

Bradford Teaching Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Bradford Teaching Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bradford Teaching Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

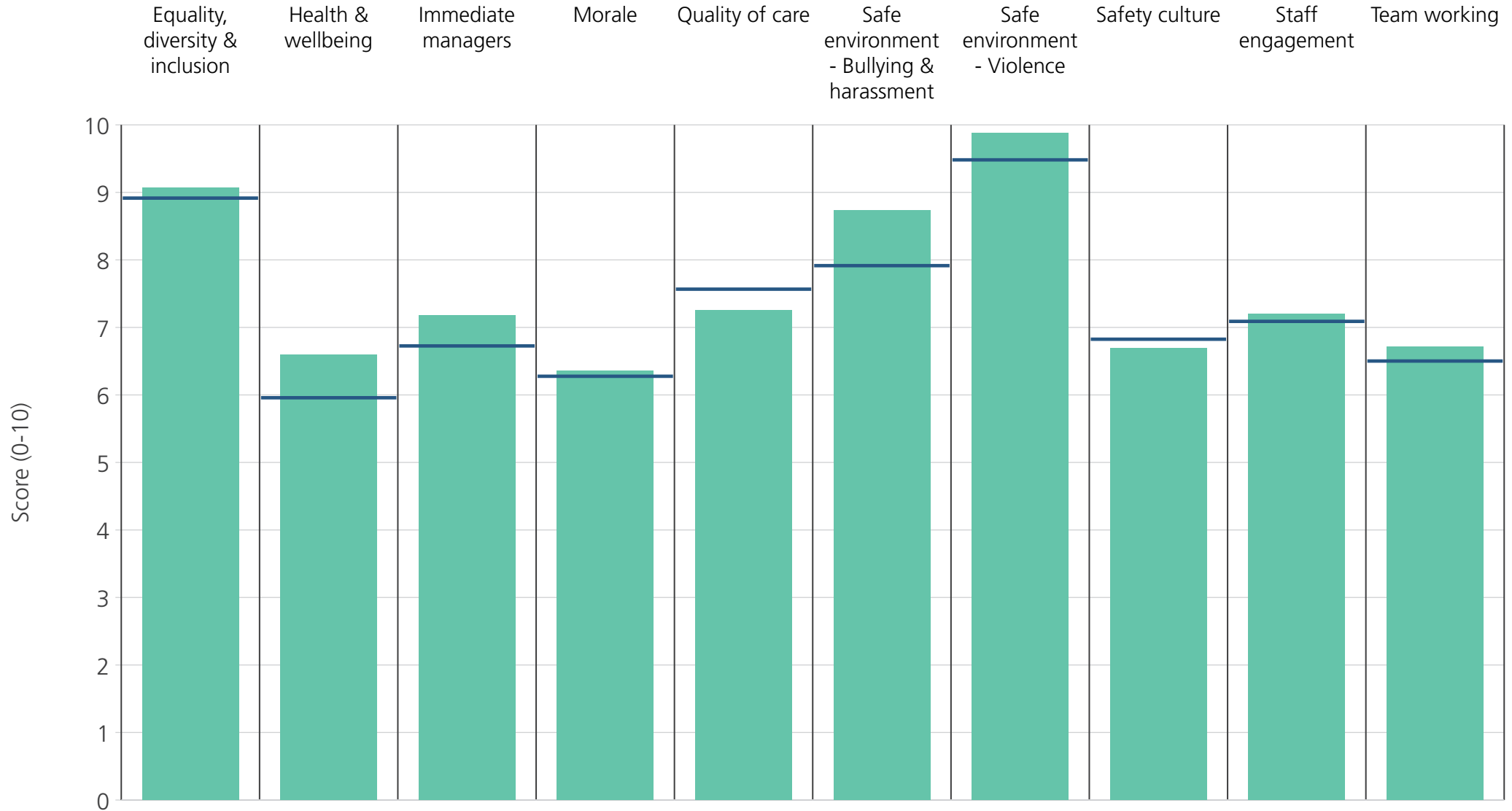
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



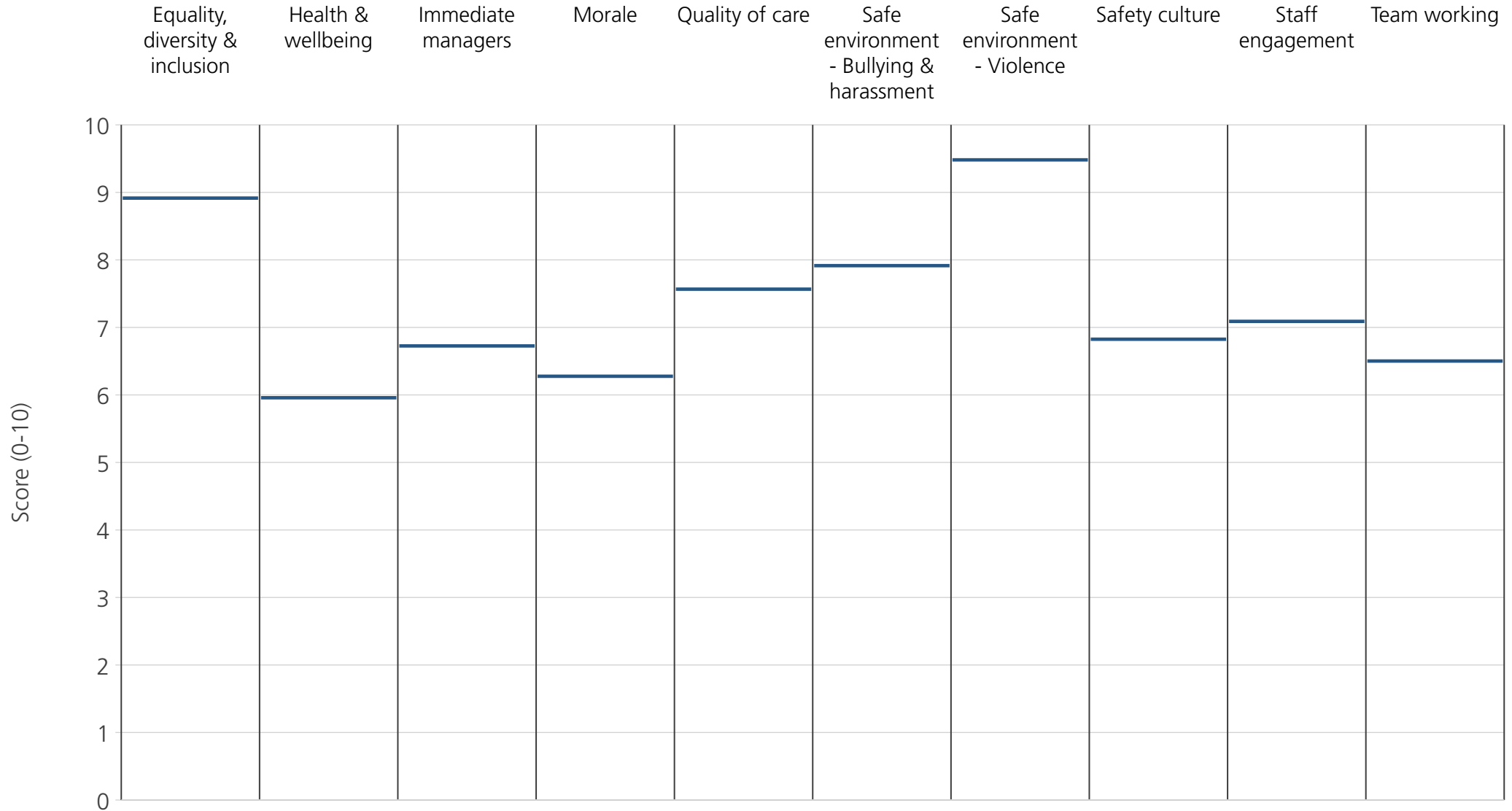
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

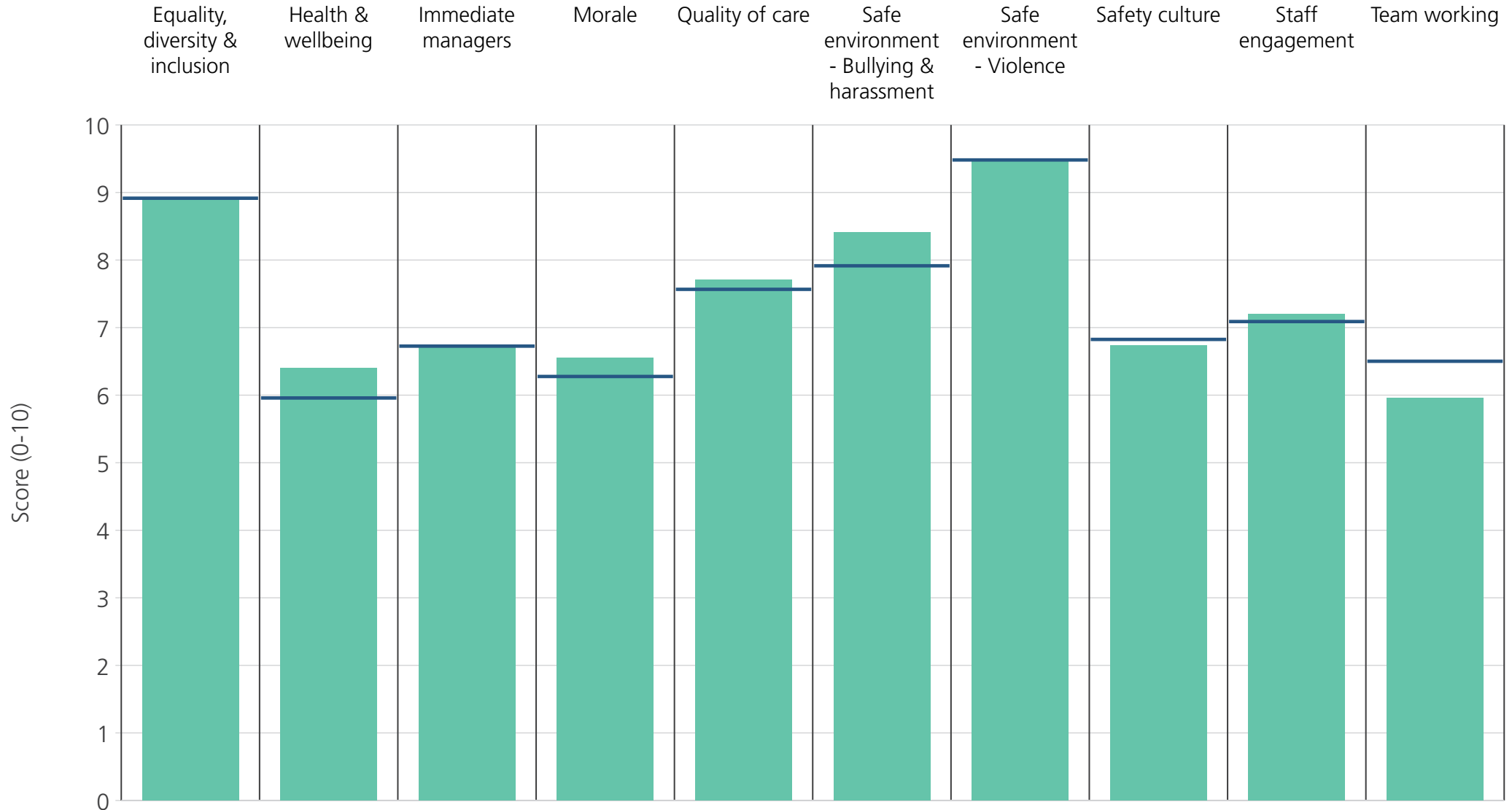
Bradford Teaching Hospitals NHS Foundation Trust
2020 NHS Staff Survey Results



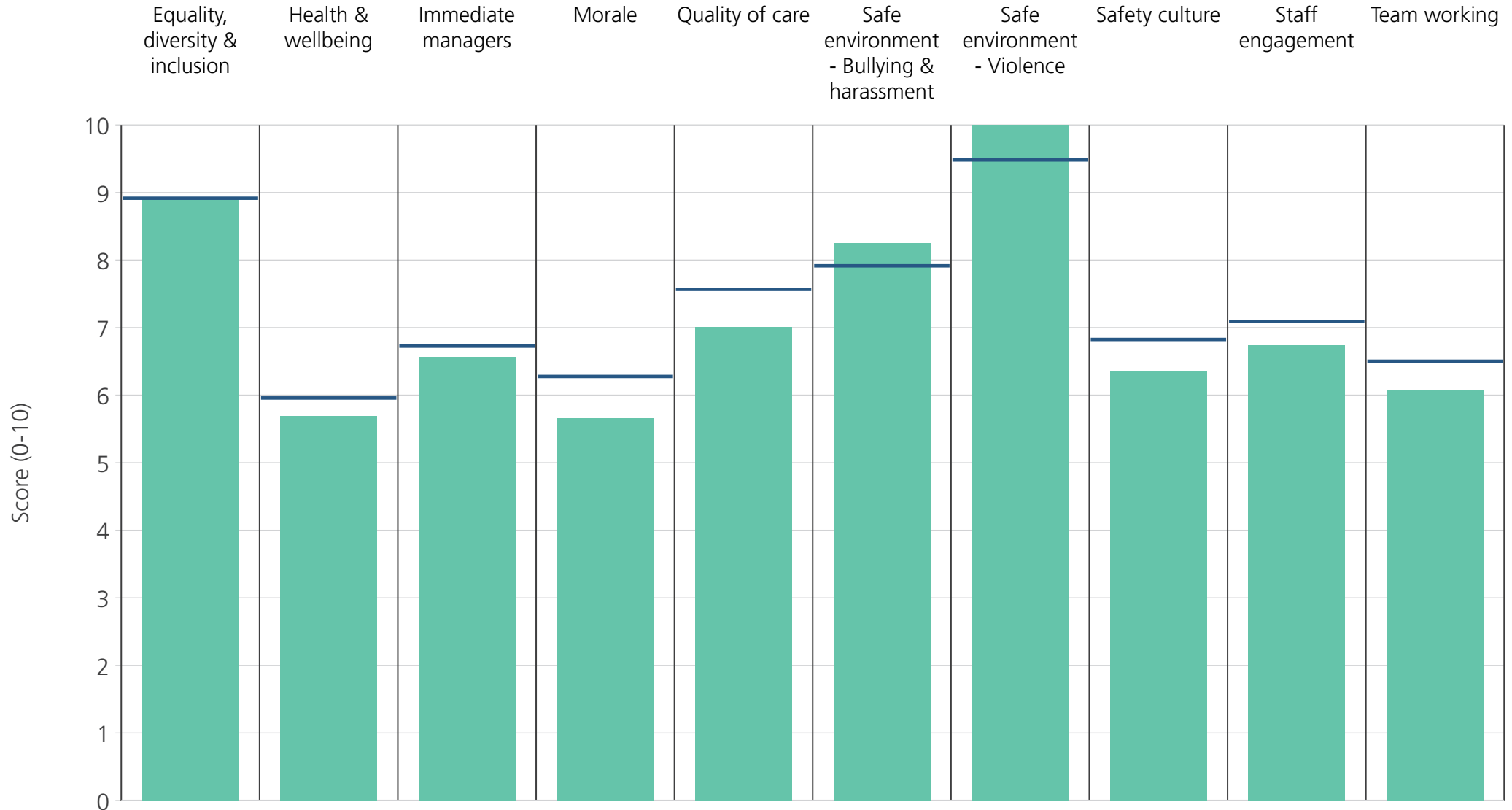
Directorate	9.1	6.6	7.2	6.4	7.3	8.7	9.9	6.7	7.2	6.7
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	334	332	335	335	170	332	332	333	335	327



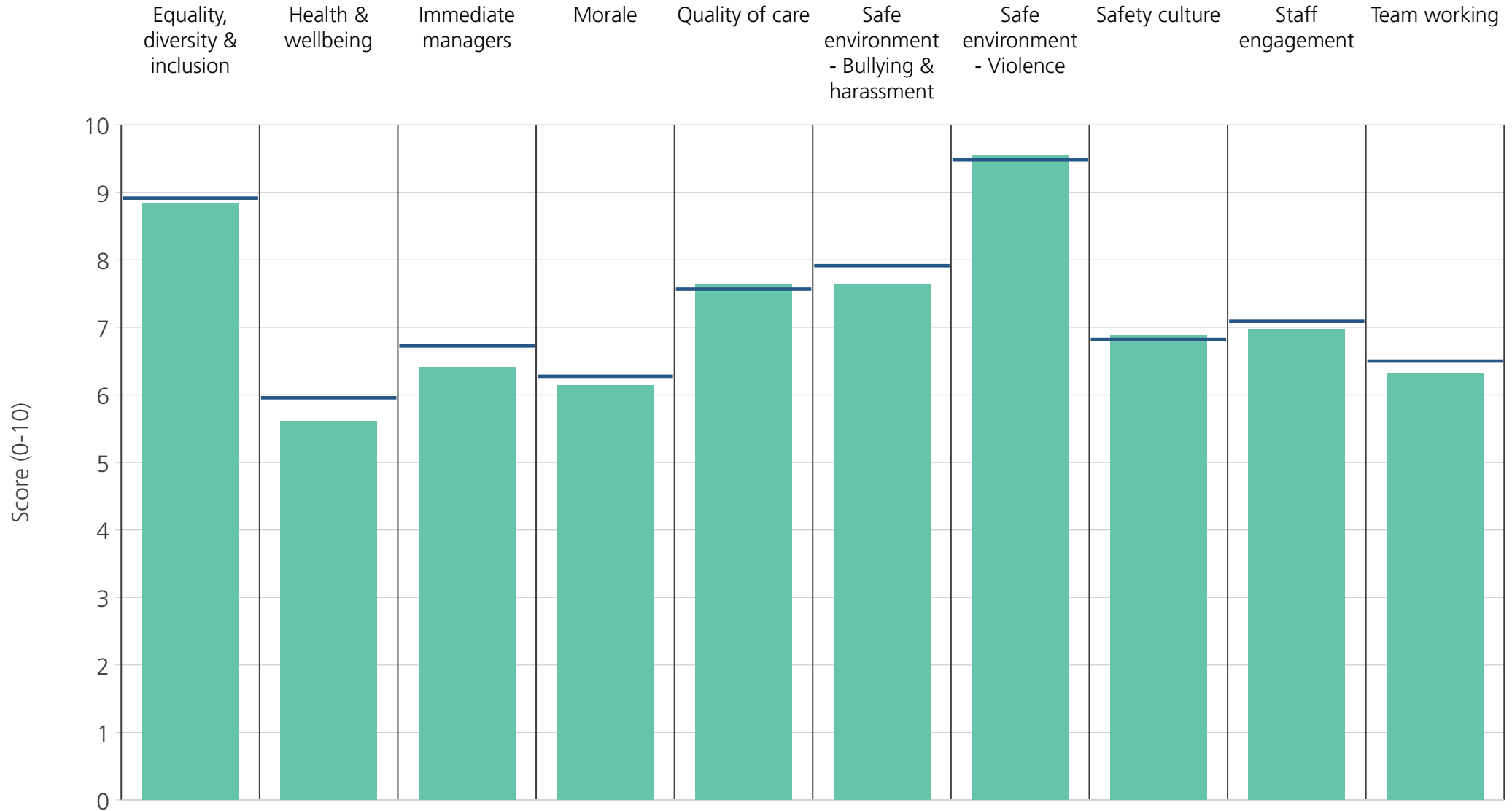
Directorate										
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	3	3	3	3	3	3	3	3	3	3



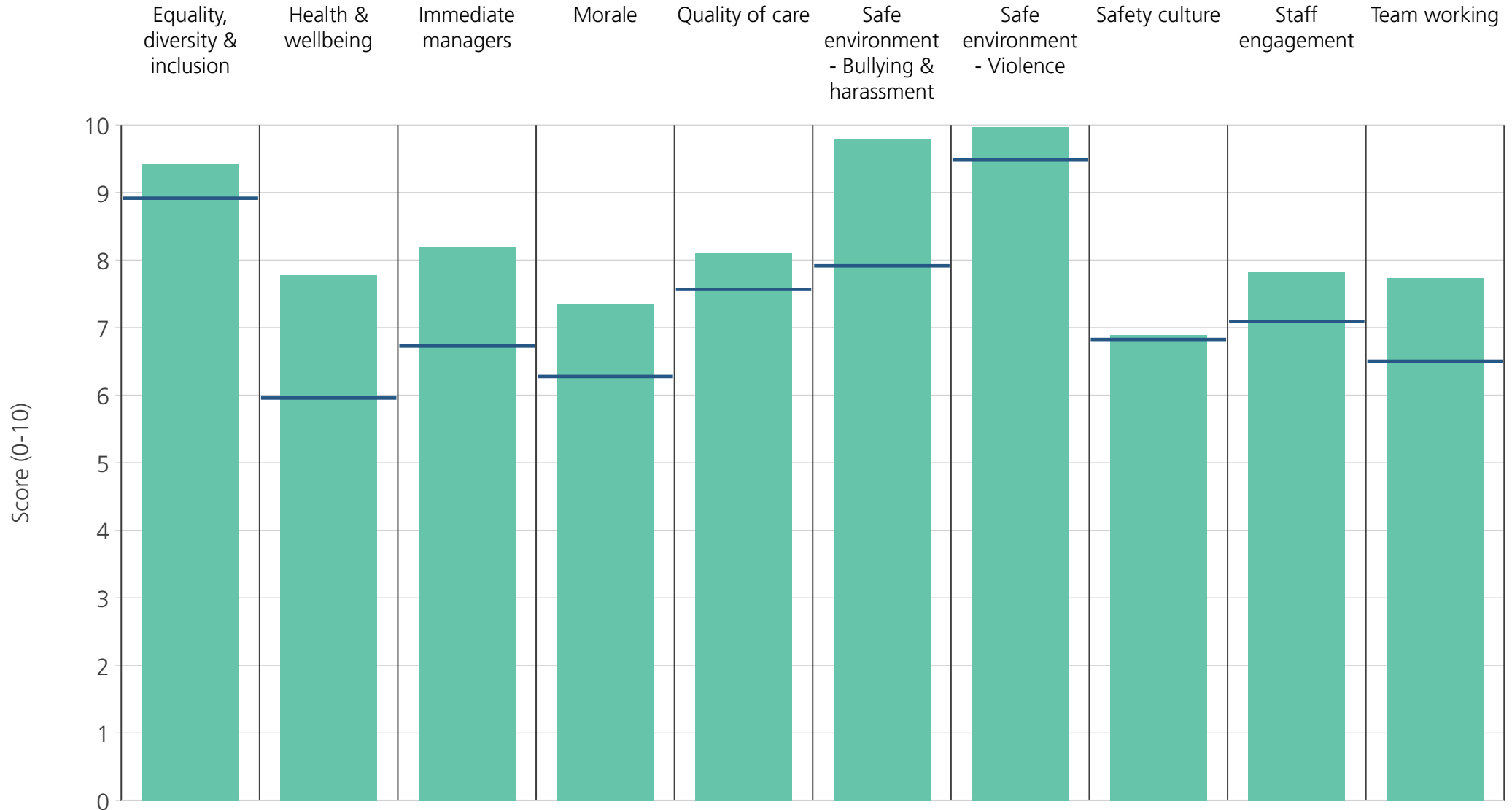
Directorate	8.9	6.4	6.7	6.5	7.7	8.4	9.5	6.7	7.2	6.0
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	133	134	134	130	85	134	133	134	133	129



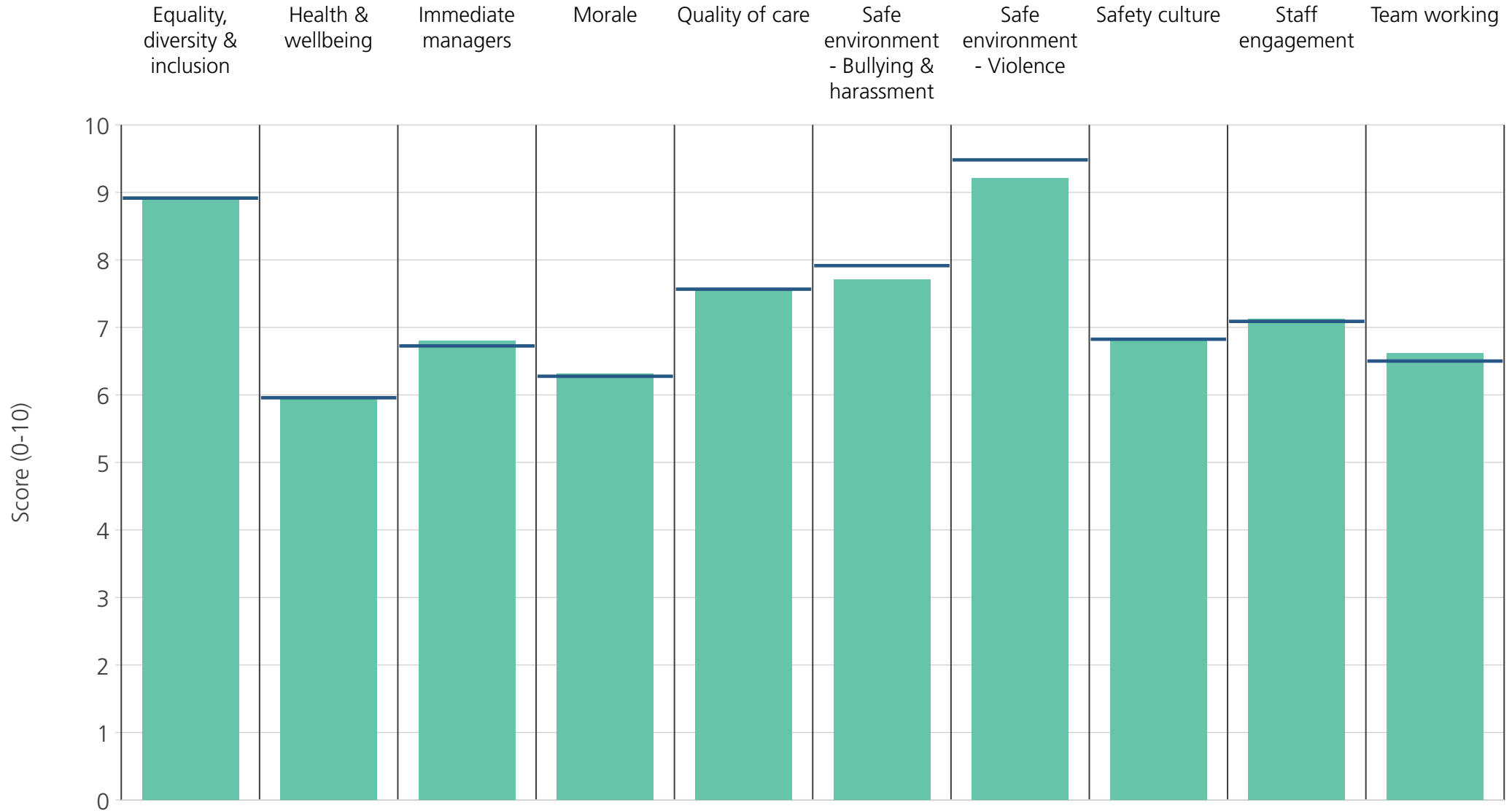
Directorate	8.9	5.7	6.6	5.7	7.0	8.2	10.0	6.3	6.7	6.1
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	57	58	58	58	53	57	57	58	58	58



Directorate	8.8	5.6	6.4	6.1	7.6	7.6	9.6	6.9	7.0	6.3
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	1077	1081	1081	1083	1017	1077	1079	1086	1086	1065



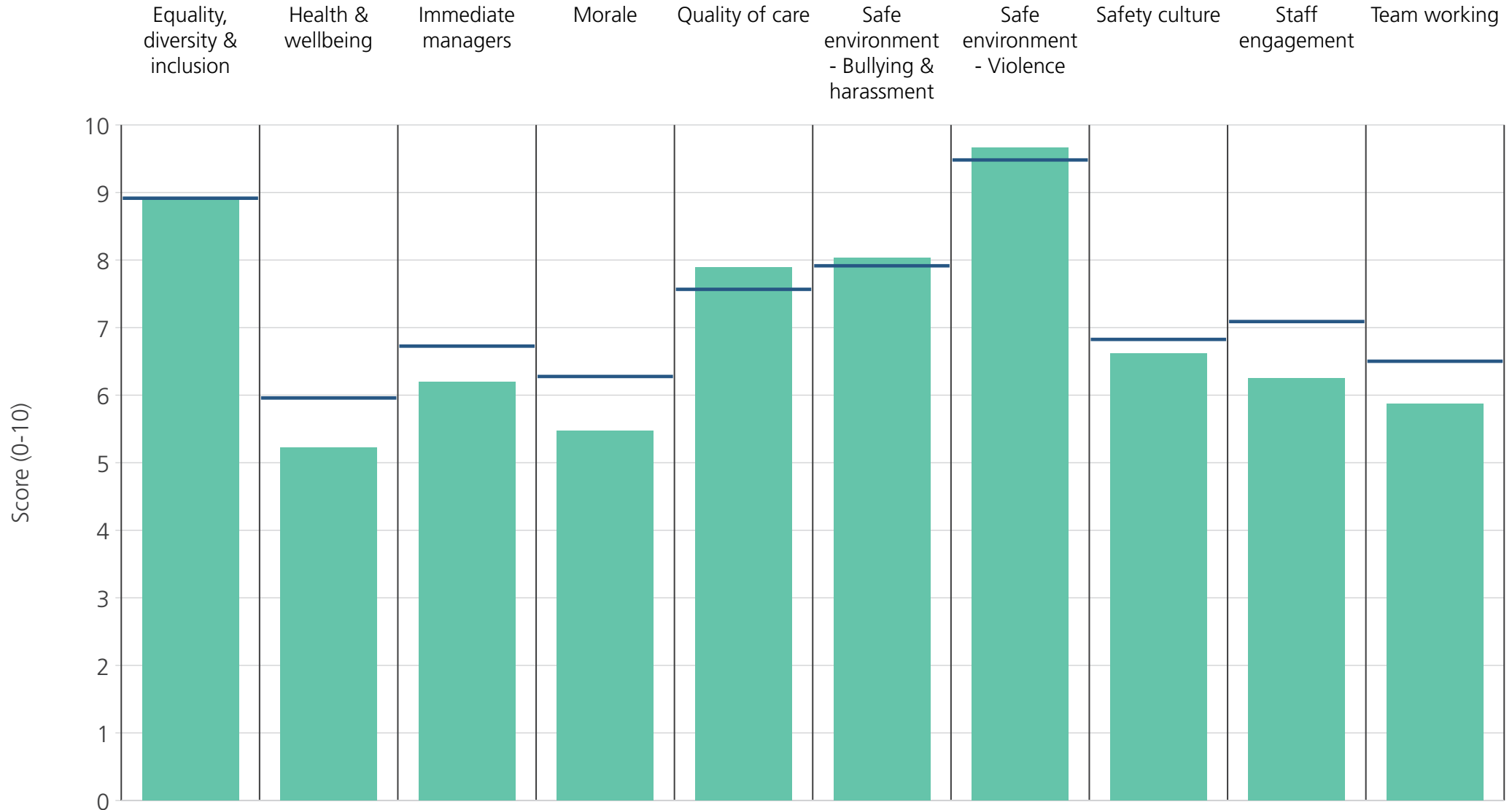
Directorate	9.4	7.8	8.2	7.4	8.1	9.8	10.0	6.9	7.8	7.7
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	83	83	82	83	31	83	83	81	83	83



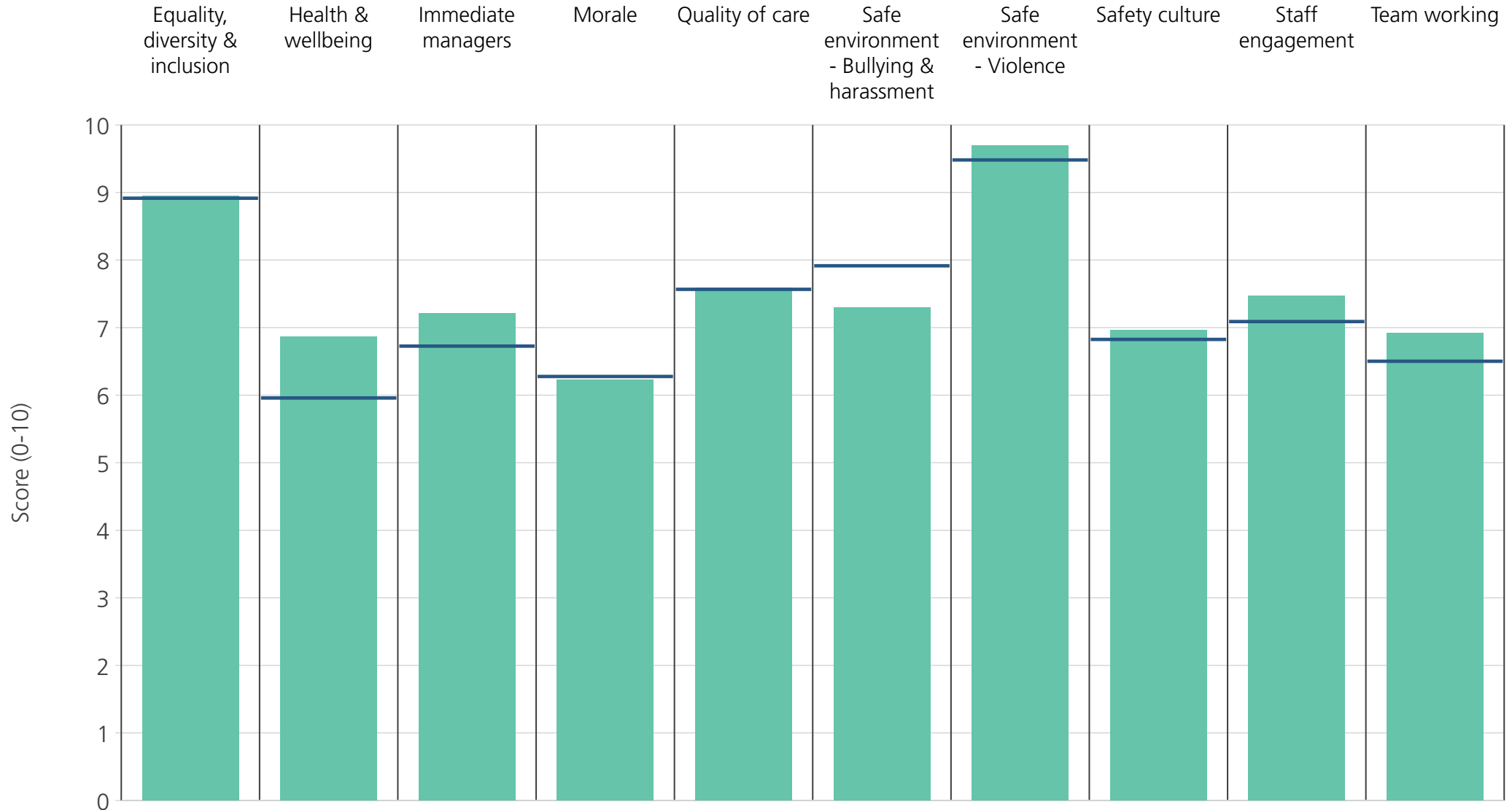
Directorate	8.9	5.9	6.8	6.3	7.6	7.7	9.2	6.8	7.1	6.6
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	1034	1039	1042	1039	984	1034	1036	1038	1042	1020

Directorates 2

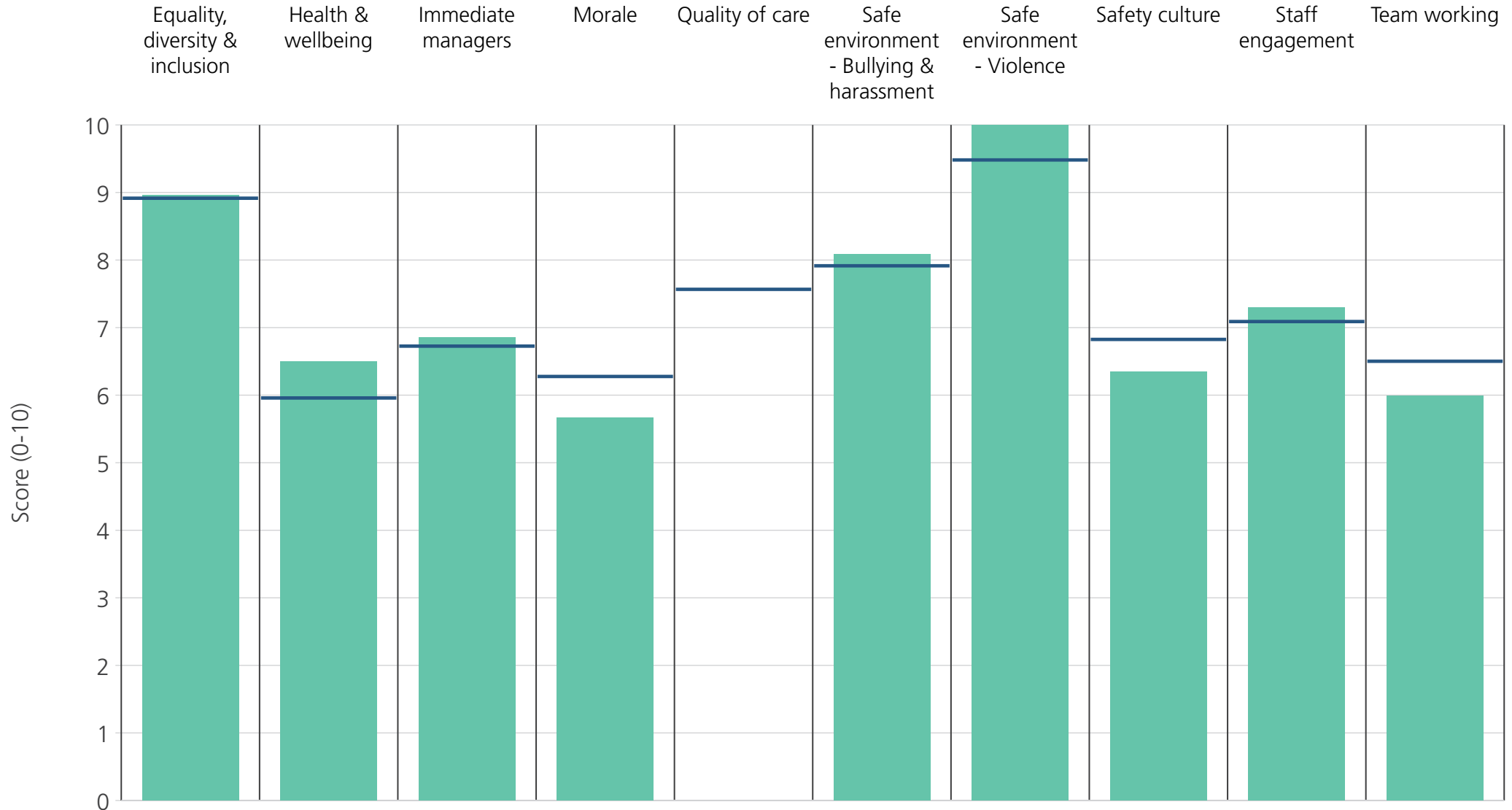
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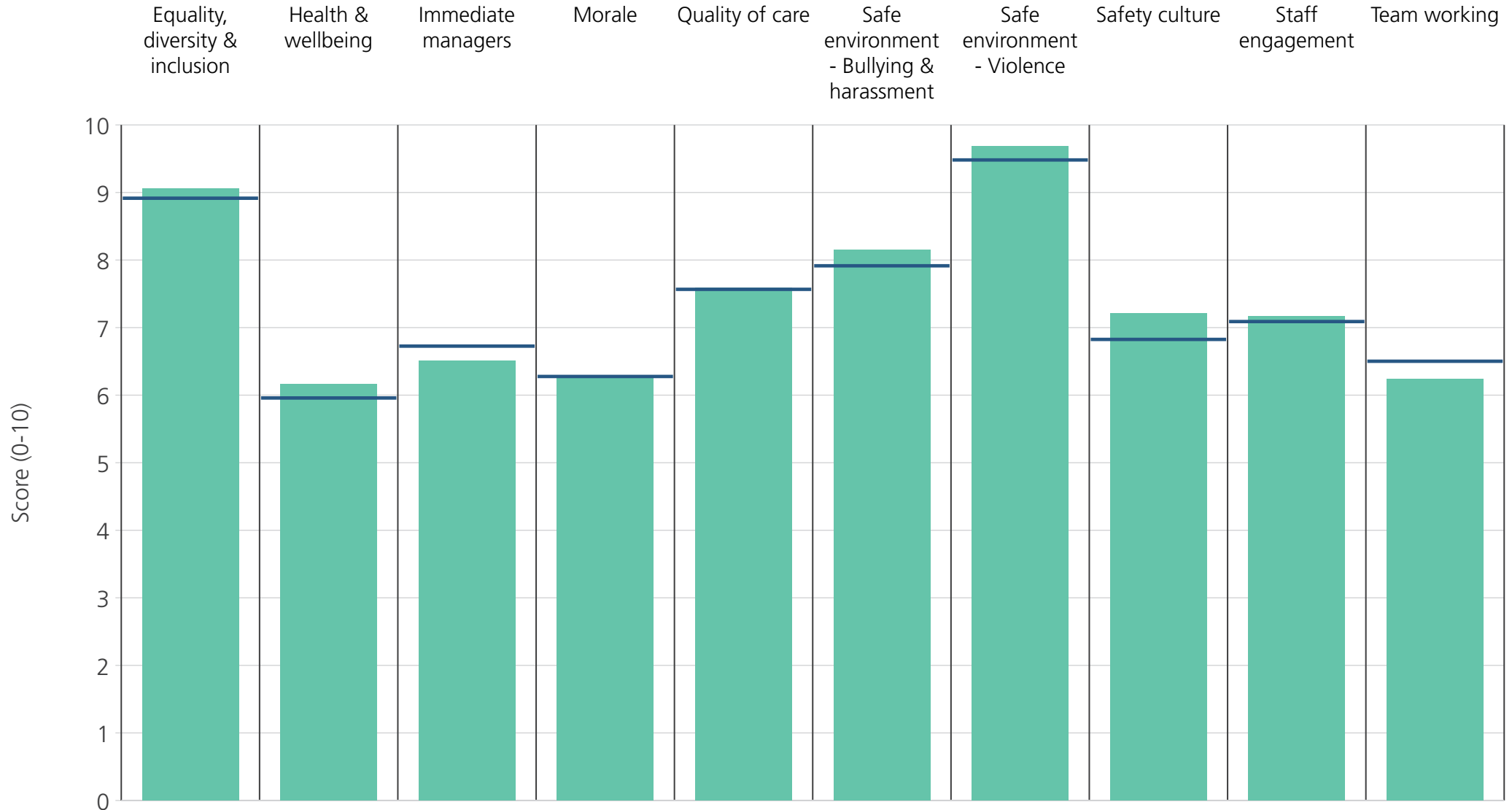
Directorate	8.9	5.2	6.2	5.5	7.9	8.0	9.7	6.6	6.2	5.9
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	111	111	111	112	90	109	110	111	112	111



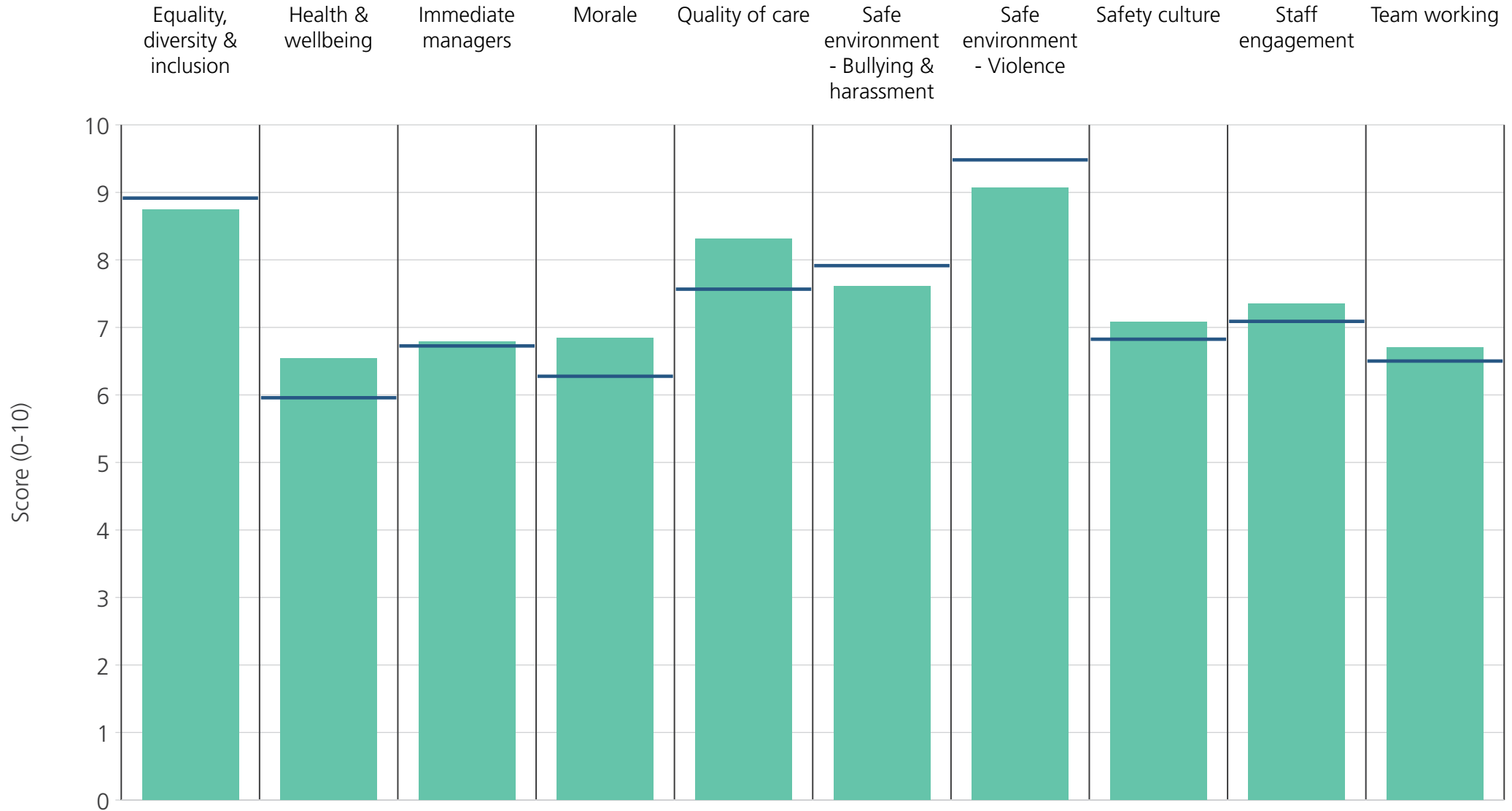
Directorate	9.0	6.9	7.2	6.2	7.6	7.3	9.7	7.0	7.5	6.9
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	43	43	43	43	33	42	43	43	43	41



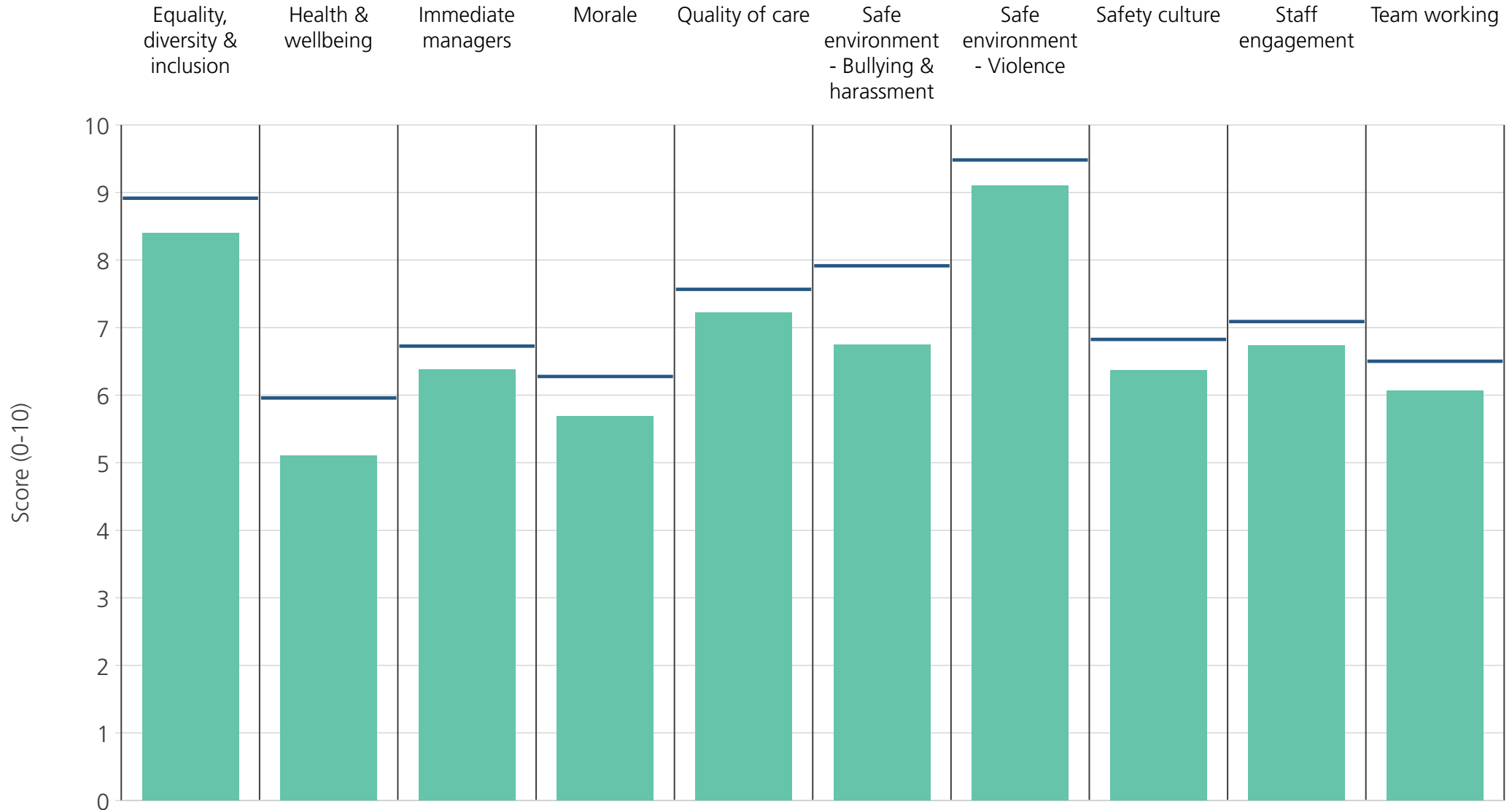
Directorate	9.0	6.5	6.8	5.7	7.6	8.1	10.0	6.3	7.3	6.0
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	20	19	20	20	5	20	20	20	20	19



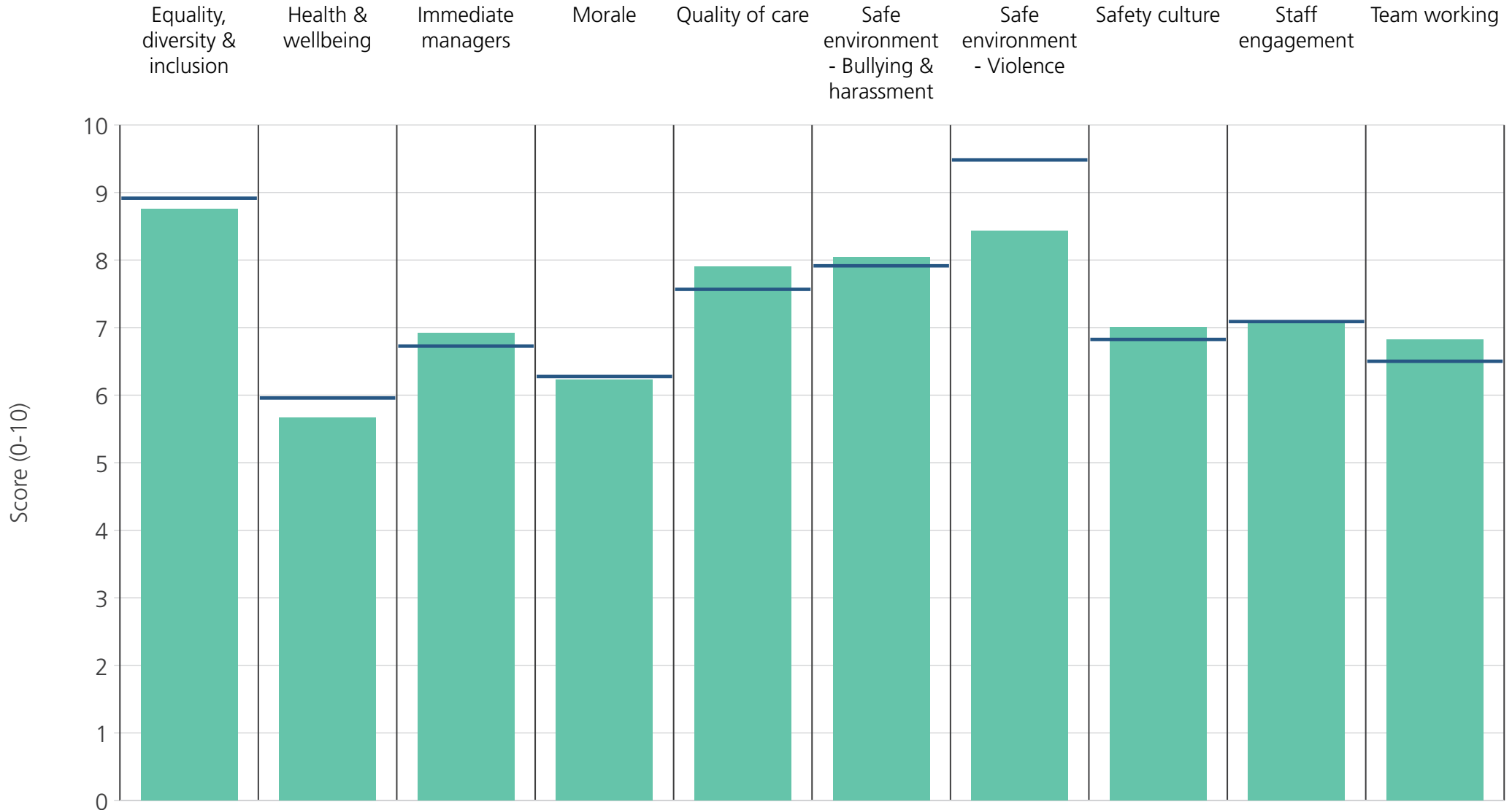
Directorate	9.1	6.2	6.5	6.3	7.6	8.2	9.7	7.2	7.2	6.2
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	193	193	193	194	183	192	191	194	193	187



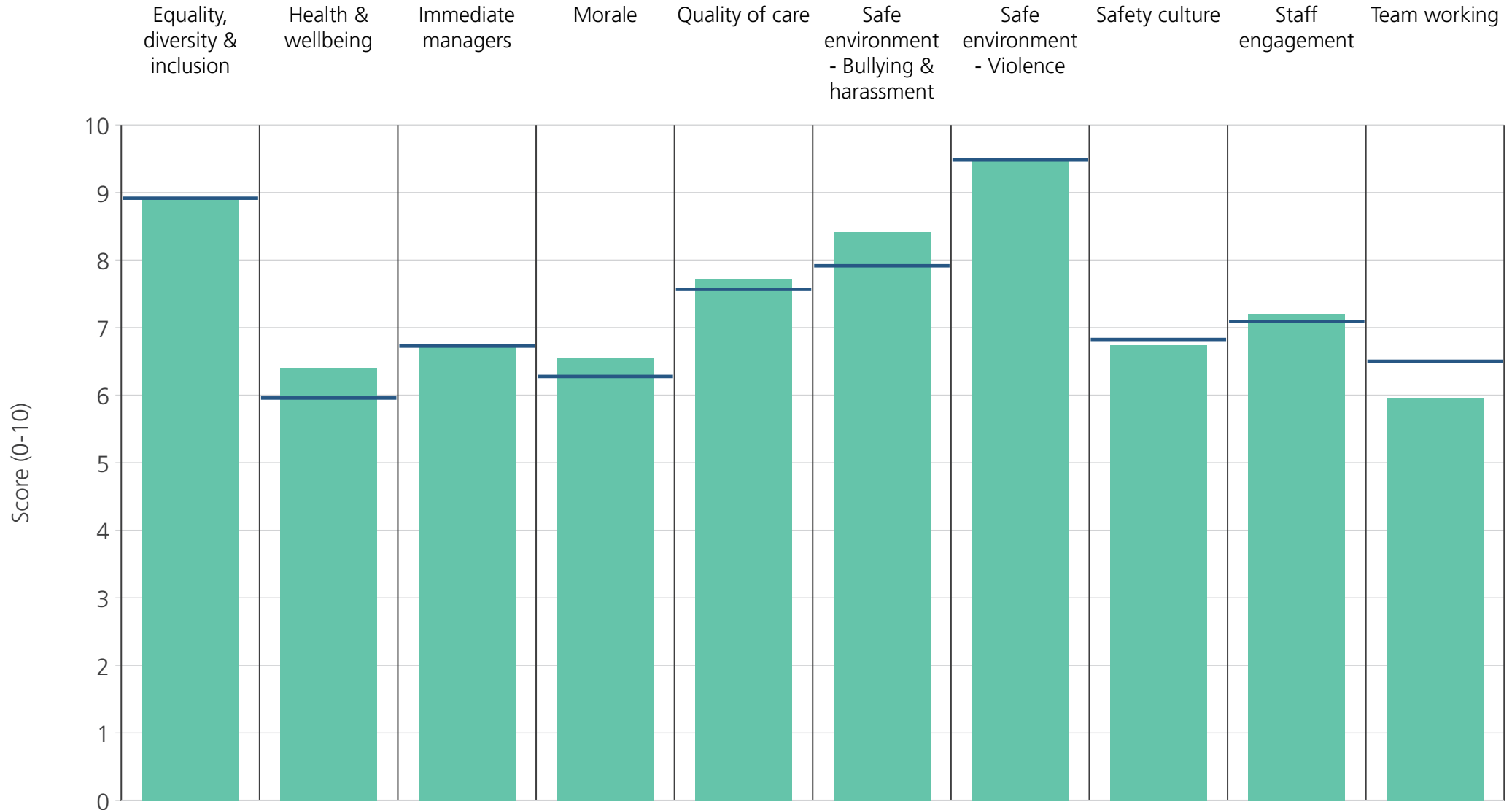
Directorate	8.7	6.5	6.8	6.8	8.3	7.6	9.1	7.1	7.4	6.7
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	118	118	118	117	114	117	118	118	118	117



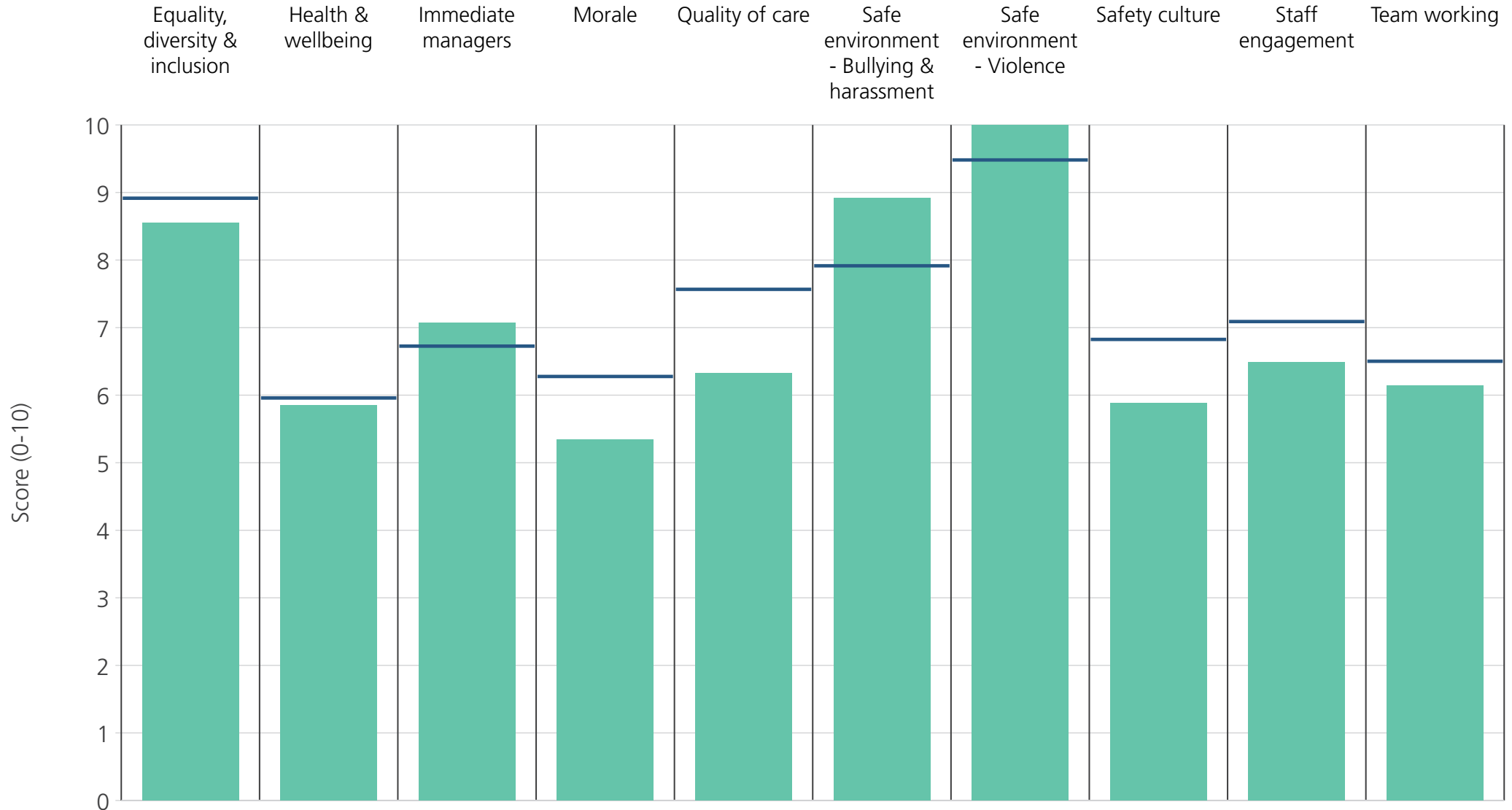
Directorate	8.4	5.1	6.4	5.7	7.2	6.7	9.1	6.4	6.7	6.1
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	125	127	127	127	119	126	126	127	127	125



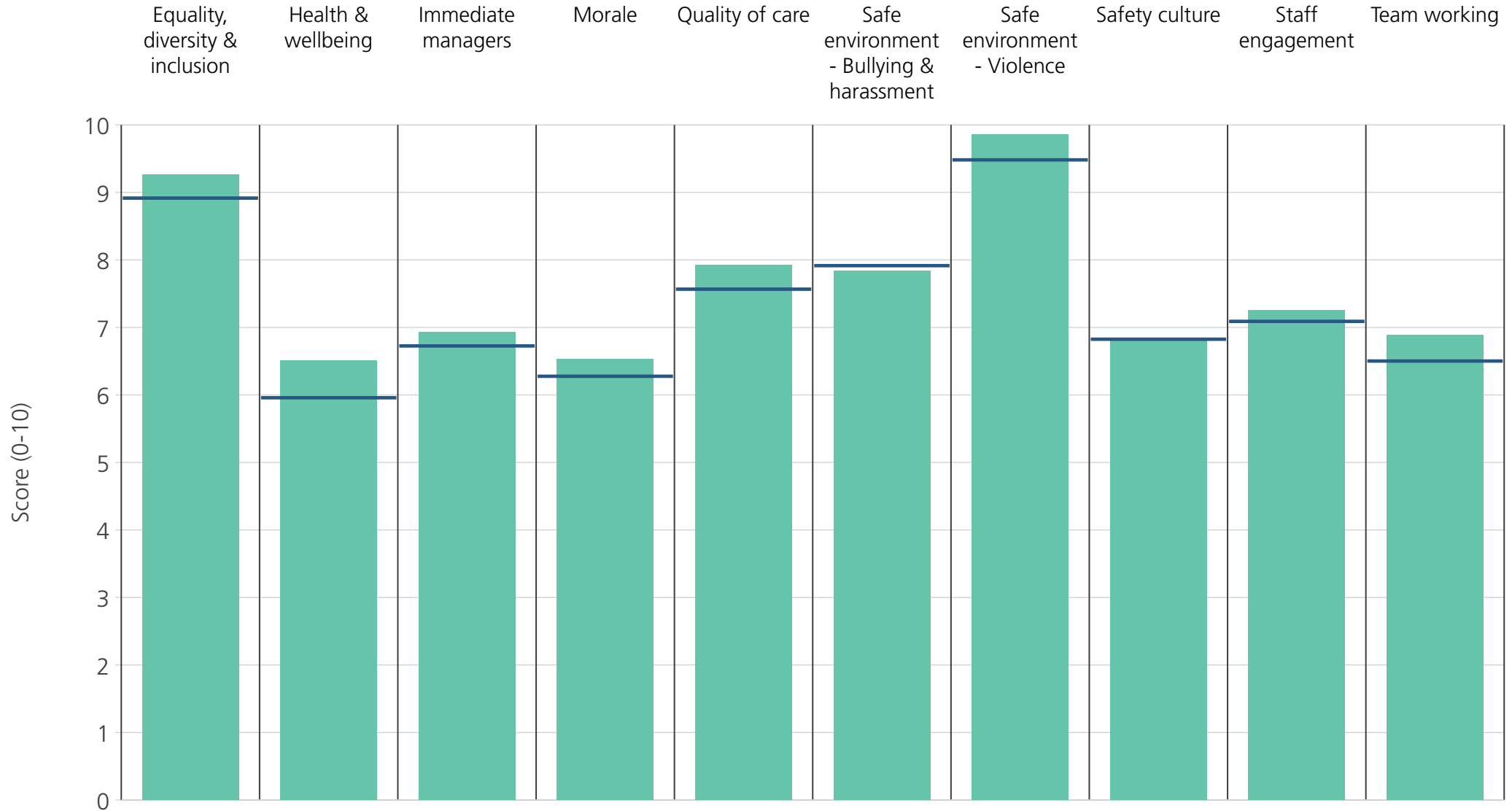
Directorate	8.8	5.7	6.9	6.2	7.9	8.0	8.4	7.0	7.1	6.8
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	132	133	133	133	124	132	132	132	133	131



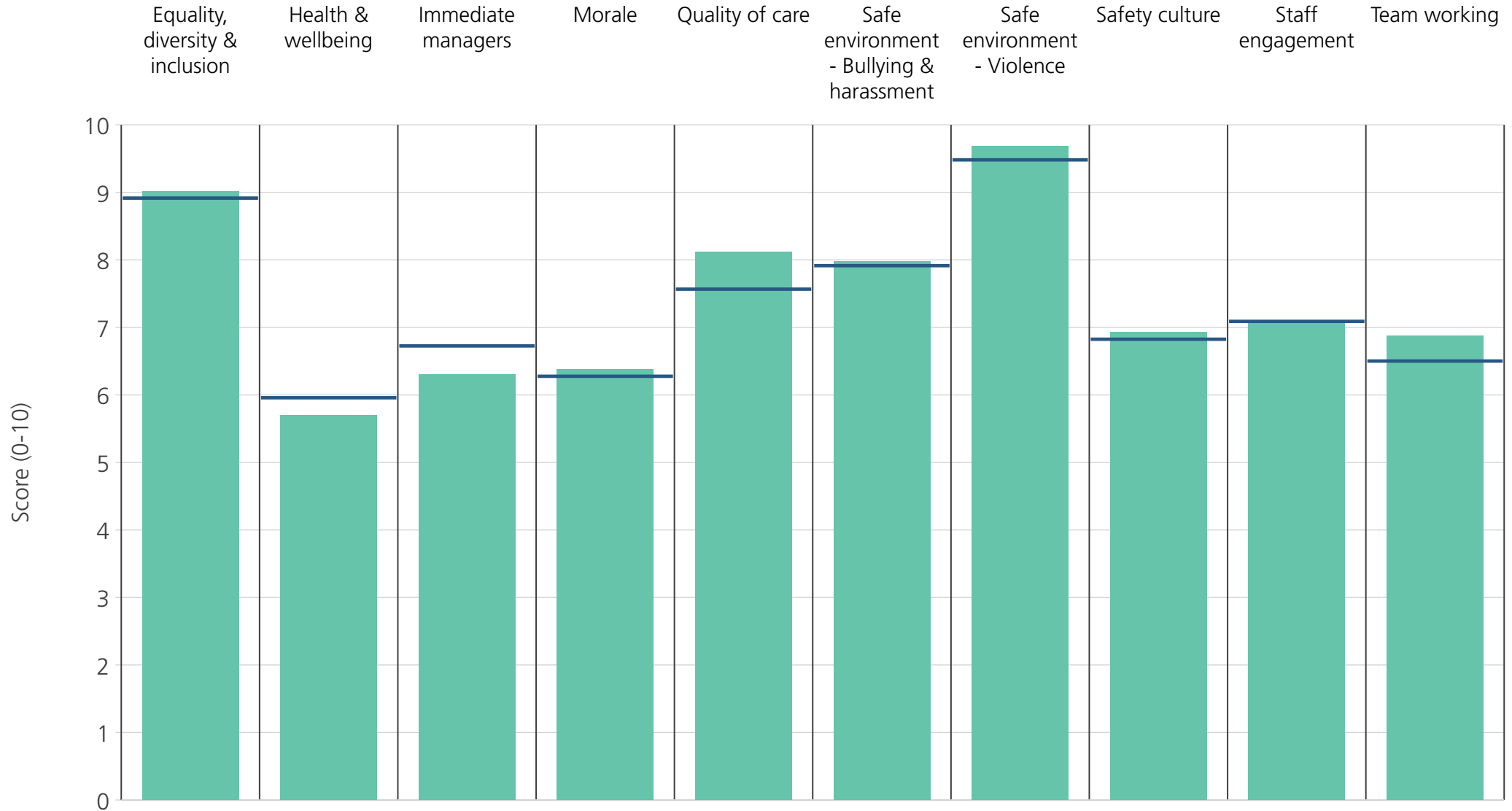
Directorate	8.9	6.4	6.7	6.5	7.7	8.4	9.5	6.7	7.2	6.0
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	133	134	134	130	85	134	133	134	133	129



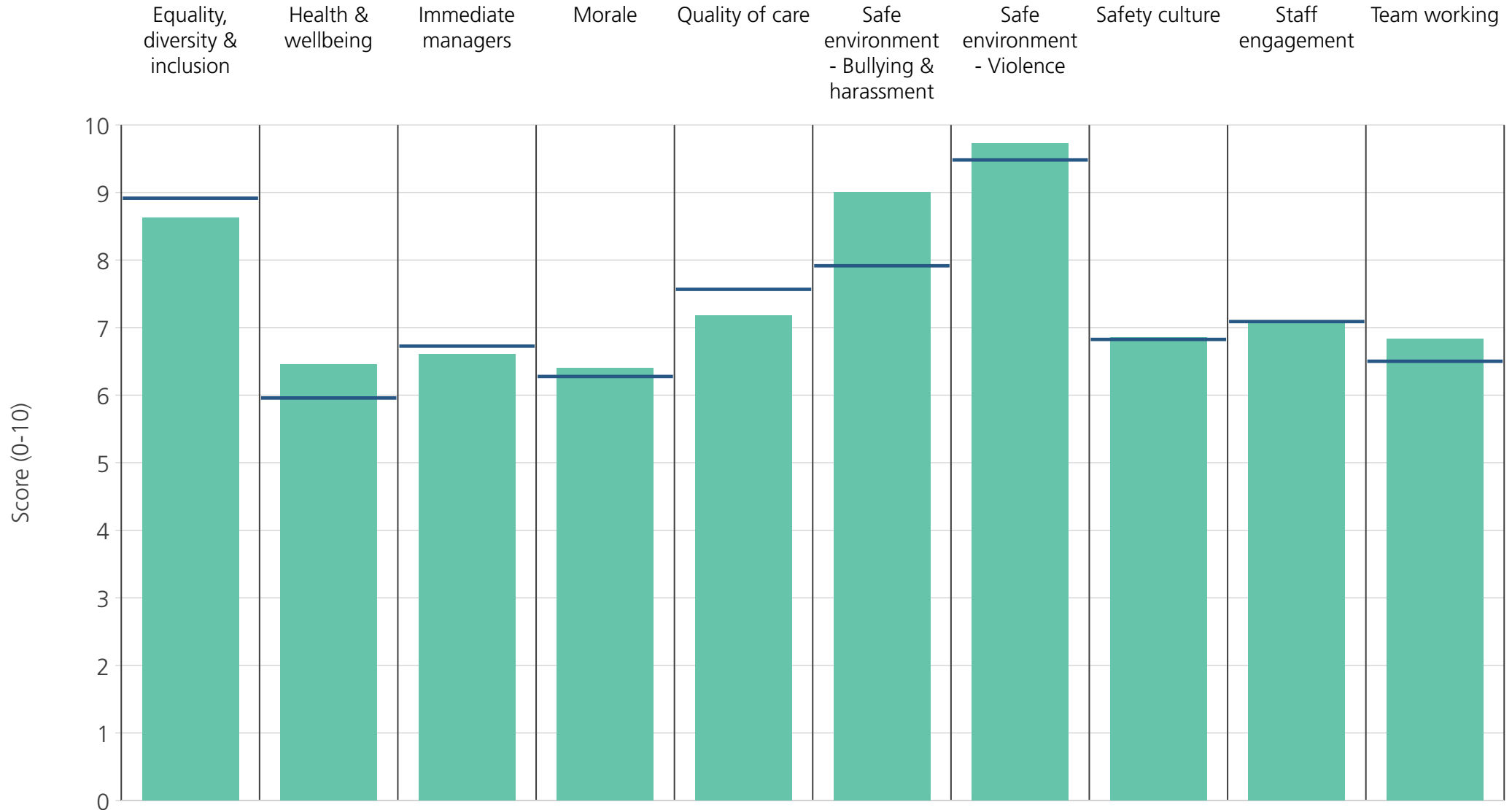
Directorate	8.6	5.8	7.1	5.3	6.3	8.9	10.0	5.9	6.5	6.1
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	46	46	46	46	21	46	46	46	46	46



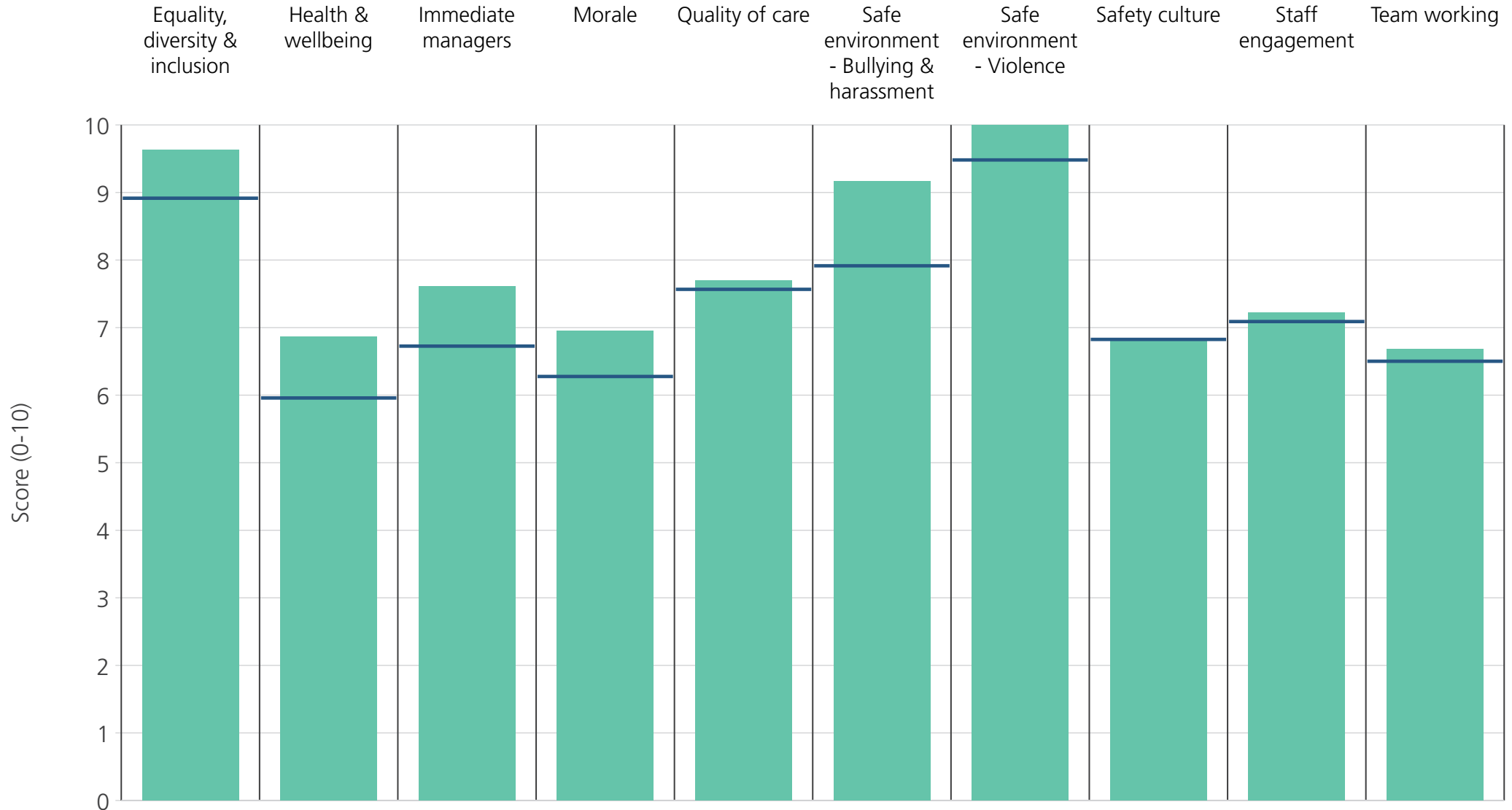
Directorate	9.3	6.5	6.9	6.5	7.9	7.8	9.9	6.8	7.3	6.9
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	94	95	95	95	85	94	95	95	95	93



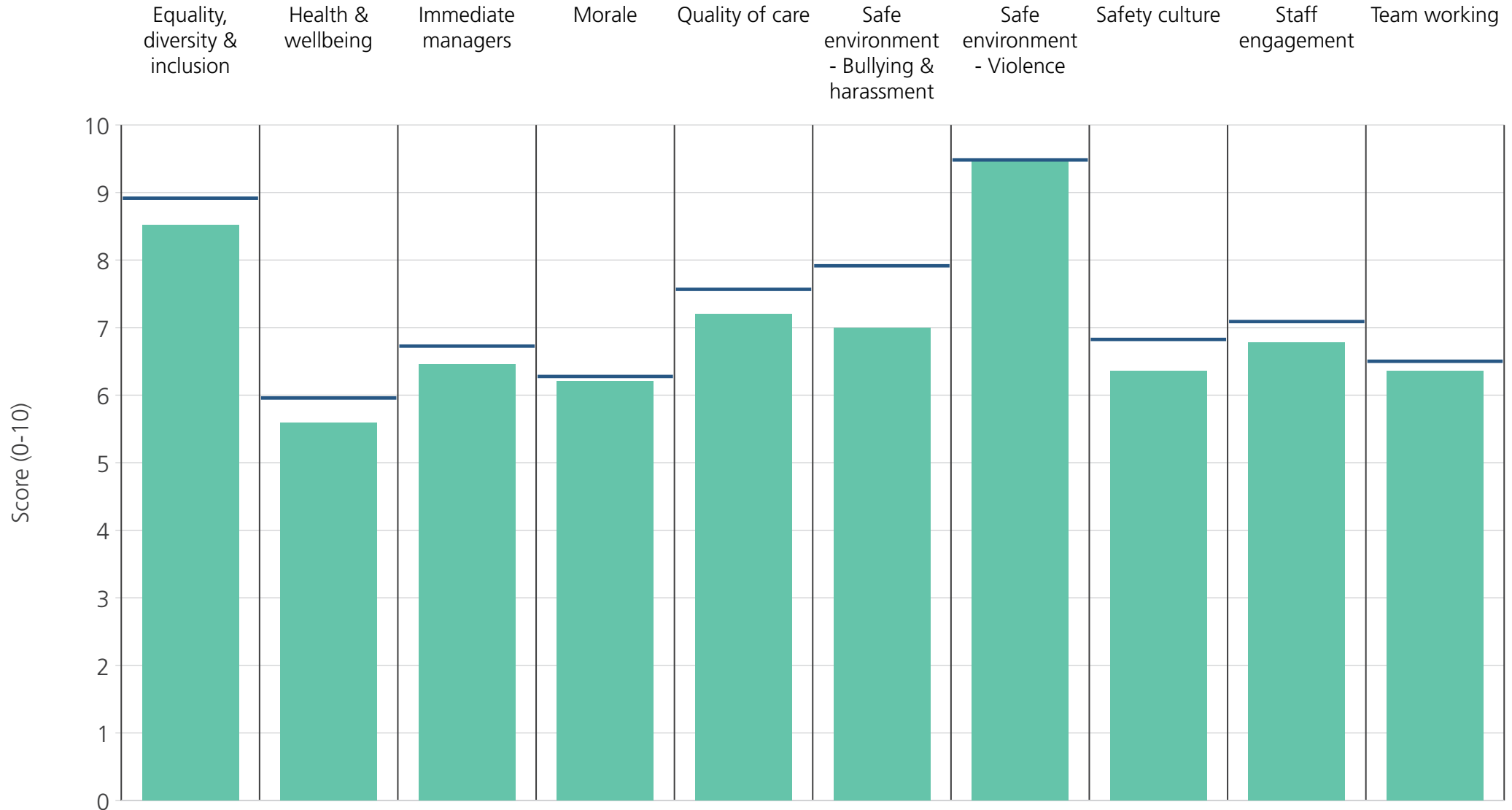
Directorate	9.0	5.7	6.3	6.4	8.1	8.0	9.7	6.9	7.1	6.9
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	180	180	181	181	176	180	181	182	182	178



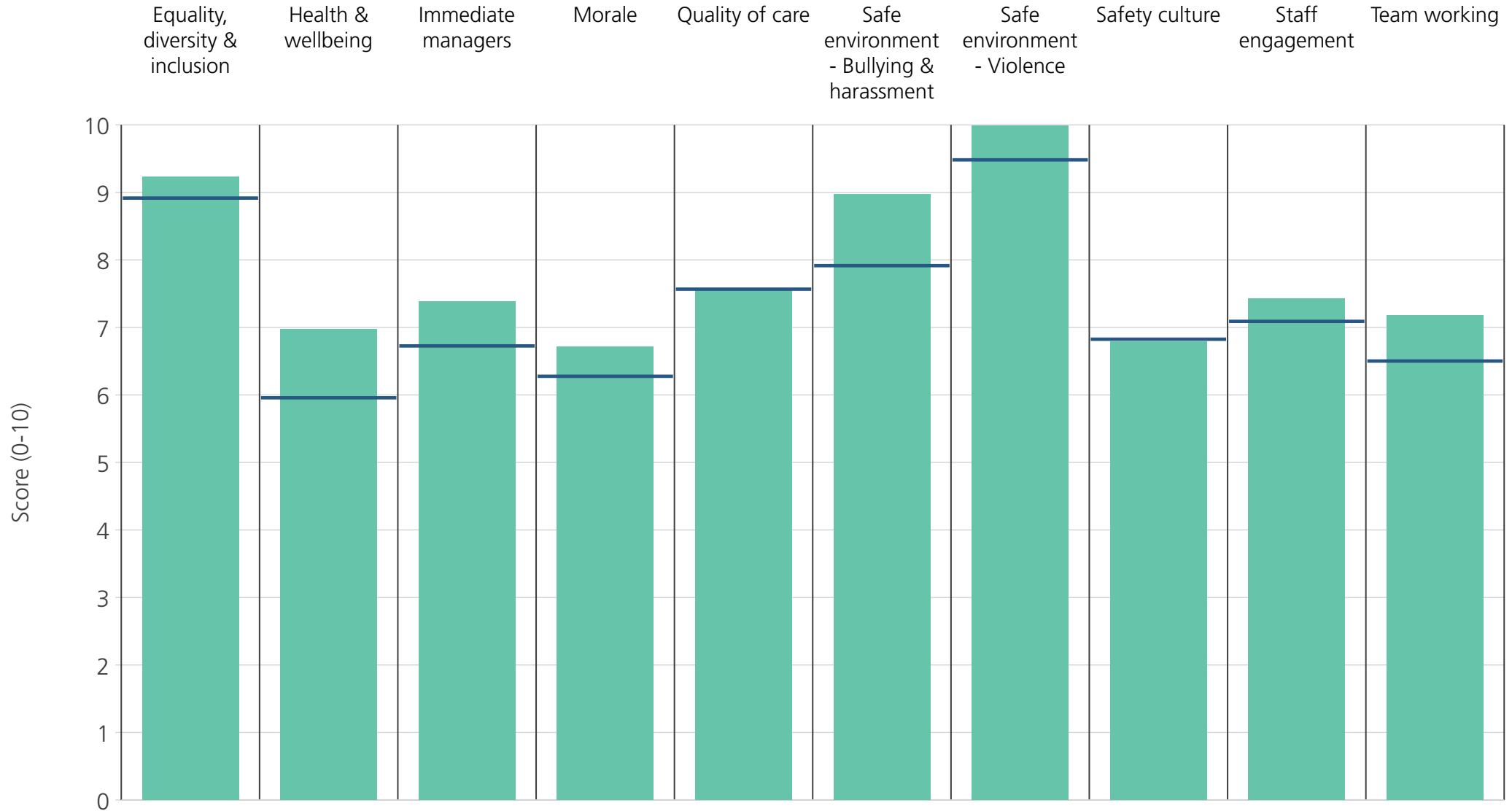
Directorate	8.6	6.5	6.6	6.4	7.2	9.0	9.7	6.8	7.1	6.8
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	60	59	60	60	32	60	60	60	60	60



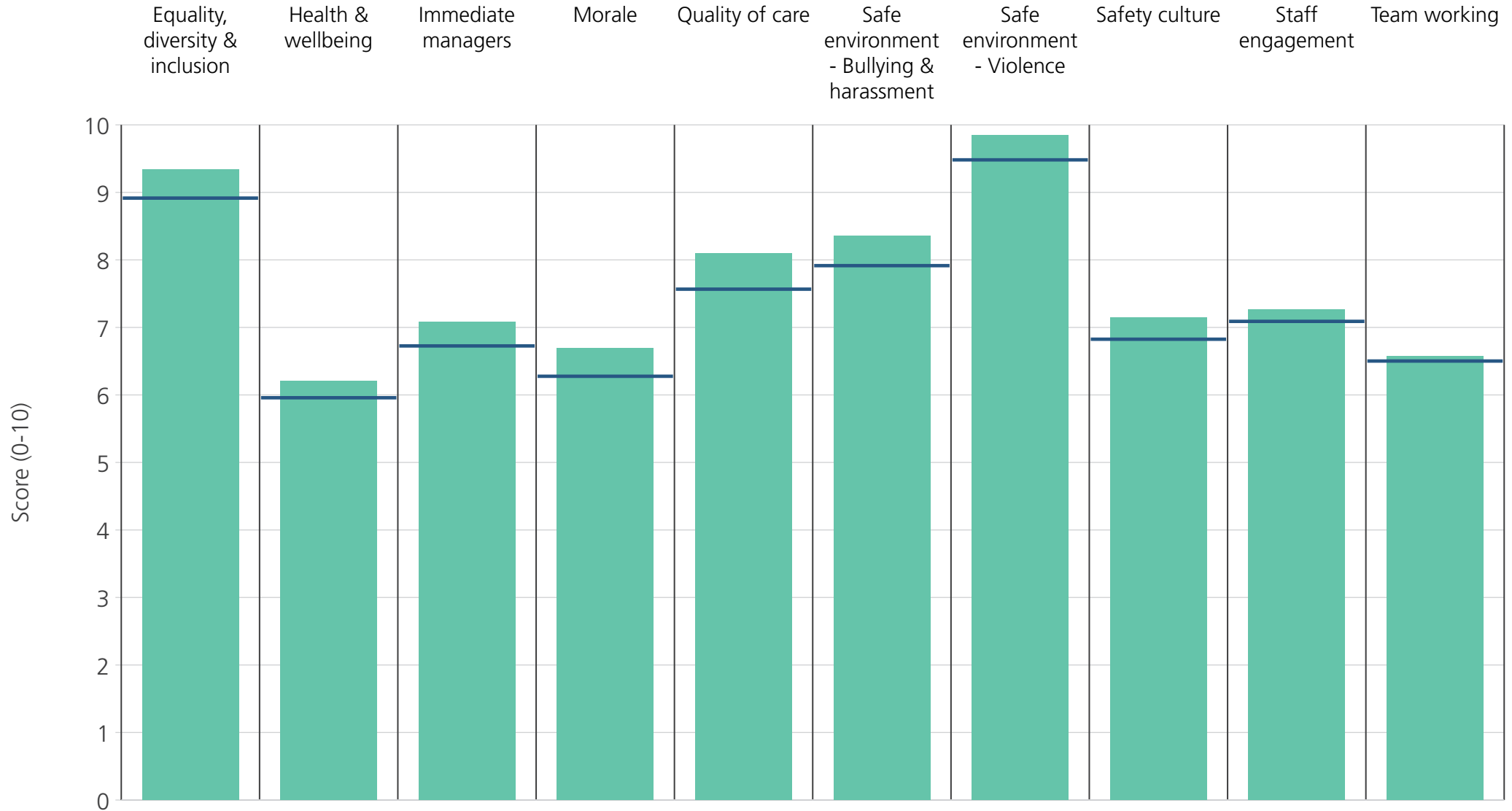
Directorate	9.6	6.9	7.6	6.9	7.7	9.2	10.0	6.8	7.2	6.7
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	69	69	69	69	26	68	67	67	69	67



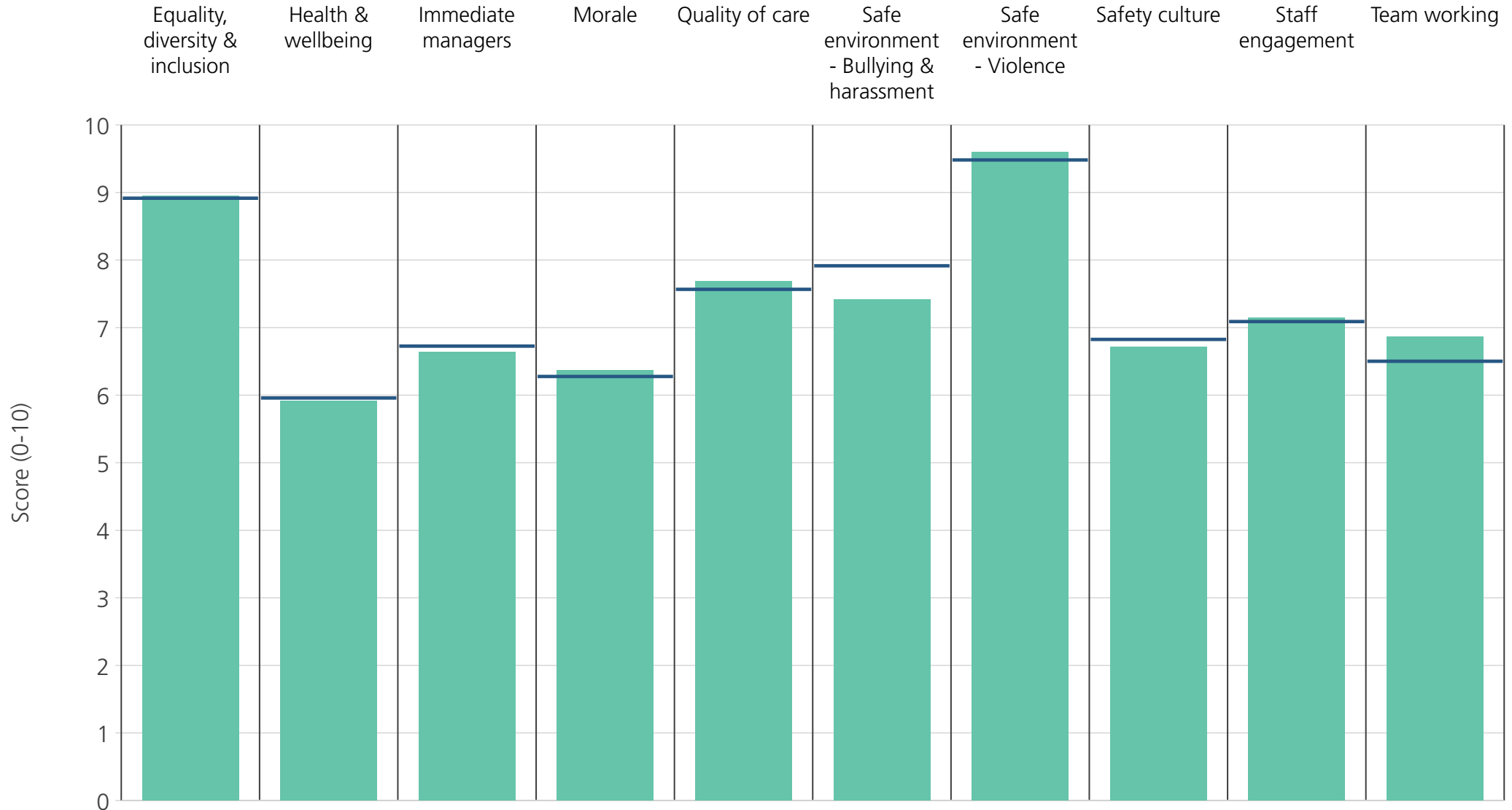
Directorate	8.5	5.6	6.5	6.2	7.2	7.0	9.5	6.4	6.8	6.4
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	83	83	83	82	77	81	83	83	83	82



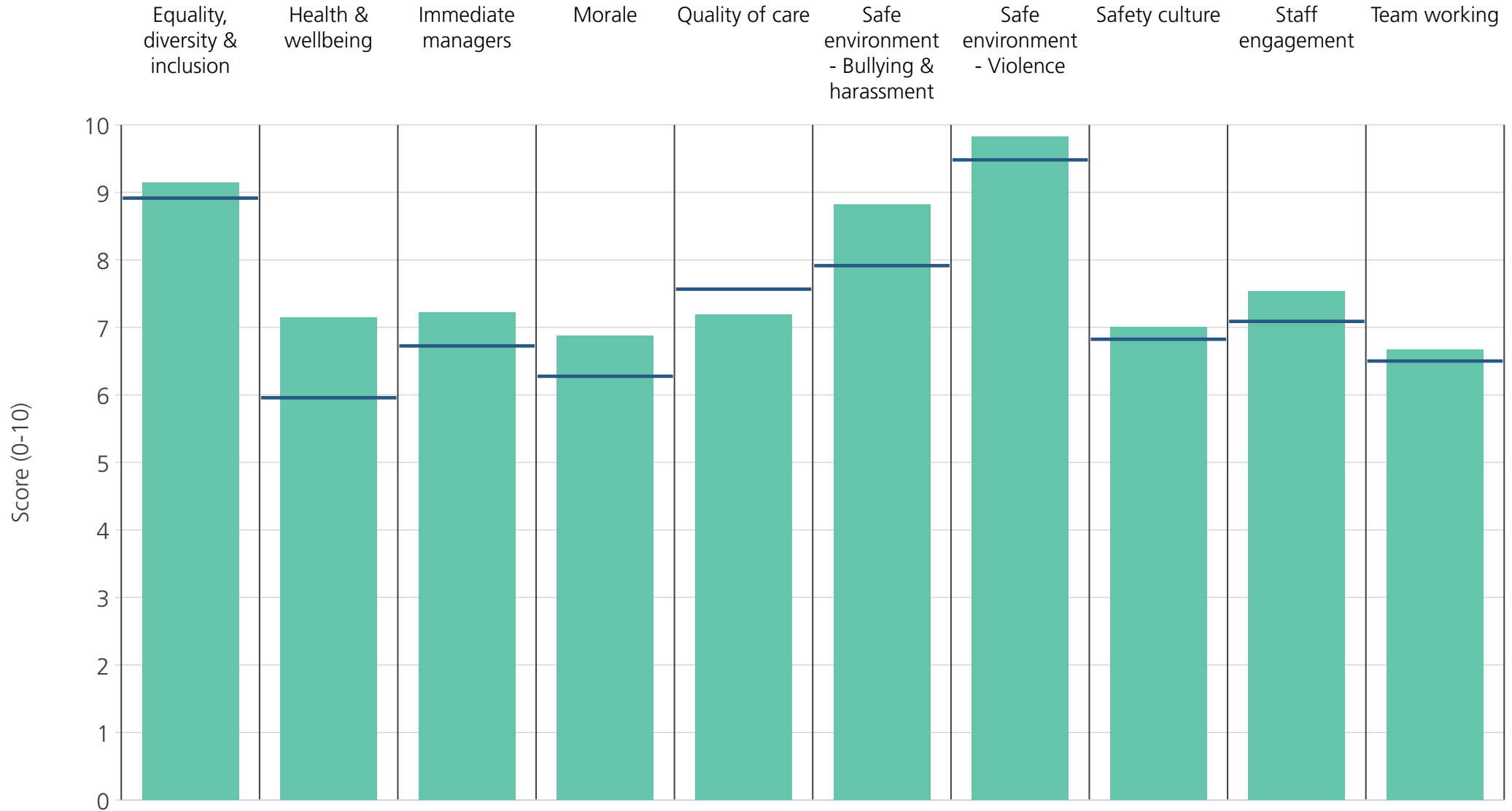
Directorate	9.2	7.0	7.4	6.7	7.5	9.0	10.0	6.8	7.4	7.2
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	182	184	183	184	117	183	183	182	184	184



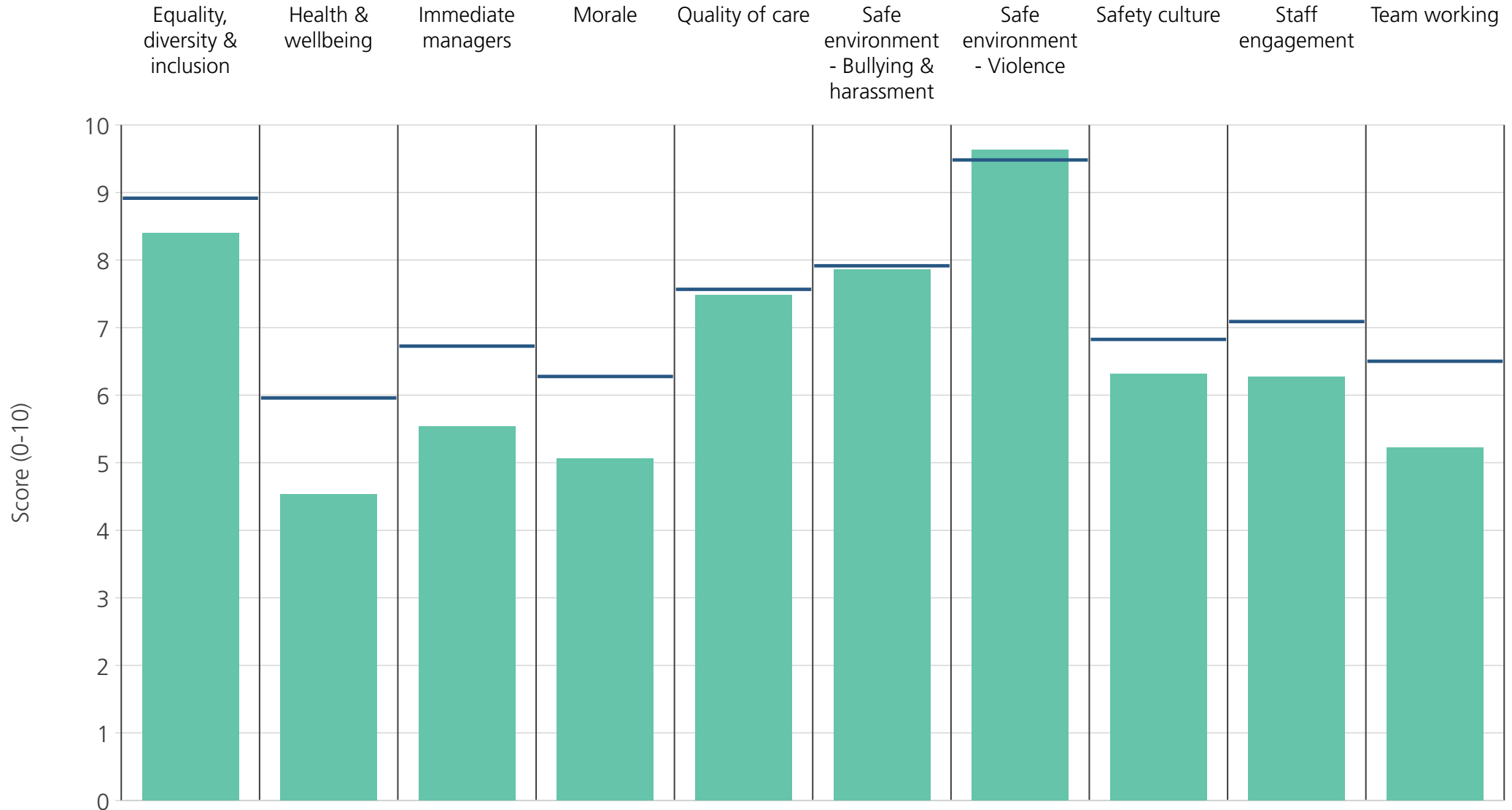
Directorate	9.3	6.2	7.1	6.7	8.1	8.4	9.8	7.2	7.3	6.6
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	134	134	134	134	126	133	133	134	134	129



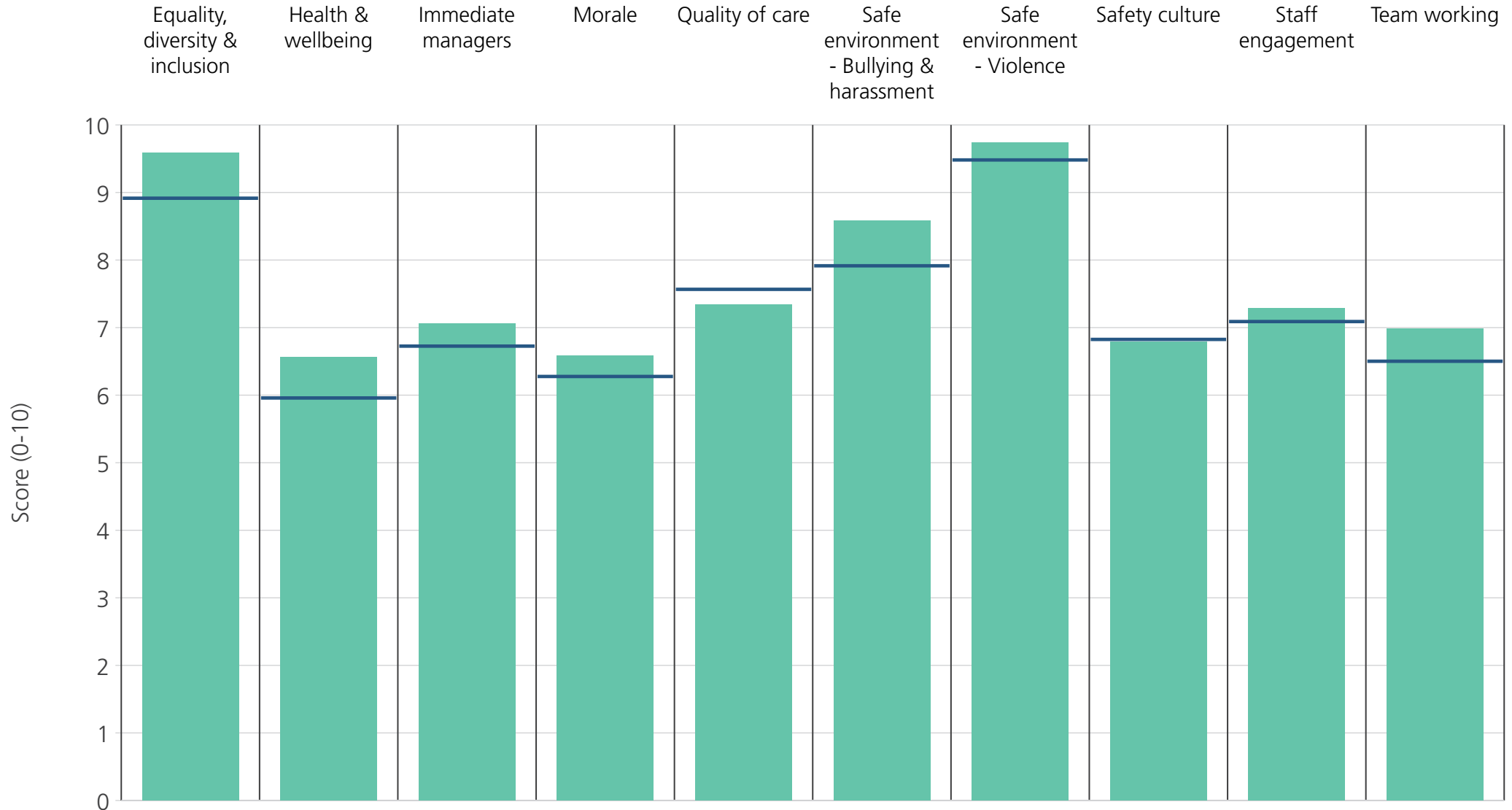
Directorate	9.0	5.9	6.6	6.4	7.7	7.4	9.6	6.7	7.1	6.9
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	116	116	117	115	110	114	116	115	117	114



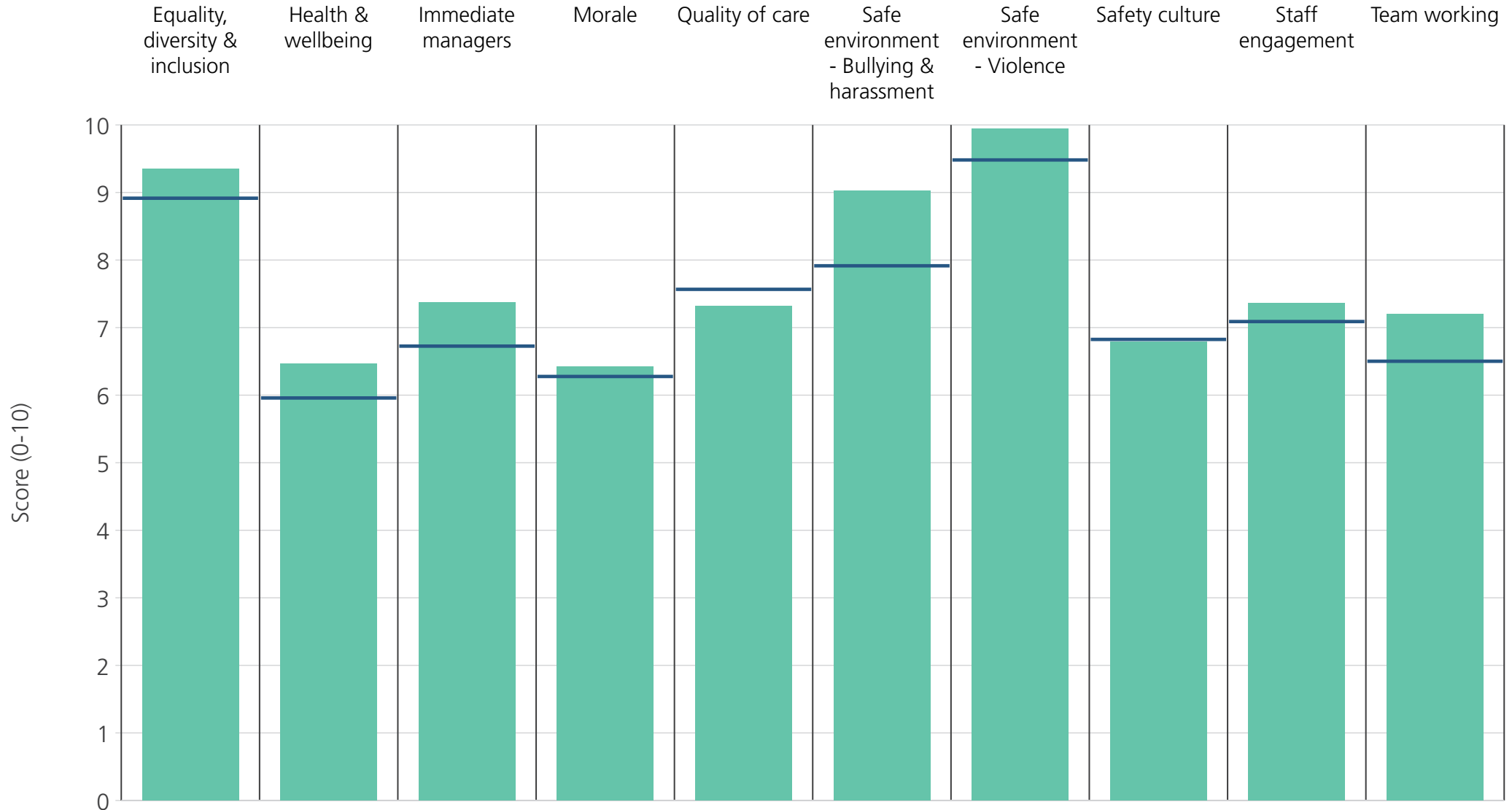
Directorate	9.1	7.1	7.2	6.9	7.2	8.8	9.8	7.0	7.5	6.7
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	38	38	38	38	16	38	38	38	38	36



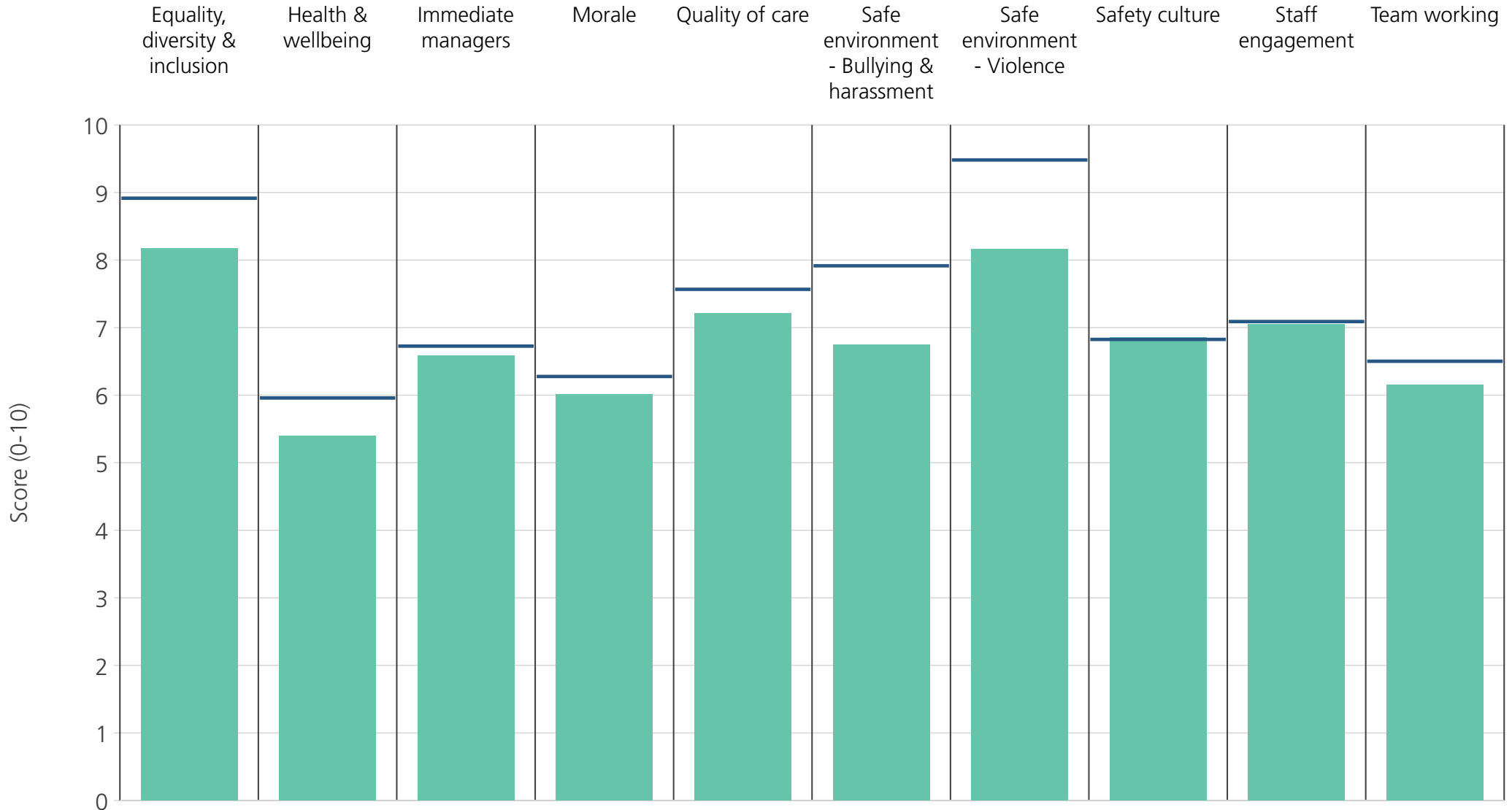
Directorate	8.4	4.5	5.5	5.1	7.5	7.9	9.6	6.3	6.3	5.2
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	107	108	107	109	99	109	109	109	109	108



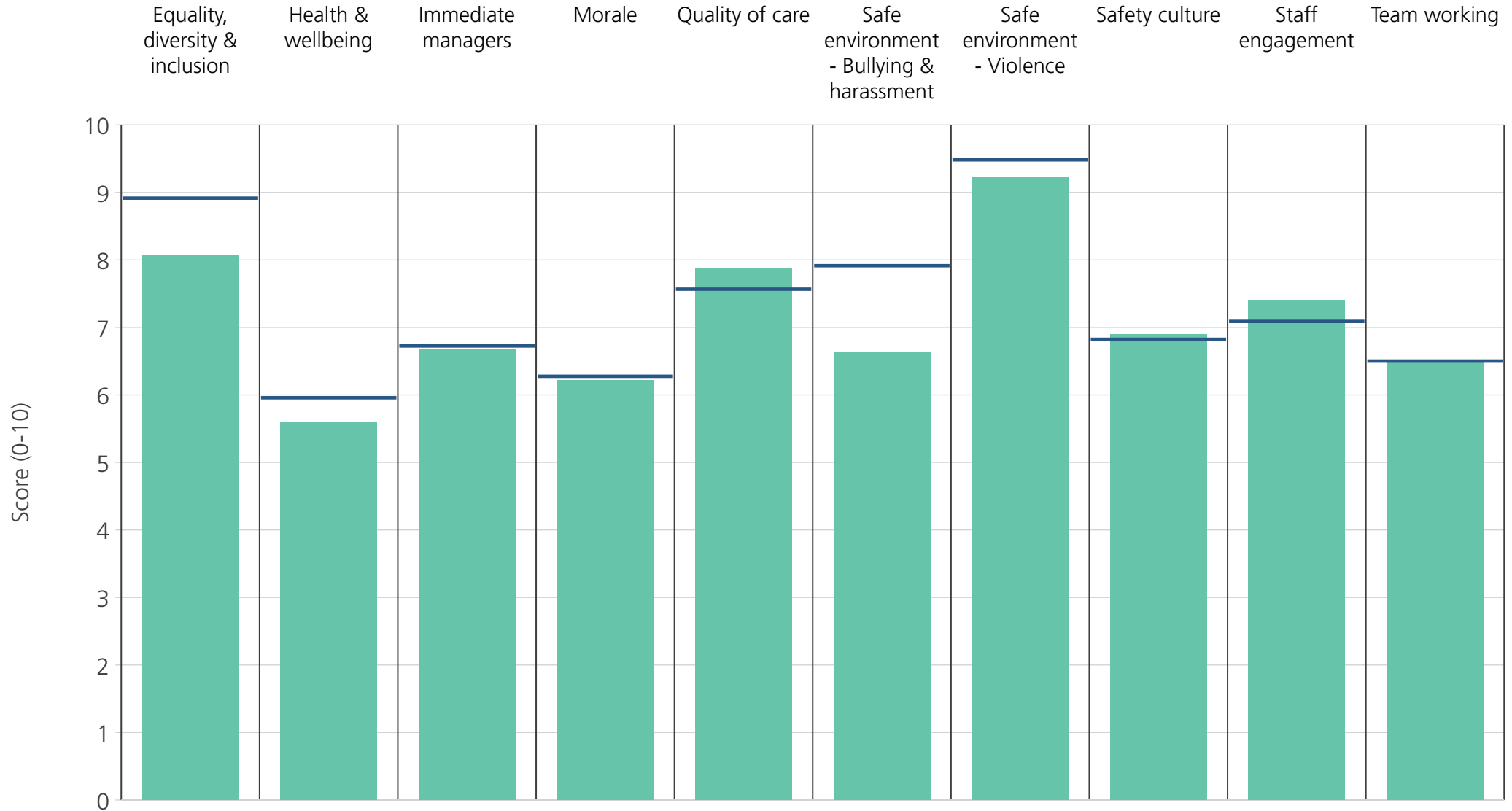
Directorate	9.6	6.6	7.1	6.6	7.3	8.6	9.7	6.8	7.3	7.0
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	218	218	218	217	213	217	217	218	217	214



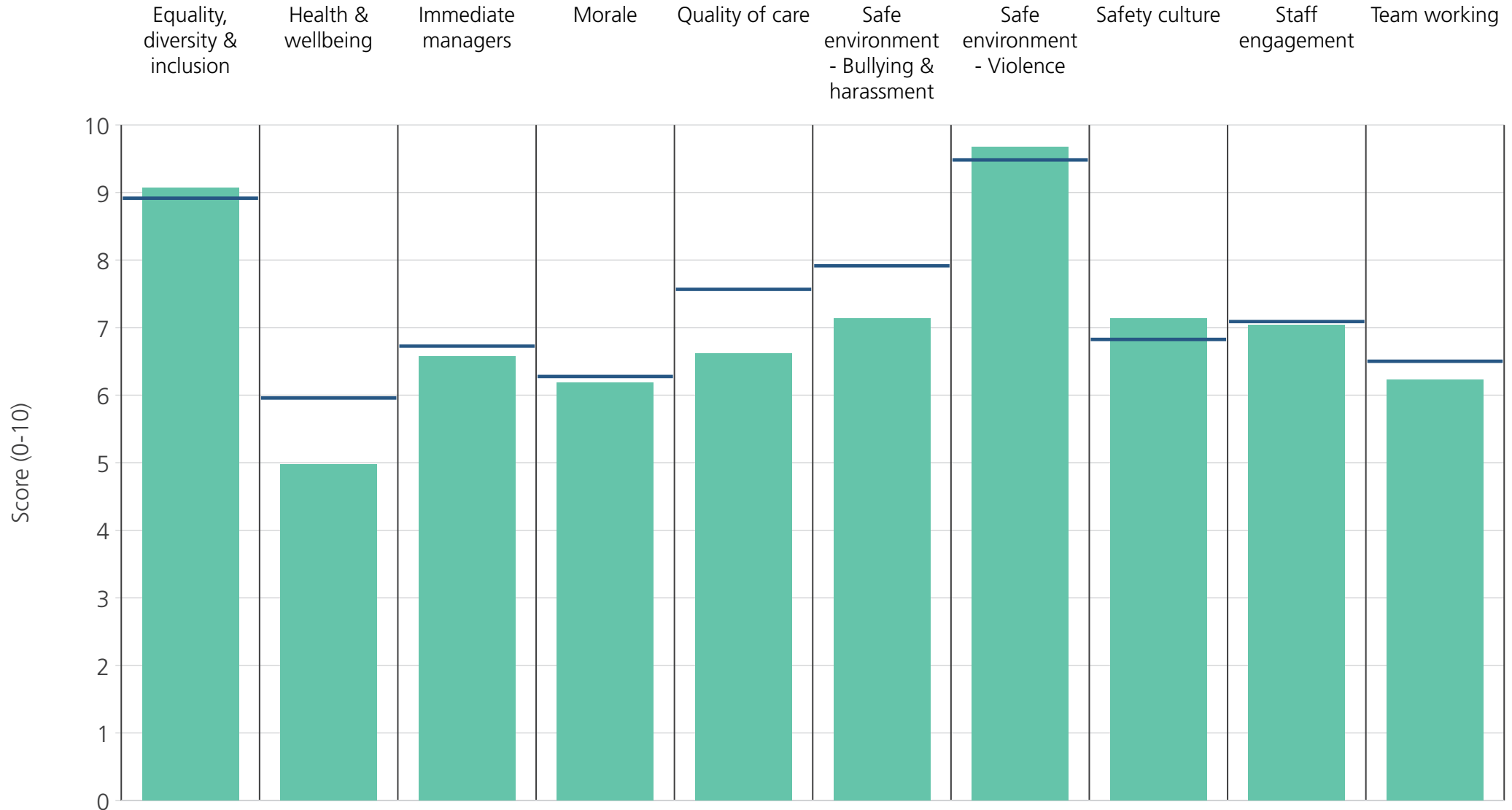
Directorate	9.4	6.5	7.4	6.4	7.3	9.0	9.9	6.8	7.4	7.2
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	58	58	59	59	37	58	58	59	59	58



Directorate	8.2	5.4	6.6	6.0	7.2	6.7	8.2	6.9	7.0	6.1
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	197	198	200	200	195	200	199	199	201	196



Directorate	8.1	5.6	6.7	6.2	7.9	6.6	9.2	6.9	7.4	6.5
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	95	95	95	95	94	95	94	95	95	95



Directorate	9.1	5.0	6.6	6.2	6.6	7.1	9.7	7.1	7.0	6.2
Your org	8.9	6.0	6.7	6.3	7.6	7.9	9.5	6.8	7.1	6.5
Responses	169	171	171	171	166	172	171	172	172	165