

Greater Manchester Mental Health NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Greater Manchester Mental Health NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Greater Manchester Mental Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

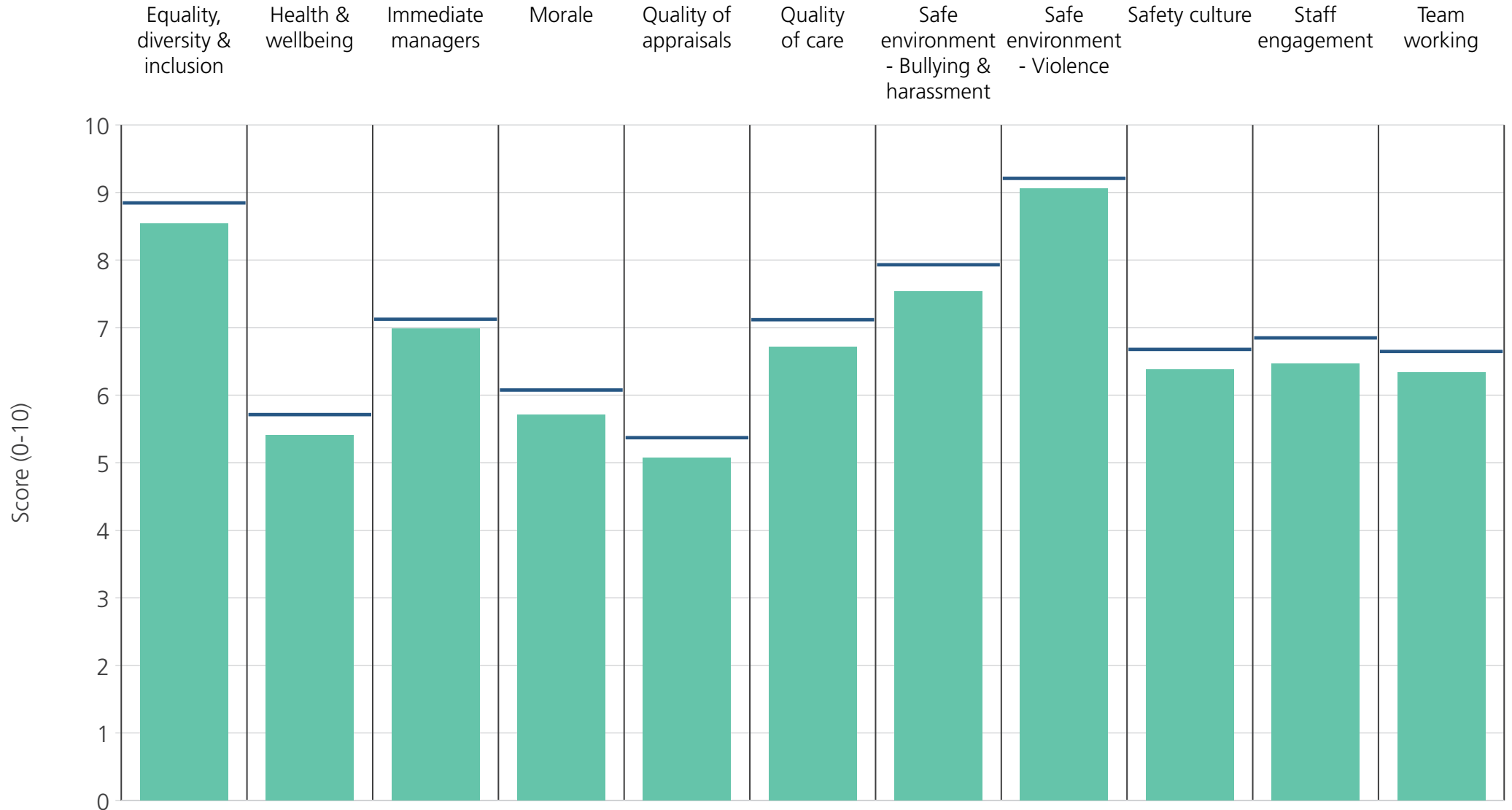
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



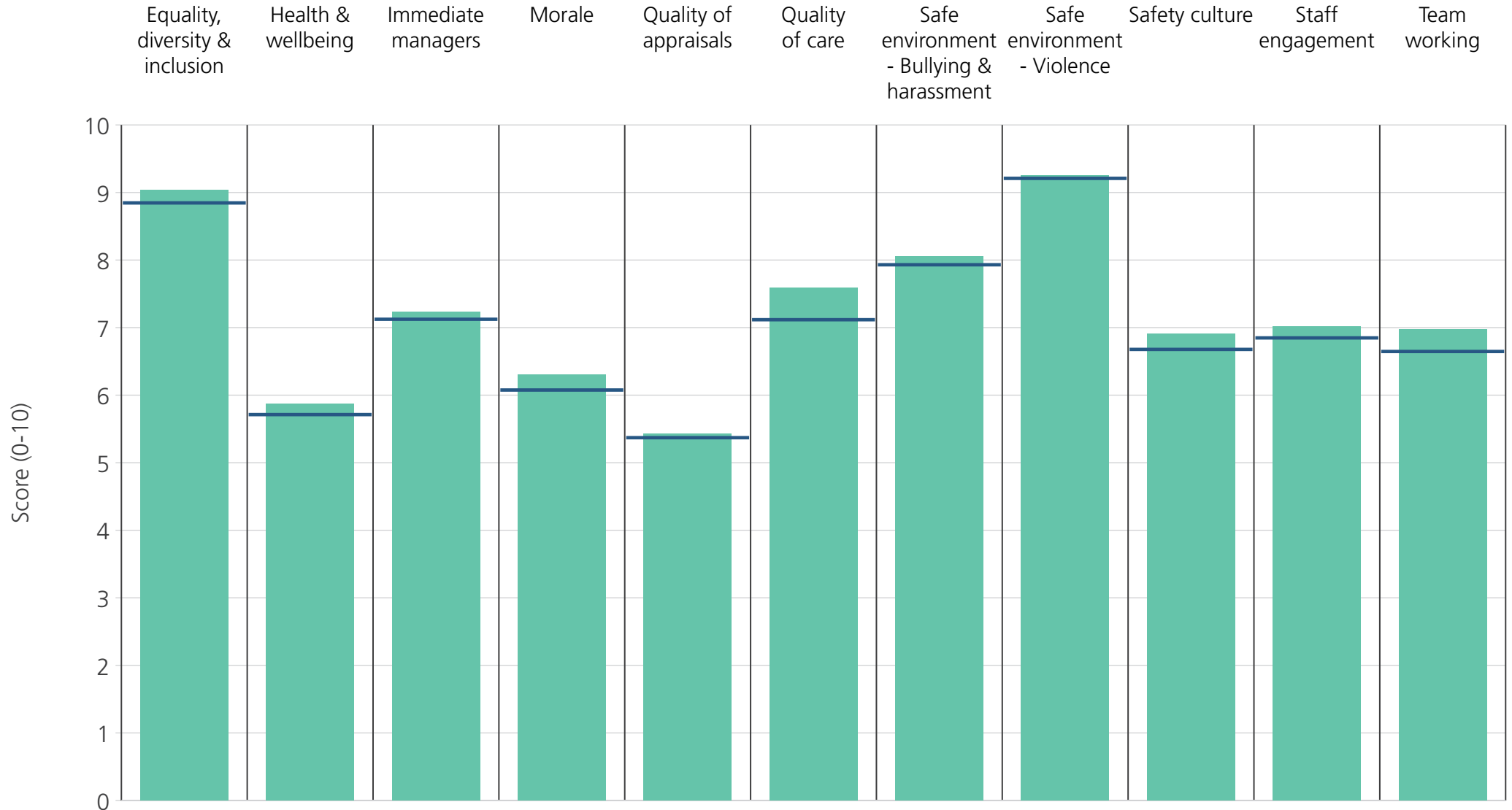
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

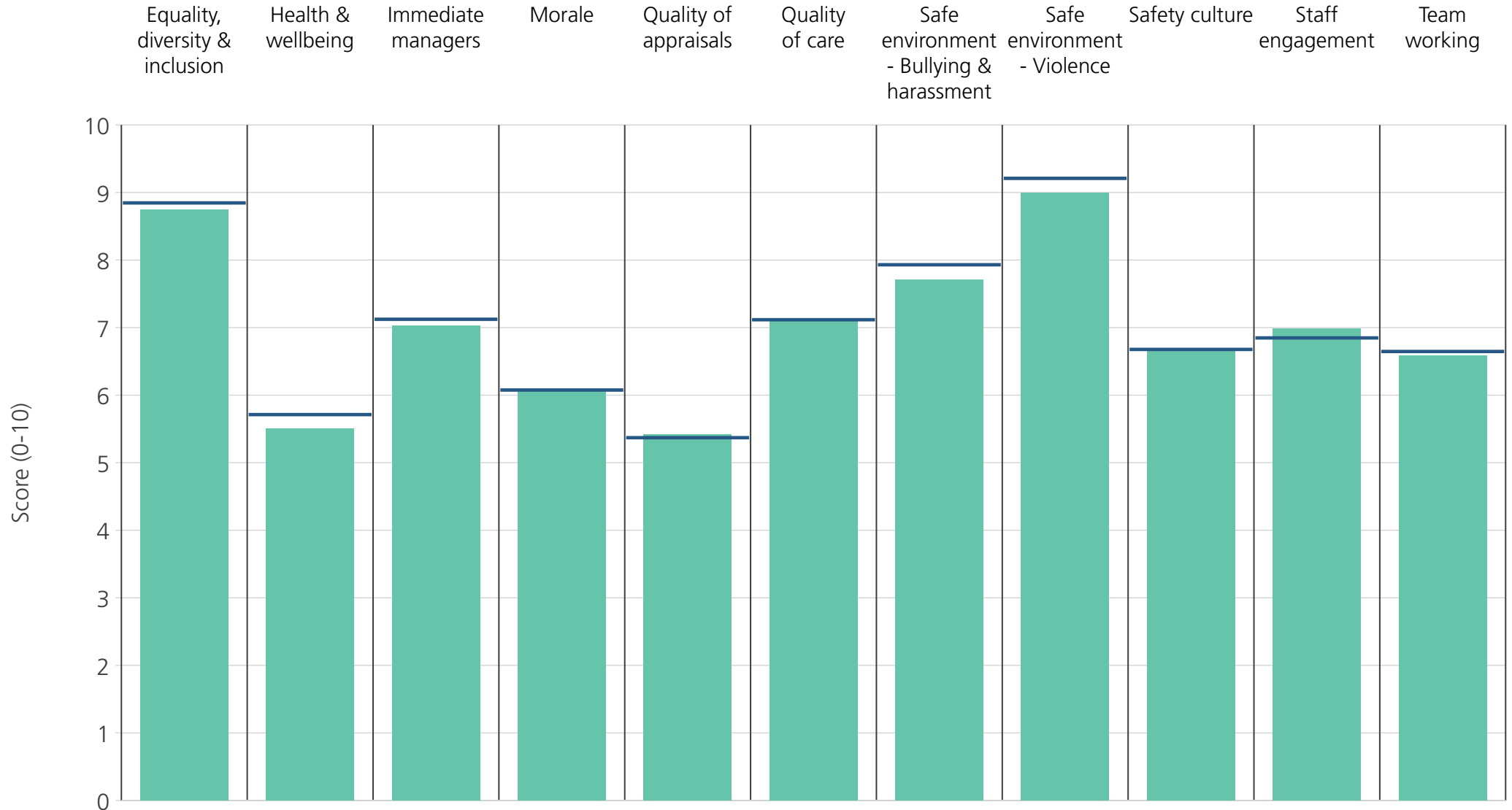
Greater Manchester Mental Health NHS Foundation Trust
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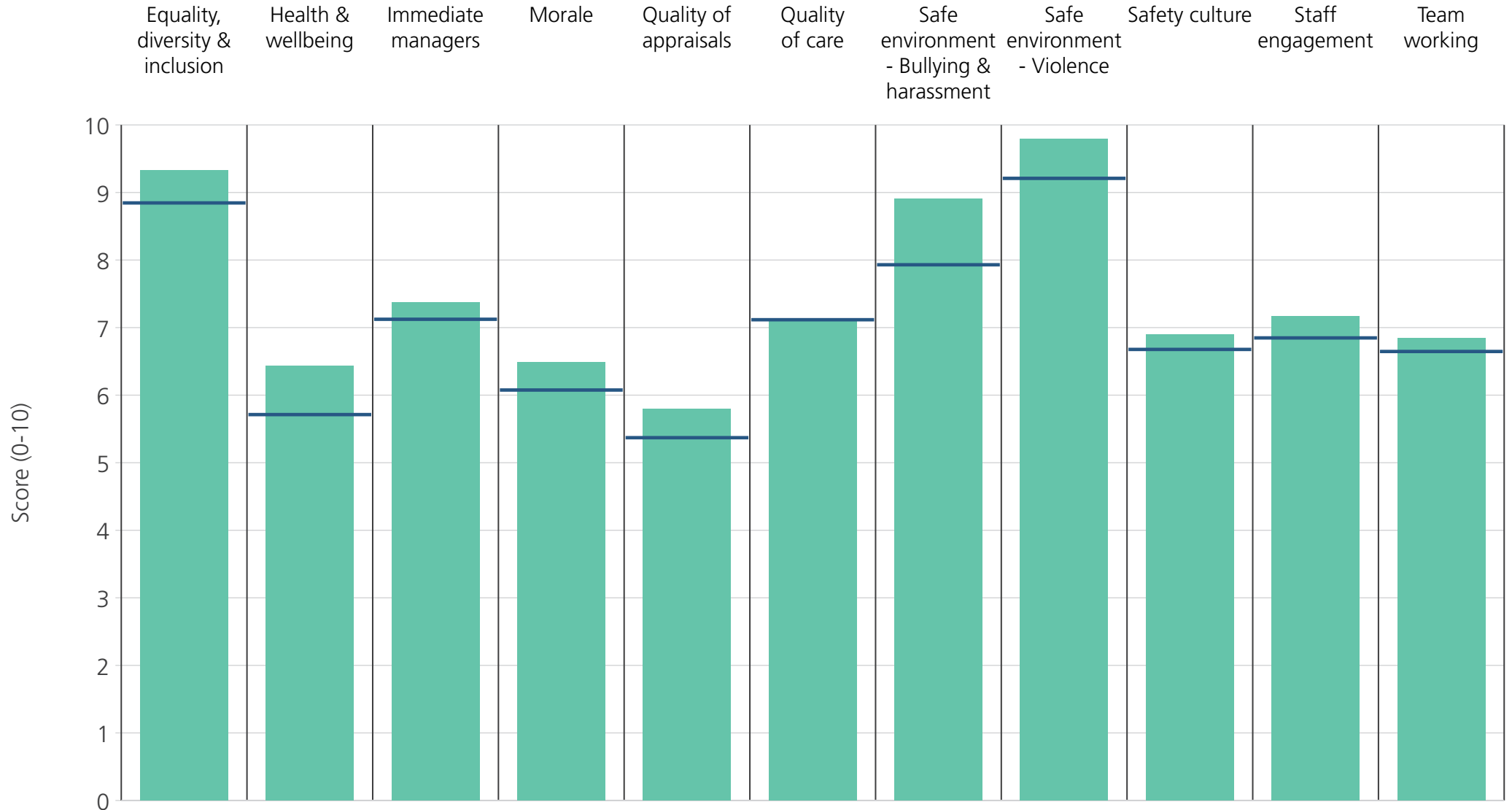
Directorate	8.5	5.4	7.0	5.7	5.1	6.7	7.5	9.1	6.4	6.5	6.3
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	790	794	794	771	634	744	780	778	780	809	797



Directorate	9.0	5.9	7.2	6.3	5.4	7.6	8.1	9.2	6.9	7.0	7.0
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	653	661	662	642	557	630	649	653	650	671	662



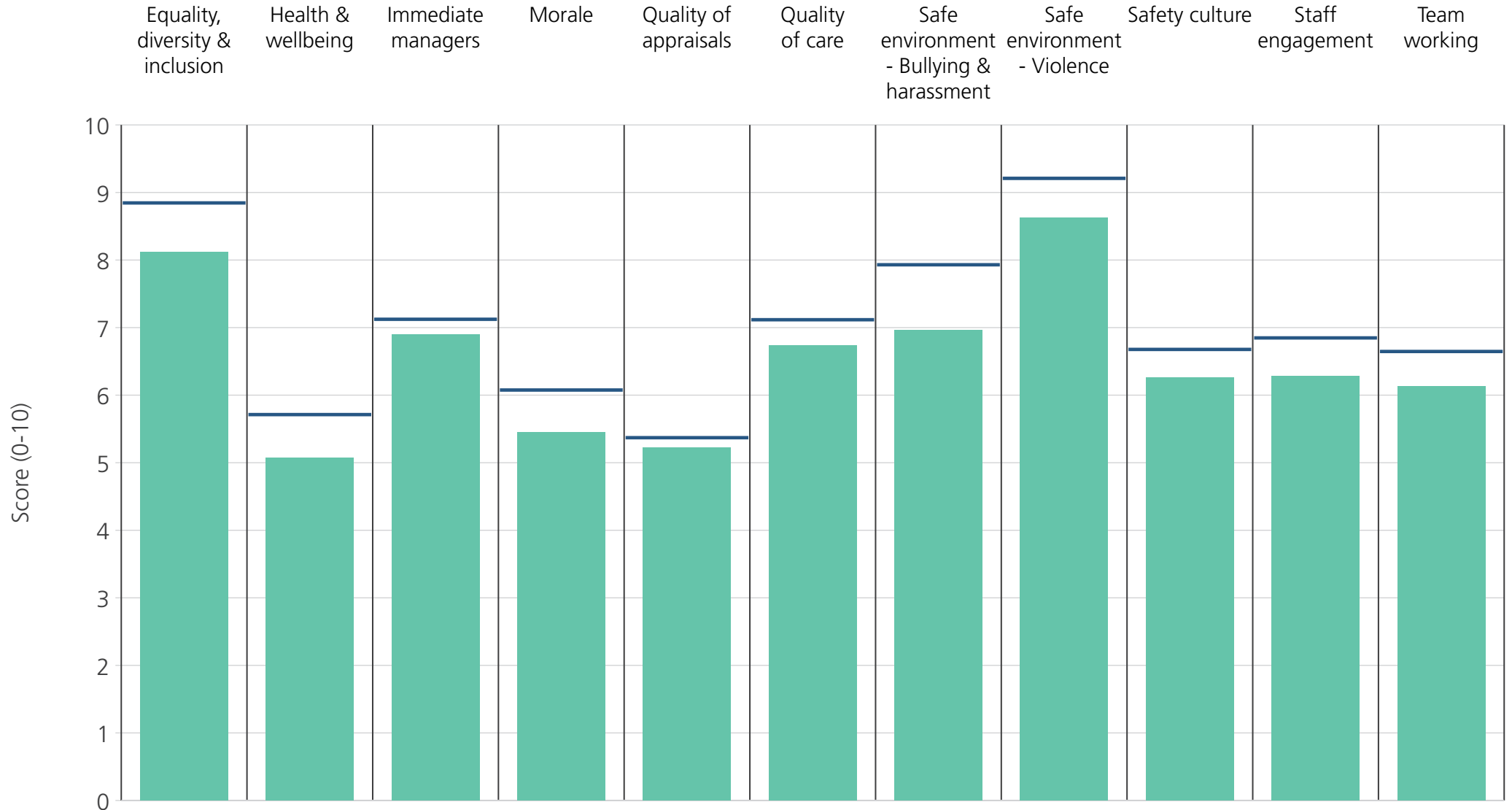
Directorate	8.7	5.5	7.0	6.1	5.4	7.1	7.7	9.0	6.7	7.0	6.6
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	566	569	568	560	479	528	560	555	563	573	568



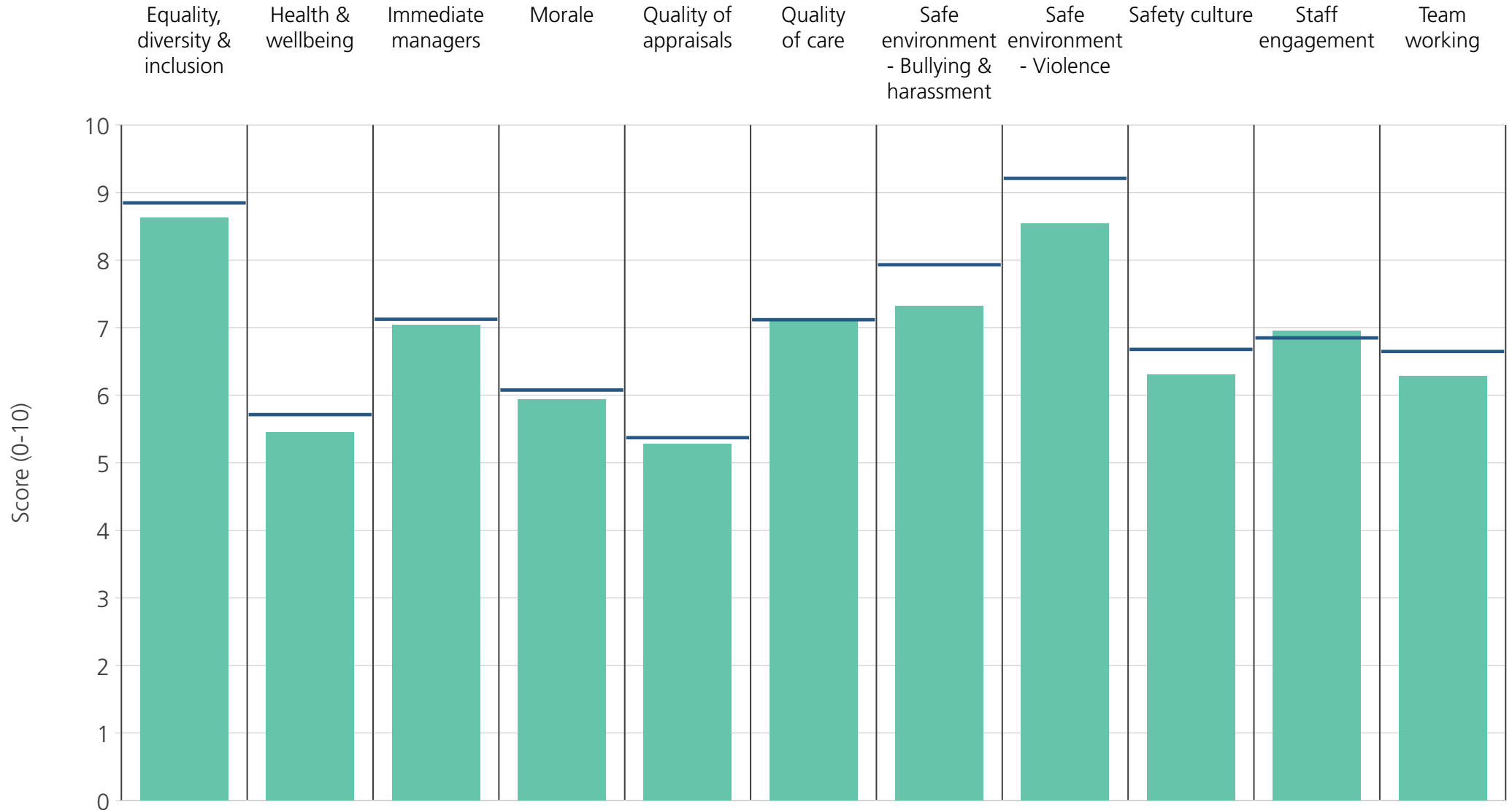
Directorate	9.3	6.4	7.4	6.5	5.8	7.1	8.9	9.8	6.9	7.2	6.8
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	368	368	368	364	306	181	367	364	366	372	367

Directorates 2

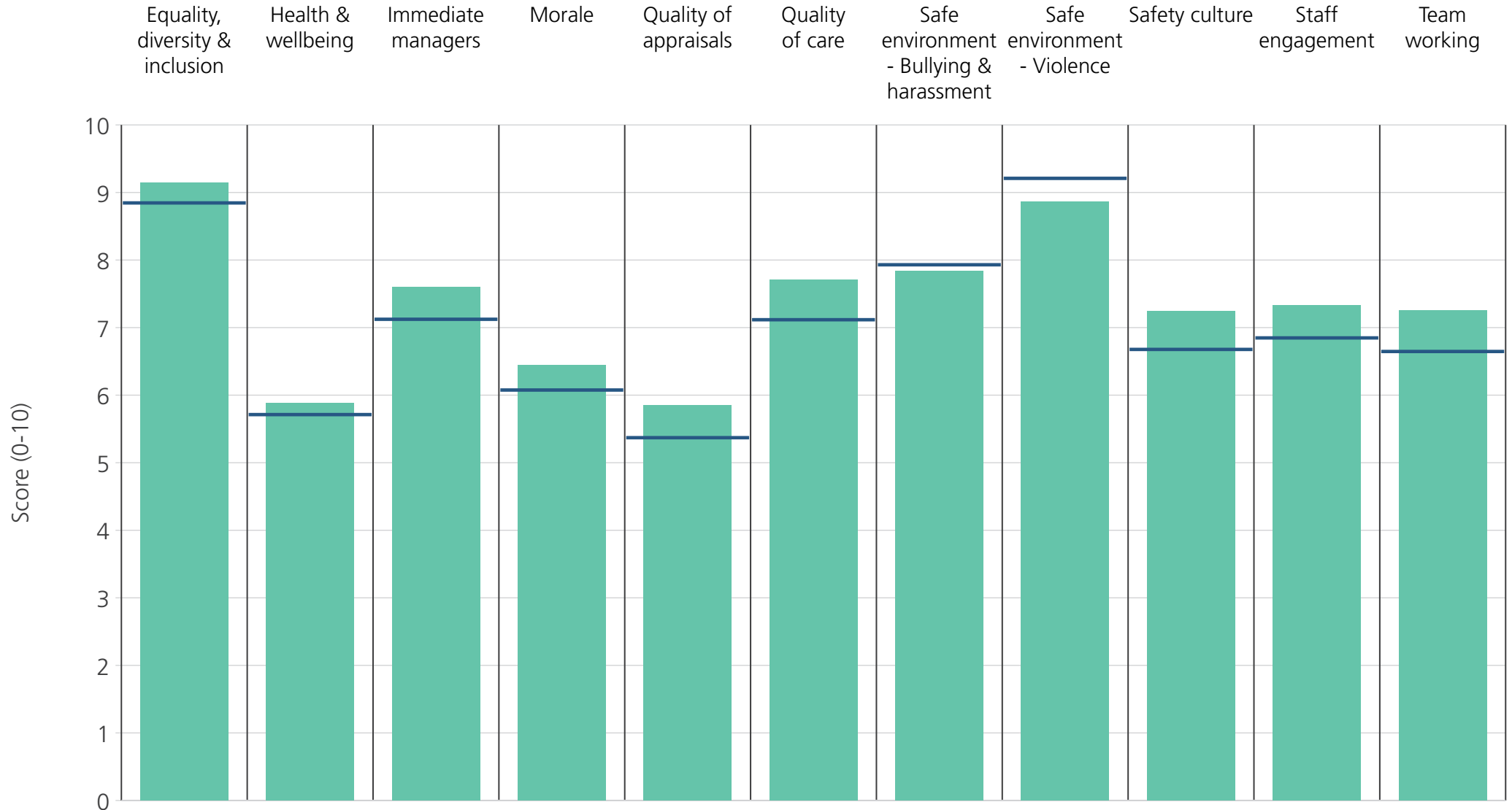
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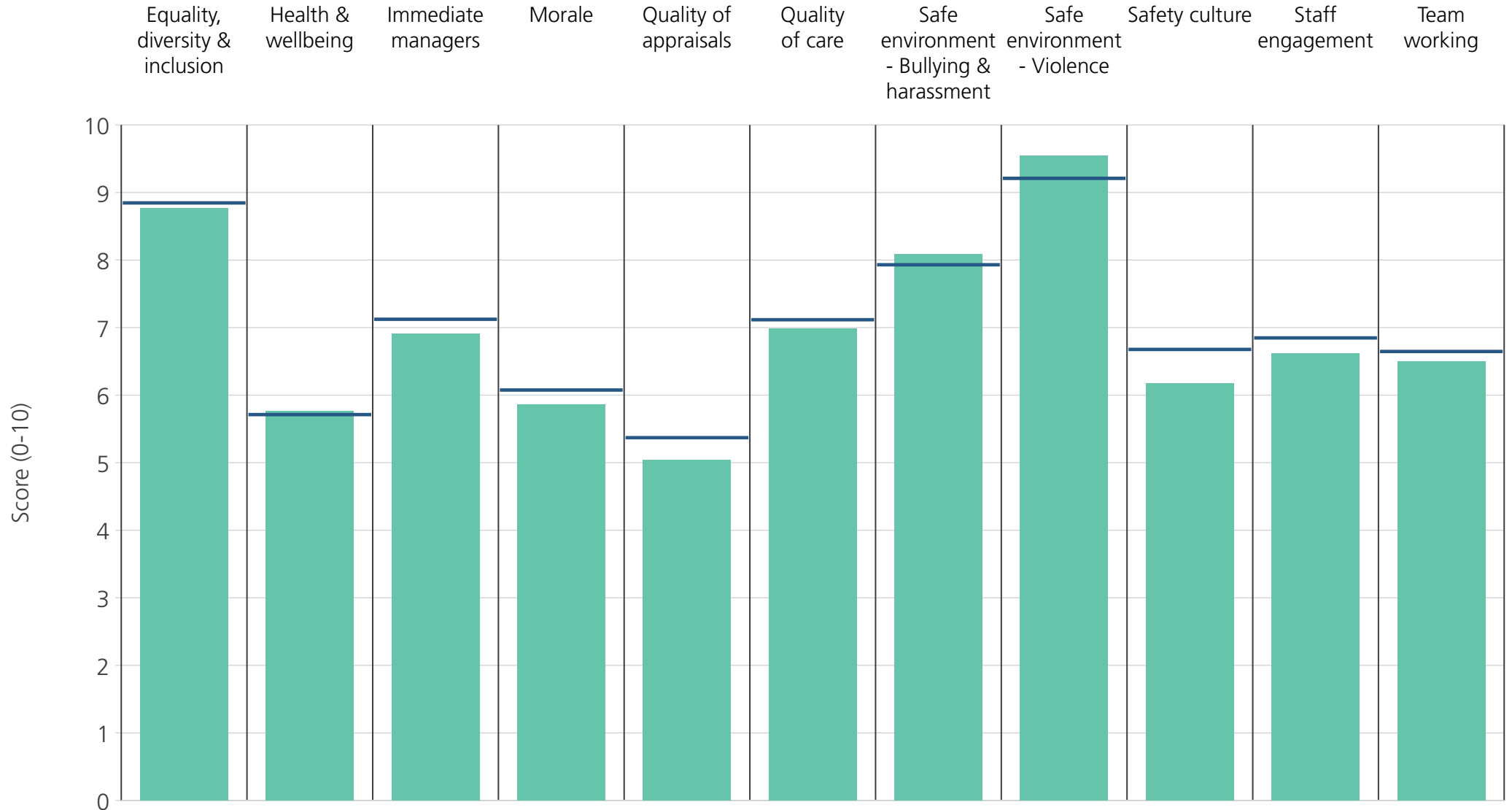
Directorate	8.1	5.1	6.9	5.5	5.2	6.7	7.0	8.6	6.3	6.3	6.1
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	238	239	238	232	190	228	236	233	233	244	242



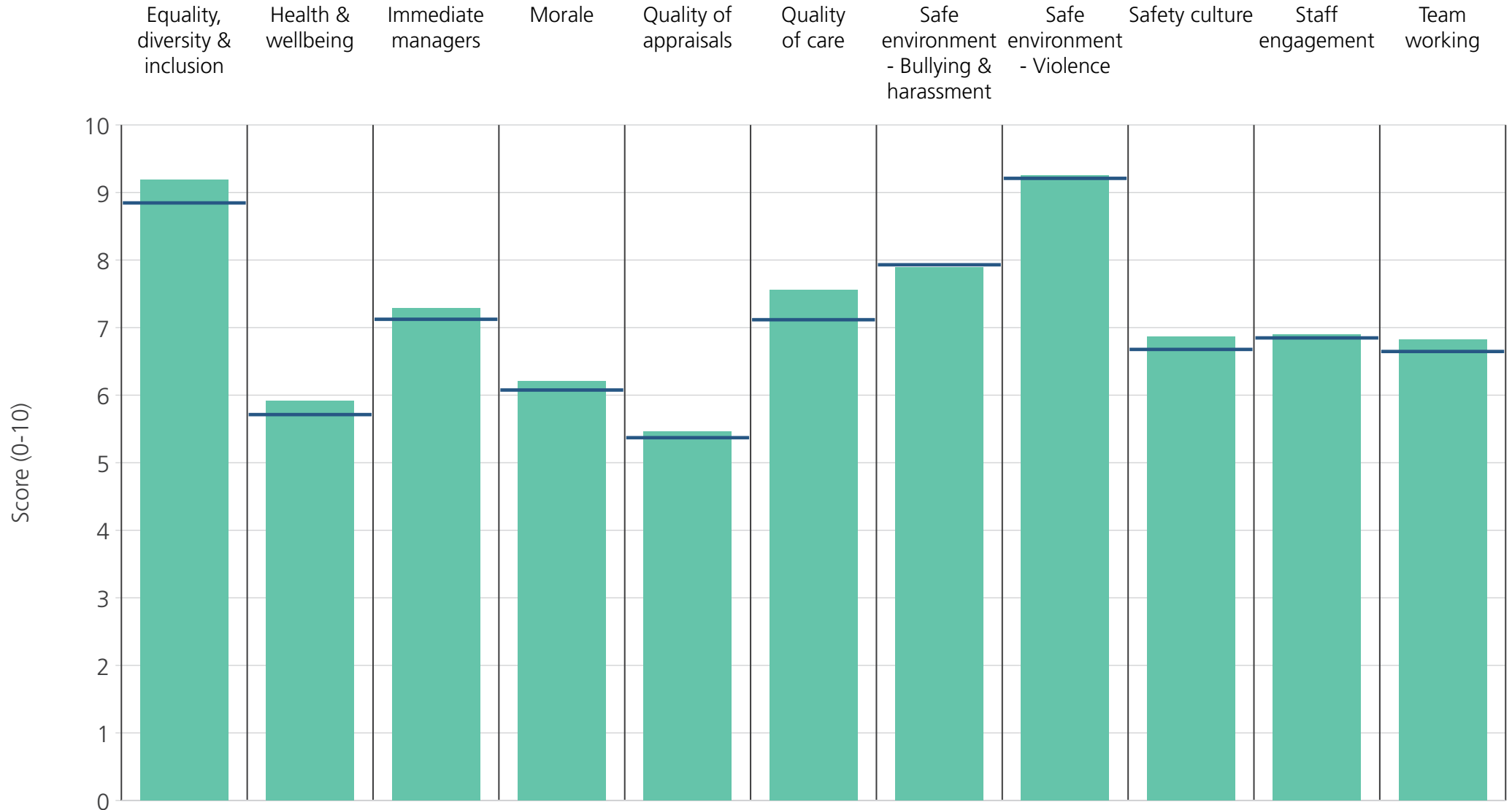
Directorate	8.6	5.4	7.0	5.9	5.3	7.1	7.3	8.5	6.3	6.9	6.3
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	231	231	230	226	189	218	226	223	228	234	231



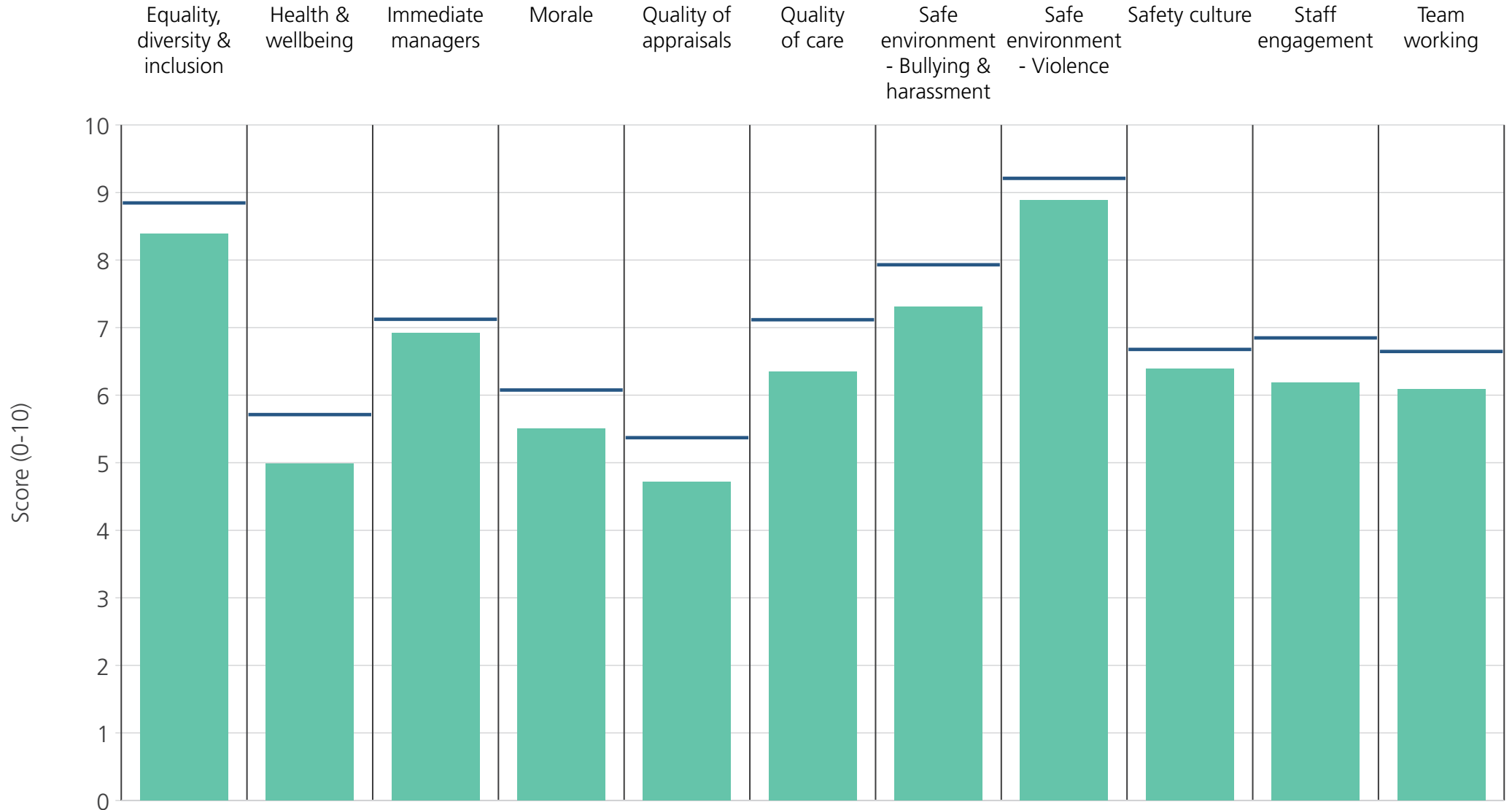
Directorate	9.1	5.9	7.6	6.4	5.9	7.7	7.8	8.9	7.2	7.3	7.3
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	215	217	217	209	187	203	211	214	214	221	217



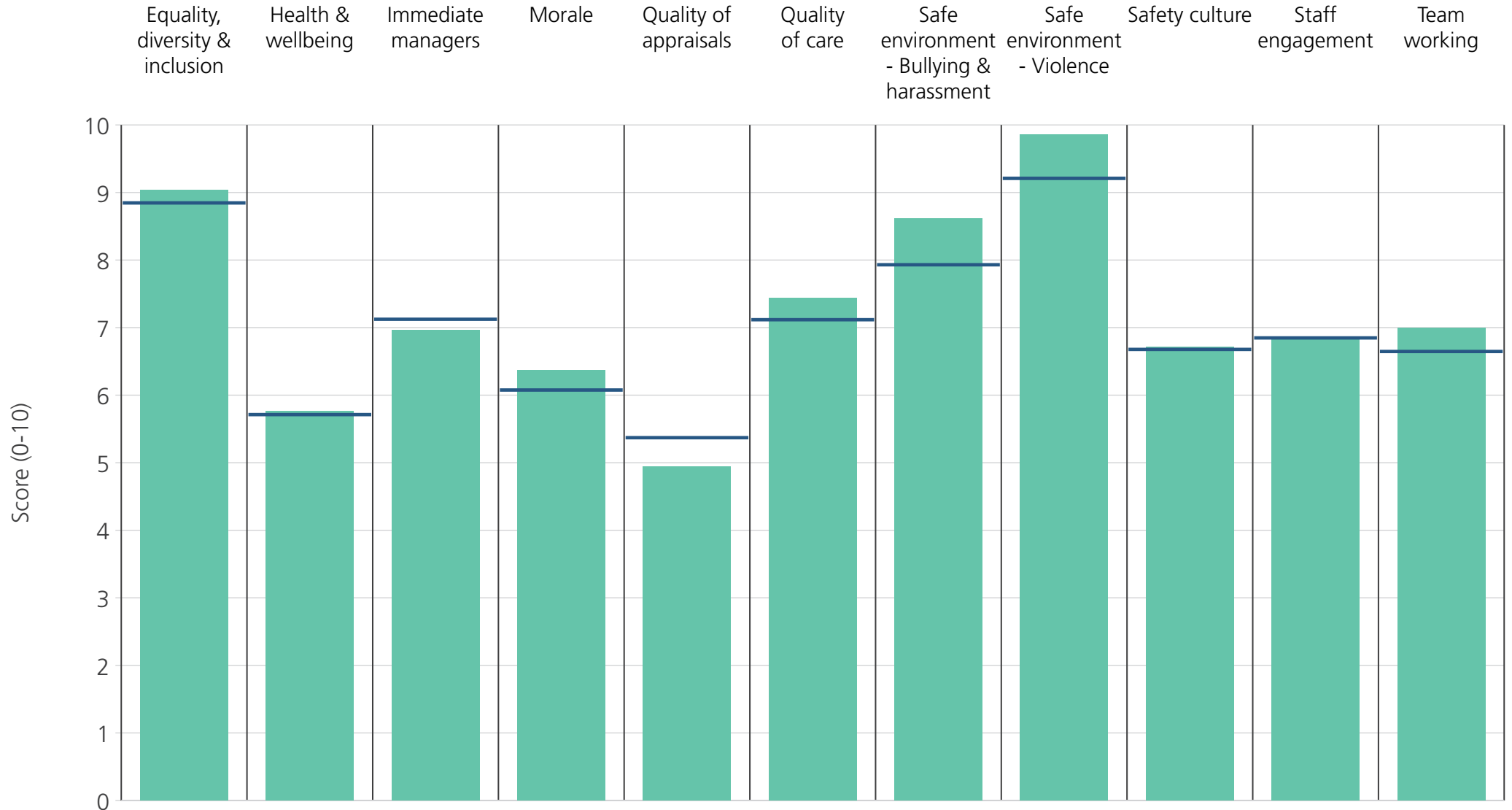
Directorate	8.8	5.8	6.9	5.9	5.0	7.0	8.1	9.5	6.2	6.6	6.5
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	212	212	213	207	170	198	212	211	210	219	216



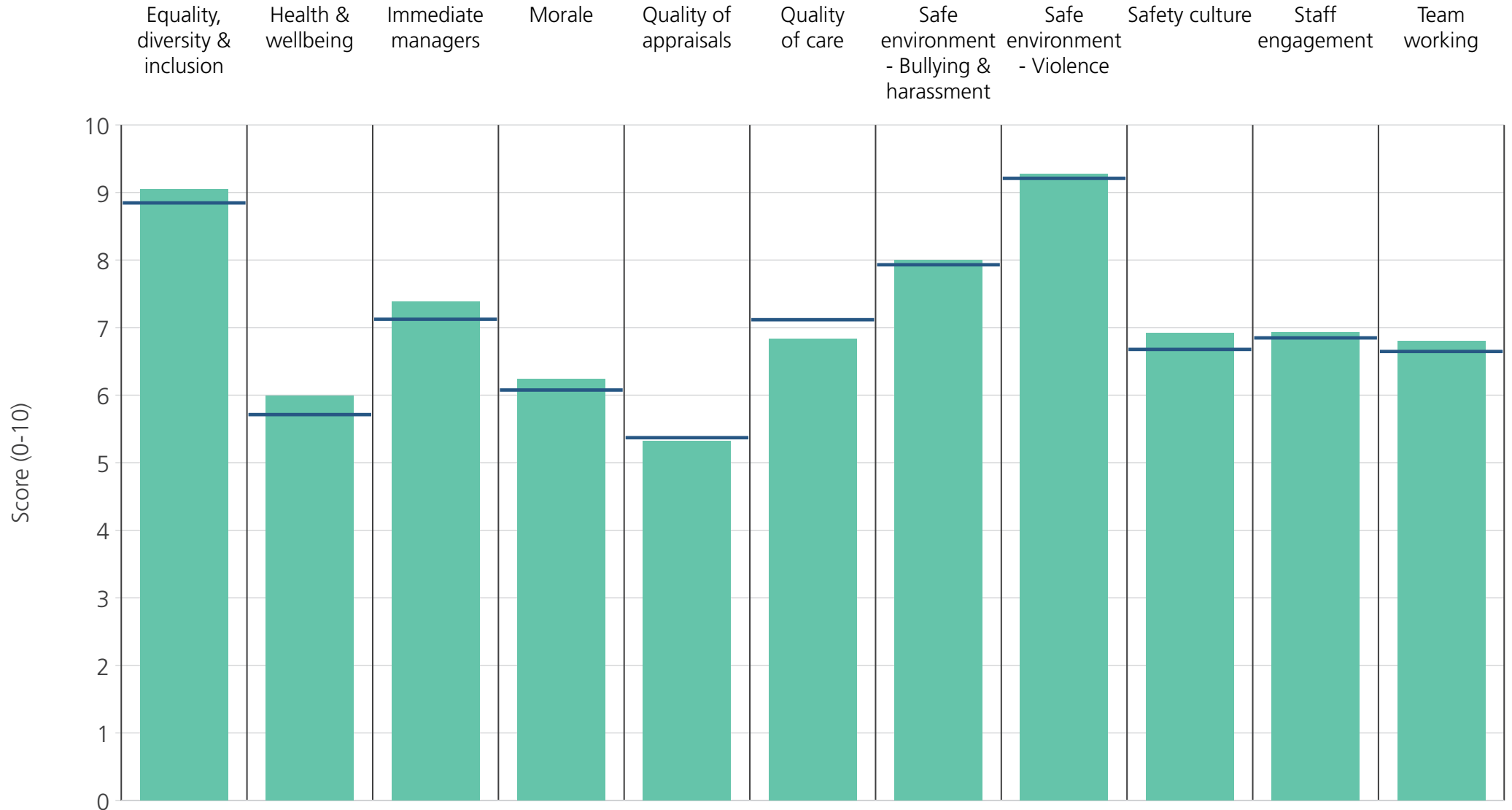
Directorate	9.2	5.9	7.3	6.2	5.5	7.6	7.9	9.3	6.9	6.9	6.8
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	174	178	179	171	154	166	174	175	173	181	178



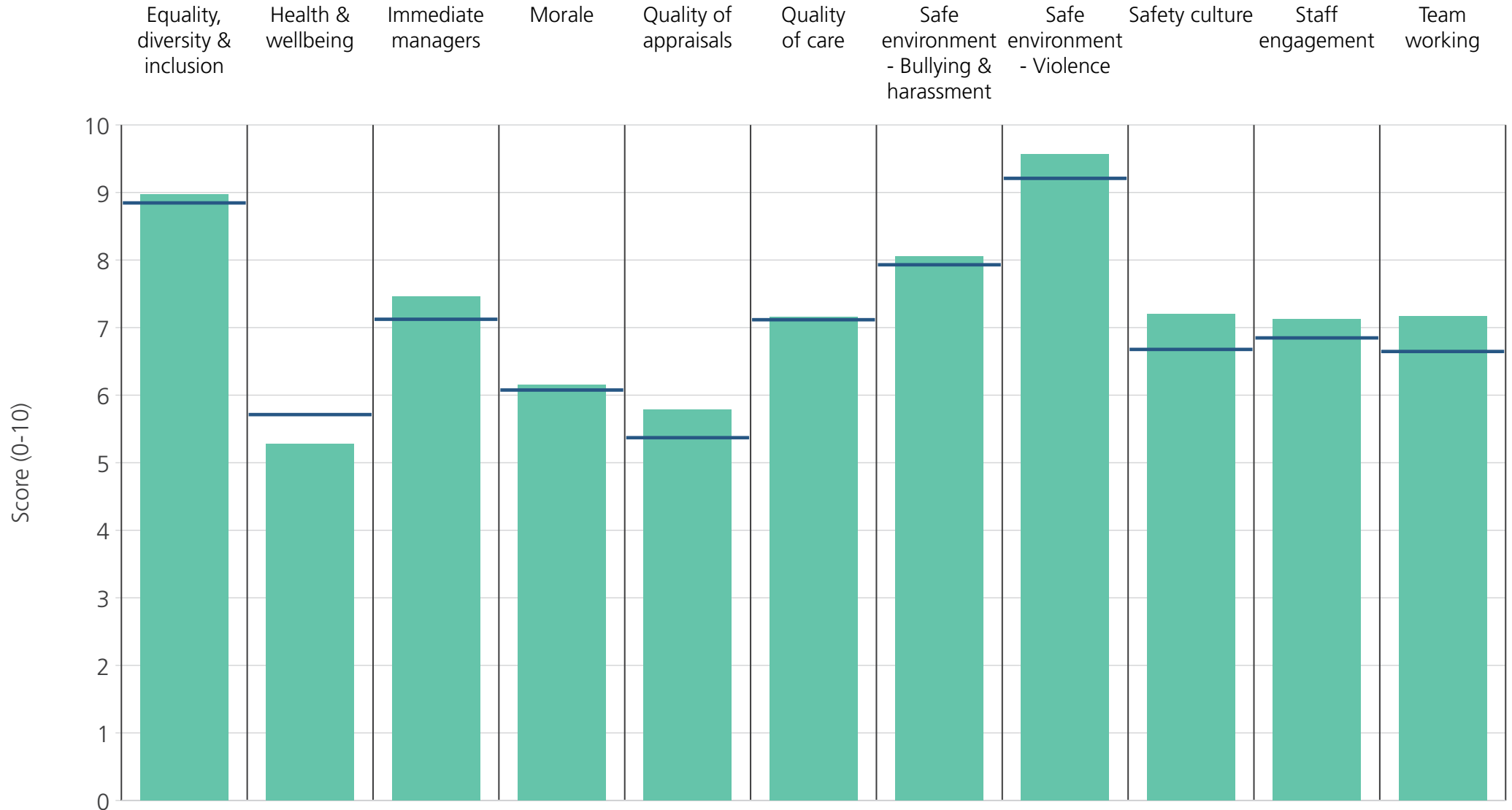
Directorate	8.4	5.0	6.9	5.5	4.7	6.3	7.3	8.9	6.4	6.2	6.1
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	197	199	199	190	156	189	191	192	195	200	197



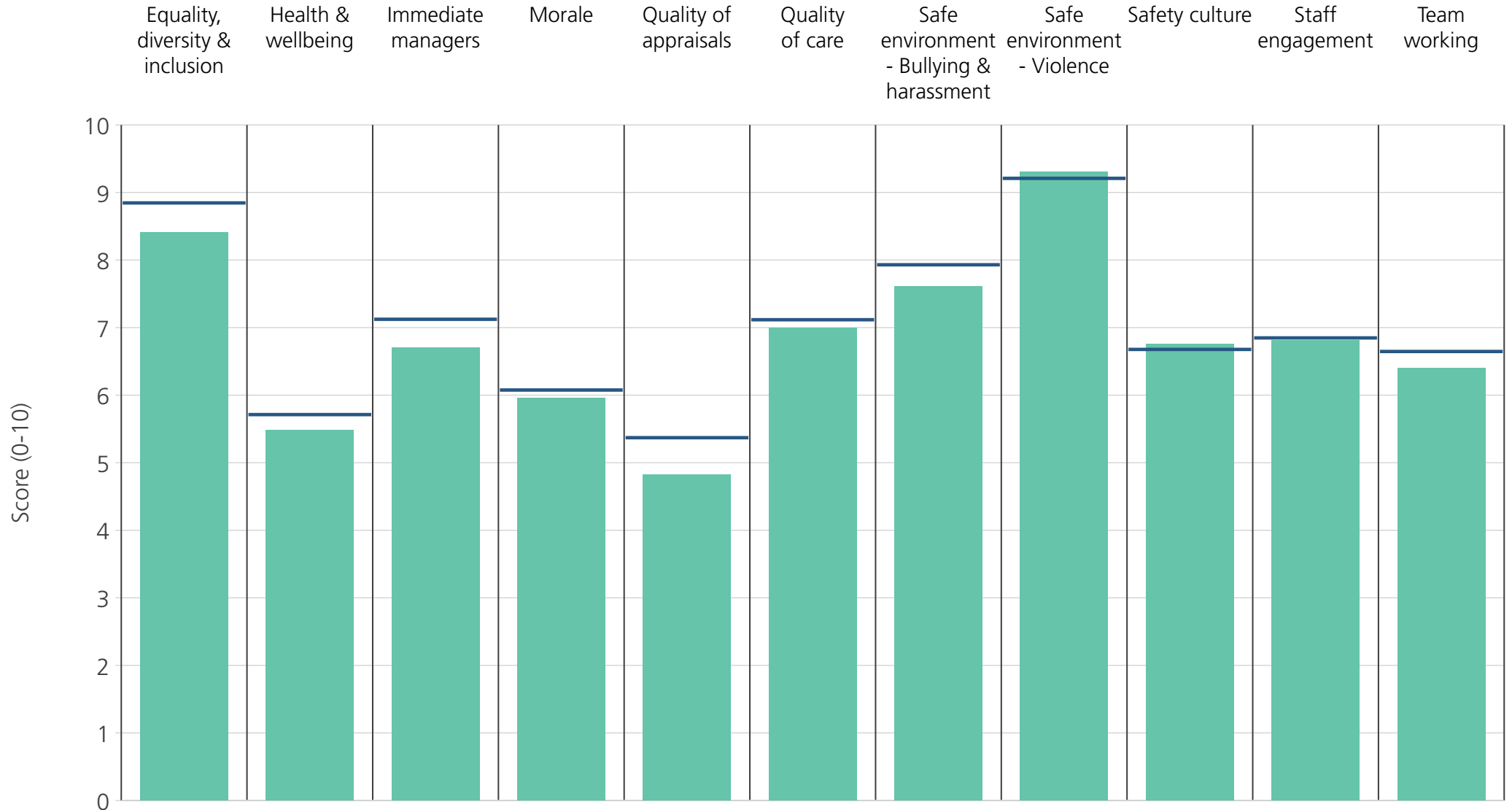
Directorate	9.0	5.8	7.0	6.4	4.9	7.4	8.6	9.9	6.7	6.8	7.0
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	191	193	193	190	147	189	192	192	190	194	192



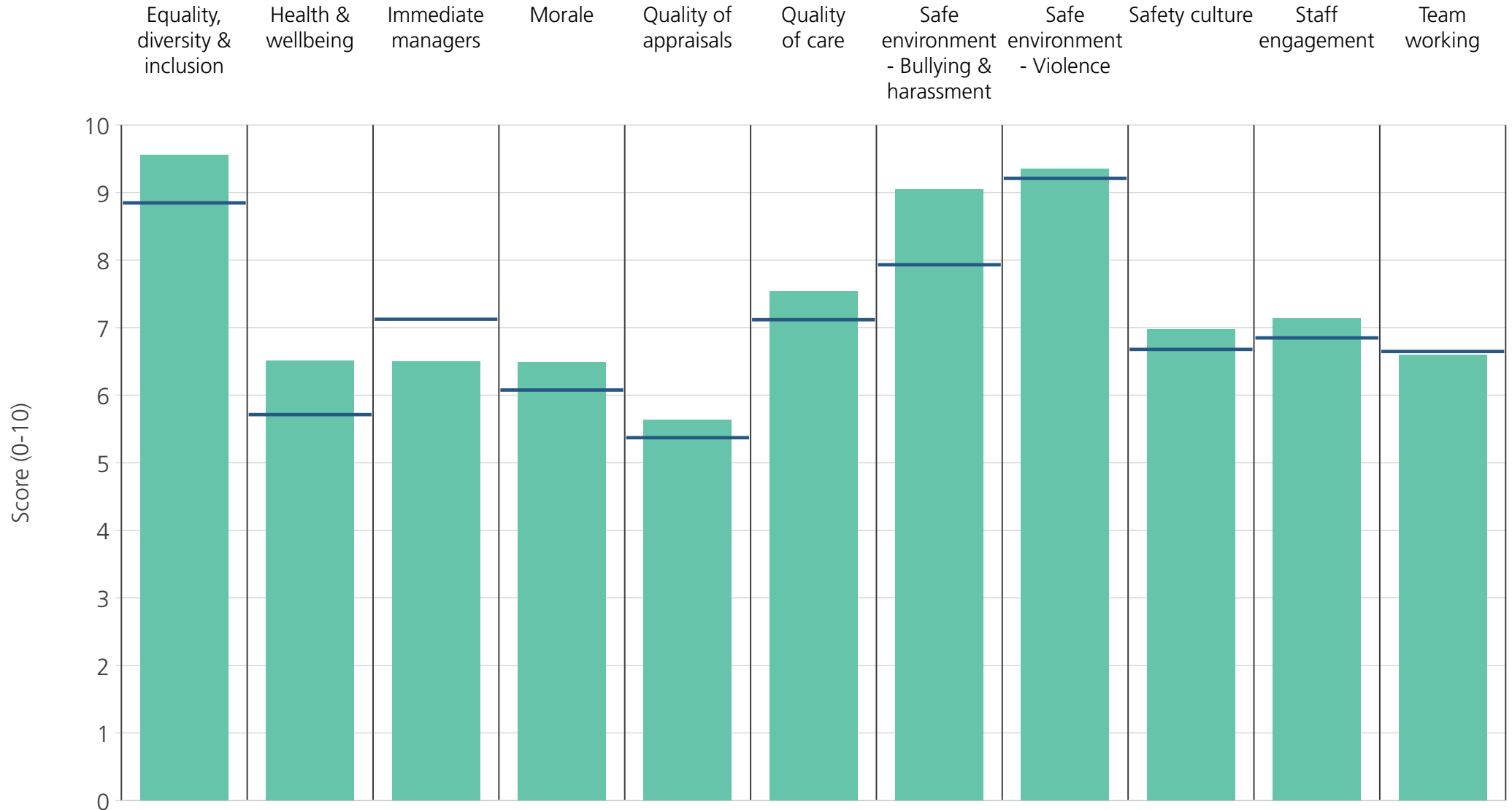
Directorate	9.0	6.0	7.4	6.2	5.3	6.8	8.0	9.3	6.9	6.9	6.8
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	135	136	136	134	112	126	133	134	134	138	134



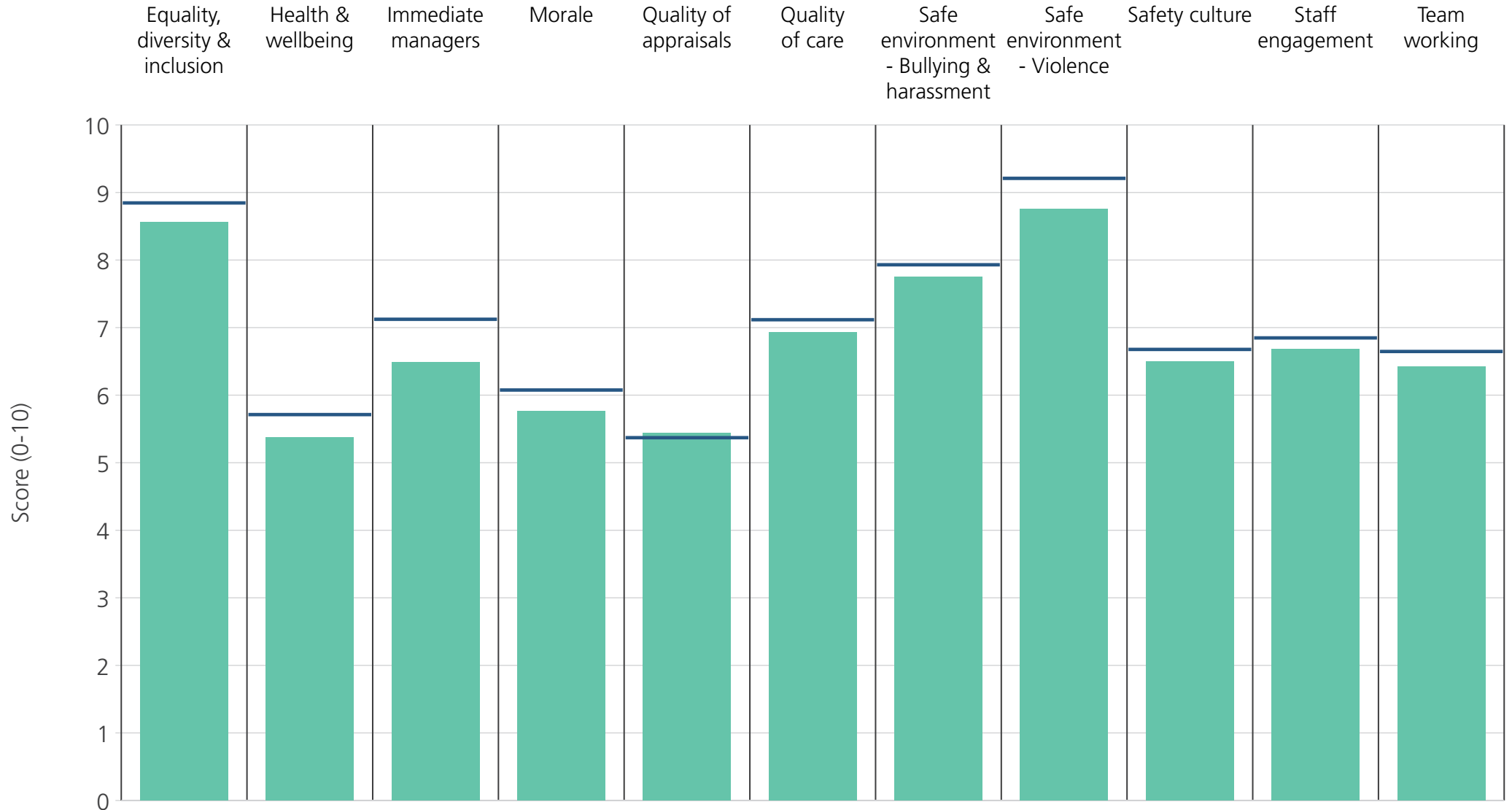
Directorate	9.0	5.3	7.5	6.2	5.8	7.2	8.0	9.6	7.2	7.1	7.2
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	141	141	141	139	123	134	140	139	141	141	140



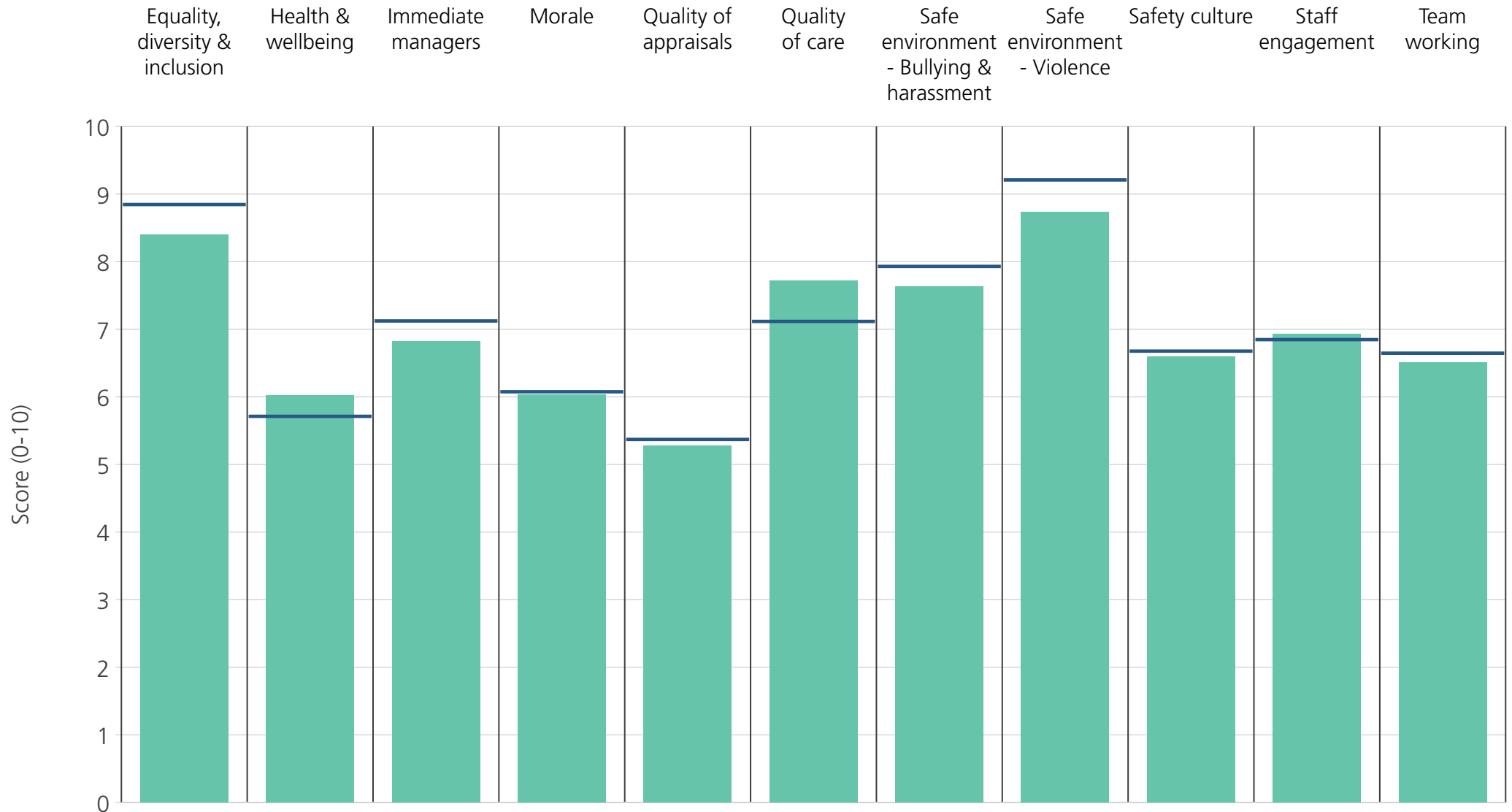
Directorate	8.4	5.5	6.7	6.0	4.8	7.0	7.6	9.3	6.8	6.8	6.4
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	82	82	82	82	72	78	81	82	82	82	82



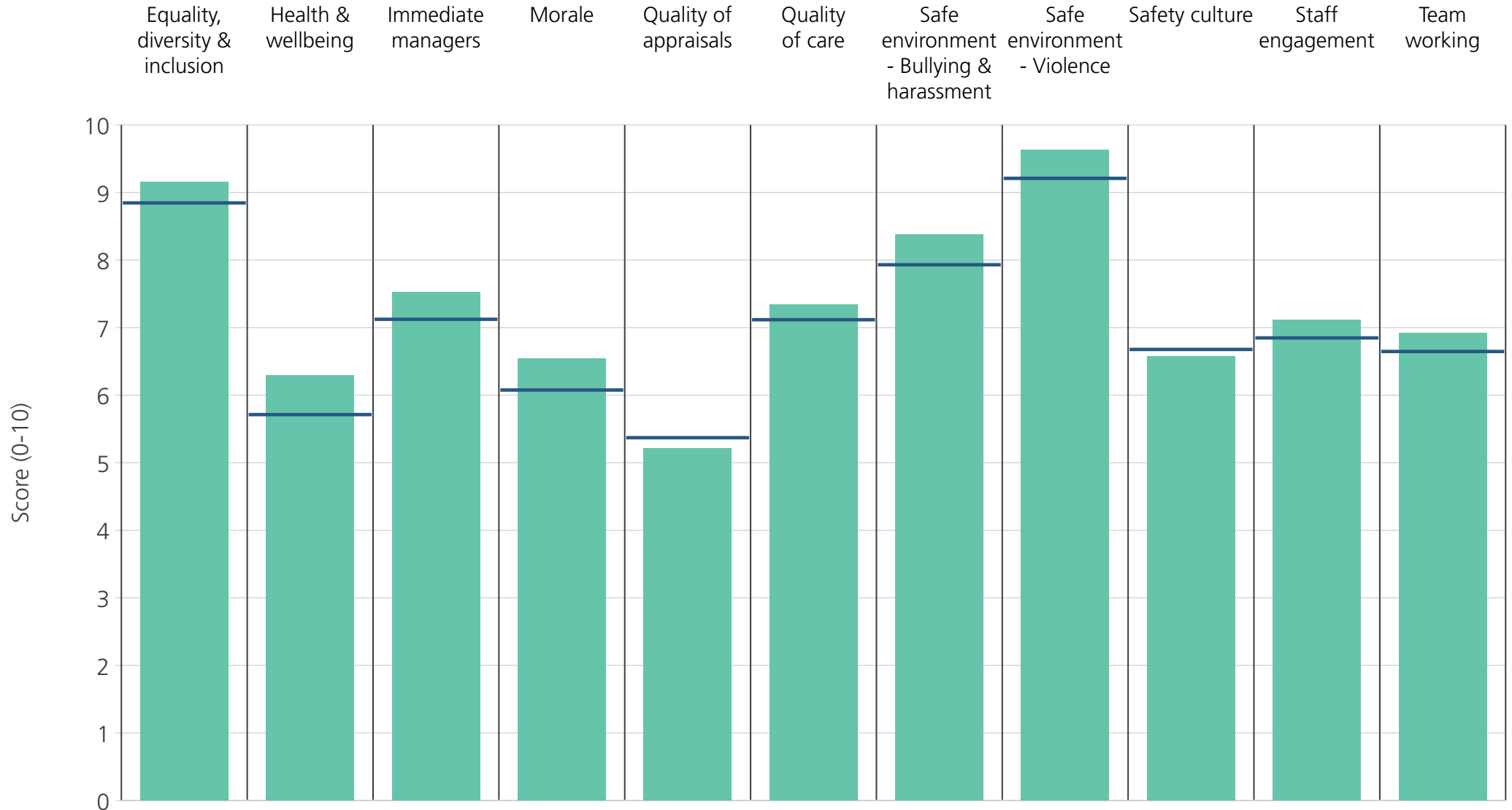
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Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	43	43	43	42	29	26	42	41	42	44	43



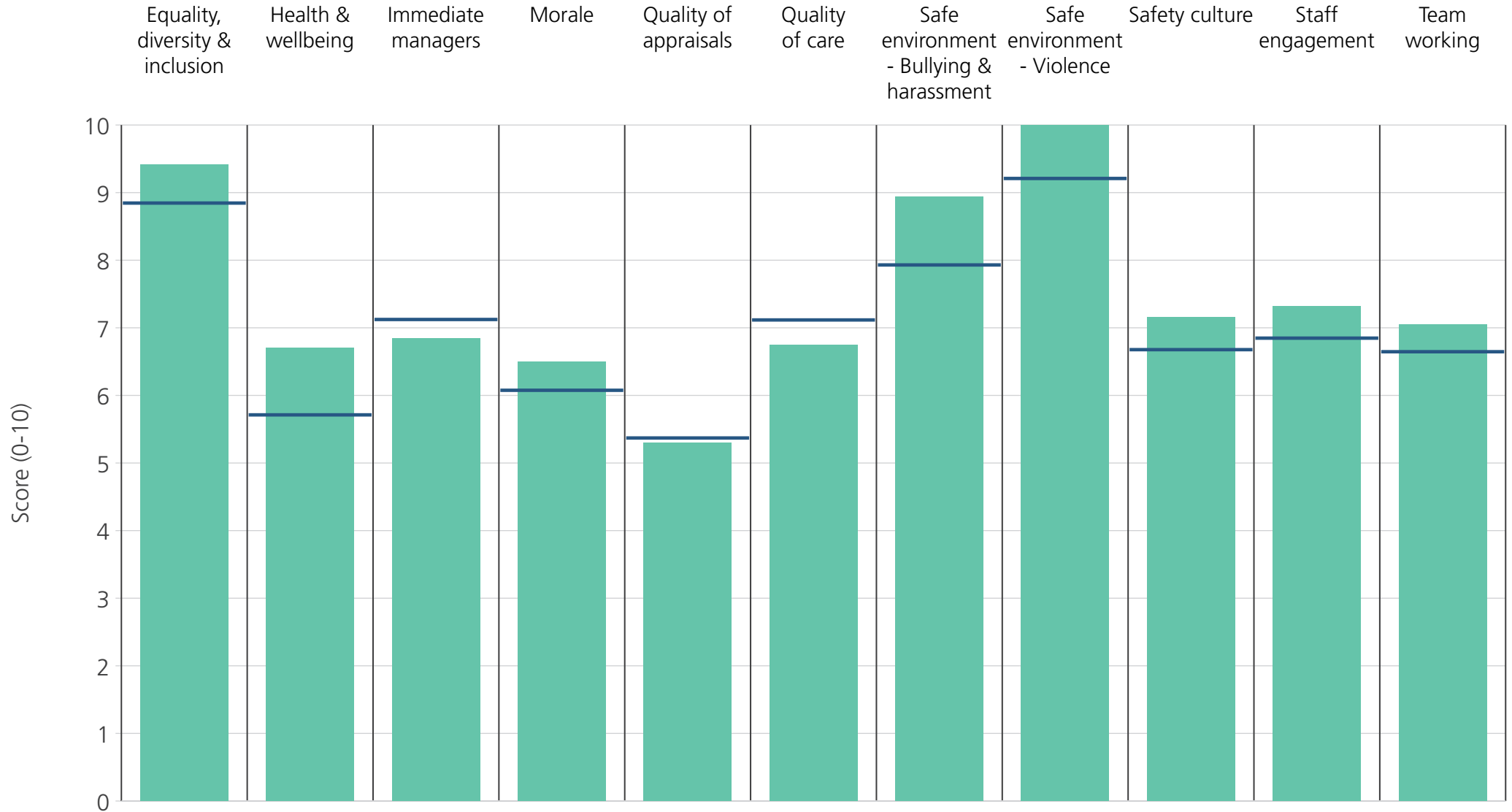
Directorate	8.6	5.4	6.5	5.8	5.4	6.9	7.7	8.8	6.5	6.7	6.4
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	76	79	79	77	62	66	77	75	76	79	78



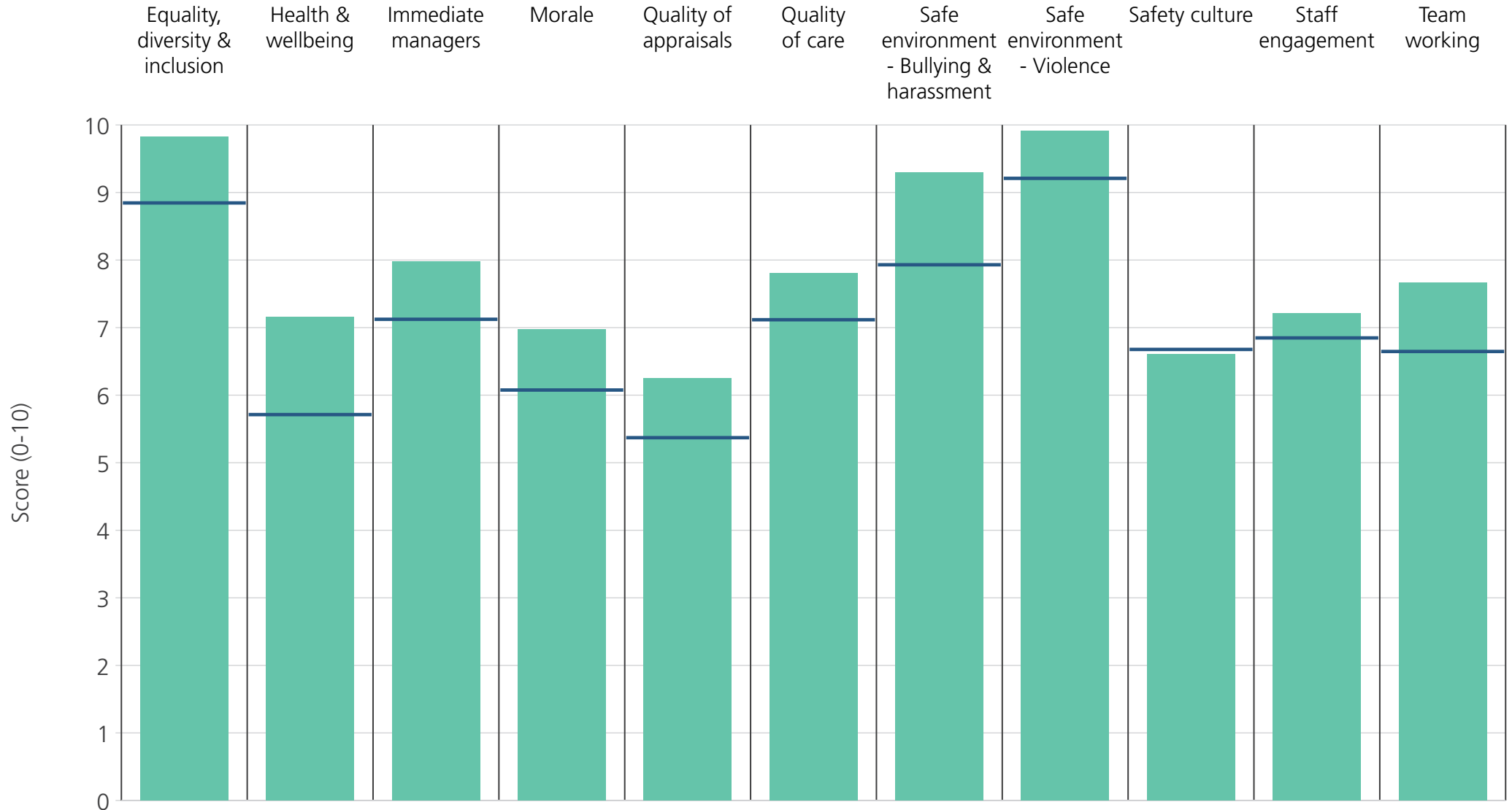
Directorate	8.4	6.0	6.8	6.0	5.3	7.7	7.6	8.7	6.6	6.9	6.5
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	72	72	72	71	68	71	71	71	72	74	74



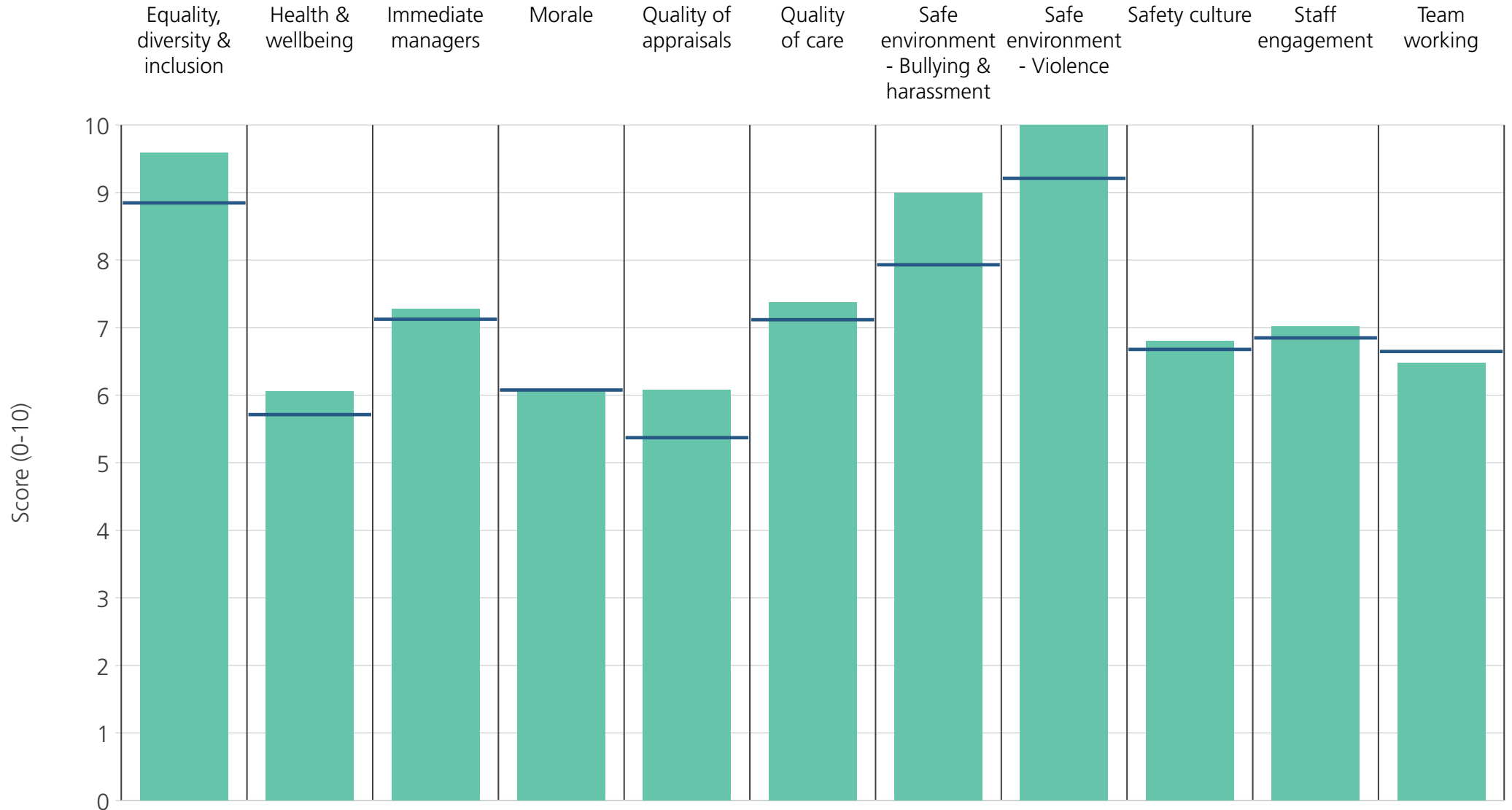
Directorate	9.2	6.3	7.5	6.5	5.2	7.3	8.4	9.6	6.6	7.1	6.9
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	74	74	74	73	69	46	74	73	74	74	73



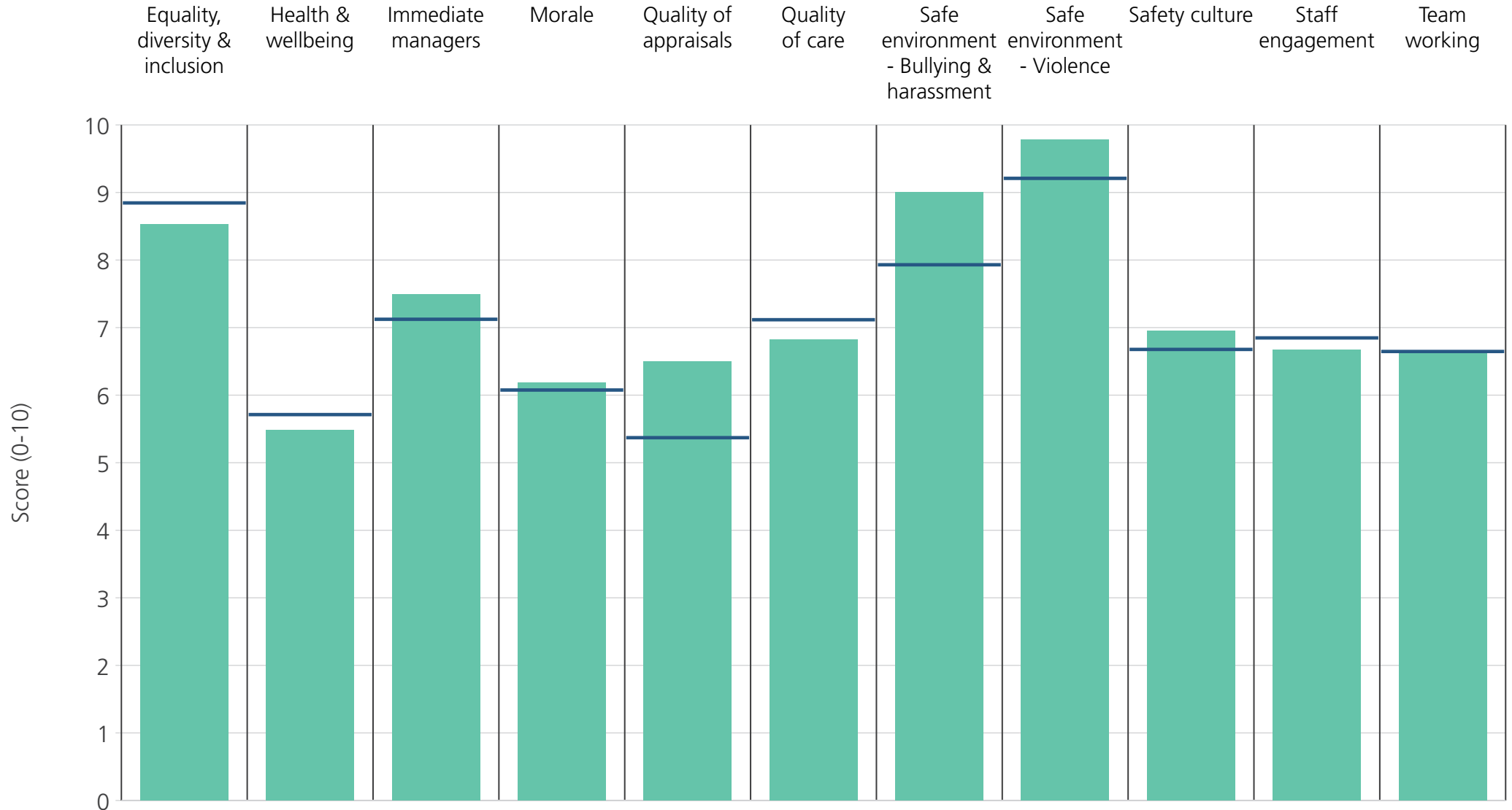
Directorate	9.4	6.7	6.8	6.5	5.3	6.8	8.9	10.0	7.2	7.3	7.0
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	44	44	44	44	42	15	44	44	44	44	44



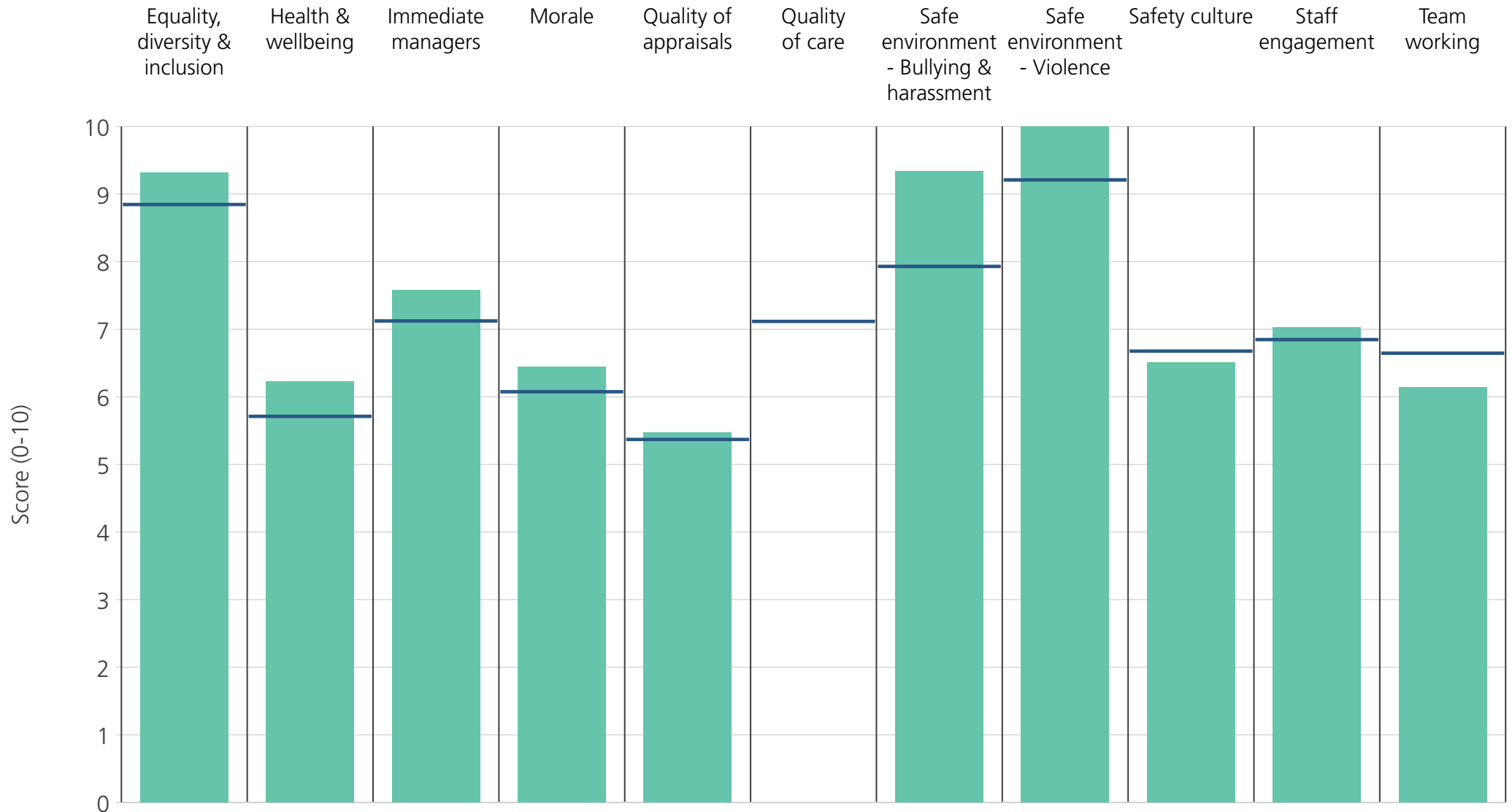
Directorate	9.8	7.2	8.0	7.0	6.3	7.8	9.3	9.9	6.6	7.2	7.7
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	38	38	38	38	30	22	38	38	38	38	38



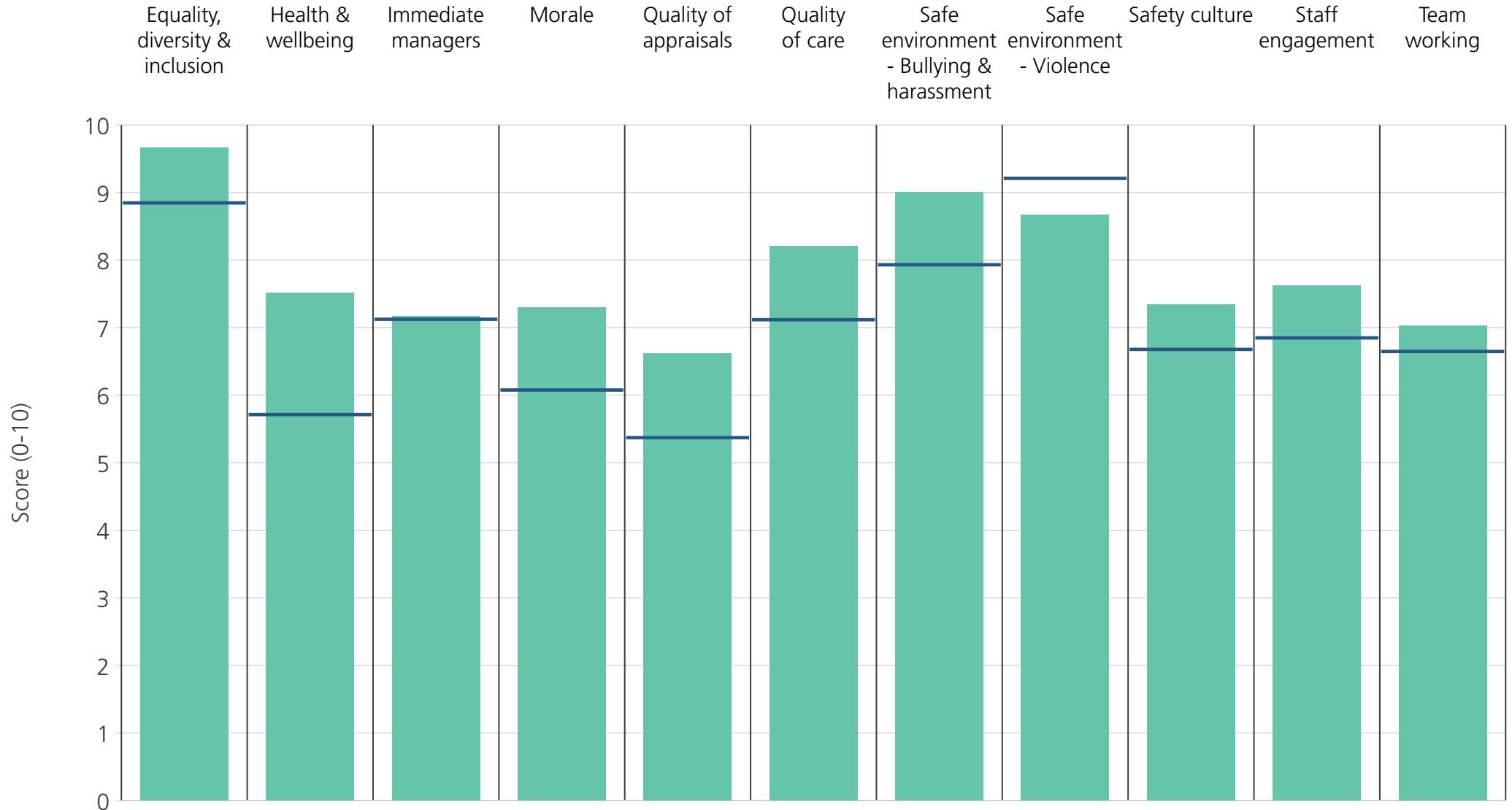
Directorate	9.6	6.1	7.3	6.1	6.1	7.4	9.0	10.0	6.8	7.0	6.5
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	56	56	56	56	44	13	56	56	56	56	56



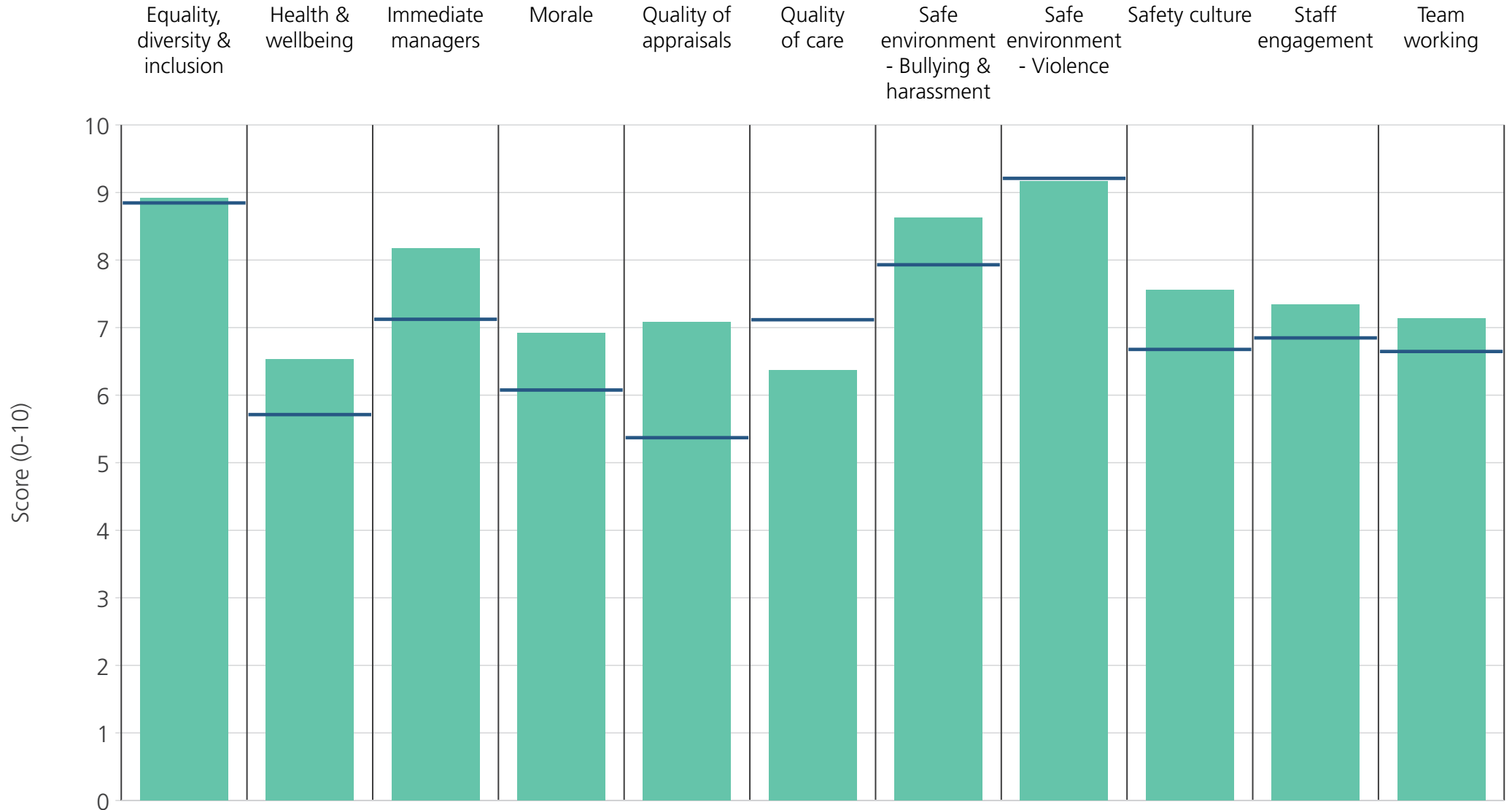
Directorate	8.5	5.5	7.5	6.2	6.5	6.8	9.0	9.8	6.9	6.7	6.7
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	30	30	30	29	25	26	30	30	30	32	31



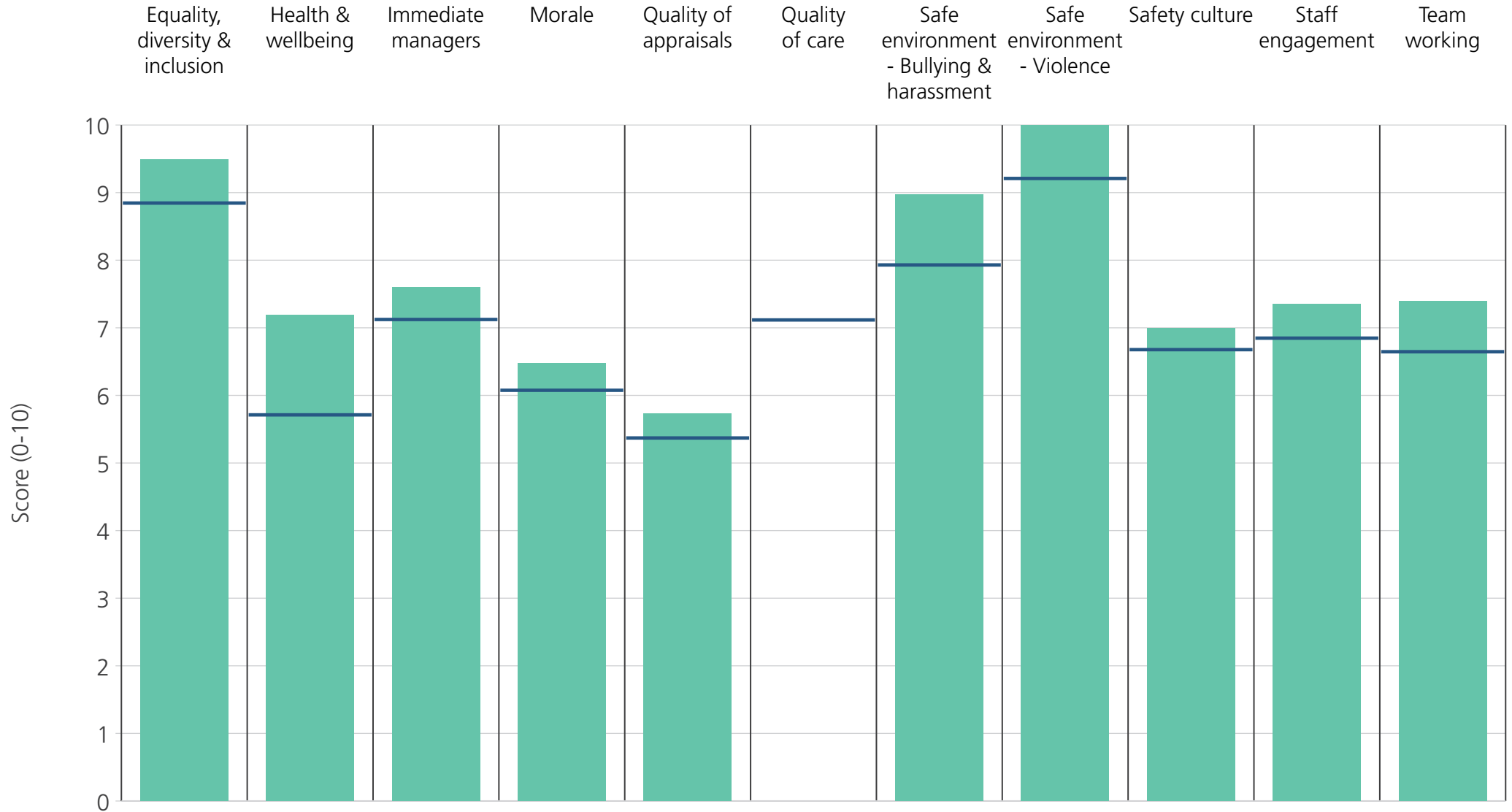
Directorate	9.3	6.2	7.6	6.4	5.5	7.1	9.3	10.0	6.5	7.0	6.1
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	33	33	33	32	24	9	33	33	33	34	33



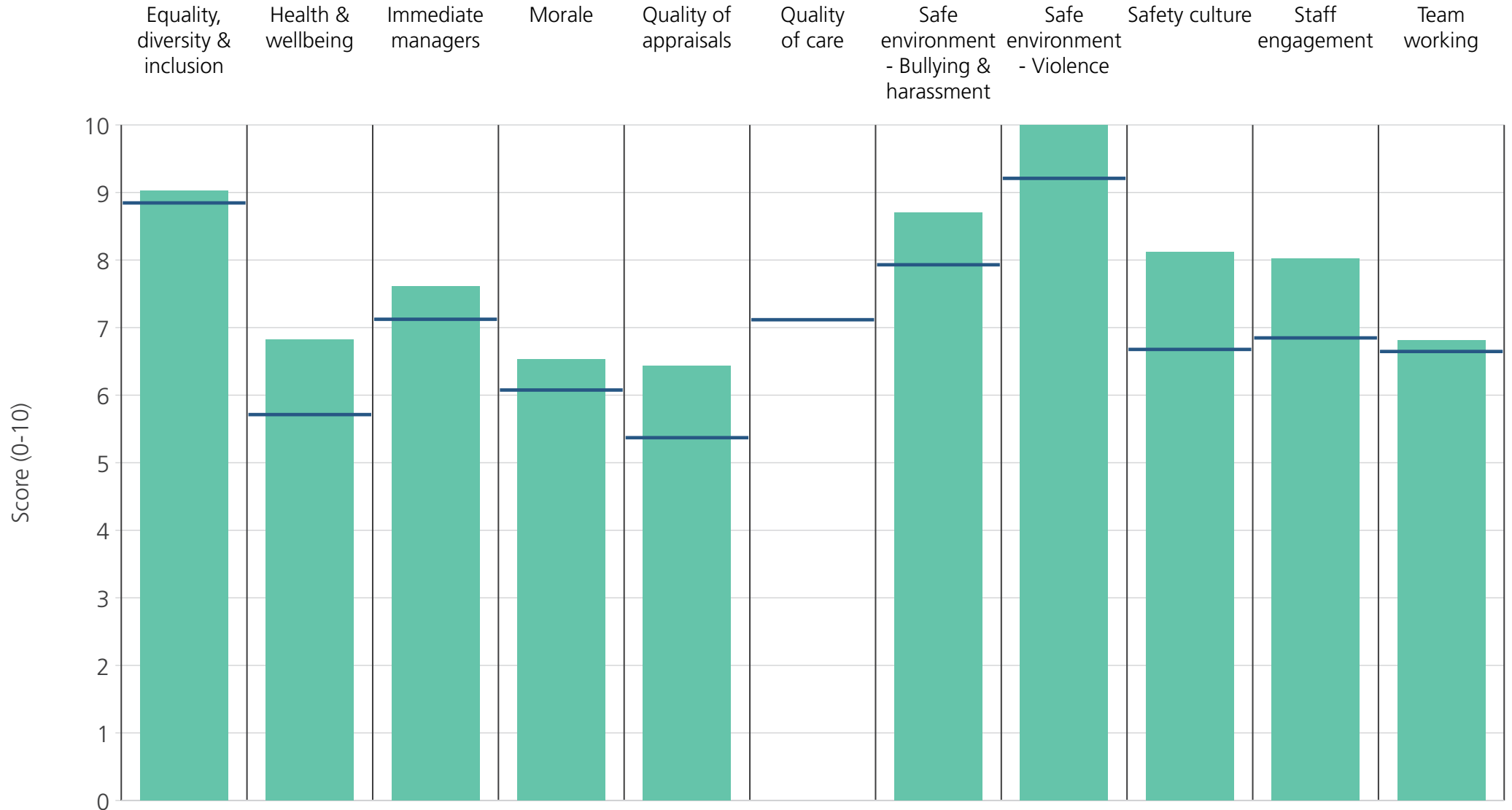
Directorate	9.7	7.5	7.2	7.3	6.6	8.2	9.0	8.7	7.3	7.6	7.0
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	20	20	20	20	17	20	20	20	20	21	21



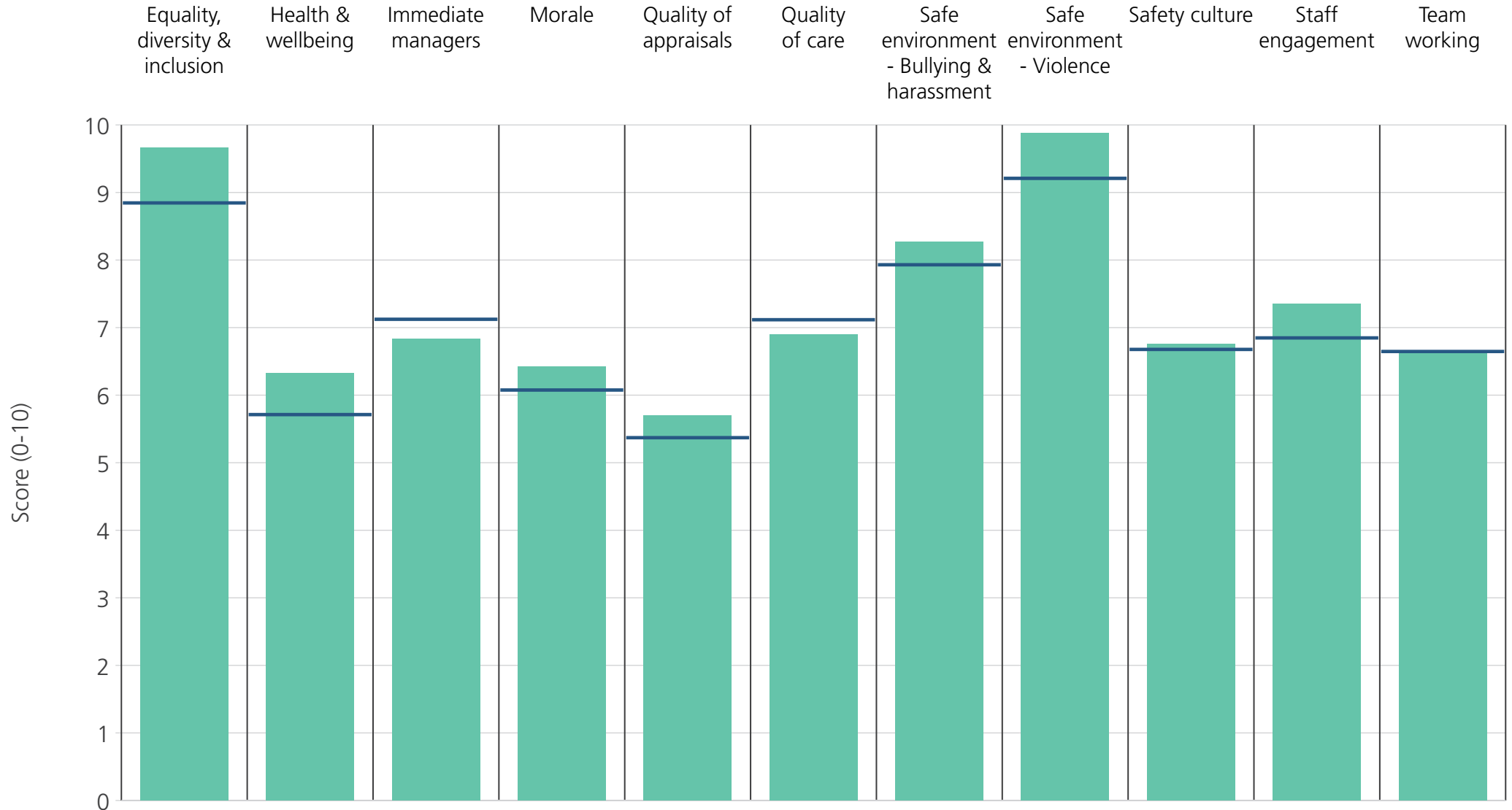
Directorate	8.9	6.5	8.2	6.9	7.1	6.4	8.6	9.2	7.6	7.3	7.1
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	17	17	17	17	15	14	17	16	17	17	17



Directorate	9.5	7.2	7.6	6.5	5.7	-	9.0	10.0	7.0	7.4	7.4
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	13	13	13	13	12	2	13	13	12	13	12



Directorate	9.0	6.8	7.6	6.5	6.4		8.7	10.0	8.1	8.0	6.8
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	18	18	18	18	14	6	18	18	18	18	18



Directorate	9.7	6.3	6.8	6.4	5.7	6.9	8.3	9.9	6.8	7.3	6.6
Your org	8.8	5.7	7.1	6.1	5.4	7.1	7.9	9.2	6.7	6.8	6.6
Responses	27	27	27	27	25	18	27	27	27	27	27