

Manchester University NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Manchester University NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

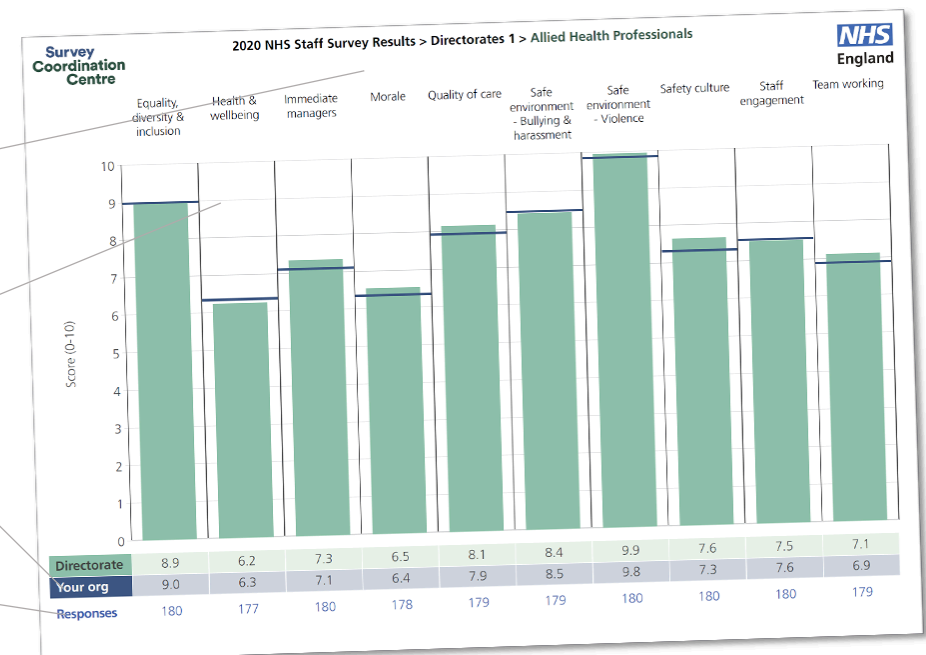
The directorate breakdowns used in this report were provided and defined by Manchester University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

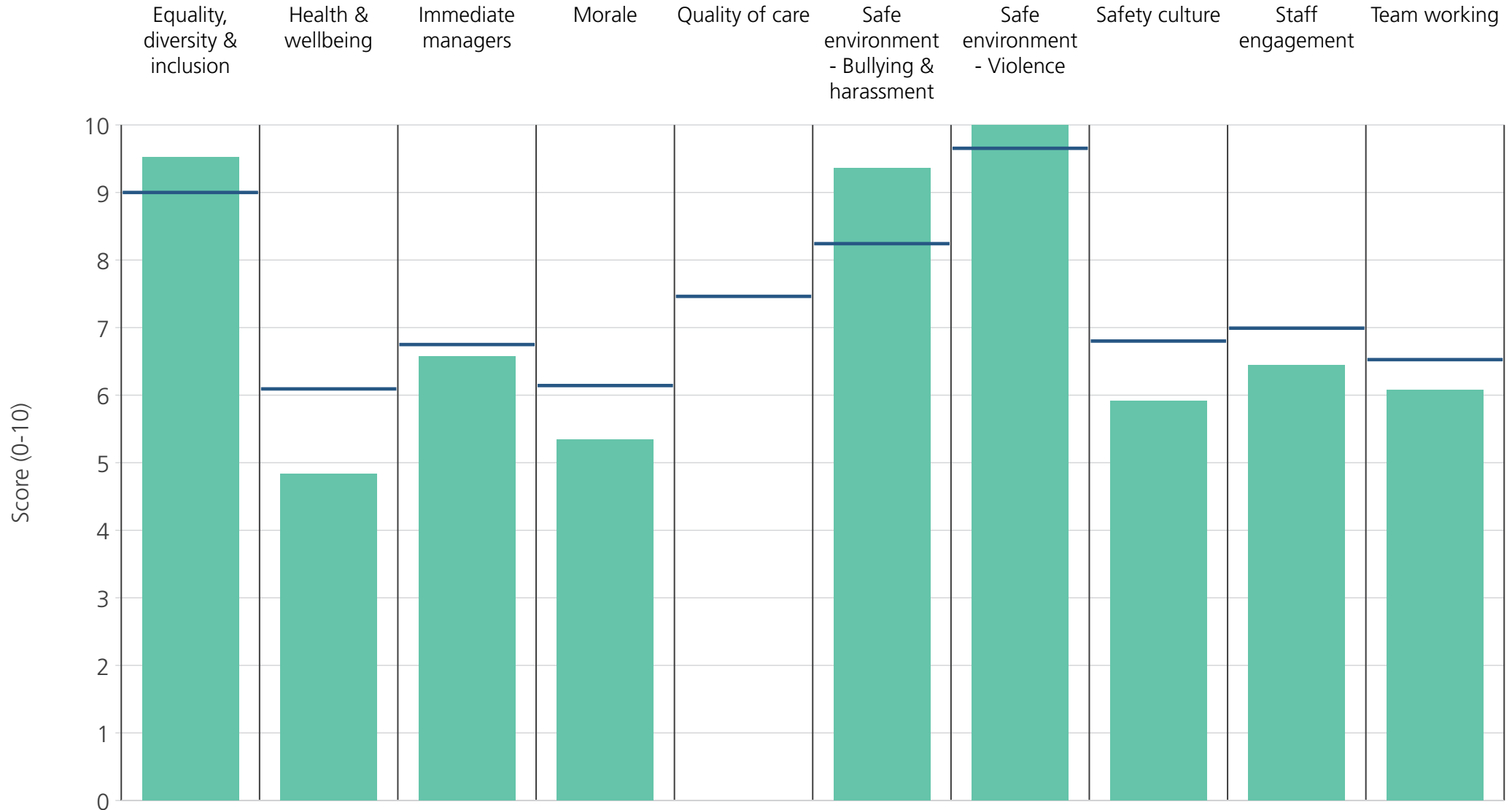
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



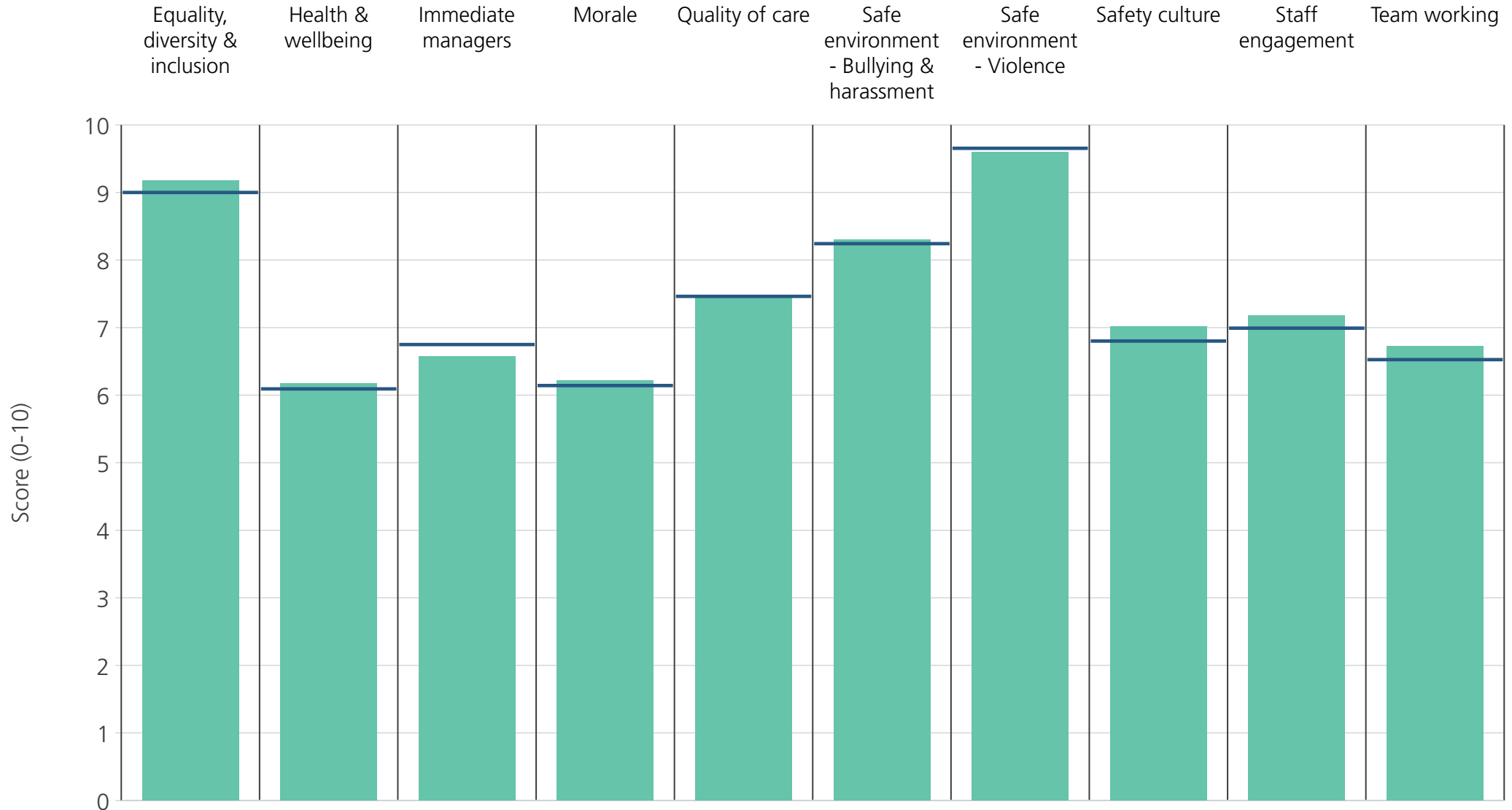
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

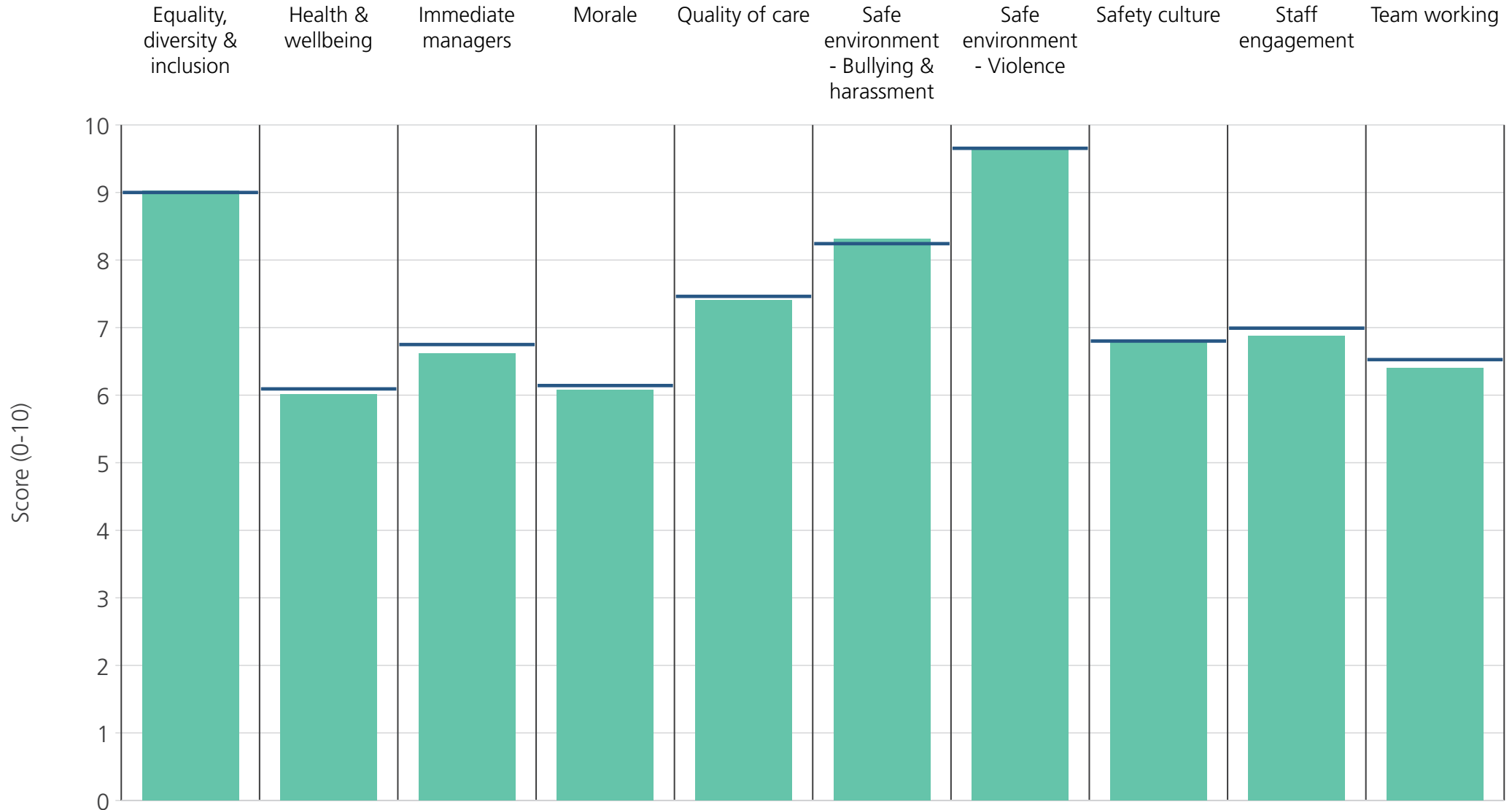
Manchester University NHS Foundation Trust
2020 NHS Staff Survey Results



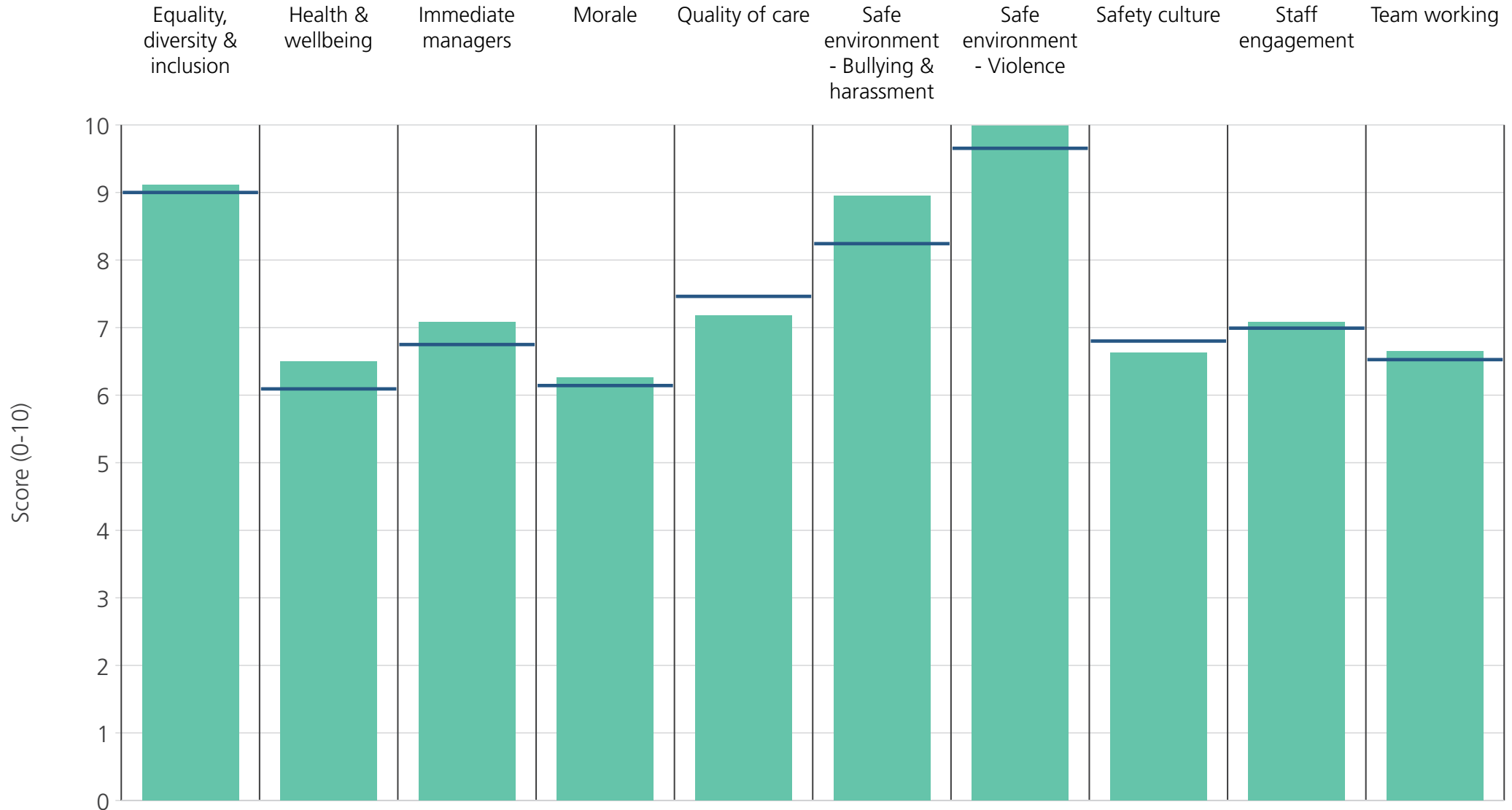
Directorate	9.5	4.8	6.6	5.3	7.5	9.4	10.0	5.9	6.4	6.1
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	21	21	21	21	10	21	20	20	21	21



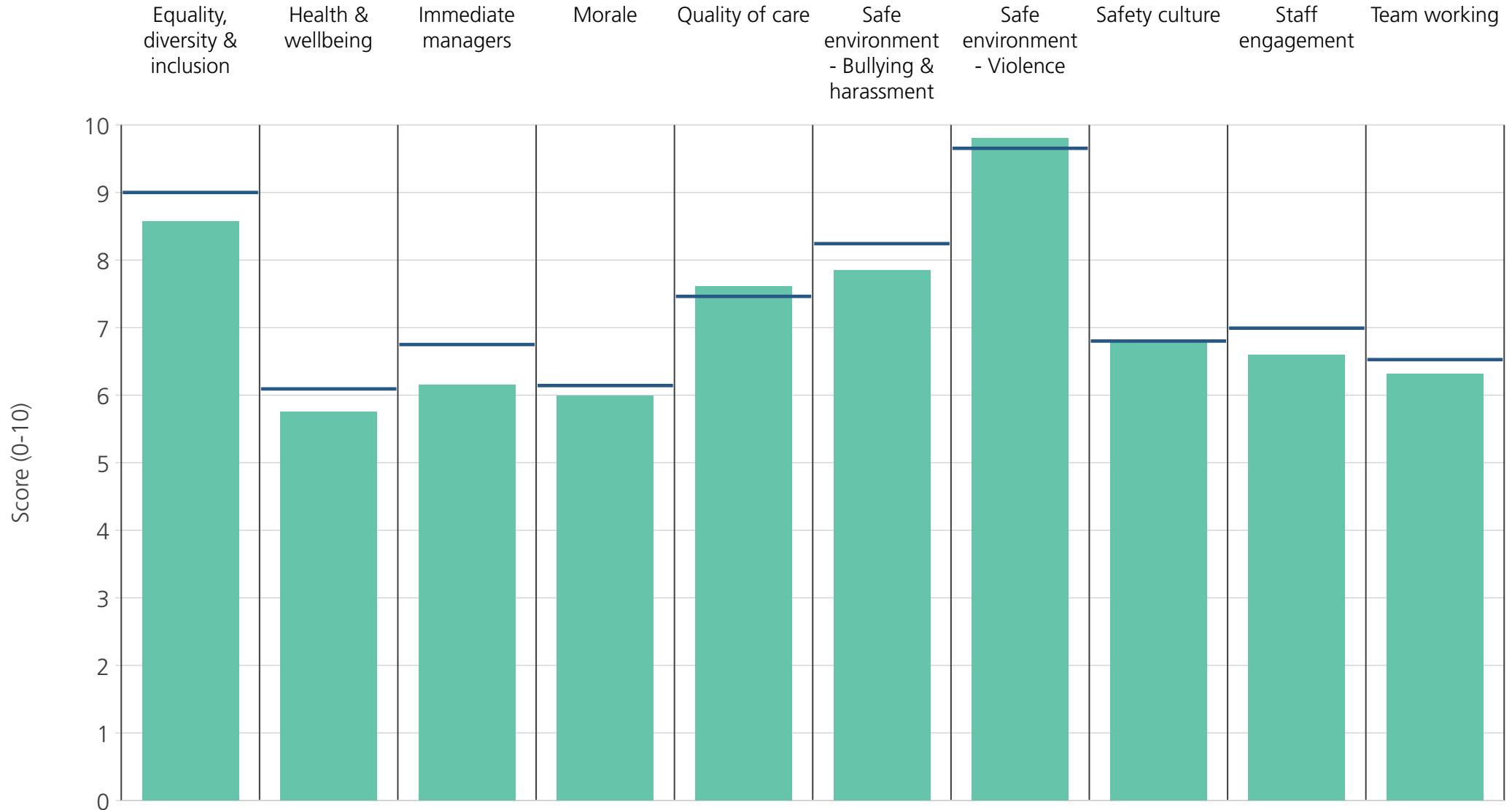
Directorate	9.2	6.2	6.6	6.2	7.5	8.3	9.6	7.0	7.2	6.7
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	680	680	680	681	623	679	678	681	682	666



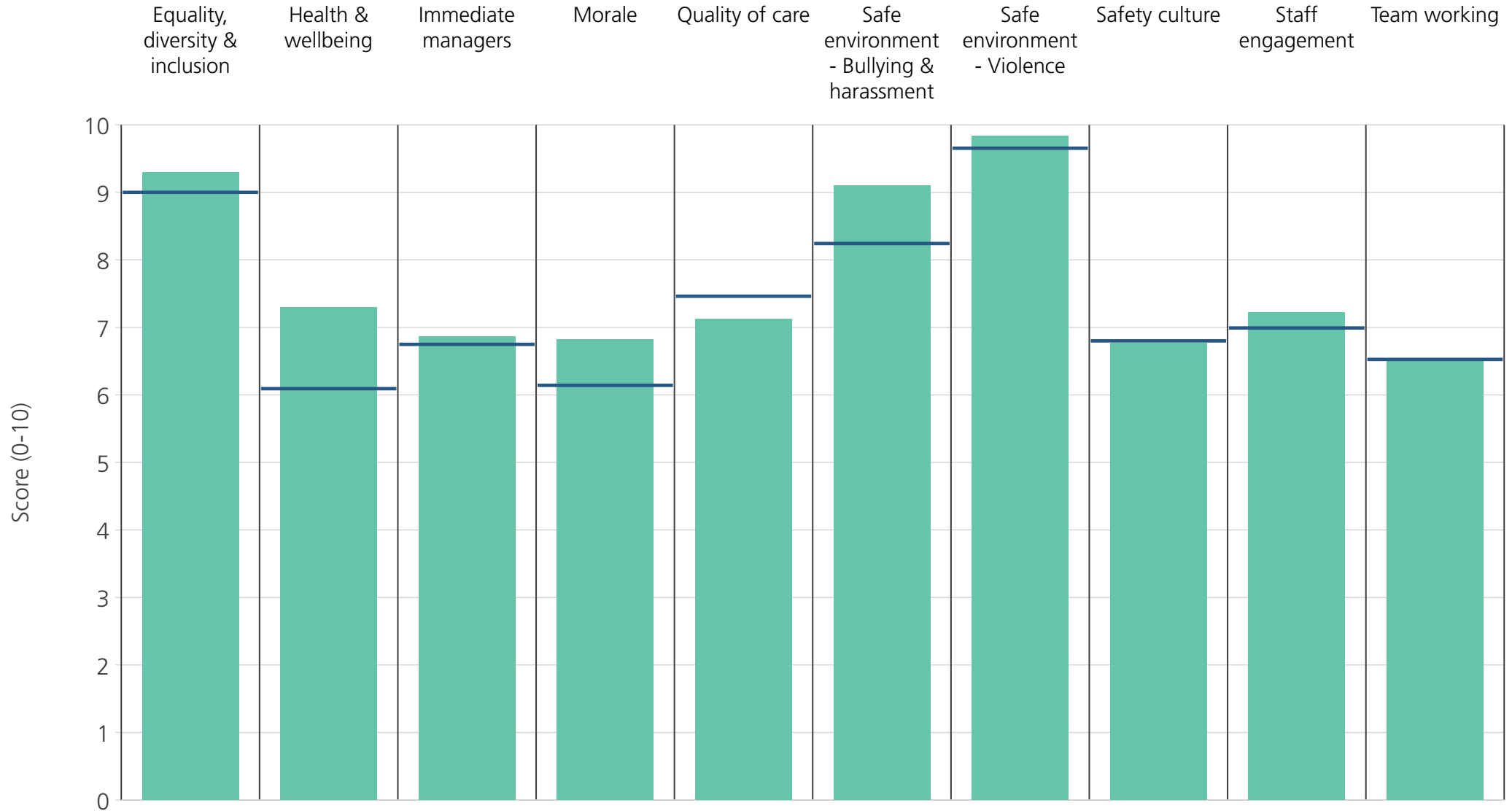
Directorate	9.0	6.0	6.6	6.1	7.4	8.3	9.6	6.8	6.9	6.4
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	1303	1312	1316	1313	1211	1310	1312	1315	1317	1292



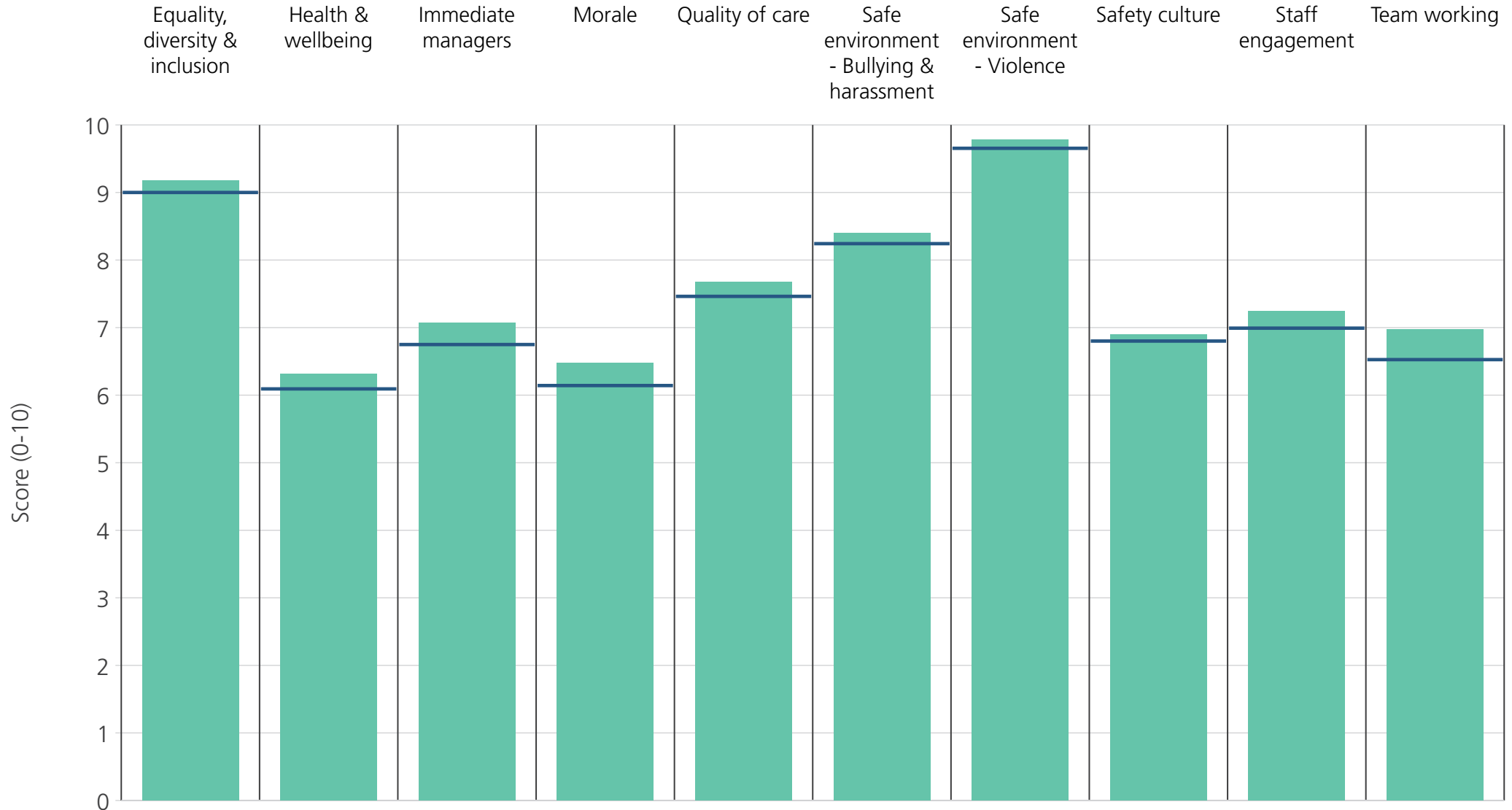
Directorate	9.1	6.5	7.1	6.3	7.2	9.0	10.0	6.6	7.1	6.7
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	685	686	686	687	327	677	676	678	686	670



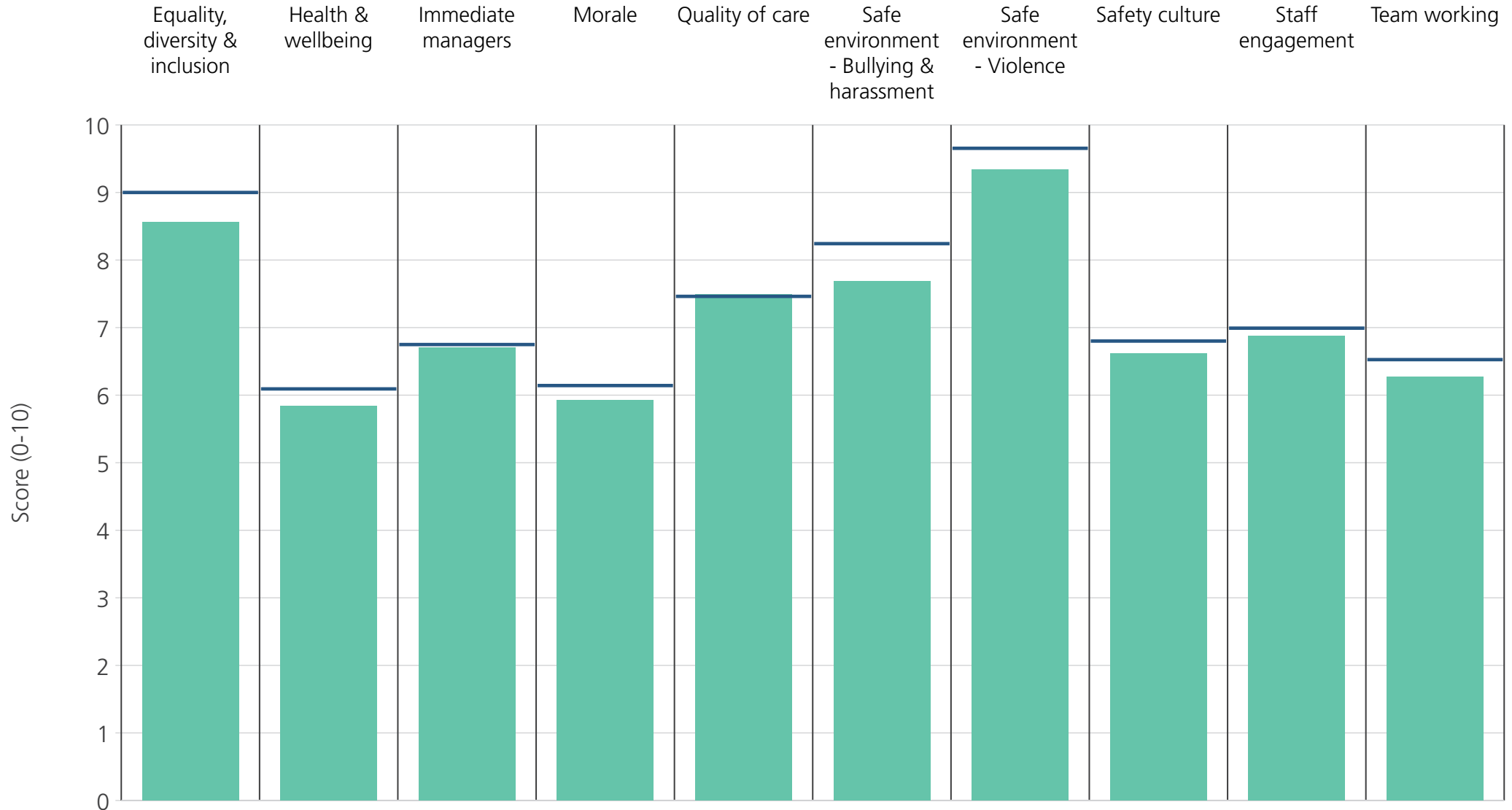
Directorate	8.6	5.8	6.2	6.0	7.6	7.8	9.8	6.8	6.6	6.3
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	102	104	104	103	91	103	104	104	104	103



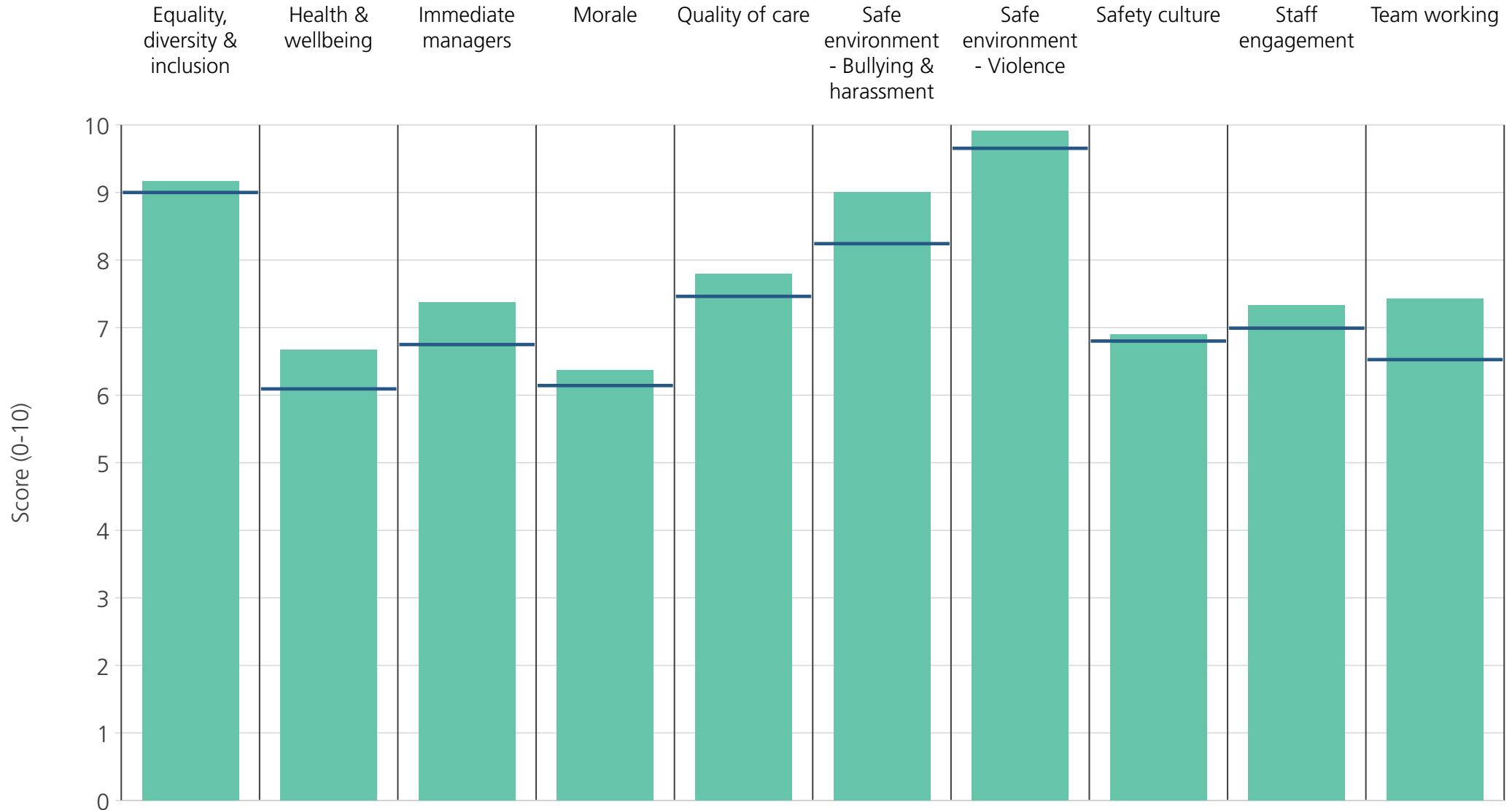
Directorate	9.3	7.3	6.9	6.8	7.1	9.1	9.8	6.8	7.2	6.5
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	207	208	210	210	111	204	208	210	208	205



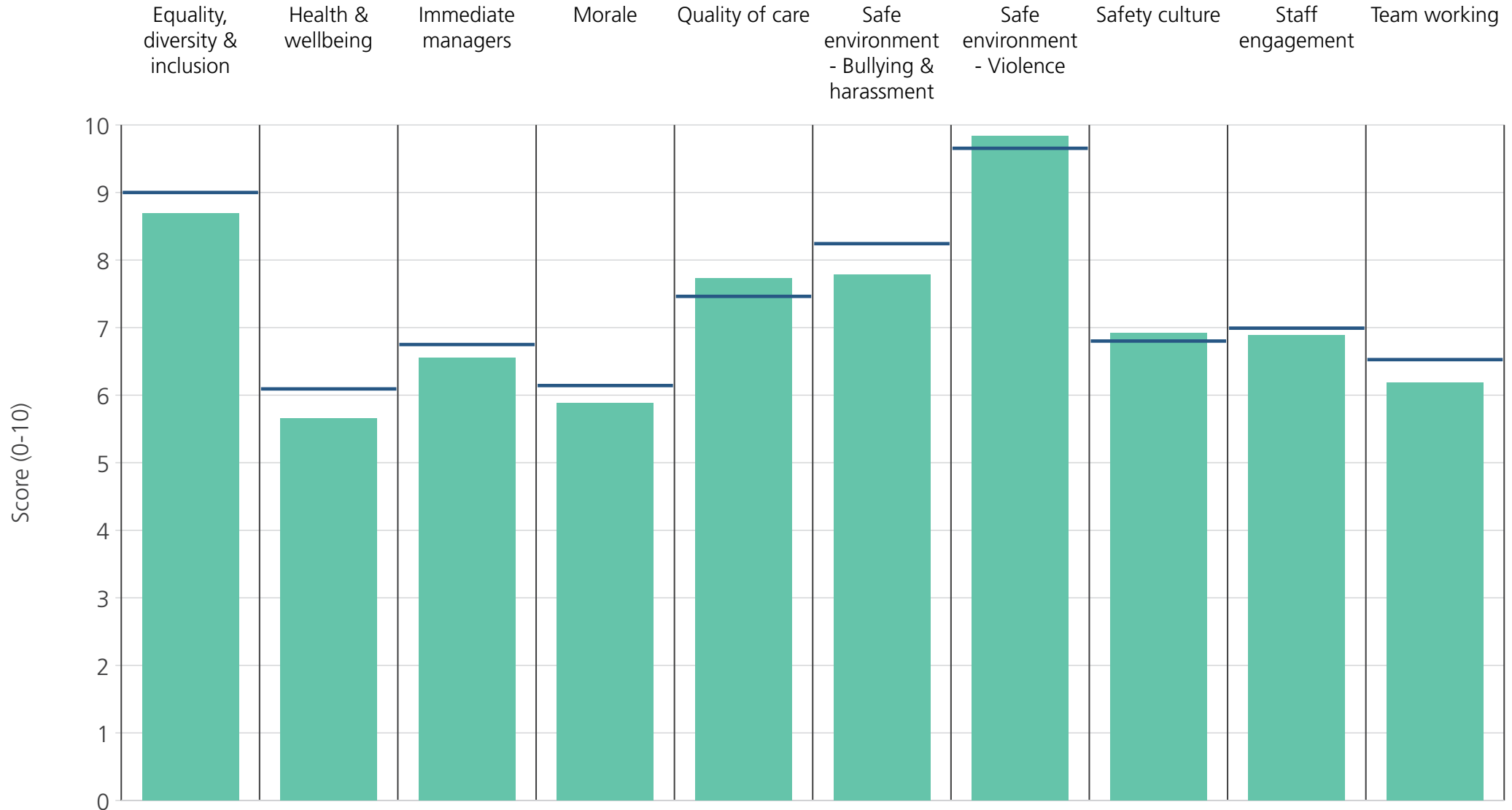
Directorate	9.2	6.3	7.1	6.5	7.7	8.4	9.8	6.9	7.2	7.0
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	827	834	836	837	744	831	830	837	839	829



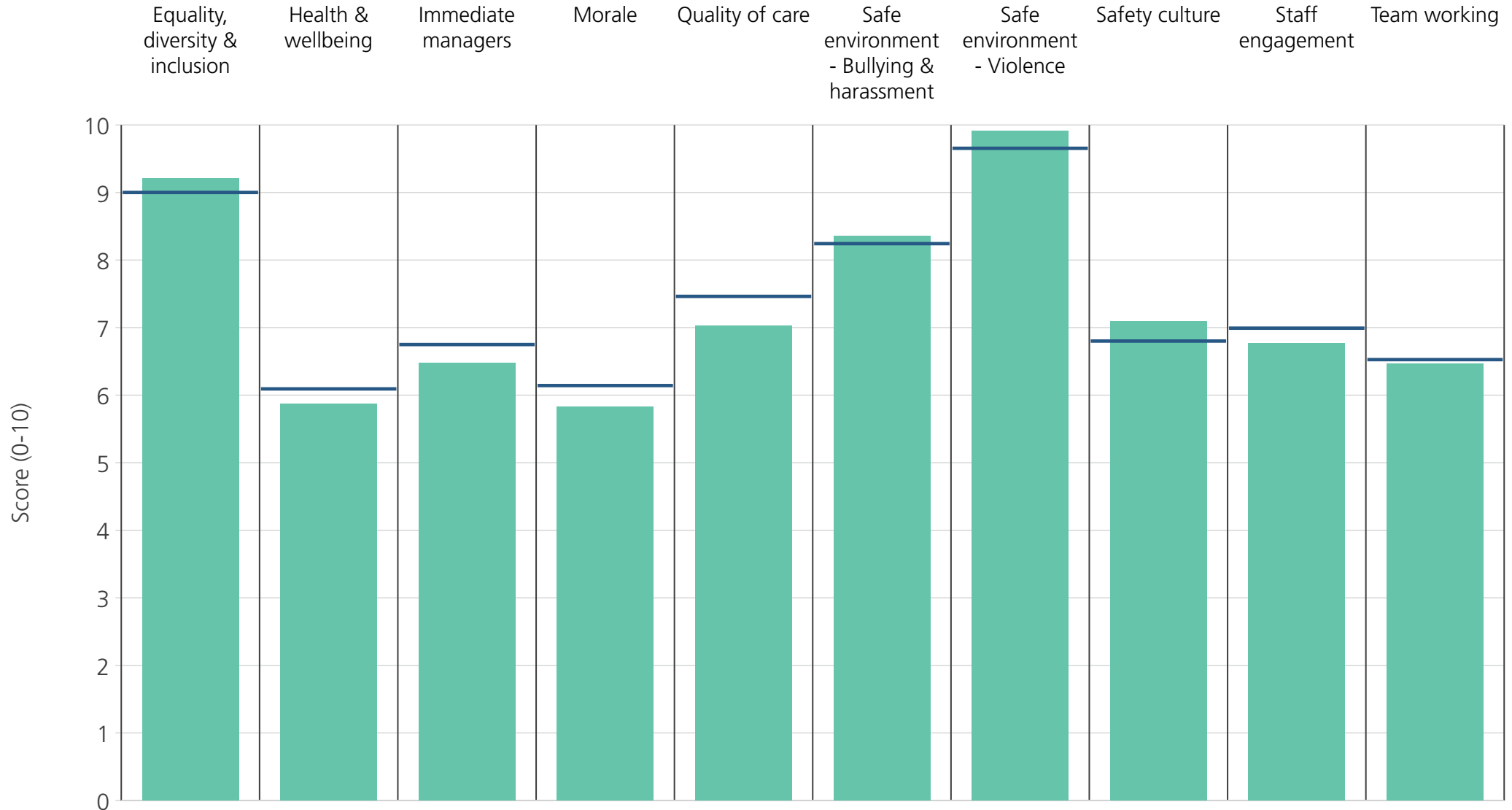
Directorate	8.6	5.8	6.7	5.9	7.5	7.7	9.3	6.6	6.9	6.3
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	1089	1101	1104	1100	1016	1099	1101	1103	1105	1078



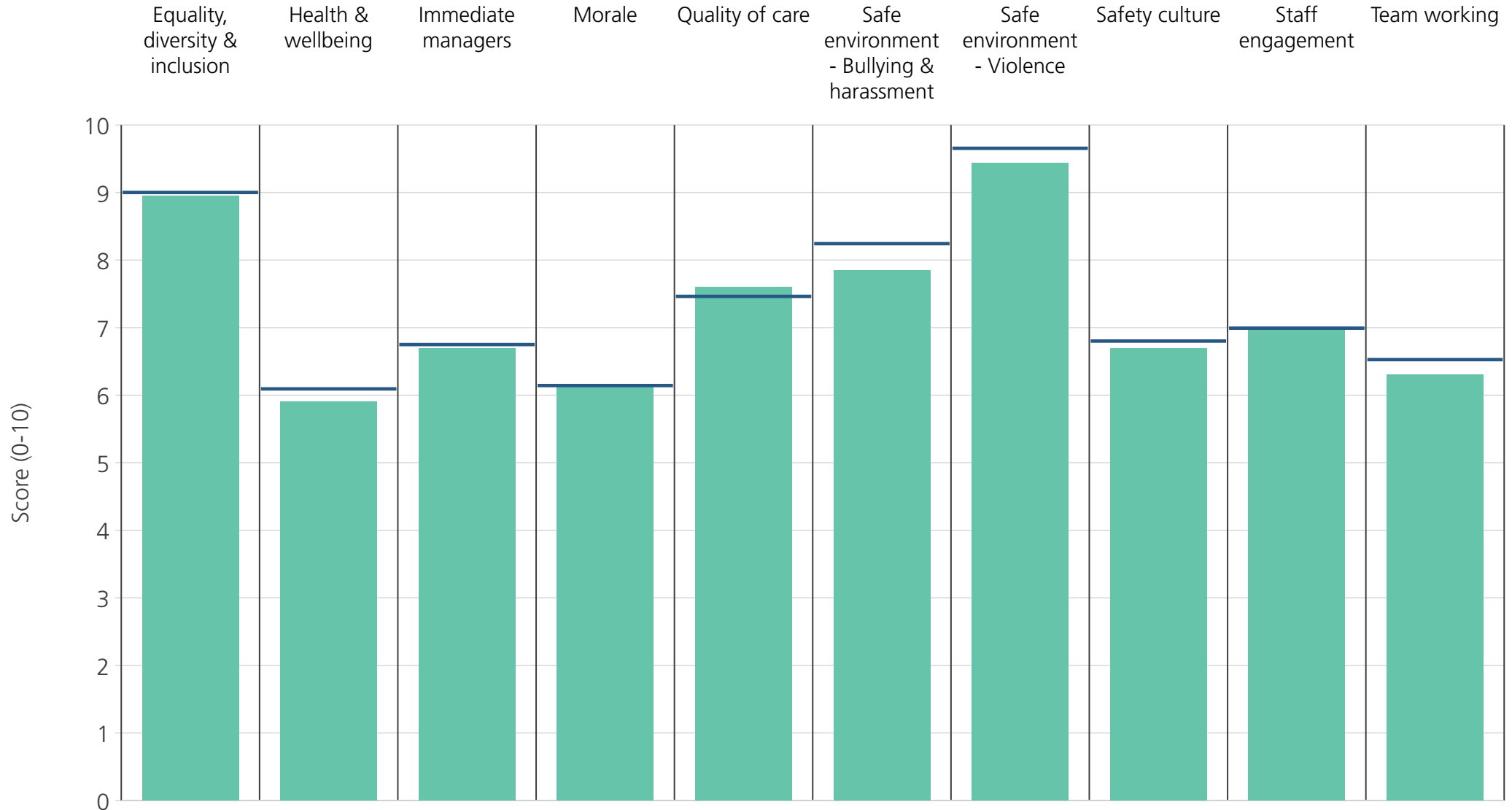
Directorate	9.2	6.7	7.4	6.4	7.8	9.0	9.9	6.9	7.3	7.4
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	292	289	292	291	194	288	290	289	292	286



Directorate	8.7	5.6	6.6	5.9	7.7	7.8	9.8	6.9	6.9	6.2
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	185	187	186	188	174	186	185	188	187	185

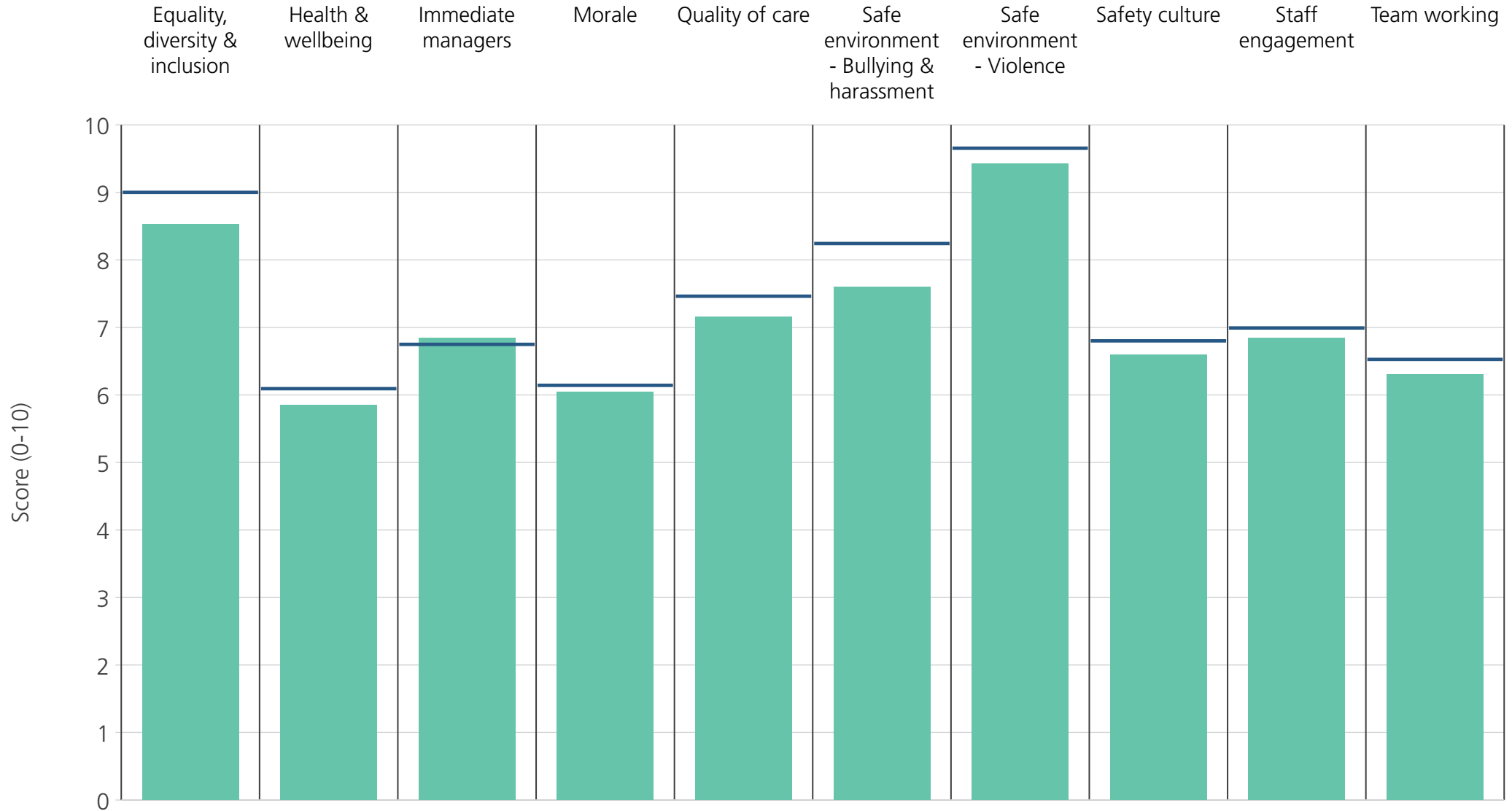


Directorate	9.2	5.9	6.5	5.8	7.0	8.4	9.9	7.1	6.8	6.5
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	675	679	679	681	613	679	680	679	682	662

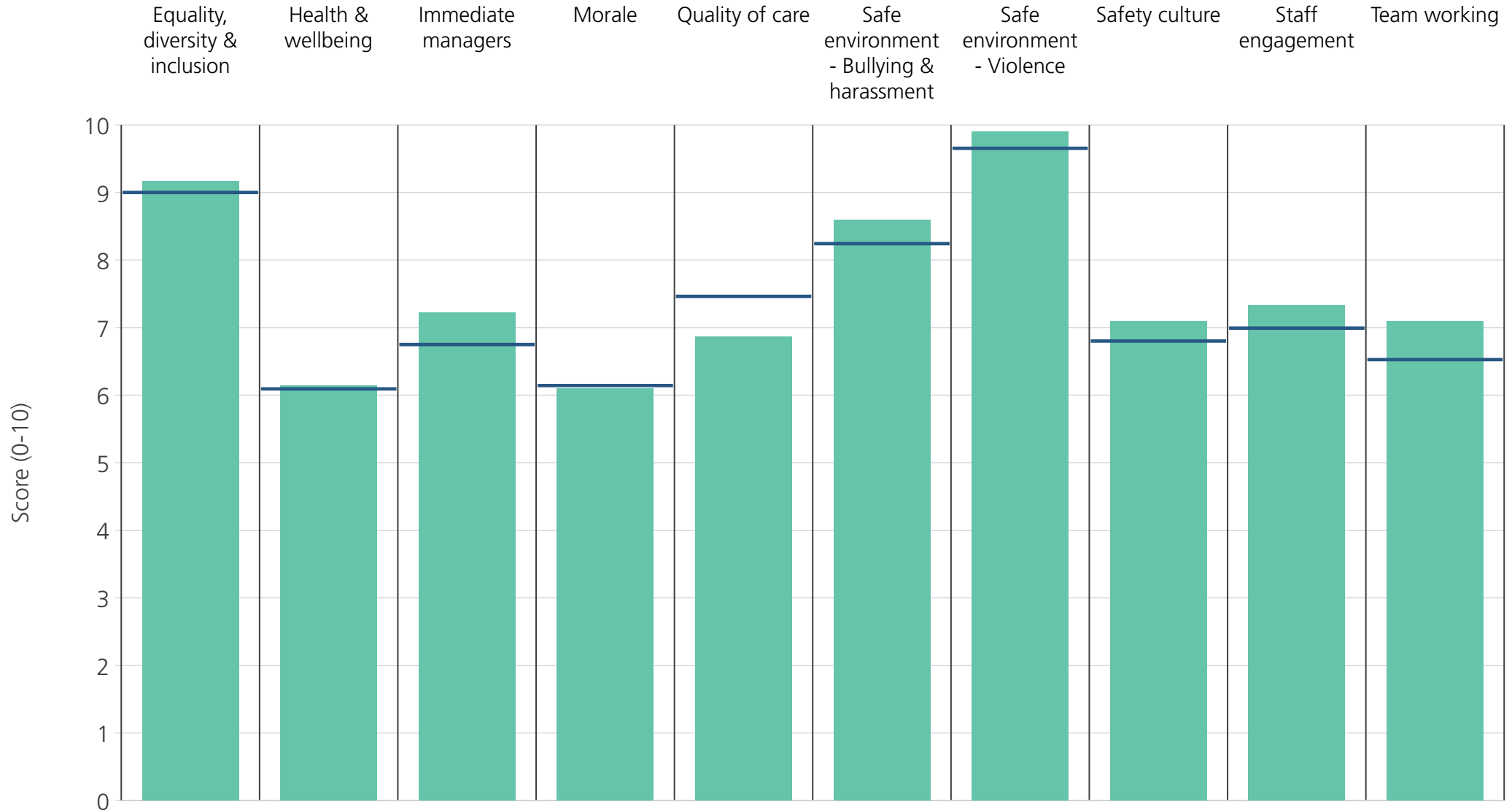


Directorate	9.0	5.9	6.7	6.1	7.6	7.9	9.4	6.7	7.0	6.3
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	1273	1278	1282	1278	1161	1277	1276	1282	1284	1250

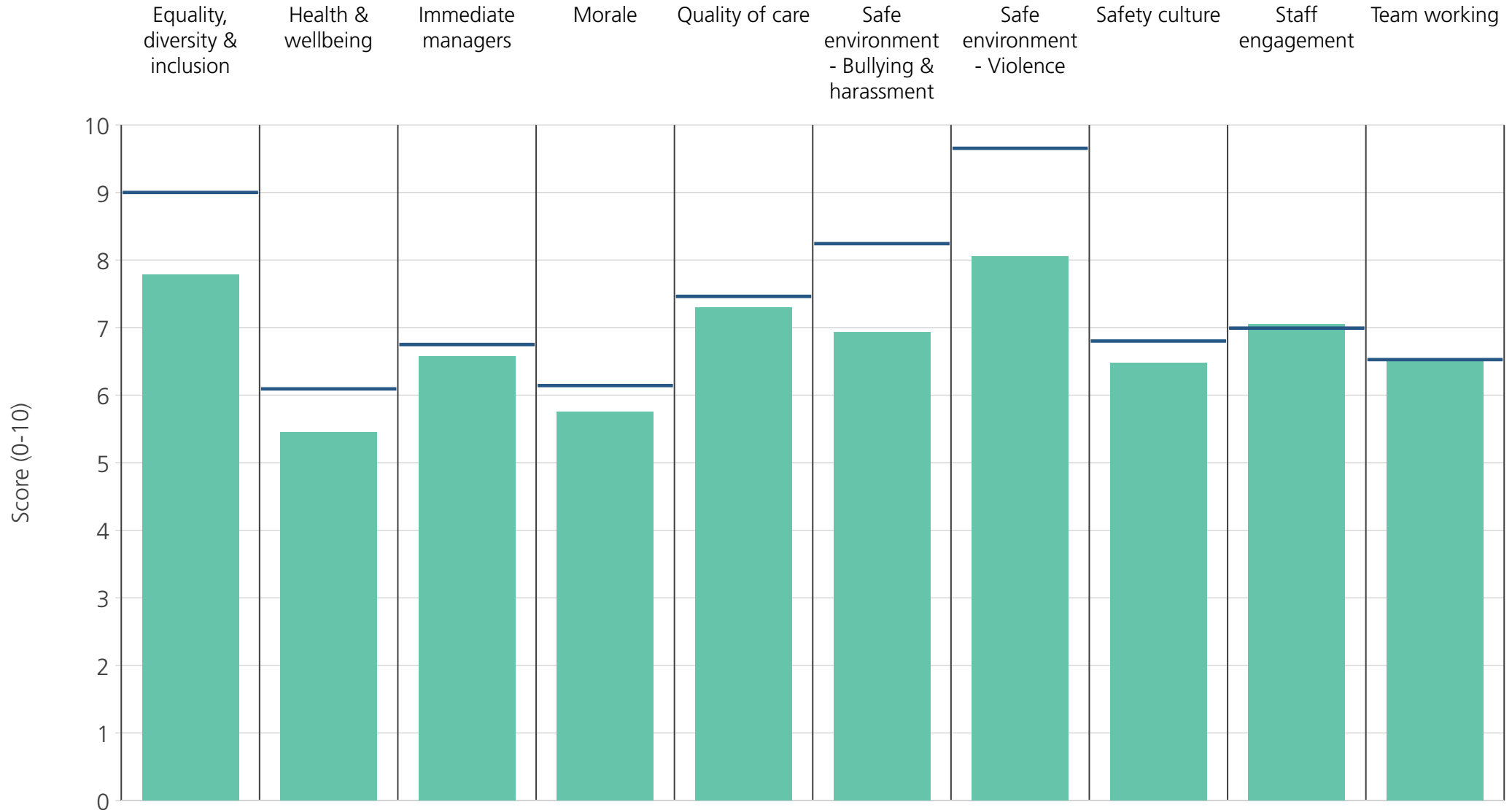
Directorates 2



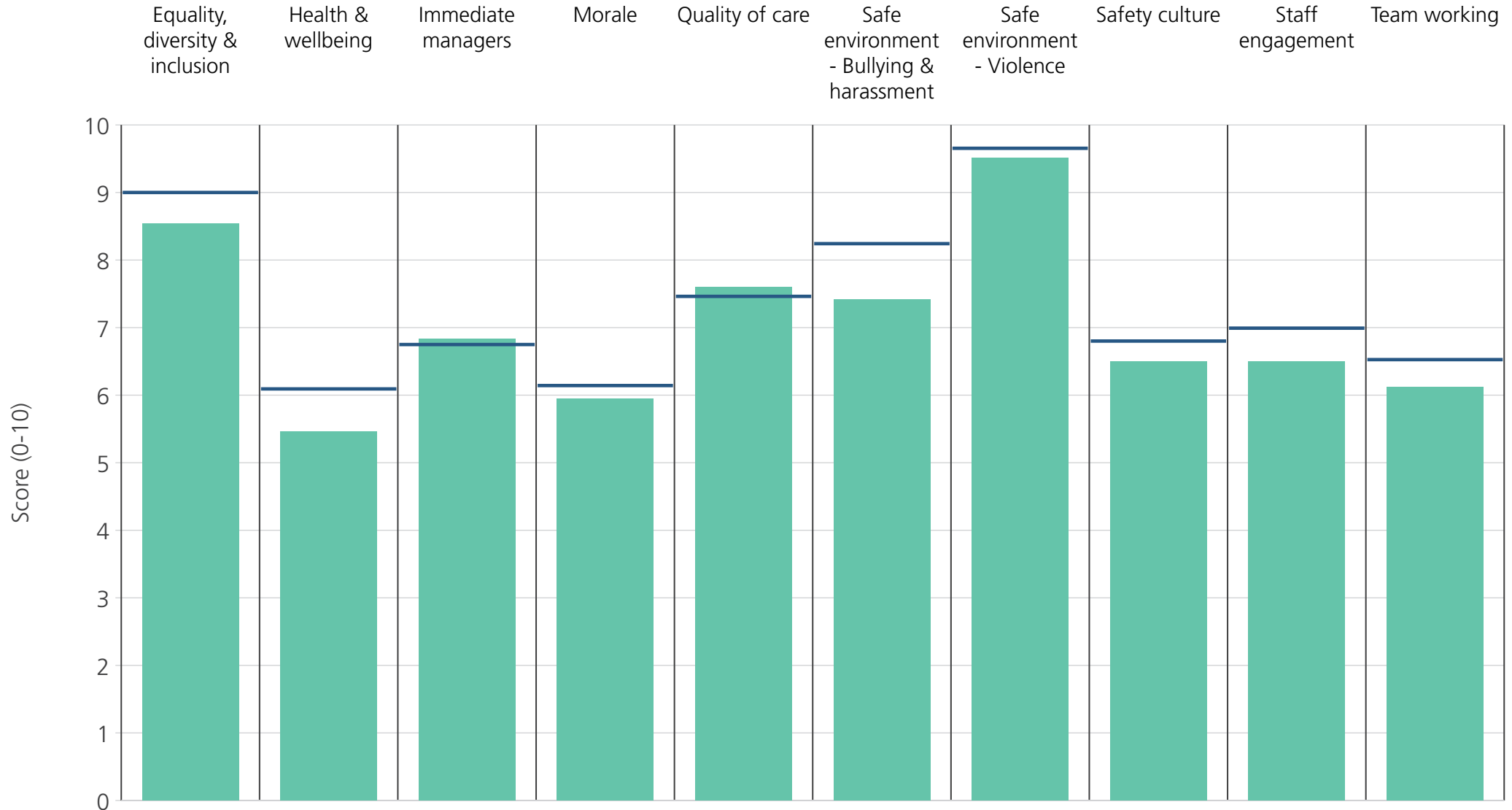
Directorate	8.5	5.8	6.8	6.0	7.2	7.6	9.4	6.6	6.8	6.3
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	135	136	136	136	128	136	136	136	136	130



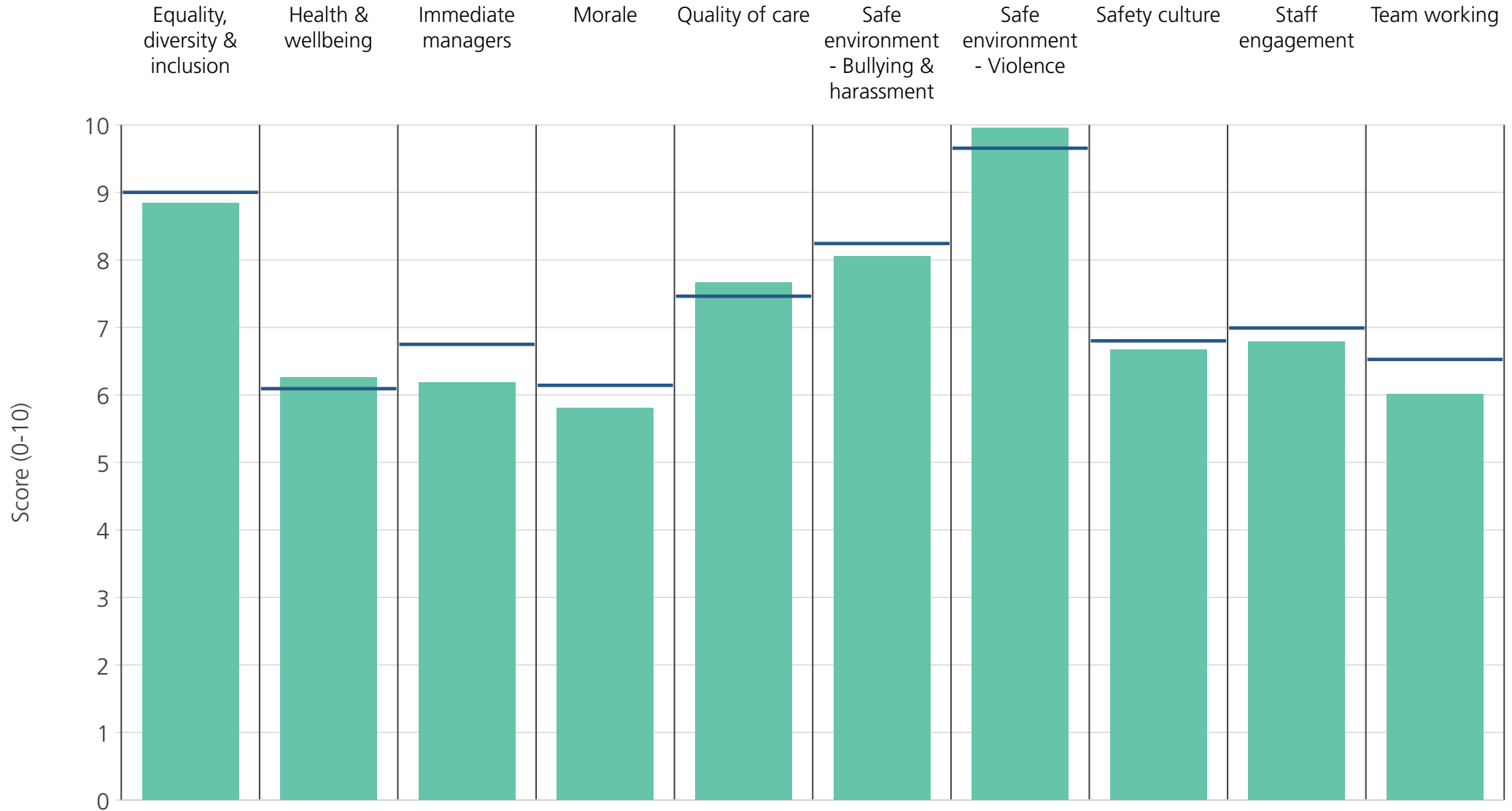
Directorate	9.2	6.1	7.2	6.1	6.9	8.6	9.9	7.1	7.3	7.1
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	65	64	65	65	34	64	64	65	65	64



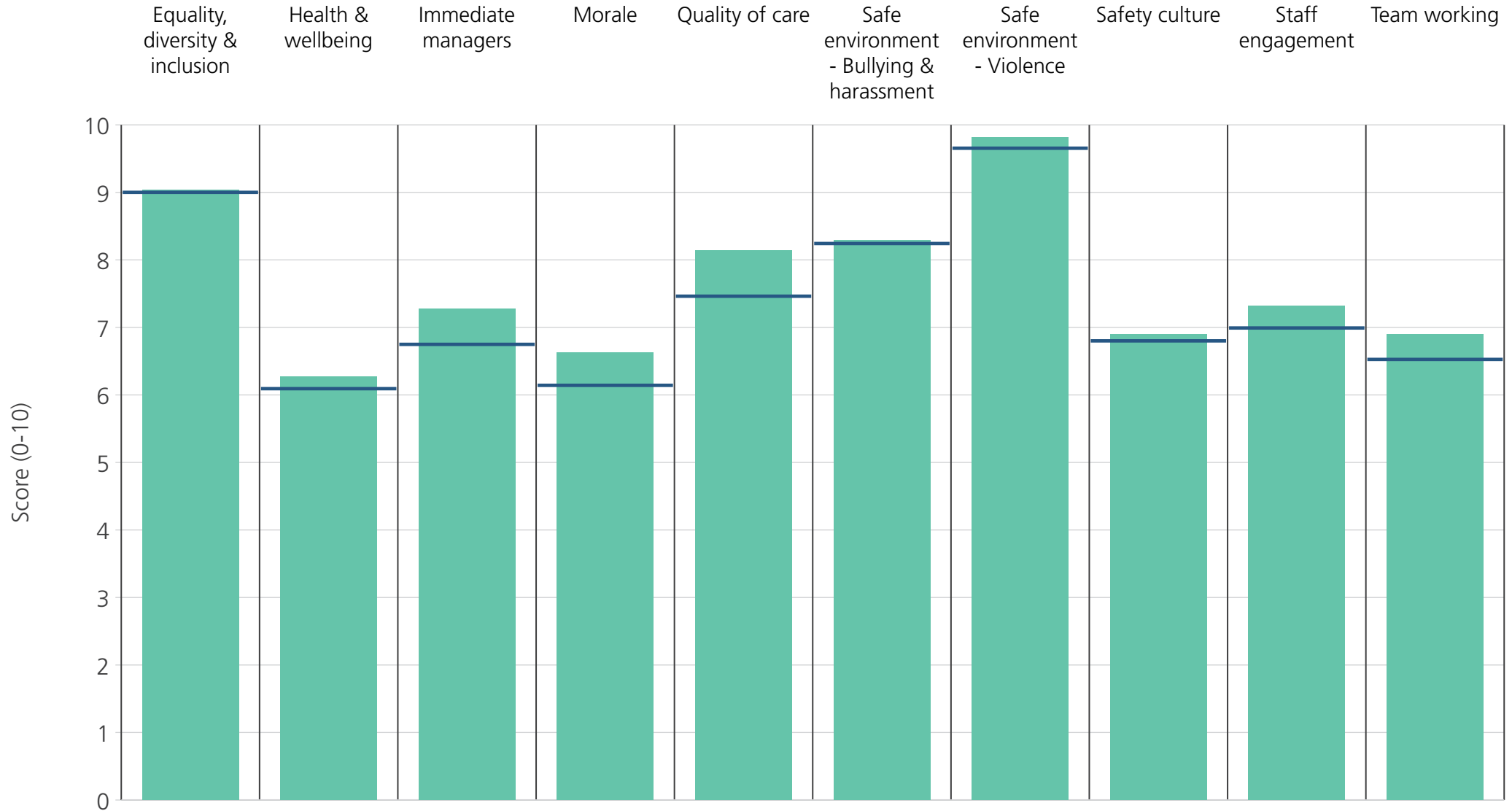
Directorate	7.8	5.5	6.6	5.8	7.3	6.9	8.1	6.5	7.0	6.5
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	107	107	108	108	104	107	106	107	108	107



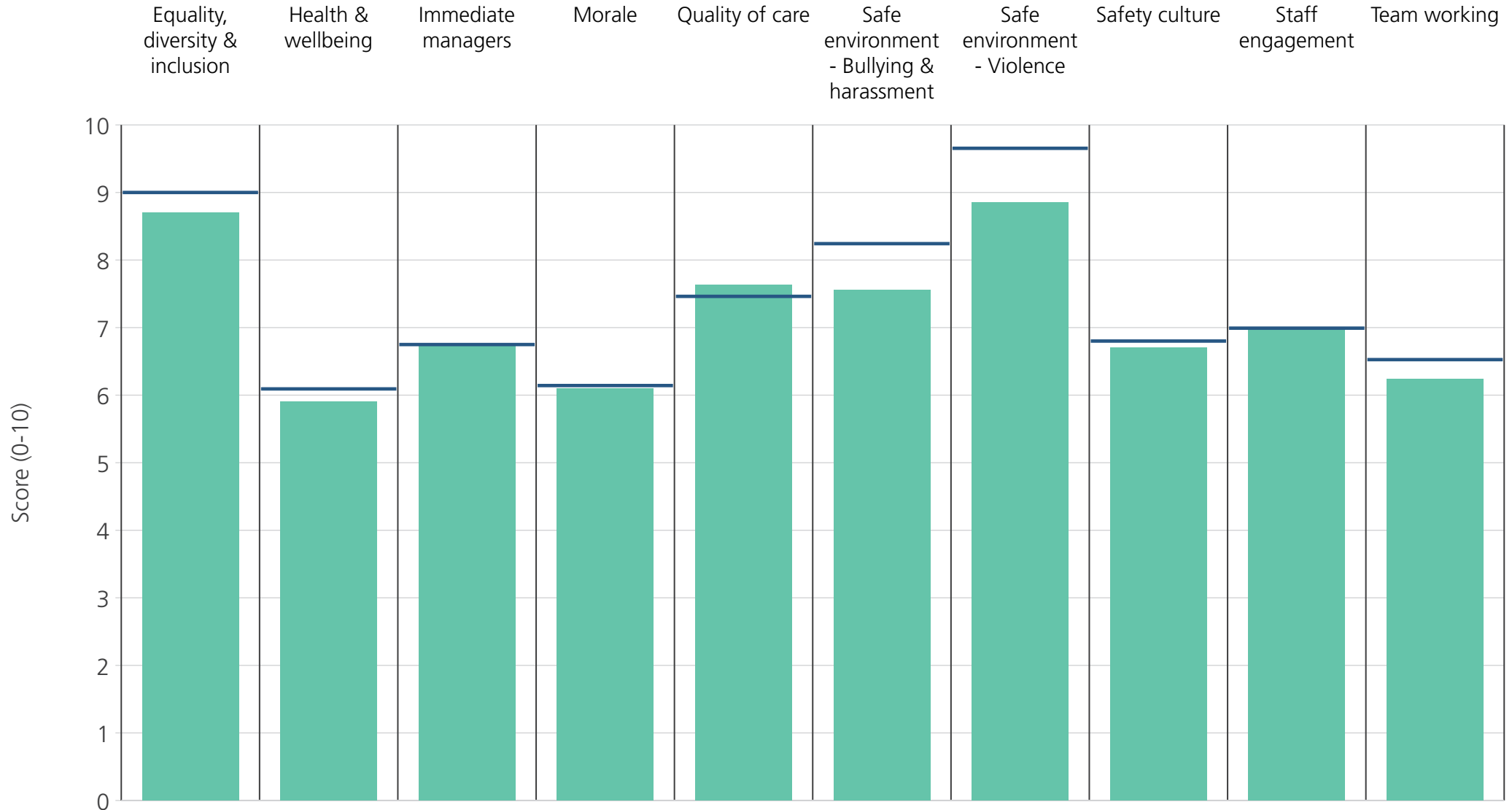
Directorate	8.5	5.5	6.8	5.9	7.6	7.4	9.5	6.5	6.5	6.1
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	115	115	116	116	109	115	116	116	116	114



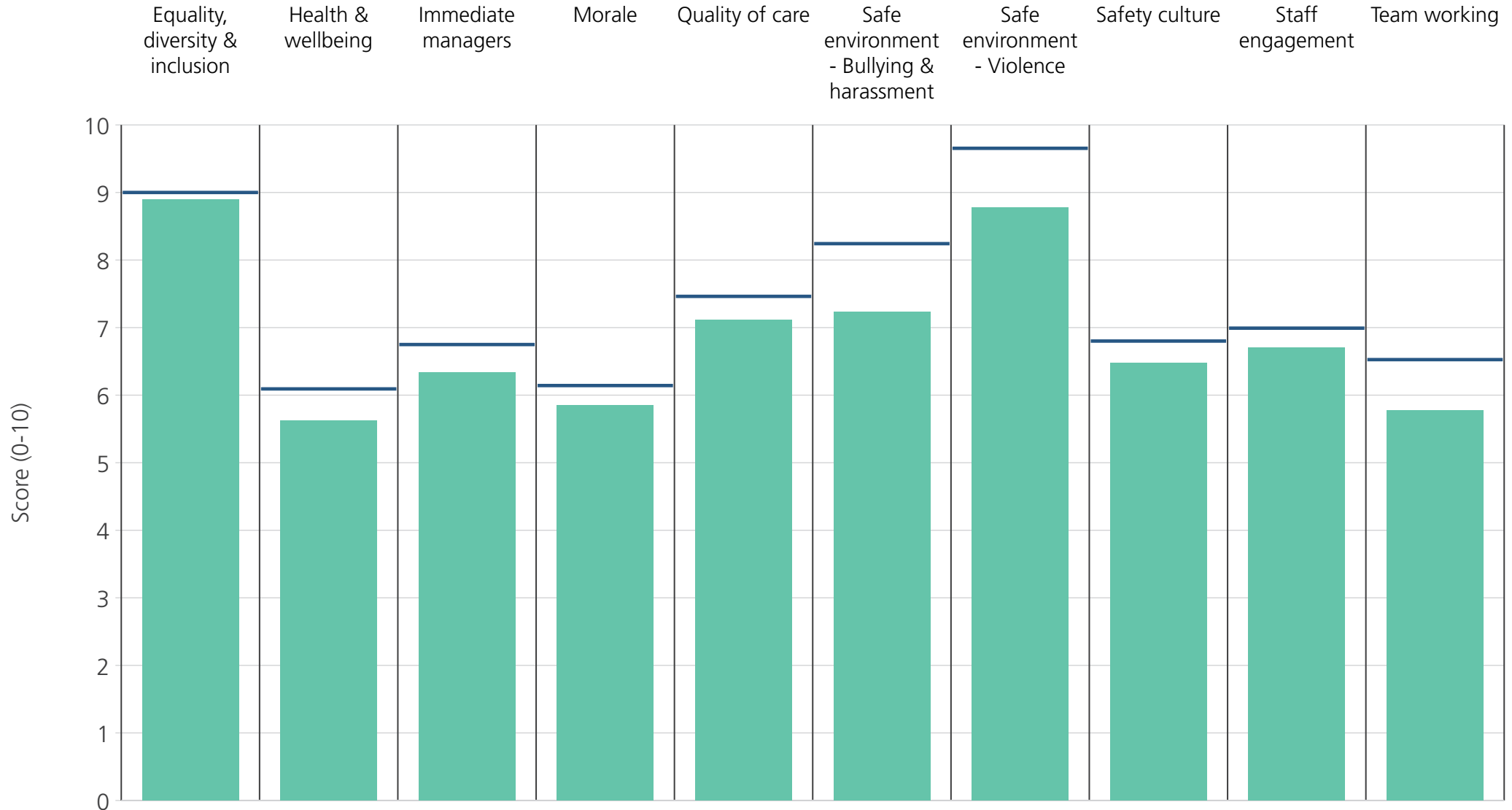
Directorate	8.8	6.3	6.2	5.8	7.7	8.0	10.0	6.7	6.8	6.0
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	72	74	76	76	75	76	76	76	76	74



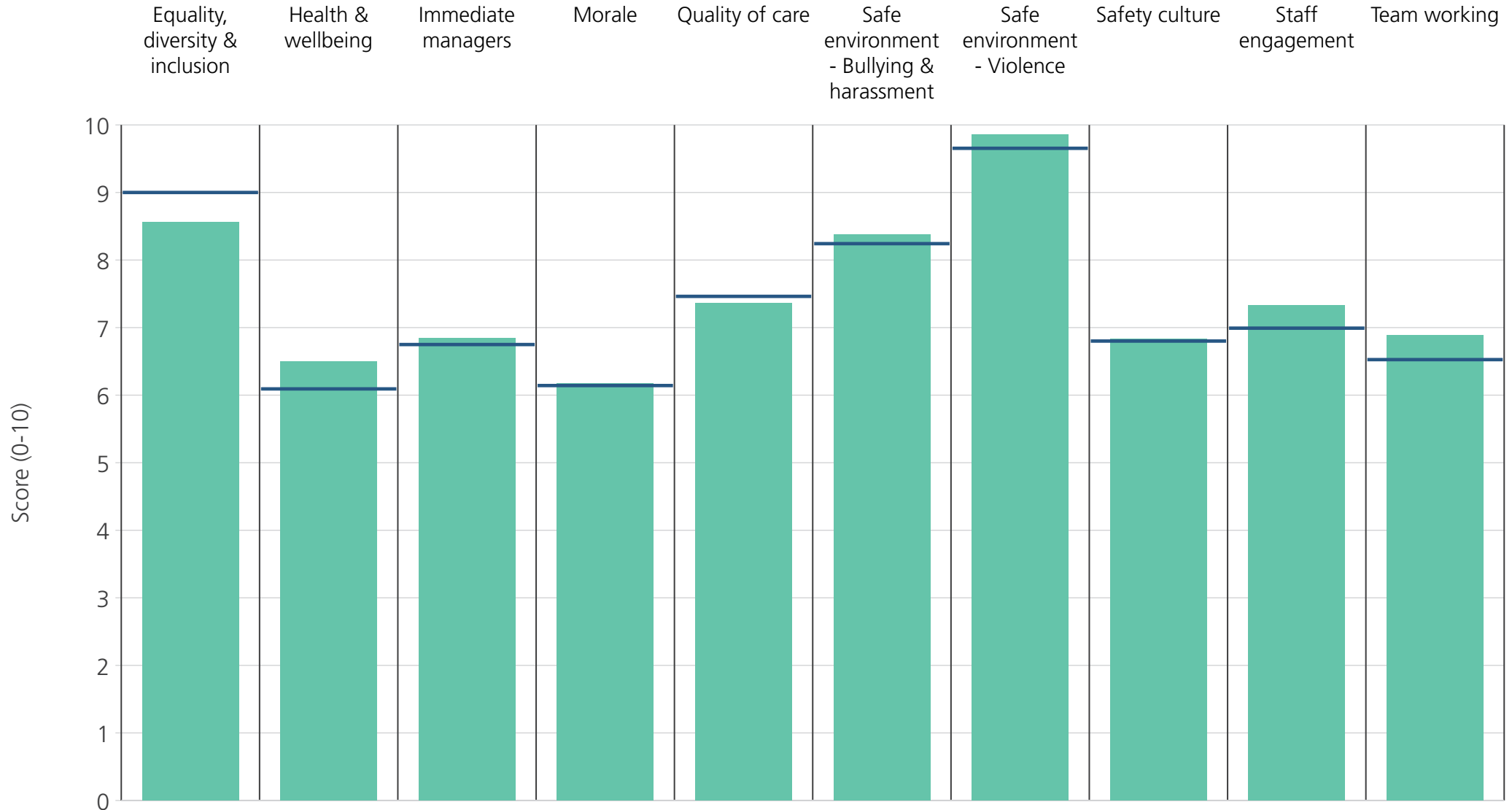
Directorate	9.0	6.3	7.3	6.6	8.1	8.3	9.8	6.9	7.3	6.9
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	351	354	356	354	332	354	353	355	356	345



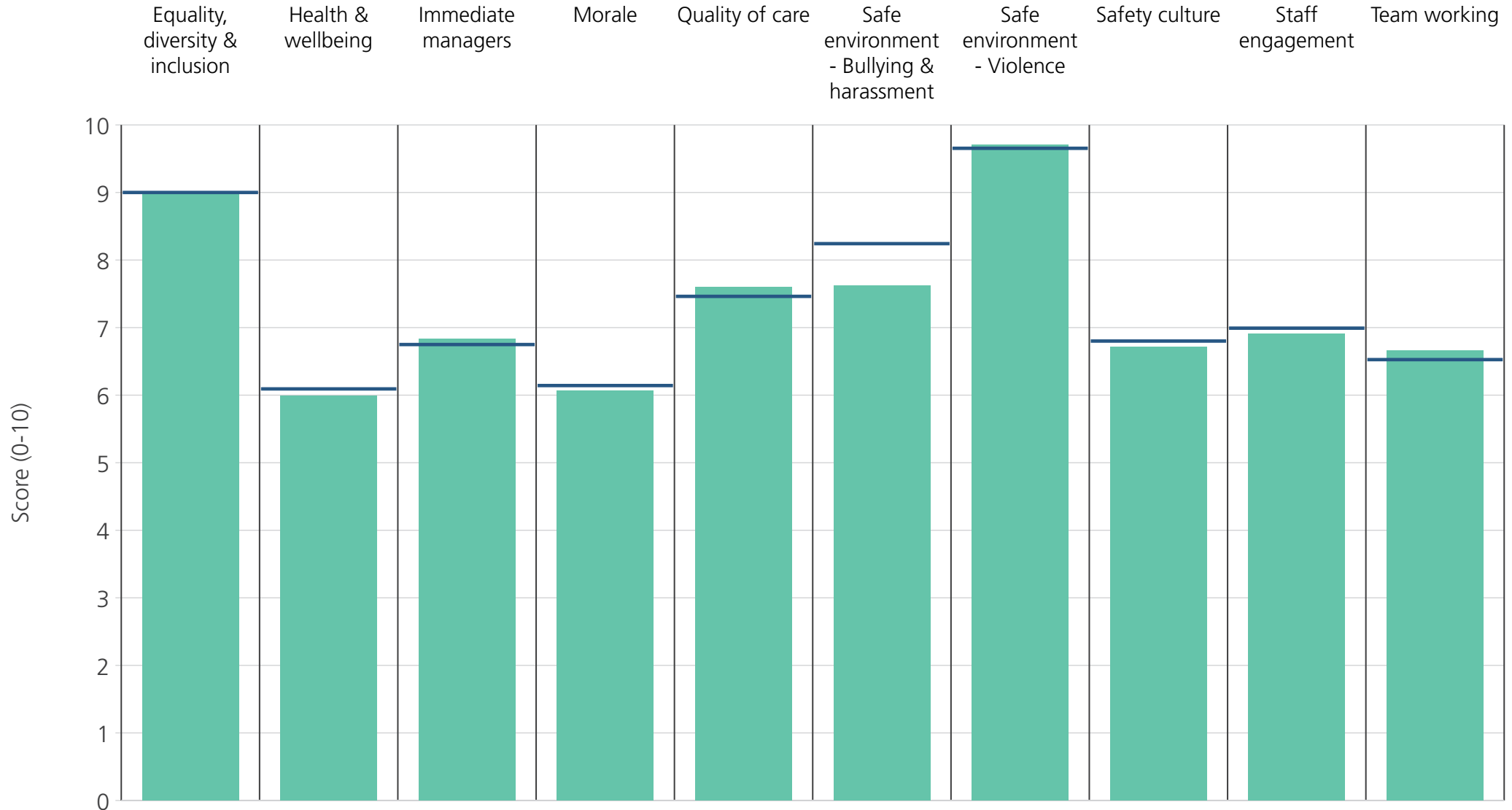
Directorate	8.7	5.9	6.8	6.1	7.6	7.6	8.9	6.7	7.0	6.2
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	169	171	170	169	164	168	169	171	170	165



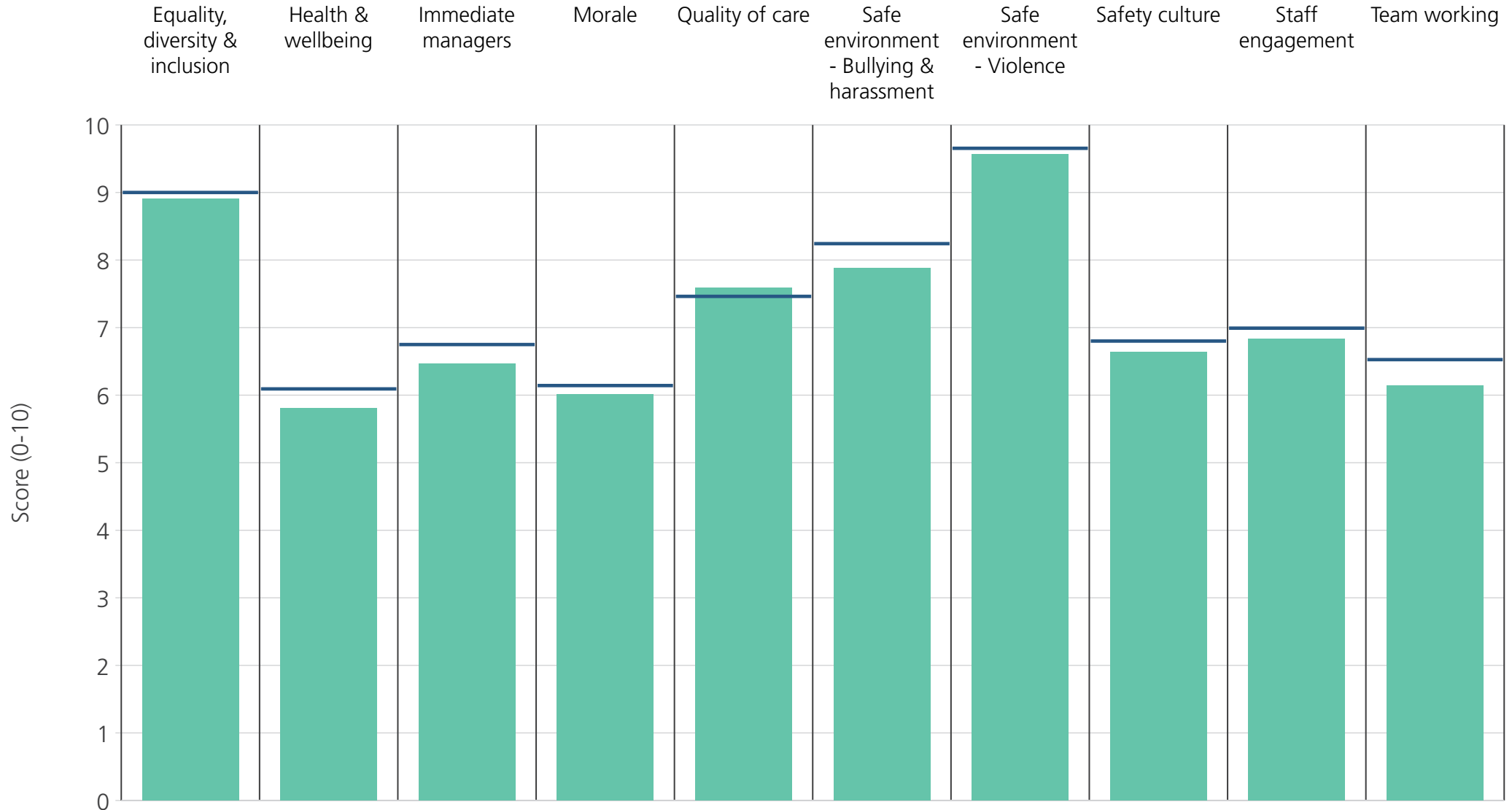
Directorate	8.9	5.6	6.3	5.8	7.1	7.2	8.8	6.5	6.7	5.8
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	348	350	349	350	310	349	348	351	351	342



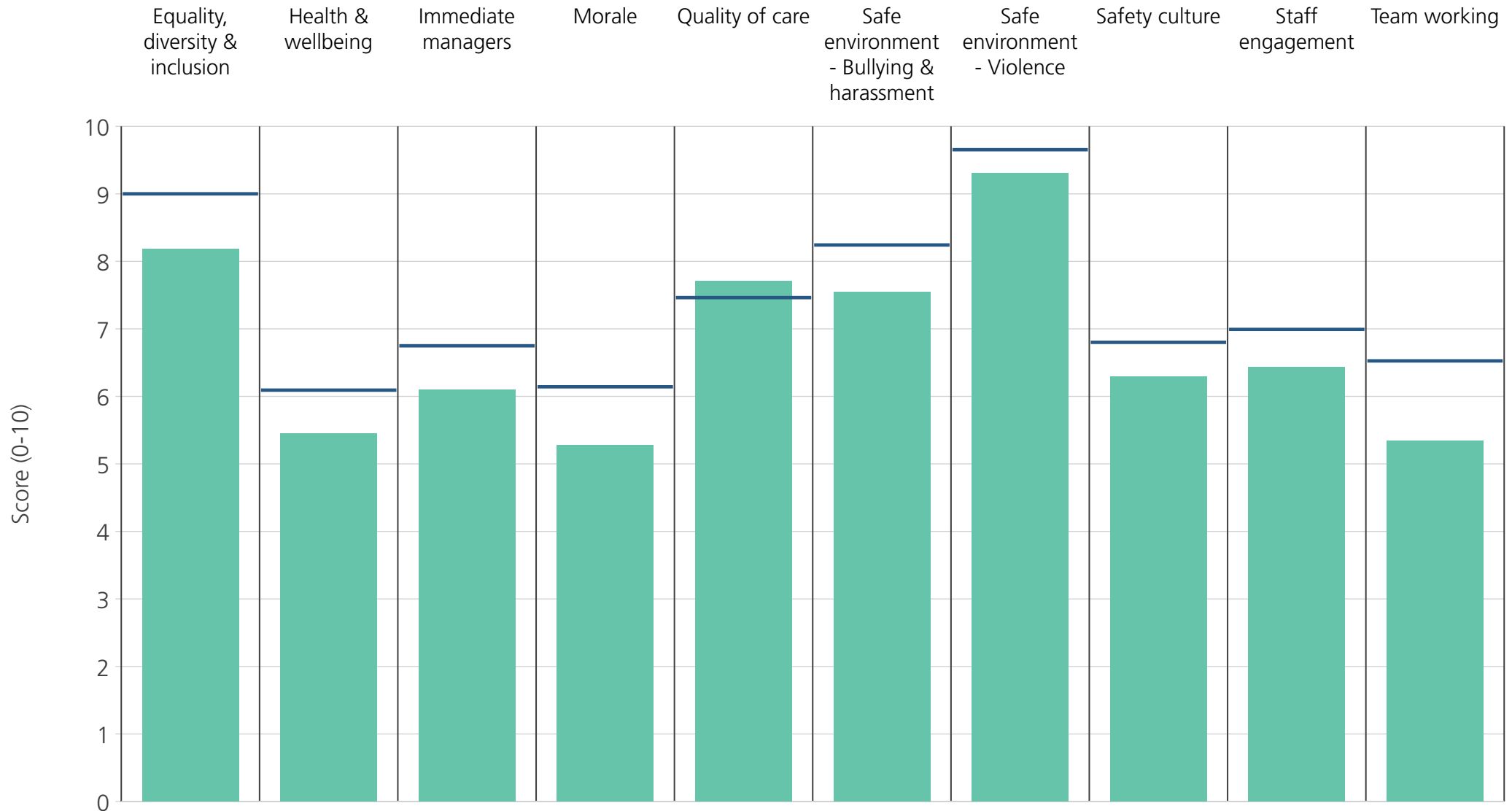
Directorate	8.6	6.5	6.8	6.2	7.4	8.4	9.9	6.8	7.3	6.9
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	119	119	119	119	73	120	120	120	120	114



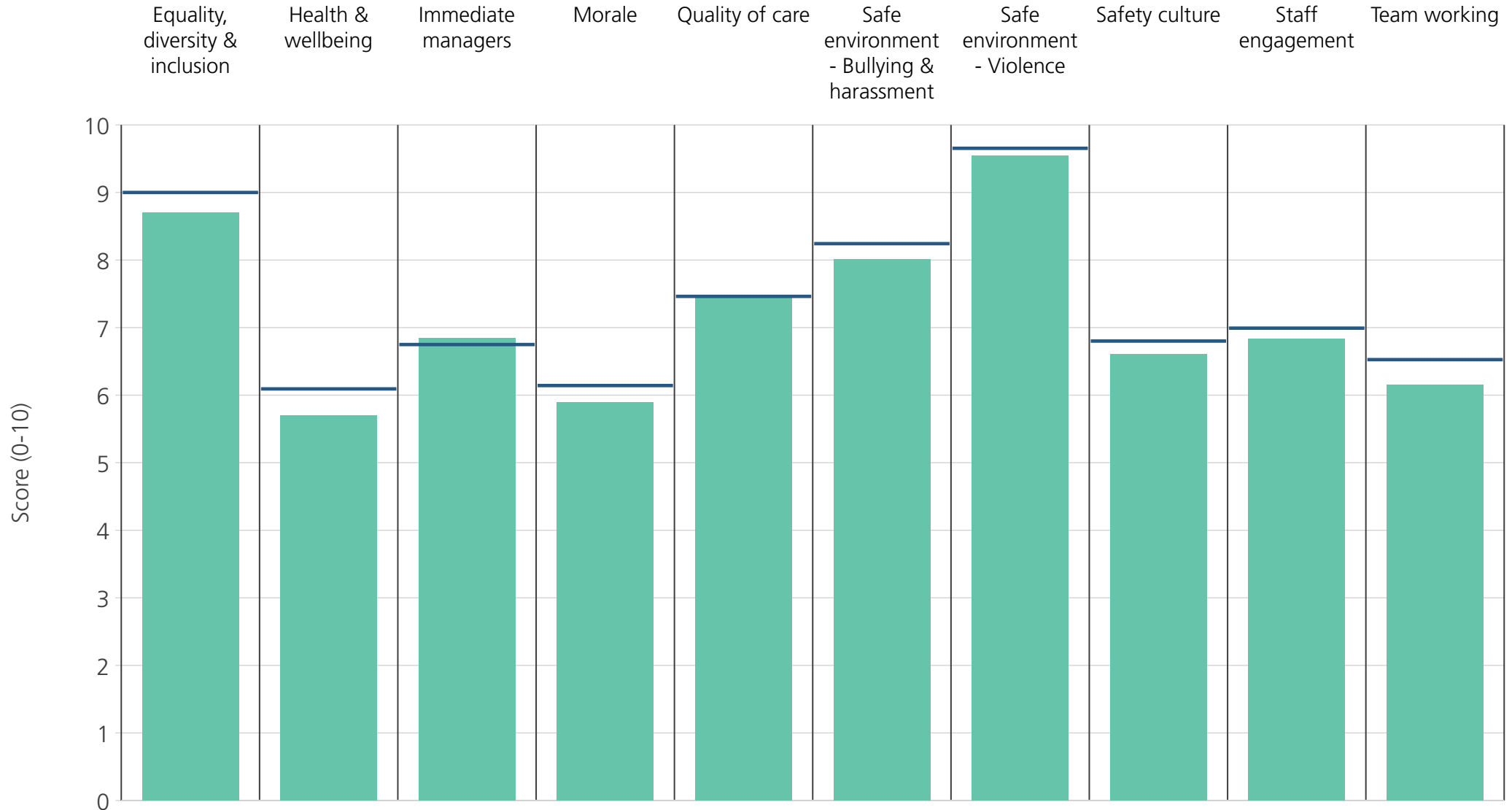
Directorate	9.0	6.0	6.8	6.1	7.6	7.6	9.7	6.7	6.9	6.7
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	119	121	121	120	115	120	120	121	121	120



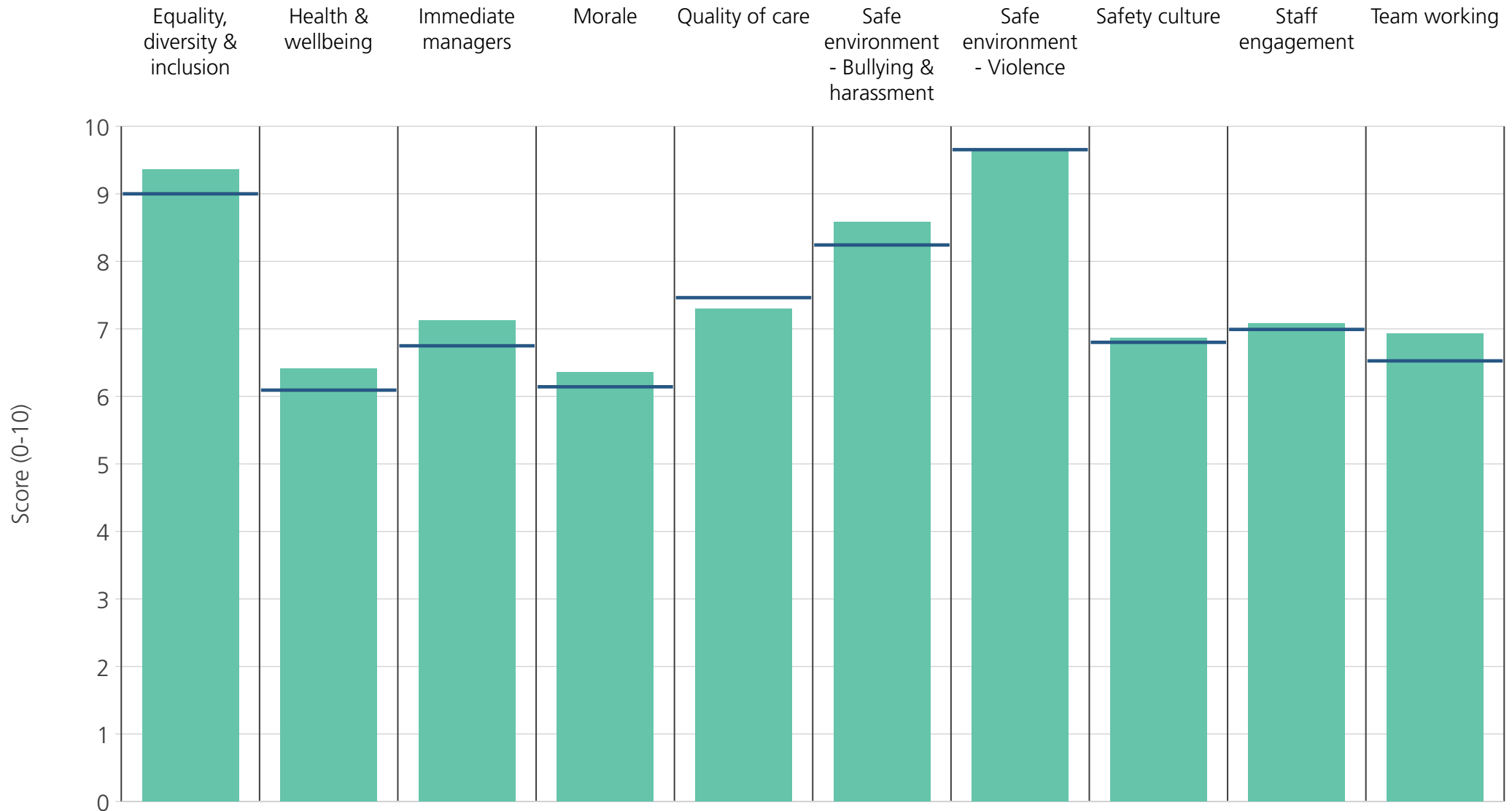
Directorate	8.9	5.8	6.5	6.0	7.6	7.9	9.6	6.6	6.8	6.1
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	509	510	512	509	485	510	511	511	512	499



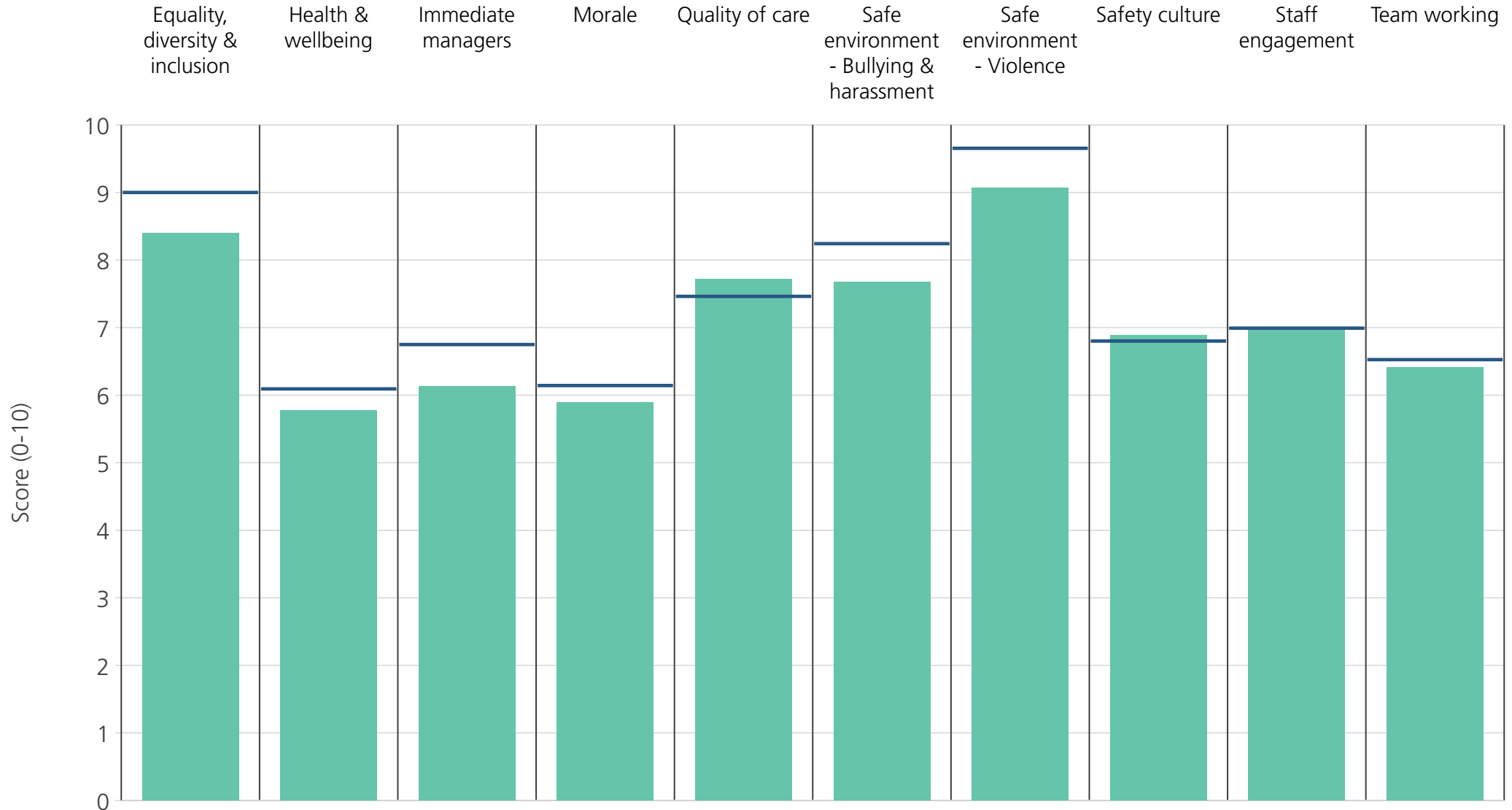
Directorate	8.2	5.5	6.1	5.3	7.7	7.5	9.3	6.3	6.4	5.3
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	88	89	89	88	83	89	89	88	89	87



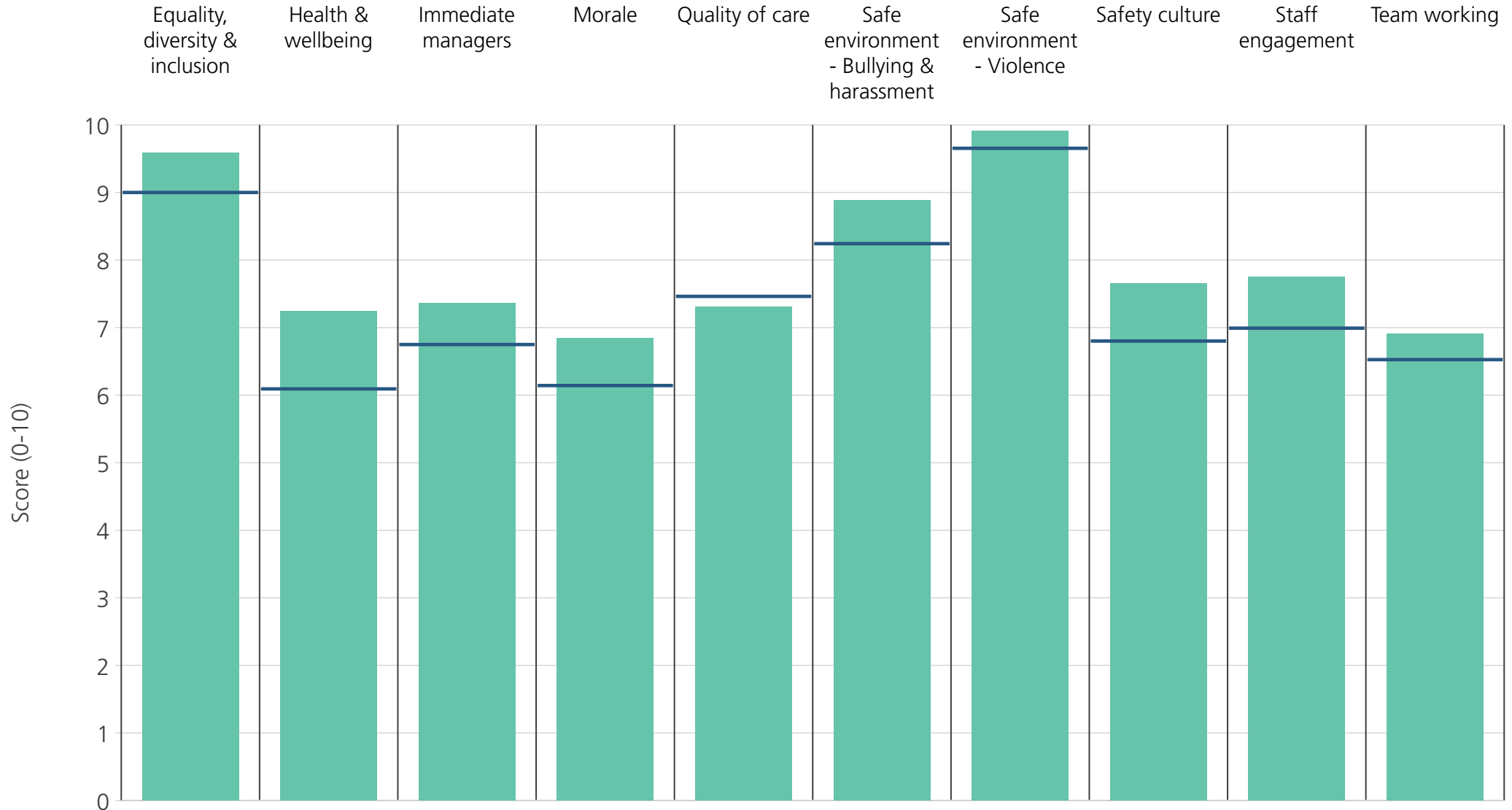
Directorate	8.7	5.7	6.8	5.9	7.5	8.0	9.5	6.6	6.8	6.2
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	165	169	169	168	165	168	169	168	169	167



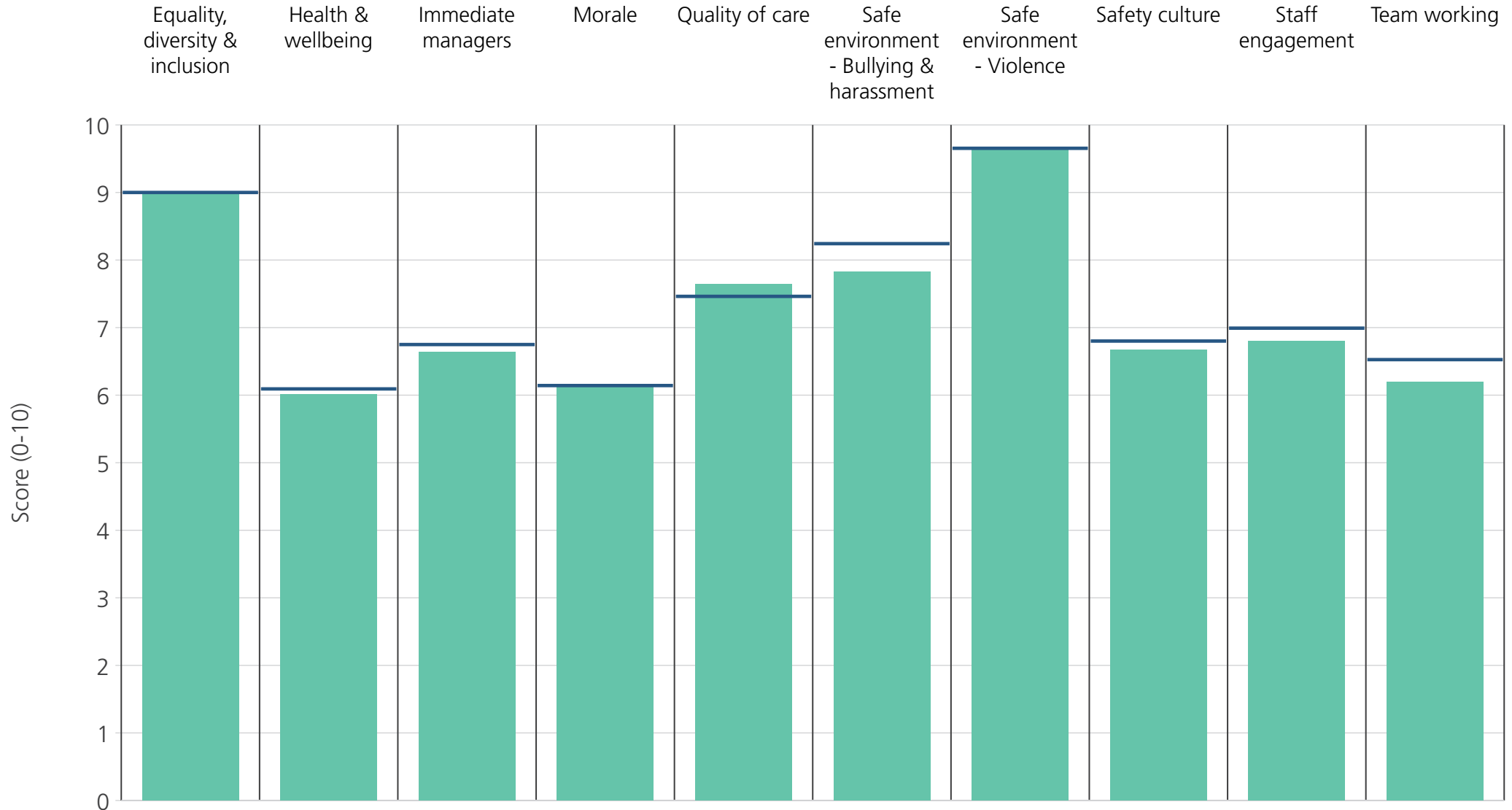
Directorate	9.4	6.4	7.1	6.4	7.3	8.6	9.7	6.9	7.1	6.9
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	358	361	362	361	349	360	361	362	362	352



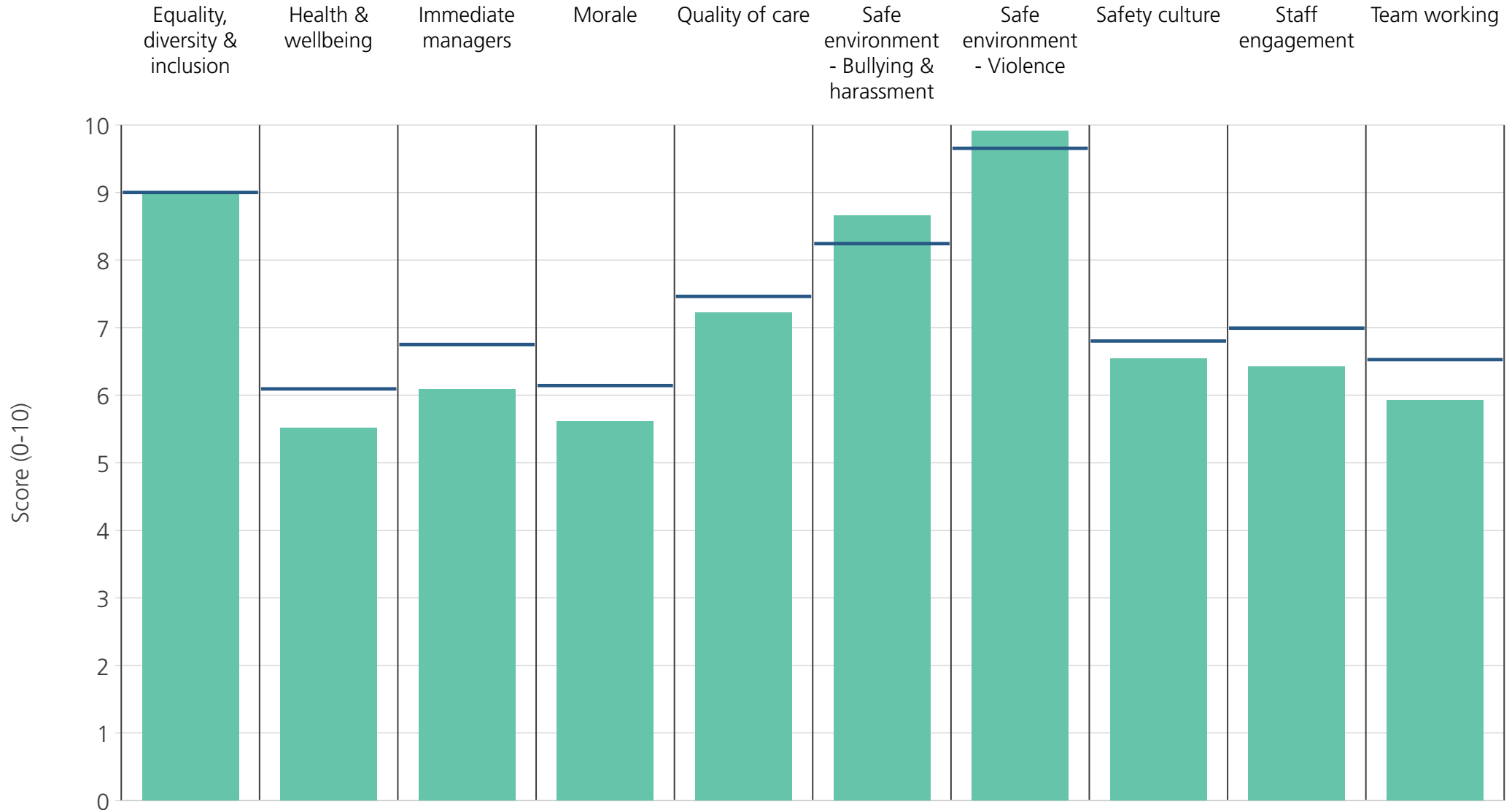
Directorate	8.4	5.8	6.1	5.9	7.7	7.7	9.1	6.9	7.0	6.4
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	226	225	227	225	215	226	226	227	227	224



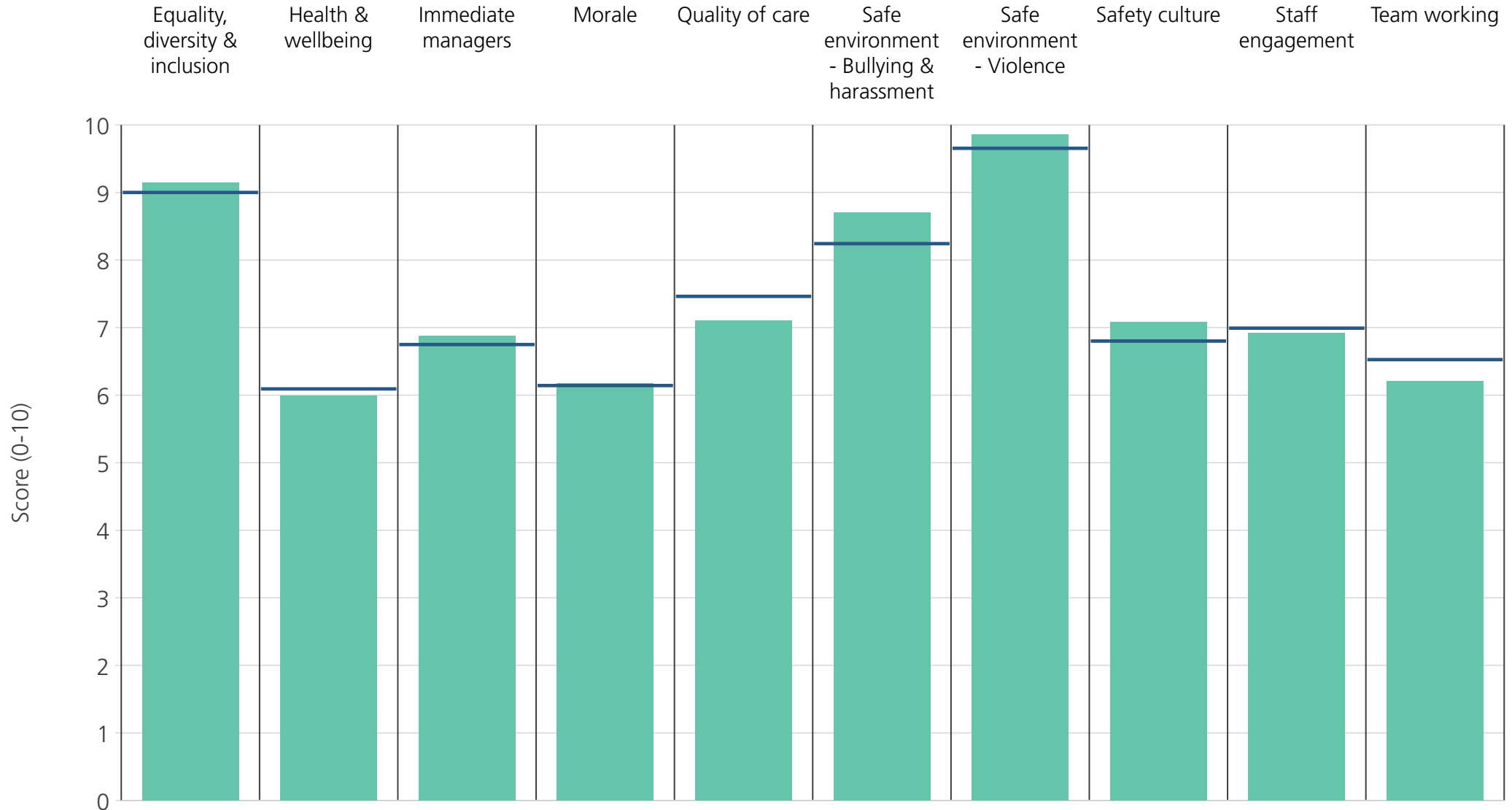
Directorate	9.6	7.2	7.4	6.8	7.3	8.9	9.9	7.7	7.8	6.9
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	36	36	36	36	22	36	36	36	36	36



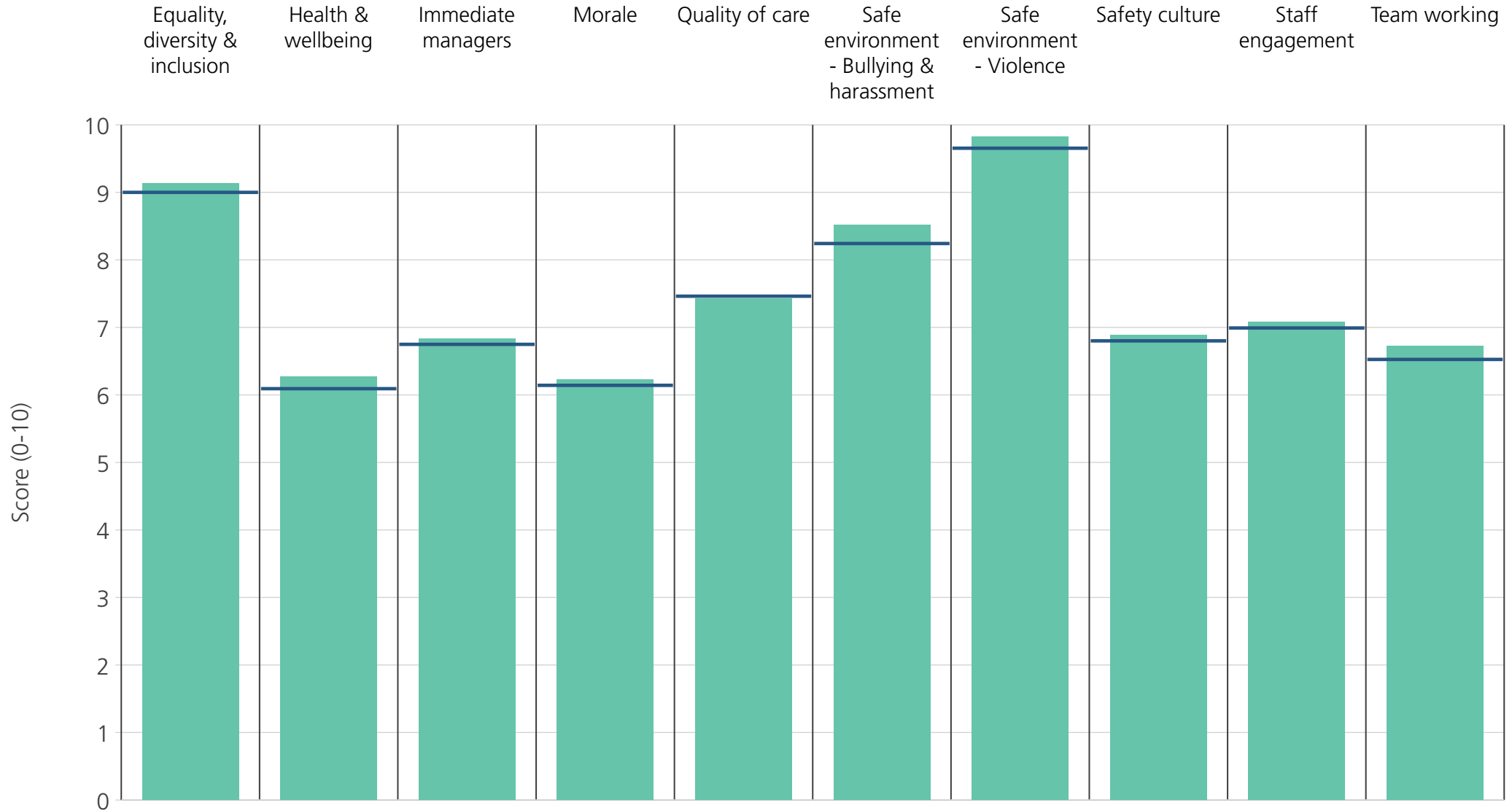
Directorate	9.0	6.0	6.6	6.1	7.6	7.8	9.7	6.7	6.8	6.2
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	249	255	255	255	246	255	255	255	255	249



Directorate	9.0	5.5	6.1	5.6	7.2	8.7	9.9	6.5	6.4	5.9
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	268	269	270	270	227	268	269	270	271	267



Directorate	9.1	6.0	6.9	6.2	7.1	8.7	9.9	7.1	6.9	6.2
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	165	165	165	165	151	164	164	164	165	163



Directorate	9.1	6.3	6.8	6.2	7.4	8.5	9.8	6.9	7.1	6.7
Your org	9.0	6.1	6.7	6.1	7.5	8.2	9.7	6.8	7.0	6.5
Responses	3675	3689	3695	3700	2888	3669	3672	3687	3702	3628