

Harrogate and District NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Harrogate and District NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

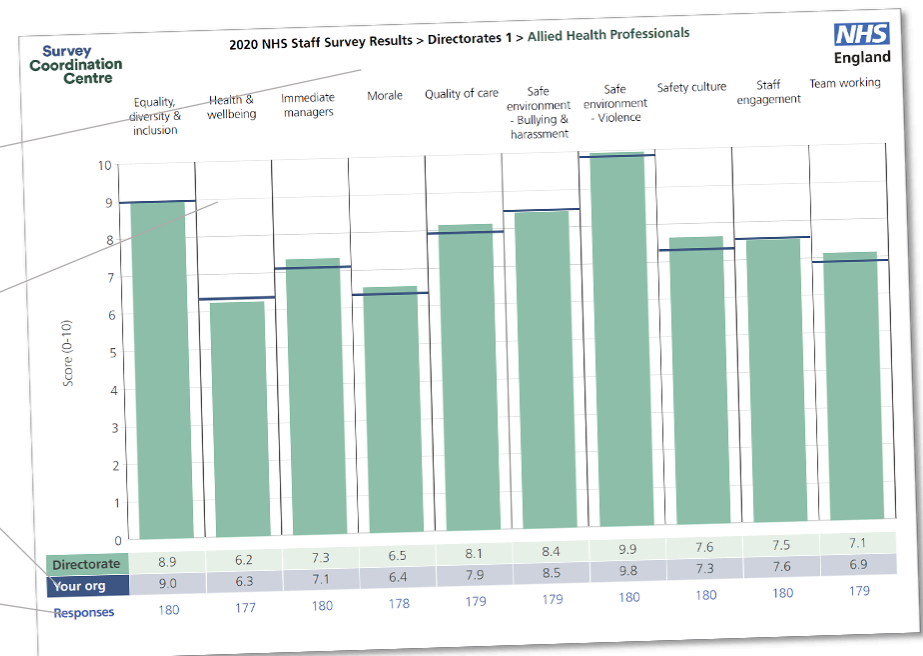
The directorate breakdowns used in this report were provided and defined by Harrogate and District NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

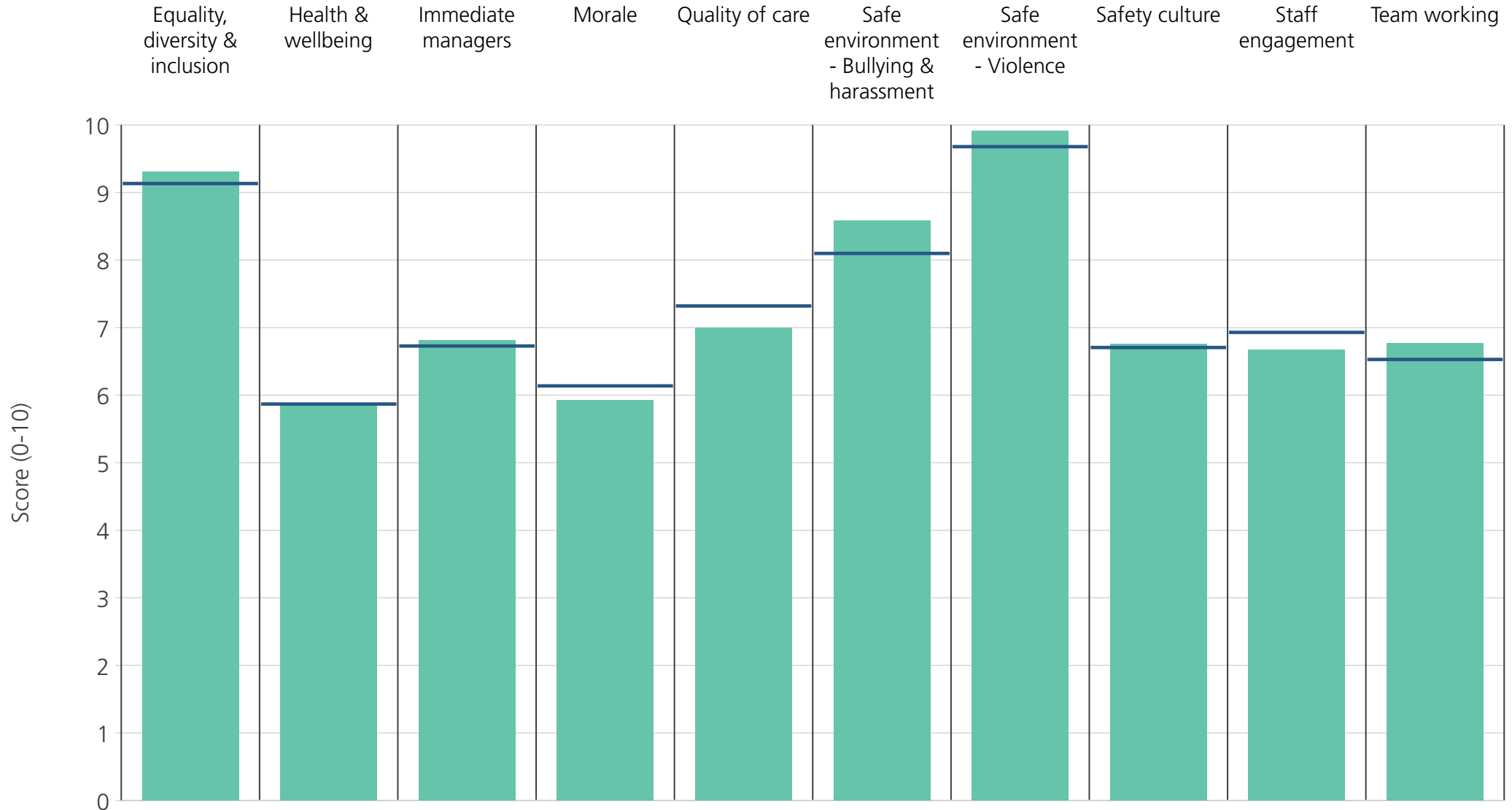
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



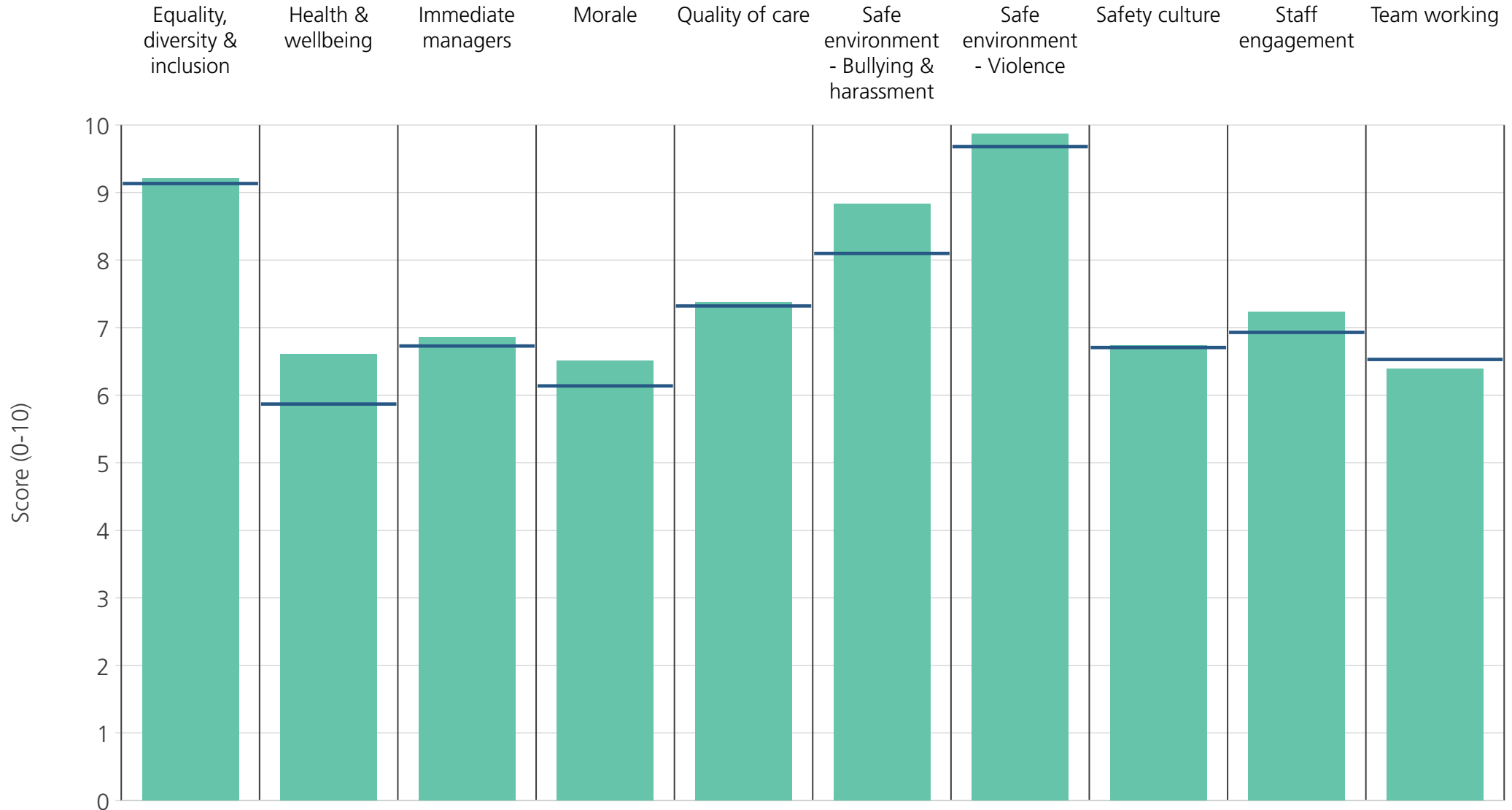
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

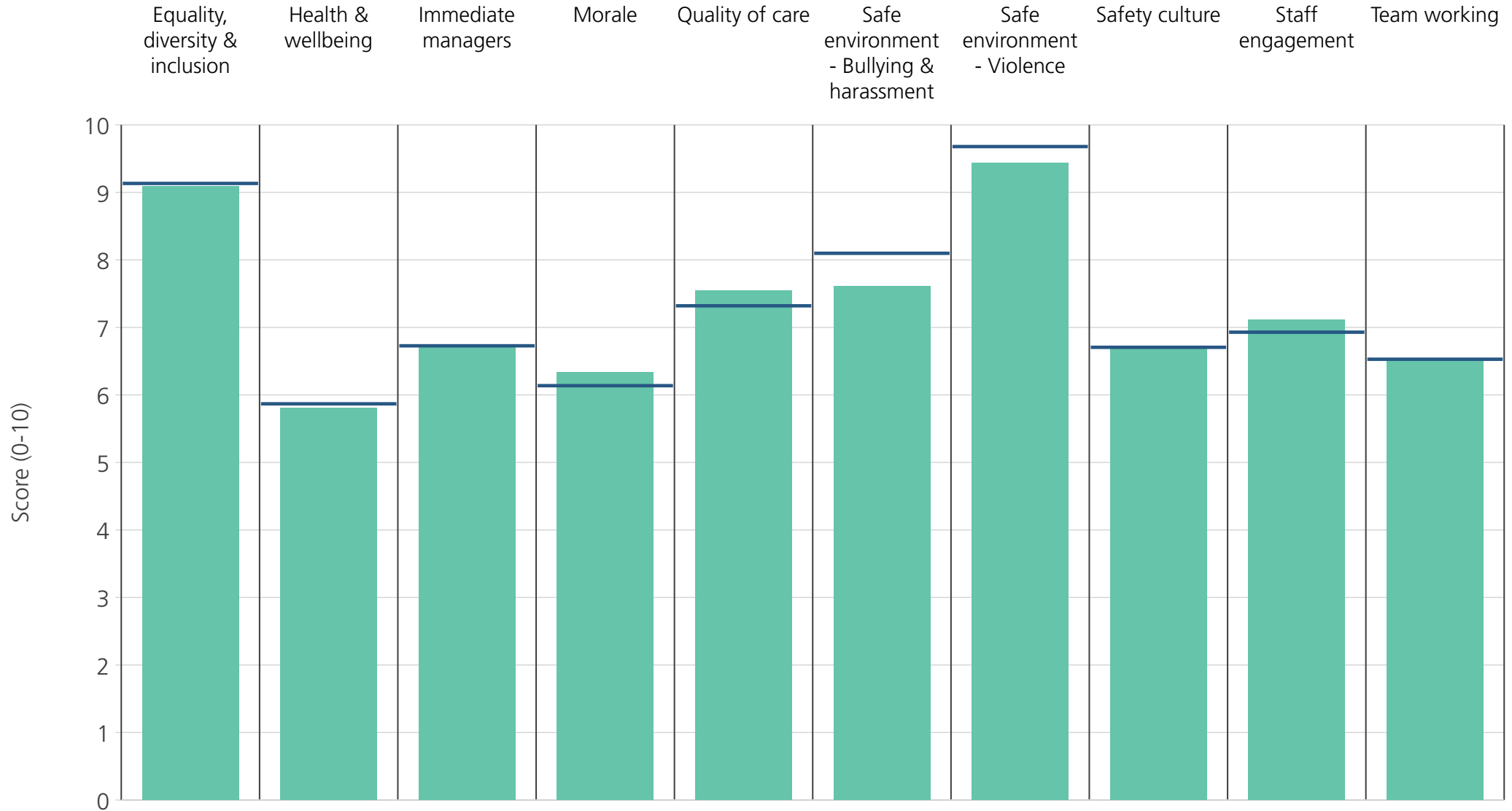
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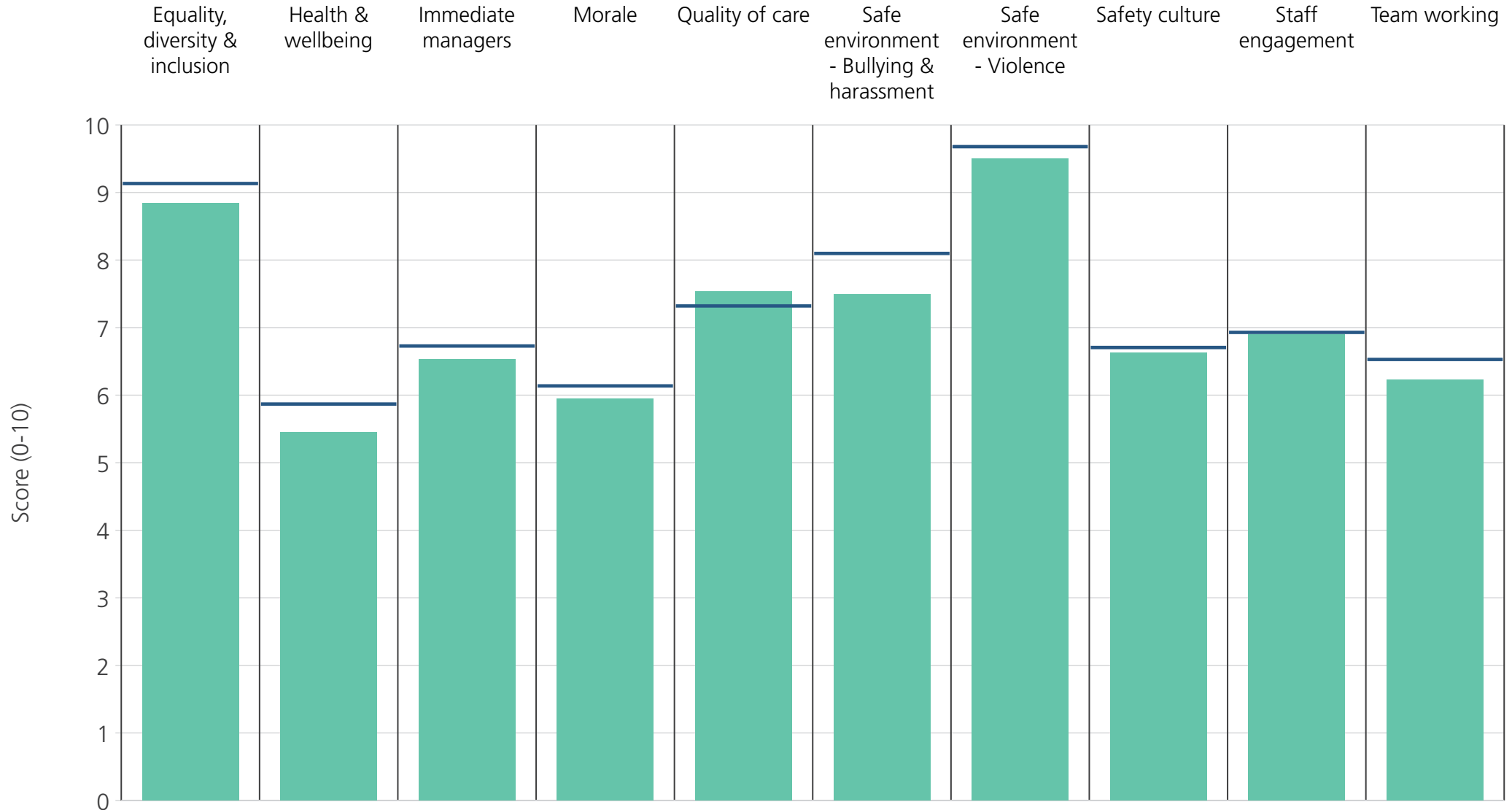
Directorate	9.3	5.9	6.8	5.9	7.0	8.6	9.9	6.8	6.7	6.8
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	450	454	454	453	422	450	454	454	454	451



Directorate	9.2	6.6	6.9	6.5	7.4	8.8	9.9	6.7	7.2	6.4
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	177	177	177	176	82	176	177	172	177	176



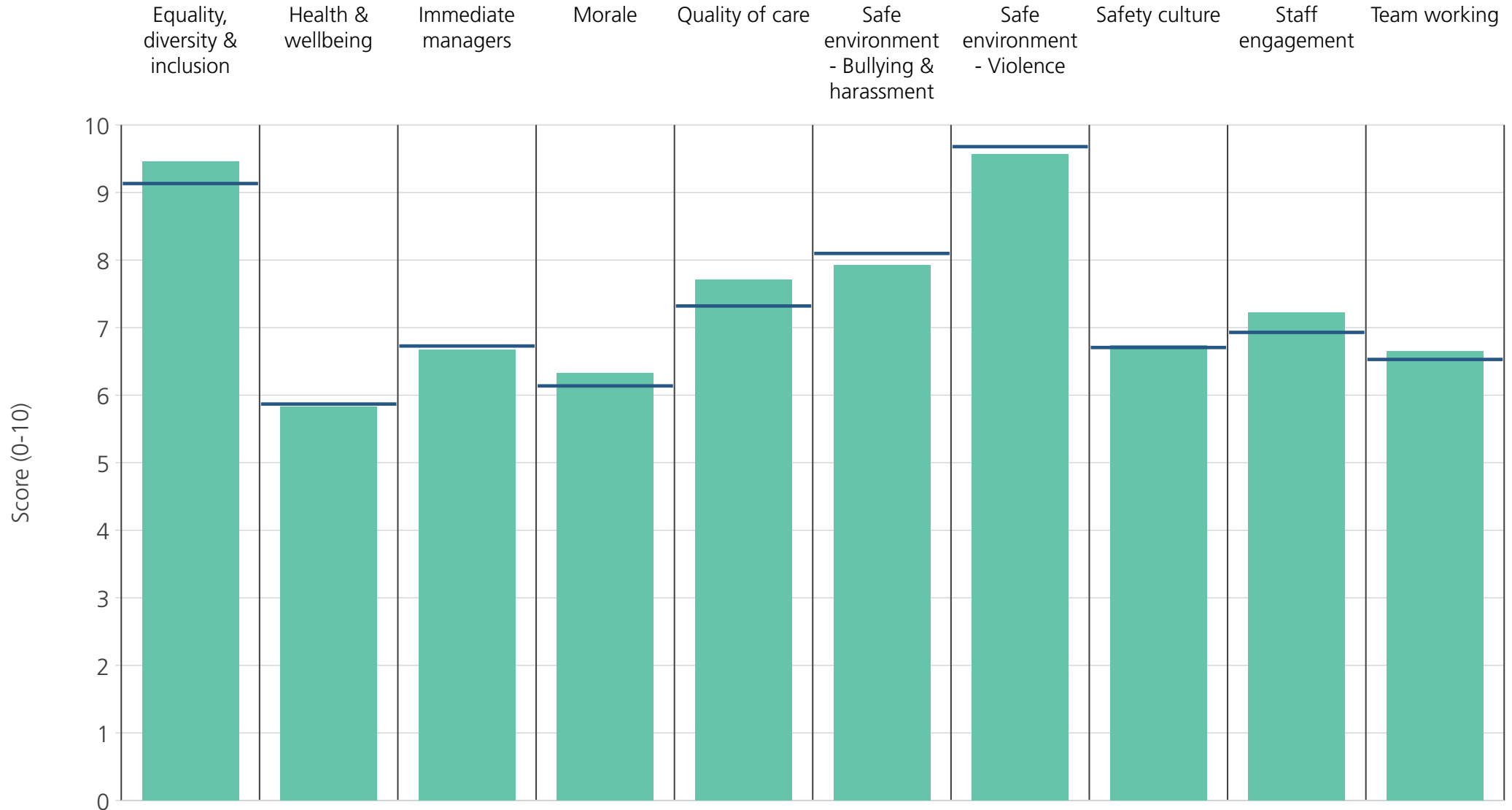
Directorate	9.1	5.8	6.7	6.3	7.5	7.6	9.4	6.7	7.1	6.5
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	386	393	392	393	363	390	390	393	393	393



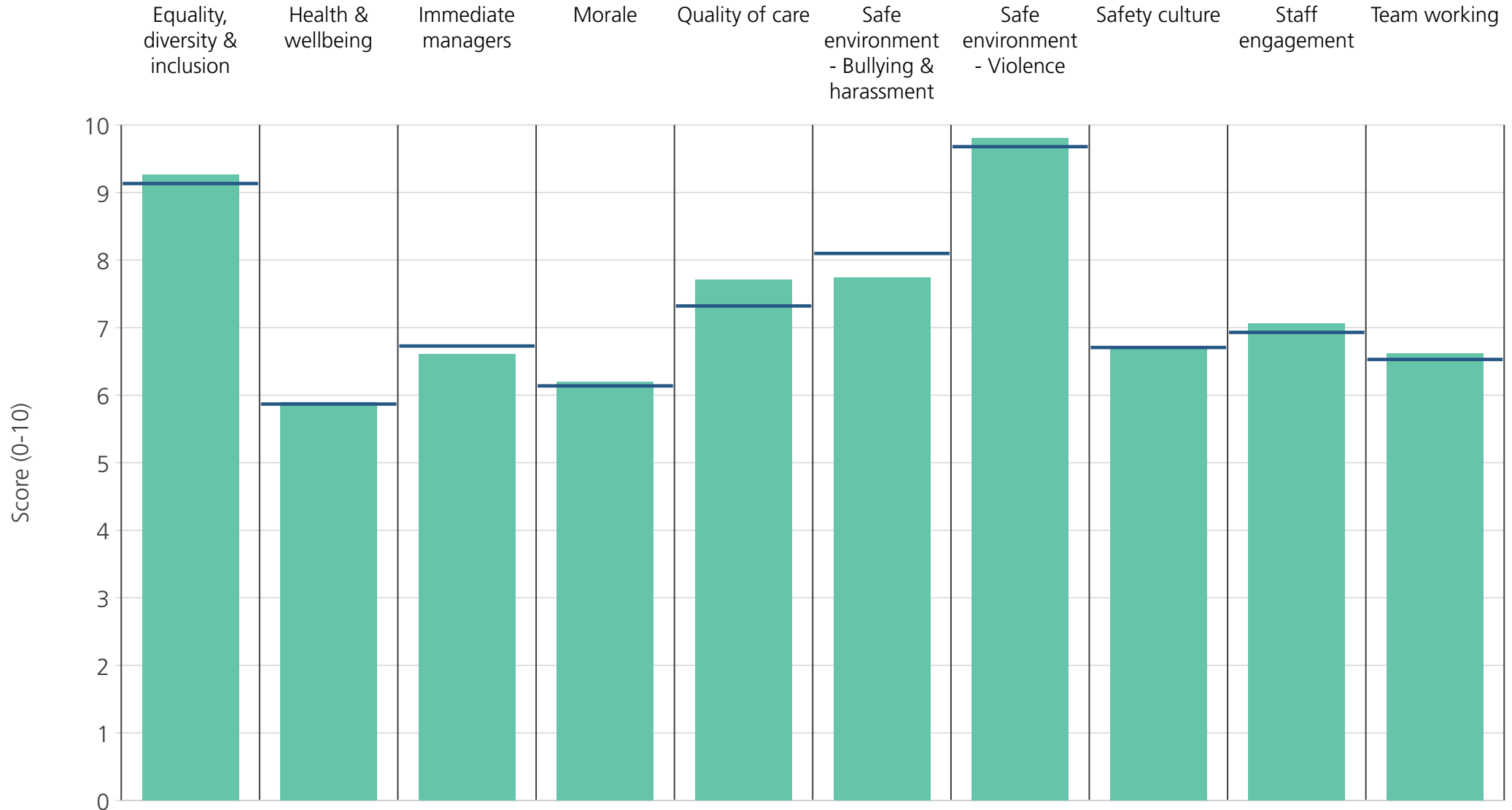
Directorate	8.8	5.5	6.5	5.9	7.5	7.5	9.5	6.6	6.9	6.2
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	255	258	259	257	245	258	259	258	259	255

Directorates 2

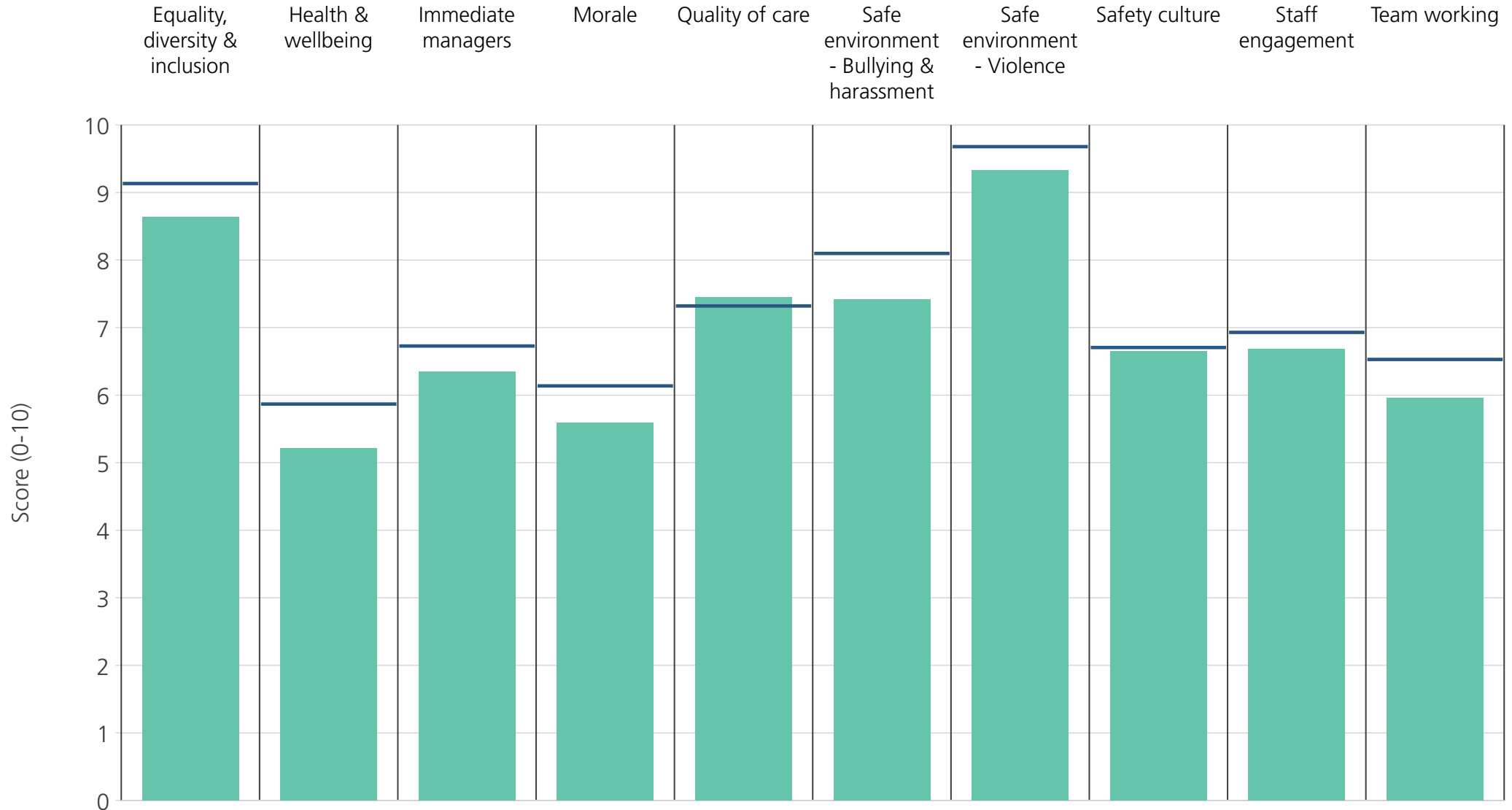
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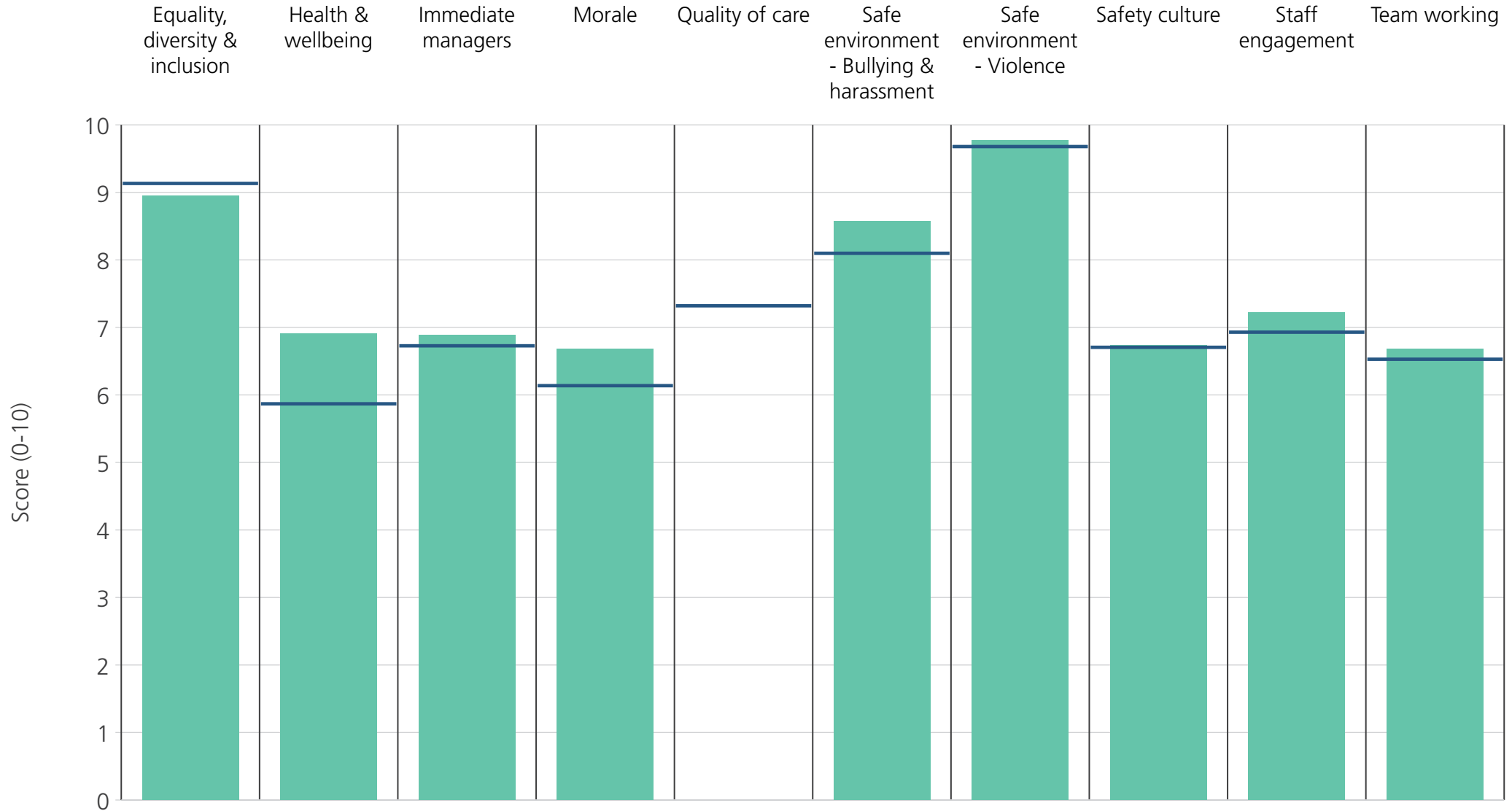
Directorate	9.5	5.8	6.7	6.3	7.7	7.9	9.6	6.7	7.2	6.6
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	68	69	69	69	65	69	69	69	69	69



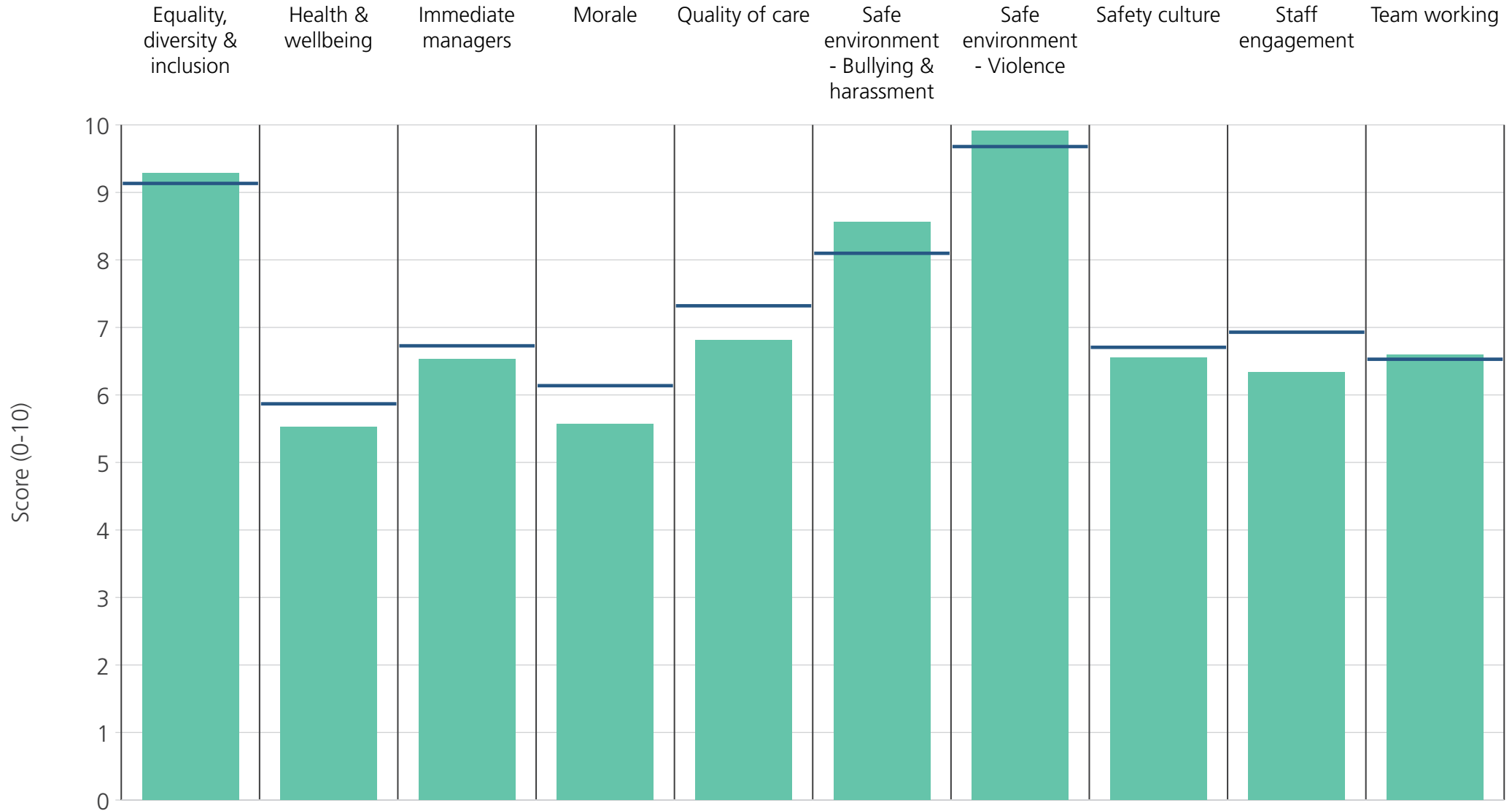
Directorate	9.3	5.9	6.6	6.2	7.7	7.7	9.8	6.7	7.1	6.6
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	156	159	159	159	146	156	156	159	159	159



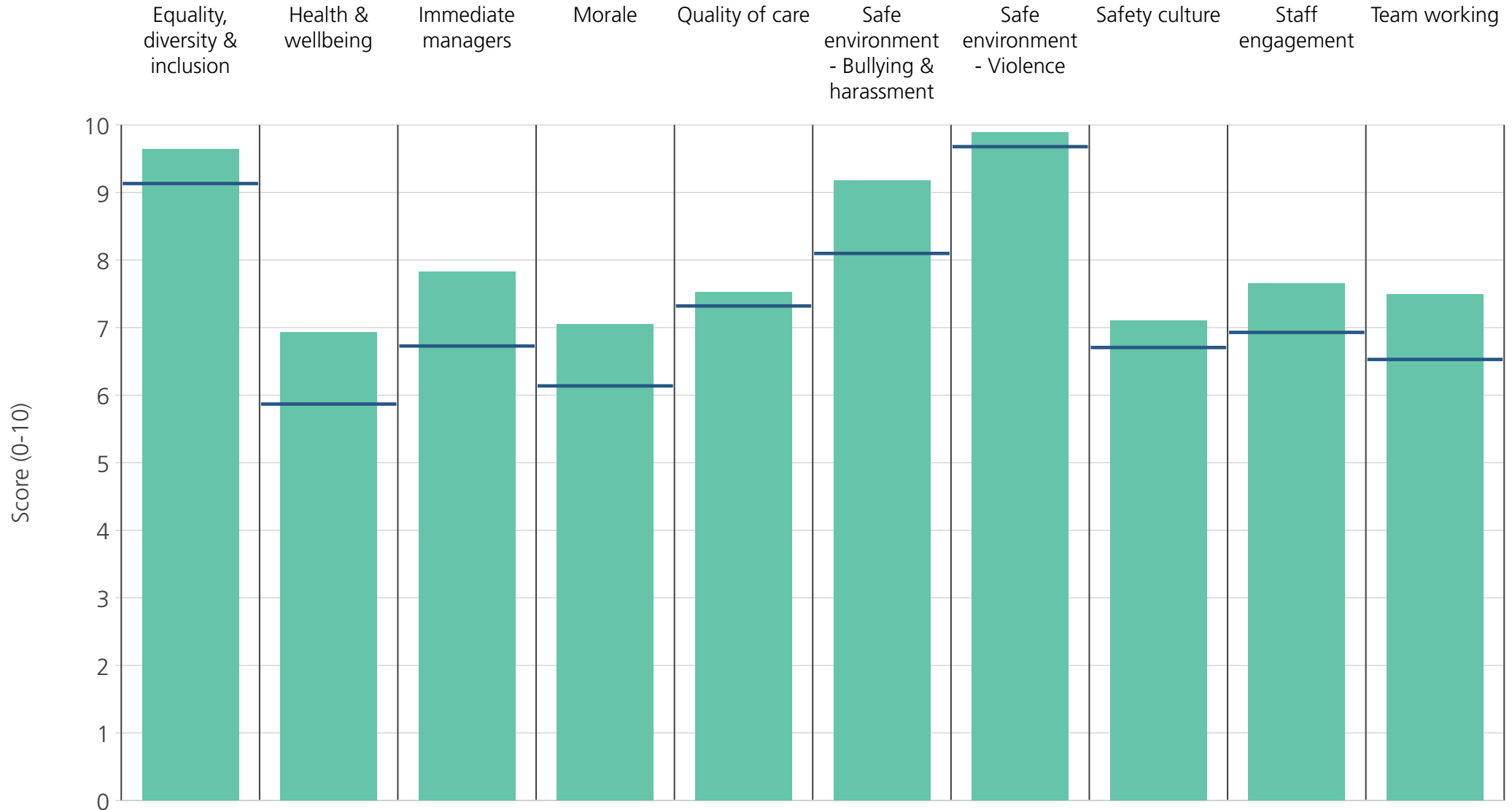
Directorate	8.6	5.2	6.4	5.6	7.4	7.4	9.3	6.6	6.7	6.0
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	152	154	154	153	150	153	154	153	154	151



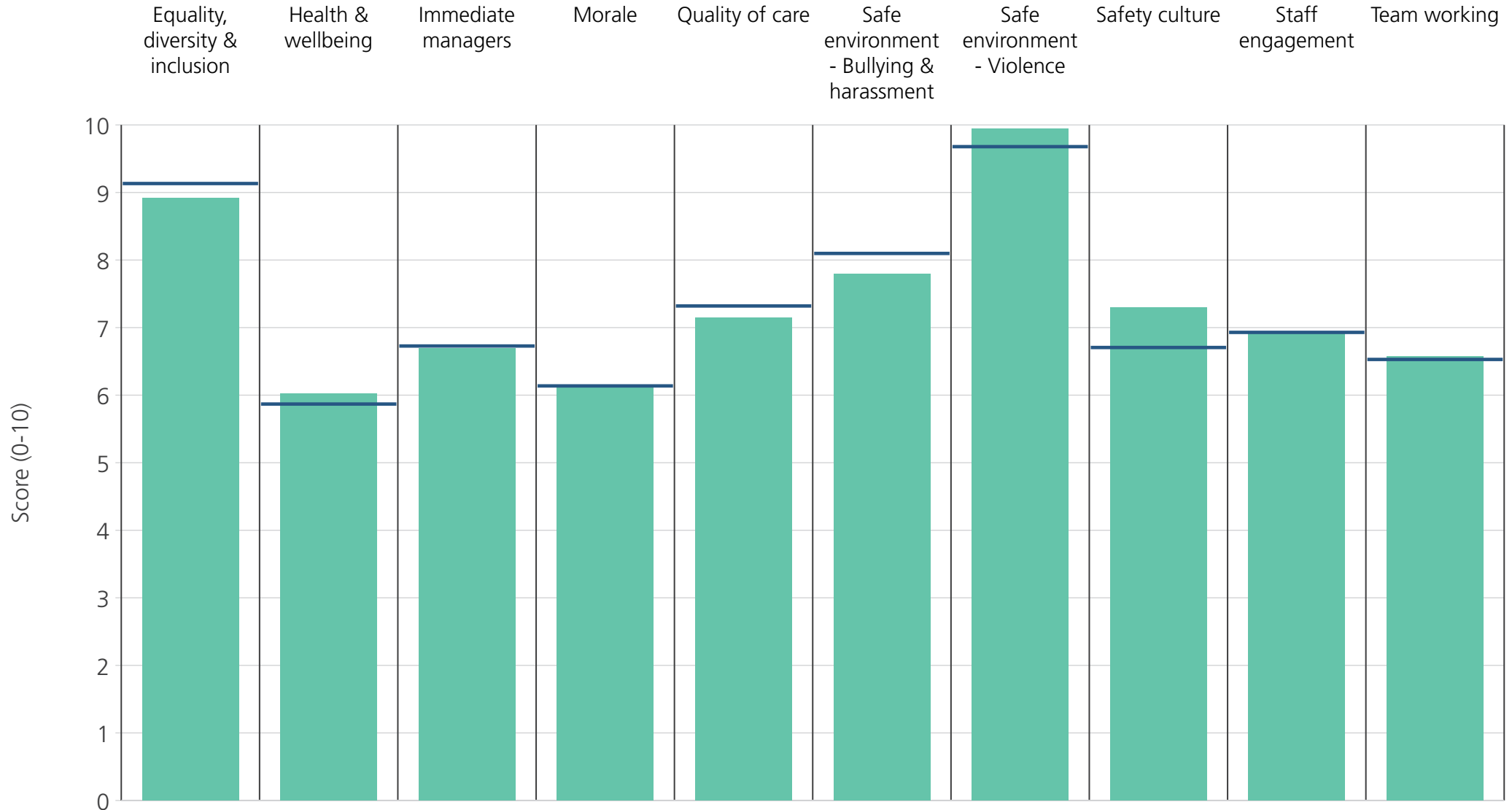
Directorate	9.0	6.9	6.9	6.7	7.3	8.6	9.8	6.7	7.2	6.7
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	43	43	43	42	10	42	43	42	43	43



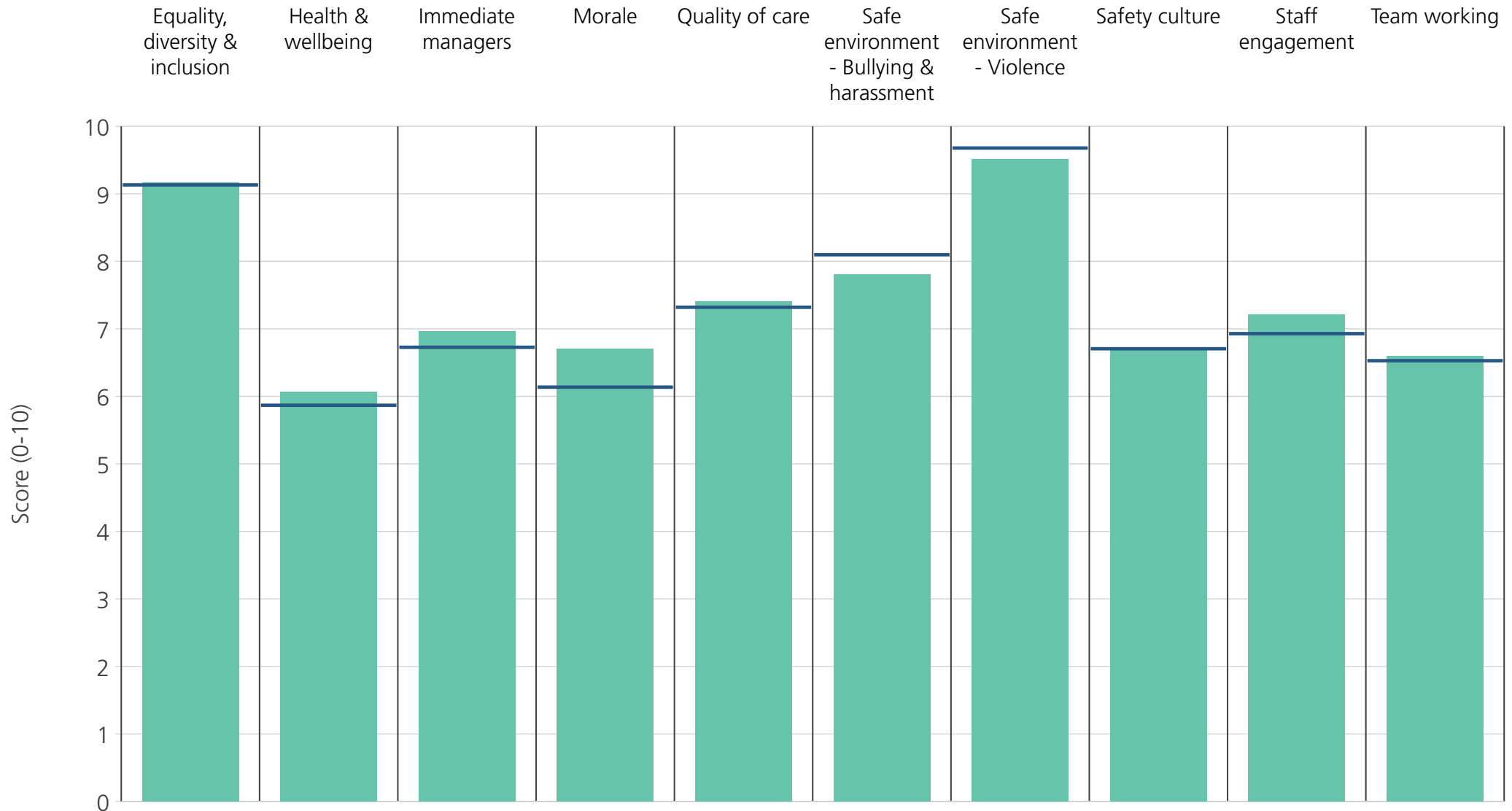
Directorate	9.3	5.5	6.5	5.6	6.8	8.6	9.9	6.5	6.3	6.6
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	303	305	305	305	279	302	305	305	305	302



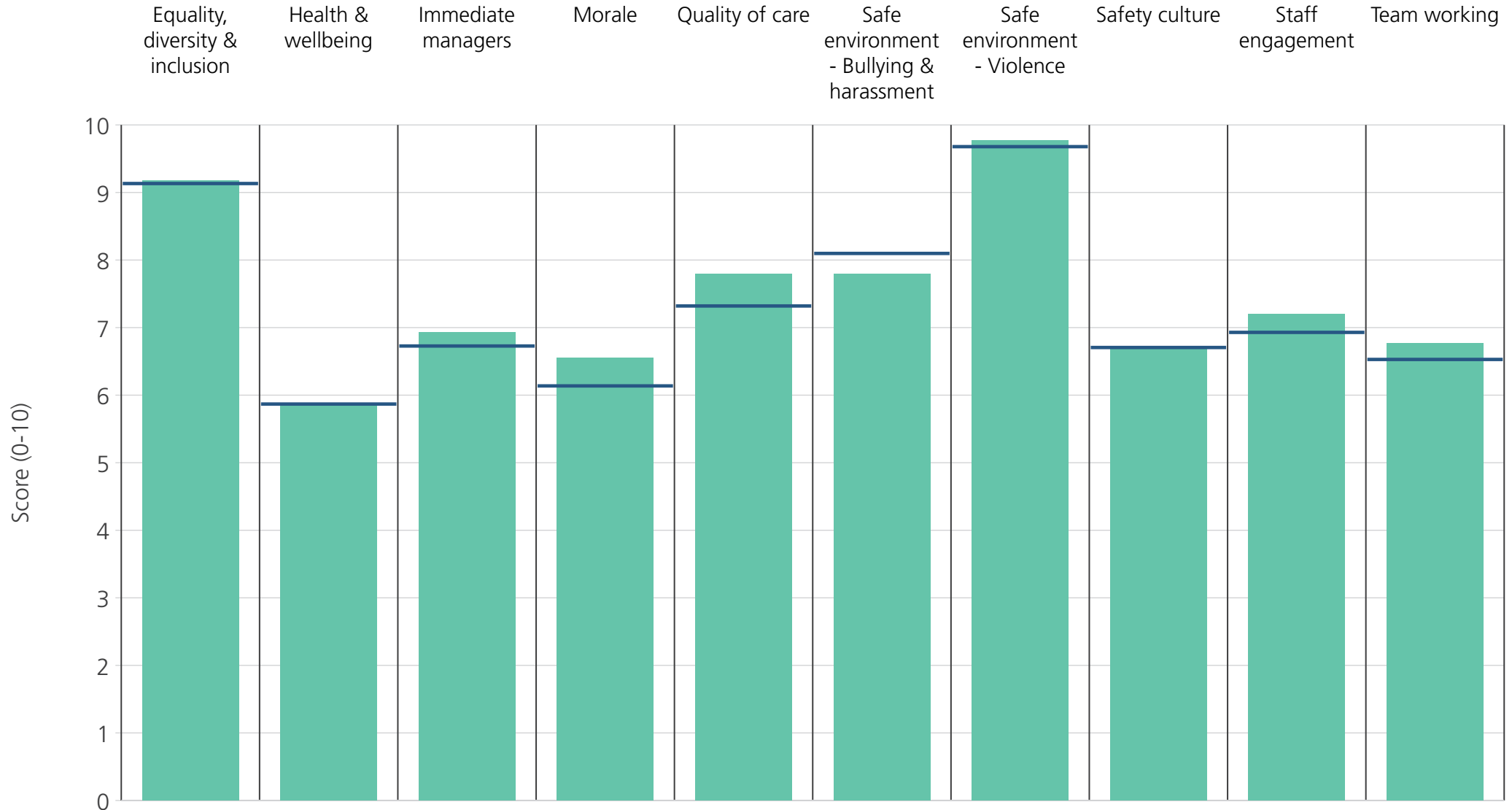
Directorate	9.6	6.9	7.8	7.0	7.5	9.2	9.9	7.1	7.7	7.5
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	88	90	90	90	86	89	90	90	90	90



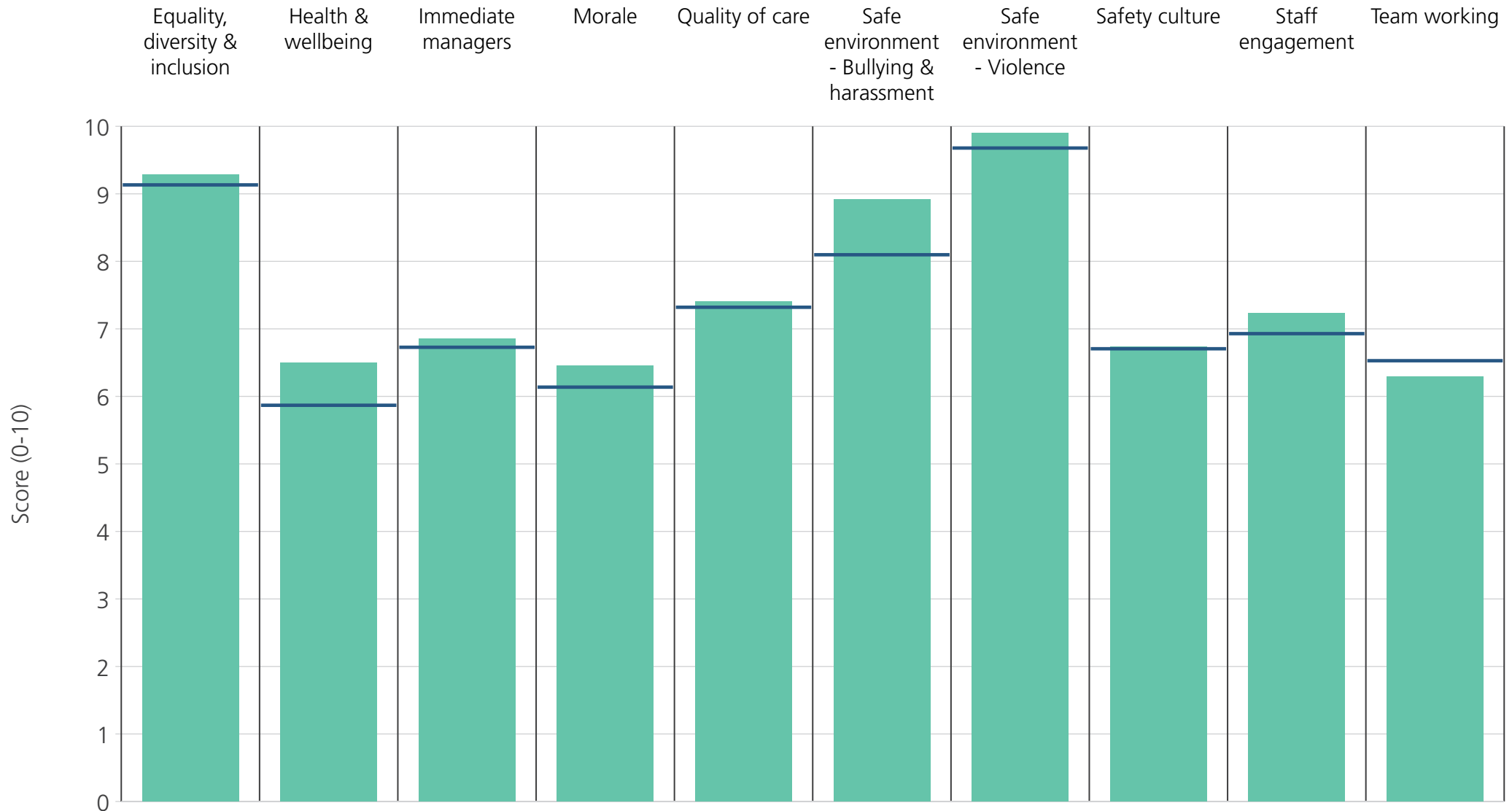
Directorate	8.9	6.0	6.7	6.1	7.1	7.8	9.9	7.3	6.9	6.6
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	59	59	59	58	57	59	59	59	59	59



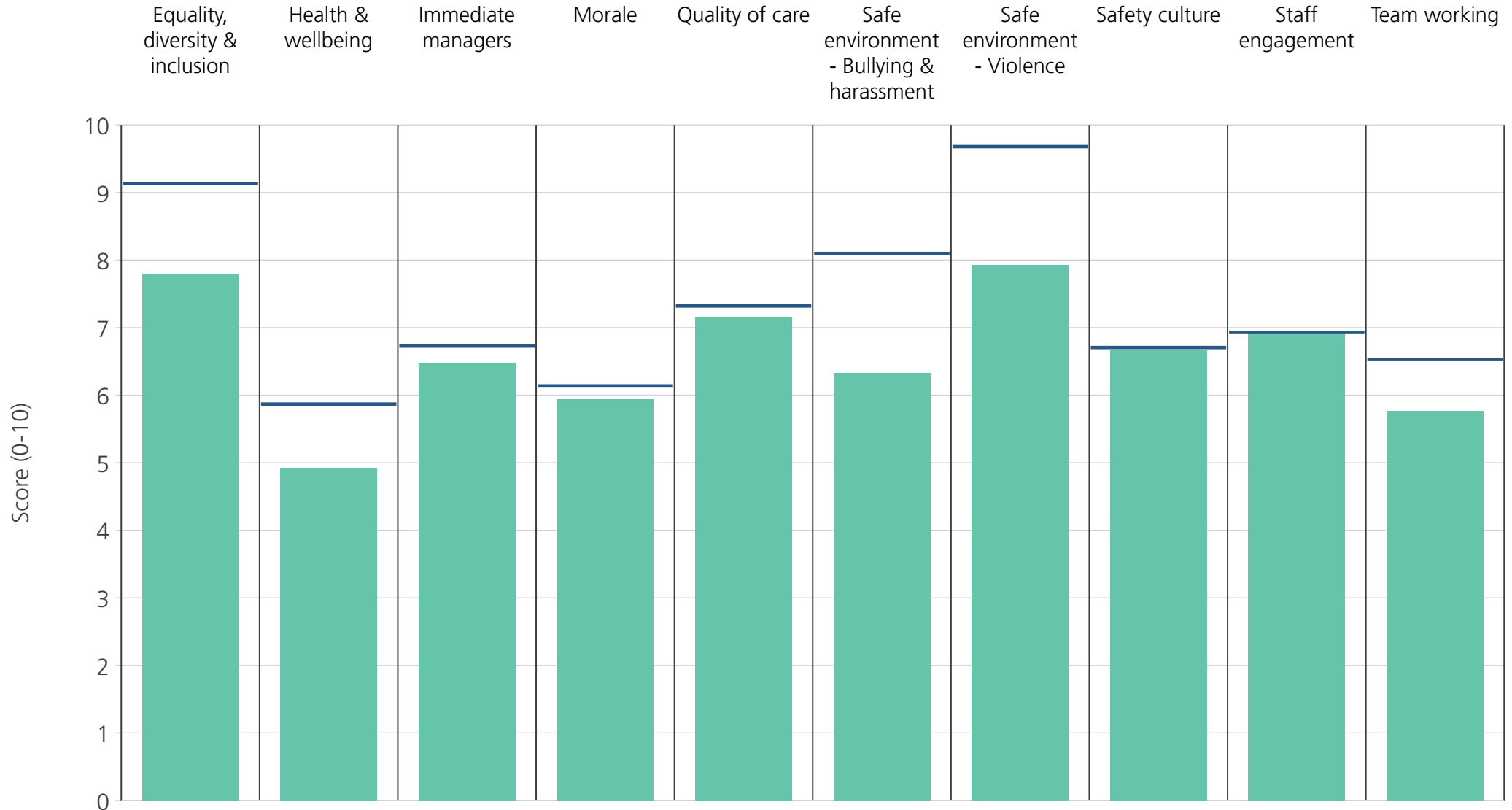
Directorate	9.2	6.1	7.0	6.7	7.4	7.8	9.5	6.7	7.2	6.6
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	114	116	115	116	103	116	116	116	116	116



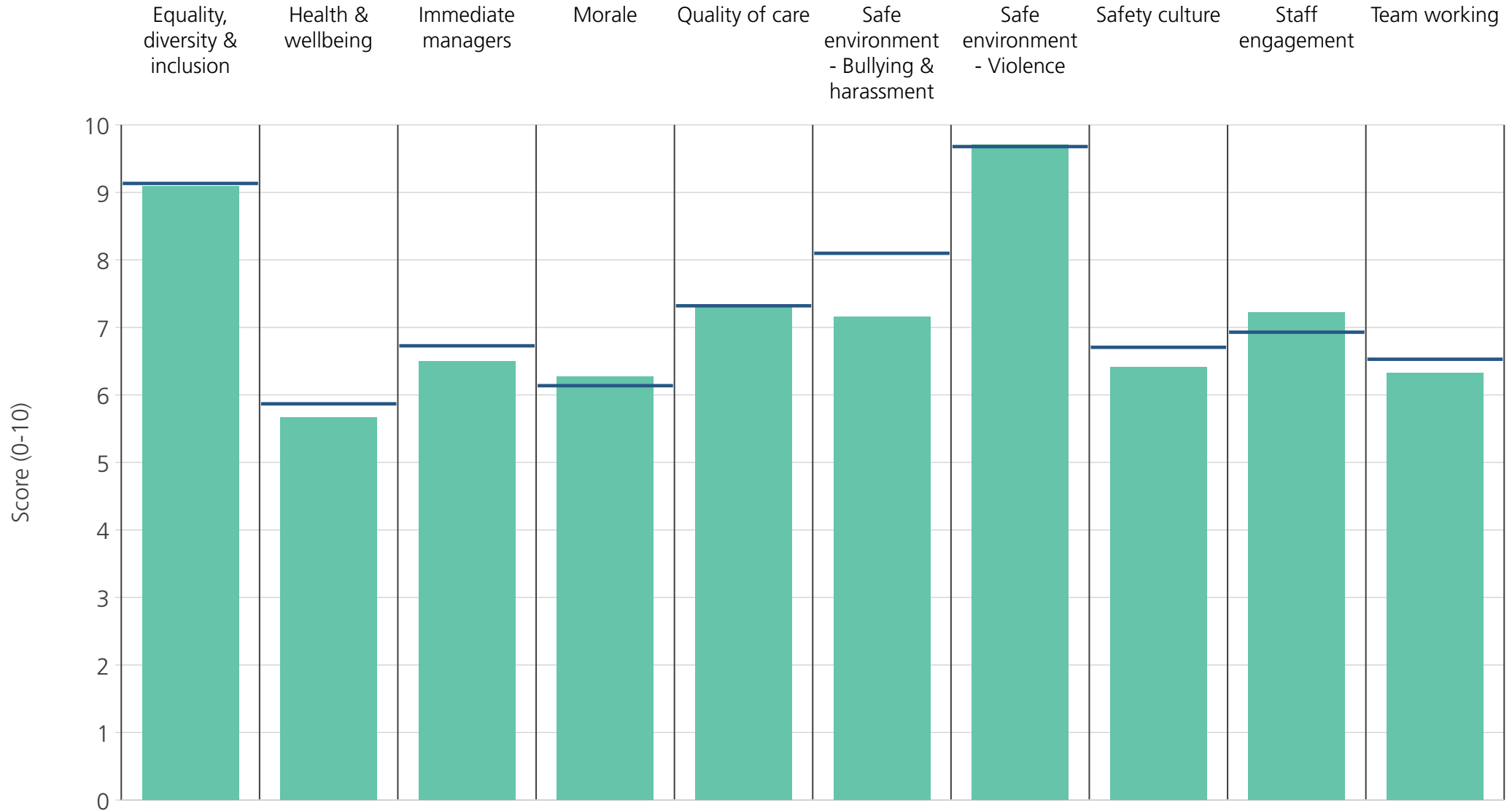
Directorate	9.2	5.9	6.9	6.6	7.8	7.8	9.8	6.7	7.2	6.8
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	70	71	71	70	68	71	71	71	71	70



Directorate	9.3	6.5	6.9	6.5	7.4	8.9	9.9	6.7	7.2	6.3
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	134	134	134	134	72	134	134	130	134	133



Directorate	7.8	4.9	6.5	5.9	7.1	6.3	7.9	6.7	6.9	5.8
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	48	49	49	49	49	49	49	49	49	49



Directorate	9.1	5.7	6.5	6.3	7.3	7.2	9.7	6.4	7.2	6.3
Your org	9.1	5.9	6.7	6.1	7.3	8.1	9.7	6.7	6.9	6.5
Responses	33	33	34	34	27	34	34	34	34	34