

University Hospitals Bristol and Weston NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Bristol and Weston NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals Bristol and Weston NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

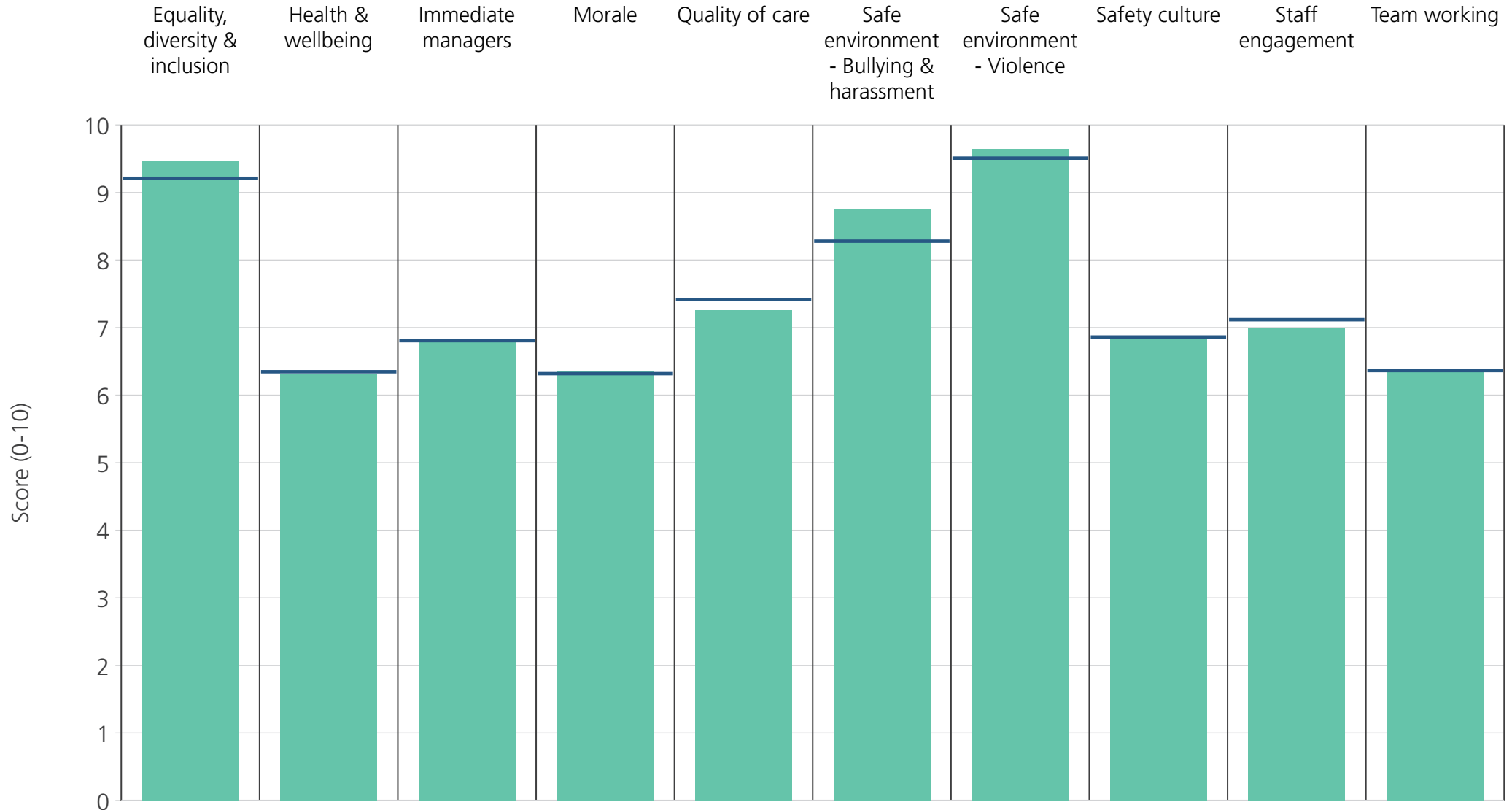
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



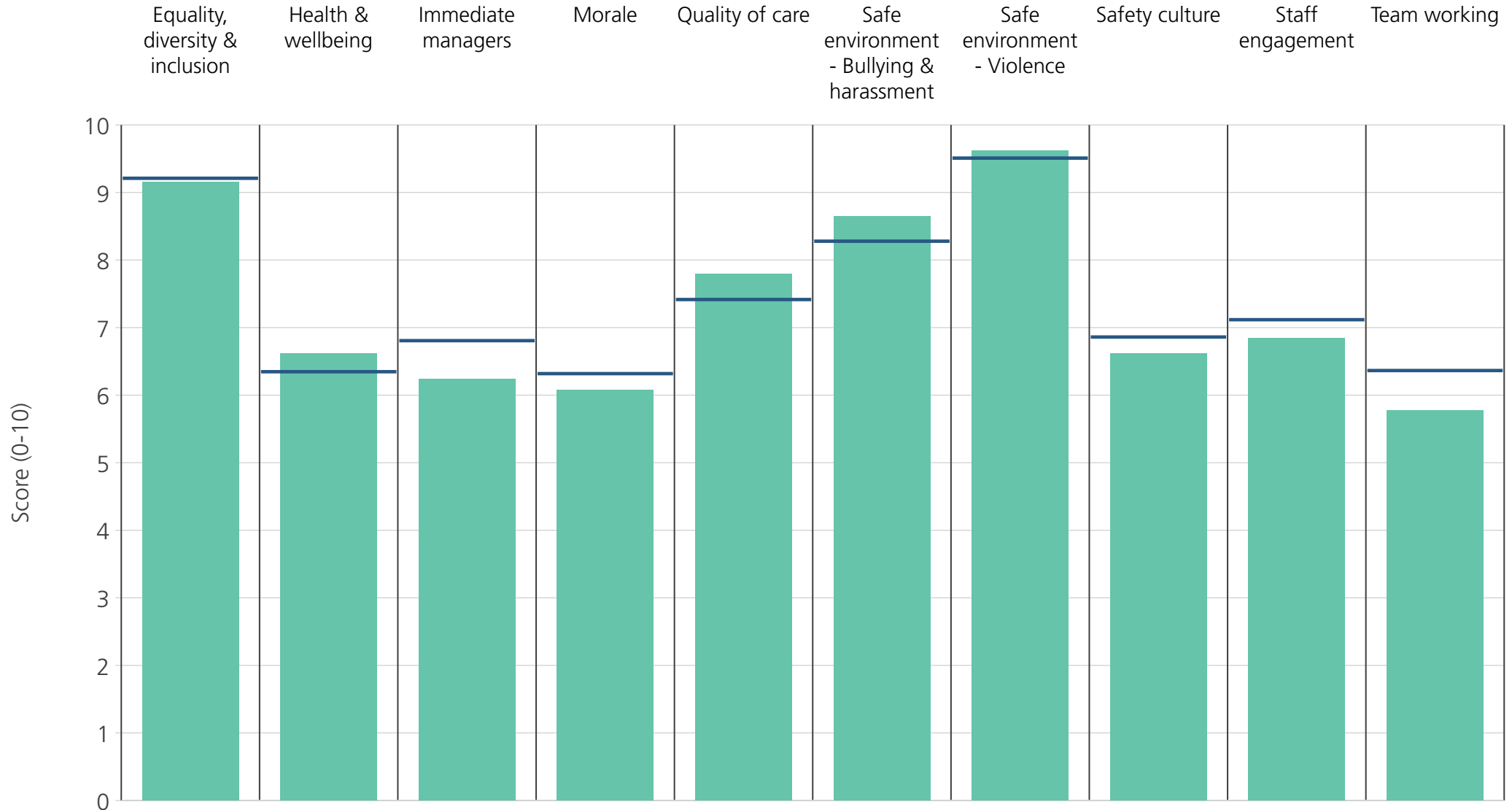
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

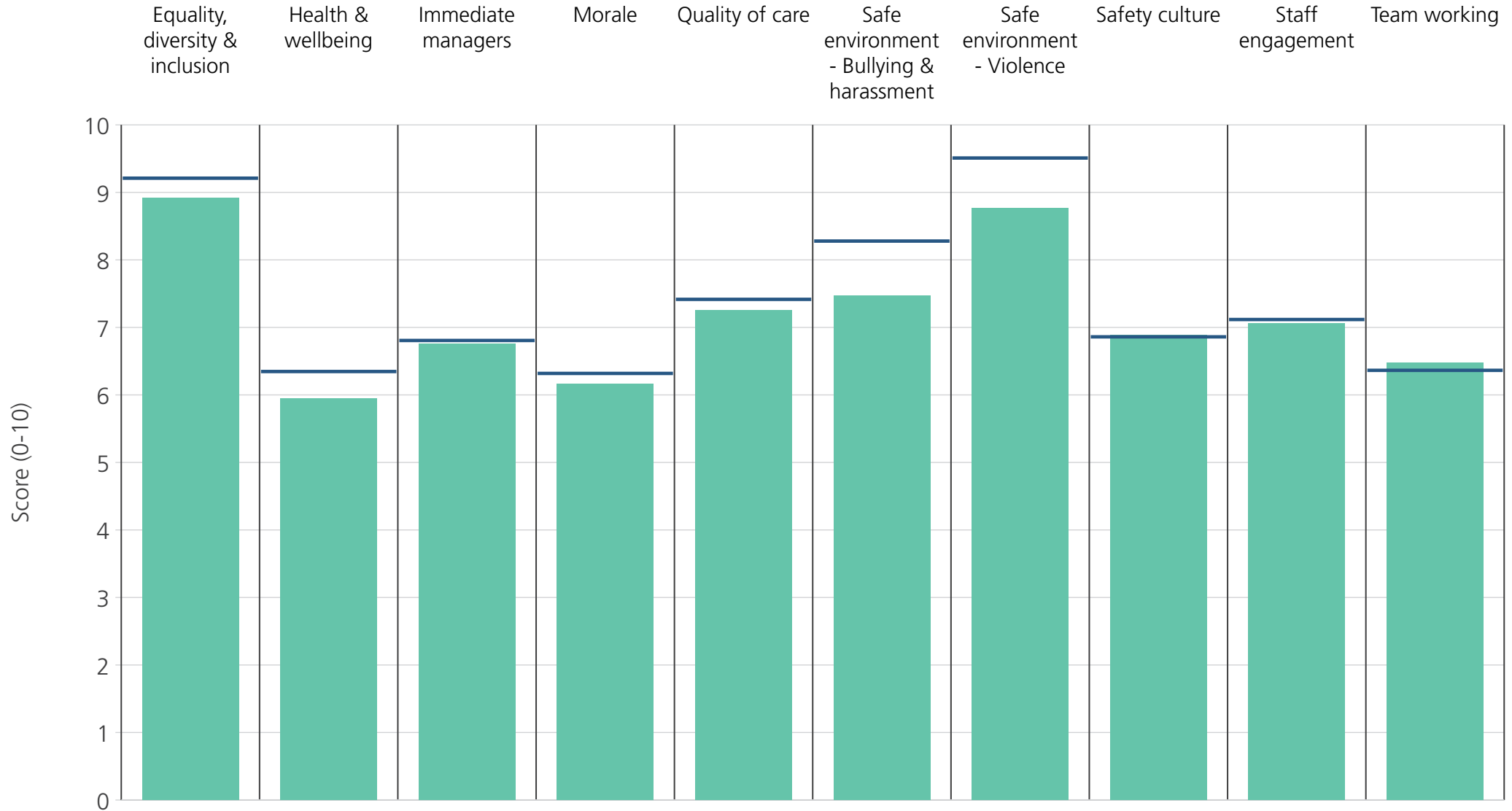
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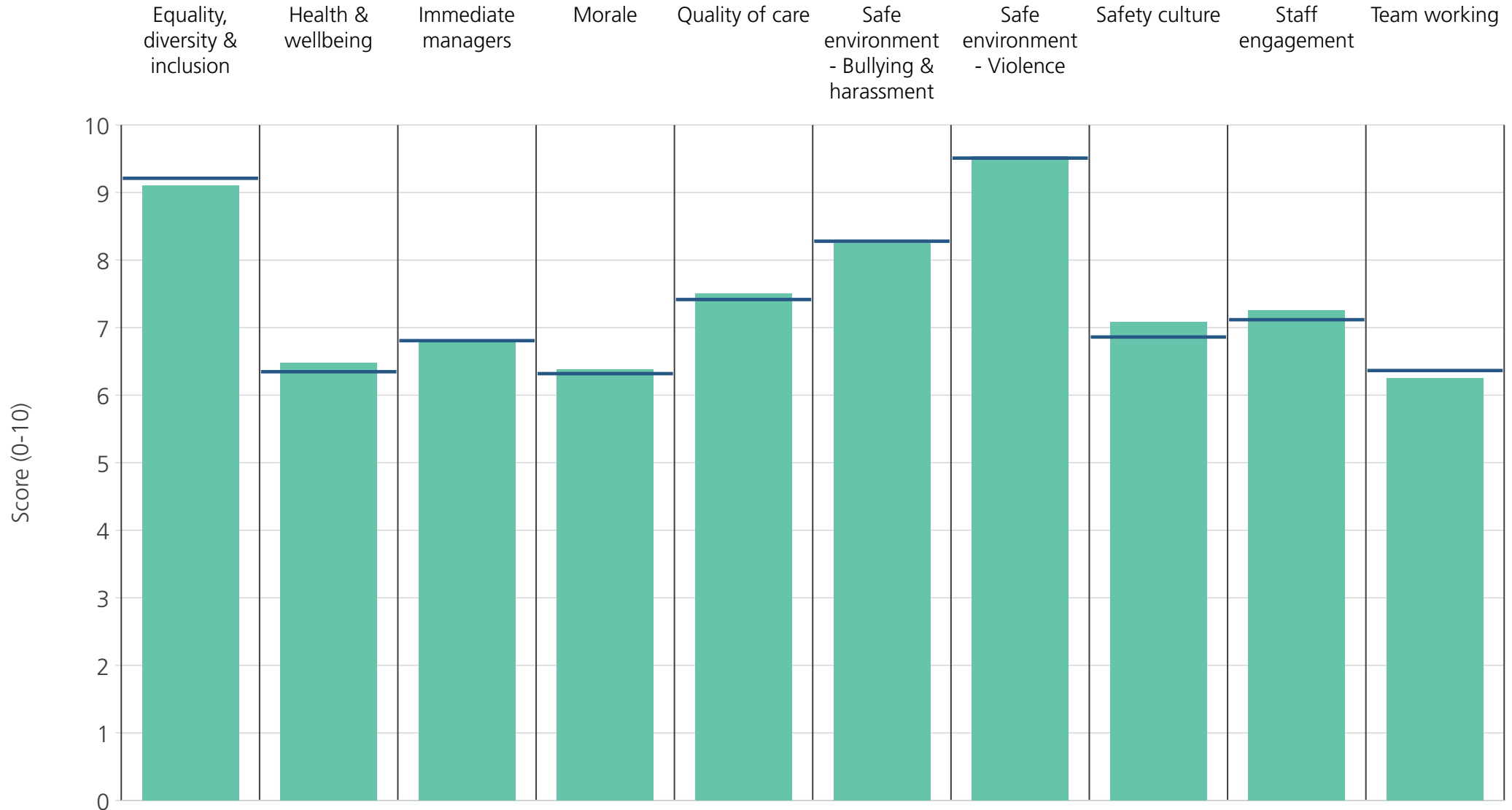
Directorate	9.5	6.3	6.8	6.3	7.3	8.7	9.6	6.9	7.0	6.3
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	692	695	694	691	649	675	695	693	706	702



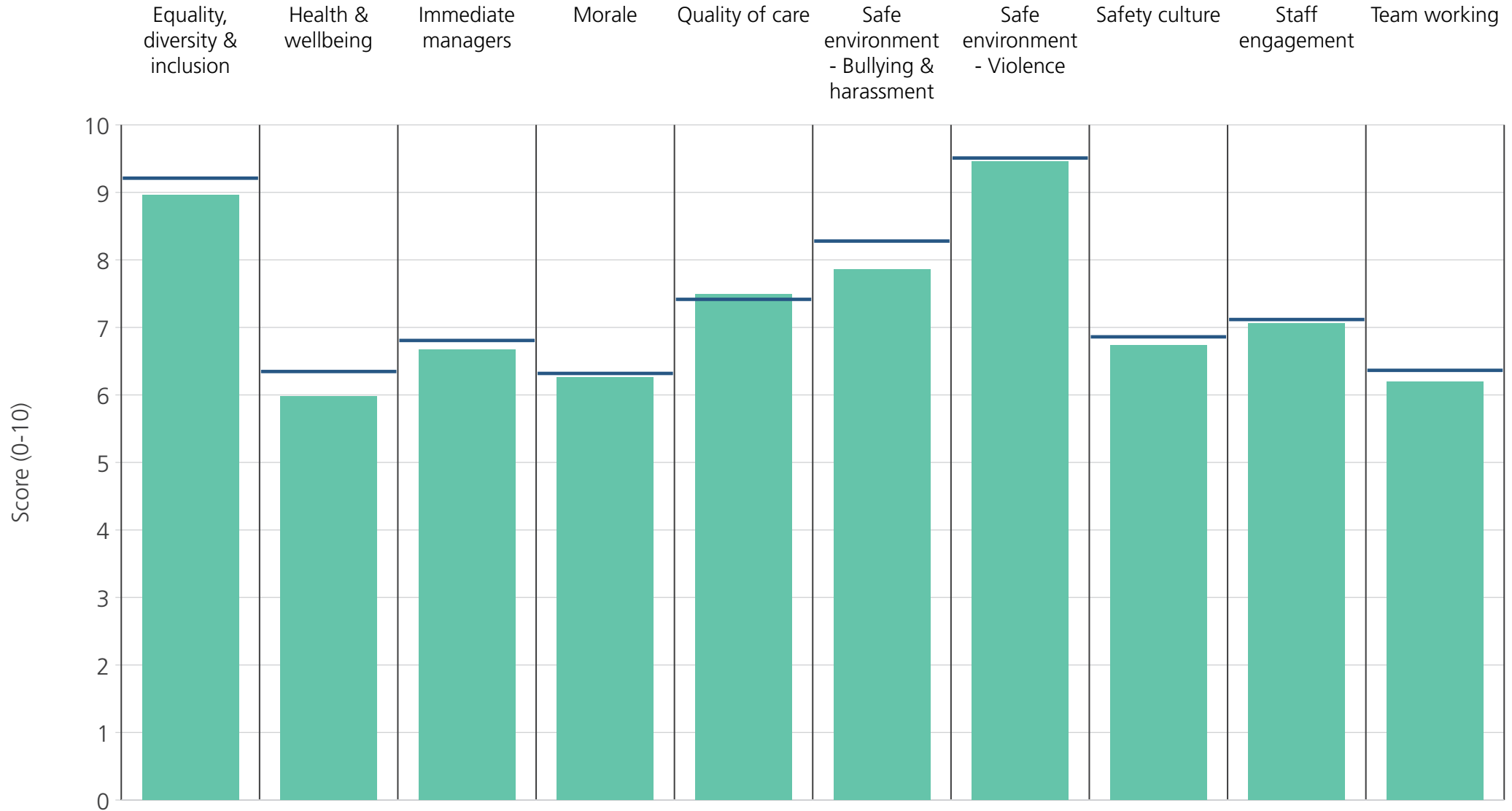
Directorate	9.2	6.6	6.2	6.1	7.8	8.6	9.6	6.6	6.8	5.8
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	456	456	454	448	348	439	450	455	454	443



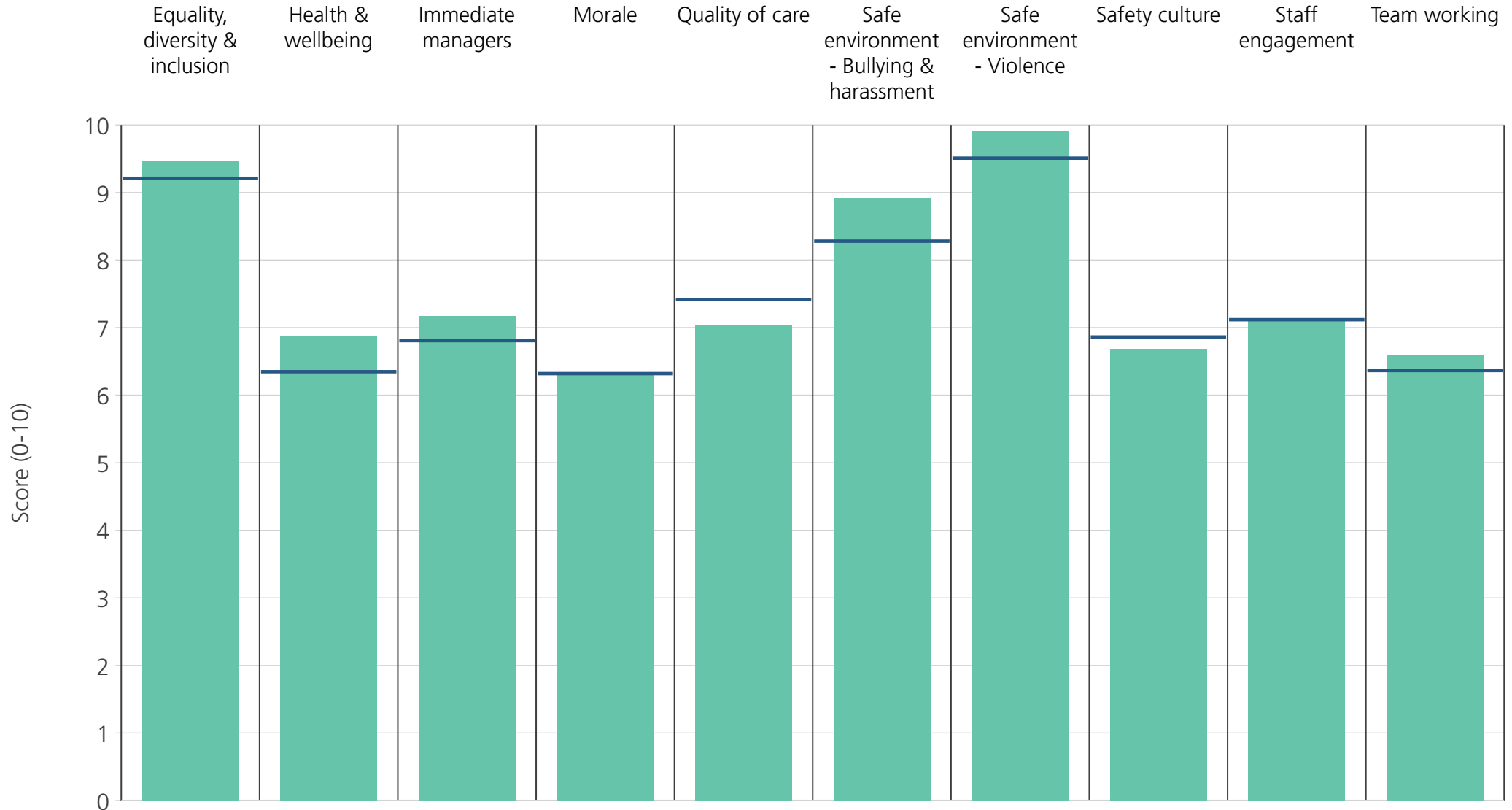
Directorate	8.9	5.9	6.8	6.2	7.3	7.5	8.8	6.9	7.1	6.5
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	639	645	648	635	619	621	644	639	660	655



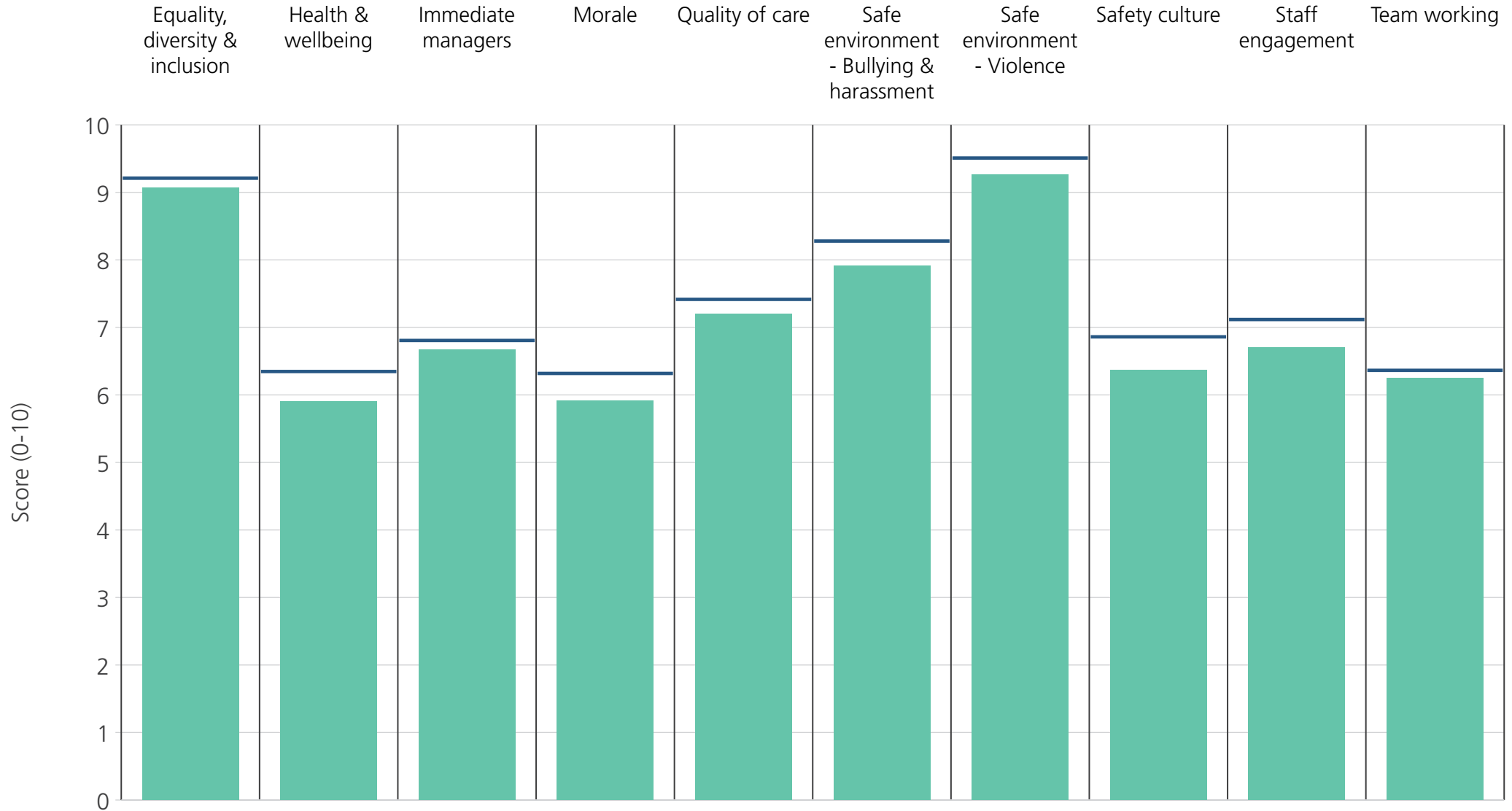
Directorate	9.1	6.5	6.8	6.4	7.5	8.2	9.5	7.1	7.3	6.3
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	604	606	605	598	575	593	606	603	613	607



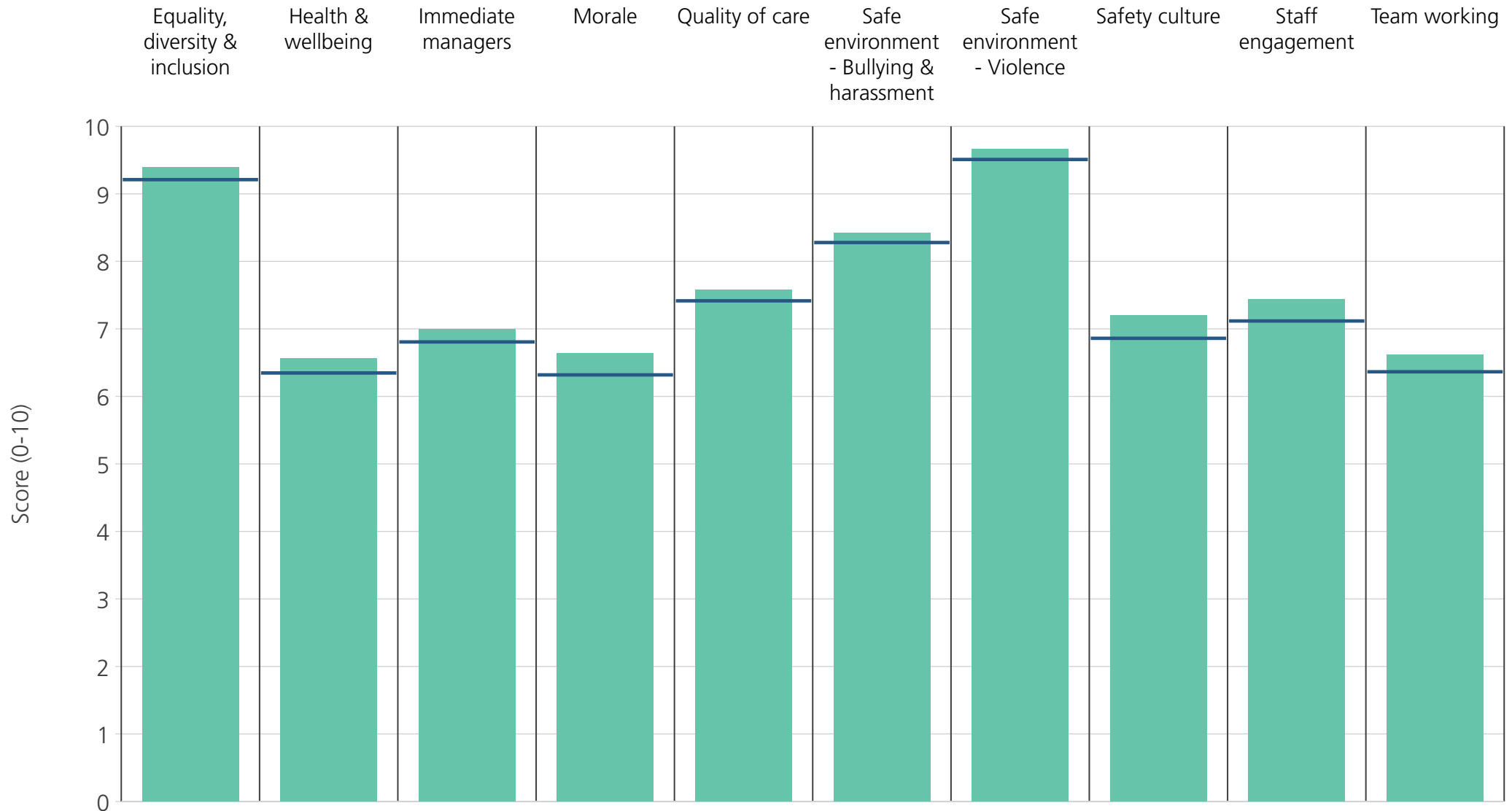
Directorate	9.0	6.0	6.7	6.3	7.5	7.9	9.5	6.7	7.1	6.2
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	970	973	977	962	930	936	970	970	989	979



Directorate	9.5	6.9	7.2	6.3	7.0	8.9	9.9	6.7	7.1	6.6
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	723	725	725	718	383	702	725	717	728	725



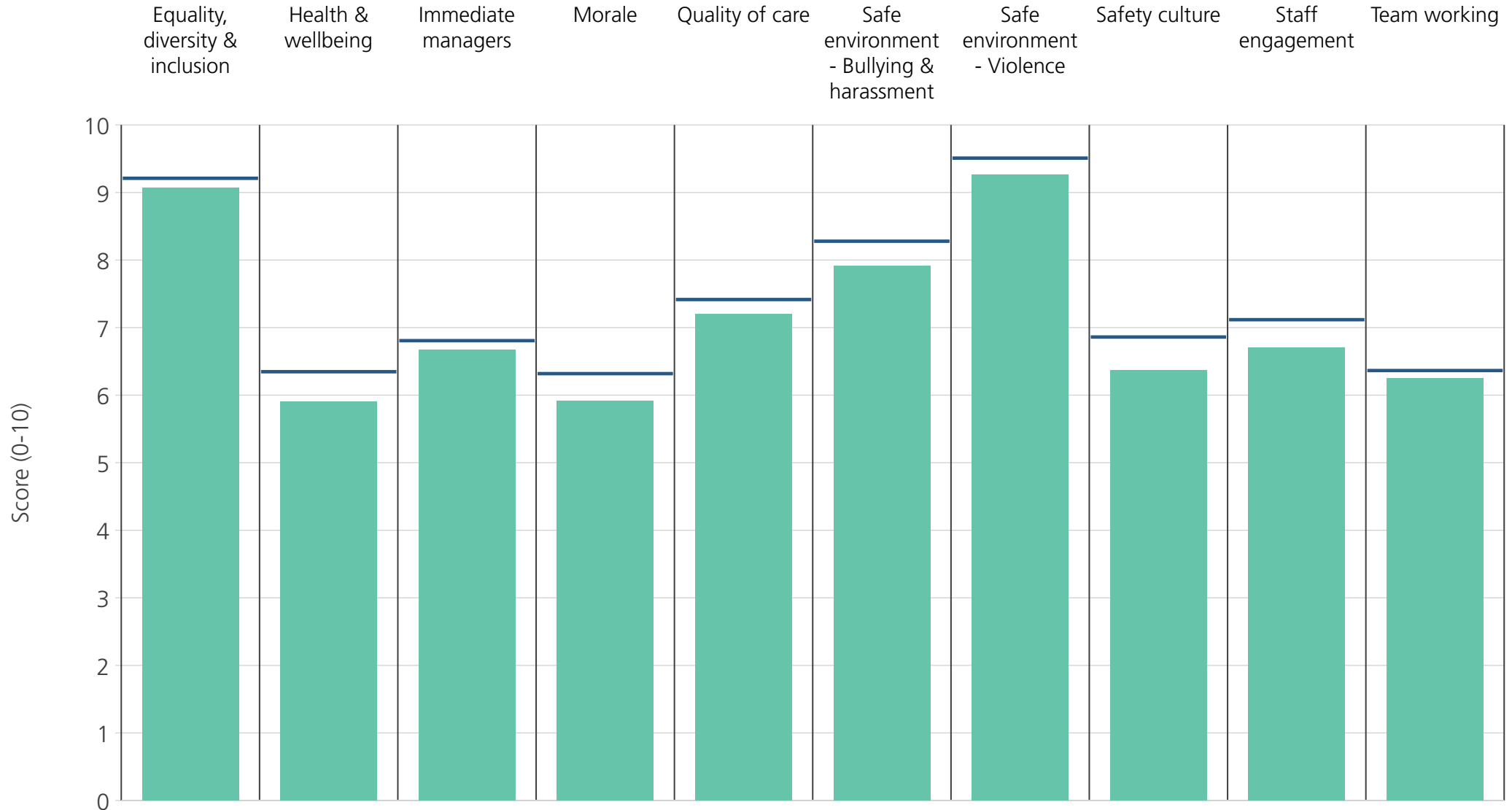
Directorate	9.1	5.9	6.7	5.9	7.2	7.9	9.3	6.4	6.7	6.2
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	496	497	497	493	469	486	496	494	503	501



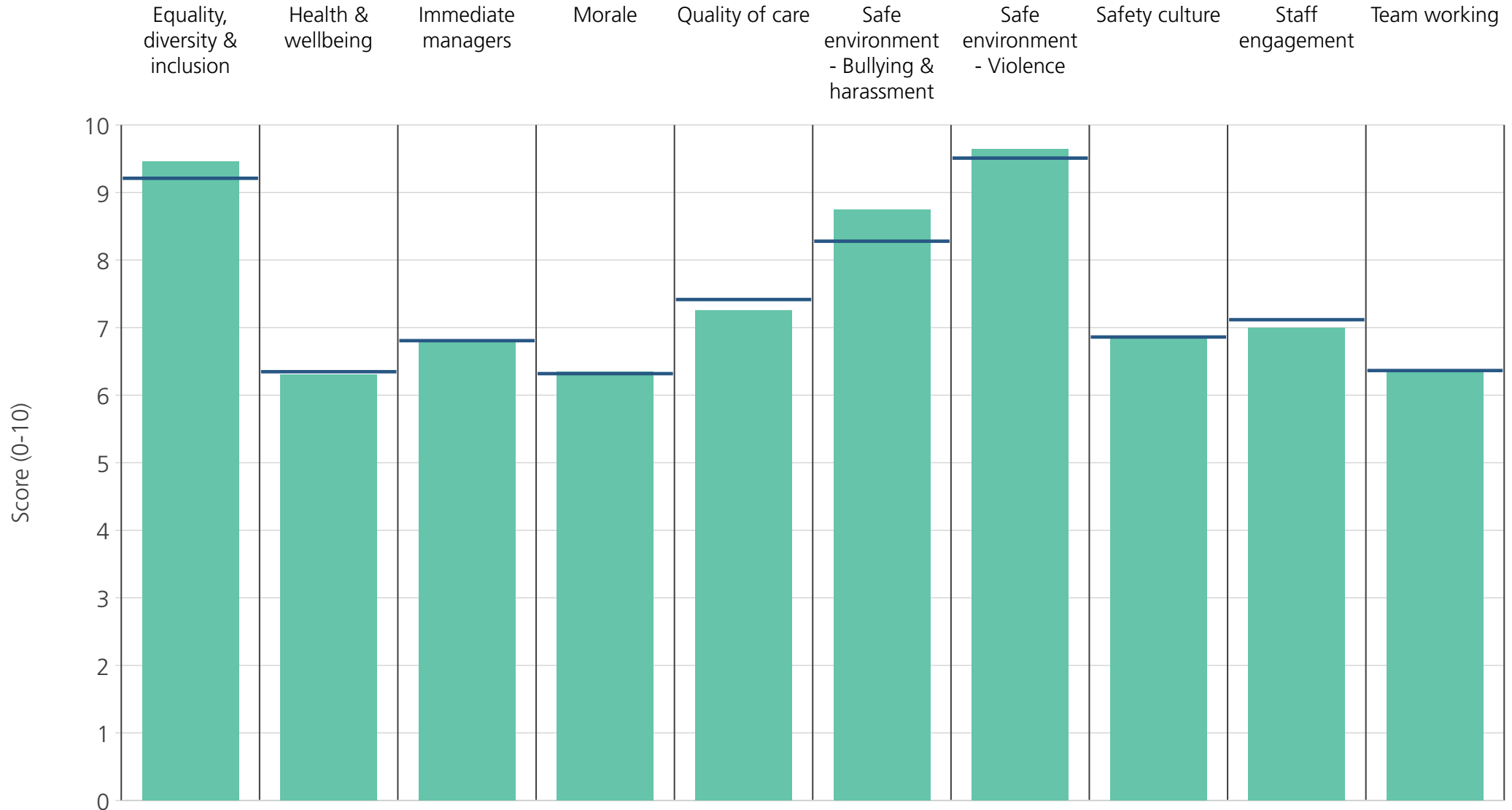
Directorate	9.4	6.6	7.0	6.6	7.6	8.4	9.7	7.2	7.4	6.6
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	1301	1303	1306	1292	1243	1263	1303	1298	1326	1319

Directorates 2

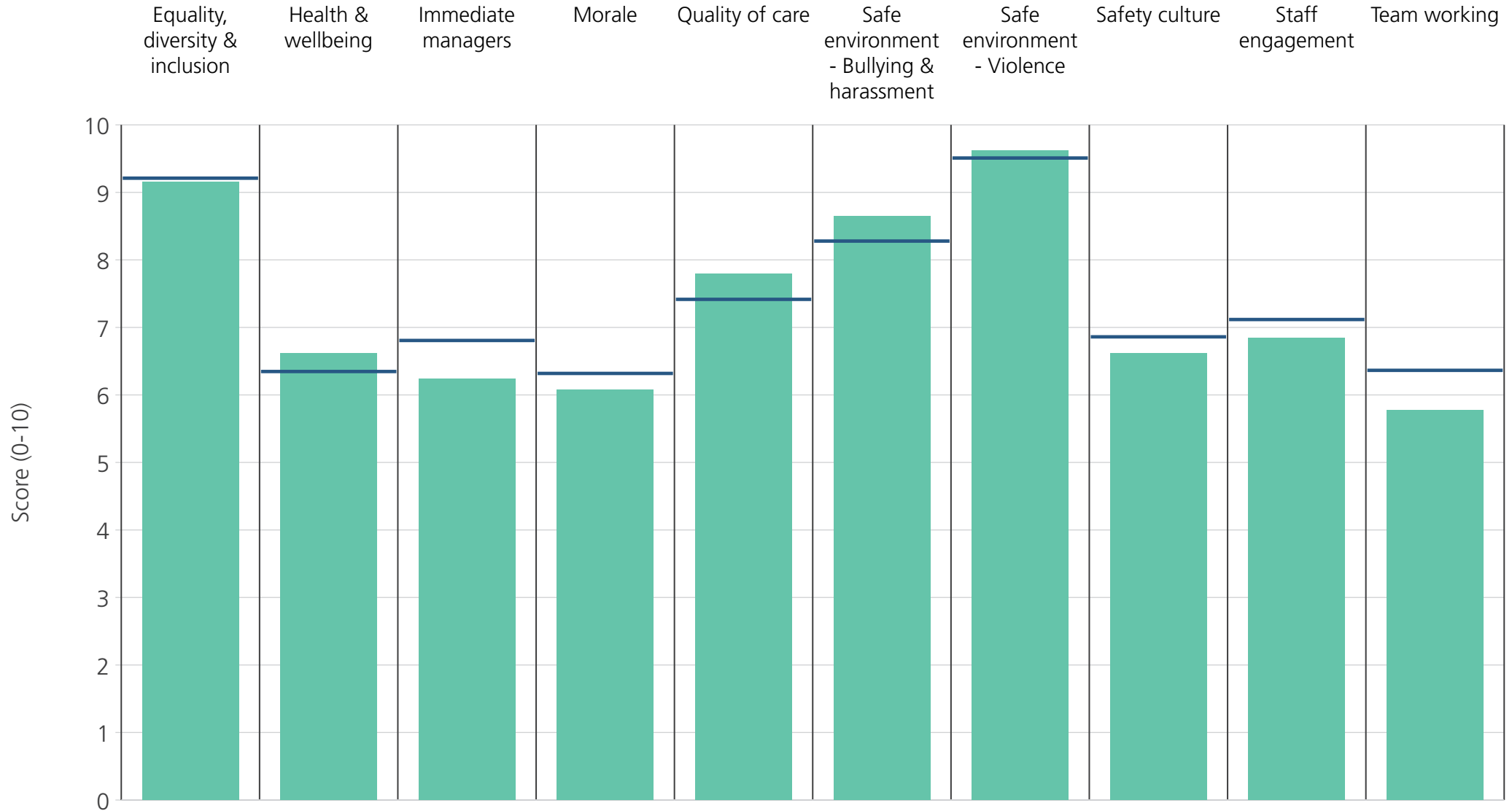
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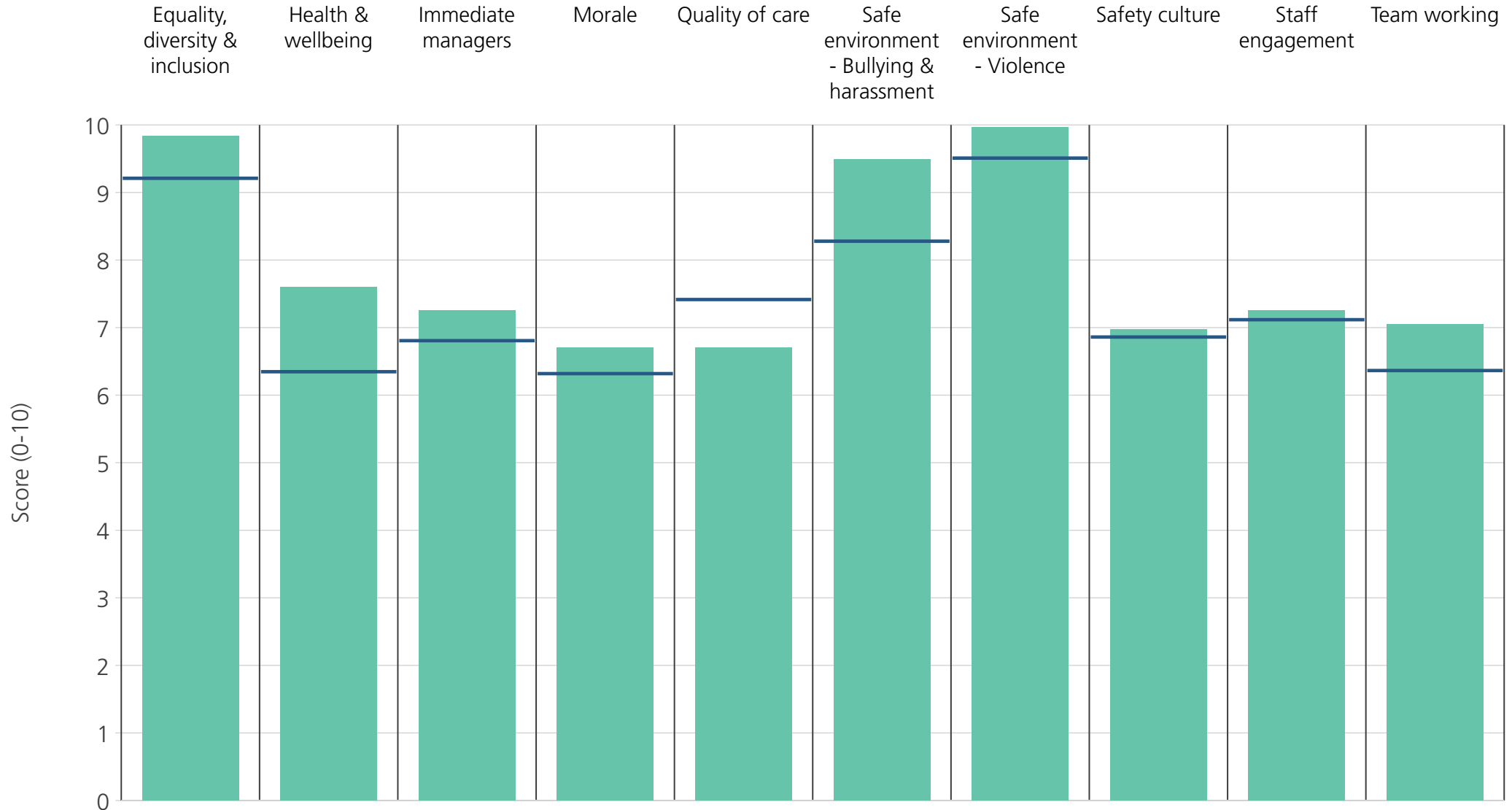
Directorate	9.1	5.9	6.7	5.9	7.2	7.9	9.3	6.4	6.7	6.2
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	496	497	497	493	469	486	496	494	503	501



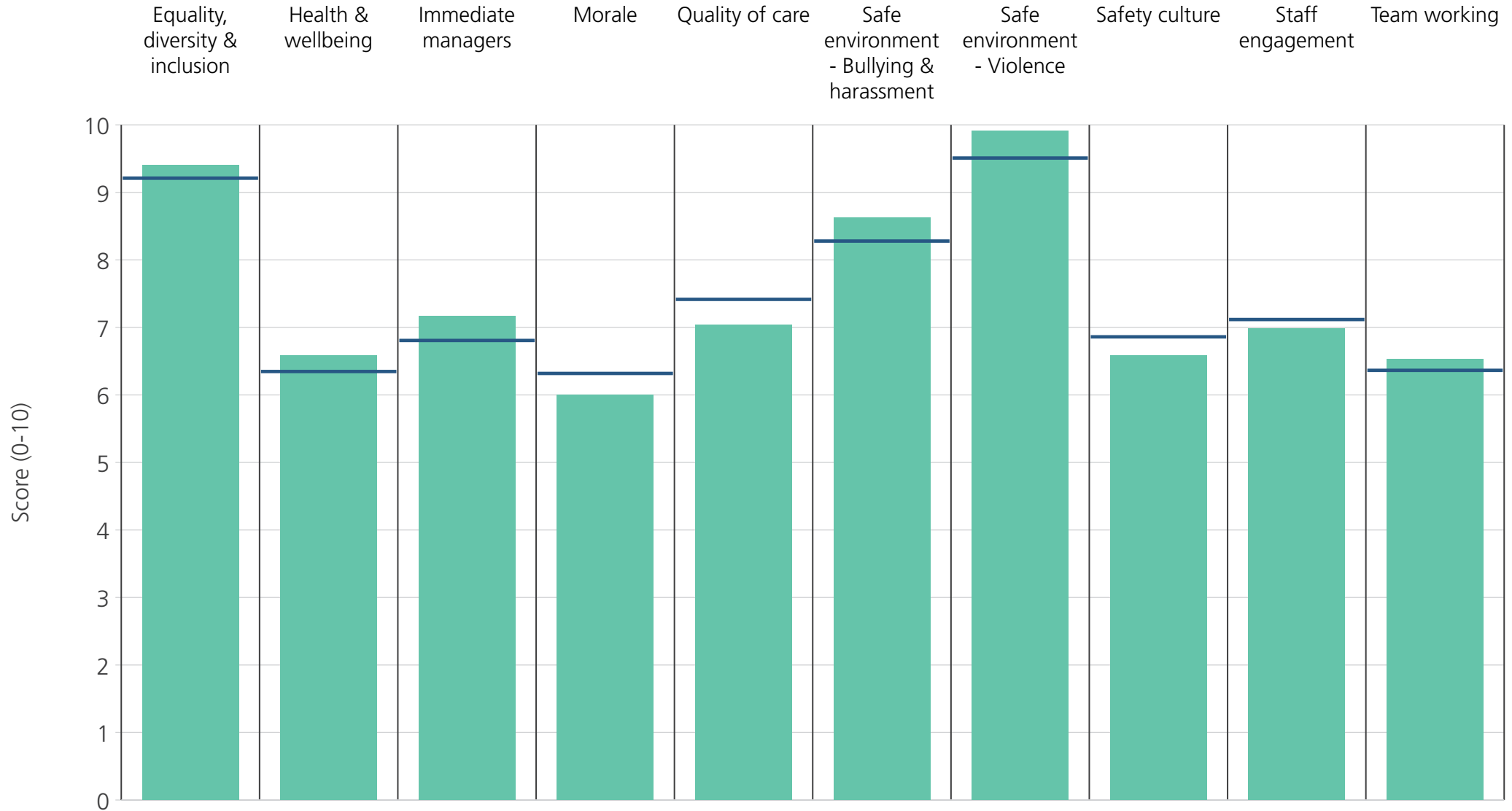
Directorate	9.5	6.3	6.8	6.3	7.3	8.7	9.6	6.9	7.0	6.3
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	692	695	694	691	649	675	695	693	706	702



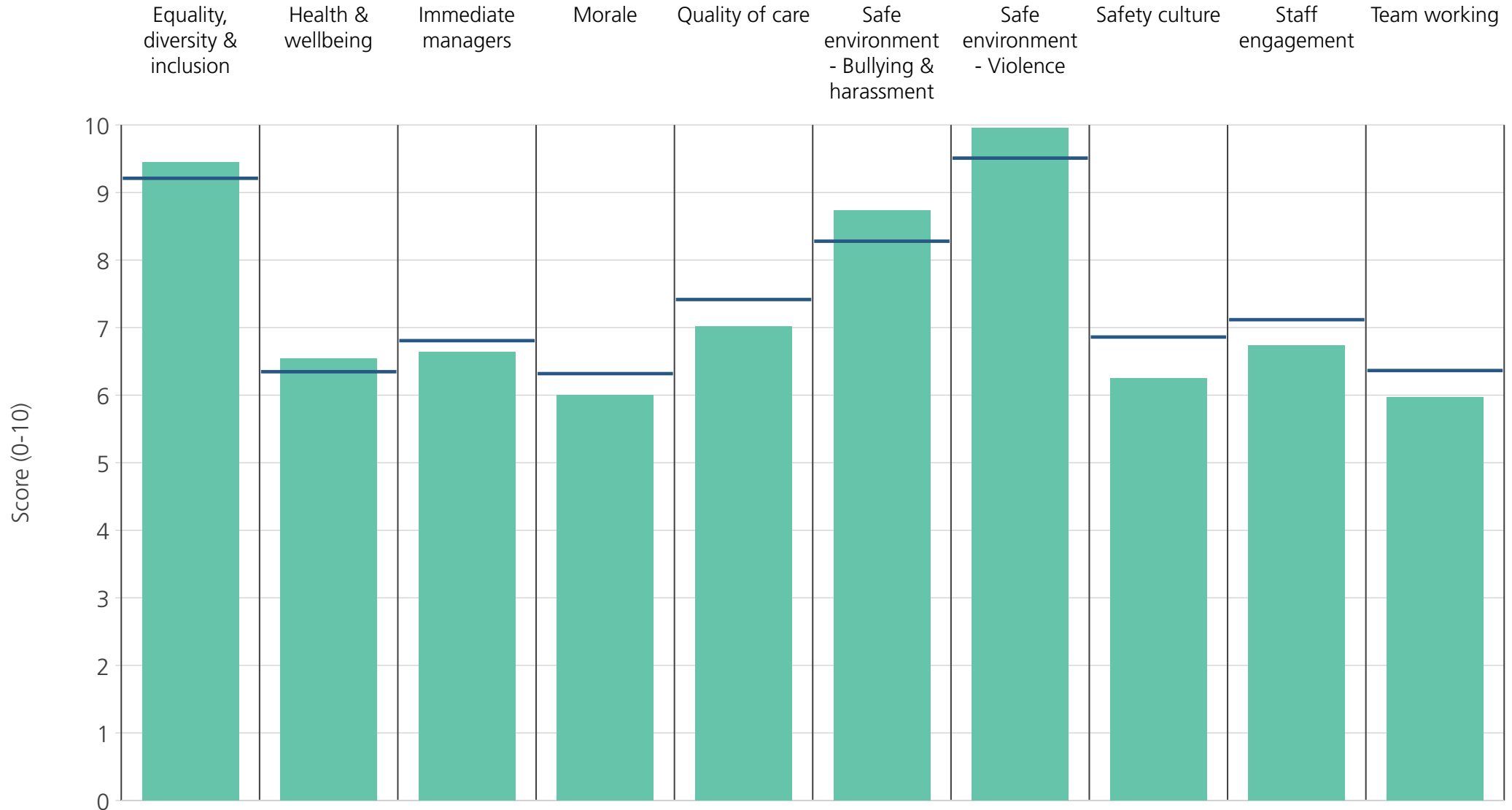
Directorate	9.2	6.6	6.2	6.1	7.8	8.6	9.6	6.6	6.8	5.8
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	456	456	454	448	348	439	450	455	454	443



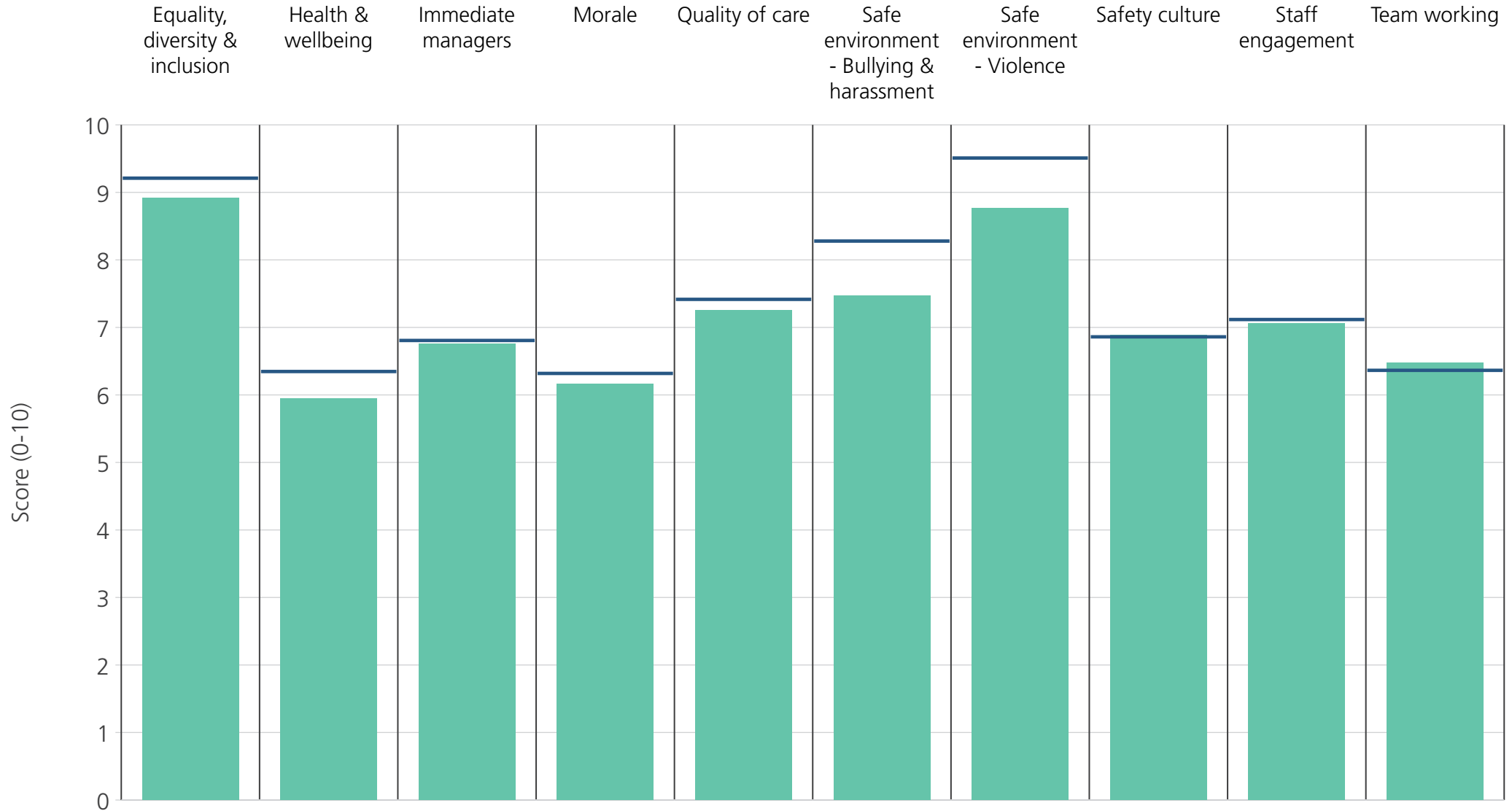
Directorate	9.8	7.6	7.3	6.7	6.7	9.5	10.0	7.0	7.3	7.0
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	94	94	94	94	31	91	94	93	94	94



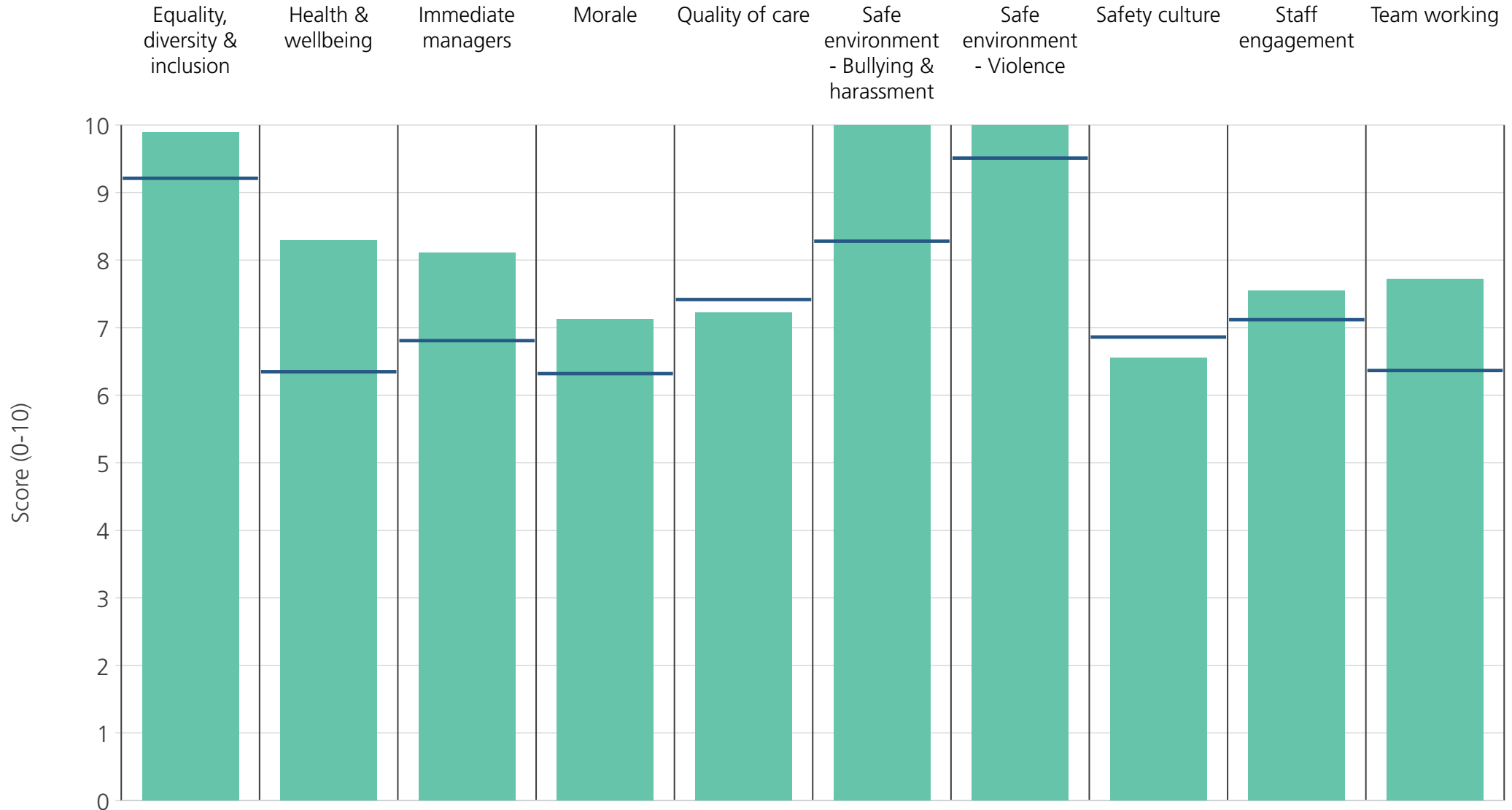
Directorate	9.4	6.6	7.2	6.0	7.0	8.6	9.9	6.6	7.0	6.5
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	212	212	210	209	120	204	212	209	211	210



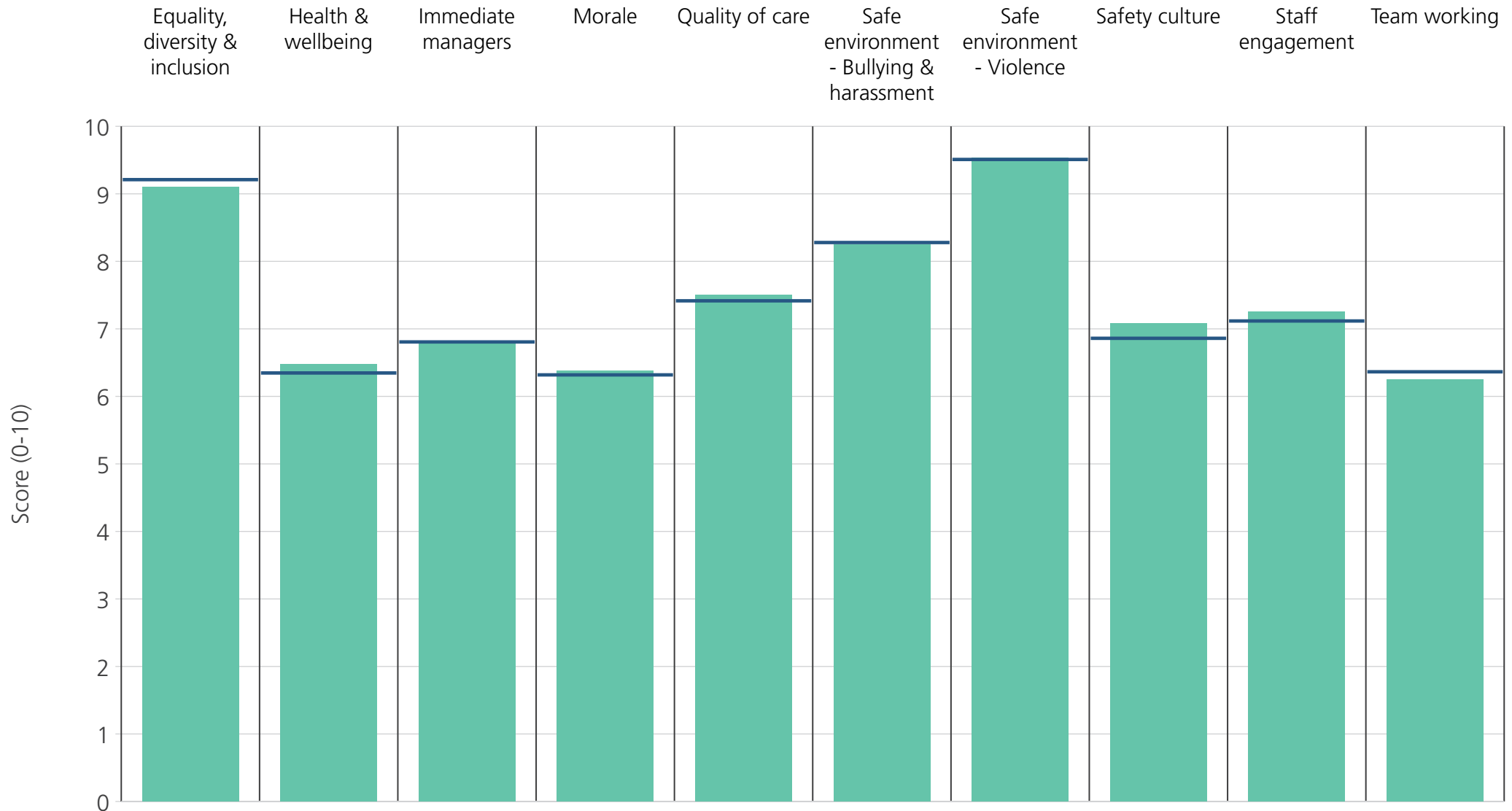
Directorate	9.4	6.5	6.6	6.0	7.0	8.7	10.0	6.2	6.7	6.0
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	221	223	223	220	125	216	223	220	223	222



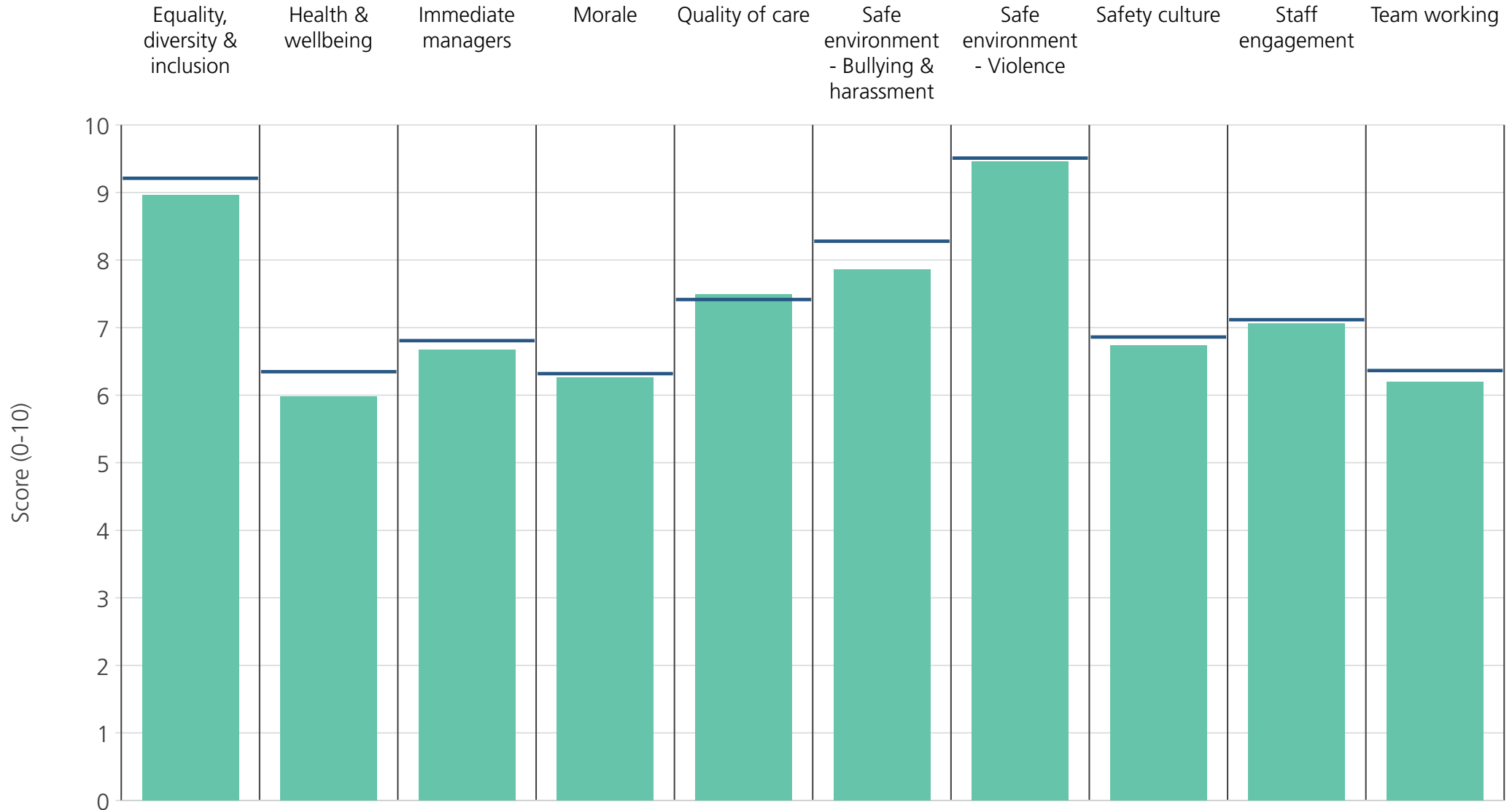
Directorate	8.9	5.9	6.8	6.2	7.3	7.5	8.8	6.9	7.1	6.5
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	639	645	648	635	619	621	644	639	660	655



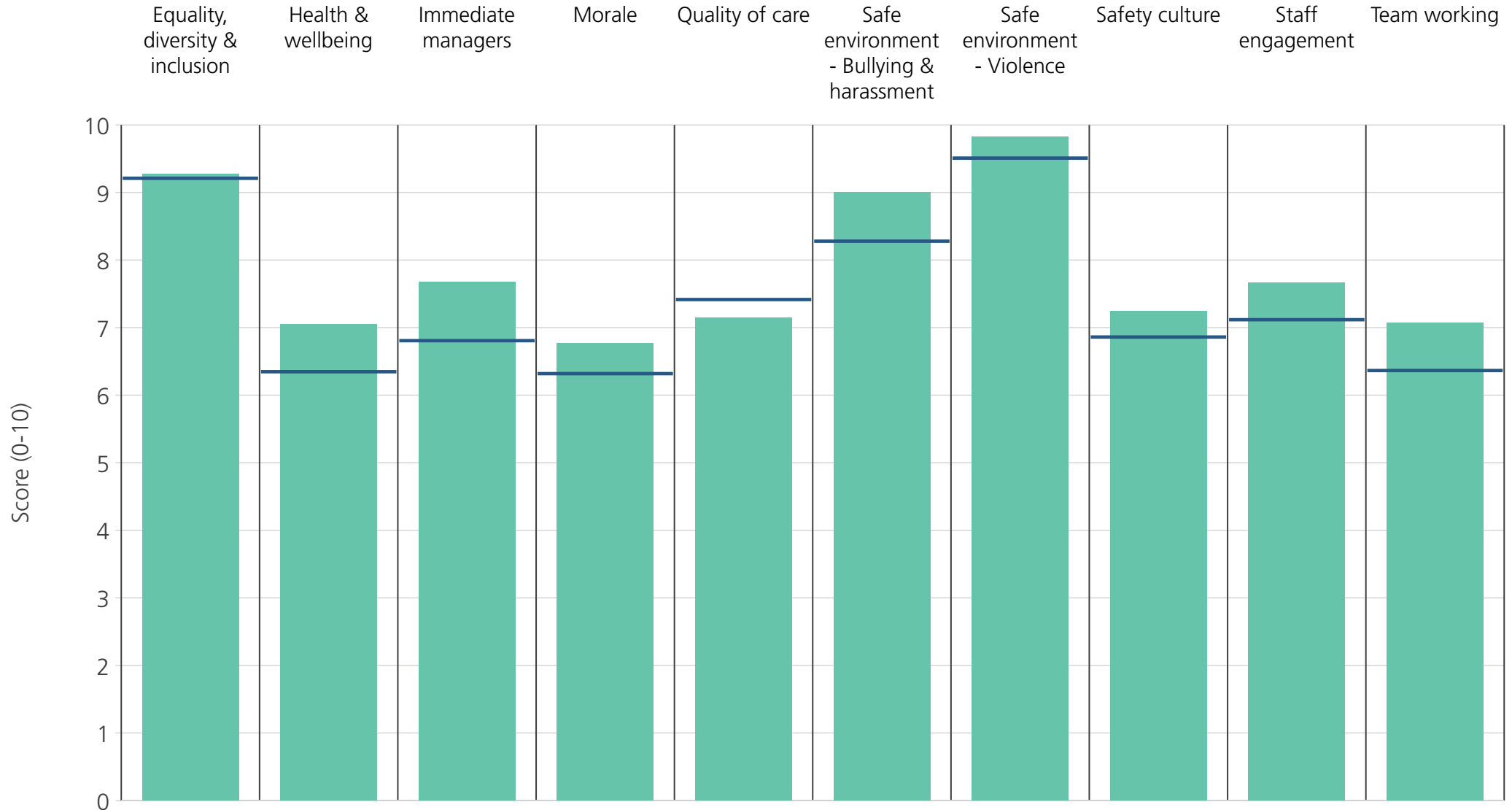
Directorate	9.9	8.3	8.1	7.1	7.2	10.0	10.0	6.6	7.5	7.7
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	29	29	29	29	12	29	29	29	30	29



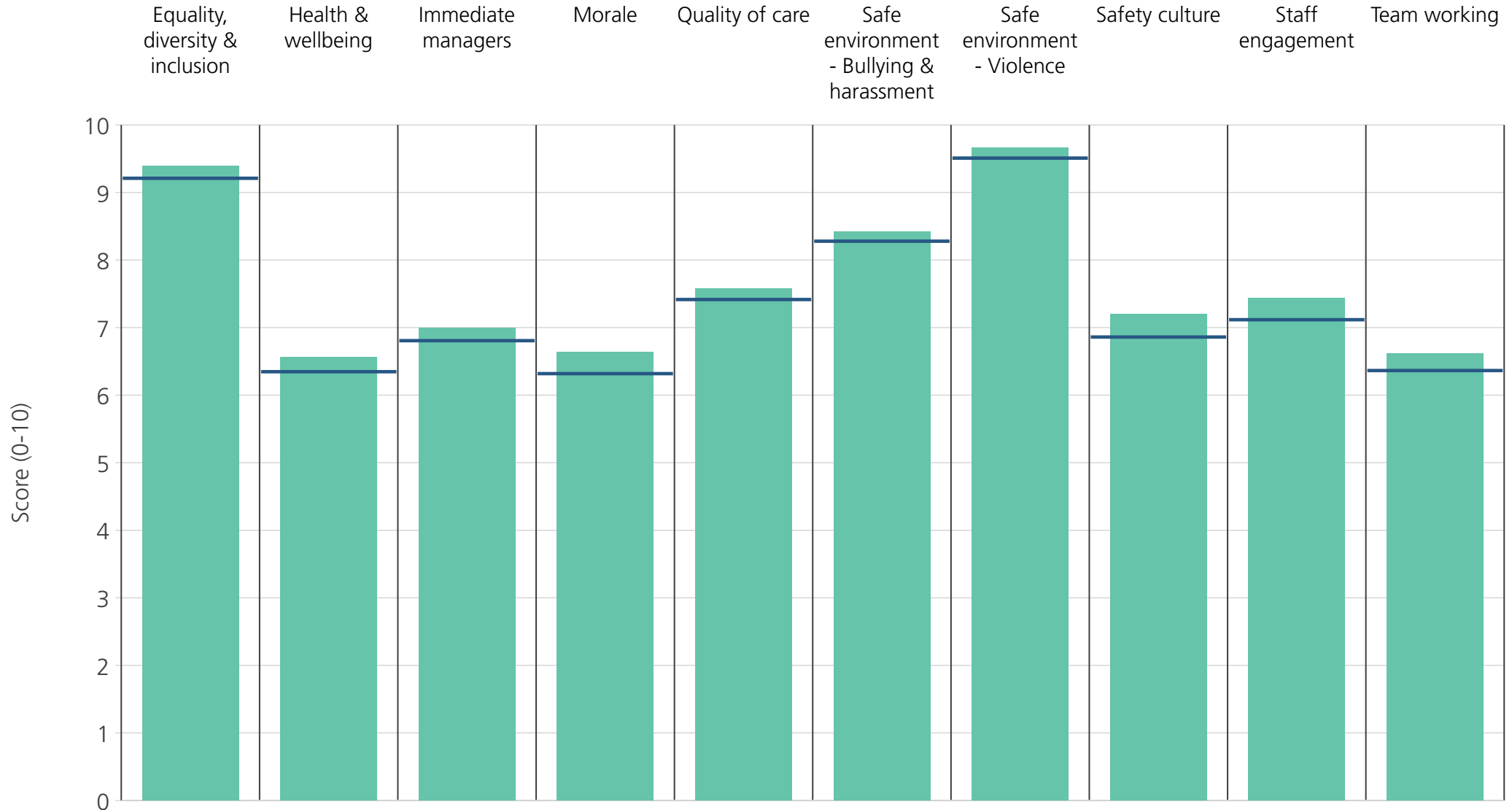
Directorate	9.1	6.5	6.8	6.4	7.5	8.2	9.5	7.1	7.3	6.3
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	604	606	605	598	575	593	606	603	613	607



Directorate	9.0	6.0	6.7	6.3	7.5	7.9	9.5	6.7	7.1	6.2
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	970	973	977	962	930	936	970	970	989	979



Directorate	9.3	7.0	7.7	6.8	7.1	9.0	9.8	7.2	7.7	7.1
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	167	167	169	166	95	162	167	166	170	170



Directorate	9.4	6.6	7.0	6.6	7.6	8.4	9.7	7.2	7.4	6.6
Your org	9.2	6.3	6.8	6.3	7.4	8.3	9.5	6.9	7.1	6.4
Responses	1301	1303	1306	1292	1243	1263	1303	1298	1326	1319