

Alder Hey Children's NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

Contents

Introduction	3
Themes – Directorates 1	4
Add Prof Scientific and Technic	5
Additional Clinical Services	6
Administrative and Clerical	7
Allied Health Professionals	8
Estates and Ancillary	9
Healthcare Scientists	10
Medical and Dental	11
Nursing and Midwifery Registered	12
Themes – Directorates 2	13
Alder Hey in the Park	14
Community	15
Corporate Other Department	16
Facilities	17
Finance	18
Human Resources	19
IM&T	20
Medicine	21
Nursing & Quality	22
Research & Development	23
Surgery	24

This directorate report for Alder Hey Children's NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Alder Hey Children's NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

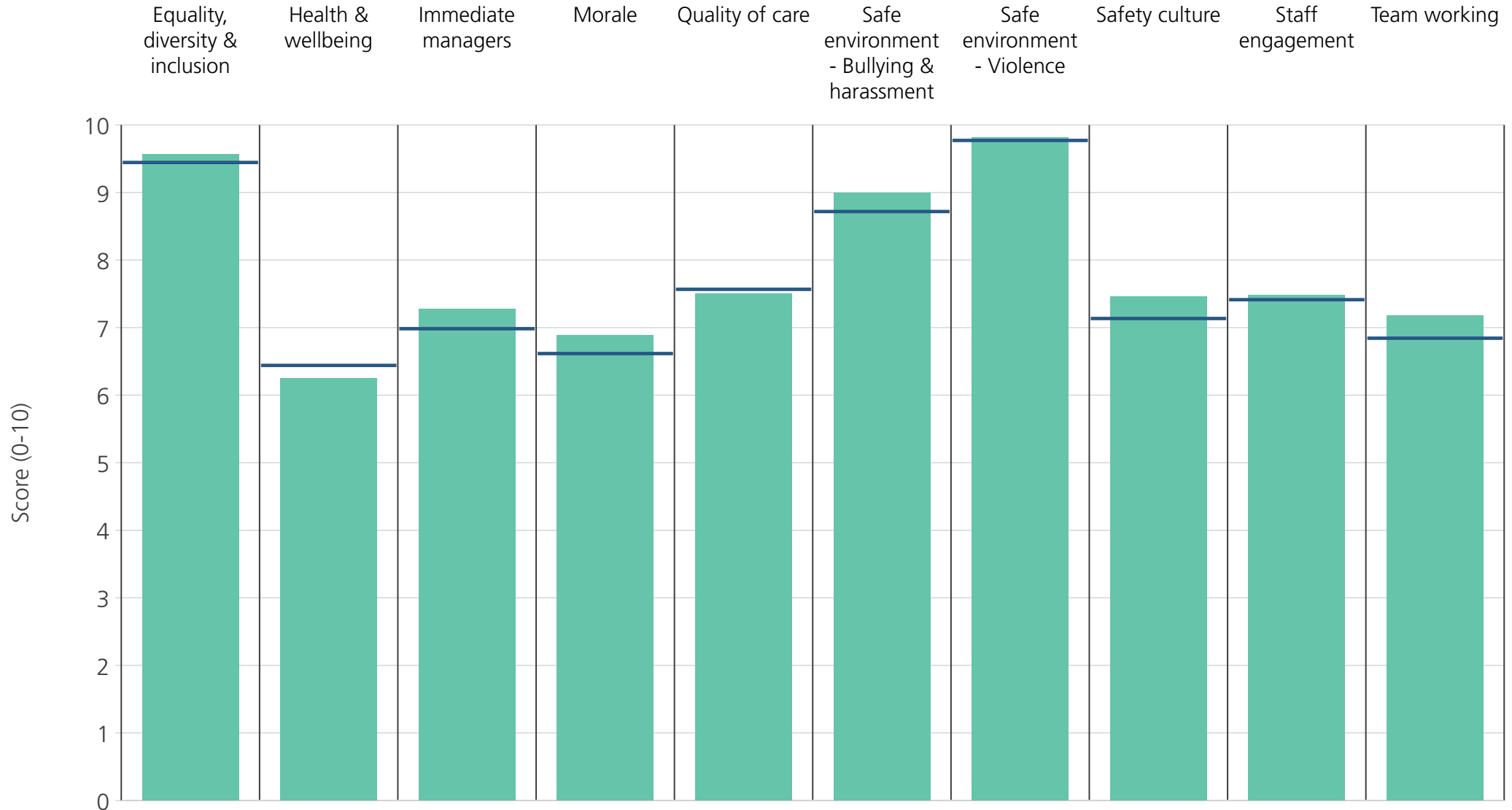
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



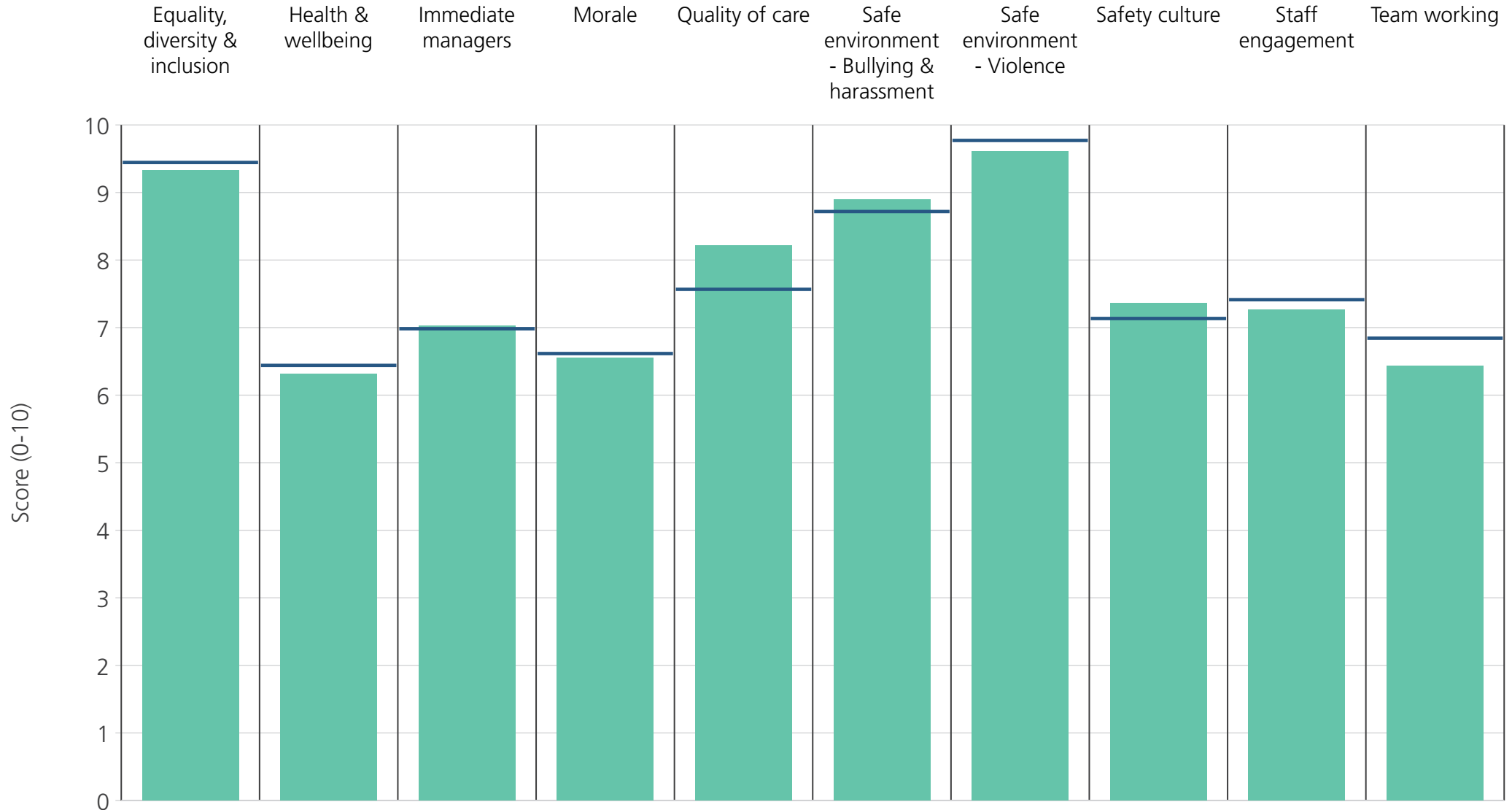
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

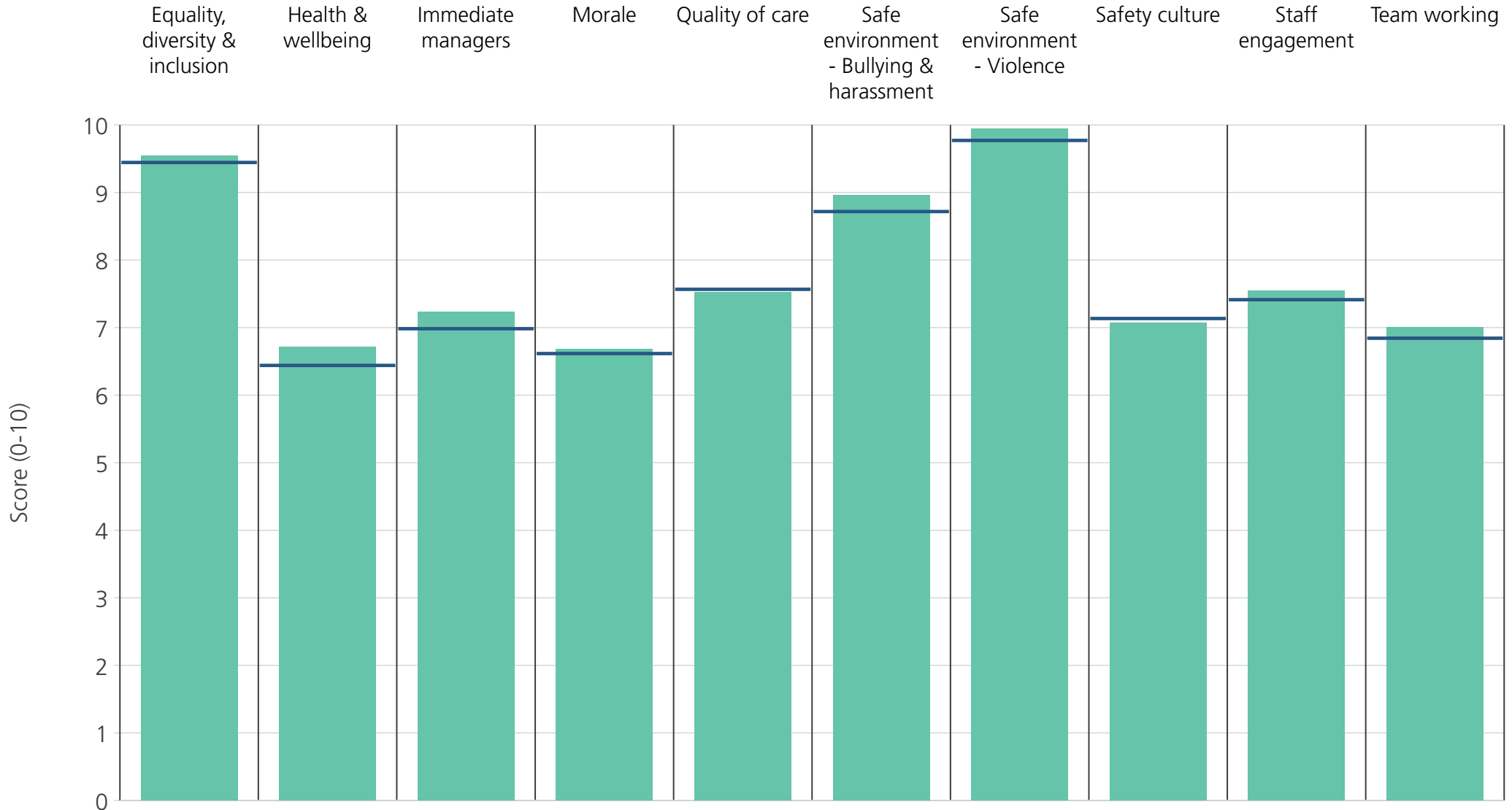
Alder Hey Children's NHS Foundation Trust
2020 NHS Staff Survey Results



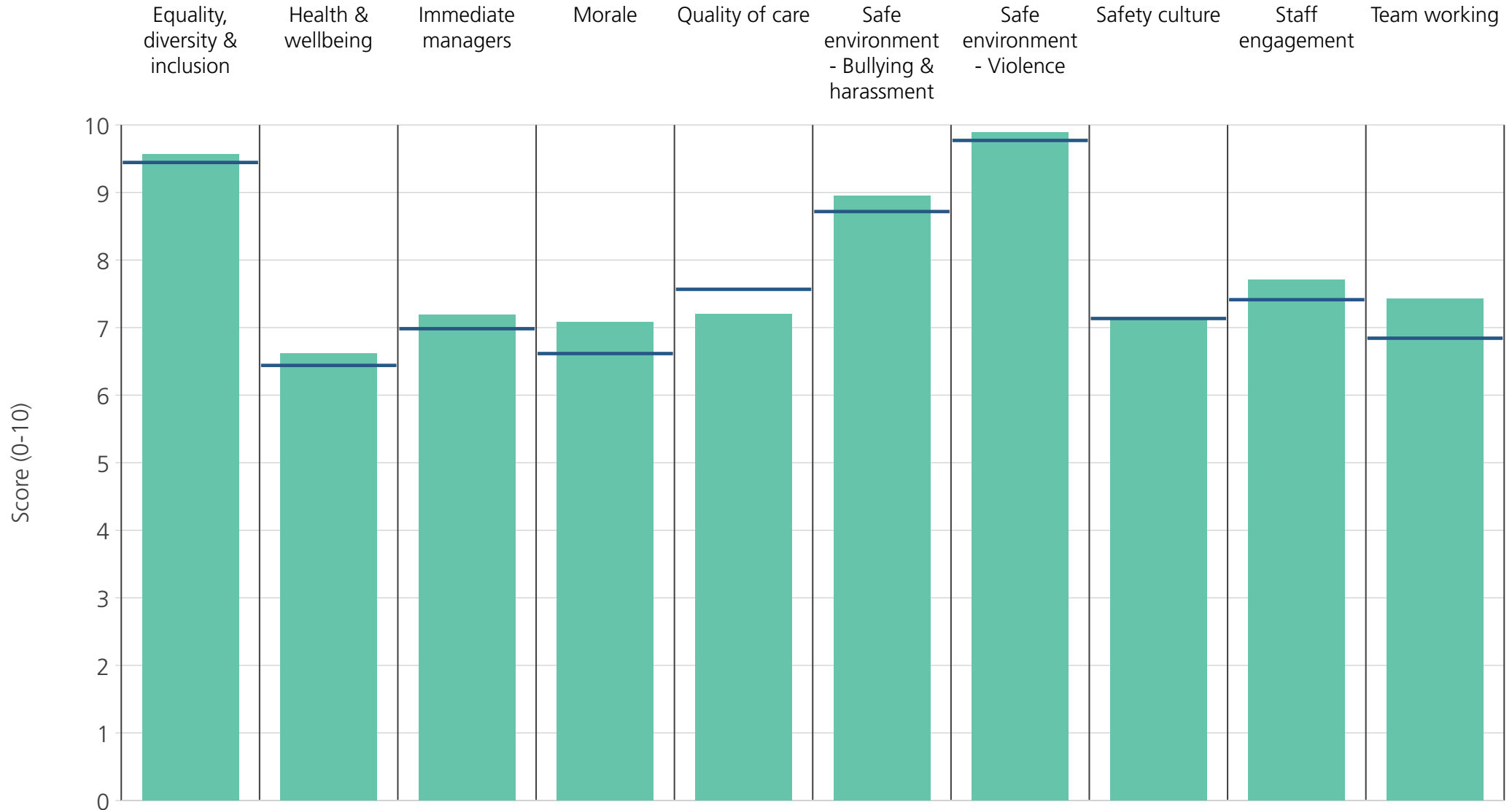
Directorate	9.6	6.3	7.3	6.9	7.5	9.0	9.8	7.5	7.5	7.2
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	180	180	180	180	178	180	179	180	180	177



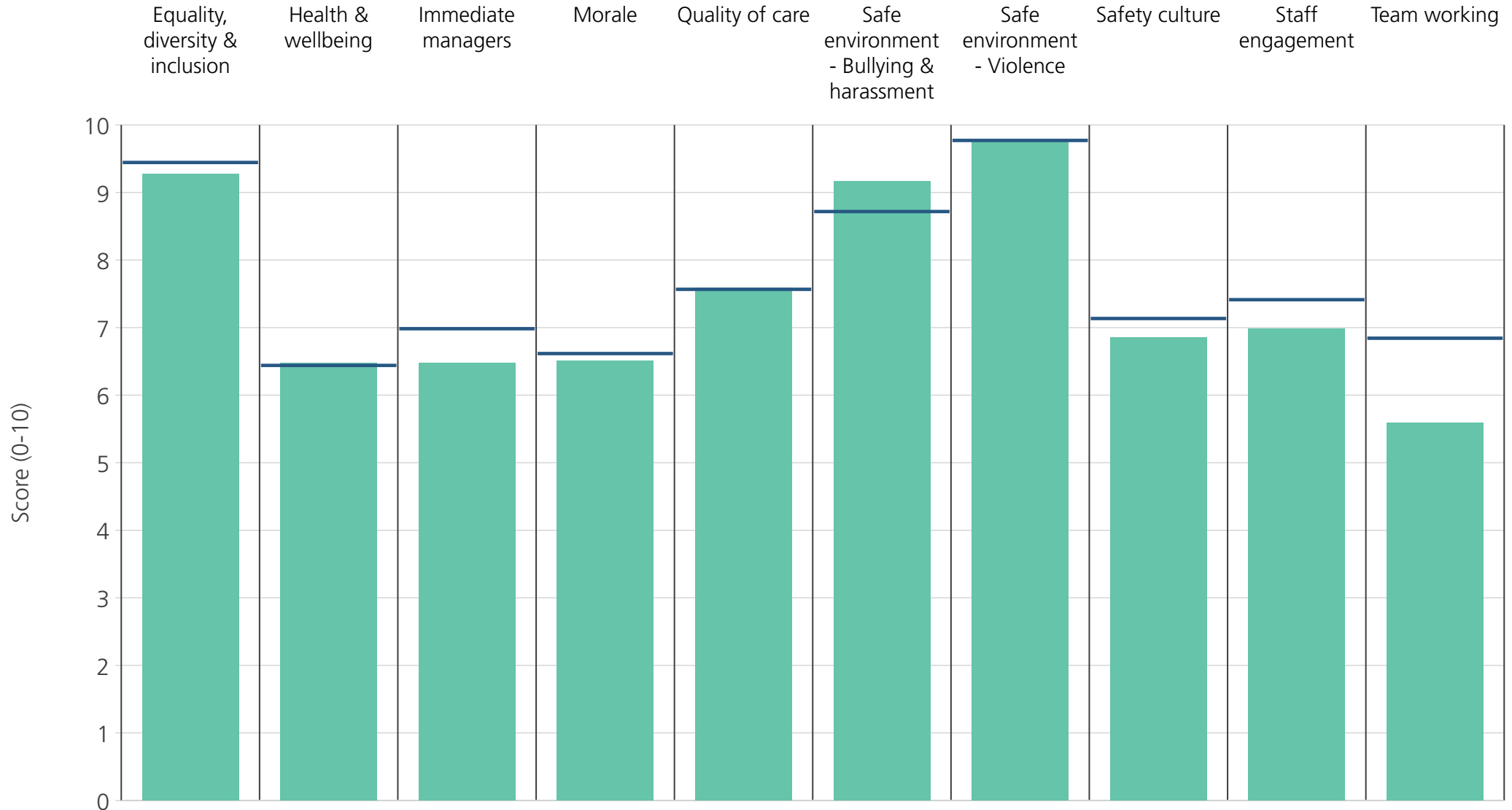
Directorate	9.3	6.3	7.0	6.6	8.2	8.9	9.6	7.4	7.3	6.4
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	204	206	207	204	200	203	204	206	207	202



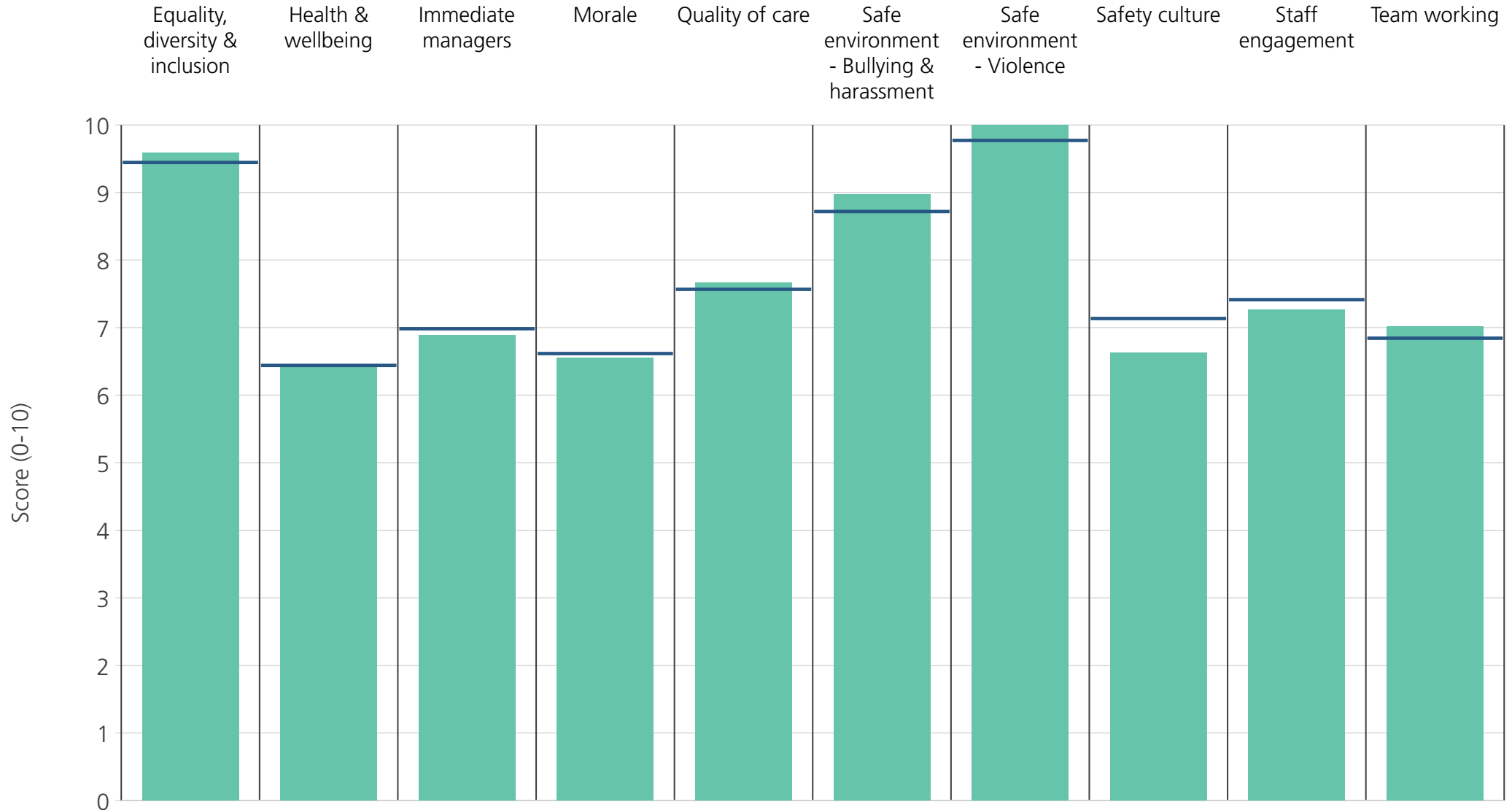
Directorate	9.5	6.7	7.2	6.7	7.5	9.0	9.9	7.1	7.5	7.0
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	510	515	517	514	305	509	516	511	516	508



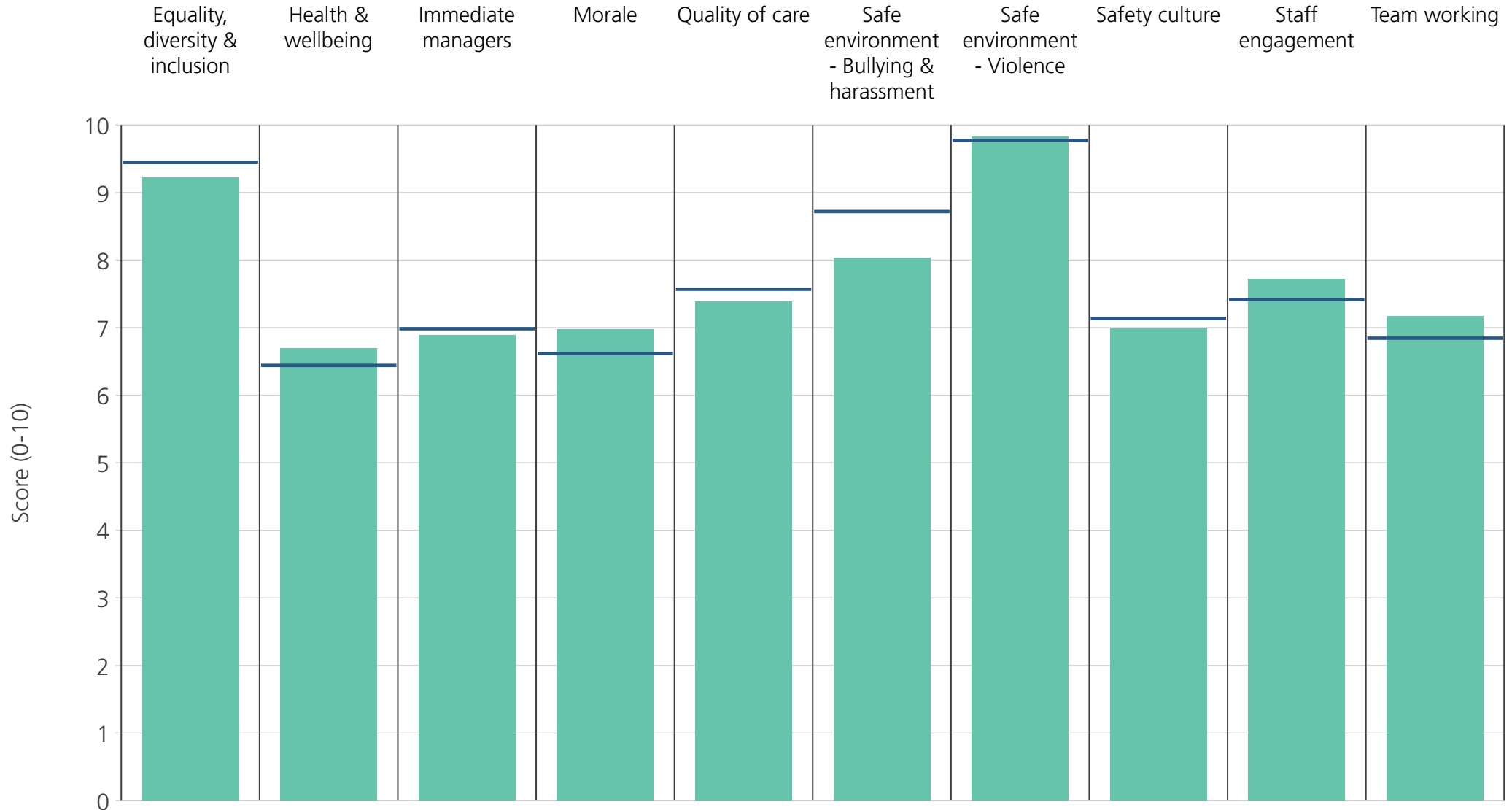
Directorate	9.6	6.6	7.2	7.1	7.2	8.9	9.9	7.1	7.7	7.4
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	207	208	208	208	207	207	208	208	208	205



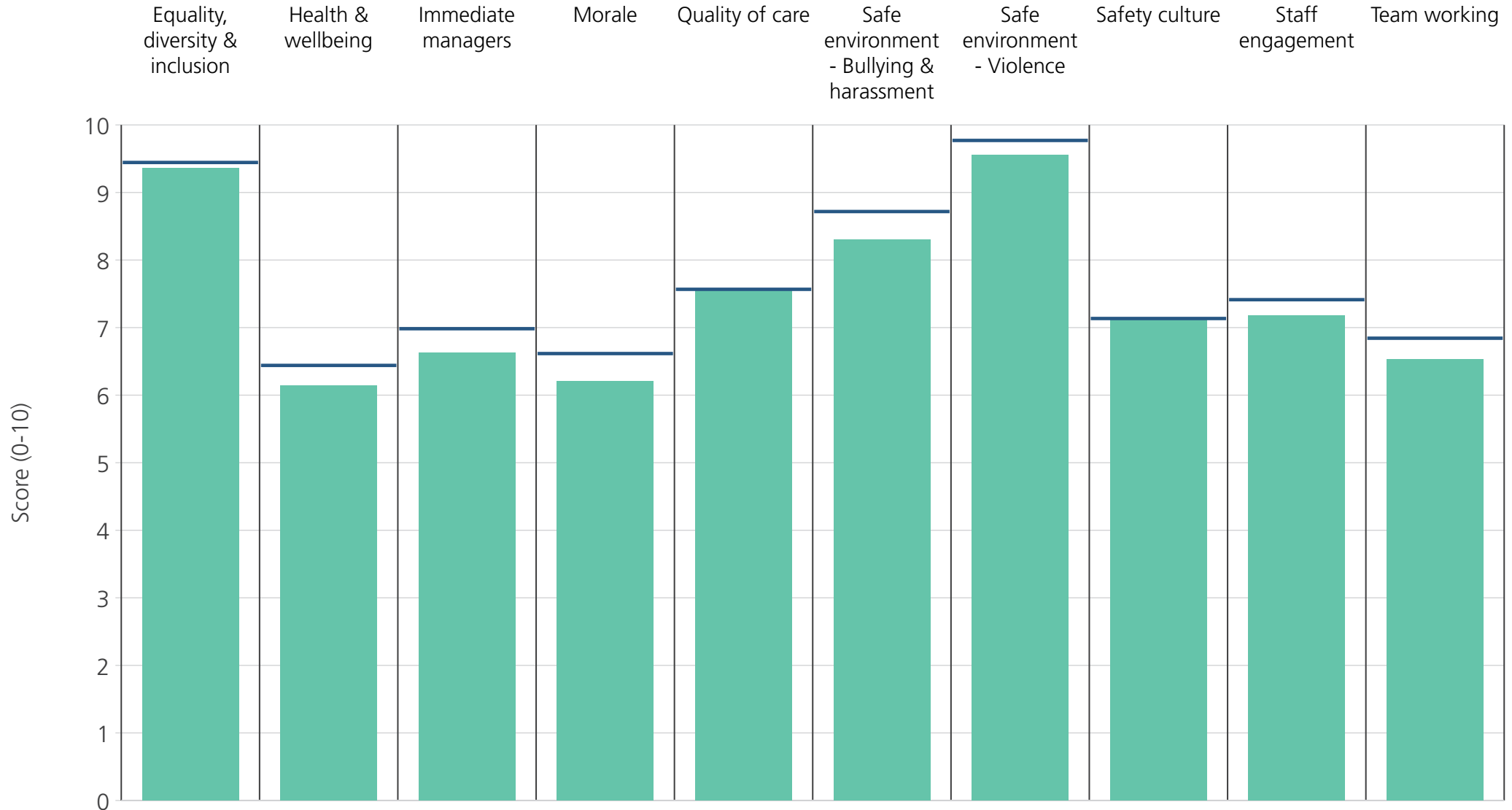
Directorate	9.3	6.5	6.5	6.5	7.6	9.2	9.7	6.9	7.0	5.6
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	69	70	68	66	38	66	65	66	68	66



Directorate	9.6	6.4	6.9	6.5	7.7	9.0	10.0	6.6	7.3	7.0
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	70	71	71	71	69	71	71	71	71	70



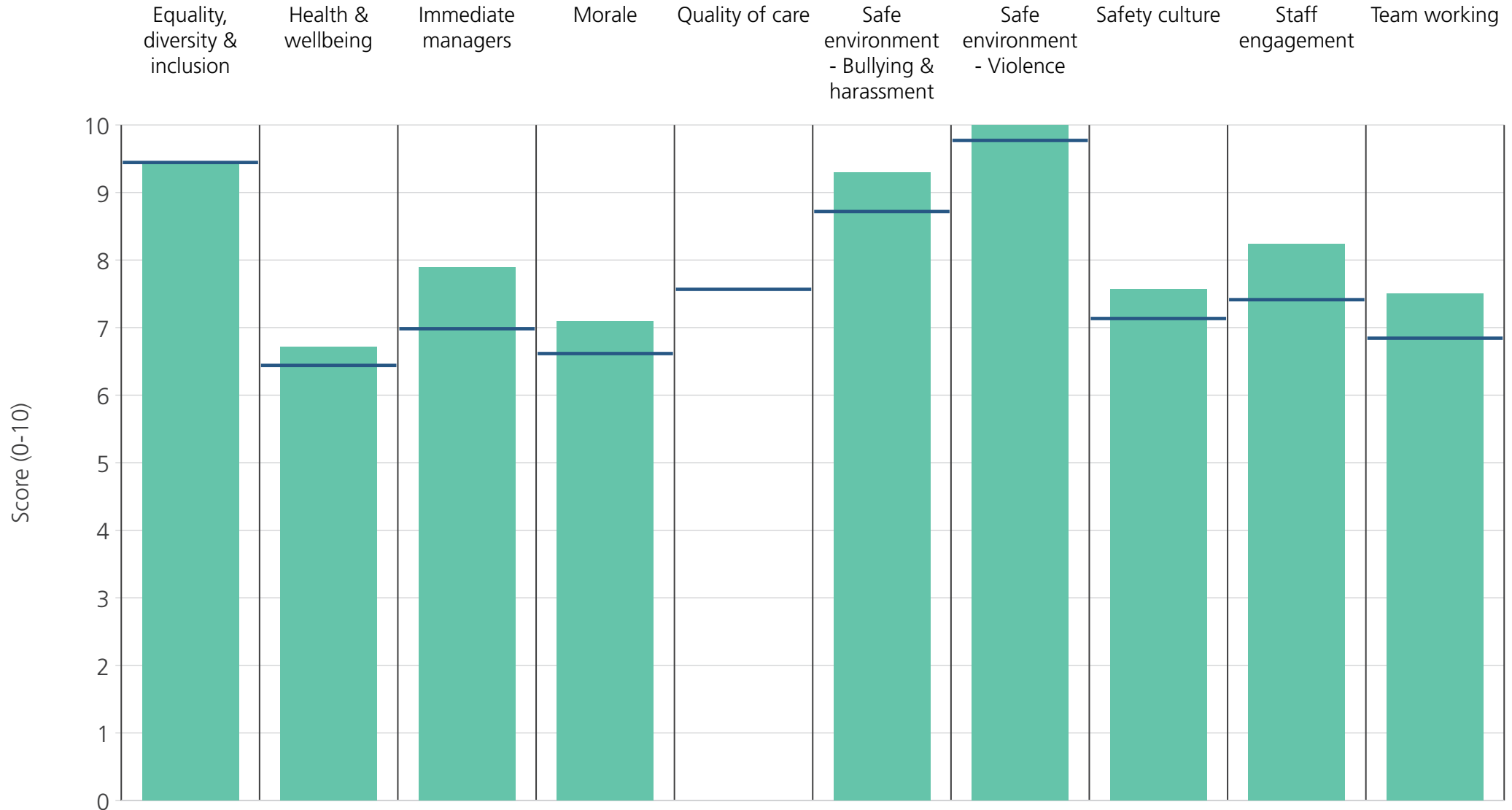
Directorate	9.2	6.7	6.9	7.0	7.4	8.0	9.8	7.0	7.7	7.2
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	139	138	139	139	139	139	139	139	139	137



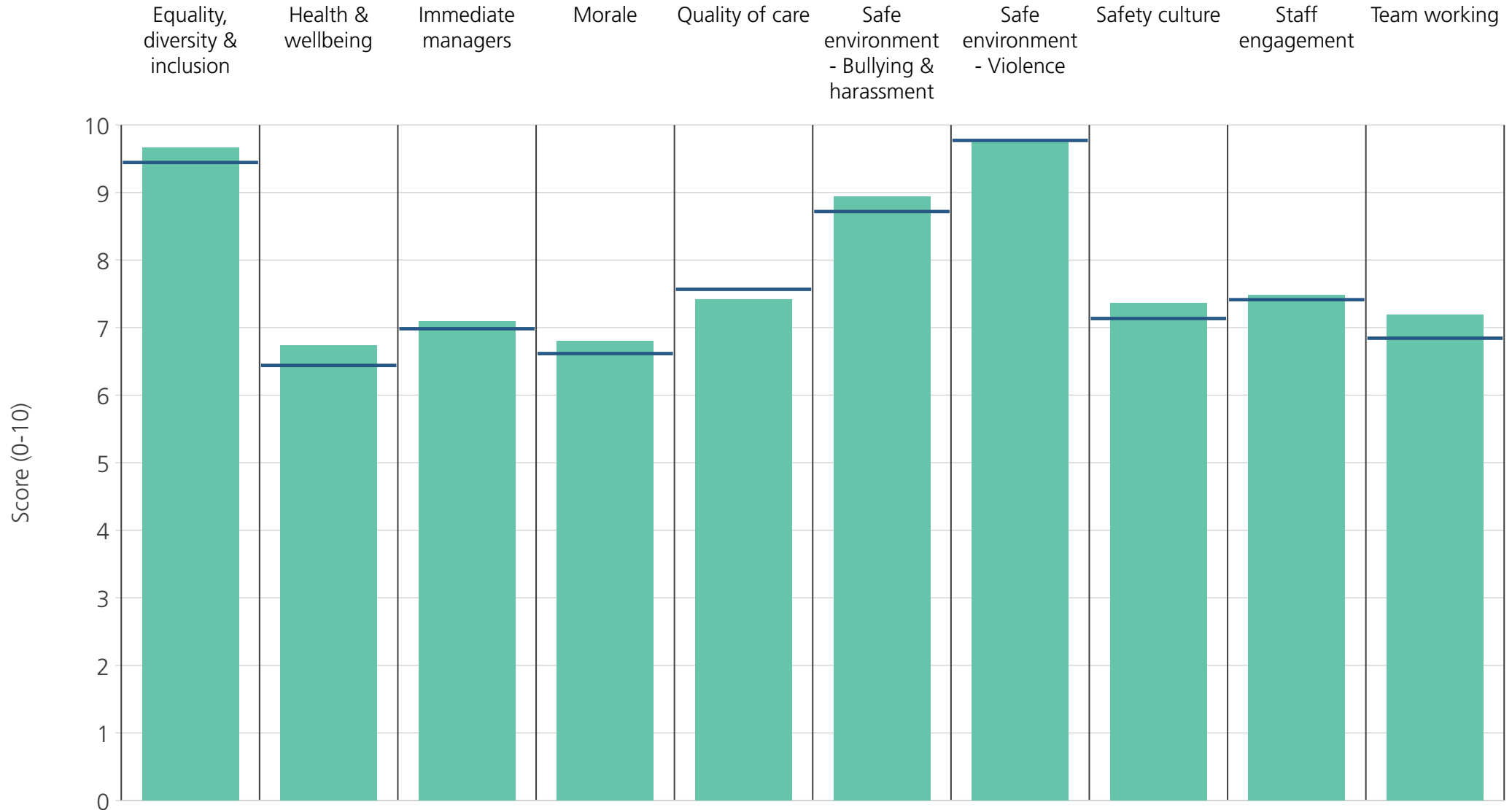
Directorate	9.4	6.1	6.6	6.2	7.5	8.3	9.6	7.1	7.2	6.5
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	503	507	506	506	497	506	506	506	507	499

Directorates 2

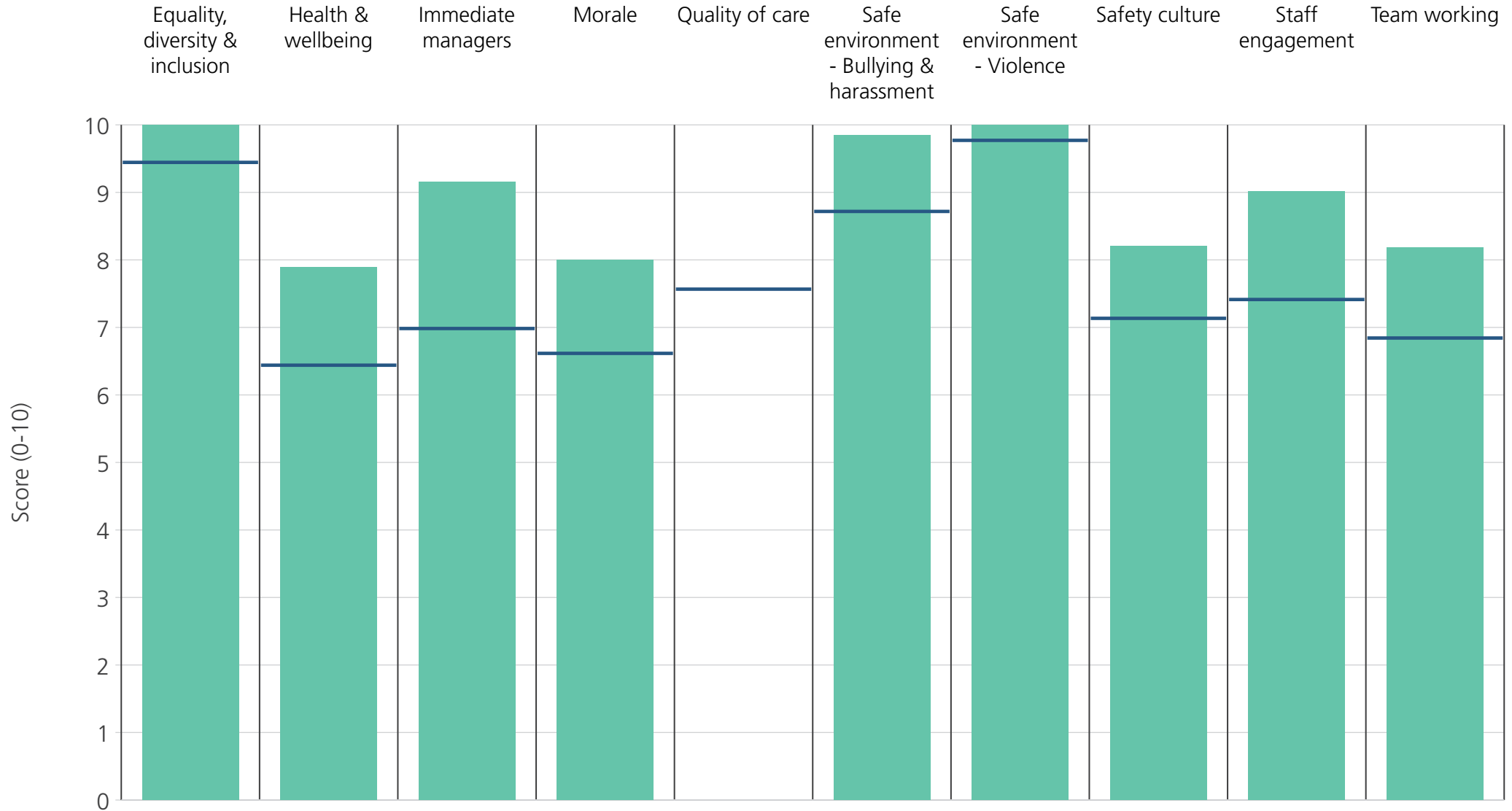
Alder Hey Children's NHS Foundation Trust
2020 NHS Staff Survey Results



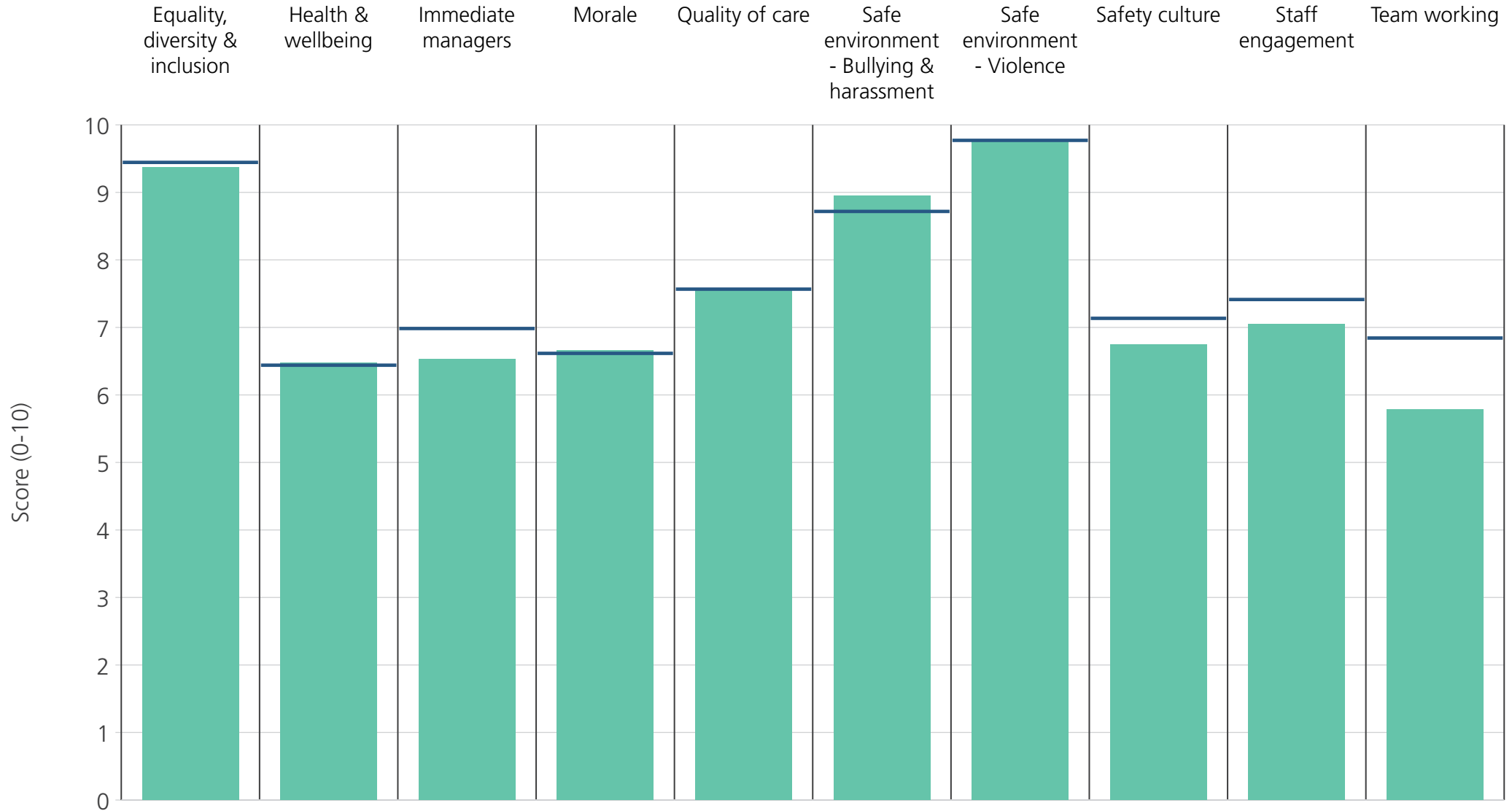
Directorate	9.4	6.7	7.9	7.1	7.6	9.3	10.0	7.6	8.2	7.5
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	19	19	19	19	6	19	19	19	18	17



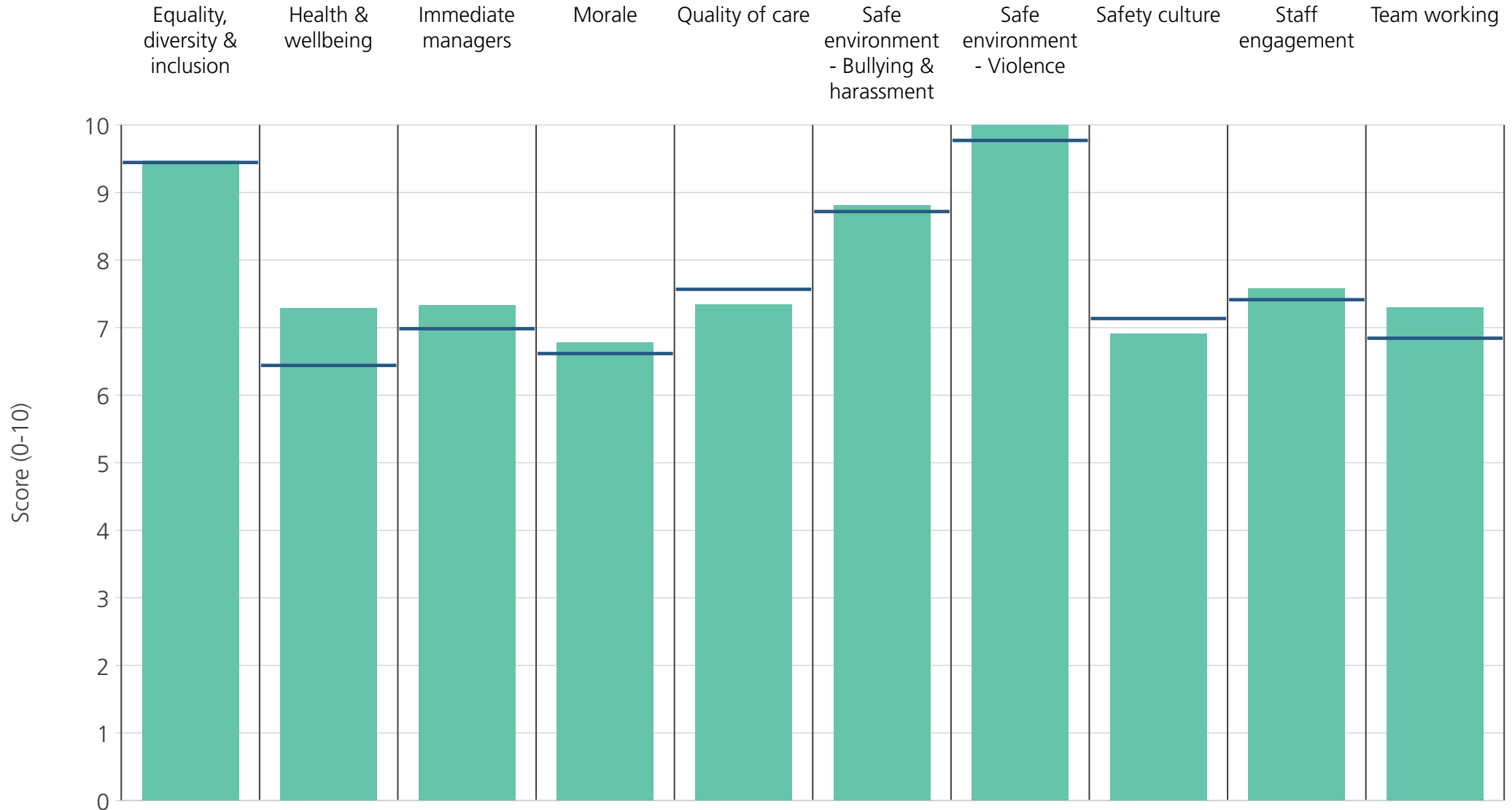
Directorate	9.7	6.7	7.1	6.8	7.4	8.9	9.8	7.4	7.5	7.2
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	379	380	382	380	357	377	380	380	382	374



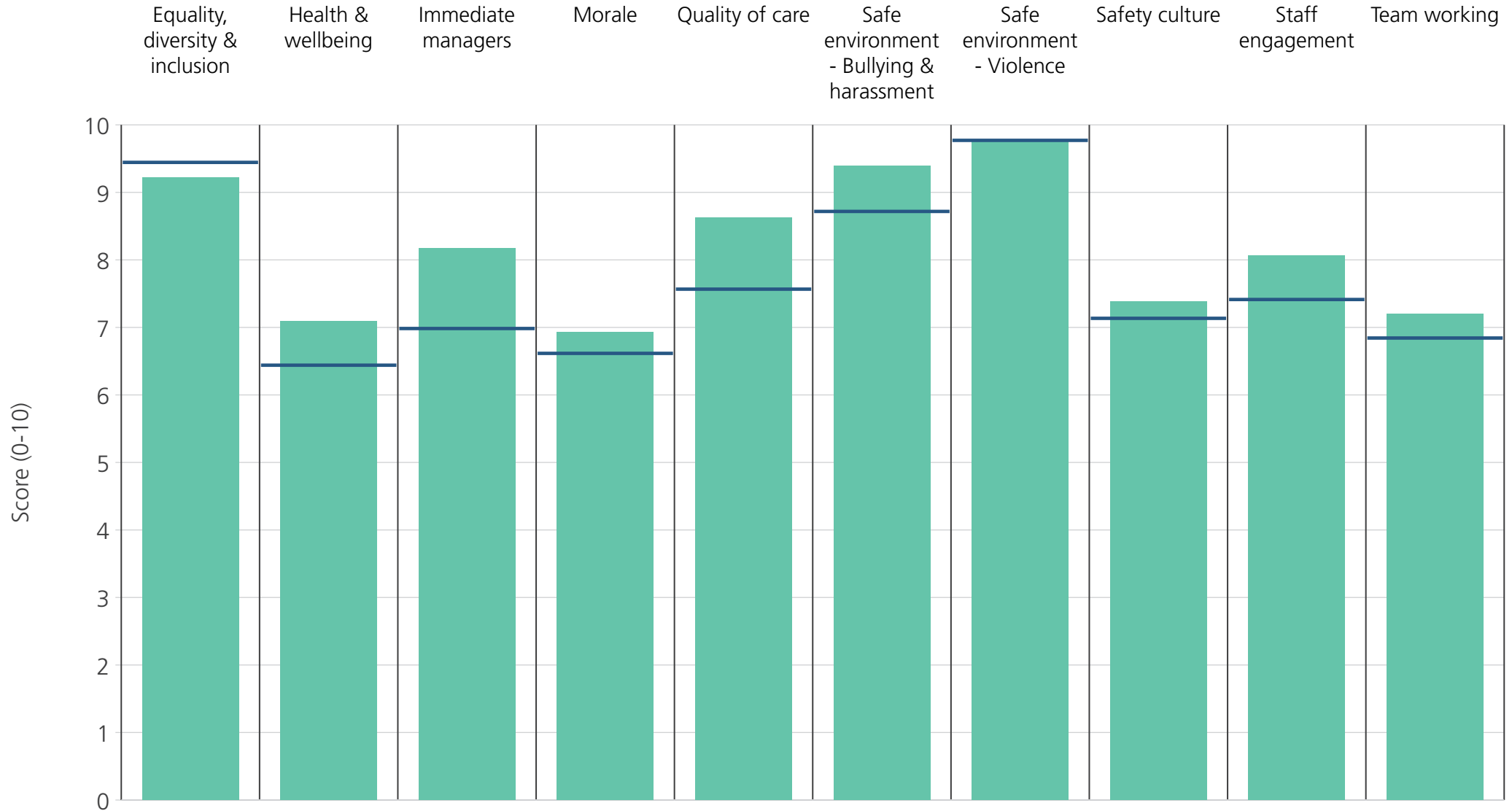
Directorate	10.0	7.9	9.2	8.0		9.8	10.0	8.2	9.0	8.2
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	22	22	22	22	5	22	22	22	22	22



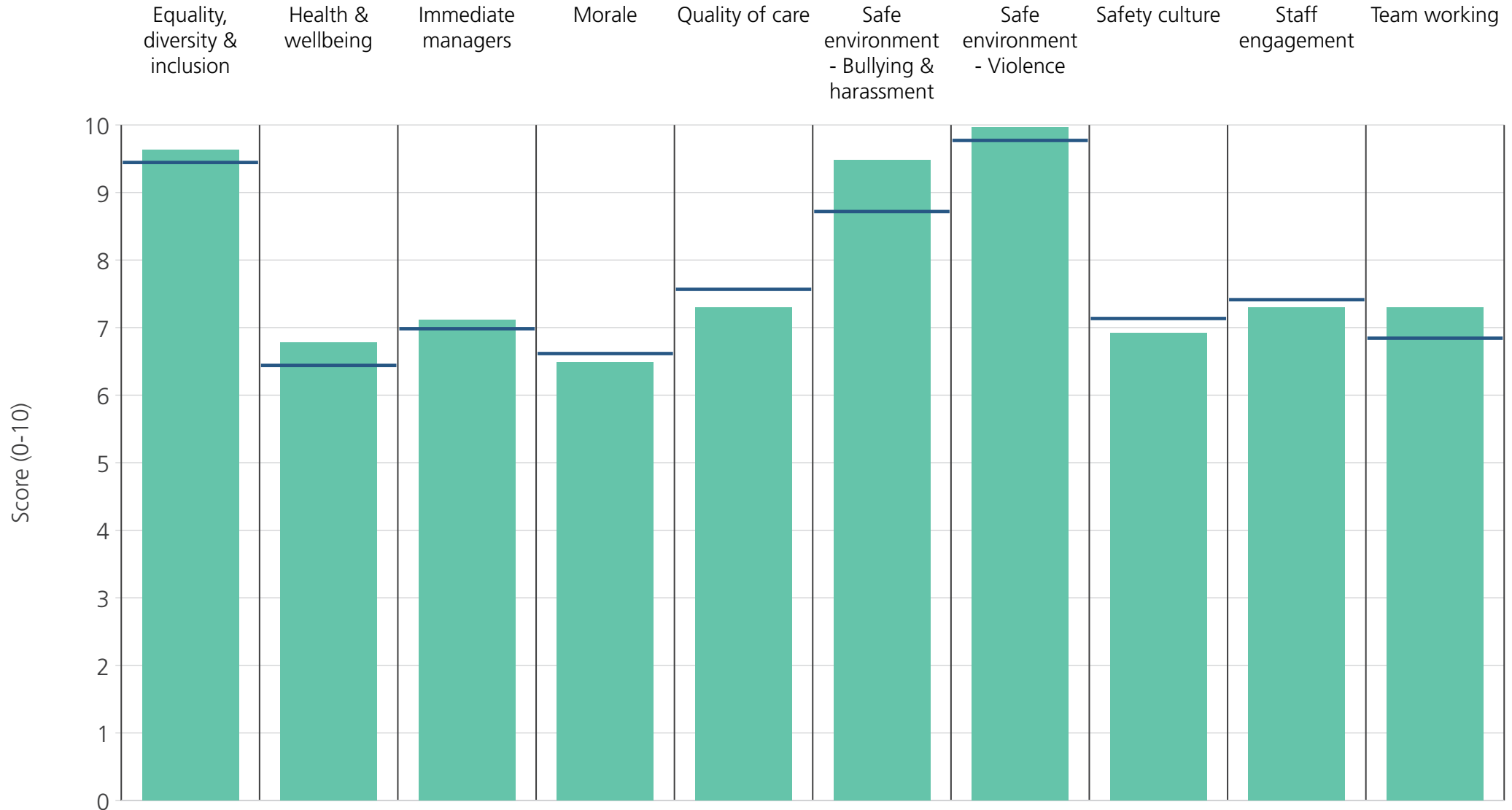
Directorate	9.4	6.5	6.5	6.7	7.6	8.9	9.8	6.7	7.0	5.8
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	71	72	70	68	40	68	67	68	70	67



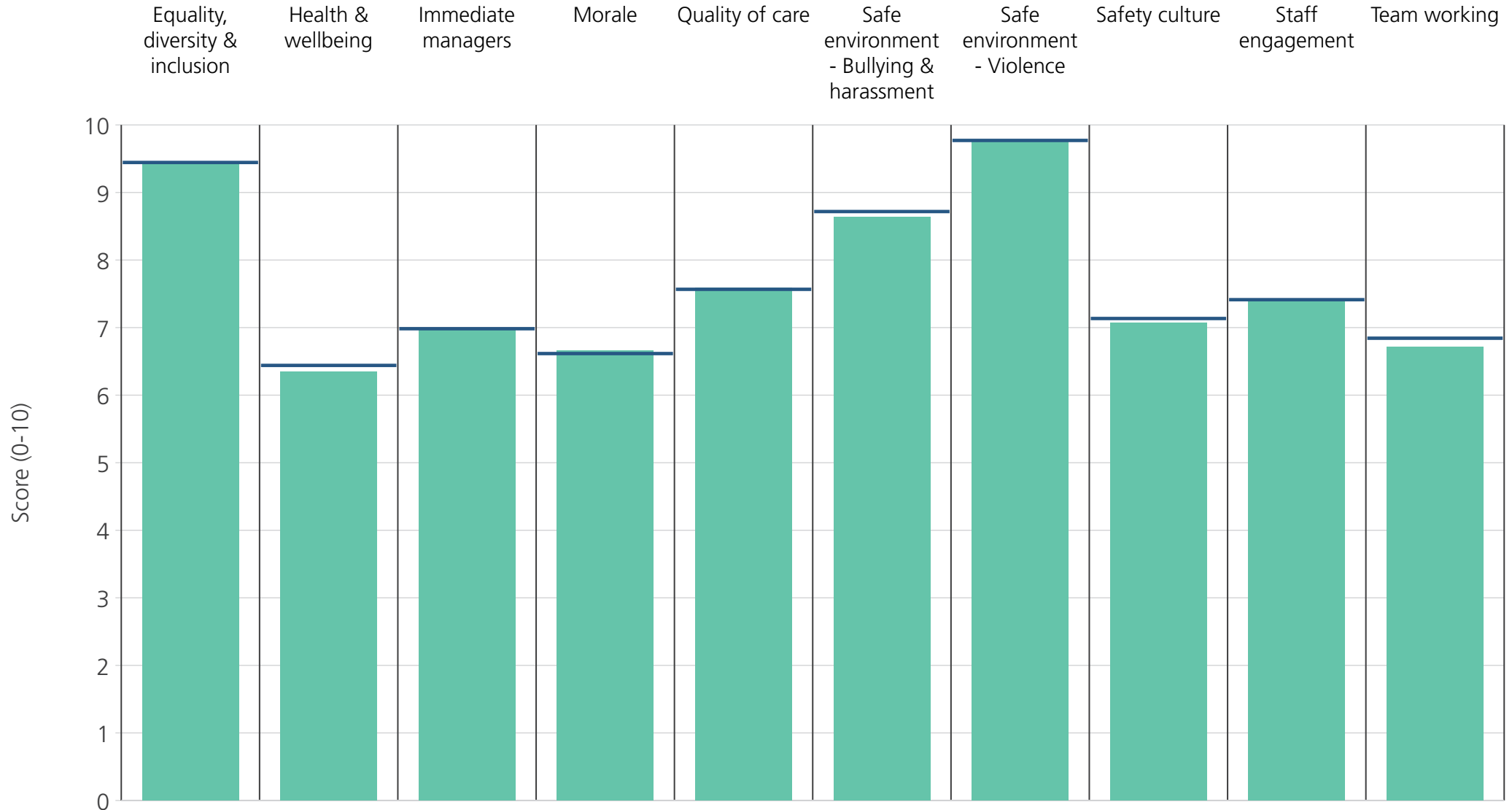
Directorate	9.5	7.3	7.3	6.8	7.3	8.8	10.0	6.9	7.6	7.3
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	56	55	56	56	13	56	56	53	56	55



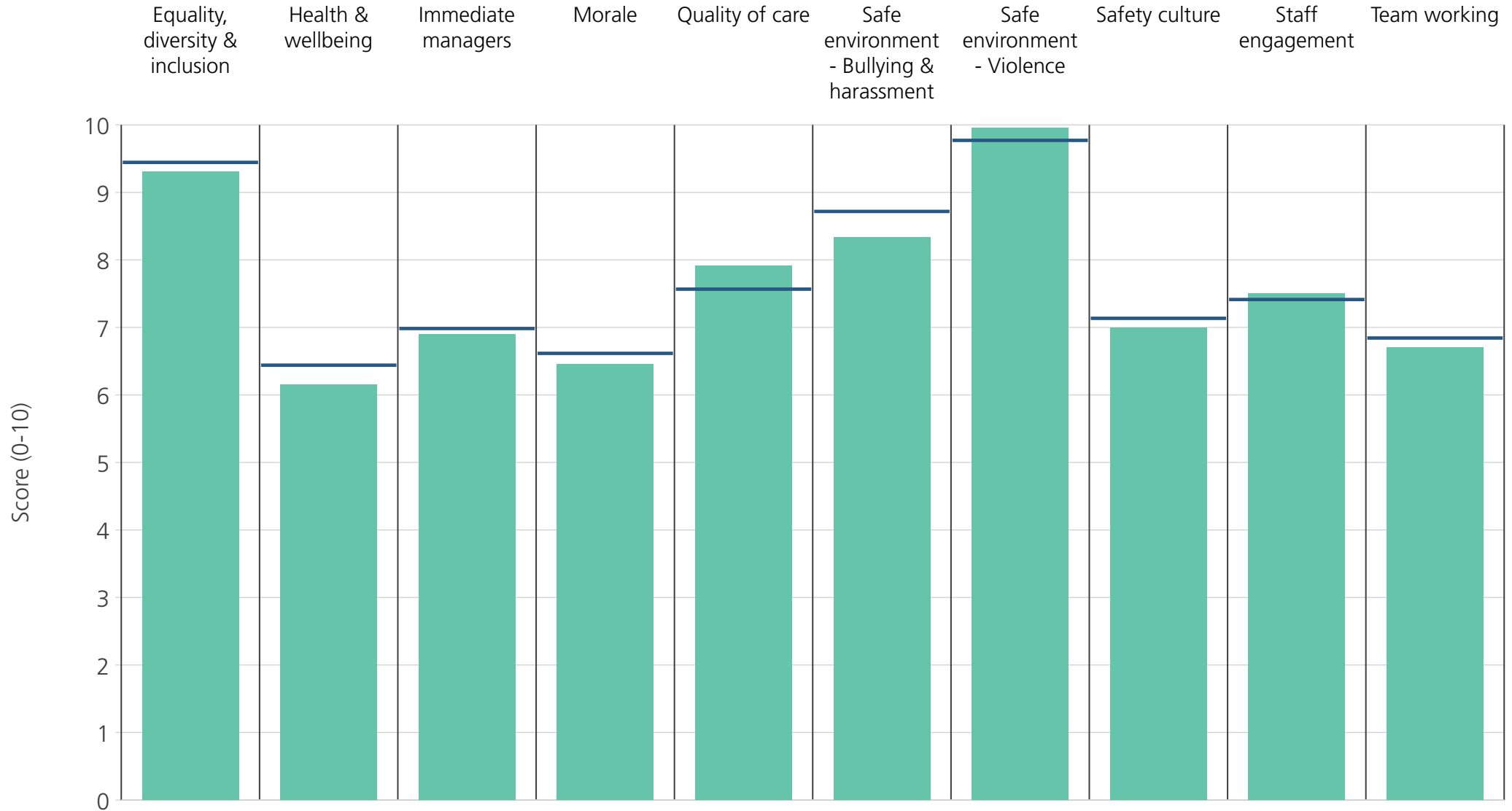
Directorate	9.2	7.1	8.2	6.9	8.6	9.4	9.8	7.4	8.1	7.2
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	44	45	45	45	20	44	45	45	45	45



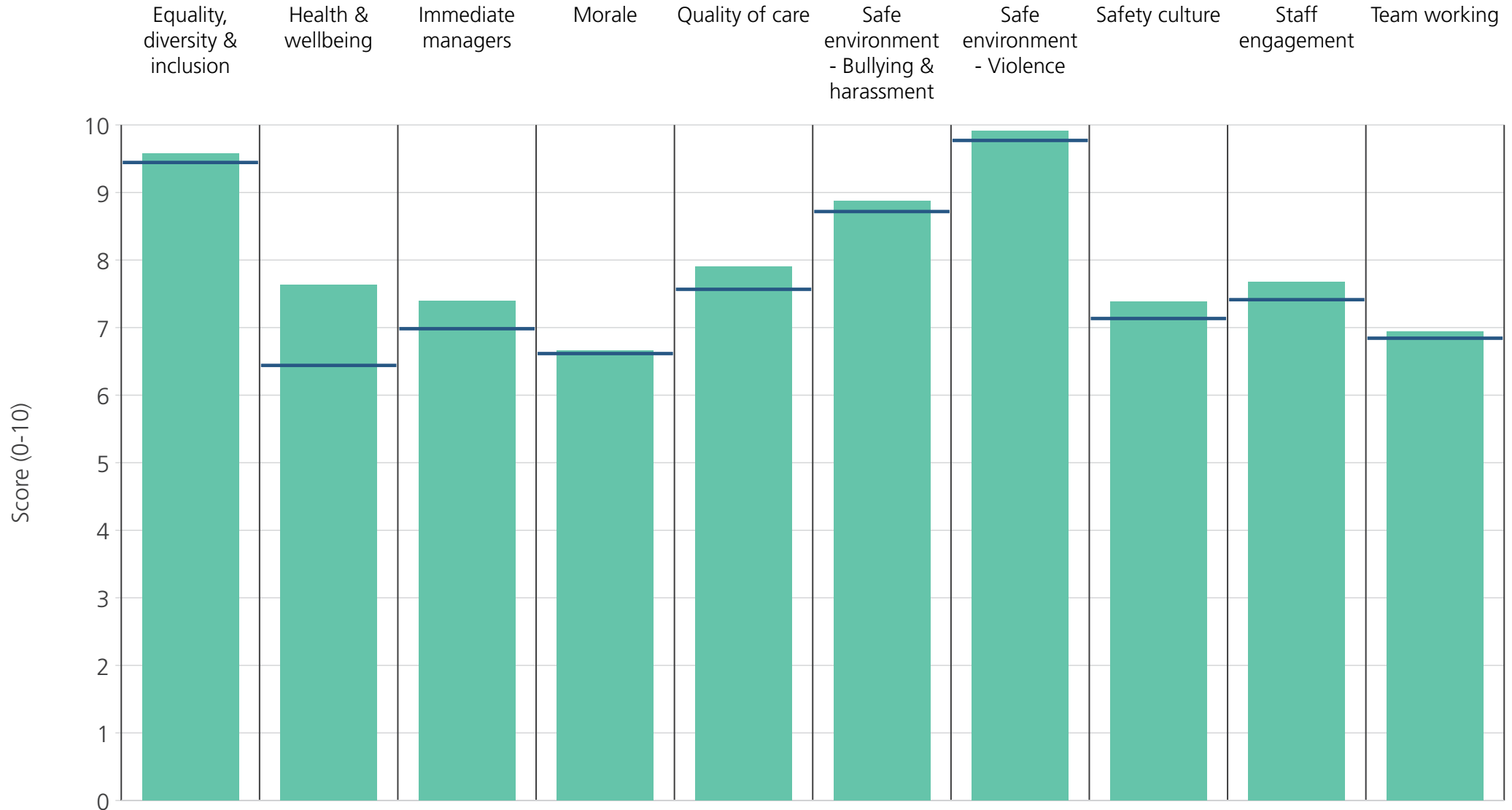
Directorate	9.6	6.8	7.1	6.5	7.3	9.5	10.0	6.9	7.3	7.3
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	85	87	87	85	43	84	87	86	87	87



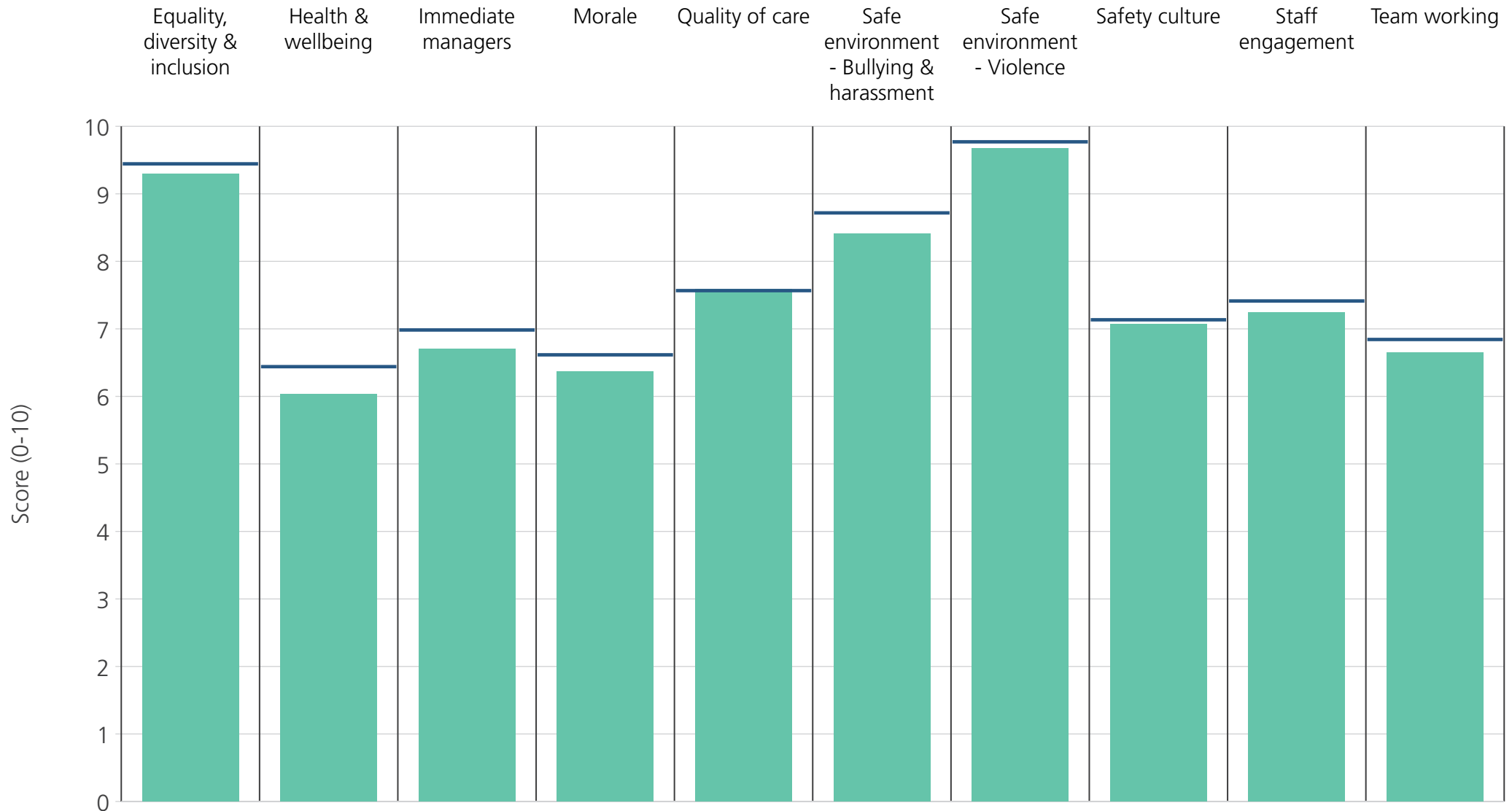
Directorate	9.4	6.3	7.0	6.7	7.6	8.6	9.8	7.1	7.4	6.7
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	547	553	554	552	531	552	552	553	554	546



Directorate	9.3	6.2	6.9	6.5	7.9	8.3	10.0	7.0	7.5	6.7
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	71	72	72	72	52	72	72	72	72	67



Directorate	9.6	7.6	7.4	6.7	7.9	8.9	9.9	7.4	7.7	6.9
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	37	37	37	37	33	37	37	37	37	36



Directorate	9.3	6.0	6.7	6.4	7.6	8.4	9.7	7.1	7.2	6.6
Your org	9.4	6.4	7.0	6.6	7.6	8.7	9.8	7.1	7.4	6.8
Responses	551	553	552	552	533	550	551	552	553	548