

# Blackpool Teaching Hospitals NHS Foundation Trust

2019 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3	382 L4 Blackpool Locality Comm Nursing & Rehab Therapies . . . . .	26
Themes – Directorates 1 . . . . .	4	382 L4 Pathology . . . . .	27
382 L3 Adults & Long Term Conditions Division . . . . .	5	382 L4 UCD Division . . . . .	28
382 L3 Scheduled Care Division . . . . .	6	382 L4 Radiology . . . . .	29
382 L3 Unscheduled Care Division . . . . .	7	382 L4 Womens Health . . . . .	30
382 L3 Families Division . . . . .	8	382 L4 Clifton Hospital . . . . .	31
382 L3 Clinical Support Services . . . . .	9	382 L4 Soft FM . . . . .	32
382 L3 Facilities Management . . . . .	10	382 L4 Pharmacy . . . . .	33
382 L3 Corporate Services . . . . .	11	382 L4 HR & OD . . . . .	34
382 L3 Research & Development . . . . .	12	382 L4 Clinical Governance . . . . .	35
Themes – Directorates 2 . . . . .	13	382 L4 Integrated MH and LD Services . . . . .	36
382 L4 Cardiac . . . . .	14	Other . . . . .	37
382 L4 Long Term Conditions & Critical Care . . . . .	15		
382 L4 Specialist Medicine . . . . .	16		
382 L4 Child Health . . . . .	17		
382 L4 General Surgery . . . . .	18		
382 L4 Specialist Surgery . . . . .	19		
382 L4 Therapies . . . . .	20		
382 L4 ICT . . . . .	21		
382 L4 Emergency & Acute Medicine . . . . .	22		
382 L4 Specialist Services . . . . .	23		
382 L4 Theatres . . . . .	24		
382 L4 Fylde & Wyre Locality Comm Nursing & Rehab Therapies . . . . .	25		

This directorate report for Blackpool Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Blackpool Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

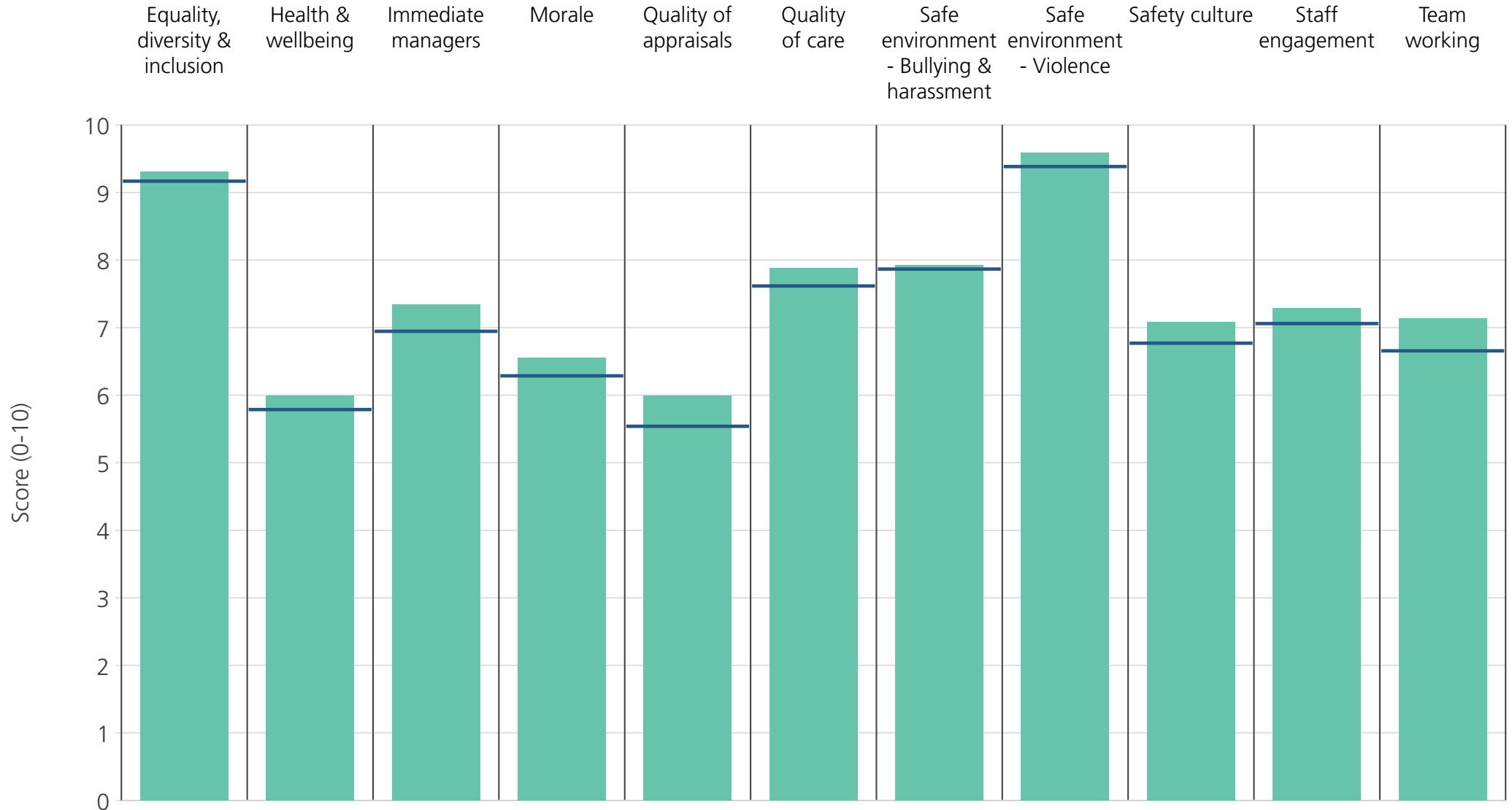
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



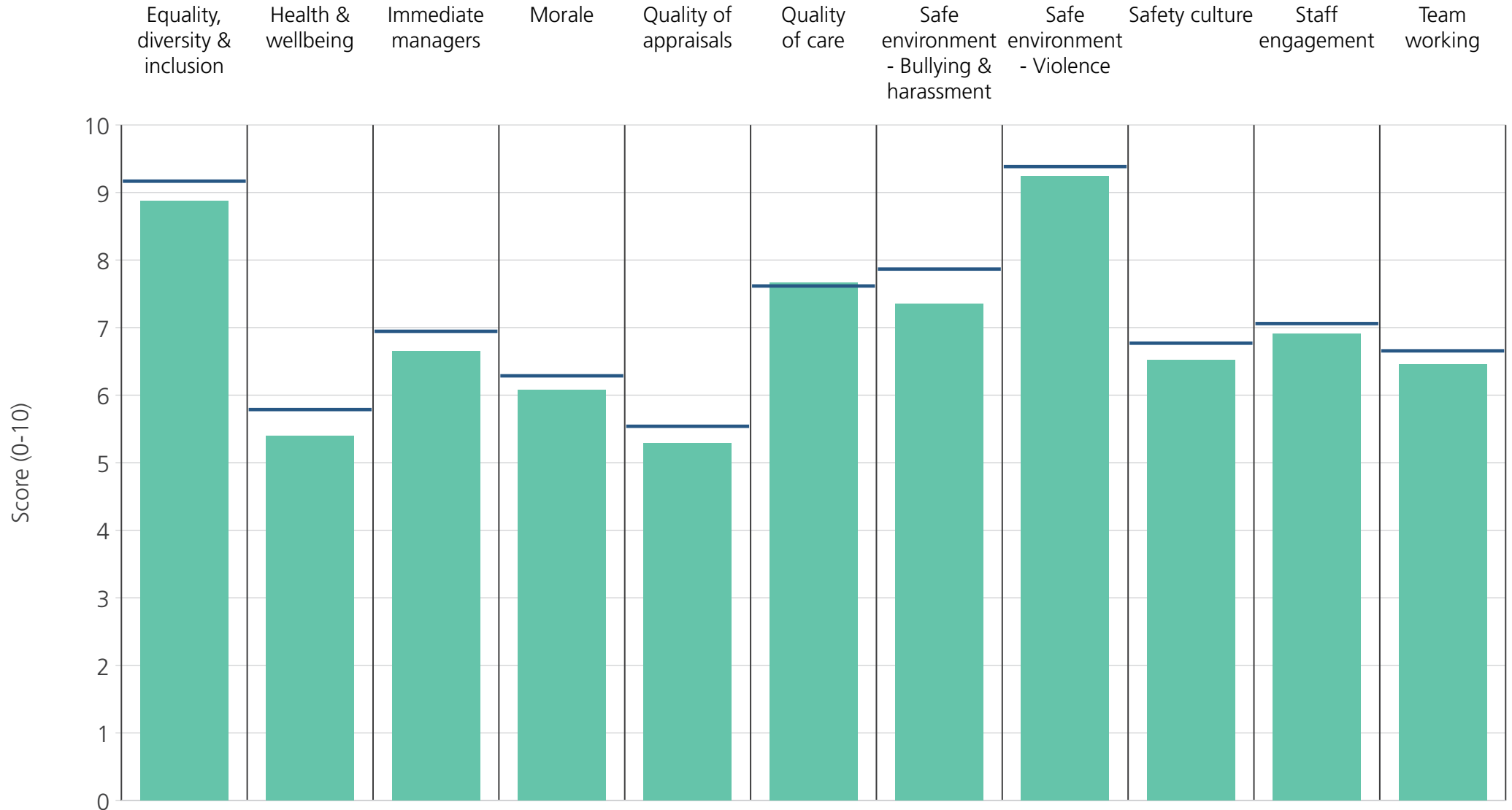
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

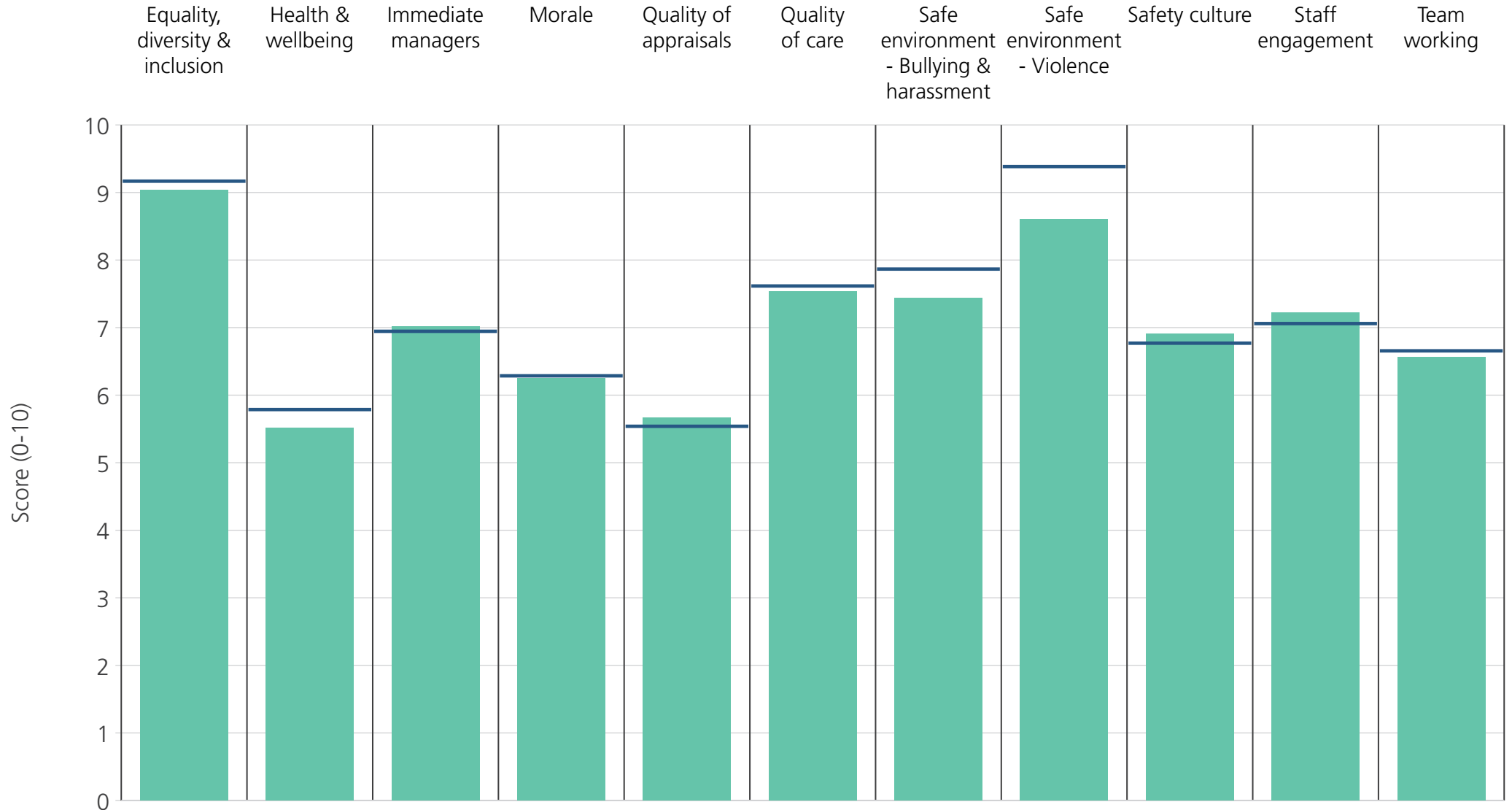
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2019 NHS Staff Survey Results



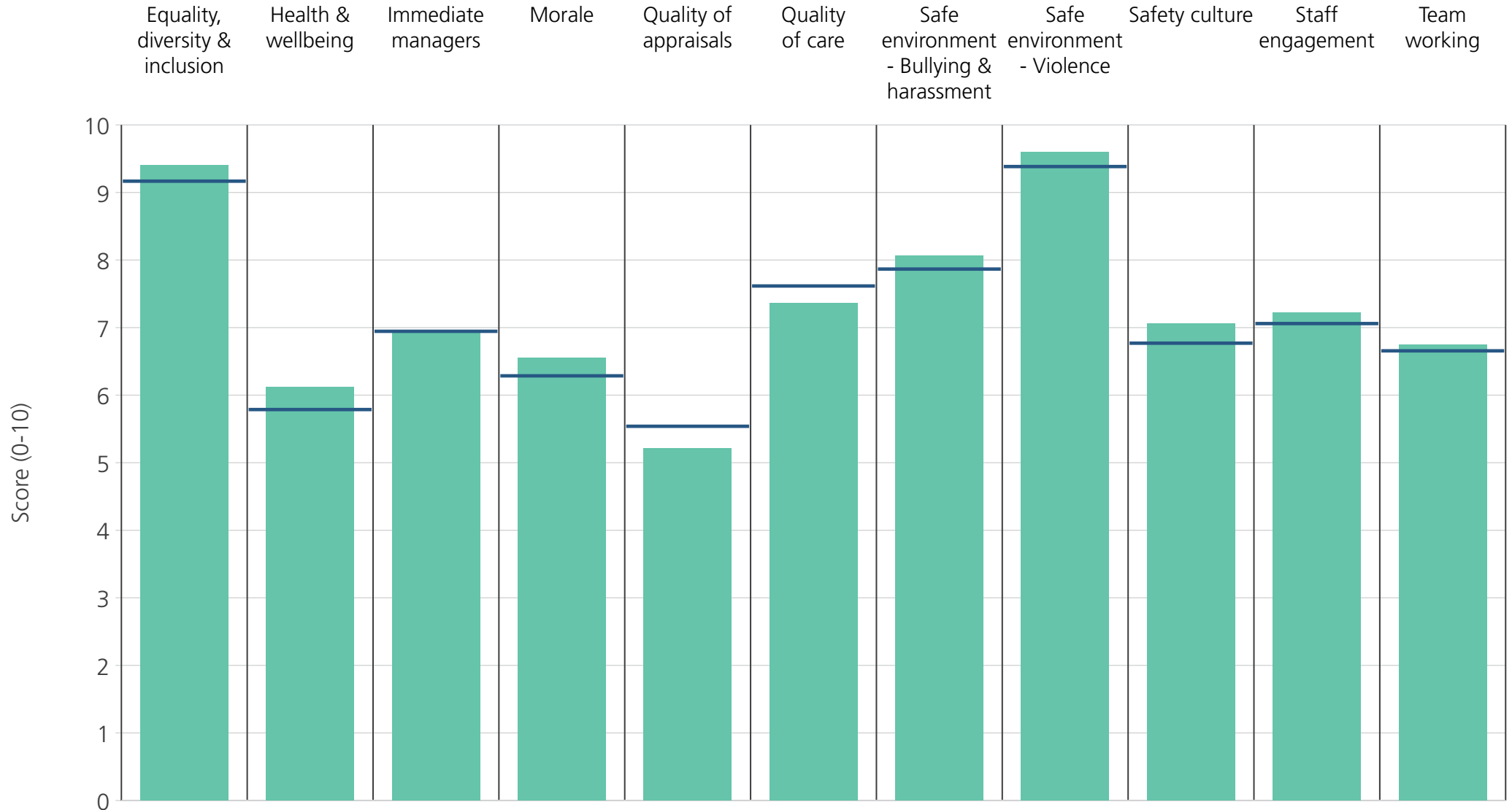
<b>Directorate</b>	9.3	6.0	7.3	6.6	6.0	7.9	7.9	9.6	7.1	7.3	7.1
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	741	745	747	733	665	711	738	738	738	750	740



<b>Directorate</b>	8.9	5.4	6.6	6.1	5.3	7.7	7.4	9.2	6.5	6.9	6.5
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	594	597	596	582	490	574	590	591	592	604	593

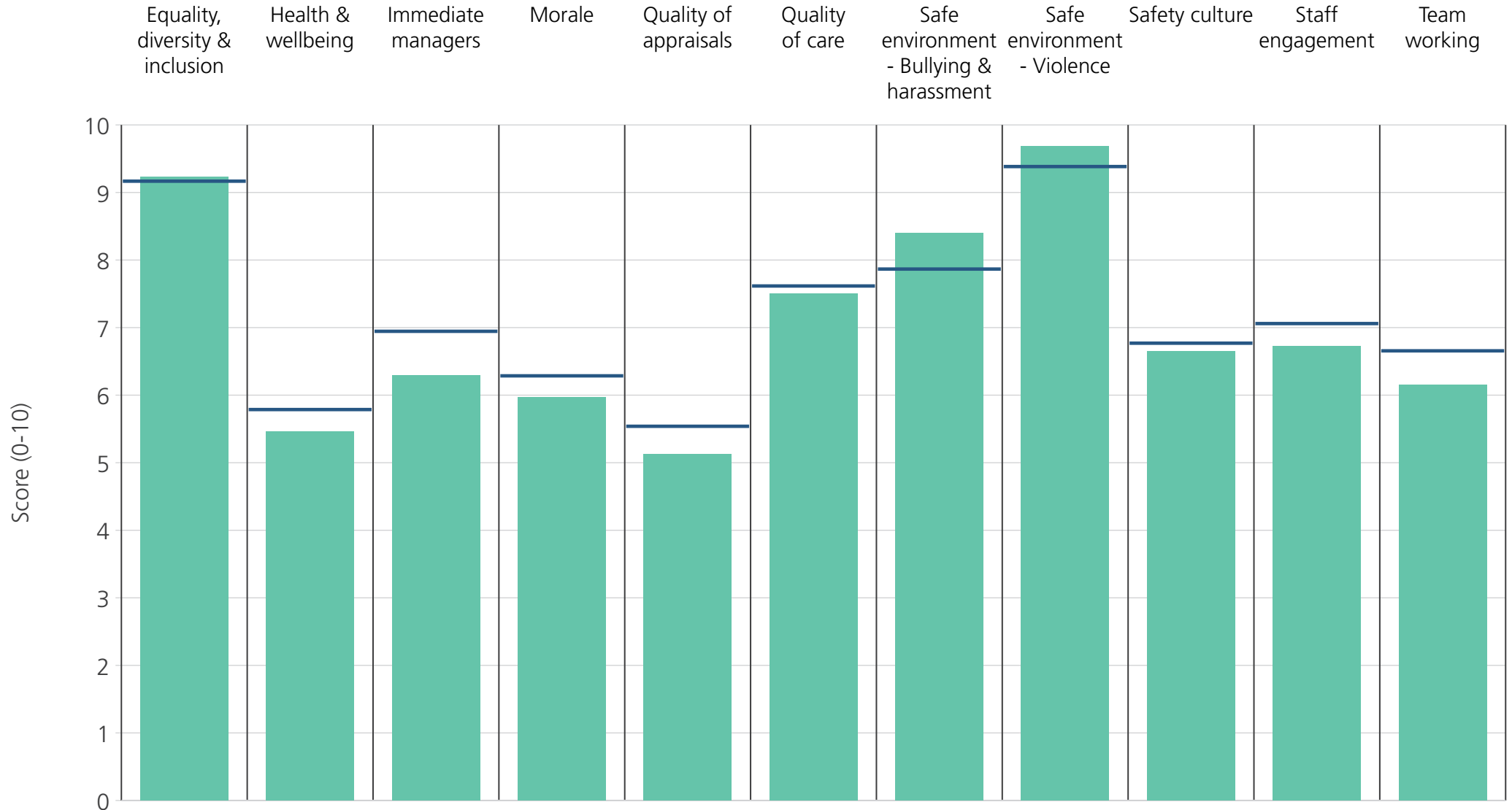


<b>Directorate</b>	9.0	5.5	7.0	6.2	5.7	7.5	7.4	8.6	6.9	7.2	6.6
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	641	643	642	622	522	615	631	632	633	653	645

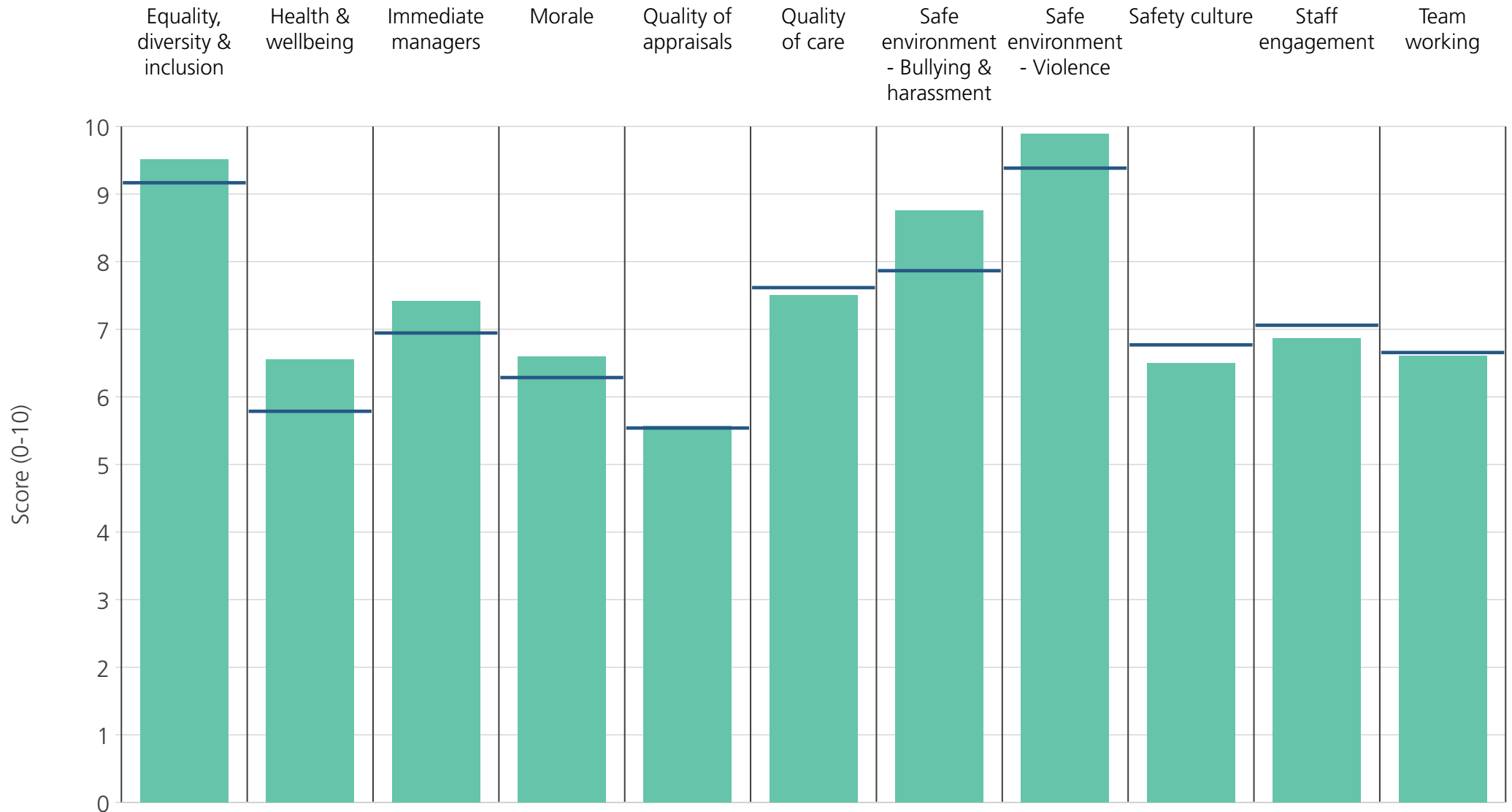


<b>Directorate</b>	9.4	6.1	7.0	6.6	5.2	7.4	8.1	9.6	7.1	7.2	6.7
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	291	294	293	289	272	283	290	292	292	298	292

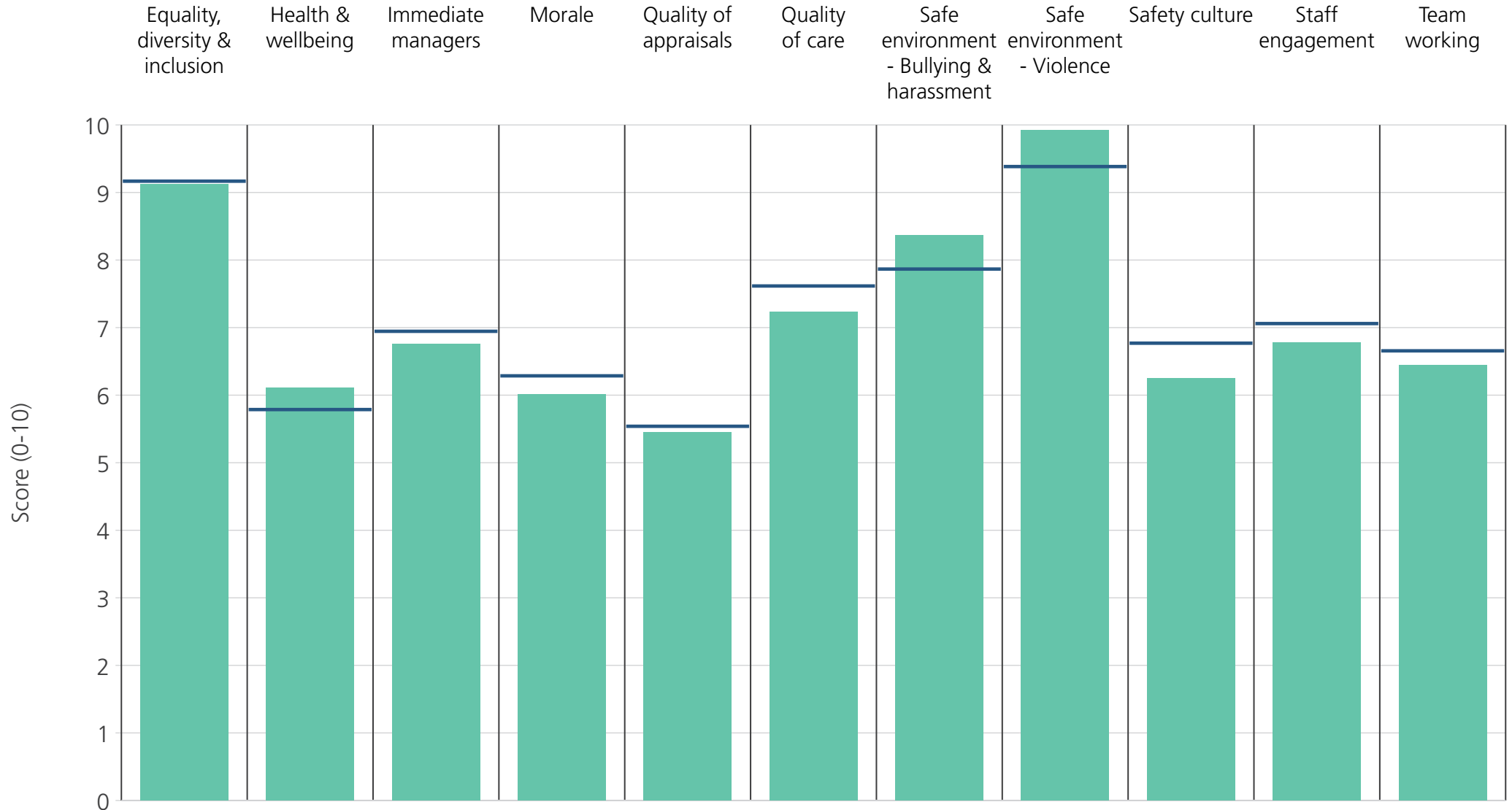




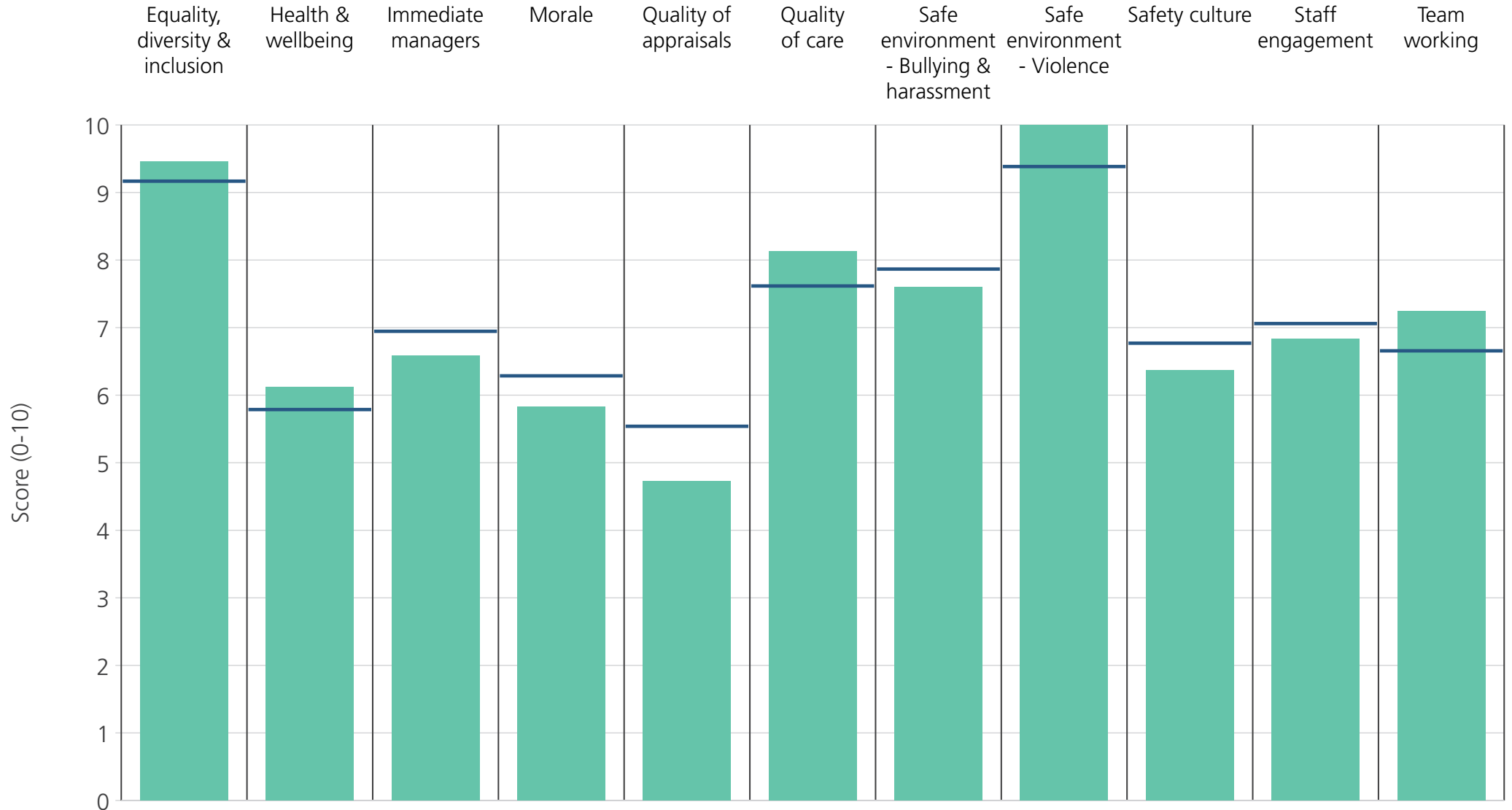
<b>Directorate</b>	9.2	5.5	6.3	6.0	5.1	7.5	8.4	9.7	6.7	6.7	6.1
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	305	305	305	304	277	286	304	305	304	308	304



<b>Directorate</b>	9.5	6.5	7.4	6.6	5.6	7.5	8.8	9.9	6.5	6.9	6.6
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	204	210	210	203	187	123	208	210	206	214	212



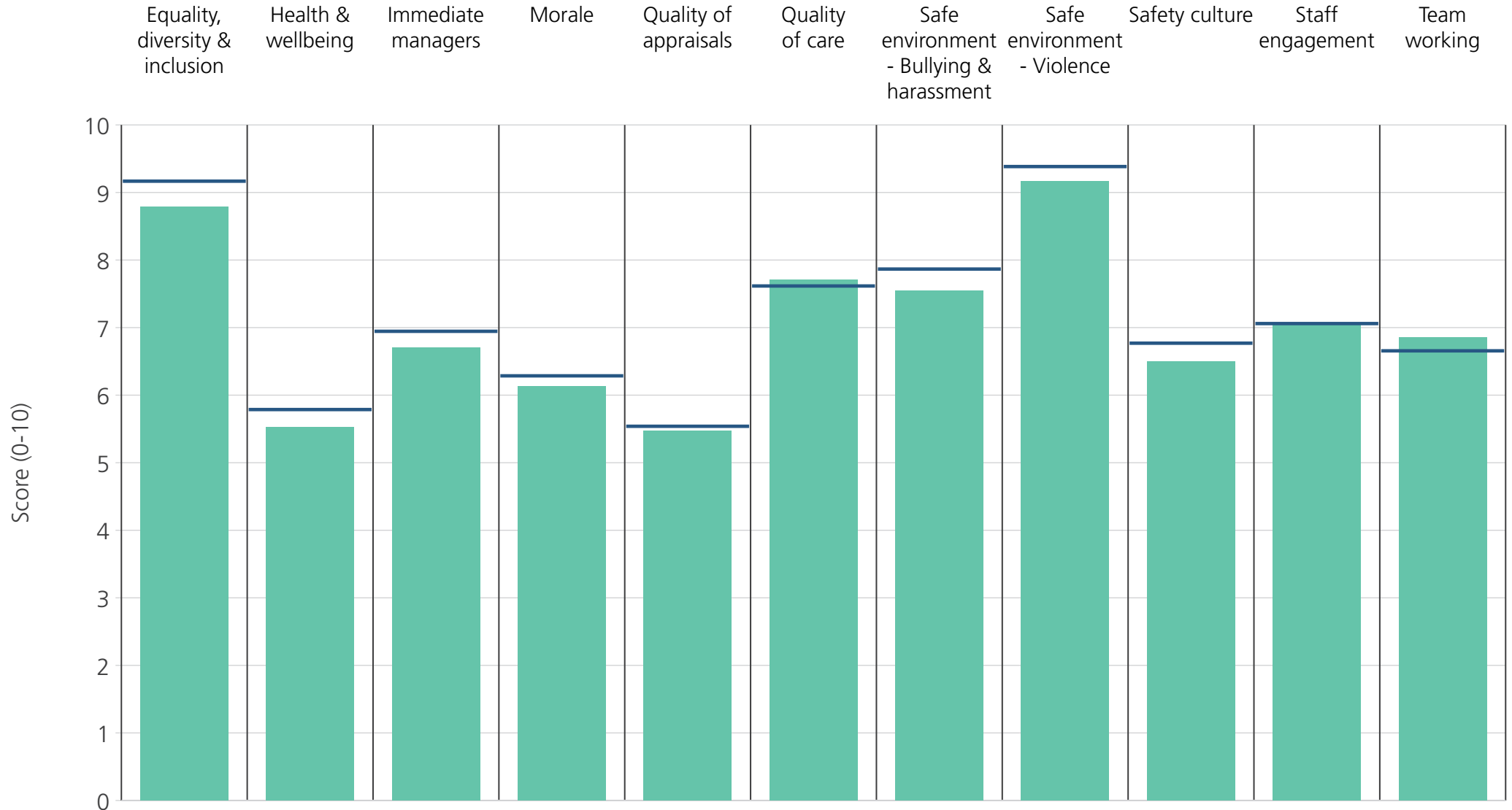
<b>Directorate</b>	9.1	6.1	6.8	6.0	5.4	7.2	8.4	9.9	6.2	6.8	6.4
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	271	272	273	272	246	148	271	271	272	277	274



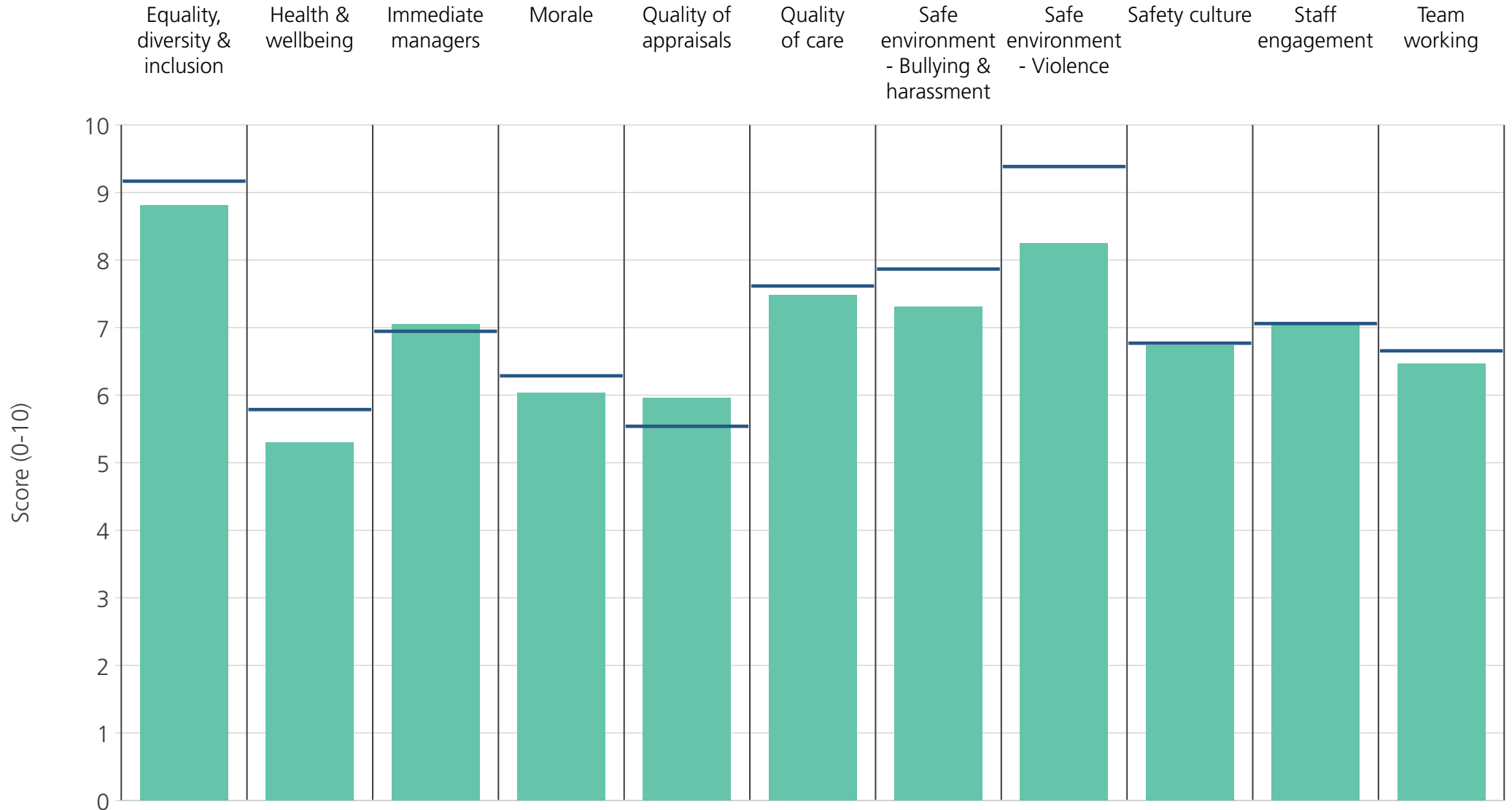
<b>Directorate</b>	9.5	6.1	6.6	5.8	4.7	8.1	7.6	10.0	6.4	6.8	7.2
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	34	34	34	34	32	27	34	34	34	35	34

# Directorates 2

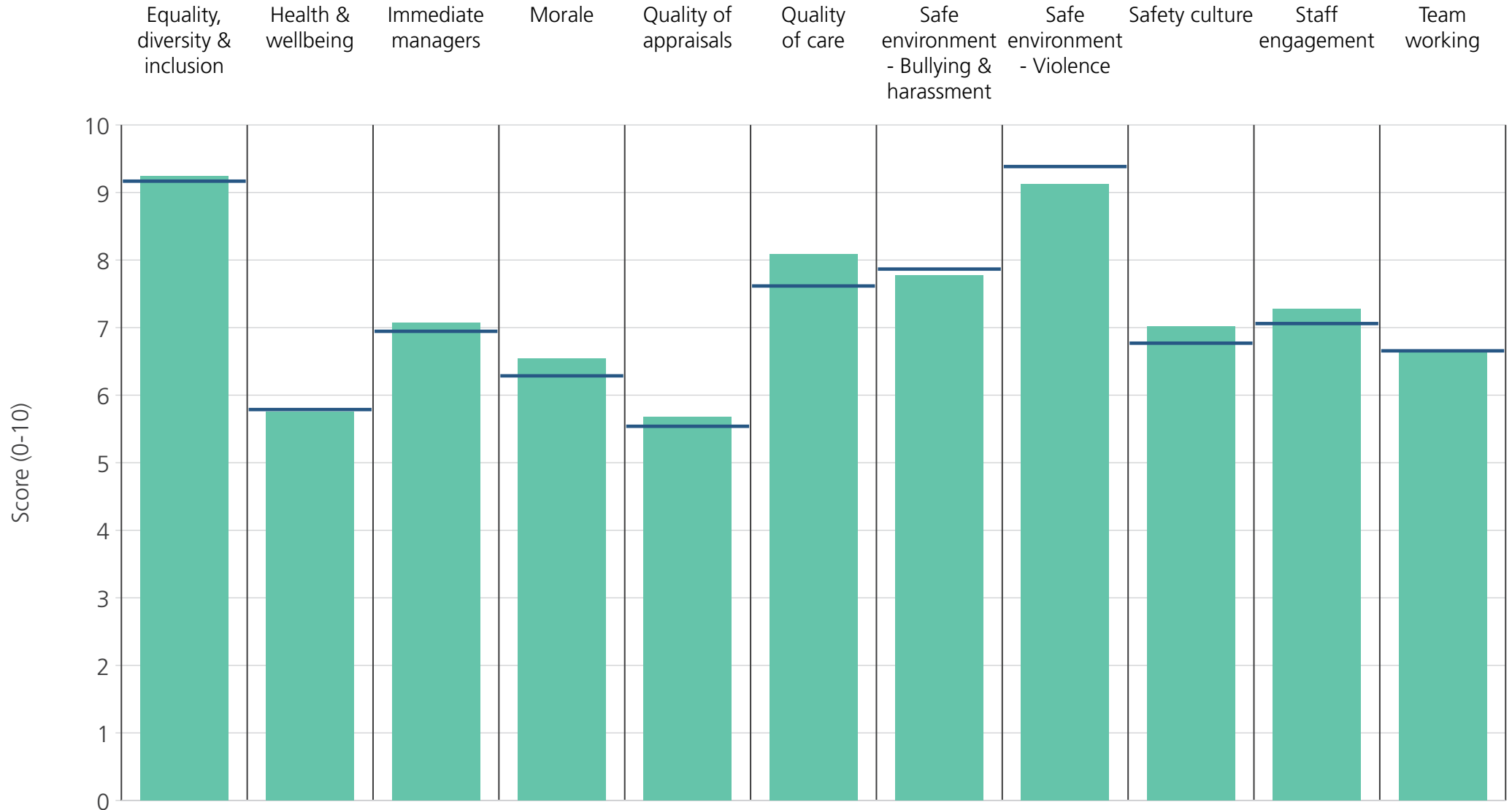
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<b>Directorate</b>	8.8	5.5	6.7	6.1	5.5	7.7	7.5	9.2	6.5	7.0	6.9
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	196	196	197	194	152	193	195	196	196	199	195

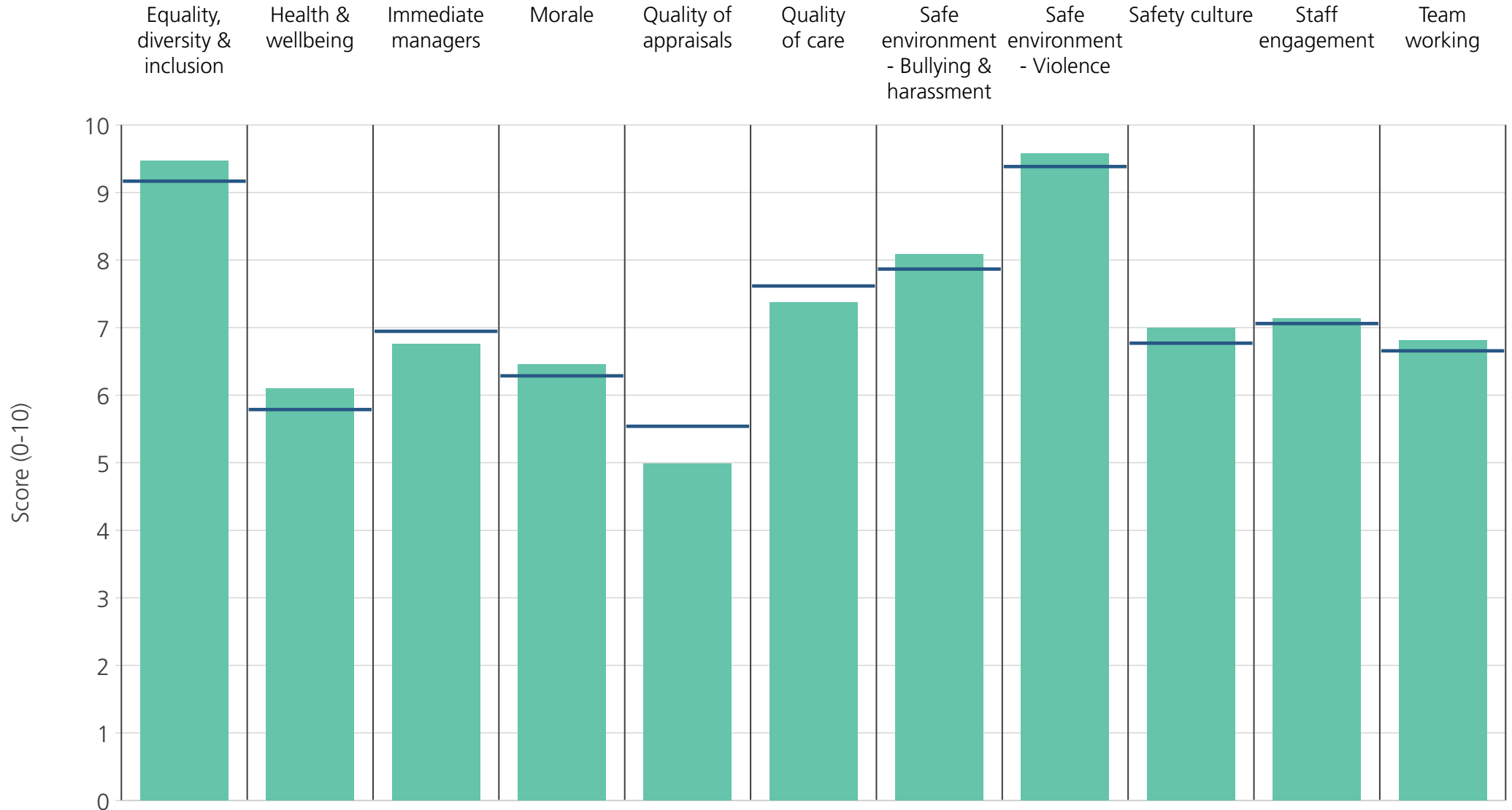


<b>Directorate</b>	8.8	5.3	7.0	6.0	6.0	7.5	7.3	8.2	6.7	7.1	6.5
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	207	209	208	201	163	201	199	202	205	209	206

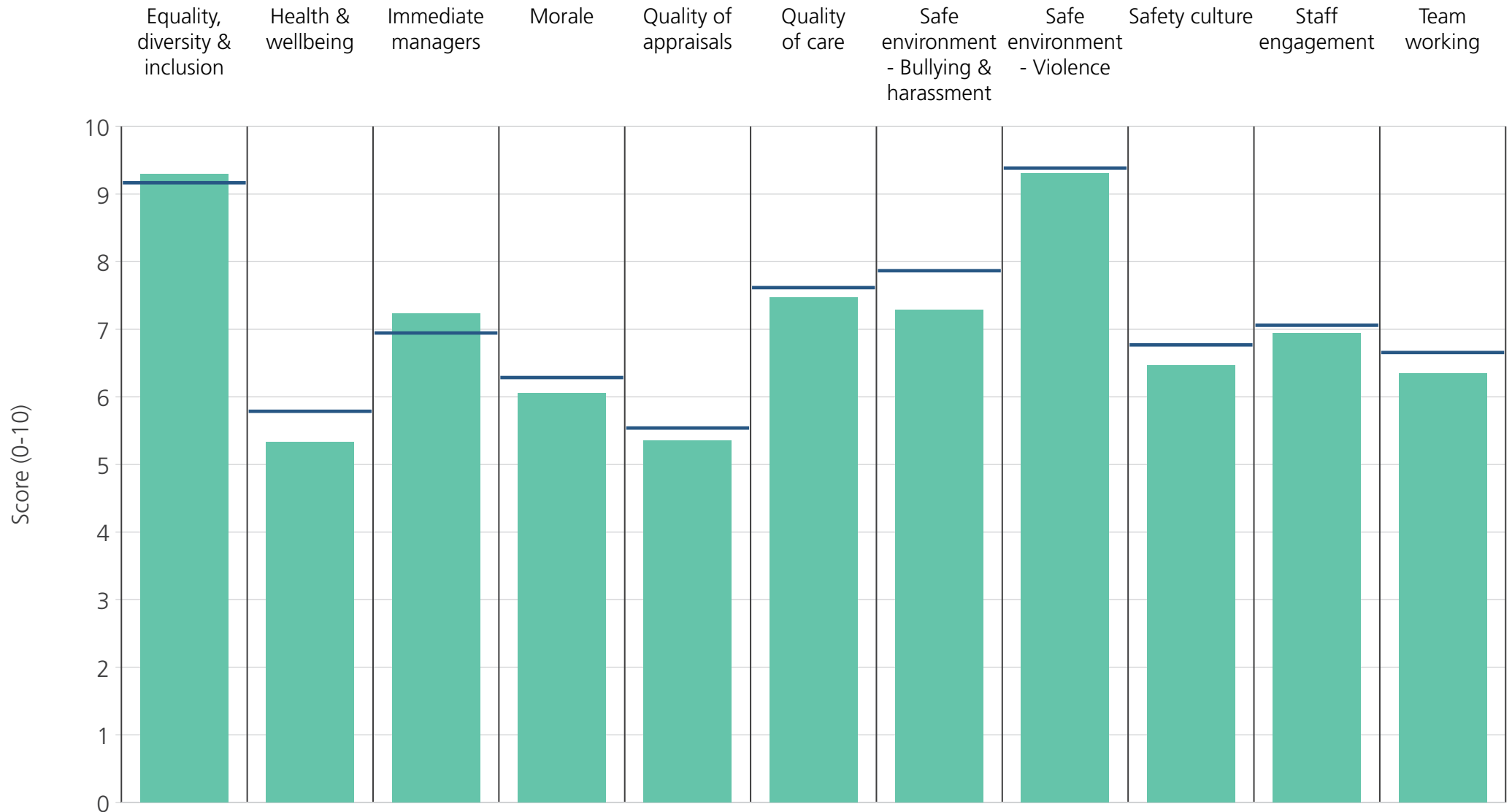


<b>Directorate</b>	9.2	5.8	7.1	6.5	5.7	8.1	7.8	9.1	7.0	7.3	6.7
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	199	199	199	193	157	193	199	197	197	202	200

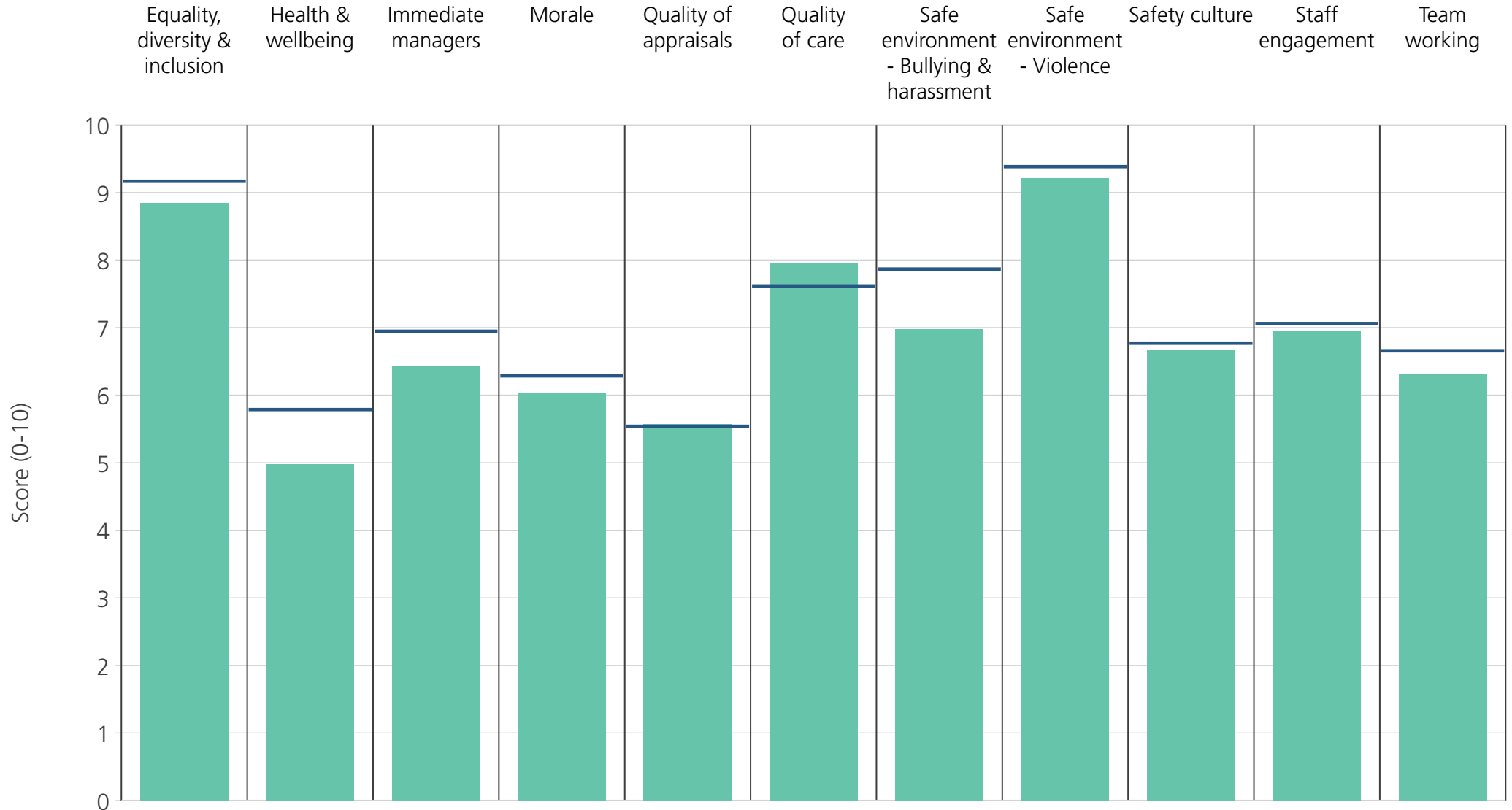




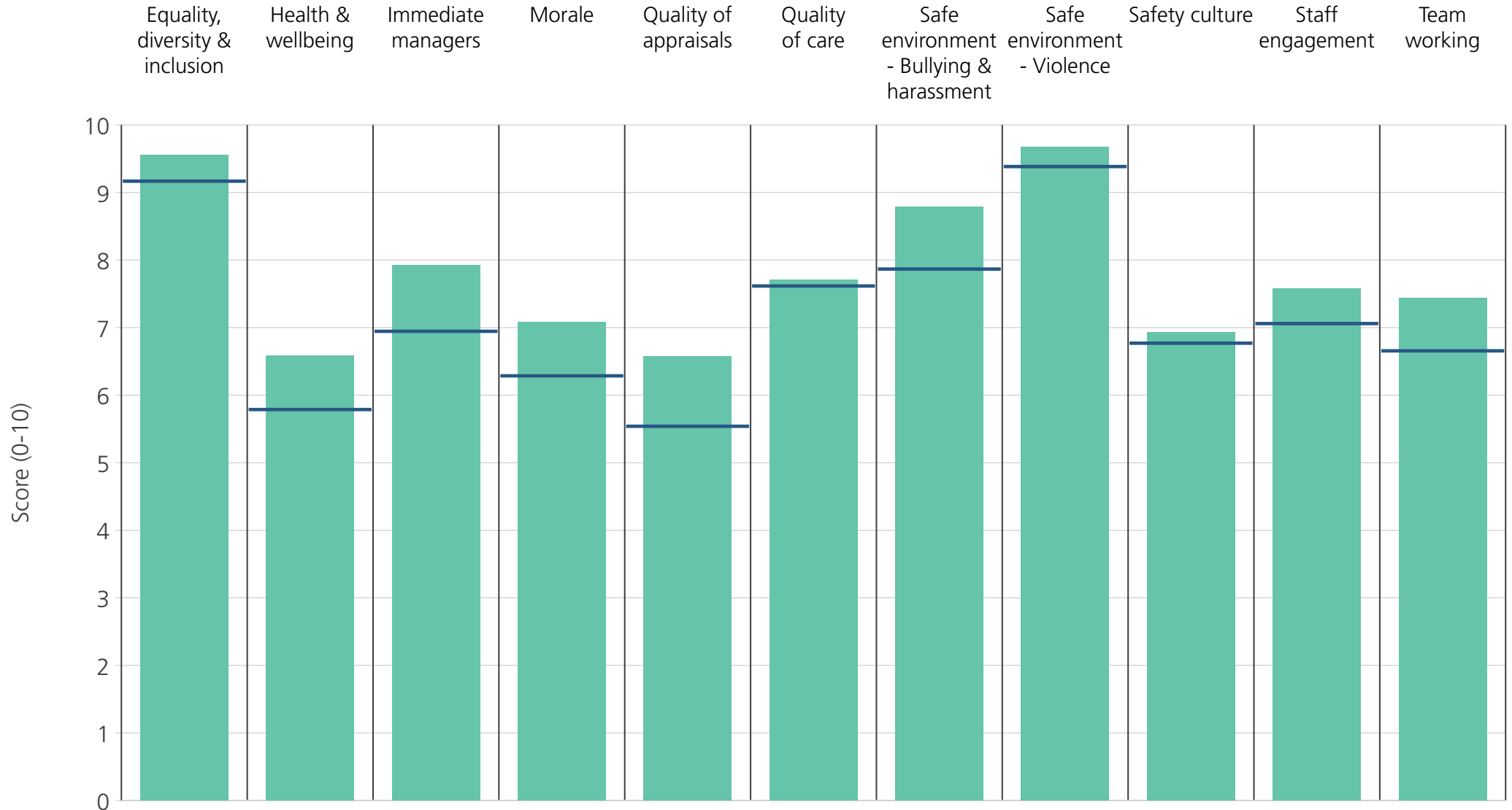
Directorate	9.5	6.1	6.8	6.5	5.0	7.4	8.1	9.6	7.0	7.1	6.8
Your org	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
Responses	213	216	215	212	205	209	213	214	214	218	215



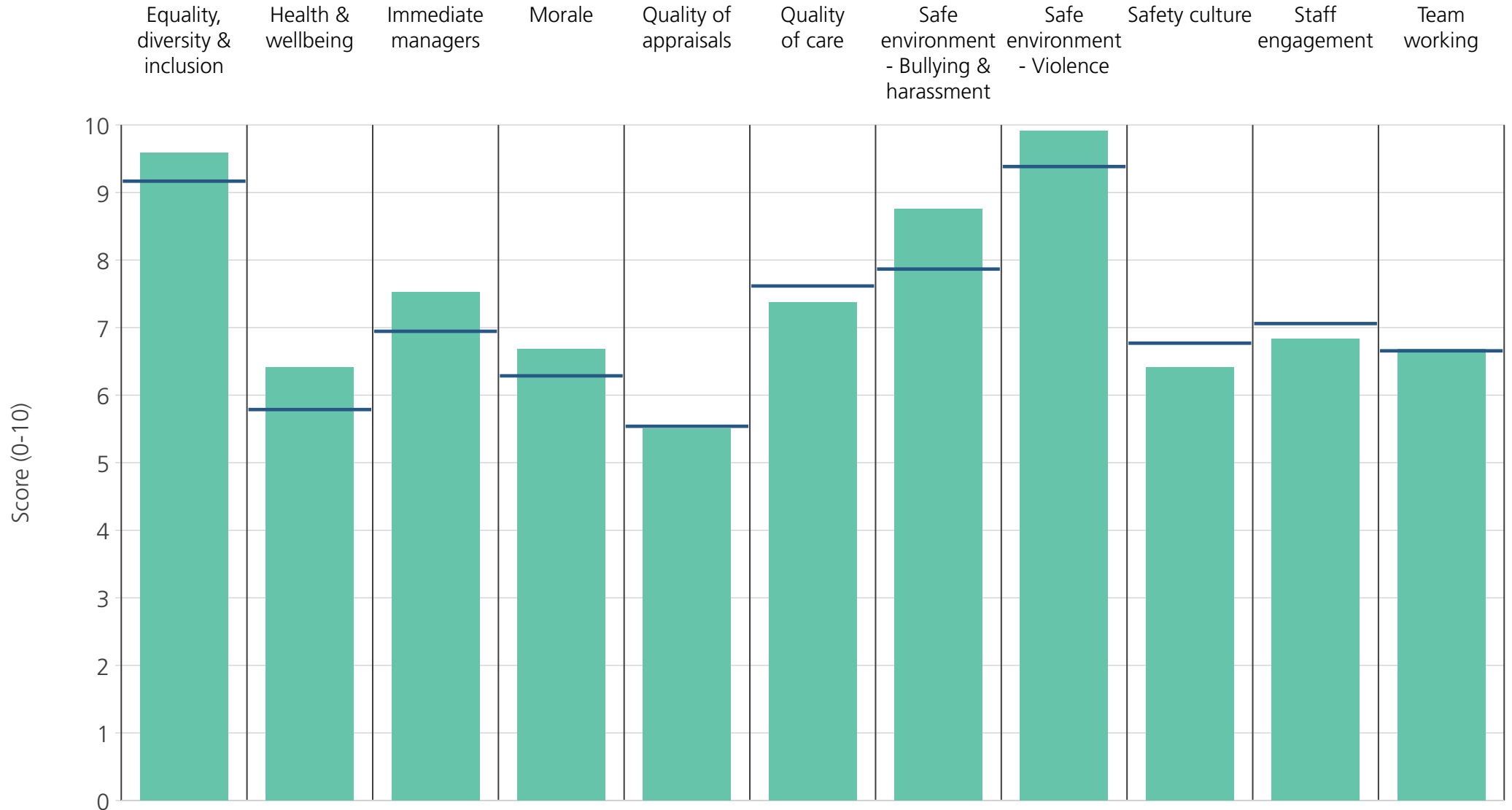
<b>Directorate</b>	9.3	5.3	7.2	6.1	5.4	7.5	7.3	9.3	6.5	6.9	6.3
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	125	126	124	123	108	115	124	125	125	129	128



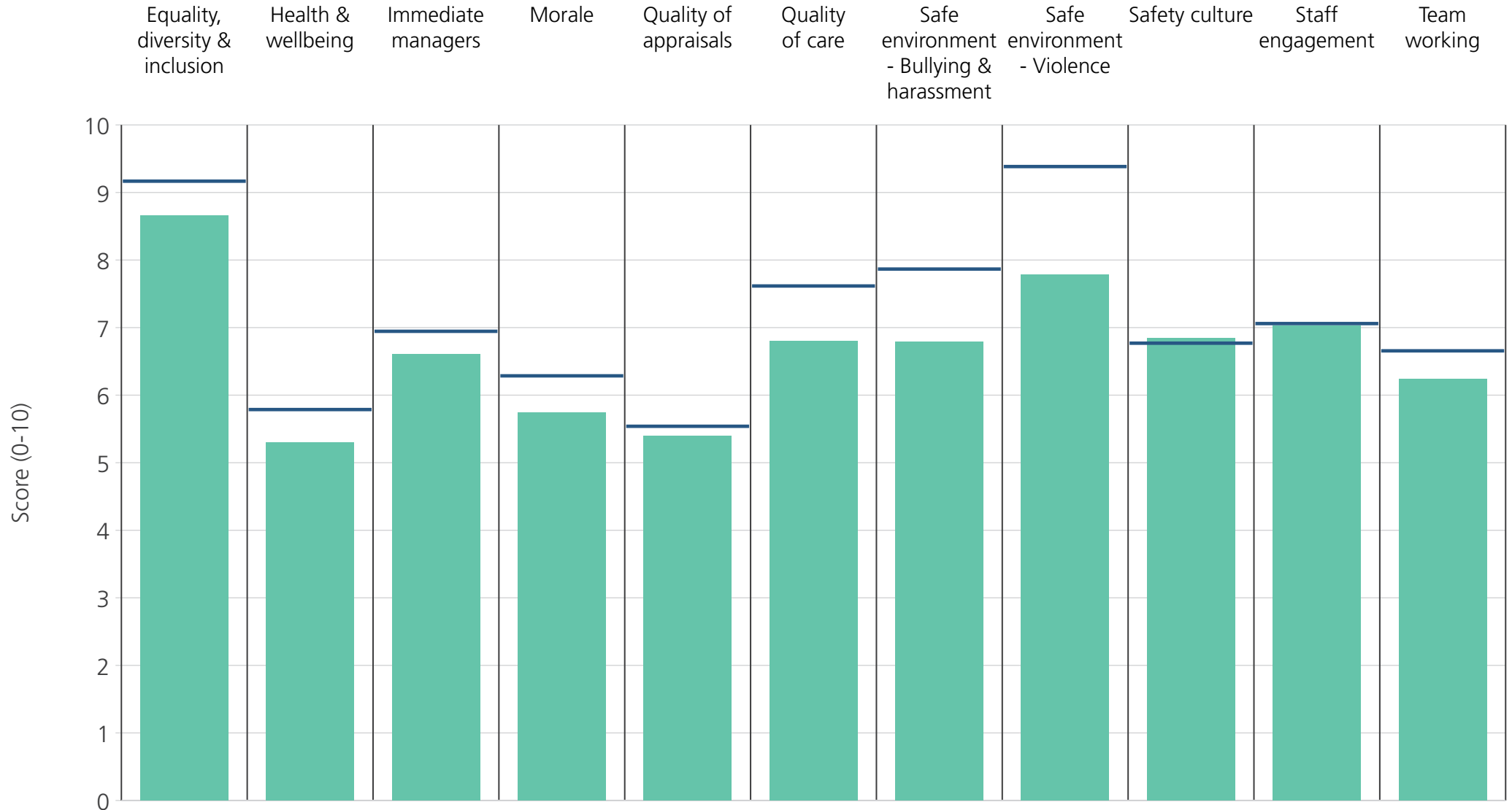
<b>Directorate</b>	8.8	5.0	6.4	6.0	5.6	8.0	7.0	9.2	6.7	6.9	6.3
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	132	132	132	129	110	131	131	130	132	133	130



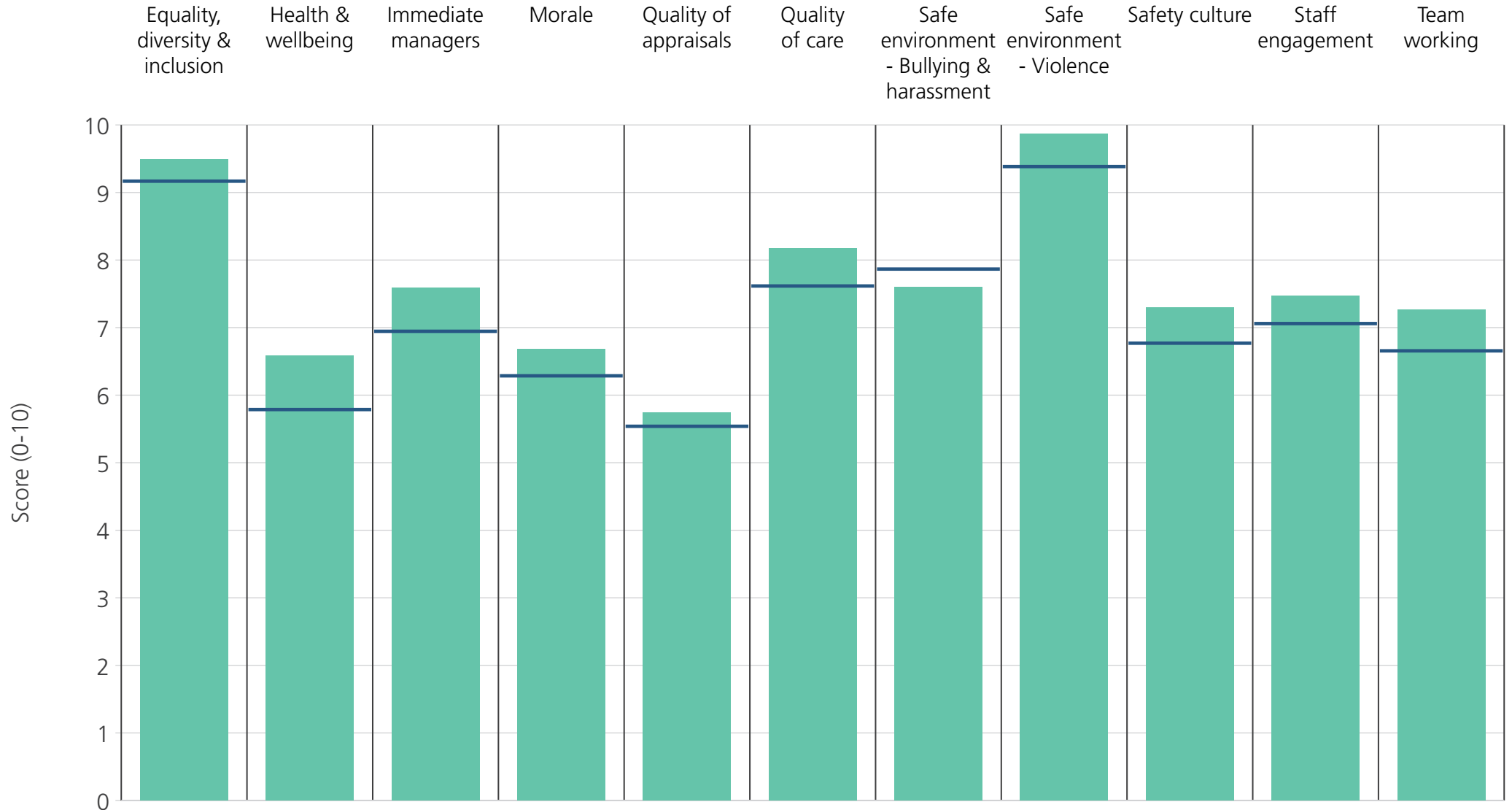
<b>Directorate</b>	9.6	6.6	7.9	7.1	6.6	7.7	8.8	9.7	6.9	7.6	7.4
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	160	163	163	159	152	162	159	161	159	166	166



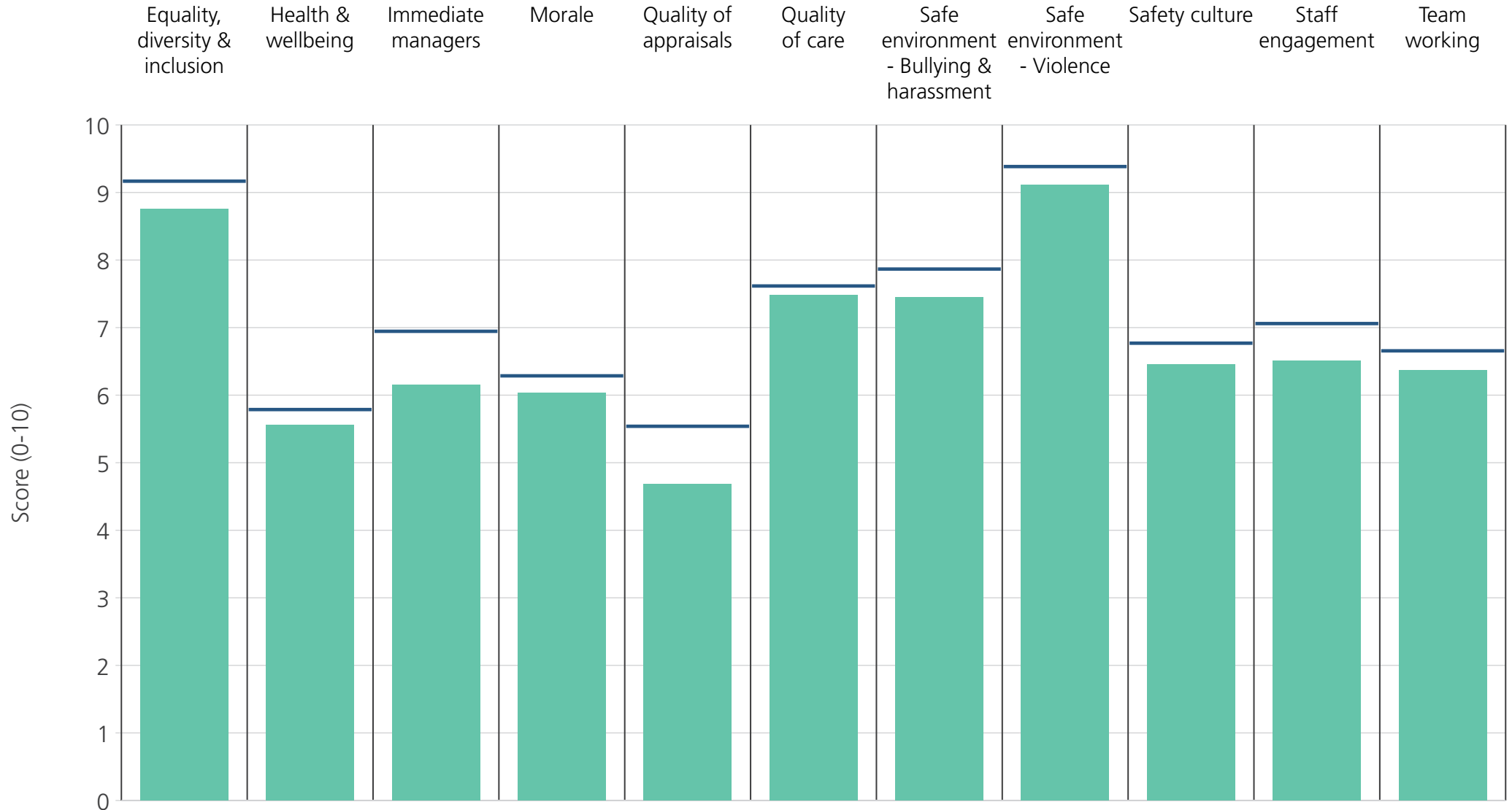
<b>Directorate</b>	9.6	6.4	7.5	6.7	5.5	7.4	8.8	9.9	6.4	6.8	6.7
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	155	157	157	152	143	83	155	157	154	161	159



<b>Directorate</b>	8.7	5.3	6.6	5.7	5.4	6.8	6.8	7.8	6.8	7.0	6.2
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	114	114	115	110	99	115	113	113	113	118	116

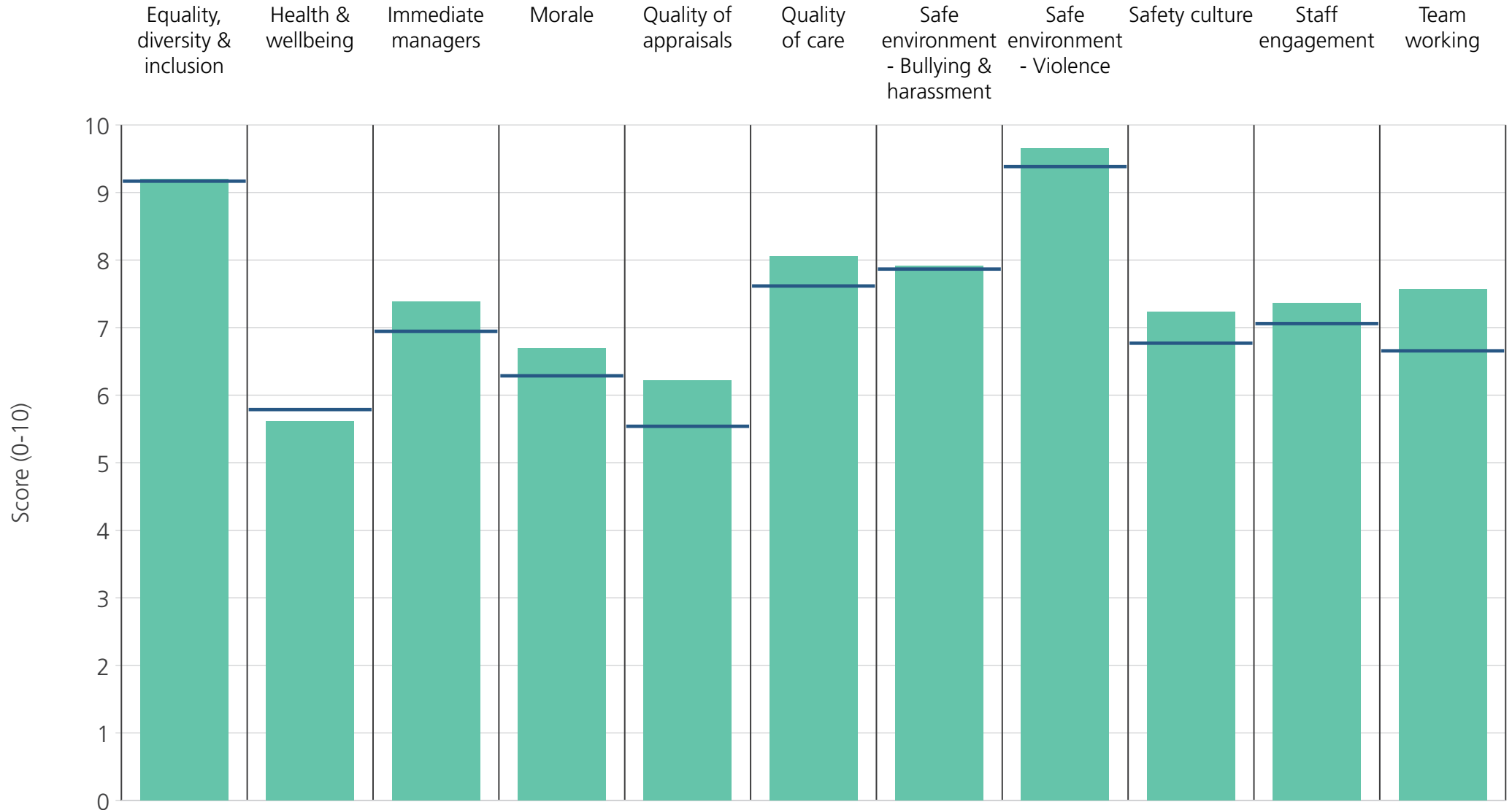


<b>Directorate</b>	9.5	6.6	7.6	6.7	5.7	8.2	7.6	9.9	7.3	7.5	7.3
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	132	132	132	130	118	127	131	131	132	132	131

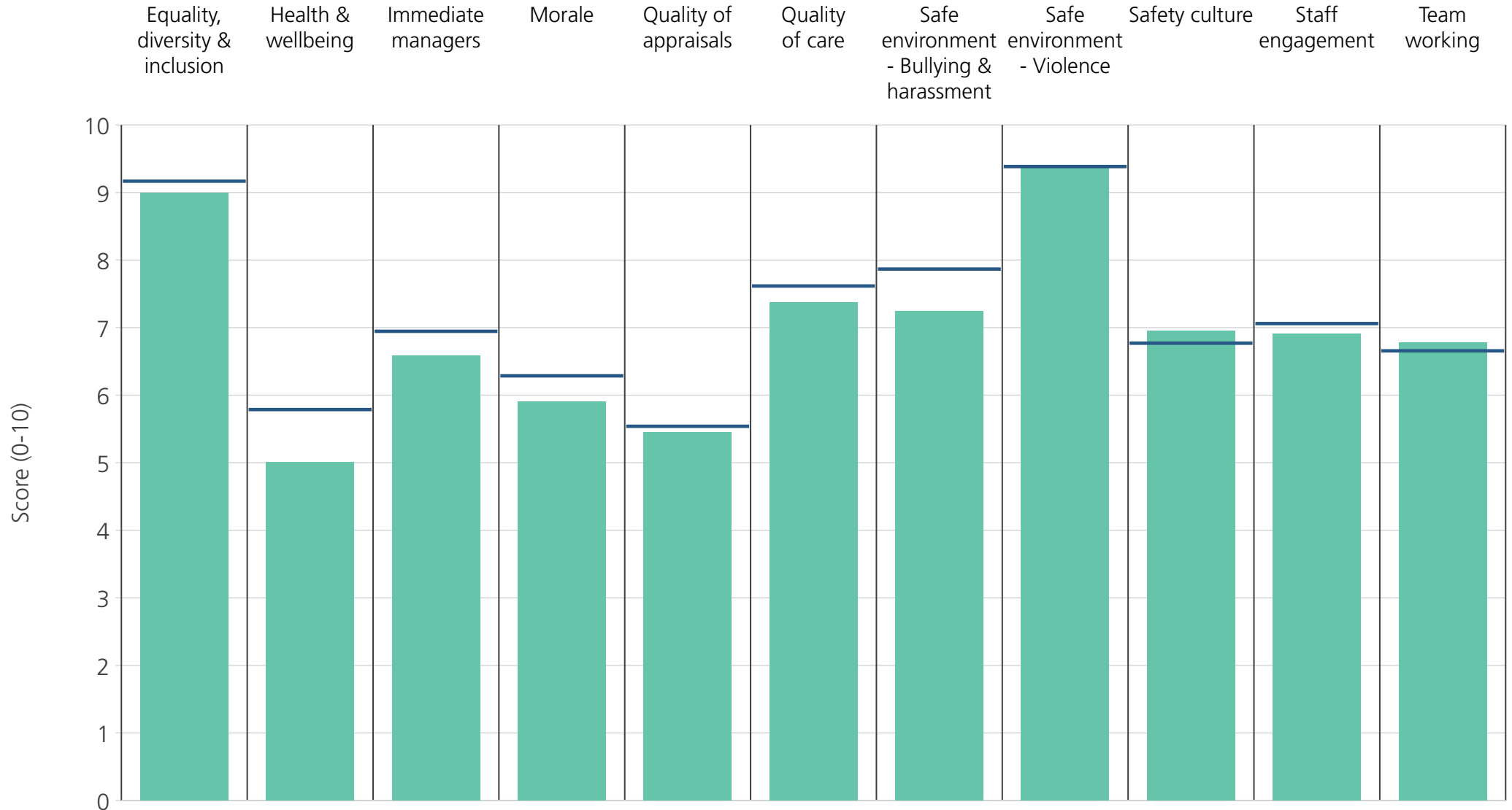


<b>Directorate</b>	8.8	5.6	6.2	6.0	4.7	7.5	7.4	9.1	6.5	6.5	6.4
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	98	100	100	95	86	99	98	97	96	100	97

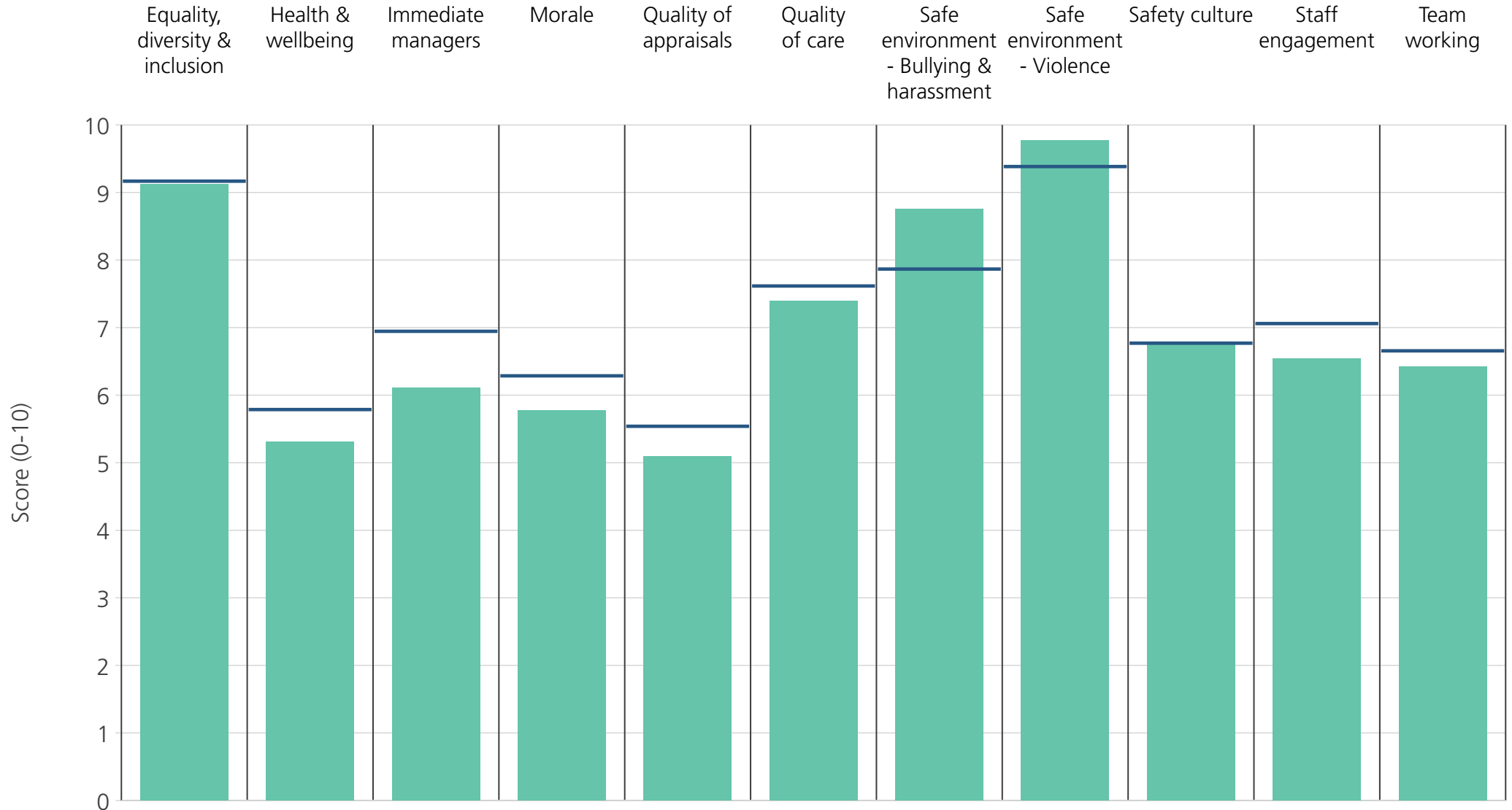




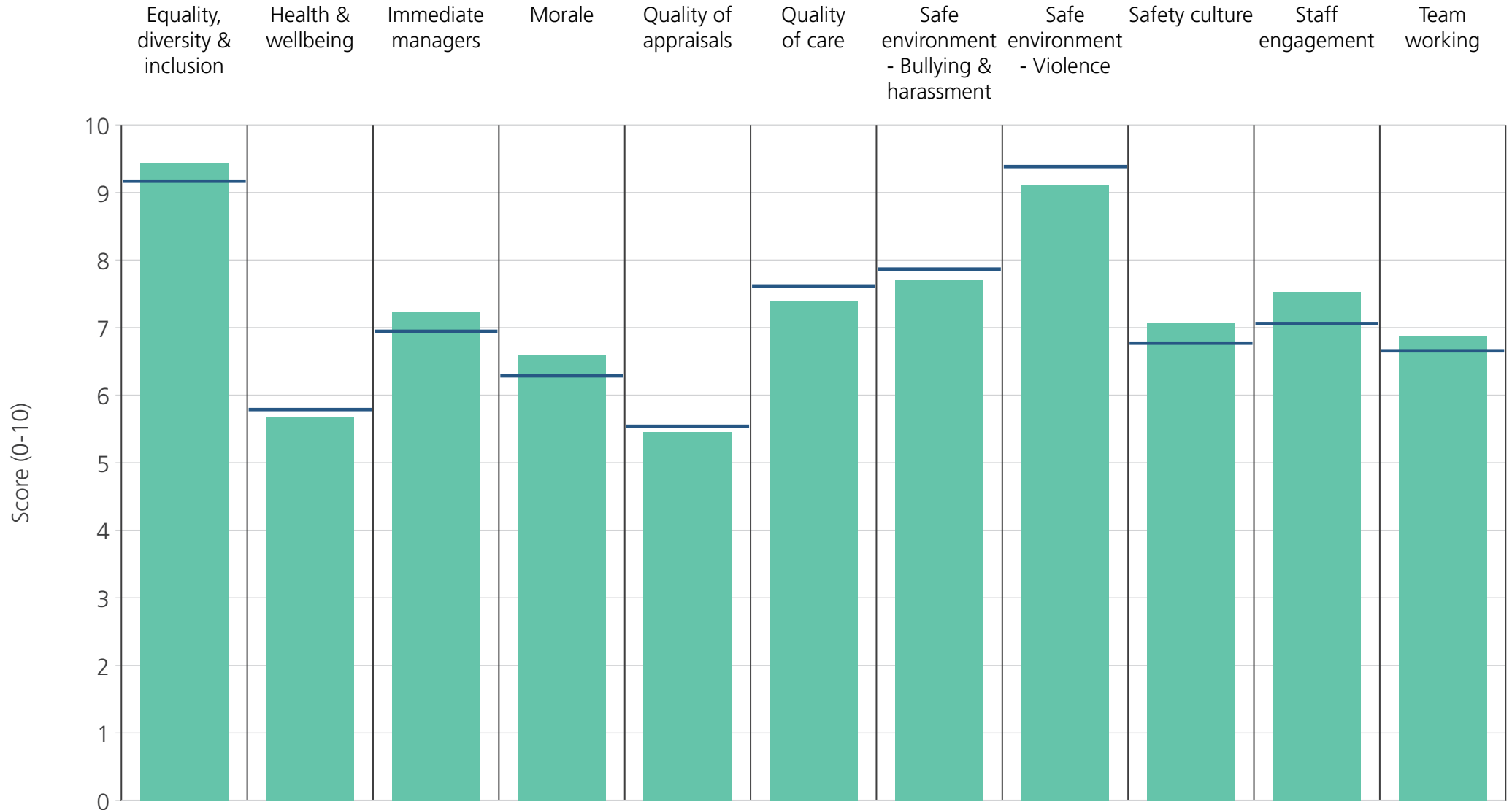
<b>Directorate</b>	9.2	5.6	7.4	6.7	6.2	8.1	7.9	9.7	7.2	7.4	7.6
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	125	126	126	125	110	123	126	125	125	127	125



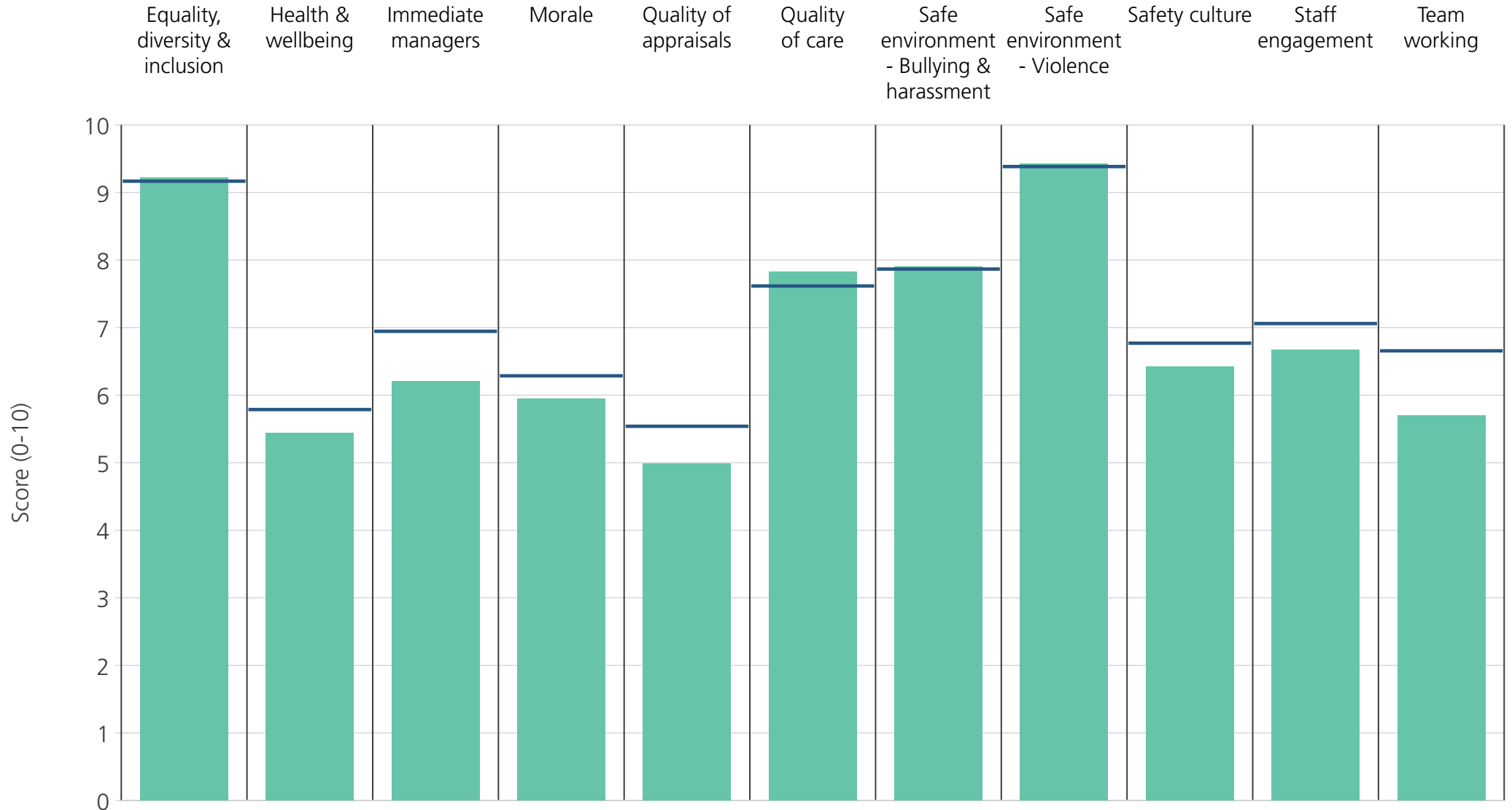
<b>Directorate</b>	9.0	5.0	6.6	5.9	5.4	7.4	7.2	9.4	6.9	6.9	6.8
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	93	93	94	92	84	94	93	93	92	94	94



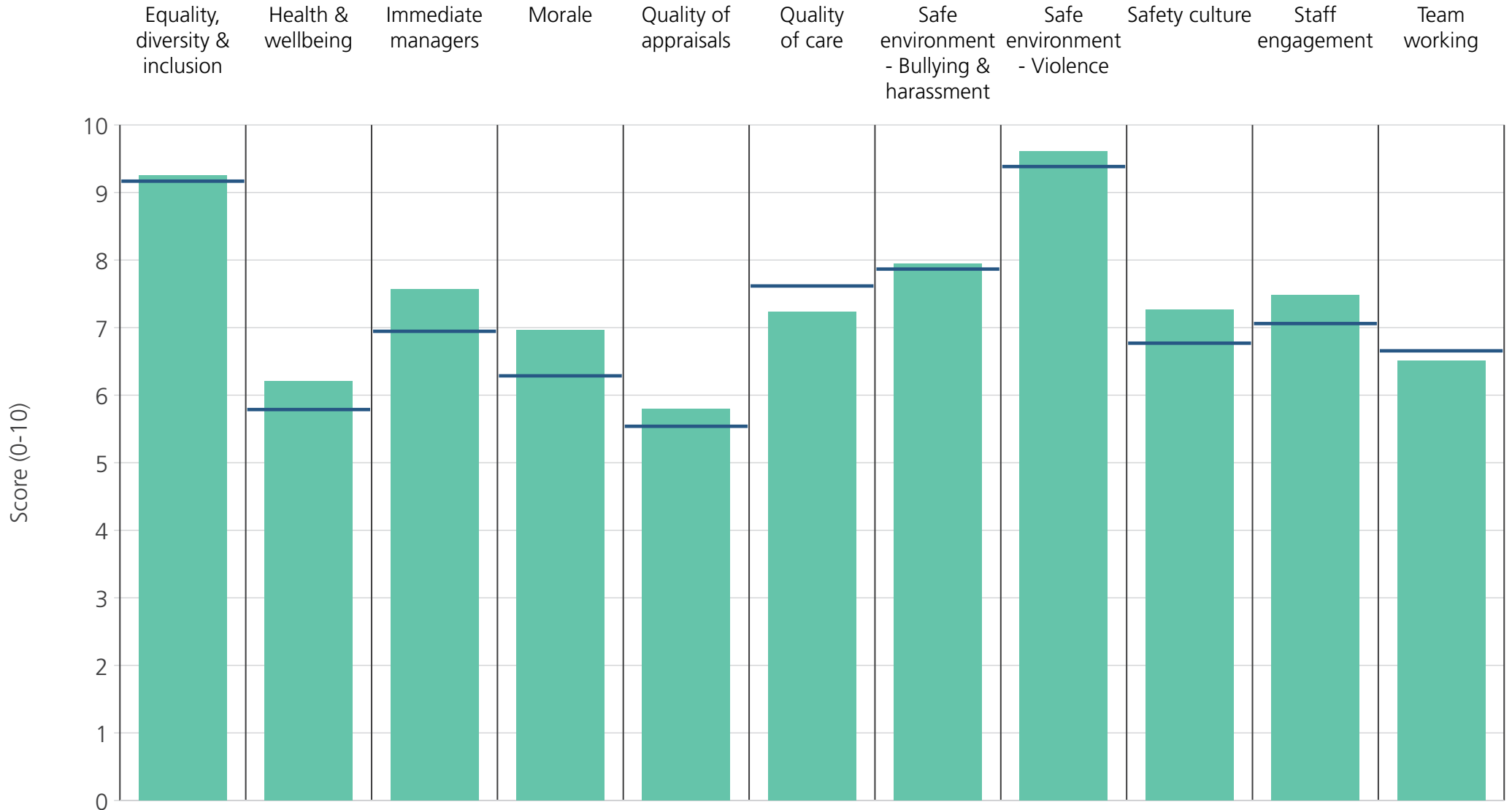
<b>Directorate</b>	9.1	5.3	6.1	5.8	5.1	7.4	8.8	9.8	6.8	6.5	6.4
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	116	116	116	115	110	104	116	116	115	117	115



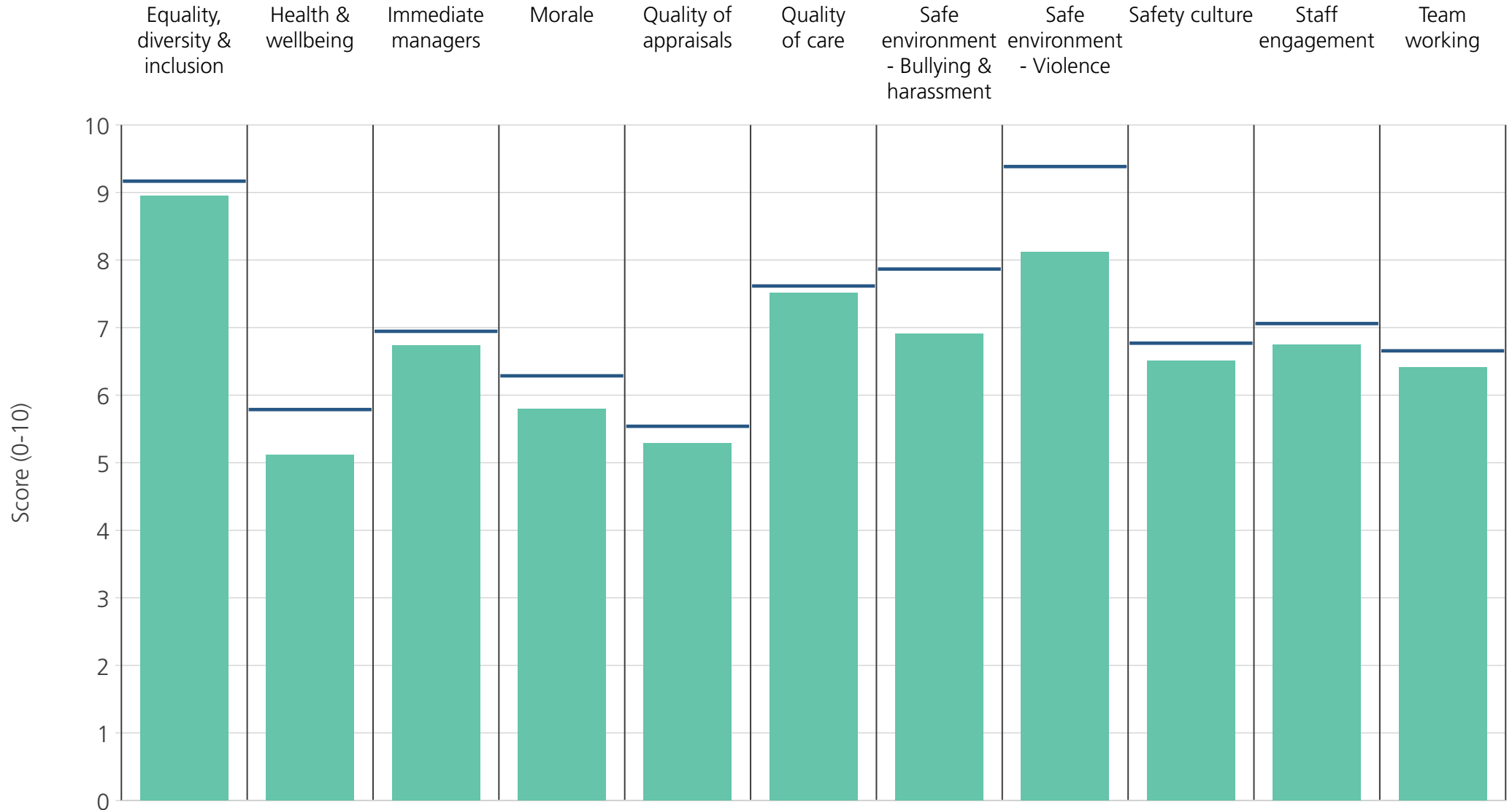
<b>Directorate</b>	9.4	5.7	7.2	6.6	5.4	7.4	7.7	9.1	7.1	7.5	6.9
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	121	121	120	118	103	106	120	120	118	124	123



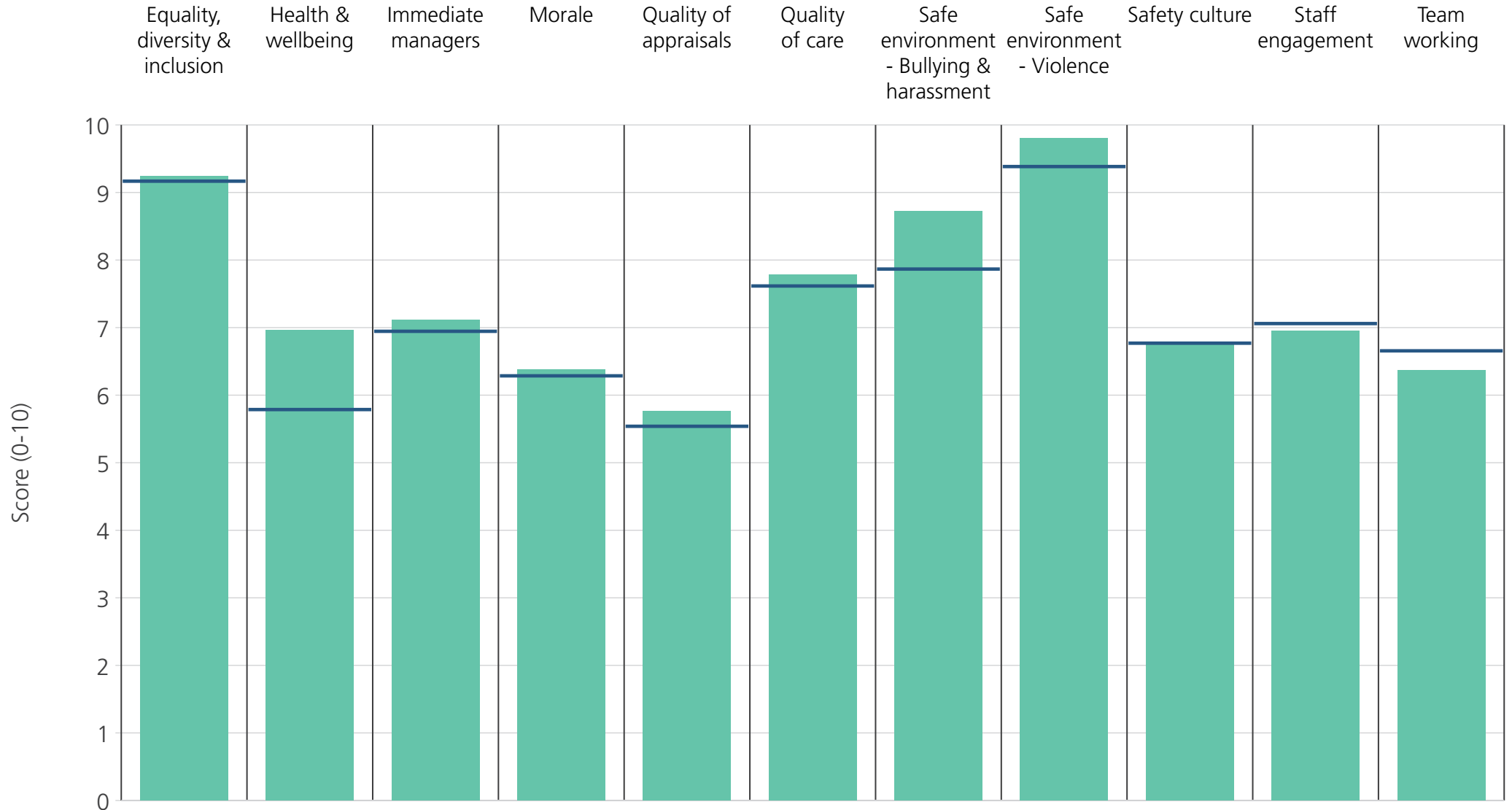
<b>Directorate</b>	9.2	5.4	6.2	5.9	5.0	7.8	7.9	9.4	6.4	6.7	5.7
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	117	117	117	117	98	118	116	117	117	119	119



<b>Directorate</b>	9.3	6.2	7.6	7.0	5.8	7.2	7.9	9.6	7.3	7.5	6.5
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	69	69	69	68	60	68	68	69	69	71	68

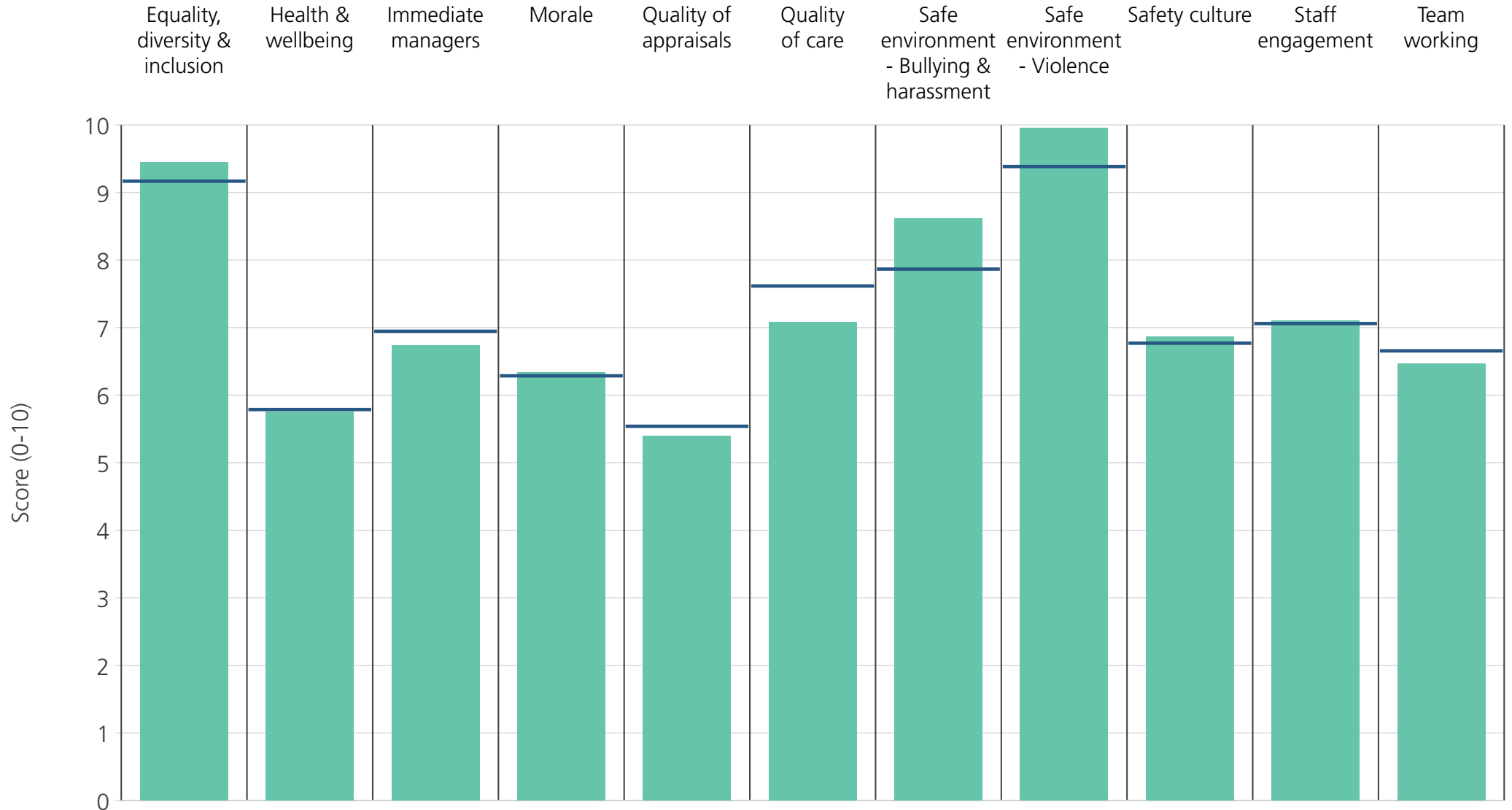


<b>Directorate</b>	8.9	5.1	6.7	5.8	5.3	7.5	6.9	8.1	6.5	6.7	6.4
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	50	50	50	47	43	49	49	46	50	49	46

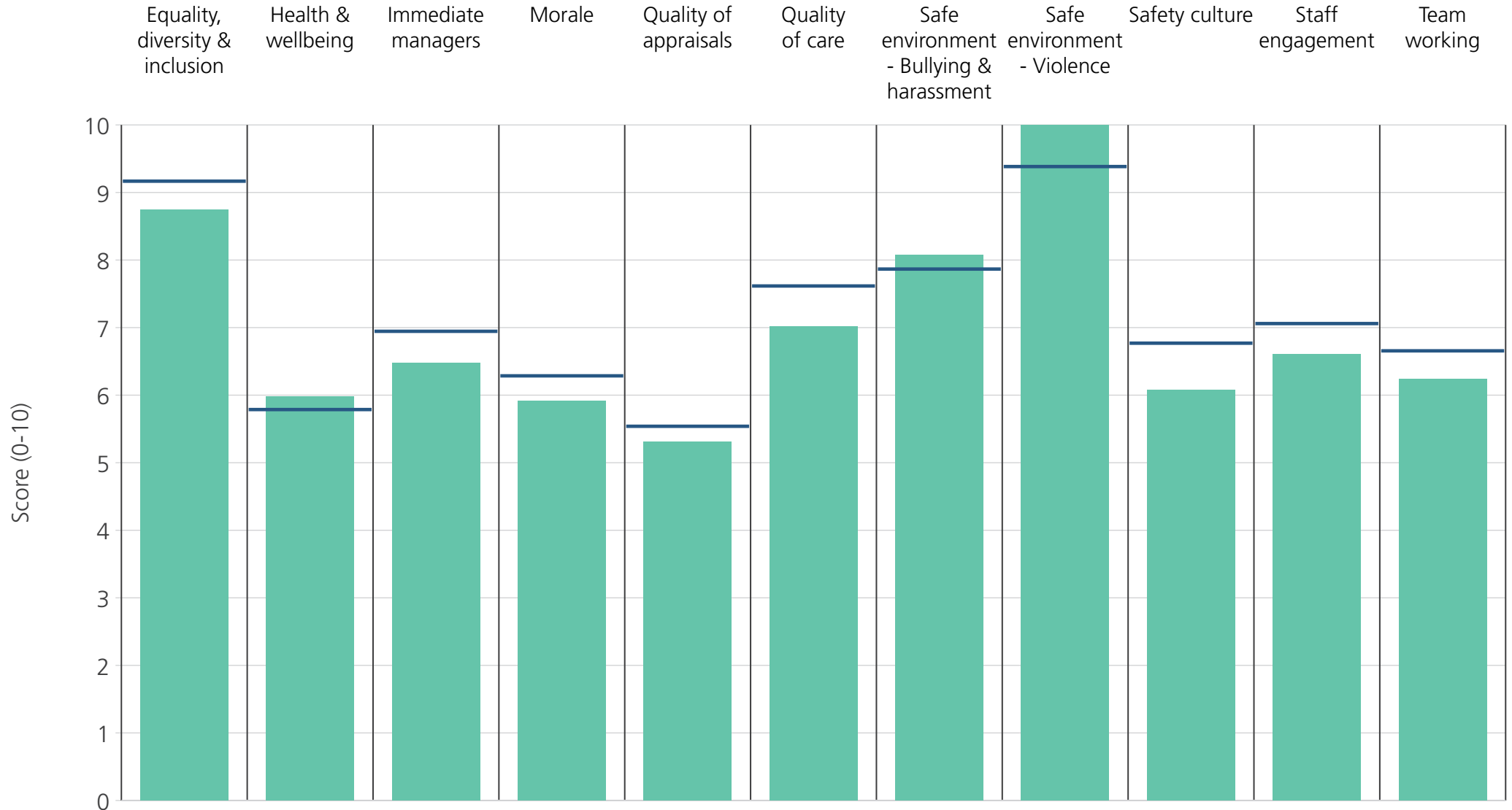


Directorate	9.2	7.0	7.1	6.4	5.8	7.8	8.7	9.8	6.8	7.0	6.4
Your org	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
Responses	48	52	52	50	44	40	52	52	51	52	52

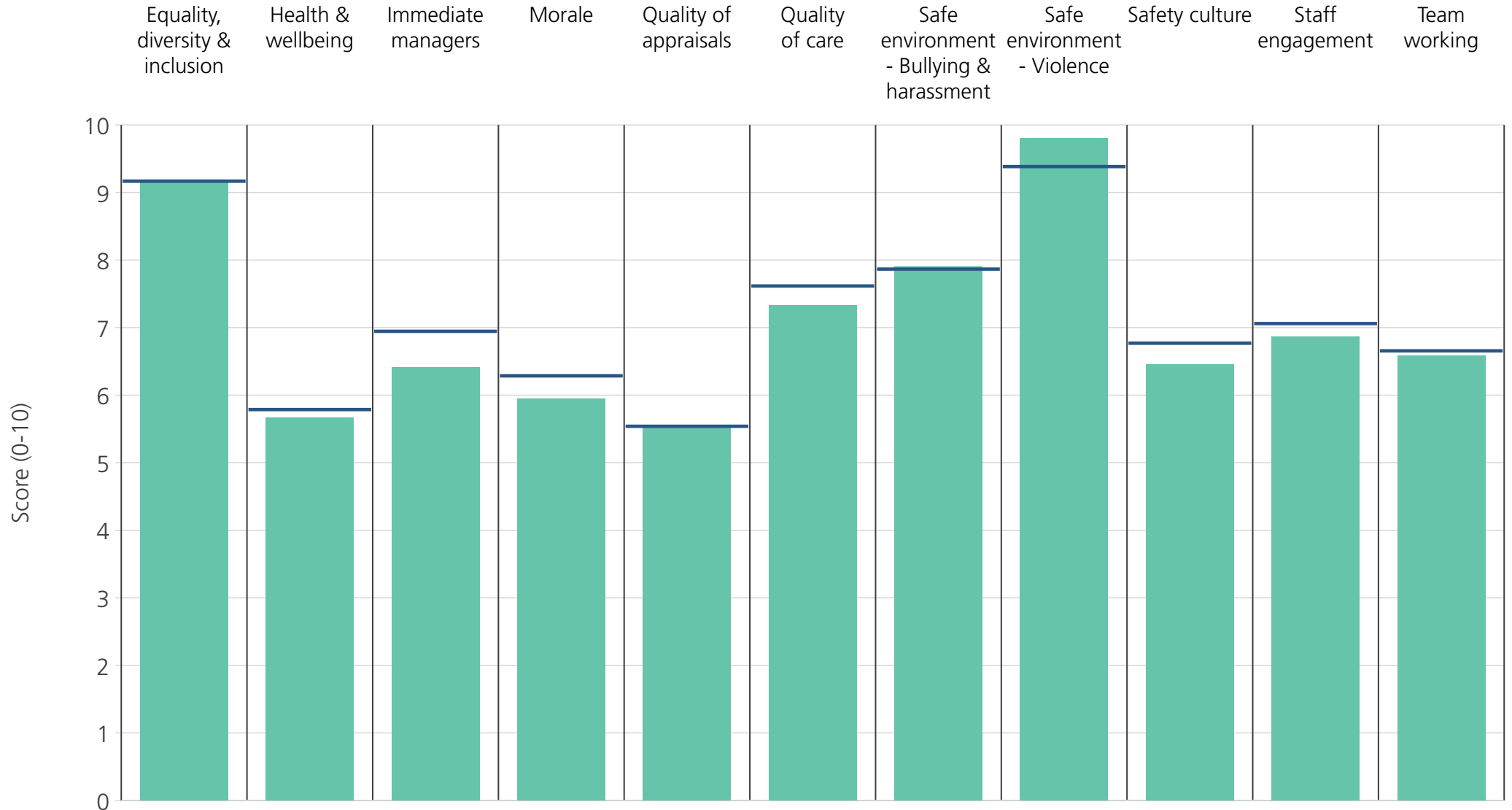




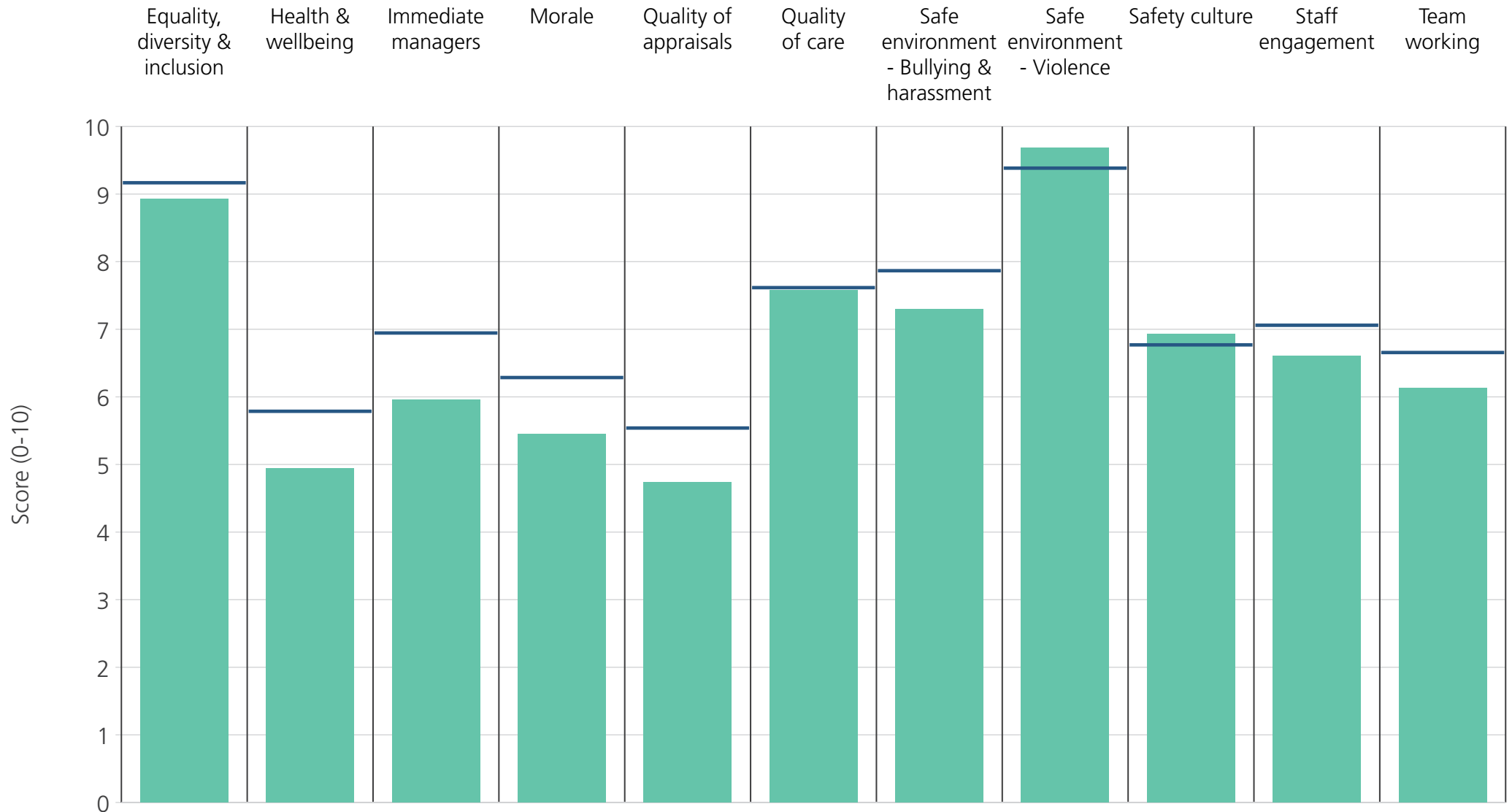
<b>Directorate</b>	9.4	5.8	6.7	6.3	5.4	7.1	8.6	10.0	6.9	7.1	6.5
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	72	72	72	72	69	64	72	72	72	72	70



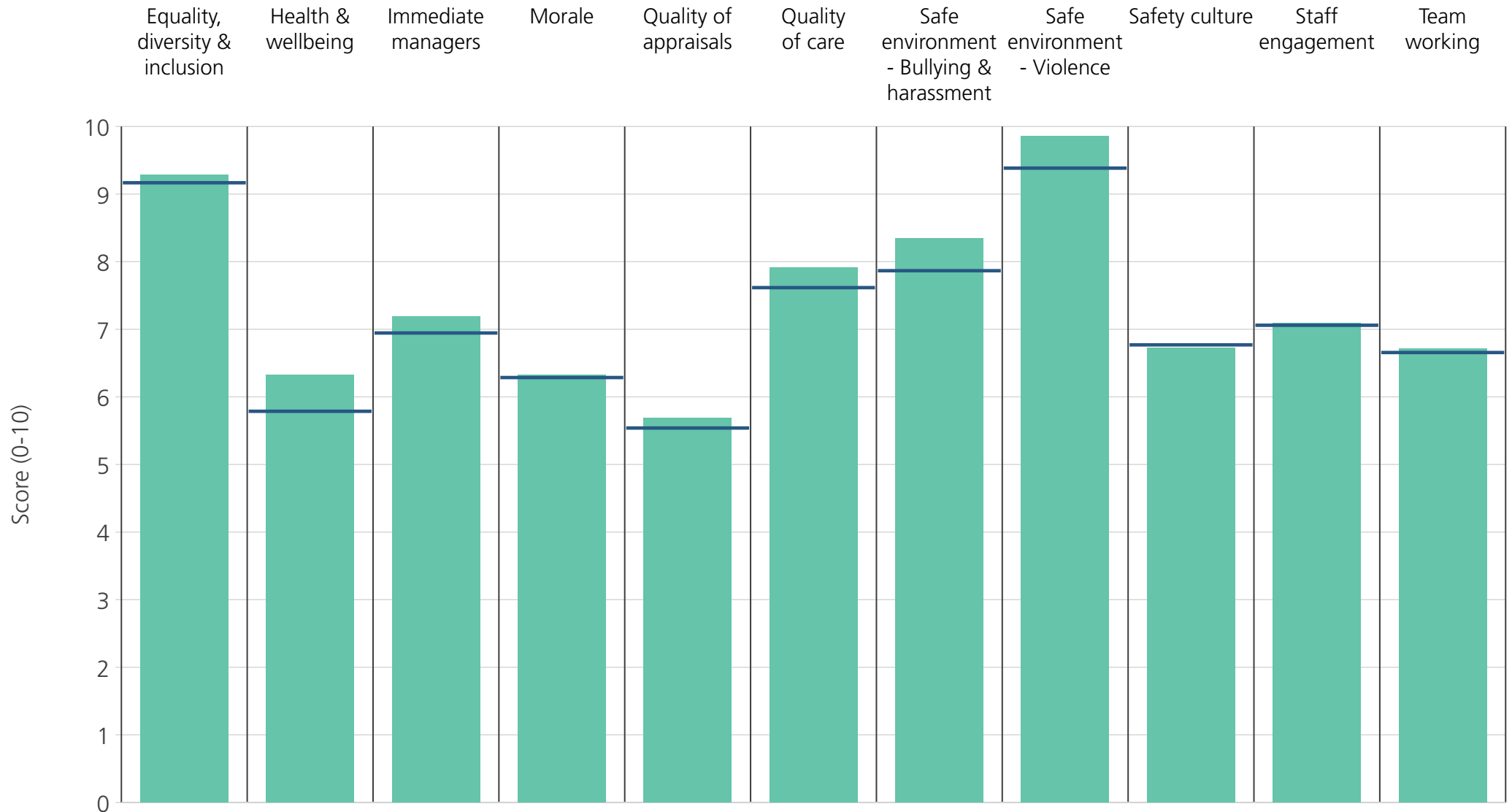
<b>Directorate</b>	8.7	6.0	6.5	5.9	5.3	7.0	8.1	10.0	6.1	6.6	6.2
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	97	97	97	97	84	44	97	96	97	97	96



<b>Directorate</b>	9.2	5.7	6.4	6.0	5.5	7.3	7.9	9.8	6.5	6.9	6.6
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	66	67	68	67	64	48	66	67	67	70	70



<b>Directorate</b>	8.9	4.9	6.0	5.5	4.7	7.6	7.3	9.7	6.9	6.6	6.1
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	41	42	42	41	29	41	42	42	41	42	40



<b>Directorate</b>	9.3	6.3	7.2	6.3	5.7	7.9	8.3	9.9	6.7	7.1	6.7
<b>Your org</b>	9.2	5.8	6.9	6.3	5.5	7.6	7.9	9.4	6.8	7.1	6.7
<b>Responses</b>	335	334	335	332	300	240	332	335	334	338	333