

Black Country Partnership NHS Foundation Trust

2019 NHS Staff Survey

Directorate Report

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This directorate report for Black Country Partnership NHS Foundation Trust contains results by directorate for themes from the 2019 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

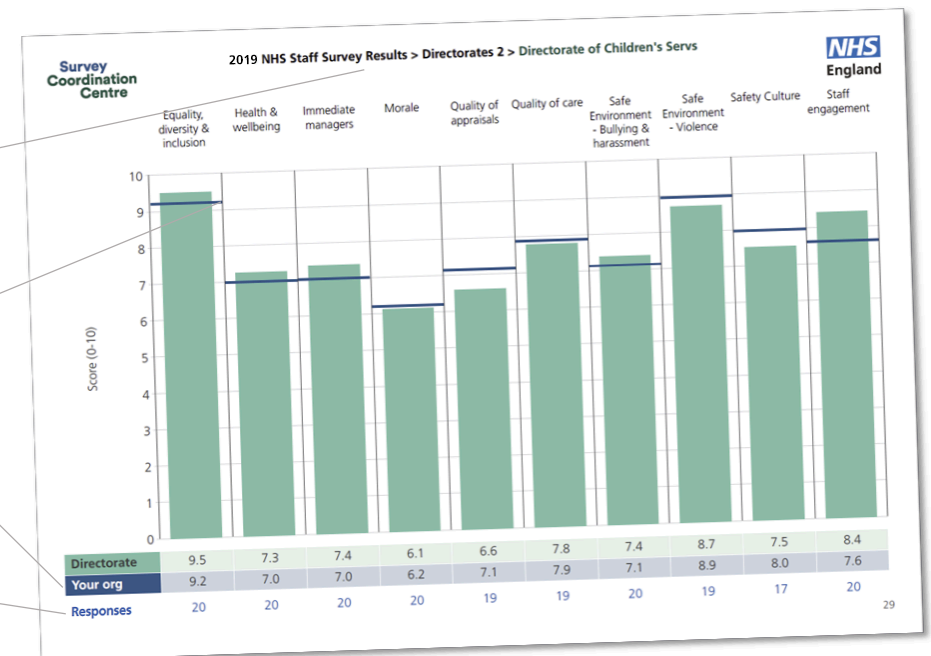
The directorate breakdowns used in this report were provided and defined by Black Country Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2019 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

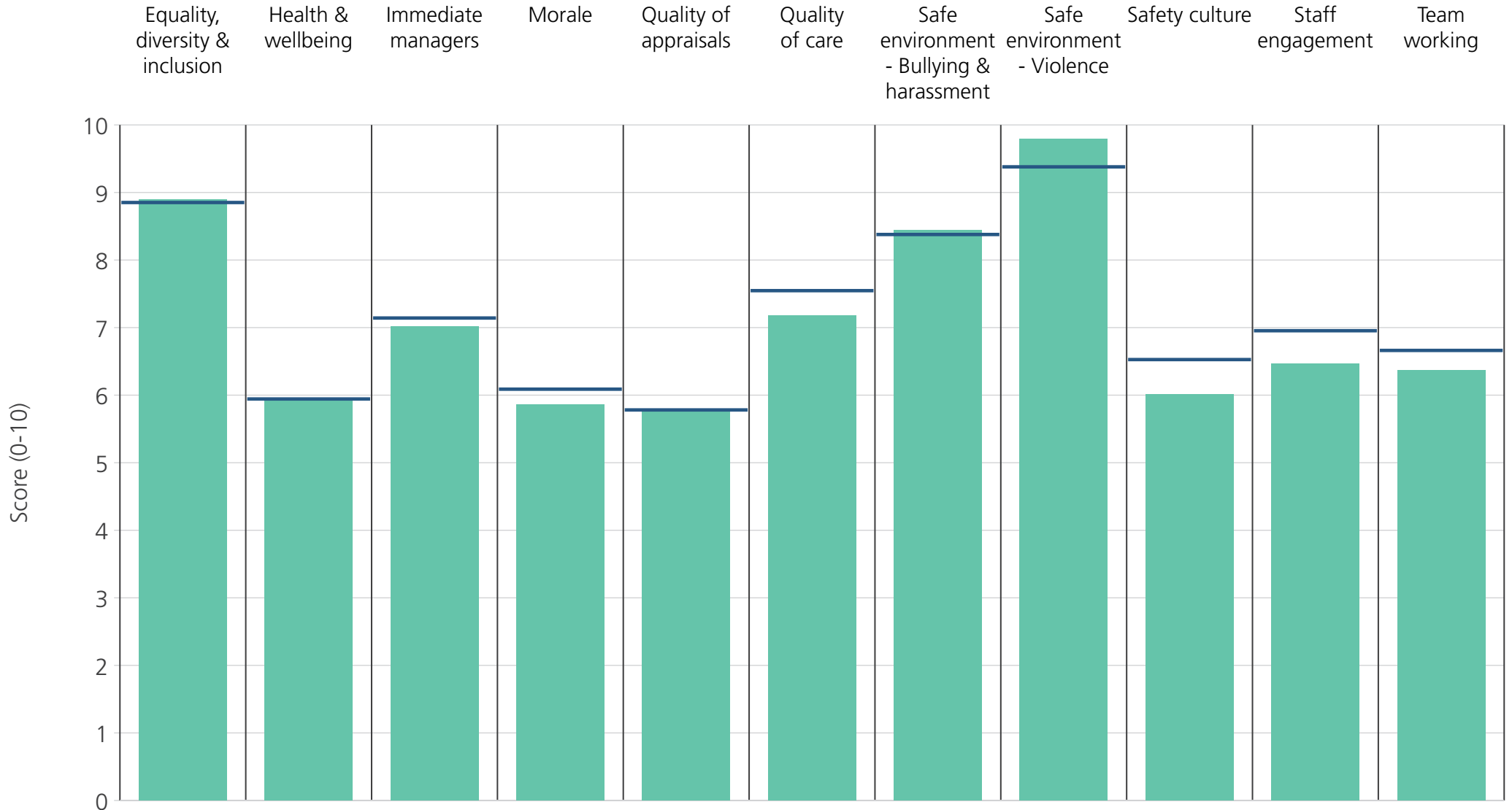
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



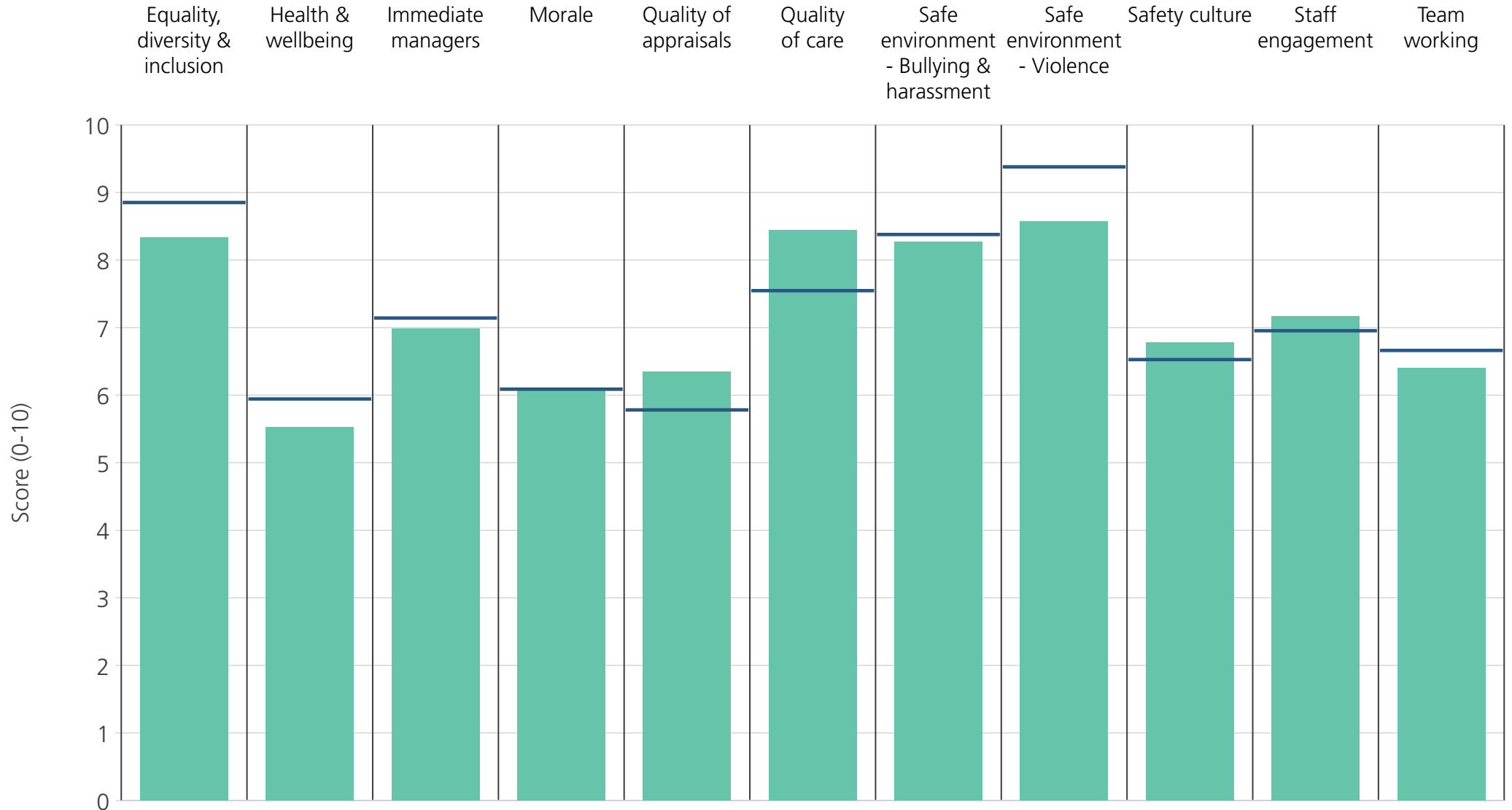
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

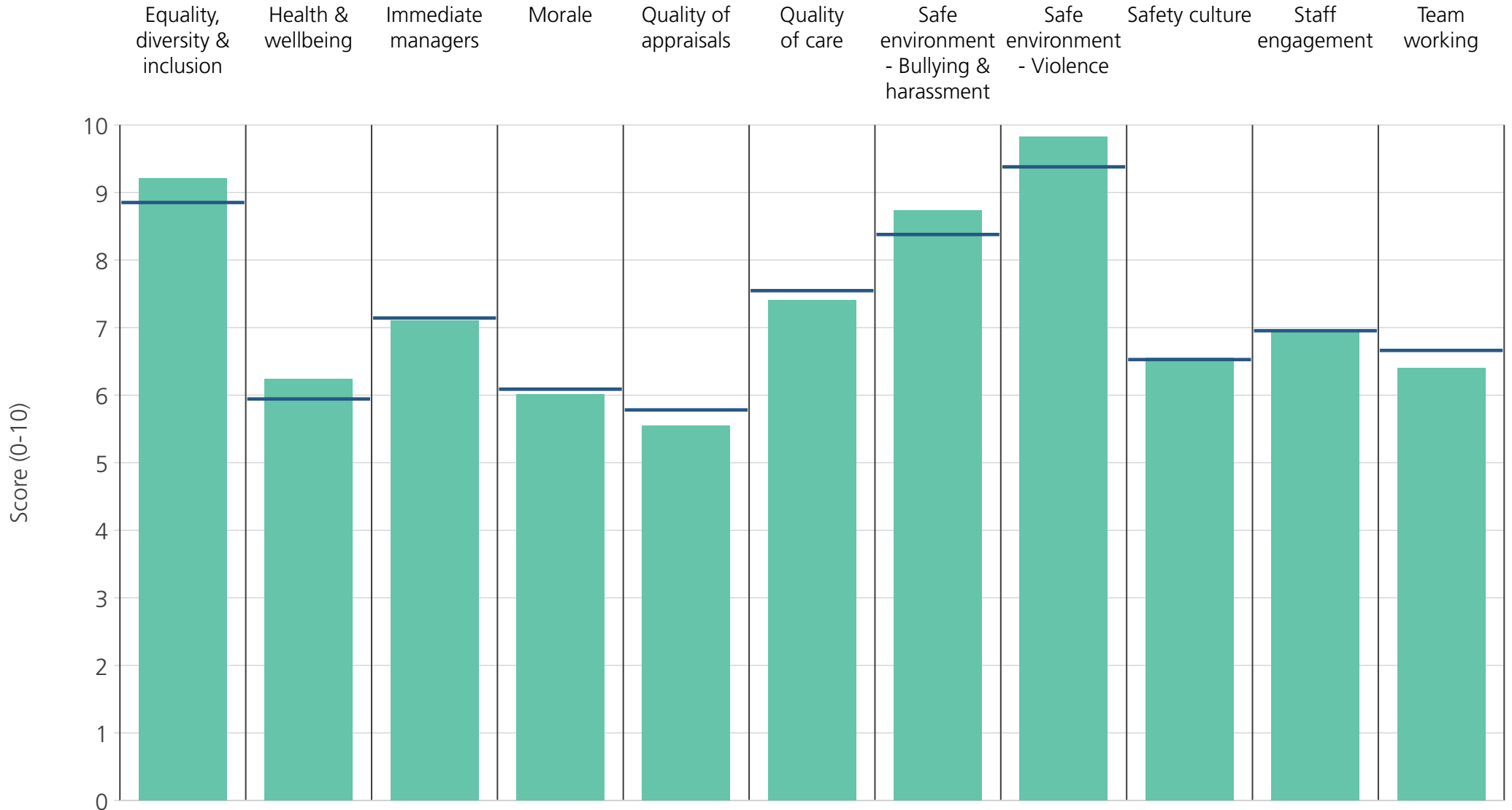
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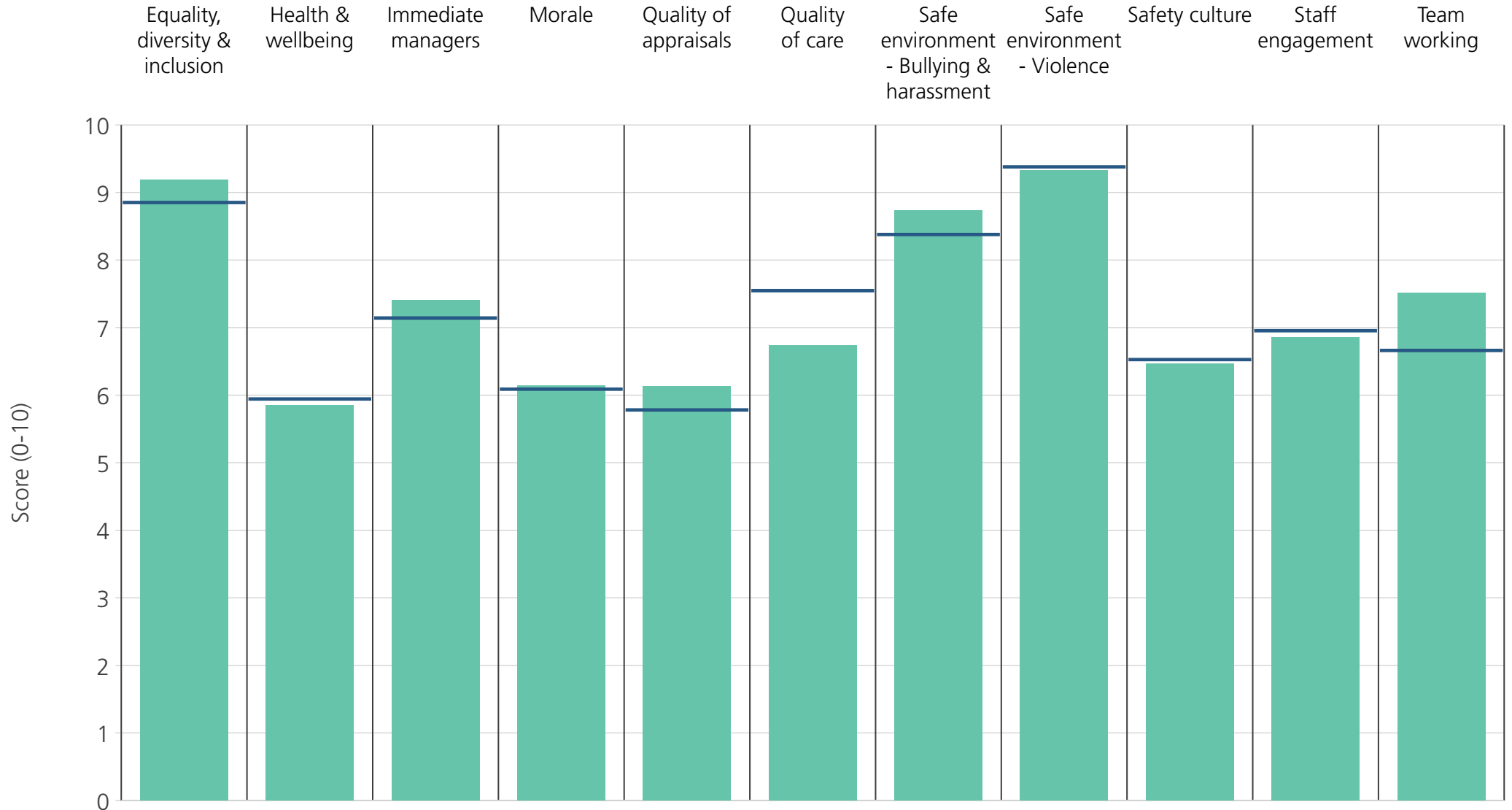
Directorate	8.9	5.9	7.0	5.9	5.8	7.2	8.4	9.8	6.0	6.5	6.4
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	64	64	64	64	62	64	63	64	64	64	64



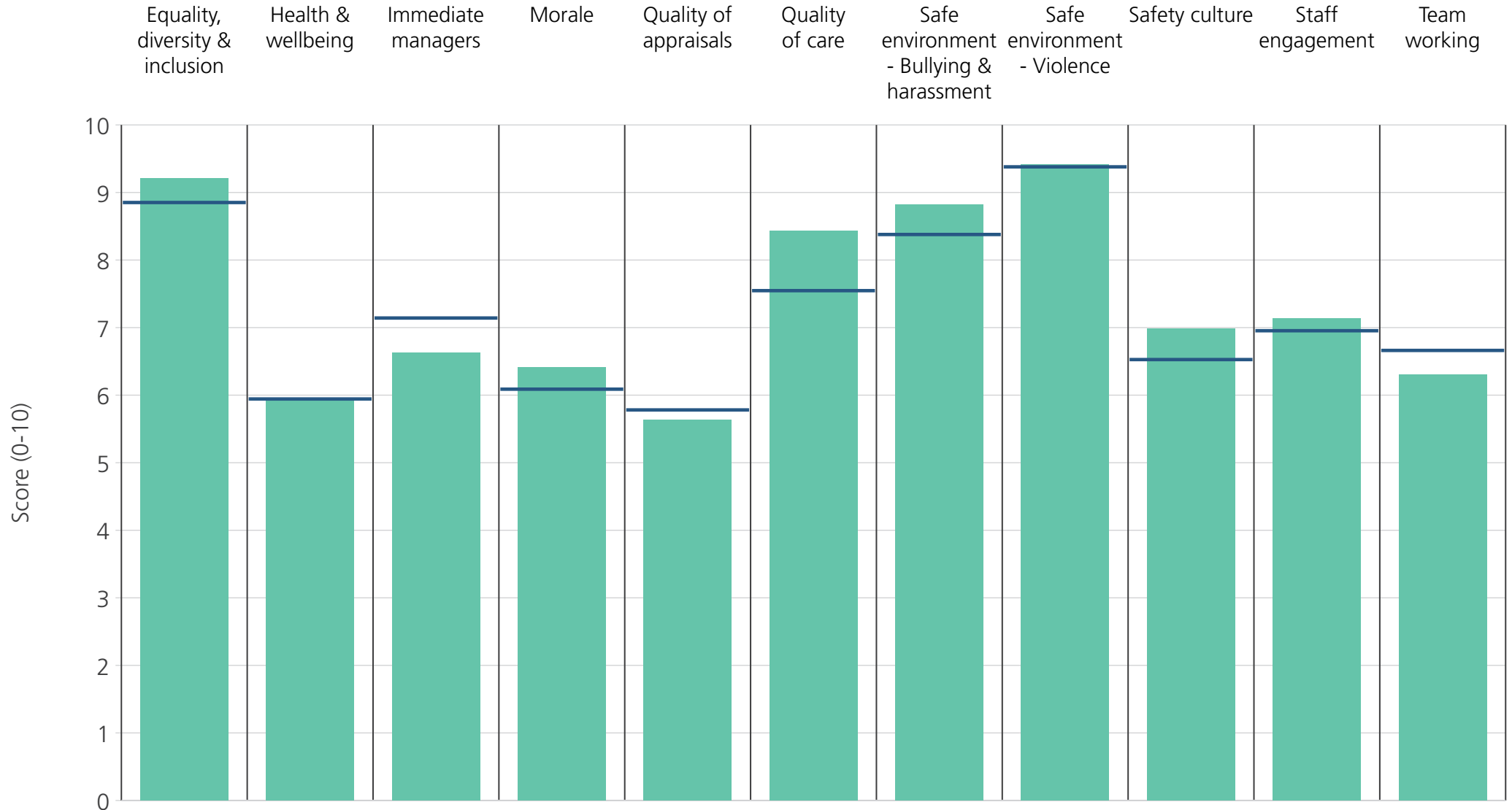
Directorate	8.3	5.5	7.0	6.1	6.3	8.4	8.3	8.6	6.8	7.2	6.4
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	96	101	101	99	91	101	98	98	99	101	99



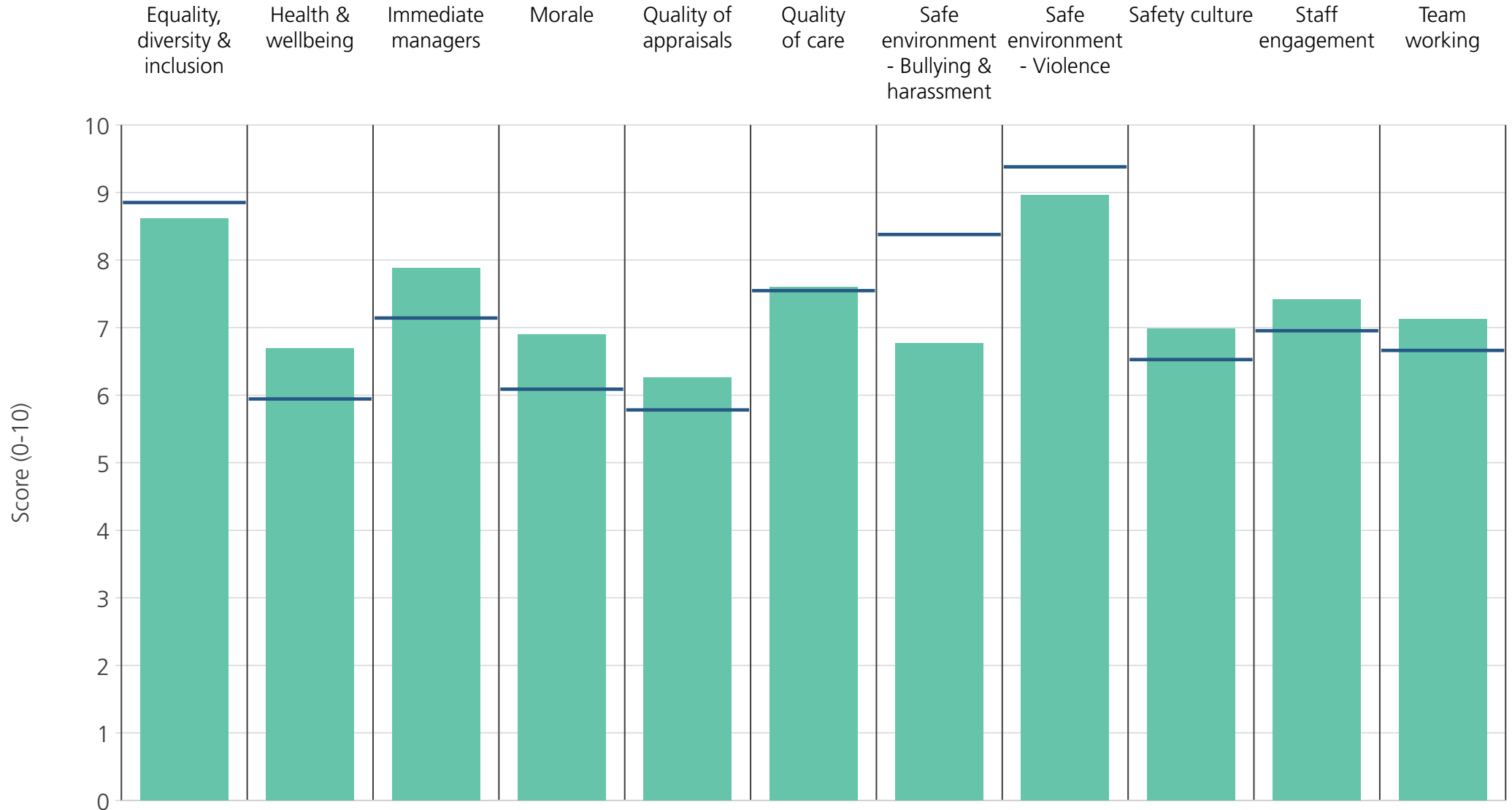
Directorate	9.2	6.2	7.1	6.0	5.5	7.4	8.7	9.8	6.5	7.0	6.4
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	281	281	284	281	266	122	282	280	281	285	281



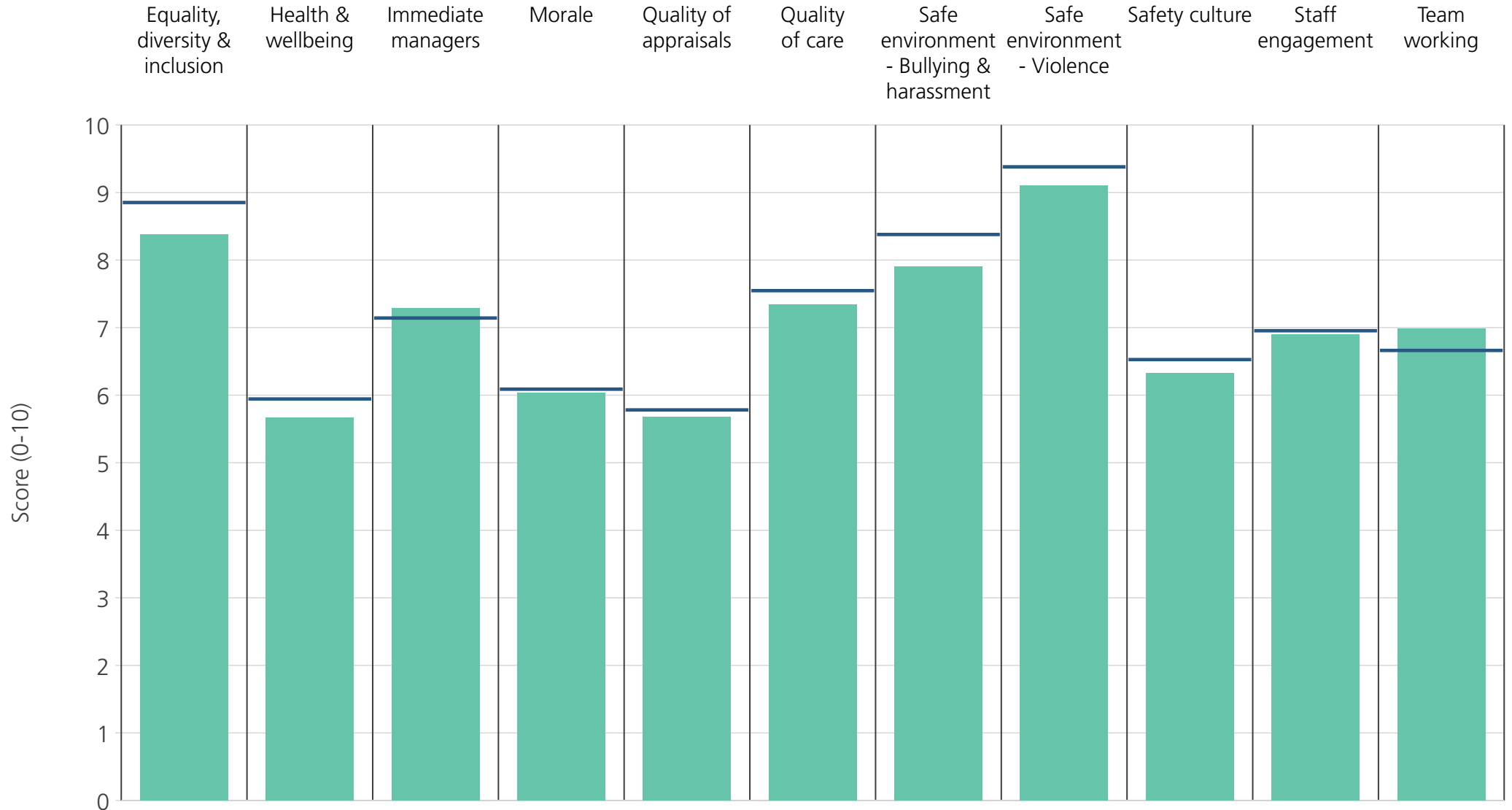
Directorate	9.2	5.9	7.4	6.1	6.1	6.7	8.7	9.3	6.5	6.9	7.5
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	74	74	74	73	73	74	74	74	74	74	74



Directorate	9.2	5.9	6.6	6.4	5.6	8.4	8.8	9.4	7.0	7.1	6.3
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	71	69	72	66	54	57	65	65	68	69	67



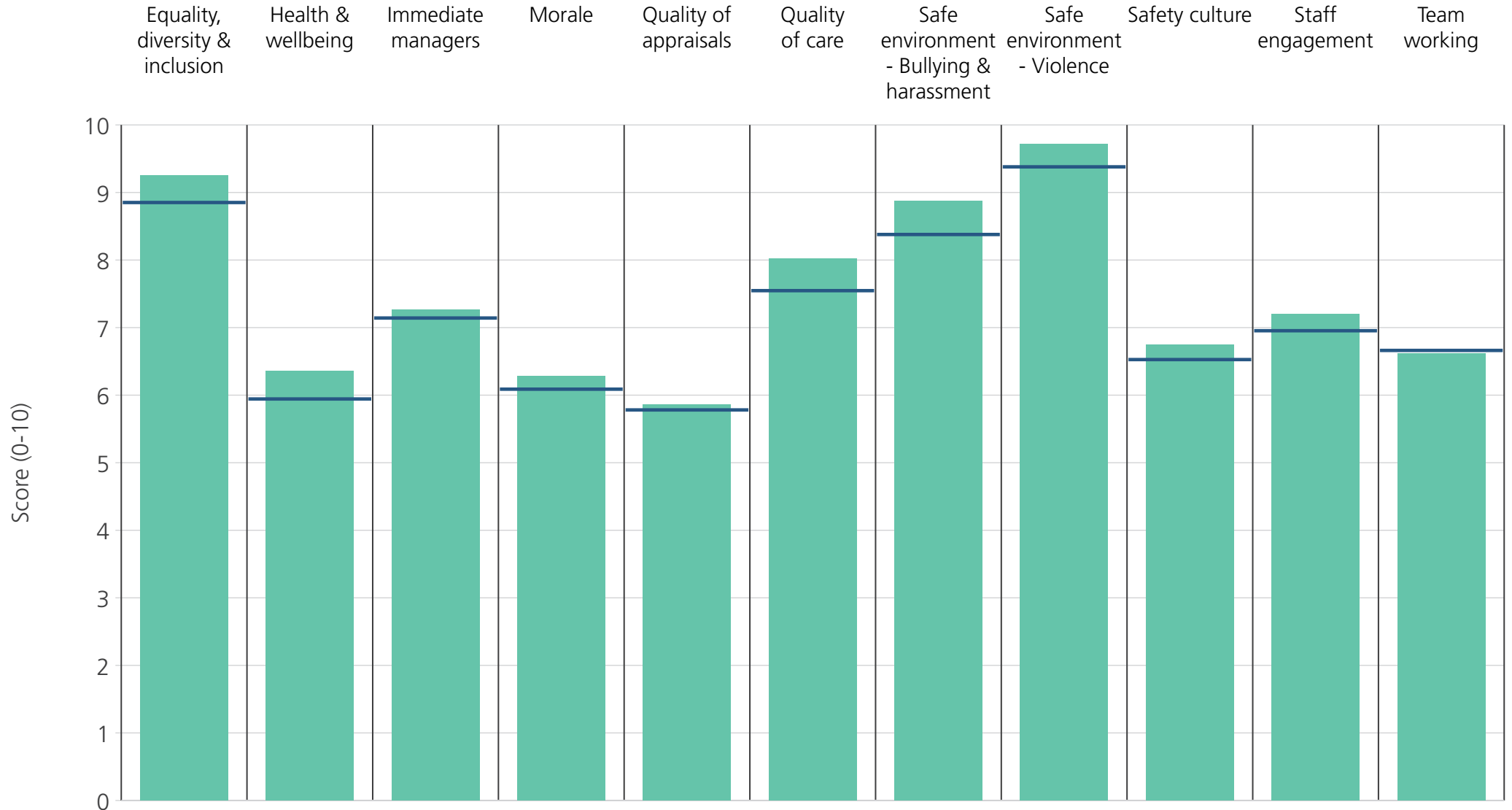
Directorate	8.6	6.7	7.9	6.9	6.3	7.6	6.8	9.0	7.0	7.4	7.1
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	32	33	33	32	30	33	33	32	33	33	33



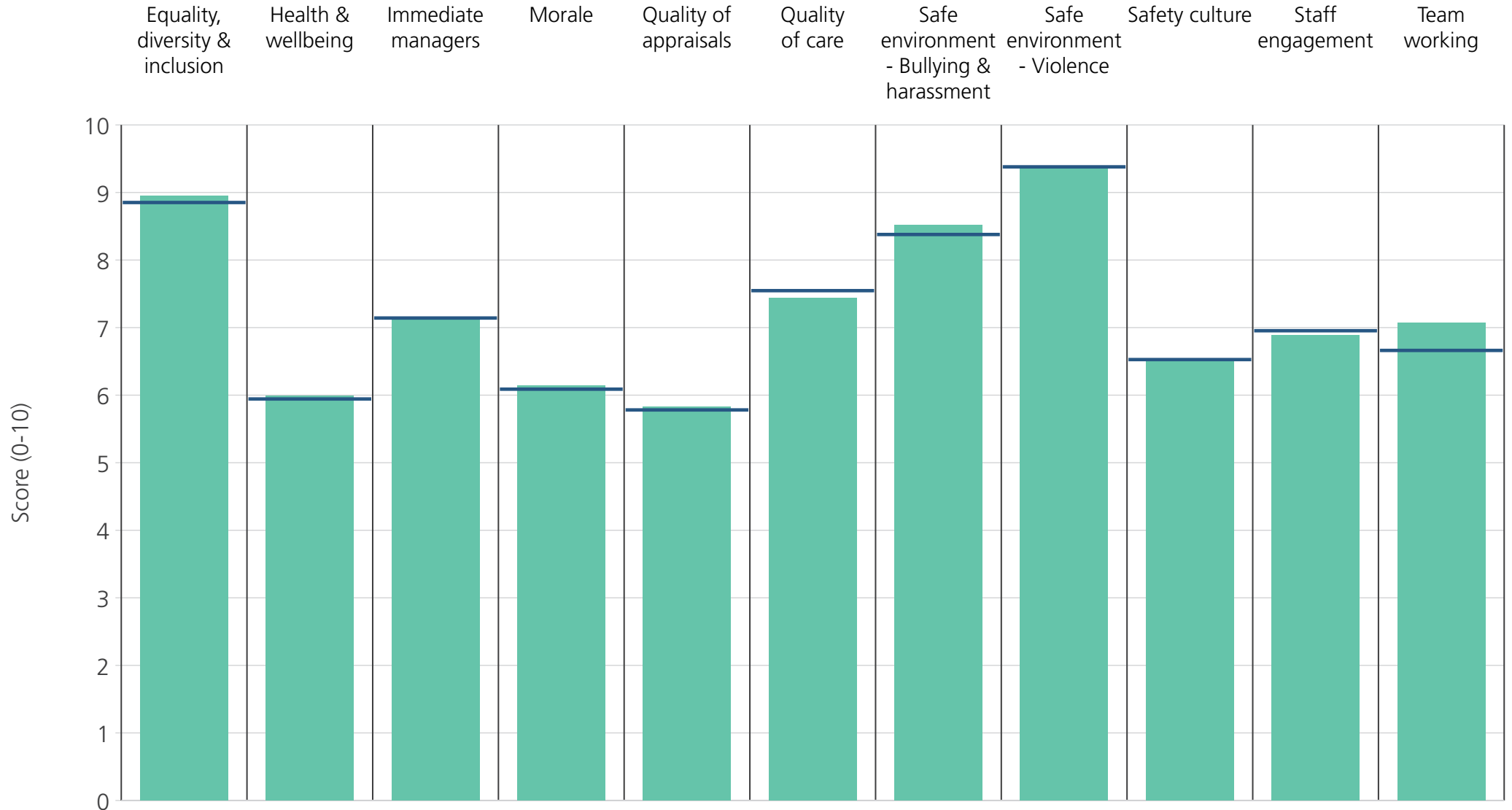
Directorate	8.4	5.7	7.3	6.0	5.7	7.3	7.9	9.1	6.3	6.9	7.0
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	202	203	203	199	192	198	203	201	202	203	201

Directorates 2

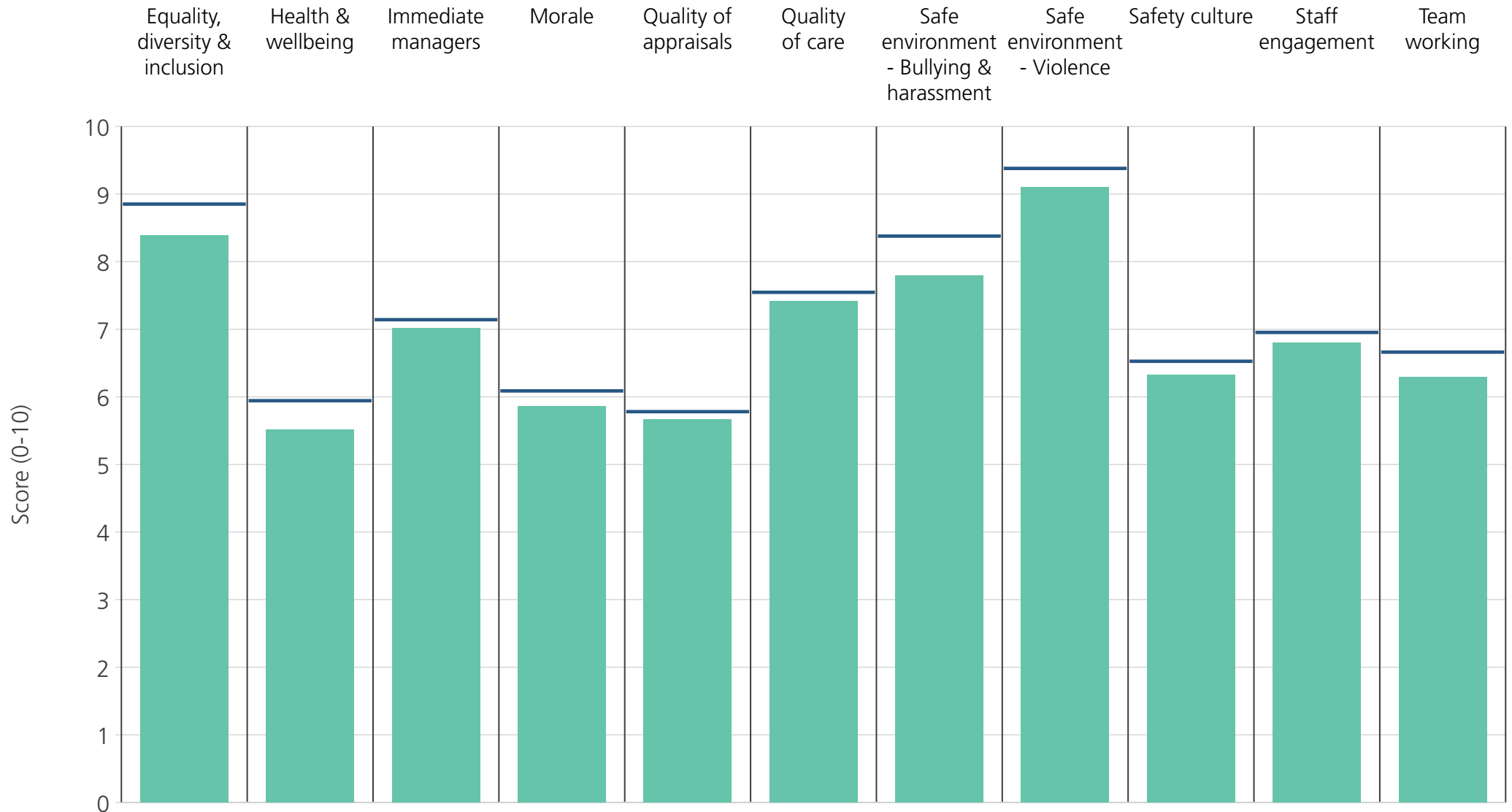
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Directorate	9.3	6.4	7.3	6.3	5.9	8.0	8.9	9.7	6.8	7.2	6.6
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	256	255	260	253	234	133	252	250	254	257	253



Directorate	9.0	6.0	7.2	6.1	5.8	7.4	8.5	9.4	6.5	6.9	7.1
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	282	286	286	279	271	261	283	282	284	285	284



Directorate	8.4	5.5	7.0	5.9	5.7	7.4	7.8	9.1	6.3	6.8	6.3
Your org	8.9	5.9	7.1	6.1	5.8	7.5	8.4	9.4	6.5	7.0	6.7
Responses	282	284	285	282	263	255	283	282	283	287	282