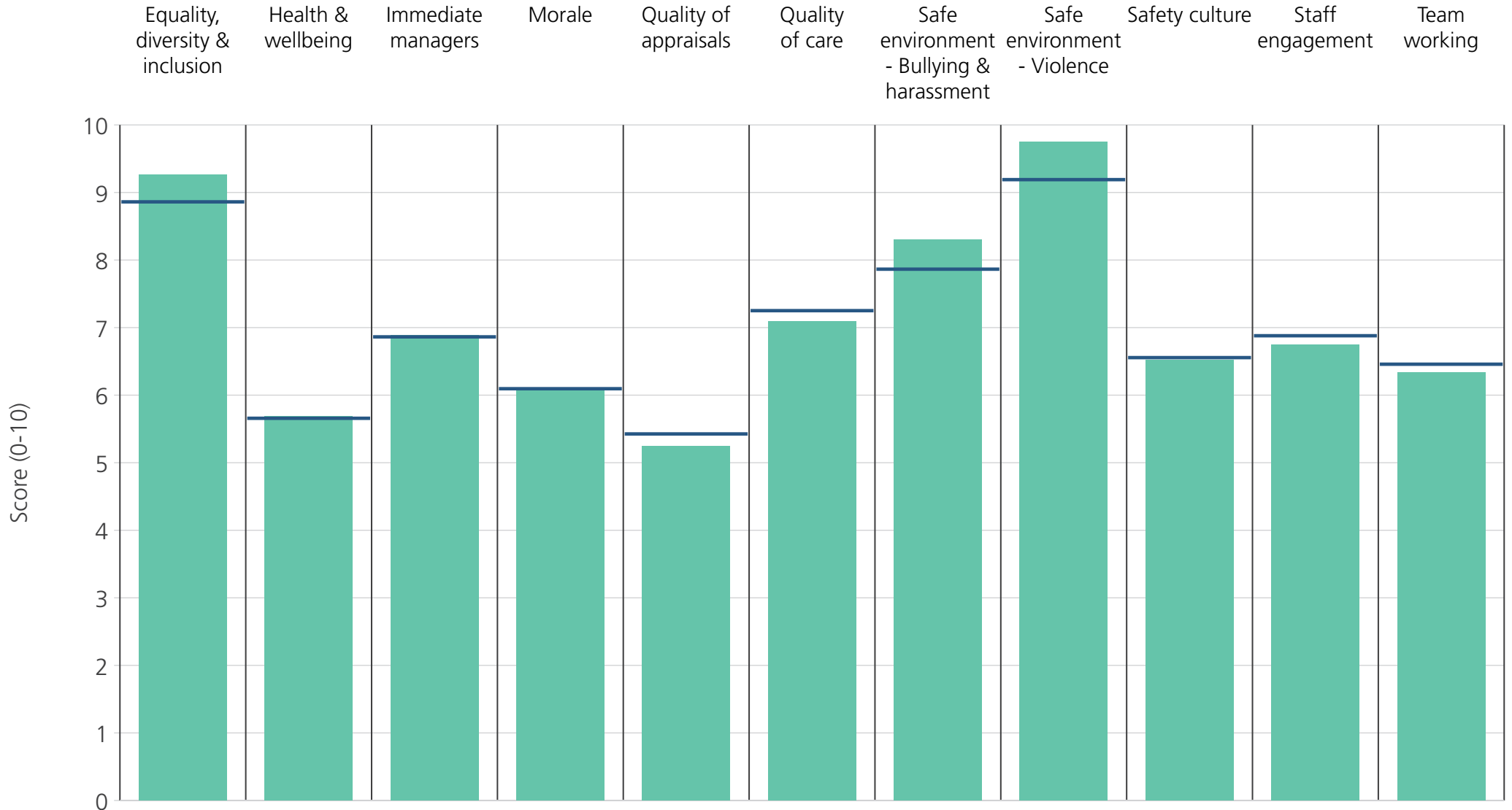
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



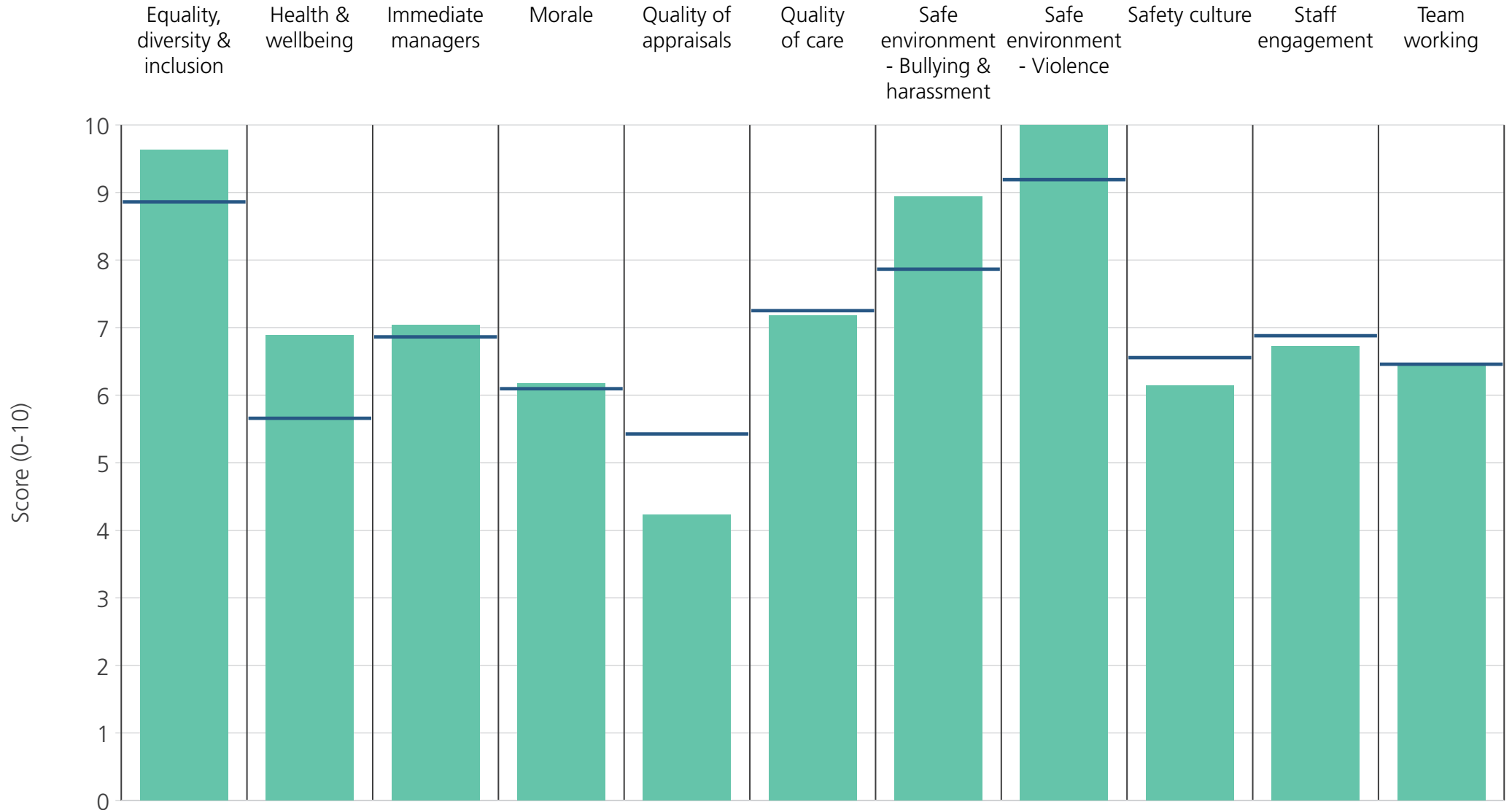
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

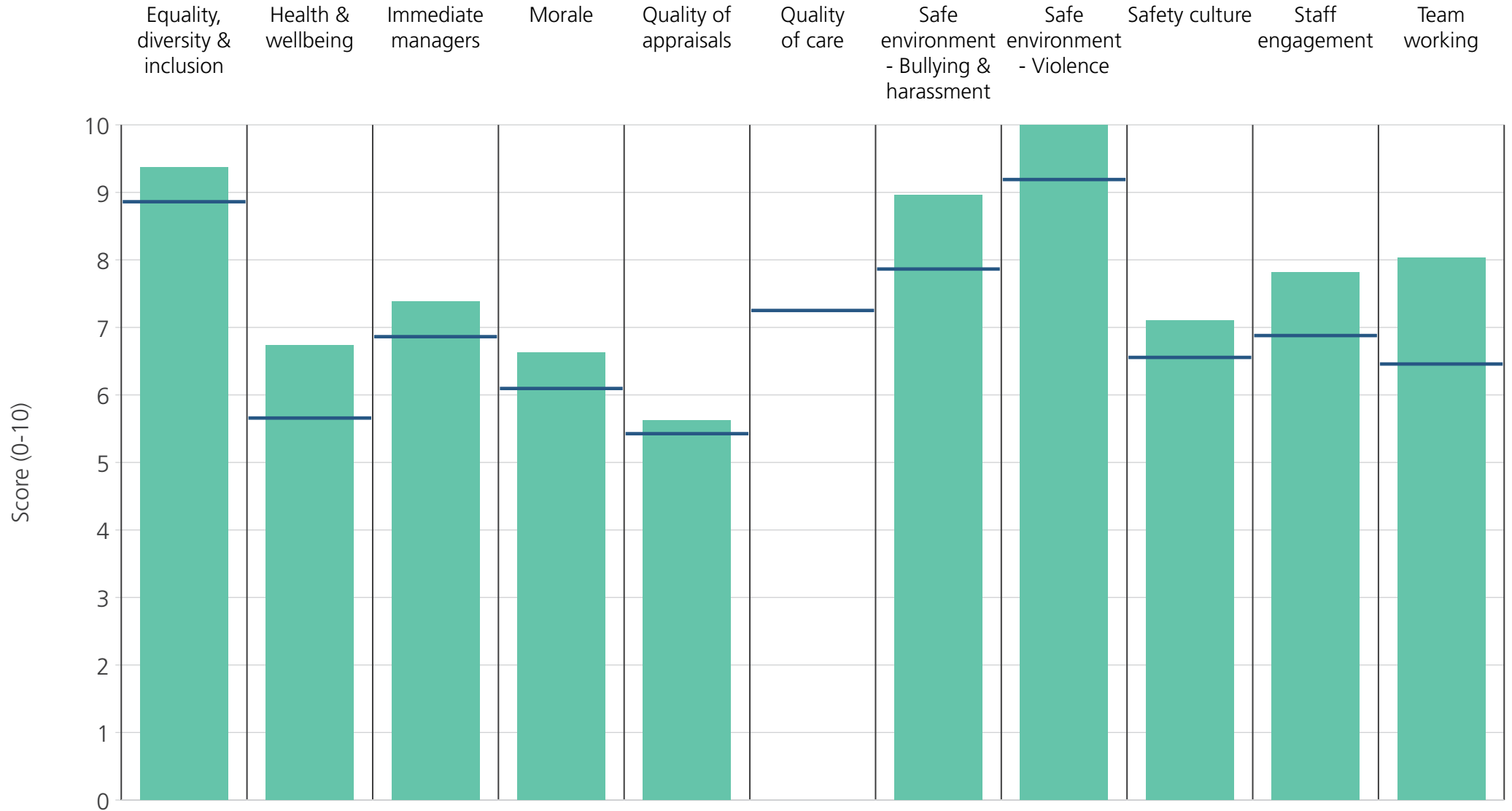
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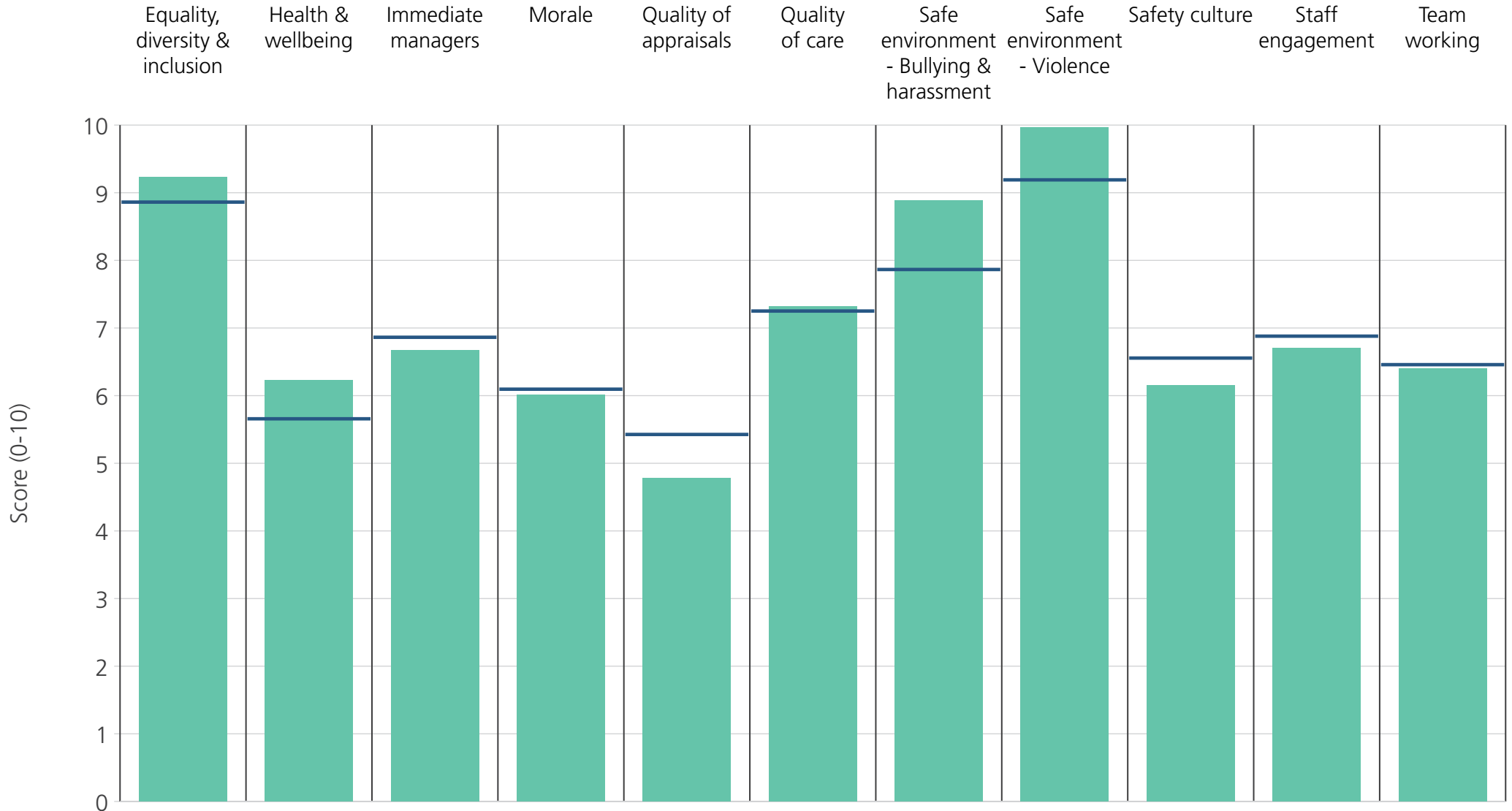
Directorate	9.3	5.7	6.9	6.1	5.2	7.1	8.3	9.8	6.5	6.7	6.3
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	1246	1242	1249	1232	1030	1143	1236	1230	1240	1254	1231



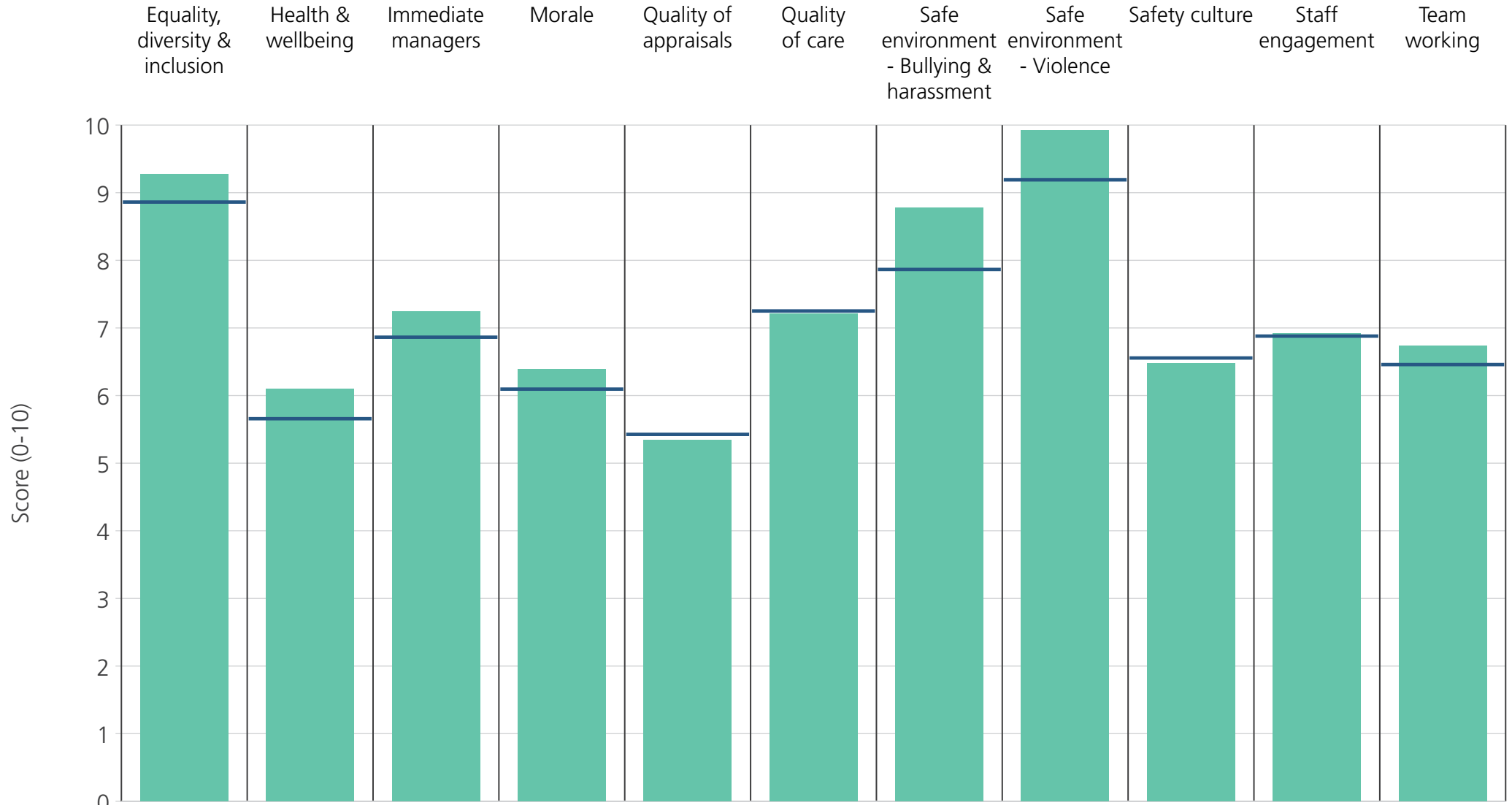
Directorate	9.6	6.9	7.0	6.2	4.2	7.2	8.9	10.0	6.1	6.7	6.5
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	45	45	45	45	34	13	44	44	45	45	44



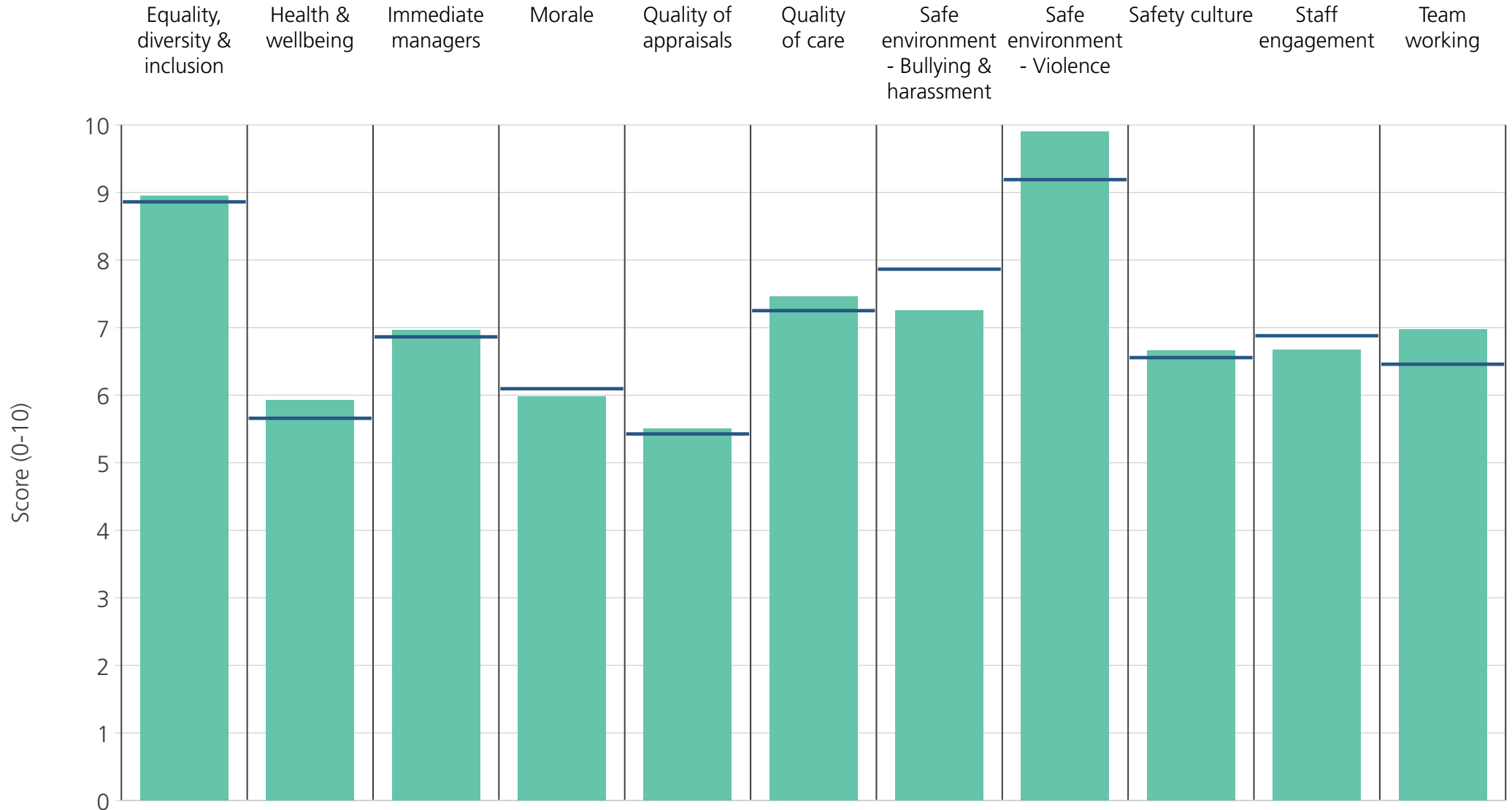
Directorate	9.4	6.7	7.4	6.6	5.6		9.0	10.0	7.1	7.8	8.0
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	16	16	16	16	12	4	16	16	16	16	14



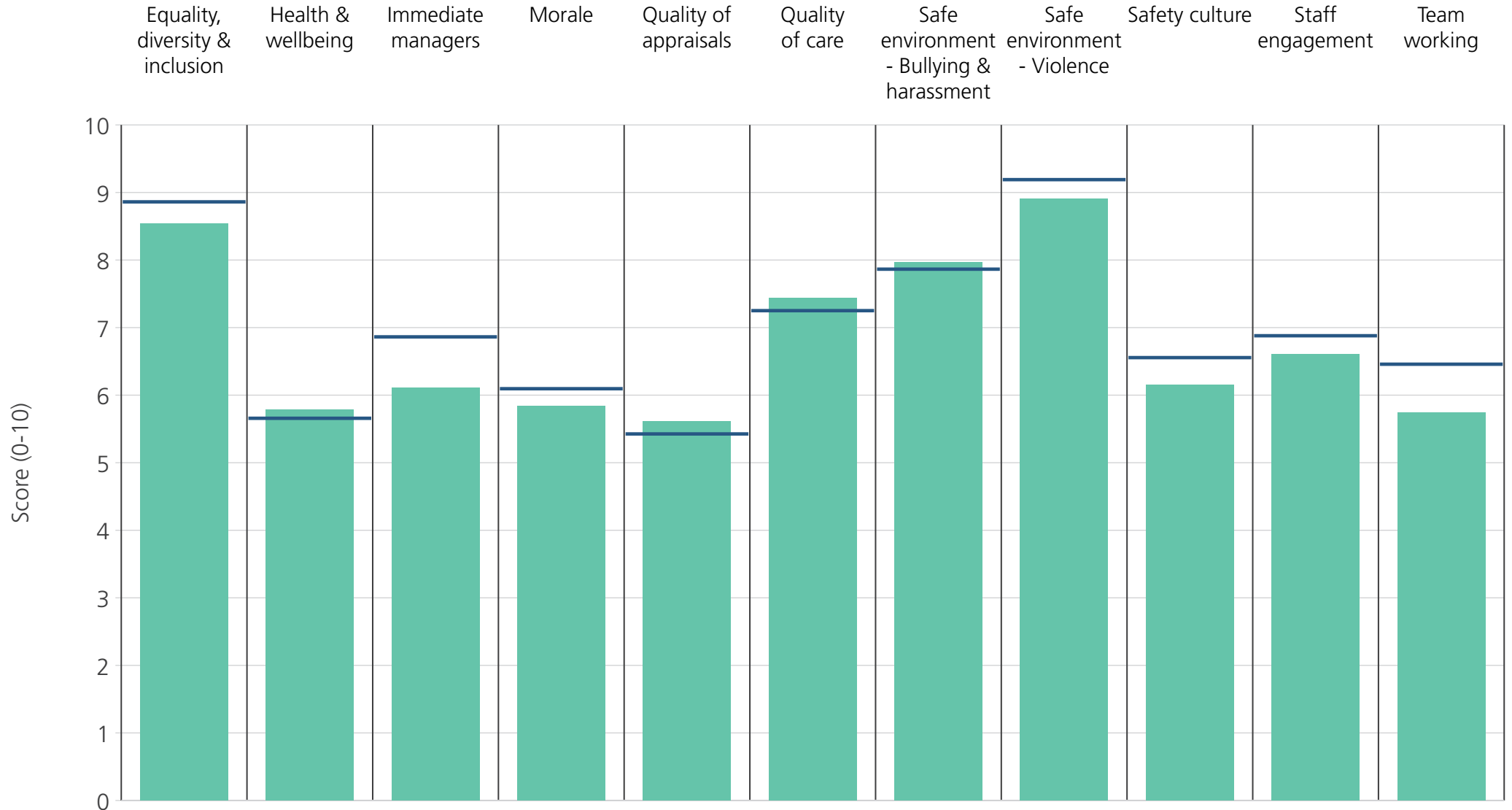
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Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	103	106	106	105	80	48	105	104	104	107	105



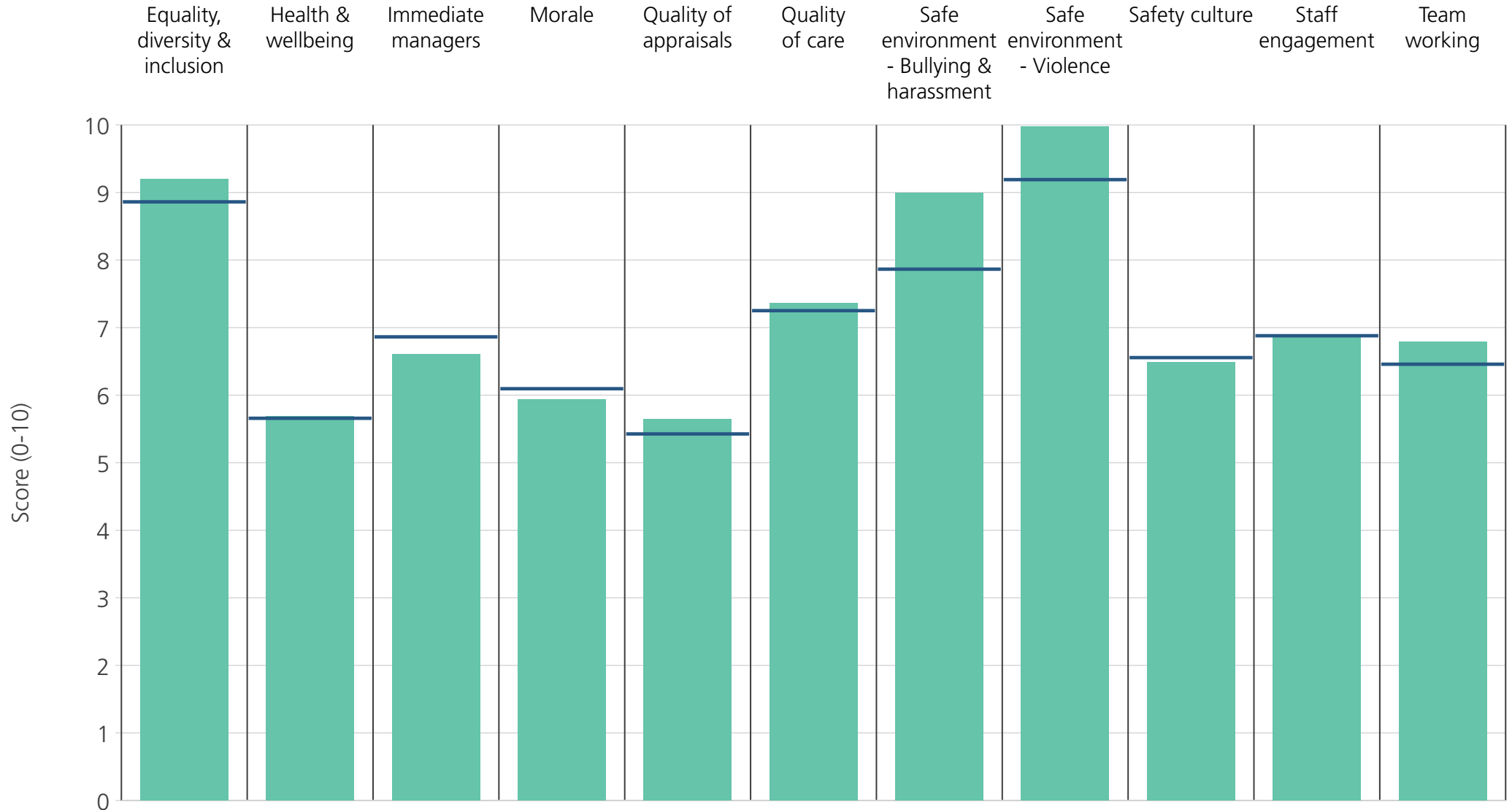
Directorate	9.3	6.1	7.2	6.4	5.3	7.2	8.8	9.9	6.5	6.9	6.7
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	203	204	206	204	167	136	204	203	202	206	204



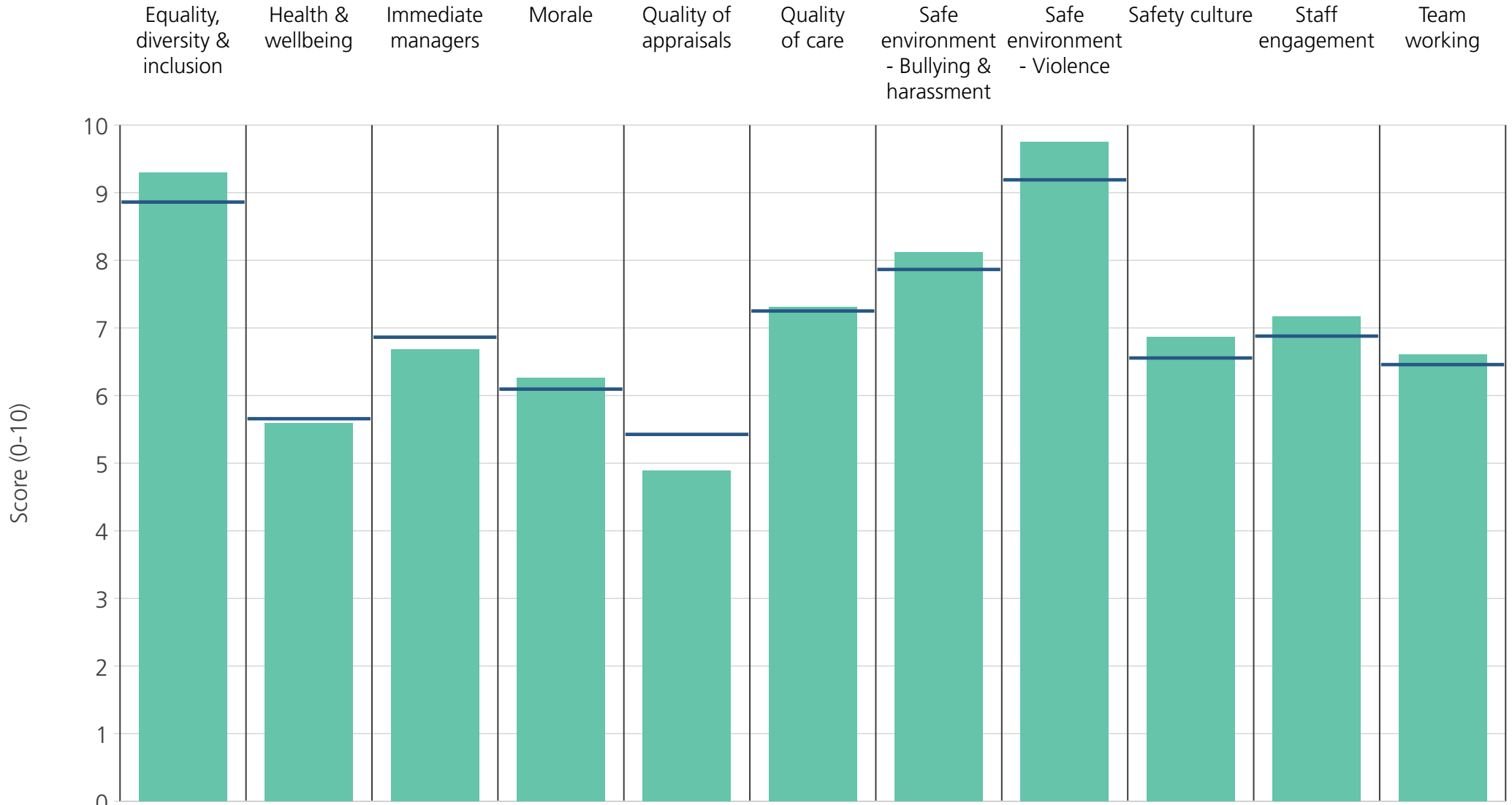
Directorate	8.9	5.9	7.0	6.0	5.5	7.5	7.3	9.9	6.7	6.7	7.0
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	34	34	34	34	32	23	34	33	34	34	31



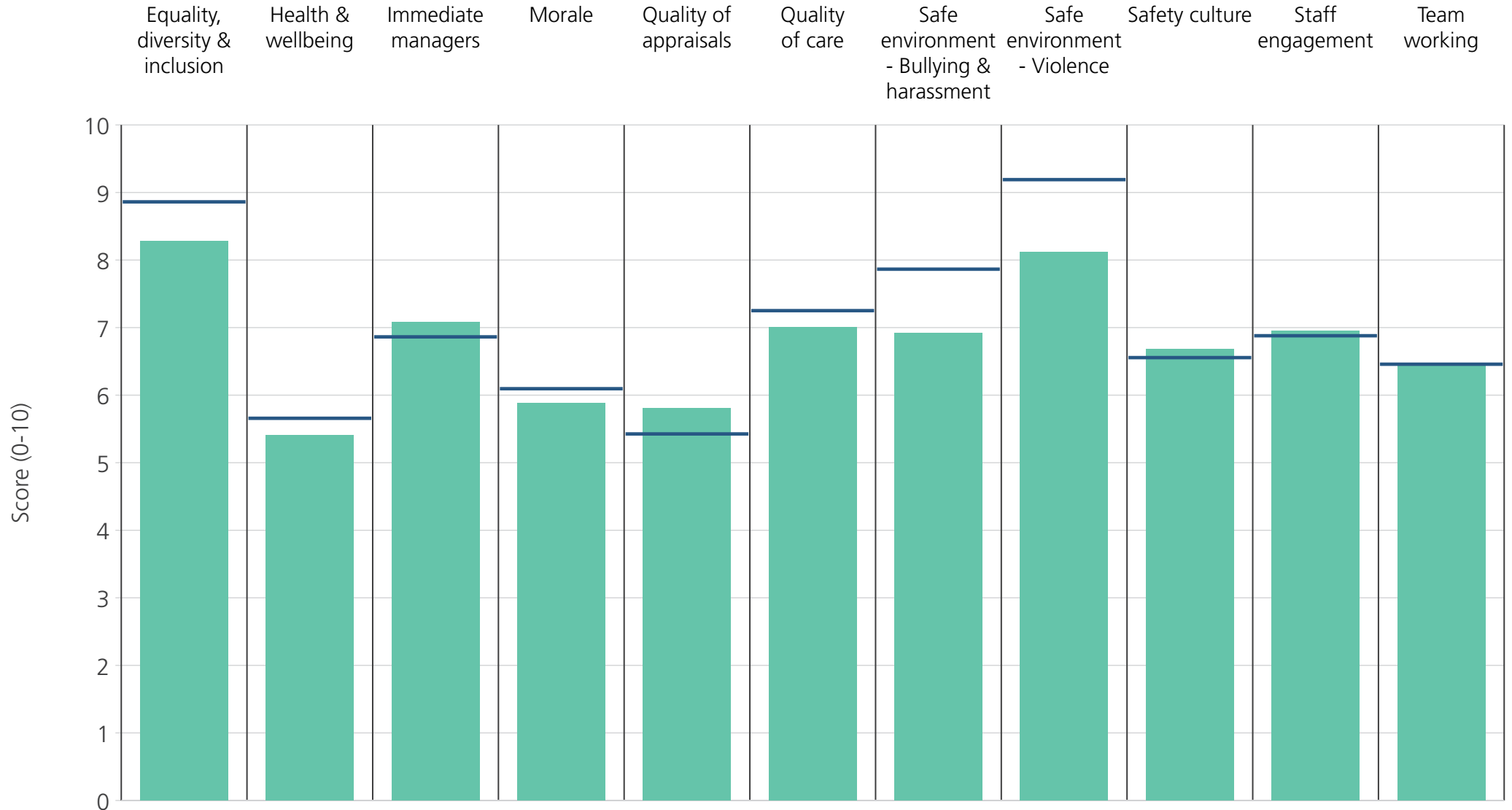
Directorate	8.5	5.8	6.1	5.8	5.6	7.4	8.0	8.9	6.1	6.6	5.7
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	544	555	553	537	393	480	545	547	548	552	540



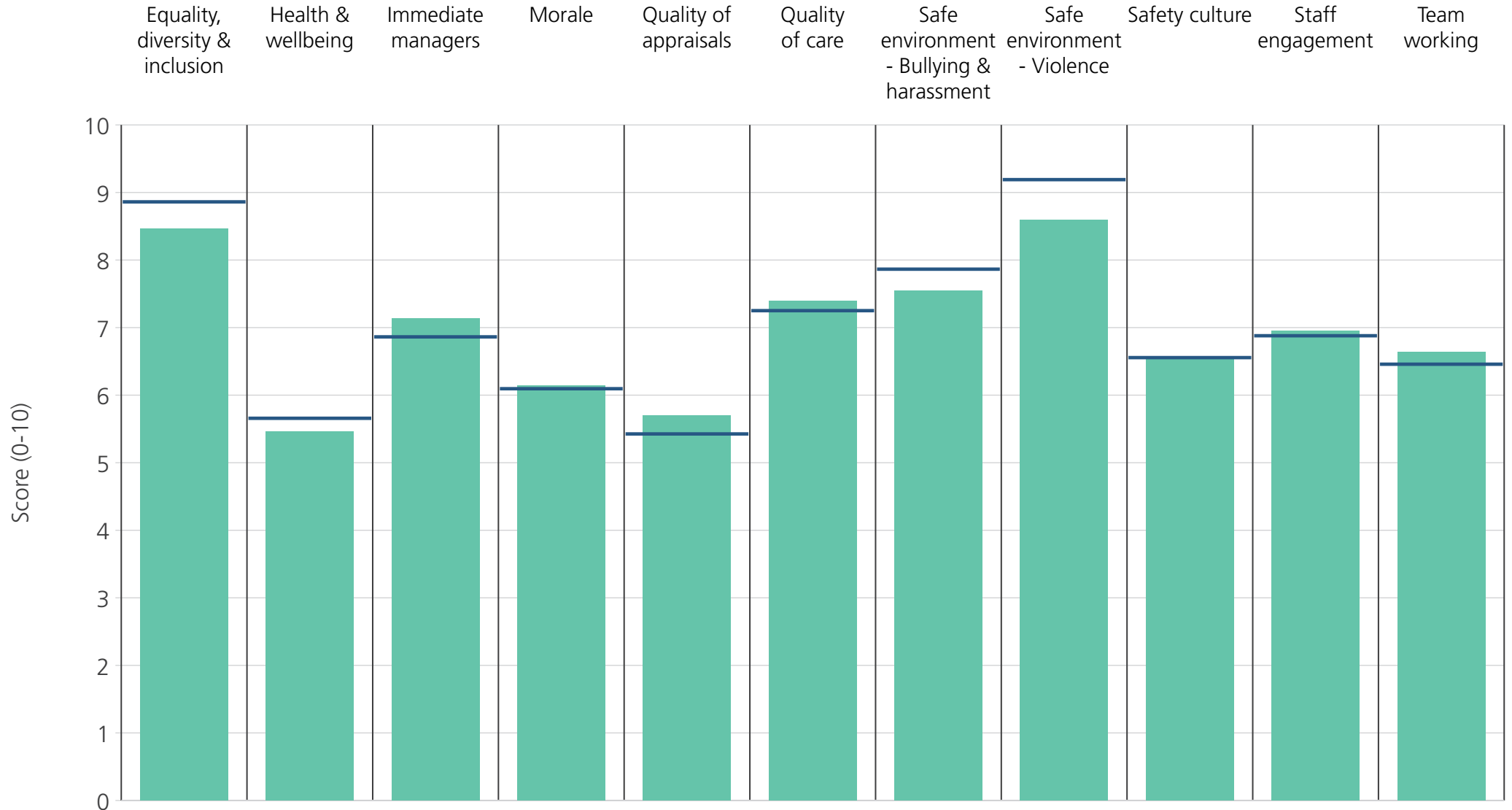
Directorate	9.2	5.7	6.6	5.9	5.6	7.4	9.0	10.0	6.5	6.9	6.8
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	112	112	112	113	87	72	113	113	113	113	111



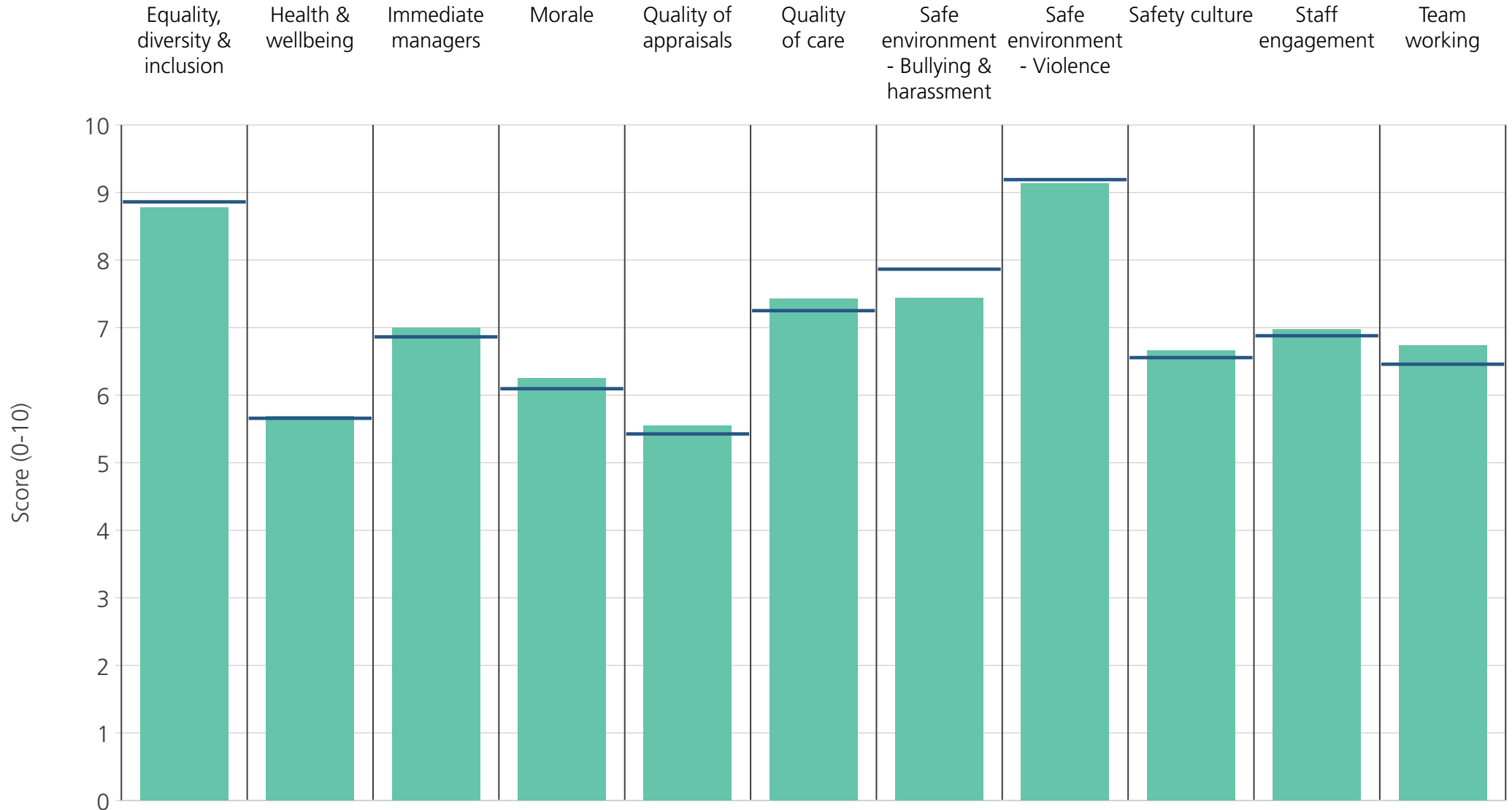
Directorate	9.3	5.6	6.7	6.3	4.9	7.3	8.1	9.8	6.9	7.2	6.6
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	534	536	538	533	489	523	536	536	536	540	535



Directorate	8.3	5.4	7.1	5.9	5.8	7.0	6.9	8.1	6.7	6.9	6.5
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	718	721	722	706	573	716	716	713	720	724	715



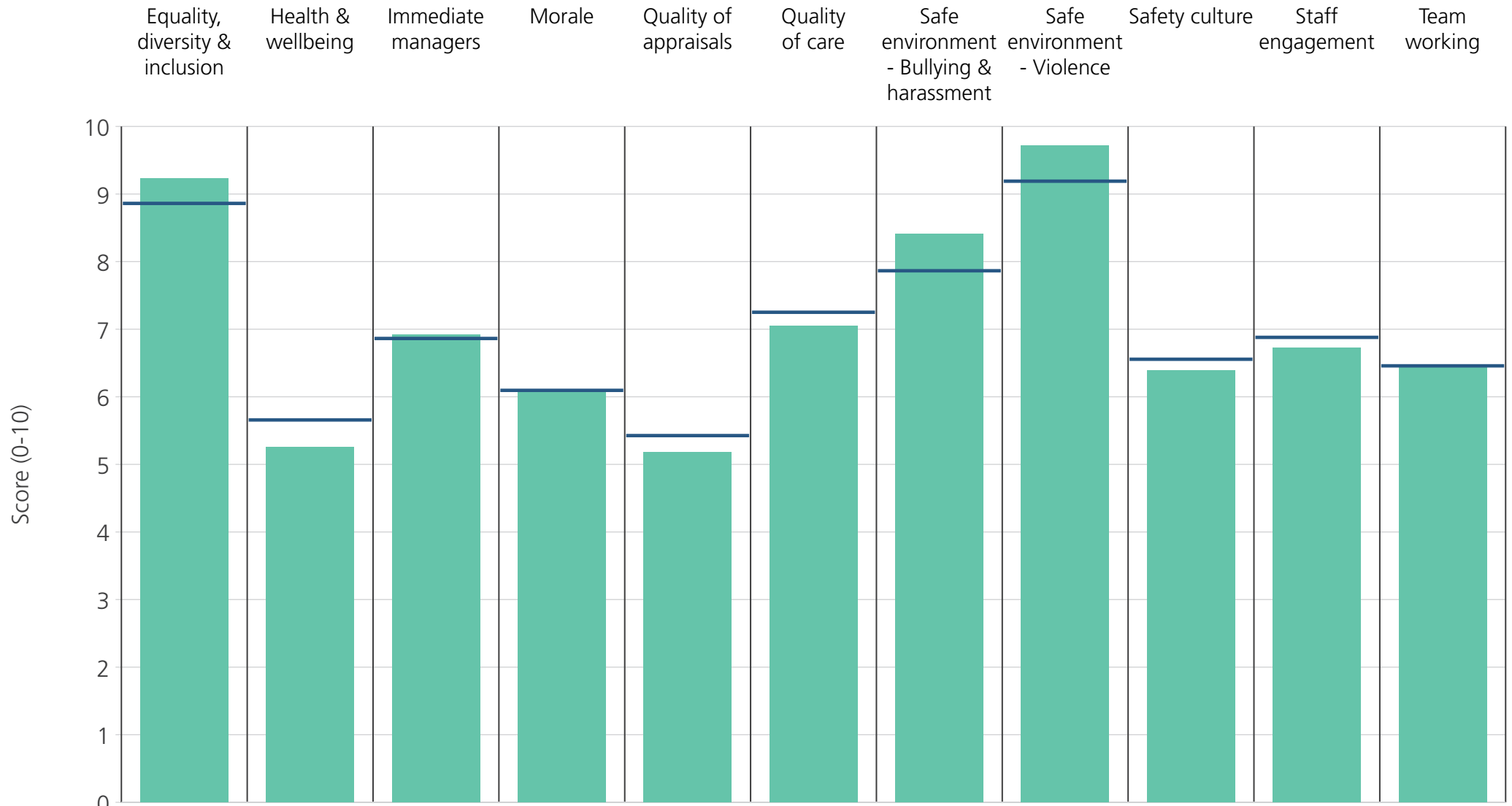
Directorate	8.5	5.5	7.1	6.1	5.7	7.4	7.6	8.6	6.6	7.0	6.6
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	698	700	702	696	630	693	696	701	703	706	698



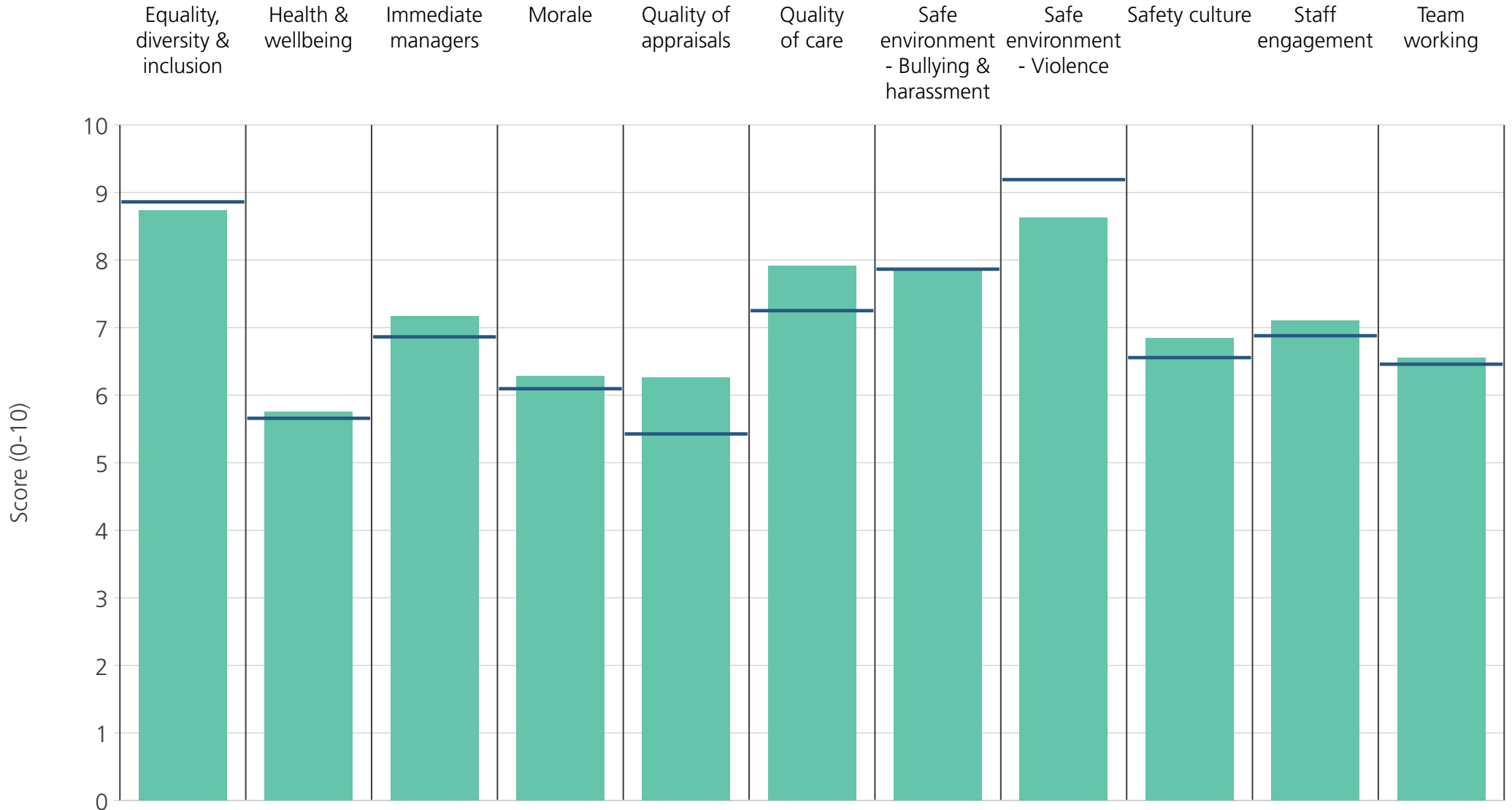
Directorate	8.8	5.7	7.0	6.2	5.5	7.4	7.4	9.1	6.7	7.0	6.7
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	709	714	717	705	614	693	707	708	710	720	712

Directorates 2

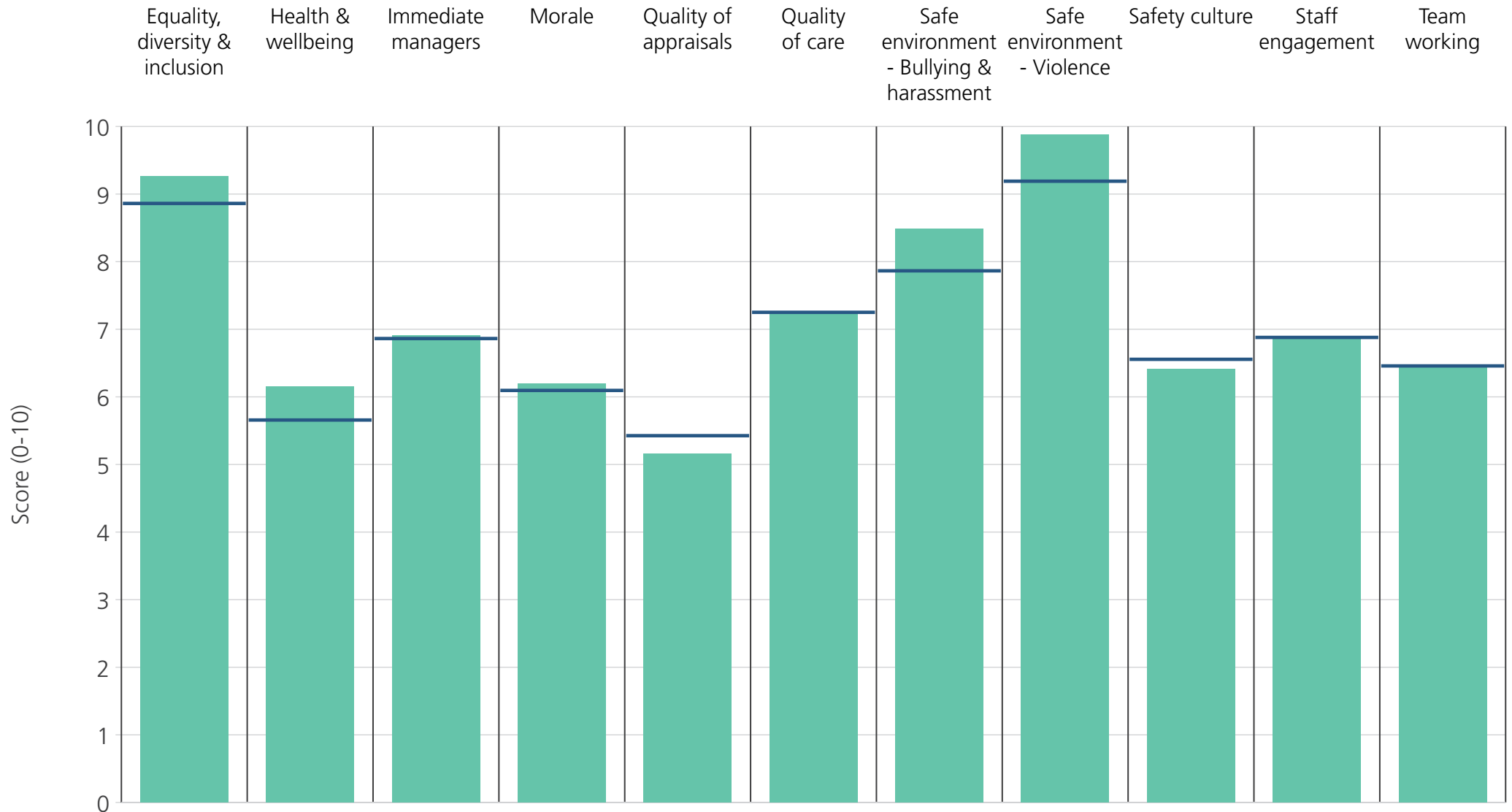
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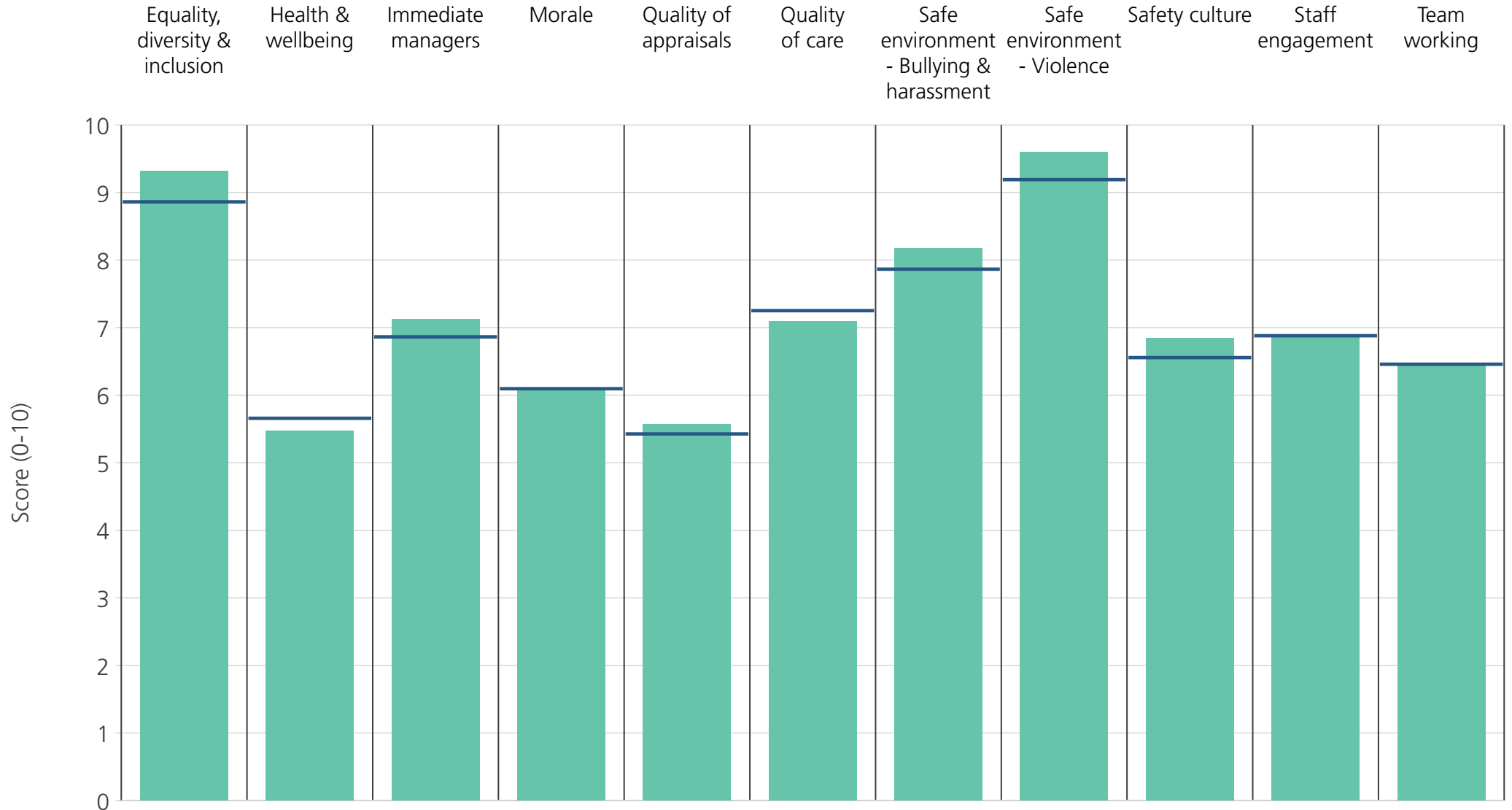
Directorate	9.2	5.3	6.9	6.1	5.2	7.0	8.4	9.7	6.4	6.7	6.4
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	167	168	168	165	143	160	166	168	167	168	165



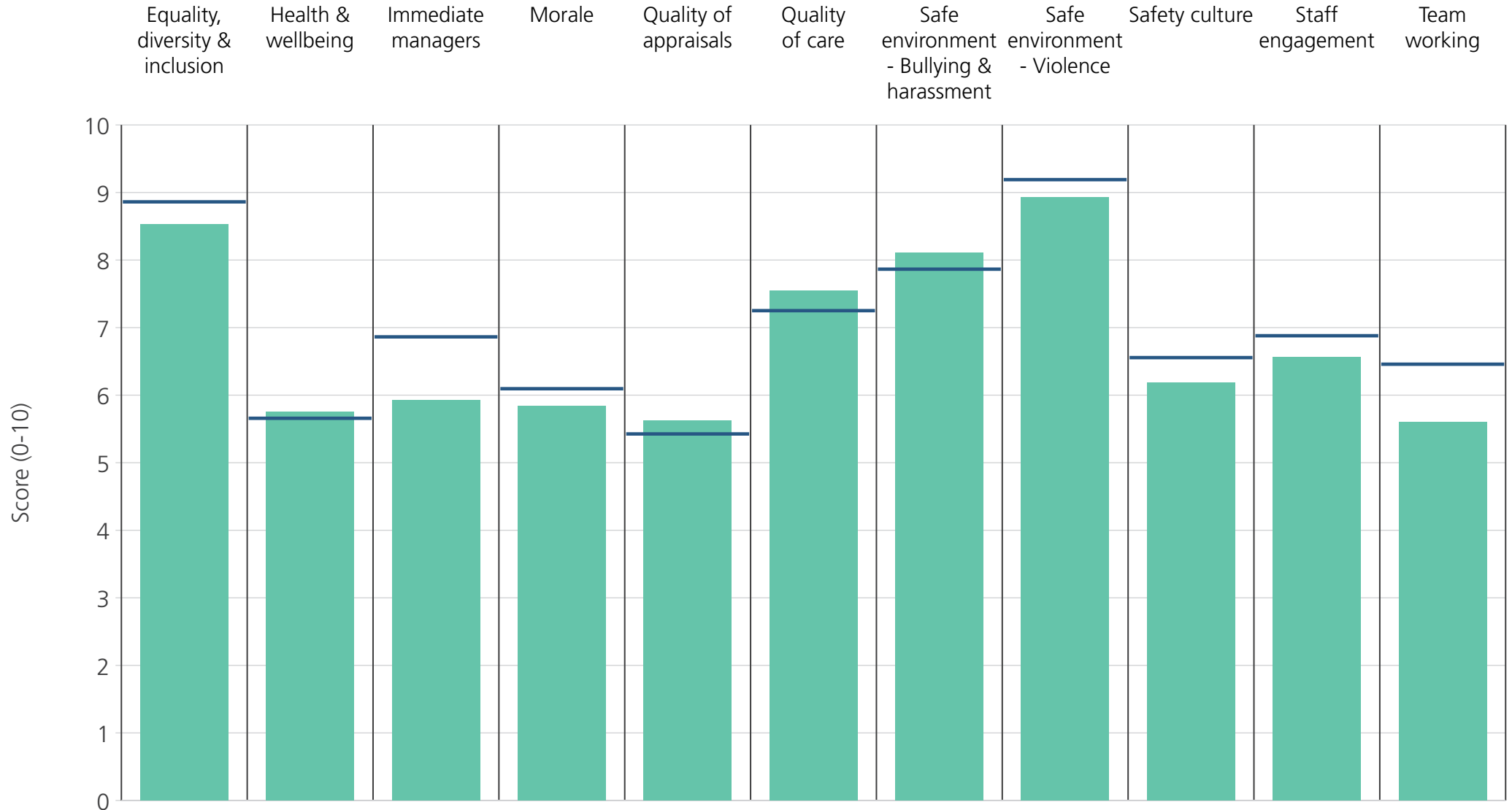
Directorate	8.7	5.8	7.2	6.3	6.3	7.9	7.9	8.6	6.8	7.1	6.5
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	771	775	781	759	624	759	766	770	776	785	766



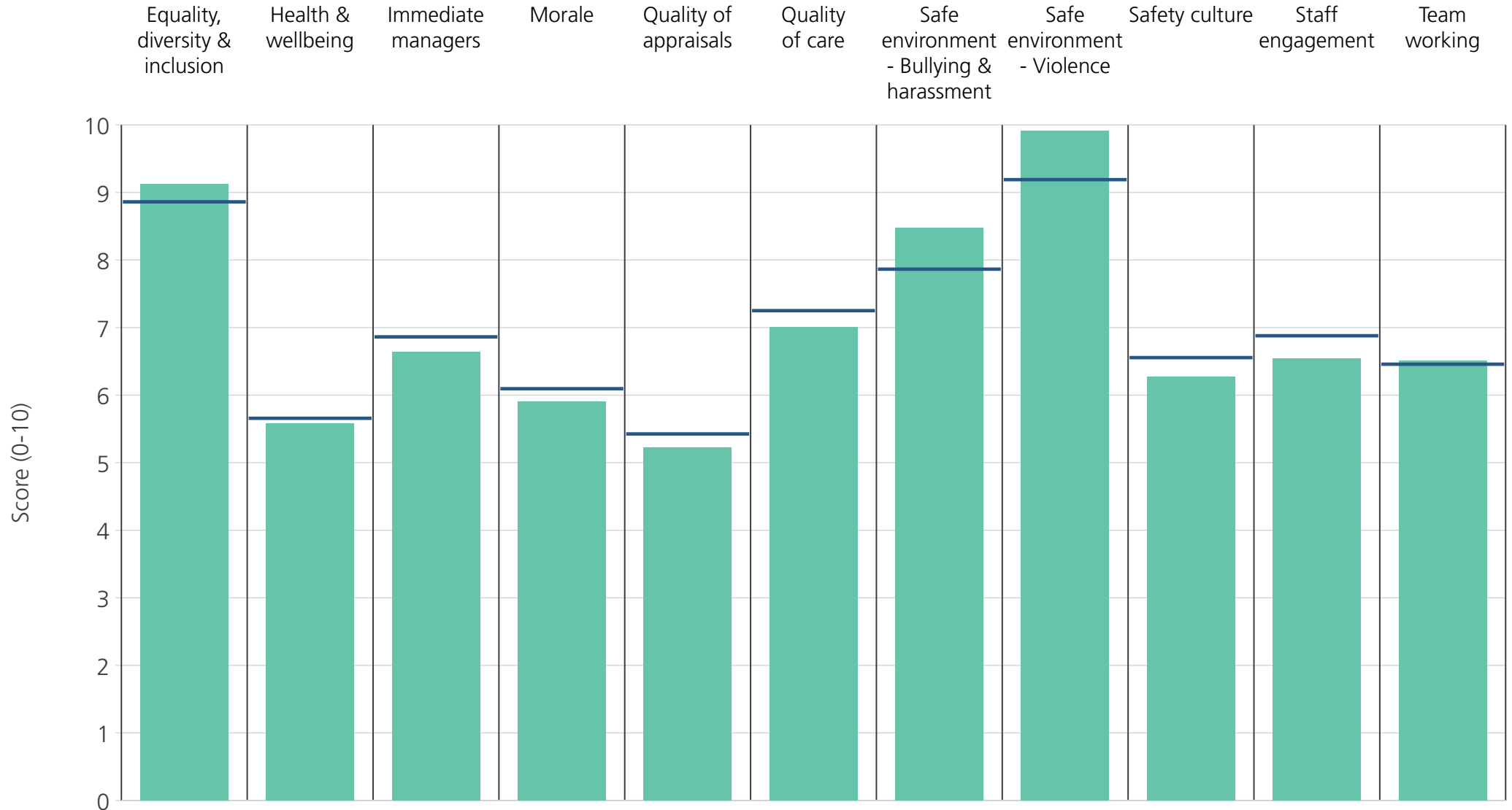
Directorate	9.3	6.1	6.9	6.2	5.2	7.2	8.5	9.9	6.4	6.9	6.5
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	1065	1066	1071	1065	834	714	1059	1060	1062	1073	1052



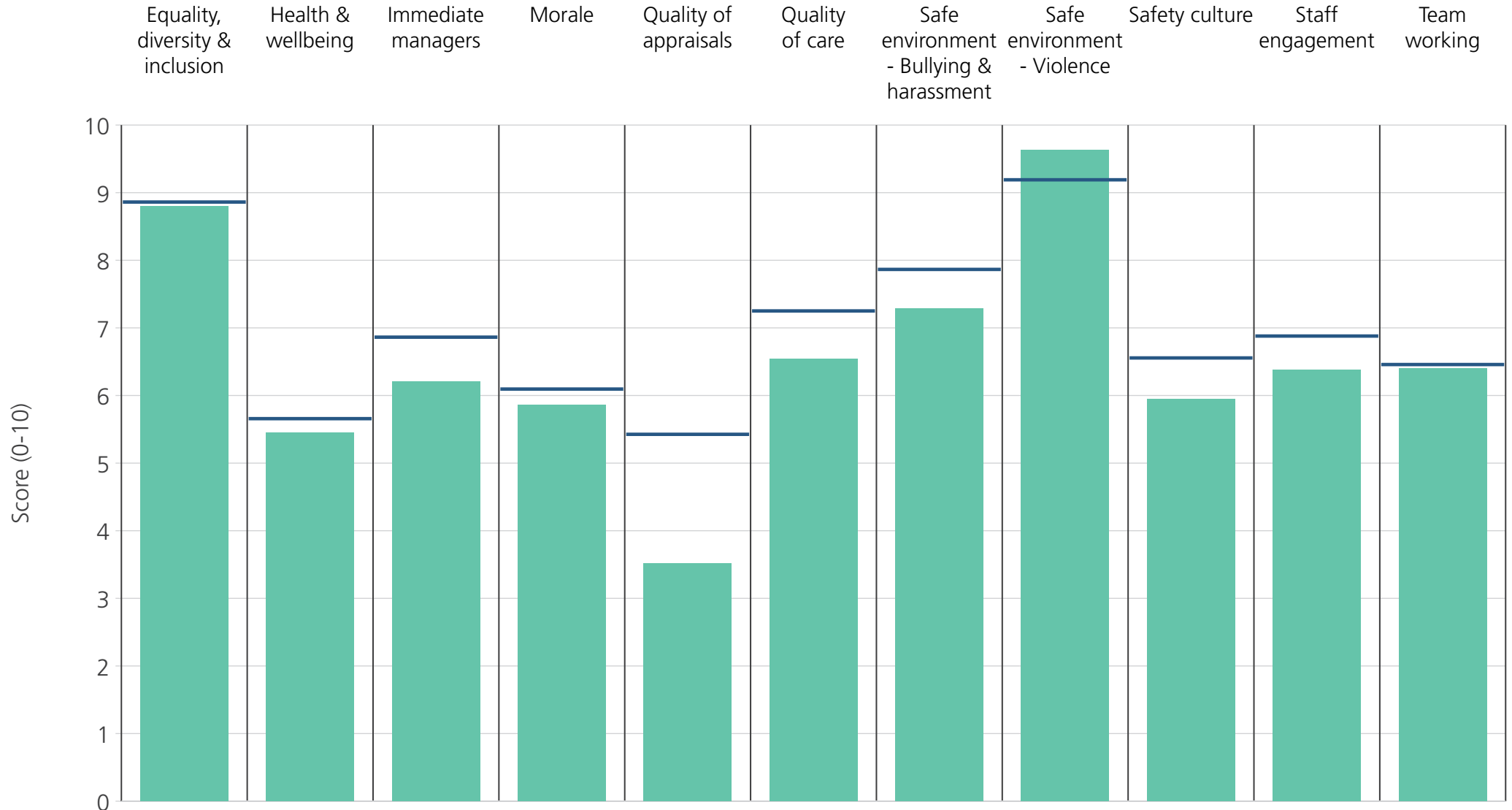
Directorate	9.3	5.5	7.1	6.1	5.6	7.1	8.2	9.6	6.8	6.9	6.4
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	310	309	310	308	266	311	308	304	310	314	309



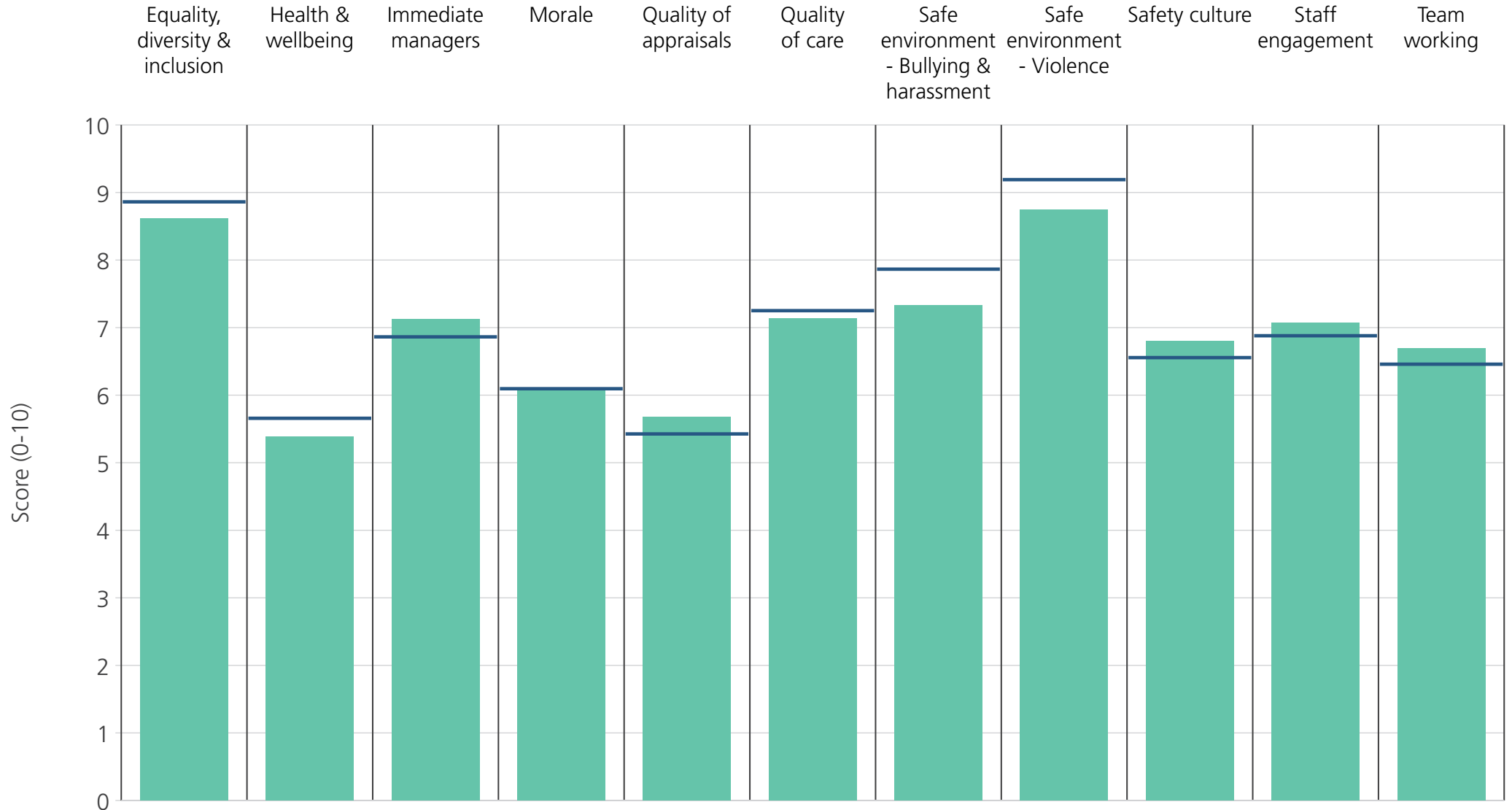
Directorate	8.5	5.8	5.9	5.8	5.6	7.6	8.1	8.9	6.2	6.6	5.6
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	487	499	496	480	348	444	488	490	491	495	483



Directorate	9.1	5.6	6.6	5.9	5.2	7.0	8.5	9.9	6.3	6.5	6.5
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	190	189	190	186	158	176	188	186	188	190	189



Directorate	8.8	5.4	6.2	5.9	3.5	6.5	7.3	9.6	5.9	6.4	6.4
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	423	424	425	424	362	426	423	422	425	428	425



Directorate	8.6	5.4	7.1	6.1	5.7	7.1	7.3	8.7	6.8	7.1	6.7
Your org	8.9	5.7	6.9	6.1	5.4	7.3	7.9	9.2	6.6	6.9	6.5
Responses	1549	1555	1559	1539	1406	1554	1554	1548	1552	1564	1551