

The Hillingdon Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for The Hillingdon Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

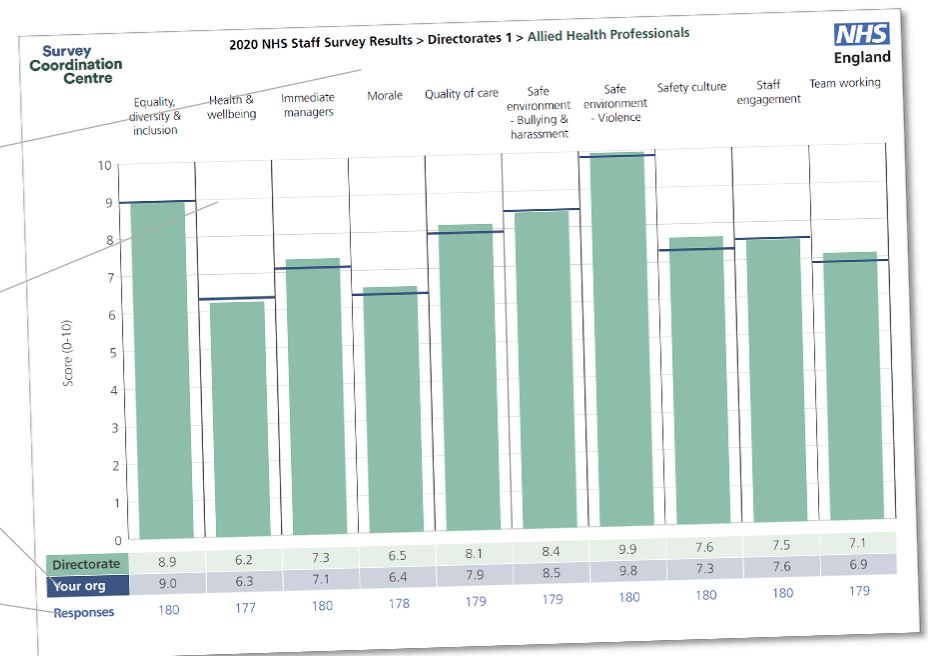
The directorate breakdowns used in this report were provided and defined by The Hillingdon Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

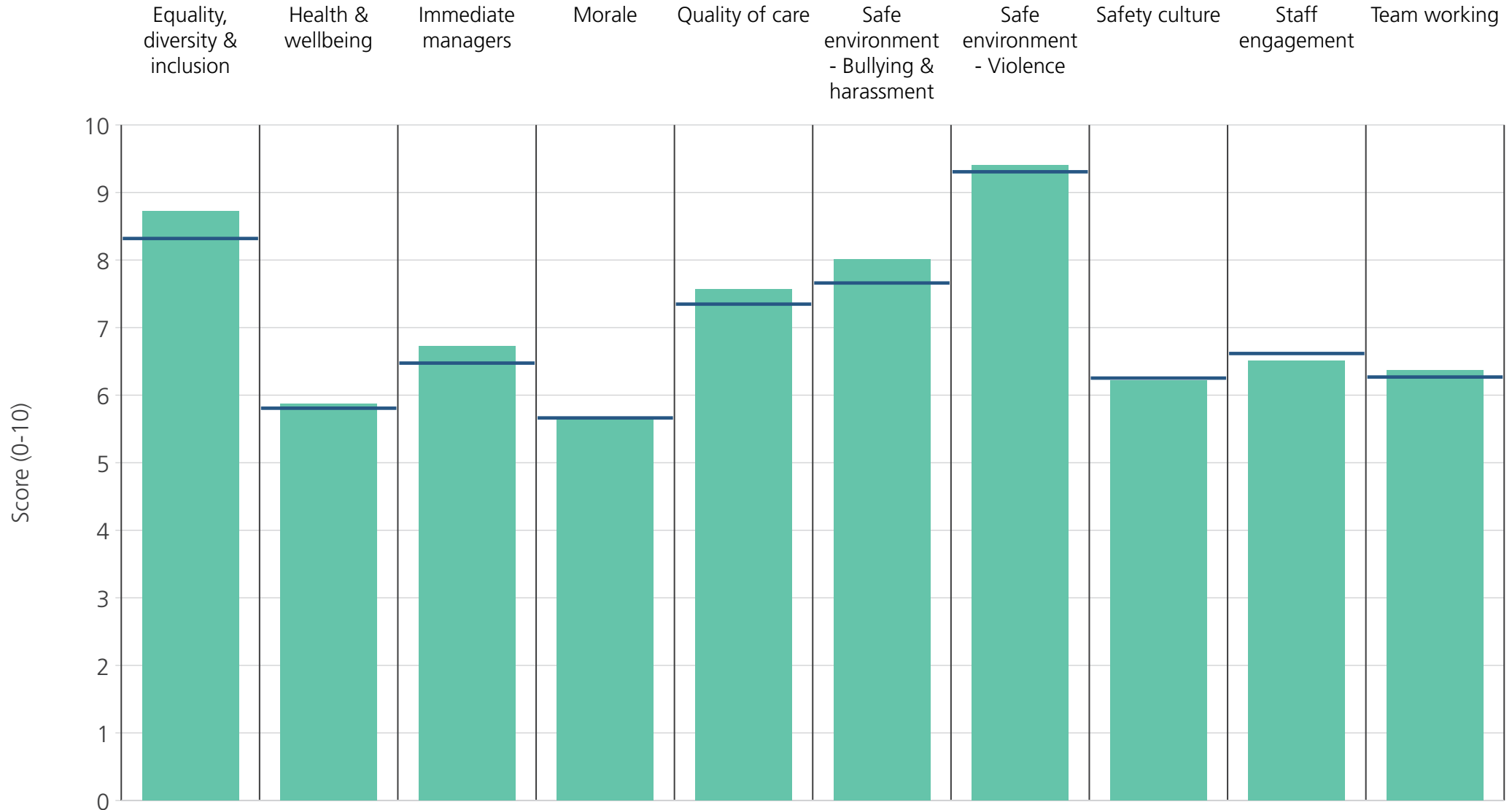
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



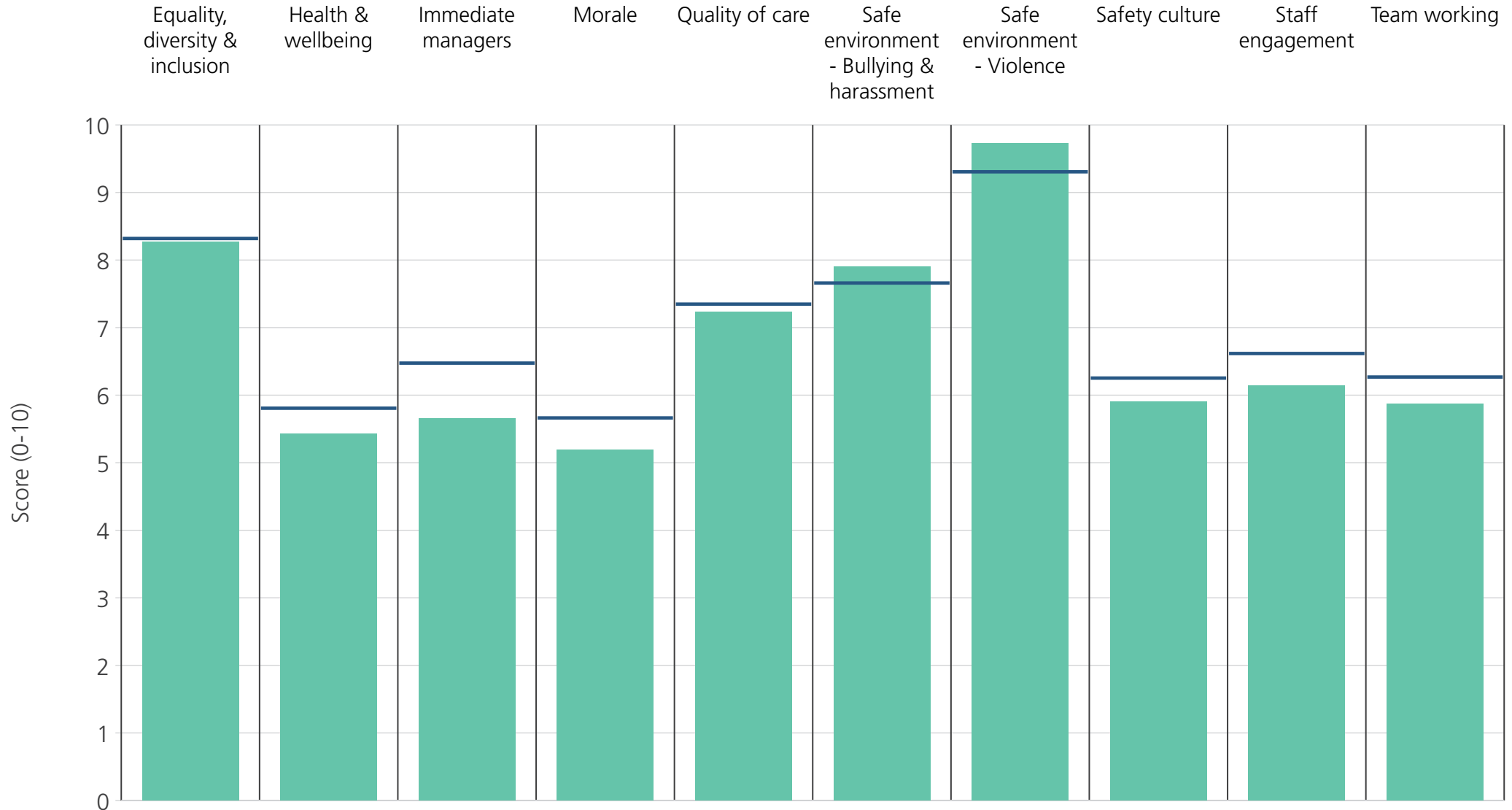
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

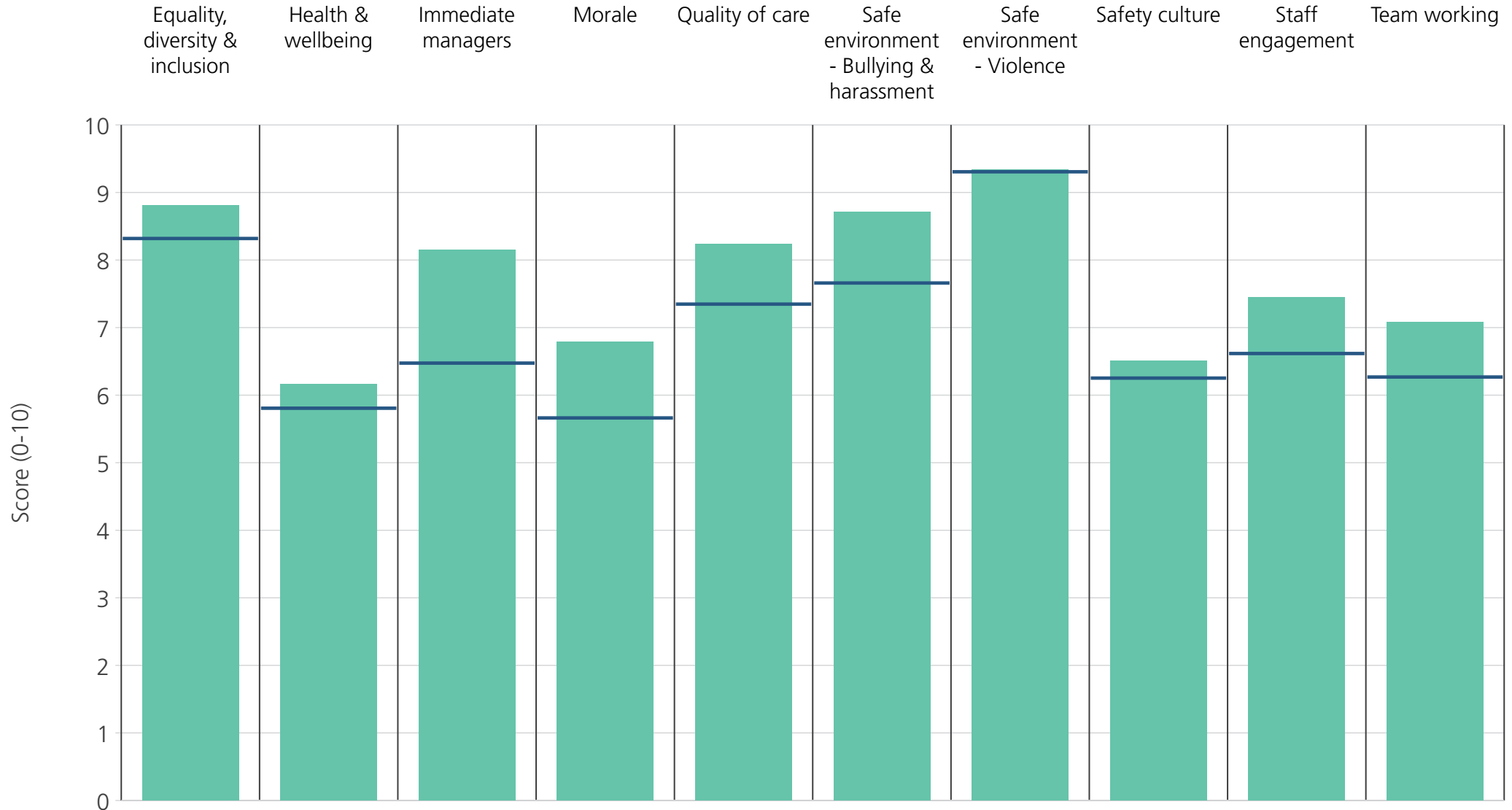
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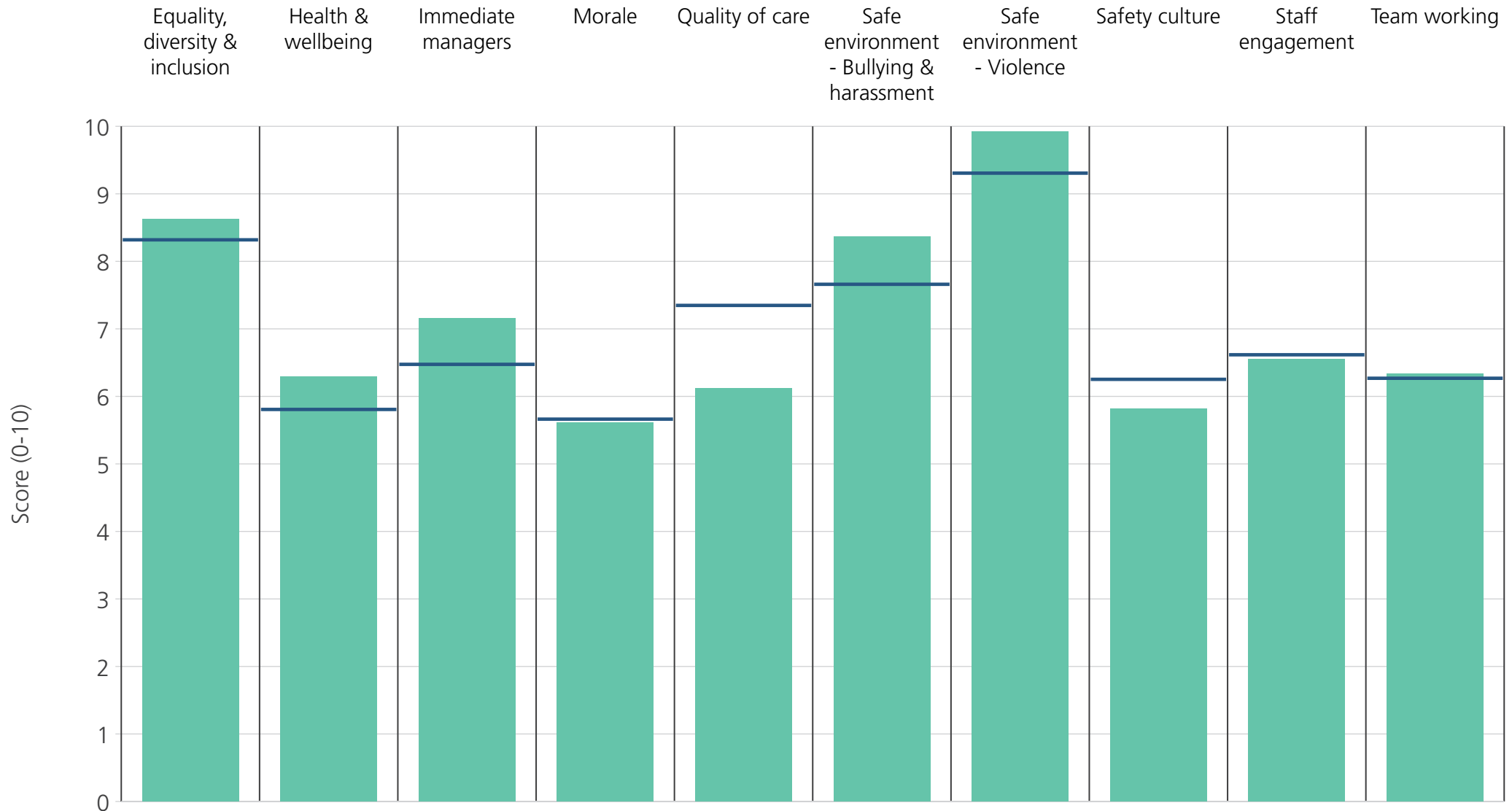
Directorate	8.7	5.9	6.7	5.7	7.6	8.0	9.4	6.2	6.5	6.4
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	228	226	227	227	224	227	224	228	228	222



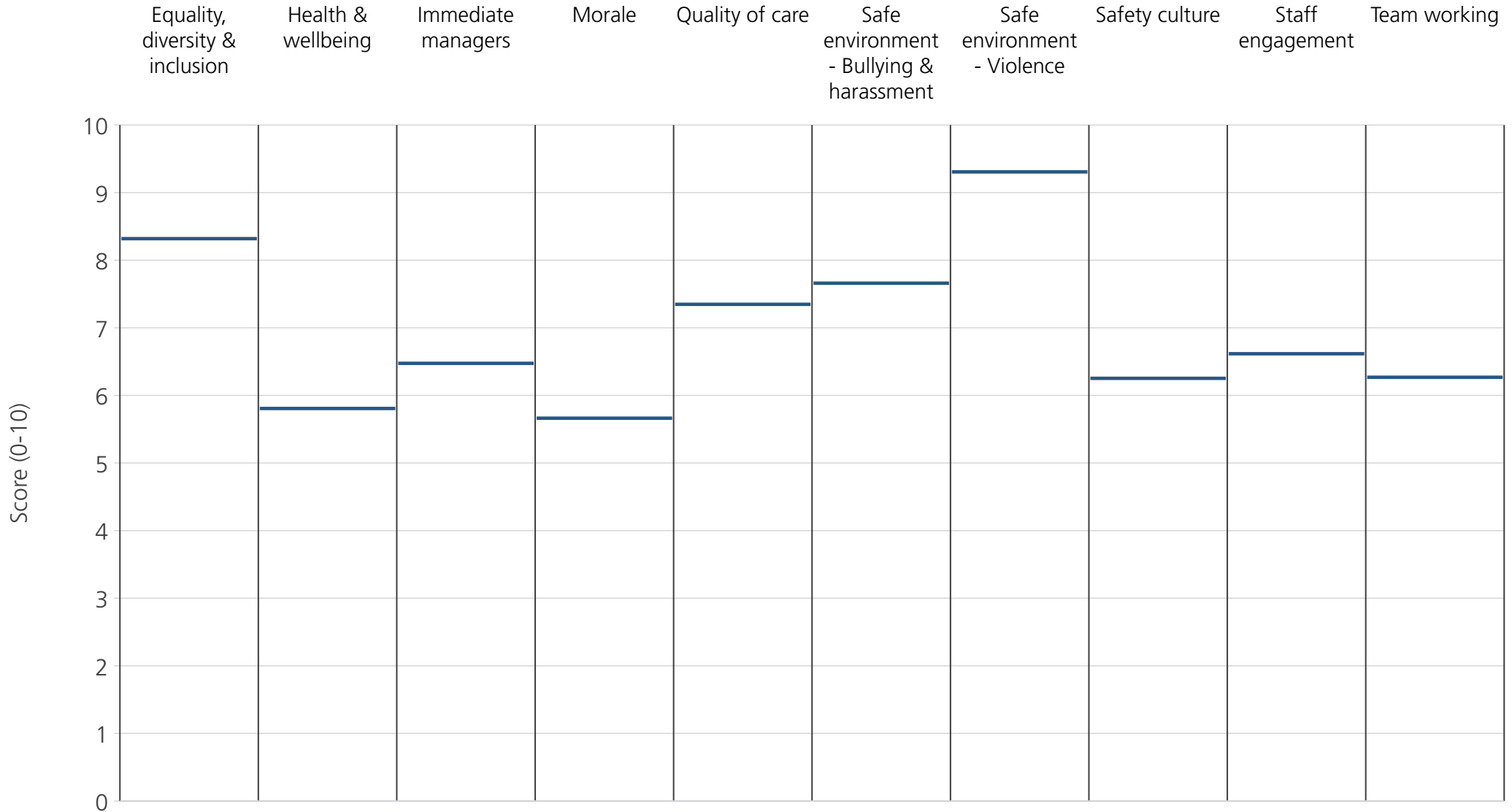
Directorate	8.3	5.4	5.7	5.2	7.2	7.9	9.7	5.9	6.1	5.9
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	97	98	99	99	92	97	99	99	100	100



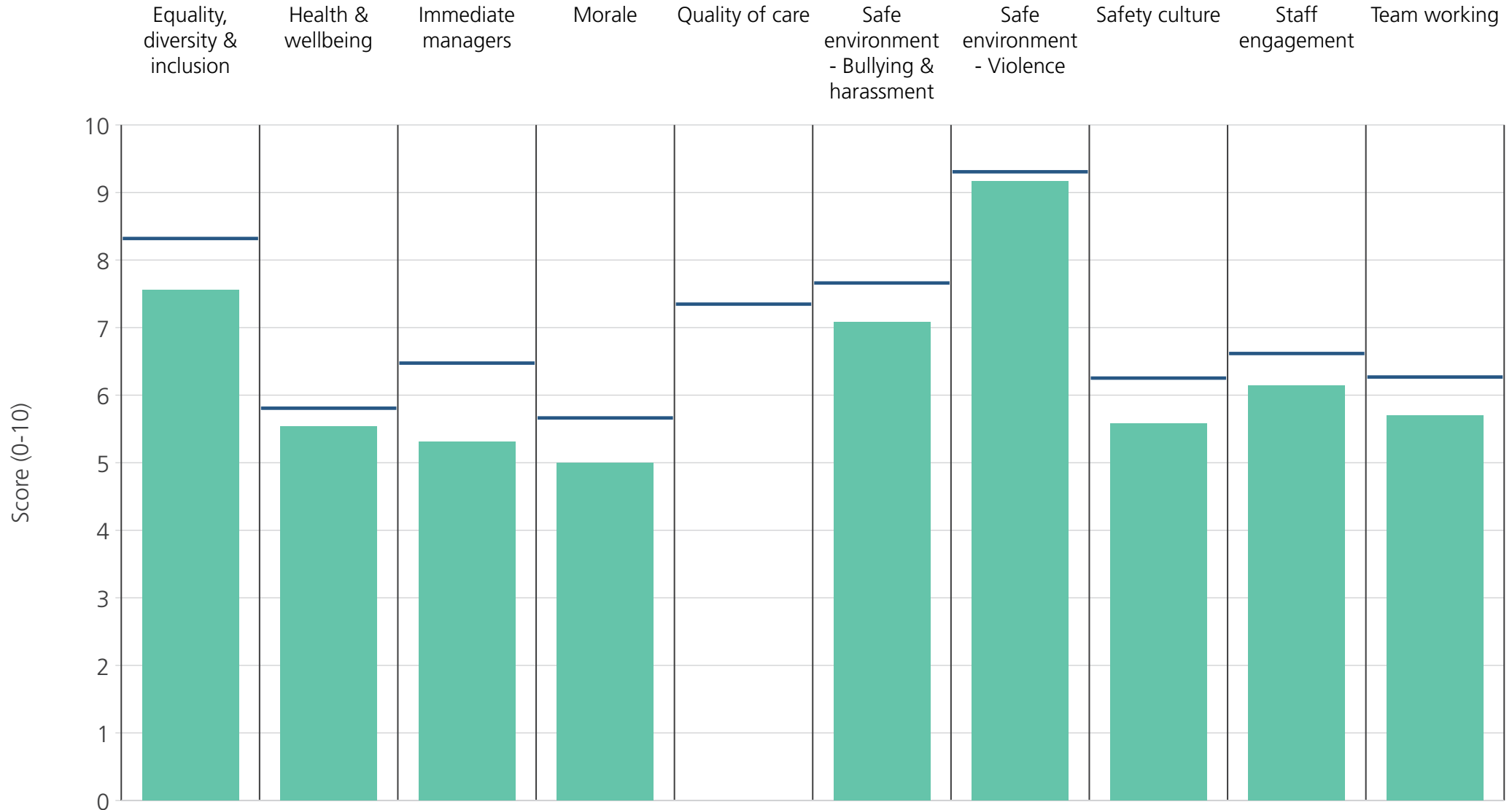
Directorate	8.8	6.2	8.2	6.8	8.2	8.7	9.3	6.5	7.4	7.1
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	21	22	22	22	18	22	20	22	22	21



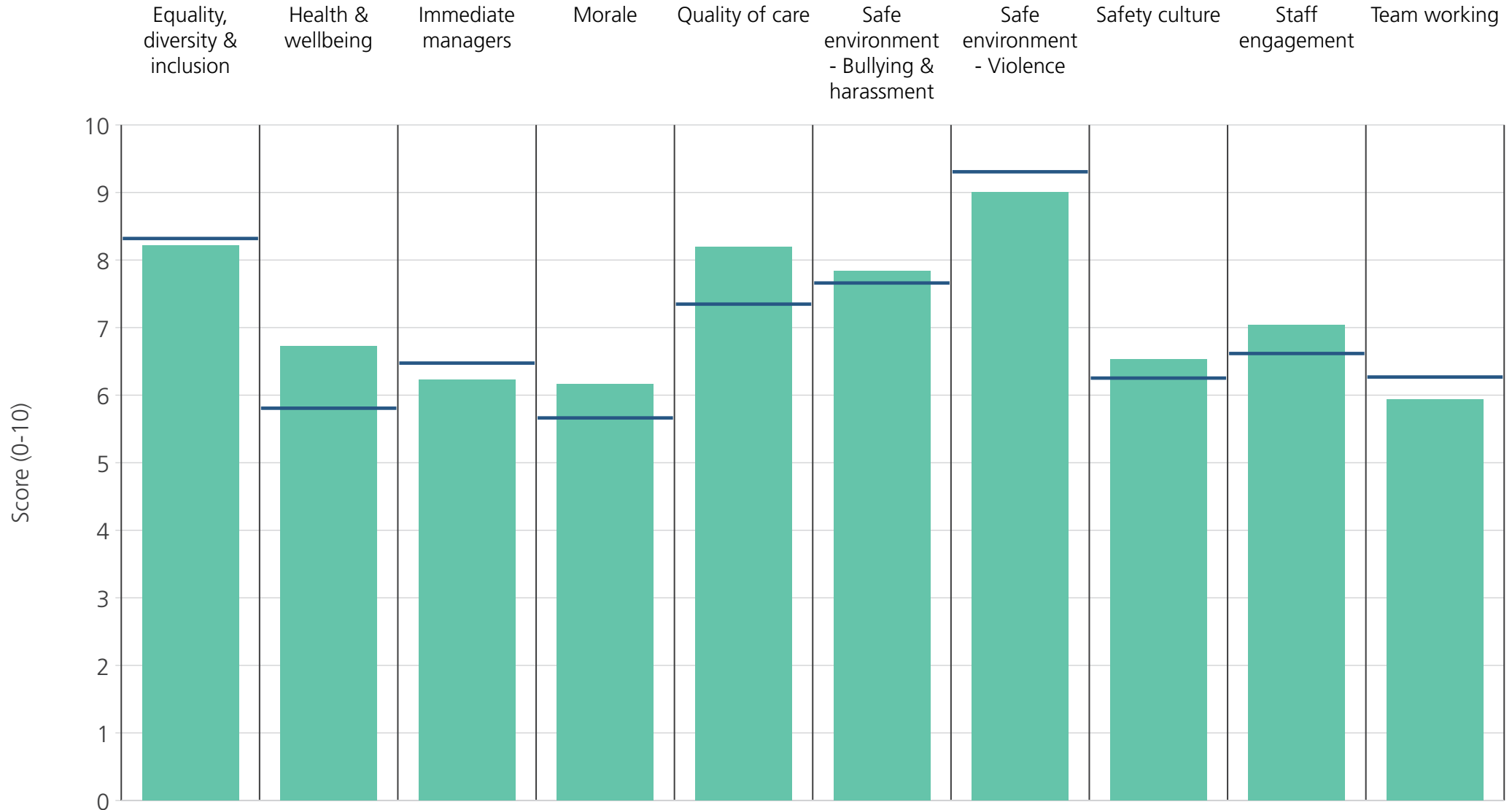
Directorate	8.6	6.3	7.2	5.6	6.1	8.4	9.9	5.8	6.5	6.3
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	45	45	45	44	26	45	45	44	45	43



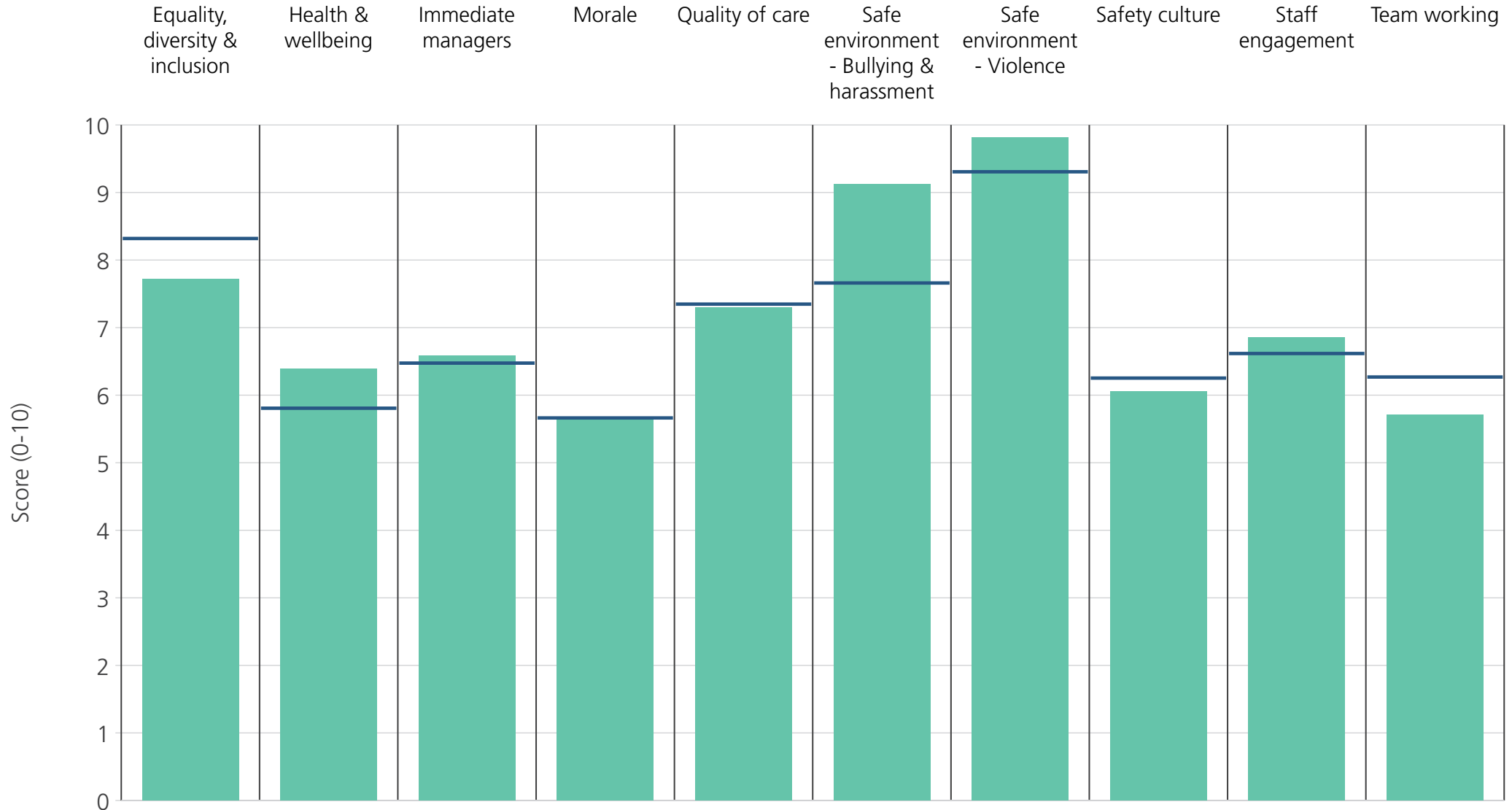
Directorate										
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	9	9	8	9	5	9	9	9	9	9



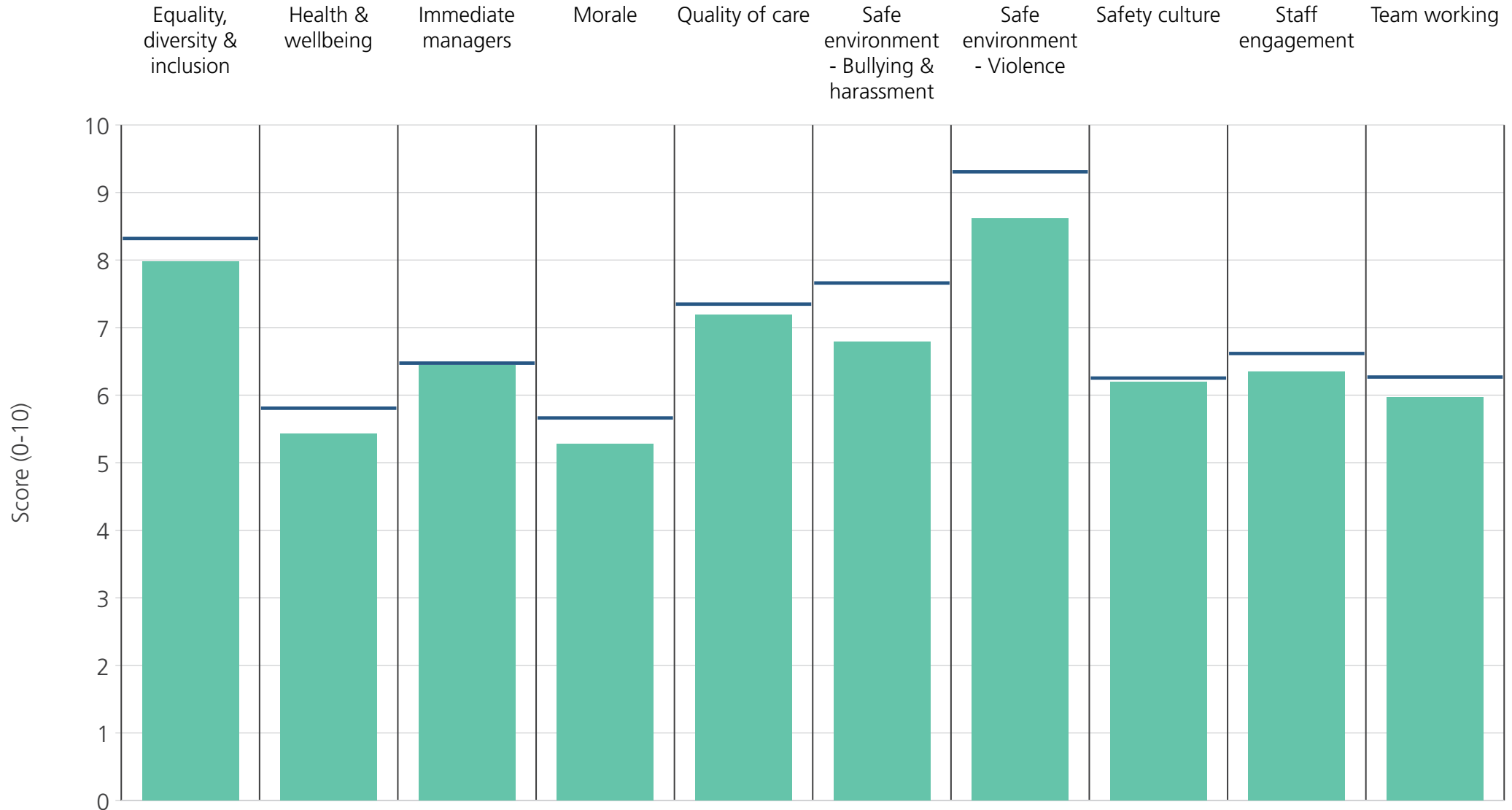
Directorate	7.6	5.5	5.3	5.0	7.3	7.1	9.2	5.6	6.1	5.7
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	16	16	16	16	7	16	16	16	16	16



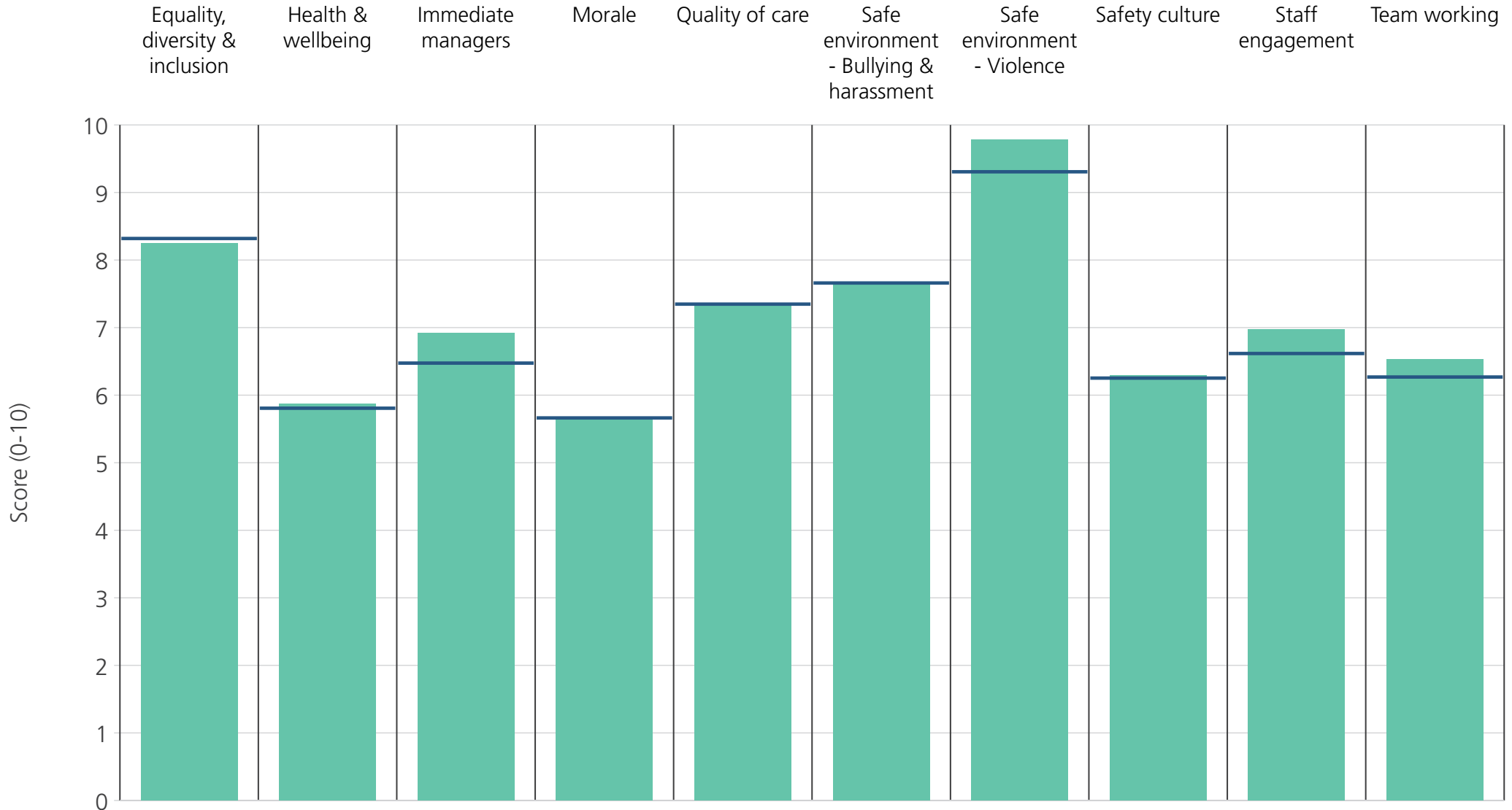
Directorate	8.2	6.7	6.2	6.2	8.2	7.8	9.0	6.5	7.0	5.9
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	92	93	91	91	80	91	90	91	92	87



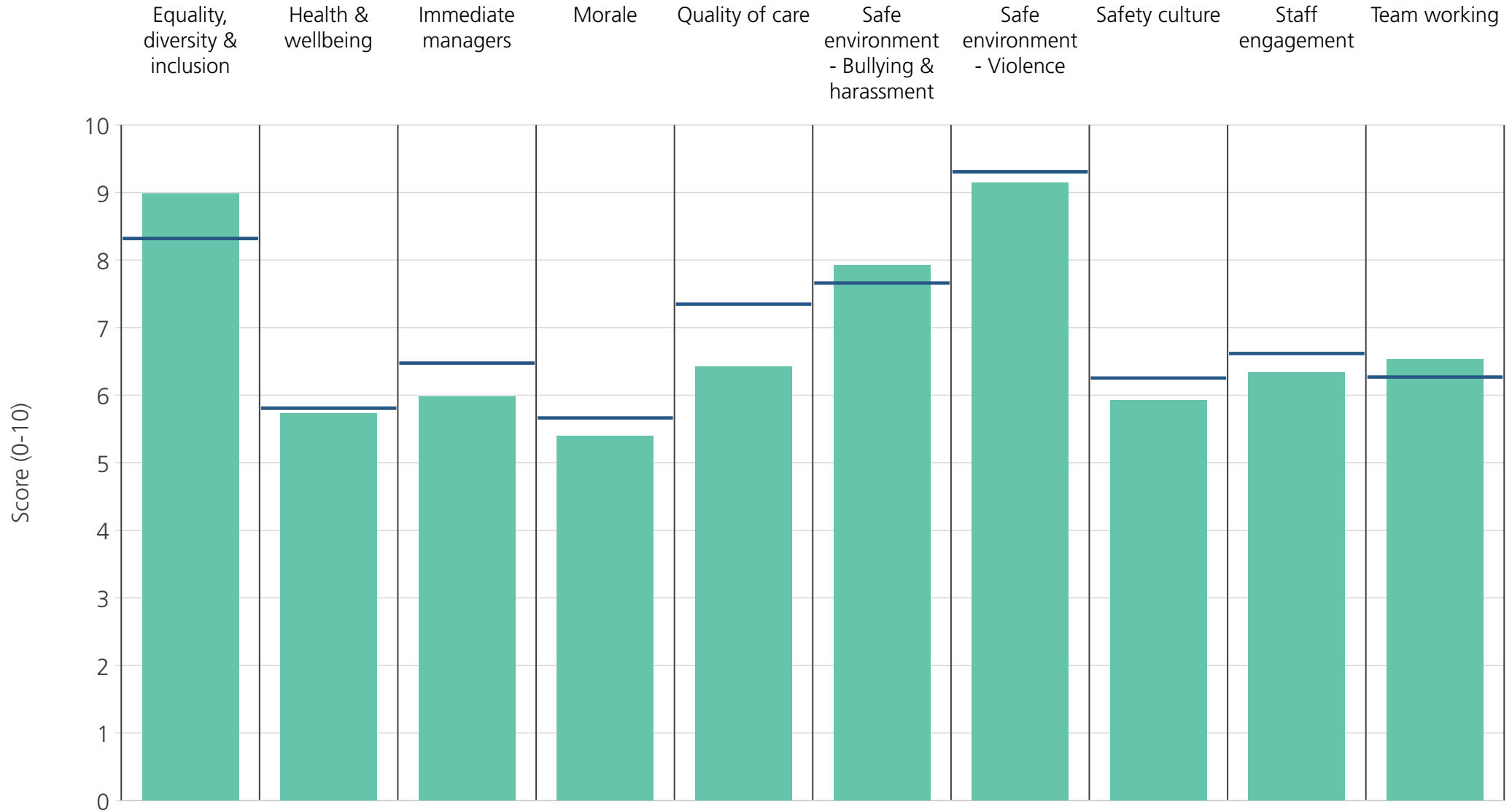
Directorate	7.7	6.4	6.6	5.6	7.3	9.1	9.8	6.1	6.9	5.7
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	34	35	35	34	12	34	35	32	35	35



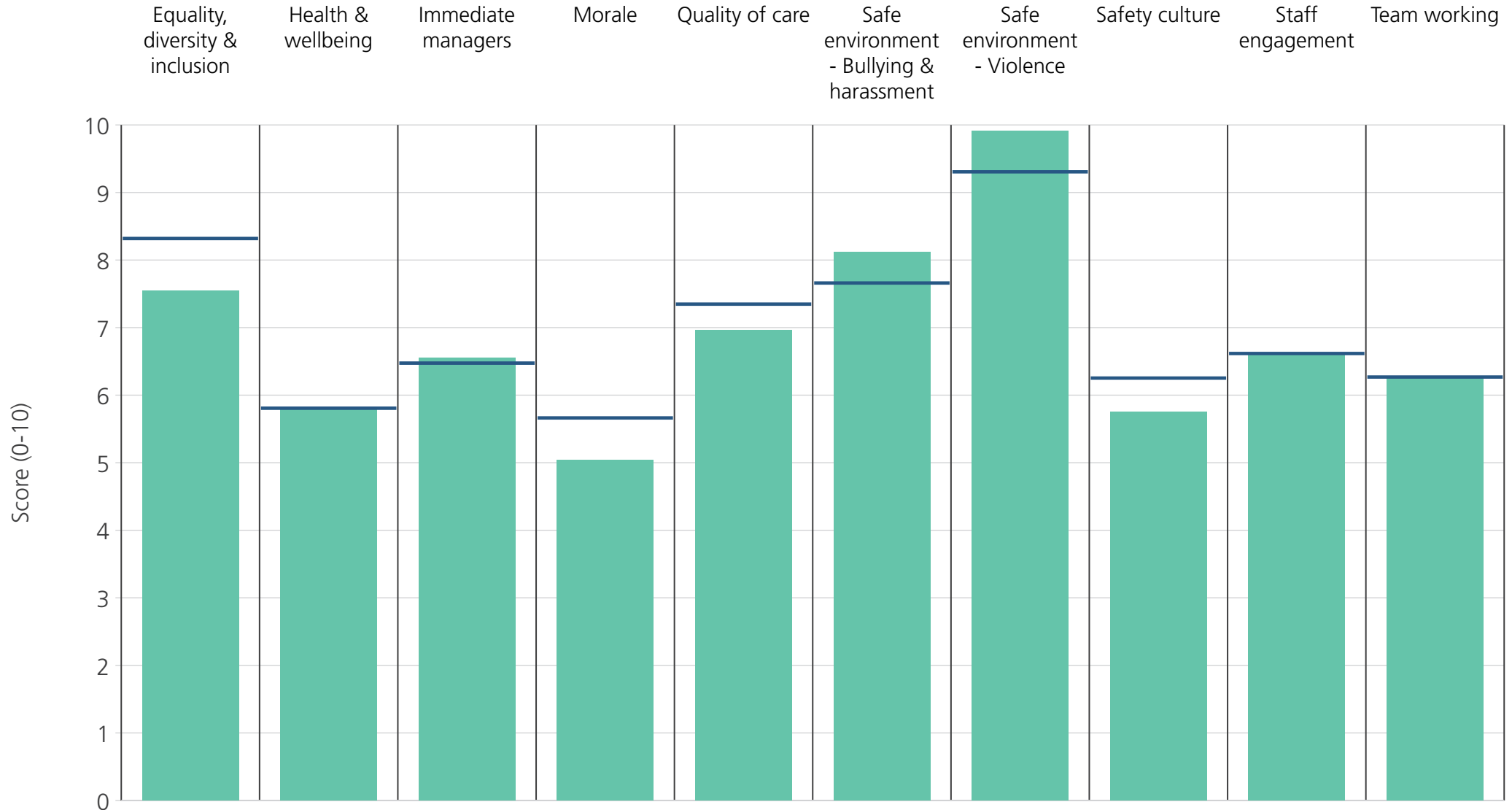
Directorate	8.0	5.4	6.4	5.3	7.2	6.8	8.6	6.2	6.4	6.0
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	298	299	301	299	293	299	300	300	301	298



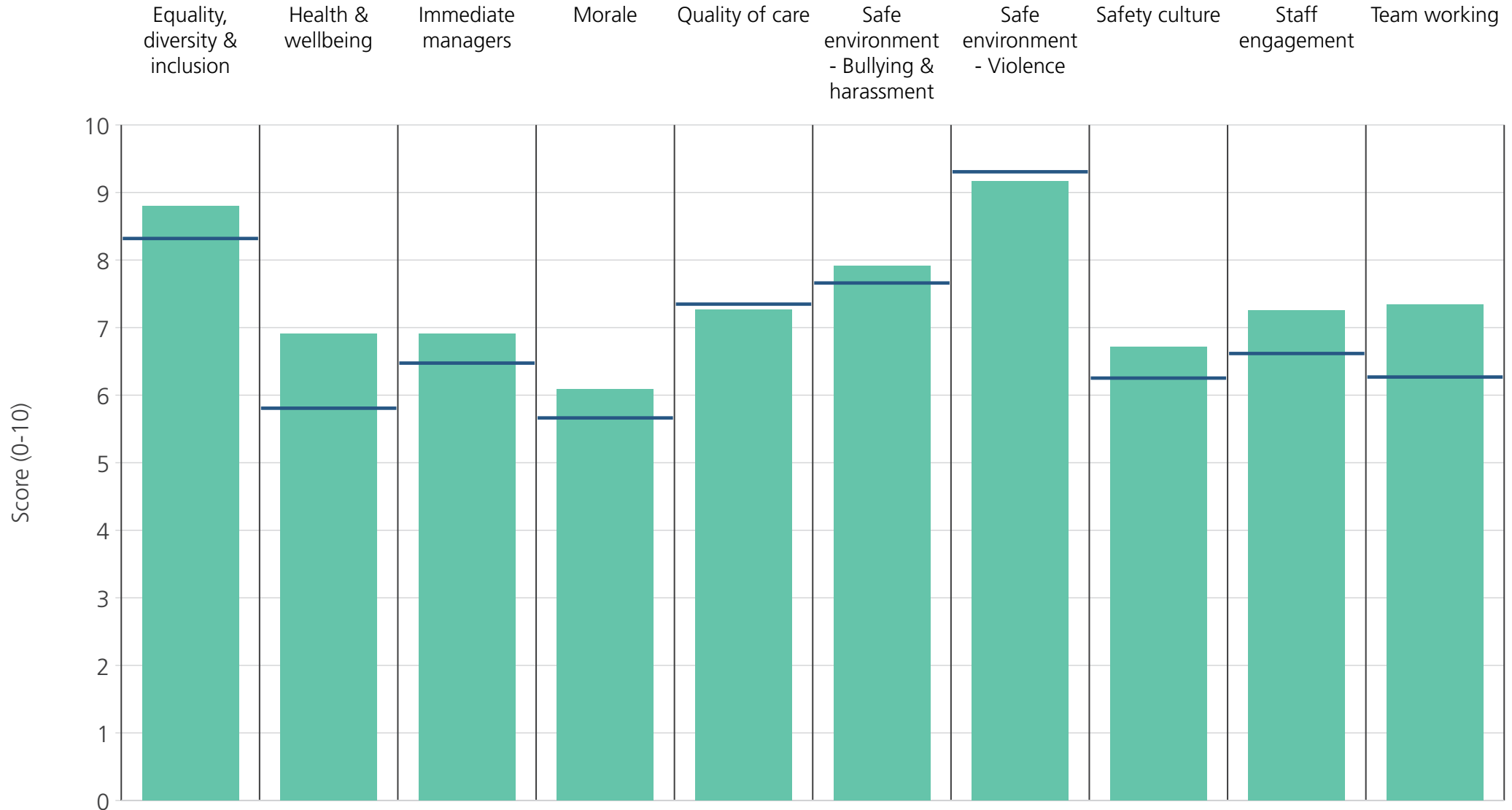
Directorate	8.3	5.9	6.9	5.7	7.4	7.6	9.8	6.3	7.0	6.5
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	31	31	31	31	17	31	31	31	31	31



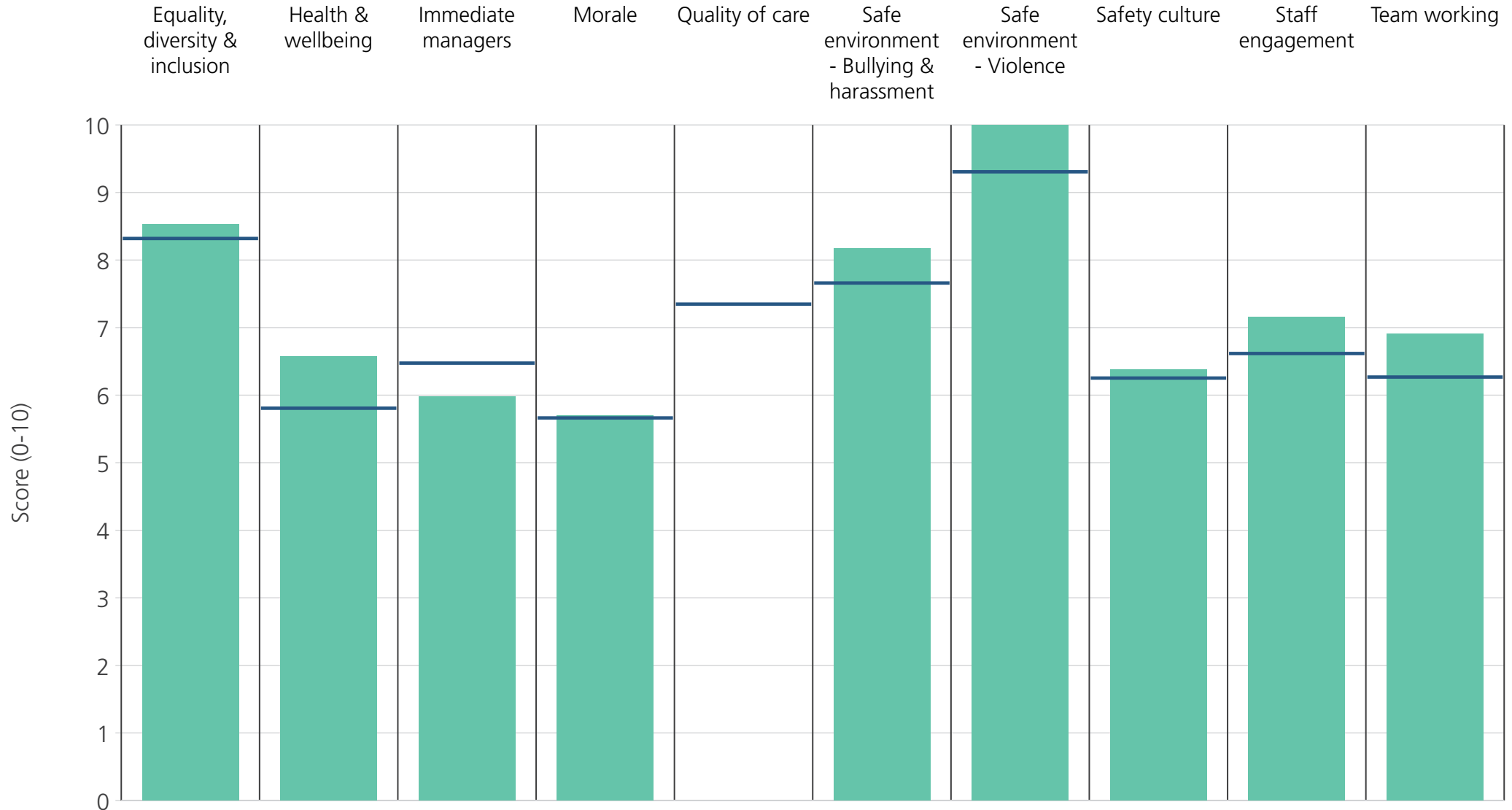
Directorate	9.0	5.7	6.0	5.4	6.4	7.9	9.1	5.9	6.3	6.5
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	68	70	70	70	51	69	70	69	70	68



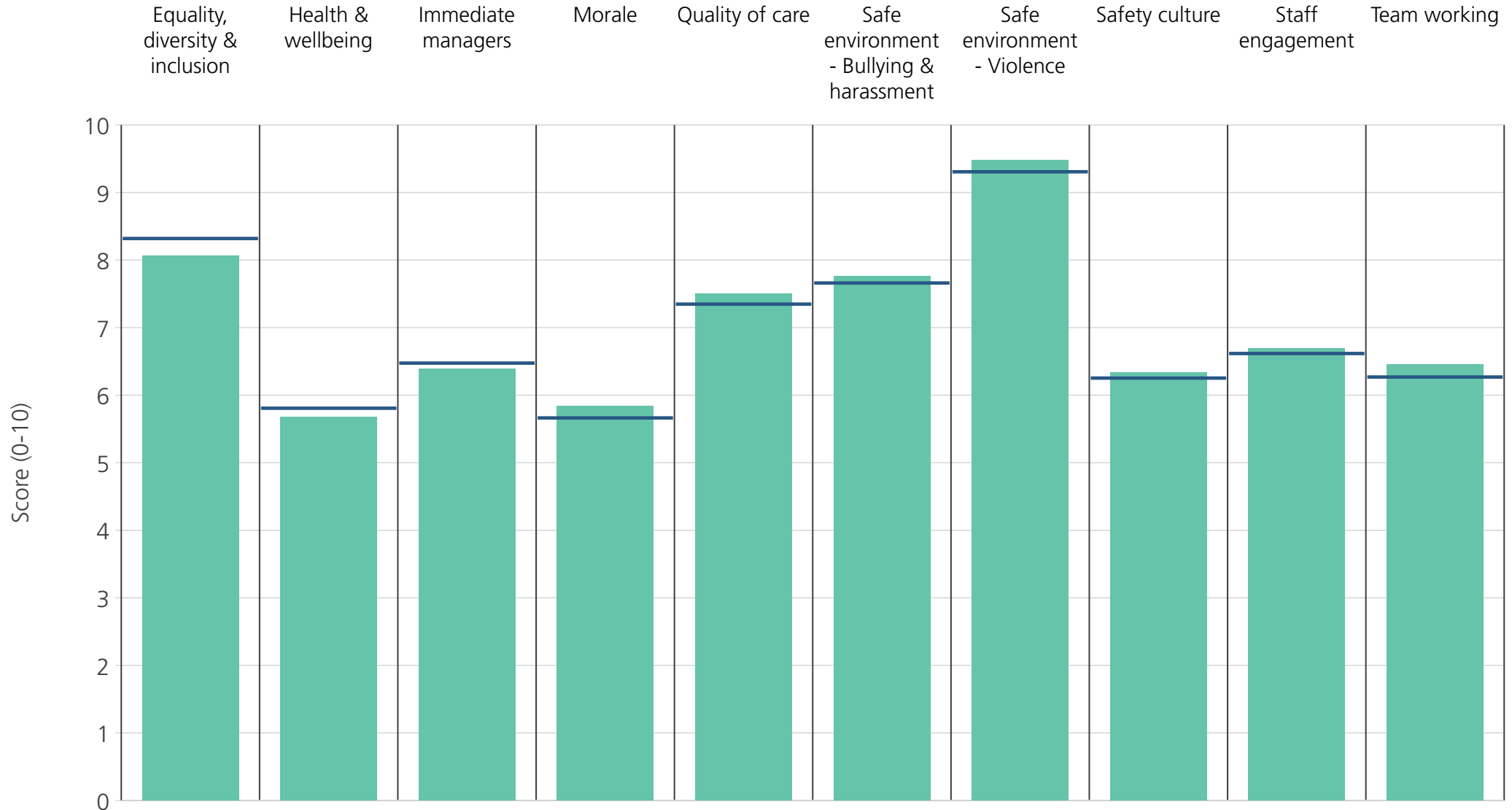
Directorate	7.5	5.8	6.6	5.0	7.0	8.1	9.9	5.8	6.6	6.3
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	39	38	39	39	21	39	39	39	39	39



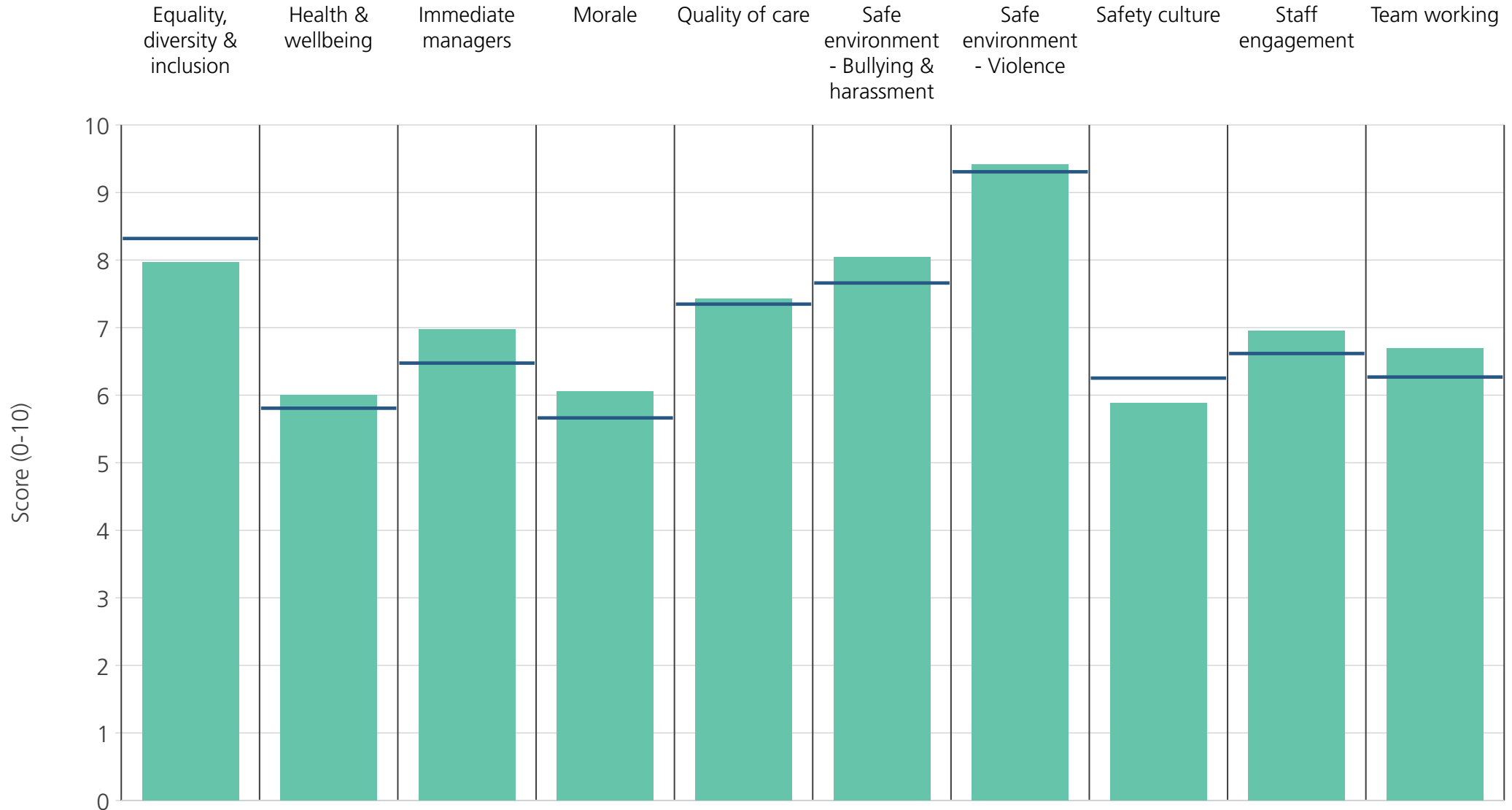
Directorate	8.8	6.9	6.9	6.1	7.3	7.9	9.2	6.7	7.2	7.3
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	16	16	16	15	14	16	16	16	16	16



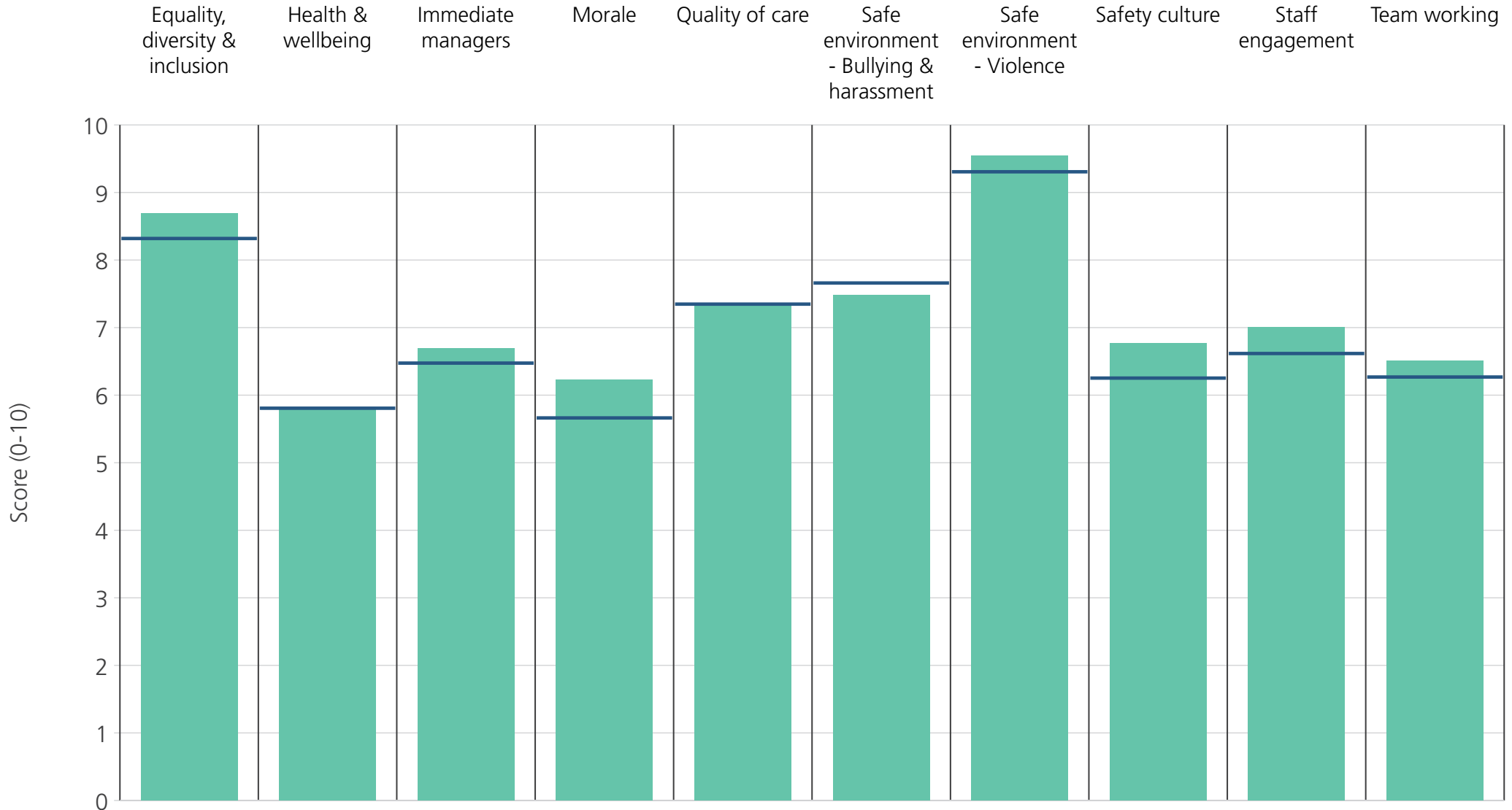
Directorate	8.5	6.6	6.0	5.7	7.3	8.2	10.0	6.4	7.2	6.9
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	21	21	21	21	8	21	21	21	21	21



Directorate	8.1	5.7	6.4	5.8	7.5	7.8	9.5	6.3	6.7	6.5
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	222	221	223	220	216	223	224	223	220	218



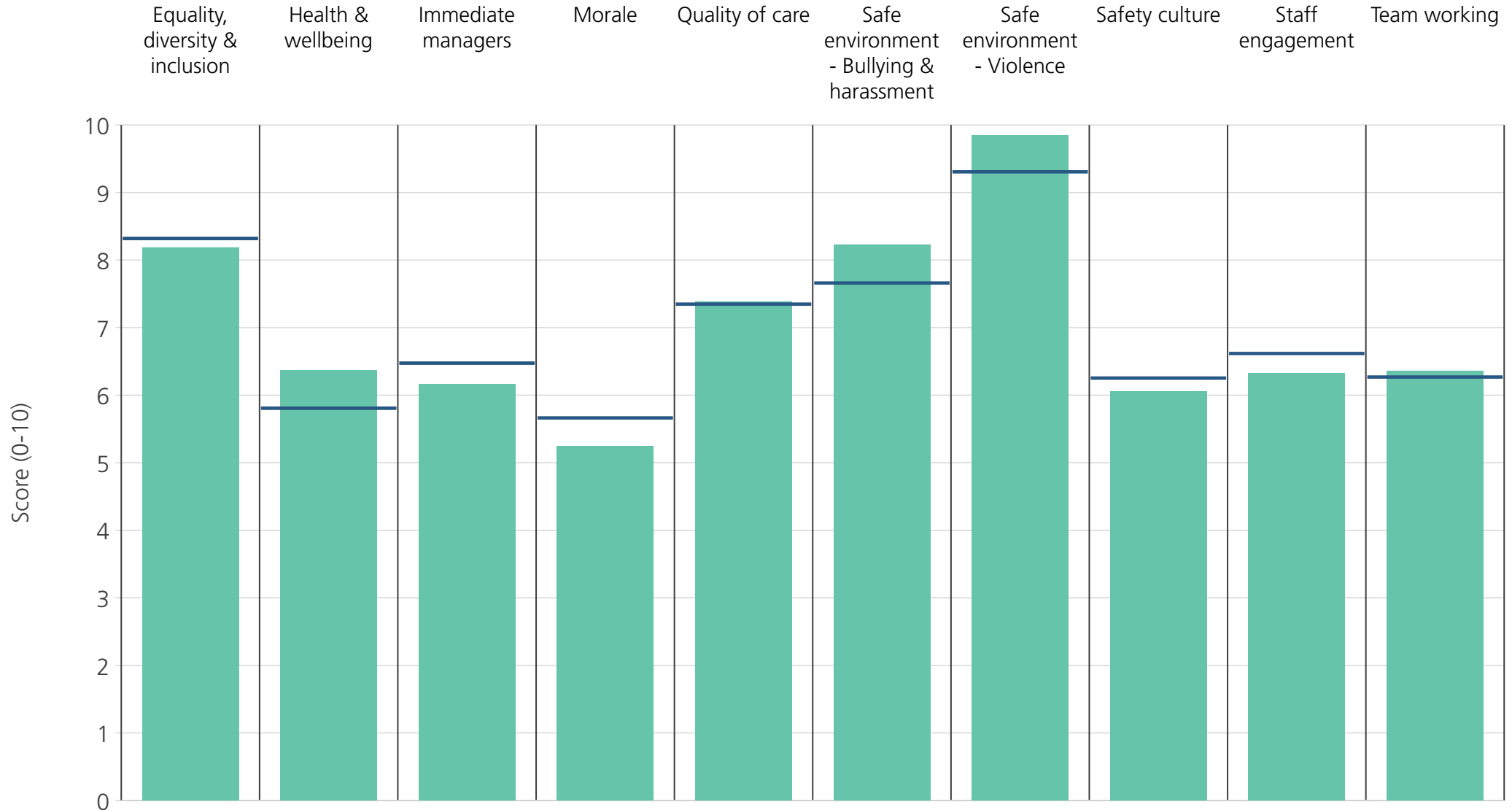
Directorate	8.0	6.0	7.0	6.1	7.4	8.0	9.4	5.9	7.0	6.7
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	16	17	17	17	16	17	17	17	17	17



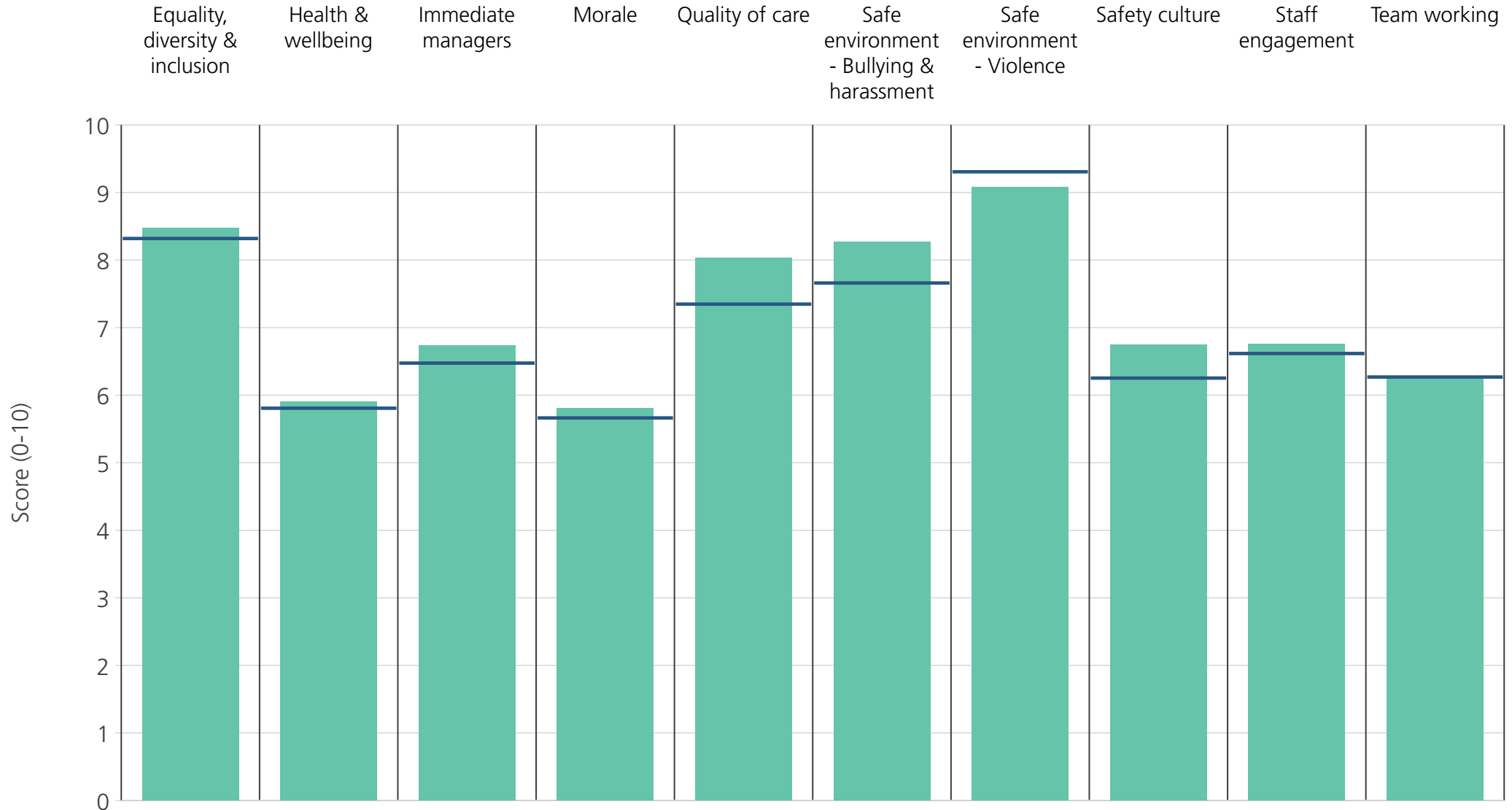
Directorate	8.7	5.8	6.7	6.2	7.4	7.5	9.5	6.8	7.0	6.5
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	188	187	188	188	181	185	186	188	188	185

Directorates 2

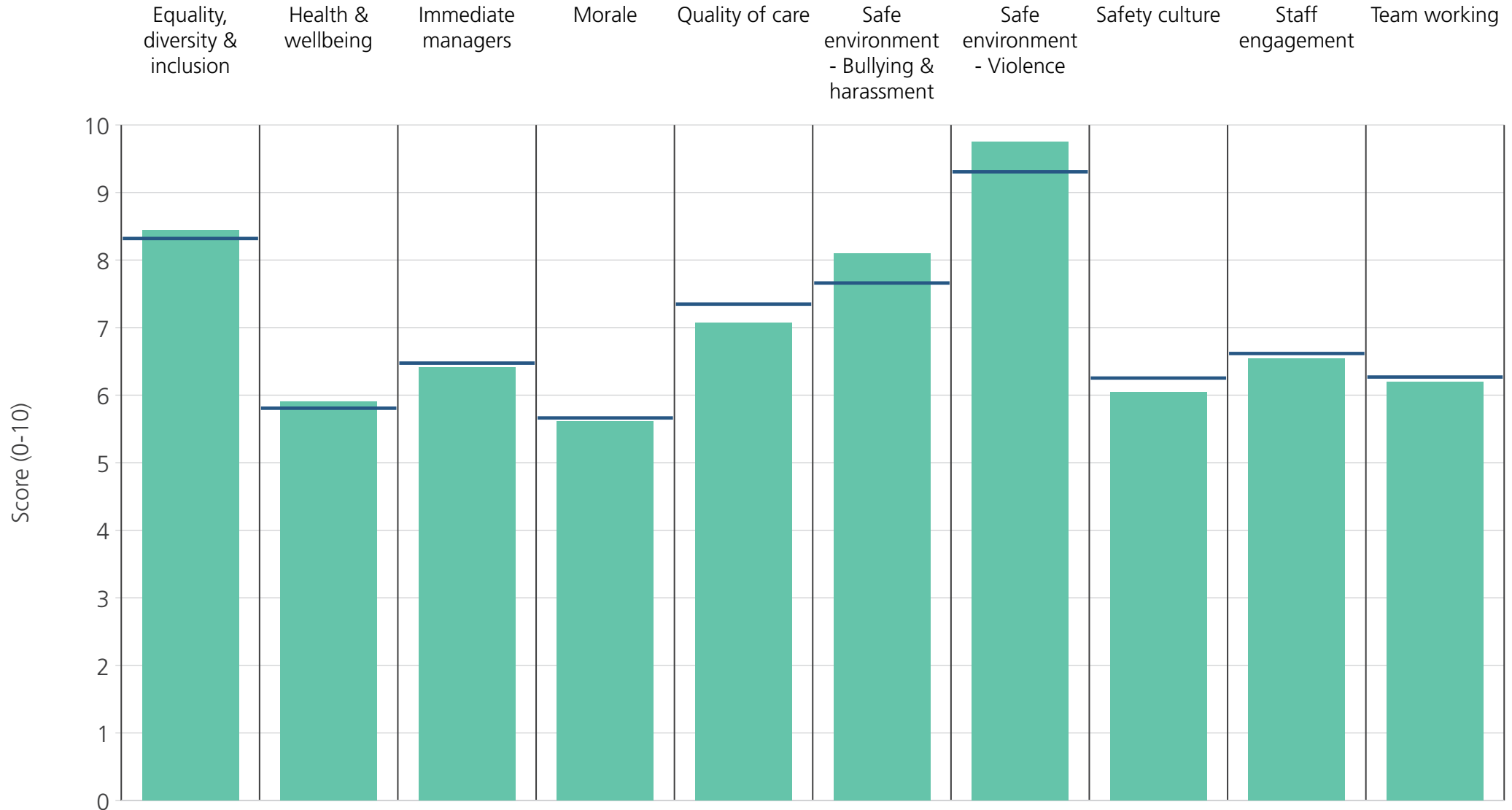
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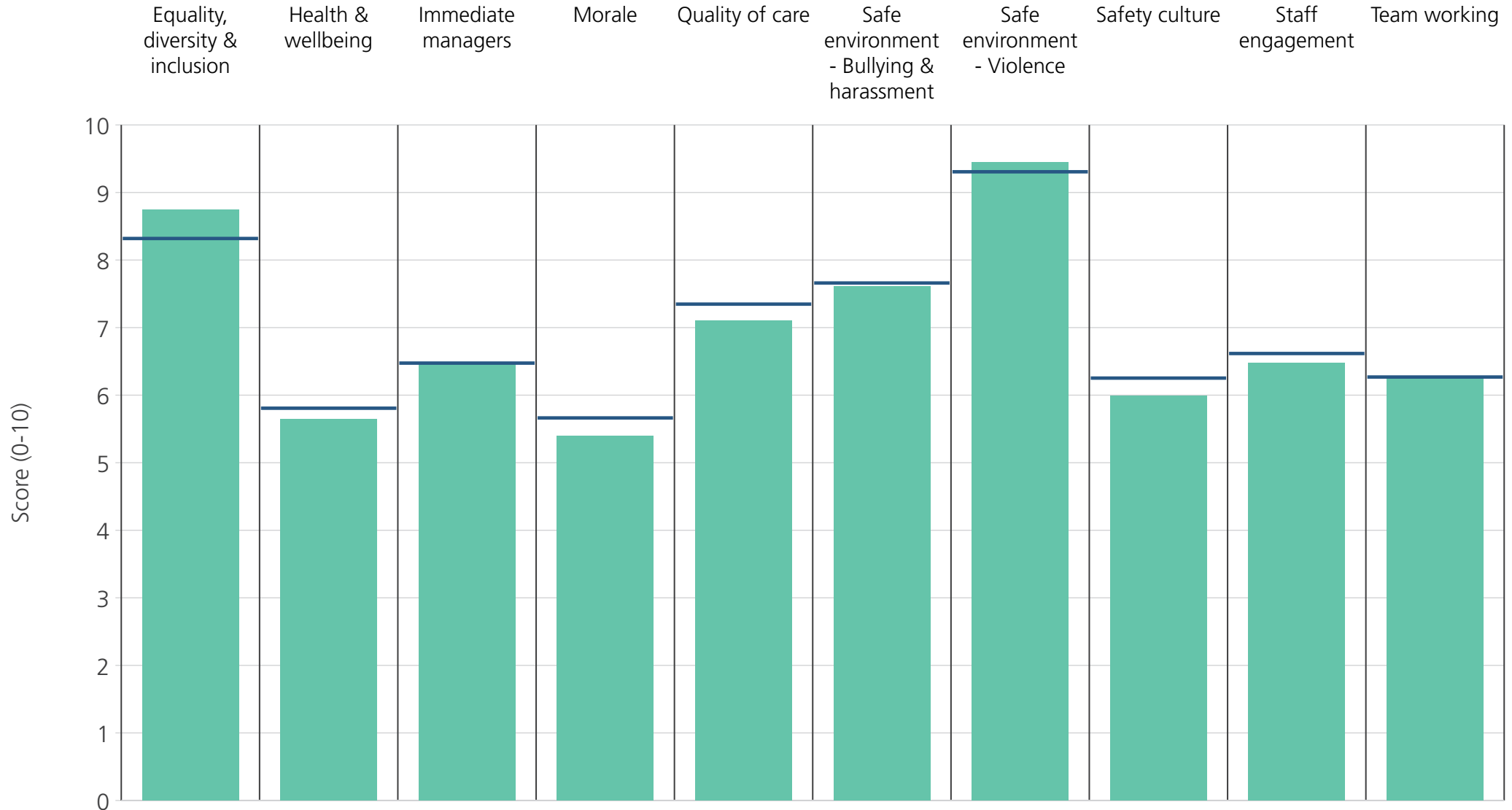
Directorate	8.2	6.4	6.2	5.2	7.4	8.2	9.8	6.1	6.3	6.4
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	44	45	45	45	44	45	44	45	45	45



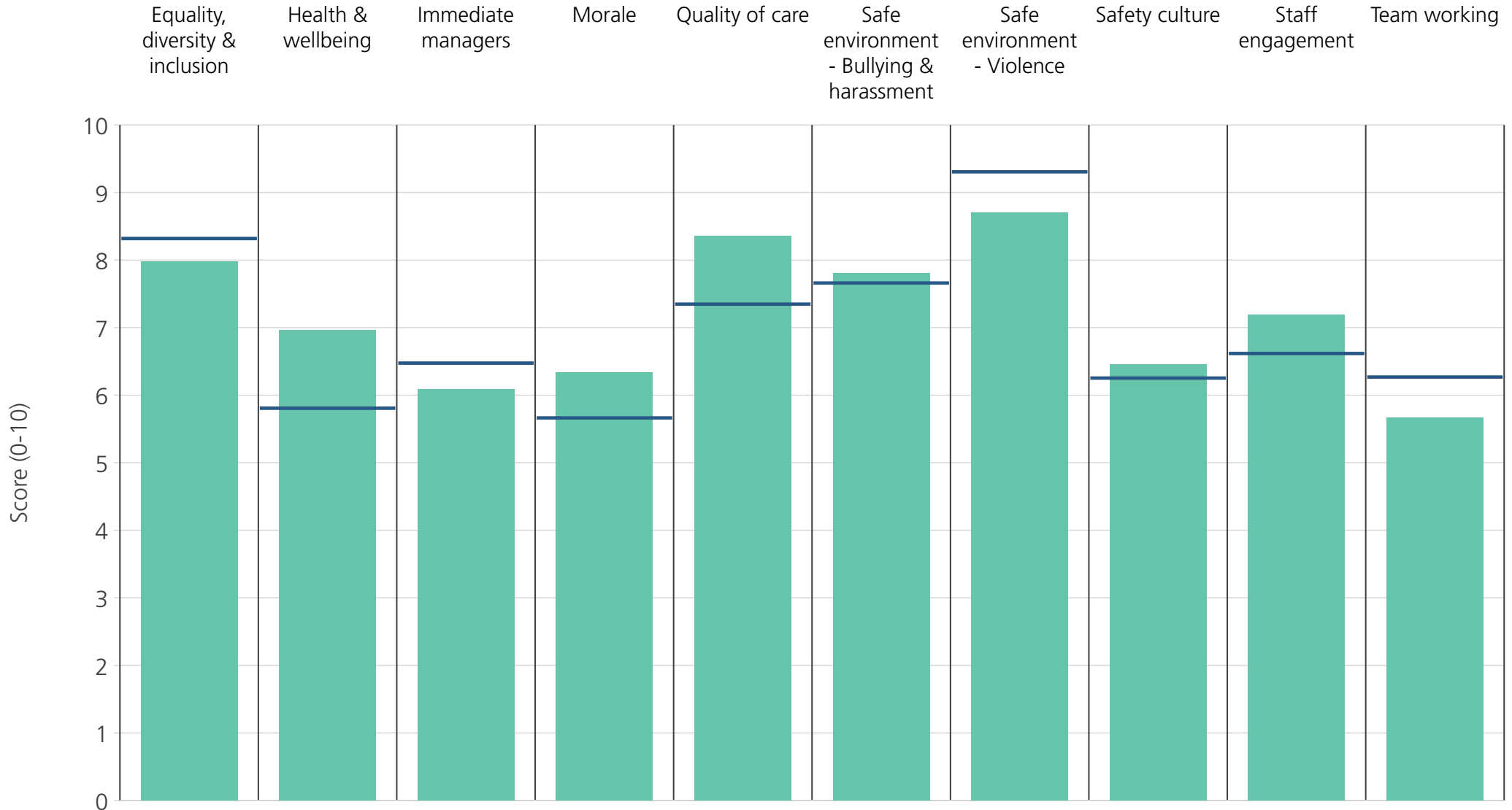
Directorate	8.5	5.9	6.7	5.8	8.0	8.3	9.1	6.7	6.8	6.2
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	223	224	224	223	221	223	225	224	223	222



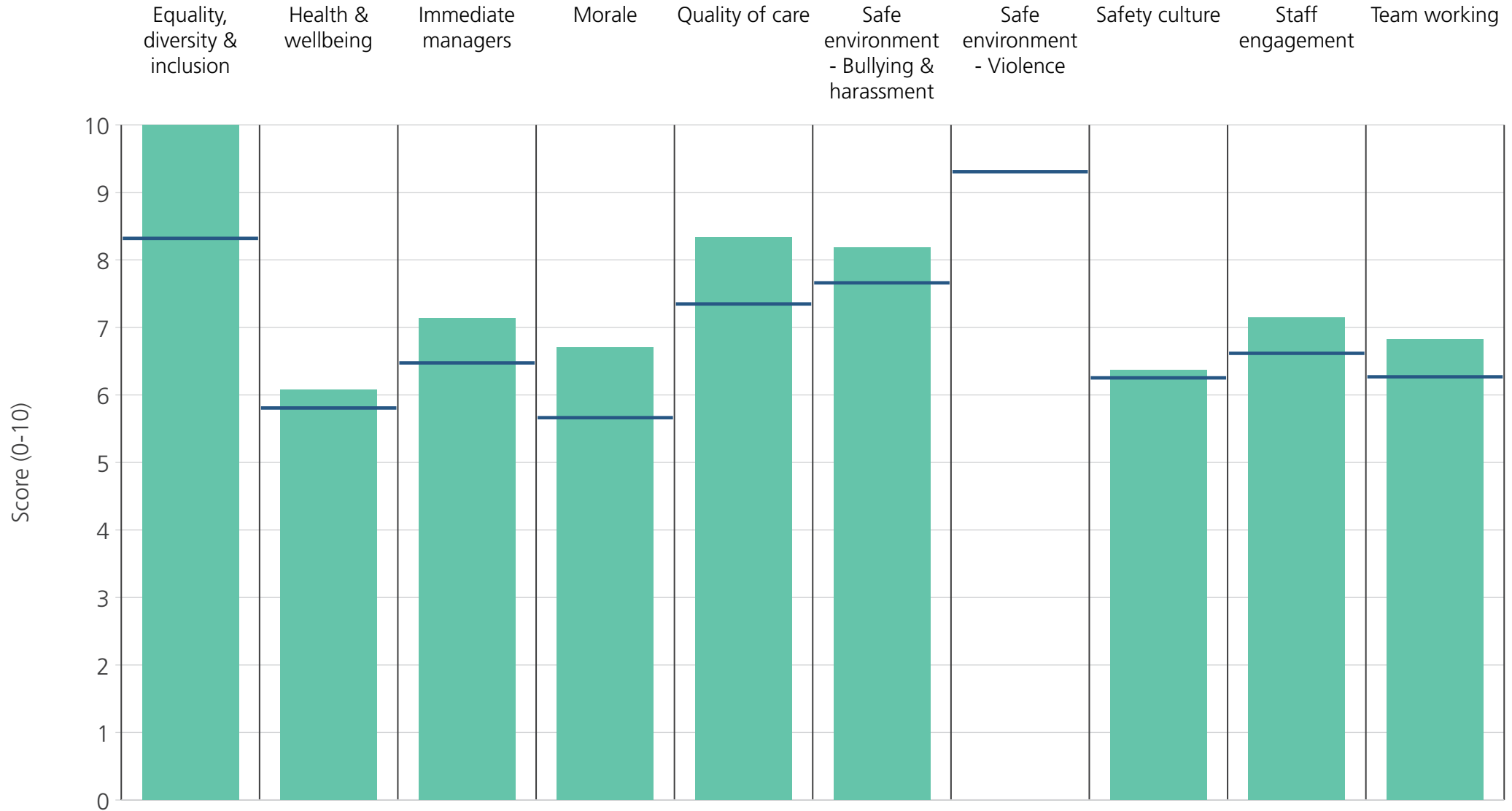
Directorate	8.4	5.9	6.4	5.6	7.1	8.1	9.7	6.0	6.5	6.2
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	424	429	430	427	282	424	426	425	430	420



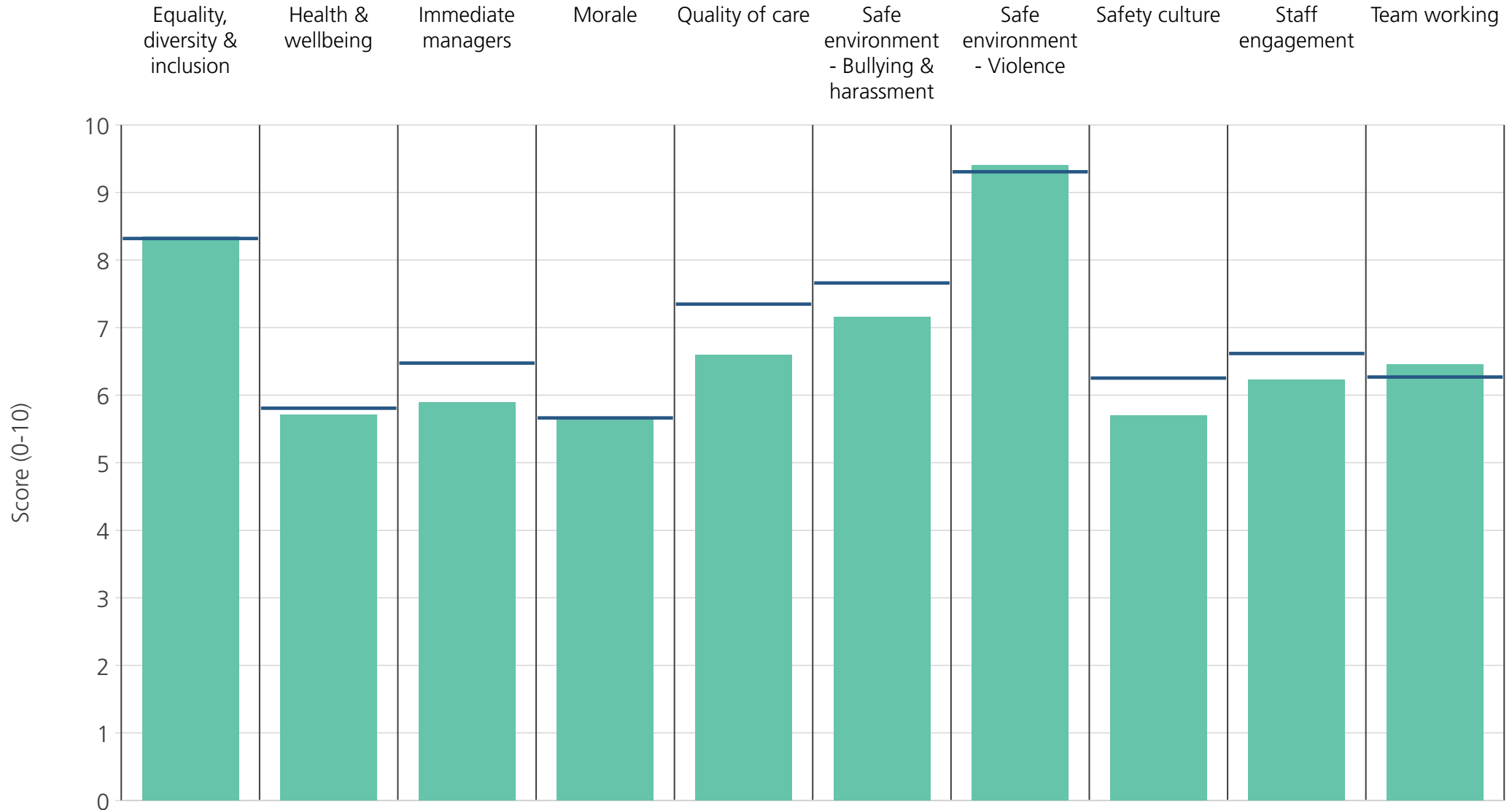
Directorate	8.7	5.6	6.5	5.4	7.1	7.6	9.4	6.0	6.5	6.3
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	114	113	114	114	114	113	114	114	114	113



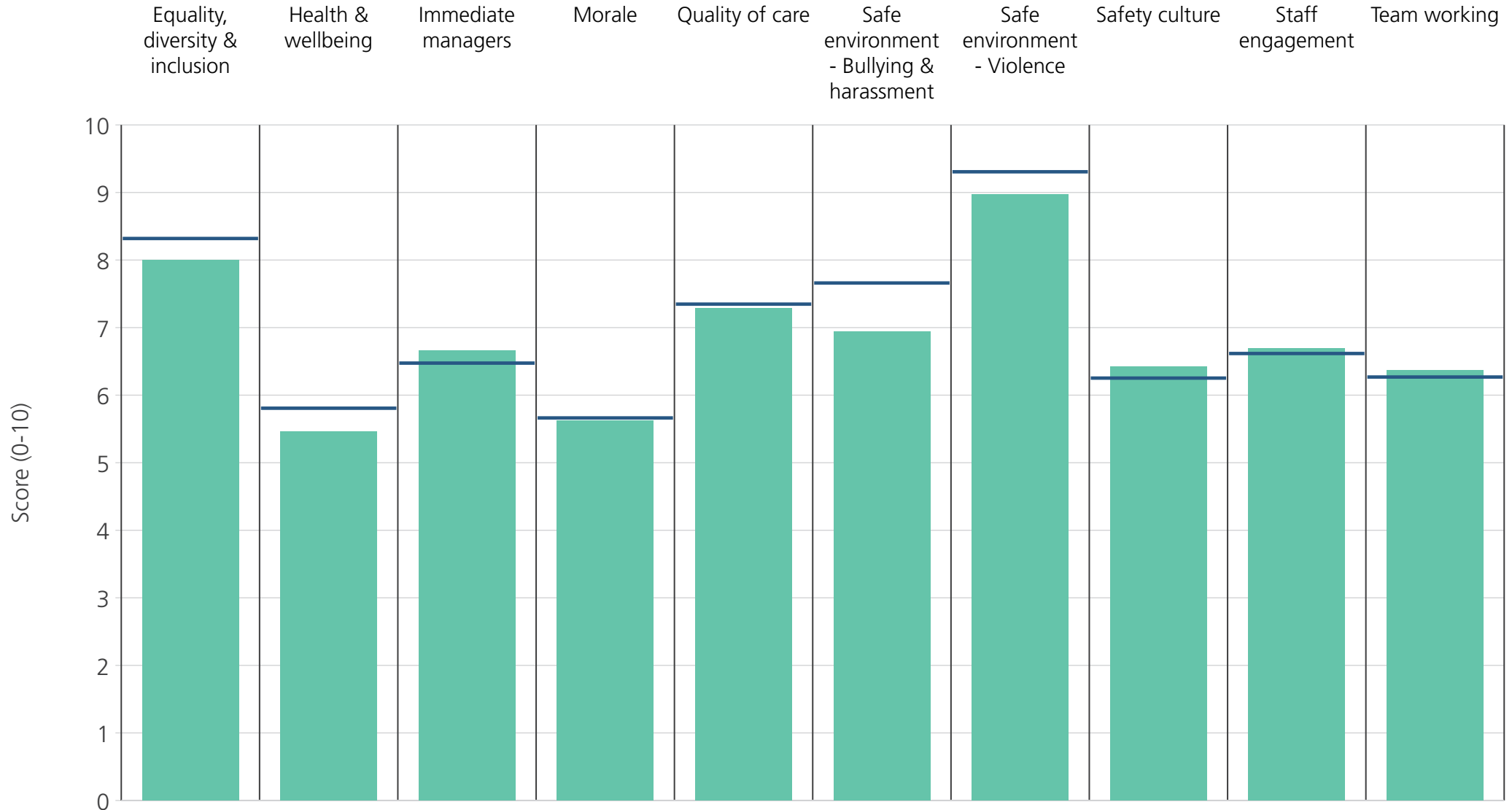
Directorate	8.0	7.0	6.1	6.3	8.4	7.8	8.7	6.5	7.2	5.7
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	74	75	73	73	63	73	72	73	74	69



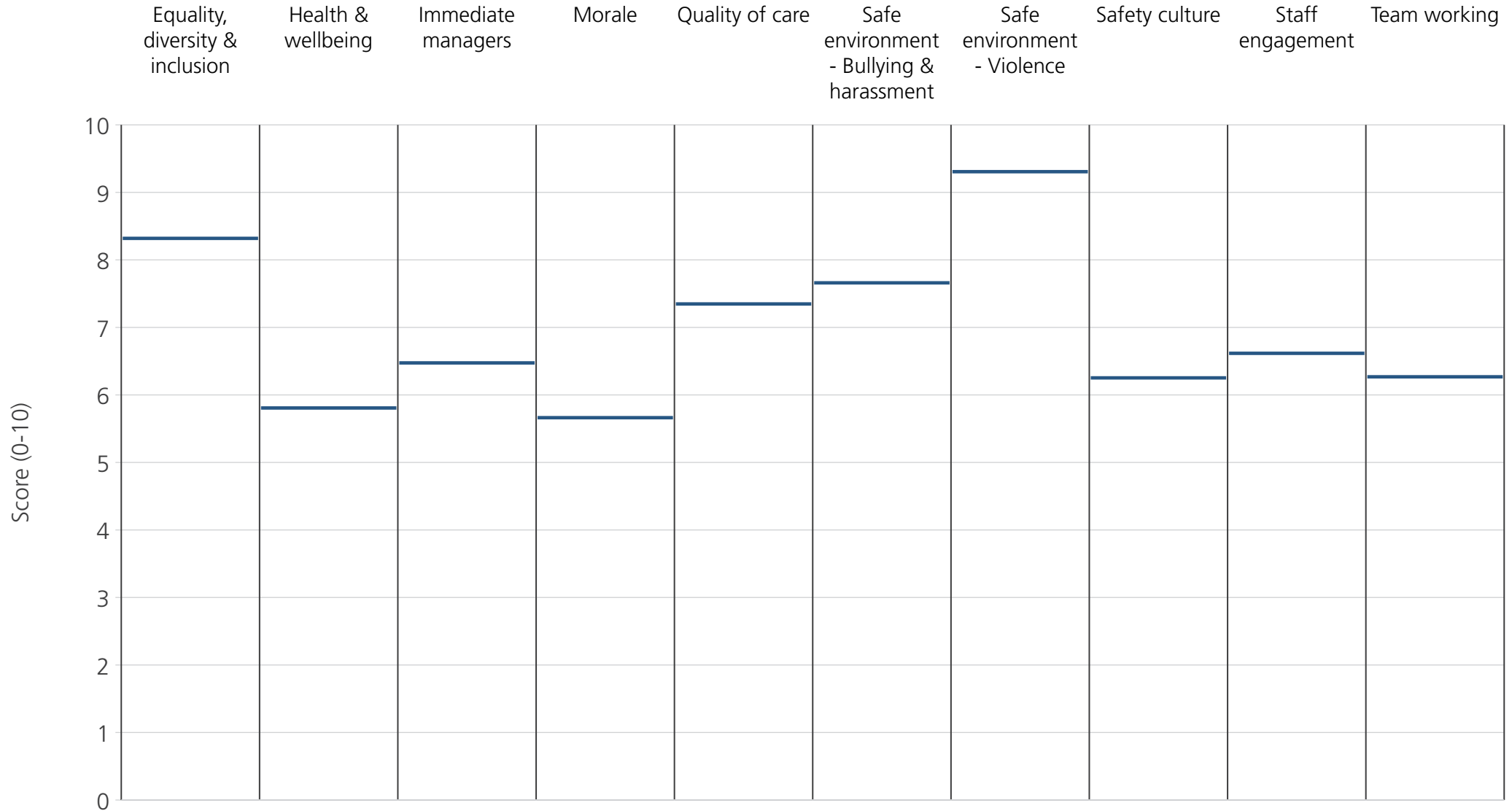
Directorate	10.0	6.1	7.1	6.7	8.3	8.2		6.4	7.1	6.8
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	11	11	11	11	11	11	10	11	11	11



Directorate	8.3	5.7	5.9	5.6	6.6	7.2	9.4	5.7	6.2	6.5
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	134	132	133	133	133	134	134	133	134	133



Directorate	8.0	5.5	6.7	5.6	7.3	6.9	9.0	6.4	6.7	6.4
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	413	411	415	412	409	414	413	416	415	409



Directorate	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Your org	8.3	5.8	6.5	5.7	7.3	7.7	9.3	6.3	6.6	6.3
Responses	4	4	4	4	4	4	4	4	4	4