

Shropshire Community Health NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Shropshire Community Health NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

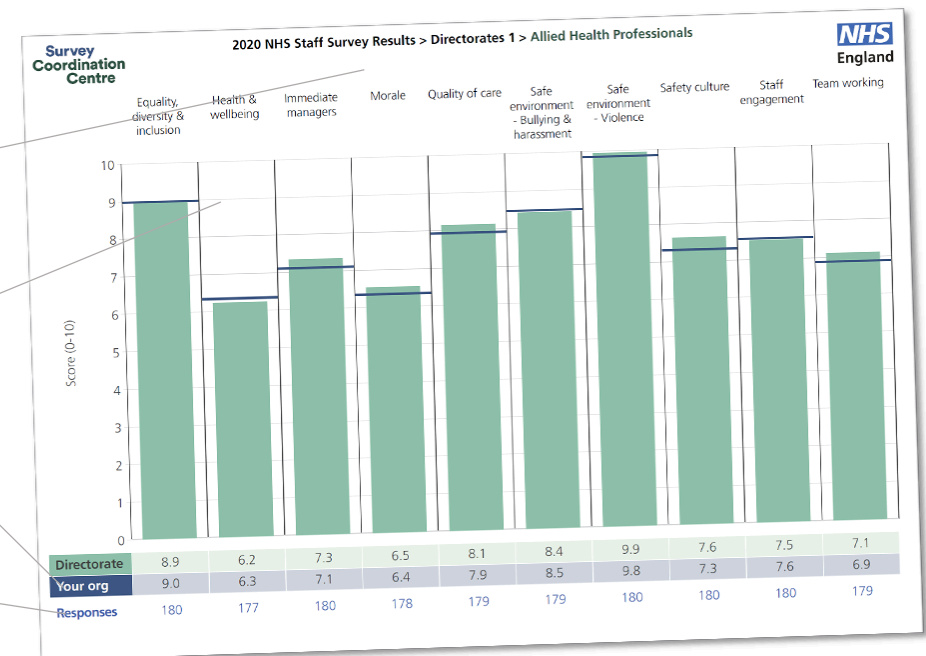
The directorate breakdowns used in this report were provided and defined by Shropshire Community Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

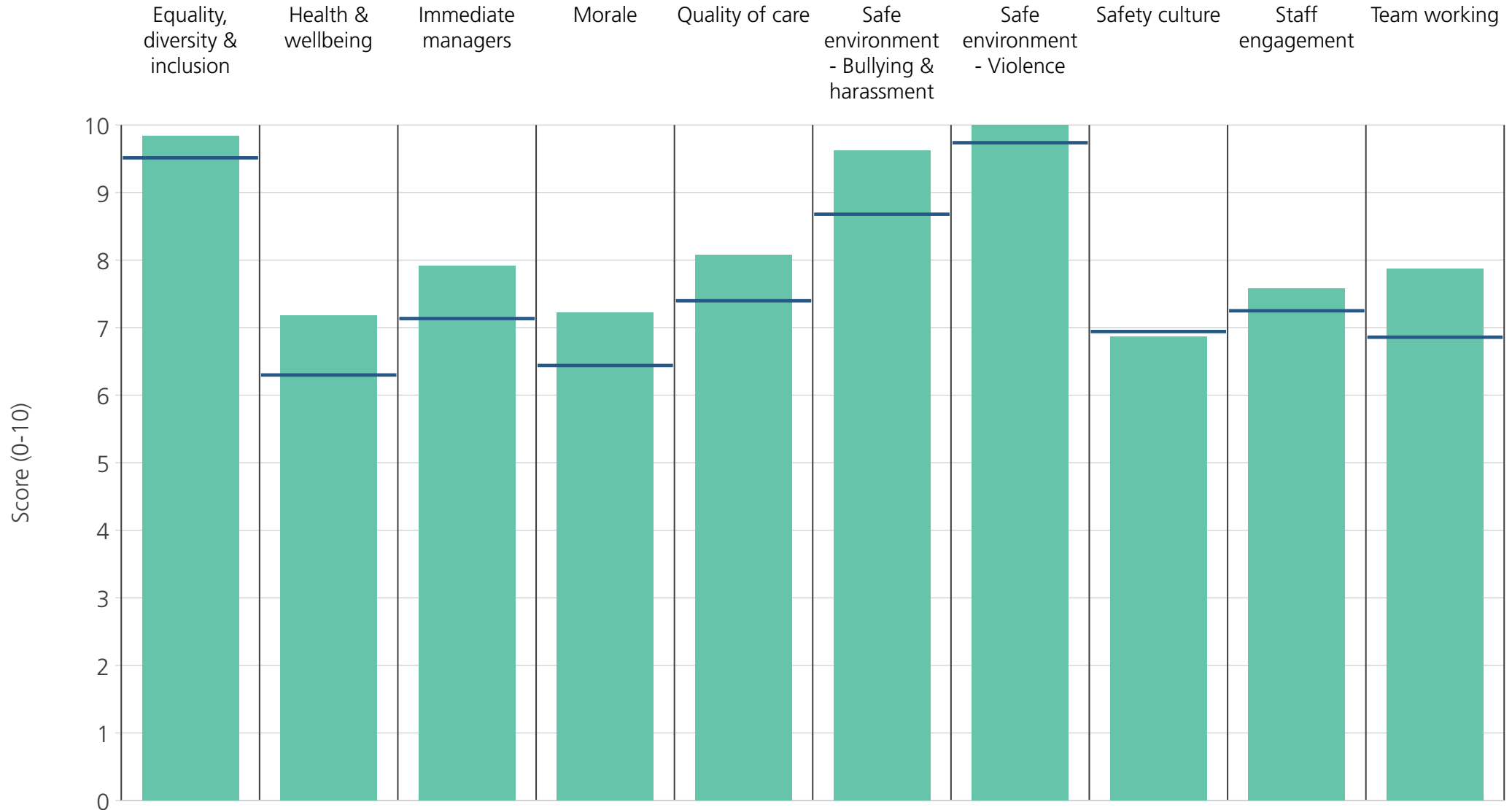
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



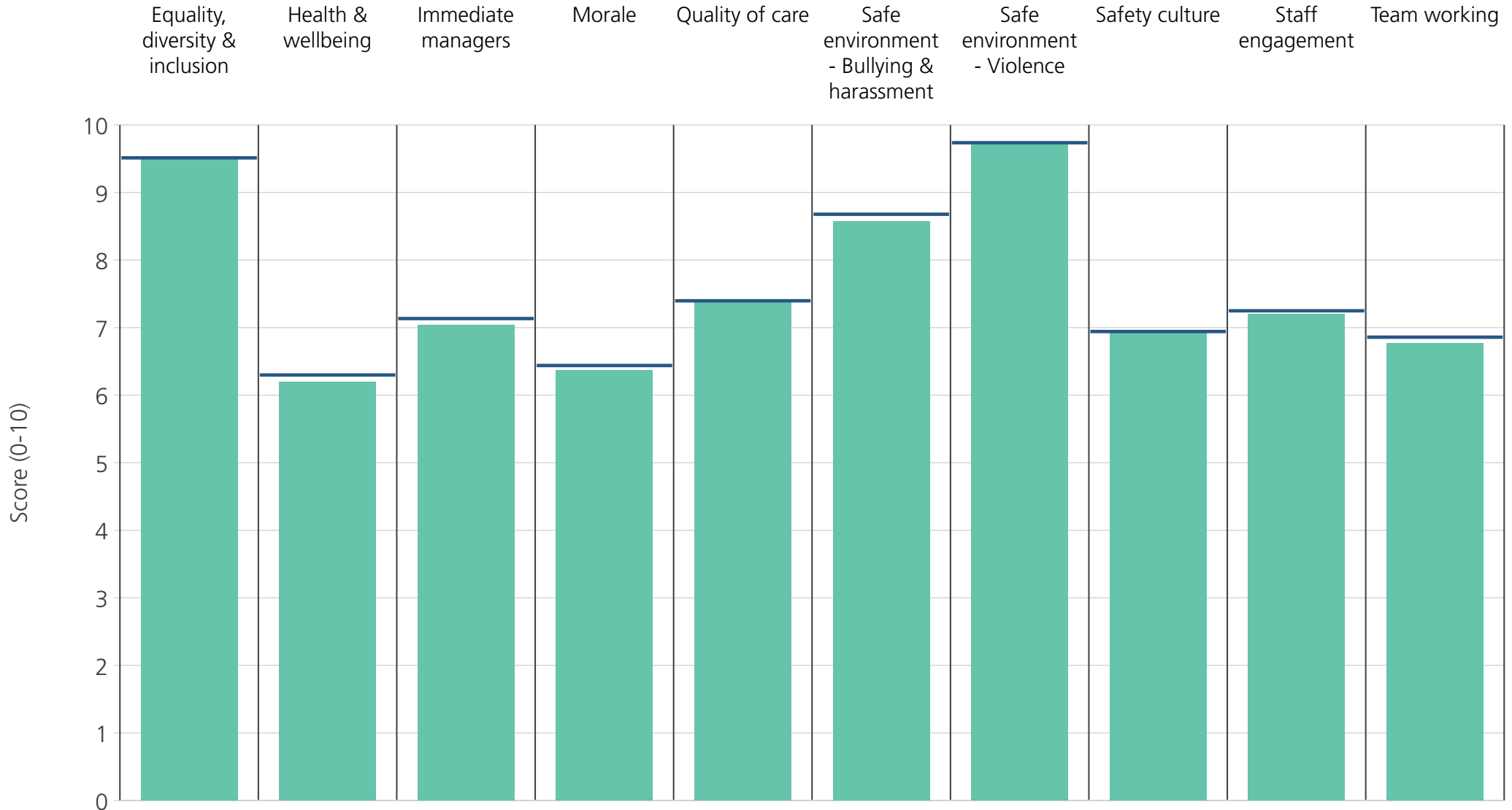
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

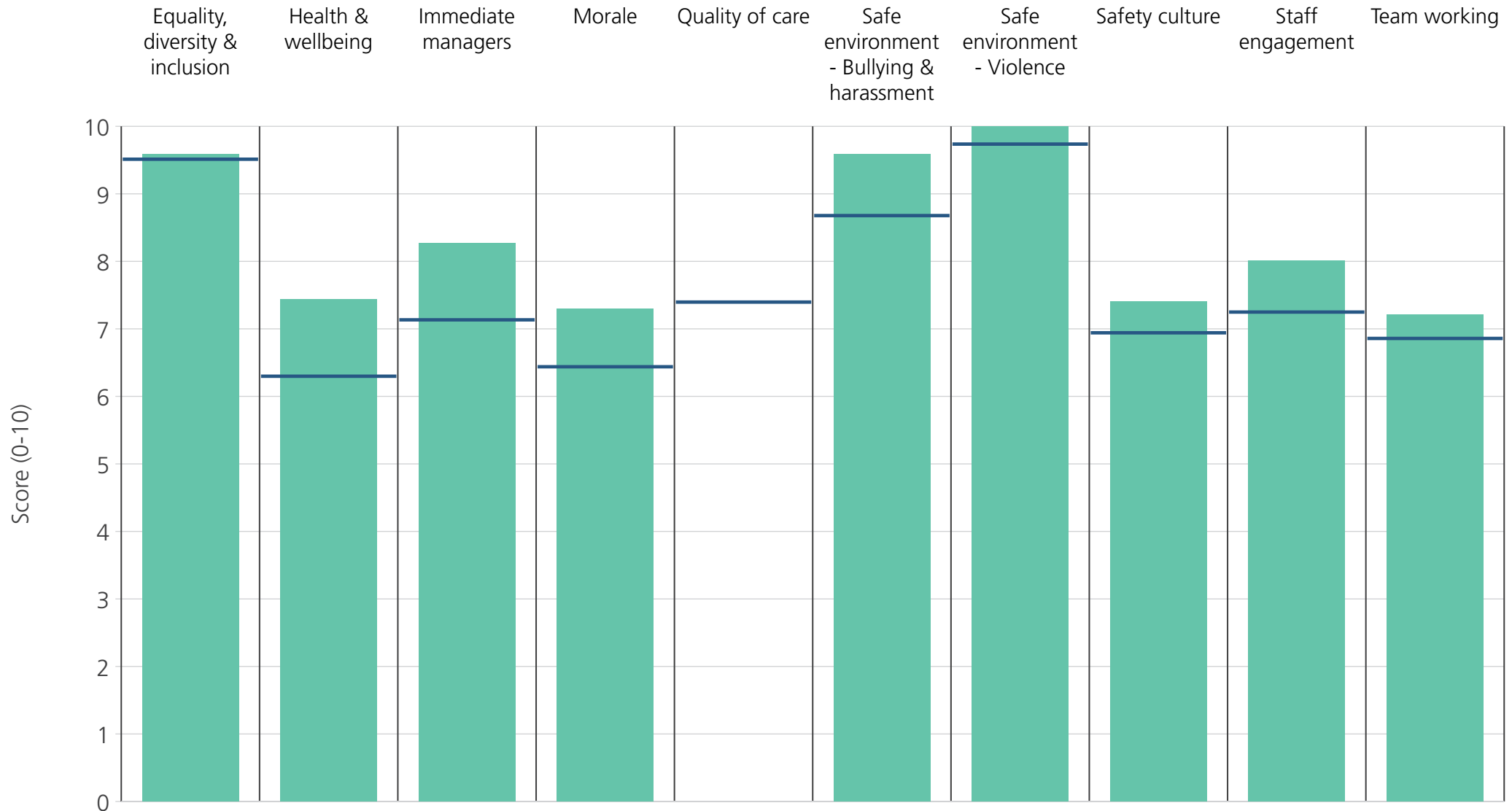
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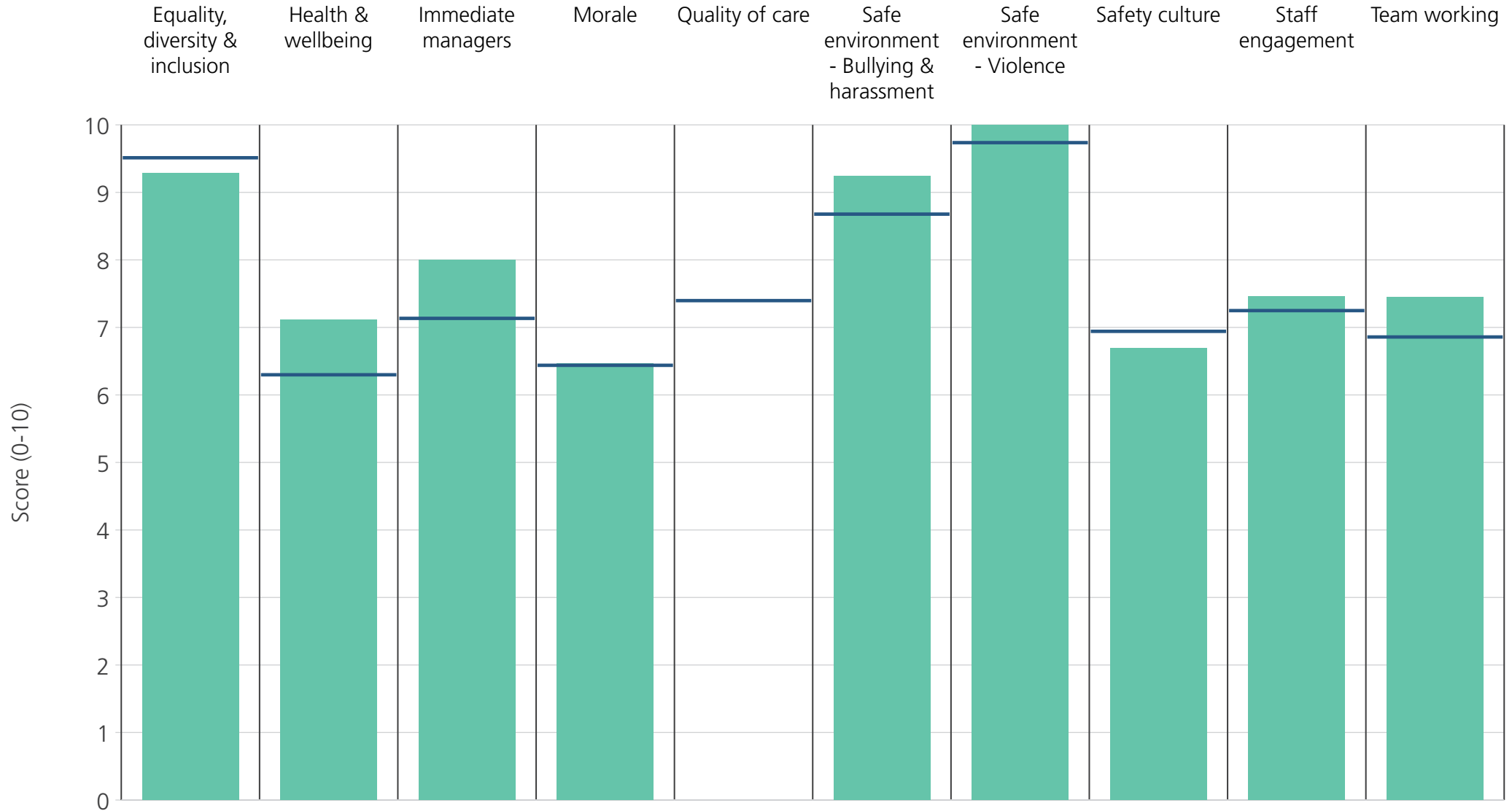
Directorate	9.8	7.2	7.9	7.2	8.1	9.6	10.0	6.9	7.6	7.9
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	54	54	54	54	26	52	54	54	54	54



Directorate	9.5	6.2	7.0	6.4	7.4	8.6	9.7	6.9	7.2	6.8
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	792	796	797	793	739	747	794	793	803	797



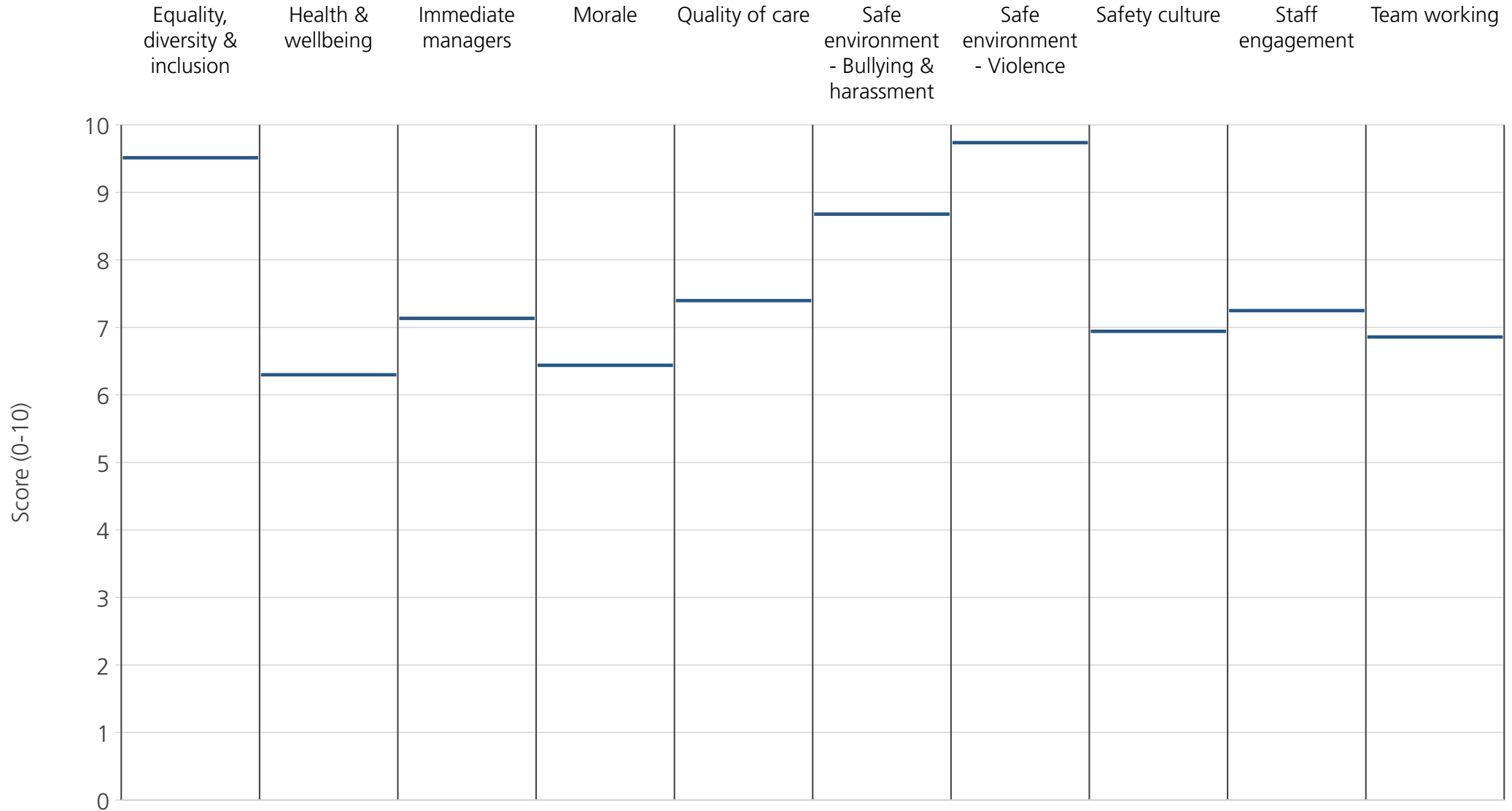
Directorate	9.6	7.4	8.3	7.3	7.4	9.6	10.0	7.4	8.0	7.2
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	16	16	17	16	6	16	16	16	17	17



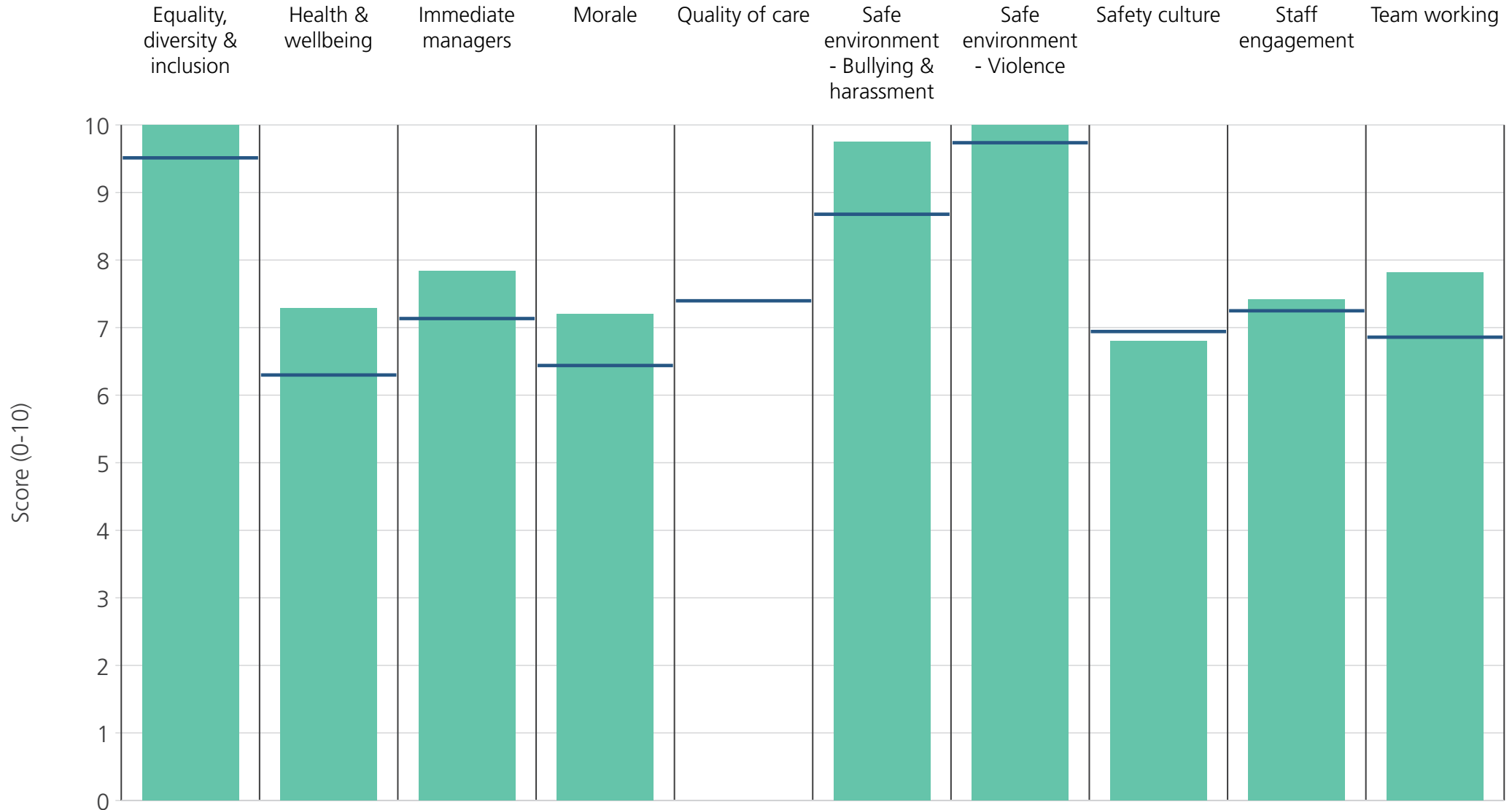
Directorate	9.3	7.1	8.0	6.5	7.4	9.2	10.0	6.7	7.5	7.4
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	22	22	22	22	8	22	22	22	22	22

Directorates 2

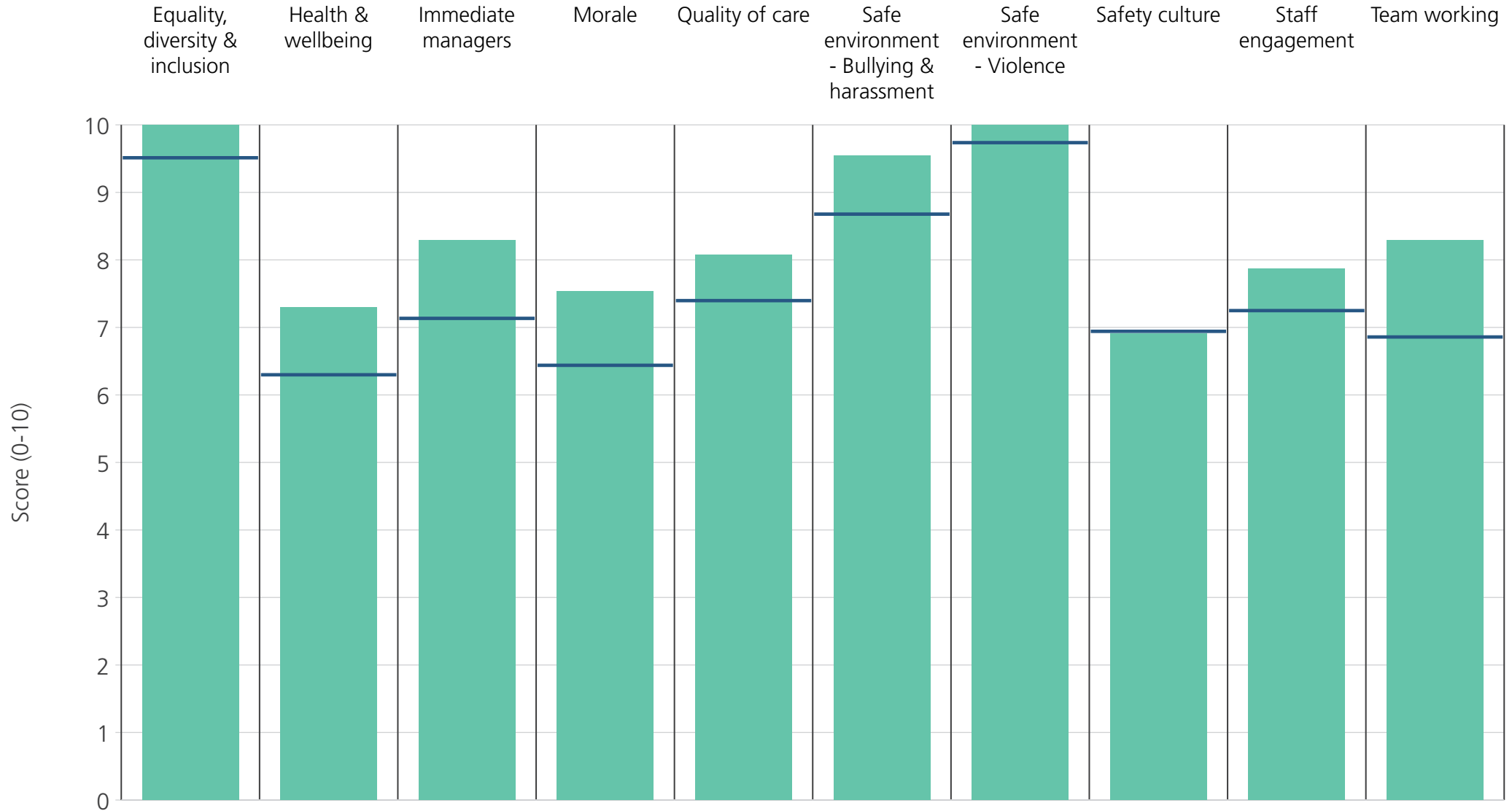
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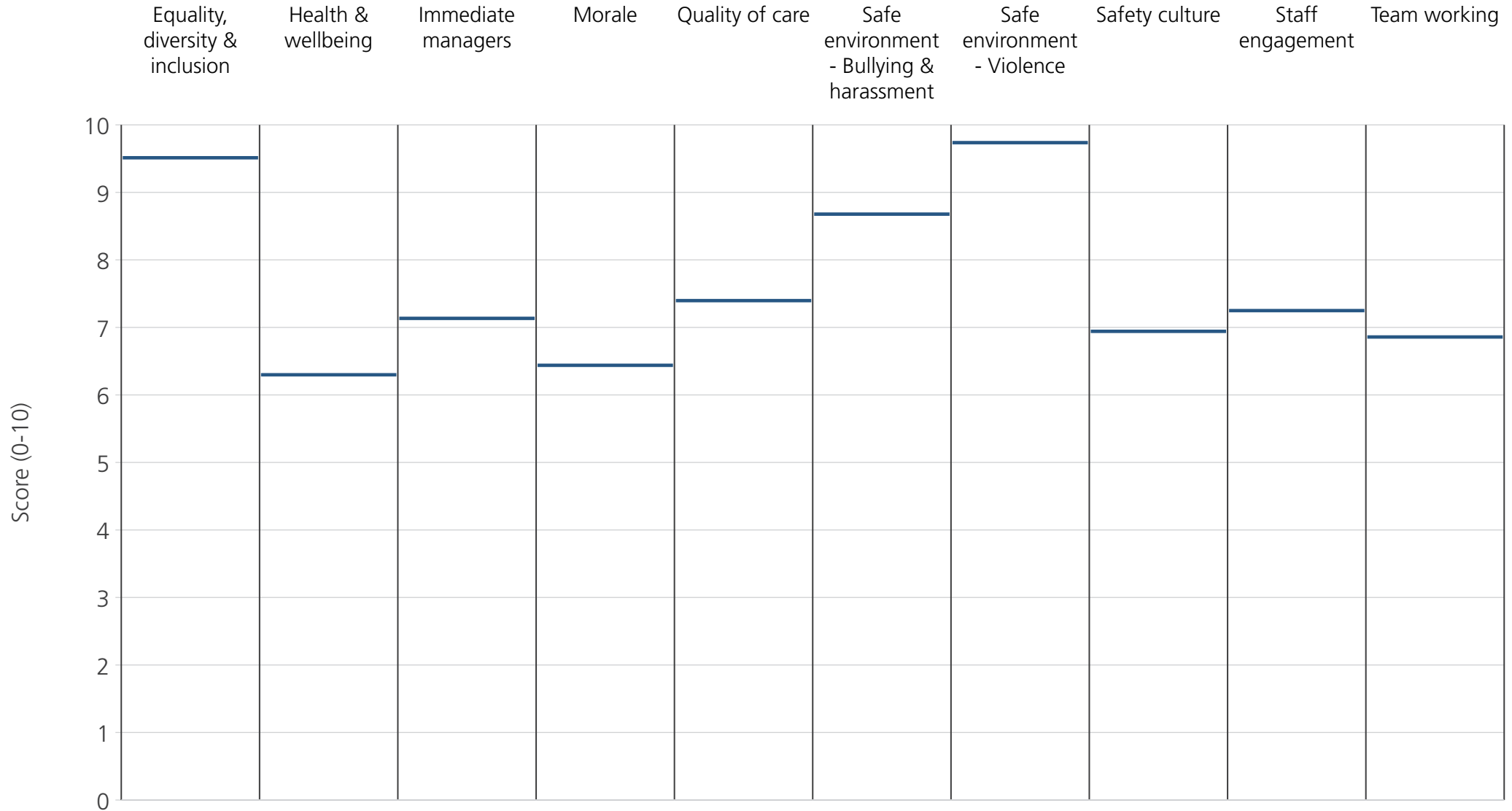
Directorate										
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	4	4	4	4	4	4	4	4	4	4



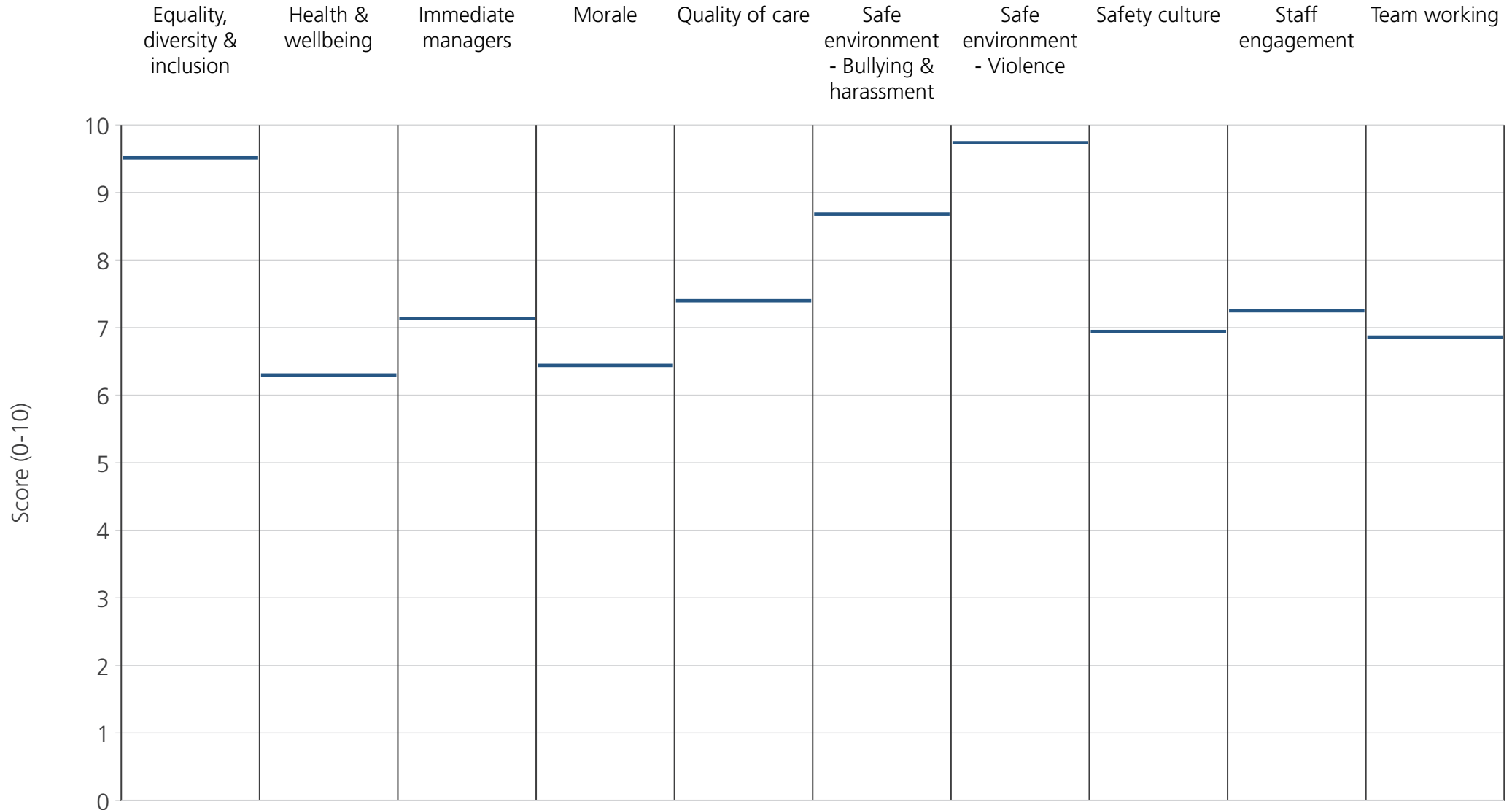
Directorate	10.0	7.3	7.8	7.2		9.7	10.0	6.8	7.4	7.8
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	28	28	28	28	10	26	28	28	28	28



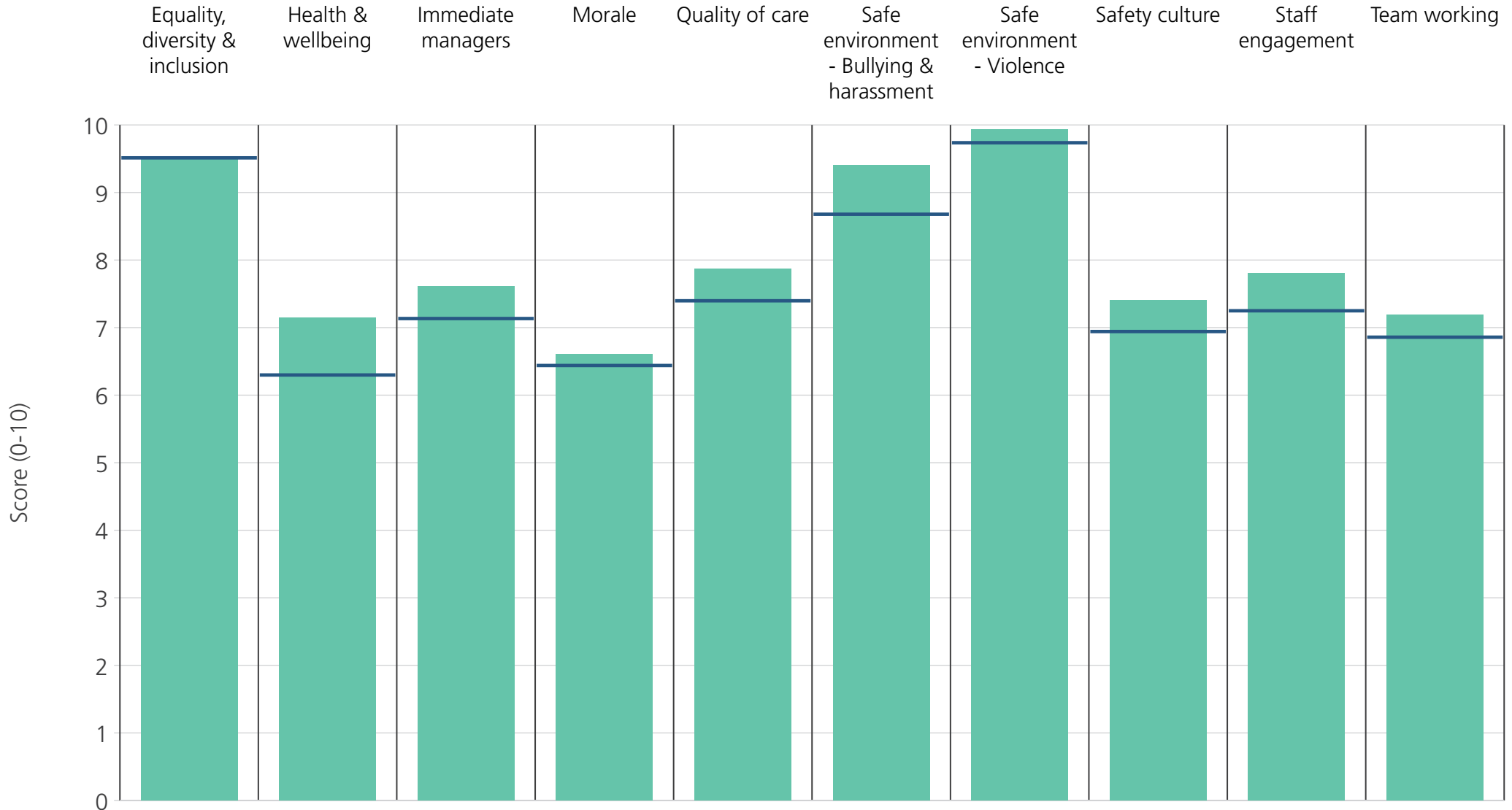
Directorate	10.0	7.3	8.3	7.5	8.1	9.5	10.0	6.9	7.9	8.3
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	22	22	22	22	13	22	22	22	22	22



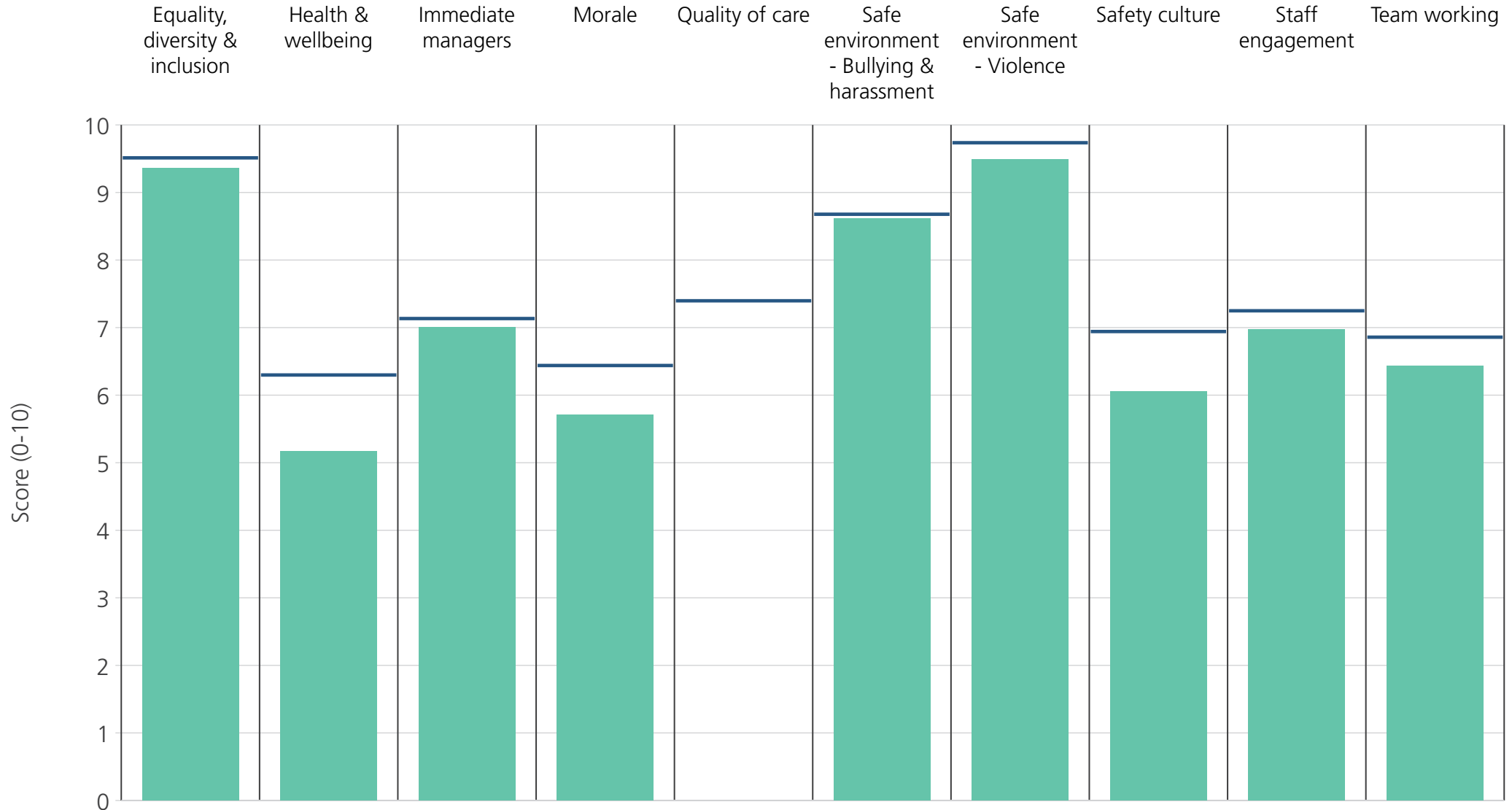
Directorate	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Your org	6	6	6	6	5	6	6	6	6	6
Responses										



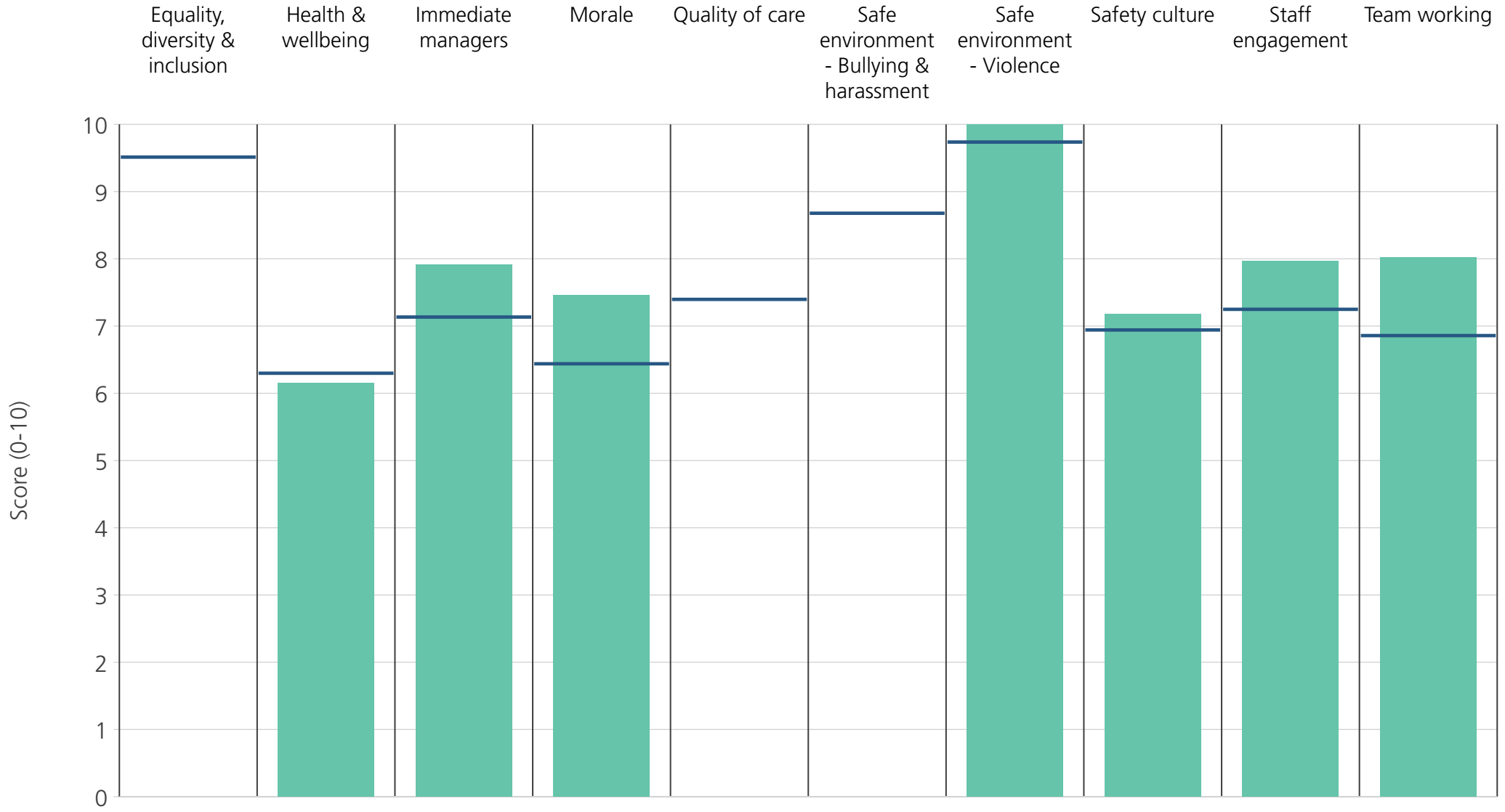
Directorate	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Your org	6	6	6	6	4	6	6	6	6	6
Responses										



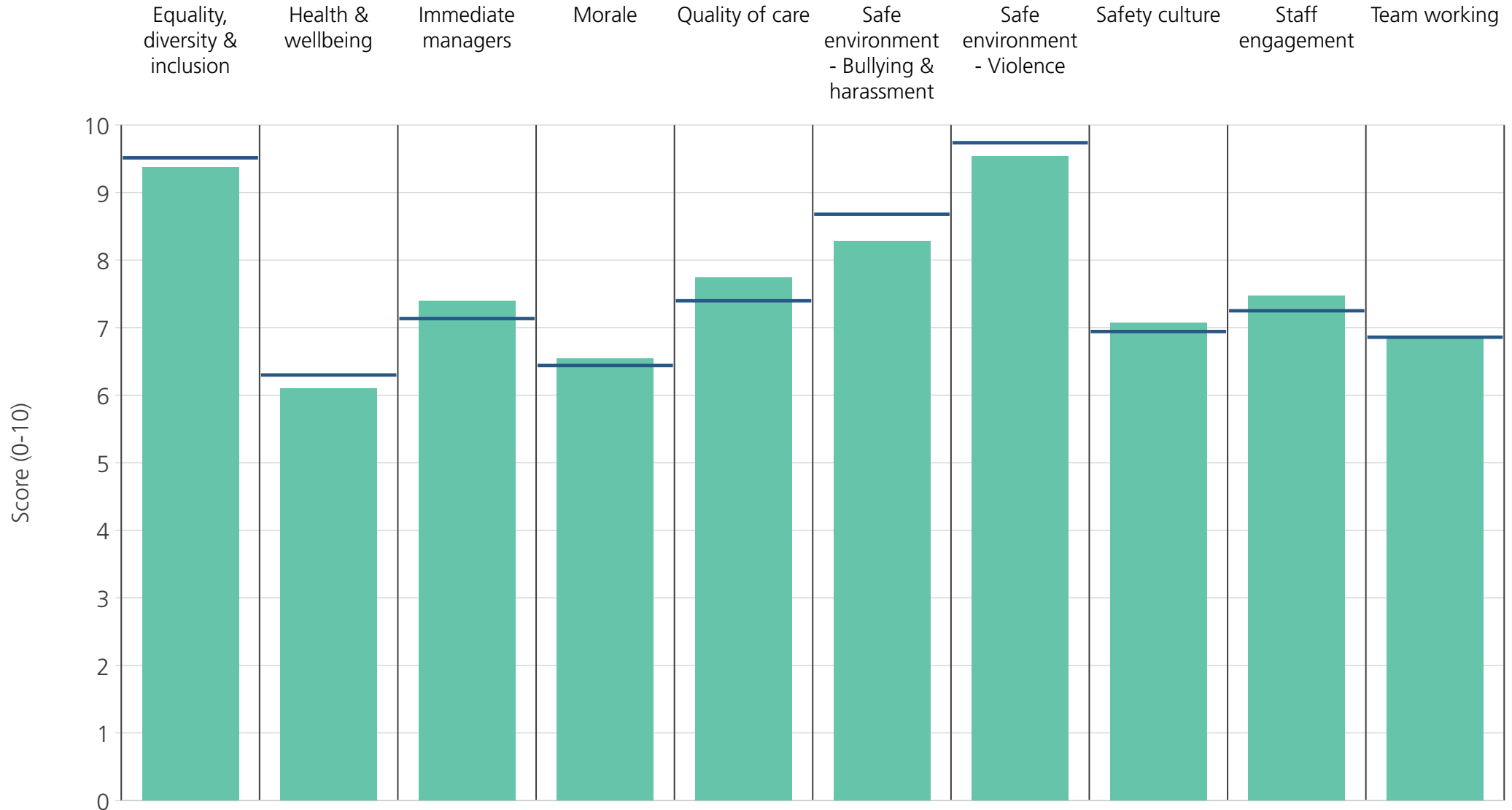
Directorate	9.5	7.1	7.6	6.6	7.9	9.4	9.9	7.4	7.8	7.2
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	51	51	52	51	24	50	51	51	52	52



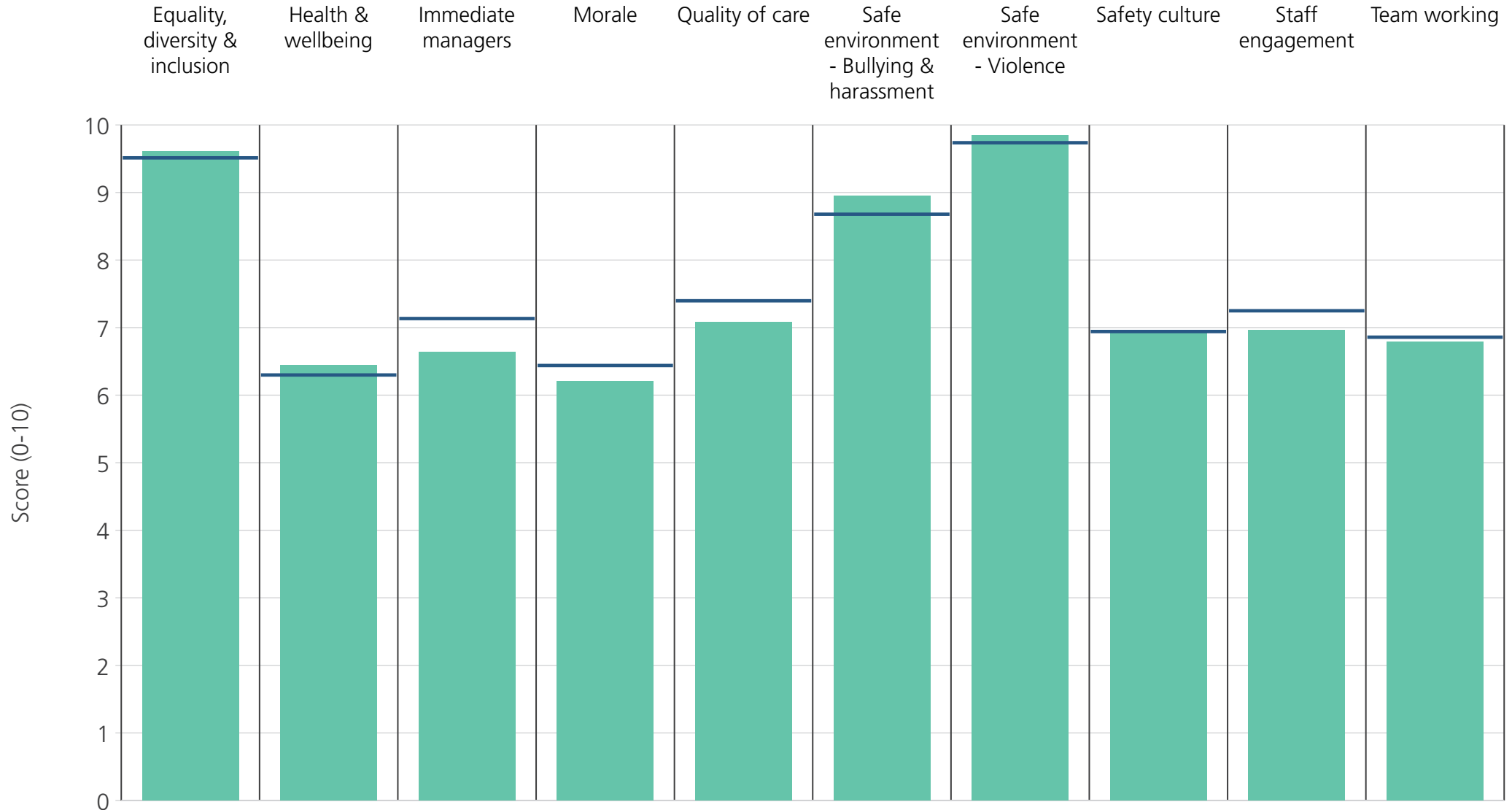
Directorate	9.4	5.2	7.0	5.7	7.4	8.6	9.5	6.1	7.0	6.4
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	13	13	13	13	9	12	13	13	14	14



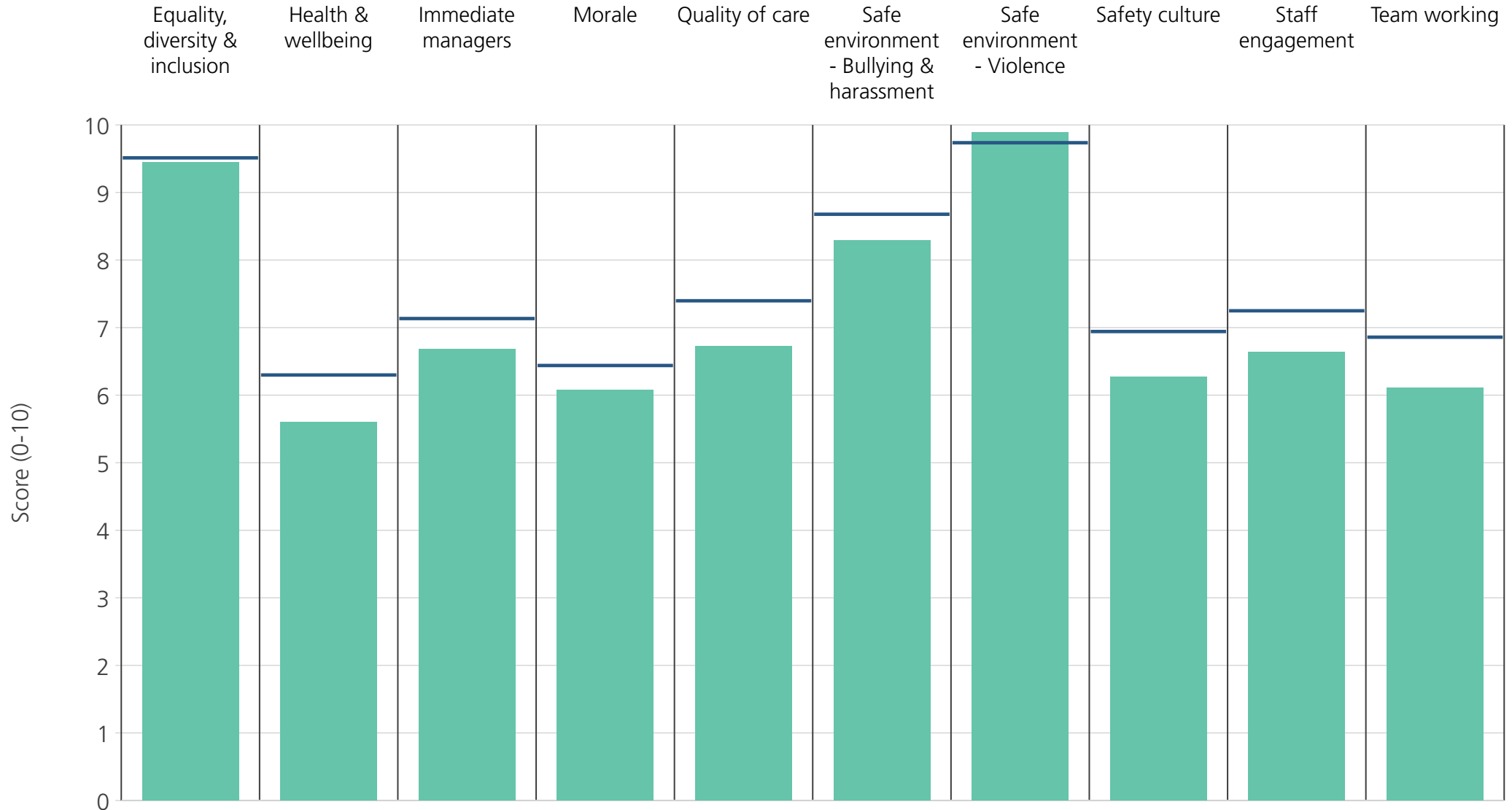
Directorate		6.1	7.9	7.5			10.0	7.2	8.0	8.0
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	10	11	11	11	8	10	11	11	12	12



Directorate	9.4	6.1	7.4	6.5	7.7	8.3	9.5	7.1	7.5	6.8
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	356	357	358	355	331	335	357	355	361	359



Directorate	9.6	6.4	6.6	6.2	7.1	8.9	9.8	6.9	7.0	6.8
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	297	299	299	298	287	277	297	298	300	298



Directorate	9.4	5.6	6.7	6.1	6.7	8.3	9.9	6.3	6.6	6.1
Your org	9.5	6.3	7.1	6.4	7.4	8.7	9.7	6.9	7.2	6.9
Responses	91	91	91	91	84	89	91	91	91	89