

# Nottinghamshire Healthcare NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Nottinghamshire Healthcare NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

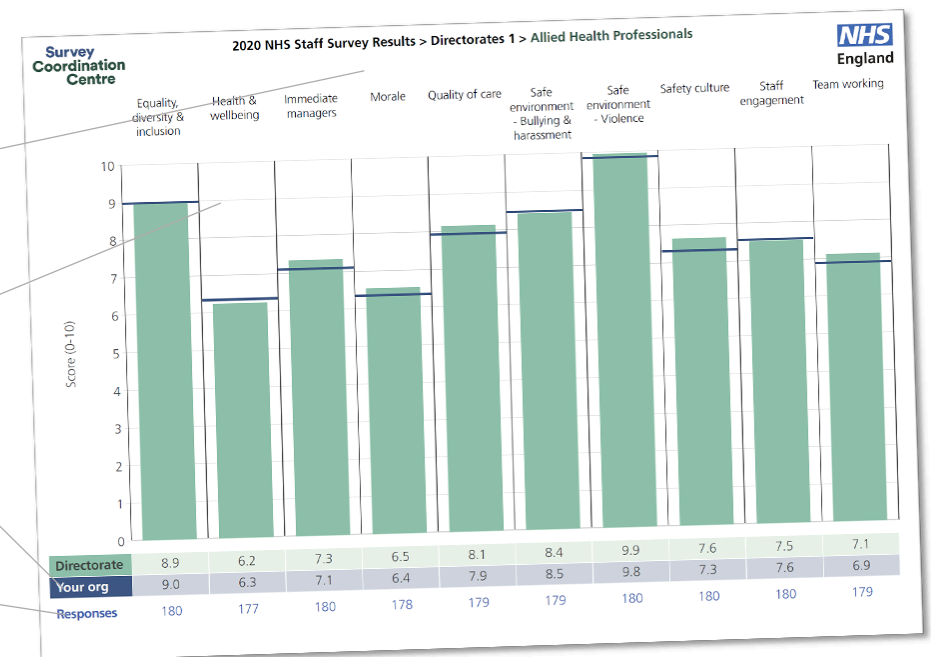
The directorate breakdowns used in this report were provided and defined by Nottinghamshire Healthcare NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

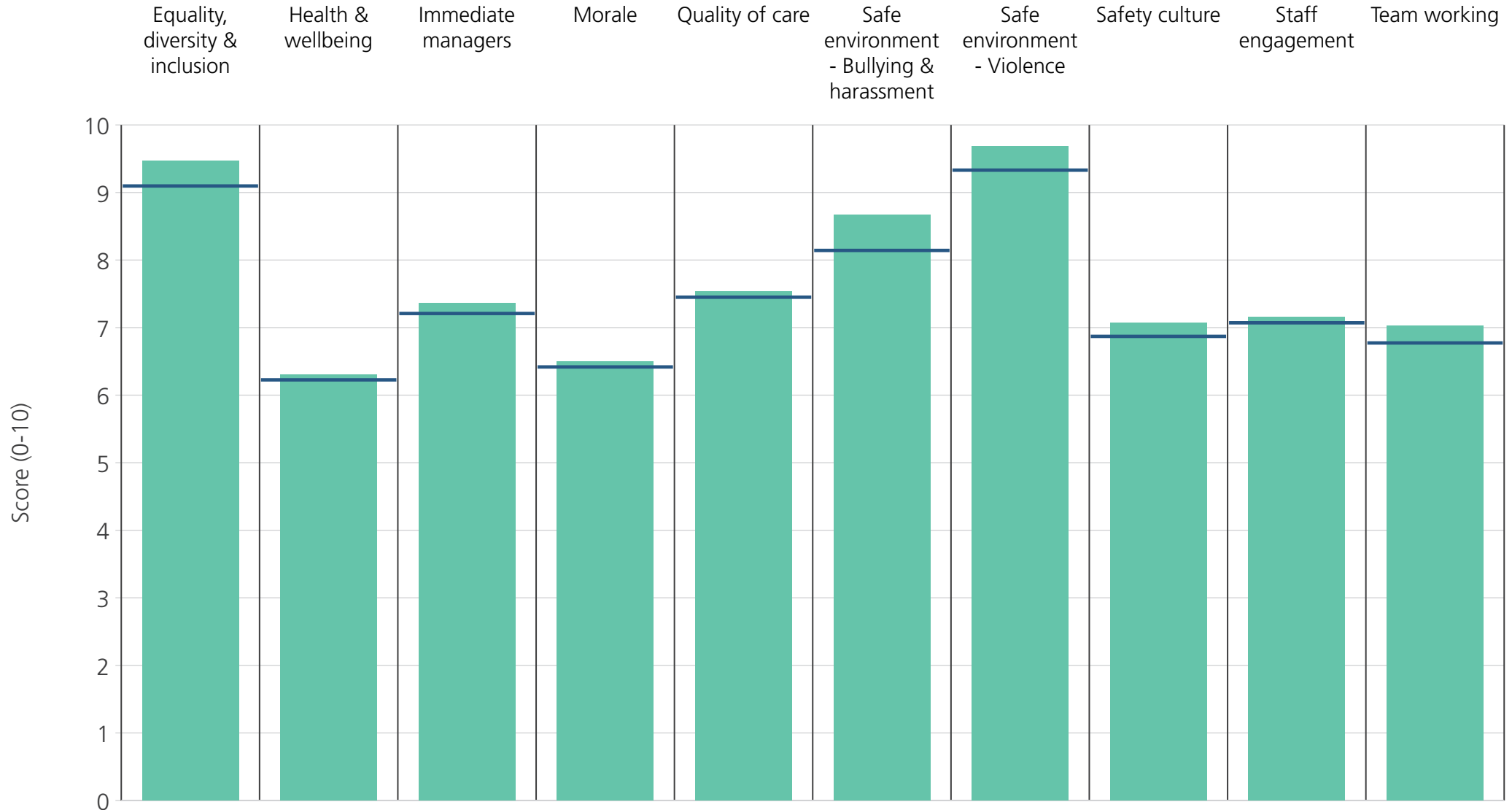
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



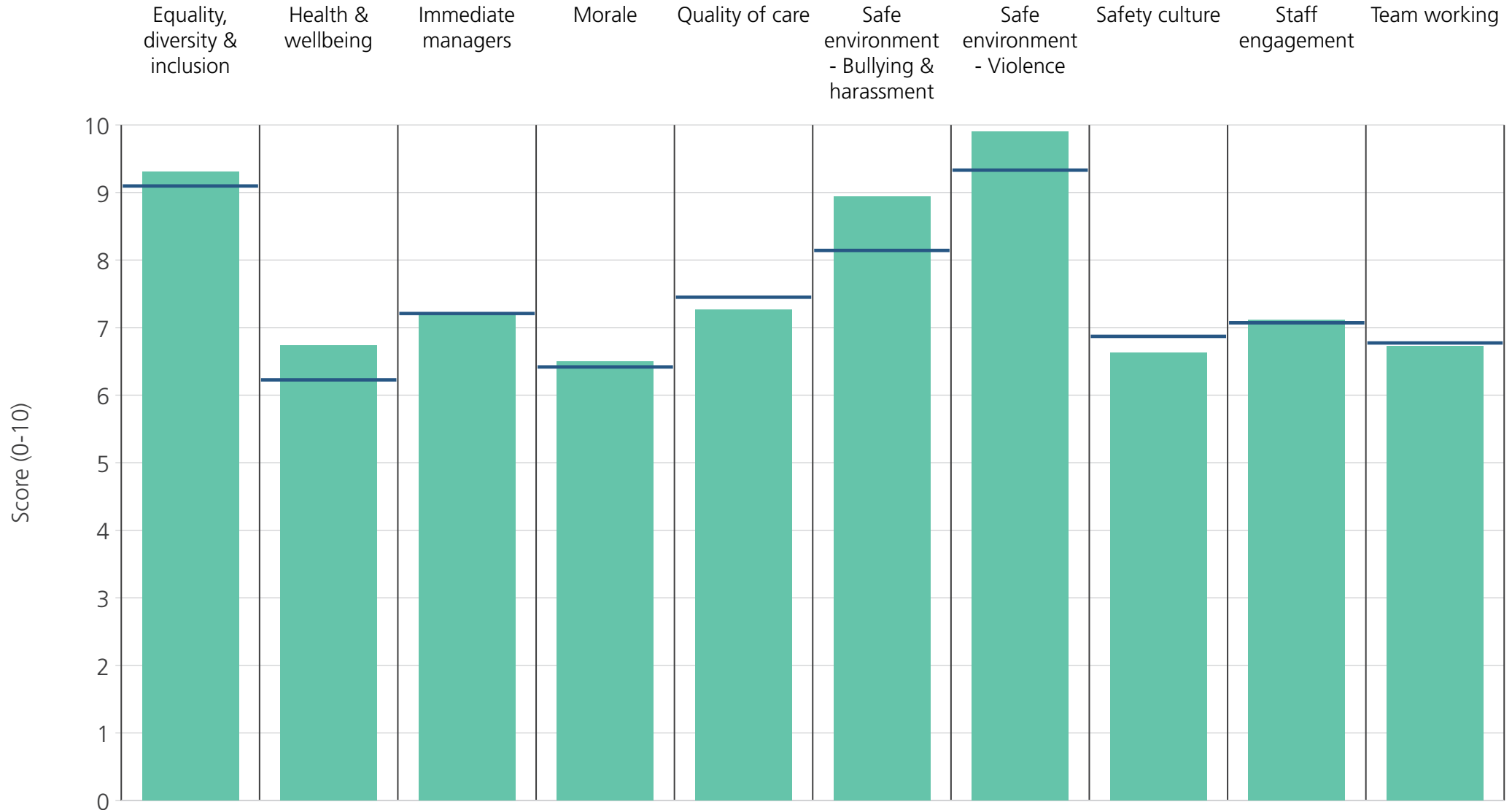
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

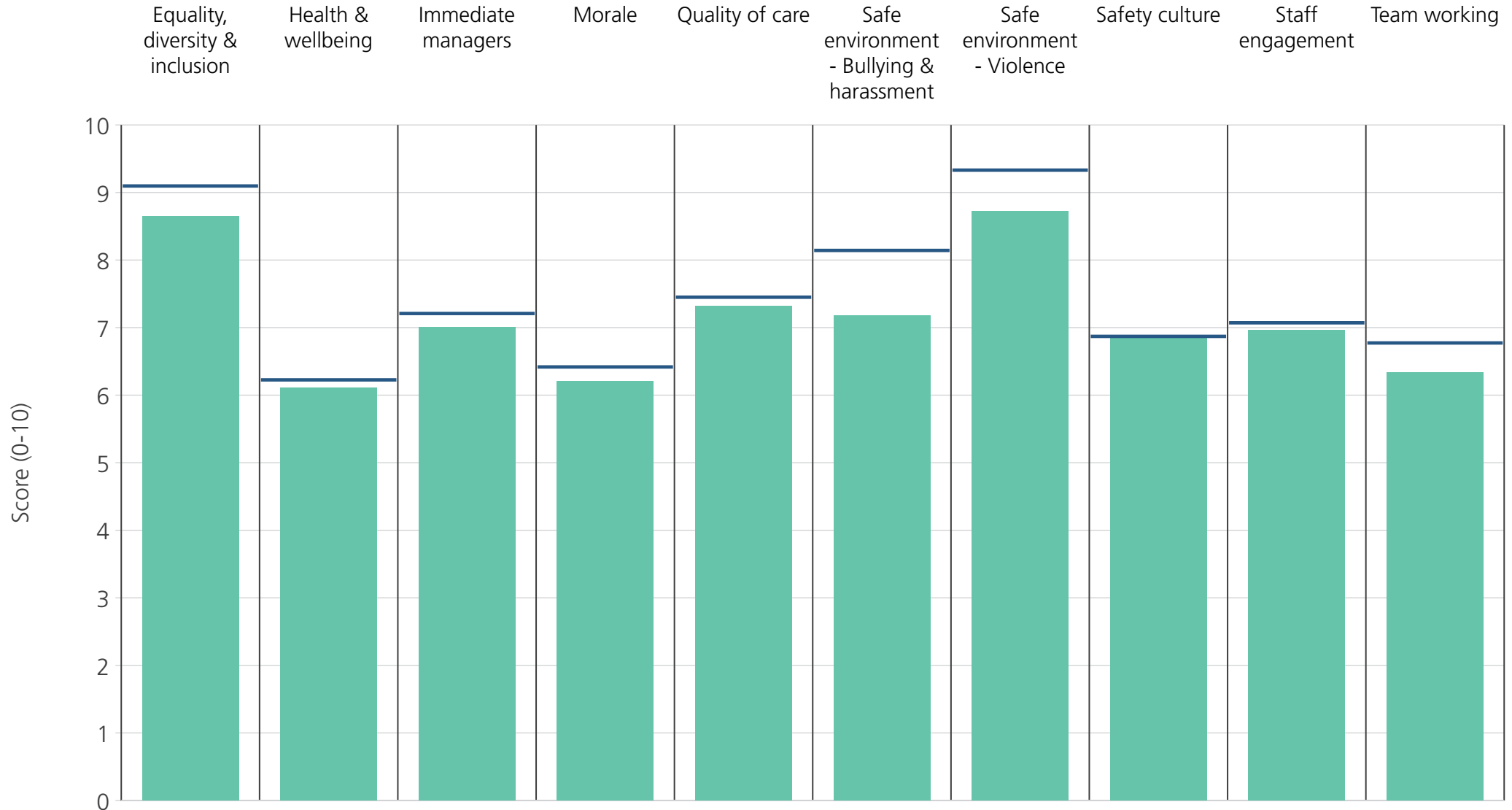
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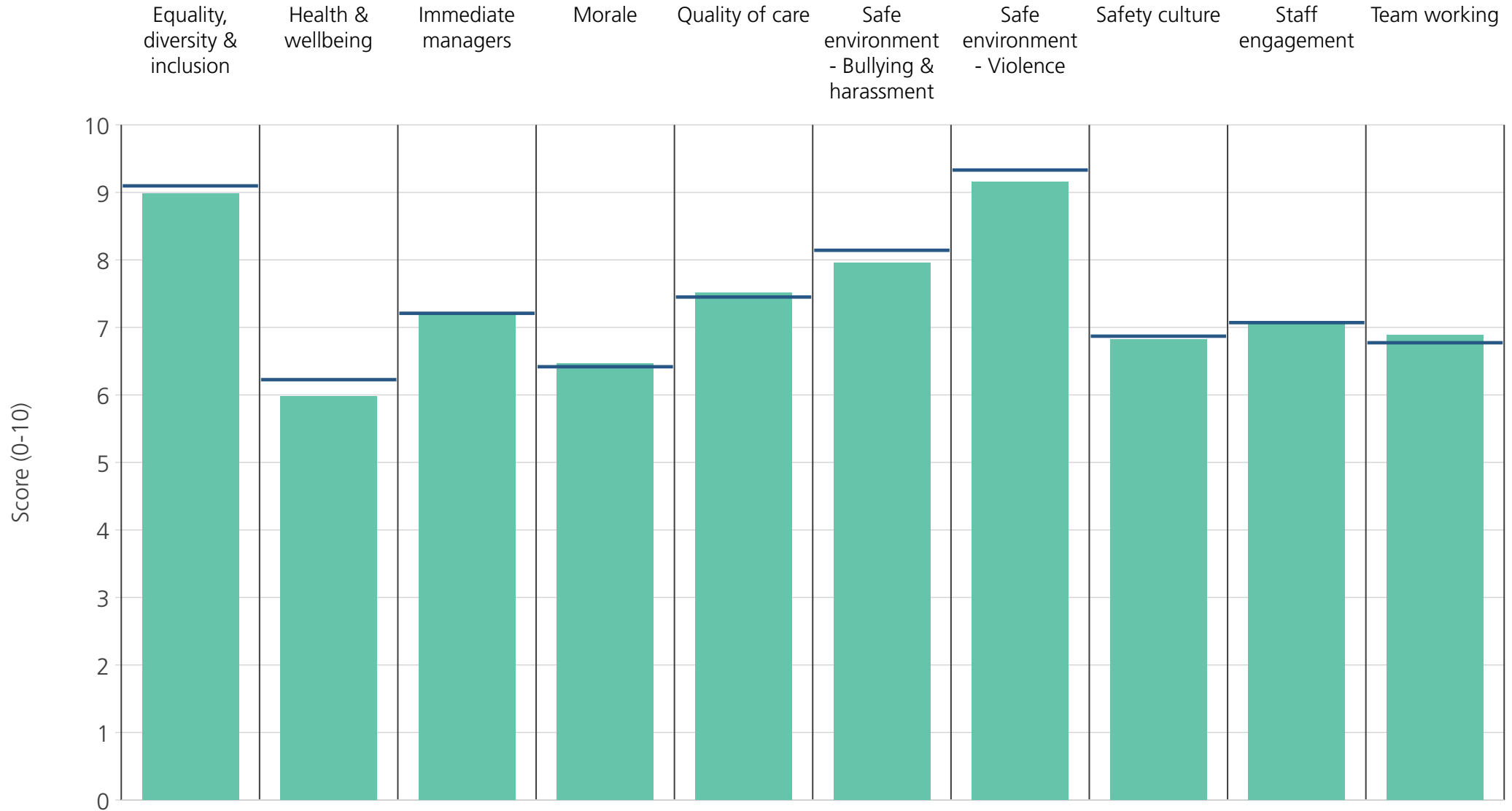
<b>Directorate</b>	9.5	6.3	7.4	6.5	7.5	8.7	9.7	7.1	7.2	7.0
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	1347	1348	1352	1341	1263	1295	1346	1345	1360	1338



<b>Directorate</b>	9.3	6.7	7.2	6.5	7.3	8.9	9.9	6.6	7.1	6.7
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	789	790	789	783	387	764	786	785	794	788



<b>Directorate</b>	8.6	6.1	7.0	6.2	7.3	7.2	8.7	6.9	7.0	6.3
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	1080	1089	1089	1075	1014	1051	1078	1081	1108	1091

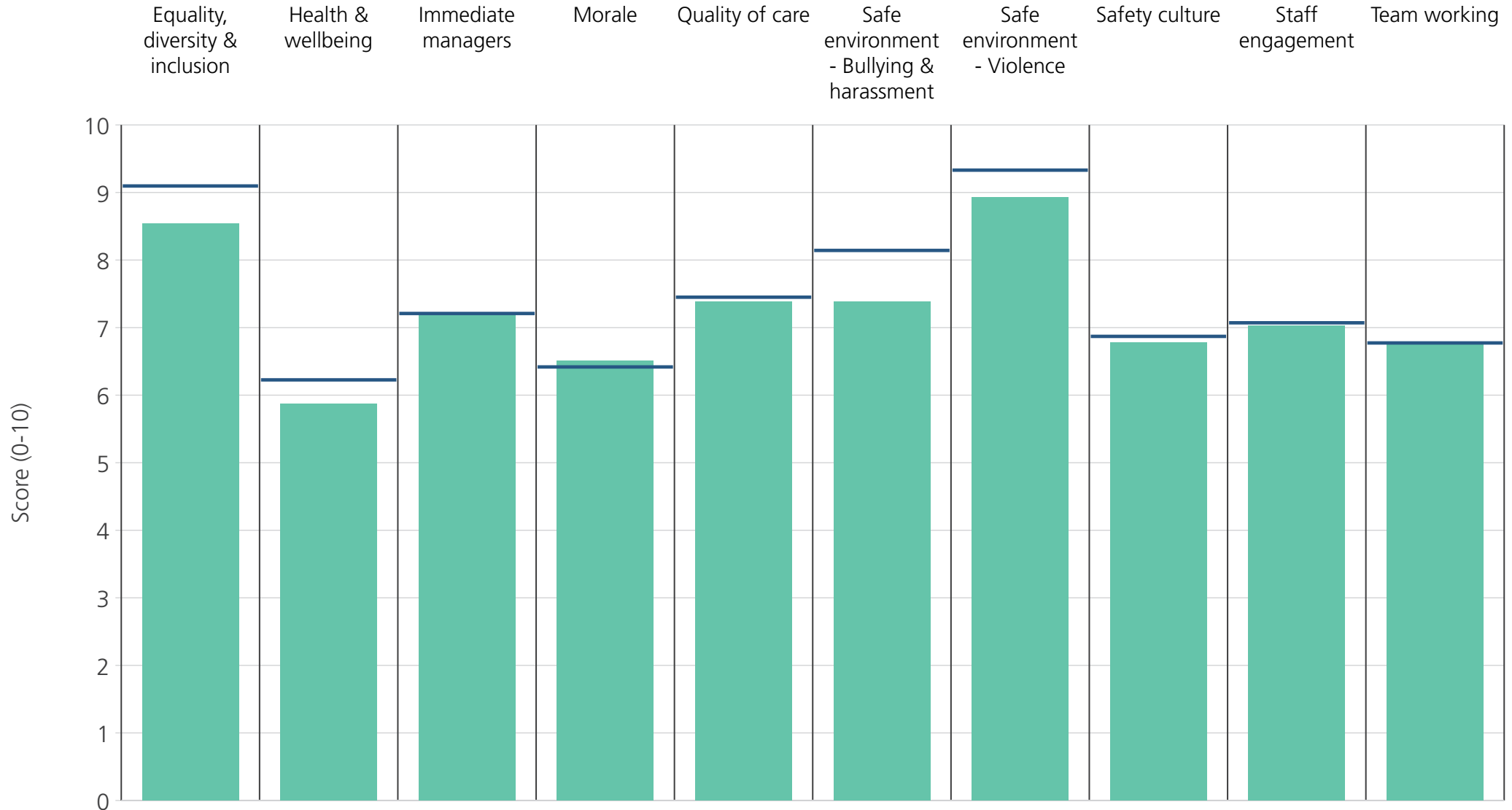


<b>Directorate</b>	9.0	6.0	7.2	6.5	7.5	8.0	9.2	6.8	7.1	6.9
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	1556	1562	1562	1543	1484	1508	1555	1551	1587	1570

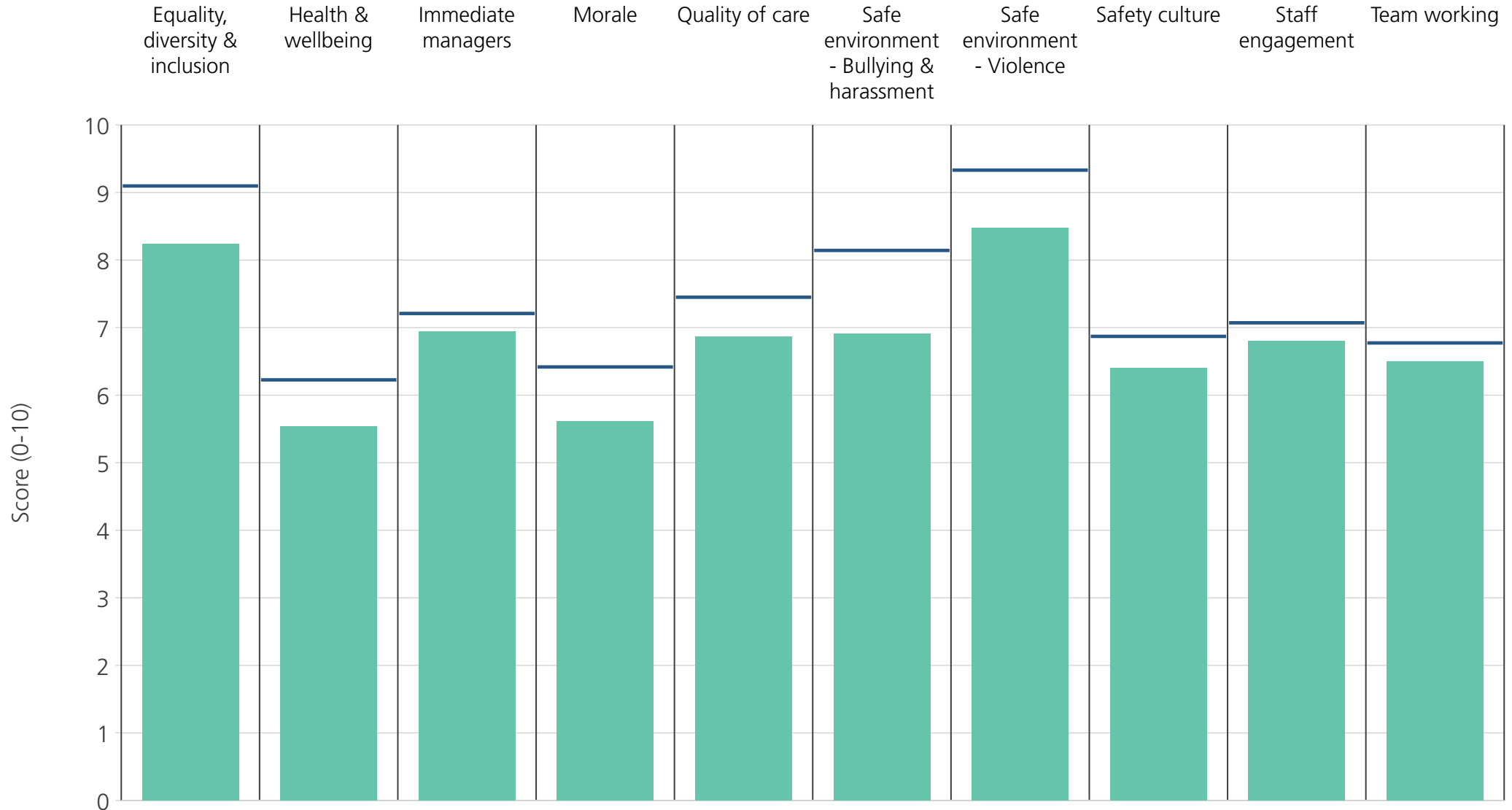


# Directorates 2

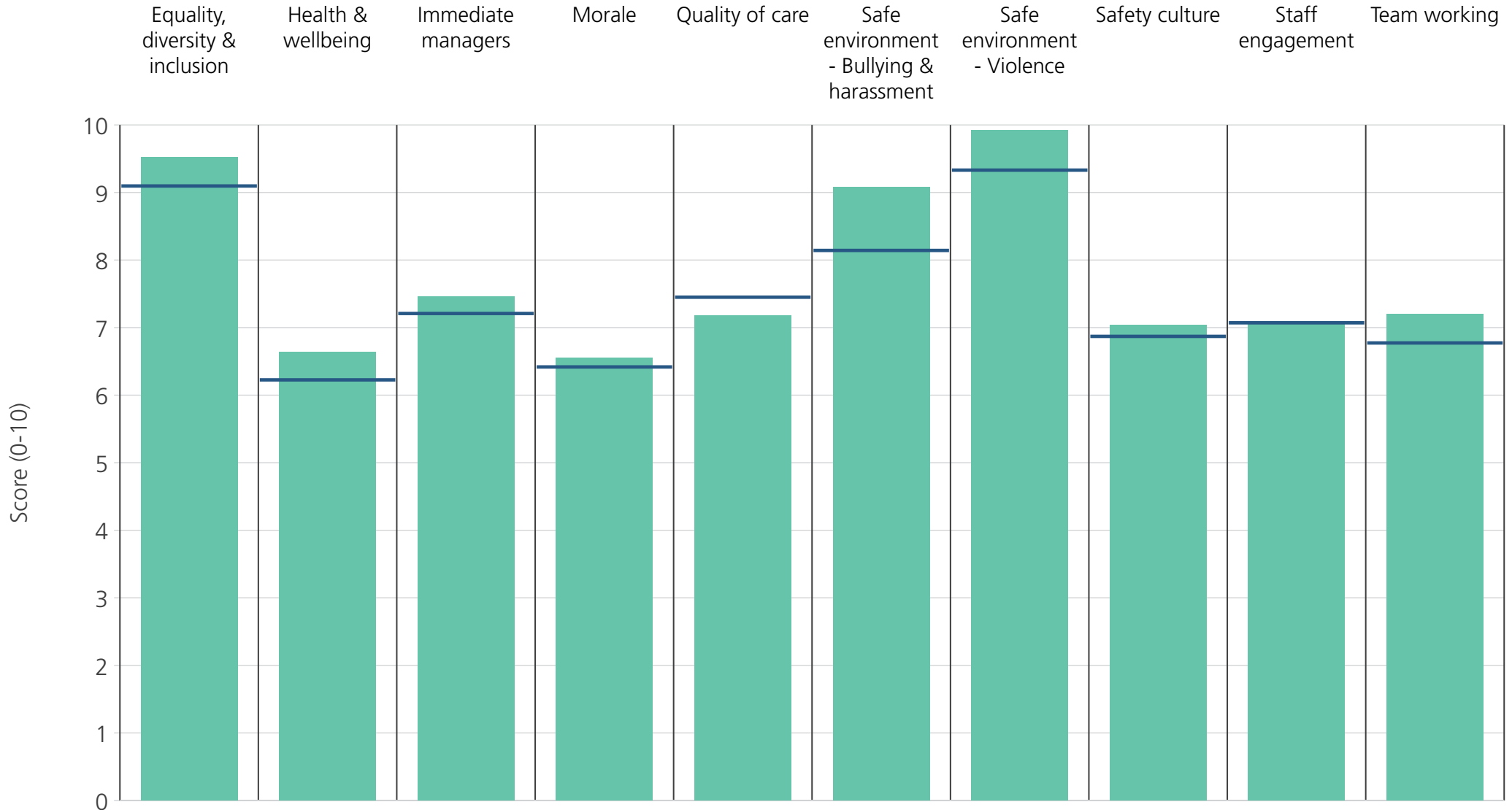
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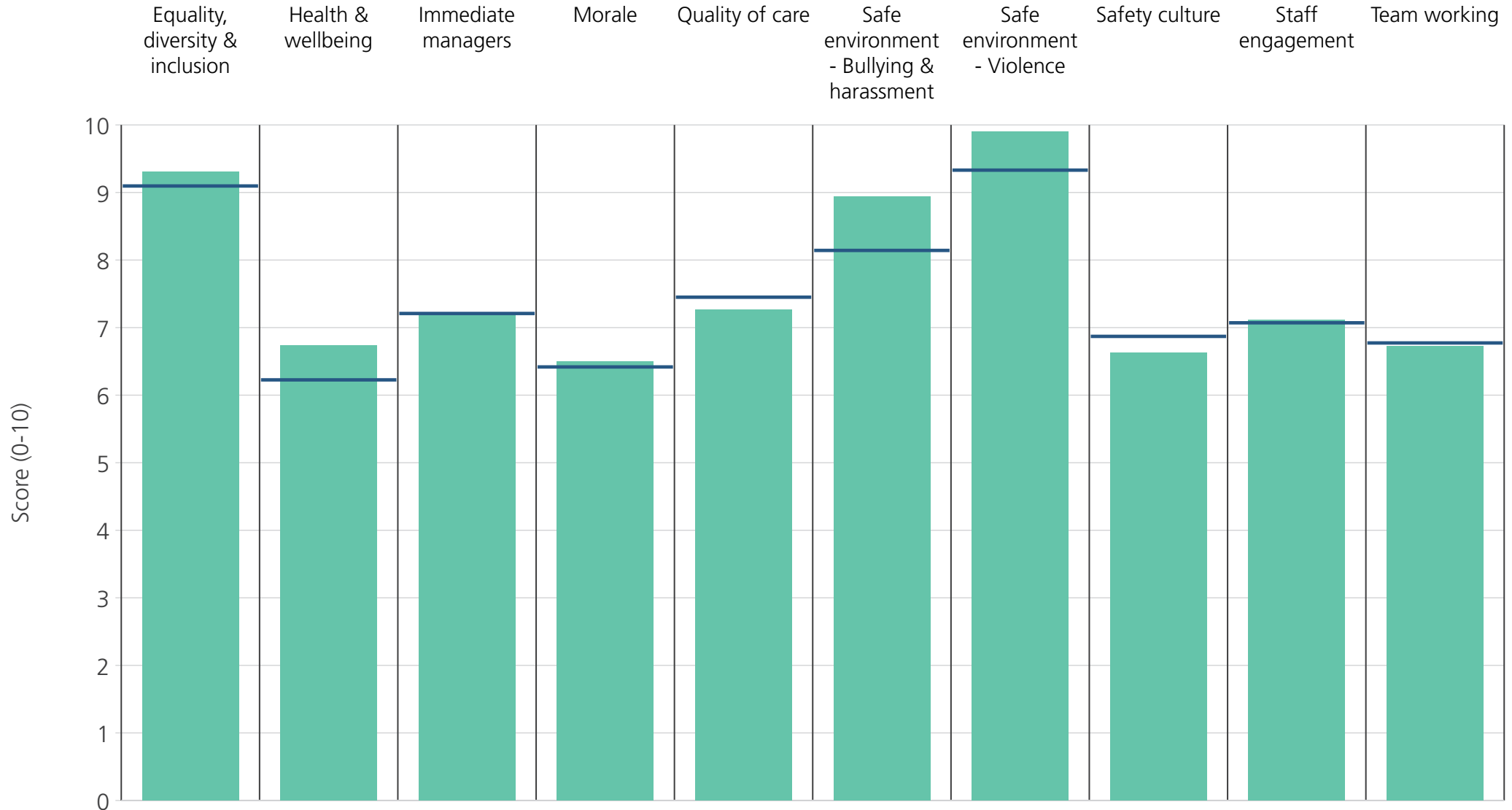
<b>Directorate</b>	8.5	5.9	7.2	6.5	7.4	7.4	8.9	6.8	7.0	6.8
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	596	598	599	587	565	582	596	594	612	607



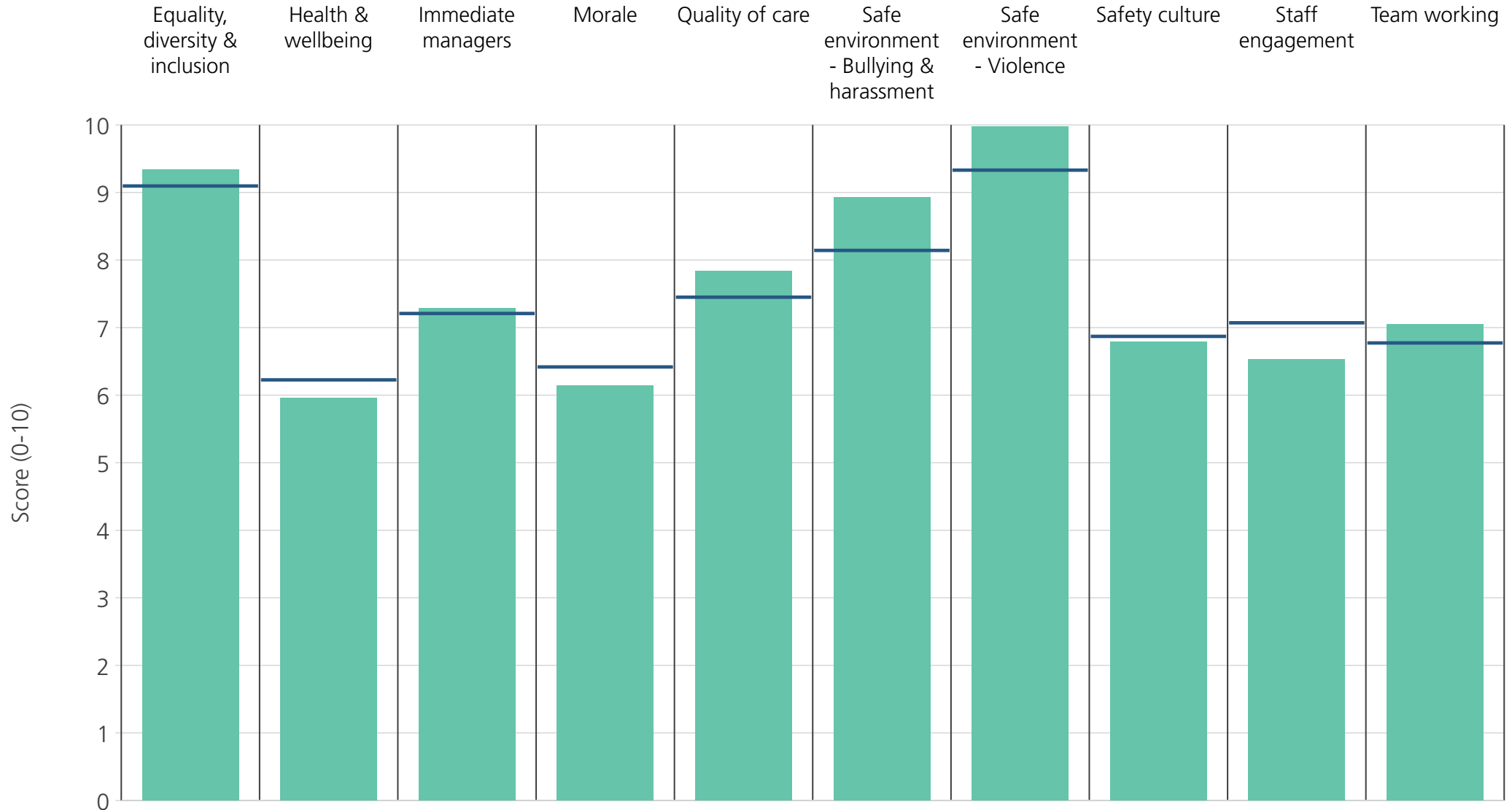
<b>Directorate</b>	8.2	5.5	6.9	5.6	6.9	6.9	8.5	6.4	6.8	6.5
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	142	144	143	141	142	139	142	142	148	144



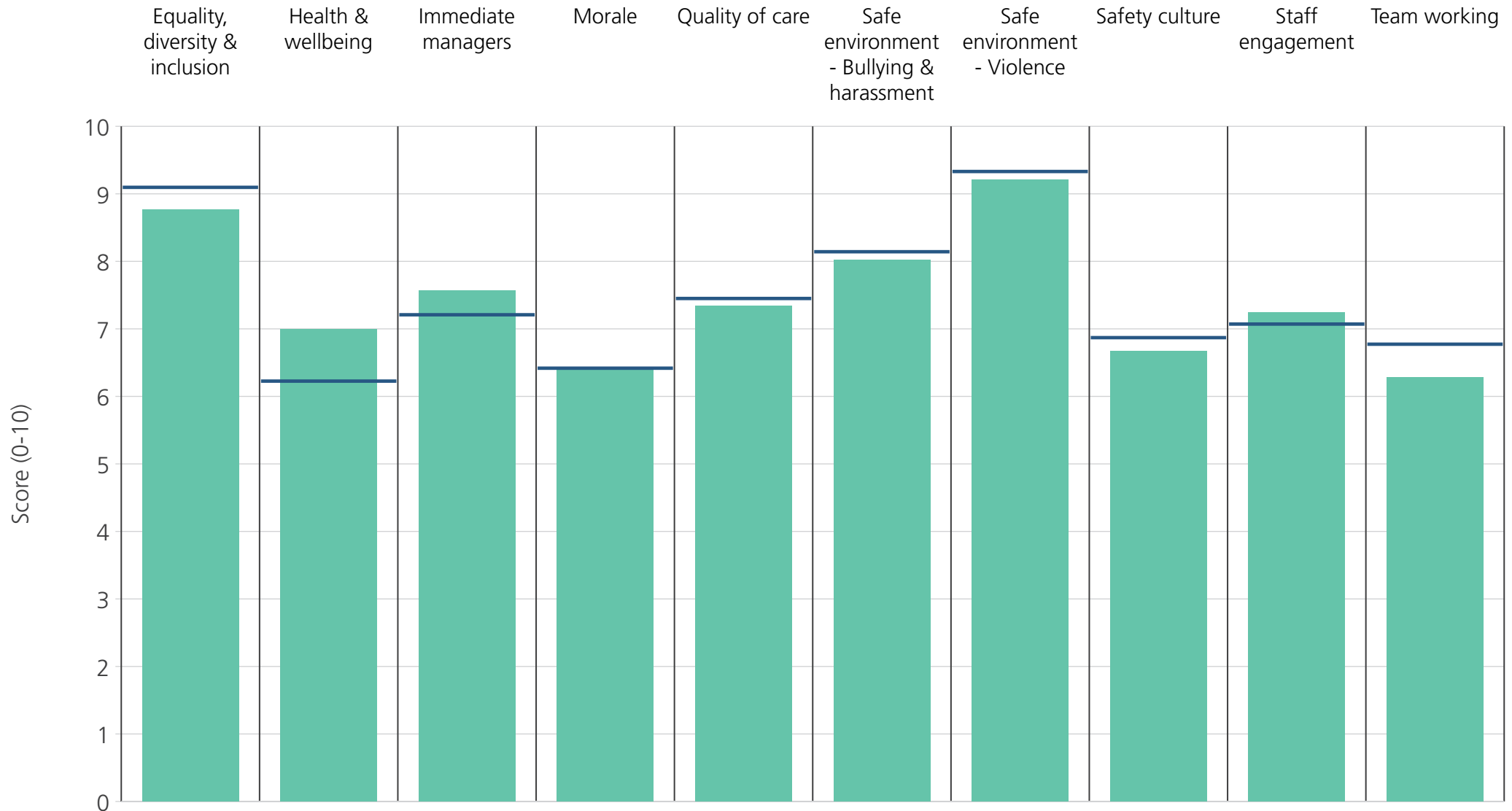
<b>Directorate</b>	9.5	6.6	7.5	6.5	7.2	9.1	9.9	7.0	7.1	7.2
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	563	563	564	560	528	540	563	562	569	562



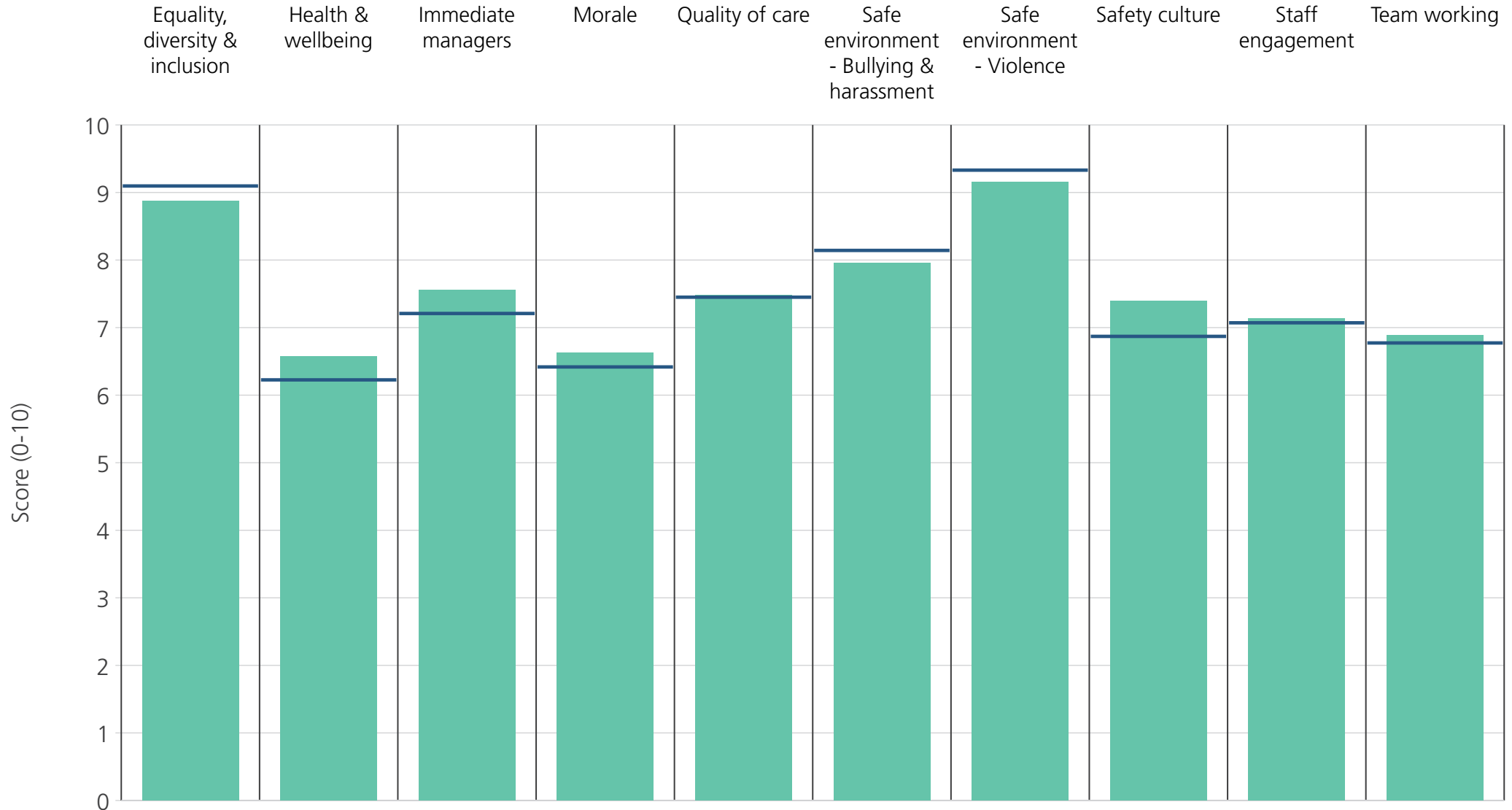
<b>Directorate</b>	9.3	6.7	7.2	6.5	7.3	8.9	9.9	6.6	7.1	6.7
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	789	790	789	783	387	764	786	785	794	788



<b>Directorate</b>	9.3	6.0	7.3	6.1	7.8	8.9	10.0	6.8	6.5	7.1
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	162	162	162	161	159	155	162	162	166	164

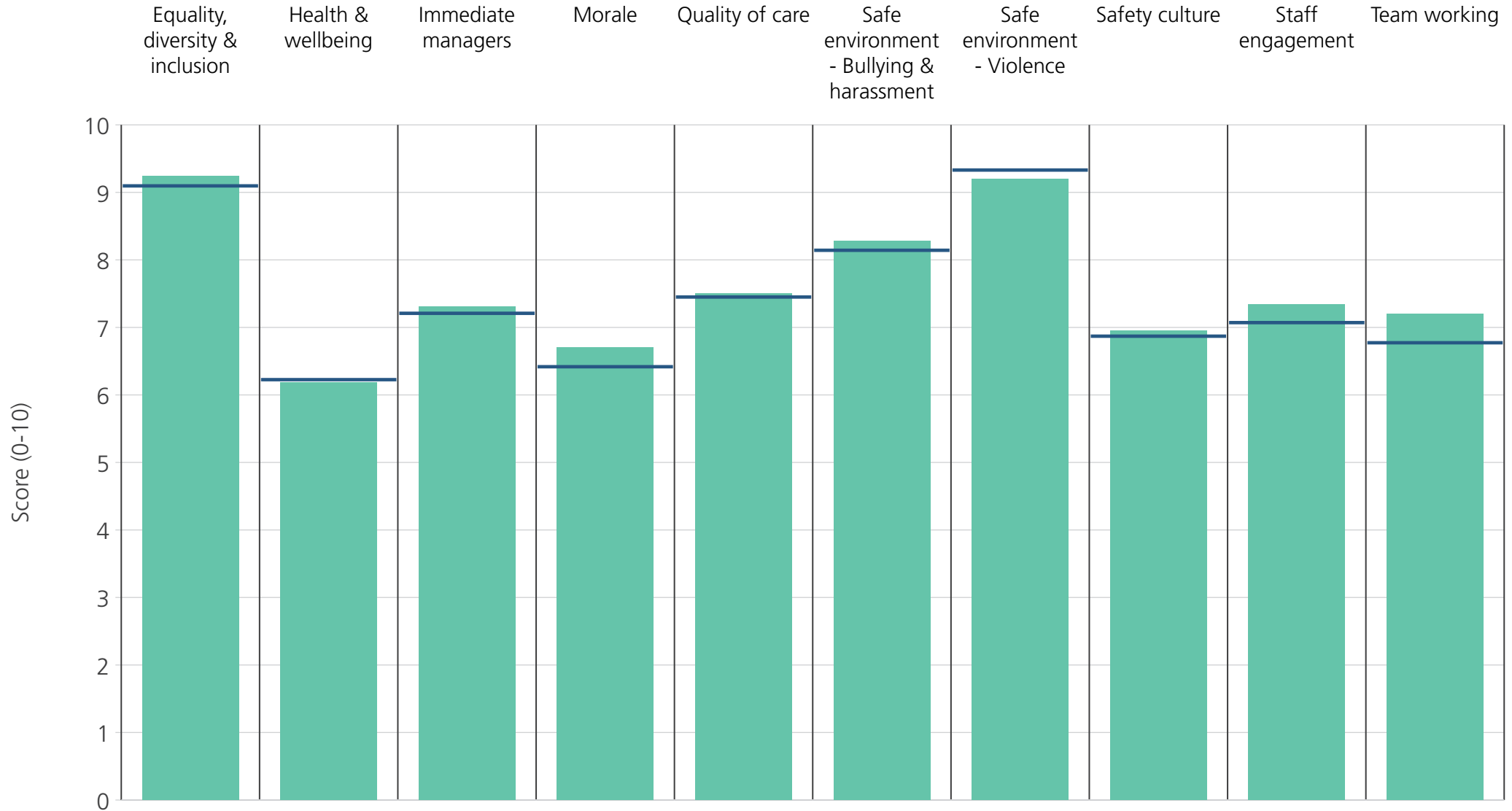


<b>Directorate</b>	8.8	7.0	7.6	6.4	7.3	8.0	9.2	6.7	7.2	6.3
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	37	38	38	37	36	37	38	37	39	39

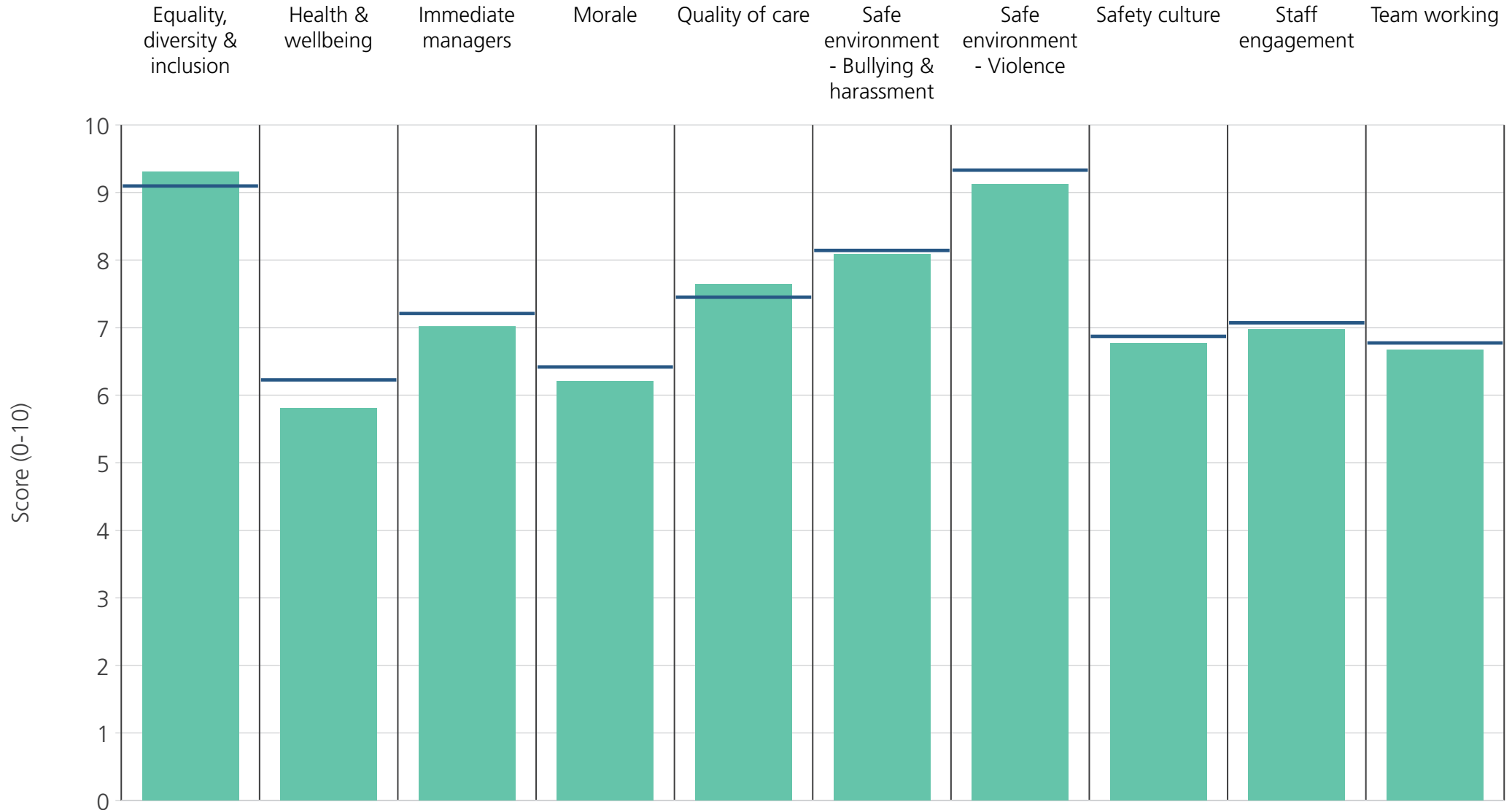


<b>Directorate</b>	8.9	6.6	7.6	6.6	7.5	8.0	9.2	7.4	7.1	6.9
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	120	120	120	119	113	116	118	119	122	120

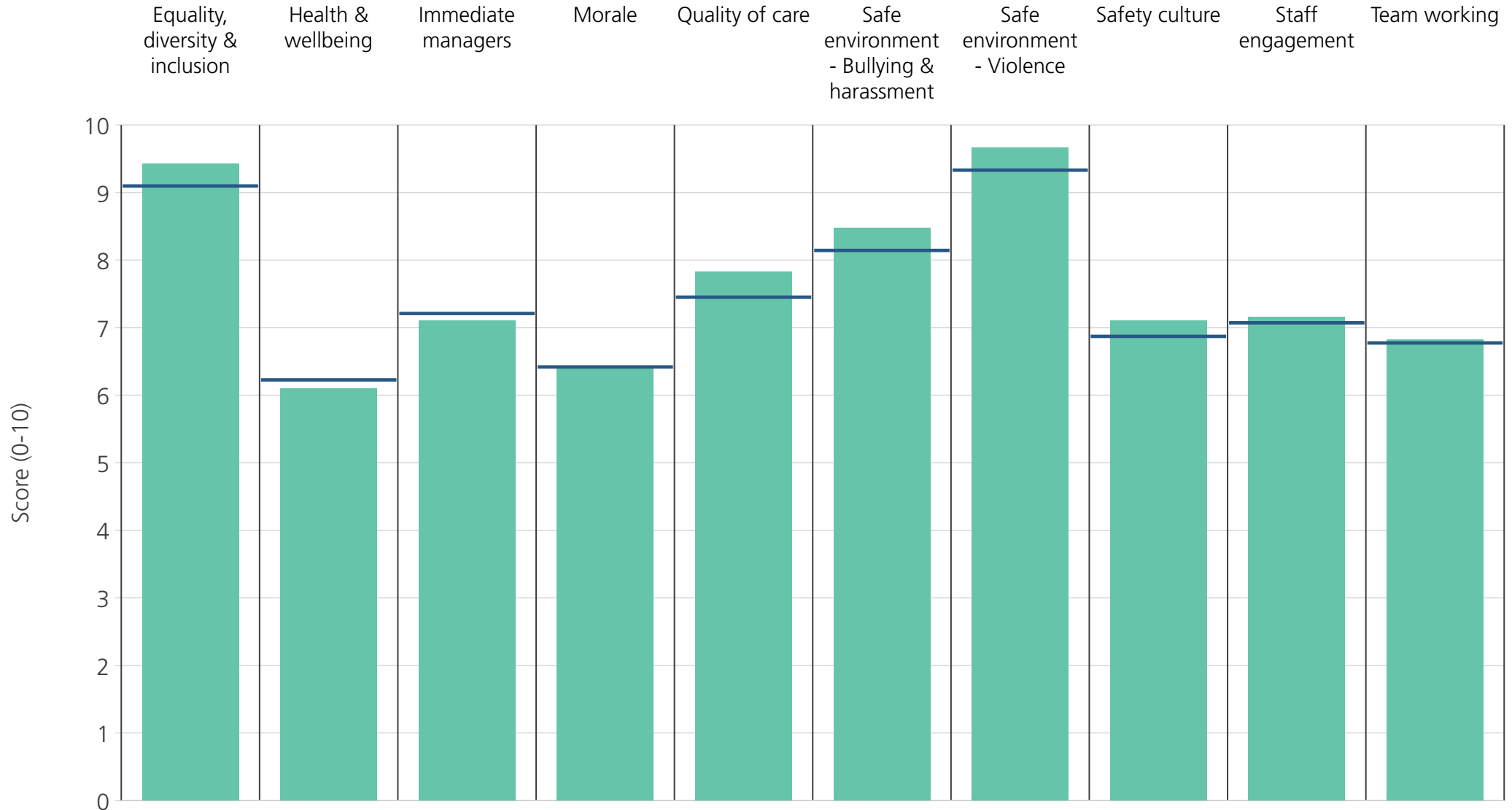




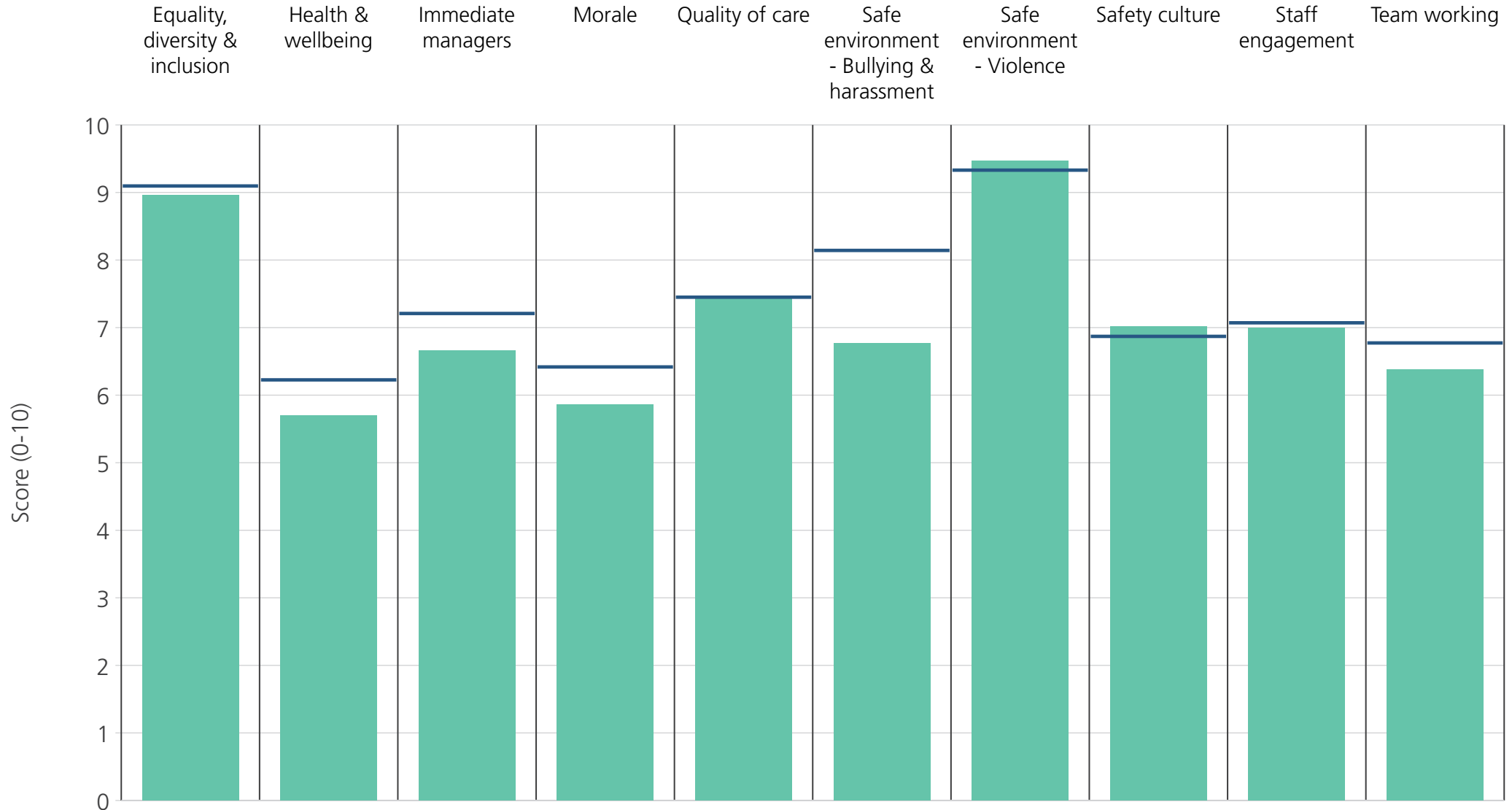
<b>Directorate</b>	9.2	6.2	7.3	6.7	7.5	8.3	9.2	7.0	7.3	7.2
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	450	451	450	447	431	436	448	447	454	446



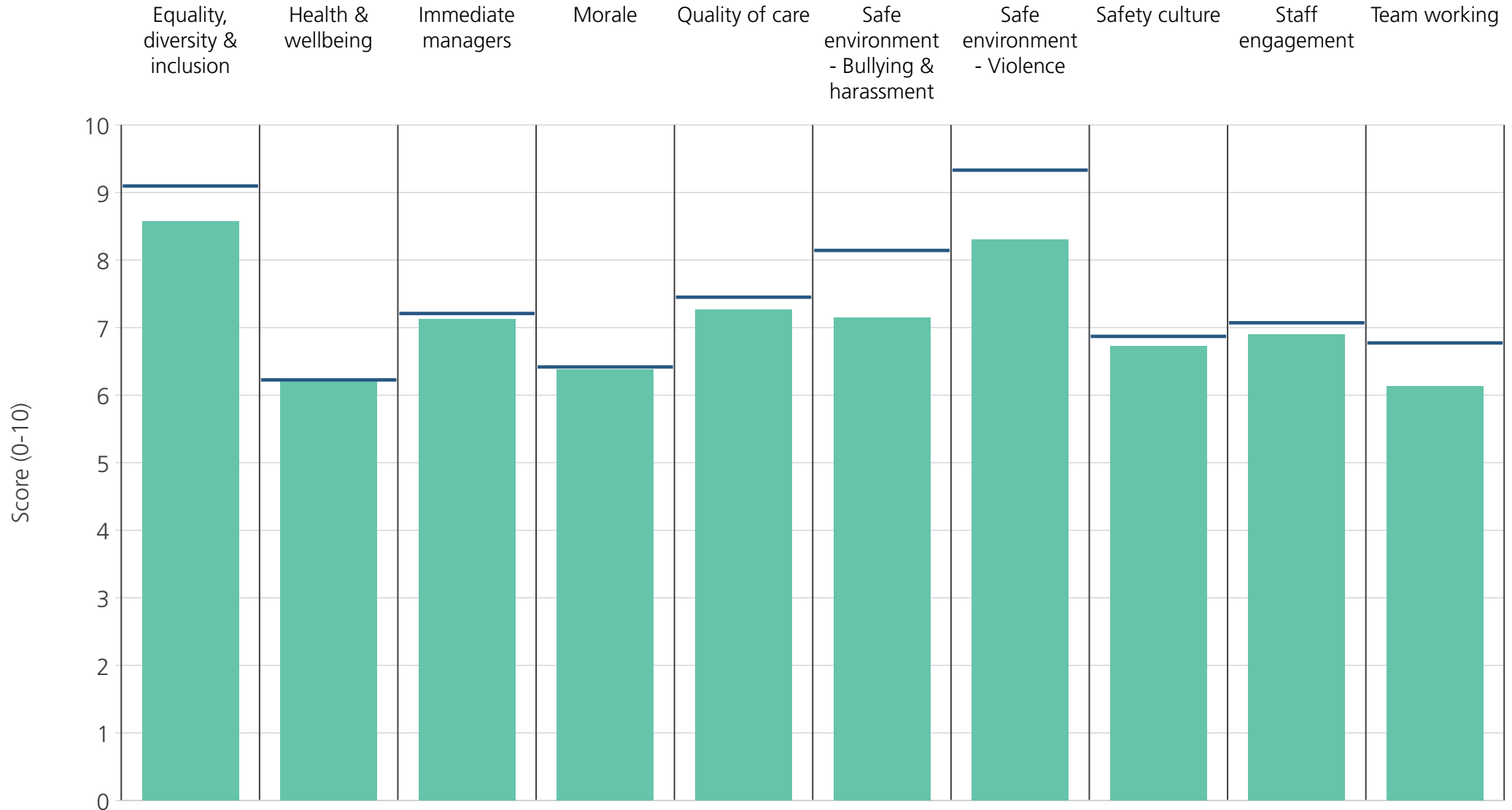
<b>Directorate</b>	9.3	5.8	7.0	6.2	7.6	8.1	9.1	6.8	7.0	6.7
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	311	313	313	311	293	298	311	311	316	314



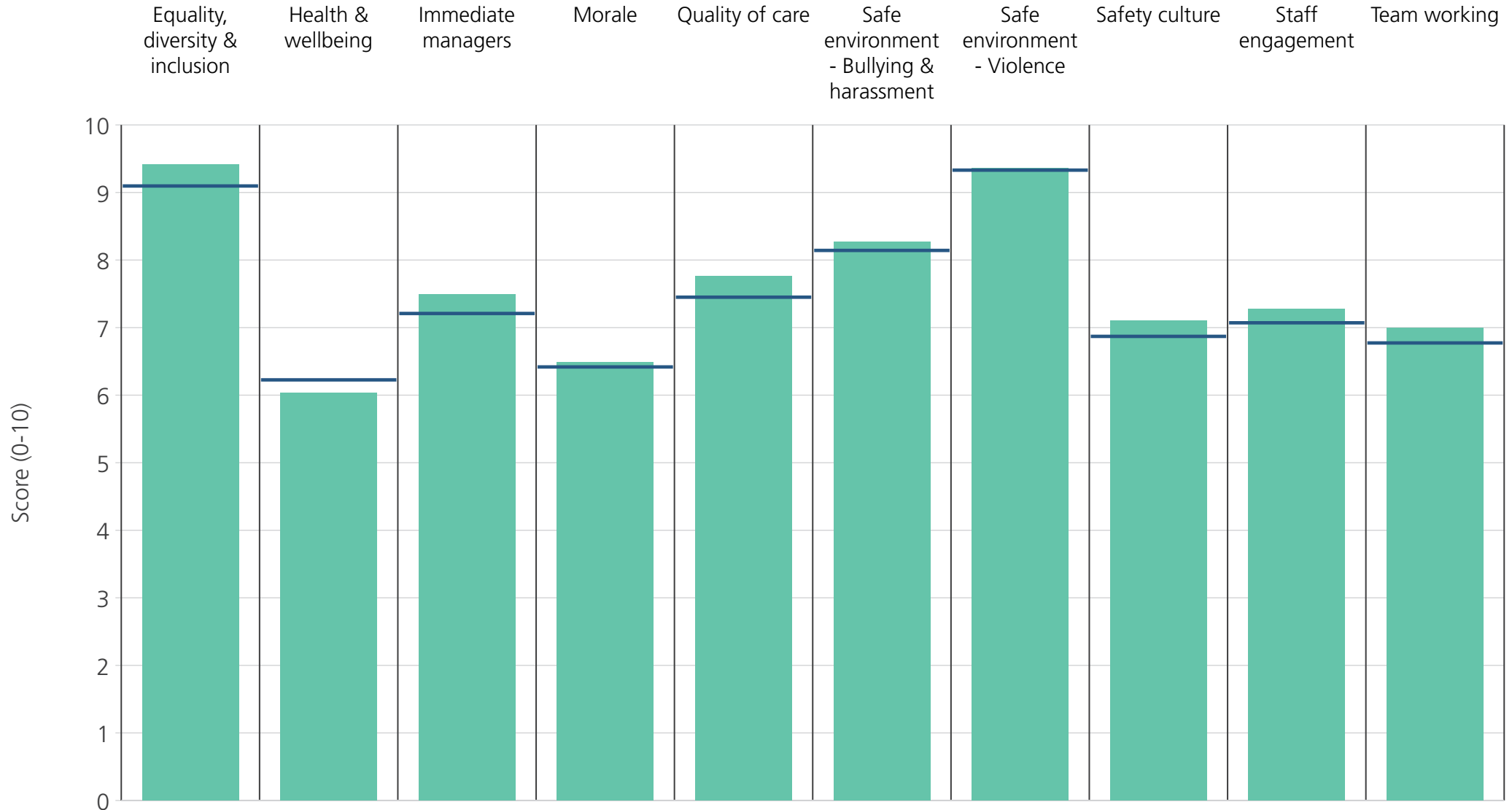
<b>Directorate</b>	9.4	6.1	7.1	6.4	7.8	8.5	9.7	7.1	7.2	6.8
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	413	414	415	412	386	395	413	413	415	410



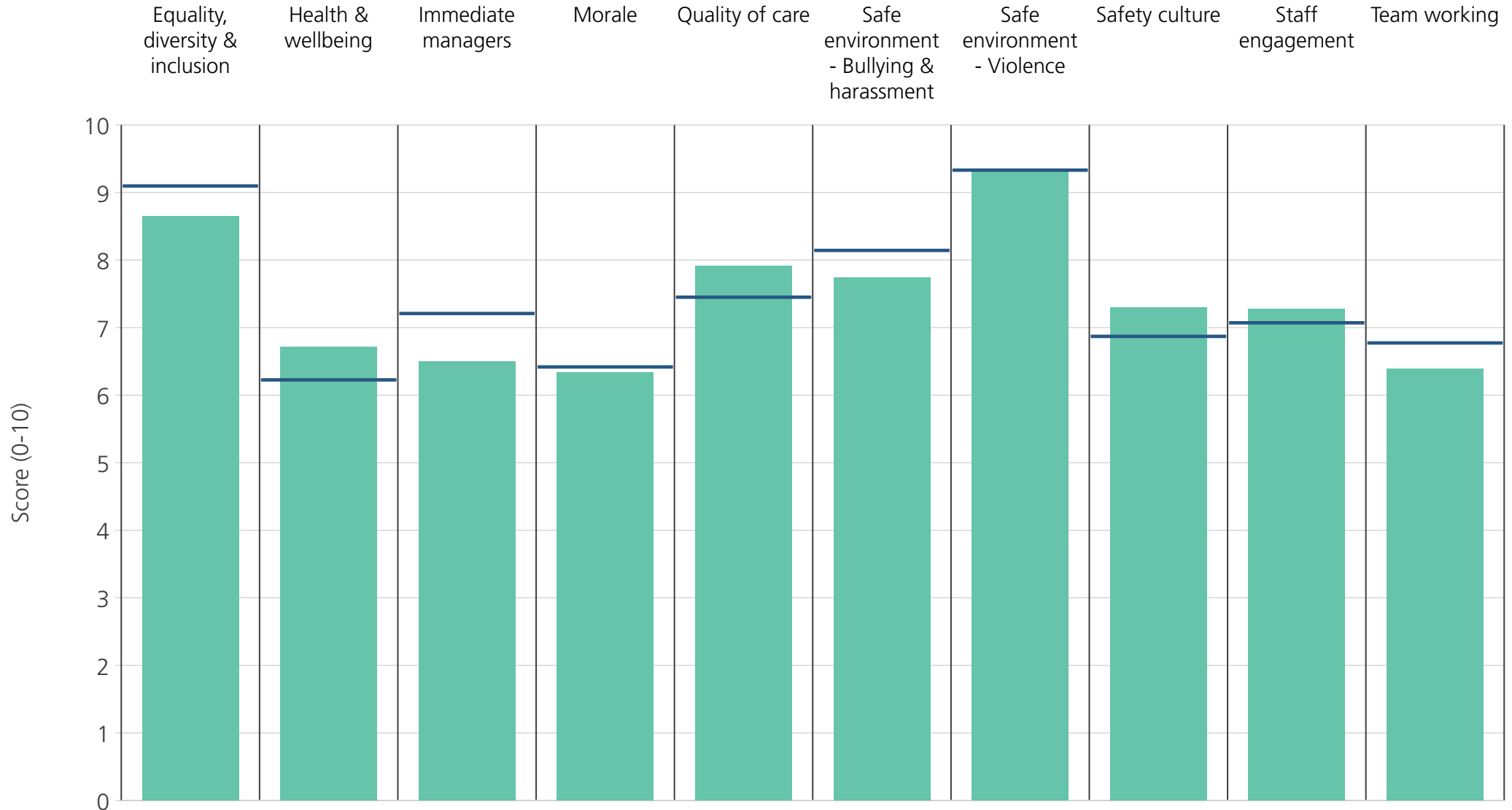
<b>Directorate</b>	9.0	5.7	6.7	5.9	7.5	6.8	9.5	7.0	7.0	6.4
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	211	212	212	207	203	205	211	210	216	211



<b>Directorate</b>	8.6	6.2	7.1	6.4	7.3	7.2	8.3	6.7	6.9	6.1
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	525	530	533	526	484	510	525	527	539	535



<b>Directorate</b>	9.4	6.0	7.5	6.5	7.8	8.3	9.4	7.1	7.3	7.0
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	371	371	373	369	349	360	370	370	376	366



<b>Directorate</b>	8.6	6.7	6.5	6.3	7.9	7.7	9.3	7.3	7.3	6.4
<b>Your org</b>	9.1	6.2	7.2	6.4	7.5	8.1	9.3	6.9	7.1	6.8
<b>Responses</b>	82	83	81	82	72	81	82	83	83	81