

Sheffield Health and Social Care NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Sheffield Health and Social Care NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Sheffield Health and Social Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

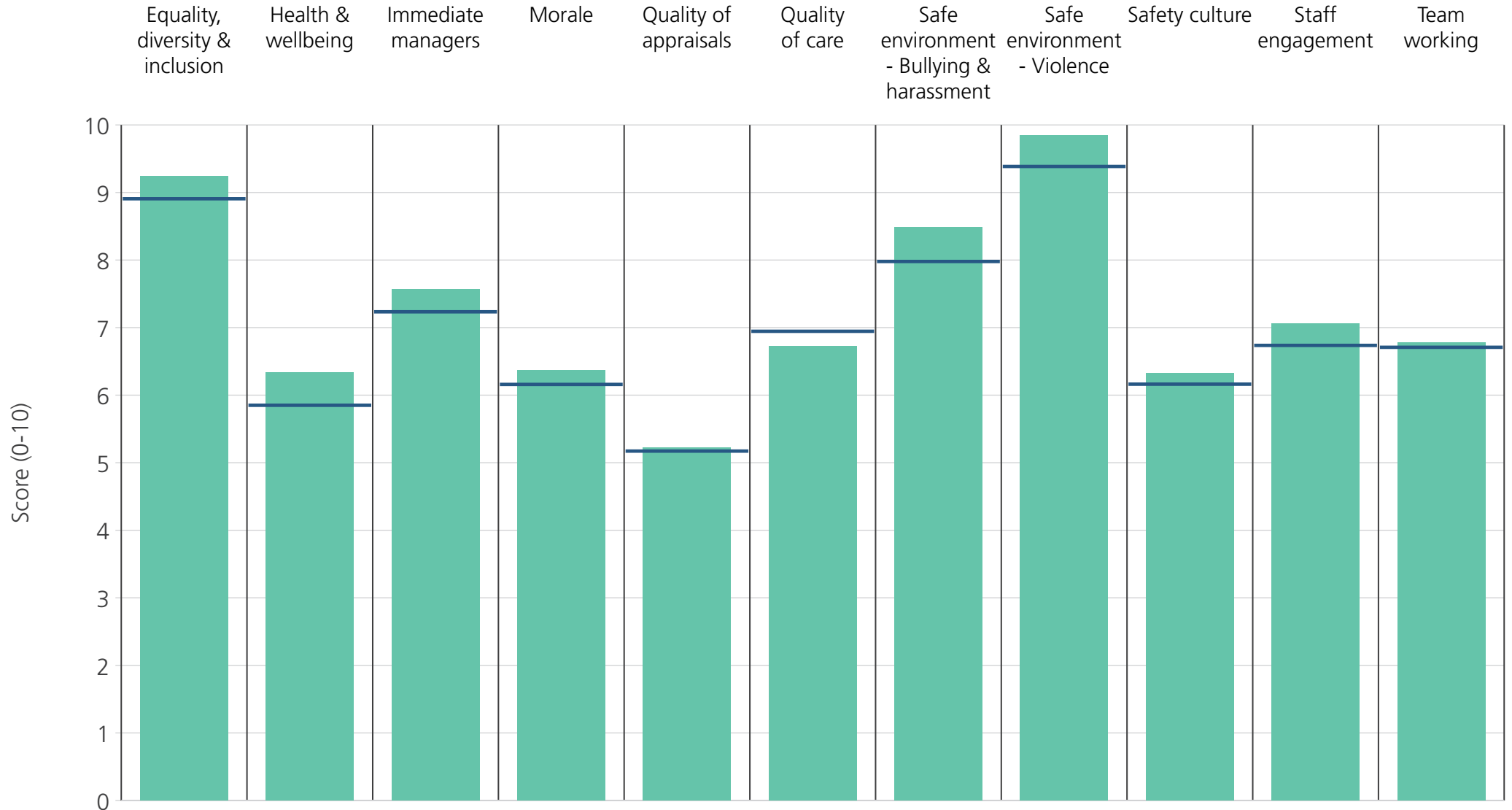
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



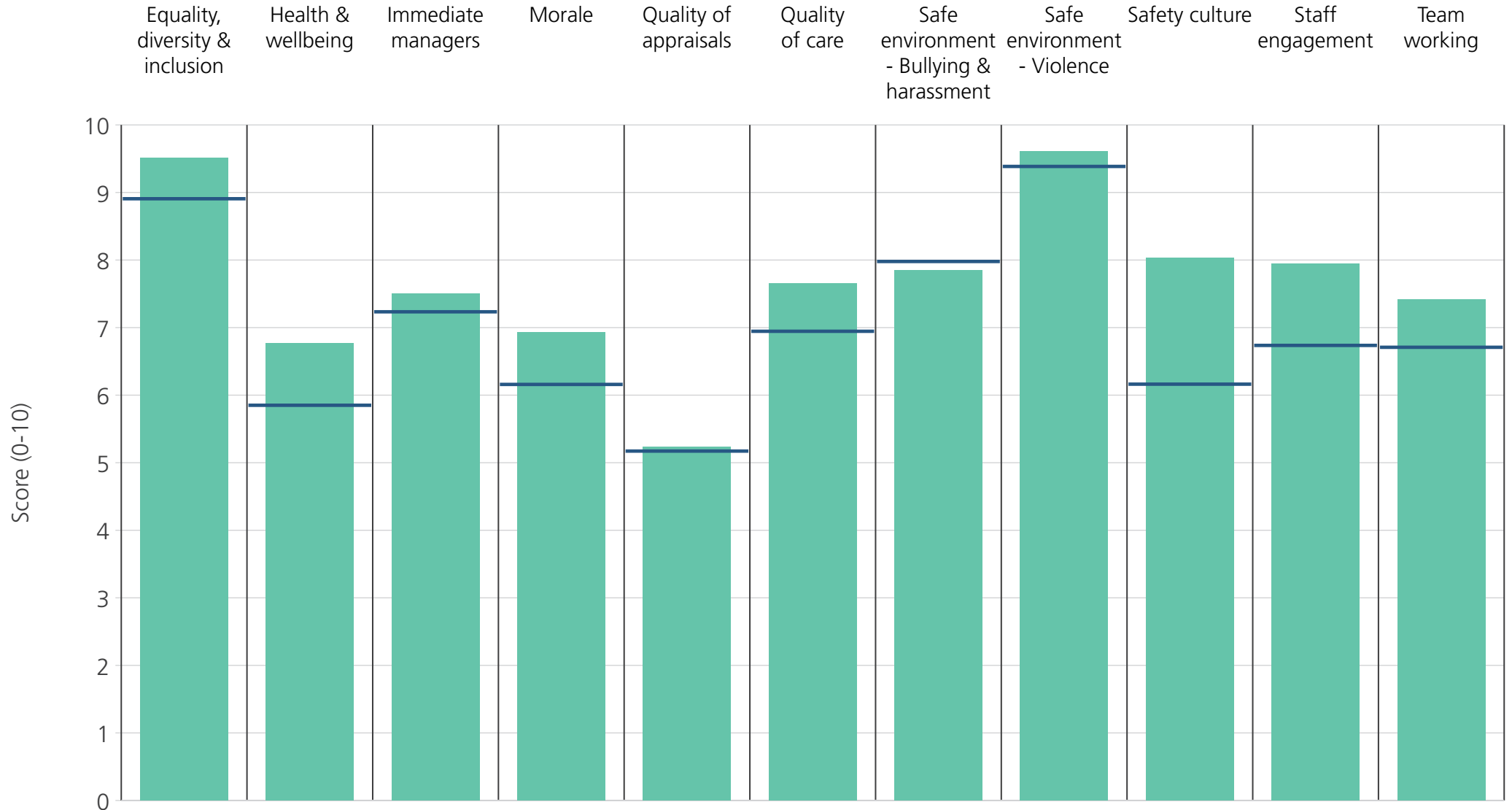
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

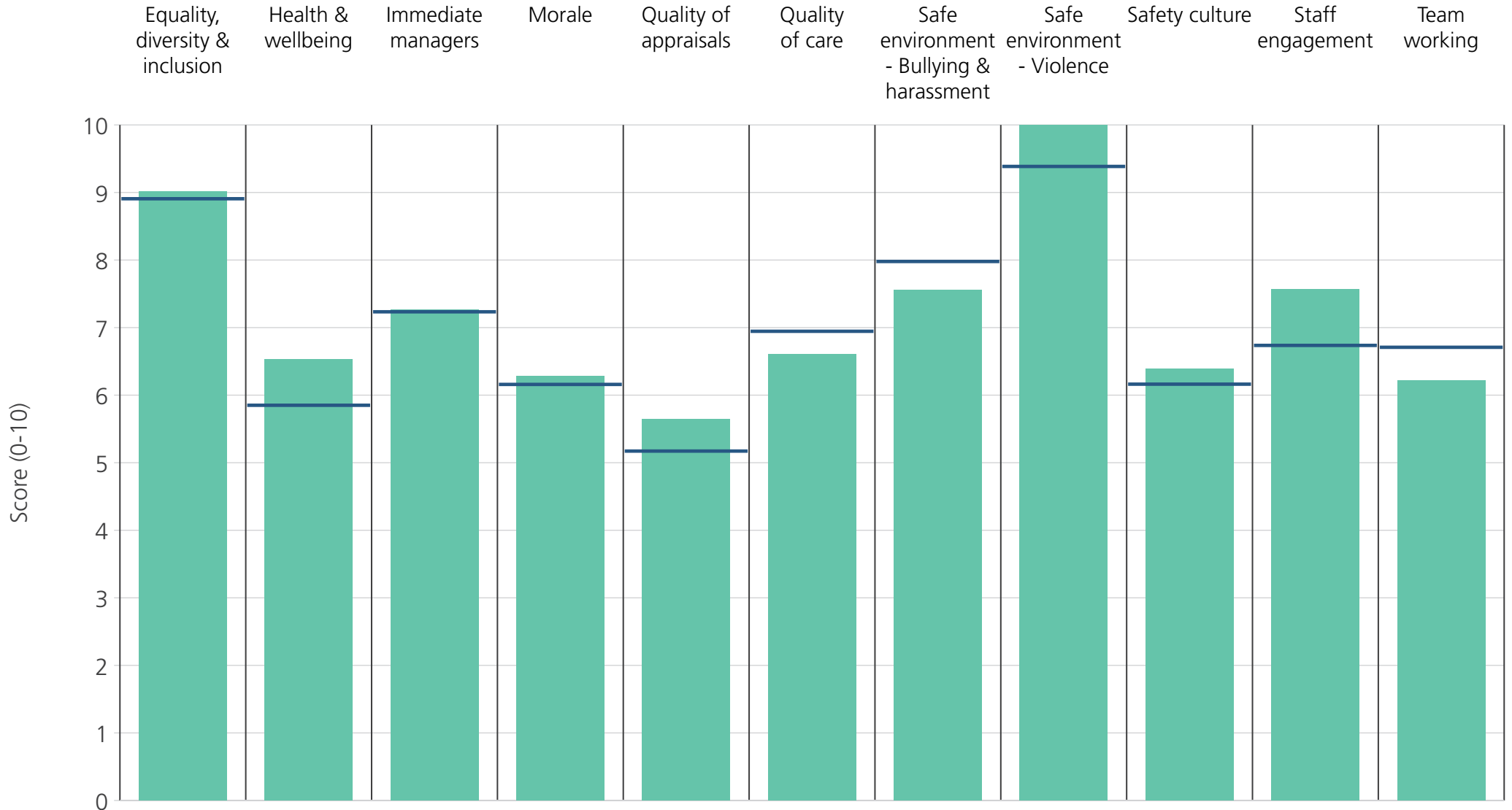
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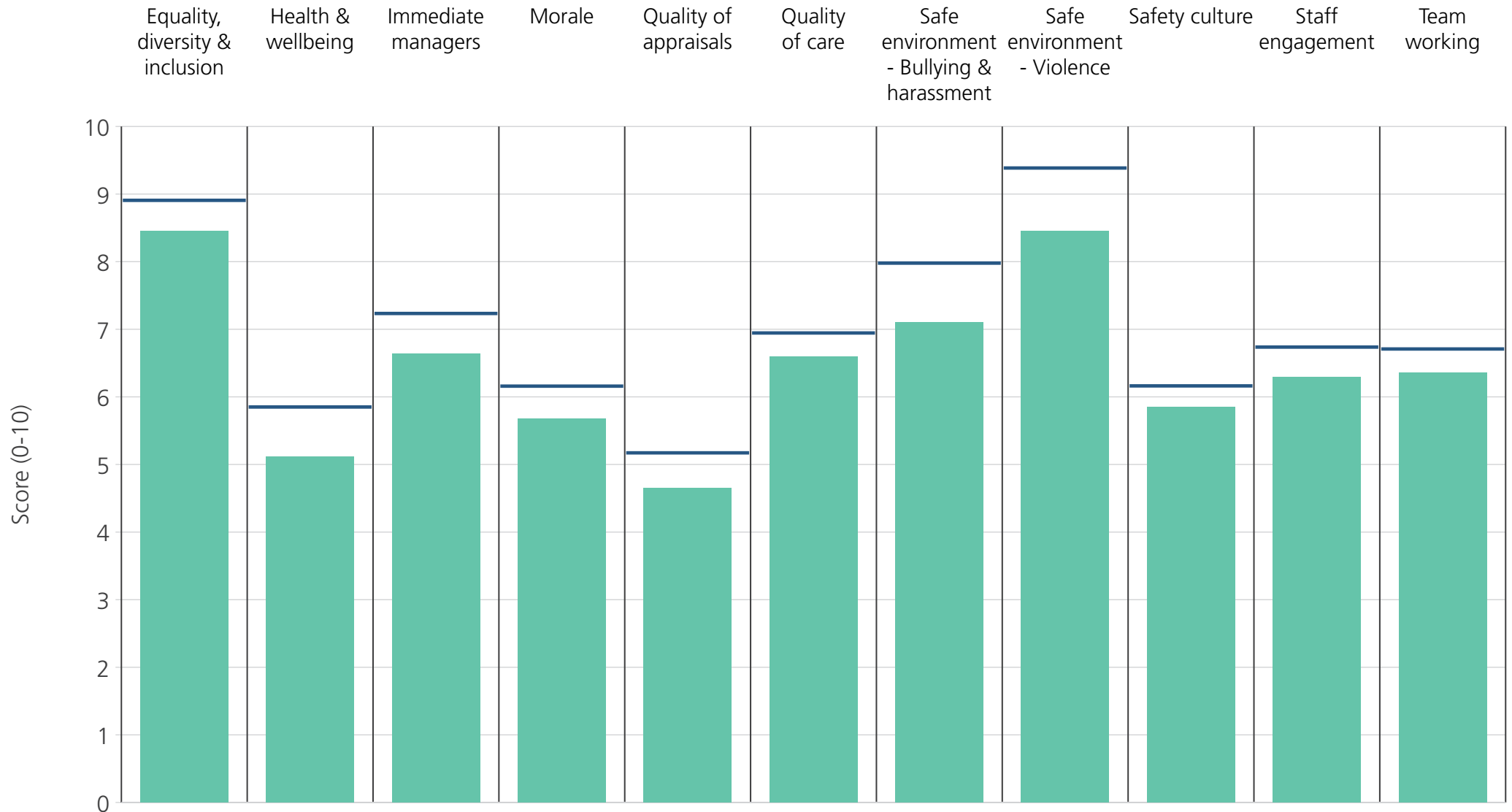
Directorate	9.2	6.3	7.6	6.4	5.2	6.7	8.5	9.9	6.3	7.1	6.8
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	89	90	91	90	83	62	88	89	90	91	88



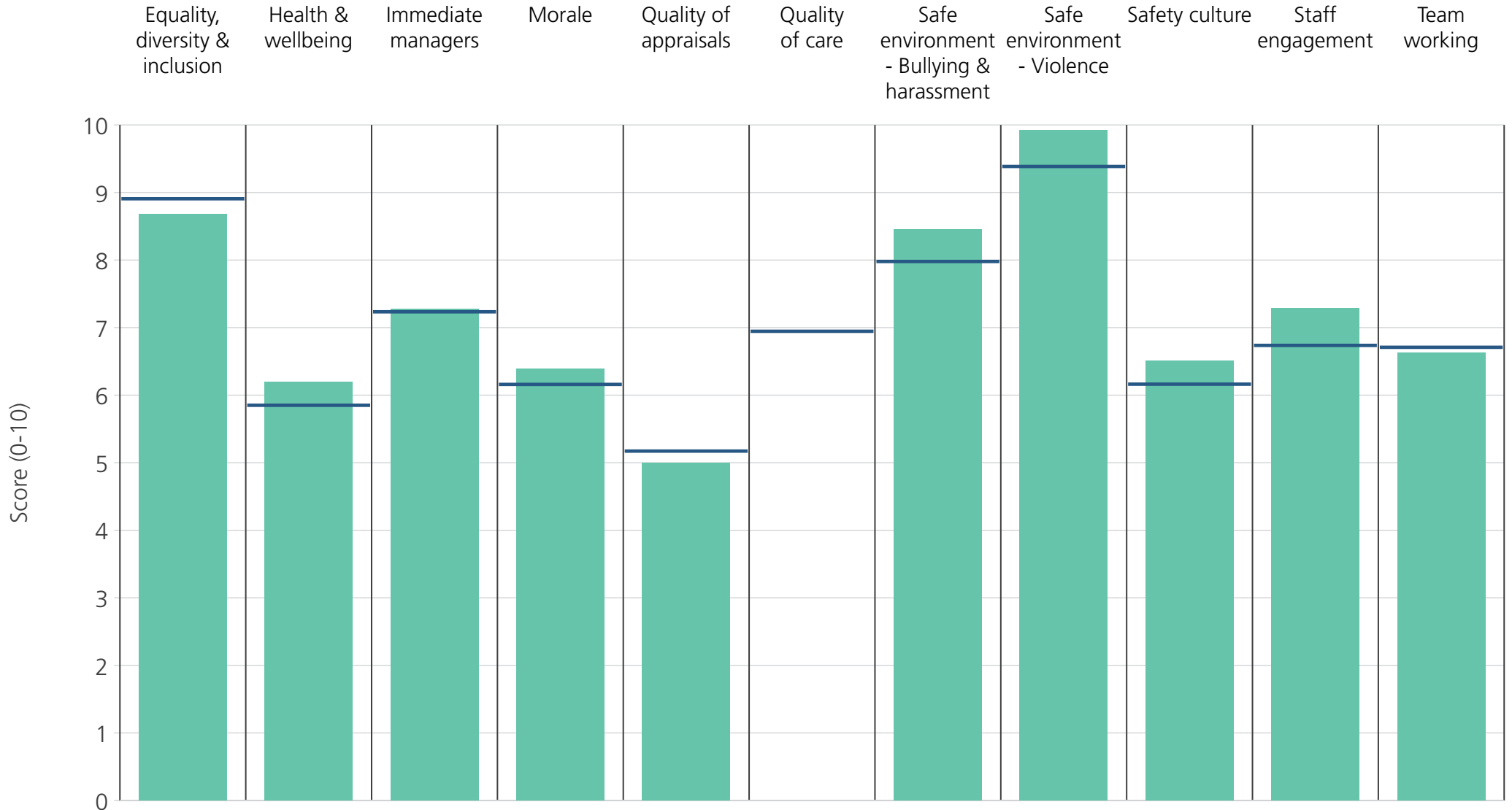
Directorate	9.5	6.8	7.5	6.9	5.2	7.7	7.8	9.6	8.0	7.9	7.4
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	17	17	16	16	16	16	17	17	17	16	15



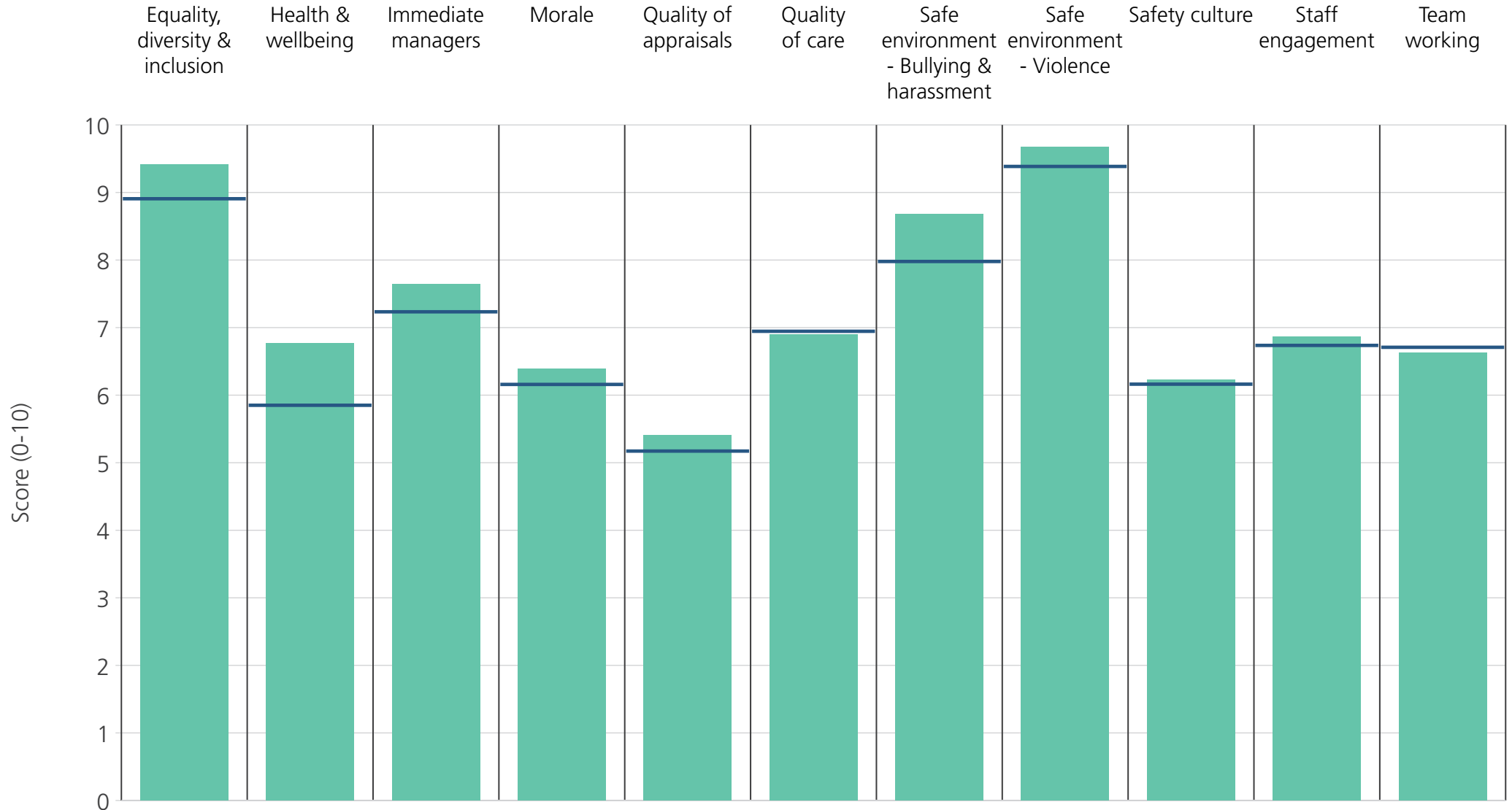
Directorate	9.0	6.5	7.3	6.3	5.6	6.6	7.6	10.0	6.4	7.6	6.2
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	32	32	33	32	27	13	32	32	32	33	33



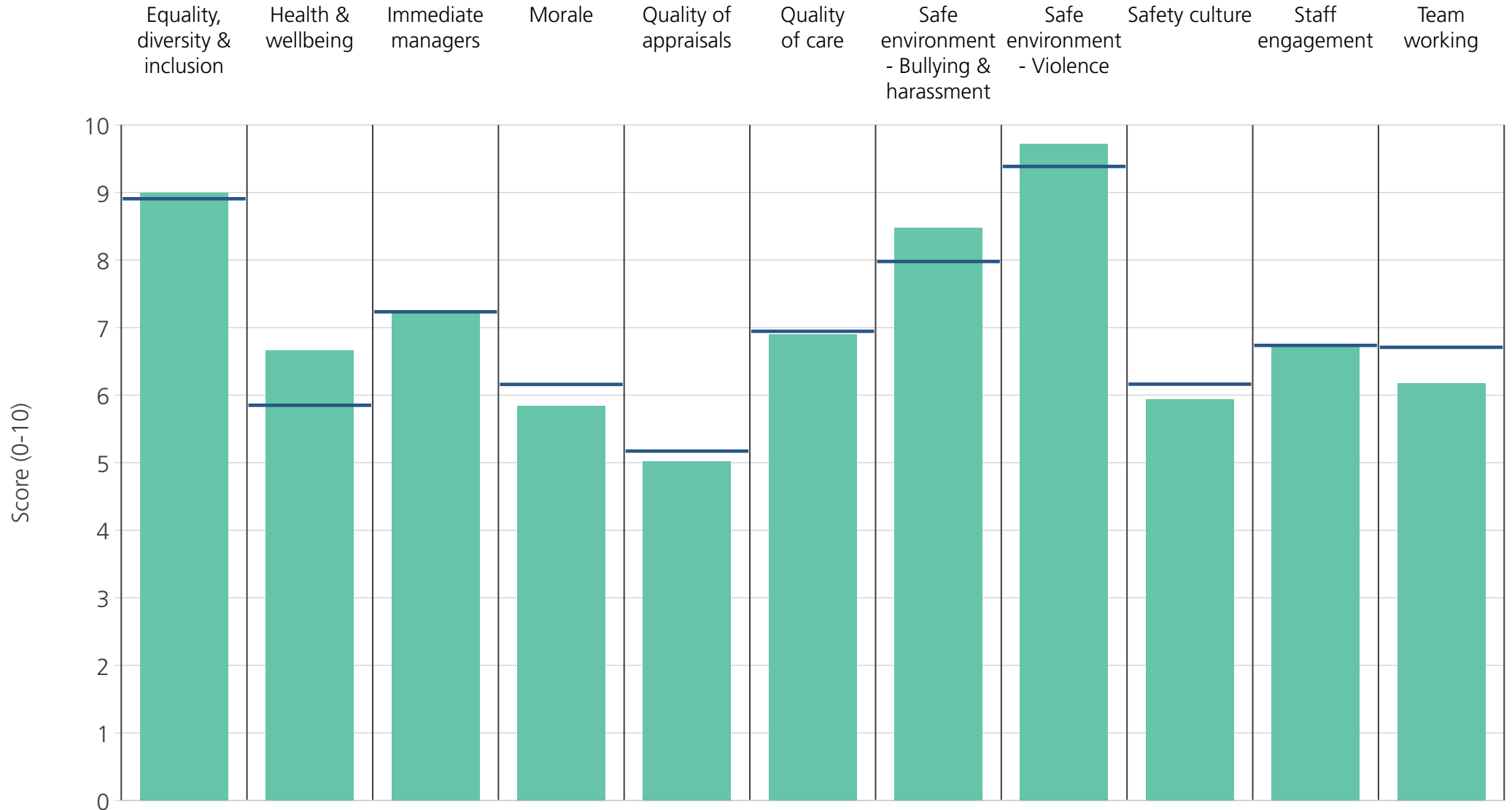
Directorate	8.4	5.1	6.6	5.7	4.7	6.6	7.1	8.5	5.8	6.3	6.4
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	218	219	219	218	197	206	215	218	218	218	214



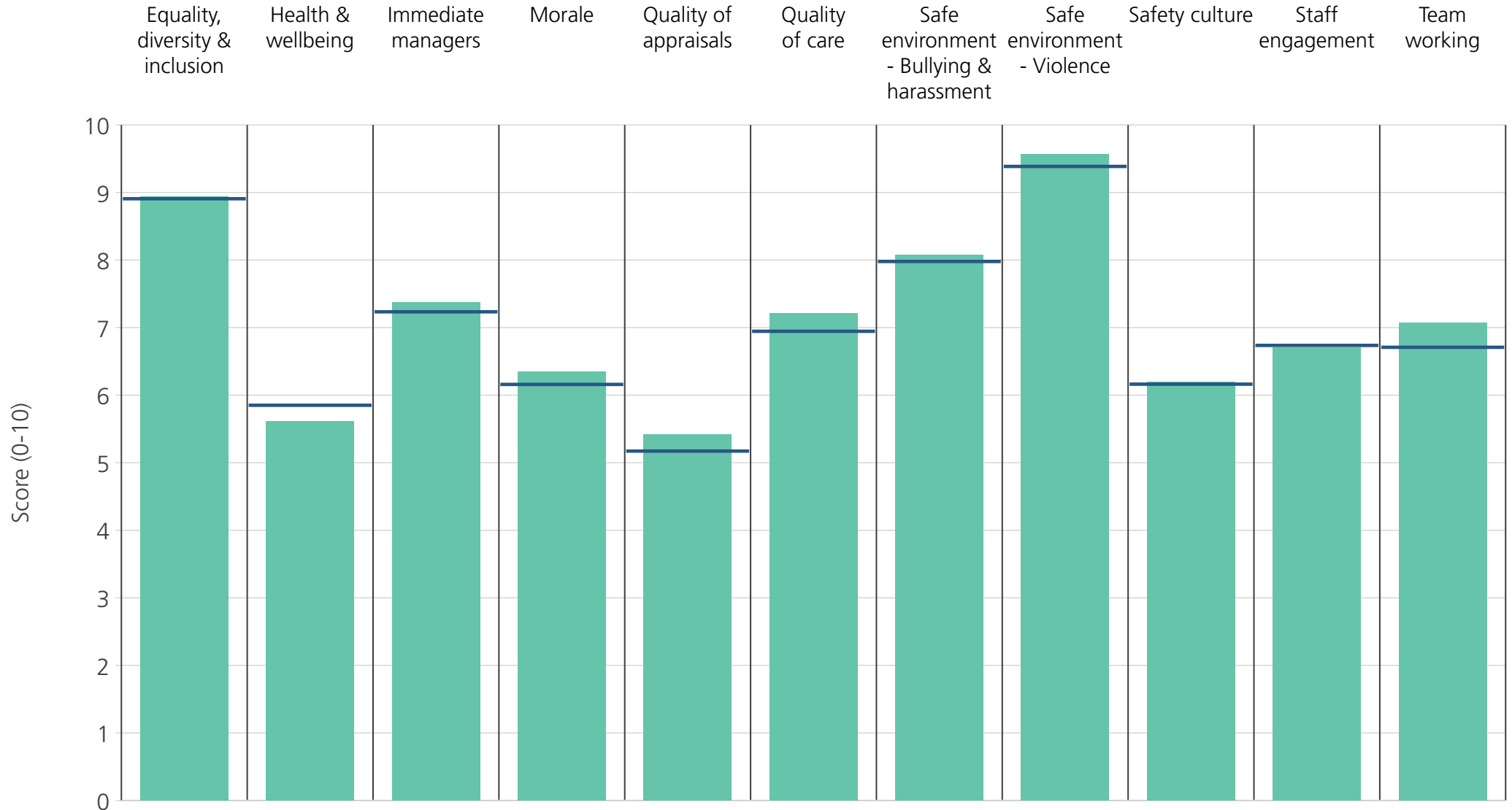
Directorate	8.7	6.2	7.3	6.4	5.0	6.9	8.5	9.9	6.5	7.3	6.6
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	41	41	41	41	34	7	41	40	41	41	40



Directorate	9.4	6.8	7.6	6.4	5.4	6.9	8.7	9.7	6.2	6.9	6.6
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	92	93	94	91	80	72	92	93	92	94	93



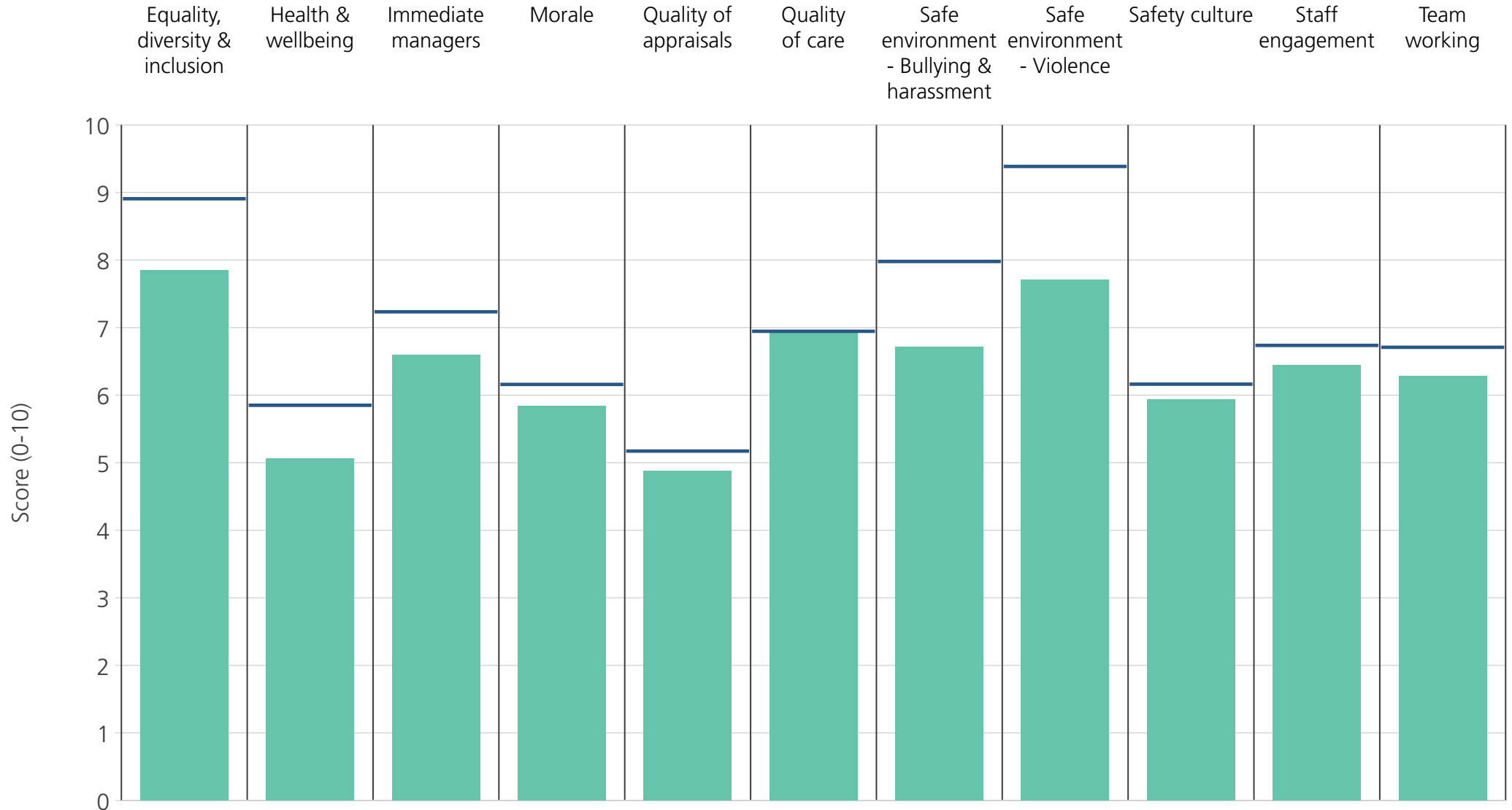
Directorate	9.0	6.7	7.3	5.8	5.0	6.9	8.5	9.7	5.9	6.7	6.2
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	81	81	83	83	69	27	81	81	82	84	83



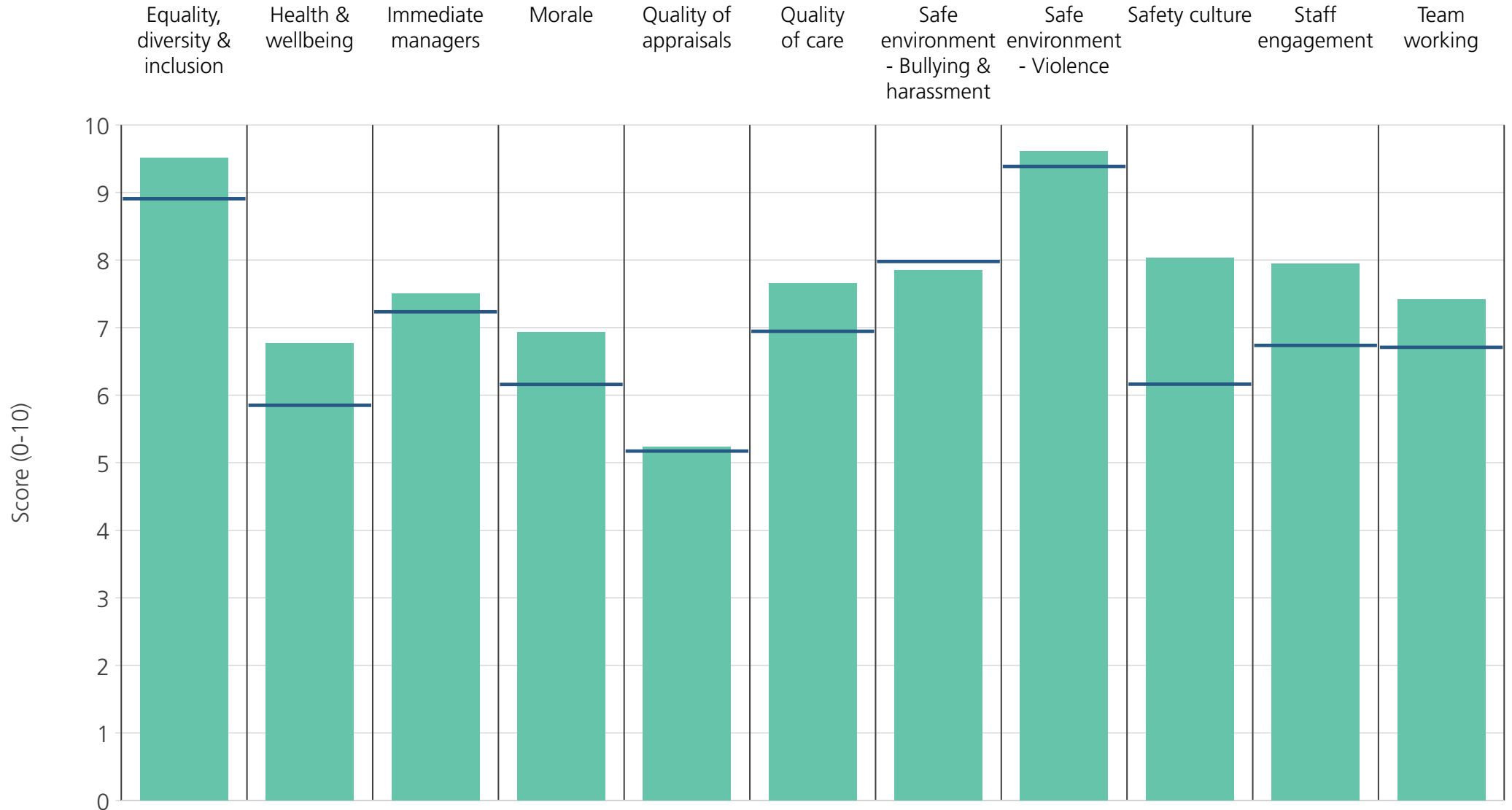
Directorate	8.9	5.6	7.4	6.3	5.4	7.2	8.1	9.6	6.2	6.7	7.1
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	362	364	366	362	337	343	360	355	362	366	361

Directorates 2

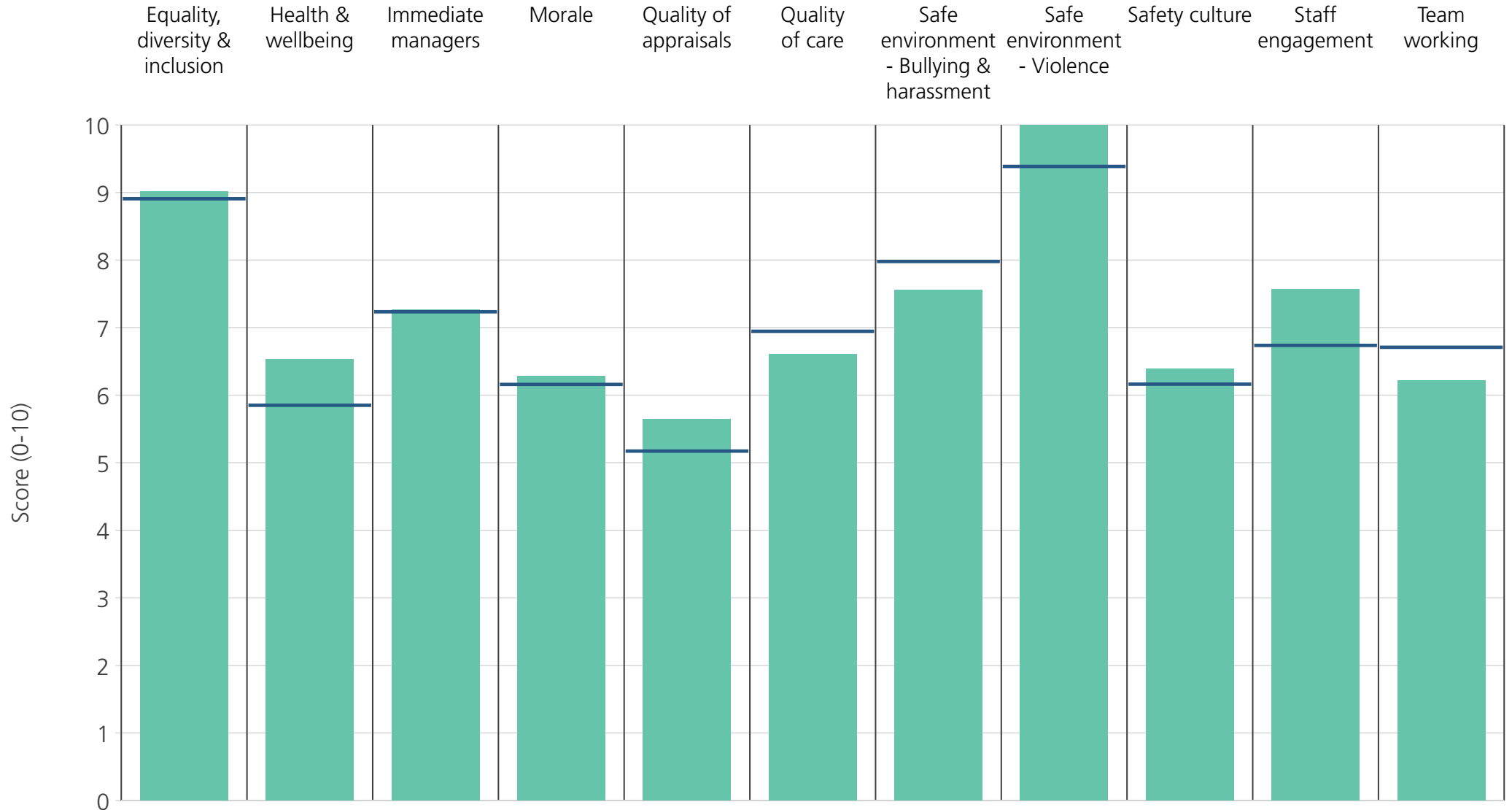
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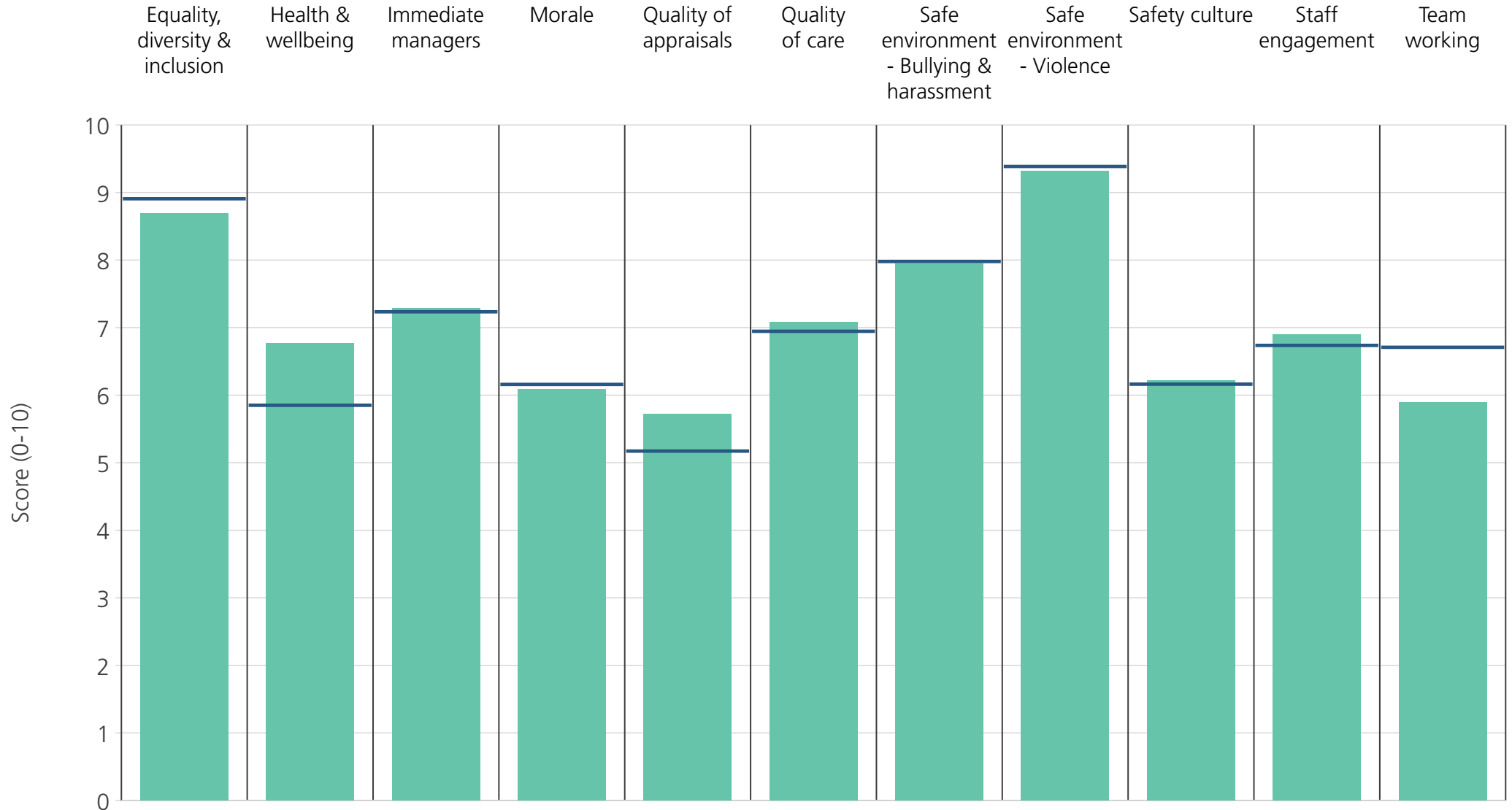
Directorate	7.9	5.1	6.6	5.8	4.9	6.9	6.7	7.7	5.9	6.4	6.3
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	109	110	110	109	99	103	109	109	110	110	107



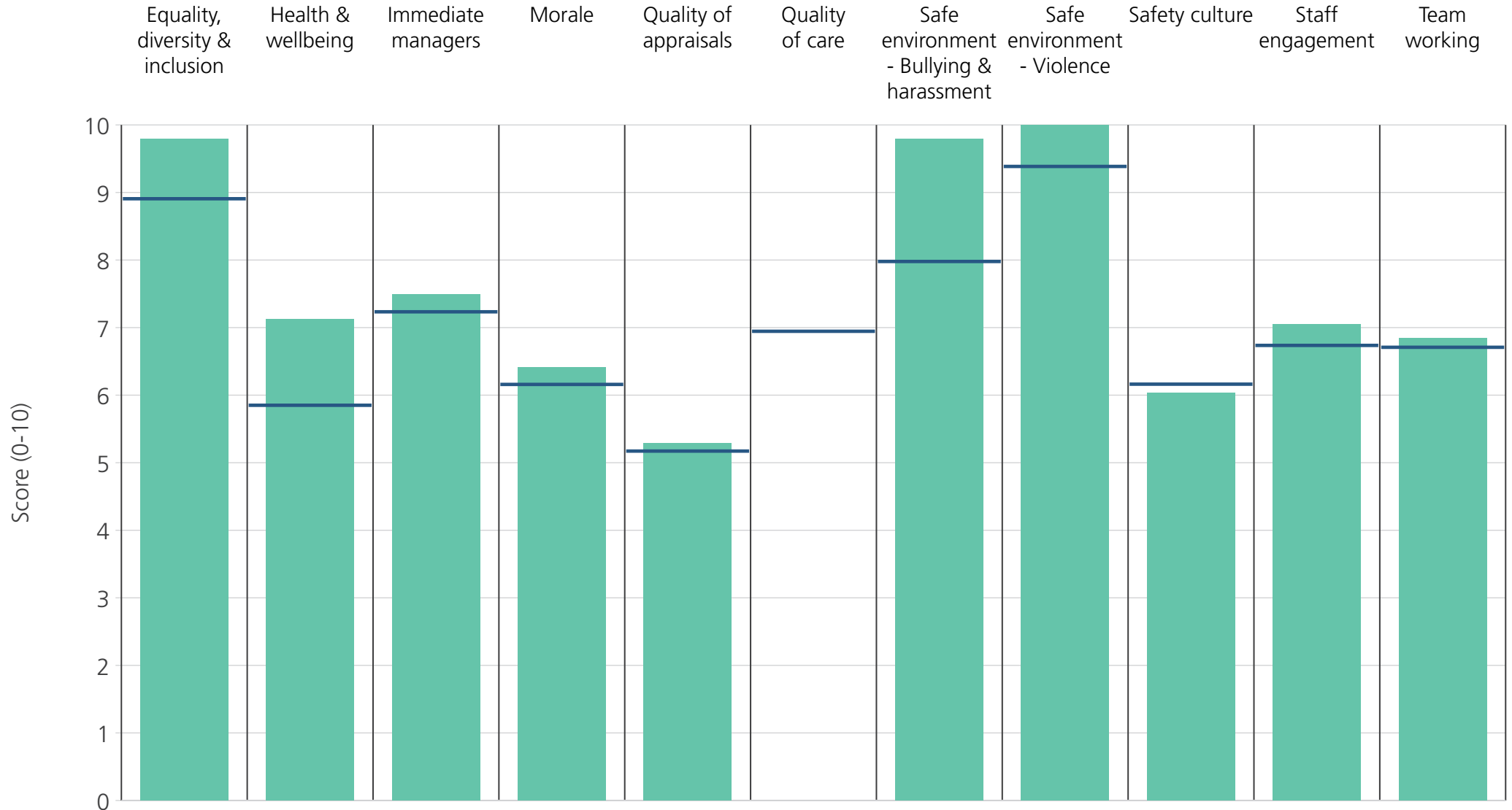
Directorate	9.5	6.8	7.5	6.9	5.2	7.7	7.8	9.6	8.0	7.9	7.4
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	17	17	16	16	16	16	17	17	17	16	15



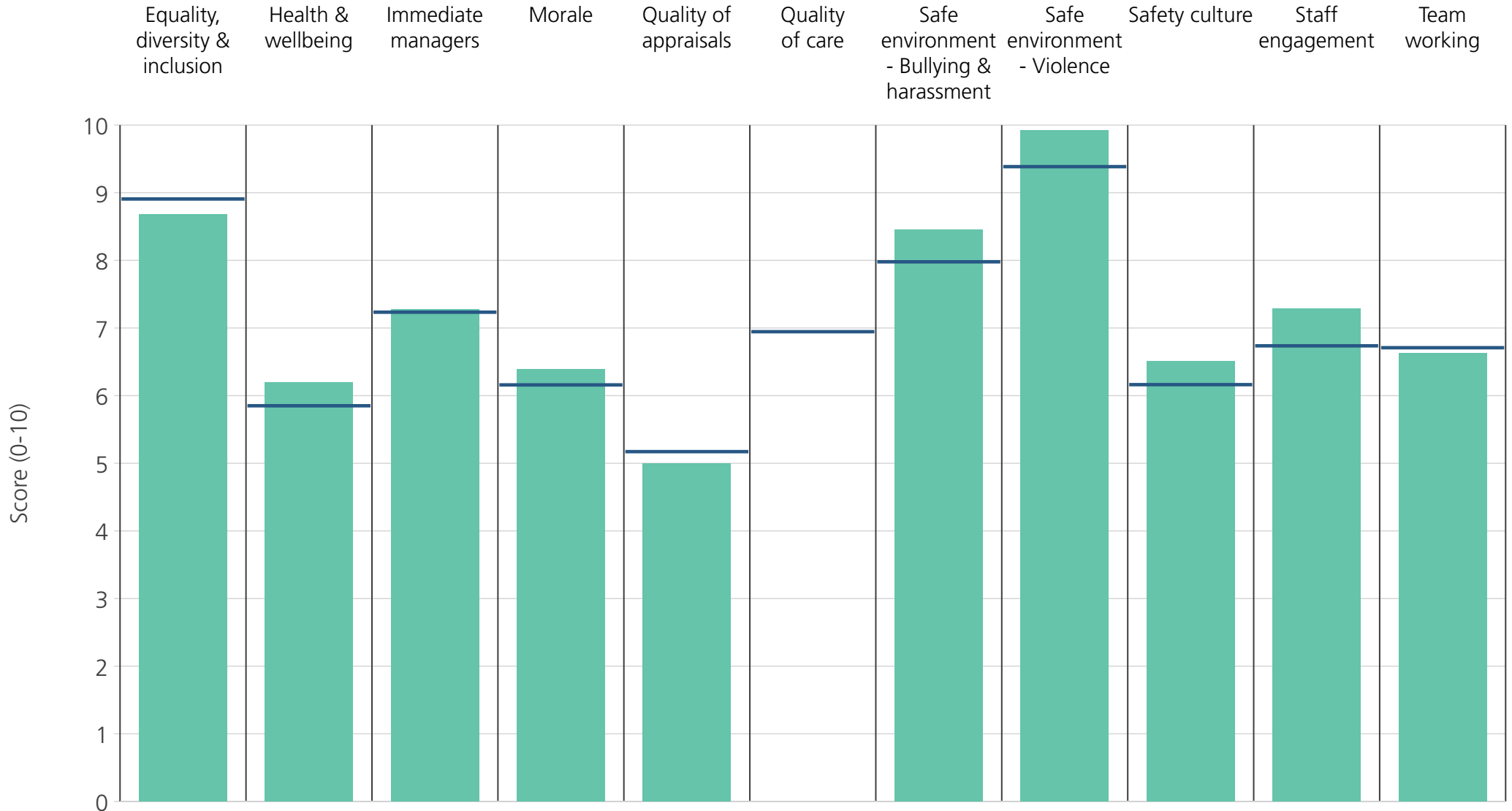
Directorate	9.0	6.5	7.3	6.3	5.6	6.6	7.6	10.0	6.4	7.6	6.2
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	32	32	33	32	27	13	32	32	32	33	33



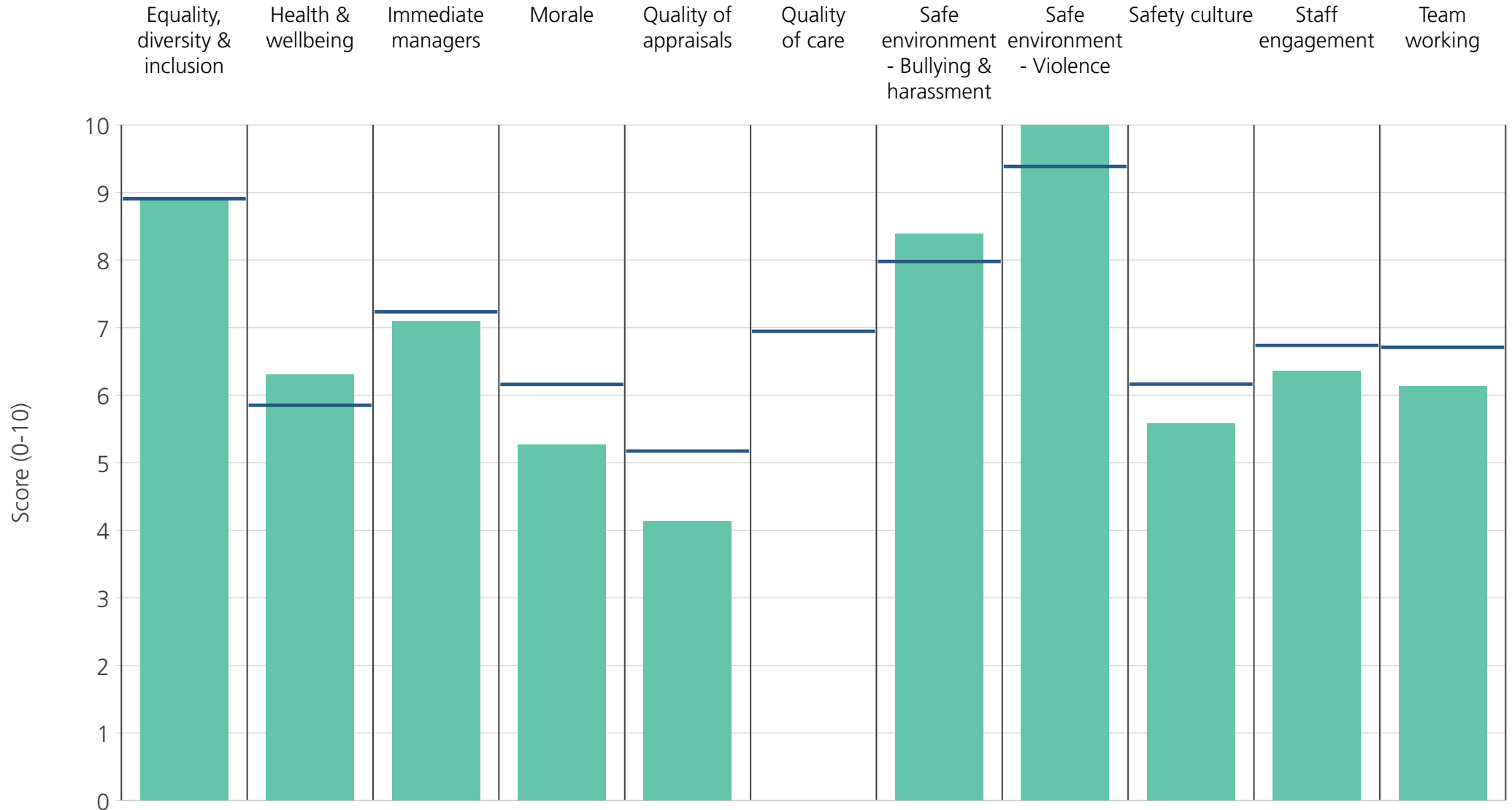
Directorate	8.7	6.8	7.3	6.1	5.7	7.1	7.9	9.3	6.2	6.9	5.9
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	35	34	36	36	29	20	34	34	35	36	35



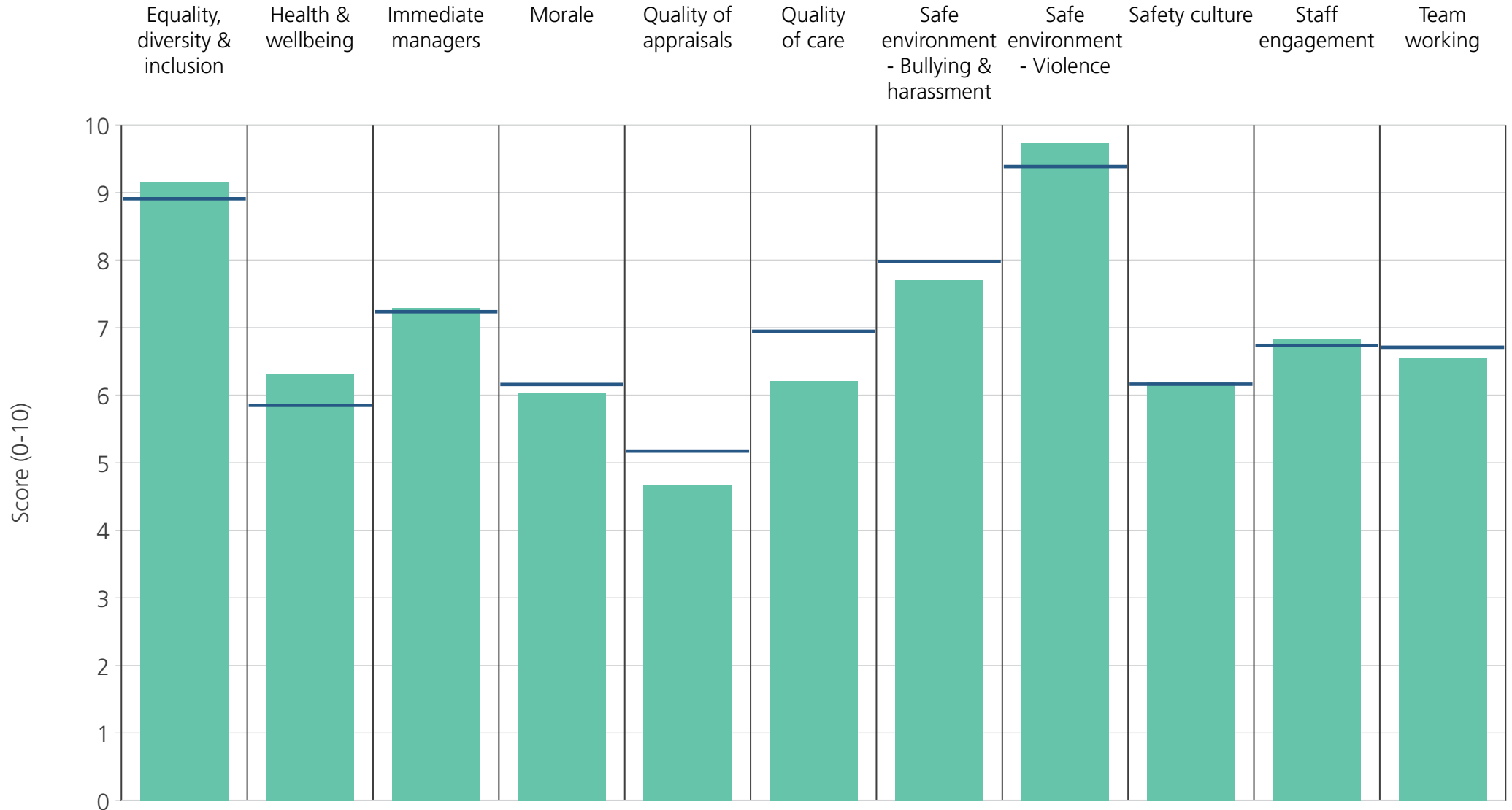
Directorate	9.8	7.1	7.5	6.4	5.3		9.8	10.0	6.0	7.1	6.8
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	16	16	16	16	13	5	16	16	16	17	17



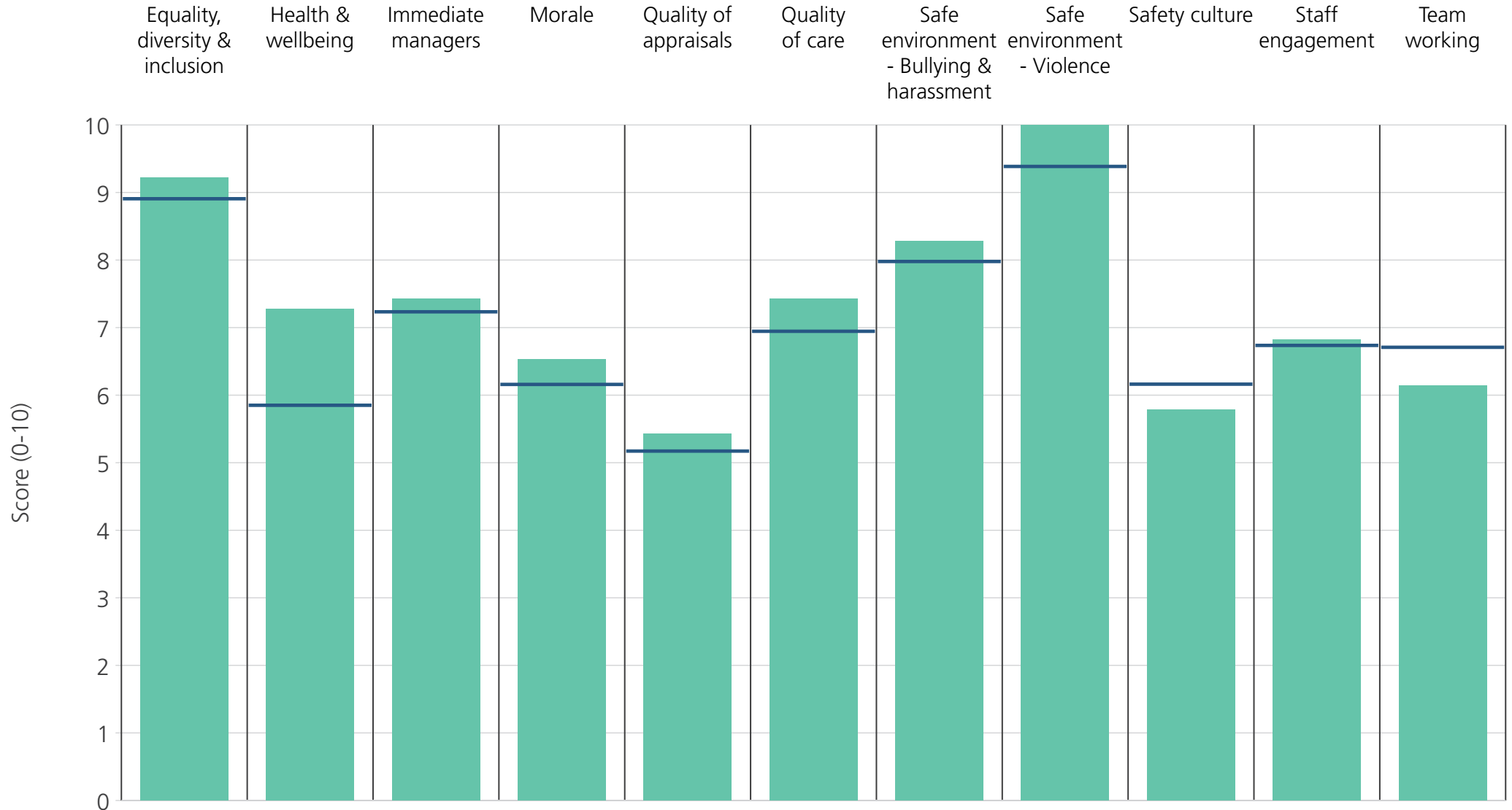
Directorate	8.7	6.2	7.3	6.4	5.0	6.9	8.5	9.9	6.5	7.3	6.6
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	41	41	41	41	34	7	41	40	41	41	40



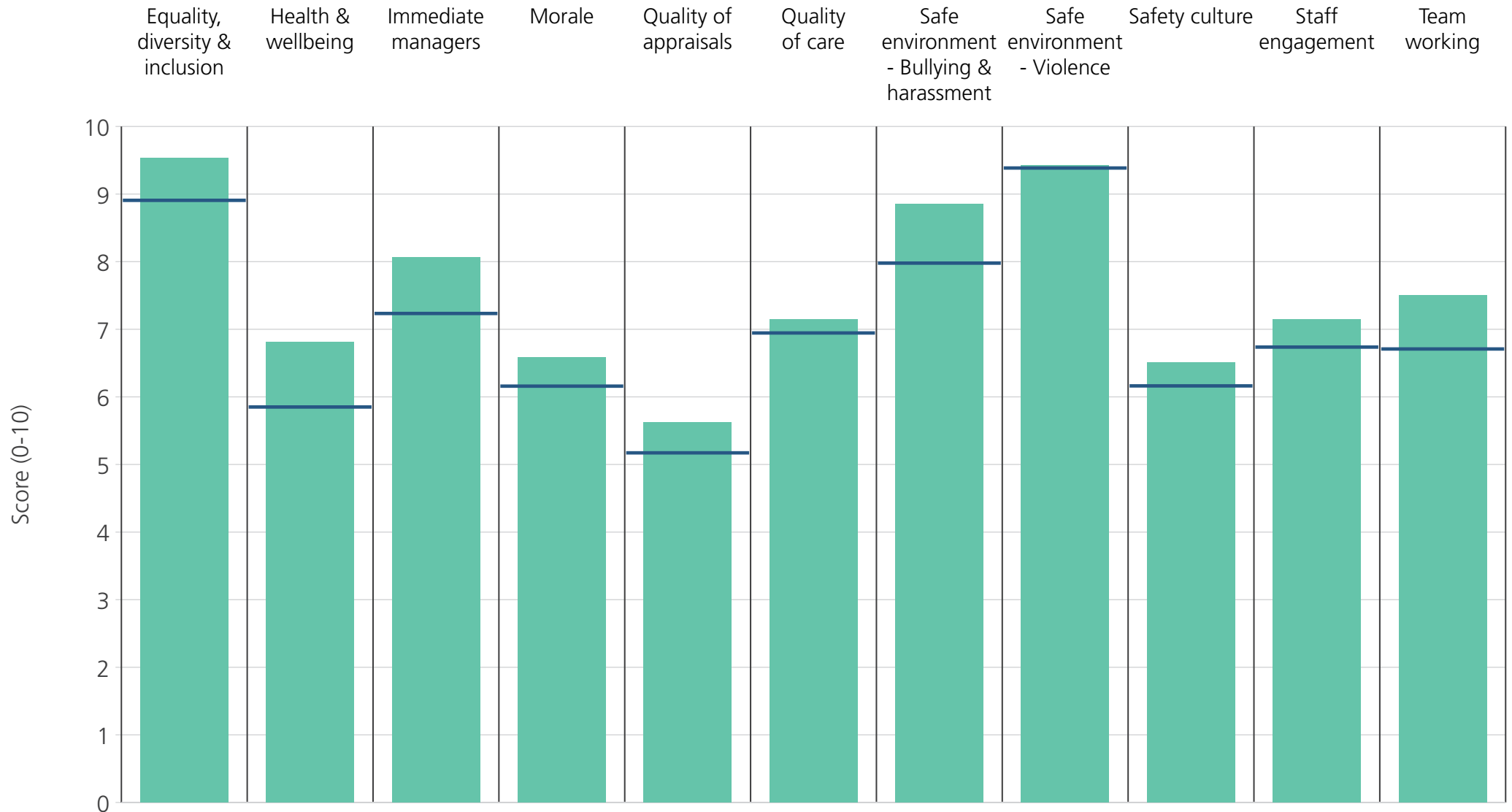
Directorate	8.9	6.3	7.1	5.3	4.1		8.4	10.0	5.6	6.4	6.1
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	30	31	31	31	27	2	31	31	31	31	31



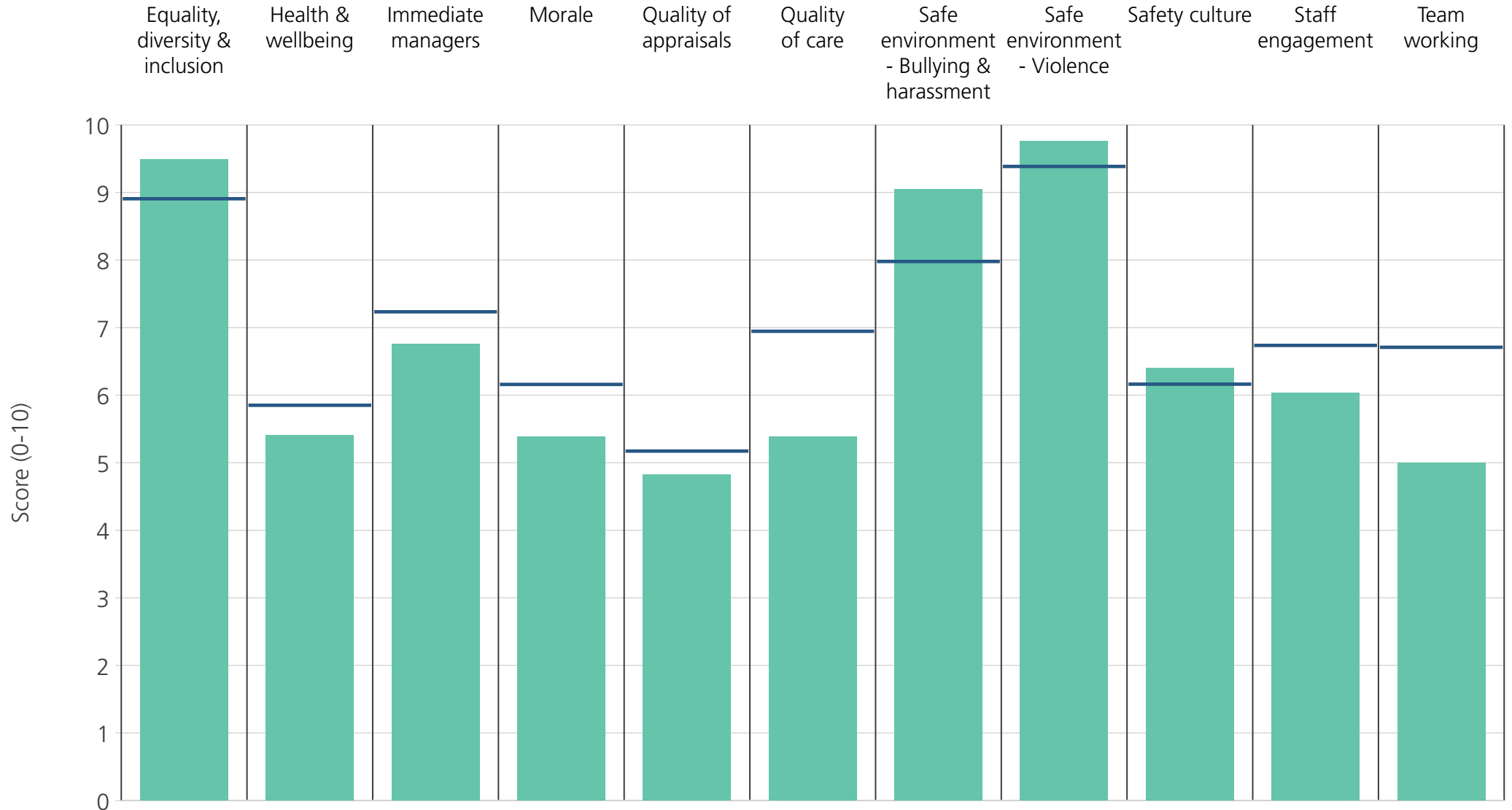
Directorate	9.1	6.3	7.3	6.0	4.7	6.2	7.7	9.7	6.2	6.8	6.6
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	49	49	50	49	44	27	47	49	49	50	49



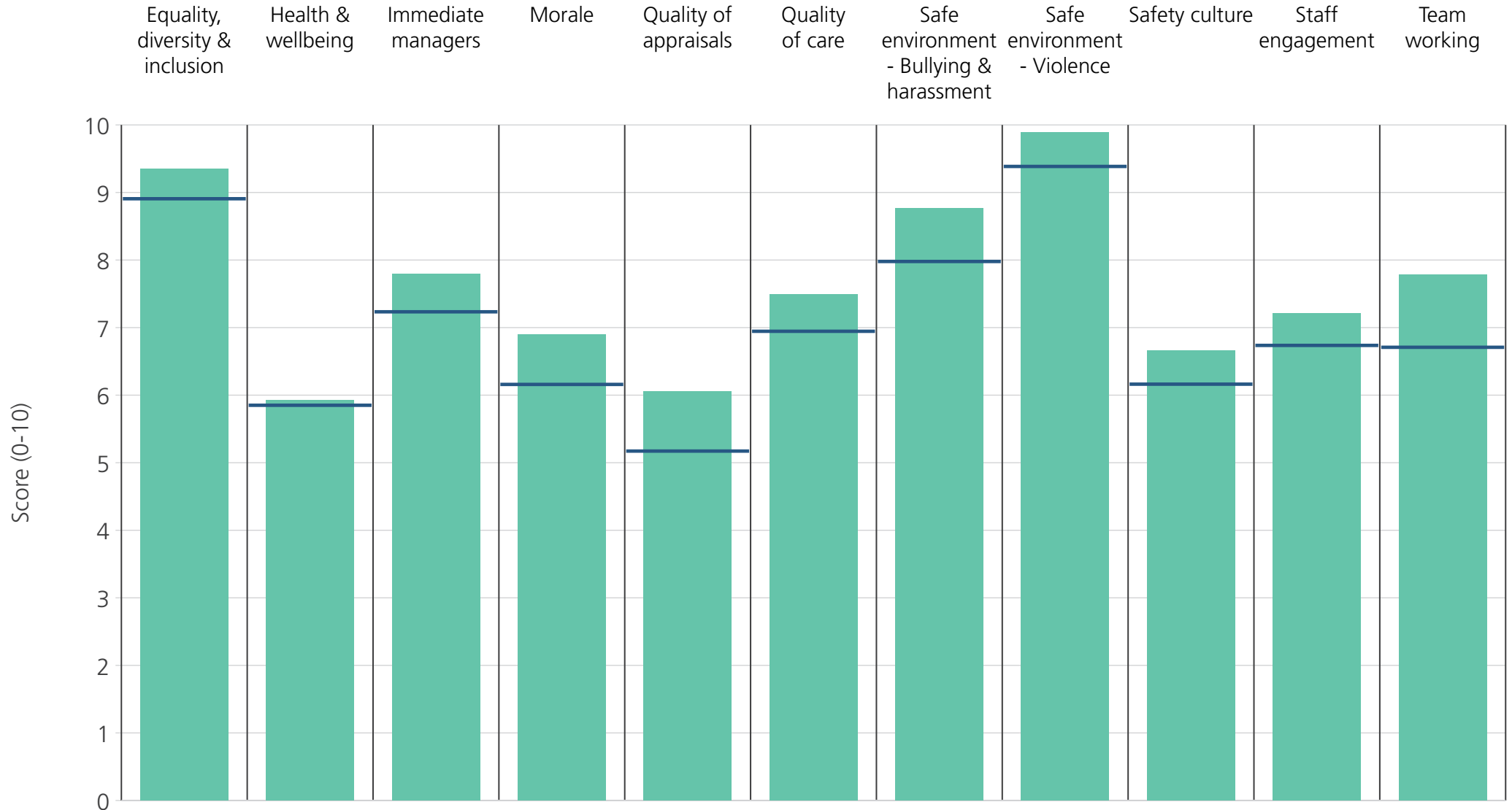
Directorate	9.2	7.3	7.4	6.5	5.4	7.4	8.3	10.0	5.8	6.8	6.1
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	33	33	34	33	32	18	33	33	33	34	34



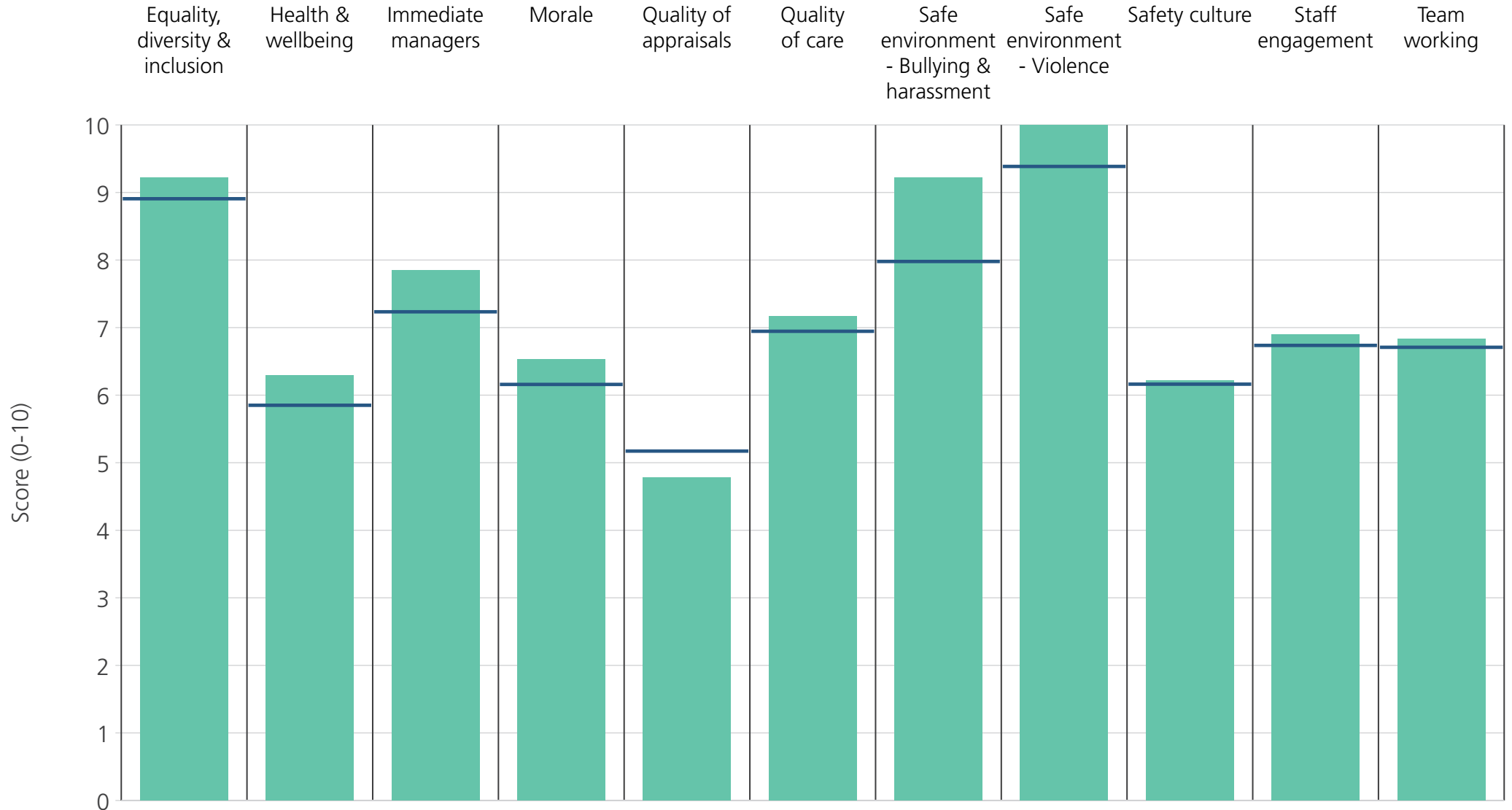
Directorate	9.5	6.8	8.1	6.6	5.6	7.1	8.9	9.4	6.5	7.1	7.5
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	46	46	46	45	34	41	45	46	45	46	45



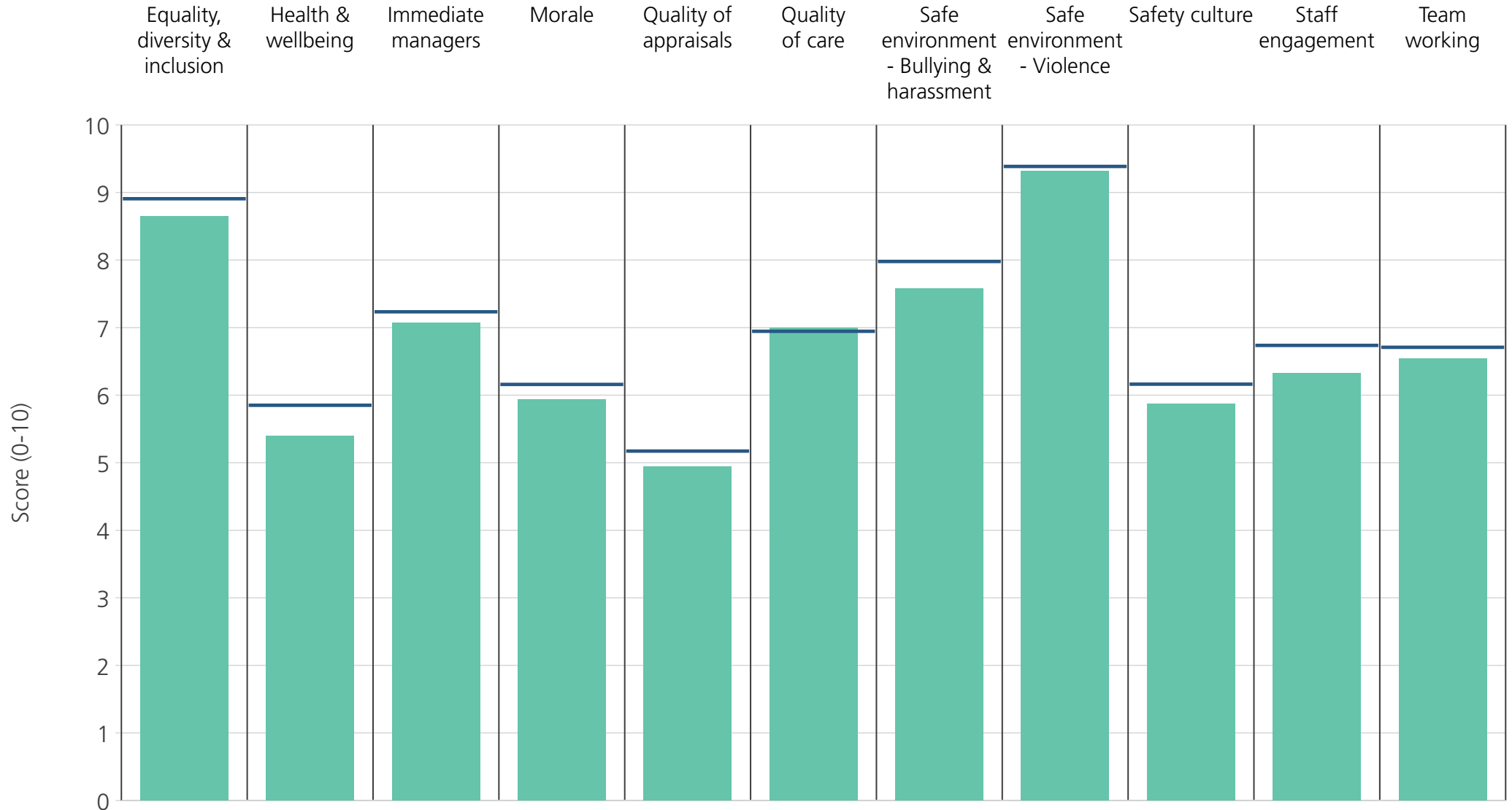
Directorate	9.5	5.4	6.8	5.4	4.8	5.4	9.0	9.8	6.4	6.0	5.0
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	13	14	14	13	14	13	14	14	14	14	14



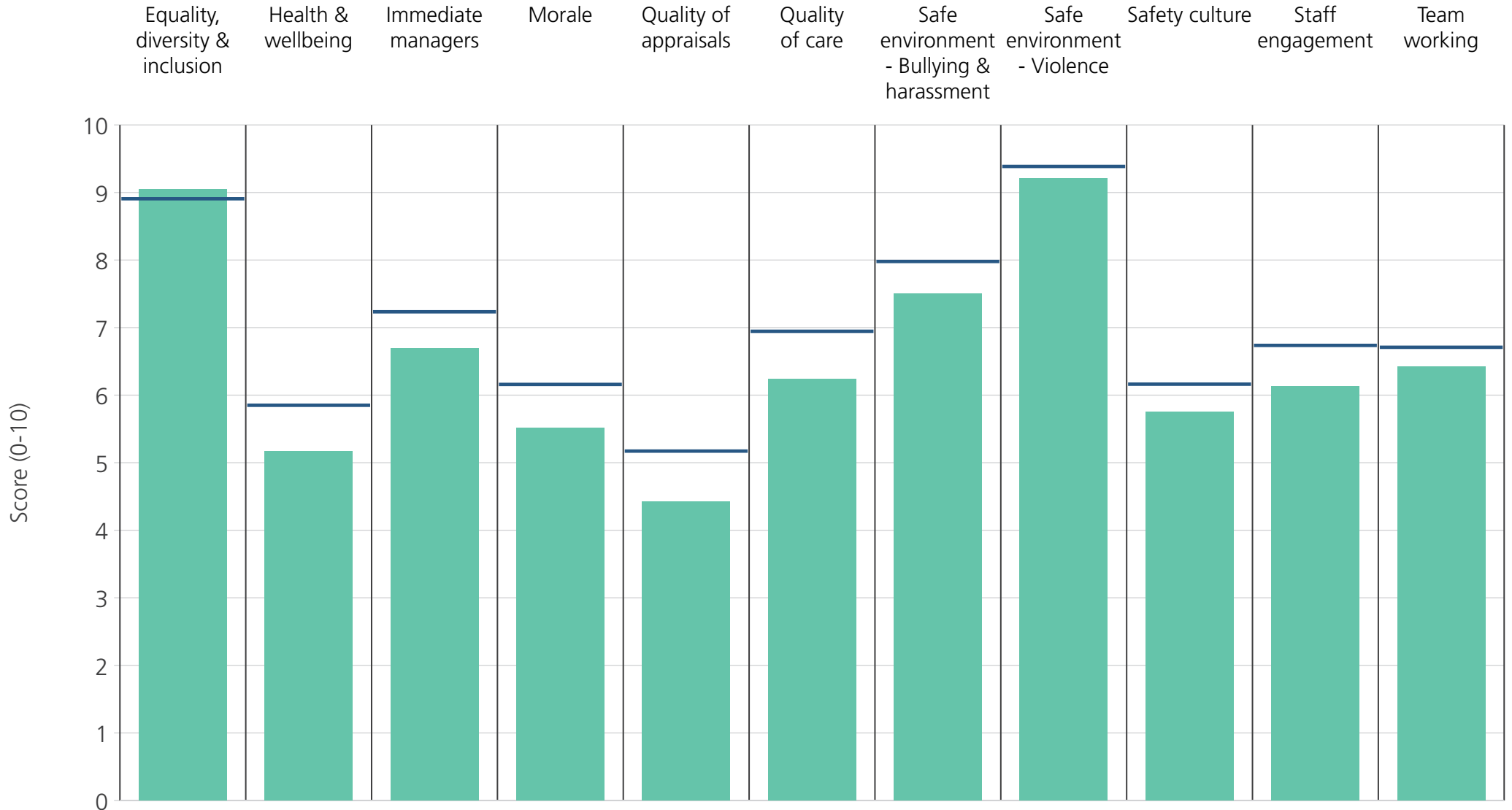
Directorate	9.4	5.9	7.8	6.9	6.1	7.5	8.8	9.9	6.7	7.2	7.8
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	151	153	155	152	143	149	152	151	151	155	153



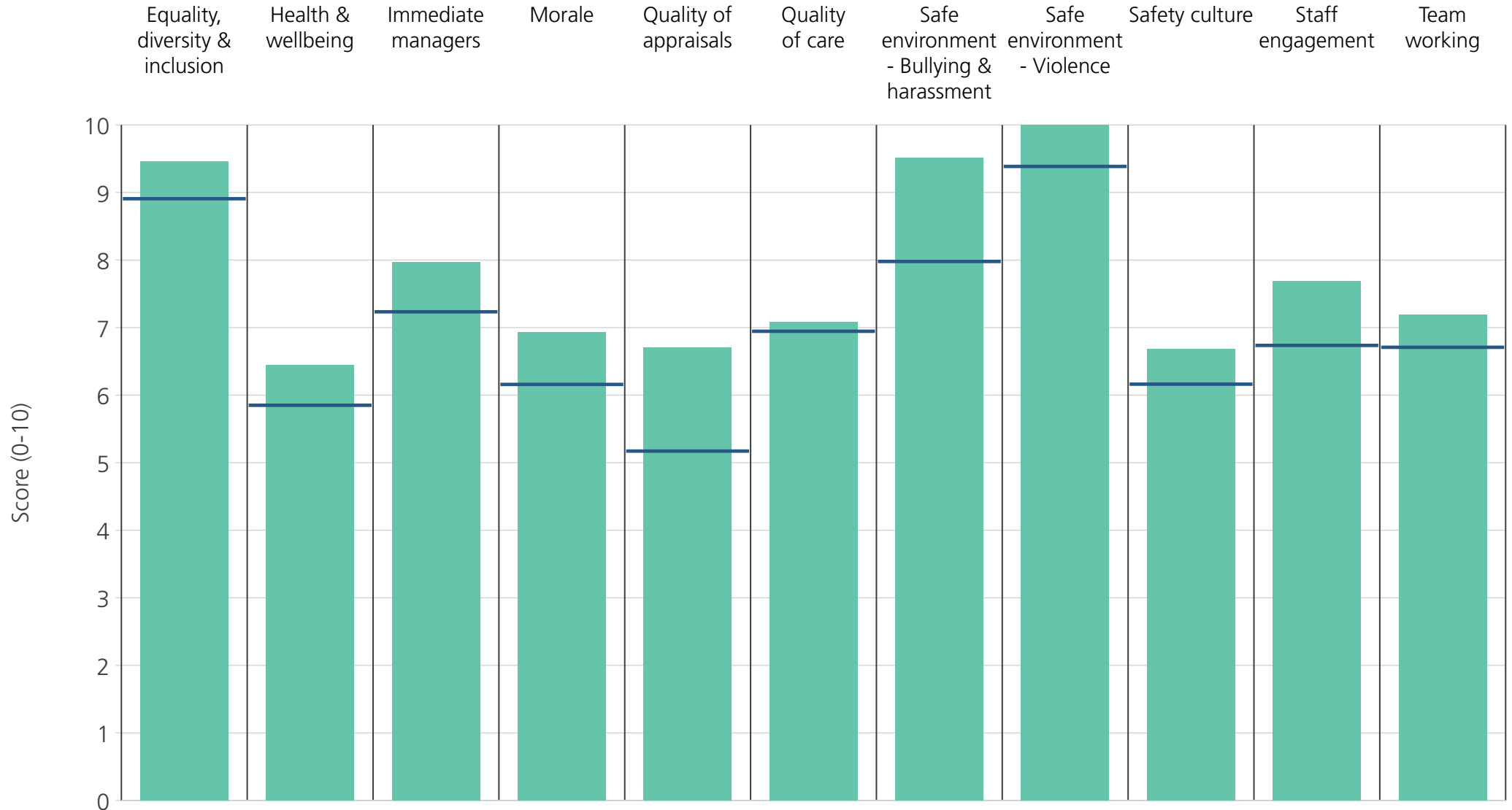
Directorate	9.2	6.3	7.8	6.5	4.8	7.2	9.2	10.0	6.2	6.9	6.8
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	17	17	17	17	17	15	17	16	17	17	15



Directorate	8.6	5.4	7.1	5.9	4.9	7.0	7.6	9.3	5.9	6.3	6.5
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	211	211	211	210	194	194	208	204	211	211	208



Directorate	9.0	5.2	6.7	5.5	4.4	6.2	7.5	9.2	5.8	6.1	6.4
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	109	109	109	109	98	103	106	109	108	108	107



Directorate	9.5	6.4	8.0	6.9	6.7	7.1	9.5	10.0	6.7	7.7	7.2
Your org	8.9	5.9	7.2	6.2	5.2	6.9	8.0	9.4	6.2	6.7	6.7
Responses	23	24	24	24	22	20	24	24	24	24	24