

Coventry and Warwickshire Partnership NHS Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Coventry and Warwickshire Partnership NHS Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Coventry and Warwickshire Partnership NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

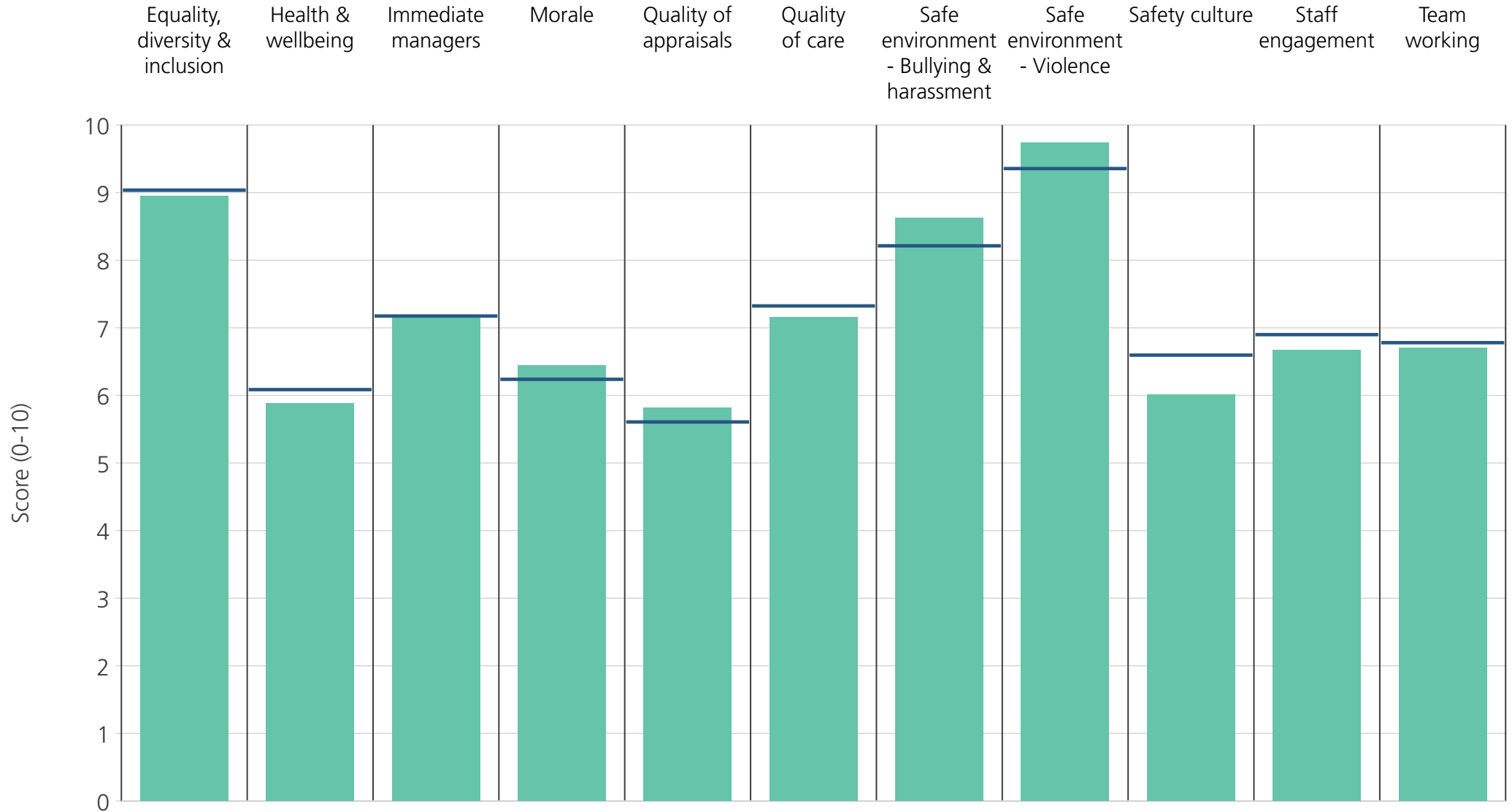
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



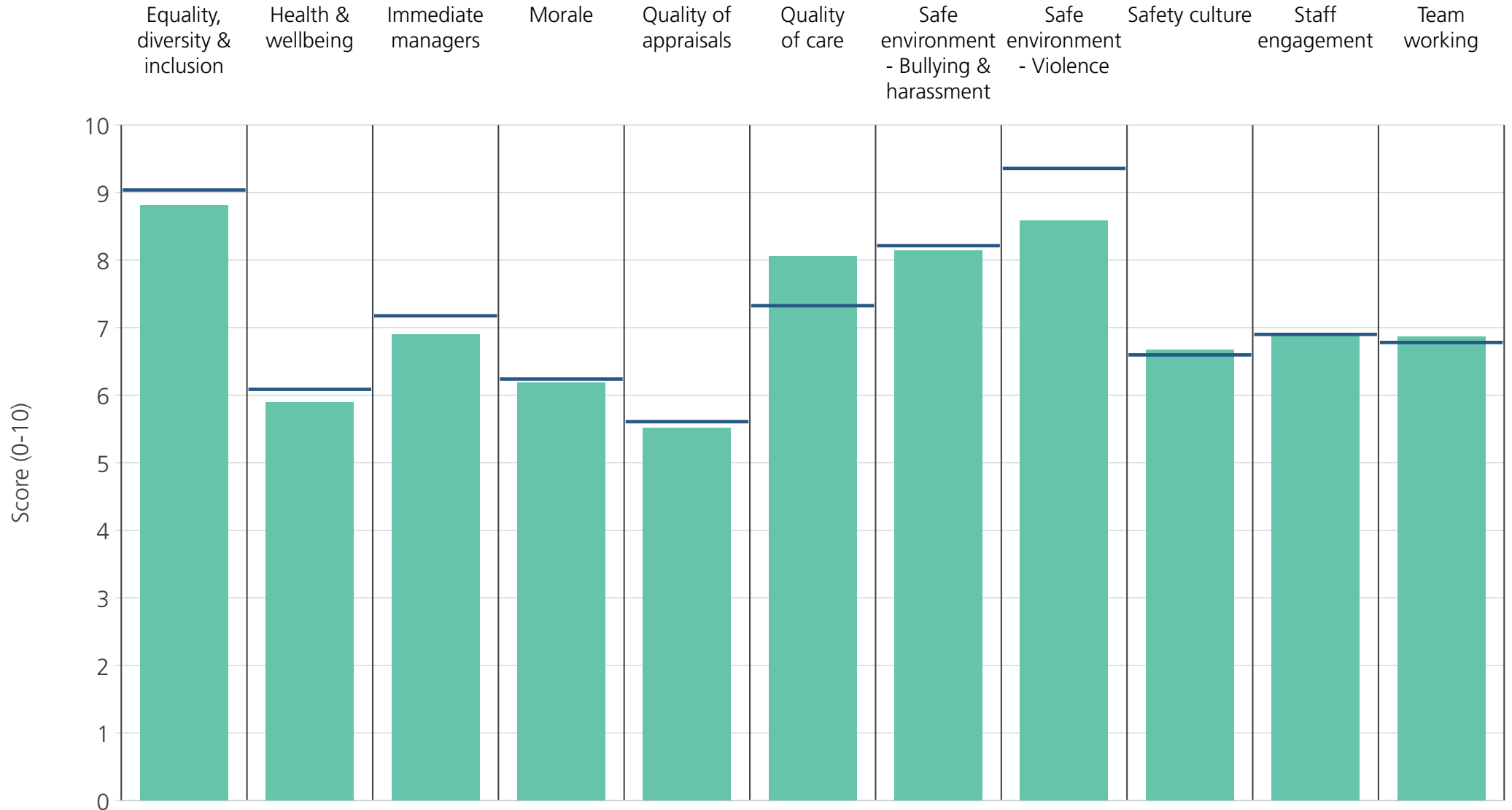
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

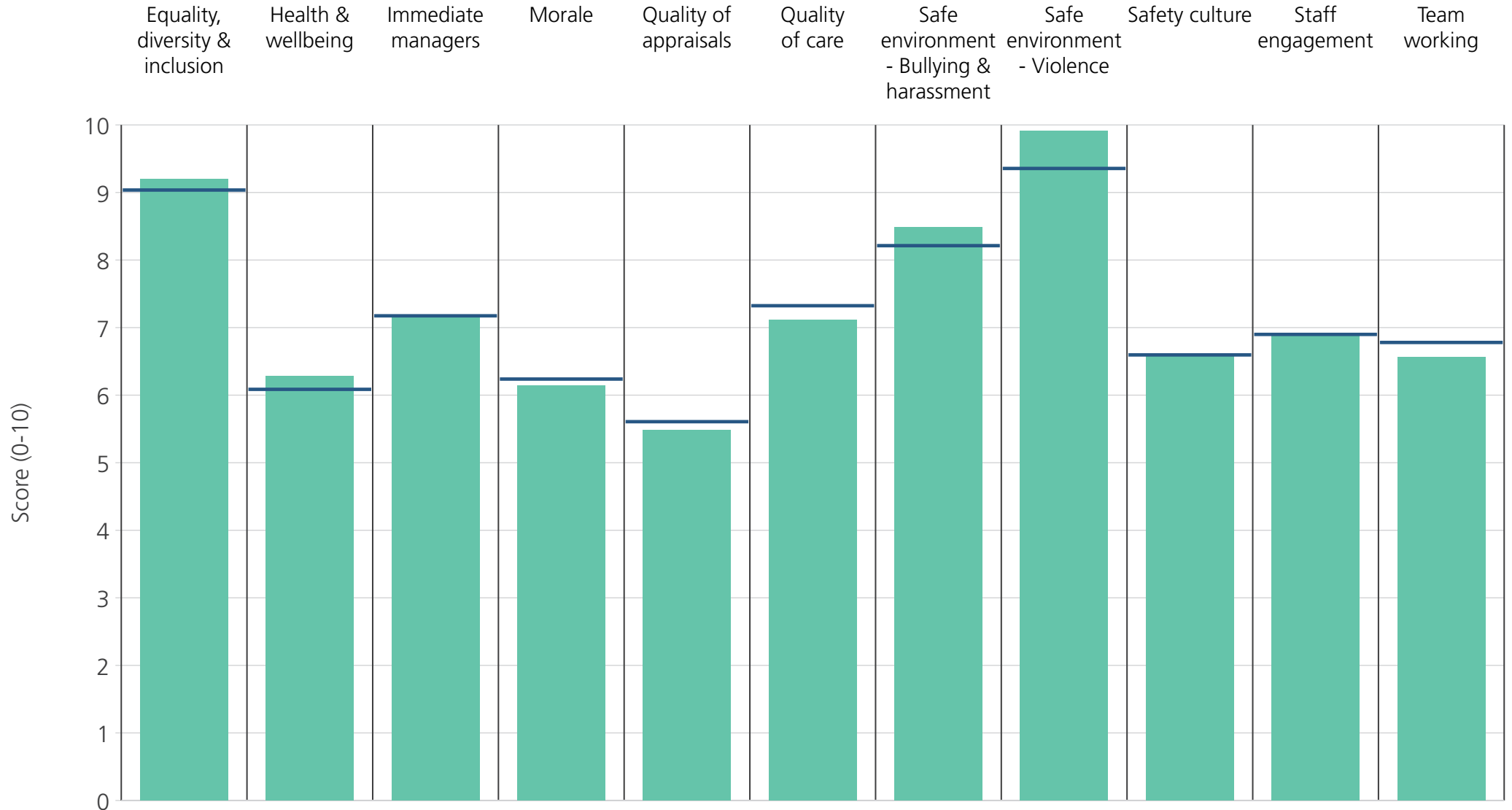
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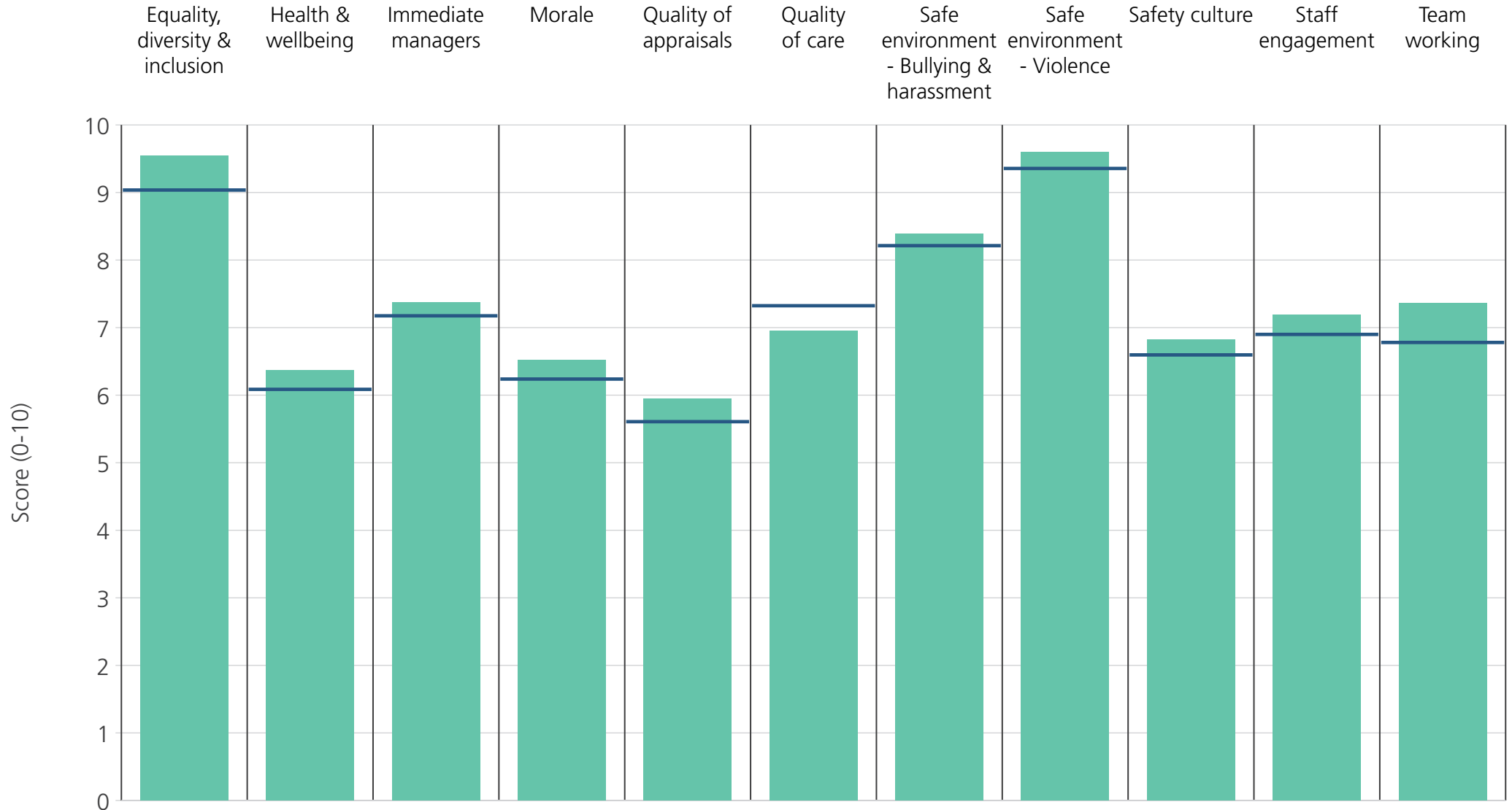
Directorate	8.9	5.9	7.1	6.4	5.8	7.2	8.6	9.7	6.0	6.7	6.7
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	141	141	141	140	122	138	141	141	141	141	138



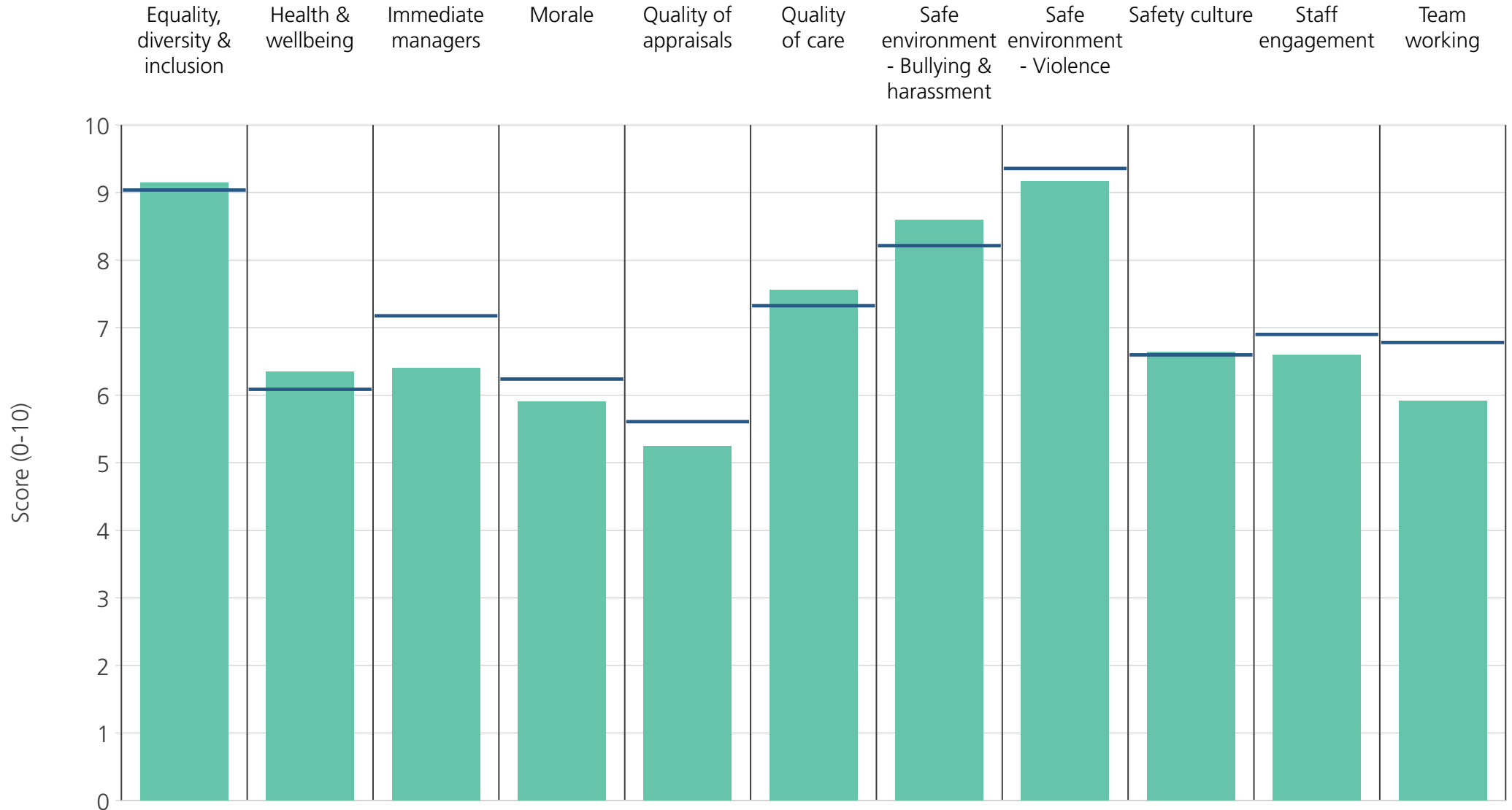
Directorate	8.8	5.9	6.9	6.2	5.5	8.1	8.1	8.6	6.7	6.9	6.9
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	240	241	241	238	213	240	239	237	242	241	238



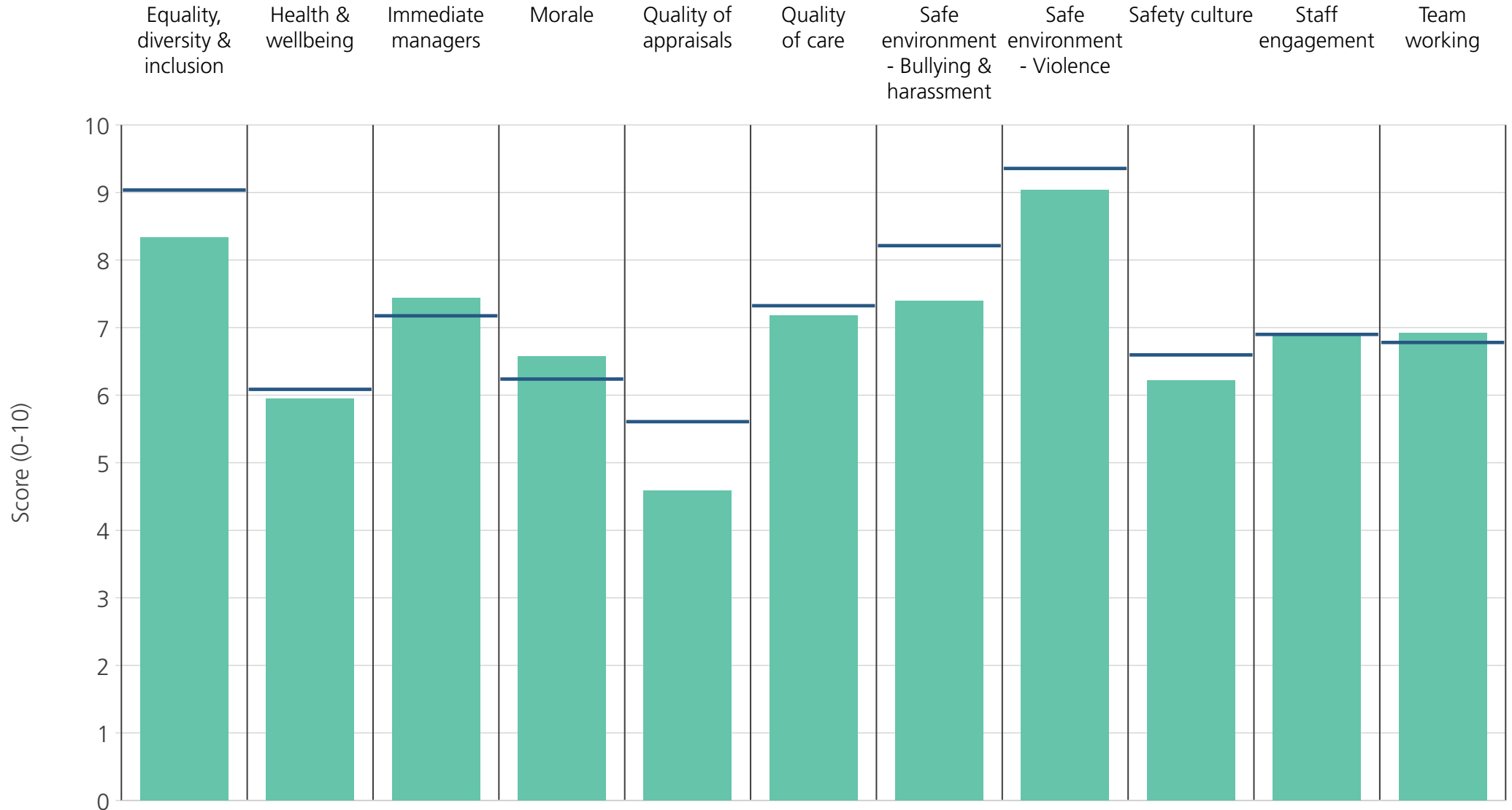
Directorate	9.2	6.3	7.2	6.1	5.5	7.1	8.5	9.9	6.6	6.9	6.6
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	569	572	573	569	516	346	570	569	571	574	566



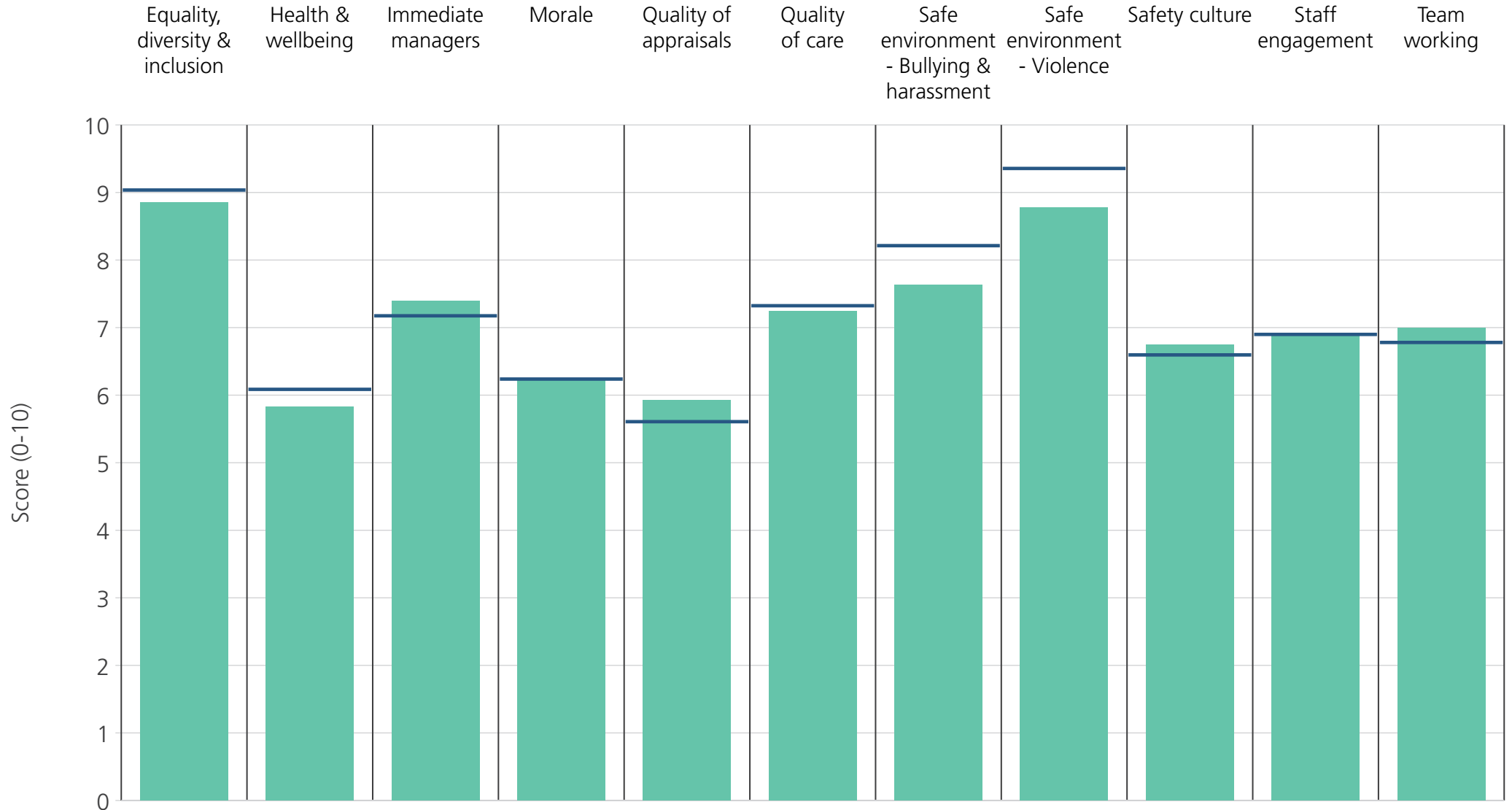
Directorate	9.5	6.4	7.4	6.5	6.0	7.0	8.4	9.6	6.8	7.2	7.4
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	144	149	149	143	138	147	147	148	145	149	147



Directorate	9.1	6.3	6.4	5.9	5.2	7.6	8.6	9.2	6.6	6.6	5.9
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	63	63	60	61	52	48	57	60	62	61	59



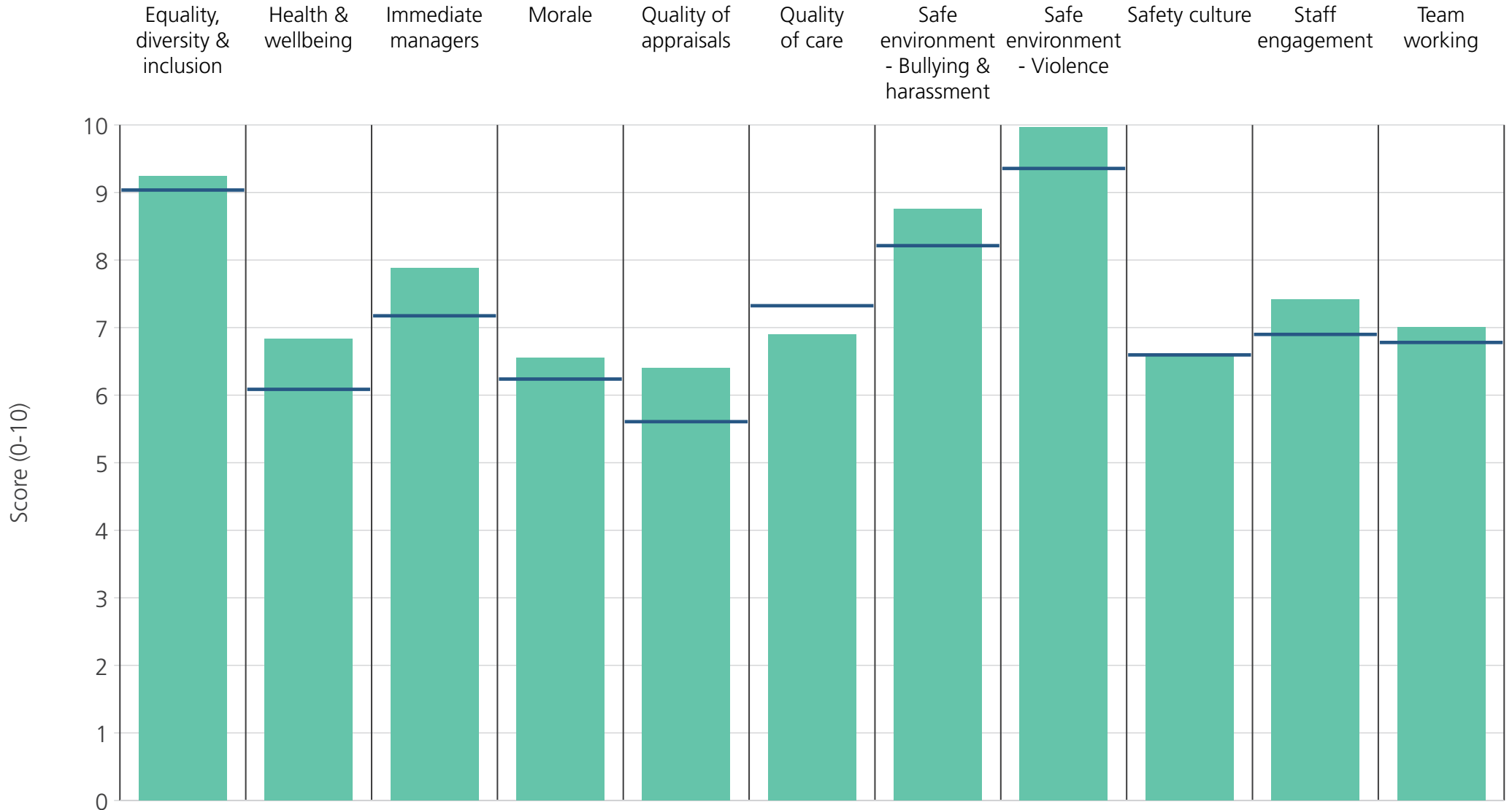
Directorate	8.3	5.9	7.4	6.6	4.6	7.2	7.4	9.0	6.2	6.9	6.9
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	67	67	67	66	62	67	66	66	67	67	67



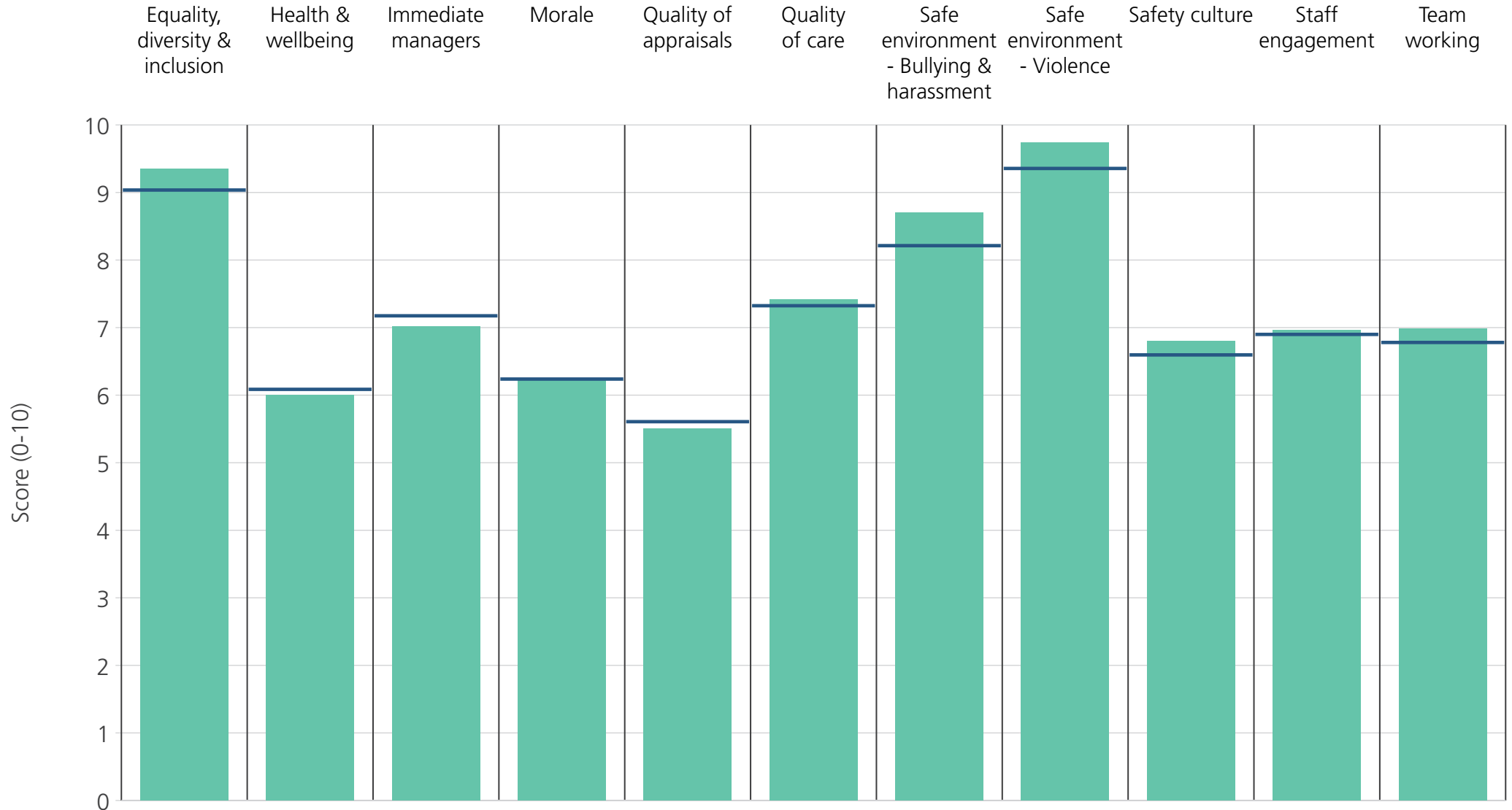
Directorate	8.9	5.8	7.4	6.2	5.9	7.2	7.6	8.8	6.7	6.9	7.0
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	329	331	332	327	294	319	331	331	329	336	325

Directorates 2

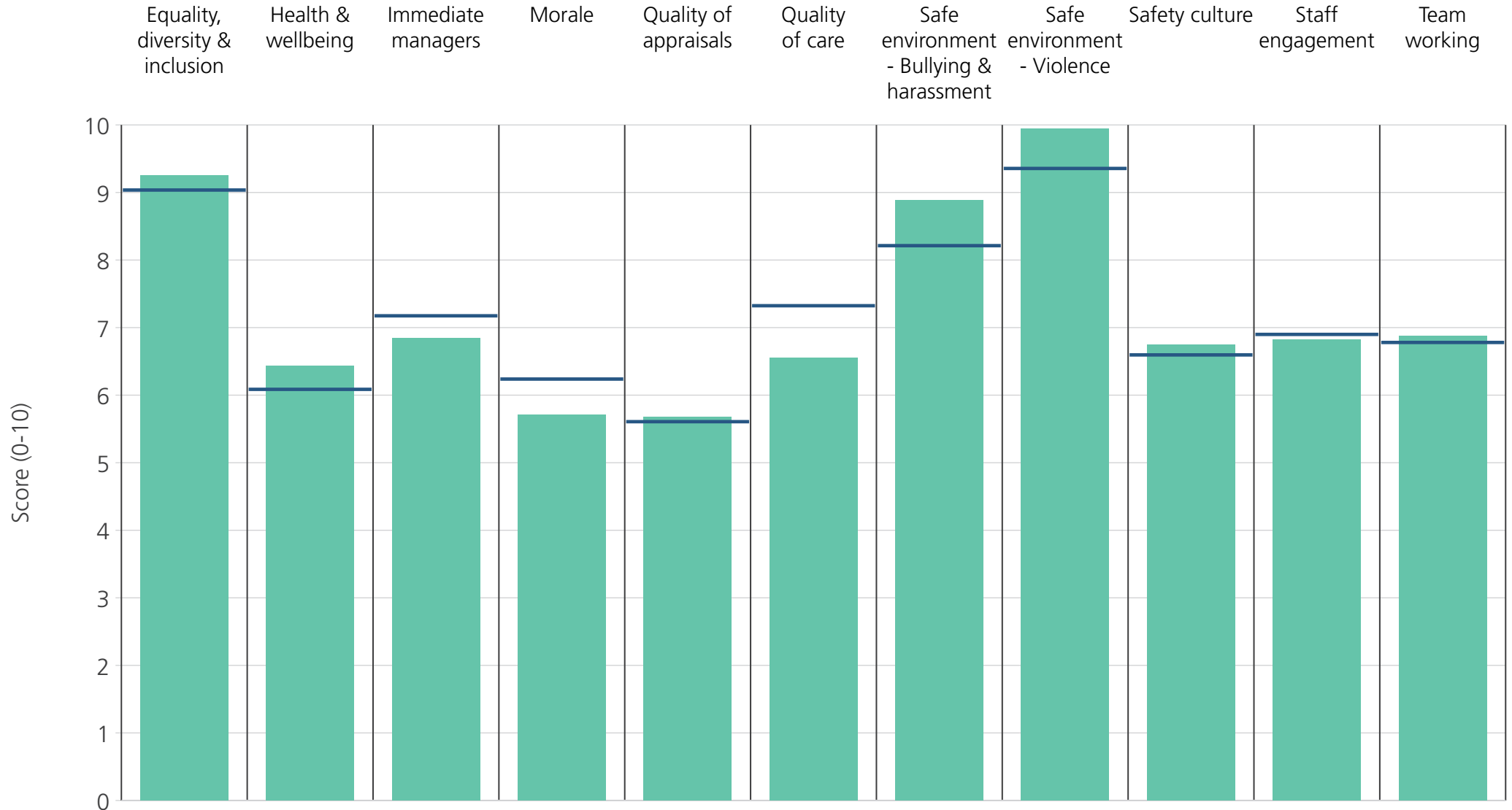
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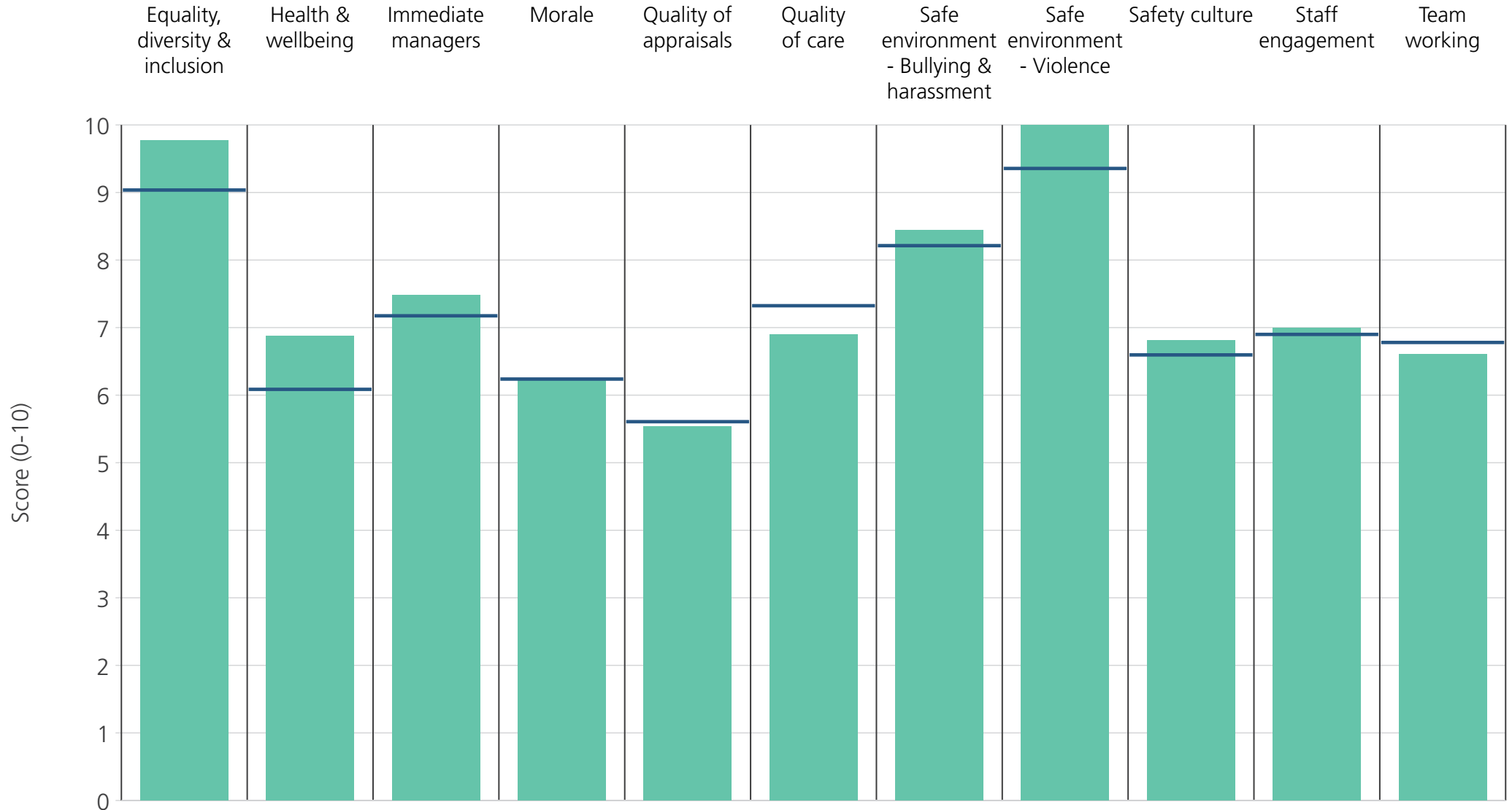
Directorate	9.2	6.8	7.9	6.6	6.4	6.9	8.8	10.0	6.6	7.4	7.0
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	87	88	87	88	74	24	88	88	88	88	88



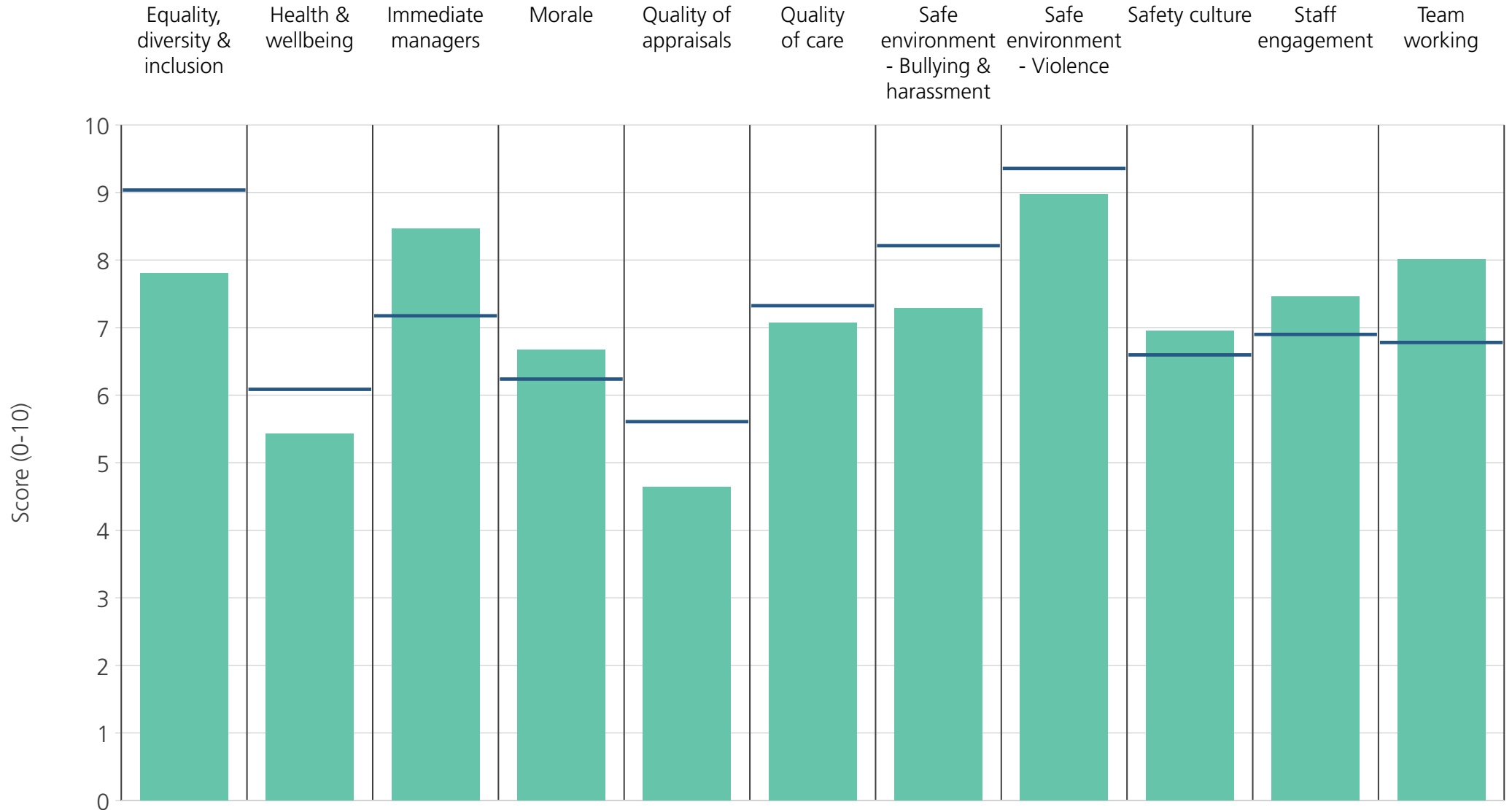
Directorate	9.3	6.0	7.0	6.3	5.5	7.4	8.7	9.7	6.8	7.0	7.0
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	413	416	418	411	391	387	415	416	414	419	409



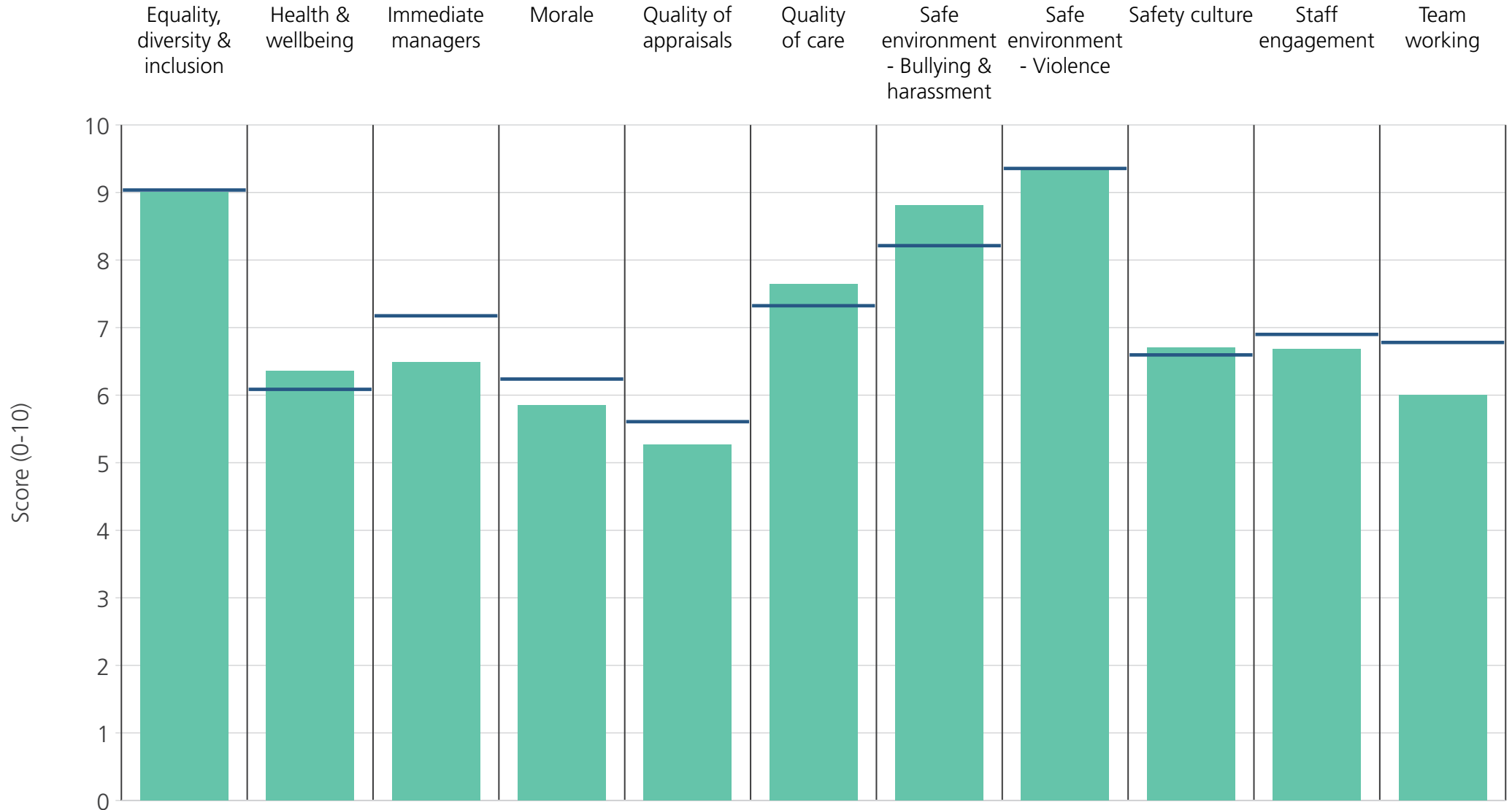
Directorate	9.2	6.4	6.8	5.7	5.7	6.6	8.9	9.9	6.8	6.8	6.9
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	62	62	63	63	54	18	63	63	63	63	62



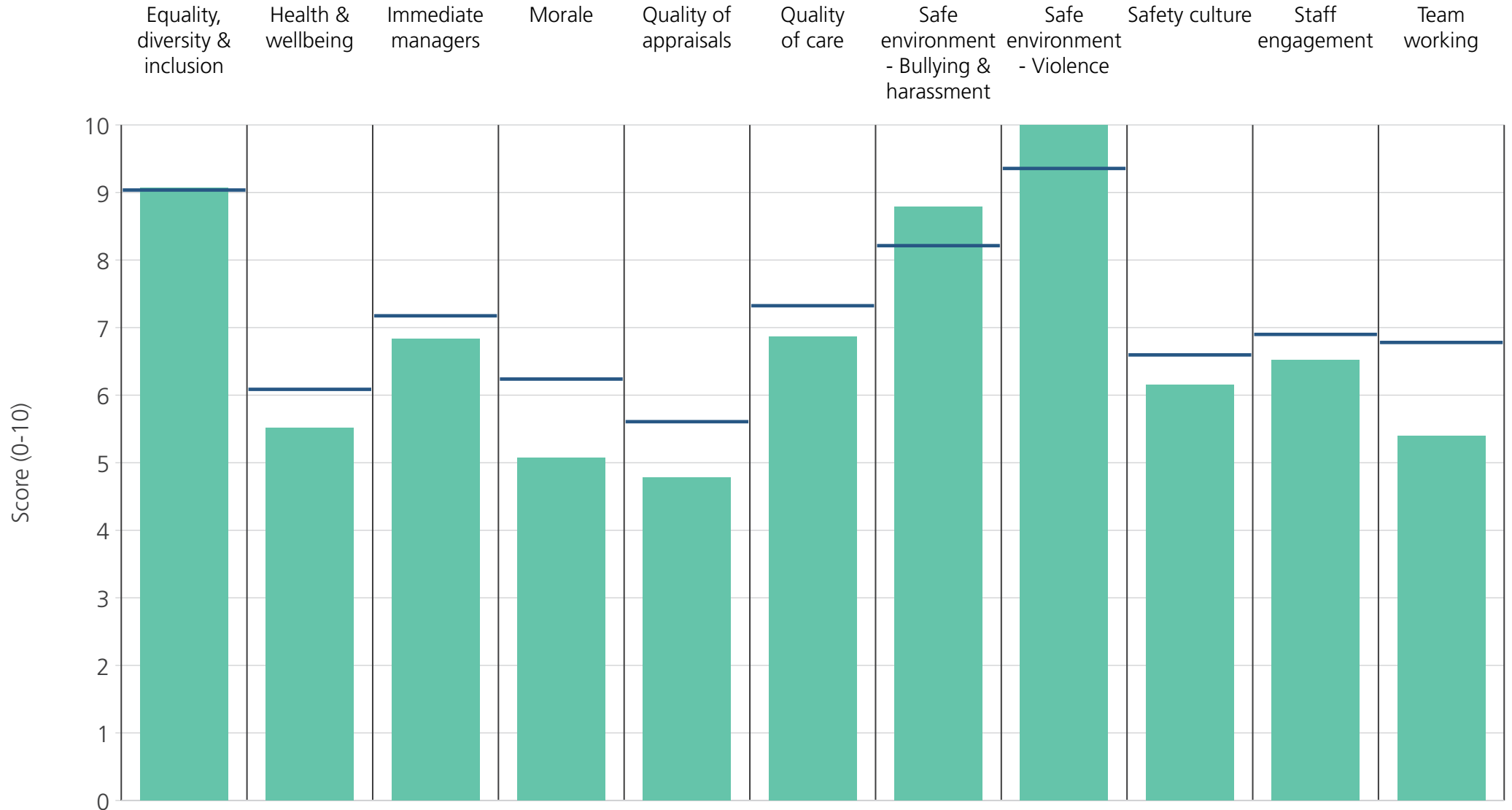
Directorate	9.8	6.9	7.5	6.2	5.5	6.9	8.4	10.0	6.8	7.0	6.6
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	44	44	44	44	35	20	44	43	44	44	42



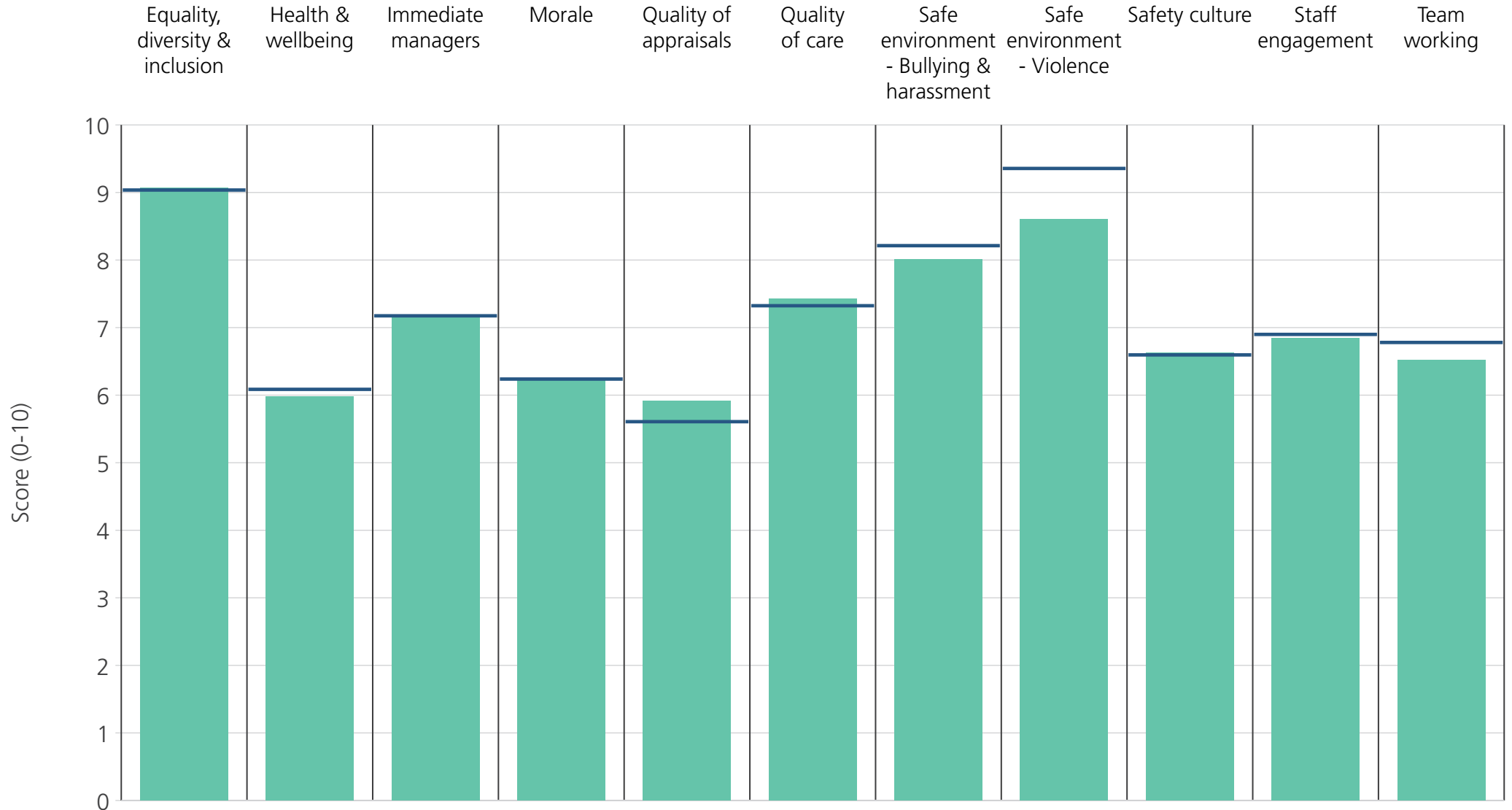
Directorate	7.8	5.4	8.5	6.7	4.6	7.1	7.3	9.0	7.0	7.5	8.0
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	27	27	27	27	24	25	27	26	27	27	27



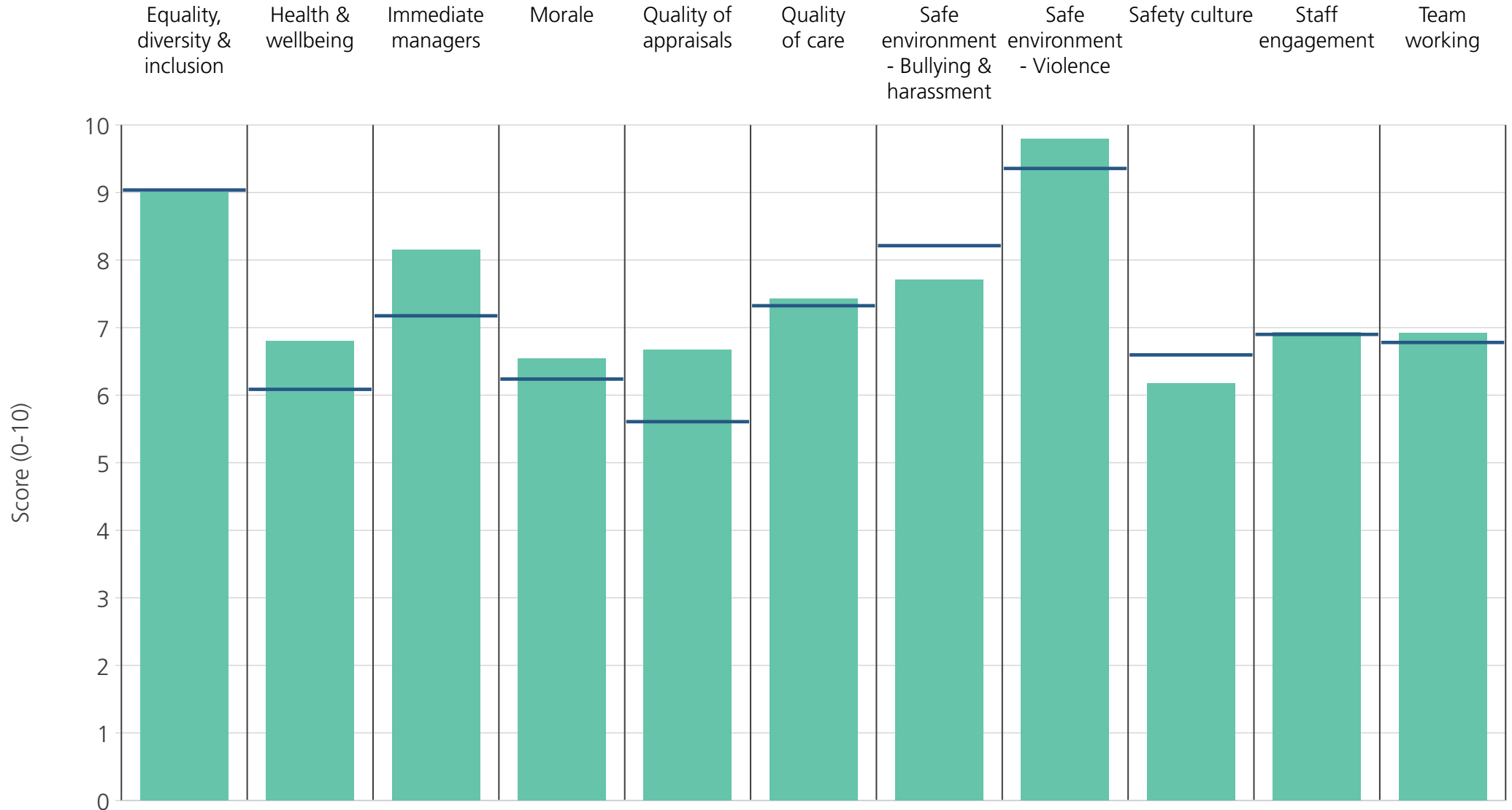
Directorate	9.0	6.4	6.5	5.8	5.3	7.6	8.8	9.4	6.7	6.7	6.0
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	80	80	77	78	65	57	74	77	79	78	75



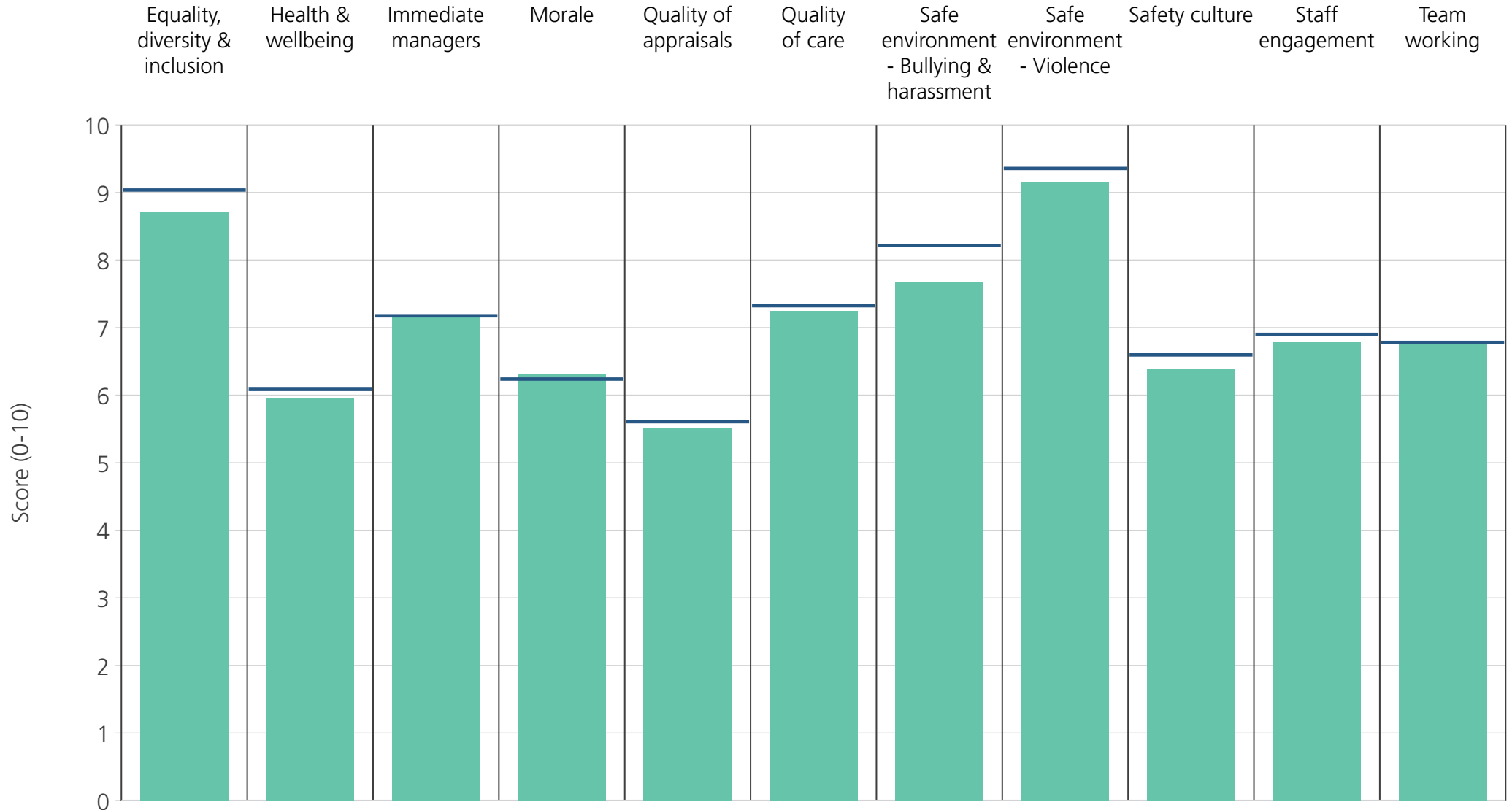
Directorate	9.1	5.5	6.8	5.1	4.8	6.9	8.8	10.0	6.2	6.5	5.4
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	33	33	33	33	29	21	33	33	32	32	32



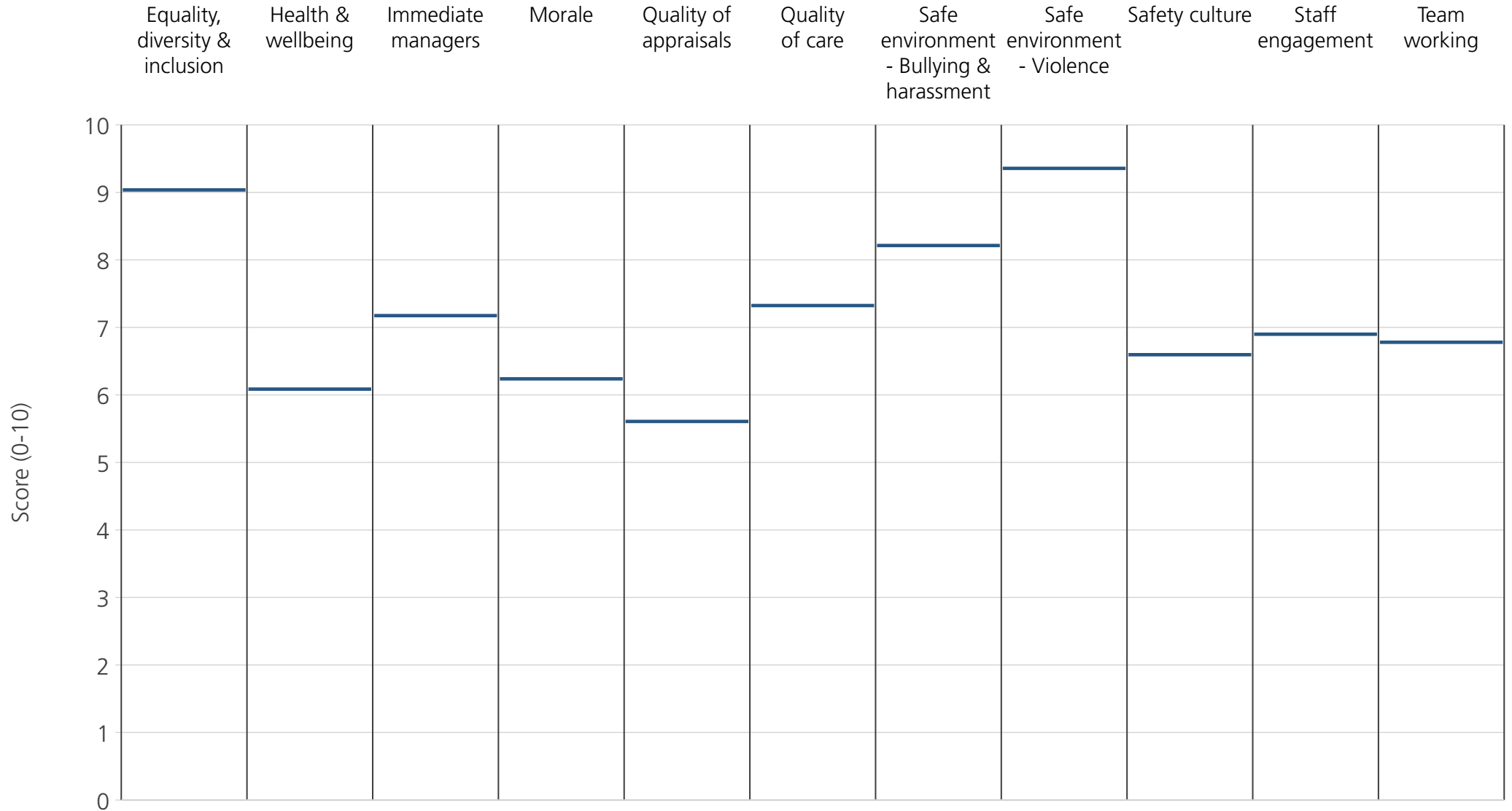
Directorate	9.1	6.0	7.2	6.2	5.9	7.4	8.0	8.6	6.6	6.8	6.5
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	252	253	253	250	229	241	251	251	252	254	251



Directorate	9.0	6.8	8.2	6.5	6.7	7.4	7.7	9.8	6.2	6.9	6.9
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	15	16	16	15	12	12	16	16	16	16	15



Directorate	8.7	5.9	7.2	6.3	5.5	7.2	7.7	9.1	6.4	6.8	6.8
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	530	535	535	525	474	491	530	529	532	538	529



Directorate	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Your org	9.0	6.1	7.2	6.2	5.6	7.3	8.2	9.4	6.6	6.9	6.8
Responses	10	10	10	10	10	9	10	10	10	10	10