

The Rotherham NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for The Rotherham NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Rotherham NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

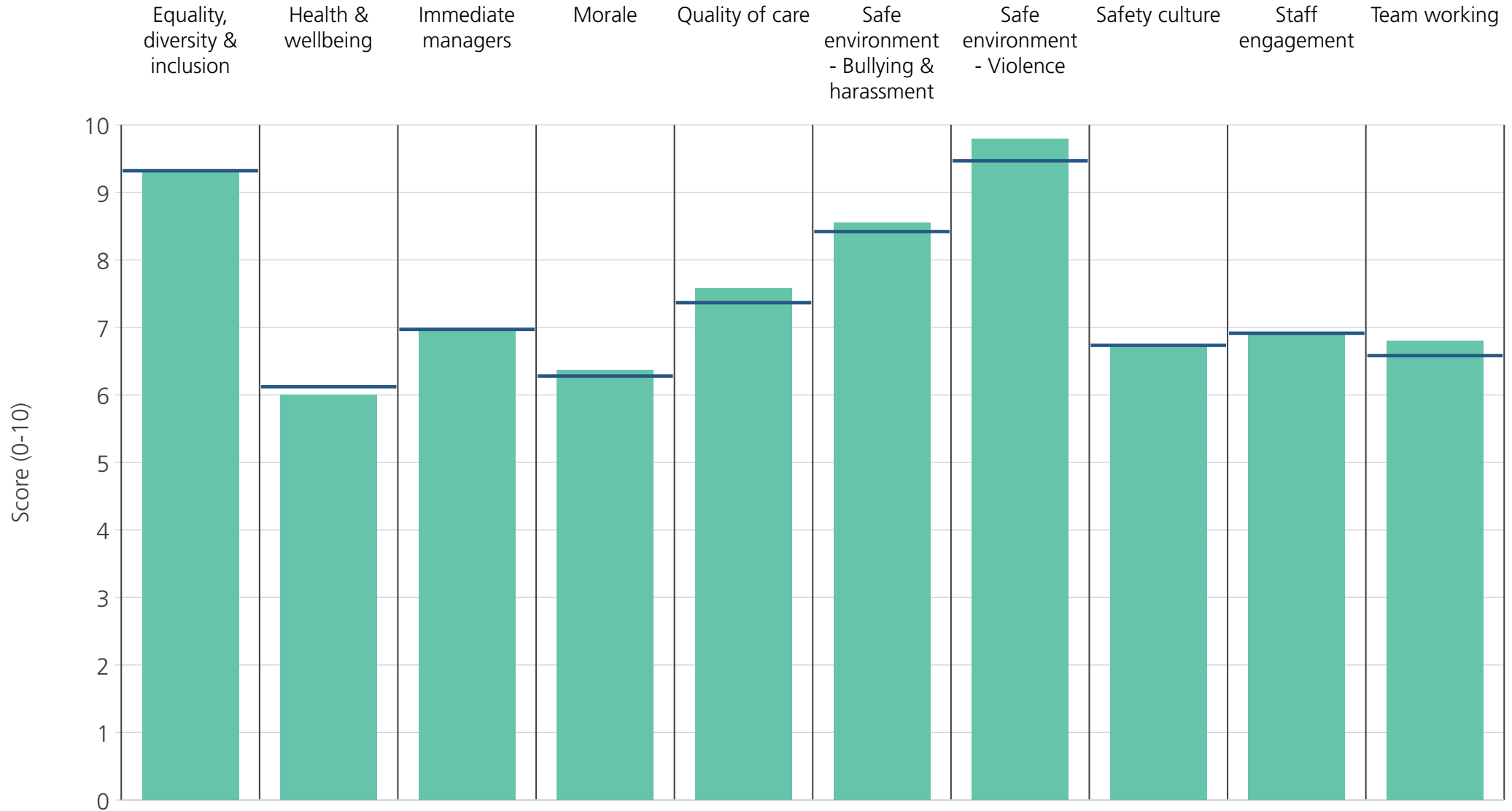
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



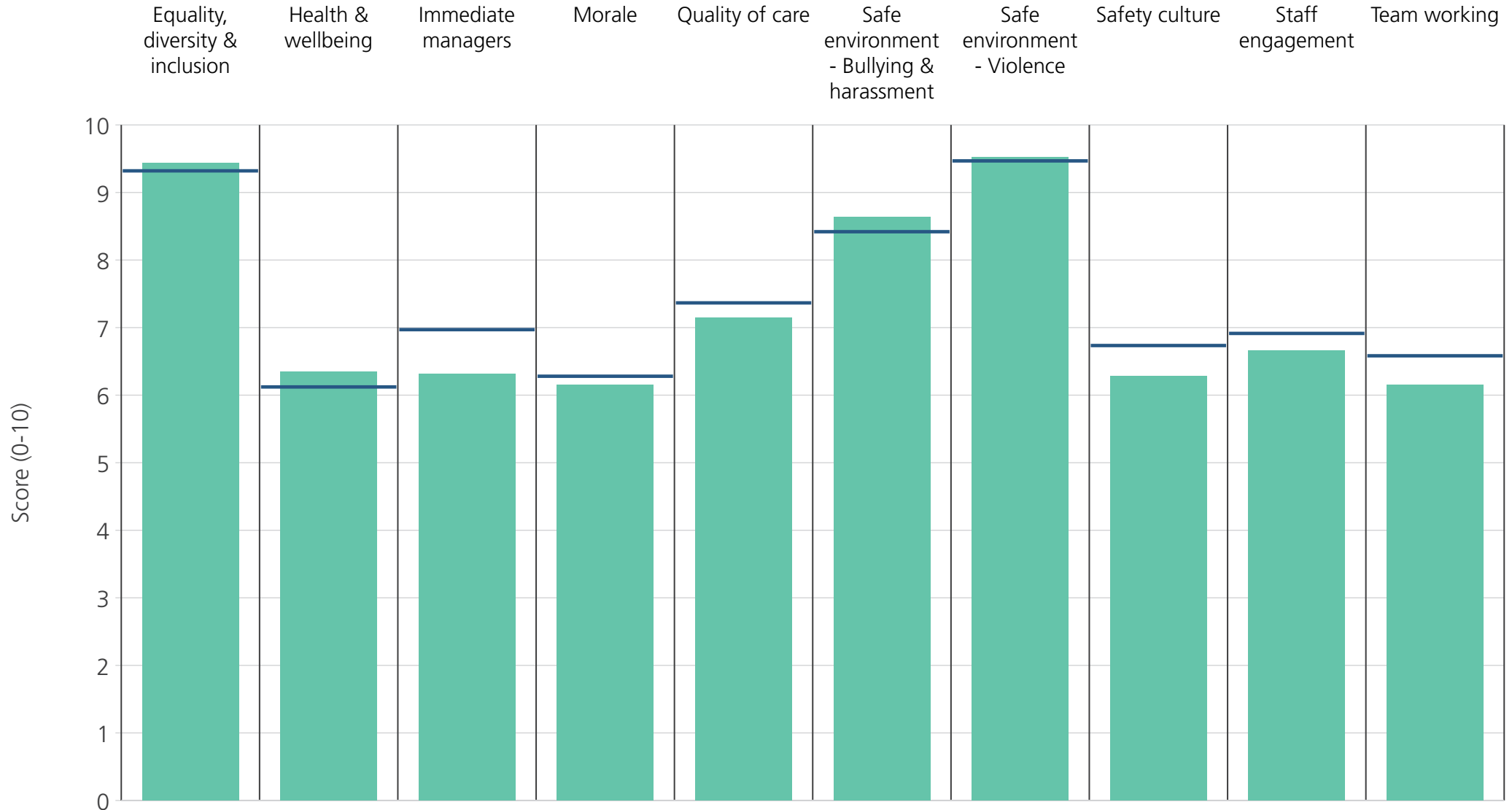
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

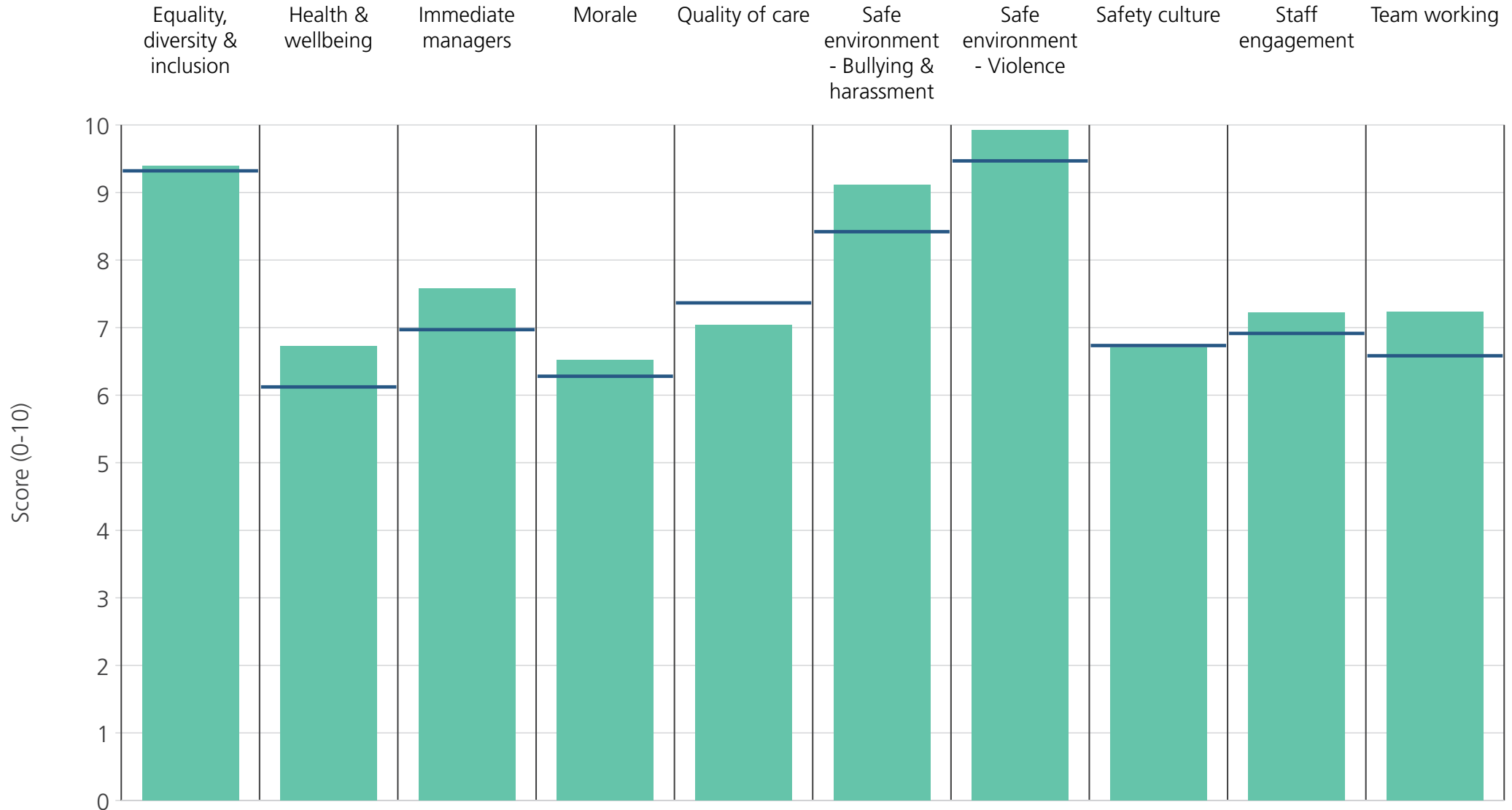
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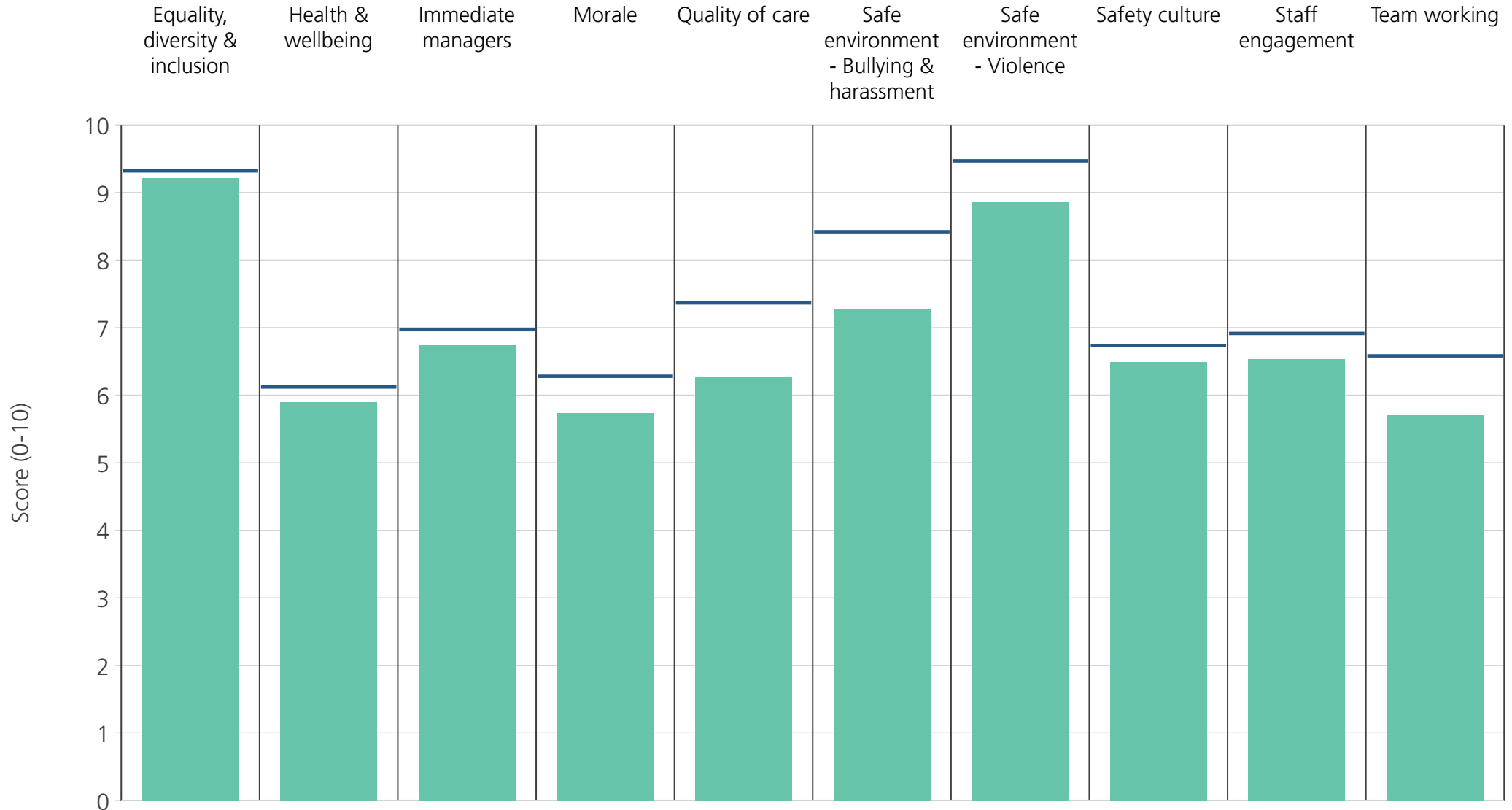
Directorate	9.3	6.0	6.9	6.4	7.6	8.5	9.8	6.7	6.9	6.8
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	484	487	488	482	443	486	487	486	489	485



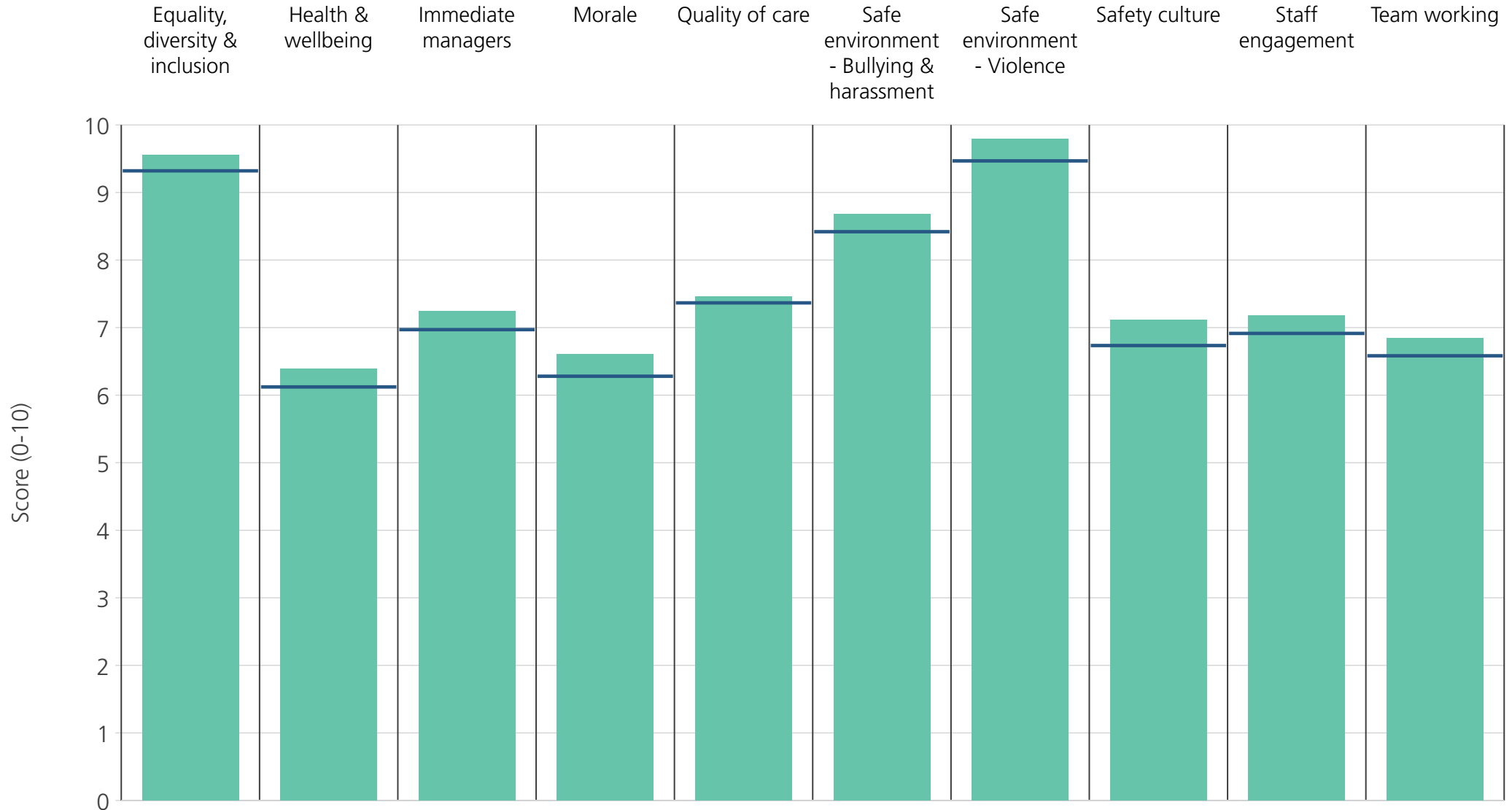
Directorate	9.4	6.3	6.3	6.1	7.2	8.6	9.5	6.3	6.7	6.2
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	241	244	245	241	143	240	242	243	247	242



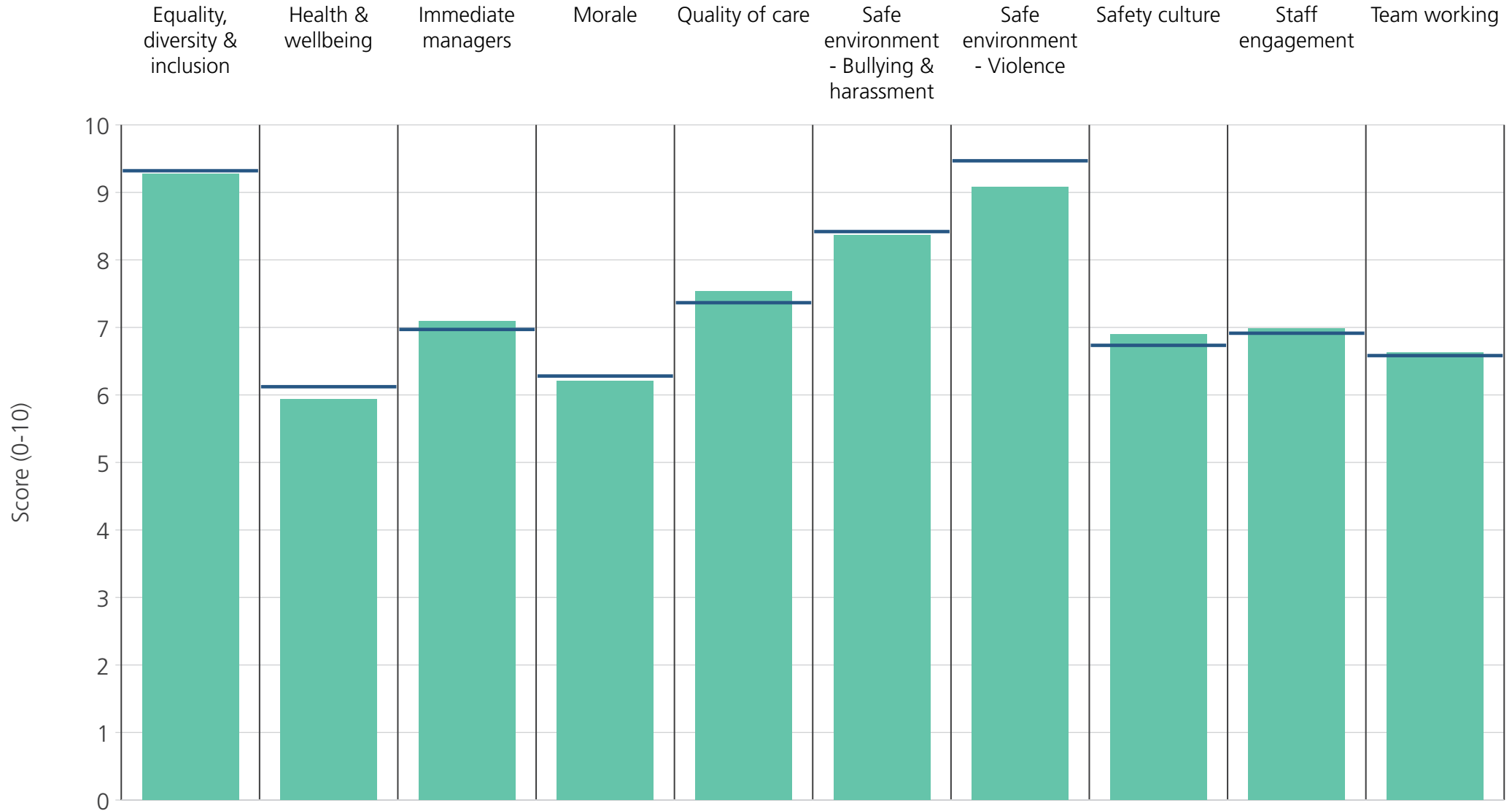
Directorate	9.4	6.7	7.6	6.5	7.0	9.1	9.9	6.7	7.2	7.2
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	211	213	210	211	108	209	212	211	213	212



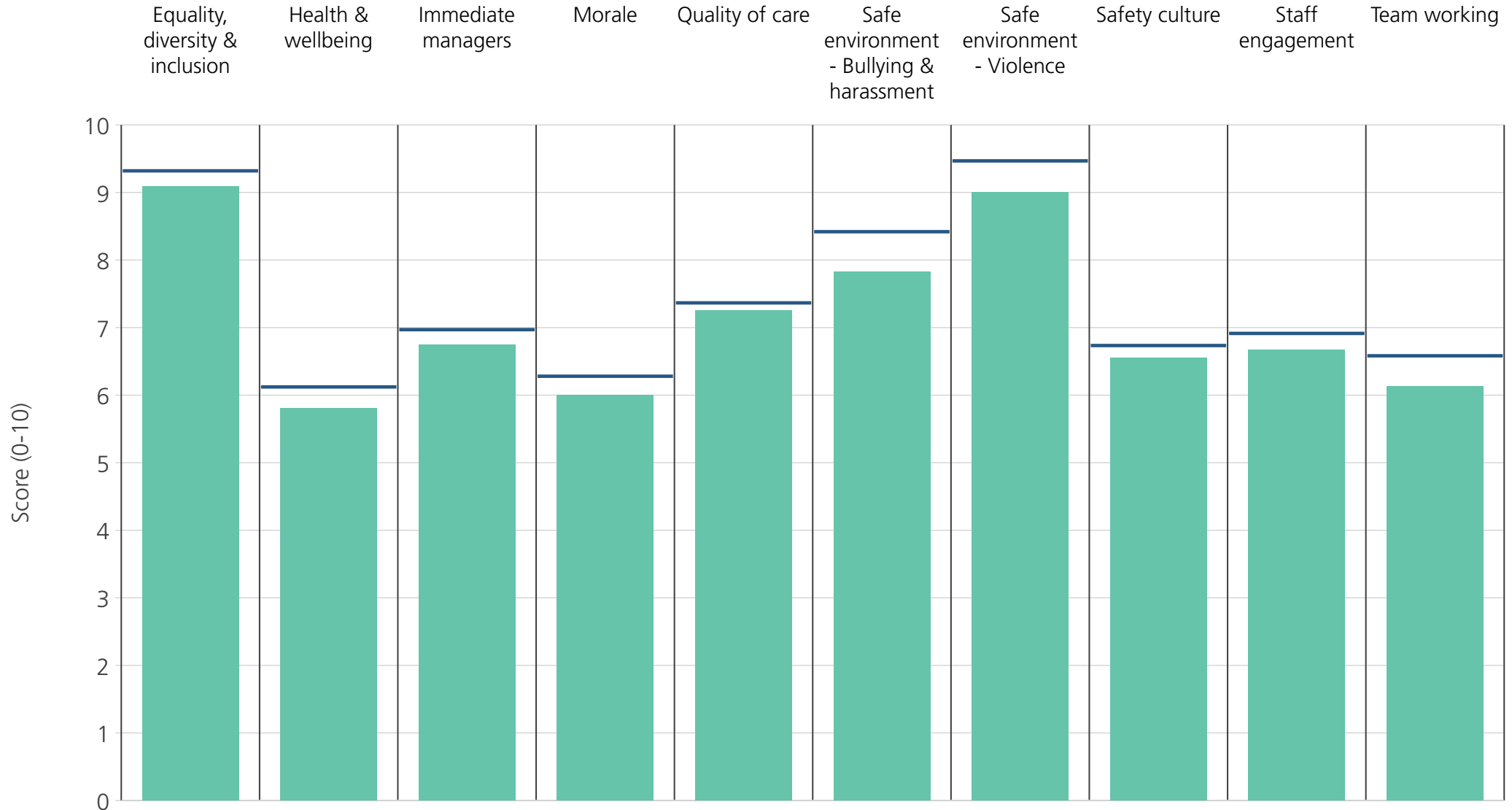
Directorate	9.2	5.9	6.7	5.7	6.3	7.3	8.8	6.5	6.5	5.7
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	83	84	84	84	76	84	84	84	84	84



Directorate	9.6	6.4	7.2	6.6	7.5	8.7	9.8	7.1	7.2	6.8
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	403	407	409	407	382	405	407	406	409	405



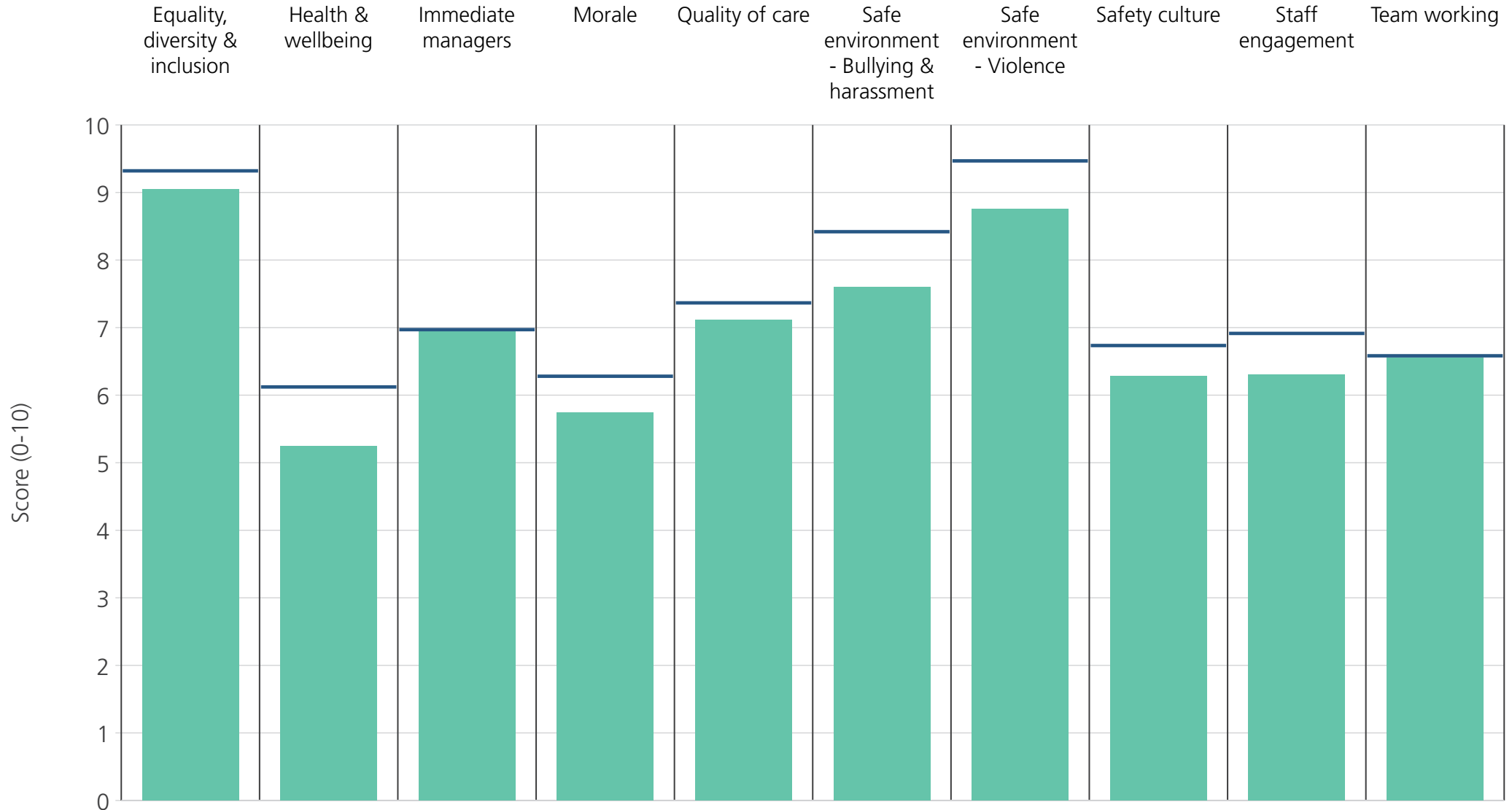
Directorate	9.3	5.9	7.1	6.2	7.5	8.4	9.1	6.9	7.0	6.6
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	408	411	413	409	391	405	405	410	415	409



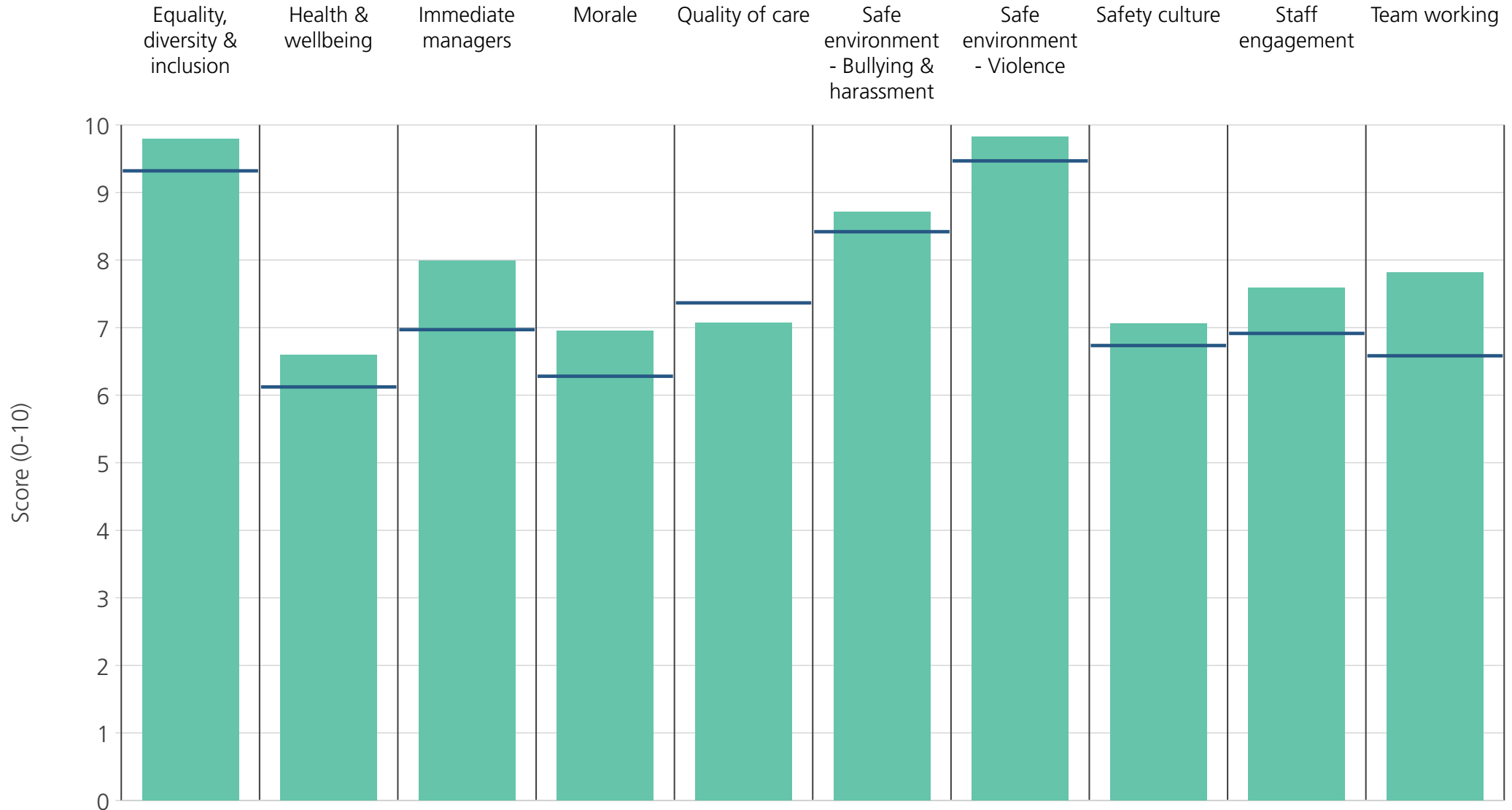
Directorate	9.1	5.8	6.7	6.0	7.3	7.8	9.0	6.6	6.7	6.1
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	419	420	420	417	388	417	418	420	421	414

Directorates 2

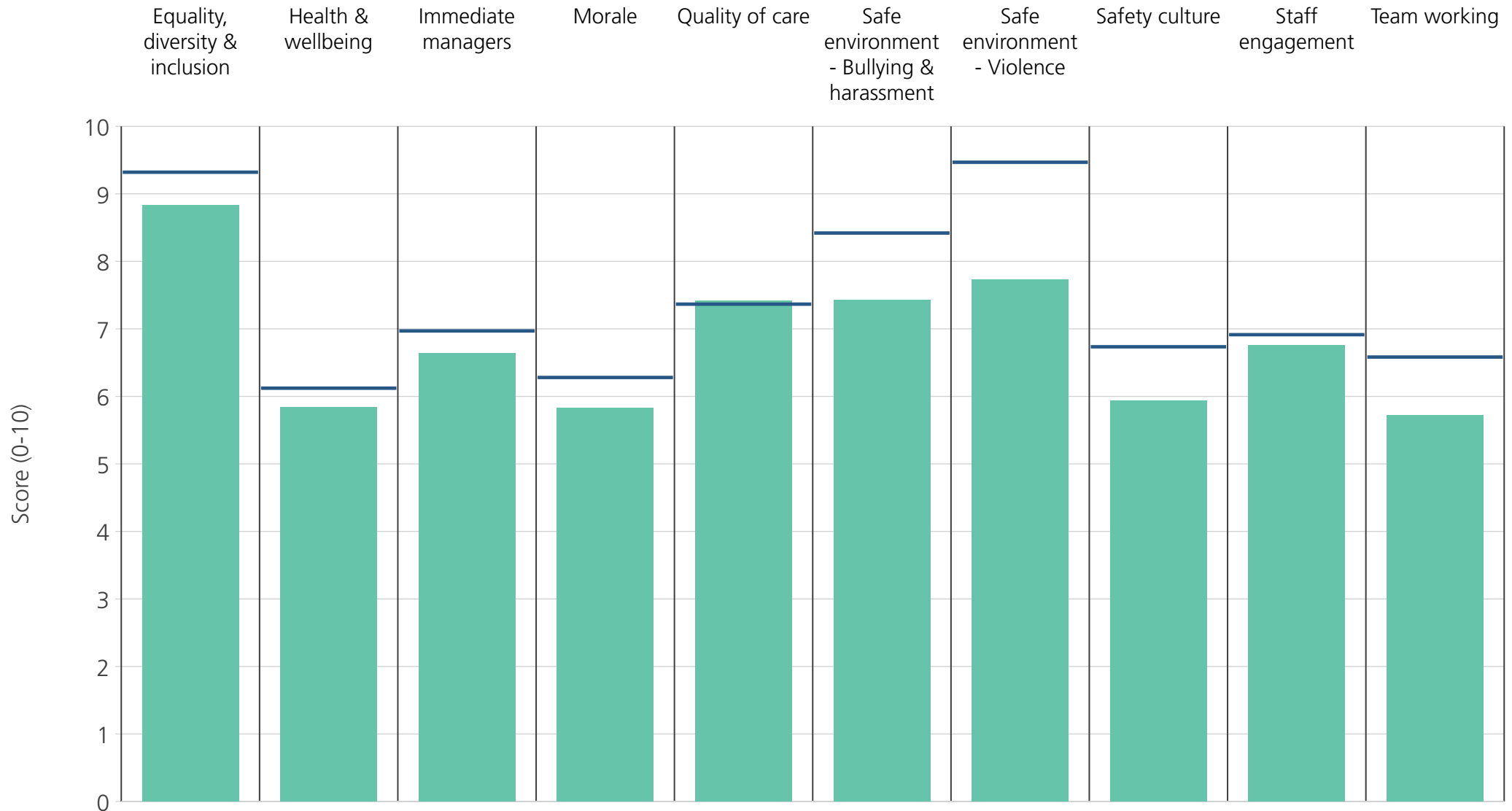
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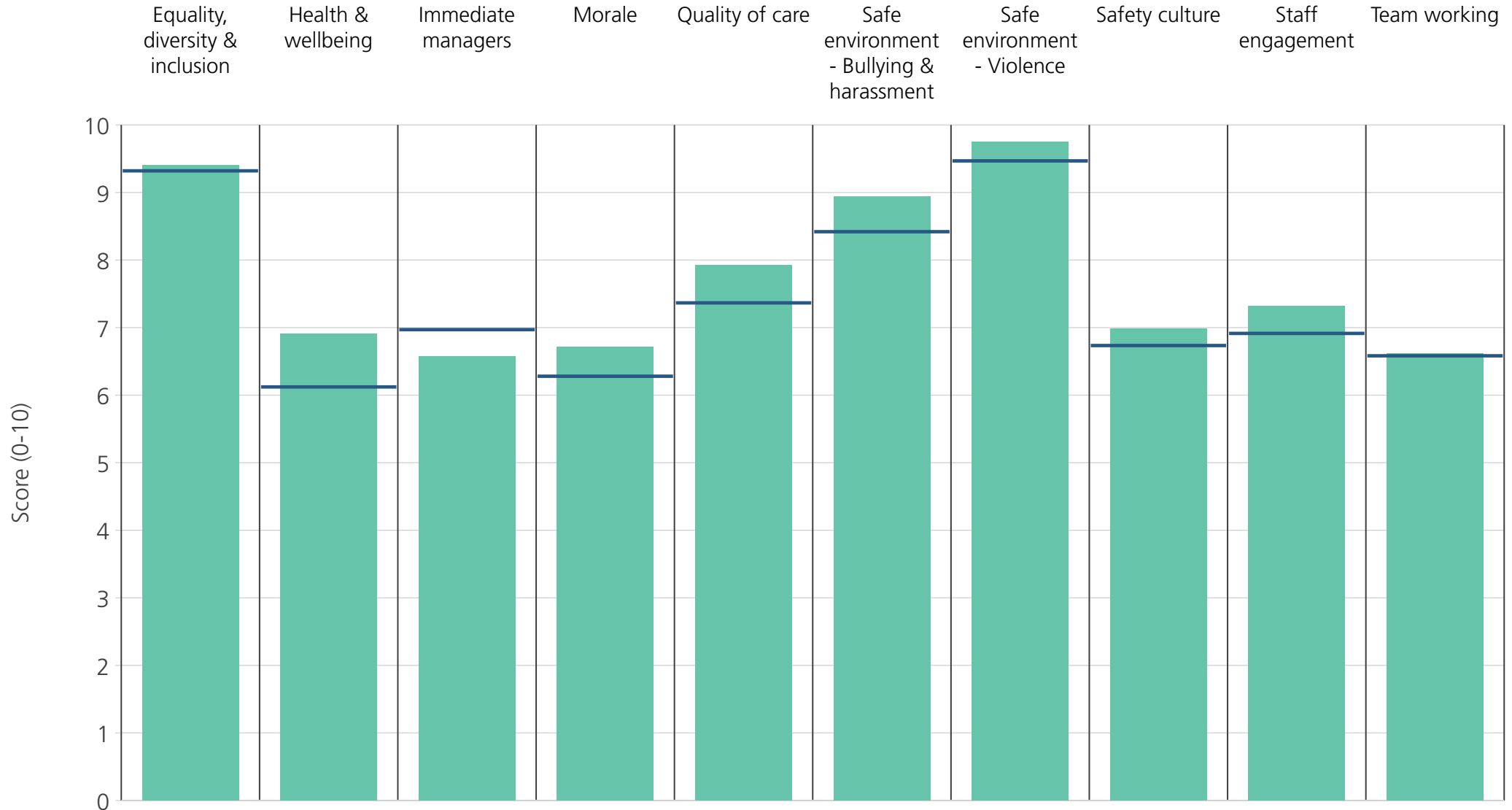
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Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	108	109	108	107	106	107	108	108	109	108



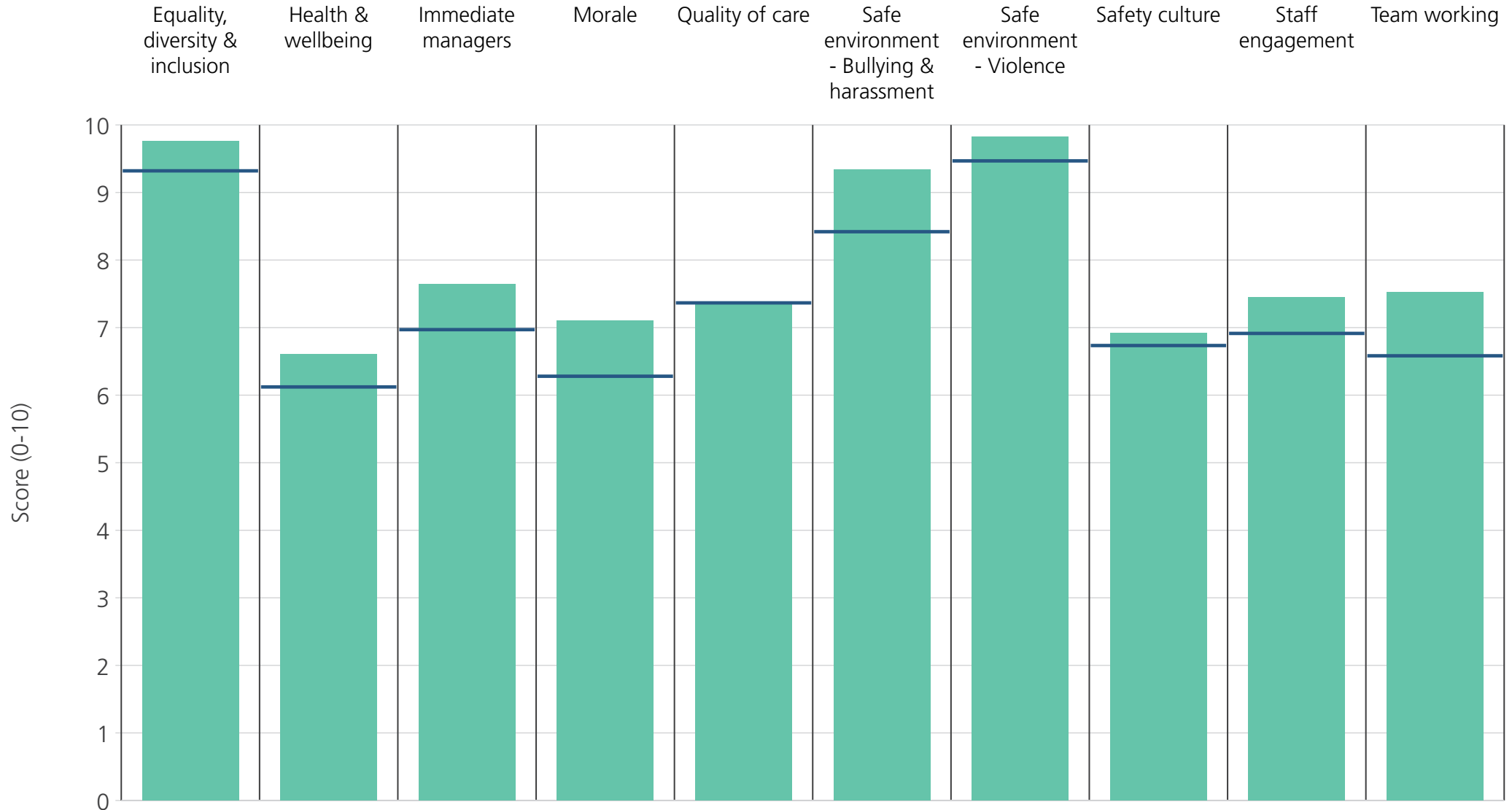
Directorate	9.8	6.6	8.0	7.0	7.1	8.7	9.8	7.1	7.6	7.8
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	56	57	55	56	37	57	57	56	56	55



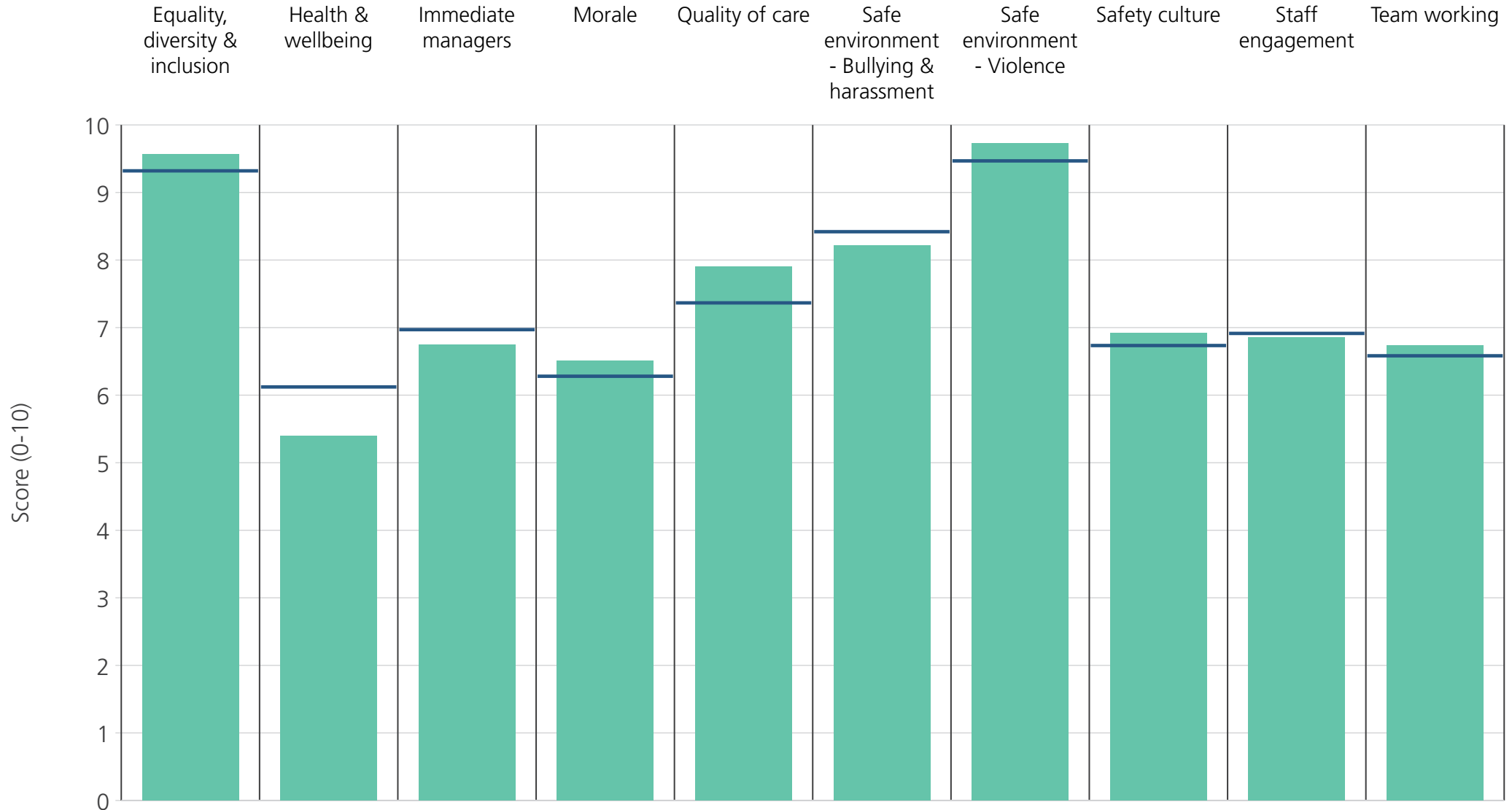
Directorate	8.8	5.8	6.6	5.8	7.4	7.4	7.7	5.9	6.8	5.7
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	32	33	33	32	30	33	33	33	33	33



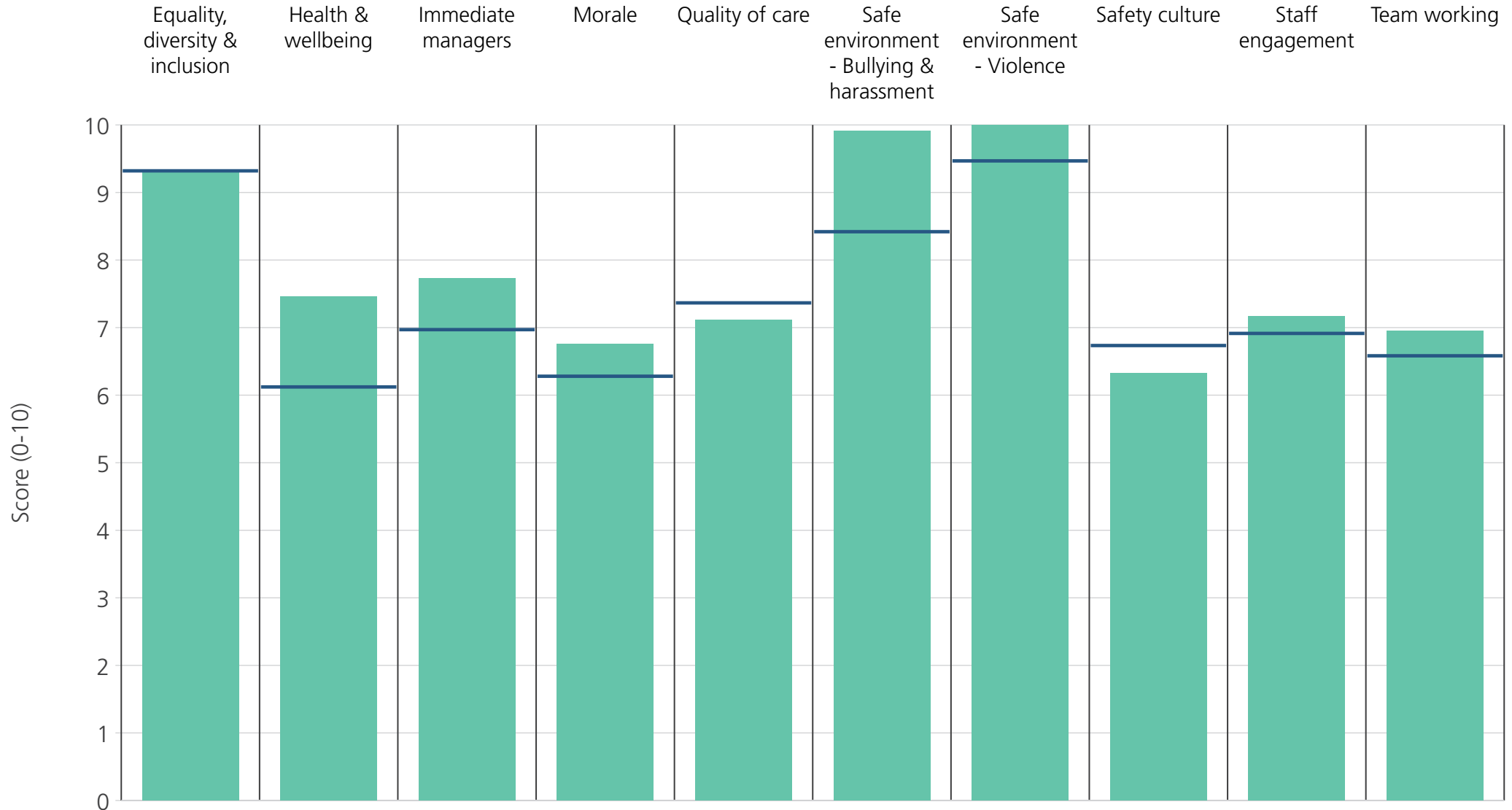
Directorate	9.4	6.9	6.6	6.7	7.9	8.9	9.7	7.0	7.3	6.6
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	93	92	94	94	90	94	93	94	93	93



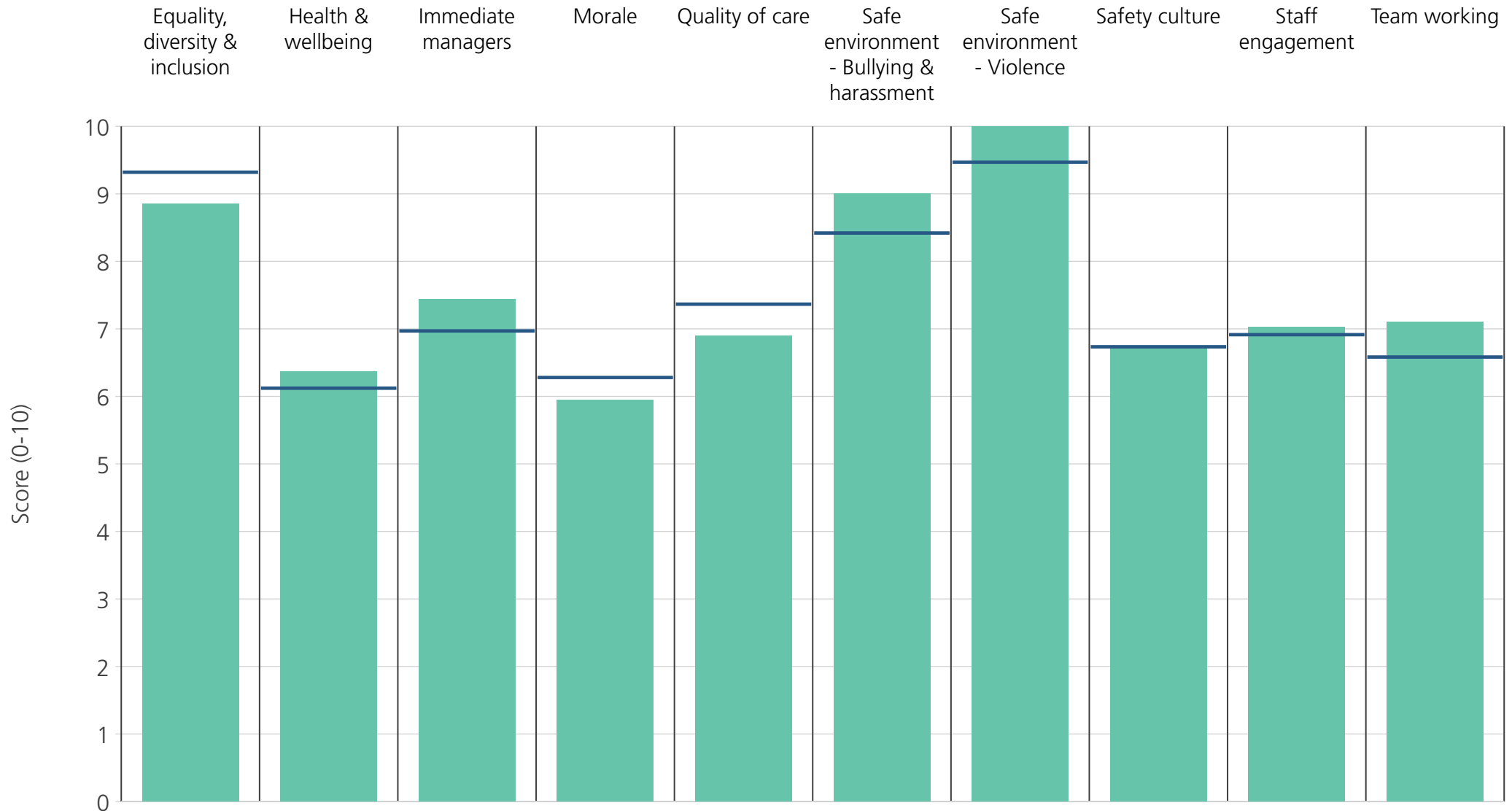
Directorate	9.8	6.6	7.6	7.1	7.4	9.3	9.8	6.9	7.5	7.5
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	96	98	98	97	92	96	97	96	98	97



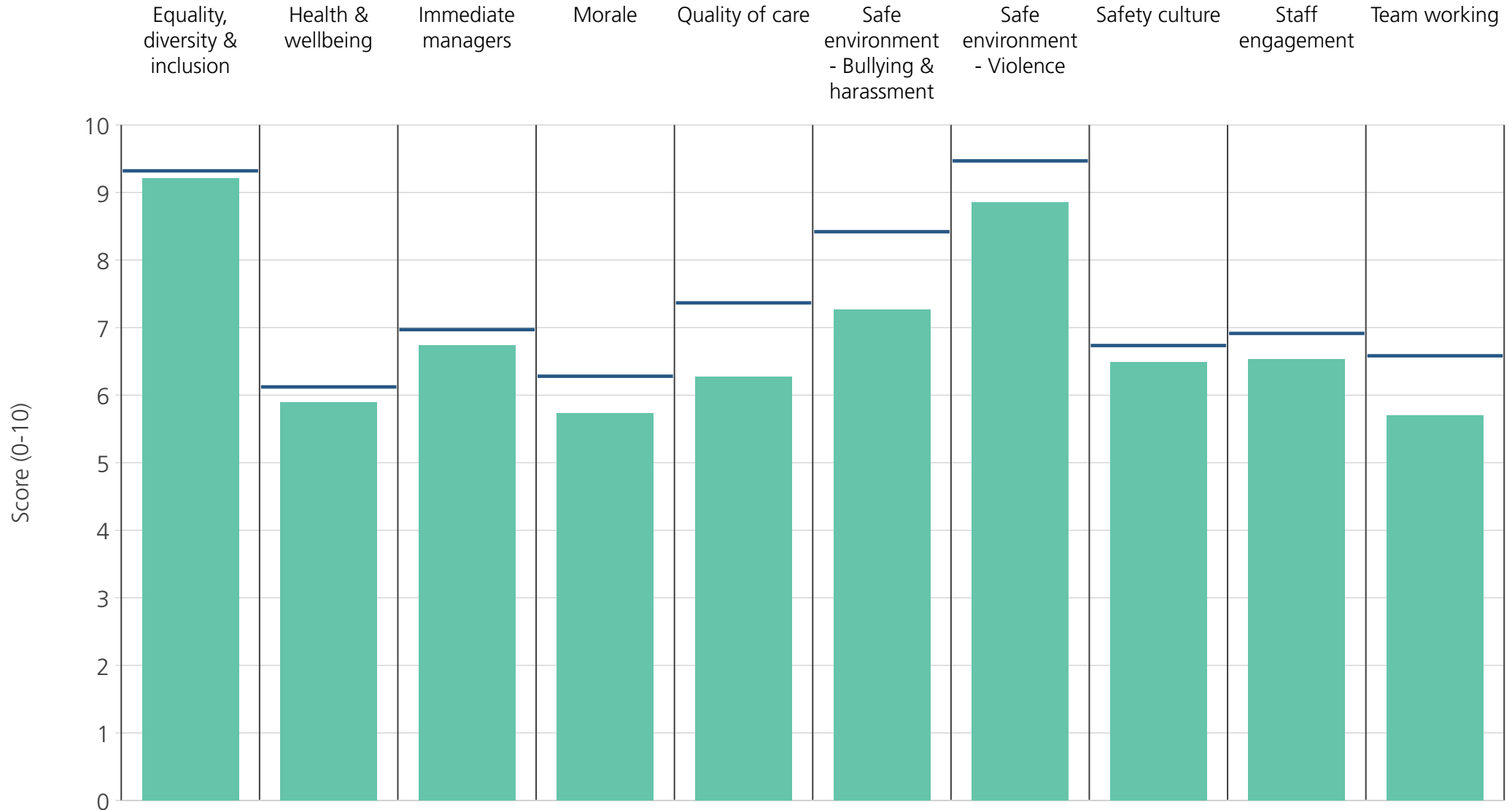
Directorate	9.6	5.4	6.7	6.5	7.9	8.2	9.7	6.9	6.9	6.7
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	126	126	126	122	118	125	126	126	127	126



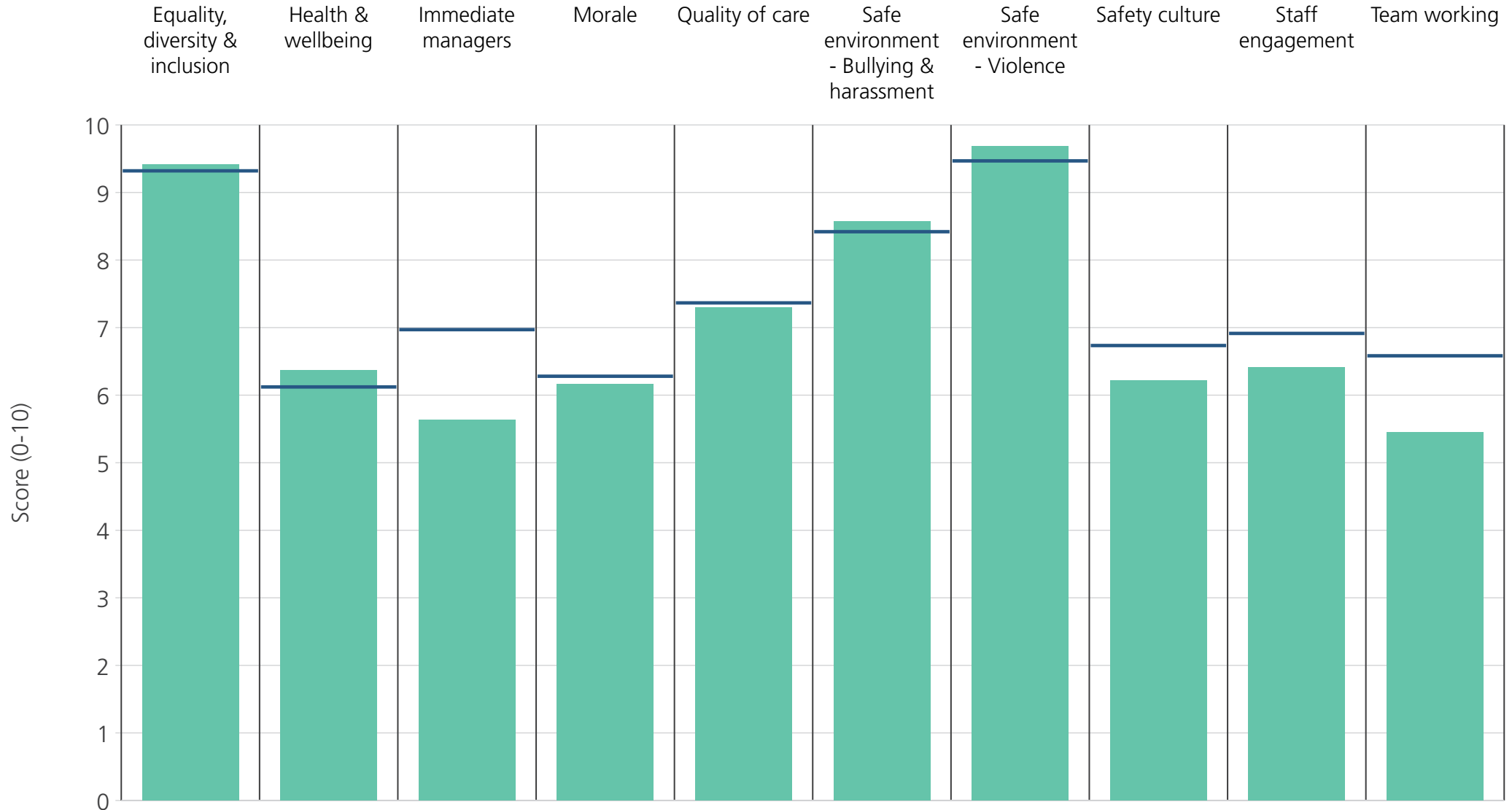
Directorate	9.3	7.5	7.7	6.8	7.1	9.9	10.0	6.3	7.2	7.0
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	39	39	39	39	13	37	38	38	39	39



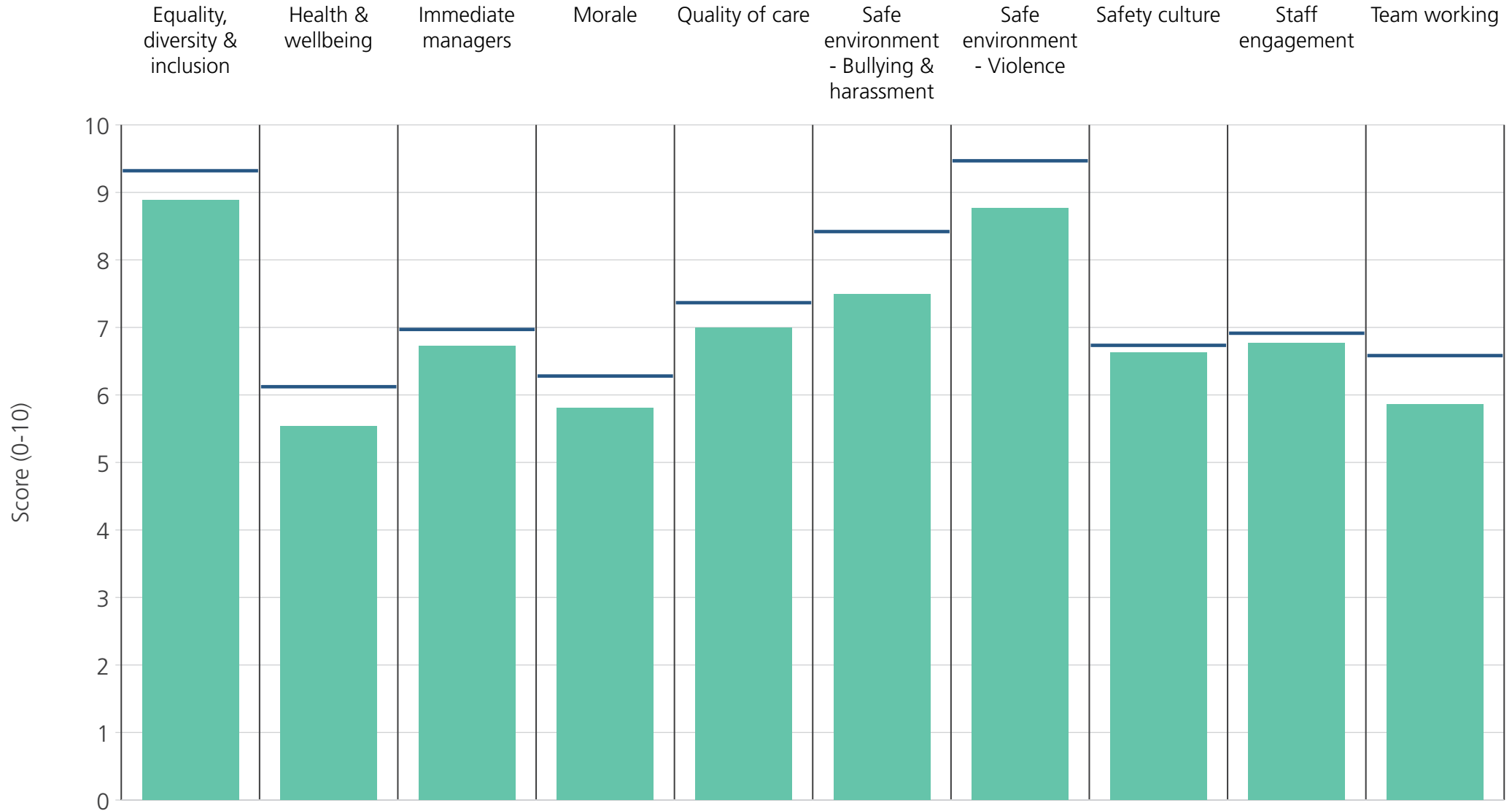
Directorate	8.9	6.4	7.4	5.9	6.9	9.0	10.0	6.7	7.0	7.1
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	62	62	62	61	32	60	62	62	63	63



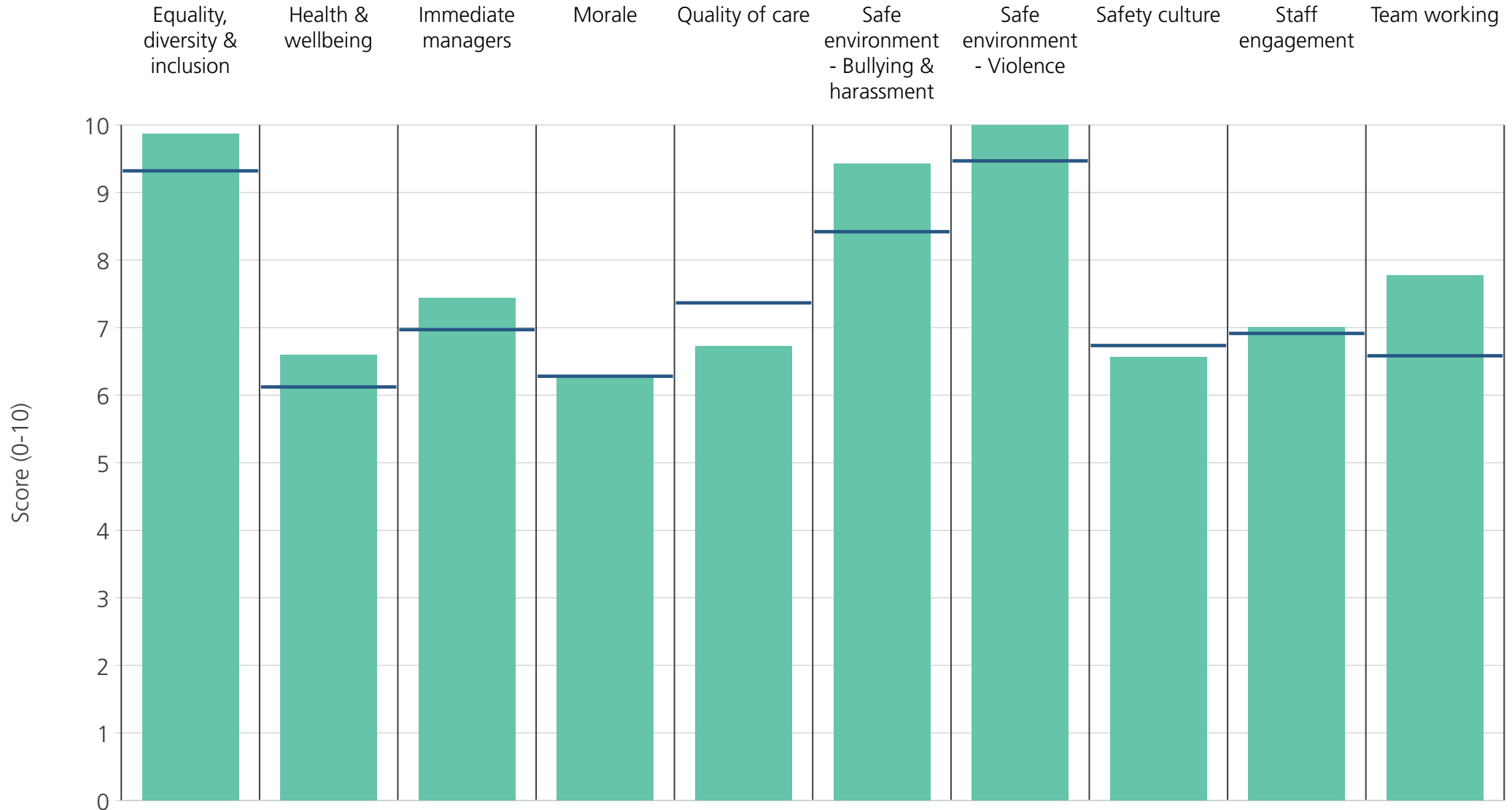
Directorate	9.2	5.9	6.7	5.7	6.3	7.3	8.8	6.5	6.5	5.7
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	83	84	84	84	76	84	84	84	84	84



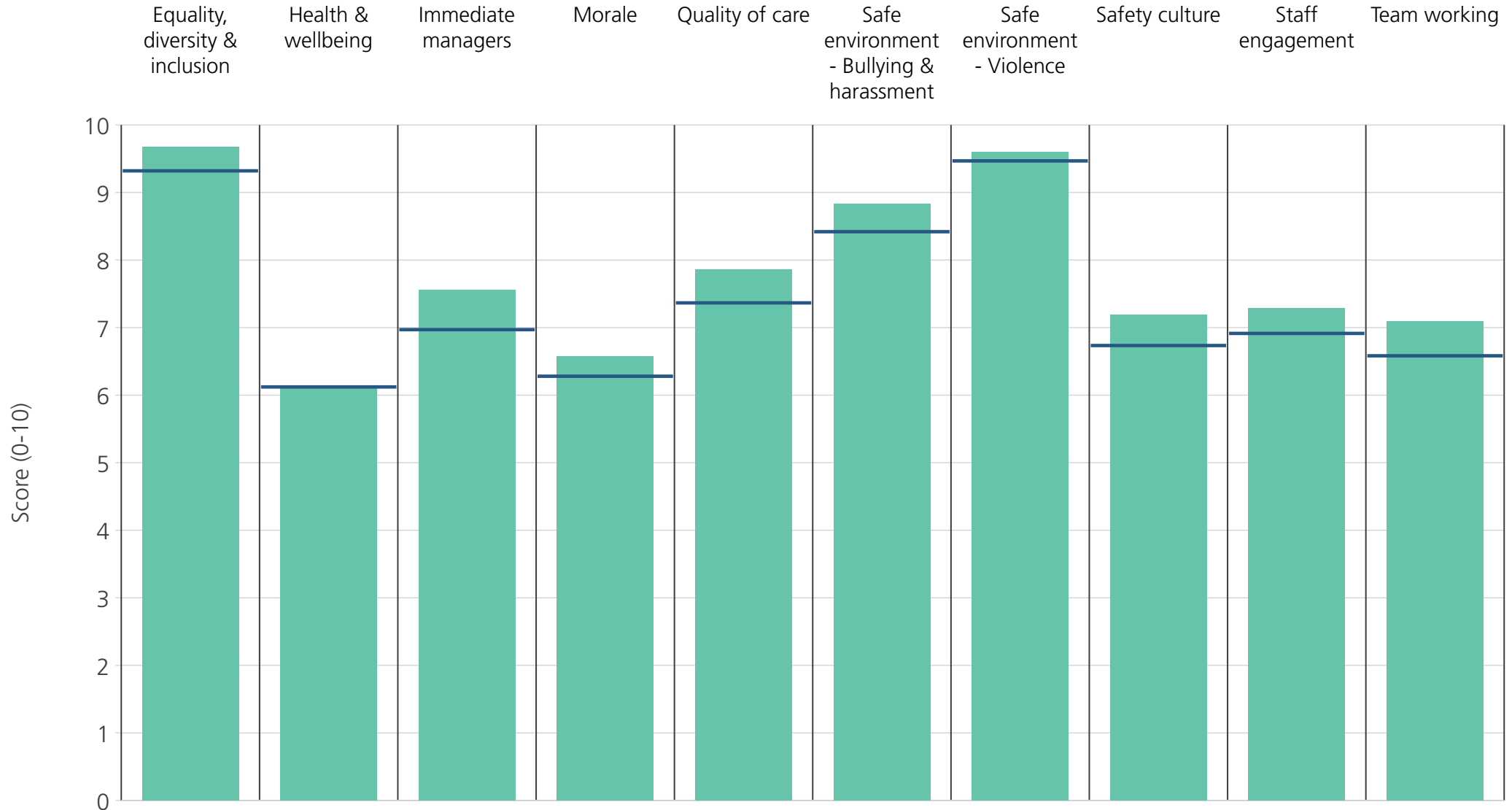
Directorate	9.4	6.4	5.6	6.2	7.3	8.6	9.7	6.2	6.4	5.4
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	127	129	131	128	75	125	127	129	132	128



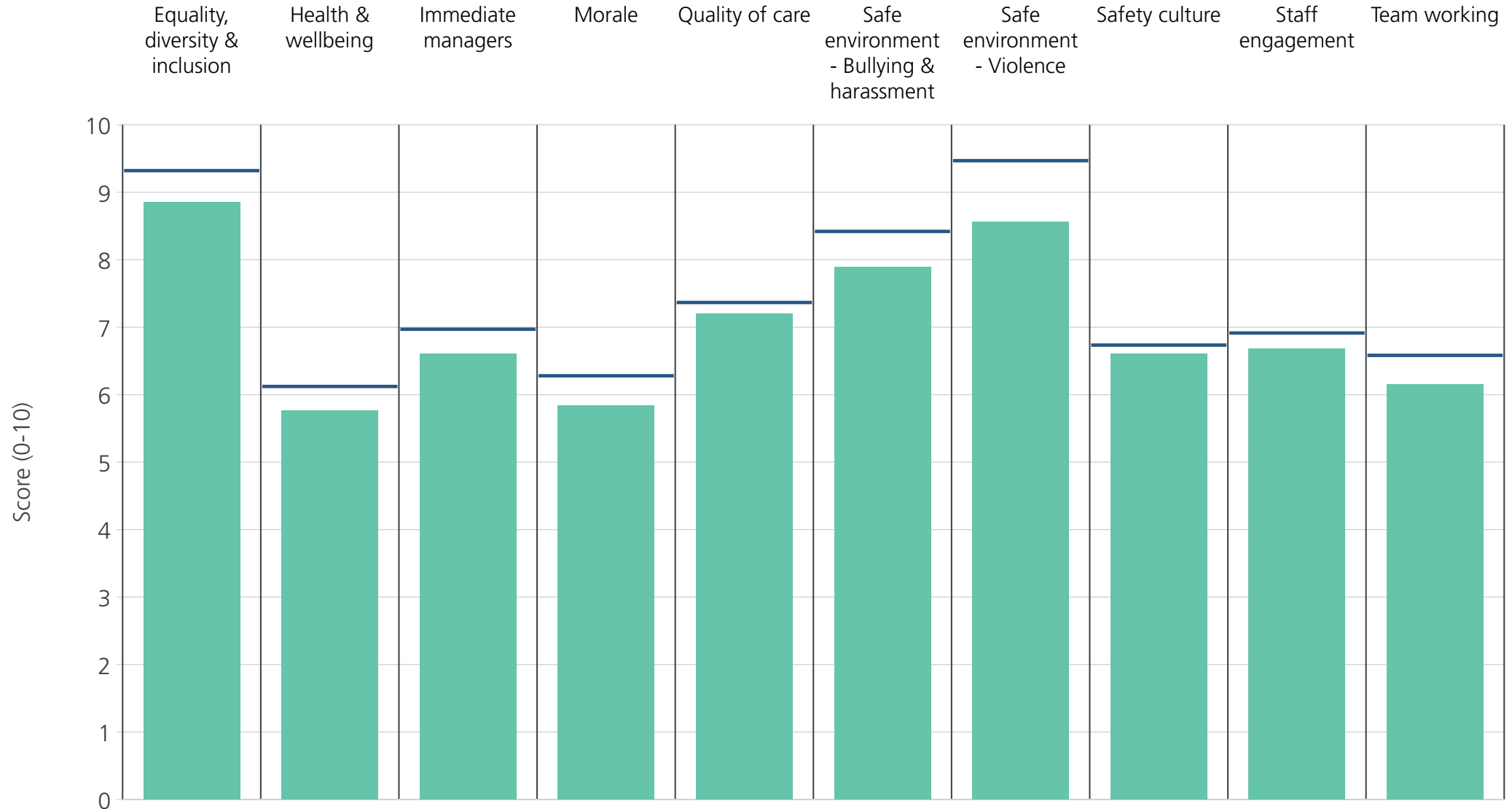
Directorate	8.9	5.5	6.7	5.8	7.0	7.5	8.8	6.6	6.8	5.9
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	120	120	120	119	115	120	119	120	120	118



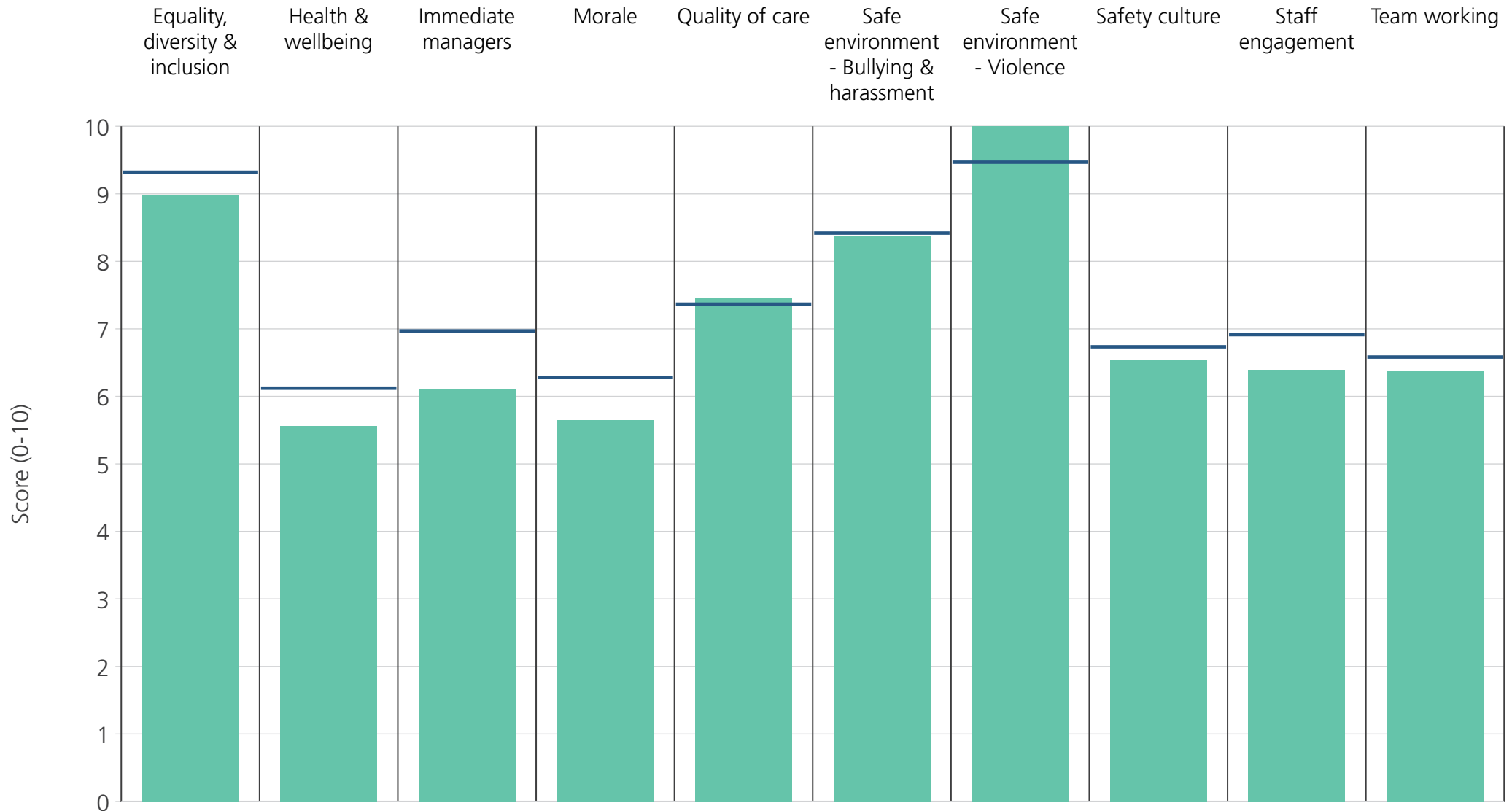
Directorate	9.9	6.6	7.4	6.3	6.7	9.4	10.0	6.6	7.0	7.8
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	69	69	69	69	37	69	69	68	69	69



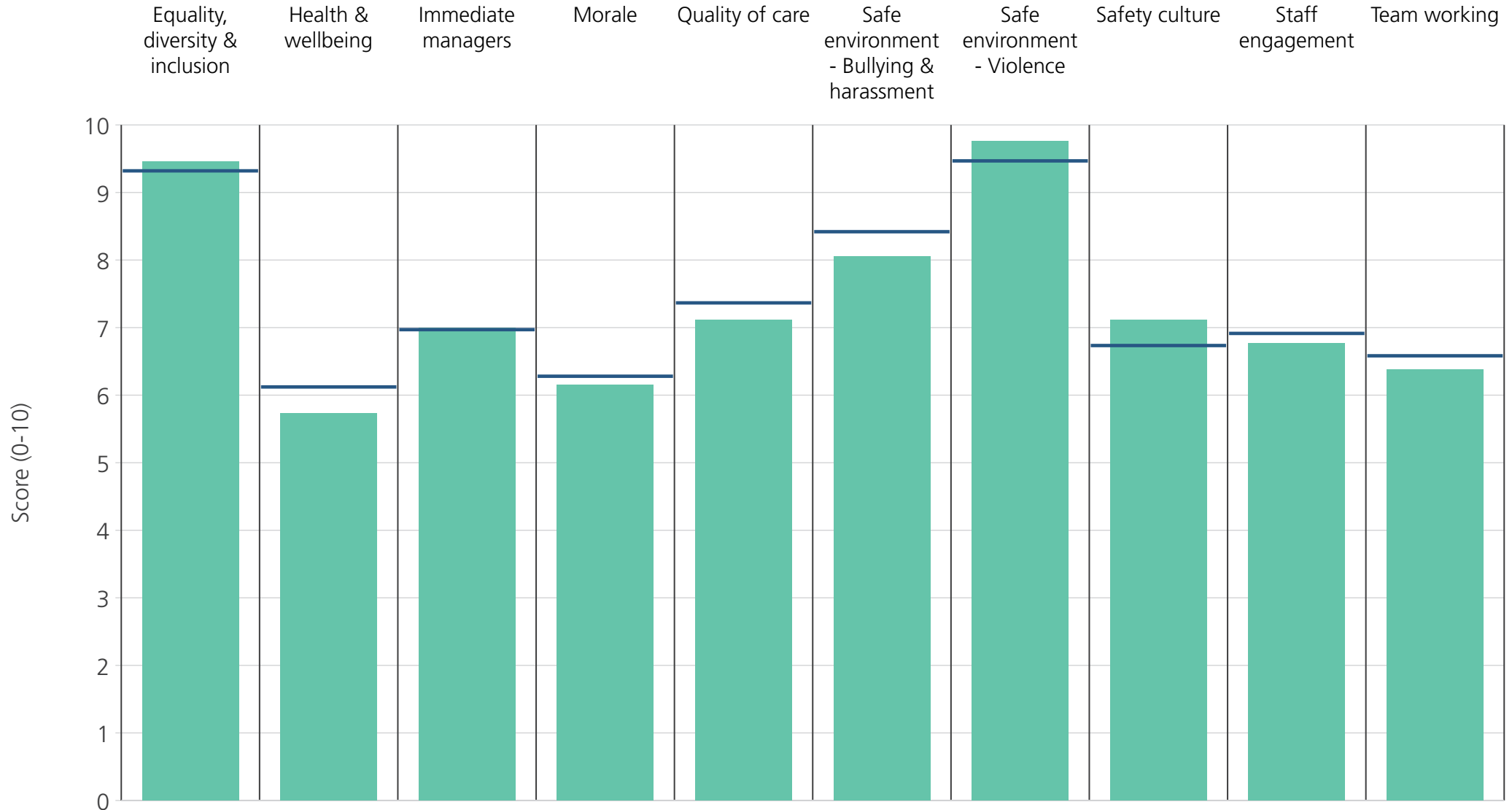
Directorate	9.7	6.1	7.6	6.6	7.9	8.8	9.6	7.2	7.3	7.1
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	207	208	210	209	196	206	205	209	210	207



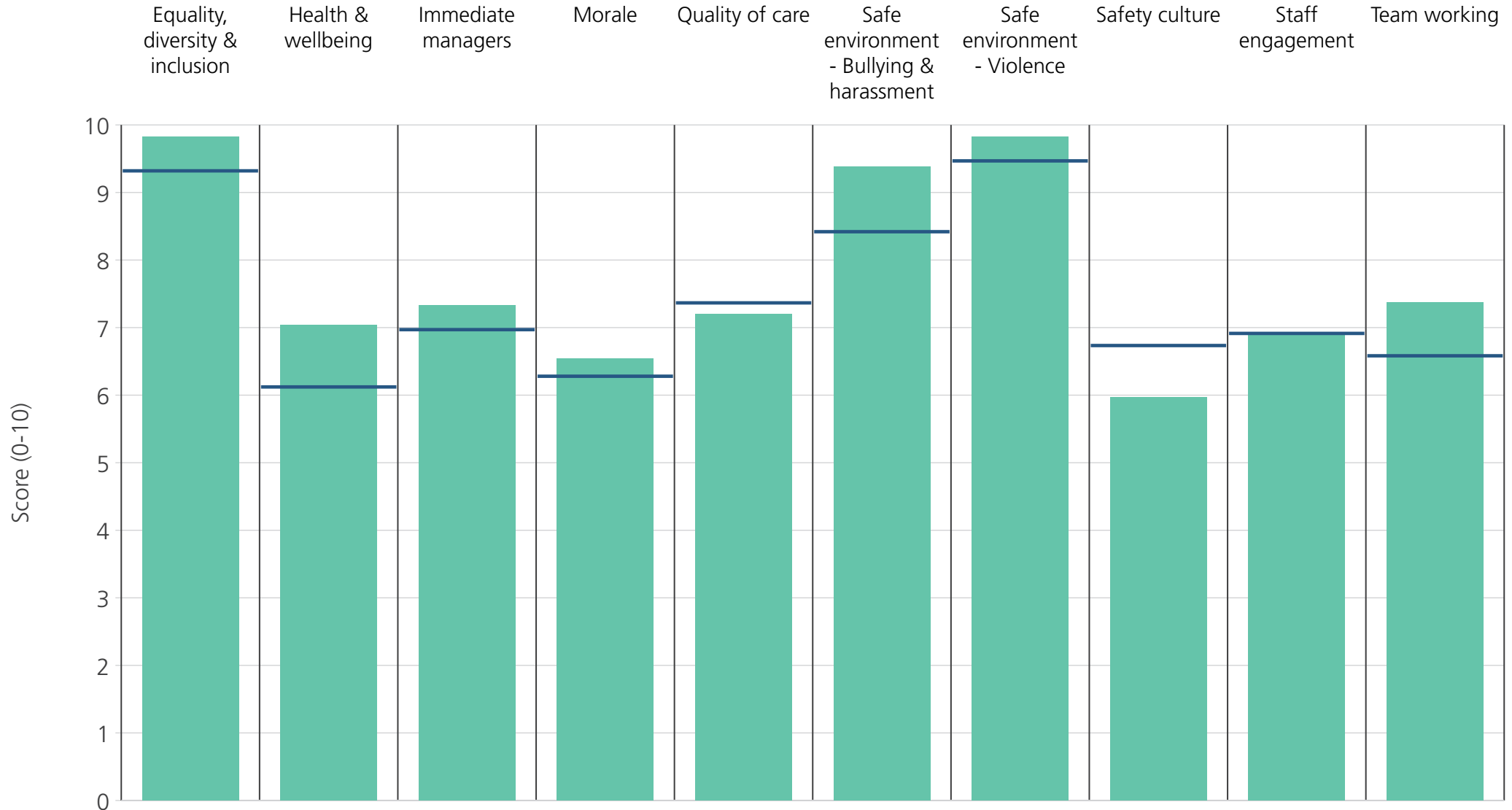
Directorate	8.9	5.8	6.6	5.8	7.2	7.9	8.6	6.6	6.7	6.2
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	201	203	203	200	195	199	200	201	205	202



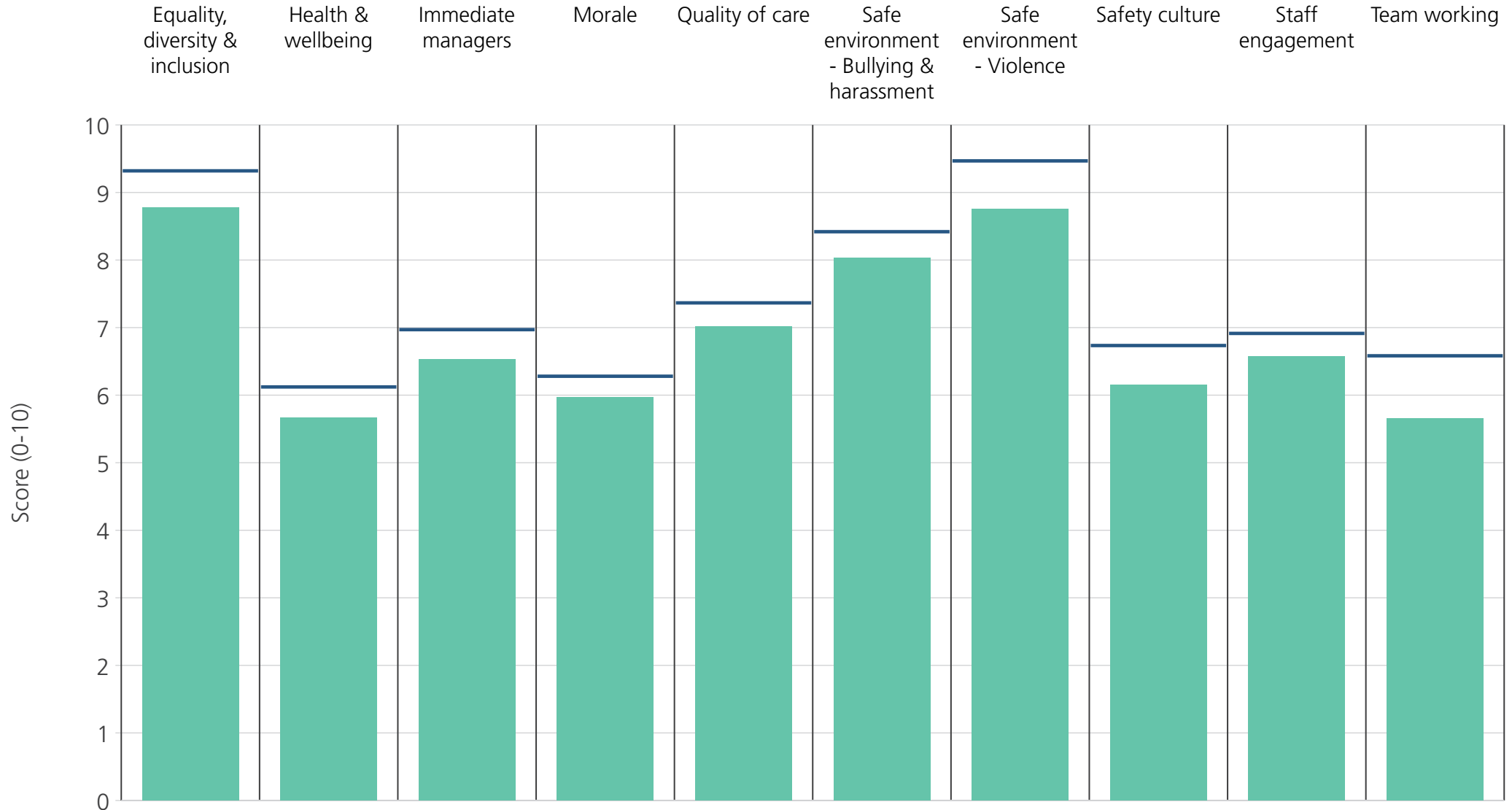
Directorate	9.0	5.6	6.1	5.6	7.5	8.4	10.0	6.5	6.4	6.4
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	71	73	73	72	57	73	73	73	73	71



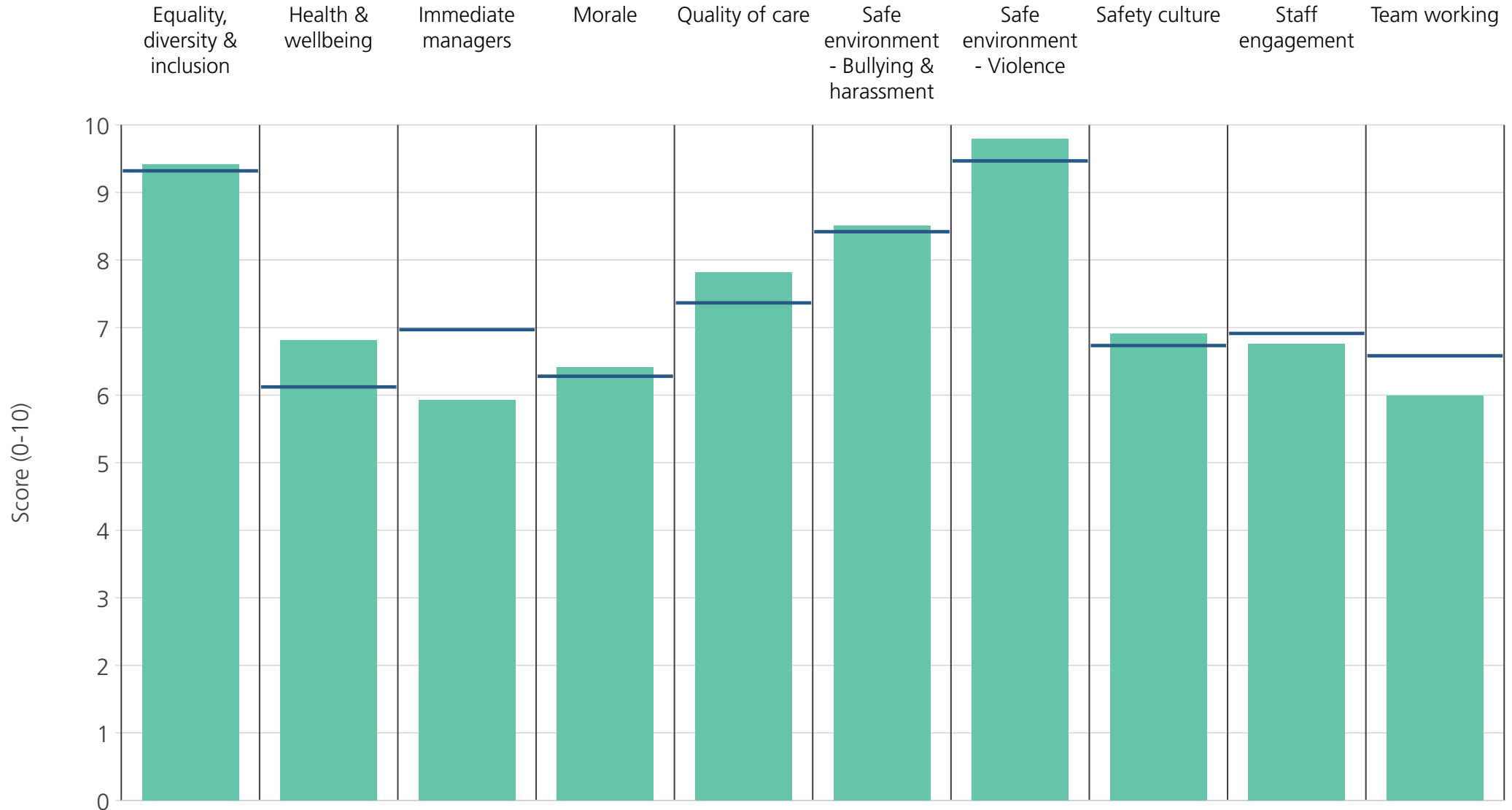
Directorate	9.5	5.7	7.0	6.1	7.1	8.1	9.8	7.1	6.8	6.4
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	162	165	165	164	160	163	165	165	166	163



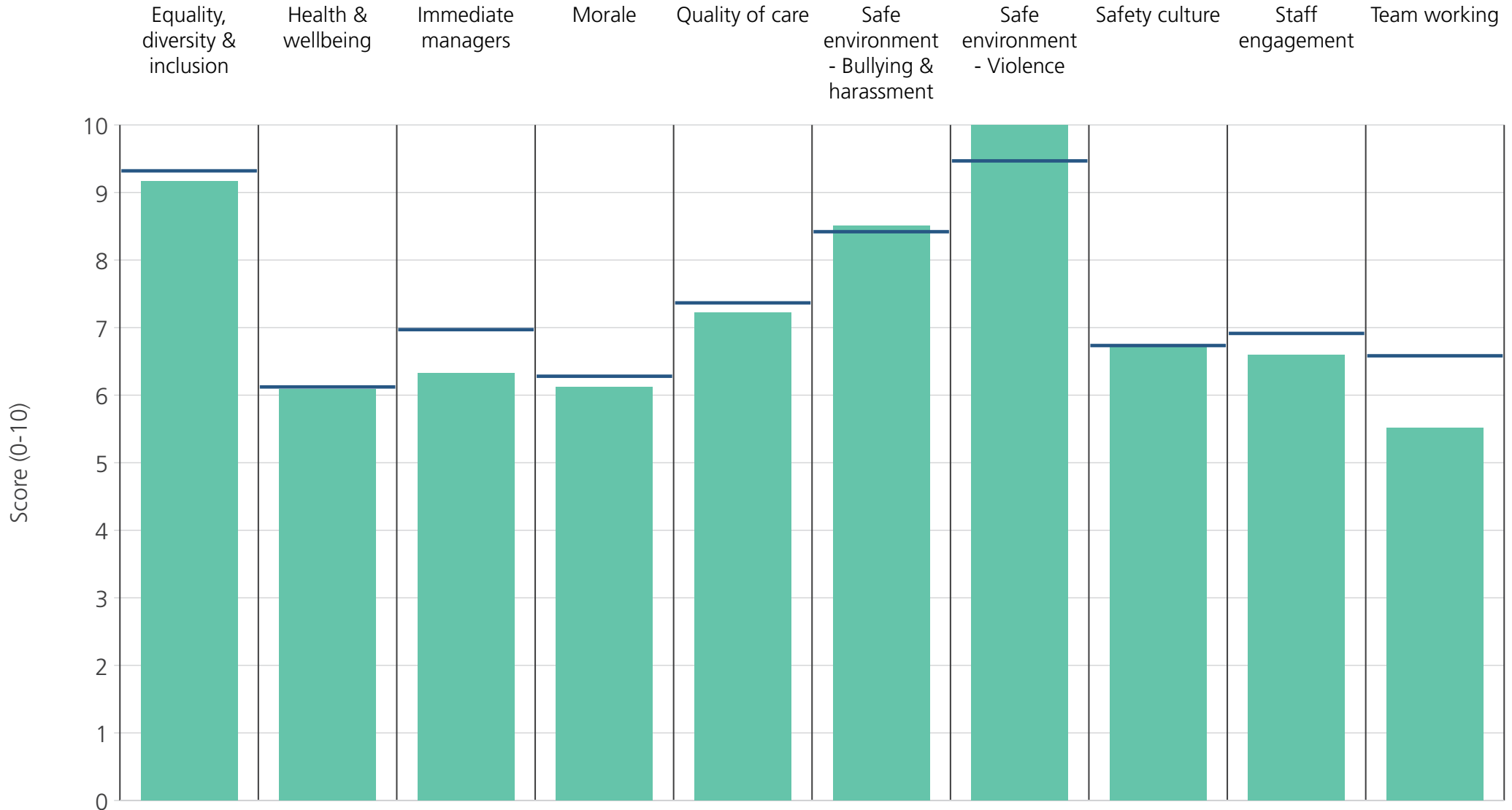
Directorate	9.8	7.0	7.3	6.5	7.2	9.4	9.8	6.0	6.9	7.4
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	37	38	37	38	22	38	38	38	38	38



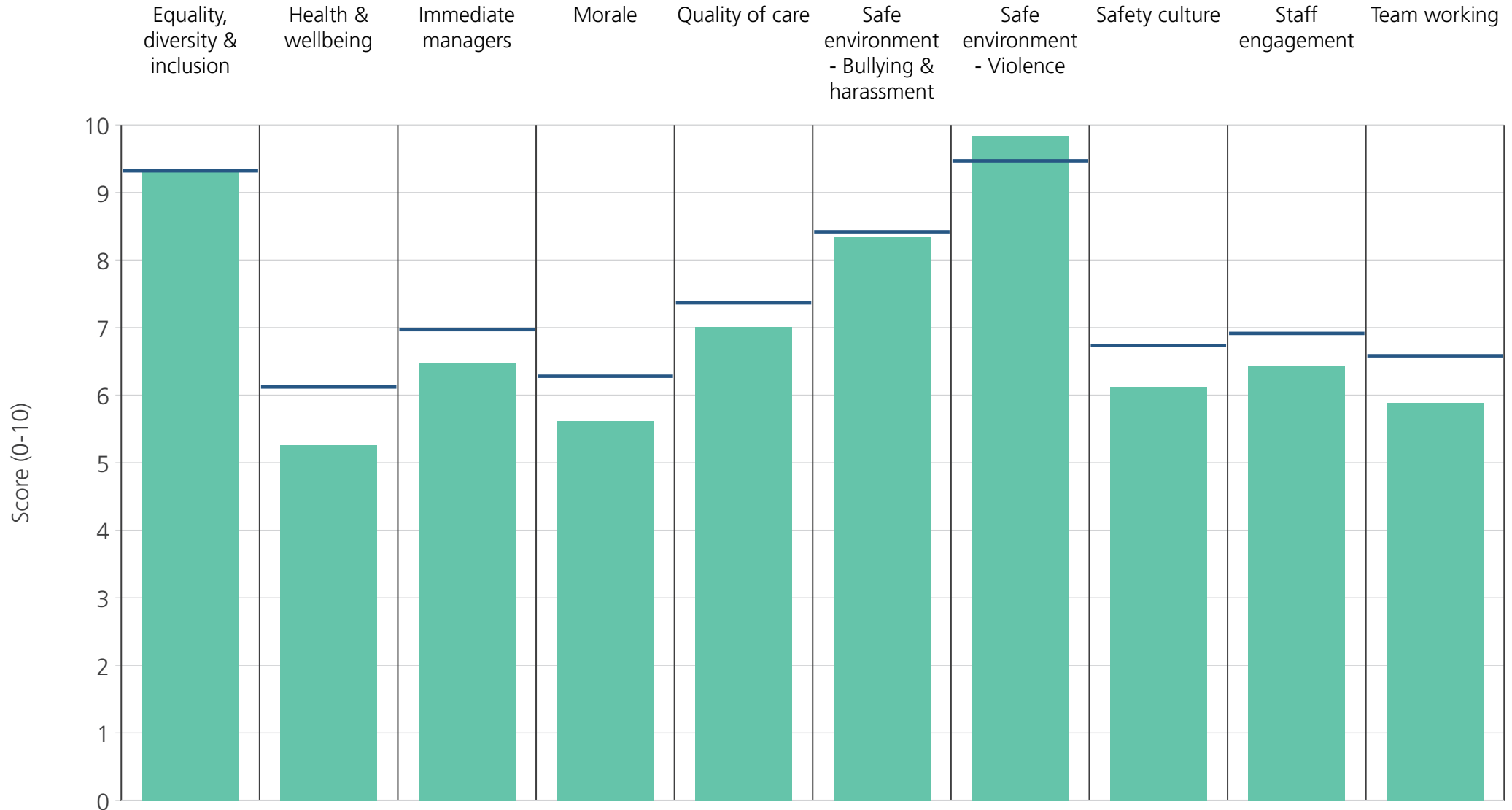
Directorate	8.8	5.7	6.5	6.0	7.0	8.0	8.8	6.2	6.6	5.7
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	67	66	67	67	64	66	67	67	67	65



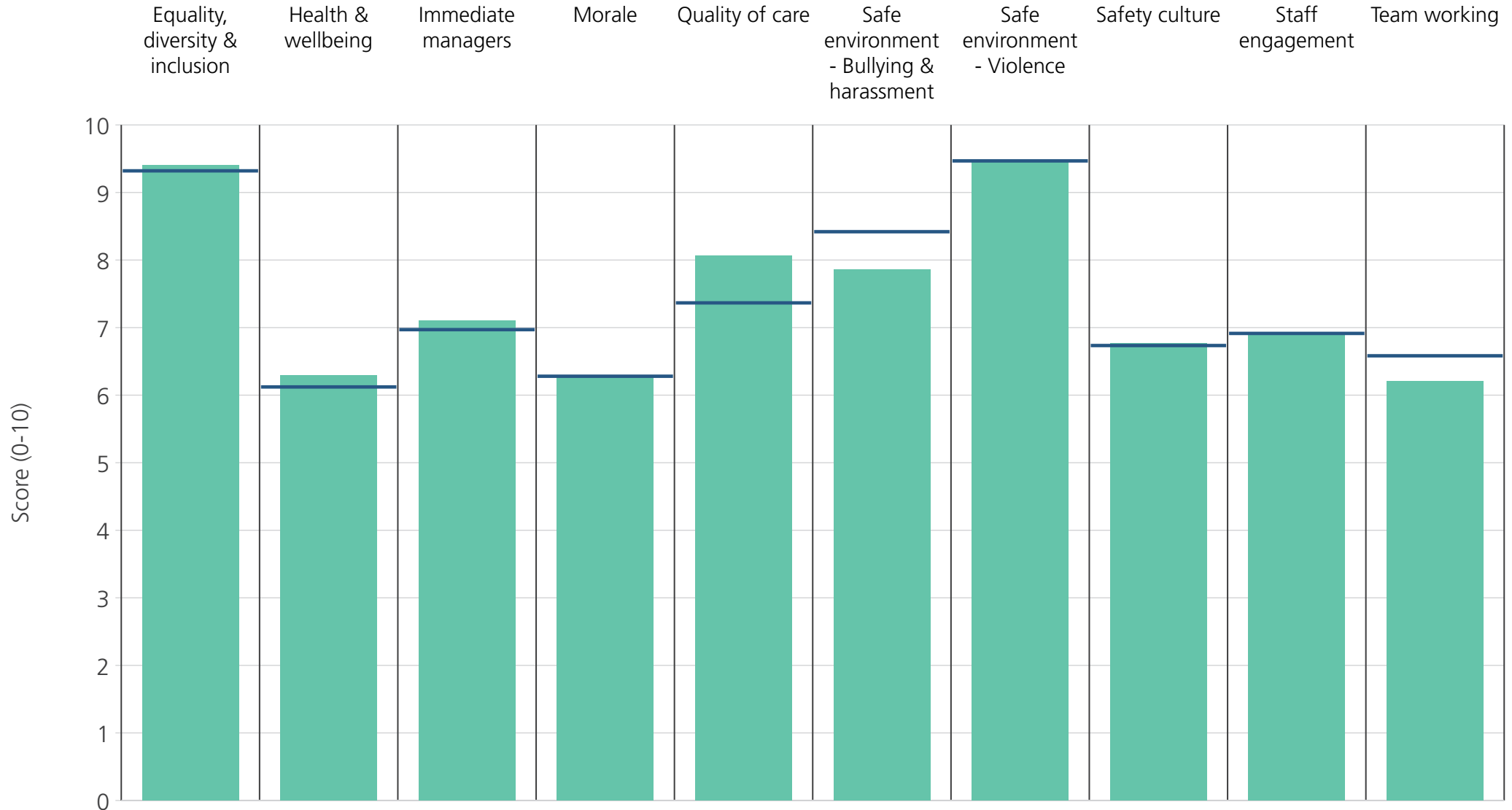
Directorate	9.4	6.8	5.9	6.4	7.8	8.5	9.8	6.9	6.8	6.0
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	48	49	49	48	34	48	48	49	49	48



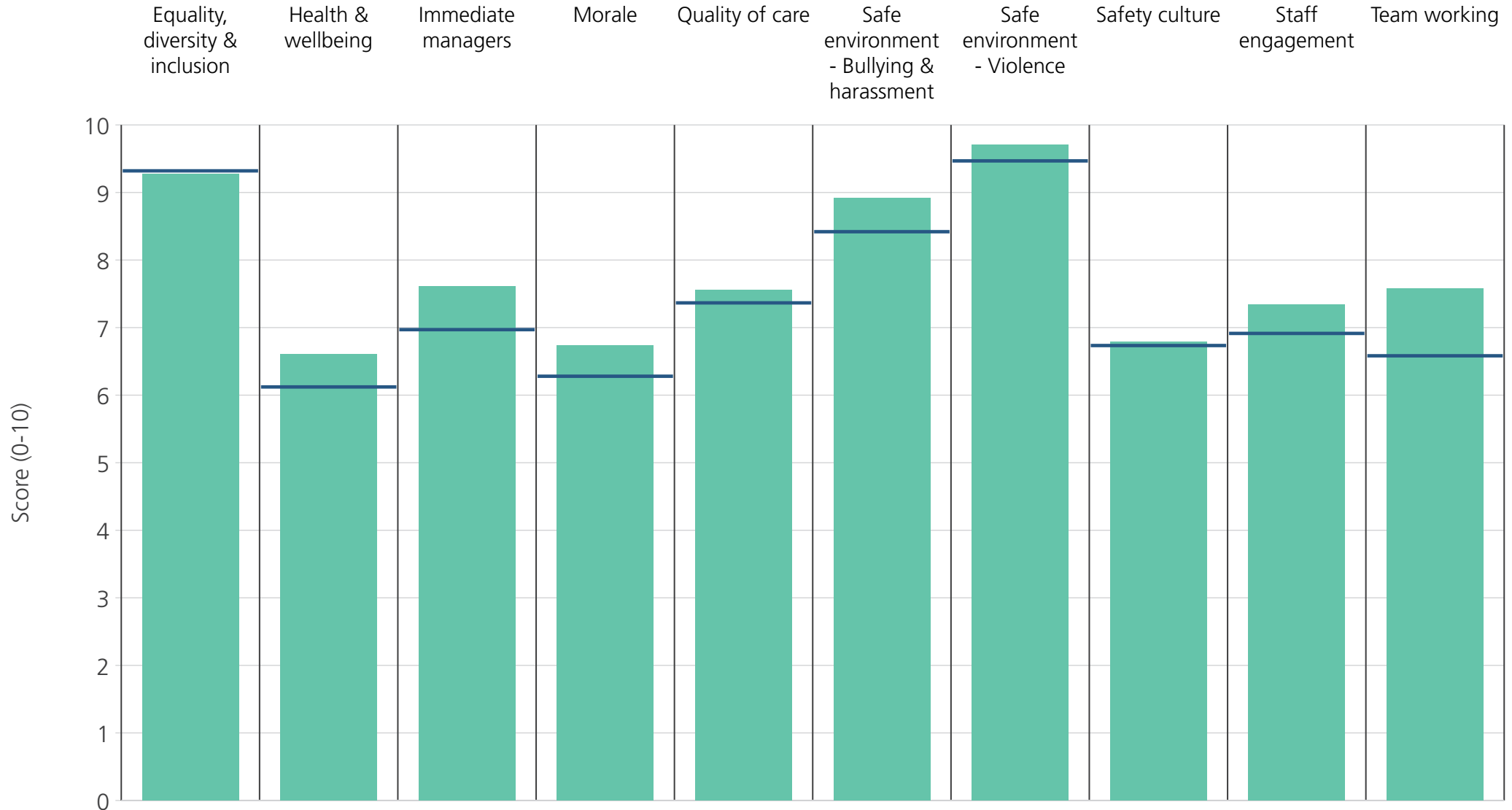
Directorate	9.2	6.1	6.3	6.1	7.2	8.5	10.0	6.7	6.6	5.5
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	58	58	58	58	48	58	58	57	58	58



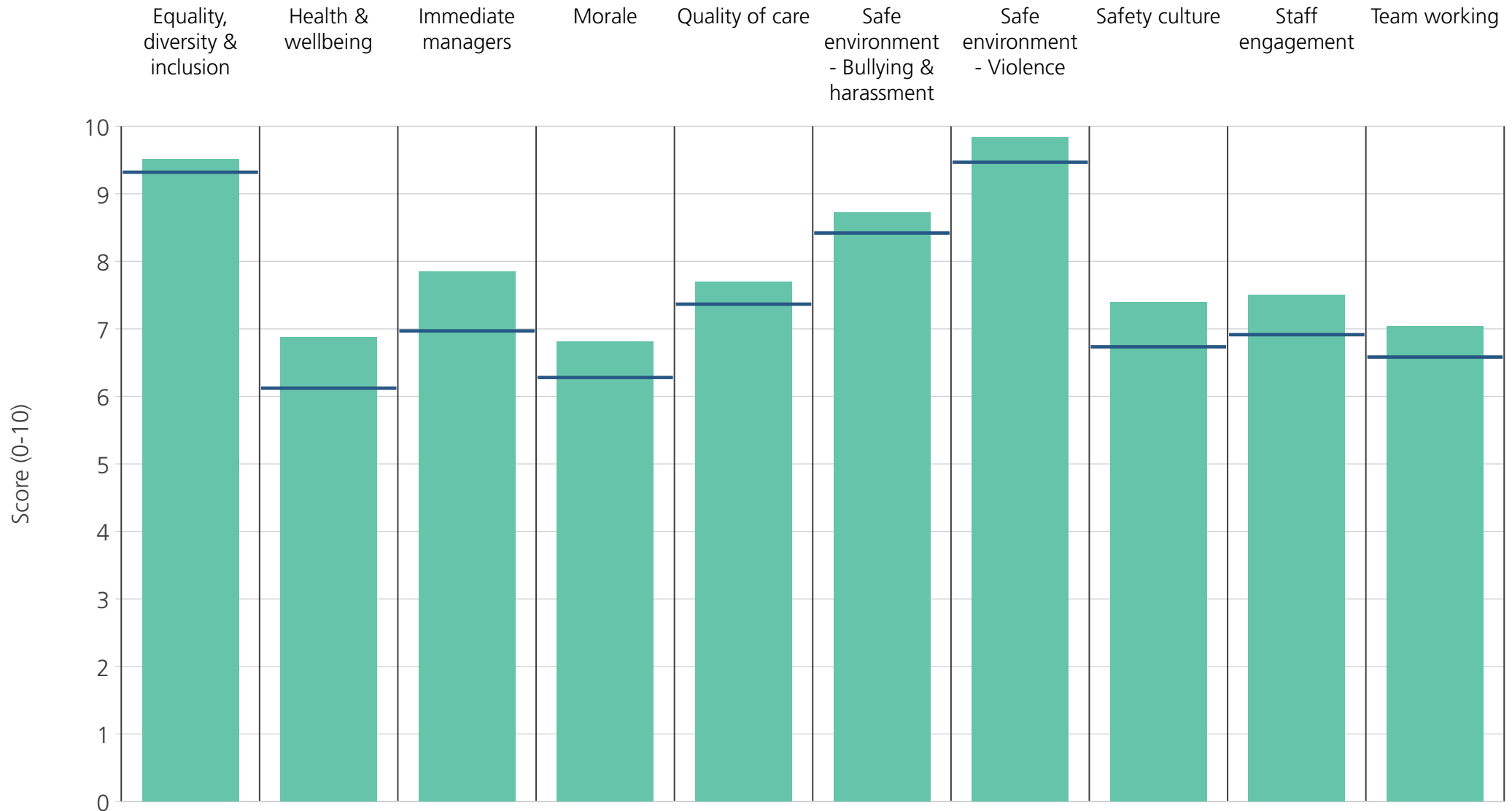
Directorate	9.4	5.3	6.5	5.6	7.0	8.3	9.8	6.1	6.4	5.9
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	36	37	37	37	35	36	37	37	37	37



Directorate	9.4	6.3	7.1	6.3	8.1	7.9	9.4	6.8	6.9	6.2
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	60	60	60	60	56	60	60	60	60	59



Directorate	9.3	6.6	7.6	6.7	7.6	8.9	9.7	6.8	7.3	7.6
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	171	171	172	171	166	172	171	171	172	171



Directorate	9.5	6.9	7.8	6.8	7.7	8.7	9.8	7.4	7.5	7.0
Your org	9.3	6.1	7.0	6.3	7.4	8.4	9.5	6.7	6.9	6.6
Responses	120	120	119	119	77	120	120	119	120	119